

THE BUILDING TRADESMAN

Official Publication of the Michigan Building and Construction Trades Council



VOL. 71, NO. 23

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November 18, 2022

SHORT CUTS



Momentum remains for U.S. construction

The Dodge Momentum Index for U.S. construction continued to climb, improving 9.6 percent from September to October.

On a year-over-year basis, said the Dodge Construction Network on Nov. 7, the DMI was 28 percent higher than in October 2021, the commercial construction component was up 29 percent, and institutional planning was 25 percent higher. The index was pushed up by a total of 15 projects with a value of \$100 million or more that entered planning in October.

The index is a monthly measure of the initial report for nonresidential building projects in planning, shown to lead construction spending for nonresidential buildings by a full year.

"The sustained upward trajectory in the Momentum Index shows optimism from owners and developers that projects will continue to move forward, even with rising concerns of an economic recession," said Sarah Martin, senior economist for Dodge Construction Network.

"Specific nonresidential segments, such as data centers and life science laboratories, have thrived in 2022 and continue to support strength in planning activity. As we move into next year, however, labor and supply shortages, high material costs and high interest rates will likely temper planning activity back to a more moderate pace."

First Home Depot union attempt fails

PHILADELPHIA (PAI)—Rampant company labor law-breaking led to a unionization vote loss for the independent Home Depot Workers Union at the first store they targeted, in northeast Philadelphia. The Nov. 6 vote was 51-165 among 224 eligible workers.

The company law-breaking was so bad that three weeks before the balloting, HDWU had already filed a complaint with the National Labor Relations Board's Philadelphia regional office, saying bosses illegally quizzed workers about their union views and illegally spied on them, too.

HDWU had approximately a week to file more charges with the board, and to argue the law-breaking was so bad the NLRB should throw the results out and order a rerun. NLRB previously did so in ordering a second vote, a year after the first election, among workers at Amazon's giant warehouse in Bessemer, Ala.

HDWU may seek rejection of the first vote. News reports and tweets quoted Vince Quiles, 27, the five-year worker and union founder, as saying Home Depot also "flooded the store with managers" brought in from other stores to campaign against and vote down HDWU.

"Not shocked. Home Depot hates unions and makes employees watch anti-union propaganda twice a year. The fact that this vote even happened is huge though!" a tweeter named JimmyV38 wrote via the More Perfect Union group's thread.

Quotable

"Endeavor to be always patient of the faults and imperfections of others for thou has many faults and imperfections of thine own that require forbearance. If thou are not able to make thyself that which thou wishest, how canst thou expect to mold another in conformity to thy will?"

Thomas A. Kempis (1380 - 1471)



FABRICATING A HAND RAIL section at the Shouldice shop in Battle Creek is Jason Emmons of Sheet Metal Workers Local 7.

Growing Shouldice takes diverse approach to building its business

By Marty Mulcahy
Editor

BATTLE CREEK — From its century-old roots as a sheet metal fabrication shop primarily catering to local cereal makers and farm industries, Shouldice Brothers has evolved into a diversified industrial equipment fabrication company that has, to put it mildly, expanded its customer base.

Today, Shouldice's management leaders and its building trades union workforce continue to service the needs of local customers like Post Foods, and a host of Michigan-based customers. But the company also proudly displays a pair of push-pinned map of locations around the country — and around the world — where its products are shipped, or where its services are employed.

Company president and co-owner Dan VanMiddlesworth — whose father purchased the company in 1997 after four Shouldice generations operated the firm — said Shouldice was strictly a sheetmetal manufacturer until his dad took over and moved it into a "multi-trades approach," expanding its services and product offerings. Today, in addition to sheet metal workers, the company also has an in-house staff of union carpenters, electricians, iron workers, laborers, millwrights and pipe trades workers. And they expand their workforce as necessary by hiring more of those and other union trades as job requirements necessitate. It's a unique business model in the construction industry, wherein some projects can be performed virtually 100 percent in-house.

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LOOPING CABLE for a generator at the Shouldice shop in Battle Creek is Ted Keaton, an IBEW Local 445 electrician.



WELDING A 10-INCH stainless pipe for a methane piping project in Michigan at the Shouldice shop in Battle Creek is Jim Griffiths of Plumbers and Pipe Fitters Local 333.

Inflation transcends hopeful economic numbers

By Marty Mulcahy
Editor

Are we seeing the first signs of a highly sought "soft landing" for the U.S. economy — or is a recession is on the way?

In general, the nation's economic numbers are pretty good — as they are more narrowly in the construction industry. But the ugly, all-enveloping backdrop of higher prices for gasoline, building products and consumer goods is casting an immense shadow over the entire economy.

"The labor market is a key factor in the equation of how we measure our economic health," writes Rebecca Rainey and Chris Marr for Bloomberg Law. "Friday's (Nov. 4) employment report

'We're starting to see the effects of the Fed's interest rate hikes, but the labor market is still very strong. However... there's a real concern the Fed has overshot and secured a recession in coming months.' — Heidi Shierholz, Economic Policy Institute

of the U.S. Labor Department showed that businesses added 261,000 new jobs in October — above expectations — and earnings went up from the month prior.

While unemployment ticked up slightly to 3.7 percent, the report suggests that the labor market is still tight. Another DOL report released earlier last week showed 10.7 million job openings at the end of September, suggesting that employers are still struggling to find workers."

U.S. employment is strong, but cooling, as are wage hikes,

which are historically good compared to recent years. Wages are up 5.2 percent for the 12 months ending in September, but that decelerated to a 3.9 percent increase over the past three months of that period.

The bigger news on Nov. 4 from the U.S. Department of Labor was regarding construction workers' wages: The average hourly earnings in construction went from \$33.41 in October 2021 to \$35.27 in October 2022, an increase of 5.6 percent, 1.2 percent higher than the increase in total private sector earnings for

New Dem majorities in House and Senate: 'great news for labor'

By Marty Mulcahy
Editor

LANSING — Well, that was unexpected.

The Michigan Senate hasn't seen a Democratic majority, incredibly, since 1983. But following the Nov. 8 election, a 20-18

Dem advantage will exist in that governing body starting in January.

Perhaps more surprisingly, Democrats, through the state's voters, also wrestled control of the state House from Republicans, winning a similarly slim 56-54 majority after the Nov. 8 election. Dems haven't controlled the House since 2009.

Combined with Democratic Gov. Gretchen Whitmer's reelection, state Dems have unified control over all the lawmaking power levers in Michigan, and have essentially been given a once-in-a-lifetime opportunity to set public policy in the state.

"For the first time in a gener-

Repeal of right- to-work, return of prevailing wage now top targets for Michigan's unions

ation or more pro-labor lawmakers will be in charge in Lansing," said Todd Tennis of Capitol Services, an IBEW lobbyist. "This will give us an opportunity to not only reverse all of the anti-labor legislation we have seen over the years, but it will give us an opportunity to work with the Legislature to put more money into the pockets of workers, to improve training and to make jobs safer."

For organized labor, the lobbying agenda will be undoing a list of anti-union, anti-worker measures undertaken over the years by GOP lawmakers. At the top of the list: rescinding the

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In Michigan: Labor 'ensured victory for legislators who will support working people'

By Marty Mulcahy
Editor

WASHINGTON, D.C. — With better results for pro-workers candidates than the pundits predicted in the Nov. 8 election, AFL-CIO

President Liz Shuler said workers propelled their favorites to victory in key races. She also reiterated workers would continue to defend democracy and "commit to strengthening the organizing wave that is reshaping America."

"It's clear the tireless organizing efforts of working people to engage voters in one-on-one discussions about the issues that matter made a critical difference

this year in many races," Shuler said. "At a time when big corporations and the wealthiest among us are doing better than ever, workers are facing steep challenges to just make ends meet. Extremists in Congress aren't offering solutions to the problems working families face. Their only interest is rewarding the corporations and wealthy individuals that bankroll their campaigns while working people pay the price."

Republicans won control of the House of Representatives, as expected, but by a much smaller margin than polling indicated. And control of the U.S. Senate may hinge on a runoff in

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DTE Energy hastens its breakup with coal

DTE Energy and Consumers Energy, the state's largest utilities, have been consistently revising, by shortening, the timelines for the retirement of their coal-burning plants, while converting to the heightened use of renewable energy.

DTE Energy's latest announcement on Nov. 3 continued that trend, with the release of

its "CleanVision" plan, a 20-year proposal by the utility to "dramatically transform how the company generates electricity as part of its clean energy journey."

"The proposed plan increases investment in solar and wind energy, accelerates the retirement of coal plants, and includes the development of new energy storage — all reinforcing DTE's commitment to cleaner energy," the utility said in a statement.

The plan would:

- End DTE Energy's use of coal in 2035 "with a responsible, phased retirement schedule of the Belle River and Monroe coal power plants, which account for approximately 40 percent of the company's current energy mix."

- Accelerate the retirement of coal at the Belle River Power Plant (rated at 1,260 megawatts) to 2026 from 2028.

- Launch the phased retirement of the Monroe Power Plant (3,279 megawatts), one of the largest coal plants in the country, in 2028, nearly 12 years earlier than the original planned date of by 2040, "supported by future 24/7 emerging technologies." Two of the units at the Monroe Power Plant would be retired

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'Just Build It' exposes high schoolers to construction apprenticeships

YPSILANTI — The longest-running and most comprehensive career exploration program in Michigan extended its run in 2022, with the "Just Build It" Career Expo taking place on Oct. 18 at Eastern Michigan University's Convocation Center.

The Washtenaw Contractors Association hosted the annual event, providing students in grades 8-12 and their teachers and counselors exposure to building trades union apprenticeships. The event included hands-on activities, with demonstrations by industry professionals such as architects and engineers, exhibits by construction firms and educational and industry organizations.

Since the expo was introduced, more than 34,000 students from 178 schools and 12 counties from southeast and central Michigan have participated.

MORE THAN 1,600 students attended the 2022 "Just Build It" event at the Eastern Michigan University Convocation Center last month.
Photo credit: Roofers 149



Viewpoints



A new day in Lansing

One of the little-known facts about state government over the past four decades is that Democrats have not held unified control over the governor's seat and both the state Senate and House since 1982.

It's a fairly remarkable under-the-radar-Michigan situation: Republican have held a majority in the state Senate since 1984, and thus have had veto power or input into every single law that has been adopted in our state in the last four decades.

Certainly, that might not necessarily a negative – if the levers of state government were controlled by a balanced government, with a Dem in the governor's chair or with Dems controlling the state House at the same time. But primarily by having unified majorities in place, as old decades have rolled into new, the GOP has consistently controlled the re-districting process, which has helped their candidates win elections.

That is, until this year's election, when a nonpartisan citizens redistricting committee re-drew the state's district lines more equitably, resulting in fairer distribution of voters.

Republican lawmakers have held power – or at least had veto power – in the state for so long, that it's easy to forget all the damage that they have done to the Michigan labor movement. It is true that there were some Republican lawmakers who support prevailing wage and hated the idea of right-to-work in Michigan. But not nearly enough.

"The thing is, there isn't much more the GOP can do to screw the labor movement in Michigan," one labor lobbyist told us at the end of the Rick Snyder administration four years ago, "What else is there?" Some of the worst damage to organized labor came during years of complete GOP control during the Snyder Administration, from 2010-2018.

For the entire labor movement in Michigan, easily the biggest affront from the Michigan GOP came in the form of passing a right-to-work law in 2012. Backed by the deep pockets of the Devo family, it was the ultimate middle finger to the state's labor unions, allowing workers in a bargaining unit to avoid paying union dues – while enjoying the benefits of a collectively bargained contract.

Right-to-work was adopted with the argument that it would make Michigan more business-friendly. But a decade later, there not been a single academic study published supporting the idea that Michigan has benefited or become a more business-friendly state with the passage of right-to-work. It was simply a way to screw the unions.

Then came GOP-led vote in 2018 to repeal the state's Prevailing Wage Act of 1965. It was a complete Republican cooperative effort with the anti-union Associated Builders and Contractors, whose contractors thrive on the low-wage business model, helping them to under-pay workers and win construction contracts.

There were other easy-to-forget actions by Republican lawmakers during this century that checked off the wish lists of their big business donors. Unemployment insurance week benefits for workers were permanently reduced from 26 to 20 – an action that made Michigan the first state in history to reduce benefit weeks.

The Republican Legislature "intercepted" a successful statewide petition drive that would have raised the minimum wage in 2018 with automatic increases tied to the inflation rate – and then the GOP instituted a lower wage.

One of the first items on Gov. Snyder's plate was impose a new 4.35 percent tax on pensioners in Michigan. It was a direct offset to a \$1.8 billion business tax break.

A law state Republicans adopted in 2012 prohibits public employees' unions from negotiating for anything but salary and prohibits school districts from collecting union dues through a payroll deduction – an onerous paperwork headache for unions.

The GOP then inserted themselves onto construction jobsites: the apprenticeship ratio for the electrical industry was lowered from one journeyman to one apprentice, to one journeyman to three apprentices – in another nod to their friends in nonunion contracting.

In 2011, Public Act 165 was signed into law: the GOP took away the right of local governments to enter into construction project labor agreements. It was an absolute repudiation of their professed values of local control and common sense – since big companies have been successfully, and voluntarily, been using union-only PLAs for decades. There is no logical explanation for the law other than it reduces the potential for union contractors to win work.

In 2012 alone, the Michigan AFL-CIO counted 89 anti-labor bills on the GOP agenda. The state's unions spent many resources that year and every other subsequent year in the Snyder Administration playing defense and fighting anti-union legislation. It was exhausting.

With Democrats unexpectedly winning control of state government for the first time in four decades on Nov. 8, a full day hadn't passed before Lansing lawmakers and the people whispering and shouting in their ears started talking about the possibilities of what could be done, and undone, for working people, for tax policy, for regulations – for... you name it. It can only get better.

The Democratic takeover in Lansing is a welcome change for the labor movement in Michigan, and it should come as no surprise that nearly every candidate on the election endorsement list in the past few issues of this paper was a Democrat. Conversely, and tellingly, a look at the anti-union ABC's website showed a contingent of 100 percent endorsed Republican candidates.

There will be many union members who prioritize their own issues when voting, and that's fine. But it's important to point out why labor unions, their leaders and many of their members are happier today with the Dems taking over: they can finally start planning how to bring life back into the labor movement, instead of trying to fend off its death by a thousands cuts.

Marty Mulcahy, Editor
The Building Tradesman

Growing Shouldice takes diverse approach

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"Each of our divisions feeds off each other, we help each other, and we're a team that knows what each other are doing," Middlesworth said. "For us, that cooperation has really helped smooth out the peaks and valleys in this industry, and it has helped keep our people busy and employed. Plus we have sought out more opportunities for expansion into different industries, and that diversification has made us a better company."

Founded in 1907, today Shouldice employs between 130-150 workers, having expanded from 15 in the mid-1990s. It utilizes a pair of fabrication shops: their main 55,000-square-foot location is at their Elm Street headquarters, which is being eyed for significant expansion; the other at its 18,000-square-foot piping shop 2.5 miles away on Dickman Road.

Shouldice has grown in part by undertaking unique projects. One contract last summer had them moving the entire manufacturing operation of Snyder's Lance (think snack foods like pretzels) from its location in Stockton, Calif. to a facility in Charlotte, North Carolina. Similarly, they moved entire operations for Hormel from Nebraska to Iowa, and those of Simplot foods from Arkansas to Washington State.

Those type of projects have to be done quickly and skillfully, as the companies have a limited amount of product backlog to accommodate any delays. Sometimes local tradespeople accompany Shouldice project managers to move and set up the equipment, more often they hire from local unions at the sites.

They have also shipped products to a host of European countries, as well as to locations in Asia, Mexico and South America. But the bulk of the project and customer push pins on the office map are in Michigan. Shouldice offers design-build services for a wide variety of customers. A "turnkey" approach allows the company to perform a project from A-Z, starting with computer-aided design, to in-house manufacture of equipment to delivery, to installation, to start-up.

They manufacture and install power piping, as well as other specialized piping systems such as for renewable energy – one stainless system they're currently working on will serve a Michigan methane plant.

Shouldice performs custom fabrication of sheet metal for various food industries – specialized items like dryers, tanks, drums and conveyors – meeting their upgraded needs for hygienic and sanitary installations. And it has won projects to serve the various plant needs of automotive manufacturers and their suppliers, like BMW in South Carolina and American Axle in Three Rivers, as well as pharmaceutical and paper industries, and others.

Their electric division does everything from lights to motor controls to high voltage installations and automation. The company also performs traditional iron work and rigging.

Shouldice employs union tradespeople performing service work at local plants, and a smaller but growing part of their portfolio is working on area construction projects.

"We work really well with the union halls, and we're proud of the people we have working for," Van Middlesworth said. "The nice thing about working with our skilled trades is that we can expand and contract with the times, depending on our

workflow. We have great people; fantastic workers."

The Shouldice management team have all come out of the trades, and includes: President and co-owner Dan VanMiddlesworth, Vice President of Construction Trades and com-

pany co-owner John Reed; Vice President of Mechanical Trades Randy Sample, and Piping Division Manager Jeff Warren.

"The morale here is very high, we all work very well together, and help each other out," Reed said.



SETTING UP A True Laser 1030 cutting machine for work on a platform is Dan McLeod of Sheet Metal Workers Local 7. He's working at the Shouldice shop in Battle Creek.

Inflation fears transcend hopeful economic numbers

(Continued from Page 1)

levels are up 266,000, or 3.6 percent, from a year earlier.

"The construction sector would likely have added more jobs in October if only firms could find people to bring on board," said Stephen E. Sandherr, the AGC's CEO. "Labor market conditions are so tight, however, that the sector barely increased in size even as demand remains strong for many types of construction projects."

The wage hikes, while substantial, have still been no match for the inflation rate, which is at levels not seen since the early 1980s – but they're dropping. From a political and pocketbook perspective, the elevated Consumer Price Index has trumped just about everything.

Inflation slowed to 7.7 percent in October from 8.2 percent in September. It's the fourth straight month of moderation since inflation hit a peak of 9.1 percent in June.

The inflation numbers have been worse in construction, with input costs for materials jumping 12.6 percent from September 2021 to September 2022, although the prices started to dip slightly at the end of that period.

The Federal Reserve, which controls interest rates, has sought to cool the nation's economy by lowering demand and making money more expensive to borrow by raising rates paid by borrowers. But when they see strong employment numbers, the panel tends to keep rates higher, seeking to lower demand, and prices, for goods and services. Federal Reserve Chairman Jerome Powell has called the U.S. labor market "overheated" and said the current pace of wage gains is "well above" what would be consistent with their 2 percent inflation target.

"Overall," said the labor-backed Economic Policy Institute, "today's report was fairly strong with notable signs of cooling, particularly in wages. Wage growth over the last three months is consistent with long term productivity and inflation targets and a reasonable claw

back of labor share (as corporate profits remain high)."

The aforementioned "soft landing" for the economy would look like lower interest rates, strong employment, and lower prices for goods and services – without the nation seeing two consecutive quarters of a drop in gross domestic product – the technical definition of a recession.

President Joe Biden said the latest jobs report "shows that our jobs recovery remains strong," and dismissed criticism from Republicans that the economy is headed toward a recession. Biden's handing of the high inflation rate is getting low marks

among the public.

The Republican National Committee called the Nov. 4 numbers "the worst jobs report of the year, the worst jobs report of the Biden presidency, and the second fewest jobs added since the COVID recovery began."

Josh Bivens, director of research at the Economic Policy Institute, sees a somewhat rosier future for the economy. "There is substantial disinflation in the pipeline that will allow inflation to normalize in coming months even if the labor market remains strong," he said. "Policymakers can't ignore the latest deceleration in wage growth for a soft landing."



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BUILDING MICHIGAN: Detroit's State Theatre HISTORY IN THE MAKING

By Marty Mulcahy

In Detroit, the State Theatre perhaps isn't an architectural icon, like its over-the-top neighbor, the Fox Theatre, located a couple of doors down Woodward Avenue.

But it's still a beautiful, historic, remarkable venue that Detroit is lucky to have – in a city that hasn't exactly had a stellar record of keeping its architectural gems away from the wrecking ball.

Completed in 1925 as the State Theatre, the facility is approaching its 100th anniversary as a busy concert and event venue. It was given its current moniker – Fillmore-Detroit, as part of a national re-branding in 2007 – and it has been named and renamed over the decades as the Palms-State, the Palms and even “Clubland” for a couple of years in the early 1990s. For our purposes, we're going to call it by its original name, the State.

Located within a 12-story office building along Woodward Avenue just north of Grand Circus Park (and today across the street from Comerica Park), the State was part of a slew of movie/ vaudeville/ stage venues that were erected in Detroit in the 19-teens and 1920s. The State and the mid-rise Palms office building it was built into, were designed by C. Howard Crane, who moved to Detroit in 1904 and spent some time working for another legendary Detroit architect, Albert Kahn.

“Crane designed the 12-story, terra cotta-sheathed building in the Renaissance Revival style for theater mogul John H. Kunsky's chain of movie houses,” writes Dan Austin for *Historic Detroit*. “The theater itself is six stories tall and is in the back of the building. The theater was one of the city's larger movie houses, seating just shy of 3,000 people. But it was a more subdued affair” compared to the Fox Theatre.

Detroit once boasted scores of historic movie theaters, and certainly has seen its share of theatre demolition over the years – the United Artists (1928) on nearby Bagley Street is in the process of being taken down.

Says the *American Institute of Architects Guide to Detroit Architecture*: “Like the Crane-designed Fox Theatre next door, the State was of the many ornate movie palaces built in the Grand Circus Park vicinity in the 1920s, and too, was encased in a larger office building.”

By 1925, said *Michigan History Magazine*, “when Detroit's elite Grand Circus Park area held 25,000 theater seats, Crane had designed the Madison, Adams, Capitol and State theatres for Kunsky.”

To its credit, the city has managed to retain one of the finest collections of century-old entertainment venues in the nation. Orchestra Hall (1919), The Detroit Opera House (1922), Masonic Theatre (1926), the Fox (1928), the Fisher Theatre (1928) the Music Hall (1928) and the Gem (1928) all survive. Crane also designed Orchestra Hall.

“The architectural practice of C. Howard Crane thrived in the city of Detroit for over



LOCATED AT WOODWARD and Elizabeth streets in Detroit, the Palms Building and the enclosed State Theatre were completed in 1925. Supervising the project was Longacre Engineering Construction Contractors. It was common practice at the time to combine movie theatres with office buildings, in order to diversify the property's financial risks. The photo is undated.

Photo credit: Cinema Treasures

THE LOBBY of the State Theatre, in 1977.

Photo credit:
Detroit Free Press
archives



20 years,” writes Lisa Maria DiChiera in *The Theatre Designs of C. Howard Crane*. “From the start of his career at a very young age his commissions consisted of banks, office buildings, apartment houses and large residences.

“However, the true success of Crane's firm came early as a result of his impressive ability to design elegant theaters of every scale.

“By the time of the Depression, Crane's firm had designed over 300 theaters in the United States, Canada, England and over 50 theaters in the city of Detroit alone. His 200 or more theaters, designed between 1909 and 1932, mostly for exhibition of motion pictures, were Crane's greatest and most significant achievements.”

Built into what was originally the Palms Realty Co. Building, it had retail spaces at the ground level and office spaces occupying the upper nine floors.

The \$2 million State Theatre “opened with great fanfare on Oct. 29, 1925,” said DiChiera's paper. She cited a contemporary newspaper article that said Kunsky had “added another monument to his already lengthy string of palatial theatres dedicated to the art of motion picture presentation....”

Her paper added: “Crane truly did create a palatial environment in the State Theatre. The local papers raved over the massive marble staircase leading to the mezzanine, the dazzling colors of blue, gold and touches of pink, and the ‘oriental canopies’ on both

sides of the house.”

Crane “designed aesthetically pleasing approaches to the balcony so patrons wouldn't feel inferior to those holding main floor seats,” said *Michigan History Magazine*.

The building and theatre remain, but “modernization” in the mid-20th Century left its mark.

“Like many Detroit landmarks,” says *Historic Detroit*, “the Palms Building was modernized in the late 1950s or early 1960s. This stripped the lobby and floors of much of their original splendor. The first floor of the building's exterior also was destroyed, covered in a concrete and given aluminum storefronts.

“Fortunately, the theater itself was largely spared and still maintains much of its glamor. However, when the theater was converted from a movie house to a concert venue, its floor seating was ripped out to provide for standing room events. The balcony and mezzanine levels still have their seats, however.”

Both the Palms Building and theater were added to the National Register of Historic Places on Nov. 25, 1984.

Today The Fillmore-Detroit is a musical concert/special events venue, with a seating capacity of 2,900. Live Nation assumed operation of the venue in 2007 and announced the new Fillmore Theatre name. The site's lobbies were restored in the 1990s, and the three-story grand foyer and proscenium in the auditorium underwent more recent restorations.

New Dem majorities in House and Senate: ‘great news for labor’

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state's right-to-work law and fully reinstating the Michigan Prevailing Act (which was rescinded by the GOP in 2018).

The day after her victory over GOP challenger Tudor Dixon, Whitmer pledged to “step on the accelerator” to change the direction of the state, pledging to “focus on solving problems, not demonizing others.” She added: “We have come a long way, Michigan.”

Tennis said four years ago, when Dems (incorrectly) thought they had a chance to win the House and Senate, their top priority would have been repealing the state's right-to-work law, and reinstating prevailing wage wasn't far behind. He expects Dems to push similar priorities upon being sworn in in January, but he cautioned that with such narrow margins in their majorities – and a number of new lawmakers – perhaps not everything will be a slam dunk for passing the wish list of organized labor.

In recent years Michigan House Democrats formed a “Labor Caucus,” intent on pursuing legislation that promoted the needs of workers and labor unions. There was zero chance of passage of any of their proposals in the GOP-dominated Legislature, but that didn't stop the group from promulgating an array of ideas last February under the heading: “Legislative Package That Puts Workers First.”

“We wouldn't have made the progress we've made for workers' rights if not for the unions, organizing and collective bargaining that got us here,” said state Rep. Terry Sabo (D-Muskegon), chair of the Labor Caucus, who lost his re-election on Nov. 8.

Their proposals would rescind a host of anti-labor laws adopted by the Republican-led Legislature, and introduce new laws helpful to organized labor.

Suggested were laws that restore allowing school districts to collect union dues or fees via payroll deduction, and prohibiting the use of replacement workers during labor disputes.

The 34-point package would also prohibit health care facilities from using taxpayer money to deter unionization, and enact the “Workers' Freedom Act” to protect an employee's right of association and free speech and provide a check on employers

forcing their employees to listen to anti-union, religious and other political rhetoric, among others.

The group also wants to amend the Public Employment Relations Act to require every public sector employee's employment introductory packet to contain information about their rights to organize, join or assist a labor organization and bargain collectively through representatives of their choice.

Tennis also suggested that the building trades and the rest of organized labor would be pushing to restore apprentice-to-journeyman ratios that had been weakened during the Snyder administration, as well as restore the ability of local governments to enter into project labor agreements for construction projects

(as private sector employers do all the time).

And he said the playing field should be leveled on a 2015 GOP law, which imposed new paperwork requirements on union workers wishing to have union or political deductions taken from their paychecks.

“The results of this election did come as a surprise,” Tennis said. “There was a blue wave in Michigan, but there was also a red wave, and Dems did just a little bit better. For the state, I think the biggest benefit is that this is going to be a win for the continued existence of organized labor – if they target removing right to work and stopping the attacks on our ability to work. The results are great news for labor.”

DTE Energy hastens its breakup with coal

(Continued from Page 1)

by 2028, while the final pair of DTE's coal-fired units are planned to end generation in 2035 instead of 2040. The Monroe plant creates about 30 percent of DTE's energy portfolio, which services about 2.3 million customers in Michigan.

“Across the country, and here in Michigan, the energy landscape is changing rapidly and fundamentally,” said Jerry Norcia, chairman and CEO, DTE Energy. “We are excited to drive this transformation by powering the grid with Michigan-made renewable energy, existing nuclear and natural gas. These new solar and wind assets, enough to power approximately 4 million households, will replace our retiring coal power plants, resulting in a cleaner environment for Michigan families, communities and businesses.”

Closure of the coal burners will mark the end of an era for that form of energy production in Michigan – and for generations of building trades workers who have enjoyed good incomes building and maintaining the Monroe and Belle River plants and others that have been retired or are moving in that direction.

Certainly the plan will benefit the environment: DTE said the closures would achieve 85 percent CO2 emissions reductions by 2035, on the way

to meeting a net zero goal by 2050.

The replacement energy has to come from somewhere, and the DTE plan proposes accelerating wind and solar production to the tune of more than 15,000 MW of energy, enough to power about 4 million homes. The utility also said it plans to more than double their current energy storage capacity to 1,800 MW.

Overall, DTE said it also plans to invest \$9 billion into Michigan's economy over the next decade, supporting 25,000 jobs.

“This transformational plan is complimented by our announcement last year to invest an additional \$8 billion to modernize the electric grid,” Norcia said, “making it more resilient to extreme weather and more reliable as we plan for increased customer demand.”

Just joking

After 20 years of marriage, a wife decides to take her husband, Dave, to a strip club for his birthday.

She figures there's no harm in it if she's there with him.

They arrive at the club and the doorman says, “Hey, Dave! How ya doin?” His wife is puzzled and asks if he's been to this club before. “Oh no,” says Dave. “He's on my bowling team.”

When they are seated, a waitress asks Dave if he'd like his usual and brings over a scotch on the rocks. His wife is becoming increasingly uncomfortable and says, “How did she know that you drink that?”

“She's in the ladies bowling league, honey. We share lanes with them.”

A stripper then comes over to their table, throws her arms around Dave, and says “Hi Davey. Want your usual table dance, big boy?”

Dave's wife, now furious, grabs her purse and storms out of the club. Dave follows and spots her getting into a cab. Before she can slam the door, he jumps in beside her. He tries desperately to explain how the stripper must have mistaken him for someone else, but his wife is having none of it.

She is screaming at him at the top of her lungs, calling him every name in the book.

The caddy turns his head and says, “Geez, looks like you picked up a real witch tonight, Dave!”

Big money suffocates democracy

By Jim Hightower

America exists today as a bizarre anomaly – we profess to be an electoral democracy, yet we are ruled by a governmental plutocracy.

One especially gross example of this incongruity is the overwhelming power of big money over the people's will. By a wide margin, Americans of all political stripes want to ban the distorting force of huge, electoral campaign donations by favor-seeking corporations and ultra-rich elites. Yet... nothing. National and state lawmakers take the plutocratic money and promptly bury democratic reforms that could stop the gusher of corrupt cash.

An analysis of donations in this year's congressional races shows that this plutocratic perversion of our politics and government has reached absurd levels. Historian Nancy McLean and public interest advocate Frank Clemente have documented that the two main Super-PACs trying to put Republicans in Congress got about half of their \$188 million election fund from just 27 billionaires.

Also, a corporate front that backs GOP candidates, Club for Growth, got nearly \$35 million from only three billionaires.

Thanks to years of congressional stonewalling and the steady partisan stacking of our top courts with corporate ideologues, there is essentially no limits on this purchase of lawmakers. Indeed, the biggest donors are even allowed to undermine democracy in secret, not revealing their identity.

The money-dealing in politics translates directly into anti-democratic public policies. Lawmakers elected with this money not only support the billionaires' special-interest agenda (which the people don't want), but also are fierce opponents of any reforms to increase voter participation in our governing process (which people do want).

That's why, for example, efforts to guarantee every eligible American a Constitutional right to vote have not moved forward in Congress – even though the great majority of people favor it. It's a simple political equation: Plutocratic money quashes democratic will, producing plutocratic public policies.



ALMOST ABSURDLY ornate by today's standards, the State Theatre in Detroit was built in an era of over-the-top theatre architecture. Commenting on all the ornamentation, theatre historian Ben Hall said the design of the State and others were examples of architects gone wild. “During the 1920s, “these pleasure domes gave expression to the most secret and polychrome dreams of a whole group of architects who might otherwise have gone through life doomed to turning out churches, hotels, banks, and high schools. The architecture of the movie palace was a triumph of suppressed desire and its practitioners ranged in style from the purely classic to a wildly abandoned eclectic....”

Photo credit: The Fillmore

The Building Tradesman

ISSN-007-3717

is the Official Publication of the Michigan Building and Construction Trades

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Fax: (313) 961-2467
Union members with address changes are asked to contact their local union.

The Building Tradesman is published bi-weekly (every other Friday) by the Michigan Building and Construction Trades Council, Detroit office. 1640 Porter St., Detroit, MI 48216

Subscription Rate \$15 annually
(group rate for unions)

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Periodical mail postage paid at Detroit, MI and additional mailing offices.



Printed at Grand Blanc Printing,
a union shop



Local 357
Plumbers,
Pipe Fitters &
HVAC Service

Plumbers, Pipefitters & Hvac Service Local 357

KALAMAZOO – UNION MEETING: The next regular Union Meeting will be on **Tuesday, Dec. 13th** at 6:30 pm. Other meetings that day will be Finance Committee at 4:30 and Executive Board at 5:30.

PARTY INFORMATION: There will be a Christmas Party at the Hall on **Saturday Dec. 10, 2022**. Drinks and hors d'oeuvres start at 5:30 pm with dinner at 6:00. Years of service awards will be presented to those in attendance with the apprenticeship graduation presentation following. You **MUST RSVP** no later than **Dec. 2** by calling or emailing Lori at (269) 679-3708 / lhathfield@ualocal357.com. You can also go online to Eventbrite.com and search for Local 357.

Note: There is a limit on the number of attendees allowed so please RSVP early.

UNION DUES REMINDERS: Phone call reminders to pay your dues will not be made. Cash is now accepted at the Union Hall for any payments. You also have the option to pay your union dues through the Local 357 website @ www.ualocal357.com. Note that you must add a 4% fee for using this site.... so, if you are paying a month of dues at \$34.00... you need to pay \$35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

RETIREE MEETINGS: Retiree lunch meetings are on the 1st Tuesday of every month. The lunches will commence at 11:30 am at Travelers Café located at 5225 Portage Rd, Portage, MI. The phone number for the location is (269) 775-1775.

MEDICAL CLAIMS ISSUES: As a member, TIC International and Labor First provide a dedicated team of member advocates to assist with the resolution of any and all medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC international at (888) 281-3461. For Medicare Retirees – Contact Labor First at (269) 218-3533 or (833) 933-0036.

WEBSITE INFORMATION – FRINGES – TIC: Check out the website at www.ualocal357.com and the **FACEBOOK** Page @ www.facebook.com/UALocal357/. You should sign up for access to your fringe reporting done by TIC via the Union website. To gain access, click on the Member Resources, then click on MRA / TIC Intl Information and then Register.

This is where you will type in your Name, Email Address, UA Card # and create your own password. Once you have completed all the information – click on the **LARGE REGISTER** button that is surrounded by a Blue Box.

Your User Access will be granted the next business day. To access your account, once it is set up, all you need to do is access the Membership Button again – type in your email address and password – and all your information will be presented. As a member via the website, you will be able to keep track of all your hours and receive an e-mail when hours are posted to your account. **This is very important as it is up to you to keep up to date on the hours being paid on your behalf by ANY CONTRACTORS.**

CHANGE OF STATUS: If you have a change of status for example: married, divorced, re-married, birth, death, workers comp, address change, etc., please call Lori at the Union Hall. It is very important that we keep all our records up to date.

There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents. (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification).

CONGRATULATIONS: Congratulations to Johnathan Morris, and family, on the birth of a daughter, Quinn.

Congratulations to Jared Zimmer on his recent marriage.



Local 370
Plumbers,
Pipe Fitters
and HVAC Service

Plumbers, Pipe Fitters and Hvac Service 370

FLINT – The next Membership Meeting is scheduled for **Tuesday, Dec. 13, 2022 at 7pm. On Saturday, Dec. 10, 2022, Local 370 will host our annual Service Award banquet and Holiday celebration.** Location will be at our Hall and Training Center at 2151 W. Thompson Rd. Fenton MI. Cocktail hour will begin at 5 pm. The service award ceremony will begin at 6 pm with dinner following. Please call Karla at the Hall to reserve your seat for a night of dinner, dancing and celebrating members years of service and the Christmas Holiday.

Resumes are being accepted for full and part time instructional staff. Anyone interested in applying for a full time position with the JATC as an instructor please submit a resume to the union office with Karla. The JATC committee is planning to fill the position by the first of the year. Resumes need to be submitted on or before December 2nd. Resumes can be submitted in person or emailed to ualocal370@comcast.net

Upcoming Night Class Schedule:

CSD-1 Jan. 17 & 19 5:00pm- 9:00pm

Night Welding: Oct. 24 thru Nov. 23. Mondays and Wednesdays at 4:30pm

All classes can be signed up with Kaylin, 810-720-5243 ext 15 Per our **By-Laws Article XV**, *The Building Tradesman* is hereby adopted and subscribed to as our Labor paper for all members of local 370. Said paper to be used for all official notification of membership.

Committee and Board meetings are as follows:

Examining Board – Tuesday, December 13, 2022, at 4:00pm
FMR Committee – Tuesday December 13, 2022, at 4:00pm
PAC committee – Tuesday December 13, 2022, at 5:00pm
Executive Board – Tuesday December 13, 2022, at 5:00pm
Building Committee – Tuesday December 13, 2022, at 6:00pm
Finance Committee – Tuesday December 13, 2022, at 6:15pm
JATC Committee – TBD

ALL GM Worksites and others require Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTB-SAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form

Local 370 office hours 7:30am – 4:30pm.

Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.

Attendance award drawing for membership meeting information. Members present must have dues paid to date to claim award. Monthly award is \$150.

Attention All Active Members in Good Standing. The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 who takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact local 370 JATC.

Mobile App. Our mobile app. Is now available for download on you cell phone. Go to the app store and search **UA Local 370**. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we

(Continued next column)



Local 111
Plumbers, Pipe Fitters & HVAC Service

Plumbers and pipe Fitters 111

UPPER PENINSULA – MARQUETTE – The next Union Meeting will be in **Marquette, Dec. 8, 2022 @ 7:30 p.m.** UA News: The 2023-2025 membership cards are currently being produced and will be shipped to your local by year's end.

Anyone interested in 1 day shutdowns, please contact Business Agent/Dispatcher, Scott Pendergraft in the Escanaba office.

MRA CARD: Please note, after using your MRA card, you will still need to "substantiate" your claim by sending in your Explanation of Benefits (EOB) or an itemized bill with receipt of payment. Remember, when using your MRA card, your date of service must be within a year of the date you use your card. If you are having trouble, please call Zenith American at (866) 823-4730 ext. 1 and they will assist you.

Reminder: Check your records and contact the hall with any changes to the following: **E-Mail, home address, phone number, a new birth, marriage, divorce, or death.** Please call April or Ann to have your information updated.

Training news: Open welding class with David Pedersen is occurring on Tuesdays at 5 pm, on a week to week basis pending interest. To be added to the notification list or to register, contact John Antoncew. A spot in the class is not confirmed until you receive a response.

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the **Out of Work List**, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

Reminder to Welders/ Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every 6 months and it is **YOUR** responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30, MSHA etc.) by sending a copy of your certification to the Union Hall

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the on-line safety training, go to our web site ual11.com and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: The 2022 MSHA schedule is on our web site & our Facebook page. To register for an MSHA class please go to Upconstruction.org and go to the **MSHA calendar** to register. This website applies for cancelling classes also.

Local 370, con't

will add more content to the site as we move forward.

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Plumbing, Mechanical and Residential Code Books are now available at the hall. The books are \$75 each.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our by-laws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Zack Desrochers for application and testing dates.



Local 85
SAGINAW, MI

Plumbers and Steamfitters 85

SAGINAW – The next Union Meeting will be on Wednesday, Dec. 21, 2022 at the Union Hall, 3535 Bay Road starting at 7 PM and serve as our Christmas Meeting.

The next Northern Informational Meeting will be held on Wednesday, Dec. 7, 2022 at 7 PM at the Northern Facility, at 2476 Industrial Dr. in Grayling, MI.

Please note: Our new mailing address for all correspondences has changed to 3535 Bay Rd. Saginaw, MI 48603.

Contact Information:
Justin Pomerville, Business Manager (989) 799-5261 x 8513 jpomerville@ualocal85.org
Jamie Badour, Business Agent (989) 799-5261 x 8515 jbador@ualocal85.org
Tim Danielak, Business Agent (989) 799-5261 x 8514 tdanielak@ualocal85.org
Clint Steele, Business Agent (231) 499-7330 csteele@ualocal85.org
Bobby Anderson, Organizer (989) 799-5261 x 8512 rjanderson@ualocal85.org
Kristin Tuthill, Office Professional (989) 799-5261 x 8511 ktuthill@ualocal85.org

Please check the ualocal85.org or our Facebook page for the most up-to-date information.

The new website is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin at (989) 799-5261 ext. 8511.

The new Facebook page is live. If you are currently on the Local Eighty-Five Facebook account, invites were sent to have you join the new site. UA Local 85 page is our public Facebook account. UA Local 85 Members Group is our new members only Facebook. On this page, we will have important messages and reminders specific to our membership. Please like both and let us know what you think.

SUB Fund: Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in-person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon. **Where to submit documents:** Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90 Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.


NOTE TO ALL MEMBERS: Address & Phone Update: Please call the Union Hall to update any address or phone number changes, (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. **ALWAYS SAVE YOUR CHECK STUBS** and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your insurance up to date.

RETIREE LUNCHEON: (Continued next column)



Local 190
Plumbers,
Pipe Fitters,
Service Technicians,
Gas Distribution

Plumbers and Pipe Fitters 190

ANN ARBOR – UNION MEETING: The next meeting is scheduled for Monday, Dec. 12 at 6 p.m. at 7920 Jackson Rd., Ann Arbor, MI. Normal monthly business will be discussed. At this meeting election results will be announced.

UNION HALL CLOSED FOR AN UP COMING HOLIDAY: For the Thanksgiving holiday the office will be closed on Thursday, Nov. 24, and Friday, Nov. 25. Wishing you and your family a happy and safe holiday.

For the Christmas holiday the office will be closing at Noon on Friday, Dec. 23 and will be closed all day, Monday, Dec. 26. Merry Christmas to all of you and your family members.

For the News Year's Eve holiday, the office will be closing at Noon on Friday, Dec. 30. Wishing everyone a Happy New Year.

ATTENTION GAS DISTRIBUTION APPRENTICES: Apprentices who are planning on taking the journeyman upgrade test need to get their Letter of Intent sent to Roy Musgrove, Pat Duffy or the Gas Distribution Examining Board members which are Arnie Krause, Dennis Zielinski or Kevin Duffy. The letters are due by Thursday, Dec. 1. Please mail to Local 190, 7920 Jackson Rd. Ann Arbor, MI 48106 Attn: Pat Duffy.

REQUALIFICATION WELDING TEST FOR CONSUMERS ENERGY AND SEMCO ENGERY: The following dates there will be a requalification weld test for Consumers Energy and Semco Energy at Local 190's Training Center located at 8040 Jackson Rd., Ann Arbor MI.

Monday, November 28th through Friday, December 2nd

Monday, December 5th through Friday, December 9th

Monday, December 12th through Friday, December 16th

This will be limited to six (6) welders per day.

Also please be aware there is a policy change with Consumers Energy and Semco. Welders must not exceed two calendar years between performing initial qualification requirements for all qualifications held.

Please contact Ralph Booth at (734) 369-1432 to schedule your test date, first come first serve!

GAS DISTRIBUTION APPRENTICES DOWN HILL WELDING SCHOOL & HELPER SCHOOL: Will begin Tuesday, Jan. 3 and run for 2 months. This class will be held at the training center Monday through Friday from 8 a.m. to 4:30 p.m. **In order to take the journeyman gas distribution weld test, you must attend this school as a prerequisite. Please note that 4th and 5th year gas apprentices have preference to sign up for this welding school.** Limited space is available so please contact Pat Duffy 734-368-4423, Roy Musgrove 734-646-8838 or Ralph Booth at 734-369-1432.

FUSING CLASS: Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432.

MICHIGAN GAS DISTRIBUTION - E-Mail address: Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online ONLY! For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Feel free to stop into the Union Hall and pick up a copy of the instructions. The link is now on the website in the "Members Only" section under "Helpful Member Forms"

LAI D OFF OR BACK TO WORK – IMPORTANT REMINDER TO ALL MEMBERS: All members who get laid off or report back to work **please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report**

Local 85, con't

All retiree luncheons are postponed until further notice. Please check the ualocal85.org or Facebook for all up-to-date information.

Fraternally,
Justin M. Pomerville
Business Manager/Financial Secretary
Local Union 85

back to work please let Karen know the contactor and the date you reported back to work.

INFORMATION – FRINGE BENEFIT OFFICE: NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE: You can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation of benefits and much more.

Download: BCBSM
A REPRESENTATIVE FROM FRINGE BENEFIT OFFICE WILL BE AT THE UNION HALL: A representative will be at the union hall each month on the 2nd, 3rd, and 4th Wednesday of each month. Members will be able to meet with Bernadette from 9 a.m. to 12 p.m. and 1 p.m. until 3:30 p.m. You can reach the benefits office Monday through Friday by calling 888-390-7473.

The Training Center is open to members wishing to update any certifications, licenses, or qualifications. We are following CDC, OSHA, MiOSHA, MD-HHS, and Washtenaw County Health Department guidelines.

Check your Certifications to make sure that you are current! Please submit all certifications and licenses to the Training Center, so we can keep your profiles up to date.

Lead/Asbestos/Blood-borne Pathogens Training (4 hrs): 2023 Schedule - Mondays – Jan 16, April 3, July 17, and Oct 2. Each class will start at 5 pm.

First Aid/CPR Training (4 hrs): 2023 Schedule – Mondays – Jan 23, April 17, July 24, and Oct 16. Each class will start at 5 pm.

Welding Lab: The welding lab is open. The schedule is Mondays, Wednesdays, and Thursdays from 4:30pm-8:30pm, until Thursday, Dec. 15. The welding lab will be closed for Union Meetings and Holidays. Weld tests will be scheduled after participants are approved by welding instructors.

ASSE Backflow Certification (40hrs): This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). **2023 Schedule:** First course starts on Jan 10. Second course starts Sept 12. Courses run on Tue and Wed for 5 weeks and are limited to 8 participants. Call Retha to secure your spot.

ASSE Backflow Re-Certification (8hrs): Re-certification for the ASSE Backflow Tester (5110). **2023 Schedule:** First course starts Feb 14. Second course starts Oct 17. Course is on Tue and Wed and start at 5 pm. The course is limited to 8. Call Retha to sign up for one of these courses.

Med Gas Installer and Brazier Certification (40hrs): This is a 40-hour class to be Med Gas certified. Must have a minimum of 4 years, documented experience in the plumbing and/or piping industry. **2023 Schedule: First course starts March 14. Second course starts Aug 22.** Course will run for 5 weeks, Tue and Thur. These courses are limited to 16 participants. Call Retha to sign up for the course.

Med Gas Installer Update (8hrs): This is a two-day course. **2023 Schedule: First course starts April 18. Second course starts Sept. 26.** Courses will be on Tue and Thu and are limited to 24 participants, per course. Call Retha to be put on the list for the next class.

EPRI Rigging and Signal Person Certification (40hrs): This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have gone through Rigging Technologies (Apprenticeship Rigging). Next class will be late spring. Class size is limited to 8.

EPRI Rigging and Signal Person Re-certification (8hrs): This rigging re-certification will now include the EPRI Signal person certification. Class will be 2 days. This class will be scheduled for mid-to-late March 2023. Call Retha to register for this class.

CONDOLENCES: Our member Tom Taxis passed away Oct. 13, 2022. Tom initiated Aug. 11, 1977 and retired Nov. 1, 2007. To all family members and friends wishing you peace to bring comfort and loving memories to forever hold in your hearts.

RETIREE MEETINGS – PLEASE JOIN US: Our next Spades meeting will start at 9:00 a.m. and be held on Thursday, Dec. 1, at the Union Hall. Come and join us.



Local 671
 Plumbers and Pipe Fitters 671
MONROE—The next Regular Union meeting is scheduled for December 15th, 2022. There will also be an Executive Board meeting at 5pm on December 15th. If any member would like to attend the Executive Board Meeting, please contact the Union Hall prior to the meeting.

ATTENTION: This paper is to serve as official notice to the membership.

Also, please refer to our website <https://www.unitedassociationlocal671.com/> and its calendar for the latest updates.

Retirees: Per usual practice, we will not be holding a Retiree Luncheon for the months of November and December. We will look forward to seeing you in January! Have a safe and Happy Holidays.

Notice: There will not be a flu shot clinic at the union hall this year. We were unable to get a pharmacy to administer the shots. Make sure you get your Flu shots from your doctor or at your pharmacy.

Mobile App: Our Mobile App titled "UA Local 671" is available in the App Store for iPhone or Android. The Username for Local 671 Members is your last name and your book number (UA Card Number). The Password is just your book number.

2018 Michigan Plumbing Code Update: We held a Michigan Plumbing Code update course on Saturday, September 17th at the Union Hall. If you were unable to attend, we do have information available for an on-line update. Contact the Hall for details. In order to maintain your plumbing license, you must do a code update by **March 31, 2023.**

Journeyman Training: There are always several Journeyman Training opportunities available that are FREE to the membership. Take advantage of these opportunities to hone your skills or learn new ones! Contact Justin for details.

Thanksgiving Holiday: The Hall will be closed November 24th and 25th in observation of the Thanksgiving Holiday.

Local 671 Kids' Christmas Party: The Kids' Christmas Party will be held on Saturday, December 10th starting at 12:30pm with lunch at 1pm. There will be a letter mailed to the Membership with more details.

Congratulations: We want to congratulate Montana and Paige Heiss on the birth of their new twins Henry James and Ivy Jane on October 18th!

We also would like to congratulate Parker and Joselyn Eason on the birth of their Daughter Maya Grace on November 8th!

Enjoy your new bundles of joy and congratulations to all of you!

In Closing: The election is over and the Michigan Firearm Deer Season is now in full swing. Please be safe and stay focused while you are in the field. We would also like to wish everyone a very Happy Thanksgiving! We hope you have fun with those who matter the most.

Mike Jewell: Cell (419) 262-8503 email: mike@ualocal671.com

Vinnie Fenech: Cell (734) 693-4082 email: vinnie@ualocal671.com

Carly Neely: Insurance Line (734) 241-6180 email: carly@ualocal671.com

Local 671 Fax: (734) 242-4692

"We are all here for a spell; get all the good laughs you can."
 —Will Rogers (1879 - 1935)

The world only goes round by misunderstanding.
 —Charles Baudelaire (1821 - 1867)

"Finish each day and be done with it. You have done what you could. Some blunders and absurdities no doubt crept in; forget them as soon as you can. Tomorrow is a new day; begin it well and serenely and with too high a spirit to be encumbered with your old nonsense."
 —Ralph Waldo Emerson (1803 - 1882)

"Against logic there is no armor like ignorance."
 —Laurence J. Peter (1919 - 1988)



Plumbers Local 98

Plumbers 98
 DETROIT—Membership of Plumbers Local 98,
I want to thank the members, officers and staff who worked their tails off to bring us the political wins we needed in this state, to hopefully change the anti-union stance we have endured for the past 15 years. Now let's see if those we helped can help us, reinstate of prevailing wage, elimination of right to work and hopefully the end of the pension tax, all issues that were brought to us compliments of the Snyder administration.

Announcements, information on meetings, links to your benefits, the Training Center, and more can be found there. Go to UALOCAL98.COM.

Meetings & Union Hall. The next Union Meeting will be held on Thursday, December 8th at 7:00 pm at the Union Hall.

Applications are now being accepted for our apprenticeship. Learn more at Plumbers98TC.org/apprenticeship

Awards Night will be held on Tuesday, November 29th at Club Venetian on John R. Refreshments will be served at 5:30, with ceremony to follow at 6:00 pm. The invitations were recently mailed out for this event. If you have any questions, please call the hall.

The Christmas Gift Wrapping Party will be held on Monday, December 5th at 4:00 pm at the Union Hall.

The Kid's Christmas Party will be held on Tuesday, December 6th at the Union Hall. This event is for all members and their children or grandchildren. Gifts will be handed out to those ages birth thru 16 years old. Santa will be there from 5pm - 8pm.

Retiree Meetings. The next Retiree Meeting is Wednesday, December 7th from 12 pm - 2 pm.

SUB Apps/OOW. SUB. You have 48 hours to report being out of work and to fill out a SUB App. It is your responsibility to check your location on the Out of Work List. Make sure your contact information is up to date as well as MUST and other certifications. If you have any problems with state agencies involving unemployment, or questions on MUST models and staying current, please contact Gary Glaser at 313-580-0148 or Dan Nixon at 248-752-3702.

Benefits. We now have a dedicated BeneSys employee at the Union Hall to help with the following issues: Health Insurance, HRA, SUB, Short Term Disability, Eligibility, and Claims. His name is Andrew Hill and he is the Local 98 Health Insurance Specialist. Andrew will be receiving the calls coming into Local 98. In order for us to best track all issues please call the hall at (248) 307-9800 and select option #2 for Andrew. If Andrew is on the other line, please leave him a message and he will get back to you promptly.

Please select option #4 for Financial Secretary Jon DeRoo for all Pension issues. If you are looking to retire, please set a meeting up with him. We recommend doing this at least 6 months from retirement.

Congratulations to those who have hung up their bibs: Richard Little, Gregg Sporer, Mark Mirzozian, Steve Smallridge, Randall Salk, Aaron Roberson, and William Bartsch.

Dues. You can pay your dues online, over the phone, or by mailing in a check. You can also set up auto payments. If you have questions or want to pay your dues by phone, please call the hall at (248) 307-9800 ext. 3.

The following members are delinquent on dues and are working for our contractors. If you are working with these **EXPELLED MEMBERS** please push them to get with the hall and get caught up. Brandon Foy, Derek Hardoin, Mike Hofer, James Moore, Justin Willard, Adam Atkinson, Irvin Tyson, Ken Stone, Jesse Nowak. If you know they have left 98 please let us know. Thank you.

In Memoriam: Robert McClain (6-12-2022); Gerald Ackerman (9-17-2022); John Malaski (8-23-2022); James Lecourt (7-26-2022); Brian Cooney (6-4-2022); William Neddermeyer (6-9-2022); Maurice Micallef (7-20-2022)

We are currently looking for Industrial, Residential and Service Plumbers. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working nonunion or is a past member

who may be interested, have them call Organizer Rob Moses at 248-763-2187.

In solidarity I remain, Carlo Castiglione Business Manager Plumbers Local 98

TRAINING CENTER NEWS. Phone # 248-585-1435
 Check out The Training Center's website www.Plumbers98tc.org

The Apprenticeship Application process is currently open. The application deadline for the next class is Friday, December 23, 2022. Applications are submitted online. Go to our website and read all requirements for the application process.

The Training Center is open for normal business 7 a.m. to 3 p.m. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have any questions.

****STATE OF MICHIGAN PLUMBING LICENSE****

2018 Michigan Plumbing Code Update- Please call the Training Center, 248-585-1435 to sign up for one of our in-person classes. There are also several classes offered online. To find the online classes, go to cebroker.com and select "Find CE/CME", then choose Michigan and Plumbing Journey to see a list of approved courses. There is also an online course put together by UA Local 370 that can be found at cetsource.com.

CALL THE TRAINING CENTER TO REGISTER FOR ANY OF THE FOLLOWING CLASSES OFFERED IN 2023. All classes are register and pre-pay by check or money order only. Deadlines for registration and prices are listed with each class.

Monthly Code Class—Next class is December 21 at 4:30 pm. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. Please call Paul at the Training Center at 248-585-1435 ext. 123 to register.

Steam Fundamentals for the Repair Plumber- 40 hour class- \$100 fee

Spring: March 6 to May 8. Deadline to register February 24

Fall: September 18 to November 20. Deadline to register September 1

Hydronic Heating and Cooling— 40 hour class - \$100 fee

Spring: March 9— May 11. Deadline to register February 24

Fall: September 18 to November 20. Deadline to register September 1

ASSE Backflow Tester Certification: *Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. This class is offered quarterly.* \$100

4 hour recert class January 24 & 25 Deadline is December 16

4 hour recert class April 18 & 19 Deadline is March 17

4 hour recert class July 25 and 26 Deadline is June 23

4 hour recert class October 24 and 25 Deadline is September 22

ASSE Backflow Tester (Full 40 hour):

Spring: March 6— May 15 Deadline is February 3 -\$200

Fall: September 18— November 27 Deadline is August 11-\$200

ASSE Repairer: * Prerequisite: Must hold a current 5110 Tester Certification**

Spring: March 9— April 13, Deadline is February 10 -\$100

Fall: September 21 to October 26, Deadline is August 11 -\$100

ICRA and Water Quality: * Prerequisite: Must Have OSHA 10 or 30**

Spring: March 7 to May 9. Deadline is February 3 -\$200

Fall: September 19 to October 28, Deadline is August 11 -\$200

6010 Medical Gas Installer Recertification- *All current Med Gas certification holders are required to take this update. **Final class ** February 28 & March 2 - Deadline to register is February 2 - \$200

Medical Gas Installer (Full 40 hour):

Spring: March 8— May 17 Deadline is February 24 -\$200

Fall: September 20— November 29 Deadline to register September 1 -\$200

OPEN WELDING— Winter is coming, it is a great time to get into a booth and upgrade some welding skills! Please call Chris Opalka 248-585-1435

(Continued next column)



Sprinkler Fitters Local 704
 DETROIT—The next regular business meeting will be held Wednesday, Dec. 14, at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704's Constitution, By-Laws and Rules of Order states: Members shall report all job starts to its local union office.

It is the members responsibility to notify the Union Hall when they return to work.

Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-655-4048 for D.C. Fund Investment questions.

A reminder to please update any change of address or phone number changes with the Local Union Hall.

Please mark your calendars for Local 704's children's Christmas Party being held December 17th from 11:00 A.M. until 2:00 P.M. at the hall. Please R.S.V.P. to the hall with your child's name and age so Santa's helpers know who is coming.

A speedy recovery to all of our sick and injured members.

Plumbers 98, con't

ext.146 for any welding related inquiries and to check on booth availability. For those that can't find time to get in during the weekdays, open welding will be available on the first Saturday of the month, call to get a booth.

Orbital Welding Class- December 13 & 14, 2022—Minimal seats available. Deadline is December 2. \$100

If your brazing or welding certs are ready to expire, call to schedule an appointment. The next **WELDING Test session** will be Saturday, December 3, 2022. You must call to schedule your welding tests at least 3 days prior to the test. The next **BRAZING Cert Session** will be Friday, December 2, 2022. Please note: All members must be dressed appropriately to be in the shop area.

2022 Course Hour reimbursement forms are available at the Training Center. You must have 8 hours (approved hours credited may vary from actual hours attended) of verifiable approved classes/training from January 1 - December 31, 2022 to be eligible for the \$100.00 reimbursement.

OSHA Training - OSHA 10, available as an online class for \$59 at www.careersafeonline.com This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. **Be sure to take the Construction Safety courses; not the General Industry courses.

It is each member's individual responsibility to keep all their Certifications current.

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.

"We live in a society exquisitely dependent on science and technology, in which hardly anyone knows anything about science and technology."
 —Carl Sagan (1934 - 1996)

"The first question I ask myself when something doesn't seem to be beautiful is why do I think it's not beautiful. And very shortly you discover that there is no reason."

—John Cage (1912 - 1992)

"You cannot shake hands with a clenched fist."
 —Indira Gandhi (1917 - 1984)



Pipe Fitters Local 636
 DETROIT—Happy Thanksgiving to you and your families. May your Thanksgiving be safe and full of many Blessings.
 The Local 636 union hall will be closed Nov. 24 and 25 in observation of Thanksgiving. The union hall will be open on Nov. 28. It is open enrollment time—PLEASE look out for your open enrollment package in the mail soon. With Local 636 changing insurance companies, it is very important to make sure all your pertinent information is correct and updated.

Also, when you have a life changing event (example-marriage/divorce/birth of children), make sure you contact the hall and/or Benesys to update your beneficiaries and complete the proper paperwork to make these necessary changes. Also, make sure you inform the Union Hall when you have a change of address, phone number and/or email address. Thank you in advance for your help with these matters.

CORRECTION AND CLARIFICATION—There will be a Special called union meeting and nominations, on Jan. 17, 2023, for the open Trustee Position due to the passing of Trustee Brother Arie Moskovitz. The election will take place on Feb. 21, 2023—polls will be open 3-7pm. Both events will take place at St. George Romanian Cultural Center, 18405 W. Nine Mile Rd., Southfield, MI 48075.

Our next union meeting is the Local 636 Awards Banquet which will be held Dec. 20 at 7pm at Burton Manor, 27777 Schoolcraft Rd., Livonia, MI. Doors will open at 6 pm. Letters for members receiving their pins and awards were sent out Nov. 11. If any member is unable to attend the awards banquet and receiving a pin and award, we will send your award and pin to you, with the address that is on file with Local 636 hall.

CALLING ALL RETIREES! The Retiree Association is looking to recruit more retirees to its meetings. The Retirees meet the 3rd Thursday of every month at 11am at the Local 636 Union Hall. Remember there is not a retirees' meeting in December due to the awards banquet.

Local 636 has set up an auto-pay system for your dues so you will never miss a payment again. Please contact Kim Kavanaugh at the union hall if you wish to set up auto-pay, she will be more than happy to help you with this method of payment.

We are getting closer to all our membership paying the 10-week PIDF assessment. For the members who have not paid their PIDF see the information below:

\$140 weekly for Journeymen/\$70 weekly for Apprentices, Graduate Service Journeymen and MES members.

pldf@pipefitters636.org is the separate email address for any PIDF questions and where to send a copy of your paystub for vacation verification. Please make the Checks/Money orders out to Pipefitters Local 636 PLDF. If you wish to send in a check or money order directly to the hall.

The portal for online self-payments is below or you can call the hall for assistance to set up withdrawal from your bank account or credit card. <https://portal.icheckgateway.com/Gen/Default.aspx?P=579a6c64395e4ceaa5d> This is for PDLF only not for dues.

Our deepest sympathy goes out to the families of Retired Billy Benson, who passed away Oct. 25, 2022, and Retired Member, Leonard Browning, who passed away Nov. 2, 2022. Our deepest sympathy goes out to Retiree Roger Capps, on the passing of his wife, Julia.

Also, our deepest sympathy goes to Lifetime Member Retiree Vernon Young, on the passing of his wife, Dorothy, who passed away on Sept. 3, 2022. Mrs. Young, was the mother of Retiree Ronald Young. Also, our deepest sympathy goes to the family of Mary Ann Broyles, Mrs. Broyles, was the widow of deceased Lifetime Member Retiree, Robert Broyles, mother of Journeyman, Steven Broyles and Apprentice, Trevor Broyles. May they rest in Peace.

Members continue to ask about the status and recovery of Brother Brian Mierendorf. Brian is doing therapy five days a week and will be undergoing several more surgeries on each hand. He still has a long road ahead of him. If anyone wishes to send donations to the hall for Brian, you can make checks out to Brian or Heather Mierendorf and we will make sure that Brian and Heather Mierendorf receive your donations. They are very grateful for all the support that they have been receiving, but their road is far from over.

BeneSys has set up a dedicated phone line for Pipefitters 636 needs
 (Continued on Page 6)

SOCIAL SECURITY DISABILITY REPRESENTING BUILDING TRADES BROTHERS & SISTERS OVER 35 YEARS BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.



Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign experienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be no fee charged until after the case is won. The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintains offices in Sterling Heights, Livonia, Southgate and Novi. Call them at 1-800-331-3530 for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

- ONLY SOCIAL SECURITY DISABILITY CASES
- WE WILL PERSONALLY REPRESENT YOU
- OUR FEE PAID AFTER YOU WIN

www.ssdfighter.com



Plumbers & Pipe Fitters

Plumbers and Pipe Fitters 333

LANSING – December's union meeting will be held Wednesday, Dec. 21, 2022 at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI. 48911. Christmas dinner will be served at 6:30pm.

January's union meeting will be held Wednesday, Jan. 19, 2023, at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI. 48911. 7:30pm.

Dues: As of Jan. 1, 2023 dues will not increase. Active Members will pay \$28.00, Retired Members will continue to pay \$10.00. Members will be receiving their new membership card in the mail.

All Local 333 apprentices need their Worker Bee Hours completed by Dec. 31, 2022. We have scheduled a Worker Bee day on Dec. 3, 2022 at the Lansing Training Center. Please contact Jeff Thom at jeff@local333.com to sign up.

Plumbing Code Update Classes:

Dec. 7, 2022, at 4:30 (sign in) KCC/RMTC Building, room 120A. 405 Hill Brady Rd. Battle Creek, MI. 49037.

Dec. 13, 2022, at 4:30pm at the Lansing Training Center. 16180 National Parkway, Lansing, MI. 48906.

Dec. 15, 2022, at 4:30pm at the Jackson Training Center, 3101 Allied Industrial Dr., Jackson, MI. 49201.

Please go to our website or call the Lansing Training Center to sign up (517) 323-0333.

WELD CLASSES: Winter weld classes will start in January 2023. Please go online to sign up at www.ua333.org. There is a \$25.00 fee, please call your respective hall to pay for the class.

Lansing: (Tuesday's & Thursday's) Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906.

Jackson: (Tuesday's & Thursday's) 3101 Industrial Allied Dr. Jackson, MI. 49201.

Battle Creek: (Monday's & Thursday's) (KCC) RMTC, 405 Hill Brady Rd. Battle Creek, MI. 49037.

Weld Tests are the second Tuesday of each month at the Lansing Training Center.

If you are interested in signing up for classes please go to our website at www.ua333.org or call the Training Center (517) 323-0333.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA, as of January 2019, all Braze and Weld Certifications shall be updated within 120 days of their expiration date, or you will lose your certifications. Check the date(s) of your Certifications, if they have expired please contact Diana at 517.323.0333. Though we send out everyone's continuities to be renewed; between changes in addresses and the Post Office, there is plenty of room for error. Ultimately it's the member's responsibility to make sure their certification(s) are current and updated.

Retirees' Breakfast in Jackson: The next breakfast will be Tuesday, Dec. 20 at 10 am at the Alpha Coney Island at 1188 Jackson Crossing, Jackson. PLEASE NOTE: The restaurant is at the west end of the Jackson Crossing shopping center. If you have questions or need directions just contact Joni at 517-784-1106 ext#4. Please pass the word to fellow retired members.

Lansing Retiree's Breakfast will be held at the Lansing Hall, Friday, Dec. 16 at 9am. Please call Debra if you are able to attend so that we can plan the food quantities accurately. The breakfast is for all of our retirees, so we hope to see you there.

Attention: If you have made changes with your address, email address, phone number, or there is a birth, death, married, divorce, remarried or to change your beneficiaries. Please contact the Lansing office to give the update and have the necessary documents processed to make the changes.

The new GM plant work is requiring MUST MODS completed and a current drug test. Make sure you are current.

Sincere condolences to the Lamar family on the loss of Lansing's member James Lamar's wife Kay, who passed away (Continued next column)



Local 174 Plumbers, Pipe Fitters & Service Trades

West Michigan Plumbers, Fitters & Service Trades Local Union No. 174

COOPERSVILLE – MEMBERSHIP MEETING: The next meeting will take place on Tuesday Dec. 6 at 7pm in our Assembly Hall at 1008 O'Malley Dr in Coopersville. This meeting will be our ANNUAL CHRISTMAS PARTY. Please bring an unwrapped toy for our Toys for Tots donation collection. The front office will remain open until 7pm.

ATTENTION: This paper is to serve as the official notice to the membership.

CHANGE OF THIRD-PARTY ADMINISTRATOR: (SOLXSYS): The Boards of Trustees of the West Michigan Plumbers, Fitters, and Service Trades Local Union No. 174 Pension Plan, Health and Welfare Plan, and 401(K) Retirement Savings Plan (collectively, "Plans") are pleased to announce that Solxsys Administrative Solutions is now the Plans' NEW Third Party Administrator effective November 1, 2022.

WEX DEBIT CARD: Due to the TPA transition, NEW WEX cards were mailed out in October. If you did not receive yours please contact SOLXSYS at 855-407-5862.

Labor Rings the Bell: Brothers and sisters, it is time once again for us to go out and ring the bell for the Salvation Army and show our support for the less fortunate. We currently have the Hobby Lobby in Muskegon as a spot. There are time slots available at 2 hour intervals from 11am-7pm on November 26th. Local 174 is in a competition with the other trades to see who will bring in more money.

As soon as we fill the times for Hobby Lobby they will give us a second location. If you are interested in ringing the bell, come on in or give Cami, @ ext.10, a call to sign up.

TOYS FOR TOTS: The 2022 Toys For Tots drive has begun. Please drop off any new, unwrapped toys for donation collection until December 16th.

Website: www.ua174.org We have recently changed our website vendor and will no longer be utilizing the Member Info section of our website. If you are unable to find what you are looking for please call Cami @ ext. 10 and she will help you. You are still able to pay dues online.

Contract Ratification: At the special-called meeting in July the members voted to accept the bargaining committee's recommendation and ratify the new three-year collective bargaining agreement.

The new agreement is as follows: 1st year \$2.75/ 2nd year \$2.23 /3rd year \$2.22 \$7.20 over 3years. The only language change is adding essential workers to the 10% hazard pay language. Thank you to the bargaining committee for their work on negotiations and to the members of Local 174 for continuing to prove their value day in and day out.

Hiring Rule Reminder: As per section 5.8 of the CBA, the 50/50 hiring provision applies only to jobs working under the Local CBA. Any national agreement jobs calling for manpower are not eligible for the 50/50 provision.

Retiree Breakfast: The retiree breakfast will be held on Thursday, Dec. 8 at 9am at New Beginnings Restaurant in Coopersville.

Contact Information: If you need to change or verify your contact information, PLEASE CONTACT CAMI so we can keep our system up to date.

Organizing Update: Brothers and Sisters I appreciate the texts and phone calls regarding job sites/employees of the non-union sector. It seems everyone is catching on... Union is the way to go for the best wages and benefits!

If you run into a non-union worker on the job site, an eye-opening fact is that when a member retires he/she gets the

Local 333 cont'd

November 3, 2022. Our thoughts and prayers are with all of you during this difficult time.

Plumbers & Pipefitters Local 333 Holiday Party, FireKeepers Casino, Dec. 23, 2022, 5pm-9pm

Please call one of the three halls to RSVP by December 8, 2022.

Battle Creek (269) 968-0993, Jackson (517) 784-1106, (517) 393-5480

Have a very safe and Happy Thanksgiving!!

same insurance coverage at a discounted rate which is almost cut in half! Just another benefit of being a Union member! If you're working on a job site that has non-union employees/contractors, shoot me a text, 616-307-8551, I'd love to speak to them about union benefits. Our biggest voice is our workers in the field. **Thank you, Brother Johnny Ortiz, LU 174 Organizer.**

PAC Cards: Since the elimination of prevailing wage, the race to the bottom on wages and benefits for publicly funded projects has begun. Our political focus over the years to come will be electing people who support prevailing wage and wage standards in general. To do that we need to raise our PAC card participation. We currently have less than half of the local contributing to our PAC. Your PAC contribution DOES NOT COME OFF YOUR CHECK.

When you sign the PAC card it allows us to move money from your working dues over to our PAC. Please call Cami today and find out if you have current PAC card on file.

Health Insurance Contact Info: Active and NON Medicare Retirees Aetna: (888)290-7241 Save-Rx: (800)228-3108 Medicare Retirees Labor First: (616) 345-0788

Health insurance premium decrease: Effective Jan. 1, 2023 the Local 174 health insurance premiums will be as follows:

- Active Member/Working Retiree: \$1,233.70 (current); \$1,110.33 (1/1/23)
- Non-working Pre Medicare Retiree: \$879(current); \$791.10 (1/1/23)
- Medicare Single \$262.55 (current); \$123.63 (1/1/23)
- Medicare Couple \$525.09(current); \$247.26 (1/1/23)
- Medicare with Pre-Medicare Spouse: \$677.55 (current); \$497.13 (1/1/23)
- Medicare Surviving Spouse: \$269 (current); \$126.67 (1/1/23)

Solxsys, Aetna, Labor First: If you have issues with any of our fund service providers please contact Ryan Bennett at rbennett@ua174.org. Please try to remember who you spoke with, this will help the company fix the problem.

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA that you are no longer eligible to attend Local Union events, such as meetings, picnics, awards banquets, and Christmas parties.

Dispatch: We will be splitting up the dispatch responsibilities between the business agent and the assistant business manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email: dispatch@ua174.org which both offices have access to. There is a dispatch phone extension that will switch between the two offices depending on who is on dispatch.

Jurisdiction: Remember to always call into the local you are traveling to. Do not rely on anyone else to call in for you. They will not get into trouble. It is the member who is working in another local who has not checked in that gets into trouble. Please contact Ryan Bennett if you see another local's contractors/members working in our jurisdiction.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. It is up to you to let the Union office know that you are due for a raise.

Local 636

(Continued from Page 5) and questions, when calling BeneSys, please call #248-641-4936 or #888-646-8920. Any member that is Retiring contact BeneSys at those numbers as well for your Retirement paperwork or if you want to meet with, Theresa Danko, Financial Secretary/Treasurer, please give her a 7-to-10-day notice so that she can get all of your paperwork in order.

Defined Contribution Pension Plan: For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The new number for the VRU is 877-410-9984. Plan provider no. is 7526.

Labor Councils: - Kent Ionia - 3rd Wednesday of the month / 5:00pm / Contact Nathan for location

Lakeshore – 3rd Thursday of the month / CIO Hall 490 Western / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details. *The Kent Ionia Labor Council has recently moved from the building on Benjamin and will be rotating meeting locations monthly.

FRINGE PLAN THIRD PARTY ADMINISTRATOR: (SOLXSYS).

West Michigan Plumbers, Fitters and Service Trades Local No. 174 Fringe Benefit Funds 5600 New King St, Suite 330, Troy, MI 48098

(517) 321-7502 Phone

(855) 40-PLUMB Toll Free

BENEFITS WEBSITE:

Soon after the transition to SOLXSYS is complete, we will be rolling out a Participant Portal. The easy to use portal will allow you to see your personal benefits information, access Plan information and forms, view all contributions made to Plans on your behalf, and contact the Benefits Office after hours, and much more. Members will be notified when access to Participant Portal is available.

Contract Requirements: Please remember Section 5.7 of our collective bargaining agreement states, "Persons called from the unemployed list will report to work with a UA/WMMCA issued drug card." Section 18.5 states, "...employees...shall be required to maintain the following Safety Training Certifications: First Aid/CPR, Bloodborne Pathogens and OSHA 10." Please make sure you follow our agreement.

Out Of Work List: Please remember to call extension 17 when you are laid off. You must call line 17 to be put on the available to work list. When you leave a message, please speak clearly. Any member who goes to work without a referral is in violation of our Collective Bargaining Agreement and Article XXXI of our Constitution and By-Laws. Please contact the Union Hall to find out your position on the out of work list.

Training News: The Training Center will be closed on Thursday Nov. 24 and Friday, Nov. 25 for the Thanksgiving Holiday.

FIRST AID: First Aid/CPR/BBP class will be the second Thursday of the month, from 5-9 p.m. The next class will be held Thursday, Dec. 8, 2022.

PLUMBING CODE UPDATE: Class is scheduled for Tuesday, Jan. 24, 2023 @ 5p-8p in the assembly hall. The last class that will be offered will be on Tuesday, Feb. 21 @ 5p-8p, also in the assembly hall. Please bring your plumbing license or license # with you to class. The deadline to complete the code update is March 31, 2023.

If you have a certification that has expired in the last few months and have questions regarding recertification, please contact the Training Office. Many certifications have extended grace periods on expiration dates. Please contact Jeff Rumsey or Nicole Schumaker if you have questions. Call the Training Office @ (616)837-0222 x16 (Jeff) / Nicole @ (616)837-0222 x30. Or via text Jeff (231)923-8140 / Nicole (231)206-4213.

Union Hall Extension Numbers: Ryan Bennett Business Manager ext:12, Nathan Phillips Assistant Business Manager ext. 13, Jason Finch Business Agent ext.14, Johnny Ortiz Organizer ext.15, Lisa Johnson Accounting Manager ext.11, Cami Burris Administrative Assistant ext. 10, Training Dept: Jeff Rumsey ext. 16, Nicole Schumaker ext. 30.



Local 25 Iron Workers

Iron Workers 25

NOVI - The Union Halls will be closed for Thanksgiving on Thursday & Friday, November 24th, & 25th, 2022. We wish all our union members and their families a safe & happy holiday!

December vacation check schedule:

The last day to call to have your December vacation check pulled is Tuesday November 29th at Noon.

Pulled checks will be available at the Novi Hall Thursday December 1, by 2:00 pm. All other checks will be mailed to you by the end of business day on Tuesday November 29th.

All members that receive ACH deposits, your vacation check will be transferred on Friday, December 2nd.

All Vacation checks will be dated Saturday December 3, 2022.

The Next Novi Union meeting will be Monday, November 28, 2022 at 7:00 pm. (in-person and ZOOM). All union halls will be open to host in-person union meetings. Come out to see your fellow brothers & sisters in person, enjoy some food & drink with us!

Steward meeting(s): NO November Saginaw Steward meeting due to the Thanksgiving Holiday.

Stewards' Notes:

1) The link for Online Steward Report forms is found in the upper right-hand corner of our website www.ironworkers25.org LOG-IN DIRECTIONS will follow once you click the link that reads "Electronic Steward Reports." These forms are much easier than the paper forms, we encourage you to give it a try if you have not yet done so.

2) PLEASE be sure to check dues for members and boomers too AND BE SURE ALL BOOMERS HAVE SIGNED BOTH THE RECIPROCAL AND THE ASSESSMENT-TARGETING.

3) All members please be sure to keep your Union dues paid up to date as it is criteria for working. You can be asked to leave the jobsite if your dues are not current.

4) Doby/Travel Service Dues are \$10.00 per week.

The Iron Workers Annual Children's Christmas Party is SATURDAY DECEMBER 10, 2022 (9:30 - 1:00 PM) at the Novi Union Hall. Bring the kids for the magic show, crafts, pictures, hot dogs, pop & chips, cotton candy, popcorn, raffles, and of course Santa Claus and gifts for kids to age 10.

The 2023 Dennis O'Dowd SCHOLARSHIP Rules & Application form is now available. All COMPLETED applications must be turned in by March 15, 2023. Call the Novi Union Hall 248-344-9494 to get one mailed to you. These are for sons/daughters of full dues paying active/working members of Ironworkers Local 25 who are in their senior year of High School. The member must have a minimum of five years continuous membership to be eligible.

Congratulations to Alyssa Hernandez (daughter of David Hernandez #1297325) who has been awarded a \$2,500.00 scholarship from the 2022 John H. Lyons Sr. Scholarship Foundation (administered by the International).

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org, print the application, gather documentation then phone the school for an appointment; no walk-in foot traffic. The Wixom Training Center - Phone: 248-960-2130.

Apprentices: Fill out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In" this gives you the ability to electronically submit your monthlies. Also located under the apprenticeship tab you will find "Evaluation Form" Journeyman/Supervision can use this to submit apprentice evaluations using computer/cell phone and submit electronically. **Please also note, you must check your email for your pay raise slips.**

To view classes at the Local 25 Apprenticeship School, please go to the ironworkers25.org to view the block schedule. The 2022 Raising Gang Training schedule is one the website. Please call the school to make up days.... **Do not just show up and expect to be allowed to stay.**

The Ironworkers Local 25 APP & Website: Members are able to access the log-in section and can sign up for our Alerts & E-mails via our website (www.ironworkers25.org). We continue to communicate through the PUSH NOTIFICATIONS.

24/7 CREDIT-DEBIT CARD processing for Union Dues: Pay via our APP or website www.ironworkers25.org. The phone number is 866-635-2826. Or pay union dues with personal check or money order and mail to: Iron Workers Local 25 - P.O. Box 965 - Novi, MI 48376-0965. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash).

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

BENEFIT FOR NEW CHILD: Any member who has a new born child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

The Iron Workers' Local 25 Retirees' Club: The Novi Chapter Board of Directors will meet on Tuesday, Dec. 6, 2022 at 9 am. The Retirees meeting/luncheon will be Tuesday Dec. 20 at 10 am in Novi.

The West Michigan Chapter Retirees breakfast will meet Tuesday, Dec. 6 at 9 am at Red Rock Grille & Cafe, 228 N. Ball Creek Rd, NW, Kent City, MI 49330. Future meetings are the 1st Tuesday of each month. All are welcome.

The Bay City Chapter: The next quarterly meeting will be in January 2023 (TBD) at the Bay City American Legion Post 18, 700 Adams Street, Bay City, Michigan 48708. All are welcome.

The Downriver Chapter Retirees breakfast will meet in January 2023 (TBD) at Mom's Restaurant, 2691 Fort St., Trenton, Michigan, 48183. Future meetings scheduled every quarter going forward.

(NEW) Dial 988 for help in a Time of Crisis. Call 988 if you or someone you know is in danger of suicide or experiencing a mental health crisis. 988 connects cell phones & land lines to the National Suicide Prevention Lifeline 24/7. Whatever you are struggling with, help is available - its free & confidential. Or 1-800-273-TALK (1-800-273-8255).

In Memory: James Ryder #1117866 passed away September 15, 2022 at the age of 85. He was a 37-year member and survived by his wife, Karen. Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!

Submission Time for this Article is Nov. 14, 12:00 pm E.S.T.)-

our members and their families. Contact her @ 313-580-6887.

Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustbsafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association.

WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, YOU WILL QUALIFY FOR FUTURE BONUS PAYMENTS.

Training Center News. Service Night Classes starting the week of Jan.9th, 2023 5-week classes CSD Classes Wednesday

Nov.10th Kevin Burns Limit 12

*CSD 1 (Basic)-First 5 weeks

*MET/MES 1 Mon/Thurs

Derek Commins /Alex Boyd 120 Hours

* Fuel Gas for the service industry Monday Jan 9th --Jason Blouin

* Refrigeration piping for the service industry Thursday Jan 12th : Jason Blouin

Ammonia Safety Thursdays: Ryan Lietaert

*Burner Class: starting Thursday Jan. 12th

*Chiller Basic: starting Wed. Jan. 11th

*Tube Bending Class: Thursdays Jan 12th

Call Kim at the Training Center to sign up for all classes.

All classes \$50 for journeyman.



Michigan Painters District Council

District Council 1M
Business Manager: Robert Gonzalez
Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.
Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933
Local Union 312
Business Rep: Tim Schwerin
Meeting date: 2nd Wednesday of every month at 6:30 p.m.
Place: 1473 N. 30th St., Galesburg, MI 49053
Local Union 514
Business Rep: Scott Mikulen
Meeting dates: 1st Wednesday of every month at 7:30 p.m.
Place: 7920 Jackson Road, Ann Arbor, MI.
Web site: www.iupat-local514.org.



ROBERT GONZALEZ
 Painters District Council 1M WARREN - Dear Members,
DCIM WEBSITE: www.iupatdc1michigan.org
DCIM FACEBOOK: www.facebook.com/iupat1m DC 1M U N I O N C A R D S *
 Any questions regarding a lost, damaged Union cards, or have dues inquiries or have not received a card please contact the DCIM offices at:
 Warren Office: (586)552-4474 extension 100
 Freeland Office: (989) 695-6888

VACTION CHECKS-LOCAL 514,2352,2353. It that time of the year again! Please make sure your Member/Dues status is current to avoid any disruptions in the Vacation Check distribution.

SICKNESS and DEATH. It is with a heavy heart we announce the passing of Local 213 retiree Sal Saputo. Please keep his family in your thoughts and prayers.

FTI of the GREAT LAKES. FTI of the Great Lakes is looking for a part time Glazing instructor at our Lansing Training Center. Anyone interested should submit their resume to Shawn O'Neill dot@iupatdc1m.org

FTI of the Great Lakes will be offering First Aid/CPR Training on 11/19/22 at our Warren Training Center. Class start at 9am. Please contact Shawn O'Neill 586-552-4481 dot@iupatdc1m.org to register for the class.

FTI of the Great Lakes will be offering SSPC C3 class 01/09 through 01/12/2023 and C5 class on 01/13/23 at our Warren Training Center. The deadline to Register for these classes is 11/21/22.

FTI of the Great Lakes will be offering a SSPC CAS class on 01/16 through 01/20/23 at our Warren Training Center. The deadline to turn in CAS applications is 12/5/22

***DISTRICT COUNCIL 1M CHRISTMAS PARTY.** Members our Christmas Party is at MGM Hotel and Casino on December 17, 2022.

Flyers for the party were mailed this week. To accommodate our Membership, RSVP's are limited to Member and one guest. You MUST RSVP to receive your tickets for admission to the party. Tickets will be mailed to you after the cutoff date of November 28th.

Any questions contact the Union Office.

PAINTERS DISTRICT COUNCIL 1M SMART PHONE APP

Painters District Council 1M is pleased to announce its' all new APP.

For IPHONE go to IOS store, For ANDROID got to Google Playstore

Search for "Painters and Allied Trades" download APP

Username: your member id# Password: painters

With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

GET INVOLVED AND PARTICIPATE IN YOUR UNION!

OUT OF WORK/ BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888.

New job starts should be reported to the Union office, please do so

Get involved. Work smart. Work safe.

"Let no man imagine that he has no influence. Whoever he may be, and wherever he may be placed, the man who thinks becomes a light and a power."

—Henry George (1839 - 1897)

"One man's ways may be as good as another's, but we all like our own best."

—Jane Austen (1775 - 1817),

"Never go to excess, but let moderation be your guide."

—Cicero (106 BC - 43 BC)

"A person is never happy except at the price of some ignorance."

—Anatole France (1844 - 1924)

AMONG THE numerous trades at the Just Build It construction exhibition last month at Eastern Michigan University in Ypsilanti were representatives of Roofers & Waterproofers 149 and the Labor-Management Working Together Program. (L to R) are Apprentice Recruiter Edward Perez, Training Director Tom Jaranowski, Apprentice Recruiter Kevin McCaslin, Training Coordinator Dean Kucharski, BM Brian Gregg, & BA Jonathon Crosby.

Photo credit: Roofers 149



Local 149 Roofers and Waterproofers

Roofers 149
 DETROIT – Attention. This paper is to serve as an official notice to the membership.

Happy Thanksgiving. Thank You for your solidarity and continued commitment to make our Union Strong, Productive, and Safe!

Regular Membership Meeting. The regular membership meeting is scheduled for Tues, Dec. 6, 2022 at 7:00 p.m.

Executive Board Meeting. The next Executive Board meeting is scheduled for Tues., Nov. 29, 2022 at 6:00 p.m.

Condolences. Condolences to Brother Dave "The Dog" Harris (and Family) on the passing of his wife, Judith Harris.

Retiree's Association. Mark your calendar, the annual Retiree's Christmas and Holiday luncheon is scheduled for Saturday, December 10, 2022. The luncheon will be held at the IBEW Local No. 58 Union Hall on Saturday, December 10, 2022, from 10:00am through 3:30pm.

The IBEW Local No. 58 is located at 1366 Porter St., Detroit, MI 48226. One block east of our Union Hall.

Being part of this association, you will be eligible to participate in several different events. Including but not limited to, our annual Christmas party, fall picnic outing, card games, and the camaraderie of the Brotherhood and Sisterhood, to name a few. The Association members are constantly seeking new and exciting things to do.

Being part of this association, it is required for you to pay a yearly fee. The yearly dues will cost you \$30.00/yr., in addition to

your monthly Union dues. The Association does not require the surviving spouse of a member to pay the yearly dues.

The Members of the Retirees Association vote to set the amount of the yearly dues. Will you be joining us? Calling us will give our Hall a count of the food we will need for the catered lunch. Additionally, please let us know if your spouse or a date will be joining us.

The Retirees Association has a Chain of Command and every 3 years the association will vote on a President, Vice President, Recording Secretary, Trustees, etc.

If you are a retired 149 member and you would like to receive any additional information about the Association or would like to join, please contact the Union Hall at 313.961.6093 ext. 0.

Union Dues. Make sure you pay your monthly dues before the end of every month to stay in good standing. You can pay dues at the Hall with a cash, money order, credit, or debit card. Union dues can be paid over the phone with a credit or debit card. Monthly dues can be taken out of your vacation check by filling out a form at the Hall (active Members only). The mailbox is only to be used for checks and money orders do not put cash in the mailbox. To be eligible for the International Union Burial Benefit, a member must be in continuous good standing.

If you have any questions, please call the Hall at 313-961-6093

Outdoor Life. If you have any hunting and fishing pictures that you would like to see in the *Journeyman Roofing & Waterproofing* magazine, please contact the Union Hall at 313.961.6093 ext. 0, for additional information.

Moving. If you have a new address, please make sure to let the Union Hall know. We will take care of your account with the Union Hall that includes the Building Tradesman Paper, International Union, and Trust Fund.

Reminder. Members, please call the Hall when you see a roofing project whether it is one of our signatory companies or not.

The Hall needs this information for recruitment purposes, and hopefully to get a picture of our members for Facebook.

CLEARANCE CARDS. Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

Vacation and Holiday Check Direct Deposit. Members have the option to have their Vacation and Holiday check direct deposited in their bank account. This includes all contracted areas.

To get your Vacation check direct deposited, members will need to complete a direct deposit agreement. The form will be available at the Detroit and Mid-Michigan Union Hall.

Detroit Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact Thomas Jaranowski or Dean Kucharski at the Training Center, 248-543-3847, to make arrangements.

MID-MICHIGAN AREA – Clio Office

Mid-Michigan Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members.

Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact the Union Hall/Training Center, 810-687-1368, or midmichroofers149@gmail.com to make arrangements.

Notice. When contractors call the Union Hall for help, we need to know who is available, and have an up-to-date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

2022 Commencement Ceremony. 2022 Commencement Ceremony is as follows:

65 years- Brother Casimer Zomerfeld

60 years- Brother Emil S. Camaione, Brother David Pirl

55 years- Brother Stanley Cyrkiel, Brother Bobby Kirk

50 years- Brother William Betts, Brother Raymond Cagle, Jr., Brother Dallas Dunn, Brother Michael Green, Brother William Leon, Brother Bruce O'Kronley, Brother John Silvani, Jr., Brother Eugenio Veguilla, Brother George Wettlaufer, Jr.

45 years- Brother George Burcar, Brother Thomas Camill, Brother James Christy, Brother Eskle Collier, Brother Philip Dial, Brother Russell Hasel-huhn, Brother Millard Lundy, Sr., Brother David Meyer, Sr., Brother Robert Peterson, Brother Greg Schimmel, Brother Waldo Todd, Brother Mark Willhite, Brother Richard Zollner

40 years- Brother Chris Boyce, Brother David Bronner, Brother Mark Gilliam, Brother Robert Harris, Brother David Johnson, Brother Richard Just, Brother Mark Rogowski, Brother Dennis Smith

35 years- Brother Mark Beernaert, Brother Marc Bilodeau, Brother Michael Curran,

Brother Gary Douglas, Brother Kelly Fagan, Brother Ernie Gonzales, Brother Robert Grix, Brother Terry Jacobs, Brother Robert Laba, Brother Frank McCurry, Brother James Micovich, Brother Ronald Swindlehurst, Brother David Tebbe, Brother Howard Tucker, Brother George West, Brother Bruce Wlock

30 years- Brother Samuel Blevins, Brother Gregory Dorman, Brother Francisco Galvan, Brother Curtis Hay, Brother Richard Horon, Brother James Hughes, Brother Todd Jacobs, Brother Steve Marentette, Brother Emilio Neumann, Brother Francisco Pina, Brother John Rodriguez, Brother Jorge Toral, Brother Randy Willis, Brother William Zaorski

25 years- Brother Roy Abernathy, Brother William Altz, II, Brother Tyler Amman, Brother Ronald Benson, Brother Lushes Benson, Sr., Brother Mark Callicoa, Brother Johnny Casanova, Brother William Coppy, Brother Demetrio Hernandez, Brother Emilio Hernandez, Brother Jose Hernandez, Brother Timothy Koon, Brother Leo Langlois, Brother Leland McLeod, Brother Rick Moore, Brother Robin Owens, Jr., Brother Henry G. Smith, Brother Victor Toral, Brother Porfirio Vazquez, Brother Dana Walker, Brother Troy Walker, Brother Richard Wallace

20 years- Brother William Alexander, Brother Jose Alvarez, Brother William Brinkman, Brother Ronald Byrd, Brother Dion Collier, Brother Everardo Garcia, Brother Ronald Leszczynski, Brother Michael Sova, II, Brother Daniel VanDeventer, Brother Charles Walker, Brother Jeremy Willis, Brother Duane Wilson

Union Brothers, on behalf of the Members and Officers of the United Union of Roofers, Waterproofers, & Allied Workers Local 149, I would like to congratulate and thank you all for your decades of services in our great Union.

An invitation has been sent to the Brothers listed above regarding the 2022 Commencement Ceremony luncheon. The annual Commencement Ceremony luncheon will be held at the IBEW Local No. 58 Union Hall on Saturday, December 10, 2022, from 10:00am through 3:30pm. The IBEW Local No. 58 is located at 1366 Porter St., Detroit, MI 48226. One block east of our Union Hall.

This is to remind you that you have come a long way and your contributions have continued to inspire our Local. We wish you a very Happy Work Anniversary!

The publication above is as 11/14/2022, 2:00p.m.

In Solidarity, Brian Gregg Business Manager, Roofers & Waterproofers Local No.149

Local Union 826
Business Rep: Rocky Ackerman
Meeting date: 2nd Thursday of every month at 5:30 p.m.
Place: 3115 Joyce St. Burton, MI 48529

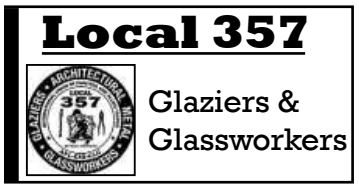
Local Union 845
Business Rep – Fred Frederickson
Meeting date: 1st Thursday of every month at 7 p.m.
Place: 419 S. Washington Avenue, Lansing, MI 48933

Local Union 1052
Business Rep – Jake Fluty
Meeting date: The Fourth Wednesday of every month at 6:30 p.m
Place: 3115 Joyce St., Burton MI 48529

Local Union 1803
Business Rep: Josh Ovalle
Meeting date: 4th Tuesday of every month at 5:30 p.m.
Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352
Business Rep: Jeremy Haviland
Meeting Date: 3rd Tuesday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353
Business Rep: Keith Anderson
Meeting date: 3rd Thursday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave, Warren, MI.



Glaziers & Glassworkers 357
 WARREN – Our next scheduled union meeting will be held on Monday, December 5th, 2022 at 6pm. Please attend.
 Happy Thanksgiving to all! May you, and your family have a happy, and healthy holiday weekend.
 Apprentice School has resumed for the fall semester. Keep up on your classes, and your paperwork.

The IUPAT has a new app that you can download. It's called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in. You can find your member id printed on your quarterly union card. Once you log into this app it's a helpful tool to track your hours worked, and it all has a digital copy of your union card.

Keep your working status current; this helps protect your benefits. If you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.
 Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: **DISTRICT COUNCIL 1M** in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-0666; phone number: 248-641-4957; fax 248-813-9898.
 If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep our union strong, so try to make it to a meeting.
Business Rep- Don Stepp



Sign Pictorial & Display 591
 WARREN –Members must be in good standing (dues up to date) with district council 1 app or receipt of paid dues to attend meeting

Anyone possessing a union membership and willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-laws

Any questions on local union issues, please call Jeremy Haviland at 586-899-0183, or Keith Anderson at 586-899-7958, your Business Representatives.

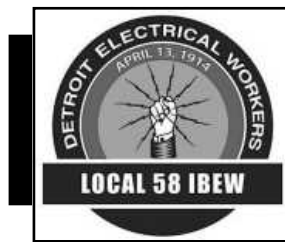
Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

Over 40 years of quality Administrative Services

To each of our Members, Clients and Vendor partners impacted by COVID-19, our thoughts are with you. Rest assured knowing that BeneSys is working hard on your behalf while we navigate these difficult circumstances together.

<p style="text-align: center; font-weight: bold; font-size: 10px;">THE FULL SERVICE BENEFITS ADMINISTRATOR</p> <ul style="list-style-type: none"> Health and Welfare Plans Defined Benefit Pension Plans Defined Contribution Pension Plans Claims Processing Supplemental Unemployment Plans HRA's, HSA's, FSA's Vacation Plans Eligibility Processing Trust Fund Accounting VEBA Administration Web Applications COBRA Administration HIPAA Compliance 	<p style="font-size: 8px;">With over 800 experienced and technical professionals on staff, BeneSys stands ready to assist Trustees in providing exceptional service to Plan Participants. BeneSys has clients across the U.S. and 23 regional office locations.</p> <table style="width: 100%; font-size: 8px;"> <tr> <td>Boston, MA</td> <td>Milwaukee, WI</td> <td>San Diego, CA</td> </tr> <tr> <td>Bridgeton, MO</td> <td>Omaha, NE</td> <td>San Ramon, CA</td> </tr> <tr> <td>Columbia, MD</td> <td>Phoenix, AZ</td> <td>Seattle, WA</td> </tr> <tr> <td>Denver, CO</td> <td>Pleasanton, CA</td> <td>Troy, MI</td> </tr> <tr> <td>Des Moines, IA</td> <td>Portland, OR</td> <td>Washington, DC</td> </tr> <tr> <td>Hagerstown, MD</td> <td>Riverport, MO</td> <td>West Covina, CA</td> </tr> <tr> <td>Las Vegas, NV</td> <td>San Jose, CA</td> <td>Youngstown, OH</td> </tr> <tr> <td>Louisville, KY</td> <td>Salt Lake City, UT</td> <td></td> </tr> </table>	Boston, MA	Milwaukee, WI	San Diego, CA	Bridgeton, MO	Omaha, NE	San Ramon, CA	Columbia, MD	Phoenix, AZ	Seattle, WA	Denver, CO	Pleasanton, CA	Troy, MI	Des Moines, IA	Portland, OR	Washington, DC	Hagerstown, MD	Riverport, MO	West Covina, CA	Las Vegas, NV	San Jose, CA	Youngstown, OH	Louisville, KY	Salt Lake City, UT	
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Hagerstown, MD	Riverport, MO	West Covina, CA																							
Las Vegas, NV	San Jose, CA	Youngstown, OH																							
Louisville, KY	Salt Lake City, UT																								

www.benesys.com | (877) 923-6379 | info@benesys.com



IBEW LOCAL 58

IBEW 58
DETROIT – The next General Membership Meeting will be held on Tuesday, Dec. 21, 2022. Dinner begins at 5:30 and the meeting will start at 6:30.
The Electrical Industry Training Center is offering Continuing Education classes. Please check them out at <http://www.detroitecite.org/continuing-education/>. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class, please call the Training Center at 586-751-6600.

Disbursement from the Vacation Fund is anticipated to be transferred to your PNC Bank Stored Value Card or if you elected, direct-deposited into your checking or savings accounts, on or around **Nov. 21, 2022**. Please check the listed contributions from your employers with your pay records for accuracy. A list of contributions may be obtained from the Benefit Office Website, www.ewjbt.org by logging into your personal information and clicking **My Benefits** then **Vacation Benefits**. If you require a paper statement, please contact the Benefit Office for a printout. If there is an error, contact the Benefit Office at (586) 575-9200 ext. 212.

ATTENTION – TO UPDATE BANKING INFORMATION THE FUND OFFICE MUST RECEIVE CHANGES BY Oct. 31, 2022. You may check your Stored Value utilization history by logging on to www.pncpaycard.com and by entering your 16-digit card number listed on the front of the card and the last four digits of your Social Security Number, also referred to as your Account Access Code (or AAC for short). Customer Service can be reached by telephone at (866) 453-5071.

HOLIDAY SCHEDULE FOR DUES DEPARTMENT: The Dues Department will be closed Nov. 24 and 25; Dec. 23 and 26. If you pay on the APP/Website the last day to pay is **Dec. 28**. To pay in person the last day is **Dec. 30 by 12 noon** to be credited. Please Remember when calling on the last couple days to pay your dues, the phone lines will be very busy – please leave one message and we will return your call. Have a Great Holiday Season and Stay Safe!

Local 58 Motorcycle Group: Group meetings have moved to Sundays at different restaurants before a ride. Open to everyone and all riders are encouraged to join us! Requirements need to be met for patched membership. For more information, please visit our Facebook page for planned rides and updates @ IBEW Local 58 Motorcycle Group. Contact Anthony Anderanin @ aanderanin@gmail.com or Grace Trudell @ [517-715-7563](tel:517-715-7563) for more info. Join us at our upcoming meetings to plan for next year's events and rides.

Local 58 Benevolent Fund: The next Benevolent Fund Meeting will be on Dec. 6, 2022, at 5:30pm at the Union Hall. Our next event will be Ken Fitzhenry Event, on Super Bowl Sunday Feb. 12, 2023. We look forward to getting back together after a 2-year absence! Planning has already begun and information will be available soon! All prizes from the Super Bowl event are provided by ABC Warehouse in Canton. For a discounted price call Ryan Heinrich at (734) 981-7780. All Tradesmen and families are welcome to receive this building trade discount.

Members of the Community Service Committee: The next meeting will be Tuesday Dec. 13, 2022 at 5:30 pm. The Wobbly Kitchen is every 2nd and 4th Sunday, starting at the union hall and then traveling to Cass Park. We are asking volunteers to show up at the hall at 8 am to help with food prep, organization, and loading.

Questions can be directed to Ray Kujawski at (248) 496-1916 (call, text, leave a voicemail). Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that require the help of volunteers and help-

ing hands. Contact the Union Hall (313) 963-2130 or Ray Kujawski (number above) for further information to volunteer or participate.

Members of the Entertainment Committee- The next meeting of the Entertainment Committee will be Tuesday, Dec. 13, 2022, following the Community Service meeting.

EWMC of Southeastern MI- The next chapter meeting is scheduled for Monday, November 21, 2022 at 6pm. This will be an in-person meeting with a ZOOM option. Please make sure your cell phone number and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall.

Please bring any suggestions that you have for EWMC involvement and engagement. Thank you to all who came out to play flag football with WHOH Detroit Kids on Saturday, November 5, 2022. A good time was had by all even though some went home sore.

We will be participating in the International Day of Service on Saturday, November 19, 2022. Stay tuned for more information on our project. Stay tuned for more volunteer opportunities in the near future. We will be creating more tie-dye t-shirts in the coming weeks. Volunteers will be needed as we continue with this fundraiser and the Lottery Raffle. Stay tuned for more information. Solidarity Forever

The RENEW Committee meeting will be on Tuesday, Nov. 22, 2022 at 5:00 PM.

The Safety Committee meeting will be on Monday, Dec. 12, 2022 at 5:30 PM.

The Veterans Committee will now be meeting monthly immediately after the Safety committee meeting on the 2nd Monday of each month.

The Political Action Committee (PAC) - If you have any questions or concerns or would like to attend our next PAC meeting you can reach out to our registrars at registrar@ibewlocal58.org. Political Action Committee Meetings are held on the 1st Wednesday of the month via Zoom and in person at the hall at 5:30 PM.

Local 58's Women's Committee- Our next regular meeting is Thursday, Nov. 17, 2022 at 5:30 pm at the hall and on zoom. Please watch for emails with further updates and zoom info. This meeting will be hosted on Zoom ONLY. Information will be emailed out closer to the meeting date. If you have any questions, please contact committee chair Angela Panicucci (586-291-8014) or Co-chair Liz Gorski. Email at 58womenscommittee@ibewlocal58.org

IBEW LOCAL 58 Retirees Association: Our Board meetings have resumed, on the second Wednesday of the month, at the union hall. Due to the Christmas Party, we have cancelled the December meeting. The next board meeting is January 11, 2023. We gather in the lower level in the "Bill Rushford Room", our meeting begins at 10 a.m. All members are welcome to attend our monthly Meetings.

Our Annual Christmas Party, will be on Wednesday, Dec. 7, 2022 at the Union Hall. Be sure to put the date on your calendar. We are looking forward to a big turnout. It's a great way to kick off the holiday season, and a great chance to see all your friends for the first time in more than a year. The luncheon will be \$20 per person.

Please send checks, payable to The Retirees Association, to IBEW #58, Attention Retirees, P.O. Box 32756, Detroit MI 48232-0756. For reservation questions call Elaine Crawford at 313 408-5885. We will have a 50/50 drawing, a wonderful luncheon and also our holiday giving baskets to benefit five of our favorite charities, that benefit children and their families.

If you haven't paid your dues for 2022 or are ready to pay your 2023 dues which are \$8 per person, per year, associate members are \$4 per year, per person, Send your check payable to the Retirees Association: IBEW local 58, Attn: Retirees, P.O. Box 32756, Detroit, Michigan 48232-0756. Stay in touch with one another, and enjoy the Autumn Season here in Michigan. If you haven't

(Continued next column)



IBEW Local 445
BATTLE CREEK – The Executive Board has a vacancy. If you would like to participate in the running of your Local, please submit a letter to the Hall in c/o Derick Boyette, Chairman. E-Board meets the fourth Monday of each month starting at 4:30 p.m.

Battle Creek Christmas Parade. We are going to be entering a float into the BC Christmas Parade again this year. The Parade is going to be on November 19, 2022. Contact the Chairman, Jake Westfall or call the Hall for more information.

Dues Increases. Over the next four and a half years, the dues increase voted on at the International Convention in 2022 are as follows, "A" and "BA" membership dues will increase \$2.00 per month effective January 1, 2023, \$1.00 per month effective July 1, 2024, and \$1.00 per month effective July 1, 2025.

Also "A" Member Pension Benefit Fund dues will increase \$2.00 per month effective January 1, 2023, and \$2.00 per month effective January 1, 2025. The PBF increases are to ensure the I.O. retirement remains strong for our members and our members of the future and to assist in a larger premium at retirement for our Members.

Effective January 1, 2023, JIW rate is \$57.00/month and \$171.00/quarter, AP rate is \$46.00/month and \$138.00/quarter. If you have already paid dues past January 2023, you will be able to make up your Difference In Dues when you make your next payment in 2023.

Christmas at the Hall: The date has been set for the Christmas at the Hall. It will be held on December 10, 2022, at 9:30am at the Hall. Please RSVP by December 2, 2022 to give Grandma's Toys in Marshall time to get the appropriate toy for your child.

General Membership Meeting is the second Monday of each month and starts at 5:00 p.m. at the Hall.

Retiree Breakfast: The Retiree monthly breakfast at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.

Local Website - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is IBEW445.com.



IBEW 58, con't

gotten your vaccination yet, get that done! Remember to keep your hands clean! Stay safe and take good care!

Electrical Workers Credit Union - Not A Member? Stop by Monday-Friday 9am-4pm or give us a call at (313) 963-6060 and we can mail you an application to join packet. You can also check us out at WWW.EWCU.NET. We are located right across the street from the union hall.

Be sure to keep the Union Hall updated with any changes to your phone number, address, and email.

IBEW Pension: Congratulations to the following members who have been placed on International Pension: Dennis Schweiger and Michael Wejroch.

Members who have Passed Away: John Cornwall, Pension member, 55 year IBEW membership, Father to Pension member John J. Cornwall and Pension member, former Business Representative Michael Meier; James Lorang, Pension member, 61 year IBEW membership, Son to the late Pension member Frank Lorang, Grandson to the late Pension member Newton Schweier; Ronald Stone, JIW, 29 year IBEW membership, Son of the late Pension member, former Business Rep., Edmund "Bud" Stone; Brother to JIW Robert Stone. We extend our sincere sympathy to the families on their loss.



ON A ROLL IS IBEW Local 445 apprentice Chris Hartman, moving a spool of cable to the back of a pickup. He's working at the Shouldice shop in Battle Creek.



IBEW LOCAL 557

IBEW 557
SAGINAW – Union News- Hello brothers and sisters! Just a gentle reminder to get your electrical licenses renewed. No code update, so that's a plus. I hope everyone gets to enjoy Thanksgiving with friends and family this year. Fill your bellies and watch the Lions maintain their record!

Recently, you may have received a notice from our third-party administrator, TIC, regarding a cyber security breach and some sensitive information being hacked.

Please do not disregard this notice. If you are unsure your information was affected you can call the Hall and see if you are on the list that has been shared with IBEW Business Managers. Please take the time to complete the free credit monitoring services that are detailed in the mailing. If you do not sign up for the credit monitoring before the end of November, you may not be able to take advantage of this.

EVITP classes are now available through the apprenticeship program. If you need a computer to complete the course, we now have a system up and running for members to utilize. Exams to pass the course will be offered at the Local 557 Union Hall on the third Monday of each month. A \$50 deposit is required to take the course and will be returned to you upon completion of the course. If you'd like to enroll contact the apprenticeship office at 810-720-0583.

At the IBEW Convention in May, a resolution was passed by the delegates to increase International dues. Effective January 1, member's I.O. dues portion will increase by \$4 per month. This will also include an increase to each member's PBF pension benefit going forward from January 1, 2023. Members will now see a bump to \$5.50 per year of service until retirement.

MEMBERSHIP MEETINGS – Our next meeting is December 6th at 5:30pm. To keep with our Christmas tradition, a catered meal will be available after the meeting and years of service pins will be distributed during the meeting.

This year's recipients of pins for 50 years and above of service include: James Darling, Larry Carter, David Lednicki, James Macmillan, James Mendel, James Neuhaus, Dale Hoepner, John Traverse, and Kenneth Schramke. Congrats to those retirees and we hope to see you make it out to accept your pin!

MICHIGAN INITIATIVE- Please contact Brother **Gus Voisine** for any organizing issues you see or have. If our members have any questions or work tips they can reach out to him on his cell: 989-941-8046.

UNION HALL OPERATIONS- **IMPORTANT REMINDER** - The Union Hall will be closed for the **Thanksgiving holiday on Thursday, November 24th and Friday, November 25th**. If you have any questions or issues, our Business Hours are M-F 7-4:30pm.

BOOK SIGNING- If you are a Local 557 member and receive a lay-off, please come to the hall and sign Book 1 in person. Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-of-town Books, please call the hall to arrange this.

WORK OUTLOOK- Not much new here guys. It's layoff

season, so grab your pocket books and hold on for dear life. Future HSC work should start in the first quarter of 2023.

Escon is working at Michigan Sugar in Caro. Master Electric is catching up at the Caro Mental Hospital-there were a few laid off last week. J. Ranck will do some preliminary work on the 2 Solar Farms this fall. Slow going projects include-everything (haha) The new Saginaw United High School, Handley school, and Animal Shelter.

ELECTIONS- THANK YOU to all who voted! Saginaw County had an excellent turnout rate of 53%! Great turnout especially for a mid-term election. There were a few tough losses, but everything went mostly blue. We maintained our 6 to 5 ratio for County Commissioners. However, we did lose Cym Winiecke. She ran a great campaign, but her area was a tough beat to walk. Saginaw helped carry Kristen McDonald-Rivet to win the Senate seat! We now have the rare chance to get some real work done for our unions. Democrats now control Michigan House and Senate-Well done Blue wave! Prop 1, 2, And 3 passed as well.

Couldn't be more proud to be a Michigander!
HEALTH CARE- The completion of the Optum pharmacy services transition is now taking place. Members who did not receive a new Blue Cross card last year will get one this year. Keep an eye out for these new cards in the mail don't throw them away. If you used Express-scripts for your RX needs, BCBS has opted to use Optum Rx in its place. The main changes apply to members who have their Rx delivered to their homes. Action is necessary to not see a break in your service.

Don't forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and also help keep the cost of health care down. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit www.bcbsm.com. Upon registering you can take the Free Health Assessment test and find instant results that can lead to living a healthy lifestyle.

BLUE CROSSAPP-Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for BCBSM on the Google Play app or Apple store. Benefits to utilizing the app include: instant access to EOBs, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOBs can be downloaded to smart phones or computers and used to substantiate WEX receipt requests.

WEX APP- Search for the TIC HRA app in Google or Apple and download it today. Utilization of this app will give you access to account balances, receipt reviews and submittals, barcode scanning for covered items, other helpful services. This is a great

tool to accompany your Health Care benefits.

JOB CALLS- Please stay vigilant checking the Job Line if you are seeking work. **All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL 989-781-0516, option 3.**

STAY CURRENT ON DUES. Please check to see if you are current. The Hall has the ability to accept credit cards and also E-checks. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee to use either service. Both payment methods to pay dues can also be accomplished over the phone to ensure you are current.

CONTACT NUMBERS- Michigan Electrical Employee Pension fund and Michigan Health Plan (517) 321-7502 or (855) 633-4584. Fax (517) 321-7508, website mielectricalhealth.org
 In Solidarity,
Breanna DePottay
 Press Secretary/Registrar

"Often we can achieve an even better result when we stumble yet are willing to start over, when we don't give up after a mistake, when something doesn't come easily but we throw ourselves into trying, when we're not afraid to appear less than perfectly polished."
 –Sharon Salzberg

"Never be haughty to the humble; never be humble to the haughty."
 –Jefferson Davis (1808 - 1889)

"Whatever you may be sure of, be sure of this-that you are dreadfully like other people."
 –James Russell Lowell (1819 - 1891)

"Do not be afraid of defeat. you are never so near victory as when defeated in a good cause."
 –Henry Ward Beecher (1813 - 1887)

"Realize that true happiness lies within you. Waste no time and effort searching for peace and contentment and joy in the world outside. Remember that there is no happiness in having or in getting, but only in giving. Reach out. Share. Smile. Hug. Happiness is a perfume you cannot pour on others without getting a few drops on yourself."
 –Og Mandino (1923 - 1996)

"Do not pursue what is illusory - property and position: all that is gained at the expense of your nerves decade after decade and can be confiscated in one fell night. Live with a steady superiority over life - don't be afraid of misfortune, and do not yearn after happiness; it is after all, all the same: the bitter doesn't last forever, and the sweet never fills the cup to overflowing."
 –Alexander Solzhenitsyn (1918 - 2008)

CASH FOR SCRAP METAL

**Aluminum - Copper - Brass
 Nickel - Alloys - Carbide
 Radiators - Lead - Batteries**

<p style="margin: 0;">McNichols Scrap Iron & Metal Co. 6500 E. McNichols (near Mt. Elliott) mcnicholsscrap.com (313) 365-6100</p>	<p style="margin: 0;">Detroit Iron & Metal Co. 8300 Dix (corner Lonyo) detroitironandmetal.com (313) 841-5100</p>
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IBEW Local 131

Serving Southwest Michigan
Since 1916

IBEW Local 131

KALAMAZOO – The next General Membership Meeting will be held on Dec. 5, at 6 p.m.

The second reading and vote for the Bylaw changes that were submitted in November.

The next Executive Board meeting will be held on Nov. 21, at 5 p.m.

Book 1 Resign will be yearly on ANY normal business day during the month of December. The Union Office will be closed Thursday, Nov. 24, and Friday Nov. 25, 2022, for the Thanksgiving Holiday.

Starting Jan. 1, 2023, monthly dues will be \$44 per month. For those who have paid ahead, you will have to make up the difference. The website has been adjusted.

On Nov. 5, 2022; Several Journeyman and apprentices volunteered at the Douglas Community Center. I want to thank the following Robert Edmonson, Leroy Crabtree, Ryan Lewis, retirees Dick Denaway and Tom Vrobel. Apprentices Rob Hardy, Treston Bosma-Bradshaw, William O'Bryant, Anthony Shoup, Paul Smith, Cody Chaney Eric Blakeslee, and Joel Pixley-Fink. They all did a great job. Thank you for all their hard work.

Retiree Lunches at the following Locations:

December 21, Martell's, 3501 Greenleaf Blvd, Kalamazoo, MI. 49008 @11:30

January 18, 2023, Fletchers Pub. 3013 Oakland Drive Kalamazoo, MI. @11:00

Every Tuesday, a smaller group of Retirees meets at Uncle Ernie's Pancake House, 4005 Portage Street, Kalamazoo, MI 49001 The time for this breakfast is at 10 a.m.

On the last Friday of each month a group of retirees meet at Brewster, 5135 Portage Road, Kalamazoo, MI. 49009 @11:30. **The retirees Christmas Luncheon will be at Martell's on Wednesday, Dec. 21, 2022 @ 11:30. Please call the Union Hall and RSVP by Dec. 9, 2022.**

Toys for Tots campaign has started. Please bring a toy to the Union Hall by Dec. 9. Thank you for helping.

At the time of this writing, the following members are three months or more behind in counter dues payments: Nicholas Blaskie, Christopher Conforti, Anthony Falvo, Easton Lovell, Marty Maher, Nic McKenna, Mark Melching, Thomas Pickett, Joseph Selles, Christopher Shell, Justin Sowash, Jason Streit, William Wolgast, and Joseph Zirkelbach II.

Local Website. Check out the Local 131 website. Posted on the website under the tab **State of Michigan Licensing** will be contact information for LARA-Construction codes. Information about the licensing process, online portal for renewals and the requirements for Michigan State Licensing. You should have received your renewal by now.

Training: State Exam Prep class will be held from Tuesday, Jan. 3, 2023, to Feb. 28, 2023. Class will run from 5:00PM to 8:00PM. The class will be held at the Union Hall. Call the hall to put your name on the list.

Life events happen, and we'd always like to make sure you have updated beneficiary forms. If you're questioning whether yours is up to date, stop on down to the Hall to get new documents. If you're interested in receiving updates from the Hall, please email Christine at cbhoms@ibew131.com to get your email address added.

Have you received a letter from TIC concerning a recent data security incident? The Member data was compromised on March 30, 2022. Please sign up for identity monitoring services with KROLL. In your letter there is a membership number. If you misplaced your letter Call TIC at 517-321-7502.

Congratulations to everyone that voted. The election could not be a success without all who participated. Thanks to Jon Current and Ryan Lewis for all the days of door knocking. Thank you, Christine, for keeping the hall running smoothly. I cannot do my job without the excellent staff.

**Morris Applebey
Business Manager**

IBEW LOCAL 692

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS BAY CITY MICHIGAN

IBEW Local 692

BAY CITY – Union Meeting. The December monthly membership meeting will be held at 6:00 P.M. on **Monday, December 5, 2022.** Hopefully we will see everyone there.

Executive Board Meeting. The November Executive Board Meeting will be held at 6:00 P.M. on **Monday, November 21, 2022.**

Message from the Business Manager. Deer season is here! My personal favorite time of the year. I know I am not alone in these feelings and would like to wish all of our members who deer hunt a safe and prosperous season. I hope you all get a shot at the 30-Point Buck!

Work Report. The first and most important thing I am going to say about the work outlook is supply issues continue to slow or stall projects. This is our work outlook to the best of my knowledge.

Ongoing projects in our jurisdiction that may require additional manpower include: Nelson Electric – GM Powertrain work started on October 3rd and will run through the end of the year. Swan Electric – Multiple DTE natural gas pumping stations throughout Zones 1 and 2. This project just as many others have seen delays due to supply issues. J.Ranck Electric – continuing work on phase 1 of the SK Siltron semi-conductor chip manufacturing facility, the second phase of which is valued at over \$300 million and slated to kick off in January 2023. Ranck Electric has also secured the Balance of System work on a Solar Farm in Gladwin County. Goyette Mechanical continues PFAS filtration and mitigation work in Oscoda.

Countyline Power has secured upcoming wastewater treatment facility work at Sagining Eagles Landing in Standish, multiple pump stations in the Mt. Pleasant and Clare areas, MDOT Welcome Center remodel in Clare, and runway lighting at Gladwin Airport.

Bay City's Karn 3 & 4 seems to be remaining operational until 2031, which will likely lead to multiple electrical projects this Fall. Robinson Industries in Coleman plans to rebuild facilities damaged in their recent fire, our contractors are expected to secure that work and hire late this year. Northpointe Distribution Center (Frito Lay) has been secured by Clements Electric. You have been seeing dirt being moved on this project with steel to follow in the next couple weeks.

Future projects we are keeping an eye on include North Peak Brewing in Bay City, and further De-sugarization Process upgrades at Michigan Sugar.

Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership. Detroit, Traverse City and Lansing may soon have calls getting into Book II if you are looking to travel. Please contact the hall if you would like to sign any books.

In Solidarity, Ryan Charney, Business Manager / Financial Secretary
Organizers Report. After a hectic midterm election, labor-endorsed candidates were very successful in gaining the electorate's trust through the ballot box. Although we may like to take a break from politics and enjoy the victory, the real work starts now. Democrats will control the Governorship, the Secretary of State, Attorney General's office, represent a majority on the Michigan Supreme Court, and for the first time in nearly 40 years both branches of the state legislature. This is a big deal.

Rest assured that union officials will demand action on legislation that matters most to organized labor, the building trades, and working families. Right-to-Work will be repealed. An unequivocal reinstatement of Prevailing Wage on all state funded projects over \$50k is expected, as is a repeal of the pension tax (all union-killing measures enacted by past Republican legislatures and administrations). Campaign finance reform and greenlighting projects such as the Line 5 Tunnel are also Building Trades priorities in 2023/2024.

Holding our political leaders accountable on these legislative priorities will allow our contractors to secure more work and put money in our members' pockets. That is the sole reason we are so involved in the political arena, to secure the financial security of working men and women and strengthen our communities. We also expect our elected officials to deal with issues such as combatting inflation, increasing unemployment compensation, continued investments with infrastructure improvements, supporting our public schools, and population retention by providing jobs that pay a livable wage. We must ensure our that political leaders deliver for Michigan workers. If you voted in the midterms or volunteered for candidates, thank you.

If you'd like to register on any other IBEW Local out-of-work lists, please reach out to the hall for details on which locals accept fax or email registration. There are currently nearly 250 open calls throughout the Sixth District (Michigan, Minnesota, Indiana, Illinois, Wisconsin) and an additional 1,300 unfilled calls for manpower elsewhere nationwide.

692 Organizers continue to visit jobsites within our jurisdiction to speak with unrepresented electricians, building relationships and discussing the opportunities that exist by joining our Brotherhood. We should never lose sight of the organizing mission that guided the birth and growth of the IBEW. Our founders built a strong union by organizing all qualified workers, which allows us to build a higher union density and ultimately increases our bargaining power during negotiations.

Brian Klele 989.252.9225 Brendon Baranek 989.327.4131
Union Dues. PLEASE NOTE: The Delegates of the 40th IBEW International Convention held in May approved a per capita increase of \$2.00 as well as a \$2.00 increase paid into the Pension Benefit Fund (PBF).

Therefore, effective January 1, 2023, monthly dues will increase to **\$45.20** per month.

If you have automatic bill pay from your bank or credit union, please make sure to notify them of the increase.

Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. *Please note when using a credit card for payments there will be a 2% charge applied.*

2023 Dues: • Monthly \$45.20 • Quarterly \$135.60 • 6 months \$271.20 • Yearly \$542.40

To avoid a reinstatement fee, please remember to keep your dues current.

Visit with Santa. Santa will be visiting the 692 Hall on **Saturday, Dec. 10 from 1-3:00PM.** Bring your kids/grand kids to join Santa and Mrs. Claus for story time, songs, individual time with Santa and photos. A gift will be given to children ages 10 and under. **Please RSVP by Wednesday, Nov. 30** with names, gender and ages of children attending to Season Holdwick at sholdwick@ibew692.com or call the hall at 989-684-4510.

2022 Local 692 Buck Pole. The second annual 692 Buck Pole contest will take place during rifle season. All IBEW members in good standing are welcome to participate. For rules, details, or to register please contact Brian Klele at 989.252.9225. Good luck to everyone heading out to the woods this season.

RENEW. It is the goal of the RENEW committee to increase younger members' involvement in their local union. If you are a member in good standing, 35 years old or younger and would like to participate in 692's RENEW committee, please contact Cody (989.600.4643) for more information. RENEW meetings are held once a month following our general membership meeting.

Fringe Benefits. REMINDER: if you have recently been married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

REMINDER: If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

Important links & numbers. IBEW Local 692
989-684-4510, www.ibew692.org

Health Plan, 517-321-7502, www.mielectricalhealth.org

Michigan Pension Fund 517-321-7502
www.michiganelectrical.org

First time logging in, use your Social Security Number in the "ID Box" NEBF/NEAP: 301-556-4300

IO Pension: 202-833-7000



IBEW Local 252

ANN ARBOR – ELECTRICAL VEHICLE INFRASTRUCTURE TRAINING PROGRAM (EVITP) The \$1.2 trillion Infrastructure Investment Act passed last year will provide millions of labor hours for the IBEW! We need to be ready for the installation of upcoming electric vehicle charging stations. This training is critical to securing this work. Please call the JATC and get on the list to get the EVITP training.

BE SURE TO KEEP BENEFICIARY FORM UPDATED:

A friendly reminder that beneficiary forms are available at the fund office **AND** at the hall for anyone that may need to update beneficiary information. If your information needs to be updated, it needs to be updated at **BOTH.**

TRAINING CLASSES 2022: ALL CLASSES START AT 5 PM

1. CPR/FIRST AID: Tuesday, December 6th & 13th

2. BISCI IN101 Installer 1: Mondays, August 29th thru December 5th. GOOD FOR 35 BICSI CEU's!

3. Instrumentation Part A: Mondays, Oct. 3 thru December 19th

There will not be a code update required in 2022. We will offer classes as soon as the state adopts a new NEC 2020 or 2023.

There is a \$50 fee to hold a spot in all classes except First Aid/CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register. Masks must be worn at all times in school.

Residential Apprenticeship Committee: The Residential Apprenticeship Committee has an opening. If you are interested in serving on the committee, please contact the Union Hall at (734) 424-0978.

Retirees' Card Game: The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts. The games start at 9 a.m. Please come join the fun.

Retirees' Breakfast: The Retirees' Breakfast will take place the second Wednesday of each month at 8:00 a.m. at Leo's Coney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

Annual Christmas Party: This year's Christmas party will be held on Saturday, Dec. 10, 2022, at the Union Hall. Hors d'oeuvres will be served at 6:30 p.m., with dinner at 7:30 p.m. Look for your invitation in the mail.

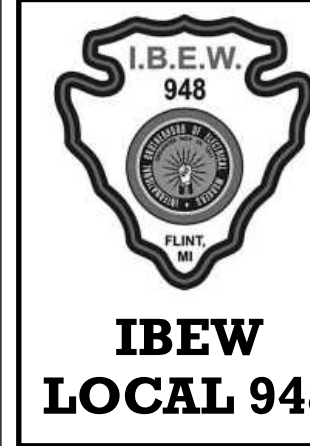
Union 4 Life Gun Calendar: Purchase your 2023 USA Union Sportsman Calendar and enter the USA's 2023 2-Guns-A-Week Sweepstakes for 104 chances to win a firearm in 2022! Beginning Monday, January 3, 2023, prize winners will be drawn each week for 52 weeks. Sweepstakes entrants are eligible to win multiple prizes! These calendars make great Christmas gifts for the hunters/gun enthusiasts in your life, or just treat yourself for a chance to win! Online calendar registration is available until April 15, 2023. Only mail-in registrations will be accepted after that date. Entries registered after Jan. 1 will only be included in drawings that occur after the registration date. Calendars are \$35.00 and can be purchased from an apprentice, at the Training Center, or online at www.union4lifecharity.com.

M.U.S.T DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

Aflac Insurance: Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone number: (517) 306-0144.

AT&T Discount: Union members can save up to 15% (Continued next column)



IBEW Local 948

FLINT – Our December Union Meeting will be held on Monday, December 12th, 2022, at 6:00pm.

Our November Executive Board Meeting will be held on Monday, November 28th, 2022, at 4:30 pm.

The Next Retiree Club Meeting will be Tuesday, December 6th, at 9:00am then Tuesday, December 20th, 2022, at 9:00am. Do not forget to check our website for new content. Be sure to log in to see all the new content. www.local948.com.

You can pay over the phone with debit or credit card. You can also stop by the Hall during business hours (7am-noon/1-4pm) and pay by cash, check, debit or credit card. Do not wait till you owe a reinstatement fee (4 months behind).

2023 – Monthly Dues – Journeyman \$47.70 a month – Apprentices, CE, Sound Tech \$44.70 a month

2022 – Monthly Dues – Journeyman \$43.70 a month – Apprentices, CE, Sound Tech \$40.70 a month

If you are unfamiliar with our referral procedure, please refer to our website @ http://local948.org/job_referrals/
**Gregory Remington
Business Manager**

E-mail and Re-signs: If the Hall does not have your e-mail address it would be a good idea to send us an e-mail to jwallace@local948.org so we can add you to the e-mail list. This is a great way to keep up with the latest information on job calls and other information sent from the Hall.

Local 252, con't

on the monthly service charges of qualified wireless plans, or unlimited calling for \$15/mo. for AT&T Wireless Home Phone plans. Visit UnionPlus.org/ATT with discount code 4924966.

Condolences: The Local sends our condolences to the family of Francis Orlandi who passed away on October 17, 2022.

RETIREMENT: NEBF and applications take 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. IBEW PBF applications usually take 3 months to process but are running a couple months behind. IBEW PBF applications can be filled out 6 months before your planned retirement date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork at least 3-6 months before your planned retirement date. You will be asked to submit copies of social security cards, birth certificates, marriage certificate, divorce decrees, etc. for you and your spouse with your applications. For a full list of required documents please contact the Union Hall.

NOTICE TO RETIREES: If your 50-year commemorative watch stops working for any reason please contact the hall.

CREDIT CARDS: The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3.5% to use your card.

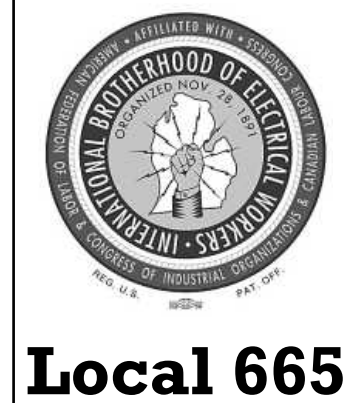
UNION DUES FOR 2023: Effective Jan. 1, 2023, union dues for "A" members will increase to \$131.25 per quarter. Union dues for "BA" members will remain \$61.80 per quarter for 2023.

DUES PAYMENTS – Please look at your dues receipt. If your dues paid through date shows 9/2022, your dues are not current. "A" members pay \$119.25 per quarter for 2022. "BA" members pay \$61.80 per quarter for 2022. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your fourth quarter dues (October through December) are due now.

Payments for fourth quarter dues will be accepted no later than 11:30 A.M. on Friday, December 30, 2022.

The Business Office will be closed November 24th and 25th in observation of Thanksgiving.

**IBEW Local 498's
column –
See Page 10**



IBEW 665

LANSING – WE HAVE MOVED!

Local 665 has moved locations. We are currently located at 5710 Ivan Dr. Lansing, MI 48917 Google maps had been updated. Google search IBEW local 665 if you are looking for directions.

WORK OUTLOOK: Local 665 is expecting good employment for our local members and needing help from our traveling brothers. The GM Ultium 3 battery Plant will be adding additional manpower this winter and early next spring. General Motors Delta Township Plant will have a shutdown around Christmas.

Work is looking steady this winter and beyond.

EVITP TRAINING PROGRAM. Electrical Vehicle Infrastructure Training Program. If you are interested in helping our local secure more work in the Lansing area it is critical we sign up for this training. This program is looking to be required by the federal government to work on any large-scale electric vehicle charger stations. The program is online on our blended learning platform. Please email Dale@lejatec.org or contact the apprenticeship office with questions or how to sign up.

HARASSMENT TRAINING. Harassment training has been adopted as part of our new contract. It is required for all our members to complete it. Please reach out to the JATC to sign up for it. You can email Dale@lejatec.org to receive instructions on how to complete it.

APPRENTICESHIP APPLICATIONS: We often get calls or emails on how and/or where to apply to Local 665's apprenticeship program.

To apply, go to www.lejatec.org and navigate to the application page on the website.

Applications are accepted on the first Monday of each month.

DRUG TEST / MUST MODS. If you are planning on working the shutdowns or at the Ultium Battery plant, please make sure you are current on your must mods/ OSHA 30 and your drug test. Contact the hall if you need your annual drug test or your 18 must mods.

GENERAL MEMBERSHIP MEETING: Our general membership meeting is on the third Monday of each month and starts at 6:30 pm at the Hall.

EXECUTIVE BOARD MEETINGS: The Executive Board meets the second and third Monday of each month starting at 5:00 p.m.

DUES AND DEATH BENEFITS: 4th quarter dues should be paid at this time. We are currently at death benefit # 331. Please check your dues receipt to ensure that you are current.

BENEFICIARIES: If you have recently gotten married, divorced, had children, etc., please make sure you update your beneficiaries. Forms are available at the hall.

IN REMEMBRANCE: In remembrance of local 665 members who have passed away this year.

May their memory be eternal: Larry Wisner 11/09/2022, John Freshwater 7/26/2022, Dale Cole 09/07/2021, Keith Reimel 05/04/2022, Elden Rockafellow 02/11/2022, Victor St Clair 03/09/2022

"No one means all he says, and yet very few say all they mean, for words are slippery and thought is viscous."

–Henry Adams (1838 - 1918)

"You may delay, but time will not."

– Benjamin Franklin (1706

**BUILDERS LICENSE TRAINING
MIDDLETON** Real Estate Training Inc.
901 Tower Drive, Suite 120
Troy, MI 48068
www.middletontraining.com
248-885-8311



IBEW
Local 498
"Powering Northern Michigan Since 1949"

IBEW Local 498
TRAVERSE CITY – Meetings.

Regular E Board - The next regularly scheduled E-Board meeting is set for Friday, December 9th, 2022 @ 6pm.

Regular Meeting –The next meeting is Scheduled for 7pm Friday, December 9th, 2022.

Christmas Party's – At the October meeting it was decided to Plan for a kids Christmas Party with Santa. It has been scheduled for Saturday, December 3, 2022 12:00pm – 2:00pm. Mark your calendar and watch for E Mail invites in your in box some time in November.

Please RSVP if you plan to attend. Also, there is a Christmas party slated for the December 9th regular membership meeting, as usual we will have a steak fry, also bring a dish to pass for sides and deserts. Refreshments will be provided as well. The meeting day for December was moved to Friday the 9th to accommodate for the holiday celebration.

Election results- The party of labor pulled out a great win for organized labor, it is likely with the win in the State House, State Senate and the Governor we will see a reversal of the Right to Work Law, Prevailing Wage reinstated, and repeal of many other things that were put into place to destroy unions.

I (David Fashbaugh) would also like to thank all of those that supported me in my own campaign for Grand Traverse County Commission, it was a close election, only losing by 132 votes out of over 5200 cast in the 4th District of the county shows that support for labor is not dead in the county.

Hopefully the incumbents take notice and get to work with the new board elects to do the work they are asked to do and stop worrying about issues that they really have no control over.

In other races, Brother Don Gallagher lost his race for Leelanau County District 2 County Commission and Doug Rexroat won his bid for Leelanau County District 3 County Commission. Leelanau County is a 7 member board with a majority as Democrat, Grand Traverse County is a 9-member board with a Republican majority.

Resale Items – Local 498 Challenge Coins are in the hall for your purchase. They are \$10 each. We also have Local 498 t-shirt, and Beanie Hats for resale. Proud Union Home signs are in and available at the hall. Free to members in good standing.

EVITP – Please call the JATC and get signed up for your EVITP training. There are state and federal requirements for all workers that are on Electrical Vehicle Infrastructure projects to have this training. Tim will get you set up if you call him, it is an online class and a proctored exam at the hall when completing the class.

There is \$100 deposit for the class refunded on completion. So far we have two Journeyman that have completed the training. Please consider getting this important training if you want to be eligible to work on these projects when they are available.


JATC Instructor- Congratulations to Neil Carey for being picked to be the new part-time instructor.

Scholarship – Past charter member Brother Bob Dost has a scholarship 'Robert Paul Dost Scholarship Endowment' for High School seniors in the 5-county area around Traverse City. To access it go to www.gtrcf.org/scholarships/. Local 498 Union members' children get preference to the endowment. A huge thank you in Memory of Bob Dost for his generosity and being a great union member.

Service Pins – Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours today!

Made in America Websites – www.theunionbootpro.com - 100% American made/union made. Union member discounts 27% off. Use this code when ordering. Be0498mD or order toll free 1-800-723-5384.

(Continued next column)



Abatement Workers Regional Local 207

Abatement Workers Local 207
TAYLOR – There are a lot of upcoming projects slated for early fall so be prepared for work. When you do return to work, follow all required Covid guidelines that may be in place for certain sites. Remember to call in if you are unemployed for help with future placement. Updated, working telephone numbers are necessary to help you with work placement. Do not get caught without the necessary current job site credentials.



KEVIN MEAGHER

Work in other areas of the region will be picking up in Tennessee and OHIO as well as Kentucky. Fall outages in all areas in the region are on the horizon so make sure if you can travel that you make sure to get licensed as soon as possible. With most state agencies working from home during this pandemic filling out on-line renewals is the way to go. They are processing much quicker than traditional mail in applications. If you have any questions about online applications or what states, you may want to get a license for do not hesitate to call the office or my cell.

If you can recommend anyone that you know can handle this work have them, call the office to get an application filled out and sent in so we can get them into the next class. You can also fill out application on our website WWW.local207.ORG

Next Union Meeting. The holiday union meeting (members only) will be held on November 16th at the hall in Taylor at 7pm. Prizes and dinner after the meeting.

UPCOMING ASBESTOS TRAINING CLASS. Asbestos Supervisor Refresher Saturday November 19th at the Taylor Office.

Check with the Office to ensure the classes will occur as scheduled.

--- All classes will be held at Local 207's office @ 26453 Northline in Taylor.

--- Classes begin promptly at 8AM and end at 4PM, followed by a Lead Awareness Update.

If you are due to expire and need one of these refreshers now, please call the Taylor Office (1-800-207-5622) to register.

---Class sizes are being limited due to state guidelines currently in place.

BE SAFE, WEAR YOUR MASKS, & FOLLOW THE SOCIAL DISTANCING

Local 498, con't

Email Addresses - Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at ibew@local498.net Thank you!

Important numbers for you to write in your address book:

MEEHP (Health) 1-855-633-4584 or 1-517-321-7502 Fax# 1-517-321-7508

MEEPP (MI Pension) 1-517-321-7502

(New address Michigan Pension and Health Plan)

TIC International Corporation, 6525 Centurion Drive, Lansing, MI 48917

NEBF 1-301-556-4300

NEAP 1-301-556-4300

IO Pension 1-202-833-7000

DUES RATES

Jan 1, 2022 - \$140.10/Quarter

Jan 1, 2023 – Dues increase to \$152.10/Quarter.

Info Updates – Any member with a new address, phone number, email address, etc. should contact Local 498.

Check the hall recorder at night after 4:00pm for available jobs. 231-943-4980 ext. 3#



Heat and Frost Insulators Local 25

Heat & Frost Insulators 25
SOUTHFIELD – SPECIAL CALLED UNION MEETING -

The next scheduled Membership Meeting will take place Thursday, Dec. 8, 2022 at 6 p.m. at the Union Hall, 21353 Bridge Street, Southfield, MI 48033. This meeting is SPECIAL CALLED for elections. Apprentice attendance is MANDATORY. ELECTIONS: Elections will take place Thursday, Dec. 8, 2022. The



CURT MCGLONE

polls will be opened 1 to 6 p.m. The following members are running for the following positions: Executive Board-3 positions-2 year terms: Scott Nolan, Ed Howard, Randy Rowell

Pension Fund Trustee-1 position-3 year term, 1 position-remaining 1 year term: Scott Nolan, Ed Howard

Welfare Fund Trustee-1 position-3 year term, 1 position-remaining 2 year term: Jim Boyd, Ed Howard, Randy Rowell, Connie Vincent

S.U.B. Fund Trustee-1 position-3 year term: Micah Vincent, Randy Rowell

J.A.T.C. Trustee-1 position-3 year term: David Chudzinski, Jr., Dave Kottke

Union Trustee-1 position-3 year term: Connie Vincent, Randy Rowell

Entertainment Committee-2 positions-1 year terms: Tami Ducker, Robert Ducker

Sgt-At-Arms-1 position-1 year term: Micah Vincent, Connie Vincent, Robert Ducker

Recording Secretary-1 position-remaining 1 year term: Micah Vincent

ABSENTEE BALLOTS: For absentee ballot procedures and information refer to Article XX, Section 13 and 14 of the International Constitution and Bylaws.

CHRISTMAS PARTY: The Annual Local 25 Christmas Party will be held Saturday, December 17, 2022. The event will take place at Laurel Manor Banquet Center in Livonia. Invitations and R.S.V.P. cards are being mailed. Please be reminded, the only way to reserve your spot at the party is to return the R.S.V.P. card. No verbal R.S.V.P. will be taken.

PANCAKES WITH SANTA: The Union will be hosting Pancakes with Santa at the Union Hall on Dec. 3, 2022 from 9 a.m. until 1 p.m. We'll be serving breakfast, kids can roast s'mores, have some hot cocoa, visit with Santa and enjoy other Christmas activities.

STILL NEEDED – volunteers to help make it happen. Please contact Jim Boyd, David Chudzinski, Jr. or B.J. Claxton if you can provide some help.

APPAREL New Local 25 apparel is available at the Union Hall. New items include: knit hats and beanies, new hi-vis short and long sleeved t-shirts and hi-vis hoodies. Apparel can be viewed on the Facebook page.

M.U.S.T. SAFETY MODULES: It is important to keep your M.U.S.T. Safety Modules up to date. If you have Modules expiring and needing to be completed, give the Union Office a call to have the testing authorization turned on.

EMPLOYMENT CHANGES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. This is the only way to guarantee you are on the out of work list and your employment records remain current and correct.

LAY OFF/HIRE: Please be reminded, all members shall notify the Business Manager within forty-eight hours after accepting a job or upon termination of employment. Failure to report will result in an automatic fifty dollar fine.

SUB FUND: Please be reminded, in order to receive a SUB Fund check on Friday, all paperwork must be submitted to the Office no later than 2 p.m. Thursday.

SUB FUND TIME LIMITATION: Please be reminded, per

(Continued next column)



Heat and Frost Insulators Local 47

Heat and Frost Insulators & Allied Workers Local 47
LANSING – *The next

Notified Union Meeting will be held on Friday, December 9, 2022 at 7:30 p.m. at the J.A.T.C. Training center located at 906 Terminal Rd., Lansing, MI 48933. Please note that this is a Mandatory Meeting for all Local 47 Apprentices. The purpose of this meeting is for the Election of Officers.

To combat and limit the spread of Covid-19, Local 47 encourages all members to continue to work safe, and if you feel sick contact a doctor immediately.

All members should have received a letter from our International regarding the Asbestos Exposure Scientific Study. For more information on how to participate in this study, please contact Business Manager Patrick Welch at the main Local 47 Office number: 517-708-0665

Per the Rules and Procedures: Members must notify the office within 24 hours of being laid off or charges may be placed, you can do so by calling or texting the office at (517) 708-0665 with your layoff date and the name of the Contractor you were laid off from.

Members must notify the office before ANY overtime is worked.

Contracts are available at the Union Office or at the Union Meeting upon request.

OSHA 10: Local 47 will be offering OSHA 10 to any Active Member who is not current with the program. The course is done online, so if you wish to take the course, please contact the Local Union office with your email address and we will be more than happy to set it up for you. If you do not have a computer at home, you are welcome to come to the Local Union Office to take the course.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Local 47 has been receiving

the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within thirty (30) days of receipt of said State Unemployment check. Any request for a benefit payment past the thirty (30) days will be denied per the Plan Document.

NOTICE TO ALL: When you move into the Medicare Advantage Program, your deductible balance for the year, is supposed to carry over. Whatever you have paid toward your annual deductible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eye out for any charges, related to your deductible balance not being carried over, when you move into the Medicare Advantage Program. If you receive a charge that should have been covered by your deductible, please contact the Fund Office.

BENESYS: When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information. Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

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Local 36 Elevator Constructors

Elevator Constructors Local 36
DETROIT – ALL MEMBERS ARE INFORMED that our next regular

Membership meeting will be held Monday, Nov. 28, 2022 at 5:30 pm at 1640 Porter St. Detroit, MI. Any changes to this schedule or venue will be in the Building Trades Article or sent via email.

ATTENTION, Applications for the International Union of Elevator Constructors Local #36 Joint Apprenticeship Training Program for Detroit will be accepted from 1/2/23 at 12 am through 1/16/23 at 11:59 pm. All applications must be completed online by visiting: www.neieprecruitment.com. For more information email the Local Area Coordinator at JLMiller@neiep.org.

Local 47 cont'd

A lot of returned mail from our members. We ask that if you have a change of address or phone number to please call the Local Union Office right away so we can update your information throughout our system, TIC's, and with the International. It is very important to make sure your contact information is always update with Local 47.

Local 47 has mailed out our Election Ballots for this years Election to all Active Journeyman. Please cast your vote and mail it in. If you have not received your ballot please contact the Local Union Office so we can mail you a new ballot. You can also contact the Union Office if you have any questions. Don't wait to the last minute to mail your ballot in!

The Officers would like to wish All Local 47 Members a Happy Thanksgiving to you and your family.

Pension and Health Welfare: Joshua Kroell (989) 385-2671

Allied Workers' Local 47 Fringe Benefit Funds, 6525 Centurion Drive, Lansing, MI 48917-9275

Toll Free: (800) 323-8079 Telephone: (517) 321-7502 Fax: (517) 321-7508

Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box 1498, Mt. Pleasant, MI 48804.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www.heatfrostoplocal47benefits.org

Please complete and return the working spousal forms to TIC.

JATC Coordinator Phil Wilson (616-466-8736)

Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week."

Good and Welfare: Get well to all our sick and/or injured members.

Local 36

Elevator Constructors

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Attention all Members, Dues cards, 2023 wages and 2023 zone pay will be mailed out in the next few weeks. Effective December 1, 2022 a Twenty Five Dollar (\$25) assessment will be collected on dues paid by 12/31/22 for the IUEC Death Benefit Fund Policy. An explanation of this will also be mailed out with dues cards. Any questions contact the hall.

I just wanted to inform you, if you are not receiving paper paystubs for your payroll, if you quit, retire, or get laid off you can no longer access your paystubs on the ADP app. Ask your company to send paper paystubs and keep track of what you are supposed to be getting every week. Call the hall if there are any issues with your pay.

Attention all City of Detroit and State of Michigan Licenses holders, if a car is RED TAGGED by an inspector DO NOT remove that tag and work on an elevator without contacting the inspector first. The City and State will be coming after your license and the person holding the Contractor's License, not the boss that told you to take it off.

I can't stress enough how important it is to have your licenses once you are eligible to take the test. The more you educate yourself, the more valuable you are as an Elevator Constructor.

Local 36 is working with Local 85, Lansing and the EIWWF on holding Code Outreach classes on Monday nights, 6-8 pm. Reviewing and answering any questions pertaining to Michigan and Detroit Elevator Codes. Contact the Hall if you are interested and the link will be sent for online or phone participation. We are also holding code book layout sessions monthly, this is a great class for all members so you can reference the codes easily for testing, maintenance, construction or studying/taking the State/City tests.

If anyone is interested in QEI training, please call the Hall so we can build a potential class list, we need a few more guys to host it locally. Call the hall if you need more information.

Anyone interested in getting certified in Welding, you can sign up with NEIEP @ Local 85 or call Mike Janca.

If you are going to be off for a non-work-related injury or coming back to work from a non-work-related injury, inform the Hall. REMINDER, we might not punch a time clock, but we do have GPS and it's not just for safety. Give them 8 for 8!

ATTENTION ALL MECHANICS, if you are working with a Probationary Apprentice, fill out their OJTs honestly so the JAC can address any issues with them if needed.

Attention All Apprentices, Check your NEIEP emails frequently for additional information. OJT forms need to be completed by the 9th day of the following month. August forms should be completed by Sept. 9, 2022. There is NO excuse for these to be late!!!

Attention All Temporary Mechanics, your Temporary Mechanic's Agreement MUST be signed by the end of each month. If you can't make the union meeting to sign your agreement, then come down to the hall the next day.

Attention All Members, all testing must be done according to Michigan State Code and your company's MCP, remember YOUR license is being put on these forms so do the test correctly no matter how long it takes!

If you are NOT receiving my emails, contact the Hall so I can get you on the email list.

We would like to wish everyone a safe and happy holiday! We would like to extend get well wishes to all Brothers and Sisters on our sick list.

Be safe and stay healthy!

\$\$\$ Top Prices Paid \$\$\$

ALL TYPES of NONFERROUS and FERROUS SCRAP METAL

- ALUMINUM • BRASS • COPPER • STAINLESS STEEL
- EXOTIC ALLOYS • CATALYTIC CONVERTERS
- CARBIDE • HIGH SPEED STEEL • AUTO RADIATORS

COMMERCIAL RESIDENTIAL INDUSTRIAL



CONTAINERIZED SERVICE PICKUPS AVAILABLE

MONDAY-FRIDAY 8 A.M.-5



Bricklayers and Allied Craftworkers

BAC Local 2

WARREN – NOVEMBER 2022 CHAPTER MEETINGS

MARQUETTE CHAPTER: CANCELLED

SAGINAW CHAPTER: Tuesday, November 22, 2022 at 7:00 PM, 1300 W. Thomas Street, Bay City, MI 48706

TRAVERSE CITY CHAPTER: CANCELLED

DECEMBER 2022 CHAPTER MEETINGS

METRO DETROIT CHAPTER: Tuesday, December 06, 2022 at 7:00 PM, 21031 Ryan Road, Warren, MI 48091

ANN ARBOR CHAPTER: Tuesday, December 06, 2022 at 6:00 PM, 8225

Dexter-Chelsea Road, Dexter, MI 48130

FLINT CHAPTER: Wednesday, December 07, 2022 at 7:30 PM, 1701 W. Genesee

Street, Lapeer, MI 48446

KALAMAZOO CHAPTER: Thursday, December 08, 2022 at 6:00 PM, 11847 Shaver Road, Schoolcraft, MI 49087

LANSING CHAPTER: Monday, December 12, 2022 at 6:00 PM, 3321 Remy Drive, Lansing, MI 48906

MARQUETTE CHAPTER: Monday, December 19, 2022 at 7:00 PM, 119 S Front Street, Marquette, MI 49855

SAGINAW CHAPTER: Tuesday, December 27, 2022 at 7:00 PM, 1300 W. Thomas Street, Bay City, MI 48706

TRAVERSE CITY CHAPTER: Wednesday, December 21, 2022 at 7:00 PM, 1231 Hastings Street, Traverse City, MI 49686

DEATHS REPORTED.

Our sincere condolences to the family and friends of **Brother Donald Periard** (Bricklayer & Cement Mason) who passed away on October 08, 2022. Brother Periard had been a member for 36 years.

Our sincere condolences to the family and friends of **Brother Thomas Puruleski** (Tile Layer & Chemical Products Worker) who passed away on November 03, 2022. Brother Puruleski had been a member for 36 years.

Our sincere condolences to the family and friends of **Brother Richard Schuiteman** (Bricklayer & Cement Mason) who passed away on October 27, 2022. Brother Schuiteman had been a member for 36 years.

Our sincere condolences to the family and friends of **Brother Louis Walter** (Bricklayer, Cement Mason, Refractory Worker & Welder) who passed away on October 20, 2022. Brother Walter had been a member for 47 years.

MARK YOUR CALENDAR. The Local 2 Christmas Party (GOOD STANDING MEMBERS ONLY) will be held on **SATURDAY December 3, 2022** at Burton Manor located at 27777 Schoolcraft in Livonia 48105 (on the south side of the I-96 service drive between Middlebelt and Inkster Roads). The doors for this event will open at 5:00 pm. We look forward to seeing you on December 3!

BAC Local 2 and Motor City Cruise have partnered up to offer a discount on their upcoming games. Tickets are \$5 each but the first is free. Members can purchase up to 4 tickets total. Use the link below and be sure to use BAC as the discount code. <https://fevo.me/bac2>

WEBSITE UPDATES. Be sure to check out our new website at www.bricklayers.org and our app, which can be found in the IOS and Android app stores by searching for Bricklayers Local 2.

CRAFTWORKERS NEEDED. We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

SIGNING BONUS FOR SKILLED CRAFTWORKERS. Local 2 will pay up to \$2,000 as a **Signing Bonus** for skilled Journey Level craftworkers who come to work for one of our Union Contractors. Also, Local 2 members working with the

tools and non-supervisory members can get the same amount as a **Finders Referral Bonus** for each new skilled craftworker who they refer, if they work for at least a month for our Union Contractors. For more details and information, call your Field Representative or either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781. You can view the full Signing Bonus policy on our website.

A SPEEDY RECOVERY. A speedy recovery is wished to all those who have been sick or injured. Let's keep them all in our thoughts and prayers.

***IMPORTANT CHANGE Regarding Union Dues*.** All Local 2 Members are now eligible for a Union Dues discount, regardless of what month you are paid through currently. This offer is a great way to catch up on your monthly window dues by taking advantage of this annual dues discount.

We are making available to ALL Local 2 members the opportunity to pay for 6 months of union dues and receive credit for 12 months. An entire year for half the price!!

BAC LOCAL 2'S TRAINING CENTERS. Both Local 2 Training Centers are open to our members. To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Warren or Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to <https://www.michiganbricklayers.org> to view the Apprenticeship and Training website and register for future 2022 online training classes.

DETROIT IMI TRAINING CENTER. To schedule appointments at the Metro Detroit Training Center, please contact Howard Hipes directly at (517) 749-1102.

APPRENTICE WORKSHEETS. Turning in monthly worksheets is a requirement of your apprenticeship. Apprentice Worksheets MUST be filled out completely and submitted online. They can be found at <https://www.michiganbricklayers.org/member-resources>. For more information on the Training Centers visit: <https://www.michiganbricklayers.org>

MEMBERSHIP ASSISTANCE. During this COVID-19 pandemic, the IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at <http://bit.ly/MAP-BAC> and are also available via telephone at (888) 880-8222 and ask for membership assistance Monday – Friday 8 am – 8 pm. These services were established and are intended to help get us through difficult life situations.

FACEBOOK. "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

E-MAIL ADDRESS. Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via e-mail. Please submit your address by sending an e-mail to information@bricklayers.org and in the subject line place "Local #2 e-mail address" then type your name, phone number and e-mail address in the body of the communication. We appreciate your time and effort in helping us accomplish this task.

BAC 2 MI TEXTING PROGRAM. We have been communicating by text message more frequently with our members lately. We encourage our members to sign up to receive our text messages by texting **2MI to 877877**. You'll receive a confirmation text asking for your member number (IU#). Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

PENSION AND HEALTH INSURANCE INFORMATION. BAC of Michigan Health & Welfare Fund – (248) 828-6000 Michigan BAC Pension Fund (Outstate) – (800) 531-2244 Metro Detroit Bricklayers Pension & Vacation Fund – (248) 813-9800

Cement Pension & Holiday Funds – (248) 645-6550 CALL-A-DOC – (800) 835-2362 International Pension/Annuity Fund – (888) 880-8222 or (202) 638-1996 (bachenefits.org)



Local 514 Cement Masons & Plasterers

Operative Plasterers' and Cement Masons Local 514

DETROIT – The next membership meeting has been cancelled due to the Annual membership Christmas Party. On Saturday December 10th we will be having our annual Christmas Party for our members starting at 11:00 a.m.-4:00 p.m.

"The only effective answer to organized greed is organized labor."

-THOMAS DONAHUE

Membership gold cards- Congratulations!

November & December Mario Moreno-25 Years Tyrone Parks- 50 Years Dero Timms Jr-50 Years Spencer Junior-60 Years

Please activate your Blue Cross Blue Shield account. To activate your Blue Cross member account online go to bcbsm.com/register and select register now.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number, please call the Local at (248) 548-0800.

Lawrence Nemeth is the Apprenticeship Coordinator; he can be reached at (313) 350-0389.

Attention all Apprentices: now you will need to go to the website: www.micementplastertraining.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice monthly work form instructions". You will be able to put in your hours so Larry can keep track for your raises. Any questions please feel free to contact Larry with any questions you might have.

If you are a Military Veteran, please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiaa.org.

Please refer to website for updated information.

O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Members and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.

Members working for non-signatory commercial contractors are having a negative impact on our market share. The work forecast this year looks better than last. Members working non-union will be brought up on charges and fines will be enforced. Let's work together to secure our future!!

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!!

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved, please contact the Local and we will change your addresses with all of the fund offices.

IMPORTANT NOTICE FOR PLASTERERS AND DETROIT COMMERCIAL CEMENT MASONS: You are able to find out more about Fund investments, change your investments, obtain your balances, and during regular business hours, speak to a representative by contacting Principal either via its website, www.Principal.com or by telephone, 800-547-7754.

Access and make changes to your account two easy ways:

Go online: Principal.com

If you are a first-time user, go to Principal.com/Welcome Select Get Started.

Enter your first name, last name, date of birth, mobile phone number

(Continued next column)

LIUNA!

Laborers
International
Union of
North America

Local 1191
Feel the Power

Laborers Local 1191

DETROIT – Monthly Membership Meetings: Union meetings are held on the first Friday of every month at 7:00 pm at the Union hall (except for holidays), next membership meeting will on the December, 2 2022.

Retirees: Retirees' meetings for the months of November and December 2022 will be suspended.

Retiree Council's meetings are the last Friday of the month. The meetings are held 11:00 a.m. at the Local Union Hall, located at 2161 West Grand Boulevard in Detroit starting in January 2023.

Union Dues For 2023: Effective January 1, 2023 regular monthly dues are \$35.00 for active members. Retiree monthly dues will remain the same \$8.00.

Reminder: Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.

Members can now Pay Dues online 24/7 on our website at www.laborerslocal1191.org!!! Upper right-hand corner Pay Dues tab, and follow the instructions... Please also check out our website and "Laborers' Local 1191" Facebook page for important information about your Local Union.

NOTICE: The Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member shall be deemed suspended by the International Union without notice.

Save Time & Money: We

Local 514 cont'd

ber (this is the quickest way to verify your identity), and your ID number (this is either your Social Security number or a specific ID provided by your employer) or ZIP code.

Agree to do business electronically and click Continue.

If you don't provide your mobile phone number, you'll need to answer a few personal questions as an alternative way to confirm it's really you.

Create a unique username, set a secure password, and add your email address.

Select and answer three security questions to use if you need to call us.

You now have access to your online account, and you'll get a confirmation email within a few minutes.

The first time you log in, you'll need to choose where we send you verification codes (text message, voice call, or authentication app) and how often you want to use them.

Feel free to call Principal at 1-800-547-7754 and speak with someone between 7 a.m. and 9 p.m. CT Monday-Friday with any questions regarding online access.

As always, if you have any questions or need help on any matter relating to the Fund, you can contact the Fund Office for assistance at (248) 645-6550 or 30700 Telegraph Rd., Ste 2400 Bingham Farms, MI 48025-4524 The Fund Office's business hours are 8:15 a.m. to 4:30 p.m., Monday through Friday.

PLASTERERS AND CEMENT MASONS It is your responsibility to fill out reciprocity forms if you plan on working out of the local 514 area. This will ensure that your hours are sent back to your home fund. If you have any questions, or need any forms, please contact the Local.

Please make sure your beneficiary information is up to date. Any changes to your beneficiaries can be made at the Local.

If you have questions concerning your pension benefits, **ROAD BUILDERS** can call: Toll Free at 1-877-876-9357 or (517) 321-7502. **PLASTERERS' AND COMMERCIAL CEMENT MASONS** can call: (248) 645-6550 for pension and annuity, and Toll Free 1-877-876-9357. All Plasterers and Cement Masons can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan.

For the INTERNATIONAL PENSION Call 1-888-880-8222 Toll Free or (202) 638-1996.

"Self-confidence is the first requisite to great undertakings."

—Samuel Johnson (1709 - 1784)

urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the Local Union office to get one of the "Vacation Monthly Dues Deduction" forms or you may call the Local Union office at (313)-894-2241 to have one mailed to you. Members who sign up for Vacation monthly dues deduction and pay (6) months at a time will receive a 1-month rebate!!! To better serve our membership, we are accepting Credit & Debit payments.

Vacation Monthly Dues Deduction Authorization: Members may revoke vacation monthly dues authorization at any time by signing a vacation deduction cancellation form. This cancellation form must be sent to the Local Union 1191 office, however understand that Local 1191 needs to have this form on file at least sixty days before the next vacation checks are distributed for the months of May or November.

Vacation Check Direct Deposit: If your mail delivery is slow or your mail is getting lost, then it is highly recommended to get your vacation check direct deposited into your bank checkings or savings account. A Payee Deposit Agreement must be completed and signed, and the member must return the payee deposit agreement at least sixty days before the following vacation distribution for the month of May, or November.

MUST Safety Awareness Training: Please check the MUST website at www.must-safe.com to see how many modules you have.

Drug Test Renewal: Members are reminded to keep your Yearly Drug Test current and also your 18 safety modules. You can schedule an appointment to take your modules at our training schools located in Perry, Wayne, St. Joseph, or Iron Mountain by calling (517) 625-4919 or visit the training school website www.mltai.org to schedule appointments for modules. You can also contact the Local Union office at (313) 894-2241 to use a Local Union computer to complete required modules.

Training: Check out the training classes available to you at no cost. Journeymen and apprentices may still obtain training through MLTAI's online training at <https://lms.mltai.org>. Types of training you can take include: Asbestos Awareness-Silica Awareness-Infectious Disease Awareness-Respirator Awareness-Hazard Communication-Blood borne Pathogens Awareness-Covid-19 Awareness-Lead Awareness.

NOTE: Classes & Certifications contractors have been asking for are: OSHA 30, Asbestos & Lead Awareness, Hoisting & Rigging, Pipeline Safety, Class A Call License, Asbestos Removal Supervisors Licence, Confined Space Permit Required, Grade Checking Blueprint Reading & Measuring Tools, Gps Location.

The above training and certifications are all available at the training center. It could mean the difference of being sent to work or not! FYI: By taking the OSHA 30 your 18 MUST Safety modules are updated as well. If you are not able to go to the Training Center for MUST Safety Modules contact the Local Union to assist you with making arrangements to complete them.

Referral List: Every member who is looking for work must call, or come to the Local Union Office on Mondays between 1:00 pm and 4:00 pm and put their name on the out-of-work list. You must have an out-of-work skills sheet filled out and on file in order to be referred out for work by the Local Union. Also be sure to Check & Update your Skills regularly.

Roll Call: All members on the out-of-work list must re-register every quarter within the first five days of the following months March, June, September and December. Your failure to do so will result in your name being removed from the referral list. *Example: If your name is on the list in April and or May and you don't re-register by June 5th your name will be removed from the list.

Members are urged to report new project starts to the Local Union. Members working for a contractor who may be looking to

hire additional laborers are urged to call the Union Hall and help a brother or sister get referred out to work. The next time, it may be your name on the list when that call comes in for work.

Vacation Fund

WPAS 7525 SE 24TH Street, Suite 200, Mercer Island, WA 98040

* Telephone: (833) 389-0025 Extension 3359 -Direct Number

* Fax: (206) 505 9727

*Website: www.wpas-inc.com

CONTACT NUMBERS

Michigan Laborers' Fringe Benefits Funds (Annuity, Healthcare & Pension)

* Telephone: (877) 645-2267

* Fax: (517) 321-7508

*Website: www.michigan-laborers.org

*Delta Dental: (800) 524-0149

Detroit and Vicinity Pension Fund

Metropolitan Detroit Laborers' (Pension)

* Telephone: (248) 641-4942

*Fax: (248) 813-9898

*Website: www.ourbenefitoffice.com

Metropolitan Detroit Laborers' (Healthcare)

*Telephone: (877) 645 2267

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice especially after a divorce on all of your LIUNA Local 1191, American Income Life Accidental Benefit, Pension and Healthcare funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated beneficiary.

Death Certificates: Please always notify the Union Hall with a phone call when a member of the Local has passed away and submit a copy of a Death Certificate for deceased active or retired member.

Scholarships. LIUNA members can apply for scholarships for university, college, trade school and technical trainings through Union Plus. Learn more information about Union Plus scholarships at www.unionplus.org/benefits/education/union-plus-scholarships. www.mi-laborers.org

Download the scholarship application and instructions here: MLDC Scholarship Application Packet

MICHIGAN LABORERS' SCHOLARSHIP FUND 2023 SCHOLARSHIP PROGRAM

The Michigan Laborers' Scholarship Fund is pleased to announce the 2022-2023 Scholarship Program, which provides scholarships for the continued and further education of eligible individuals who have been admitted or are already enrolled as a student in an accredited post-secondary institution. **Applications must be received by the fund office on or before May 1st, 2023 to receive full consideration.**

In general, eligible individuals who may apply for a scholarship under the Scholarship Program are members in good standing of a Local Union affiliated with the Michigan Laborers' District Council, their biological children, adopted children, stepchildren, a person for whom the member or spouse is or was named full legal guardian (other than a limited or temporary guardian), or survivors of deceased members who were members in good standing of a Local Union affiliated with the Michigan Laborers' District Council at the time of their death.

Survivors include all persons listed above. Eligible individuals must also have been admitted or be already enrolled in an accredited vocational school, technical school, or a two or four-year degree granting college or university accredited by the Board of Education.

"They say such nice things about people at their funerals that it makes me sad to realize that I'm going to miss mine by just a few days."

—Garrison Keillor (1942 -)

"If we all did the things we are capable of doing, we would literally astound ourselves."

—Thomas A. Edison (1847 - 1931)

"Cherish each hour of this day for it can never return."

—Og Mandino (1923 - 1996)



Local 80 Sheet Metal Workers

Sheet Metal Workers Local 80

SOUTHFIELD – This paper serves as official notice for all meetings and elections.

MEMBERSHIP MEETING: The next general membership meeting is scheduled for November 22, 2022 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076

EXECUTIVE BOARD MEETING: The next executive board meeting is scheduled for December 20, 2022 at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI.

UNION HALL REGULAR HOURS Monday through Friday 7:30 – 4:00, unless otherwise indicated in holiday hours.



TIM MULLIGAN

TRUSTEE NOMINATIONS: OFFICIAL NOTICE: At the December 2022 meeting, nominations will be taken for the position of Fund Trustees. Elections will be held in January of 2023. You will vote on 4 positions: Health and Welfare, Pension and Annuity, Sub Fund and JATC. Trustees will serve a 3 year term from January 2023 through January 2026. Your dues must be current if you would like to be nominated.

RETIREE MEETING SCHEDULE: The 2022 retiree meeting schedule is as follows: Dec. 19, 2022. All membership meetings will be held at the Local 80 hall. Please enter the hall through the ramp entrance. All meetings will start at 12:30 pm. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593.

RETIREE NEWS: Retiree lapel pins with the SMWIA logo are available to all members of the local 80 retirees' association. They will be available to all retiree association members at our general membership meetings. Please see the meeting schedule above.

Effective immediately you will need to start sending your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions, please call us at 248-557-7575.

BENESYS AT THE UNION HALL: There will now be a representative from Benesys at the union hall to help our members with anything related to benefits or funds. She will be available all day on Tuesdays from 9-4pm. If you are interested in setting up an appointment, please contact LaShone at 248-813-9800, Ext. 3250

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: Greg Bourdon, Tom Barrett, Fred Wayman, Thomas Kehoe, Robert Hocking, John Morrow, Jacob Ciner, Camren Jorgensen, Jesse Warr, Raymond Osborne & Chandler Stefan.

DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH. The books will close at the end of the business day on the last day of the month. **Payments made on the 1st of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone.** Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging, please call the hall. **REMINDER:** We ONLY take Visa, Master Card & Discover and do not accept American Express.

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit. Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

ADDRESS CHANGES: If you have a new address please make sure to let the hall know. We will take care of your account with the union hall which includes the tradesman paper. You will need to call Benesys at 800-400-7710 and update your address with them as well. That is not done through the hall.

ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE FROM OUR INTERNATIONAL ASSOCIATION: Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500.00. This benefit comes as a dues paying member of SMART International.

WEEKEND WORK ASSIGNMENTS: Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each member's name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall **prior to 3:00 pm on Friday.**

WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges.

LAY-OFFS: All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list 14 days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven (7) days to apply for S.U.B. benefits after lay-off.

LAY-OFF SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the **member's responsibility** to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the **contractor's responsibility** to issue one in accordance with our contract.

S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

OUT-OF-WORK LIST: You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and Sept. 1 through Sept.20. If you fail to re-register you will be removed from the list.

SHORT WORK WEEK SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the **beginning or the end of a layoff.** You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

MEMBERS ASSISTANCE PROGRAM: If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. **Ulliance** is there to help you with your needs. They can also help you with legal issues, financial concerns, elder care referrals and child care resources. Contact them at 1-800-448-8326 or www.LifeAdvisor.EAP.com. **Make sure you mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.**

NOTARY: We have a notary public available at the hall at no charge. Please call to confirm availability.



WELDING THE INTERIOR of a bin for a Post Cereal project is Todd Lane of Sheet Metal Workers Local 7. He's working in some cramped quarters at the Shouldice shop n Battle Creek.



Local 7 Sheet Metal Workers

Sheet Metal Workers Local 7

LANSING – NOTICE. This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!

The next Statewide Meeting will be, December 8, 2022, at 6:00 p.m.

***Zone 1 December 15th -6:00 p.m.**

***Zone 2 December 13th -6:00 p.m.**

***Zone 3 December 7th -6:00 p.m. (Saginaw)**

***Zone 3 December 1st -6:00 p.m. (Traverse City)**

***Zone 4 December 6th -6:00 p.m.**

***Zone 5 December 2nd -6:00 p.m.**

NEWS: Local No. 7 – **Union Hoodies** available through the Lansing office for \$44.00/each (While Supplies last). Hoodies are Red with White logo. *Payment via check, cash or credit card. Payment must be received before shipping.*

Please register on our website at www.sheetmetal7.org for the most up to date information on meeting schedules for 2022. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelitscanireport.com and download the official app by texting "SMART" to 90975.

SMART Members Assistance Program provides counselors to speak with members experiencing crisis. Call (877) 884-6227 for 24/7 assistance with Suicide Prevention and Drug and Alcohol Abuse.

ZONE 1 Info: Work is steady and looks to remain this way through the fall and into the winter. If you become unemployed, please update your status with James or Eric (Apprentices please notify Ryan as well). If you are experiencing any difficulties with unemployment or insurance, please contact Eric or James for any additional assistance. Any Journeyers interested in upgrade classes, please contact Ryan at the Training Center for additional information (269) 781-7183 (class availability depends on the number of individuals interested).

ZONE 1 Monthly Retiree Meetings:

1st Wednesday of each month @ 8:00 am located at Bob Evans 1725 N W Ave, Jackson, MI 49202

2nd Tuesday of each month @ 1:00 pm located at Rocky Top 1900 Lansing Ave, Jackson, MI 49202

2nd Wednesday of each month @ 12:00 noon located at The Beamey 879 E Michigan Ave, Battle Creek, MI 49014 (Retirees, please notify James or Eric of any changes or additions you would like) **In Solidarity, James Callahan and Eric Farrington.**

ZONE 2 Info: Work in Zone 2 remains good with some big projects coming to our area soon. Please keep me informed if your employment status changes. The Zone 2 annual Christmas Party will be held December 13th, 6:00 pm at the VFW Post 3195, 5209 Grand Haven Road, Norton Shores, MI. 49441, this should be a great time. **Work safe and Thank You, Mike Adams**

ZONE 3 Info: (Saginaw) Work in the Saginaw area is slowing down as we get into fall; if you get laid off please contact me so I can add you to the out of work list. There is work coming up in the Zone 1, 2, and 5 areas, contact me if interested in traveling to those areas. The next meeting will be the Christmas meeting on 12/7/2022 hope to see you there. Retirees Christmas meeting will be on 12/6/2022 at the Ponderosa in Bay City. Good luck to all the hunters this fall and be safe. **Thank you, Joe Dotson**

Zone 3 Retiree meetings – (Saginaw) Tuesday December 6th at Ponderosa located at 2861 Wilder Rd, Bay city Retirees and spouses welcome to join.

ZONE 3 Info: (Traverse City). Work is still strong going into the winter. If you notice any out of town contractors in the area, give me a call. Please call the hall with any updates in address changes or phone numbers, and check to make sure your dues are up to date. If anyone needs any assistance or questions on pension, H & W or SASMI, please contact me or go to: www.ourbenefitoffice/smw7-3.com. Have a great Thanksgiving and good luck in the woods.

In Solidarity, John Amalfitano

ZONE 4 Info: Local 7 Zone 4 I would like to wish everyone a Happy Veterans day, Thank you for your service. Work in our Zone is staying strong, for this time of year. In recent news the Buick City redevelopment project board has approved an \$8.5 million project for the site. Zone 4 is very excited for this project to come to the Flint area. Good luck to all the firearm deer hunters. Be Safe, Shoot straight and tight lines. **Your Brother, Scott Brotherton**

ZONE 5 Info: Good luck to everyone this hunting season and I wish everyone a Happy Thanksgiving. The next Retirees meeting will be held May 2023 time and place to be announced at a later date. Work around the U.P. is busy and will be getting even busier as new projects will be starting up between now and the end of the year so if you are laid off please contact me to add your name to the out of work list. Our next scheduled meeting is December 2, 2022 at 6PM in Gwinn. **Respectfully, Greg Faust**

SASMI Information – Zone 3 and 5: SASMI benefits for period 2022A – Hours are from January 1, 2022 to June 30, 2022. You must have worked under 600 hours in that time and have been a member in good standing to qualify. Please contact your Business Agent to apply.

Dues Department: *Online dues payment is now available* Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we
(Continued on Page 13)



Local 292 Sheet Metal Workers

Sheet Metal Workers Local 292

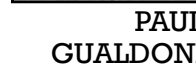
TROY – MEETING NOTICE: The next general membership meeting will be held on Wednesday, **December 14, 2022.**

Member meetings are held every 2nd Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at www.sheetmetal292.com for the location and date.

The **E-Board/Stewards meeting** will be held on **Nov. 22, 2022,** at 6 pm at the Union Hall.

CHILDREN'S CHRISTMAS PARTY: Plans are underway for the 2022 Children's Christmas party. The party will be held on

Saturday, Dec. 3 from 11 am – 4 pm (Dinner being served from 12 (noon) – 2 pm). Again, we will be raffling off a \$600 Gift Card to Bavarian Inn Lodge and Waterpark. Tickets are available from your steward and the union hall!! The festivities will be held at the Knights of Columbus, 870 Main Street in Clawson. The cutoff date for reservations for you and your family is **NO LATER THAN NOV. 23. NO EXCEPTIONS FOR ANY MEMBERS WHO CANNOT CALL IN BY THE REQUIRED DATE.** Please contact the Union Hall at (248) 589-2502 and let us know if you and your child/children plan to attend the Christmas Party. All children ages 15 and under,



PAUL GUALDONI

whose parent or guardian is a member of Local 292 are invited. Please contact the hall as soon as possible to ensure that this event is a great time for all who attend!

ATTENTION DEER HUNTERS: Please submit your successful Deer Hunting pictures. We would like to post them on our Facebook page to share with the membership! Good Luck to everyone for a safe and successful hunt!

SHEET METAL SCHOLARSHIP PROGRAM: Applications are being accepted for the Sheet Metal Scholarship program. Eligibility requires that an applicant be an active member, a covered employee, or a dependent spouse or child under the age of 25 of a member or covered employee. The applicant must also be a full-time student or be accepted to be a full-time student at an accredited college or university. Obtain an "Application Request Form" by visiting <https://smart-union.org/why-join-smart/scholarships/sheet-metal-scholarship-programs/> click on the "Sheet Metal Scholarships" tab to download the form or call 202-662-0858 to request the application form by mail.

LOCAL 292 ONLINE STORE: Check out the online store to purchase Local 292 shirts and jackets. Purchased items will be shipped directly to you. Access through Sheetmetal292.com at the online store tab or <https://sheetmetalworkers292.itemorder.com/sale>. Contact Paul or Tony if you have any suggestions for new items or artwork changes.

ADDRESS UPDATES: If you move, please contact the union hall to update your address.

RETIRES NOTICE: MARK YOUR CALENDARS: The final Local 292 Retiree luncheon for 2022 will be held on **Dec. 8 (originally scheduled Dec. 1)** at: Tavern on the Main @ 12:30 p.m., 235 S Main, Clawson MI 48017. (248) 588-1696. It is located 3 blocks south of 14 Mile on the east side of the street.

Please contact the union hall via our website www.sheetmetal292.com, click on the "Contact Us" page if you would like to be added to the **retiree email list.**

Please join us for lunch, great conversations and story telling. Looking forward to seeing all retirees, new and old!!

CONSTITUTION AND RITUAL: The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also has hard copies for members who want one.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Remember that your **Username** is your full S.S. number and your **Password** is the first four numbers of your S.S. number. Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact the Union Hall.

MEMBER ASSISTANCE: Please remember, Local 292 partners with Ulliance, an employee assistance program designed to assist active members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at **1-800-448-8326** or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is **available 24 hours a day, 365 days a year.** Services are of no cost to active members and their dependents.

SUBSTANTIATION REQUEST: Many members have been receiving Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. This validation is required by the IRS, the Fund cannot make exceptions. It is the member's responsibility to ensure all requested documentation be returned to the Fund office in a timely manner. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

DUES: Membership dues are required to be **paid in advance of the month for which they are due.** The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are **60 days late.** To avoid suspension, dues must be paid online or at the union hall by **4:00 p.m.** on the **last business day of the month.** Payments received after **4:00 p.m.** on the last business day of the month will not be processed and you **WILL** go suspended. **All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).**

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. **Monday through Friday.**

OUT OF WORK: If you become laid off, you **Must** complete an Out of Work List Registration /SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

TEXT BLAST NOTIFICATION: We have recently updated the text blast contact list. All members have been added. If you haven't been receiving texts and would like to be added or wish to opt out of text blast, please contact the Union Hall and we will make the change.

FACEBOOK & TWITTER: Be sure to check our website – www.sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292 and Twitter - @SMW292, for updates and information.

THE 4 PLUS MEMBER PROGRAM: The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certs) with the 4 Plus logo, along with hard hat stickers and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: **313-623-9390 (Dave) or Quintin 248.495.6764.**

Attention all Welders! We are looking for any member interested in a Saturday welding class, on the 19th.

These classes would be for members that are ready to try and obtain an AWS welding certification, learn how to weld, or just need to practice welding.

Note: Anyone that signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are **NON-Refundable** if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice school.



SETTING AN ASSEMBLY FOR A CONVEYOR auger system at the Shouldice shop in Battle Creek is Brian Schwili of Sheet Metal Workers Local 7. The fixture is headed for industrial supplier Prab Inc. in Kalamazoo.



Local 169 Boilermakers

Boilermakers Local 169

ALLEN PARK – Our next membership meeting will take place on **Dec. 9 at 8 pm.** It will be in Area 1 at the Boilermakers Union Hall, 1755 Fairlane Drive, Allen Park, MI 48101. Current Union dues for 2022 are \$52.35 in accordance with the International Brotherhood of Boilermakers Constitution. The Union Hall accepts, Visa, Mastercard, and Discover. Payments can be made both at the Union Hall and over the phone.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – www.boilermakerslocal169.com for more information.

Retirees: Retiree luncheons have resumed. **Area 1** Retiree luncheon is held on the first Wednesday of every month at 11 am at the Brown Derby Bar, 10661 West Jefferson, River Rouge, Mi.

Area 2 Retirees are holding luncheons on the first Thursday of every month at 11am at Whitlow's Forerunner Restaurant, 4610 Airline Rd, Muskegon. All retirees and members are welcome.

Area 3 Retirees luncheon lunch is returning to the 3rd Wednesday of the month. We will be meeting at Green Spot Pub on Dec. 21 at 11am. Green Spot Pub is 08 N. Mission Street, Mt. Pleasant, MI 48858.

Area 4 retirees' lunches are on the first Tuesday of the month at 11am in Rapid River at Jacks Restaurant, 7898 S. Main St., Rapid River, MI. Area 4 retirees also meet in Marquette on the second Tuesday of the month at 11 am at Crossroads Bar on the corner of County Rd 553 and County Road 480.

Hoodies have been restocked and are available in sizes ranging from medium through 3XL. The cost is \$40.00. Payments can be made with cash, check, or credit. If you live out of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details.

I want to thank everyone that voted in this year's midterm elections. Candidates who support union interests now control the Michigan House, Senate, Governor, Secretary of State, and Attorney General for the first time in 40 years! I have already contacted our International Brotherhood to work on legislation that will increase work opportunities for Boilermakers in the State of Michigan.

Any current apprentice who is eligible to utilize their G.I. Bill should contact their branch of service regarding this benefit. Your apprenticeship training qualifies for reimbursement under the terms of the G.I. Bill. I advise all apprentices who qualify to take advantage of this well-deserved benefit.

I encourage ALL MEMBERS to attend this month's Union Meeting. This is our Annual Christmas Meeting which will be followed by dinner and beverages. Come spend some quality time with your union brothers and sisters. This is a great opportunity to catch up with those members you haven't seen in a while and enjoy some Holiday Cheer. Let's make this event bigger than last year. I look forward to seeing you there.

Congratulations to member, Alex Ogren and his wife on the birth of their baby boy, Matthew. He was born on Oct. 25, 2022.

Congratulations to member Frank Williamson and family who welcomed new baby boy, Caleb. He was born on October 27, 2022.

Congratulations to member Brad Tanner and family on the birth of their baby boy, Lincoln. He was born on Nov. 2, 2022.

Congratulations to member, Shane Wroblewski and family on the birth of their son on Nov. 2, 2022. His name is Miles.

Condolences to the family of retired member Duane Suluk who passed away Sept. 9, 2022. Please keep them in your thoughts during this difficult time.

Condolences to the family of retired member Howard Gauthier. Please keep his family in your thoughts during this difficult time.



BOB
HUTSELL



Local 7 Sheet Metal Workers

(Continued from Page 12)

accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied – Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: *Address Changes:* All members are required to keep the Financial Secretary informed of their correct address. A notice mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

BENEFITS: For Benefit questions contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACT US: 4931 Contec Drive, Lansing, MI 48910-517-882-4064

Local 7 Officers:
Samuel Fuller (Business Manager/Financial Secretary-Treasurer) 517-882-4064

Eric Farrington (Agent-Lansing/Jackson) 517-242-3223

James Callahan (Agent-Battle Creek/Kalamazoo) 269-569-9200

Mike Adams (Agent-Grand Rapids/Muskegon) 616-299-3752

Joe Dotson (Saginaw) 989-225-0095

John Amalfitano (Traverse City) 231-590-1112

Scott Brotherton (Agent-Flint) 810-836-3552

Greg Faust (Agent-Upper Peninsula) 906-372-9288

Labor 'ensured victory for legislators who will support working people'

(Continued from Page 1) December between Republican Hershel Walker and Democrat Raphael Warnock.

While political pundits on TV and cable concentrated on Congress, the real gain for workers may have come in the states – and that's a reversal from prior off-year balloting. Michigan was at the forefront for worker wins. Democratic Gov. Gretchen Whitmer was re-elected by 10 percentage points and worker-backed Dems won both houses. The sweep was particularly impressive in the state Senate, where 19 seats flipped Democratic.

"Michigan's labor movement helped elect an unprecedented wave of pro-labor leaders on Tuesday. Voters sent a clear message that Michigan is a union state, and we ensured

"Wanting to be someone you're not is a waste of the person you are."

– Kurt Cobain (1967 - 1994)

"Riches may enable us to confer favours, but to confer them with propriety and grace requires a something that riches cannot give."

– Charles Caleb Colton (1780 - 1832)

victory for legislators who will support working people," said Michigan AFL-CIO President Ron Bieber. "Union members and working Michiganders turned out to vote in record numbers and secured a landslide victory on election night. We now have the opportunity to repair the damage Republican leaders have done to our great state over the past 40 years, and we are ready and eager to get to work."

"Under the continued leadership of Gov. Gretchen Whitmer, Secretary of State Jocelyn Benson, and Attorney General Dana Nessel, we will rebuild Michigan for working people."

Benson said a record-setting 4.45 million Michigan voters cast ballots in the Nov. 8 election. The previous record for a midterm election elections, was 4.34 million votes cast in the 2018 contest. "When the unofficial results are finalized, they will reflect that it was the highest turnout in a midterm election in Michigan's history," Benson said.

In several states, gains for worker-backed candidates took two forms. One is adding and holding what are called "trifectas," where the same party controls both the governorship and

both houses of the Legislature. The other is in cases of one-party dominance, gaining enough legislative seats to prevent majorities from destroying progress for workers, by upholding gubernatorial vetoes.

As of Nov. 10, pro-worker forces had gained trifectas in Minnesota, by adding the state House, and by the complete sweep in Michigan. They also retained trifectas in New York, Illinois and California. And by adding governors, they gained trifectas in Massachusetts and Maryland.

The Michigan AFL-CIO said the state's election wins include 124 labor-endorsed candidates, including nine candidates who are union members. The labor federation said it executed the largest member-to-member campaign in over a decade. The statewide effort also targeted many competitive seats in Wayne, Oakland, and Macomb counties that have high labor-density per capita – "arguably flipping the state House and state Senate on the turnout of union members in those areas," the Michigan AFL-CIO said.

(Press Associates contributed)

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Dates of Employment: _____ thru _____

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By Casey Warner
Michigan Department of
Natural Resources



Outdoors



Harvesting deer harvest data

Michigan's annual deer hunting seasons – to many, as much a fall tradition as football, apple cider and pumpkin patches – are once again underway.

The Liberty Hunt, for youth hunters and those with disabilities, the early antlerless firearm season and the Independence Hunt, for hunters with disabilities, have already come and gone. We're well into the archery season and firearm season, as hundreds of thousands of Michigan hunters have headed afield to pursue white-tailed deer.

Those who succeed in that pursuit will need to add one more step to their annual deer hunting ritual – reporting their harvest online to the Michigan Department of Natural Resources.

Starting with the fall 2022 deer seasons, all hunters who successfully take a deer are required to report it through the DNR's online harvest reporting system.

This new reporting system is something many hunters have been requesting for several years. During this first fall with mandatory online reporting, conservation officers will focus on educating hunters on the new process, rather than issuing tickets, then begin enforcement next year.

Since the 1950s, the DNR has gathered deer harvest information by mailing surveys to a sample of hunters. "The new system represents a major change for all Michigan hunters," DNR deer, elk and moose management specialist Chad Stewart said. "The system will provide us a near real-time estimate of deer harvest as it occurs, something Michigan has never experienced before."

One of the most important reasons for the move to online harvest reporting, according to Stewart, is more data. "A treasure chest of information is right around the corner!" he said.

Better deer data. The DNR has traditionally gathered most deer harvest information through check stations and mail surveys. Most biological data, like harvest date and location, animal's sex and age, antler beam diameters and antler points, came directly from harvested animals through face-to-face meetings with hunters at check stations. This biological



MICHIGAN HUNTERS SUCCESSFUL in their pursuit of whitetail deer, like the one pictured here, will be required to report it through the Michigan Department of Natural Resources' online harvest reporting system starting with this fall's deer seasons.

cal data was used to monitor the size, composition and health of the deer herd.

The DNR has historically sent mail surveys to randomly selected license buyers after hunting seasons have ended and asked them to report information about their hunting activities and harvest. This information gathered from a sample of hunters was used to estimate the harvest and hunting activities for all hunters.

"Both ways of gathering data, check stations and mail surveys, assume that the information collected is representative of all the deer that are harvested, but biases, errors and insufficient data limit the usefulness of the biological data and survey estimates," Brian Frawley, DNR wildlife biologist and survey specialist, said.

Response rates to the mail surveys have declined from about 75 percent in the mid-2000s to 33 percent in 2021 and are expected to decline to about 25 percent by 2030. Low response rates can lead to an inaccurate, biased estimate of the harvest.

Because declining survey response rates, which are unlikely to reverse, increase the level of uncertainty with deer harvest estimates, the DNR needed to find another approach.

"We feel it's important to have confident harvest estimates to make the best, most informed management decisions for one of our most prized natural resources," Stewart said.

Mail surveys are also expensive and time-consuming. It costs about \$173,000 to print and mail a questionnaire to 60,000 deer hunters. The surveys take several months to compile and analyze, with the first survey mailing going out in December and the final report not finalized until the following summer.

Online mandatory harvest reporting will more efficiently collect better, less-biased data at a finer scale and produce harvest summaries sooner than they were available before.

"The speed of the information available, and the amount of information we'll now have available, is one of the biggest advantages to this new system," Stewart said. "Our new system, with its corresponding public-facing dashboard, will show hunters every day how harvest is progressing across the season, with up-to-date accounts on total harvest in the state, harvest by county, season harvest and even harvest by day."

Online harvest reporting

makes it cheaper and more convenient for hunters, since they can report harvest via smart device, compared to traveling to a check station. It is also available 24/7 rather than restricted to normal working hours.

The Deer Harvest Report Summary dashboard shows, as of this writing (Oct. 31), more than 52,000 harvests reported so far this season, and how many of those deer were antlered, antlerless and taken in each of Michigan's 83 counties.

Stewart said that if this year's total deer harvest in those seasons is similar to what it was last year, then the DNR is looking at capturing much of the total harvest with online reporting.

The number of deer harvest reports submitted by Michigan hunters is currently greater than those submitted in other states with mandatory deer harvest reporting and comparable hunter numbers and seasons, like Missouri and Wisconsin. This comparison suggests that most Michigan hunters are complying with the new rules.

"This would, in my opinion, exceed expectations for our first year," he said.

Currently, there are 14 counties with more than 1,000 deer harvests

reported, and the top five counties are Lapeer, St. Clair, Montcalm, Sanilac and Newaygo. Stewart explained that because of the ability to tie deer harvests to individual licenses, a feature previously unavailable, the new reporting system will give the DNR a better understanding of how many hunters are using one of their combination license tags to take an antlerless deer in the archery season.

"Right now, we know what the estimated antlerless harvest is in the archery season, but don't understand what licenses hunters are necessarily using to make their harvest decisions," he said. "We'll also have a better understanding of reported harvests of button bucks, bucks with shed antlers and bucks with antlers less than 3 inches. Currently, all of those deer are reported as antlerless deer, but we have never been able to fully quantify the values for any of them."

Another function of the online reporting system is the integration of disease surveillance information. Hunters reporting deer harvested in disease priority areas will receive notifications and instructions on submitting their deer for testing, should they choose to volunteer their deer for either chronic wasting disease or bovine tuberculosis testing.

"The submission process, with hunters receiving a confirmation number from their successful harvest submission, will improve the convenience and flexibility for hunters to submit their deer for testing and allow additional sites, such as 24-7 drop boxes and convenient locations through partnerships with processors and taxidermists, to be used for submission," Stewart added.

How reporting works. Hunters will have up to 72 hours after taking a deer to report their harvest, either online at Michigan.gov/DNRHarvestReport or through the DNR's new mobile app.

All successful hunters will be asked to report the unique kill tag license number that was attached to the deer, the hunter's date of birth, the exact harvest location, the type of deer harvested (fawn, antlered or adult doe), number of antler points (if a buck) and date of kill. Some hunters will be asked additional questions that will help the DNR understand conditions in the field that affect harvest.

So far in the 2022 deer seasons, 81 percent of hunters

reporting deer kills have completed the harvest report in under five minutes. Hunters can watch short videos on how to report a harvest on the DNR Hunt Fish app and how to report through the eLicense website.

While it has shown to be a quick and easy process, technical assistance is available at a variety of locations around the state or by calling 517-284-9453 during normal business hours. Answers to frequently asked questions are available on the DNR deer harvest reporting webpage.

Moving online. With its long history of estimating deer harvests through a post-season mail survey, Michigan is behind many other states in adopting online deer harvest reporting technology.

A 2017 study of deer harvest reporting and data collection methods found that most wildlife agencies throughout the U.S. and Canada (64 percent) used internet harvest reporting as the primary means of collecting deer harvest data.

Hunters who can't report their harvest due to a lack of internet access or smart device may get help from a family member or friend with access, by providing them with their kill tag license number, date of birth and harvest location to report on the hunter's behalf.

Reporting by phone to the DNR is not possible because of the need for accurate harvest location data, which is provided by selecting the location on a digital map. For decades, hunters have pointed out their harvest locations on maps at DNR check stations.

Some hunters have expressed concern about sharing their harvest location using the new digital reporting method, but Stewart stressed the confidentiality and value of that accurate data and how it helps the DNR and, ultimately, hunters.

"While we will have near real-time harvest data available for hunters throughout the season on our website, that data is at the county level," Stewart said. "Only the DNR will have access to the GPS coordinates of the actual harvest location, which is needed for two very important reasons: more effective disease surveillance, and the ability to build a network of harvest locations over time so we can adapt management guidelines to better align with harvest numbers. That means better overall management recommendations for Michigan's deer population."

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