

THE BUILDING TRADESMAN



Since 1952

Official Publication of the Michigan Building and Construction Trades Council



VOL. 70, NO. 20

Since 1952 • Serving the highly skilled men and women in Michigan's building trade unions

65 Cents

October 8, 2021

SHORT CUTS



Candidates endorsed for Nov. 2 election

A list of endorsed candidates for the Tuesday, Nov. 3 General Election can be found in this edition on Page 4.

NLRB says NCAA athletes can organize

WASHINGTON (PAI) – Citing changed conditions which put the lie to colleges' claims that football and basketball players are "student-athletes," National Labor Relations Board General Counsel Jennifer Abruzzo has told agency officials those athletes at private colleges and universities are "employees" who can organize and bargain collectively.

And not only their colleges would have to respond, she said. The ruling body of college athletics, the National Collegiate Athletic Association (NCAA) could in some cases be a "joint employer" with the university or college, equally responsible for obeying or breaking labor law, Abruzzo warned in a footnote late in her nine-page Sept. 29 memo.

While players receive "stipends" to cover their tuition, room and board, the colleges and their coaches control virtually facet of their time on campus, and can also decide whether to cut – fire – them. That means the schools and coaches are, effectively, employers.

Abruzzo said in a statement: College athletes "perform services for institutions in return for compensation and (are) subject to their control. 'Thus, the broad language of ... the Act, the policies underlying the NLRA, Board law, and the common law fully support the conclusion that certain (college athletes) are statutory employees, who have the right to act collectively to improve their terms and conditions of employment.'"

College athletes have been trying off and on for several years to unionize.

More recently, football players at Northwestern University in Evanston, Ill., voted to unionize, and NLRB Chicago Regional Director Peter Sung Ohr had ruled for them. Key issues was not money, but complete control coaches and administrators have over players' class schedules, course selection, practice times, interaction with other students and – most importantly – treatment of and compensation for injuries.

Construction drags awaiting Congress

Nearly one-third of U.S. metro areas lost construction jobs between August 2020 and August 2021, according to an analysis by the Associated General Contractors of America released Sept. 29.

AGC officials noted that the job losses are occurring as the fate of a bipartisan infrastructure bill that would boost demand for construction remains uncertain in the U.S. House of Representatives.

"While construction activity has rebounded from pandemic lows in many metros, the recovery is fragile," said Ken Simonson, the association's chief economist. "Extreme production and delivery delays, along with continuing high materials costs, may lead to project cancellations and postponements that cut into job gains."

Quotable

"Fall has always been my favorite season. The time when everything bursts with its last beauty, as if nature had been saving up all year for the grand finale."

– Lauren Destefano (1984-)



EMBRACING THE ROLE of "expediter" at the Huntington Bank headquarters project in Detroit, Laborers Local 1191 steward Andre Andrews directs a forklift operator offloading material from a flatbed. Working in tight quarters next to the 21-story project along Elizabeth Street in Detroit, "my job is to expedite the deliveries on the ground and keep it running around here," he said.

Huntington Tower takes shape in downtown Detroit

By Marty Mulcahy
Editor

DETROIT – Back when the 21-story tower currently under construction across from Comerica Park was conceived and announced back in June 2019, Chemical Bank was going to put its name on it as a headquarters.

Then Chemical Bank merged with TCF Bank. Then, last December, TCF Bank merged with Huntington Bank, and the new company, which will eventually lose the TCF name, will create one of the largest regional banks in the U.S. with dual headquarters in Detroit and Columbus, Ohio.

No matter the name on the building – although it will have Huntington's green logo at the top – the joint venture of the Colasanti Group and MiG Construction, their subcontractors, and building trades workers have continued to erect the \$71 million structure at Woodward and Elizabeth Street.

The new building, wrapped in blue glass, will include 7,500 square-feet of ground level commercial space, 185,000 square-feet of office space, 10 stories of parking and a rooftop terrace overlooking the city.

THE 311-FOOT-TALL Huntington Tower along Woodward Avenue in Detroit is on schedule for completion next spring. The first 10 floors of the building will be devoted to parking for 320 vehicles. The bank will occupy the top floors, while space will be available for other tenants.

The building will have 800 employees. "The Tower's design enhances the existing downtown skyline, announcing the headquarters for TCF with dynamic architecture that offers unparalleled views of surrounding

(Continued on Page 2)



GUIDING A 10x7-FOOT exterior glass panel for a lift to the 15th floor of the Huntington Tower in Detroit are (l-r) Ralph Gaiowski and Kevin Stark of Glaziers and Glassworkers Local 357. They're employed by Contract Glazing Inc.

Worker-friendly NLRB starts to get tough on bad employers, union busting

By Brian Young
Union Communications Blog

When Joe Biden was running for president, he talked about wanting to create real penalties for companies that violate labor law. While he suggested that he might support going as far as putting them in jail, a more likely scenario has always been hitting them in their bank accounts and increasing penalties so that businesses feel the pain of union-

busting and violating labor law.

On Sept. 8, new NLRB General Counsel Jennifer Abruzzo began to put this into practice when she issued a memo called "Seeking Full Remedies." The memo was sent to the 26 regional offices and urged them to pursue a "full panoply" of remedies to help the victims of these labor violations.

Currently, NLRB remedies include monetary remedies like

collecting back pay, and/or employee reinstatement to achieve the status quo without the employer having to pay any penalties. However, Abruzzo is authorizing the regions to now seek some new remedies for the victims of these crimes. These new remedies include seeking compensation for "consequential damages, front pay, and liquidated backpay."

For workers subject to un-

lawful firings as a result of being undocumented, the memo instructs the regions to seek compensation for work performed under unlawfully imposed terms (i.e. work performed under unlawfully reduced pay rate), employer sponsorship of work authorizations, and other remedies that would prevent an employer from being unjustly enriched by its unlawful treatment of

(Continued on Page 4)

Charge! Michigan looks to lead on EV infrastructure

By Marty Mulcahy
Editor

Michigan is opening up shop to cater to electrical vehicle owners, and the state's electrical contractors are likely to see a piece of the action.

On Sept. 21, Gov. Gretchen Whitmer announced that Michigan would back a new initiative to develop the nation's first "wireless dynamic charging roadway" on a public road. The system would deploy an electrified roadway system that allows electric buses, shuttles and vehicles to

charge while driving, enabling electric vehicles (EVs) to operate continuously without stopping to charge.

The Michigan Department of Transportation said it released a request for proposal on Sept. 28 "to design, fund, evaluate, iterate, test and implement the Inductive Vehicle Charging Pilot along a one-mile stretch of state-operated roadway in Wayne, Oakland or Macomb counties."

"Electrified roadways have the potential to accelerate adoption of electric vehicles by con-

sumers and fleet operations alike by enabling continuous vehicle operations and turning public streets into safe and sustainable shared energy platforms," the governor's office said. "As the first in the nation to deploy this forward-looking infrastructure, Michigan continues to secure its reputation as a leader in future transportation solutions and accelerate progress toward our carbon neutrality goals."

Michigan's effort would leapfrog what they're planning

(Continued on Page 3)



AN ELECTRIC VEHICLE charging station at a store in Cadillac. The governor is proposing a set of stations along Lake Michigan.

Indiana's prevailing wage repeal offers roadmap for Michigan

Michigan's prevailing wage law was repealed in June 2018 by the Republican-led Legislature after a citizen petition drive. There have not been any significant studies to date about the effects of the repeal of the law, which upholds wage standards for workers in the construction industry. But numerous studies have concluded that repeal of the prevailing wage law in other states has not saved taxpayer dollars, as promised by supporters of repeal.

Other states that have recently repealed prevailing wage laws are in Indiana (repealed in 2015), West Virginia (2016) and Kentucky (2017). Here's a look at what happened in neighboring Indiana.

By Frank Manzo IV
Illinois Economic Policy Institute

Three years ago, the Midwest Economic Policy Institute published the first report analyzing the effects of Indiana's repeal of its Common Construction Wage Law (or prevailing wage law).

MEPI's report examined hundreds of school construction projects and thousands of bids and found that repeal of prevailing wage failed to save Indiana taxpayers any money—just as numerous pre-repeal studies had forewarned.

In June of this year, the Indiana Department of Labor (DOL) released its own long-awaited study analyzing the impact of repeal. They too found that eliminating the minimum wage standards for construction workers on

Revoking the wage law 'hasn't saved a penny' – GOP leader

public works projects had "no significant impact" on overall project costs.

The reasons why are already well-documented. Anyone who works in construction knows that labor is not what drives costs. Things like materials, fuel, equipment and land costs do. That said, by pegging public construction expenditures to local market labor standards, prevailing wages have long been associated with higher skilled workmanship, stronger local economies, and better safety and productivity outcomes on jobsites.

(Continued on Page 2)

As union membership declines, so do wages and social inequality

(From the IBEW)

The cost of declining union membership has been extraordinarily high for both union and nonunion workers, a new study found.

The report from the Economic Policy Institute found that the erosion of collective bargaining has been a driving factor depressing wage growth for middle earners over the last four decades. And that same inability to join together at work is also a major factor influencing the growth of wage inequality.

"These findings show once again that unions are the best check on corporate greed," said IBEW President Lonnie R. Stephenson. "When workers have a voice on the job, it benefits everyone, not just union members."

The report, authored by EPI's Distinguished Fellow Lawrence Mishel, states that the decades-long erosion in union membership has lowered the median hourly wage by \$1.56, a 7.9 percent decline from 1979 to 2017. These losses equate to about \$3,250 annually for a full-time, full-year U.S. worker.

"For decades, the erosion of collective bargaining was a major factor depressing wage growth

for the typical worker and driving the growth of wage inequality. But this decline of unions wasn't inevitable—it was a deliberate policy choice made on behalf of wealthy interests and corporations, and it can be reversed," Mishel said. "Rebuilding collective bargaining is a necessary component of any policy agenda to reestablish robust wage growth for the vast majority of workers in the United States."

In 1979, 27 percent of working people were covered by a contract they had bargained for. By 2019, that share had dropped to just 11.6 percent. Not coincidentally, that time period is also when income inequality widened to levels not seen in decades.

According to another EPI report, the top 1 percent of Americans made 26.3 times as much income as the bottom 99 percent in 2015. Put another way, this rarified group of rich Americans took home more than 22 percent of all income – the highest share since a peak of 23.9 percent just before the Great Depression in 1928.

Mishel also noted that, because more men than women were union members in 1979, that the decline has been especially harmful to men's wages. At that time,

(Continued on Page 4)

Viewpoints



For jobless, it's complicated

An estimated 9 million Americans got the rug pulled out from under them over Labor Day weekend as enhanced pandemic federal unemployment benefits expired, leaving millions of families in the lurch during a record-breaking season for COVID-19 cases and hospitalizations.

Some 35 million people – nearly 1 in 10 Americans – live in households that will be impacted by the cut. Sen. Ted Cruz (R-TX) tweeted a response to those families: “Um, get a job?” If only it were that simple.

Workers in this country aren't lacking work ethic. They simply don't have reliable child care, health care, or economic infrastructures to support them in times of crisis.

As much as lawmakers like Cruz would like to believe that the pandemic is behind us, the number of daily COVID-19 cases is three times higher than a year ago, with children now representing more than a quarter of weekly COVID-19 cases. And there are still 5.7 million fewer jobs than before the pandemic.

Vaccination rates are still lagging in much of the country. That makes returning to work more dangerous for frontline workers, many of whom also continue to lack paid leave or reliable child care.

Additionally, in a pandemic that's sent billionaire and CEO wealth soaring, many workers are asking if their labor is worth the risk if their bosses are the ones reaping the benefits.

For instance, Hilton CEO Christopher Nassetta rigged the company's pay rules to inflate his 2020 compensation to \$56 million – 1,953 times more than the company's median employee. Frontline Hilton workers, meanwhile, face a 39 percent reduction in staffing as the company moves to cut costs.

How could we expect an abrupt and mass return to work under these conditions? Republicans thought they could force it by simply cutting the added \$300 a week in federal unemployment insurance. It didn't work.

Over the summer, governors in 25 states prematurely ended the enhanced unemployment benefits to pressure people back to work. The results? Unimpressive. Payrolls grew by a meager 1.33 percent in the states that chose to end the benefits – compared to 1.37 percent in states that maintained them. Unemployment insurance wasn't keeping people out of work, it turns out. It was keeping them out of poverty.

After Congress expanded government assistance programs in spring 2020, including unemployment insurance, the number of people in poverty actually fell. All told, pandemic government aid programs kept 53 million people above the poverty line in 2020.

Had enhanced programs not been in place, the number of people in poverty would have increased by 2.5 percent, new data from the Center on Budget and Policy Priorities suggests.

The pandemic unemployment benefits also, for the first time, reached workers previously left out of our already-faltering unemployment system – including part-time workers, gig workers, and the self-employed.

Ending enhanced federal unemployment benefits during a global pandemic isn't just cruel – it's ineffective. Taking away \$300 a week – equivalent to \$15,200 a year – from a single parent won't make that parent return to work during a global pandemic. It will force them deeper into poverty.

Fortunately, Congress has an opportunity to build a just economy that advances equity in the pandemic recovery and beyond.

The \$3.5 trillion reconciliation package Congress is debating would provide paid leave, universal pre-K, affordable childcare, an expanded Child Tax Credit, and better health care programs. These badly needed investments would provide families and individuals with the social safety net needed to recover from the pandemic before the next crisis hits.

If policy makers want to get people back to work, they need to make our economy work for people.

Rebekah Entralgo
Institute for Policy Studies
via otherwords.org

ECONOMIC INEQUALITY

WITHOUT A CONTRACT OR A UNION, WORKERS AND THEIR WAGES SINK.

unions4workers LIVE BETTER. WORK UNION.

Percolate up economics

By Jim Hightower

The past year proves that a lot of conventional economic wisdom is neither true nor wise. For example:

“We don't have the money.” The power elites tell us it would be nice to do the big-ticket reforms America needs, but the money just isn't there. Then a pandemic slammed into America, and suddenly trillions of dollars gushed out of Washington for everything from subsidizing meatpackers to developing vaccines, revealing that the money is there. “We can't increase the federal debt!” Yet, Trump and the Republican Congress didn't hesitate to shove the national debt through the roof in 2017 to let a few corporations and billionaires pocket a trillion-dollar tax giveaway.

So, if those drunken spenders can use federal borrowing to make the likes of Amazon and Zuckerberg richer, we can borrow funds for such productive national needs as infrastructure investment and quality education for all.

“The rich are the ‘makers’ who contribute the most to society.” This silly myth quickly melted right in front of us as soon as Señor Coronavirus arrived, making plain that the most valuable people are nurses, grocery clerks, teachers, postal employees, and millions of other mostly-low-wage people. So, let's capitalize on the moment to demand policies that reward these grassroots makers instead of Wall Street's billionaire takers.

“Tax cuts drive economic growth for all.” They always claim that freeing corporations from the “burden” of taxes will encourage CEOs to invest in worker productivity and – voila – wages will miraculously rise. This scam has never worked for anyone but the scammers, and it's now obvious to the great majority of workers that the way to increase wages – Hello – is to increase wages! Enact a \$15 minimum wage, restore collective bargaining, etc. and workers will pocket more, spend more, and the economy will rise.

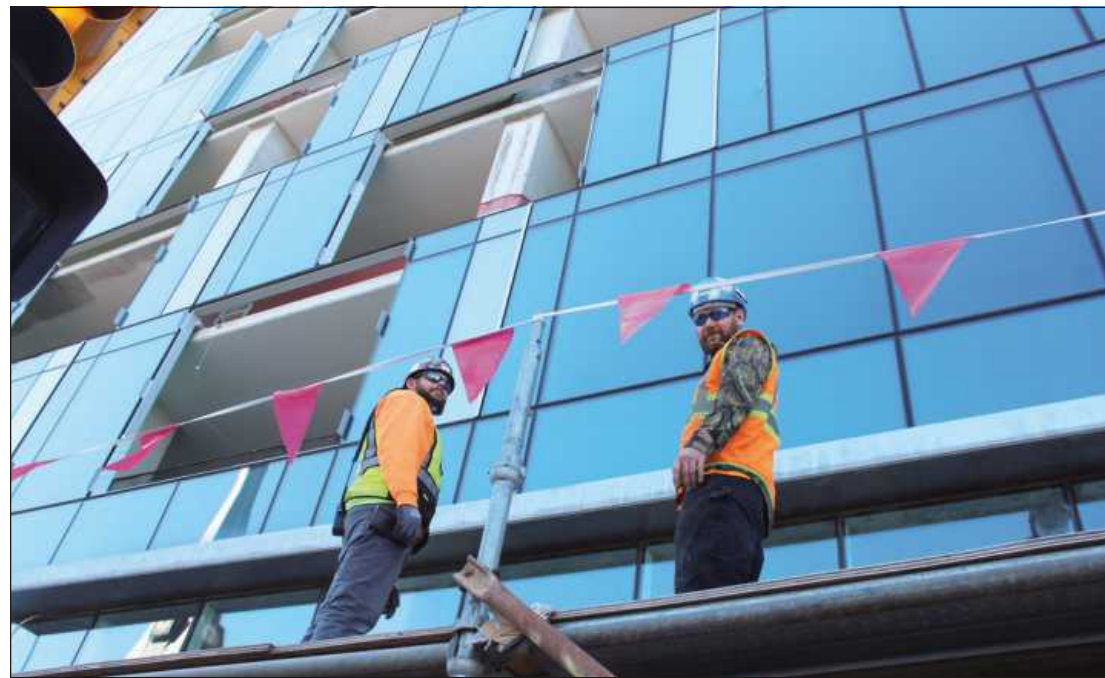
Percolate-up economics works – trickle-down does not. (via www.otherwords.org)

Huntington Tower takes shape

(Continued from Page 1)

destinations and the downtown core,” says a statement from the building's designer, Neumann/Smith Architecture. “Using glass in different ways was intentional and meant to create ‘movement,’ drawing the eye to the top of the Tower, and to ‘blend’ the levels of parking and office floors.”

Neumann/Smith said the building will feature a lobby that incorporates stone and wood for a clean and contemporary look, collaboration “zones” lined along the Woodward front, a dedicated reception floor for TCF where all guests are received with office and public conferencing space (on level 19) that opens to an indoor/outdoor terrace, and a two-story corner stair that offers views of the city and Woodward Avenue.



AT WORK ON SCAFFOLDING at the Huntington Bank building in Detroit in front of the exterior glass they have helped install are (l-r) Brian Horner and David Bladecki of Glaziers and Glassworkers Local 357. They're employed by Contract Glazing Inc.

The Building Tradesman

ISSN-007-3717

is the Official Publication of the Michigan Building and Construction Trades Council

Patrick Devlin
Secretary-Treasurer
Steve Claywell
President



The Building Tradesman is published bi-weekly (every other Friday) by the Michigan Building and Construction Trades Council, Detroit office. 1640 Porter St., Detroit, MI 48216

Printed at Grand Blanc Printing, a union shop
Periodical mail postage paid at Detroit, MI and additional mailing offices.

The Building Tradesman
1640 Porter St.
Detroit, MI 48216
Phone: (313) 961-3800
Fax: (313) 961-2467

Union members with address changes are asked to contact their local union.

Editor/Photographer
Marty Mulcahy

E-mail:
buildingtradesman@ameritech.net

Advertising Director
Joe Hoshaw

E-mail: btads@ameritech.net
(734) 558-6955
Subscription Rate \$15 annually (group rate for unions)
Visit our website:
www.michiganbuildingtrades.org

The Building Tradesman welcomes your letters to the editor. We reserve the right to edit for clarity and to shorten them. Please sign the letter and include a way to contact you.

How to contact us –

By mail: Building Tradesman
Editor
1640 Porter St. Detroit, MI 48216
e-mail: buildingtradesman@ameritech.net

“Everything that is really great and inspiring is created by the individual who can labor in freedom.”

–Albert Einstein (1879 - 1955)

“If you have knowledge, let others light their candles at it.”

– Margaret Fuller (1810 - 1850)

“Courage and perseverance have a magical talisman, before which difficulties disappear and obstacles vanish into air.”

–John Quincy Adams (1767 - 1848)

“You get the best out of others when you give the best of yourself.”

– Harry Firestone (1868- 1938)

“It is a mistake to regard age as a downhill grade toward dissolution. The reverse is true. As one grows older, one climbs with surprising strides.”

–George Sand (1804 - 1876)

Indiana's prevailing wage repeal roadmap for Michigan

(Continued from Page 1)

When higher-skilled workers are replaced with lower-wage, lower-skilled workers – as is often the case in a non-prevailing wage environment – those savings, economic benefits, and jobsite efficiencies evaporate.

Yet the research also shows that as workforce efficiency vanishes and “project costs” stay the same, the social costs go up. Time and again, when states have repealed their prevailing wage laws, the percentage of blue-collar construction workers living in poverty and reliant on Medicaid, food stamps and other government assistance programs have increased. And while these extra costs are not reflected on project bids, they are funded in the same way as roads, bridges, and schools — by taxpayers.

The Indiana DOL's study laid waste to the pro-repeal lobby's unfounded canard about project costs—a point that was also made by the state's former assistant GOP House leader when he said repeal “hasn't saved a penny.”

And while DOL's data also showed that average weekly wage growth for construction workers lagged the national average in four of the past five years, it also understated this impact.

This was a problem of methodology and analytical scope. Whereas other research has narrowly focused on outcomes for blue-collar construction workers, the Indiana DOL's analysis did not. Instead, the DOL's wage analysis lumped blue-collar and white-collar workers together, including administrative staff and other workers who were not directly affected by the prevailing wage policy.

Additionally, the DOL assessed metrics like wage and public works employment growth against all states (about half of which don't have prevailing wage laws), instead of comparing Indiana's outcomes directly with neighboring states that had retained their prevailing wage laws.

If the DOL had, as MEPI did in its analysis, it would have found that hourly wage growth for Indiana's blue-collar construction workers has lagged behind neighboring states with prevailing wage laws by 8.5 percent

and by 15 percent for the lowest paid construction trades. And they would have noted a relative slowing in public works employment growth, declines in productivity and workforce retention, as well as a failure to increase contractor competition on public projects.

Ultimately, research on the impact of Indiana's repeal of common construction wage should be viewed in the proper context. At the time lawmakers voted, then-Gov. Mike Pence said it would “put taxpayers first, providing much-needed relief to cash-strapped local governments and schools.”

Pence made it clear that the intent of repeal was to lower costs on the backs of skilled construction workers.

In the years since, everyone from MEPI to the Indiana DOL

has examined the data and concluded that no savings have materialized.

Meanwhile, there remains ample evidence to suggest that construction wage growth, workforce productivity, bid competition and other key metrics are moving in the wrong direction—especially relative to Indiana's neighbors.

That's not “much needed relief.” Instead, it's a cautionary tale.

Frank Manzo IV is the policy director of the Illinois Economic Policy Institute and the Midwest Economic Policy Institute. He has authored or co-authored more than 30 studies on the impact of the federal Davis-Bacon Act and state prevailing wage laws. The opinions are the writer's.

AIELLO LAW GROUP PLLC

Construction Injury Specialists
Representing Trades Workers and their families over 25 years

Mark Aiello

Our associates also handle:
UNEMPLOYMENT - ANY INJURY CASE
ASBESTOS/TOXIC EXPOSURES

3031 W. Grand Blvd, Suite 440, Detroit 48202
(313) 964-4900 - (800) 881-8896
www.aiellolawgroup.com email: maad@aiellolawgroup.com

FREE INITIAL CONSULTATION • VALIDATED PARKING

Bricklayers and Allied Craftworkers Local 2 members:
\$2,000 Signing Bonus for Skilled Journeyman Bricklayers!

BAC Local 2- Michigan is offering up to a \$2,000 Signing Bonus for **Skilled Journeyman Bricklayers and Masonry Restoration Workers** who join now and who stay working for our contractors!

Our Members who refer these new members will get the same bonus as well!

Journeymen Bricklayers in the Metro Detroit Area get \$35.54 an hour, plus fully paid Health Insurance, and 2 Pensions. Our Contractors have immediate opening for Skilled Bricklayers, and Masonry Restoration Workers.

For more information go to: bricklayers.org



Laborers' International Union of North America

LIUNA! LOCAL 1191

Feel the Power

Laborers 1191

DETROIT – Monthly Membership Meetings: Union meetings are held on the first Friday of every month at 7:00 pm at the Union hall (except for holidays), the next membership meeting will on the Nov. 5th 2021.

Retirees: Meetings for the months of November and December 2021 will be suspended. Retiree Council's meetings are the last Friday of the month. The meetings are held 11 a.m. at the Local Union Hall, located at 2161 West Grand Boulevard in Detroit starting in January 2022.

Union Dues For 2021: Effective Jan. 1, 2021 regular monthly dues are \$35 for active members. Retiree monthly dues will remain the same \$8.

Reminder: Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.

Members can now Pay Dues online 24/7 on our website at www.laborerslocal1191.org! Upper right-hand corner Pay Dues tab, and follow the instructions... Please also check out our website

and "Laborers' Local 1191" Facebook page for important information about your Local Union.

NOTICE: The Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member shall be deemed suspended by the International Union without notice.

Save Time & Money: We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the Local Union office to get one of the "Vacation Monthly Dues Deduction" forms or you may call the Local Union office at (313)-894-2241 to have one mailed to you.

Members who sign up for Vacation monthly dues deduction and pay (6) months at a time will receive a 1-month rebate! To better serve our membership, we are accepting Credit & Debit payments.

Vacation Monthly Dues De-

duction Authorization: Members may revoke vacation monthly dues authorization at any time by signing a vacation deduction cancellation form. This cancellation form must be sent to the Local Union 1191 office, however understand that Local 1191 needs to have this form on file at least 60 days before the next vacation checks are distributed for the months of May or November.

Vacation Check Direct Deposit: If your mail delivery is slow or your mail is getting lost, then it is highly recommended to get your vacation check direct deposited into your bank checkings or savings account. A Payee Deposit Agreement must be completed and signed, and the member must return the payee deposit agreement at least 60 days before the following vacation distribution for the month of May, or November to Michigan Laborers Vacation Fund, 6525 Centurion Dr. Lansing Michigan 48917.

MUST Safety Awareness Training: Please check the MUST website at www.mustsafe.com to see how many modules you have.

Drug Test Renewal: Members are reminded to keep your Yearly Drug Test current and also your 18 safety modules. You can schedule an appointment to take your modules at our training schools located in Perry, Wayne, St. Joseph, or Iron Mountain by calling (517) 625-4919 or visit the training school website www.mltai.org to schedule appointments for modules. You can also contact the Local Union office at (313) 894-2241 to use a Local Union computer to complete required modules.

Training: Check out the training classes available to you at no cost. Journeymen and apprentices may still obtain training through MLTAI's online training at <https://lms.mltai.org>. Types of training you can take include: Asbestos Awareness-Silica Awareness-Infectious Disease Awareness-Respirator Awareness-Hazard Communication-Blood borne Pathogens

Awareness-Covid-19 Awareness-Lead Awareness.

NOTE: Classes & Certifications contractors have been asking for are: OSHA 30, Asbestos & Lead Awareness, Hoisting & Rigging, Pipeline Safety, Class A Cdl License, Asbestos Removal Supervisors License, Confined Space Permit Required, Grade Checking Blueprint Reading & Measuring Tools, GPS Location.

The above training and certifications are all available at the training center. It could mean the difference of being sent to work or not! FYI: By taking the OSHA 30 your 18 MUST Safety modules are updated as well. If you are not able to go to the Training Center for MUST Safety Modules contact the Local Union to assist you with making arrangements to complete them.

CONTACT NUMBERS Michigan Laborers' Fringe Benefits Funds (Annuity, Insurance, Pension & Vacation)

* Telephone: (877) 645-2267

* Fax: (517) 321-7508

* Website: www.michiganlaborers.org

* Delta Dental: (800) 524-0149

Metropolitan Detroit Laborers' (Pension)

* Telephone: (248) 641-4942

* Fax: (248) 813-9898

Metropolitan Detroit Laborers' (Healthcare)

* Telephone: (800) 228 0048

Metropolitan Detroit Laborers' (Vacation)

* Telephone: (877) 645-2267

* Web Site: www.metrodetroitlaborers.org

BENEFICIARY RE-

MINDER: Please remember to designate or update your beneficiary choice especially after a divorce on all of your LIUNA Local 1191, American Income Life Accidental Benefit, Pension and Healthcare funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated beneficiary.

Scholarships. LIUNA members can apply for scholarships for university, college, trade school and technical trainings through Union Plus. Learn more information about Union Plus scholarships at www.unionplus.org/benefits/education/union-plus-scholarships

CHARGING COILS to wirelessly power electric vehicles are set in a road in Sweden prior to pouring the concrete by ElectReon, an Israeli company. Sweden also has a wired system. Photo credit: Electreon

Michigan looks to lead on EV infrastructure

(Continued from Page 1)

in Indiana, which has installed "magnetizable concrete" at a research facility to enable wireless charging of electric vehicles, according to the Indiana Department of Transportation. The *Detroit Free Press* quoted an Indiana state department of transportation official as saying that installation on a public road there is still a year or two away.

"Michigan was home to the first mile of paved road, and now we're paving the way for the roads of tomorrow with innovative infrastructure that will support the economy and the environment, helping us achieve our goal of carbon neutrality by 2050," said Whitmer.

The world's first electrified road was placed in Sweden, which set 1.2 miles of electric rail embedded in a public road near Stockholm. Energy

charging a vehicle's battery is transferred from the dual tracks by a moveable arm attached to the bottom of the vehicle.

But wireless charging is a different animal. We have been able to wirelessly charge our cell phones for several years, but there really isn't a single standard for charging electric vehicles.

"What if you have an EV and never have to worry about having enough of a charge to go anywhere you like?" said Burak Ozpineci, head of the Oak Ridge National Laboratory Vehicle and Mobility Systems Research Section. "We can accomplish that with dynamic wireless charging. For instance, with dynamic charging, some highway lanes or even on- and off-ramps would be embedded with charging pads, and your car is charged as you drive it over the coils. Then, you

would exit and enter the highway with the same battery charge."

The day after the roadway charging announcement, the governor announced an initiative to advance Michigan's EV landscape with a plan to increase fast charging stations along Lake Michigan.

The Lake Michigan EV Circuit, the governor's office said, "delivers an electric vehicle route with reliable charging options along Lake Michigan and key tourism clusters, creating the best new road-trip for EV owners in America. The Lake Michigan EV Circuit will tie together key coastal and rural communities, state and national parks and tourism attractions into a wider EV infrastructure network, installing EV infrastructure along sites where chargers are needed to fill the route's demands of high sum-

mer utilization and challenging winter weather battery performance constraints."

The charging sites along the Lake Michigan EV Circuit will include either DC fast charging or Level 2 chargers depending on the electrical infrastructure at the host site. Grants to install the charging infrastructure will be provided through the Michigan Department of Environment, Great Lakes and Energy (EGLE) Charge Up MI program with \$1.25 million in funding initially available and eligibility limited to site hosts that meet the geographical and user-experience designs of the Lake Michigan EV Circuit's route.

Both systems would be employed to reduce "range anxiety" among electric vehicle owners, who need to be aware of where they will be able to get a charge for their vehicle.

CALL THE LAW OFFICES OF SERLING & ABRAMSON P.C.

MESOTHELIOMA • LUNG CANCER

Our Michigan-based law firm filed the first asbestos case in Michigan in 1975 and has specialized in representing victims of asbestos disease for the past 40 years. Our attorneys have over 100 years of combined experience in asbestos disease cases.

"From the very first conversation, we knew that the Serling firm would be honest, hardworking and compassionate. We felt so comfortable and protected with the Serling firm."

-Widow of Chrysler Engineer

Experience • Results • Michigan Attorneys • Asbestos Product Experts

Insulators • Pipefitters • Bricklayers • Plumbers • Boilermakers
Electricians • Iron Workers • Steel and Chemical Workers • Other Trades

THERE IS **NO FEE** UNLESS YOU RECOVER DAMAGES!



DANGER

ASBESTOS
CANCER AND LUNG
DISEASE HAZARD
AUTHORIZED
PERSONNEL ONLY
RESPIRATORS AND
PROTECTIVE CLOTHING
REQUIRED IN THIS AREA

Visit us online at www.serlinglawpc.com

CALL for a FREE consultation and we will review your claim

(248) 647-6966

(800) 995-6991



BUILDING MICHIGAN!

St. Joseph's bridges

HISTORY IN THE MAKING

By Marty Mulcahy



A CENTER PIVOT in the middle of the St. Joseph River provides the primary support for a 1904 rail bridge that is today owned by the CSX railroad. Here the movable span carries an Amtrak train on the Pere Marquette line between Grand Rapids and Chicago. The 231-foot-long truss bridge is typically swung open to allow for the passage of boat traffic on the river.

The City of St. Joseph (pop. 8,317) in southwest Michigan is among a string of wonderful beach towns that dot our state's west coast along Lake Michigan.

It has what has become comfortably familiar to anyone vacationing or day-tripping in towns along the big lake: good restaurants, a beautiful beach, T-shirt, curio and beach wear stores, and ice cream and fudge shops.

But having all that doesn't land St. Joseph a spot in the collection of "Building Michigan" history features on this page. No, it would have to have some historical feature that sets it apart and add to its cool factor. So... how about couple of unique, active, historic bridges that are only a few football fields apart, and just a healthy walk from the city's beach?

We refer to:

1. The St. Joseph Swing Bridge, a 1904 gem that pivots open to allow boat traffic on the St. Joseph River, or closes to allow the movement of train traffic across the river, and
2. The nearby "Blossomland Bridge," a rare bascule bridge completed in 1948 that raises its two leaves and interrupts vehicular traffic along Main Street (M-63) to allow for taller boat traffic below.

Both are historically significant, and between them along the St. Joseph River, they're easily visible by moving your head from one side to the other.

The swing bridge is the first of the two spans that boaters meet coming in off Lake Michigan. Unless one of about six daily trains (including an Amtrak route) closes it, the bridge is swung parallel to the river to allow the passage of boats.

"This magnificent structure is the last bridge to cross the St. Joseph River before it empties into Lake Michigan, and provides a fitting gateway for boats coming into St. Joseph," says *Historic Bridges of Michigan and Elsewhere*. "The main span of the bridge is a polygonal warren through-truss swing bridge with riveted connections."

It was built in 1904 by the American Bridge Co. of New York, and significantly rehabilitated in 1941. Owned by rail carrier CSX, but built for the long-gone Pere Marquette Railroad, the bridge's main span length is 231 feet, with the entire structure's length 544 feet. It carries a single track with a 15-foot-wide roadway.

Bridge nerds call it a "Metal Rivet-Connected Polygonal Warren Through Truss, Movable: Swing (Center Pier)."

According to *Michigan Railroads*, a contemporary account in 1904 described the new bridge. It said the new pivoting span replaced a similar bridge built in 1887 that had become inadequate to carry heavier, modern locomotives:

"Quick work was done in putting up the new structure, the old bridge having been withdrawn from service on February 28 and the new one swung into place on March 27. It was necessary to have the new bridge ready for the passage of boats when navigation opened, and the first large boat passed through the draw on the evening of March 28. The contract for the bridge was let December 20, 1903."

According to the *Historical Marker Database*, during the boating season, a bridge attendant is on duty 24 hours a day to allow passage for boats and freighters. In the winter the bridge is unmanned and locked to accommodate trains.

"Due to its well-by balanced construction," the database said, "the 231-foot, 300-ton bridge can be turned with a single 10-horsepower electric motor. It takes approximately 42 seconds to open."

Its center pivot sits in the middle of the river with about 100



WITH ST. JOSEPH'S EXCELLENT harbor being wide and deep enough to allow lake freighter traffic, boats and ships must first pass the rail swing bridge, shown open in the 1970s, and then the drawbridge, in the down position to carry M-63 vehicular traffic.

Photo credit: Wikipedia Commons

feet of water on either side.

Founded as a city in 1834, three years before Michigan became a state, St. Joseph early on enjoyed an outsized potential as a hub of commerce that never quite came to fruition. The city, was, after all, initially the target as the western terminus of the first railroad across southern Michigan, leading from Detroit to St. Joseph in the early 1830s. The idea was to distribute goods via rail to Lake Michigan – and then by boat to ports and points north, south and west. But it took a longer then expected to build the track out of Detroit – and by the late 1840s, the decision had been made to divert the track south to New Buffalo, and extend the line directly to Chicago.

St. Joseph would finally get its track in 1870, when the Chicago and Michigan Lake Shore Railroad extended its line from Chicago to New Buffalo to St. Joseph – and built the first rail bridge at the site over the city's river.

When motor vehicles arrived, they also had to find a way over the St. Joseph River, while letting boats through underneath. According to the Michigan Department of Transportation, the construction of the Blossomland Bridge, a bascule drawbridge over the river, was the solution.

"In the early 1940s," MDOT said, "the State Highway Department decided to relocate US-31, now M-63, to relieve traffic congestion between St. Joseph and Benton Harbor. The problem was compounded by an old moveable bridge on US-31 that frequently broke down during peak summer traffic. Plans called for a new bridge at the St. Joseph River, which carried Lake Michigan steamboats into the St. Joseph harbor. A bascule design was selected to accommodate the river traffic."

"During this same period, the department erected a bascule bridge over the Cheboygan River in Cheboygan and was developing plans for similar bridges at Charlevoix and Houghton."

Because of World War II, construction of the St. Joseph River bridge would not start un-

til 1947. MDOT said the state didn't have any talent in-house who could design a bascule bridge, so they farmed out the design to consulting engineers Hazelet and Erdal. That company was successor to the Scherzer Rolling Lift Bridge Co., a pioneer in bascule design.

The 713-foot-long structure was completed in December 1948 at a cost of \$1.3 million and was "the largest bridge ever built under the auspices of the State Highway Department," the state said.

The Scherzer-designed lift trunnion raises the span by rolling on a track resembling a rocking-chair base.

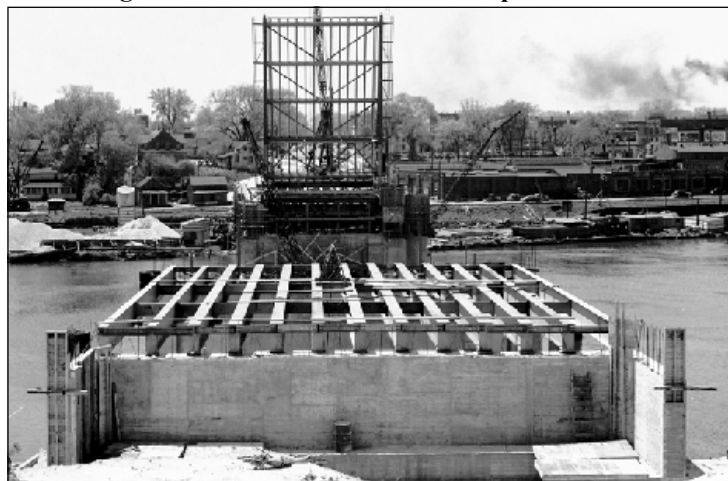
"Scherzer's rolling-lift features a counterweight that keeps the leaf in balance in any position, hence requiring very little equipment to operate," MDOT said.

As a sufficiently rare bridge type – the Scherzer rolling-lift bascule, and for its design by the nationally prominent Chicago engineering firm Hazelet and Erdal – the bridge was placed on the National Register of Historic Places in 1999.

"There had been a longtime need in the area for such a bridge that could adequately accommodate both motor vehicle traffic traveling over it and the vessels sailing on the river below to get to and from Lake Michigan," says *Transportation History*. "The use of 'Blossomland' as the bridge's name may have originated with the reputation of that region of Michigan as a major producer of fruits."

"The bridge was also viewed as a major source of state pride and, in a headline appearing in the Benton Harbor-based *News Palladium*, it was characterized as a 'Modern Marvel of Engineering.'"

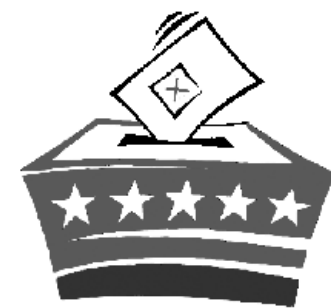
"This design, which was patented by and named for engineer William Donald Scherzer, entails raising and lowering the bridge span via a track that resembles a rocking chair base. The *News Palladium* described how the bridge had been constructed to function "with clock-like precision."



CONSTRUCTION of the "Blossomland" bascule drawbridge over the St. Joseph River in 1948. (Photo credit: MDOT)



THE FOUR-LANE Blossomland Bridge is an elegantly engineered span that was placed on the National Register of Historic Places. W. J. Meagher and Sons of Bay City was selected as general contractor for the bridge with a bid of \$747,497, although with approaches the total project cost was \$1.3 million. It was complete in 1948.



Endorsements

Absentee ballots have been mailed for voters to cast their ballot in this year's General Election.

The following candidates have been endorsed by local councils affiliated with the Michigan Building and Construction Trades Council for the Nov. 2, 2021 General Election. The list reflects candidates who have requested an endorsement and have been screened by the local Political Action Committee.

Genesee County
Davison Twp. Clerk: Patrick Miller

Jackson County
Jackson Mayor: Dan Mahoney

Macomb County
New Baltimore Mayor: Tom Semaan
City Council: Ryan Covert
Roseville Treasurer: John Chirkun
City Council: Stephen Wietecha

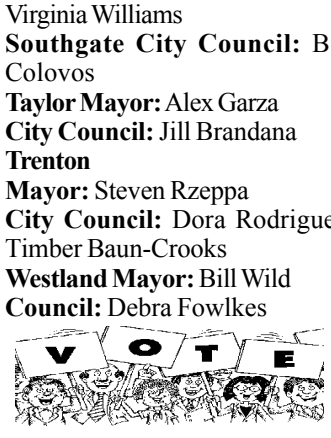
Oakland County
Berkley City Council: John Coggeshall
Hazel Park Mayor: Michael Webb
City Council: Luke Londo, Alissa Sullivan
Madison Heights Mayor: Roslyn Grafstein
City Council: Sean Fleming, Quinn Wright

Novi
Mayor: Ajay Raman
City Council: Brian Smith
Oak Park Mayor: Marian Meisner-McClellan
Pontiac Mayor: Tim Greimel
City Council

(District 1): Julia Ruffin
(District 2): Brett Nicholson
(District 3): Mikal Goodman
(District 4): Randy Carter
(District 5): William Parker
(District 6): William Carrington
Royal Oak Mayor: Michael Fournier
City Commission: Monica Hunt, Brandon Kolo, Melanie Macey, Sharlan Douglas
Southfield Mayor: Ken Siver
City Council: Jason Hoskins, Michael Mandelbaum, Linnie Taylor
Sterling Heights City Council: Henry Yanez, Michael Radtke, Liz Sierawski

Wayne County
Dearborn Mayor: Abdullah Hammoud
City Council: Erin Byrnes, Mike Sareini
Charter Commissioner: Hassan Abdullah

Dearborn Heights City Council
 Mo Beydoun, Tom Wencel
Detroit City Council (At Large): Janeé Ayers, Coleman Young Jr.
(District 4): M.L. Elrick
(District 6): Gabriela Santiago-Romero
(District 7): Fred Durhal
Grosse Pointe Park City Council: Darcy McConnell
Livonia City Council: Dan Centers, Jim Jolly
Romulus Mayor: Robert McCraight
City Council: Bill Wadsworth, Virginia Williams
Southgate City Council: Bill Colovos
Taylor Mayor: Alex Garza
City Council: Jill Brandana
Trenton Mayor: Steven Rzeppa
City Council: Dora Rodriguez, Timber Baun-Crooks
Westland Mayor: Bill Wild
Council: Debra Fowlkes



Late one night, Jack takes a shortcut through the local cemetery. Hearing a tapping sound he becomes scared and quickens his pace. The tapping gets louder and Jack is now scared out of his wits. Then he notices a man chiseling a tombstone. "Thank goodness!" Jack says to the man. "You gave me the fright of my life! Why are you working so late?" He answered, "They spelled my name wrong!"

As union membership declines, so do wages and social inequality

(Continued from Page 1)
 31.5 percent of men were covered by collective bargaining versus 18.8 percent of women. However, current trends show that broadening unionization would benefit women at least as much as men.

The report also pointed to research on the "spillover effects" of unionization on non-unionized workers, finding that, when the share of workers who are union members is relatively high, as it was in 1979, wages of nonunion workers are also higher. For example, had private-sector union density in 2013 remained at its 1979 level, weekly wages of nonunion men in the private sector would have been 5 percent higher, the equivalent of an additional \$2,704 in earnings for year-round workers.

"This research demonstrates that the erosion of collective bargaining has been the largest single factor driving a wedge between middle- and high-wage male workers," the report stated.

Another study by Mishel, co-authored by the EPI's director of research Josh Bivens, found that workers would be making \$10 more an hour if their wages had kept up with increases in productivity. The authors state that, when policies were oriented toward sharing productivity growth across income classes, wages kept up. But when the policies shifted – more toward employers, and at the expense of their employees – wages faltered. Among those policy shifts is the erosion of collective bargaining.

All this comes at a time when multiple research studies are showing that support for unions is strong. Almost half of all workers would join a union if they could, one study found. And Gallup's 2020 poll put union support at 65 percent, the highest in a decade.

"Unions disproportionately benefit workers with low and moderate wages, workers with lower levels of education, and Black and Brown workers. Collective bargaining not only benefits union workers, but nonunion workers as well by raising wage standards across industries," Mishel said. Policymakers, he continued, "must urgently restore workers' freedom to form a union, and that includes passing the Protecting the Right to Organize Act."

The PRO Act is major, comprehensive legislation that would make it easier for working people to join a union, while also increasing penalties for employers who try to stand in their way. It passed the House of Representatives in March, and has the support of President Joe Biden, but faces an uphill battle in the Senate. (Source: IBEW, Sept. 23, 2021)

New worker-friendly NLRB starts to get tough on bad employers, union busting

(Continued from Page 1)
 undocumented workers. In a subsequent memo, Abruzzo ordered the regions to seek full relief through settlements with employers instead of settling for pennies on the dollar.

Abruzzo also said that she is considering remedies to compensate workers for losses they sustained due to an employer's refusal to bargain. This means financial penalties that might make it significantly less cost-effective to try and delay a new contract with the hopes of pushing a de-certification election. She also encouraged the regions to seek broad remedies for employers that refuse to bargain, including establishing a bargaining schedule, submission of bargaining progress reports to the agency to keep them up to date on the status of bargaining, the reimbursement of bargaining costs to the union, and she also gave the regions broad power to issue cease-and-desist orders.

Abruzzo also said that she is continuing to consider ordering Joy Silk orders. As *UCOMM* previously reported, these orders could be issued at workplaces where the union can provide evidence that a majority of employees have signed union cards (it's a simpler way to form a bargaining group). Under a Joy Silk order, the employer would then be required to recognize and bargain with the union or explain to the board why they believe the cards do not meet the threshold for card-check recognition. Essentially a Joy Silk order would mean that companies would be required to meet the card-check threshold instead of forcing a secret ballot election.

Abruzzo is also ordering regions to actively seek Gissel bargaining orders whenever employers commit unfair labor practices in the lead-up to a union election. A Gissel order is given when an employer violates the law in the lead-up to an election and allows the union to skip the election while forcing the company to begin bargaining on the first contract. This means that if a company wants to try and bust a union during an election, as Amazon did in Alabama, they would be playing with fire because if they are caught their workplace will automatically become union.

The memo also addressed new remedies for workers who face unlawful conduct during a union campaign. The non-exhaustive list includes giving the union access to employees and contact information, reimbursement of organizational costs, and reading of the remedial Notice to Employees and Explanation of Rights by a principal or board agent to employees, supervisors, and managers, with union representatives present.

The NLRB may also get help from Congress in their fight to go after bad employers. In a recent proposal to be included in the \$3.5 trillion reconciliation bill, Congressional Democrats have included a plan to issue "hefty fines" on union-busting employers. Their plan would increase monetary penalties for certain wage violations under the Fair Labor Standards Act. The bill would also amend the NLRA to prohibit employers from permanently hiring scabs to replace striking workers and would ban provisions that force workers to forego class action lawsuits against employers.

"No man really becomes a fool until he stops asking questions."
 —Charles Steinmetz

"I take a simple view of life: keep your eyes open and get on with it."
 —Sir Laurence Olivier

"We find comfort among those who agree with us – growth among those who don't."
 —Frank A Clark

"The only time some fellows are ever seen with their wives is after they've been indicted."
 —Kin Hubbard (1868 - 1930)

Just joking

Earl and Darling are in love. Their relationship is perfect, they date, become engaged, and finally marry. Then their first child comes, a healthy son. Darling has always been a bit of a hippie and she thinks that "Love" is the perfect name for him. Earl has his doubts, but he accepts his wife's decision. Love grows up and it does not go well. His friends and classmates all make fun of him. However his mother refuses to let him go by a nickname or anything but Love. One day Love can't take it anymore and finds Earl's gun. He goes downstairs and shoots Earl straight in the chest while screaming that his life is ruined because of his stupid name, and then he goes off looking for his mom. Darling runs over and kneels down next to Earl. Earl looks up at her and with his last breath tells her: "Shot through the heart and you're to blame! Darling, you gave Love a bad name!"



Local 7 Sheet Metal Workers

Sheet Metal Workers Local 7

LANSING – NOTICE. This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!

- The next Statewide Meeting will be, October 14, 2021 at 6:00 p.m.
 *Zone 1- December 9th -6:00 p.m.
 *Zone 2 –December 14th -6:00 p.m.
 *Zone 3- (Saginaw) December 8th -6:00 p.m.
 *Zone 3- (Traverse City) TBD - 6:00 p.m.
 *Zone 4- December 7th - 6:00 p.m.
 *Zone 5 –December 3th - 6:00 p.m.



SAM FULLER

SMART Local 7 is currently accepting Resumes for an Organizer Position.

Sheet Metal Workers Local 7 is looking to hire a new Organizer. The Organizer position will be working for all of Local 7, and will be assigned by the Business Manager to all areas of the Local Union. The Organizer should have knowledge of all types of Sheet Metal Work, welding, computer, SMACNA Standards and also; must be able to travel, have good people skills, and must be able to sell a Great Product. If interested, Please submit or update your resumes to the Lansing Union Hall.

Resumes must be received in the Lansing Union Hall no later than 4:00 p.m. Friday, October 22, 2021.

SMART Local 7, Attn: Organizer Position, 4931 Contec Drive, Lansing, MI 49910 or E-mail resumes to: sheetmetal7@smw7.org.

NEWS: Local No. 7 –Union Hoodies are now available through the Lansing office for \$44.00/each (While Supplies Last). Hoodies are Red with White logo. Payment via check, cash or credit card must be received before shipping.

Please register on our website at www.sheetmetal7.org for the most up to date information on meeting schedules for 2021. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelsreport.com and download the official app by texting "SMART" to 90975.

ZONE 1 Info: Work is strong in the Zone 1 Area and looks to continue. Please remember to call James or Eric of your employment status if you become laid off. Apprentices please remember to inform Ryan at the Zone 1 Training Center of your employment status also. If you are experiencing any problems with unemployment or health insurance, please contact James or Eric for further assistance. Any Journey-person interested in upgrade classes, please contact Ryan Lehmann at the Zone 1 Training Center (269) 781-7183 (class availability depends on the level of interest).

ZONE 1 Retiree monthly meetings:

1st Wednesday 8:30 am at Bob Evans 1725 N W Ave, Jackson, MI 49202.

2nd Tuesday 1:00 pm at Rocky Top 1900 Lansing Ave, Jackson, MI 49202.

In Solidarity, James Callahan and Eric Farrington.

ZONE 2 Info: Work in Zone 2 remains steady with just a couple members off. The next scheduled Zone 2 meeting will not be until December 14th that will be our Christmas Party. Please make sure your dues are paid by the first of every month. Please update me if your employment status changes and always work safely. **Thank You, Mike Adams**

ZONE 3 Info: (Saginaw) Work in the Zone 3 area has slowed down, if you are laid off please call. If you have moved or have a new phone number please call the Lansing office or me to update the changes.

Good luck to all the hunters this season and please be safe, safety doesn't stop when you leave the shop or jobsite. Our next area meeting will be Dec. 8th (Christmas party) in Freeland, hope to see everyone there. **Thank you Joe Dotson**

ZONE 3 Info: (Traverse City) Work in our area remains sluggish with it picking back up in the middle of November. If you get laid off and are looking for work please contact me as there are some other openings available around the state and out of state there are calls in the job bank. We are in the process of securing a new spot for our meetings and obtaining a new office, looking for a centralized location for the benefit of everyone. If you are in need of help in any areas such as unemployment or health insurance please contact me at (231) 590-1112. Also, please notify me with any address changes and contact info. **Regards, John Amalfitano**

ZONE 4 Info: Work in our area is slowing down a bit with the school work finishing up here. There are lots of smaller projects still ongoing. Night classes will be resuming this fall make sure to get signed up. **Your Brother, Larry Kinzie**

ZONE 5 Info: Work in the U.P. remains steady with some projects starting to wrap up and others are starting up. So if you are off please contact me to put your name on the layoff list. Thank you to John Coleman and Scott Mitchell for helping out with the Career Fair that was held in Gladstone on September 29, 2021. Our condolences to Mike Helms on the recent passing of his wife Kathy. **Respectfully Greg Faust**

SASMI Information – Zone 3 and 5: Underemployment – Filing for period 2020-B is from July 1, 2020 through December 31, 2020. Eligible members who worked less than 750 hours from July 1, 2020 through December 31, 2020 may receive an underemployment benefit. Health and welfare benefits paid on your behalf will be deducted from your benefit. NOTE: Members who received an Emergency Advance Benefit must file for Underemployment to receive the remainder of that benefit for the stabilization period.

In addition, you must provide copies of all W-2 forms for the entire year of 2020.

Dues Department: *Online dues payment is now available* Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied – Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: *Address Changes:* All members are required to keep the Financial Secretary informed of their correct address. A notice mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

BENEFITS: For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACT US: 4931 Contec Drive, Lansing, MI 48910– 517-882-4064

Local 7 Officers:

Samual Fuller (Business Manager/Financial Secretary-Treasurer) 517-882-4064

Eric Farrington (Agent-Lansing/Jackson) 517-242-3223

James Callahan (Agent-Battle Creek/Kalamazoo) 269-342-8842

Mike Adams (Agent-Grand Rapids/Muskegon) 616-299-3752

Joe Dotson (Saginaw) 989-692-0002

John Amalfitano (Traverse City) 231-943-5150

Larry Kinzie (Agent-Flint) 810-785-6831

Greg Faust (Agent-Upper Peninsula) 906-372-9288



Local 292 Sheet Metal Workers

Sheet Metal Workers Local 292

TROY – MEETING NOTICE: The next general membership meeting will be held Wednesday, **October 13, 2021**.

Member meetings are held every 2nd Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at www.sheetmetal292.com for the location and date.

The **E-Board/Stewards** meeting is scheduled for **October 26, 2021** at 6:00 pm at the Union Hall.

LOCAL 292 ONLINE STORE: We are excited to announce our brand new merchandise online store. Purchased items will be shipped directly to you. Access through Sheetmetal292.com at the online store tab or <https://sheetmetalworkers292.itemorder.com/sale>. Check it out!

ADDRESS UPDATES: If you move, please contact the union hall to update your address.

RETIRES NOTICE: MARK YOUR CALENDARS: After a year and-a-half, we are back to meeting for lunch in person. Please join us for lunch, great conversations and story telling. Looking forward to seeing all retirees, new and old!!

The retirees luncheon will be held **Thursdays** at Tavern on the Main, 235 S Main, Clawson MI 48017. (248) 588-1696. It is located 3 blocks south of 14 Mile on the east side of the street. Next luncheon: **October 7th, 2021** at 12:30 pm

2021 luncheon dates are as follows: **Oct. 7th** and **Dec. 2nd**.

Please contact Gary Simon at jcsimon49@comcast.net if you would like to be added to the **retiree email list**.

CONSTITUTION AND RITUAL: The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also have hard copies for members who want one.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact Laura or Lee Ann at the Union Hall.

MEMBER ASSISTANCE: Local 292 is now partnering with Ulliance, an employee assistance program designed to assist active members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at **1-800-448-8326** or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is available **24 hours a day, 365 days a year**. Services are of no cost to active members and their dependents.

SUBSTANTIATION REQUEST: Many members have been receiving Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. This validation is required by the IRS, the Fund cannot make exceptions. It is the member's responsibility to ensure all requested documentation be returned to the Fund office in a timely manner. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

DUES: Membership dues are required to be **paid in advance of the month for which they are due**. The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are **60 days late**. To avoid suspension, dues must be paid online or at the union hall by **4:00 p.m. on the last business day of the month**. Payments received after **4:00 p.m.** on the last business day of the month will not be processed and you **WILL** go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. **Monday through Friday.**

OUT OF WORK: If you become laid off, you **Must** complete an Out of Work List Registration/SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

TEXT BLAST NOTIFICATION. We have recently updated the text blast contact list. All members have been added. If you haven't been receiving texts and would like to be added or wish to opt out of text blast, please contact the Union hall and we will make the change.

FACEBOOK & TWITTER: Be sure to check our website – www.sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292 and Twitter - @SMW292, for updates and information.

NOTARY PUBLIC: For your convenience, we now have a Notary Public on site at the union hall. Notary services are free of charge to our members.

THE 4 PLUS MEMBER PROGRAM: The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certs) with the 4 Plus logo, along with hard hat stickers and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: **313-623-9390** (Dave) or Quintin **248.495.6764**.

Attention all Welders! We are looking for any member interested in a Saturday welding classes Oct. 16th, 30th, Nov. 6th, 13th and 20th.

These classes would be for members that are ready to try and obtain an AWS welding certification, learn how to weld, or just need to practice welding.

Note: Anyone that signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are **NON-Refundable** if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice school.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.

APPRENTICE APPLICATION NOTICE. SHEET METAL WORKERS LOCAL 292 APPRENTICE TRUST FUND, 64 PARK ST. TROY, MI 48083-2752. www.smw1292jtc.org.

NOTICE OF NON-DISCRIMINATION POLICY. The Apprentice Training Program operated by Sheet Metal Workers Local 292 Joint Apprenticeship and Training Committee (JATC) admits qualified applicants without discrimination because of race, color, religion, national or ethnic origin, age, sex, disability (except to the extent that such disability actually affects the applicant's ability to work at the trade or craft), marital status, or other classification protected by federal, state or local law or ordinance. (You must be 18 years old at the time of application.)

Application must be made in person. No faxes or emailed applications will be accepted!!

Applications for Apprenticeship are accepted all year every business day, however we have scheduled a testing day for Saturday Nov. 6, 2021 beginning at 10:00 A.M. If you would like to be considered for the Apprenticeship, you must take the exam. The last day to make out an application for this test day is Thursday November 4, 2021 at 2:00 P.M. Any application not submitted by that time will put in the next available test day, which has not been scheduled at this time.

If you have taken the test at Macomb and want a chance to better your score feel free to contact David Pistotti. You cannot just show up. You must register by calling the Training Center.

All applications must be filed in person at the Training Center and a copy of your High School diploma, or GED certificate, along with a picture ID must be submitted with the application or it will not

(Continued next column)



Local 80 Sheet Metal Workers

Sheet Metal Workers Local 80

SOUTHFIELD – This paper serves as official notice for all meetings and elections.

MEMBERSHIP MEETING: The next general membership meeting is scheduled for October 26, 2021 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076.

EXECUTIVE BOARD MEETING: The next executive board meeting is scheduled for Tuesday, October 19, 2021 at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI



TIM MULLIGAN

UNION HALL REGULAR HOURS Monday through Friday 7:30 – 4:00, unless otherwise indicated in holiday hours.

RETIREE MEETING SCHEDULE: Membership meetings have been reinstated. All membership meetings will be held at the Local 80 hall. Please enter the hall through the ramp entrance. The remaining 2021 meetings will be held on Mondays, October 18, 2021 (Annual Party) and December 20, 2021. All meetings will start at 12:30 pm. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593.

SUB CHANGES: As of May 1, 2021 the sub fund has been raised to \$250 per credit for building trades journeyman. Bereavement & Jury Duty is now \$500 but you must be off 2 days.

Effective immediately you will need to start sending your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions please call us at 248-557-7575.

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: Martin Duras, Michael Wilson, Ronald Ingalls, Paul DeMercurio, James Pfeifle, Matthew Webb, Tina Charrette, Matthew Deluca, Steven Grunenwald, Claire Barron, Benjamin Hebron, Hunter LaCroix, Wesley Hartsuck, Adam Smith, Luke Garza, Adam Smith, Robert Russo, Kyle Biron, Mark Pauwels, Tom Barrett, Anthony Russell, Steven Boyd & Andrew Abke.

DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH. The books will close at the end of the business day on the last day of the month. **Payments made on the 1st of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone.** Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging please call the hall. **REMINDER:** We ONLY take Visa, Master Card & Discover and **do not accept** American Express.

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit. Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

ADDRESS CHANGES: If you have a new address please make sure to let the hall know. We will take care of your account with the union hall which includes the tradesman paper. You will need to call Benesys at 800-400-7710 and update your address with them as well, that is not done through the hall.

ACCIDENTAL DEATH and DISMEMBERMENT INSURANCE FROM OUR INTERNATIONAL ASSOCIATION: Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500.00. This benefit comes as a dues paying member of SMART International.

WEEKEND WORK ASSIGNMENTS: Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each members name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall **prior to 3:00 pm on Friday.**

WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges.

LAY-OFFS: All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list fourteen (14) days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven (7) days to apply for S.U.B. benefits after lay-off.

LAY-OFF SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the member's responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our contract.

S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven (7) days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

OUT-OF-WORK LIST: You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and September 1 through September 20. If you fail to re-register you will be removed from the list.

SHORT WORK WEEK SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the **beginning or the end of a layoff.** You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

MEMBERS ASSISTANCE PROGRAM: If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. Ulliance is there to help you with your needs. They can also help you with legal issues, financial concerns, elder care referrals and child care resources. Contact them at 1-800-448-8326 or www.LifeAdvisorEAP.com. **Make sure you mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.**

NOTARY: We have a notary public available at the hall at no charge. Please call to confirm availability.

Local 292 continued

be accepted. At the time of filing you will be registered for a written test at Macomb Community College, at a cost of \$60 (Non-Members Only) which you must pay at time of testing. Cash only will be accepted. If you have any questions, call Dave at (313) 623-9390 or visit www.smw1292jtc.org for more information.



Plumbers,
Pipe Fitters,
Service Technicians,
Gas Distribution

Local 190

Plumbers and Pipe Fitters 190

ANN ARBOR – UNION MEETING: A monthly union meeting will be held on Monday, October 11 and will start 6:00 p.m. at 7920 Jackson Road, Ann Arbor, MI. Members are urged to attend and take an active part in the proceedings.

EDUCATIONAL SEMINAR REGARDING YOUR MEDICARE-RETIREE BENEFITS: The Fund office will be hosting an educational seminar at the UA Local 190 Union Hall on October 14th at 12:30 p.m. Lunch will be provided starting at 12:00 p.m. We ask that anyone not vaccinated to please wear a mask. **Please contact Melissa at 734-424-0962 Ext. 200 to R.S.V.P by October 13th.**

FUSING CLASS: Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432.

Currently Local 190 is not accepting any apprenticeship applications. A note will be put in the paper when this current status changes.

ROBO CALLS: We are sending out Robo calls to keep you updated and informed, if you are NOT receiving these messages it means we do not have a current phone number on file for you, please contact the hall to update.

MICHIGAN GAS DISTRIBUTION JOURNEYMAN WELDERS: Please remember it is very important to keep your continuity forms up to date.

MICHIGAN GAS DISTRIBUTION - E-Mail address: Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online **ONLY!!!** For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Feel free to stop into the Union hall and pick up a copy of the instructions.

ATTENTION MICHIGAN GAS DISTRIBUTION & OHIO GAS DISTRIBUTION & BUILDING TRADES MEMBERS - UA LOCAL 190 WEBSITE: If you have not already done so, please log in and look at our website www.ua190.org. **Current members will be able to log into the "Members Only" section using your last name and UA card number.**

NEW ON THE WEBSITE: Members can now view and sign up for job calls. The same procedure will be used as the call-in line. If you are laid off or go back to work, there are forms available to fill out on the website that will inform the hall.

CREDIT CARD MACHINE: You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

LAID OFF OR BACK TO WORK – IMPORTANT REMINDER TO ALL MEMBERS: All members who get laid off or report back to work **please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work.** PLEASE NOTE: All Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

INFORMATION - FRINGE BENEFIT OFFICE:

NEW VISION PROGRAM – DAVIS VISION: Please be advised of the January 1, 2021 change to your vision benefits. Effective January 1, 2021, your vision benefits are now being offered through Davis Vision. Welcome letters and cards, detailing your new benefits, were mailed during the month of December 2020. If you have not received this information, please contact the Fund office at #888-390-7473. You can also go to the Local 190 website www.ua190.org and go to the benefit section for more information.

NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE: Attention all members you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation of benefits and much more. **Download: BCBSM**

A REPRESENTATIVE FROM FRINGE BENEFIT OFFICE WILL BE AT THE UNION HALL: A representative will be at the union hall each month on the 2nd, 3rd, and 4th Wednesday of each month. Members will be able to meet with Bernadette from 9:00 a.m. to 12:00 p.m. and 1:00 p.m. until 3:30 p.m. You can reach the benefits office Monday through Friday by calling 888-390-7473.

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

The Training Center is open to members wishing to update any certifications, licenses, or qualifications. We are following CDC, OSHA, MiOSHA, MDHHS, and Washtenaw County Health Department guidelines. **Check your Certifications to make sure that you are current!**

Lead/Asbestos/Blood-borne Pathogens Training (4 hrs): 2021 Schedule - Monday - Oct 4, 2021 @ 5:00pm. Call Retha to be put on the list for this last class of the year. 2022 Schedule - Mondays - Jan 3, 2022, April 4, 2022, July 18, 2022 and Oct 3, 2022. All classes start @ 5:00pm

First Aid/CPR Training (4 hrs): 2021 Schedule - Monday - Oct 18, 2021 @ 5:00pm. Call Retha to be put on the list for this last class of the year. 2022 Schedule - Mondays - Jan 17, 2022, April 18, 2022, July 25, 2022 and Oct 17, 2022.

Welding Lab: Welding lab is open and runs on Mondays, Wednesdays, and Thursdays. It is closed on Union Meeting nights and Holidays. Weld tests will be scheduled after participants are approved by welding instructors

ASSE Backflow Certification (40hrs): This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). 2022 schedule coming soon.

ASSE Backflow Re-Certification (8hrs): Re-certification for the ASSE Backflow Tester (5110). 2022 schedule coming soon.

Med Gas Installer and Brazer Certification (40hrs): This is a 40-hour class to be Med Gas certified. Must have a minimum of 4 years, documented experience in the plumbing and/or piping industry. Call Retha to be put on the list for this class. 2022 schedule coming soon.

Med Gas Installer Up-Date (8hrs): Call Retha to be put into the next class. 2022 schedule coming soon.

Plastic Pipe Fusing (12hrs): This is a UA Certification and is scheduled for October 25, 26, and 27 from 5pm - 9pm. This class will teach butt-fusing of plastic pipe using manual and hydraulic machines. After successfully completing course, students will perform fuses and prep pipe straps for examination and testing to acquire UA PE certifications.

EPRI Rigging and Signal Person Certification (40hrs): This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have went through Rigging Technologies (Apprenticeship Rigging). Call Retha to sign up for this class. Once we have enough to put it on, we will schedule it.

EPRI Rigging and Signal Person Re-certification (8hrs): This rigging re-certification will now include the EPRI Signal person certification. Class will be 2 days and then the written exam. Call Retha to put on the list for the next class.

ICRA Certification (16hrs): Looking to put on another ICRA certification class. Class is limited to 12 participants. Call Training Center to get put on the list for the next class.

RETIREMENT CONGRATULATIONS: Congratulations to Luther "Ted" Fletcher. Ted initiated on May 7, 2008 and retired October 1st. May all the years ahead bring you great joy and relaxation.

RETIREE MEETINGS – **SPADES and BREAKFAST MEETINGS HAVE BEEN CANCELED UNTIL FURTHER NOTICE.

NOTIFICATIONS FOR THE BUILDING TRADESMAN PAPER: Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.



Plumbers Local 98



Plumbers 98
DETROIT - Membership of
Plumbers Local 98

Brothers and Sisters,

There is a lot going on at Local 98 this fall. We have free flu shots in October, nominations for officers and delegates, as well as Turkey Night, in November, and elections in December. See below for more information on each of these events and, as always, we will be keeping the Local 98 website up to date with information on all of these events and more.

MEETINGS & Union Hall. The next Union Meeting will be held on **Thursday, October 14th** at 7:00 pm in person. The meeting will take place indoors at our Union Hall and all Covid restrictions in place will be adhered to.

Masks are required WHETHER OR NOT YOU ARE VACCINATED as too many of our members are not adhering to the CDC recommendations as I thought.

We will have **FREE** flu shots, blood sugar testing, and blood pressure checks available before the meeting on October 14th from 5:00 pm – 7:30 pm for members and their families.

E-Board Meetings. E-Board meetings are the first and second Thursday of the month at 6:30 pm. If you need to contact or see the board, please call V.P. Jim Cools at 734-307-9841.

Retiree Meetings. The next Retiree meeting will be **Wednesday, October 13th from 12pm – 2pm** at the hall. Please note, any existing Covid-19 protocols are still being adhered to for these meetings.

UNION ELECTION INFORMATION. Local 98's Officer and Delegate Elections – At the Special Called Meeting on Thursday November 4th, 2021 Nominations will be held for the following offices: (1) Business Manager; (1) Financial Secretary-Treasurer; (4) Business Agent; (1) President; (1) Vice President; (4) Executive Board; (1) Recording Secretary; (3) Examining Board; (3) Finance Committee; (1) Inside Guard; (16) Delegate. **Article 3 Section 1** of Local 98's Bylaws defines eligibility for running for office: *"Journeyman members eligible to hold office must have been in good standing in the local union for a period of two (2) years prior to the election. Section 121 of the U.A. Constitution 2016 Edition."* If a member has any questions on his/her eligibility or the Union Election Process, please contact Financial Secretary-Treasurer Jon DeRoo at (248) 762-9238.

EDUCATIONAL OPPORTUNITIES. Plumbers Local 98 Training Center is NOW accepting applications for our Apprenticeship Program through December 31, 2021. If you know anyone who is interested, please direct them to the Training Center's website plumbers98tc.org/apprenticeship.

For continuing education opportunities or classes, you can contact Training Center Coordinator Ryan Lyle at 248-585-1435.

DUES. You can pay your dues online, over the phone, or by mailing in a check. You can also set up auto-payments. If you have any questions or need to pay dues, please contact Kristina at 248-307-9800 ext. 4 or Jon DeRoo after hours at 248-762-9238.

GRADUATES. Congratulations to the following members who successfully completed the apprenticeship program on September 27, 2021 and are now Jour-

neymen: Cortez Bens, Preston Chapman, Jeffery Chene, Tyler DeFrank, Zackary Diehl, Brandon Fisher, Gary Gmeiner, William Kelly IV, Cody Latimer, Kevin Malburg, Timothy Oakley, George Scott, Leon Starkey, and Dorian Tagai. Thank you for fulfilling all of your obligations. The future is yours, welcome to the NFL.

RETIREES. Congratulations to Brother Michael Milinko on his retirement. Wishing you all the best in the next phase of your life.

IN MEMORIAM. Our deepest condolences go out to the family and friends of Brother Scott Monroe who passed away on September 18, 2021 and Brother Patrick Worden who passed away on September 29, 2021.

COVID-19 Information & Vaccine. Please visit ualocal98.com/covid-2 for the most current COVID-19 updates.

SUB APPTS/OOW CHANGES/ BENEFITS. SUB pay is hit and miss as we are experiencing manpower adjustments. It is always a go for medical or COVID related injuries. It is your responsibility to fill out a SUB App when you are laid off, you have 48 hours to report a lay-off. Call the Agent on the Books or come down to the hall to fill out a SUB App. It is your responsibility to make sure you are on the out of work list and your contact information is correct.

If you're still having unemployment issues call BAs Gary Glaser or Tom McWilliams. Both officers are administrators on the Must/Most program, contact them if you need help.

For any issues that are unresolved at BeneSys, please get the name of the person you are dealing with and contact Carlo, Jon, or the Union Hall immediately.

GOOD/WELFARE. From Business Agent Gary Glaser: I'd like to thank all the 98 brothers that came out and helped with our Adopt-A-Highway Project on September 25th. Even though it was a very wet morning and not ideal working conditions, we all pulled together and still picked up over 100 bags of trash on I-94. It's always great comraderie and an excellent way for us to give back to our community.

Thanks again to all the attendees for sharing your Saturday off work with us for a good cause! Kevin Dulapa, Michael Kalso, Tom Hamann, Daren Peel, Tony Szalkiewicz, James Emon, Jeffery Cushard, Garry Richardson, Nicholas Rodrigues, Brandon Bott, Chris Wright, Michael McCroy, Lance Pitcel, Duffy Callert, Paul Smith, James Cools, Rufus Hamilton, Tom McWilliams, and Jon DeRoo.

We are currently looking for Residential and Service Plumbers. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working Non-Union or is a past member that may be interested, have them call Organizer Rob Moses at 248-763-2187.

In solidarity I remain, Carlo Castiglione Business Manager Plumbers Local 98

TRAINING CENTER NEWS. Phone # 248-585-1435

Check out The Training Center's website www.Plumbers98tc.org

The Apprenticeship Application process is now open, until December 31, 2021.

The Training Center is open. The mask mandate has been lifted. We are asking that people still practice social distancing while in the building. Please call

Ryan Lyle at 248-585-1435 ext. 122 if you have any questions.

Michigan State Plumbing License Renewal - There is not an update required to renew the Michigan State Plumbing License this year. In order to renew your license, go to Michigan.gov/lara and click on License Renewal. ****Deadline was April 30th, you may be required to pay a late fee.**

Monthly Code Class - Next class is October 13, 2021 at 4:30 pm. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. Please call Paul at the Training Center at 248-585-1435 ext. 123 to register.

6010 Medical Gas Installer Recertification - ****All current Med Gas certification holders are required to take this update. **Do not wait, classes are limited**.** Call Training Center for next available class, to register and pre-pay by check only, \$130.00, to hold your spot.

ASSE Backflow Tester Recertification exams are scheduled quarterly. Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. For those who are eligible, please call the Training Center to register and pre-pay by check only **before the deadline December 17, 2021.** The next scheduled recertification class is January 25 & 26, 2022.

OPEN WELDING - Fall is a great time to get some practice and upgrade your skills toward a welding cert. Call Chris Opalka 248-585-1435 ext. 146 to reserve a booth. Looking to try something new? Ideas for a class? We're here to help.

If your brazing or welding certs are ready to expire, call to schedule an appointment. The next **WELDING Tests** will be Saturday, November 6, 2021. You must call to schedule your welding tests **at least 3 days** prior to the class. The next **BRAZING Cert Session** will be Friday, November 5, 2021. Please note: All members must be dressed appropriately to be in the shop area.

2021 Course Hour reimbursement forms are now available at the Training Center. You **must have 8 hours** (approved hours credited may vary from actual hours attended) of verifiable approved classes/training from January 1 - December 31, 2021 to be eligible for the \$80.00 reimbursement.

OSHA Training - OSHA 10, available as an online class for \$25 at www.careersafeonline.com This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. ****Be sure to take the Construction Safety courses; not the General Industry courses.**

It is each member's individual responsibility to keep all their Certifications current.

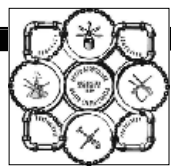
If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.

"The secret of success is for a man to be ready for his opportunity when it comes."

-Benjamin Disraeli (1804 - 1881)

"No one knows what he can do until he tries."

-Publius Syrus (~100 BC)



Local 357
Plumbers,
Pipe Fitters &
HVAC Service

UA Local 357

KALAMAZOO – UNION MEETING: The next regular Union Meeting is **Tuesday, Oct. 12** at 6:30 pm. Other meetings that day will be Finance Committee at 4:30 and Executive Board at 5:30.

NOTE: Nominations will be held at the Nov. 9 Union Meeting under New Business. Per the UA Constitution Sec 121, no member shall be eligible to be nominated for office in any Local Union unless he/she shall be a journeyman member and shall have been a member of the United Association and the Local Union in good standing for at least a period of two years immediately prior to the election.

RETIREE MEETINGS: On Nov. 1, there will be a retiree meeting for **LUNCH.** The lunch will commence at 11:30 am at Travelers Café & Pub, 5225 Portage Rd, Portage, MI. The phone number for the location is (269) 775-1775. If you have any questions, call Ken Willcutt at (269) 569-3492.

MEDICAL CLAIMS ISSUES: As a member, TIC International and Labor First provide a dedicated team of member advocates to assist with the resolution of any and all medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC international at (888) 281-3461. For Medicare Retirees – Contact Labor First at (269) 218-3533 or (833) 933-0036. If you are not satisfied with the service you have received, please call, Ken Willcutt, at (269) 569-3492.

WEBSITE INFORMATION

–FRINGES– TIC: Check out the website at www.ualocal357.com and the **FACEBOOK** Page @ www.facebook.com/UALocal357/. You should sign up for access to your fringe reporting done by TIC via the Union website. To gain access, click on the Members Access Your Information Here, then click on TIC International Corp. and then Register. This is where you will type in your Name, Email Address, UA Card # and Create your own password. Once you have completed all the information – click on the **LARGE REGISTER** button that is surrounded by a Blue Box. Your User Access will be granted the next business day. To access your account, once it is set up, all you need to do is access the Membership Button again – type in your email address and password – and all your information will be presented. As a member via the website, you will be able to keep track of all your hours and receive an e-mail when hours are posted to your account. **This is very important as it is up to you to keep up to date on the hours being paid on your behalf by ANY CONTRACTORS.**

CHANGE OF STATUS: If you have a change of status for example: married, divorced, re-married, birth, death, workers comp, address change, etc., please call TIC at the phone number above and Lori at the Union Hall. It is very important that we keep all our records up to date. (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification)

CONGRATULATIONS: Congratulations to the family of Jason Frantz on the birth of a baby boy, Lucas.

Congratulations to Peyton Buhler on his recent marriage.

Over 40 years of quality Administrative Services

To each of our Members, Clients and Vendor partners impacted by COVID-19, our thoughts are with you. Rest assured knowing that BeneSys is working hard on your behalf while we navigate these difficult circumstances together.

<p>THE FULL SERVICE BENEFITS ADMINISTRATOR</p> <ul style="list-style-type: none"> Health and Welfare Plans Defined Benefit Pension Plans Defined Contribution Pension Plans Claims Processing Supplemental Unemployment Plans HRA's, HSA's, FSA's Vacation Plans Eligibility Processing Trust Fund Accounting VEBA Administration Web Applications COBRA Administration HIPAA Compliance 	<p>With over 800 experienced and technical professionals on staff, BeneSys stands ready to assist Trustees in providing exceptional service to Plan Participants. BeneSys has clients across the U.S. and 23 regional office locations.</p> <table style="width: 100%; border: none;"> <tr> <td>Boston, MA</td> <td>Milwaukee, WI</td> <td>San Diego, CA</td> </tr> <tr> <td>Bridgeton, MO</td> <td>Omaha, NE</td> <td>San Ramon, CA</td> </tr> <tr> <td>Columbia, MD</td> <td>Phoenix, AZ</td> <td>Seattle, WA</td> </tr> <tr> <td>Denver, CO</td> <td>Pleasanton, CA</td> <td>Troy, MI</td> </tr> <tr> <td>Des Moines, IA</td> <td>Portland, OR</td> <td>Washington, DC</td> </tr> <tr> <td>Hagerstown, MD</td> <td>Riverport, MO</td> <td>West Covina, CA</td> </tr> <tr> <td>Las Vegas, NV</td> <td>San Jose, CA</td> <td>Youngstown, OH</td> </tr> <tr> <td>Louisville, KY</td> <td>Salt Lake City, UT</td> <td></td> </tr> </table>	Boston, MA	Milwaukee, WI	San Diego, CA	Bridgeton, MO	Omaha, NE	San Ramon, CA	Columbia, MD	Phoenix, AZ	Seattle, WA	Denver, CO	Pleasanton, CA	Troy, MI	Des Moines, IA	Portland, OR	Washington, DC	Hagerstown, MD	Riverport, MO	West Covina, CA	Las Vegas, NV	San Jose, CA	Youngstown, OH	Louisville, KY	Salt Lake City, UT	
Boston, MA	Milwaukee, WI	San Diego, CA																							
Bridgeton, MO	Omaha, NE	San Ramon, CA																							
Columbia, MD	Phoenix, AZ	Seattle, WA																							
Denver, CO	Pleasanton, CA	Troy, MI																							
Des Moines, IA	Portland, OR	Washington, DC																							
Hagerstown, MD	Riverport, MO	West Covina, CA																							
Las Vegas, NV	San Jose, CA	Youngstown, OH																							
Louisville, KY	Salt Lake City, UT																								

www.benesys.com | (877) 923-6379 | info@benesys.com



Local 370
Plumbers,
Pipe Fitters
and HVAC Service

Plumbers, Pipe Fitters and HVAC Service

FLINT – The next Membership Meeting is scheduled for **Tuesday, Oct. 12, 2021, at 7:00pm.**

Saturday, Dec. 11, 2021, Local 370 will host our annual Service Award banquet and Holiday celebration. Location will be at our new Hall and Training Center at 2151 W. Thompson Rd. Fenton MI. **Please note** this date is tentative and may have to be postponed again if Covid cases continue to escalate. This year's awards will also include the previous year that was cancelled due to Covid. Cocktail hour will begin at 5 pm. The service award ceremony will begin at 6 pm with dinner following. Please call Karla at the Hall to reserve your seat for a night of dinner, dancing and celebrating members years of service and the Christmas Holiday.

Per our **By-Laws Article XV, The Building Tradesman** is hereby adopted and subscribed to as our Labor paper for all members of local 370. Said paper to be used for all official notification of membership.

Committee and Board meetings are as follows:

Examining Board – Tuesday, October 12, 2021, at 4:00pm

FMR Committee – Tuesday October 12, 2021, at 4:00pm

PAC committee – Tuesday October 12, 2021, at 5:00pm

Executive Board – Tuesday October 12, 2021, at 5:00pm

Building Committee – Tuesday October 12, 2021, at 6:00pm

Finance Committee – Tuesday October 12, 2021, at 6:15pm

JATC Committee – Tuesday October 19, 2021, at 3:30pm

ALL GM Worksites and others require Must Safety and Drug Testing:

MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work.

Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form

Local 370 office hours

7:30am – 4:30pm.

Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.

Sub Pay.

Remember to qualify for sub pay when you are laid off, you must sign the out of work list. You can also collect when you are on Jury Duty and miss work. If you are traveling, call Karla to see if you need to make sub-fund self-payments. All members were sent a Sub-Pay manual in 2018. If you did not receive one, please call TIC at (517) 321-7502 and ask for the 370 Sub Pay Fund Summary Plan Description (SPD)

Attendance award

drawing for membership meeting information. Members present must have dues paid to date to claim award. Monthly award is \$150.

Attention All Active Members in Good Standing.

The Joint Apprentices and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Backflow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact Local 370 JATC.

Mobile App.

Our mobile app is now available for download on your cell phone. Go to the app store and search **UA Local 370.** Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

(Continued next column)



Plumbers, Pipe Fitters & HVAC Service
Local 111

Plumbers and Pipe Fitters 111

UPPER PENINSULA –

MARQUETTE – The next Union Meeting will be in Marquette on October 28, 2021 @ 7:30 p.m. EST.

Reminder: Check your records and contact the hall with any changes to the following: **E-Mail, home address, phone number, a new birth, marriage, divorce, or death.** Please call April or Ann to have your information updated.

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the **Out of Work List.** If you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

Reminder to Welders/Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every **6 months** and it is **YOUR** responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30 etc.) by sending a copy of your certification to the Union Hall.

Check your dues records!

You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111

Web Site: When taking the on-line safety training, go to our web site ualll.com and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training:

The 2021 MSHA schedule is on our web site & our Facebook page. Call Ann at (906) 226-6511 ext. 4 to register. MSHA expires in one year.



Local 370, con't

Our web site is up and running.

Check it out at ualll.com

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Plumbing, Mechanical and Residential Code Books are now available at the hall. The books are \$75.00 each.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our bylaws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Dan Gaudet for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to www.shopunionmade.com.

T.I.C. fringe administrators' toll free number is 1-888-797-5862.



Local 636

Pipe Fitters, Steam Fitters, Refrigeration & Air Conditioning Service

Pipe Fitters 636

DETROIT – The Next Union Meeting will be on October 19, 2021. It will be held at St. Georges Romanian Culture Center, located @ 18405 W. Nine Mile Rd. Southfield MI 48075. It will start at 7pm. MASKS or FACE COVERINGS are optional, but temps will still be taken at the door.

There will be a Special Meeting held on Nov. 2, 2021. (SAME LOCATION/SAME TIME) This will be for the purpose of Nominations for Officers. To be eligible to be nominated for Officer, the UA Constitution, Section 121 states: “No member shall be eligible to be nominated for Officer in any Local Union unless he shall be a Journeyman member and shall have been a member of the United Association and the Local Union in good standing for at least a period of two years immediately prior to election. Any Journeyman member who owes or has paid a reinstatement fee within a period of two years immediately prior to the date of the election shall not be eligible to be nominated for Officer in any Local Union.”

Those offices up for nomination are: Business Manager, Secretary-Treasurer/Assistant Business Manager, Five (5) Business Agents, President, Vice-President, Executive Board of four (4), Recording Secretary, Assistant Recording Secretary, Examining Board of three (3), Inside Sentry, Three (3) Financial Trustees, and twenty-four (24) Delegates to the Michigan Pipe Trades convention.

For those Members unable to attend the November Nominations Meeting and wish to accept a nomination, they may send a letter addressed to the Union Hall, Attn: Bill Helwig Pipefitters Local 636 President stating the reason for not being able to attend the nomination meeting and the specific office for which you wish to accept nomination for. The letter needs to be signed, dated and MUST have your UA Card number on it. All letters MUST BE RECEIVED NO LATER than November 1, 2021.

A special Meeting for the purpose of Pipefitters Local 636 Officers Election will be held on December 7, 2021. Polls will be open from 11:00am - 7:00pm at St Georges Romanian Orthodox Cathedral of Greater Detroit located at 18405 W. Nine Mile Rd. Southfield 48075. The results to be announced immediately after polls close and ballots counted.

To be eligible to vote in any Local Union election, Section 124 of the UA Constitution reads:

“No member shall vote at any election of any description unless he has been a member in good standing in the Local Union where the vote is taken for a period of one year immediately prior to the date of the election. Any member who owes or has paid a reinstatement fee within a period of one year prior to the date of the election shall not be eligible to vote in any Local Union election.” In case of a tie vote developing for any of the offices, another election for that office shall take place from 2:00pm – 7:00pm immediately prior to the next regularly scheduled meeting. Which is December 21, 2021.

We are taking resumes for the Full Time Organizer Position.

Please send Resumes via email to: tgilligan@pipefitters636.org or by mail ATTN: Terry Gilligan 30100 Northwestern Hwy. Farmington Hills MI 48334. Resumes must be received **NO LATER than October 31st.**

The JATC for the Pipefitting Industry and Pipefitters, Steamfitters, Refrigeration and Air Conditioning Service Local Union #636 of the United Association will be accepting applications for our Apprenticeship beginning December 13, 2021 thru December 16,

“He that is good for making excuses is seldom good for anything else.”

–Benjamin Franklin (1706 - 1790)

“You can buy a pretty good dog with a lot of money, but you can't buy the wag of its tail.”

–Josh Billings (1818 - 1885)

“Beauty is in the eye of the beholder, and it may be necessary from time to time to give a stupid or misinformed beholder a black eye.”

–Miss Piggy

2021:

Monday, Wednesday, & Thursday from 9:00 am - 4:00 pm,

Tuesday 9:00 am – 6:00 pm

Saturday December 18, 2021 9am – 11 am

Tuesday, December 21, 2021; 9 am – 6 pm

We will resume accepting applications Jan. 3, 2022 thru Jan. 13, 2022: Monday, Wednesday, & Thursday from 9:00 am - 4:00 pm, Tuesday 9:00 am – 6:00 pm and Saturday from 9:00 am – 11:00 am.

Qualifications necessary for an applicant to be considered are:

1. Must be 18 years of age or older.

2. Complete the application and return to the Pipefitting Industry Training Center with:

a. A valid driver's license.

b. High School diploma or high school equivalency (GED) certificate.

c. There is a \$45.00 testing fee that will be collected when turning in application.

The Pipefitting Industry Training Center is located at 636 Executive Drive in Troy, MI between John R. and Dequindre, north of E. 14-mile Road. PH: 248-585-0636. **No resumes please.**

For more information, please contact our web site at:

www.pipefitters636tc.org.

Pipefitters 636 extend our deepest condolences to the family of Retiree Brother Ronald Sarata on the passing of his Mother Angeline Sarata, Angeline passed away on September 19, 2021. Also, to the family of Retiree Brother Russell Hall who passed away on September 26, 2021. And to the family of Retiree Brother Richard Wolske who passed away on September 29, 2021.

Financial Advisor Jason May with Merrill Lynch Wealth Management has a new contact number, 248-655-4048.

Pipefitters 636 would like to inform the Local 636 members of the current Office Administrative Changes they are as follows (please notice the changes in the SUB FUND correspondence):

Receptionist/Dues/Address Changes/General Inquiries:

Craig Harmon email: charmon@pipefitters636.org

Sub Fund Office: Kristina Springer: Please send all SUB Fund Requests to email: kspringer@pipefitters636.org 248-538-7065

Account Management/Death Notice: Margaret April email: mapril@pipefitters636.org 248-538-6636 extension 102

The Hall is now open to all foot traffic. Masks are OPTIONAL. Dues payments or SUB transactions can still be done via email or by phone. SUB email is kspringer@pipefitters636.org

The Retiree Association Meetings have been cancelled until further notice. The election has also been postponed until further notice. – President David Evans

UA password good thru Dec. 31, 2021: **ALWAYS ESSENTIAL**

Any member that is Retiring contact Benesys @ 248-813-9800 for your Retirement paperwork or if you want to meet with the Financial Secretary Treasurer, please give him a 7-to-10-day notice so that he can get all of your paperwork in order.

Dues: If you do not pay your Dues by the end of each quarter. After 2 quarters go unpaid you will then be Expelled and have to be Re-Initiated and pay a \$200 Re-Initiation fee.

2021: Monday, Wednesday, & Thursday from 9:00 am - 4:00 pm, Tuesday 9:00 am – 6:00 pm Saturday December 18, 2021 9am – 11 am Tuesday, December 21, 2021; 9 am – 6 pm

We will resume accepting applications Jan. 3, 2022 thru Jan. 13, 2022: Monday, Wednesday, & Thursday from 9:00 am - 4:00 pm, Tuesday 9:00 am – 6:00 pm and Saturday from 9:00 am – 11:00 am.

Qualifications necessary for an applicant to be considered are:

1. Must be 18 years of age or older.

2. Complete the application and return to the Pipefitting Industry Training Center with:

a. A valid driver's license.

b. High School diploma or high school equivalency (GED) certificate.

c. There is a \$45.00 testing fee that will be collected when turning in application.

The Pipefitting Industry Training Center is located at 636 Executive Drive in Troy, MI between John R. and Dequindre, north of E. 14-mile Road. PH: 248-585-0636. **No resumes please.**

For more information, please contact our web site at:

www.pipefitters636tc.org.

Pipefitters 636 extend our deepest condolences to the family of Retiree Brother Ronald Sarata on the passing of his Mother Angeline Sarata, Angeline passed away on September 19, 2021. Also, to the family of Retiree Brother Russell Hall who passed away on September 26, 2021. And to the family of Retiree Brother Richard Wolske who passed away on September 29, 2021.

Financial Advisor Jason May with Merrill Lynch Wealth Management has a new contact number, 248-655-4048.

Pipefitters 636 would like to inform the Local 636 members of the current Office Administrative Changes they are as follows (please notice the changes in the SUB FUND correspondence):

Receptionist/Dues/Address Changes/General Inquiries:

Craig Harmon email: charmon@pipefitters636.org

Sub Fund Office: Kristina Springer: Please send all SUB Fund Requests to email: kspringer@pipefitters636.org 248-538-7065

Account Management/Death Notice: Margaret April email: mapril@pipefitters636.org 248-538-6636 extension 102

The Hall is now open to all foot traffic. Masks are OPTIONAL. Dues payments or SUB transactions can still be done via email or by phone. SUB email is kspringer@pipefitters636.org

Defined Contribution Pension Plan:

For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The new number for the VRU is 877-410-9984. Plan provider number is 7526.

You can now login to your Defined Contribution account on the Local's website. Just click on the “Defined Contribution login here tab” and it will take you to the BeneSys login page. The Defined Contribution website is www.yourplanaccess.com/benesys. All inquiries.

Are you “Work Ready”?

Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustsafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be “ready” when the calls come in. Safety modules and drug tests are paid for by the Contractors Association. **WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, YOU WILL QUALIFY FOR FUTURE BONUS PAYMENT'S.**

Recovery Support Group:

Pipe Dreamers, a Peer Support Recovery group for ongoing recovery from substance abuse and addiction meets the **second and fourth Tuesday** of each month at **4:30pm** at the office of “Work Life Strategies” 26789 Woodward Avenue, Suite 3105, Huntington Woods 48070. Call 248-545-8301 for details or any questions you may have.

Also, a Relations/Divorce Support Group meet on the **second and fourth Thursday of the month at 6pm.**

Worker Assistance Program:

Work Life Strategies, LLC are available to our members and their families to provide personal counseling services and when needed, referral to other professionals. Call 248-545-8301 to talk to a counselor for issues relating to grief, alcohol and or drug addiction, bankruptcy, financial management, marital, depression, legal and family counseling.

Consultations with Work Life Strategies are a service paid for by the Insurance Fund. Referrals to outside professionals, if needed, will be paid for according to the current health care plan benefits. CJ Harrison would like all our members to know that she is still available by phone during these uncertain times, she is working from home doing phone conferences which is still beneficial to all our members and their families. You can contact her @ 313-580-6887

Training Center News.

Call Kim at the training center for FIRST AID online class @ 248-585-0636

Please send all emails and weld continuities to info@pipefitters636tc.org

WELDING-4 PM TO 8 PM on Mondays & Thursdays. Cost is \$50 for 40 hrs.

DOWNHILL WELDING- Call Kurt to sign up 6 Saturdays, cost is \$75.00.

GMAW-Sat's Call Mike to sign up, cost \$50.

ORBITAL-3 Sat's Call Mike to sign up, \$50.

HDPE-1 Saturday Call Kim to sign up

RIGGING-Thursdays 5 weeks- Call Kim to sign up, \$50.

Starting the week of Nov. 8th, the following night classes will be offered:

Call Kim now to sign up, cost is \$50 each.

CHILLERS 2- Wednesday, Oct 6th. 5 weeks

REVIT 2- Thursday Nov. 8th. 5 weeks

CSD 2 - Monday, Nov. 15th. 5 weeks

Controls- Monday, Nov. 8th. 5 weeks



Sprinkler Fitters Local 704

DETROIT – The next regular business meeting will be held Wednesday, October 13 at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

Nomination for election of officers will take place at the Nov. 10, 2021 regularly scheduled union meeting. Nominations will be for the following positions: Business Manager/ Financial Secretary/Treasurer, Business Agent, President, Vice President, Recording Secretary, Inside Guard, Executive Board (4 members), Finance Committee (3 members), Examining Board (3 members), Michigan State Pipe Trades Delegate (4 members), Michigan State Building Trades Delegate (4 members).

Per the Constitution of the United Association, Section 121, Eligibility for Office in Local Unions: “No member shall be eligible to be nominated for office in any Local Union unless he shall be a journeyman member and shall have been a member in good standing in the Local Union for at least a period of two years immediately prior to the election. Any journeyman member who owes or has paid a reinstatement fee within a period of two years immediately prior to the date of the election shall not be eligible to be nominated for office in any Local Union...”

Election of Officers will take place on Wednesday Dec. 8, 2021. The polls will be open from 12:00 P.M. until 5:00 P.M.

Per the Constitution of the United Association, Section 124 (a): No member shall vote at any election of any description unless he has been a member in good standing in the Local Union where the vote is being taken for the period of one year immediately prior to the date of the election. Any member who owes or has paid a reinstatement fee within a period of one year immediately prior to the date of election shall not be eligible to vote in any Local Union election...”

COVID-19 vaccinations may become mandatory on certain jobsites in the Detroit area. No company can compel a member to receive the vaccine, it is completely a member's choice. Just be aware that if you choose not to get vaccinated, you will not be allowed on sites that mandate this stipulation.

Reminder: Article V, Sect. 13 of Local 704's Constitution, By-Laws and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than 2 members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704's Constitution, By-Laws and Rules of Order states: Members shall report all job starts to its local union office.

NFPA All Access is available for all 704 members. Please contact the Local 704 Training Center for username and password.

Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-655-4048 for D.C. Fund Investment questions.

Continuing education classes are being formed. Please reach out to the training center for further information or future classes you would like to see added.



Local 174 Plumbers, Pipe Fitters & Service Trades

West Michigan Plumbers, Fitters & Service Trades Local 174

COOPERSVILLE – Meeting Notice: **Our next meeting will be SPECIAL CALLED for the purpose of nomination of Union officers (see below) and will take place on Tuesday, November 2nd at 7pm in the Assembly Hall at 1008 O'Malley Dr. Coopersville MI 49404. The front office will remain open until the meeting begins.**

Attention: This paper is to serve as the official notice to the membership.

Special Notice: West Michigan Plumbers, Fitters & Service Trades Local Union No. 174. Nominations and Election of Officers. Nominations will take place 7 p.m. on Tuesday, Nov. 2, 2021, at Local Union No. 174 Assembly Hall, 1008 O'Malley Dr., Coopersville, Michigan, for the following Union Offices:

President, Vice-President, Recording Secretary, Business Manager/Financial Secretary-Treasurer, Insite Guard, Executive Board of four (4) members, Finance Committee of three (3) members, an Examining Board of three (3) members of which one shall be in the classification of plumber, one shall be in classification of fitter and one shall be in the classification of service, and three (3) Trustees for the Pension, 401k Savings Plan and Health & Benefit Funds of Local 174 (three year terms).

Eligibility for office in the Local Union Pursuant to Sec. 123 (c), U.A. Constitution: No member shall be eligible to be nominated for office in a mail ballot election in any Local Union unless he/she shall be a journeyman member and shall have been a member of the United Association and the Local Union in good standing for at least a period of two (2) years immediately prior to the date which is seven days prior to the mailing of the ballots. Pursuant to Sec. 121 Any journeyman member who owes or has paid a reinstatement fee within a period of two (2) years immediately prior to the date of the election shall not be eligible to be nominated for office in the Local Union.

Candidates must accept nomination at the time made, either in person, or if absent, in writing, and may accept nomination for one office only.

The election of officers of the Local Union will be conducted by mail balloting, and there shall be no manual balloting. Ballots will be mailed to all eligible voters on Friday, Nov. 12, 2021, and are due back by Sunday, Dec. 12 2021.

The ballots will be retrieved by the election committee and tallied on Monday, December 13th, 2021. Results will be released once the tally is complete. The results will be posted in the Assembly Hall of Local Union No 174, 1008 O'Malley Drive, Coopersville, Michigan and on the members only Facebook group.

In order to vote in the Local Union election a member must be in good standing on Friday, Nov. 5, 2021. Pursuant to Sec. 123 (c), U.A. Constitution: *No member shall be eligible to vote in a mail ballot election of officers unless he has been a member in good standing in the Local Union where the vote is being taken for a period of one (1) year immediately prior to the date which is seven (7) days prior to the mailing of the ballots.*

In case of a tie vote, the ballots for a run-off election will be mailed out on Wednesday, Dec. 15, 2021, and must be returned by Friday, Jan. 14, 2022. The results of any run-off election will be announced on Monday, Jan. 17, 2022, once the tally is complete. The results will be posted in the assembly hall of Local Union 174, 1008 O'Malley Drive, Coopersville, Michigan and on the members only Facebook group.

Apprentice Banquet: Local #174 will be hosting an apprentice banquet for all current apprentices and recent graduates. The banquet will take place on October 29th at 6pm in the Assembly Hall. RSVP's were mailed out recently, please return them as soon as possible. PLEASE DO NOT RSVP IF YOU ARE NOT CERTAIN YOU WILL ATTEND.

Retiree Breakfast: The next retiree breakfast will be held Thursday, October 7th at 9am at New Beginnings in Coopersville. We will follow restaurant and CDC rules.

Member Update: Business

Manager Ryan Bennett will host a member update on the Facebook members group on Thursday, Oct. 7 at 5 pm. Brother Bennett will provide a recap of the Union meeting and answer questions.

COVID Vaccine Incentive: Local #174 Health Fund will provide a \$50 Visa gift card for any member who gets their COVID vaccine or provides a doctor's letter saying they cannot get the COVID vaccine. This is for working participants only, not family members. Please provide that information to Cami in person or via email to cburris@ua174.org. Cami will submit a list weekly to TIC and TIC will mail out the gift cards.

DHE Plumbing and Mechanical: We would like to talk to DHE's workers. If you know of a jobsite where they're working please contact Chris Pelton.

Contact Information: If you have a change in contact information or to verify your contact info PLEASE CONTACT CAMI so we can keep our system up to date.

TIC, Aetna, Labor First: If you have issues with any of our fund service providers please contact Ryan Bennett at rbennett@ua174.org. Please try to remember who you spoke with, this will help the company fix the problem.

PAC Cards: Since the elimination of prevailing wage, the race to the bottom on wages and benefits for publicly funded projects has begun. Our political focus over the years to come will be electing people who support prevailing wage and wage standards in general. To do that we need to raise our PAC card participation. We currently have less than half of the local contributing to our PAC. Your PAC contribution DOES NOT COME OFF YOUR CHECK. When you sign the PAC card it allows us to move money from your working dues over to our PAC. Please call Cami today and find out if you have current PAC card on file.

Medicare Retirees: Effective January 1st 2021 your insurance premiums will be reduced by approximately 12.5%. New rates are as follows:

Single Medicare \$262.55
Retiree and Spouse Medicare, \$525.09
Retiree and Non-Medicare Spouse, \$677.55

Short Term Disability: The Local #174 Board of Trustees recently voted to increase the short-term disability amount from \$300 per week to \$400 per week. This increase will be effective September 30th, 2019.

Dispatch: We will be splitting up the dispatch responsibilities between the business agent and the assistant business manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email: dispatch@ua174.org which both offices have access to. There is a dispatch phone extension that will switch between the two offices depending on who is on dispatch.

New insurance carriers: Active and NON Medicare Retirees

Aetna: (888)290-7241
Save-Rx: (800) 228-3108
Medicare Retirees Labor First: (616) 345 0788

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA that you are no longer eligible to attend Local Union events, such as meetings, picnics, awards banquets, and Christmas parties.

Jurisdiction: Remember to always call into the local you are traveling to. Do not rely on anyone else to call in for you. They will not get into trouble. It is the member who is working in another local who has not checked in that gets into trouble. Please contact Ryan Bennett if you see another local's contractors/members working in our jurisdiction.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. **It is up to you to let the Union office know.**

Labor Councils: - Kent Ionia - 3rd Wednesday of the month / Labor Temple 918 Benjamin /

5:30pm
Lakeshore – 3rd Thursday of the month / CIO Hall 490 West-ern / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details.

FRINGE PLAN THIRD PARTY ADMINISTRATOR: (TIC), West Michigan Plumbers, Fitters and Service Trades Local No. 174 Fringe Benefit Funds

6525 Centurion Drive
Lansing, MI 48917-9275
(517) 321-7502 Phone
(855) 40-PLUMB Toll Free
(517) 321-7508 Fax

BENEFITS WEBSITE: westmichiganplumbers.org is the TIC website where you can check your contributions and benefit information. Click on benefit inquiry. Your username is your social security number. The password for first time users is K4GHB39 (case sensitive). You will then be prompted to create a permanent password.

Forms: The forms for Dollar Bank Reimbursement and Sub Pay are on the www.ua174.org website under the Members Only section and Forms and Links tab.

Contract Requirements: Please remember Section 5.7 of our collective bargaining agreement states, "Persons called from the unemployed list will report to work with a UA/WMMCA issued drug card." Section 18.5 states, "...employees...shall be required to maintain the following Safety Training Certifications: First Aid/CPR, Bloodborne Pathogens and OSHA 10." Please make sure you follow our agreement.

Out of work list: Please remember to call extension 17 when you are laid off. You must call line 17 to be put on the available to work list. When you leave a message, please speak clearly. Any member who goes to work without a referral is in violation of our Collective Bargaining Agreement and Article XXXI of our Constitution and By-Laws. Please contact the Union Hall to find out your position on the out of work list.

Union Hall extension numbers: Ryan Bennett Business Manager ext:12, Nathan Phillips Assistant Business Manager ext. 13, Jason Finch Business Agent ext.14, Chris Pelton Organizer ext.15, Lisa Johnson Accounting Manager ext.11, Cami Burris Administrative Assistant ext. 10, Training Dept: Jeff Rumsey ext. 16, Nicole Shumaker ext. 30.

Training News: Announcement: Congratulations to Mike Brooks on fulfilling his apprenticeship obligations and becoming Local 174's most recent Journeyman!

FIRST AID: First Aid/CPR/BBP class will be the second Thursday of the month, from 5:00p-9:00p. The next classes will be held October 14, and November 11, 2021.

ASSE BACKFLOW RE-CERTIFICATION: Class is scheduled to begin on Monday, October 11, 2021 @ 5:00p-9:00p. The class dates are as follows: Oct 11, 13, and 16 (Exam). Saturday classes are scheduled to begin at 8:00am.

ASSE BACKFLOW RE-PAIRER: Class is scheduled to begin on Monday, October 18, 2021 @ 5:00p-9:00p. The class dates are as follows: Oct 18, 20, 23, 25 and 27 (Exam).

WELDING: The next weld test event will be Saturday, November 13, 2021 @ 8:00am. The capability demonstration will be on Thursday, November 11, 5:00p-9:00p. Please call and sign up if you plan to test.

MED GAS: A Med Gas Installer's class is scheduled to begin on Monday, October 11, 2021 @ 5:00p-9:00p. The class dates are as follows: Oct 11, 13, 18, 20, 25, 27, Nov 1, 3, 8, and 10 (Exam).

A Med Gas Recertification class is also scheduled to start on Monday, October 11, 2021, for those that wish to renew a Medical Gas license. Class Dates are Oct 11, 13, 18 and 20 (Exam).

If you have a certification that has expired in the last few months and have questions regarding recertification, please contact the Training Office. Many certifications have extended grace periods on expiration dates.

Please contact Jeff or Nicole if you have questions. Call the Training Office

@ (616)837-0222 x16 (Jeff) / Nicole @ (616)837-0222 x30. Or via text Jeff (231)923-8140 / Nicole (231)206-4213.



Plumbers and Steamfitters 85

SAGINAW – The Next Union Meeting will be Wednesday, Oct. 27, 2021 at the Union Hall, 3535 Bay Rd. starting at 7 p.m.

The next **Northern Meeting** is scheduled for Wednesday, Oct. 6, 2021 at 7 pm at BJ's in Gaylord. Seeking licensed plumbers to work in Alpena, if interested please call Clint Steele, (231) 499-7330.

Please note: Our new mailing address for all correspondences has changed to 3535 Bay Rd. Saginaw, MI 48603.

ALL NON-CRITICAL INTERACTIONS are canceled until further notice. Please utilize email and phone calls whenever possible.

Justin Pomerville, Business Manager (989) 799-5261 x 8513

jpomerville@ualocal85.org
Jamie Badour, Business Agent (989) 799-5261 x 8515

jbador@ualocal85.org
Tim Danielak, Business Agent (989) 799-5261 x 8514

tdanielak@ualocal85.org
Clint Steele, Business Agent (231) 499-7330 csteel@ualocal85.org

Bobby Anderson, Organizer (989) 799-5261 x 8512

rjanderson@ualocal85.org
Kristin Tuthill, Office Professional (989) 799-5261 x 8511

ktuthill@ualocal85.org
Please check the ualocal85.org or our Facebook page for the most up-to-date information.

The new website is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin at (989) 799-5261 ext. 8511.

The new Facebook page is live. If you are currently on the Local Eighty-Five Facebook account, invites were sent to have you join the new site. UA Local 85 page is our public Facebook account. UA Local 85 Members Group is our new members only Facebook. On this page, we will have important messages and reminders specific to our membership. Please like both and let us know what you think.

GOD BLESS ORGANIZED LABOR AND THE LABOR MOVEMENT!

SUB FUND:

Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in-person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90 Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEMBERS: Address & Phone Update: Please call the Union Hall to update any address or phone number changes at (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. ALWAYS SAVE YOUR CHECK (Continued next column)



Plumbers and Pipe Fitters 333

LANSING – October's union meeting will be held on the **SEC-OND Wednesday, Oct. 13, 2021,** at 7:30pm at the Firekeepers Casino, Mbish Ballroom C, 11177 E. Michigan Ave. Battle Creek, MI 49014.

November's union meeting will be held on Wednesday, Nov. 17, 2021 at 7:30pm at the Lansing Training Center 16180 National Parkway, Lansing, MI. 48906.

As we are moving forward with the Lansing Hall remodel, we would ask that you all consider dropping off anything of your choosing that would be practical for a time capsule. We are going to build a time capsule from 6" stainless pipe and put it under the stage floor prior to closing it up for another generation to find way down the road.

Weld Classes: If you are interested in taking the weld class please contact Diana for Trent, there are positions still available. 517-323-0333.

If you're interested in taking the weld class please sign up at www.ua333.org or call Trent or Diana at 517-323-0333. There is a \$25.00 fee, please call your respective hall to pay for the class.

Lansing: (Tuesday's & Thursday's) Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906.

Jackson: (Tuesday's & Thursday's) 3101 Industrial Allied Dr. Jackson, MI. 49201.

Battle Creek: (Monday's & Thursday's) (KCC) RMTc, 405 Hill Brady Rd. Battle Creek, MI. 49037.

Weld Tests are the second Tuesday of each month at the Lansing Training Center.

Masters test prep is Monday's and Wednesday's every week at the Lansing Training Center.

If you are interested in signing up for classes please go to our website at www.ua333.org or call the Training Center (517) 323-0333.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA, as of January 2019, all Braze and Weld Certifications shall be updated within 120 days of their expiration date, or you will lose your certifications. Check the date(s) of your Certifications, if they have expired please contact Diana at 517.323.0333. Though we send out everyone's continuities to be renewed; between changes in addresses and the Post Office, there is plenty of room for error. **Ultimately it's the member's responsibility to make sure their certification(s) are current and updated.**

If your Med-Gas Installer is going to expire within the next few months please sign up on our website to take the renewal class.

Sincere condolences to Pat Ray on the loss of his lovely wife Rosalee who passed away Sept. 20, 2021. Our thoughts and prayers are with you, your family and friends during this sorrowful time.

Local 85, con't

STUBS and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your insurance up to date.

RETIREE LUNCHEON: All retiree luncheons are postponed until further notice. Please check the ualocal85.org or Facebook for all up-to-date information.

CONDOLENCES: Our thoughts and prayers go out to the family of Terry Vine who passed away on Sept. 20, 2021.

Our thoughts and prayers go out to the family of James Pellenz who passed away on September 20, 2021.

Fraternally,
Justin M. Pomerville
Business Manager/Financial Secretary, Local Union 85

\$\$\$ Top Prices Paid \$\$\$

ALL TYPES of NONFERROUS and FERROUS SCRAP METAL

- ALUMINUM • BRASS • COPPER • STAINLESS STEEL
- EXOTIC ALLOYS • CATALYTIC CONVERTERS
- CARBIDE • HIGH SPEED STEEL • AUTO RADIATORS

COMMERCIAL RESIDENTIAL INDUSTRIAL

MONDAY-FRIDAY 8 A.M.-5 P.M.
SATURDAY 8 A.M.-NOON

CONTAINERIZED SERVICE PICKUPS AVAILABLE

(248) 960-1200

MANN METALS CORP.
1011 DECKER ROAD • P.O. BOX 711 • WALLED LAKE 48390



Plumbers and Pipe Fitters 671

MONROE – The next Regular Union meeting is scheduled for November 4th, 2021 at 7 p.m. The Executive Board will also meet in person on November 4th at 5:00 p.m. If any Member wishes to see them, please contact the Hall prior to the meeting. Until further notice all unvaccinated members will be required to wear a mask during the Union meeting.

Apprentices are expected to attend all Union meetings going forward unless otherwise notified.

Until further notice all members attending the Union Meeting will be required to wear a face mask.

ATTENTION: This paper is to serve as official notice to the membership.

Retirees: If any retiree is having issues with their current doctor accepting our new insurance, please call Mike or Carly at the Union Hall and let us know. Also, if you receive a bill for a doctor visit or medical test, please confirm that you actually owe that by calling Labor First at 734-234-6496.

Condolences: We give our deepest condolences to Brother Vinnie Fenech on the passing of his father Salvatore (Sam) Fenech on September 23rd, 2021. We are truly sorry for your loss.

Cancellation: This year's flu shot clinic is cancelled due to the uptick in Covid 19 cases. You can still receive a free flu shot at your local Kroger pharmacy or your doctor's office.

Union Promotion: We have Hi-Vis long and short sleeve shirts at the Hall as well as black short sleeve.

Congratulations: Brother Paul Steinman submitted his retirement paperwork and is officially retired. We wish you many years of healthy and happy retirement Brother.

Mobile App: Our Mobile App titled "UA Local 671" is available in the App Store for iPhone or Android. The Username for Local 671 Members is your last name and your book number (UA Card Number). The Password is just your book number.

We recently have sent Push Notifications out with important information such as Covid-19 updates and Informational Meeting notices. This mobile app is a great tool to stay current with all the latest information from the Union Hall. **PLEASE DOWNLOAD THIS APP SO YOU CAN KEEP UP ON CURRENT INFORMATION THAT THE HALL NEEDS TO GET OUT.** The App is available in the Google Play Store or on iTunes.

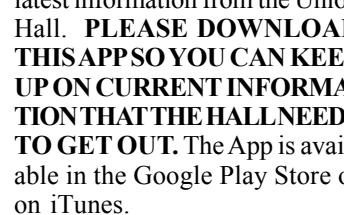
In Closing: No matter what side you are on with the vaccination debate, be prepared if you want to work in any power house, Federal Building or University – you may want to consider getting the Covid vaccination. If it is not federally mandated by the time you read this it will be soon. I am also being told that the Federal Government will be requiring Fermi to have all of their contractor personnel fully vaccinated against Covid to work on site.

Mike Jewell: Cell (419) 262-8503 email: mike@ualocal671.com

Vinnie Fenech: Cell (734) 693-4082 email: vinnie@ualocal671.com

Carly Neely: Insurance Line (734) 241-6180 email: carly@ualocal671.com

Local 671 Fax: (734) 242-4692



BUILDERS LICENSE TRAINING MIDDLETON
Real Estate Training Inc.
901 Tower Drive, Suite 120
Troy, MI 48068
www.middletontraining.com
248-885-8311



MOVING GLASS PANELS with a JCB Telehandler/loader at the Huntington Bank tower project in Detroit is Al Hernandez of Operating Engineers Local 324. He's employed by Contract Glazing Inc.

Local 169 Boilermakers

Boilermakers Local 169
ALLEN PARK – The next Union meeting will be on Friday, November 12, 2021, at 8:00 pm in Area One at the Boilermakers Local 169 Union Hall, 1755 Fairlane Drive Allen Park, MI 48101.



BOB HUTSELL

Union Dues for 2021 are \$49.85 per month. The Union Hall accepts, Visa, Mastercard, and Discover. Payments can be made both at the Union Hall and over

the phone.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – www.boilermakerslocal169.com for more information.

Retirees: Retiree luncheons have resumed. The Area One Retiree luncheon is held on the first Wednesday of every month at 11:00 am at the Brown Derby Bar, 10661 West Jefferson, River Rouge, Mi.

Hoodies have been restocked and are available in sizes ranging from medium through 3XL. Cost is \$40.00. Payments can be made with cash, check or credit. If you live out of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details.

As our industry transitions from its current model to the future, I encourage every member to take advantage of the opportunities provided at our regional training centers throughout the state. New projects and job opportunities are requiring advanced skill sets. The need for stainless steel, Inconel, Monel, and RMD welders continues to increase. By providing the best trained, highest skilled workforce available, we can ensure confidence in our contractors to bid more work and provide additional job opportunities for our membership.

Member Pete Ganon is undergoing chemotherapy for throat cancer. We wish him the best during this challenging time.

Retiree Paul LaForest passed away. Our thoughts and prayers go out to his family during this difficult time.

"Ambition is a dream with a V8 engine."
—Elvis Presley (1935 - 1977)

"Do good and don't worry to whom."
—Mexican Proverb

"There is only one corner of the universe you can be certain of improving, and that is your own self. So you have to begin there, not outside, not on other people. That comes afterwards, when you have worked on your own corner."
—Aldous Huxley (1894 - 1963)

"I saw the angel in the marble and carved until I set him free."
—Michelangelo Buonarroti (1475 - 1564)

"Even a dog knows the difference between being kicked and being stumbled over."
—Oliver Wendell Holmes (1809 - 1894)

Heat and Frost Insulators Local 25

Heat & Frost Insulators Local 25
SOUTHFIELD – The next scheduled Membership Meeting will take place Thursday, Oct. 14, 2021 at 6 p.m. at the Union Hall.



CURT MCGLONE

NOTICE TO ALL: When you move into the Medicare Advantage Program, your deductible balance for the year is supposed to carry over. Whatever you have paid toward your annual deductible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eye out for any charges, related to your deductible balance not being carried over, when you move into the Medicare Advantage Program. If you receive a charge that should have been covered by your deductible, please contact the Fund Office.

APPAREL: New Local 25 apparel is available at the Union Hall. New items include: knit hats and beanies, new hi-vis short and long sleeved t-shirts and hi-vis hoodies. Apparel can be viewed on the Facebook page.

M.U.S.T. SAFETY MODULES: It is important to keep your M.U.S.T. Safety Modules up to date. If you have Modules expiring and needing to be completed, give the Union Office a call to have the testing authorization turned on.

EMPLOYMENT CHANGES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. The only way to guarantee you are on the out of work list and your employment records remains current and correct.

LAY OFF/HIRE: Please be reminded, all members shall notify the Business Manager within 48 hours after accepting a job or upon termination of employment. Failure to report will result in an automatic fifty dollar fine.

S.U.B. FUND: Please be reminded, in order to receive a S.U.B. Fund check on Friday, all paperwork must be submitted to the Office no later than 2:00 p.m. on Thursday.

SUBFUND TIME LIMITATION: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within thirty (30) days of receipt of said State Unemployment check. Any request for a benefit payment past the thirty (30) days will be denied per the Plan Document.

BENESYS: When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information. Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

SICK AND INJURED: Please keep all our sick and injured members in your thoughts and prayers.

Heat and Frost Insulators Local 47

Heat and Frost Insulators & Allied Workers Local 47

LANSING – The next Regular Union Meeting will be held on Friday, Oct. 8, 2021 at 7:30 p.m. The meeting will be held at the JATC Training center located at 906 Terminal Rd., Lansing, MI 48933.

To combat and limit the spread of Covid-19, Local 47 encourages all members to continue to work safe, and if you feel sick contact a doctor immediately.

Any retirees wanting to go to work, please call the office.

The Funds Trustees have waived the 79-hour rule.

All members should have received a letter from our International regarding the Asbestos Exposure Scientific Study. For more information on how to participate in this study, please contact Business Manager Patrick Welch at the main Local 47 Office number: 517-708-0665

Per the Rules and Procedures: Members must notify the office within 24 hours of being laid off or charges may be placed. Members must notify the office before ANY overtime is worked.

Contracts are available at the Union Office or at the Union Meeting upon request.

OSHA 10: Local 47 will be offering OSHA 10 to any Active Member who is not current with the program. The course is done online, so if you wish to take the course please contact the Local Union office with your email address and we will be more than happy to set it up for you. If you do not have a computer at home, you are welcome to come to the Local Union Office to take the course.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Local 47 has been receiving a lot of returned mail from our members. We ask that if you have a change of address or phone number to please call the Local Union Office right away so we can update your information throughout our system, TIC's, and the with the International. It is very important to make sure your contact information is always update with Local 47.

Anyone interested in joining the newly formed Breath Of Life Committee is asked to please call the Local Union Office.

Pension and Health Welfare: Joshua Kroell (989) 385-2671. Allied Workers' Local 47 Fringe Benefit Funds, 6525 Centurion Drive, Lansing, MI 48917-9275

Toll Free: (800) 323-8079
Telephone: (517) 321-7502
Fax: (517) 321-7508
Joshua Kroell will be available via phone to answer any (Continued next column)



Local 25 Iron Workers

Iron Workers Local 25
NOVI – On Monday Oct. 11, 2021 at 7 pm the West Michigan Meeting will be held at the Masonic Temple 233 Fulton Street E. Ste 210H Grand Rapids MI 49503. All are welcome!

Saturday October 23, 2021 – The Annual ICIF Fundraiser will be held at the Novi Union Hall 4:00pm. Tickets are \$25.00 each and selling well; Please be sure to get yours soon! **Join us for food, drink and camaraderie. We will also raffle some great prizes as we've done in the past!**

OCT. 25, 2021 @ 5:00 pm, AWARDS NIGHT 2020 & 2021. INVITE LETTERS MAILED were mailed to eligible members. Reception starts at 5:00pm, Ceremony starts at 7:00pm. Mackinaw Bridge Tour Drawing at 8:30 pm. The Awards Night is for members who have 25, 30, 35, 40, 45, 50, 55, 60, 65 or 70 years of **uninterrupted service and is determined by initiation date with the International.** We also recognize those members who retired between June 1, 2019 and May 31, 2021 (normal retirement).

Mackinaw Bridge Towers Tour: A Raffle sponsored by The Local 25 Retiree Club Scholarship Fund. A chance for two individuals to tour one of the Mackinaw Bridge Towers. Tickets are \$5 each & can ONLY be purchased by a retired or active member of Iron Workers. Get your ticket(s) at retiree meetings, local union meetings, from any Business Agent or at the apprenticeship school. Drawing during Awards night (winner need not be present to win).

Ironworkers Local 25 APP - Sign up for our Alerts & E-mails via our website (www.ironworkers25.org). We continue to communicate through the **PUSH NOTIFICATIONS** – download the APP if you haven't done so yet!
Steward meeting(s): No Flint Hall October meeting. The Saginaw meeting is Thursday Oct. 28, at 6 pm. No Lansing meeting due to Awards Night.

Stewards' Notes: 1) The link for Online Steward Report forms is found in the upper right-hand corner of our website www.ironworkers25.org LOG-IN DIRECTIONS will follow once you click the link that reads "Electronic Steward Reports."

These forms are much easier than the paper forms, we encourage you to give it a try if you have not yet done so. 2) PLEASE be sure to check dues for members and boomers too. **AND BE SURE ALL BOOMERS HAVE SIGNED BOTH THE RECIPROCAL AND THE ASSESSMENT-TARGETING 3) All members please be sure to keep your Union dues paid up to date as it is criteria for working. You can be asked to leave the jobsite if your dues are not current.**

Hiring another Organizer for Michigan with the Great Lakes District Council. If interested send your resume & cover letter to Chad Rink (CRink@iwintl.org). Applicants must be a Journeyman in good standing, self-motivated, coachable, team player, able to work long hours & weekends, be willing to travel for periods at a time, and want to make a positive difference for the betterment of the ironworking trade. See our posting on Facebook and our APP for full descriptions.

Organizer's Minute: "Opportunities are usually disguised as hard work, so most people don't recognize them." – Ann Landers. Section 7 of the Wagner Act gives employees the

Local 47 cont'd

questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box 1498, Mt. Pleasant, MI 48804.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

right to form, join, or assist any union. I'll tell you right now, it's hard work helping people to understand that they have the right to form a union where they work, especially when they've been told for years that union talk will get them fired. But with that hard work comes an opportunity to organize a nonunion company, not just one or two guys.

I need your help getting the message out that NO NON-UNION IRONWORKER has to leave the contractor they currently work for to get the wages and benefits they deserve. Have them call me, and we'll get started educating the workers on their rights, and dispelling all the lies and threats they have been fed, for years. In Solidarity, Your Organizer Hank Kiluk #1252798 Cell: (313) 600-8242.

Pay union dues with personal check or money order and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. PLEASE include your book number on the face of the check/money order. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash). After-hours use the outdoor-dues-collection box.

CREDIT/DEBIT CARD processing for Union Dues: Comerica has changed the processing platform in compliance with new banking regulatory rules. The new platform now requires all new and existing users to authenticate themselves. Anyone who has used the prior system will need to set up brand new payment information AND will need to create a new log-in and password the first time you log in. The link is available on our website www.ironworkers25.org and cell phone APP. **THE NEW phone number is 866-635-2826.** MANDATORY FACE MASK IF YOU ARE STILL NOT VACCINATED & VISIT ANY UNION OFFICE OR UNION HALL.

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

BENEFIT FOR NEW CHILD: Any member who has a new born child, or a new dependent child through marriage **MUST NOTIFY THE Fringe Benefit Office of your new dependent within 31 days; otherwise wait**

until the next open-enrollment period (April 1-April 30).

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse **MUST NOTIFY** the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org, print the application, gather documentation then phone the school for an appointment; no walk-in foot traffic. The *Wixom Training Center* – Phone: 248-960-2130

Apprentices: Fill out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In" this gives you the ability to electronically submit your monthlies. Also located under the apprenticeship tab you will find "Evaluation Form" Journeyman/Supervision can use this to submit apprentice evaluations using computer/cell phone and submit electronically. **Please also note, you must check your email for your pay raise slips.**

To view classes at the **Local 25 Apprenticeship School**, please go to the ironworkers25.org to view the block schedule. Due to the high volume of apprentices doing their make-up days, we are limiting the number to 10 per day. Please call the school to make up days.... **Do not just show up and expect to be allowed to stay.**

The Novi retiree meeting will be Tuesday, Oct. 19, 2021 at 10 am. The Novi retirees Board of Directors will meet on Wednesday, Nov. 3, 2021 in Novi at 9 am. Watch for updates at (www.ironworkers25.org) or the Local 25 app that you can download by searching "Iron Workers Local 25" to stay informed on union matters.

The Downriver Michigan Chapter Retirees will have breakfast on the last Friday of each month at Mom's Restaurant 9:00 am. Located 2691 Fort St, Trenton, MI 48183. All are welcome!

The West Michigan Chapter Retirees will have breakfast on the First Tuesday of each month at 9:00 am. Located at Red Rock Grille & Cafe 228 N. Ball Creek Rd. NW, Kent City, MI 49330. All are welcome!

In Memory: Frank Peterson #698007 passed away September 27, 2021 at the age of 77. He was a 58-year member. **Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!**

This information is as of Submission Time for this Article (10/04/2021 12:00 pm E.S.T.).

SOCIAL SECURITY DISABILITY

REPRESENTING BUILDING TRADES BROTHERS & SISTERS OVER 35 YEARS

BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.



Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience

representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be **no fee charged until after the case is won.** The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintains offices in Sterling Heights, Livonia, Southgate and Novi. Call them at **1-800-331-3530** for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

- ONLY SOCIAL SECURITY DISABILITY CASES
- WE WILL PERSONALLY REPRESENT YOU
- OUR FEE PAID AFTER YOU WIN

www.ssdfighter.com



IBEW Local 252
ANNARBOR—BE SURE TO KEEP BENEFICIARY FORM UPDATED: A friendly reminder that beneficiary forms are available at the fund office AND at the hall for anyone that may need to update beneficiary information. If your information needs to be updated it needs to be updated at BOTH.

TRAINING CLASSES 2021: ALL CLASSES START AT 5 P.M.

1. Conduit Bending Class: Thursdays, Sept. 23 thru Nov. 9, (8 weeks)

2. Instrumentation Part A: Mondays, Oct. 18 thru Dec. 20, (10 weeks)

There is a \$50 fee to hold a spot in all classes except First Aid/CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register. Masks must be worn at all times in the school.

Trunk-or-Treat: The Renew Committee's 3rd Annual Trunk-or-Treat will be Oct. 27 from 6 p.m. to 9 p.m. at the Union Hall. Activities include: best trunk contest, best costume contest for kids 10 and under, festive games for all ages and all the candy your kids will need. To reserve your parking spot please contact Dan Beck (810) 858-0033 or Cody Roggero (517) 403-8442. Set up begins at 4 p.m.

Local 252 Website & App: The Local's website www.ibew252.org is up and running. There is also a Local 252 App available to download. Search "IBEW 252" in the app store. You must create a new login and password to access the Members Only section. Your login for the old website is no longer valid.

M.U.S.T DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

Aflac Insurance: Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Ph. (517) 306-0144.

AT&T Discount: Union members can save up to 15% on the monthly service charges of qualified wireless plans, or unlimited calling for \$15/mo. for AT&T Wireless Home Phone plans. Visit UnionPlus.org/ATT with discount code 4924966.

Retirees' Breakfast: The Retirees' Breakfast will resume on April 14, 2021 and will take place the second Wednesday of each month at 8 a.m. at Leo's Coney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

RETIREMENT: THE NEBF and IBEW Pension Benefit Fund applications can take 3 months to process, but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork AT LEAST 3 months before your planned retirement date.

NOTICE TO RETIREES: If your 50-year commemorative watch stops working for any reason please contact the hall.

CREDIT CARDS: The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3.5% to use your card.

UNION DUES FOR 2021: Effective Jan. 1, 2021 union dues for "A" members will remain \$119.25 per quarter. Union dues for "BA" members will remain \$61.80 per quarter.

DUES PAYMENTS—Please look at your dues receipt. If your dues paid through date shows 9/2021, your dues are not current. "A" members pay \$119.25 per quarter for 2021. "BA" members pay \$61.80 per quarter for 2021.

Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your fourth quarter dues (October through December.) are due now.

Payments for fourth quarter dues will be accepted no later than 11:30 A.M. on Friday, Dec. 31, 2021.



IBEW Local 445
BATTLE CREEK - The Sporting Clay Shoot was a wonderful success! There were 22 attendees and they had a great time. The **General Membership Meeting** is the second Monday of each month and starts at 5:00 p.m. at the Hall. The **Executive Board** meets the fourth Monday of each month starting at 4:30 p.m. The **Retiree Breakfast:** The Retiree monthly breakfast at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend. **Local Website** - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is IBEW445.com.



IBEW Local 275

IBEW Local 275
COOPERSVILLE – Dear Brothers and Sisters, The West Michigan EWMC will be hosting its 2nd annual Euchre Tournament on Saturday October 23. The event starts at 1pm and has a \$10 buy in, and no need to bring a partner, as this will be round robin style.

The event will be held at the hall and all profits from the Euchre Tournament will go to benefit the Logan Thompson Family. For more information, Please Contact Jamal Williamson at (616) 675-0015.

The work outlook in the Local is picking up. We have a few projects we've been tracking that are now starting to man up. If you are currently traveling, please seriously consider manning your home local if you are contacted by the hall.

I have begun the next list for Steward's training. If you are interested in attending this class, please contact the Hall to have your name added to the list.

At the time of this writing, there are no members three or more months behind in dues. Thank you all for staying on top of this.

From now on, all resign request will be sent to gyonkers@ibew275.org. The procedures are still the same.

Regular meetings for the EWMC and RENEW committees are every month on the 4th Tuesday @ 6:00pm at the Union Hall in Coopersville and/or via zoom. Both of these are great ways to get involved with the local as well as the community.

Dues for the year 2021 are \$42.90 per month. Please make adjustments when making payments through mail and automatic bank payments.



IBEW Local 131

Serving Southwest Michigan Since 1916

IBEW Local 131
KALAMAZOO – The next **General Membership Meeting** will be held on Nov. 1st at 6 p.m. The next **Executive Board** meeting will be held on Oct 18th, at 5 p.m.

We ask that those coming to the Local Union to conduct business please wear a face covering, unless fully vaccinated.

Work Outlook: The work outlook is strong. We expect to have a busier than usual fall continuing into the winter. If you are aware of interested electricians working in our jurisdiction, please have them visit www.poweringkalamazoo.com or call the office.

The LMCC has launched a new website www.poweringkalamazoo.com. This website will be used to highlight local signatory contractors and used as an organizing tool. Follow us on Facebook @poweringkalamazoo, Twitter @PoweringKzoo, Instagram @poweringkalamazoo, and LinkedIn @poweringkalamazoo. Please feel free to share the wage calculator feature of this site.

If you believe we do not have your email address or correct cell phone number, please email Christine at cbohms@ibew131.com

Dues pricing - The price for dues in 2021 is \$40/month. If you're unsure about your balance, please call the Hall for the exact amount or email Christine. If your dues ticket reads paid through Sept. 2021, your dues are not current; please contact the Hall.

We have finalized our automated dues reminders; these reminders will be sent ahead of possible late dues. You may receive a message via text or email if you have not tendered your most current I.O. Dues payments. Dues payments can also be made online; to log in, use your Last Name and Card Number.

We have also now integrated **Death Benefit and Retirement** payments into the online portal. You should expect to start seeing them accounted for in your month dues payments, both at the window and in the form of online payments.

Life events happen, and we'd always like to make sure you have updated beneficiary forms. If you're questioning whether yours is up to date, stop on down to the Hall to get new documents.

If you're interested in receiving updates from the Hall, please email Christine at cbohms@ibew131.com to get your email address added.

Retirements: Congratulations to the following retiring members: Adrian DiVisser, July 2020. Michael Chaddock, May 2020. John Magnan Jr., May 2020. Robert S. Davis, June 2020. Roger Clark, March 2020. Patrick Klocke, May 2020. Keith Moore, April 2020. William Slater, July 2020. Thomas Vrobel, August 2020. Peter Spreitzer, August 2017. Joe Haskins, May 2021.

Condolences: Brother James Stewart passed on January 17th, 2021. Brother Gary Yack passed on January 31st, 2021. Brother Wes Smith passed on March 29th, 2021. Brother Adam Russell passed on April 22nd, 2021. Brother James Wynn, passed on April 14th, 2021. Brother Wenford Abbs March, 11th, 2021. Brother Thomas Morgan passed on May 10th, 2021. Brother Russell Pomeroy passed on May, 31st 2021. Brother Chris Mortimore passed on August 30th, 2021.

All Memorials (members and members families) and full obituaries can be viewed on the website under the Memorials Tab.

FROM THE APPRENTICESHIP: **Code Update Classes: it is now required for Journeyman to pay in advance to hold your spot in the Code Update Class. We require 48 hours' notice for cancellations if you need to reschedule for another available Code Update Course.**

Please visit our website www.kalamazoojate.com or stop in to sign up for the Code Update Class. September 3, 2020. Call Nicole at 269-388-4434 with any questions.

Drug Test Renewals: Please keep track of your drug test expiration date through www.safe2work4you.com. It is your responsibility to stay current on your drug test. Please contact Nicole (269) 388-4434 to get your authorization form printed for you to pick up. If you don't want to come to the Hall to pick it up, please email Nicole and request your form to be emailed to you. nwolf@ibew131.com.

Organizing: As much technology as we use to track non-union electricians in our jurisdiction, often, our best resources are you, the members. If you see a non-signatory in the area working at a location, please let the Hall know.

"United we Bargain; divided we beg."

Brian O'Donnell
Business Manager/Financial Secretary

"Although the world is full of suffering, it is also full of overcoming it."

—Helen Keller (1880 - 1968)

"A good word is an easy obligation; but not to speak ill, requires only our silence, which costs nothing."

—John Tillotson (1630 - 1694)



IBEW Local 557
SAGINAW – Union News-Hello Brothers and Sisters. Today we would like to remember our fallen brother Harold Field. Sadly Harold passed at the beginning of September. Born April 18, 1934, he was initiated October 1st 1968. Harold retired in April of 1996 and passed away on September 3, 2021. Our thoughts and prayers are with the family.

There will be a CPR class offered at the Hall on October 20th at 4pm.

MEMBERSHIP MEETINGS- Our next meeting will be October 5th at 5:30pm. We would like to send out a friendly reminder that **if you are feeling ill, please keep your brothers and sisters safe and stay home.** We have recently had to make some changes to our attendance policy for apprentices. Meetings are no longer required, so we can help stop the spread of Covid. **Please think of others, and use common sense.** This is an effort to keep our membership healthy and now there is no fear of discipline on the part of the apprentices.

MICHIGAN INITIATIVE- The Michigan Initiative has a new organizer. **Please contact Brother Gus Voisine for any organizing issues you see or have.** If our members have any questions or work tips they can reach out to him on his cell: 989-941-8046.

UNION HALL OPERATIONS- The Union Hall is now back and running like a well oiled machine! The State has lifted restrictions and we will comply and lift restrictions in the Hall as well. Our Business Hours are M-F 7-4:30pm.

BOOK SIGNING- With the termination of the NDERA agreement on June 1st, **book signing will now be in person.** During the last year and a half, book signing and out of work list operations have been different than in the past. Beginning July 1st, when a member is laid off, they must come to the hall to place themselves back on Book 1 and turn in their termination slip. This was previously done over the phone or via e-mail, but with restrictions lifted, its back to pre-pandemic operations. Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings. If you are interested in this reciprocal benefit and would like to be on some out-of-town Books, please call the hall to arrange this.

WORK OUTLOOK- The Dow job just finished a shut down phase and is moving steadily. The tennis courts are almost complete, but won't have an opening ceremony until the spring. Conti has secured more work inside HSC. And the Vane Herweg Animal shelter job is still in its infancy. Mary Free Bed has had numerous short calls placed and is quickly approaching deadline.

HEALTH CARE- The Michigan Electrical Employee's Health Plan continues to cover 100% of the costs related to testing for COVID-19. During this pandemic, remote care is encouraged and Blue Cross members can call the 24-Hour Nurse Line at 800-117-BLUE. You may also want to inquire if your primary care provider offers telemedicine. The Health plan continues to meet regularly via teleconferences to stay on top of the pandemic and update coverage as necessary.

Don't forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and also help keep the cost of health care down. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit www.bcbsm.com. Upon registering you can take the Free Health Assessment test and find instant results that can lead

(Continued next column)



IBEW Local 948
FLINT – Our October Union Meeting will be held on Monday, October 11th, 2021 at 6:00pm.

Our October Executive Board Meeting will be held on Monday, October 25th, 2021 at 4:30pm.

The Retiree Club Meetings will be every 1st Tuesday of the month at 9:00am AND the 3rd Tuesday of the month at 8:00am – Elections will be held at the November 2nd meeting at 9:00am.

Do not forget to check our website for new content. Be sure to log in to see all the new content. www.local948.com.

You can pay over the phone with debit or credit card. You can also stop by the Hall during business hours (7am-noon/ 1-4pm) and pay by cash, check, debit or credit card. **Do not wait till you owe a reinstatement fee (4 months behind).**

2021 – Monthly Dues – Journeyman \$43.70 a month – Apprentices, CE, Sound Tech \$40.70 a month

2020 – Monthly Dues – Journeyman \$43.70 a month – Apprentices, CE, Sound Tech \$40.70 a month

If you are unfamiliar with our referral procedure, please refer to our website @ http://local948.org/job_referrals/ Gregory Remington Business Manager

E-mail and Re-signs: If the Hall does not have your e-mail address it would be a good idea to send us an e-mail to jwallace@local948.org so we can add you to the e-mail list. This is a great way to keep up with the latest information on job calls and other information sent from the Hall.

Local 557, con't

to living a healthy lifestyle.

BLUE CROSS APP- Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include: instant access to EOB's, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOB's can be downloaded to smart phones or computers and used to substantiate WEX receipt requests.

WEX APP- Search for the "TIC HRA" app in Google or Apple and download it today. Utilization of this app will give you access to account balances, receipt reviews and submittals, barcode scanning for covered items, other helpful services. This is a great tool to accompany your Health Care benefits.

JOB CALLS- Please stay vigilant checking the Job Line if you are seeking work. All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL 989-781-0516, option 3.

STAY CURRENT ON DUES—Please check to see if you are current. The Hall has the ability to accept credit cards and also E-checks. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee to use either service. Both payment methods to pay dues can also be accomplished over the phone to ensure you are current.

CONTACT NUMBERS- Michigan Electrical Employee Pension fund and Michigan Health Plan (517) 321-7502 or (855) 633-4584. Fax (517) 321-7508, website mielectrical.health.org
In Solidarity,
Breanna DePottay
Press Secretary

FARMERS INSURANCE
Robert P. Matouka
Insurance Agency
Auto • Commercial • Builders Risk • Surety Bonds • Life Insurance Products
414 S. Main St., Suite 211 B
Rochester, MI 48307
248.652.7333
R.MATOUKA@FARMERSAGENT.COM
OFFERING **HAGERTY** CLASSIC CAR INSURANCE
Worked with construction trades for over 30 years and a Vietnam veteran

DOOGIES HATS
WE MAKE THE BEST FITTING, LONGEST LASTING UNION MADE CAPS FOR THE HARD WORKING MEN AND WOMEN IN ALL BUILDING TRADES!
WWW.DOOGIESHATS.COM
UNION MADE IN THE USA
3665 N. MERIDIAN RD.
SANFORD, MICHIGAN 48657
USE COUPON CODE: MTBT2020 TO GET AN EXTRA DISCOUNT!
DOOGIES ENTERPRISES LLC.
TEAMSTERS LOCAL 28M



IBEW LOCAL 58

IBEW Local 58

DETROIT – The next General Membership Meeting will be held on Tuesday, Oct. 19, 2021 at 6:30 pm. Dinner will be served at 5:30 pm.

VACATION FUND: Disbursement from the Vacation Fund is anticipated to be transferred to your PNC Bank Stored Value Card or if you elected, Direct Deposited into your checking or savings accounts, on or around Nov. 22, 2021. Please check the listed contributions from your employers with your pay records for accuracy. A list of contributions may be obtained from the Benefit Office Website, www.ewjbt.org by logging into your personal information and clicking My Benefits then Vacation Benefits. If you require a paper statement, please contact the Benefit Office for a printout. If there is an error, contact the Benefit Office at (586) 575-9200 ext. 212.

ATTENTION – TO UPDATE BANKING INFORMATION THE FUND OFFICE MUST RECEIVE CHANGES BY OCT. 29, 2021. You may check your Stored Value utilization history by logging on to www.pncpaycard.com and by entering your 16-digit card number listed on the front of the card and the last four digits of your Social Security Number, also referred to as your Account Access Code (or AAC for short). Customer Service can be reached at (866) 453-5071.

Electrical Industry Training Center is offering Continuing Education classes. Please check them out at <http://www.detroiteitc.org/continuing-education/>. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class, please call the Training Center at 586-751-6600.

CAREER OPPORTUNITY: Instructor for the Detroit Electrical Joint Apprenticeship & Training Committee (Detroit EJATC) Full-time position as an instructor for the Inside Wireman Apprenticeship Program. The Detroit EJATC is accepting applications and resumes immediately. All documentation must be received by Monday October 18, 2021 @ 8:00 A.M. via email, postal mail, or in person. Email applications to applications@detroiteitc.org

Local 58 Dues Information: New on-line payment – using the APP or Website, it's new! If you want your dues credited for the month, dues must be paid by the 27th of the month or call the dues department. If you have not registered for the new program – you will need to. Please keep address, phone no. and email up to date with the local as we will be sending notifications using phone and email. Thank you!

Local 58 Motorcycle Group: For more information contact Anthony Anderanin at anderanin@gmail.com or Grace Trudell.

Local No. 58 Benevolent Fund: The next Benevolent Fund meeting will be Tuesday, November 2, 2021 5:00 pm. The Benevolent Fund is excited to announce two events for this fall:

Members of the Community Service Committee: The next meeting will be Tuesday, Oct. 12 at 5:30 PM. The Wobbly Kitchen is up and running again and we are assisting them every 2nd and 4th Sunday with food prep and distribution at Cass Park. We are asking volunteers to show up at the hall at 8 am to help with the Wobbly Kitchen program. To get involved with future community service projects contact Mike Conlitti or Rob Z at the union hall. Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that require the help of volunteers and helping hands. Contact the Union Hall (313) 963.2130 for further information.

Members of the Entertainment Committee: The next meeting of the Entertainment Committee will be Tuesday, Oct. 12, following the Community Service Committee meeting that starts at 5:30 pm.

EWMC of Southeastern MI – The next chapter meeting is scheduled for Monday, Oct. 18 at 6pm. Please bring any suggestions that you have for EWMC involvement and engagement. The Halloween Trunk or Treat and (adult) movie night will be on Saturday, Oct. 23. Volunteers are needed. We are waiting on the license for the Gobble Gobble Giveaway and will have flyers and tickets printed soon. We are still waiting on the go ahead for the Malcolm X Historical Home-site. We will be moving forward on the project as quickly as we can. We are back to doing in-person meetings at the union hall. We will continue to have our meetings on Zoom as well for those who prefer or cannot make it to the meetings. Please make sure your cell phone number and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall.

The RENEW Committee meeting will be on Tuesday, October 26, 2021 at 5:00 PM.

The Safety Committee meeting will be on Monday, October 11, 2021 at 5:30 PM.

The Veterans Committee will now be meeting monthly immediately after the Safety committee meeting on the 2nd Monday of each month.

The Political Action Committee (PAC) meets the 1st Wednesday of each month Via Zoom. To be added to our email list please contact Jeannette Bradshaw (313-408-1287). PAC contributions can be made through the APP, and at the Union Hall. You can contribute more than the \$4 that is suggested on your quarterly dues, but you cannot exceed \$175 per calendar year. The loss of our deduction cut our resources in half, and we would like to assist local candidates and our members looking to run for office.

Local 58's Women's Committee: Our next regular meeting is Thursday, Oct. 28 at 5:30 pm at the hall and on zoom. Please watch for emails with further updates. You can Email us at: 58Womenscommittee@ibewlocal58.org, or call committee chairs Angela Panicucci (586) 291-8014 or Kayla Pauli with questions. Follow us on Instagram @ibewwomen58; Check us out on Facebook Local 58 Women's Committee.

IBEW LOCAL 58 Retirees Association: We are having our first luncheon since February 2020 on Oct. 27 at The Gazebo, 31104 Mound Rd., Warren, 48092 which is our usual east side venue. Of course, send your checks for \$20 per person, to Ray Owen, 428 Welch Rd., Northville MI 48167, (248) 348-3626. We appreciate hearing from those attending by the Sunday prior to the luncheon to secure a solid number of attendees for the restaurant.

Our Board meetings have resumed, on the second Wednesday of the month, at the union hall. The next meeting is Oct. 13. We gather in the lower level in the "Bill Rushford Room," our meeting begins at 10 a.m. All members are welcome to attend our Board Meetings. We are always happy to welcome new members into our volunteer team.

Now is the perfect time to get politically motivated, President Biden and all the Democrats working for us in Washington and on the State level are setting a goal of electing and/or retaining Democratic seats in the House and Senate in 2022, not to mention in local State offices. Send donations to those you support! Get out your pen and paper and write letters to our representatives (and perhaps those that you are in disagreement with), let them know you care about the future of our Democracy, and have conversations with friends, and family members about how important our Constitution is, protecting it should be all of our Top Priority.

Remind ALL of our elected officials that we are paying attention. Let's stop appeasing the opposition, let's confront the issues that need to be discussed! Get involved, there is still much work to do to keep our Democracy safe for our children and grandchildren. If you haven't paid your dues for 2021 which are \$8 per person, per year, associate members are \$4 per year, per person, send your dues to Ray Owen, at the address above. Stay in touch with one another, and enjoy the Autumn Season here in Michigan.

Be sure to keep the Union Hall updated with any changes to your phone number, address, and email.

IBEW Pension: Congratulations to the following members who have been placed on International Pension: Leroy Harrison, Todd Hermann, Brian McEntee, Daniel Osterland, & Mark Serafa,

Members who have passed away: Francis Kelso, pension member, 47 year IBEW membership; Philip Lavalley, pension member, 61 year IBEW membership; & Herbert Rosen, pension member, 54 year IBEW membership. We extend our sincere sympathy to the families on their loss.

IBEW LOCAL 692

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS BAY CITY MICHIGAN

IBEW Local 692

BAY CITY – Union Meeting. The November monthly membership meeting will be held inside at 6:00 P.M. on **Monday, November 1, 2021.** Please be prepared to socially distance and also bring a mask.

Executive Board Meeting. The October Executive Board Meeting will be held at 6:00 P.M. on **Monday, October 18, 2021.**

Message from the Business Manager. With the recent surge in Covid 19 cases, please continue to look after your brothers and sisters' welfare. As usual, continue to do the right things. We have all lived this before.

Please remember it is our responsibility to always have our dues slip current and on our persons at all times. This is our "Ticket" to the middle class. If asked, it is our responsibility to show.

I am sure as of the time of this writing you have received a letter in the mail regarding the \$3,000 Accidental Death & Dismemberment benefit available through a partnership with the IBEW and American Income Life. The letter states that you need to return the enclosed beneficiary card in order to qualify and name your beneficiary. Please note you are **NOT REQUIRED** to return this card in order to name your beneficiary; the beneficiary you have on file at the hall is sufficient.

Work Report. The work picture continues to be steady for our local contractors. We are still looking for that one big project that will get our traveling Brothers and Sisters back home where they belong. Zone 2 continues to be quite busy for the amount of man power that we have available. If you are interested in working in Zone 2, please contact Brother Brian Klele.

The jobs our signatory contractors are performing in our jurisdiction are as follows:

Work on the two Bay City bridges will begin late October or early November with a large-scale remodel of the Liberty bridge followed by the construction of a new Independence Bridge in the spring. Master Electric has secured the new Meijer in West Branch as well as the new Isabella County Jail located in Mt. Pleasant. The Meijer project is underway and had its first job call last week. The new jail is also seeing some delays, we will keep you posted. Master has also secured the stadium lighting project at Dow High School in Midland along with Wise Guy Farms in Loomis. Wise Guys had its first job call last week also.

Ted's Electric was awarded the Bay County lift station project. Alpena Schools have wrapped up for Zone II contractor John's Electric. John's Electric has now moved most of their man power over to Mid-Michigan Hospital in Alpena. Clements Electric has finished work on the Monitor Township Fire Department and also the Bay-Arenac ISD bus garage. Work continues for them at multiple marijuana dispensaries and the new Drift in Bay City.

Countyline Power has secured the Mackinaw City lift station and the Roscommon Airport. Countyline has also secured a nice project at the Cheboygan Wastewater Plant and hired a Foreman off the out of work list. Consumers Energy is slow at the Karn but does have a nice project bidding at the service center on Wilder Road here in Bay City. Northern Valley Electrical has the LaFarge PLC upgrade. They also continue work on the camera system in the "Straits."

Nelson Electric out of Local 557 has secured a nice project at two of the high rises in Bay City. They are currently waiting on material. Renton Electric out of Local 58 has a nice fire alarm project in East Tawas that will be wrapping up in the coming weeks. There are also a large number of solar projects that are slated for our jurisdiction. Solar work continues to be a bit of a unicorn (people love to talk about it, but you never see it). Wilkinson Mineral and SK Siltron both have large projects coming up in the local with J. Ranck securing a large portion of that work. The timeline of these two projects continues to be a bit of a mystery as well.

Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership. Work remains very good in Detroit, Ann Arbor, Kalamazoo, and Lansing. Please contact the hall if you would like to sign any books.

Ryan Charney, Business Manager / Financial Secretary

Organizers Report. 692's Organizing team continues to reach out to unrepresented workers in our jurisdiction about the benefits of joining the IBEW. Zone 2 continues to be a priority as we anticipate larger-scale projects coming to the area over the next few years. The ability to provide adequate manpower to these projects will only strengthen our contractors' chances of securing this work.

The Alpena Hospital and PIE&G service center in Onaway were two recent Zone 2 projects that our contractors were not able to secure. Although this was unfortunate, signatory contractors have picked up a lot of work that the merit shops have let go while they have been focusing on obtaining manpower to complete those bigger jobs. John's Electric, Hardies Electric, Harfert Electric and Northern Valley Electric have all picked up work as a result. They continue to strengthen the relationships they have forged with this new customer base, and our members will only benefit from these resulting partnerships.

Agents continue to push for local city and county commissions to adopt Responsible Contracting ordinances that will ensure projects funded by taxpayers are completed by reputable firms. In the view of the IBEW, Responsible Contracting language guarantees that contracts for larger-scale construction projects are awarded to companies who value workplace safety, adhere to licensing and permitting requirements, and provide their skilled employees a living wage and solid benefits.

Please continue to let us know if you have any questions about upcoming work or if you notice any projects that you think we should be aware of. Brian Klele 989.252.9225 • Brendon Baranek 989.327.4131

Union Dues. Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. *Please note when using a credit card for payments there will be a 2% charge applied.*

2021 Dues. Monthly \$41.20/Quarterly \$123.60/6 months \$247.20/Yearly \$494.40. To avoid a reinstatement fee, please remember to keep your dues current.

Death Benefits. We regret to inform you of the death of retired Brother William D. Clements, Card No. D182557, who passed away on Sept. 20, 2021. Brother Clements was born on April 18, 1939 (82 years old). He was initiated on July 25, 1960. Bill resided in Bay City, MI.

#329. Local death fund assessment **\$5 each** (due within 30 days) payable to: IBEW Local 692, 1300 W. Thomas Bay City, MI 48706

Local 692 Retirement Party. The party originally scheduled for May 2021 has been postponed to **March 11, 2022.** It will be located at the DoubleTree in Bay City. Please mark your calendars and make every effort to attend this great event to honor our retirees!

Renew. The next RENEW committee meeting is scheduled for 6 pm on Wednesday, Oct. 6 at the Union Hall. It is the goal of the RENEW committee to increase younger members' involvement in their local union. These young men and women are driven to make a difference within our ranks. From brainstorming on ways to help out the community to talking about what they would like to see in the next contract, planning events and fundraisers, or simply discussing the issues that affect the next generation of electrical professionals the most, RENEW covers it all. If you are a member in good standing 35 years or younger and would like to participate in 692's RENEW committee, please contact Jacob (989.316.6811) or Cody (989.600.4643) for more information.

Fringe Benefits. REMINDER: if you have recently been married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

REMINDER: If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

Important links & numbers. IBEW Local 692, 989-684-4510 www.ibew692.org

Health Plan, 517-321-7502, www.mielectricalhealth.org
Michigan Pension Fund, 517-321-7502, www.michigan-electrical.org
First time logging in, use your Soc. Sec. No. in the "ID Box"



IBEW Local 498

"Powering Northern Michigan Since 1949"

IBEW Local 498

TRAVERSE CITY – Meetings, Regular E Board- The next regularly scheduled E-Board meeting is set for 6 p.m. Friday, Nov. 12, 2021.

Regular Meeting is 7 p.m. Friday, Nov. 12, 2021. We will put the Solidarity Picnic before the Regular meeting on hold for now due to Covid.

JATC Instructor – Due to a large class size, the TCJATC will be hiring another first-year part-time instructor. Class will be for one evening, every week. If you are interested, please call the TCJATC office at 231-943-4193.

Health Plan Update – Please be aware that the Michigan Health Plan opted into using Health Plan Advocate (HPA). This is to save the plan a \$1 million to reduce the need for raising health plan contributions. There are only 319 plan participants that will be getting notified to sign up for the prescription drug program, so if you are not on a monthly prescription or one of the very expensive drugs you likely will not be notified. It is **VERY** important for you to sign up if you are notified. If you are notified and you do not sign up your prescription costs will only be covered at 50%, for some that can be thousands of dollars at a 50% coverage rate. So please **do not** ignore a letter from **(HPA) Health Plan Advocate.** Call the hall for any questions.

Habitat Update – Maple City house, the majority of the trim out was completed on Saturday the 18th of September. Thanks to Bill Lee, Adam Keen, Shaine Kuczynski, Bill Beaver, Jeff Lane, Tim Babcock, and Dave Fashbaugh. The next house was planned for Kalkaska but is now going to be postponed and the Williamsburg house will be next. We will have more information soon.

Christmas Party – At the August meeting it was decided to Plan for a kids Christmas Party with Santa. It has been scheduled for Saturday, December 11, 2021 12:30pm – 2:30pm. Mark your calendar and watch for postcard invites in the mail some time in November. This will be Covid permitting. There will also tentatively be a Christmas party slated for the December regular membership meeting.

Officers, Executive Board, JATC & Renew Committee of IBEW Local 498- Thank you for your service: George Shumar, President; Dylan O'Dwyer, Vice President; Ryan Lautner, Recording Secretary; Jesse Barnhart, Treasurer; David Fashbaugh, Business Manager; Robert Everett, Executive Board; Glenn Stein, Executive Board; Michael Jean, Executive Board; Josh Brown, Executive Board; Michael Ciszewski, Executive Board; Timothy Kelly, Executive Board; Jayson Cudney, Examining Board; James Pierce, Examining Board; Joseph Zionskowski, Examining Board; Matthew Ockert, Examining Board; Miles Sepke, Examining Board; Scott Ostlund, Alternate to the International Convention; Shaine Kuczynski, Renew Committee; William Lee, Renew Committee; James Pierce, JATC; Dylan O'Dwyer, JATC; Mason Morrow, JATC; Matt Ockert, JATC; Robert Gronostalski, JATC; Mark Griner, JATC; Douglas Rexroat, JATC.

JATC Welding Class – The following are scheduled Welding classes being held for Local 498 members. If you are interested, please call the JATC office or the Union Hall to get signed up. Each class is limited to 7 persons and all participants are subject to all COVID restrictions and NMC Policies regarding the pandemic. The classes are held at NMC in Traverse City and provide 14 hours of applied training for over 2 days. Training excludes food, transportation and lodging.

Friday October 29th – Group A 8:00am – 4:30pm

Friday November 5th – Group B 8:00am – 4:30pm

Friday November 12th – Group A 8:00am – 4:30pm

Friday November 19th – Group B 8:00am – 4:30pm

Email – Please get an email address to the hall so we can get info out easier and faster, thanks. You can email your address to the hall at ibew@local498.net. Please put your name in the subject.

Contracts - We have updated Inside Wireman Contracts available at the hall.

Resale Items – A new order of local 498 shirts are in now. Stop by to get one while we still have your size! We also have Local 498 Beanie Hats for resale. Proud Union Home signs are in and available at the hall. Free to members in good standing.

Scholarship – Past charter member Brother Bob Dost has a scholarship 'Robert Paul Dost Scholarship Endowment' for High School seniors in the 5-county area around Traverse City. To access it go to www.gtcrf.org/scholarships/. Local 498 Union members' children get preference to the endowment. A huge thank you in Memory of Bob Dost for his generosity and being a great union member.


CASH FOR \$CRAP METAL

**Aluminum • Copper • Brass
Nickel • Alloys • Carbide
Radiators • Lead • Batteries**

<p style="text-align: center;">McNichols Scrap Iron & Metal Co. 6500 E. McNichols (near Mt. Elliott) mcnicholsscrap.com (313) 365-6100</p>	<p style="text-align: center;">Detroit Iron & Metal Co. 6300 Dix (corner Lonyo) detroitironandmetal.com (313) 841-5100</p>
--	---


Michigan Building and Construction Trades Council

**Never Pay Full Price
For Dental Again!**




100% coverage on preventive care!

Serving Michigan families since 1984!



**No Waiting Periods! • No Deductibles!
Affordable Premiums!**



Golden Dental Plans

800.451.5918

www.goldendentalplans.com

29377 Hoover Road • Warren, MI 48093



Michigan Painters District Council

District Council 1M

Business Manager: Robert Gonzalez

Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.
Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

Local Union 312

Business Rep: Tim Schwerin
Meeting date: 2nd Wednesday of every month at 6:30 p.m.

Place: 1473 N. 30th St., Galesburg, MI 49053

Local Union 514

Business Rep: Scott Mikulen
Meeting dates: 1st Wednesday of every month at 7:30 p.m.

Place: 7920 Jackson Rd., Ann Arbor, MI.
Web site: www.iupat-local514.org.

Local Union 826

Business Rep: Rocky Ackerman
Meeting date: 2nd Thursday of every month at 5:30 p.m.

Place: 3115 Joyce St, Burton, MI 48529

Local Union 845

Business Rep: Fred Frederickson
Meeting date: 1st Thursday of every month at 7 p.m.

Place: 419 S. Washington Avenue, Lansing, MI 48933

Local Union 1052

Business Rep: Jake Fluty
Meeting date: The 4th Wednesday of every month at 6:30 p.m.

Place: 3115 Joyce St., Burton MI 48529

Local Union 1803

Business Rep: Josh Ovalle
Meeting date: 4th Tuesday of every month at 5:30 p.m.

Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352

Business Rep: Jeremy Haviland
Meeting Date: 3rd Tuesday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353

Business Rep: Keith Anderson
Meeting date: 3rd Thursday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave, Warren, MI.

Painters DC 1M

WARREN - Dear Members, DC1M WEBSITE: www.iupatdc1michigan.org

DC1M FACEBOOK: www.facebook.com/iupat1m DC1M UNION CARDS*

Any questions regarding a lost, damaged Union cards, or have dues inquiries or if you have not received a card please contact the DC1M offices at:

Warren Office: (586)552-4474 extension 100
 Freeland Office: (989) 695-6888

DC1M CHRISTMAS PARTY- DECEMBER 11, 2021- SAVE THE DATE! Members, our 2021 Christmas Party will be held on Saturday, Dec. 11 at the Soaring Eagle Hotel and Casino Resort.

Members please R.S.V.P your party to the Warren Office (586)552-4474 or Freeland Office (989)695-6888 so we have an accurate headcount for the food and beverage order. THANK YOU.

FTI of the GREAT LAKES UPCOMING UPGRADE CLASSES

-LIFT CERTIFICATION CLASS- Week of October 18th. This will be held at the Lansing Apprenticeship Facility.

-SSPC C3 and C5 CERTIFICATION- Week of December 6th. Deadline to sign up for this class is October 22nd.

Any questions contact D.O.T. Shawn Oneill (517)304-4425 or email at dot@iupatdc1m.org

PAINTERS DISTRICT COUNCIL 1M SMART PHONE APP

Painters District Council 1M is pleased to announce its' all new APP.

For IPHONE go to IOS store, For ANDROID got to Google Playstore

Search for "Painters and AI-

(Continued next column)



Sign, Pictorial & Display Local 591

WARREN – The next General Membership Meeting will be held on Tuesday, November 2 at 6:30p.m. Trustees and union stewards meet at 6:20 p.m.

Members must be in good standing (dues up to date) with District Council 1 app or receipt of paid dues to attend meeting.

Anyone possessing a union membership and willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-laws

Any questions on local union issues, please call Jeremy Haviland at 586-899-0183, or Keith Anderson at 586-899-7958, your Business Representatives.

Questions pertaining to Local 591 Pension Fund issues, call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

OUT OF WORK: BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474.

Painters DC 1M, continued

Painters" download APP Username: your member id# Password: painters

With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

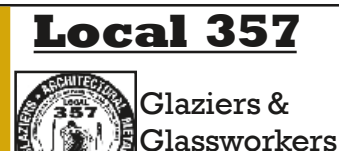
GET INVOLVED AND PARTICIPATE IN YOUR UNION!

OUT OF WORK/BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888.

New job starts should be reported to the Union office, please do so.

Get involved. Work smart. Work safe.



Local 357 Glaziers & Glassworkers

Glaziers & Glassworkers 357 Our next regular scheduled union meeting will be on Monday 2021 at 6pm.

Apprentice School classes has resumed. If you have a question on a class night, or an assignment please contact your instructor.

The IUPAT has a new app that you can download for your cell phone. It's called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in. You can find your member id printed on your quarterly union card. Once you log into this app it's a helpful tool to track your hours worked, and it all has a digital copy of your union card.

Keep your working status current; this helps protect your benefits. If you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: DISTRICT COUNCIL 1M in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-066; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep your union strong, so try to make it to a meeting.

–Business Rep- Don Stepp

“Don't buy problems, they're giving them away for free.”

–Barbara Mikkelson



Local 36 Elevator Constructors

Elevator Constructors 36

DETROIT – ALL MEMBERS ARE INFORMED that our next regular Membership Meeting is planned for Monday, October 25th, 2021 at 5:30 pm. As of this printing we are having an in-person meeting, also we will have the radio station going for any health and space concerns. Keep watching your email for possible changes!

Attention all Apprentices, monthly OJL forms are now online at NEIEP which must be completed before the 9th day of the next month. If you are working out of our jurisdiction, laid off or a probationary, OJT forms must be filled out and turned into the Hall. This is a requirement of the Department of Labor.

Reminder to All that the NEIEP website is available to All interested in Reviewing and Continuing Education. Go to the NEIEP website for the status of your apprenticeship. School is in person at the hall for this semester, following NEIEP's Infectious Disease Policy. Continue to watch your NEIEP and personal emails for further information, this is a responsibility of your apprenticeship.

Attention all Members, All Testing must be done according to Code and your Companies Maintenance Control Program. Document all tests that are due and only tasks you have completed. Keep all job logs current with this information. When you need assistance, technical or for safety. Request, receive and document.

All Members, Local 36, Local 85 and the EIWPF are holding outreach sessions on Monday nights, 6:00 – 8:00 pm. Reviewing and answering any questions pertaining to Michigan and Detroit Elevator Codes. Contact the Hall if you are interested. The link will be sent to you for either online or phone participation. We are holding code book layout sessions monthly, call the hall if interested. The Monday and Saturday Sessions are on Hold until further notice.

Maintenance Control Programs (MCP) reference the Codes, are you being Code compliant? Know what the MCP is referencing for you, the Licensed Journey person. If anyone is interested in a class for QEI training, please call the Hall so we can build a potential class list.

Reminder, the 3rd quarter dues cards must be in hand before Oct. 1 and include an extra \$10.00 for the loss of 2 International Brothers. Keep your State of Michigan and City of Detroit licenses current. Sign up to receive Safety Alerts at IUEC.org for safety and product alerts to your phone. All Construction and Modernization work is Teamwork. Cab work complete is the work of our Elevator Constructors, Article IV Par. 2(j), cross the threshold and it's our work!

Keep the hall informed of all jobs and have permit if required before starting. Inform the hall on any employment status changes as we need to inform the International. When your Company Assignment takes you outside our jurisdiction it is your responsibility to report in to that Local before you start, as stated in the International Constitution and By-Laws.

Get well wishes are extended to all our Brothers and Sisters who are on our sick list. Be Safe and Be Healthy!

“Sweet are the uses of adversity, which, like a toad, though ugly and venomous, wears yet a precious jewel in its head.”

–William Shakespeare (1564 - 1616)

“One path alone leads to a life of peace: The path of virtue.”

– Juvenal (55 AD - 127 AD)

“The fact speak for themselves.”

–Demosthenes (384 BC - 322 BC)

IN YOUR CORNER... FROM OUR CORNER.

At the intersection of Congress and Griswold, on the 26th floor of the iconic Buhl Building, Ven Johnson Law is investing in Detroit — on behalf of hard workers like you. From our recently renovated offices, we're fighting the good fight on behalf of labor unions throughout Michigan with decades of experience in personal injury cases, vehicle crash cases, product liability and more. So if you find yourself backed into a corner, remember you're not alone. **KNOW JUSTICE. KNOW PEACE.**

DETROIT • FLINT • GRAND RAPIDS • NATIONWIDE

VEN JOHNSON LAW, PLC / 1.855.VENFIGHTS / VENFIGHTS.COM



Bricklayers and Allied Craftworkers

BAC Local 2 WARREN/LANSING – On Oct. 17, 1865, the International Union of Bricklayers and Allied Craftworkers was established. This year we celebrate 156 years as we remember the extraordinary actions of the ordinary people who helped shape this Union in the past. Since its founding, BAC members have created a proud legacy of fighting for good jobs and better wages, better and safer working conditions, and dignity for every worker.

As of Oct. 01, 2021 the newly elected leadership of the state-wide Local 2 of Michigan that took office is as follows:

Paul Dunford – President
Brett Gierak – Secretary Treasurer
James Brylowski – Vice Chairman

Also elected by acclamation were At-Large Executive Board Members Shaun Gajewski, Sean Griffin, Jim Ritchie and Raul Zamarron.

ELECTION RESULTS: The voting results of the Secret Ballot Election are as follows:

President of Local 2: Paul Dunford (577), Tom Ward (382)

ELECTION COMMITTEE: Local 2 recognizes the work put in by the committee consisting of Howard Hipes, Tim Ochalek and Howard Reed. We commend them for their efforts in conducting this election.

OCTOBER 2021 CHAPTER MEETINGS

METRO DETROIT CHAPTER: Tuesday, Oct. 12 at 7 PM, 21031 Ryan Rd., Warren, MI 48091

KALAMAZOO CHAPTER: Thursday, Oct. 14, at 6 PM, 11847 Shaver Rd., Schoolcraft, MI 49087

LANSING CHAPTER: Monday, Oct. 11, 2021 at 6 PM, 3321 Remy Dr., Lansing, MI 48906

MARQUETTE CHAPTER: Monday, Oct. 18 at 7 PM, 119 S Front St., Marquette, MI 49855

SAGINAW CHAPTER: Tuesday, Oct. 26 at 7 PM, 1300 W. Thomas St., Bay City, MI 48706

TRAVERSE CITY CHAPTER: Wednesday, Oct. 20 at 7 PM, 1231 Hastings Street, Traverse City, MI 49686

CRAFTWORKERS NEEDED: We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

SIGNING BONUS FOR SKILLED CRAFTWORKERS: Local 2 will pay up to \$2,000 as a **Signing Bonus** for skilled Journey Level craftworkers who come to work for one of our Union Contractors. Also, Local 2 members working with the tools and non-supervisory members can get the same amount as a **Finders Referral Bonus** for each new skilled craftworker who they refer, if they work for at least a month for our Union Contractors. For more details and information, call your Field Representative or either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781. You can view the full Signing Bonus policy on our website.

ASPEDY RECOVERY: A speedy recovery is wished to all those who have been sick or injured. Let's keep them all in our thoughts and prayers.

IMPORTANT CHANGE Regarding Union Dues All Local 2 Members are now eligible for a Union Dues discount, regardless of what month you are paid through currently. This offer is a great way to catch up on your monthly window dues by taking advantage of this annual dues discount.

We are making available to ALL Local 2 members the opportunity to pay for 6 months of union dues and receive credit for 12 months. An entire year for half the price!

UPDATE - BAC LOCAL 2'S TRAINING CENTERS. Both Local 2 Training Centers are open to our members. Please contact our Training Centers at the numbers listed below for an appointment for annual RESPIRATOR FIT TESTS and other services.

DETROIT IMI TRAINING CENTER: To schedule appointments at the Metro Detroit Training Center, please contact Tom Ward directly at (734) 552-7066.

METRO DETROIT APRENTICE WORKSHEETS AVAILABLE FOR DOWNLOAD: Turning in monthly worksheets is a requirement of your apprenticeship. Metro Detroit Apprentice Worksheets are available for download at http://bit.ly/Apprentice_Worksheets. If you do not have a printer, you can pick them up during our monthly meeting or contact Tom Ward at (586) 757-6668 to request them by mail. For more information on the Detroit Training Center visit: detroittradel.com

LANSING TRAINING CENTER: To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to <https://www.michiganbricklayers.org> to view the Lansing Apprenticeship and Training website and register for future 2021 online training classes.

MEMBERSHIP ASSISTANCE: During this COVID-19 pandemic, the IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at <http://bit.ly/MAP-BAC> and are also available via telephone at (888) 880-8222 and ask for membership assistance Monday – Friday 8 am – 8 pm. These services were established and are intended to help get us through difficult life situations.

FACEBOOK: "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

E-MAIL ADDRESS: Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via e-mail. Please submit your address by sending an e-mail to information@bricklayers.org and in the subject line place "Local #2 e-mail address" then type your name, phone number and e-mail address in the body of the communication. We appreciate your time and effort in helping us accomplish this task.

BAC 2 MI Texting Program We have been communicating by text message more frequently with our membership lately. We encourage our members to sign up to receive our text messages by - texting 2MI to 877877 - You'll receive a confirmation text asking for your member number (IU#) - Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

PENSION AND HEALTH INSURANCE INFORMATION: Bricklayers Metro Detroit Local Pension Fund (248) 641-4954 (dvtv.org) Detroit & Vicinity Health Insurance & BAC Holiday Fund (800) 435-4080 or (248) 828-6000 (dvtv.org)

(Continued next column)



Local 149 Roofers & Waterproofers

DETROIT – Main Office – Southeastern Lower Michigan – Regular Membership Meeting. The regular membership meeting is scheduled for Tues, Dec. 7, 2021 at 7:00 p.m.

Executive Board meeting. The next Executive Board meeting is scheduled for Tues., Oct. 26, 2021 at 5:00 p.m.

Condolences. It is with great sadness and heavy hearts that we inform you of the passing of the following Brothers.

Brother Joe Williams, he was 56 years old and a 26-year member. Brother Williams passed on 9/6/2021. Rest in Peace Brother Williams, thank you for your years of service.

Brother Daniel Kempa, he was 71 years old and a 51-year member. Brother Kempa passed on 9/28/2021. Rest in Peace Brother Kempa, thank you for your years of service.

Condolences to Brother Jeff Green on the passing of his father Danny R. Green. Danny Green was a long-time member before signing with the Operating Engineers Local.

Condolences to Brother Terry Laws on the passing of his wife.

Retirees' Association. Mark your calendar, the annual Retirees' Christmas and Holiday luncheon is scheduled for Saturday, December 11, 2021. The luncheon will be held at the IBEW Local No. 58 Union Hall on Saturday, December 11, 2021, from 9:00am through 3:30pm.

The IBEW Local No. 58 is located at 1366 Porter St., Detroit, MI 48226. One block east of our Union Hall.

If you are a retired 149 member and are interested in joining the Roofers & Waterproofers LU 149 Retiree's Association, please contact Business Manager Brian Gregg at 313-961-6093.

SHAME ON THE CARPENTER'S UNION LEADERSHIP! The Carpenter's Union (UBC) has targeted the Roofer's & Waterproofers Union and other union trades in an attempt to destabilize and bypass the jurisdiction of not just our industry, but other unionized construction trades as well, to raid our Pension Funds.

If you are on a jobsite and any RAT Carpenter Agent approaches you or anyone in your crew about monopolizing the Roofer's & Waterproofers Union, PLEASE NOTIFY THE UNION IMMEDIATELY at 313-961-6093! Tell the RAT Carpenter to go out and organize the carpentry market that is currently unrepresented.

We stand in solidarity with all sincere Trade Unions and with the Rank and File members of the Carpenters Union, who should openly condemn these heinous actions by their leadership in their name.

Website for announcements, news, and updates: www.rooferslocal149.com

Moving? If you have a new address please make sure to let the Union Hall know. We will take care of your account with the Union Hall that includes the Building Tradesman Paper, Inter-

BAC 2, con't

MI BAC Health & Welfare & MI BAC Pension (800) 531-2244 (outstate funds, michigan bac.org)

Cement Pension & Holiday Funds (248) 645-6550 (detroitcementmasons.org)

CALL-A-DOC (800) 835-2362 (D&V Health Fund)

International Pension/Annuity Fund for Metro Detroit Brick, Cement and TMT (888) 880-8222 or (202) 638-1996 (bac benefits.org)

national Union, and Trust Fund.

Reminder. Members please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information for recruitment purposes, and hopefully to get a picture of our members for Facebook.

CLEARANCE CARDS. Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

Union Dues. Make sure you pay your monthly dues before the end of every month to stay in good standings. You can pay dues at the Hall with a cash, money order, credit, or debit card. Union dues can be paid over the phone with a credit or debit card. Monthly dues can be taken out of your vacation check by filling out a form at the Hall (active Members only). The mailbox is only to be used for checks and money orders – do not put cash in the mailbox. To be eligible for the International Union Burial Benefit, a member must be in continuous good standing.

If you have any questions please feel free to call the Hall at 313-961-6093

MID-MICHIGAN AREA - Clio Office. The next Mid-Michigan regular membership meeting scheduled for Tue., Oct. 12, 2021 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420.

Mid-Michigan Training Center Information

The Mid-Michigan Apprenticeship classes are scheduled for:

Apprentice 1 thru 3- are on Monday, at 6:00 p.m.

Apprentice 1 thru 3- are on Wednesday, at 6:00 p.m.

Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members.

Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact Rick Baird at the Union Hall/Training Center, 810-687-1368, or midmichroofers149@gmail.com to make arrangements.

Notice. When contractors call the Union Hall for help, we need to know who is available, and have an up to date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

The publication above is as 10/4/2021, 1:00p.m.

In Solidarity, Brian Gregg Business Manager, Roofers & Waterproofers Local 149

"He that gives should never remember, he that receives should never forget."
–The Talmud

"Courage is the art of being the only one who knows you're scared to death."
–Harold Wilson (1916 - 1995)

"Experience is not what happens to a man. It is what a man does with what happens to him."
–Aldous Huxley (1894 - 1963)



Local 514 Cement Masons & Plasterers

Operative Plasterers' and Cement Masons' Local 514

DETROIT – The membership meeting scheduled for October 19, 2021 at 7:00 p.m. is canceled.

Membership gold cards-Congratulations!

Patrick Landis- 25 Years
James McKeage- 25 Years
Please Welcome Parrish Hill our new Business Representative! His number is 313-220-7840 and he can be reached by email: parrishhill514@yahoo.com

Our deepest condolences go out to Bro. Richard Warner family. He passed away on September 6, 2021. Please keep his family in your thoughts and prayers.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number please call the Local at (248) 548-0800.

Lawrence Nemeth is the Apprenticeship Coordinator; he can be reached at (313) 350-0389.

Attention all Apprentices: now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice monthly work form instructions." You will be able to put in your hours so Larry can keep track for your raises. Any questions please feel free to contact Larry with any questions you might have.

If you are a Military Veteran please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiami.org.

O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.

Members working for non-signatory commercial contractors are having a negative impact on our market share. The work forecast this year looks better than last. Members working non-union will be brought up on charges and fines will be enforced. Let's work together to secure our future!!

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!!

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved please contact the Local and we will change your addresses with all of the fund offices.

IMPORTANT NOTICE FOR PLASTERERS AND DETROIT COMMERCIAL CEMENT MASONS: You can track your annuity fund status at the Wells Fargo website. You may do so by logging on to: www.retirement.wellsfargo.com or call (866) 640-5138, you can also call the fund office at (248) 645-6550 with any related questions.

PLASTERERS AND CEMENT MASONS: It is your responsibility to fill out reciprocity forms if you plan on working out of the Local 514 area. This will ensure that your hours are sent back to your home fund. If you have any questions, or need any forms, please contact the Local.

Please make sure your beneficiary information is up to date. Any changes to your beneficiaries can be made at the Local.

If you have questions concerning your pension benefits, **ROAD BUILDERS** can call: Toll Free at 1-877-876-9357 or (517) 321-7502.

PLASTERERS' AND COMMERCIAL CEMENT MASONS can call: (248) 645-6550 for pension and annuity, and Toll Free 1-877-876-9357. All **Plasterers and Cement Masons** can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan. **For the INTERNATIONAL PENSION** Call 1-888-880-8222 Toll Free or (202) 638-1996.

"Not to know is bad. Not to wish to know is worse."

– African Proverb

"How often have I said to you that when you have eliminated the impossible, whatever remains, however improbable, must be the truth?"

–Sir Arthur Conan Doyle (1859 - 1930), (Sherlock Holmes) *The Sign of Four*, 1890

Want to know how to increase benefits, while lowering costs?

800-732-3412 | varipro.com

#1 Michigan Electrical Maintenance Firm

- Licensed Electricians with the State of Michigan (IBEW-JIW)
- Member of the National Electrical Contractors Association (NECA)
- Full Member of the InterNational Electrical Testing Association (NETA)
- ISO/IEC 17025 Accredited

Electrical Testing & Commissioning

- Protective Relays • Transformers • Commissioning & Technical Support • Switchgear • Breakers • Infrared & Ultrasonic Survey • Cable Locating • VLF & Tan Delta Testing • Partial Discharge • Meters • Grounding • Generator Controls • ATS • UPS • Battery Systems • Motor Control Centers • Switches • Capacitor Banks

Electrical Engineering

- Short Circuit/Device Coordination Studies • Arc Flash/Shock Hazard Studies • Harmonic/Power Factor/Transient Studies & Corrections

Training

- Electrical Safety & Troubleshooting • NFPA 70E

Call - When downtime is not an option™

866-967-9464

www.uispowerservices.com

UNION PROMO STORE

BEN RITTER
Promotional Product Specialist

708.481.5682 Office • 708.280.5684 Cell

HALO
branded solutions

We provide the following union made products:

<p>APPAREL</p> <ul style="list-style-type: none"> award jackets* beanies* caps carhartt* hoodys jackets patches polo shirts tee shirts <p><small>* made in usa</small></p>	<p>AWARDS</p> <ul style="list-style-type: none"> jewelry lapel pins rings watches messenger bags medical bags tote bags 	<p>CALENDARS</p> <ul style="list-style-type: none"> appt. calendars calendar cards commercial desk diaries desk pads pocket monthly pocket weekly 	<p>SPECIALTIES</p> <ul style="list-style-type: none"> bumper stickers business cards buttons card cases golf helper kits hard hat stickers laneyards membership cards memo books pens sports bottles vaccination card case
--	---	--	---

benj.ritter@sbcglobal.net



Outdoors



Giving lake sturgeon a lift

By Jennifer Johnson and Darren Kramer
Michigan Department of Natural Resources

Lake sturgeon are a long-lived fish species that were once common throughout the Great Lakes.

However, over the last two centuries, lake sturgeon populations have significantly declined due to several factors, including habitat loss from dam construction. Once numbering in the millions in the Great Lakes region, the lake sturgeon population has now been reduced to a few thousand fish. The lake sturgeon is currently listed as a threatened species in Michigan.

The Menominee River, forming part of the border between Wisconsin and Michigan in the Upper Peninsula, is a large tributary to Green Bay on Lake Michigan and supports one of the largest remaining populations of lake sturgeon in the Great Lakes. The sturgeon here number roughly 1,200 adult fish – compared to roughly 20,000 to 25,000 historically.

Before construction of several hydroelectric dams throughout the Menominee River during the 19th century, lake sturgeon migrated upstream from Green Bay for approximately 70 miles to spawn, before encountering a natural barrier at Sturgeon Falls in Dickinson County.

Currently their access to the river is cut short by the Menominee Dam, which is located approximately 2.5 miles upstream from Green Bay. A second dam, Park Mill, is located only about 1 mile upstream of the Menominee Dam. Mature, adult lake sturgeon need specific spawning habitat typically found in rivers and are willing to make long migrations to reach those optimal spawning locations.

“Dams are considered one of the greatest impediments to successful sturgeon recovery efforts in the Great Lakes because adult fish are unable to access river spawning habitat and critical habitat needed to support juvenile fish,” said John Bauman, fisheries biologist for the Michigan



A VIEW OF THE MENOMINEE DAM on the Menominee River, where efforts to aid lake sturgeon populations have been underway for several years. (Photo credit: Eagle Creek Renewable Energy)

Department of Natural Resources.

The lack of suitable lake sturgeon spawning habitat and juvenile rearing habitat downstream of the Menominee Dam are likely key factors limiting the rehabilitation of the lake sturgeon population. Luckily for the lake sturgeon, there is ample habitat for both adults and juveniles above the Park Mill Dam up to the Grand Rapids Dam, situated approximately 19 miles upstream.

Given these facts, the question for fisheries managers was how to reconnect adult lake sturgeon from the lower Menominee River to the abundant spawning and rearing habitats upstream of the two dams?

In some situations, dam removal may be an option to restore river access if the dam has outlived its usefulness. However, Menominee and Park Mill hydroelectric dams are viable producers of renewable energy and not candidates for removal.

So, if the dams can't be removed, how can lake sturgeon access be restored to upstream habitats in the Menominee River?

It took a creative and talented team to think of a novel, first-of-its-kind idea.

In the early 2000s, a collaborative partnership among Eagle Creek Renewable Energy (owner

of the Menominee and Park Mill dams), the U.S. Fish and Wildlife Service, the Wisconsin and Michigan departments of natural resources, and the River Alliance of Wisconsin formed the Michigan Hydro Relicensing Coalition to determine how to best address reconnecting adult lake sturgeon from the lower Menominee River with habitats upstream.

The overarching goal of the effort was to increase lake sturgeon recruitment – the process by which small, young fish survive to larger, older fish. It was presumed that these recruits would survive and contribute as adults to the overall sturgeon population in Green Bay and more broadly across Lake Michigan.

The work of the team led to the construction, in 2015, of a “fish elevator” located at the Menominee Dam. The elevator was designed to capture adult lake sturgeon for transfer upstream of the Menominee and Park Mill dams.

The fish elevator was built in an empty bay at the Menominee Dam powerhouse. Within the bay is a rectangular metal hopper, measuring 10 feet by 15 feet. The hopper can be lowered to the bottom of the river.

Water from above the dam flows through the hopper area by

opening an upstream gate, creating an “artificial river” to lead lake sturgeon into entering the hopper. A fixed gate at the head of the hopper restricts fish from traveling farther into the dam.

The downstream end of the hopper is open for fish to move in and out until a gate is lowered, trapping fish inside. The hopper is lifted approximately 30 feet to the upper floor of the powerhouse with an electric winch. A door on the side of the hopper opens, emptying water and the fish into a sorting tank.

From there, fish species captured unintentionally are sorted out and sent back downstream via a pipe with water. Lake sturgeon are visually inspected for previous injuries or disease, measured and then tagged, if no previous tags are observed.

Sex and spawning condition are determined using an ultrasound unit like the ones found in veterinary clinics. Most male lake sturgeon spawn every one to two years, and females spawn every three to five years. Fish that are not ready to spawn during the next spawning period (late April to mid-May) are sent back downstream.

Fish that are ready to spawn are moved to an adjacent holding tank in the powerhouse to await



SEVERAL LAKE sturgeon are contained in water inside the hopper on the Menominee River. MDNR photo

transfer upstream. Minimum fish lengths required for transfer are 45 and 50 inches for males and females, respectively.

When transferring lake sturgeon upstream, fish are loaded into a custom-built trailer and transported about 2 miles to a boat launch above the Park Mill Dam, located on the Michigan side of the Menominee River. There, the trailer is backed into the river and the adult sturgeon are released to continue their migration upstream.

Since 2015, elevator and transfer operations at the Menominee Dam have occurred each year during the spring (mid-April to mid-May) and fall (late August to late September). “Captures of lake sturgeon have been found to vary widely from year to year and between spring and fall seasons,” said Elle Gulotty, a DNR fisheries biologist. “As time goes on, we have learned more and more about efficiently operating the fish elevator.”

Over the past six years, the number of fish transferred upstream has ranged from a low of 25 in 2015 to a high of 147 in 2019.

Lake sturgeon transferred during the spring will spawn during that period, while the fish transferred in the fall spend the winter in the river before spawning the following spring. Roughly 90 percent of the sturgeon transferred upstream stay there for at least one spawning period before migrating back downstream to Green Bay.

During this migration, lake sturgeon pass through the Menominee and Park Mill dams via open gates at the dams or by fish-bypass structures specifically built at each dam for lake sturgeon.

Lake sturgeon that migrate

downstream to Green Bay may then return to the Menominee River when they are again ready to spawn. Recently some adults have been captured at the Menominee Dam fish elevator for the second time, after initially being captured and transferred upstream several years ago.

To meet management objectives, lake sturgeon passed upstream must survive, remain upstream to spawn and eventually contribute offspring to the overall population of lake sturgeon in Green Bay and Lake Michigan.

The University of Wisconsin-Green Bay is currently leading efforts to determine the contribution of juvenile fish that transferred lake sturgeon have added, compared to the overall lake sturgeon population in the Menominee River.

This next phase in this research will provide essential data on recruitment benefits of restoring lake sturgeon connections to historical spawning habitats and will help inform decisions about implementing sturgeon upstream passage efforts in other Great Lakes tributaries.

Capturing and transferring adult lake sturgeon around the Menominee and Park Mill dams in the Menominee River is a unique solution to assist with the restoration of this important fish population to Green Bay and Lake Michigan.

Fish elevator and transfer operations will likely continue though the life of the Menominee and Park Mill dams.

While lake sturgeon can access part of their former range in the Menominee River, natural resource agencies and partners are continuing to seek solutions to restore lake sturgeon access in the river up to Sturgeon Falls.

\$1.8 Million Goldberg, Persky and White Verdict Considered Largest in History of Michigan Asbestos Litigation.

ASBESTOS

FREE ABESTOS CLAIM EVALUATION

GOLDBERG PERSKY WHITE P.C.
ATTORNEYS AT LAW
SAGINAW SOUTHFIELD

ASBESTOS CLAIMS

Evaluation Request Form

Name: _____

Address: _____

Phone No. _____

Date of Birth: _____

Union : _____ Local No: _____

Dates of Employment: _____ thru _____

Have you been exposed to asbestos?

Yes No

Have you been diagnosed with:

Mesothelioma Asbestosis
 Lung Cancer Colon Cancer

Do you have shortness of breath?

Yes No

Return this form to:

Goldberg, Persky & White, PC
P.O.Box 5769, Saginaw, Michigan 48603 or

Call 800-799-2234

ALL BUILDING TRADESMEN

Notice of Asbestos Health Hazards in Michigan

Exposure to asbestos can cause deadly diseases such as mesothelioma, lung cancer, and asbestosis.

Many Michigan building tradesmen worked with or near asbestos. Thousands have developed asbestos disease. Some are not aware they were even exposed.

For more than 30 years, GPW has represented thousands of Michigan union workers in lawsuits against the asbestos industry. We can arrange a free chest x-ray review by a NIOSH Certified B-Reader to all qualified building tradesmen with start dates prior to 1980.

Please don't delay, protect yourself and your family before it's too late. No recovery-no fee

We are considered the Very Best Mesothelioma Attorneys in Michigan for good reason- our results speak for themselves

Return the form or contact us today:

800-799-2234

www.gpwlaw-mi.com