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SHORT CUTS

Anti-PLA measure headed for oblivion

Republican lawmakers are nearly universally opposed to labor-friendly laws like prevailing wage and the PRO Act, and in favor of right to work laws, which allows free-loaders to enjoy union benefits without paying dues.

So it should come as no surprise that a group of GOP U.S. lawmakers on Feb. 27 introduced the Fair and Open Competition Act in Congress, which would prevent the federal government from implementing President Joe Biden's executive order mandating PLAs on federal construction contracts of \$35 million or more.

The use of project labor agreements on public projects can allow a governing body to dictate the conditions of employment for tradespeople hired by contractors to perform a project. And depending on the terms of the PLA, they may or may not require that workers belong to a collective bargaining unit, and they can require local hiring, the use of prevailing wages, a proven safety record by bidding contractors, and scheduling requirements, just to name a few.

PLAs are widely used by large, private employers and contractors to facilitate the construction process on a project. But the perception by Republican lawmakers is that PLAs signed by the current administration would tilt the bidding process in favor of labor unions – and in fact Biden has pledged to be the most pro-union president in history.

To attempt to combat the use of federal PLAs, Sen. Todd Young, (R-Ind.) and U.S. Rep. James Comer, R-(Ky.) reintroduced the Fair and Open Competition Act. The anti-union Associated Builders and Contractors jumped at the chance to push the legislation – which has zero chance of becoming law with Dems controlling the Senate.

ABC Vice President of Legislative & Political Affairs Kristen Swearingen said “PLA mandates needlessly increase construction costs by 12 percent to 20 percent and discriminate against nonunion contractors and workers....”

Much academic research has examined the use of PLAs, and over the past decades numerous studies have indicated that PLAs do not inflate construction costs. And nonunion contractors who pay prevailing wages would not be prevented from bidding on federal work.

North America's Building Trades Unions President Sean McGarvey highlighted the benefits of PLAs.

“Project labor agreements address labor supply issues ... set good wages, promote strong health and safety standards, and ensure that large-scale projects are completed on time, with the highest degree of quality, efficiency, and safety,” he said. “The PLA benefits for workforce development are unparalleled. As a result, these agreements are proven to boost local economies, address inequities and uplift marginalized communities, and achieve substantial, direct cost savings by standardizing contract terms among various crafts.

“Indeed, many blue-chip companies such as Microsoft, Google, Toyota, Disney and others have recognized the value of using PLAs for their construction projects.”

Quotable

“The world is a dangerous place to live, not because of the people who are evil, but because of the people who don't do anything about it.”

—Albert Einstein (1879-1955)



THE LAST SECTION OF STRUCTURAL steel, a truss, is shown as set on Feb. 24 at the Ultium Cells Lansing Plant after most of the attendees at the ceremony dispersed. Construction continues under project manager Barton Malow at the massive 2.8 million-square-foot plant, which will produce electric vehicle batteries for GM.

GM's Ultium battery plant topped out

By Marty Mulcahy
Editor

LANSING – By any measure, it's an impressive, massive field of white steel standing up along Davis Hwy., a structure which will support the Ultium Cells Lansing Plant.

On Feb. 24, construction manager Barton Malow, and its self-performing team of Local

25 iron workers and Local 324 operating engineers, celebrated the placement of the last structural steel piece on the east side of the building. The topping out of the structure was the last major piece after workers unloaded the iron from 1,230 semi-trucks over the course of the project. They set a total of 20,000 tons of steel beams, trusses and the like atop

47,000 cubic yards of concrete.

Barton Malow Project Manager Chris Peterson told the assembled crowd at the frigid topping out ceremony that he has never managed a project of this size – indeed they don't come much bigger. The plant's footprint will be 2.8 million square feet.

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IRON WORKERS Local 25 connectors Brett Fath and Nick Place set the final truss into place at the Ultium Cells Lansing Plant, with the traditional topping-out evergreen, flag and banners along for the ride. Barton Malow is managing the project and self-performing the steel work.

U.S. strike activity rises, but long-term trend underwhelms

By Marty Mulcahy
Editor

U.S. workers aren't walking picket lines like it was 1952. And while there was a significant uptick in strike activity in 2022 compared to the year before, U.S. workers aren't even striking like it's 2018 or 2019, either.

Data released Feb. 22 by the U.S. Bureau of Labor Statistics shows the number of workers involved in a major strike activity in the United States was 120,600 in 2022, up from 80,700 in 2021.

But there is more to the story, and the numbers show that organized labor has a way to go before anyone can claim that unions are back as the force that they once were. In January, the BLS announced that while the U.S. gained 273,000 union members in 2022, the unionization rate fell by 0.2 percent to 10.1 percent, the lowest on record.

“Data from the Bureau of Labor Statistics (BLS) show the number of workers involved in major work stoppages (strikes and similar activities) increased by nearly 50 percent compared with 2021,” says a subsequent report by the labor-backed Economic Policy Institute. “As the U.S. saw a re-energized labor movement and a hot labor market, 120,600 workers were involved in major work stoppages in 2022. It is important to note that this number does not provide a complete picture of work stoppages in 2022.

Walkouts mostly limited to smaller, service workplaces

“There are numerous examples of work stoppages involving fewer than 1,000 workers – which are not included in the BLS count. Many of these featured prominently in the news this past year.”

The BLS numbers are also skewed because the 2021 workplace numbers – just like statistics from the rest of the economy – were still being affected by the pandemic.

To get a clearer perspective, compare those 120,600 workers involved in major strike activity in 2022 with the pre-pandemic

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PRO Act back as a barometer for labor-friendly lawmakers

WASHINGTON, D.C. – The labor-friendly PRO Act resurfaced last month for the third time in Congress, but it's almost certain to revisit the same legislative graveyard as the measure did when it was introduced in 2021 and then in 2022.

Key lawmakers on worker rights' issues – Senate Labor Committee Chairman Bernie Sanders, (Ind.-Vt.) and Rep. Bobby Scott (D-Va.) – introduced the newest version of the Protect The Right To Organize (PRO) Act on Feb. 28.

“Joining a union should be a right, not a fight,” said Scott, alluding to the roadblocks bosses erect against organizing drives, almost all of which the PRO Act would outlaw.

Senate Majority Leader Charles Schumer, D-N.Y., vowed to push it on the Senate floor once Sanders's committee finishes its hearings and work on the measure. Then it will go to the Republican-controlled House of Representatives, where it will likely be buried before even getting a committee hearing. But bringing it up is a useful tool for organized labor to show who their friends are in Congress.

The PRO Act is a veritable wish list for union organizers. Passage would override all right-to-work laws in the 26 states where they exist, including Michigan.

The PRO Act would also:

- Mandate instant recognition by employers of union majority votes for representation;
- Impose mandatory mediation and arbitration on bosses who

(Continued on Page 2)

Slow start to 2023 construction

U.S. construction spending dropped a bit, but building starts dropped a bunch as we turned the corner into 2023.

While the Associated General Contractors reported on March 1 that January construction spending dipped only .01 percent from the month before, the Dodge Construction Network said that total construction starts precipitously fell 27 percent in January, to a seasonally adjusted annual rate of \$865.6 billion.

The setback is not a big deal,

said Richard Branch, chief economist for the Dodge Construction Network. “January's decline in construction starts should not be taken as the beginning of a cyclical downturn in the industry,” Branch said on Feb. 22.

“Numerous mega-projects have begun over the last few months, obscuring the underlying trend in construction activity. While some construction sectors will face stress as the year progresses, current fundamentals point to an industry that is fairly well-positioned to

weather the storm.”

Longer term, for the 12 months ending January 2023, total construction starts were 13 percent higher than the 12 months ending January 2022. Nonresidential starts were 36 percent higher, residential starts lost 6 percent, and nonbuilding (usually infrastructure) starts were up 19 percent.

Meanwhile, the AGC said the small drop in construction spending in January were brought about by declines in single-family

homebuilding and public construction. But there were marginal gains in private nonresidential construction. The AGC continued to harp on the lack of spending on infrastructure.

“Laws enacted more than six months ago created unprecedented funding and tax credits for a wide range of transportation, environmental, energy and manufacturing projects,” said Ken Simonson, the association's chief economist. “But few contractors have actually won contracts yet.”

New OSHA guidance could hike fines for repeated bad contractors

Construction contractors and other employers that cut corners and endanger workers may soon be facing much higher fines for doing so. That's the takeaway from the release of new OSHA guidance related to how regional enforcement officers issue citations, which is set to go into effect on March 26, 2023.

In short, the new guidance directs OSHA staff to avoid grouping together safety and

health violations and instead opt for “instance-by-instance” (IBI) citations.

What does that mean for construction employers? For example, an OSHA inspector who finds three workers in an unprotected trench might normally choose to group those violations and issue one citation to the employer. Under the new IBI guidance, the OSHA inspector would issue three separate trench safety

violations – one for each worker exposed to the hazard.

“The message here is plain and simple – protect your workers,” says Laborers International Union General President Terry O'Sullivan. “When unprotected trenches and other serious hazards endanger the lives of multiple workers, construction employers are now going to face fines that reflect that.”

OSHA inspectors have had

the discretion to group fines or issue IBI citations for years. However, the old IBI policy only applied to situations where employers repeatedly committed egregious violations in “clear bad faith” – also referred to as “willful” violations.

“After years of working with employers to reduce the

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News from:



Masons' terrazzo floor at Ford airport 'a piece of art'

By Marty Mulcahy
Editor

GRAND RAPIDS – If you're walking through the Gerald R. Ford International Airport later this year after completion of its “Elevate” expansion project, take a look under your feet and admire the floor. It's a beauty.

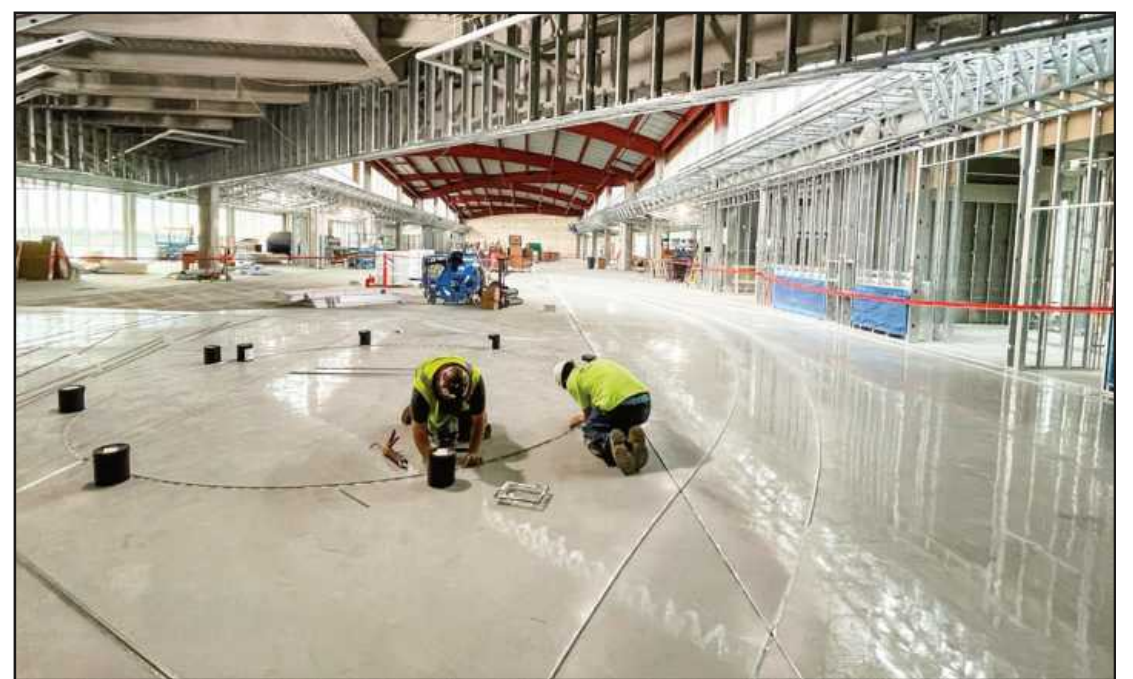
Since last October, masons from Bricklayers and Allied Craftworkers Local 2 have been

installing a unique, artistic terrazzo floor at the airport terminal. Terrazzo, a floor and wall covering that dates to the ancient Romans and even ancient Egyptians, is a relatively rare and usually more expensive floor covering choice. But it's durable, can be refinished multiple times over the life span of the floor, and offers artistic opportunities to make a significant architectural statement.

Doing the work with union masons at the Gerald Ford Airport is Central Tile and Terrazzo, headquartered in Kalamazoo. It is one of the few contractors in the region with the know-how to install the floor. “This is a really special floor,” said project foreman Mike Crump, a 19-year BAC Local 2 member. “It's a piece of art. I absolutely love it.”

The “Elevate” expansion project at the Gerald Ford Airport is a response to increased passenger traffic. The work will yield a

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SETTING A PORTION OF more than 100,000 square feet of terrazzo floor at the Gerald R. Ford International Airport expansion project in Grand Rapids are foreman Mike Crump and Angelo Capitano of Bricklayers and Allied Craftworkers Local 2. They're employed by Central Tile and Terrazzo of Kalamazoo, one of the few contractors in the state that could tackle such a large project.

Photo credit: Gerald R. Ford International Airport



IN-LAID terrazzo artwork set in the airport's floor.

Viewpoints



Stop the war on unions

Republicans have been trying to crush unions for decades, but American workers are fighting back with a vengeance.

Many GOP leaders wink and nod while talking about “making America great again,” as if the country was more prosperous when they were in charge. Rubbish.

Yes, there was a time when the American economy worked better for workers than it does now, but not because Republicans played any part in making it that way. And certainly not because of the bigotry, misogyny, and racism they’ve been peddling to pit workers against each other to distract them from how much wealth is being siphoned off to the top.

In fact, Republicans have been waging a relentless war against what had been one of the biggest drivers of prosperity for the working class – labor unions.

Now, it’s important to note that this prosperity wasn’t shared equally with women or people of color, but a big reason much of the workforce was better off decades ago than today is because of the power of labor unions to organize and fight for the rights and dignity of workers.

Republicans have fought labor unions tooth and nail. They’ve enacted deceptively named “right-to-work laws” which are all about weakening unions rather than giving workers more rights. And they’ve voted against bills allowing workers to form unions with simple up or down majorities at the workplace.

This is the great irony of the MAGA movement. And it would be funny if it weren’t so tragic. If Republicans really cared about American greatness, they would support unions – one of the major tools at our disposal to actually combat inequality and lift up the working class.

Fortunately – despite Republican efforts – labor unions are on the rise once more. And so are pro-labor Democratic politicians. These Democrats won big in the 2022 midterms – especially in the Rust Belt. They captured the governorships of Pennsylvania, Wisconsin, Illinois, Minnesota and also Michigan – where they flipped both chambers of the state Legislature. The last time Democrats had full control of Michigan’s state government was in the 1980s.

And look at the impressive victory of John Fetterman – the new U.S. senator from Pennsylvania. He defeated a wealthy Republican snake oil salesman and flipped a Senate seat, while running on an unabashedly pro-worker platform aiming to increase the federal minimum wage, end corporate price gouging, and make it easier for workers to organize unions at their workplaces.

It wasn’t just pro-worker politicians who won big during the midterms, but worker-friendly ballot measures as well – almost universally opposed by Republicans.

Illinois voted to enshrine collective bargaining rights into its constitution, effectively banning right-to-work laws from ever being passed in the state.

Washington, D.C., voted overwhelmingly to eliminate the subminimum wage for tipped workers.

Voters in Nebraska and Nevada chose to increase their state minimum wage.

Republicans, along with their rich and powerful patrons, have always feared that working people would recognize their collective power, both through unions and at the ballot box. So the wealthy are doing everything they can to hold working people down.

But the midterm elections and the resurgent worker power movement should give us hope that a more just and equitable United States will be built with union labor.

It’s not just about making America great – it’s about making America better. Not just a bigger economy but a fairer economy. Not just more wealth for the wealthy, but better and more secure lives for all.

Robert Reich
Professor of Public Policy

The Building Tradesman welcomes your letters to the editor. We reserve the right to edit for clarity and to shorten them. Please sign the letter and include a way to contact you.

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A sick health care system

By Jim Hightower

Your doctor is out and unable to see you now. Not out for lunch or out on vacation – but out of medical practice.

America’s perverse health care system, which sublimates care to the profiteering demands of Wall Street speculators who essentially own today’s system, has been driving out hordes of nurses, pharmacists, and now doctors too.



These practitioners take their Hippocratic Oath seriously: “First, do no harm.” Yet again and again, they see corporate managers of hospital chains, physician clinics, and other practices doing severe harm. Corporations routinely slash staffing levels, eliminate services, reject low-income patients, and raise prices – all to prop up the profits of rich, absentee investors.

Dr. Eric Reinhart, a prominent physician, recently wrote in the New York Times that in 2021 alone, four times more doctors quit the profession than joined. He says his colleagues are demoralized by “the diseased system for which we work.”

The disease is money. The primary measure of “care” is now how much profit the system generates for its uncaring corporate owners, so one’s health is largely dependent on one’s wealth. The morally abominable result is that hundreds of thousands of preventable deaths have occurred since the start of the pandemic.

Yes, profit-based health care is a killer. And it’s the creation of profiteers and the politicians they buy. It’s insane to let their greed dictate the allocation and quality of this essential human need.

Luckily, a better way is right in front of us: Medicare. This enormously popular public program of universal coverage for each and every American over 65 has proven to be an effective and fair system that is far cheaper and much, much more caring than Wall Street’s privatized scheme.

So, let’s eliminate the profiteers by extending Medicare to all of us – every woman, man, and child in our society. To help go to: OurRevolution.com/issues.

(via www.otherwords.org)

“A man thinks that by mouthing hard words he understands hard things.”
–Herman Melville (1819 - 1891)

“Never be entirely idle; but either be reading, or writing, or praying or meditating or endeavoring something for the public good.”
–Thomas a Kempis (1380 - 1471)

“The great tragedy of Science - the slaying of a beautiful hypothesis by an ugly fact.”
–Thomas H. Huxley (1825 - 1895)

“Inspiration does exist, but it must find you working.”
– Pablo Picasso (1881 - 1973)

Floor at Ford airport ‘a piece of art’

(Continued from Page 1)

75,000-square-foot addition to Concourse A, 20,000-square-foot of new concession space, eight new gates for a total of 15, a new control tower, and various energy efficiency upgrades. On this portion of the project, Central Tile and Terrazzo is typically employing five or six masons, and up to 12 workers when the work gets more intensive.

Central Tile and Terrazzo has plenty of experience working with terrazzo, installing the flooring since 1936. The company has installed flooring at the airport for the past seven years.

Crump said the “Elevate” portion of the project involves the placement of 23,000 square feet of terrazzo, which includes the mixing and placement of nine colors in the main portion of the project and 50 additional colors in the art work. The colors come primarily from mixing marble chips.

Unlike a tile, wood or vinyl plank floor, creating a terrazzo floor doesn’t just involve opening a box to get at the flooring. The marble chips, ground glass and mother of pearl aggregate are carefully mixed to achieve the desired color consistently. Some 100,000 pounds of the mixture will be placed during the course of the project, embedded into about 3,500 gallons of epoxy. The result is a super-resilient floor with a 3/8-inch thickness.

Crump said there are some 400-500 individual 3,600-pound batches of the material mixed during the course of the project, and they all have to be consistent or the color, a shade of white, will be off. “Consistency is the key,” Crump said “All those mixes have to be the same. There is no room for error.” He said the floor can be expected to last for the life of the building.

Some art work has been placed in the floor, while positions have been left open for the masons to place more art in the coming weeks. The west Michigan airport is using an artistic theme related to Lake Michigan, like sand and water, as elements placed in the floor.

“With the very intricate profile and the scheduling, it’s really an aggressive job,” Crump said. “But it’s going great for us out here.”

They expect their work on this phase to be complete in June.

“Only passions, great passions, can elevate the soul to great things.”

–Denis Diderot (1713 - 1784)

Just joking

Chico Resch relays the story about the time he was driving and got pulled over by a cop when he was a New Jersey Devils goalie.

“Hey buddy,” the officer said. “What are you doing?”

“I’m trying to find this church,” Resch replied. “Did I do something wrong?”

“You went through a red light back there.”

Resch said he asked for a break, told the cop that he had just moved to New Jersey and didn’t know a lot about the neighborhood. He then braced for the traffic ticket.

Then the cop recognized him. “Don’t I know you?” he asked.

“I don’t know, who do you think I am?”

“Don’t you play hockey?”

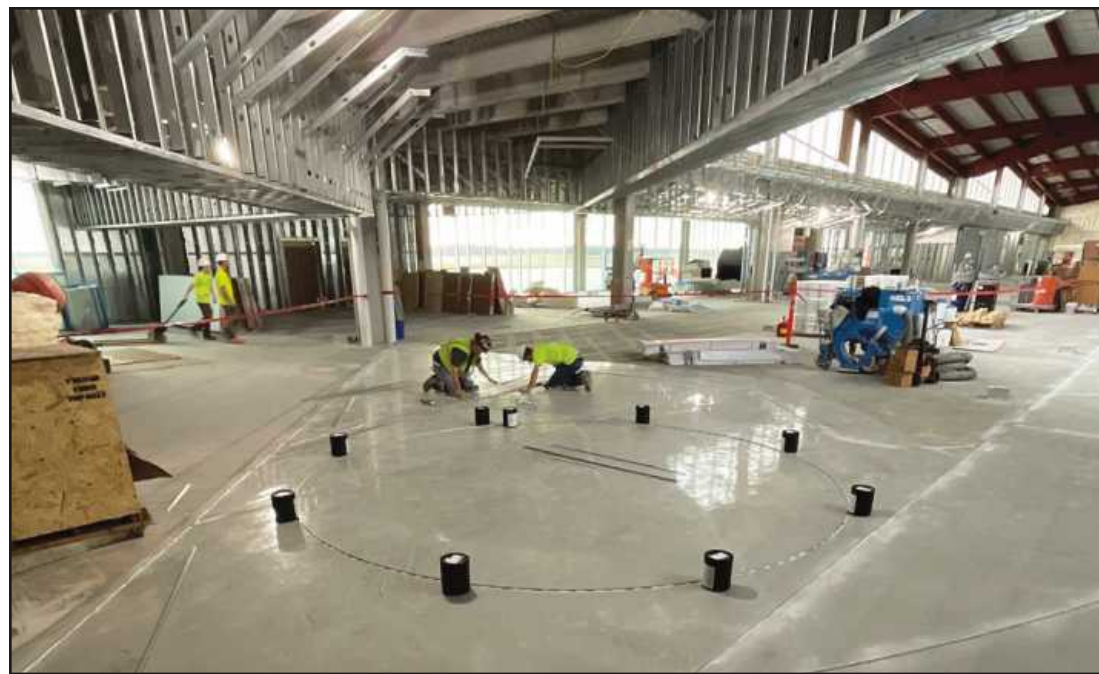
“Yup.”

“You’re a goalie, right?”

“Yup, that’s me.”

“I’ve seen you play goal,” said the cop. “And you, more than anybody else, knows what a red light looks like.”

“Turns out he was a New York Rangers fan. At least he let me off without a ticket.”



AT WORK SETTING THE NEW TERRAZZO floor at the Gerald Ford International Airport are Bricklayers and Allied Craftworkers Local 2 members Mike Crump and Angelo Capitano in the foreground and Justin Crump and Brady Visser in the background. They’re employed by Central Tile and Terrazzo of Kalamazoo.

Photo credit: Gerald R. Ford International Airport

PRO Act a barometer for lawmakers

(Continued from Page 1)

stall on reaching a first contract;

•Outlaw the hiring of replacement workers.

•Grant immediate reinstatement of their jobs for any illegally fired workers (if the NLRB rules that way).

•Make it easier for the National Labor Relations Board to go to court for injunctions against law-breakers. If the board can’t or won’t, workers could sue for enforcement.

•Make illegal the captive audience meetings bosses and their union-busters now use to harangue workers.

•Allow union recognition elections be off-site, by mail or electronically, not just at the plant, office or shop, where bosses can illegally spy.

•Outlaw bosses’ “gerrymandering” of union elections, by either challenging which workers could vote and/or stuffing the rolls with anti-union workers, in advance.

•Write into law the NLRB’s definition of a “joint employer” where both the headquarters and a local franchise-holder are responsible for obeying, or breaking, labor law. Bosses, supervisors, CEOs and line managers would all be liable for the fines for labor law-breaking. So would so-called “persuaders,” aka union-busters.

•Curb or ban the various dodges bosses use to throw people out of unions, such as misclassifying them as “independent contractors” or arbitrarily promoting workers to be “supervisors” but without hire-and-fire and other key responsibilities. It narrows who’s a supervisor, too.

Notorious union hater Rep. Virginia Foxx (R-N.C.), denounced the PRO Act as written

“All great truths begin as blasphemies.”

–George Bernard Shaw (1856 - 1950)

by “Big Labor.” She vowed “the demands of union bosses will stop” in her House Education and the Workforce Committee. And speakers at the kickoff event for the legislation warned of intense loathing, backed by money, from the corporate class.

That didn’t faze Scott, Sanders, Senate Minority Leader Chuck Schumer (D-N.Y.) or AFL-CIO President Liz Schumer, who spoke at what was officially a press conference but sounded more like a pro-worker rally.

Given today’s weak la-

bor laws and corporate hatred of unions, “taking a risk” to unionize “is an act of courage,” explained Shuler. “It shouldn’t be.”

Said Sanders: “The American people are sick and tired of unprecedented corporate greed and union-busting. The average CEO makes 400 times what the average worker makes.”

The PRO Act, he predicted, is the most-effective way to reduce that gap.

(Mark Gruenberg, PAI staff writer, contributed)

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BUILDING MICHIGAN: Bay City's Defoe Shipyard HISTORY IN THE MAKING

By Marty Mulcahy



THE DEFOE SHIPBUILDING CO. in Bay City along the Saginaw River, year unknown. From 1905 until its closure in 1976, the shipyard built all manner of vessels, with a remarkable record of production during World War II.

Photo credit: Defoenet

Michigan was the nation's leading lumber producer from the late 1830s to the 1890s, and during those years Bay City was considered the state's lumber capital. It was the home to sawmills, Saginaw River docks and lumber barons who made a fortune off the cutting down, processing and transportation of wood products made possible by the state's old growth forests.

The lumber industry couldn't last forever, and it didn't.

But Bay City managed to successfully change direction, morphing into a thriving manufacturing center of watercraft. Manufacturers took advantage of the city's excellent deep-water shoreline, existing docks, and a ready workforce. The city had been home to a number of small craft manufacturers from about the 1850s, but the dwindling lumber industry hastened the greater presence of boating

manufacturers around 1900.

The foremost company among those small shipbuilders was the Defoe Boat and Motor Works, organized in 1905 by local school principal and boating enthusiast Harry J. Defoe, his brother Frederick, and his brother-in-law George Whitehouse. At sites along the Saginaw River, the firm initially constructed pattern-built "knock-down" sailboats and gasoline-powered boats for pleasure boating. But from the beginning the group saw the potential in constructing larger commercial craft.

"The first boats created were (two 30-foot) fishing boats called 'trap net skiffs,'" wrote Ryan Bancroft in a history titled the *Defoe Shipbuilding Company*, for the Military History of the Upper Great Lakes. "These were flat/semi-flat bottom boats with two sails for propulsion. At the time, these

types of fishing vessels were so numerous in the Saginaw Bay that a person could see three to four of these in the bay at any given time."

Bancroft continued: "The gasoline engine also sparked a renewed interest in pleasure craft due to the reduced knowledge needed to sail leisurely on the Great Lakes. From 1911 to around 1917, the company began building pleasure and business gas-powered yachts. During this time, around 20 powered yachts were completed as well as a few more fishing boats and a few smaller craft. These yachts were sold and shipped unassembled around the world, from China to England. Two were sold to the Bay City government. The well-engineered yachts earned the business a nice reputation and gained the United States government's attention."

In 1917, during World

War I, the Defoe Co. got its first Navy contract for five Spent Torpedo Chasers. This order was followed in 1918 by an order for eight 100-foot steel mine-planters for the U.S. Army Transport Service. Defoe had decidedly moved into the realm of building bigger ships – at least as large as the interconnected locks and engineered seaways from the Great Lakes would allow.

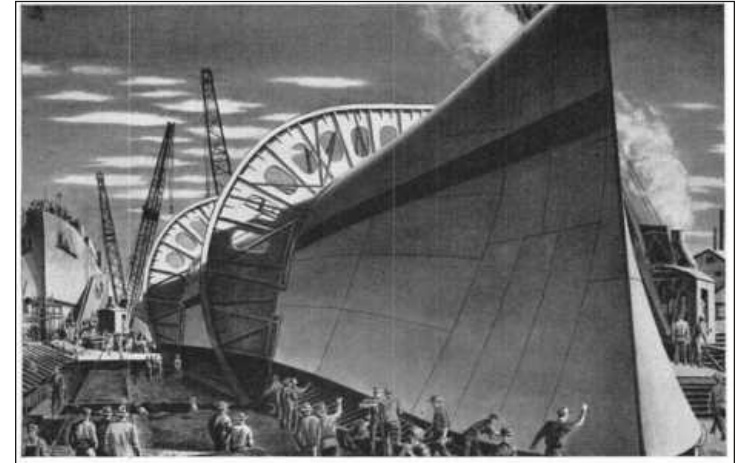
"To facilitate the military contract, an additional site was acquired and a steel shipbuilding plant was constructed," in Bay City, wrote David Defoe in a modern history of the company. "Following World War I, Defoe became a major builder of steel-hull, custom yachts, as well as many types of commercial ships."

In the decades after World War I, "the drop in merchant ship construction resulted from the inability of inland shipbuilders to deliver big ships through the restrictive locks and channels leading to the sea," says the U.S. Naval Institute. "But the inland builders were not prevented from constructing and delivering many of the smaller, urgently needed types of naval vessels. They attacked this task with vigor, and with the help of assembly line techniques, which Henry Ford proved during World War I could be successfully applied to ship construction."

From 1939 to 1945, Defoe's production went over entirely to the war effort. The company built 154 ships, including 220-foot minesweepers, 307-foot destroyer escorts, 307-foot high-speed troop transports, 157-foot infantry landing craft, 136-foot freight and ammunition carriers, and 110-foot tugs.

The company was lauded for its quality and tremendous production record. *Popular Science* magazine took note of Defoe's unique construction process in a December 1943 article.

"With record-breaking precision these days, flashing axes bite though stay-hawsers on the launching ways of the Defoe



How Defoe Turns Things Upside Down

TO DOUBLE PRODUCTION OF WARSHIPS!

POPULAR SCIENCE magazine in December 1943 featured the innovative production methods at the Defoe shipyard. Flipping the ships on their keel allowed welders easier access and increased productivity.

Credit: Popular Science magazine

Shipbuilding Co. at Bay City, Michigan... sending another and another destroyer escort ship for the Navy sliding down to blue water. These are the famous DE (destroyer escort) fighting ships whose terrific execution among U-Boat wolf packs has helped bring the submarine menace under control.

"Welded into one 750-ton piece of steel, more than 300 feet in length, the sturdy hard-hitting DE ships are built upside down and then "rolled over" in their cradles to complete their equipment. This unique Defoe method building ocean-going ships eliminates the need of conventional ship scaffolding and by enabling workers to stand over the job from beginning to end gives remarkable advantages in saving time and labor costs. Among results obtained by Defoe engineering methods is the doubling of production per man-hour – with twice as many ships being built at half the labor cost per vessel!" (their emphasis).

So efficient was the process that Harry Defoe felt his company was making too much money on the destroyer escort production at the taxpayers' expense. Defoe submitted a letter to Congress that said: "We perfected what has become known as the upside down or roll-over type of construction and the application of mass production and assembly line methods to their completion." The savings

wrought by the increased productivity, he wrote, should be returned to the taxpayers.

Post-war, Defoe continued to innovate and thrive – for a while. Defoe Shipbuilding designed, engineered and fabricated the first fiber-glass reinforced plastic minesweeper, MSB-23, for the Navy, in 1956. The company built two new Navy destroyer escorts in 1954, four 440-foot-long guided missile destroyers in 1956-57, plus three larger destroyer escorts in 1963.

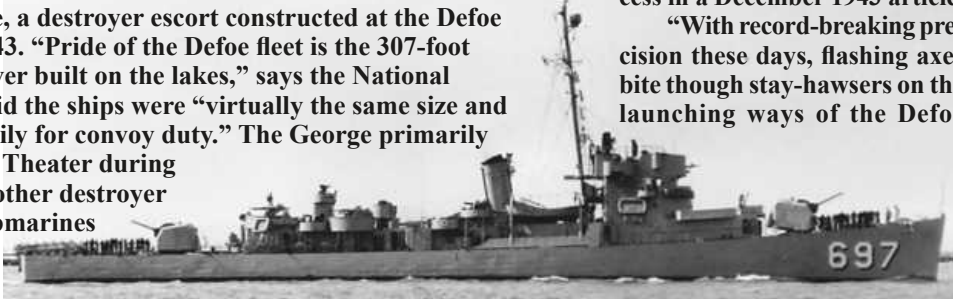
In the 1950s, iron ore freighters and then-"super carriers" of the 650-foot-and-up class were both designed and constructed by Defoe. The only remaining bulk-goods carrier still in Great Lakes service is the 642-foot-long M/V Ojibway, built by Defoe in 1952.

The company also took part in re-boiling, re-powering and the modernization of hulls and ship quarters of Great Lakes shipping. The Defoe works kept busy building yachts, barges, refurbishing ships, and building landing craft during the Vietnam War.

But as with many American manufacturing industries, there came the end. The Defoe works closed on Dec. 31, 1976, after the most recent Navy contracts expired and demand for other work dried up.

Their site at Woodside Street near the Liberty Bridge later became a scrapyard.

MICHIGAN MADE: Here is the USS George, a destroyer escort constructed at the Defoe shipyard and commissioned in November 1943. "Pride of the Defoe fleet is the 307-foot destroyer escort type, the largest navy ship ever built on the lakes," says the National Museum of the Great Lakes. The museum said the ships were "virtually the same size and armament as destroyers but designed primarily for convoy duty." The George primarily acted as a merchant ship escort in the Pacific Theater during World War II. The ship teamed up with two other destroyer escorts in May 1944, sinking six Japanese submarines in one the most successful anti-submarine actions in the Pacific War. Credit: U.S. Navy



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Local 357
Plumbers,
Pipe Fitters &
HVAC Service

UA Local 357
KALAMAZOO – UNION MEETING: The next regular Union Meeting will be on **Tuesday, March 14** at 6:30 pm. Other meetings that day will be Finance Committee at 4:30 and Executive Board at 5:30.

GROWLERS BASEBALL NIGHT: Local 357 will be participating in a Union Outing Kalamazoo Growlers Baseball Game on **Saturday, June 3, 2023 at 6:35 pm.** Please call Lori at (269) 679-3708, or email her at lhatfield@ualocal357.com on or before **Friday, June 2**, to reserve your tickets.

TAX PREP INFORMATION: Dollar amounts are available for 2022 withholdings & dues paid. If you sign up for the e-mail on the website, you do not need to call the Hall for your deductions because you can view and print out your own information. The information that we have is what the contractors have reported on the fringes. If you think there is a discrepancy, then you should check your own pay stubs.

NOTE: Health insurance is paid by the contractor and is not deductible. **HEALTH INSURANCE IS PAID BY THE CONTRACTORS AND IS NOT DEDUCTIBLE.**

UNION DUES REMINDERS: Phone call reminders to pay your dues will not be made. Cash is now accepted at the Union Hall for any payments. You also have the option to pay your union dues through the Local 357 website (www.ualocal357.com). Note that you must add a 4% fee for using this site. So, if you are paying a month of dues at \$34.00, you need to pay \$35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

RETIREE MEETINGS: Retiree lunch meetings are on the 1st Tuesday of every month. Lunches will commence at 11:30 am at Travelers Café, 5225 Portage Rd, Portage, MI. The phone no. for the location is (269) 775-1775.

MEDICAL CLAIMS ISSUES: As a member, TIC International and Labor First provide a dedicated team of member advocates to assist with the resolution of any and all medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC international at (888) 281-3461. For Medicare Retirees – Contact Labor First at (269) 218-3533 or (833) 933-0036.

WEBSITE INFORMATION – FRINGES – TIC: Check out the website at www.ualocal357.com and the **FACEBOOK** Page @ www.facebook.com/UALocal357/. You should sign up for access to your fringe reporting done by TIC via the Union website. To gain access, click on the Member Resources, then click on MRA / TIC Intl Information and then Register. This is where you will type in your Name, Email Address, UA Card # and create your own password. Once you have completed all the information – click on the **LARGE REGISTER** button that is surrounded by a Blue Box.

Your User Access will be granted the next business day. To access your account, once it is set up, all you need to do is access the Membership Button again – type in your email address and password – and all your information will be presented. As a member via the website, you will be able to keep track of all your hours and receive an e-mail when hours are posted to your account. **This is very important as it is up to you to keep up to date on the hours being paid on your behalf by ANY CONTRACTORS.**

CHANGE OF STATUS: If you have a change, for example: married, divorced, re-married, birth, death, workers comp, address change, etc., please call Lori at the Union Hall. It is very important that we keep all our records up to date. (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification).

CONDOLENCES: Condolences to the family of Danny Martin, on the recent passing of his wife.



Local 190

Plumbers and Pipe Fitters 190
ANN ARBOR – UNION MEETING: A monthly union meeting will be held on **Monday, March 13** at 6 p.m. at 7920 Jackson Rd., Ann Arbor, MI. Members are urged to attend and take an active part in the proceedings.

UNION HALL CLOSING AT NOON FOR AN UP COMING HOLIDAY: For the Easter holiday the office will be closing at 12 p.m. on Friday, April 7. Wishing you and your family a happy and safe holiday.

ATTENTION MI GAS DISTRIBUTION MEMBERS: A “Special-Called Meeting” for the Michigan Gas Distribution Wage Allocation has been scheduled for: Saturday, April 1 from 9 a.m. until Noon. This meeting will be held at the Soaring Eagle Casino & Resort, 6800 Soaring Eagle Blvd, Mt. Pleasant, MI 48858.

GAS DISTRIBUTION APPRENTICES DOWN HILL WELDING SCHOOL & HELPER SCHOOL: Will begin Tuesday, Jan. 3 and run for 2 months. This class will be held at the training center Monday through Friday from 8 a.m. to 4:30 p.m. **In order to take the journeyman gas distribution weld test, you must attend this school as a prerequisite. Please note that 4th and 5th year gas apprentices have preference to sign up for this welding school.** Limited space is available so please contact Pat Duffy 734-368-4423, Roy Musgrove 734-646-8838 or Ralph Booth at 734-369-1432.

FUSING CLASS: Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432.

MICHIGAN GAS DISTRIBUTION - E-Mail address: Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online **ONLY!** For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Feel free to stop into the Union Hall and pick up a copy of the instructions. The link is now on the website in the “Members Only” section under “Helpful Member Forms”

CREDIT CARD MACHINE: You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

LAID OFF OR BACK TO WORK – IMPORTANT REMINDER TO ALL MEMBERS: All members who get laid off or report back to work **please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contractor and the date you reported back to work.** PLEASE NOTE: All Members can now go to the website under “members only” and fill out a “back to work” form or “laid off” form.

INFORMATION - FRINGE BENEFIT OFFICE: NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE: You can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation of benefits and much more. **Download: BCBSM**

A REPRESENTATIVE FROM FRINGE BENEFIT OFFICE WILL BE AT THE UNION HALL: on the 2nd, 3rd, and 4th Wednesday of each month. Members will be able to meet with Bernadette from 9 a.m. to 12 p.m. and 1 p.m. until 3:30 p.m. You can reach the benefits office Monday through Friday by calling 888-390-7473.

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

The Training Center is open to members wishing to update any certifications, licenses, or qualifications. We are following CDC, OSHA, MiOSHA, MD-

Plumbers,
Pipe Fitters,
Service Technicians,
Gas Distribution

HHS, and Washtenaw County Health Department guidelines. **Check your Certifications to make sure that you are current! Please submit all certifications and licenses to the Training Center, so we can keep your profiles up to date.**

Lead/Asbestos/Blood-borne Pathogens Training (4 hrs): 2023 Schedule - Mondays – April 3, July 17, and Oct 2. Each class will start at 5 pm.

First Aid/CPR Training (4 hrs): 2023 Schedule – Mondays – April 17, July 24, and Oct 16. Each class will start at 5 pm.

Welding Lab: The welding lab is open. The schedule is Mondays, Wednesdays, Thursdays from 4:30pm-8:30pm, and Saturday from 7:00am-3:30pm until May 20, 2023. The welding lab will be closed for Union Meetings and Holidays. Weld tests will be scheduled by the Training Coordinator after participants are approved by welding instructors.

ASSE Backflow Certification (40hrs): This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). **2023 Schedule:** Second course starts Sept 12th. Courses run on Tue and Wed for 5 weeks and are limited to 8 participants. Call the Training Center to secure your spot.

ASSE Backflow Re-Certification (8hrs): ASSE PRICE INCREASE ASSE has increased the re-testing fee to \$85 for this recertification. Re-certification for the ASSE Backflow Tester (5110). **2023 Schedule:** First course starts Feb 14. Second course starts Oct 17th. Courses are on Tue and Wed and start at 5:00 pm. Each course is limited to 8. Call the Training Center to sign up for one of these courses.

Med Gas Installer and Brazer Certification (40hrs): This is a 40-hour class to be Med Gas certified. Must have a minimum of 4 years, documented experience in the plumbing and/or piping industry. **2023 Schedule: First course starts March 14. Second course starts Aug 22nd.** Courses will run for 5 weeks, Tue and Thur. These courses are limited to 16 participants. Call the Training Center to sign up.

Med Gas Installer Update (8hrs): This is a two-day course. **2023 Schedule: First course starts April 18. Second course starts Sept 26.** Courses will be on Tue and Thu and are limited to 24 participants, per course. Call the Training Center to be put on the list for the next class.

EPRI Rigging and Signal Person Certification (40hrs): This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have gone through Rigging Technologies (Apprenticeship Rigging). Next class will be late spring. Class size is limited to 8.

EPRI Rigging and Signal Person Re-certification (8hrs): This rigging re-certification will now include the EPRI Signal person certification. Classes scheduled for the following dates. Monday, March 20 refresher starts at 5 p.m. and then on Monday, March 27th test starts at 5 p.m. Please register through the website: ua190.org

RETIREE MEETINGS – PLEASE JOIN US: Our next Spades meeting will start at 9 a.m. and be held on Thursday, April 6, at the Union Hall. Come and join us for card games, pastries and a warm cup of coffee.

NOTIFICATIONS FOR THE BUILDING TRADESMAN PAPER: Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.

“True luck consists not in holding the best of the cards at the table; luckiest is he who knows just when to rise and go home.”
–John Hay (1838 - 1905),

“An invasion of armies can be resisted, but not an idea whose time has come.”
–Victor Hugo (1802 - 1885),

“The spirit in which a thing is given determines that in which the debt is acknowledged; it’s the intention, not the face-value of the gift, that’s weighed.”
–Seneca (5 BC - 65 AD),

“The first step to getting the things you want out of life is this: Decide what you want.”
–Ben Stein



Plumbers Local 98



Plumbers 98
DETROIT – **Membership of Plumbers Local 98,** Announcements, information on meetings, links to your benefits, the Training Center, and more can be found there. Go to ualocal98.com.

Meetings & Union Hall. The Union Meeting will be held on Thursday, April 13th at 7:00 pm at the Union Hall.

The Executive Board meetings are generally held the first Thursday 5:30 pm and before all Union Meetings.

Retiree Meetings. The next Retiree Meeting is Wednesday, April 12th from 12 pm – 2 pm.

Applications are now being accepted for our apprenticeship, Learn more at Plumbers98TC.org/apprenticeship.

It’s time for renewal of your State of Mi. Plumbing License for Journeymen and apprentices, for detailed instructions visit www.michigan.gov/bcc

Please join us on Saturday March 25 for a spaghetti dinner for Brother Kevin Dulapa. He has major treatments related to health issues, it will be from 1-5 pm. We have 50/50 raffles a silent-auctions and more. A \$20.00 dollar donation is at the door, Kids 12-4 are \$5.00, 3 and under are free.

Attention Hockey Players, any 98 member who is interested in playing hockey please contact Dan Nixon @ 248-752-3702. We will be sending a team to the UA tournament in Hamilton Ontario May 5-7, we are an open age B team and the team has started practices. You must have a valid passport or enhanced driver’s License to cross the border. The team has regular schedule of games this fall as well.

FOOD DRIVE President Jim Cools has set up a Food Drive Committee. As we all know, there are way too many people, and way too many families that go hungry every day. Local 98 is going to be hosting food drives at the Union Hall to help out those in need. We will be collecting non-perishable food and bottled water throughout the year and we will also be hosting a food drive in the spring and another in the fall. If you have any questions or would like to help out, please contact BA Dan Nixon or Jim Cools at the hall.

SUB Apps/Out Of Work List. SUB You have 48 hours to report being out of work and to fill out a SUB App weather you qualify for SUB or not. It is your responsibility to check your location on the Out of Work List. Make sure your contact information is up to date, as well as MUST and other certifications. If you have any problems with state agencies involving unemployment, or questions on MUST models and staying current, contact Gary Glaser at 313-580-0148 or Dan Nixon at 248-752-3702.

Benefits. *Change for “Golden Dental”, they are now DENCAP no change in your plan and the good news is there are more locations added to their preferred list. More information can be obtained at 313-972-1400 or info@dencap.com. We now have a dedicated BeneSys employee at the Union Hall to help with the following issues: Health Insurance, HRA, SUB, Short Term Disability, Eligibility, and Claims. His name is Andrew Hill and he is the Local 98 Health Insurance Specialist. Andrew will be receiving the calls coming into Local 98. In order for us to best track all issues please call the hall at (248) 307-9800 and select option #2 for Andrew. If Andrew is on the other line, please leave him a message and he will get back to you promptly.

Please select option #4 for Financial Secretary Jon DeRoo for Pension issues. If you are looking to retire, please set a meeting up with him. We recommend doing this at least 6 months before retirement.

Congratulations to those who have hung up their bibs:

Dues. You can pay your dues online, over the phone, in person or by mailing in a check. You can also set up auto payments. Any other dues questions, please call the hall, (248) 307-9800 ext. 3.

If you ordered a yearly dues flannel before you come pick it up, please call first to make sure it’s in.

The following members” are delinquent on dues and are working for our contractors. If you are working with these

EXPELLED MEMBERS, please push them to get with the hall and get caught up. Thomas Mann, Steven Hawes, Thomas McGowan, Shane McCleary, David Childress, Derek Hardoin, Mike Hofer, Justin Willard, Adam Atkinson, Ken Stone, Jesse Nowak, Tyler Lee, Scott Percha, Mark Rienhold, Matt Lugg, Matt Maples, Rob McFarlin, Tyler Waldeck, Mitchel Mason, Mike Rakes. If you know they have left 98 please let us know. Thank you.

Good/Welfare. In Memoriam: Our sympathies to family and friends of Brothers Earl P Richards 52, year member Initiated 3-26-1970. Jason Young 15 year member initiated 7-13-07 and Steven G Baranyai, 73 year member initiated 8-19-48. Also passing away are Edward Vanduyke on 12-13-2022; Richard Spare on 1-28-2023, and Clifford Smith on 2-2-2023.

We are currently looking for Industrial, Residential and Service Plumbers. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working Non-Union or is a past member that may be interested, have them call Organizer Rob Moses at 248-763-2187.

In solidarity I remain, Carlo Castiglione Business Manager Plumbers Local 98

TRAINING CENTER NEWS. Phone # 248-585-1435 Check out the Training Center’s website www.Plumbers98tc.org

The Apprenticeship Application process is currently open. The application deadline for the next class is Friday, July 28, 2023. Applications are submitted online. Go to our website and read all requirements for the application process.

The Training Center is open for normal business 7 a.m. to 3 p.m. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have any questions.

***STATE OF MICHIGAN PLUMBING LICENSE.** 2018 Michigan Plumbing Code Update - **Deadline for taking the update is March 31, 2023.** There are several classes offered online. To find the online classes, go to cebroker.com and select “Find CE/CME”, then choose Michigan and Plumbing Journey to see a list of approved courses. There is also an online course put together by UA Local 370 that can be found at cetsource.com.

CALL THE TRAINING CENTER TO REGISTER FOR ANY OF THE FOLLOWING CLASSES OFFERED IN 2023. All classes are register and pre-pay by check or money order only. **Deadlines for registration and prices are listed with each class.**

Monthly Code Class – Next class is March 15, 2023 at 4:30 pm. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher

for anyone wanting to take a state plumbing exam. Please call Paul at the Training Center at 248-585-1435 ext. 123 to register.

Steam Fundamentals for the Repair Plumber- 40 hour class- \$100 fee

Fall: September 18 to November 20. Deadline to register September 1

Hydronic Heating and Cooling – 40 hour class - \$100 fee

Fall: September 18 to November 20. Deadline to register September 1

ASSE Backflow Tester Recertification: Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. This class is offered quarterly. \$100

4 hour recert class April 18 & 19 Deadline is March 17

4 hour recert class July 25 & 26 Deadline is June 23

4 hour recert class October 24 & 25 Deadline is Sept. 22

ASSE Backflow Tester (Full 40 hour):

Fall: Sept. 18 – November 27 Deadline is August 11-\$200

ASSE Repairer: Prerequisite: Must hold a current 5110 Tester Certification

Fall: September 21 - October 26, Deadline is August 11 -\$100

ICRA and Water Quality: * Prerequisite: Must Have OSHA 10 or 30**

Fall: Sept. 19 to October 28, Deadline is August 11 -\$200

Medical Gas Installer (Full 40 hour):

Fall: September 20 – November 29 Deadline to register September 1 -\$200

OPEN WELDING – Winter is here, it is a great time to get into a booth and upgrade some welding skills! Please call Chris Opalka 248-585-1435 ext.146 for any welding related inquiries and to check on booth availability. For those that can’t find time to get in during the weekdays, open welding will be available on the first Saturday of the month, call to get a booth.

***2023 brazing and welding sessions will be scheduled on the 1st Saturday of the month.** If your brazing or welding certs are ready to expire, call to schedule an appointment. The next **Welding and Brazing sessions** will be Saturday, April 1 and May 6, 2023. You must call to schedule your welding tests at least 3 days prior to the test. Please note: All members must be dressed appropriately to be in the shop area.

2023 Course Hour reimbursement forms are available at the Training Center. You must have 8 hours (approved hours credited may vary from actual hours attended) of verifiable approved classes/training from January 1 - December 31, 2023 to be eligible for the \$100.00 reimbursement. Deadline to submit 2022 reimbursement forms is March 31, 2023.

OSHA Training - OSHA 10, available as an online class for \$59 at www.careersafeonline.com This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. **Be sure to take the Construction Safety courses; not the General Industry courses.

It is each member’s individual responsibility to keep all their Certifications current.

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.

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Local 174 Plumbers, Pipe Fitters & Service Trades

West Michigan Plumbers, Fitters & Service Trades Local Union No. 174

COOPERSVILLE – MEMBERSHIP MEETING: The monthly membership meeting will be held on Tuesday, April 4, 2023, at 7 pm in our Assembly Hall at 1008 O'Malley Dr in Coopersville. The front office will remain open until 7pm.

ATTENTION: This paper is to serve as the official notice to the membership.

CHANGE OF THIRD-PARTY ADMINISTRATOR: (SOLXSYS): The Boards of Trustees of the West Michigan Plumbers, Fitters, and Service Trades Local Union No. 174 Pension Plan, Health and Welfare Plan, and 401(K) Retirement Savings Plan (collectively, "Plans") are pleased to announce that Solxsys Administrative Solutions is now the Plans' NEW Third Party Administrator effective Nov. 1, 2022.

WEX DEBIT CARD: If you have not received your new Wex card please contact SOLXSYS at 855-407-5862.

Website: www.ua174.org
We have recently changed our website vendor and will no longer be utilizing the Member Info section of our website. If you are unable to find what you are looking for please call Cami @ ext. 10 and she will help you. You are still able to pay dues online.

Contract Ratification: At the special called meeting in July the members voted to accept the bargaining committee's recommendation and ratify the new three-year collective bargaining agreement. The new agreement is as follows: 1st year \$2.75/2nd year \$2.23 /3rd year \$2.22 \$7.20 over 3years. The only language change is adding essential workers to the 10% hazard pay language. Thank you to the bargaining committee for their work on negotiations and to the members of Local #174 for continuing to prove their value day in and day out.

Hiring Rule Reminder: As per section 5.8 of the CBA, the 50/50 hiring provision applies only to jobs working under the Local CBA. Any national agreement jobs calling for manpower are not eligible for the 50/50 provision.

Local 174 Condolences: Local 174 would like to offer condolences to the family of Ronald Herweyer and John Heyboer.

Wild Game Dinner: It's that time of year again. The Wild Game Dinner will be held on 4-20-2023 this year. Donations of wild game are needed. If you donate any game there are specific raffles you will be entered into, based on lbs donated and type of game. The more you donate = the more chances you have to win. The more varieties of game you donate the more raffles you will be put into. For those volunteering at the dinner, you will be put into a separate raffle as well. Please help out with some wild game donations and/or volunteer work and have a chance to win some great prizes and have some really good food. See you there.

Retiree Breakfast: The retiree breakfast will be held on Thursday April 6, 2023 at 9am at New Beginnings Restaurant in Coopersville.

New Contractor Seminar: Once again, they are holding a UA New Contractor Seminar hosted by UA Local 370 May 2nd and 3rd 2023 @ 9am. If you are interested in learning more about becoming a signatory contractor any time in the foreseeable future please call Cami (x10) and she will add your name to the list. Breakfast and Lunch will be provided. Sign up today and secure your spot. Flyer is also posted on our FB page.

Contact Information: If you need to change or verify your contact information, PLEASE CONTACT CAMI as soon as possible so we can keep our system up to date.

Organizing Update: The LU 174 Open House Blitz was a HUGE Success! Organizers from across the state arrived the week of 2/13, we traveled our jurisdiction spreading the word about the advantages of union membership. I did a couple commercials which aired the week of the blitz and another one which will air this week promoting LU 174, we've had a ton of response from these ads. Now that the open house is over, the real work begins! Following up with all the workers that came. Even with the terrible ice storm we had dur-

ing the open house, we had 115 workers show up! Thank you if you volunteered or shared the flyer over social media, it truly was a TEAM effort! The work in our jurisdiction and other locals is going to get really busy very soon, we've never seen it this busy. Providing the workers for the workload coming is essential. The number of non-workers that are doing our work isn't going to change, but having them become members is our goal, MARKET SHARE! The more market share we have, the better it is for better contract negotiations and the best wages/benefits for the worker. If you have workers in the non-union sector please give them my number, I'd love to speak with them. "Were all doing the same work but we're NOT all getting the same wages and benefits." Our biggest voice is our workers in the field. Work safe, Brother Johnny Ortiz LU 174 Organizer (616) 307-8551

PAC Cards: Since the elimination of prevailing wage, the race to the bottom on wages and benefits for publicly funded projects has begun. Our political focus over the years to come will be electing people who support prevailing wage and wage standards in general. To do that we need to raise our PAC card participation. We currently have less than half of the local contributing to our PAC. Your PAC contribution DOES NOT COME OFF YOUR CHECK. When you sign the PAC card it allows us to move money from your working dues over to our PAC. Please call Cami today and find out if you have current PAC card on file.

Health Insurance Contact Info: Active and NON Medicare Retirees
Aetna: (888)290-7241
Save-Rx: (800)228-3108
Medicare Retirees
Labor First: (616)345-0788

Solxsys, Aetna, Labor First: If you have issues with any of our fund service providers please contact Ryan Bennett at rbennett@ua174.org. Please try to remember who you spoke with, this will help the company fix the problem.

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA that you are no longer eligible to attend Local Union events, such as meetings, picnics, awards banquets, and Christmas parties.

Dispatch: We will be splitting up the dispatch responsibilities between the business agent and the assistant business manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email: dispatch@ua174.org which both offices have access to. There is a dispatch phone extension that will switch between the two offices depending on who is on dispatch.

Jurisdiction: Remember to always call into the local you are traveling to. Do not rely on anyone else to call in for you. They will not get into trouble. It is the member who is working in another local who has not checked in that gets into trouble. Please contact Ryan Bennett if you see another local's contractors/members working in our jurisdiction.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. **It is up to you to let the Union office know that you are due for a raise.**

Labor Councils: Kent Ionia - 3rd Wednesday of the month / 5 pm / Contact Nathan for location Lakeshore - 3rd Thursday of the month / CIO Hall 490 Western / 6 pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details. *The Kent Ionia Labor Council has recently moved from the building on Benjamin and will be rotating meeting locations monthly.

FRINGE PLAN THIRD PARTY ADMINISTRATOR: (SOLXSYS)

West Michigan Plumbers, Fitters and Service Trades Local No.174 Fringe Benefit Funds, 5600 New King St, Suite 330, Troy, MI 48098. (855) 407-5862 Toll Free

BENEFITS WEBSITE:
(Continued next column)



Sprinkler Fitters Local 704

DETROIT – The next regular business meeting will be held Wednesday, April 12, at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws, and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be managed by not less than two (2) members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704's Constitution, By-Laws, and Rules of Order states: Members shall report all job starts to its local union office.

Local 704's JATC is seeking resumes for two part time instructors. Any 704 member who is interested can submit a resume to Local 704 by end of business March 31st.

It is the members responsibility to notify the Union Hall when they return to work.

Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-655-4048 for D.C. Fund Investment questions.

Condolences go out to the family and friends of Retired Brother Ralph Thomas whose wife Darlene passed away recently. Please keep Ralph and his family in your thoughts and prayers.

Condolences go out to the family and friends of Retired Brother Charles Stamecki whose son Bradley recently passed away. Please keep Charles family in your thoughts and prayers.

Congratulations to Retired Brother Mike Crumley who recently achieved his 50 Year status with the UA and Local 704. Thank you for your years of service.

A reminder to please update any change of address or phone number changes with the Local Union Hall.

A speedy recovery to all our sick and injured members.



UA Local 174, continued

Soon after the transition to SOLXSYS is complete, we will be rolling out a Participant Portal. The easy to use portal will allow you to see your personal benefits information, access Plan information and forms, view all contributions made to Plans on your behalf, and contact the Benefits Office after hours, and much more. Members will be notified when access to Participant Portal is available.

Contract Requirements: Please remember Section 5.7 of our collective bargaining agreement states, "Persons called from the unemployed list will report to work with a UA/WMMCA issued drug card." Section 18.5 states, "...employees...shall be required to maintain the following Safety Training Certifications: First Aid/CPR, Bloodborne Pathogens and OSHA 10." Please make sure you follow our agreement.

Out Of Work List: Please remember to call the out of work list when you are laid off. You will be placed on the list based off the date you call in your layoff. When you leave a message, please speak clearly. Any member who goes to work without a referral is in violation of our Collective Bargaining Agreement and Article XXXI of our Constitution and By-Laws. Please contact the Union Hall to find out your position on the out of work list.

Training News: ANNOUNCEMENT: Congratulations to David Derby on fulfilling his apprenticeship obligations and becoming Local 174's most



Pipe Fitters, Steam Fitters, Refrigeration & Air Conditioning Service

Pipe Fitters Local 636

DETROIT – The next Union meeting will take place March 21, 2023, at 7 p.m., at St. George Roman Catholic Center, 18405 W. Nine Mile, Southfield, 48075.

Prior to the March 21, 2023 Union meeting, there will be a presentation and discussion at 6 p.m., concerning the new BlueCross Blue Shield insurance plan for Active Participants.

CALLING ALL RETIREES! The Retiree Association is looking to recruit more retirees to their meetings. The meetings are a great place to catch up, find out helpful information and enjoy very informative guest speakers. The Retirees will be meeting the 3rd Thursday of every month at 11a.m. at Local 636 Union Hall. **The next retiree meeting will be held, March 16, 2023.**

Stewards Training. There will be a Stewards training class/meeting on Thursday, April 13, 2023, at 5 p.m., at the Local 636 Union Hall. Please R.S.V.P. to the Job Office to register.

PLDF update. For the members who have not paid their PLDF see the information below. Remember, dues cannot be accepted until the ten week assessment beginning the week of June 20 through Aug. 28, 2022, is paid. \$140 for Journeymen/\$70 apprentice, Service Graduates and MES members.

For those claiming vacation, it is necessary to send the week before and after paystubs for verification. There is a separate email address for the PLDF, pldf@pipefitters636.org to send a copy of your paystubs.

If you wish to send in a check or money order made out to **Pipefitters Local 636 PLDF** directly to the hall-Please send to: Pipefitters Local 636, 30100 Northwestern Hwy., Farmington Hills, MI 48334

You may contact Kim Kavanaugh at the union hall if you wish to pay the PLDF assessment by phone, she will be more than happy to help you with payment made by credit card or bank account.

THE FOLLOWING CHANGES TO OUR LOCAL 636 INSURANCE POLICIES ARE EFFECTIVE AS OF Jan. 1, 2023: Active Participants:

We are pleased to announce that Blue Cross Blue Shield of Michigan (BCBSM) will be your preferred provider network for medical claims and your prescription drugs will be processed through BCBSM. This means BCBSM will be replacing Health Alliance Plan (HAP) as the in-network provider for your medical claims, and BCBSM (in partnership with Optum) will also be replacing Express Scripts (ESI) for prescription drug processing. We believe this change will provide our participants greater access to in-network providers locally and throughout the United States, as well as reduce costs.

You should have received new insurance cards to be used on or after Jan. 1, 2023. If you have not received your new ID cards, please contact the fund office at 248-641-4936. You can also download the BCBSM app on your smart phone and access your ID card information from there. You may also register your account on the BCBSM website to help manage your costs and care.

We believe the vast majority of your providers are in the BCBSM network. A list of in-network providers can be found at www.bcbsm.com. Instructions to navigate the site are:

1. Select "Find a Doctor" on the left hand side of the page,
2. Click "Search Without Logging In",
3. Enter ZIP CODE and select "PPO".

From there you can search by provider category, provider name or specialty. Please contact the fund office with any questions.

NON-Medicare Retirees: Medical and prescription drug coverage for NON-Medicare retirees will be provided through a fully insured policy issued by HUMANA. This means HUMANA will be replacing Health Alliance Plan (HAP) as the in-network provider for your medical claims, and HUMANA will also be replacing Express Scripts (ESI) for prescription drug processing.

You should have received new insurance cards to be used on or after January 1, 2023. Due to a coding error, some members and dependents may have received a second ID card from HUMANA. Please use this ID card and destroy the one received previously. Please contact the fund office with any questions regarding eligibility or ID cards at 248-641-4936.

We believe the majority of your providers are in the HUMANA network. A list of in-network providers can be found at www.humana.com. Instructions to navigate the site are:

1. Scroll to the bottom of the page and select "Find a Doctor",
2. Enter ZIP CODE and select "Insurance Through Your Employer".

3. Select network "HUMANA/Choice Care Network PPO". From there you can search by provider category, provider name or specialty. Any questions you have in regards to the provider network, pharmacy Rx or claims, you can call HUMANA Customer Service at 800-448-6262.

Dues. Local 636 has set up an auto-pay system for your dues so you will never miss a payment. Please contact Kim Kavanaugh at the union hall, she will be more than happy to help you with payment made by credit or debit card.

S.U.B. Please send all requests for payment to Wanda Autrey at subpay@pipefitters636.org to be processed. All requests must be filed within 30 days per the S.U.B. Trust Plan agreement.

Our deepest condolences go out to the families and friends of the following members who have passed from our ranks:

Journeyman Brother Peter Dallas, who passed away on Jan. 23, 2023, and Journeyman Brother John Quaigg, father to Journeyman Brother Brad Quaigg, who passed away on Feb. 28, 2023. May they Rest in Peace.

Labor Day March. We are looking for anyone wishing to help design the shirts and caps for the annual Labor Day March. Please submit designs to the hall C/O Business Agent Rick Fast.

Members continue to ask about the status and recovery of Brother Brian Mierendorf, Brian is doing therapy 5 days a week. He will be undergoing several more surgeries on each hand in the future He still has a long road ahead of him. If anyone wishes to send donations to the hall for Brian, you can make checks out to Brian or Heather Mierendorf and we will make sure that they receive your donations. They are very grateful for all the support that they have been receiving.

BeneSys has set up a dedicated phone line for Pipefitters

Local 636

636 needs and questions, when calling BeneSys, please call #248-641-4936 or #888-646-8920.

Considering Retirement? Any member may meet at the office during business hours with Theresa Danko, Financial Secretary-Treasurer, to begin the process. Please allow a 7-10 day notice when you call her at ext.5, so that she can get all of your paperwork in order, or if you prefer, contact Kristal Mar, ext.3224 at the BeneSys numbers above as well for your retirement paperwork.

Financial Advisor Jason May with Merrill Lynch Wealth Management has a new contact number **248-655-4048** or email him at jason.may@ml.com

Defined Contribution Pension Plan. For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The new number is **877-410-9984**. Plan provider number is **7526**.

You can now login to your Defined Contribution account on the Local's website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution website is www.yourplanaccess.com/benesys.

Worker Assistance Program. Work Life Strategies, LLC are available to our members and their families to provide personal counseling services and when needed, referral to other professionals. Call to talk to a counselor for issues relating to grief, alcohol and/or drug addiction, bankruptcy, financial management, marital, depression, legal and family counseling. Consultations with Work Life Strategies are a service paid for by the Insurance Fund. Referrals to outside professionals, if needed, will be paid for according to the current health care plan benefits. CJ Harrison would like all our members to know that she is still available by phone during these uncertain times, she is working from home doing phone conferences which is still beneficial to all our members and their families. You can contact her @ 313-580-6887.

It's a new year, are you "Work Ready"?
Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustsafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association.

WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, YOU WILL QUALIFY FOR FUTURE CERTIFICATION PAYMENTS.

Training Center classes:

Construction
GMAW Welding, Saturday, Mike Wall
Downhill Welding, Saturday, Kurt Moran
HDPE/Fusion Welding, Saturday, Feb. 11th, Doug Leslie
Orbital Welding, Saturday, John Verran

Service Night classes begin the week of Feb. 20th for 5 weeks (*).
*CSD, CSD2 (adv.), Wednesday, Kevin Burns (limit 12)
*MET/MES 1, Monday/Thursday, Derek Commins/Alex Boyd, 120 hours
*VFD programming and wiring, Monday, Jason Blouin
*VRF basics, Thursday, Jason Blouin
*Ammonia Safety, Thursday, Ryan Liettaert

ADV. Burner, Feb. 23
Chiller Teardown, Feb. 22
Tube Bending, Feb. 20
HDPE, Feb. 11
CWI, March 4, call Jim Wilson

Contact Kim at the Training Center 248-585-0636 to sign up for all classes.
All classes are \$50 for Journeymen.

North Point Mortgage Advisors

Nicole Jenner
Loan Officer
NMLS# 2236230
Licensed in Michigan
(586) 362-4689

Proud Sheet Metal Workers Local 80 family member



Plumbers & Pipe Fitters
Local 333
 UNITED ASSOCIATION

Plumbers and Pipe Fitters 333
 LANSING – March's union meeting will be held Wednesday, March 15, 2023, at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI 48911, at 7:30 pm.

April's union meeting will be held Wednesday, April 19, 2023 at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI. 48911 at 7:30pm.
ATTENTION ALL MEMBERS: A mailing is going out to each member for three Special Call Meetings to read and vote on a proposed By-Law Change. The change does NOT involve a change in the dues or any other with holdings. The letter lays out the details. I hope you take the time to participate. The meetings will be held on March 15, 2023, April 19, 2023, and May 17, 2023 at 7:30 pm at the Lansing Union Hall.

Dues: As of January 1, 2023 dues will not increase. Active Members will pay \$28.00 a month, Retired Members will continue to pay \$10.00. Members will be receiving their new membership card in the mail.

WELD CLASSES: Weld classes are currently being held in all three regions. Please go online to sign up at www.ua333.org. There is a \$25.00 fee; please call your respective hall to pay for the class.

Lansing: Tuesday's & Thursday's, 4pm-8pm, Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906.

Jackson: Tuesday's & Thursday's, 4pm-8pm, Jackson Training Center, 3101 Allied Industrial Dr. Jackson, MI. 49201.

Battle Creek: Monday's & Thursday's, 4pm-8pm, (KCC) RMTC, 405 Hill Brady Rd. Battle Creek, MI. 49037.

Weld Tests are the second Tuesday of each month at the Lansing Training Center.

If you are interested in signing up for classes please go to our website at www.ua333.org or call the Training Center (517) 323-0333.

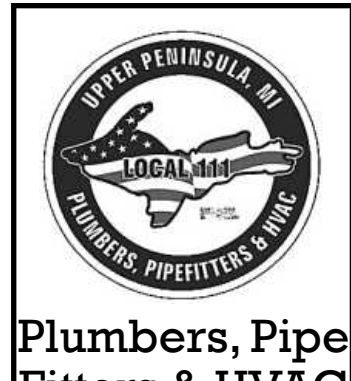
PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA, as of January 2019, all Braze and Weld Certifications shall be updated within 120 days of their expiration date, or you will lose your certifications. Check the date(s) of your Certifications, if they have expired please contact Diana at 517.323.0333. Though we send out everyone's continuities to be renewed; between changes in addresses and the Post Office, there is plenty of room for error. Ultimately it's the member's responsibility to make sure their certification(s) are current and updated.

Join us Thursday March 17th, 2023, for the diversity committee kickoff. If you are interested in becoming more involved with the committee or just want to network with fellow members we will be meeting at Lansing Union Hall at 6 pm. Contact the Lansing hall for further information.

Battle Creek Retiree's Breakfast will be held the fourth Thursday of every month at Lux Café, 2587 Capital Ave SW, Battle Creek, MI. at 9am. Please spread the word.

CORRECTION: Retiree's Breakfast in Jackson: Retiree's breakfast will the third Tuesday of every month at 10:00 am at the Alpha Coney Island at 1188 Jackson Crossing, Jackson, MI. PLEASE NOTE: The restaurant is located at the west end of the Jackson Crossing shopping center. If you have any questions or need directions just contact Joni at 517-784-1106 ext#4. Please pass the word to fellow retired members.

Attention: Local 333 has signed a new drain cleaning company. The owner is Matt Ellis who is a UA Local 333 member. Matt owns Ellis Services, LLC. The company is able to do drain cleaning, camera work, locating and will very soon have a new jet on board. If you, a friend or family member need drain cleaning work, please call Matt at 517-974-3458. If you are working for a UA signatory contractor and have a non-union sub-contractor on your site doing this work, please call your Regional Business Agent immediately.
 (Continued next column)



Plumbers, Pipe Fitters & HVAC Service
Local 111

Plumbers, Pipe Fitters and HVAC Service 111
 UPPER PENINSULA – MARQUETTE – The next Union Meeting will be in Escanaba March 30, 2023 @ 7:30 p.m.

Anyone interested in 1 day shutdowns, please contact Business Agent/Dispatcher, Scott Pendergraft in the Escanaba office.

Plumber/Pipefitter Apprentice application period is currently closed. We will be accepting applications from March 6-March 31, the job posting will go up at UP Michigan Works Feb. 1. Applications are being accepted for HVAC/R Apprentices.

Congratulations to Jesse McGovern who was runner up for Apprentice of the year!

MRA CARD: Please note, after using your MRA card, you will still need to "substantiate" your claim by sending in your Explanation of Benefits (EOB) or an itemized bill with receipt of payment. Remember, when using your MRA card, your date of service must be within a year of the date you use your card. If you are having trouble, please call Zenith American at (866) 823-4730 ext. 1 and they will assist you.

Reminder: Check your records and contact the hall with any changes to the following: **E-Mail, home address, phone number, a new birth, marriage, divorce, or death.** Please call April or Ann to have your information updated.

Training news: Open welding class with David Pedersen is occurring on Tuesdays at 5 pm, on a week to week basis pending interest. To be added to the notification list or to register, contact John Antoncew. A spot in the class is not confirmed until you receive a response.

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the **Out of Work List**, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

Reminder to Welders/Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every 6 months and it is **YOUR** responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30, MSHA etc.) by sending a copy of your certification to the Union Hall

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the on-line safety training, go to our web site ua111.com and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: To register for an MSHA class please go to Upconstruction.org and go to the **MSHA calendar** to register. This website applies for cancelling classes also.

Local 333, con't

The new GM plant work is requiring MUST MODs completed and a current drug test. Make sure you are current.

New merchandise has arrived: ¼ zip jackets, Full zip jackets, Hoodies, Long sleeve tees and Baseball caps.

"Knowledge speaks, but wisdom listens."
 –Jimi Hendrix (1942 - 1970)

"The most perfidious way of harming a cause consists of defending it deliberately with faulty arguments."

–Friedrich Nietzsche (1844 - 1900)

"Whoever gossips to you will gossip about you."
 –Spanish proverb



Local 370
 Plumbers, Pipe Fitters and HVAC Service

Plumbers, Pipe Fitters & HVAC Service 370
 FLINT – The next Membership Meeting is scheduled for Tuesday March 14, 2023 at 7:00

Upcoming Night Class Schedule:
BackFlow- March 9th thru April 20th Tuesdays and Thursdays at 4:30pm
 Test Cost \$130. Refresher first test is free
STAR Prep- Test Day March 16th at 5:00pm
 Test Cost \$150. Refresher first test is free

EPA 608- March 27th, 28th, 29th & 30th at 5:00pm
Night Welding: February 20th thru April 22nd Mondays and Wednesdays at 4:00pm

All classes can be signed up with Kaytlin at 810-720-5243 ext 15

Per our **By-Laws Article XV**, The Building Tradesman is hereby adopted and subscribed to as our Labor paper for all members of local 370. Said paper to be used for all official notification of membership.

Committee and Board meetings are as follows:
 Examining Board – Tuesday, March 14, 2023, at 4:00pm
 FMR Committee – Tuesday March 14, 2023, at 4:00pm
 PAC committee – Tuesday March 14, 2023, at 5:00pm
 Executive Board – Tuesday March 14, 2023, at 5:00pm
 Building Committee – Tuesday March 14, 2023, at 6:00pm
 Finance Committee – Tuesday March 14, 2023, at 6:15pm
 JATC Committee – TBD

ALL GM Worksites and others require Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form

Local 370 office hours
 7:30am – 4:30pm.
Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.

Attendance award drawing for membership meeting information. Member's present must have dues paid to date to claim award. Monthly award is 150 dollars.

Attention All Active Members in Good Standing The Joint Apprentice and Training Committee voted to reimburse any active member of local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact local 370 JATC.

Mobile App. Our mobile app. Is now available for download on you cell phone. Go to the app store and search **UA Local 370**. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

Our web site is up and running. Check it out at ualocal370.org

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee.
 (Continued next column)



Plumbers and Steamfitters 85
 SAGINAW – The next Union Meeting will be a **Special Order of Business** on Wednesday, March 22, 2023 at the Union Hall located at 3535 Bay Road starting at 7:00 PM. The purpose of this meeting is to vote on allocations for the upcoming wage increase.

The next Zone 2 Union Meeting will be held on Wednesday, April 5, 2023.

The Meeting of the Whole will be held on Wednesday, March 8, 2023 at UA Local 85 Administration Building located at 3535 Bay Road at 5:00 PM.

Please note: Our **new mailing address** for all correspondences has changed to 3535 Bay Rd. Saginaw, MI 48603.

Contact Information:
 Justin Pomerville, Business Manager (989) 799-5261 x 8513 jpomerville@ualocal85.org
 Jamie Badour, Business Agent (989) 799-5261 x 8515 jbador@ualocal85.org

Tim Danielak, Business Agent (989) 799-5261 x 8514 tdanielak@ualocal85.org

Clint Steele, Business Agent (231) 499-7330 csteele@ualocal85.org

Bobby Anderson, Organizer (989) 799-5261 x 8512 rjanderson@ualocal85.org

Kristin Tuthill, Office Professional (989) 799-5261 x 8511 ktuthill@ualocal85.org

Please check the ualocal85.org or our Facebook page for the most up-to-date information.

The **new website** is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin at (989) 799-5261 ext. 8511.

The **new Facebook** page is live. If you are currently on the Local Eighty-Five Facebook account, invites were sent to have you join the new site. UA Local 85 page is our public Facebook account. UA Local 85 Members Group is our new members only Facebook. On this page, we will have important messages and reminders specific to our membership. Please like both and let us know what you think.

JATC News: Congratulations to our newest Journeyman Justin Crosby!

GOD BLESS ORGANIZED LABOR AND THE LABOR MOVEMENT!

SUB Fund:

Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org
SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.
90 Day Rule: The weeks you are claiming must be submitted
 (Continued next column)

Local 370, con't

Dues must be paid in 3-month increments according to our by-laws. Dues will be accepted up to 6:45 on union meeting nights. Members wishing to take the U.A. welding certification test contact business agent, Zack Desrochers for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to www.shopunionmade.com.
 T.I.C. fringer administrators' toll free number is 1-888-797-



Local 671
Plumbers & Pipe Fitters

Plumbers and Pipe Fitters 671
 MONROE – The next Regular Union meeting is scheduled for **March 16, 2023**. There will also be an Executive Board meeting at 5 pm March 16, 2023. If any member would like to attend the Executive Board Meeting, please contact the Union Hall prior to the meeting.

ATTENTION: This paper is to serve as official notice to the membership.

Also, please refer to our website <https://www.unitedassociationlocal671.com/> and its calendar for the latest updates.

Retiree Luncheon: The Retiree Luncheon is the last Thursday of the month. If you have any questions about the luncheon, please give Carly a call. We hope to see you on March 30th.

Fund Raiser: There will be a spaghetti dinner fund raiser for Brother Butch Eipperle's wife (Connie Eipperle) on Sunday March 12th from 4-6:30pm at East Ida Immanuel Lutheran church hall. This is to help cover medical expenses incurred during her fight with cancer. Please make every effort to attend. For more information feel free to contact the Union Hall.

Scholarship Opportunities: The Plumbers and Pipefitters Local 671 Scholarship Committee is pleased to announce that we will be awarding (2) \$2000 scholarships through the Local 671 Scholarship Fund this year.

We also just learned that (1) each will be awarded to a qualified dependent, grandchild or spouse of a Local 671 Member in good standing. The applicants must be a 2023 graduating senior or currently enrolled as a full-time student of a college or a qualified post-secondary school. Please contact the Hall for an application; the deadline to complete and return it is **April 30, 2023**.

Awards Night Banquet: We are excited to announce that we will be holding our 2023 Awards Night Banquet on April 21, 2023. This event will be held in conjunction with the Apprentice Graduation Ceremony. A mailing will be sent to you in the mail. PLEASE RSVP WHEN YOU RECEIVE IT SO WE CAN PROPERLY PLAN FOR THE EVENT. Thank you and we look forward to seeing you there!

The Monroe/Lenawee County AFL-CIO Central Labor Council (CLC) will be awarding (2) \$1000 scholarships through the Bonnie Finzel-Doster Memorial Scholarship Program again this

UA Local 85, con't

within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEMBERS:

Address & Phone Update: Please call the Union Hall to update any address or phone number changes at (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. **ALWAYS SAVE YOUR CHECK STUBS** and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your insurance up to date.

RETIREE LUNCHEON: All retiree luncheons are postponed until further notice. Please check the ualocal85.org or Facebook for all up-to-date information.

CONDOLENCES: Our thoughts and prayers go out to the family of Joseph Williams who passed away on February 25, 2023.

Our thoughts and prayers go out to the family of Craig Lippard who passed away on Feb. 26, 2023.

Fraternally,
 Justin M. Pomerville
 Business Manager/Financial Secretary, Local Union 85

(1) each will be awarded to a qualified 2023 graduating senior at a Monroe or Lenawee County high school. Please contact the Hall for an application; the deadline to complete and return it is **April 1, 2023**.

New Contractor Seminar: If you are planning on, or maybe just thinking about opening your own business, Local 370 Flint is hosting a New Contractor Seminar. This seminar is for current UA members that have interest in becoming signatory contractors in the foreseeable future. The event will be held May 2nd & 3rd at UA Local 370. If anyone has interest in attending, please notify me and I will register you. Let us not only grow our union but our contractor base as well.

Mobile App: Our Mobile App titled "UA Local 671" is available in the App Store for iPhone or Android. The Username for Local 671 Members is your last name and your book number (UA Card Number). The Password is just your book number.

Condolences: It is with saddened heart to report that Brother **Michael Pete** passed away on Feb. 20. Michael was always a pleasure to have on the job and didn't have a mean bone in his body. He leaves behind his wife Tracey and 4 wonderful daughters to carry on his legacy. Please keep the Pete family in your thoughts and prayers.

We also just learned that **Brother Harlow Back** has passed away on September 25th, 2022. Brother Harlow has been living down in Kentucky for many years, and we have lost contact with him and his family. We ask that you forgive us on the late notice of his death. If anyone has any contact information for Brother Back's family can you please contact the hall.

2018 Michigan Plumbing Code Update: If you were unable to attend a plumbing code update class, we do have information available for an online update. Contact the Hall for details. **To maintain your plumbing license, you must do a code update by March 31, 2023.**

Also, it is time to renew your plumbing license. If you currently have a license or are registered with the state as an apprentice, you must renew your plumbing license. For questions or help contact Justin McManaway.

Michigan Plumbing Exam Prep Class: We will also be holding classes to prepare Members who will be taking their Michigan Journeyman Plumbing Test. If you have any questions or are curious about your Plumbing hours with the State, contact Justin for details.

Open Weld Shop Nights: We will be holding open weld shop nights on Thursday nights from 6pm- 10pm. Weld Shop nights would not be held on Union meeting nights or when we hold a UA weld test session. You would need to reserve a booth by noon on the Wednesday prior to the practice night. If we have 3 or more signed up, we will hold the practice night. Booths will be first come, first served with whoever is practicing for a UA test getting priority.

* Per the UA Weld Quality System Manual, any member who does not currently hold a UA Welding certification must prove that they are ready to take a UA weld test prior to the UA Weld test date.

In Closing: I would like to thank everyone who came out to support Mike Pete and his family at the fund raiser we hosted. These events are not successful with out participation from our Brothers and Sisters in the UA. Although Mike lost his battle and passed away, the money that was raised will go towards helping the Pete family with medical and burial expenses. A special thank you to all the other UA Locals that sent donations. Your generosity was greatly appreciated. God bless Local 671 and the UA.

Mike Jewell: Cell (419) 262-8503 email: mike@ualocal671.com

Vinnie Fenech: Cell (734) 693-4082 email: vinnie@ualocal671.com

Carly Neely: Insurance Line (734) 241-6180 email: carly@ualocal671.com

Local 671 Fax: (734) 242-4692

"While the fates permit, live happily; life speeds on with hurried step, and with winged days the wheel of the headlong year is turned."

–Seneca (5 BC - 65 AD)



Local 149
Roofers & Waterproofers

Roofers 149
DETROIT – Attention. This paper is to serve as an official notice to the membership.

General Membership Meeting. The general membership meeting is scheduled for Tues., April 4, 2023 at 7:00 p.m.

Executive Board Meeting. The next Executive Board meeting is scheduled for Tues., April 4, 2023 at 6:00 p.m.

Mid-Michigan. The Mid-Michigan membership informational meeting is scheduled for Tue., April 11, 2023 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420.

Detroit Wage Allocation. During the April 4, 2023, Detroit membership meeting, proposals will be taken to determine how to allocate this year's \$1.60 raise.

Vacation and Holiday Check Direct Deposit. Members have the option to have their Vacation and Holiday check direct deposited in their bank account. This includes all contracted areas. To get your Vacation check direct deposited, members will need to complete a direct deposit agreement. The form will be available at the Detroit and Mid-Michigan Union Hall.

Union Dues. Make sure you pay your monthly dues before the end of every month to stay in good standing. You can pay dues at the Hall with cash, money order, credit, or debit card. Union dues can be paid over the phone with a credit or debit card. Monthly dues can be taken out of your vacation check by filling out a form at the Hall (active Members only). The mailbox is only to be used for checks and money orders, do not put cash in the mailbox. To be eligible for the International Union Burial Benefit, a member must be in continuous good standing.

If you have any questions, please call the Hall at 313-961-6093

Thank you to the members who have paid their Union Dues a year in advance. By paying your Union Dues a year in advance, you are saving our union money. To pass these saving along to our members, we will be giving a "I paid my Dues" t-shirt to anyone who's dues are paid up to 12/31/2023 and beyond. In order to be eligible, members must pay their 2023 dues in full by January 31, 2023.

Shirts are available for pickup at the Union Hall

Moving. If you have a new address, please make sure to let the Union Hall know. We will take care of your account with the Union Hall that includes the Building Tradesman Paper, International Union, and Trust Fund.

Reminder. Members, please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information for recruitment purposes, and hopefully to get a picture of our members for Facebook.

CLEARANCE CARDS. Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

Detroit Training Center Information. The next term for all Detroit Apprentices will be as follows:

Apprentice 2 & Single Ply 1- Monday, January 16, 2023
Apprentice 1 & Single Ply 2- Tuesday, January 17, 2023
BUR 1 & Steep Slope 1- Wednesday January 18, 2023
BUR 2 & Steep Slope 2- Thursday, January 19, 2023
Apprentice 7 & 8 Hands On + Safety & Health- Thursday, January 19, 2023

All classes begin at 6:30pm. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact Tom Jaranowski, or Dean Kucharski at the Training Center, 248-543-3847.

Outdoor Life. If you have any hunting and fishing pictures that you would like to see in the Journeyman Roofing & Waterproofing magazine, please contact the Union Hall at 313.961.6093 ext. 0, for additional information.



Michigan Painters District Council

District Council 1M
Business Manager: Robert Gonzalez
Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.
Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

Local Union 312
Business Rep: Tim Schwerin
Meeting date: 2nd Wednesday of every month at 6:30 p.m.
Place: 1473 N. 30th St., Galesburg, MI 49053

Local Union 514
Business Rep: Scott Mikulen
Meeting dates: 1st Wednesday of every month at 7:30 p.m.
Place: 7920 Jackson Road, Ann Arbor, MI.
Web site: www.iupat-local514.org.

Local Union 826
Business Rep: Rocky Ackerman
Meeting date: 2nd Thursday of every month at 5:30 p.m.
Place: 3115 Joyce St. Burton, MI 48529

Local Union 845
Business Rep – Fred Frederickson
Meeting date: 1st Thursday of every month at 7 p.m.
Place: 419 S. Washington Avenue, Lansing, MI 48933

Local Union 1052
Business Rep – Jake Fluty
Meeting date: The Fourth Wednesday of every month at 6:30 p.m
Place: 3115 Joyce St., Burton MI 48529

Local Union 1803
Business Rep: Josh Ovalle
Meeting date: 4th Tuesday of every month at 5:30 p.m.
Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352
Business Rep: Jeremy Haviland
Meeting Date: 3rd Tuesday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353
Business Rep: Keith Anderson
Meeting date: 3rd Thursday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave, Warren, MI.

Local Union 2352
Business Rep: Jeremy Haviland
Meeting Date: 3rd Tuesday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353
Business Rep: Keith Anderson
Meeting date: 3rd Thursday of every month at 6:30 p.m.
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Place: District Council 1M, 14587 Barber Ave, Warren, MI.

Painters DC 1M
WARREN – Dear Members,
DC1M WEBSITE: www.iupatdc1michigan.org
DC1M FACEBOOK: www.facebook.com/iupat1m
DC 1M UNION CARDS*
Any questions regarding a lost, damaged Union cards, or have dues inquiries or have not received a card please contact the DC1M offices at:
Warren Office: (586)552-4474 extension 100
Freeland Office: (989) 695-6888

FTI of the GREAT LAKES INSTRUCTOR POSITION. FTI of the Great Lakes is looking for a part time Glazing instructor at our Lansing Training Center. Anyone interested should submit their resume to Shawn O'Neill at dot@iupatdc1m.org or (517) 304-4425

SICKNESS and DEATH
Local 514- Dave Lucero's wife passed away.
Local 826- Dave Kornegay's father passed away.
Local 2352- Retiree Harold Helzer passed away.
Please keep the families of our Brother and Sisters in your thoughts and prayers.

PAINTERS DISTRICT COUNCIL 1M SMART PHONE APP. Painters District Council 1M is pleased to announce its' all new APP. For IPHONE go to IOS store, For ANDROID got to Google Playstore
Search for "Painters and Allied Trades" download APP
Username: your member id#
Password: painters
With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

GET INVOLVED AND PARTICIPATE IN YOUR UNION!
OUT OF WORK/ BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.
Warren office# is 586-552-4474 or Freeland office# is 989-695-6888. New job starts should be reported to the Union office, please do so

Local 591 Sign, Pictorial & Display
Haviland at 586-899-0183, your Business Representative.
Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.
OUT OF WORK/ BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474.

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Glaziers & Glassworkers Local 357
WARREN – Our next scheduled union meeting will be held on Monday, April 3rd, 2023 at 6pm. Please attend.
Erik Burger, with Morgan Stanley, which manages our Local 357 annuity, will be at the April union meeting to speak with us on our individual investments, and answer any questions we may have.
The IUPAT pension has updated the pension website. There is new information that could be helpful. Iupatpension.org
The IUPAT has a new app that you can download. It's called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in. You can find your member id printed on your quarterly union card. Once you log into this app it's a helpful tool to track your hours worked, and it all has a digital copy of your union card.
Keep your working status current; this helps protect your benefits. If you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes. Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: DISTRICT COUNCIL 1M in care of Glassworkers #357.
When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.
The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-0666; phone number: 248-641-4957; fax 248-813-9898.
If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep our union strong, so try to make it to a meeting.
–Business Rep- Don Stepp

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Laborers 1191
DETROIT – Monthly Membership Meetings: Union meetings are held on the first Friday of every month at 7:00 pm at the Union hall (except for holidays), next membership meeting will on the April 7, 2023.
Retirees: Retiree Council's meetings are the last Friday of the month. The meetings are held 11:00 a.m. at the Local Union Hall, located at 2161 West Grand Boulevard in Detroit.
Union Dues For 2023: Effective January 1, 2023 regular monthly dues are \$35.00 for active members. Retiree monthly dues will remain the same \$8.00.
Reminder: Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.
Members can now Pay Dues online 24/7 on our website at www.laborerslocal1191.org! Upper right-hand corner Pay Dues tab, and follow the instructions... Please also check out our website and "Laborers' Local 1191" Facebook page for important information about your Local Union.
NOTICE: The Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member shall be deemed suspended by the International Union without notice.
Save Time & Money: We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the Local Union office to get one of the "Vacation Monthly Dues Deduction" forms or you may call the Local Union office at (313)-894-2241 to have one mailed to you. Members who sign up for Vacation monthly dues deduction and pay (6) months at a time will receive a 1-month rebate! To better serve our membership, we are accepting Credit & Debit payments.
Vacation Monthly Dues Deduction Authorization: Members may revoke vacation monthly dues authorization at any time by signing a vacation deduction cancellation form. This cancellation form must be sent to the Local Union 1191 office, however understand that Local 1191 needs to have this form on file at least 60 days before the next vacation checks are distributed for the months of May or November.
Vacation Check Direct Deposit: If your mail delivery is slow or your mail is getting lost, then it is highly recommended to get your vacation check direct deposited into your bank checkings or savings account. A Payee Deposit Agreement must be completed and signed, and the member must return the payee deposit agreement at least 60 days before the following vacation distribution for the month of May, or November.
MUST Safety Awareness Training: Please check the MUST website at www.must-safe.com to see



IBEW Local 131

KALAMAZOO – The next **General Membership Meeting** will be held on April 3, at 6 p.m.

The next **Renew meeting** will be held on April 3, at 5 p.m. The next **Apprentice Stewards** meeting will be held on March 13, at 5 p.m.

The next **Executive Board** meeting will be held on March 20, at 5 p.m.

The **Work Outlook** continues to be steady. Pfizer has been adding men Moore, Hi-Tech, KEI all have crews working on site. Recently F.E. Moran has hired along with Flemington Instrumentation for the MAPS project at Pfizer. Gun Lake Casino Hotel and Water Dome look to be a summer project. Moore Electric is working on the new Justice Facility. Abbott Labs in Sturgis is in the planning stage for an expansion, hopefully by summer we will have work there. Nitro Electric has work coming at the Vicksburg High School. Brotherhood night is on the 2nd and 4th Wednesdays of the month at CJ's from 3:30 to 5:30PM.

Tigers: Local 131 is going to Comerica Park this Summer, July 8. Tickets will be available for purchase (\$24.00 + Purchase Fee) to the first 100 members. Be on the lookout for a purchase link. Each member will be able to purchase their own tickets by following the link to the official Tigers Ticket Pay site. All Tickets for Local 131 will be grouped together in the same section. There will be two charter buses for this event. Email Jon for more information at jeurrent@ibew131.com. On the Local website there is a Tab for the Detroit Tigers Tickets.

Food Drive: Please help the local collect food for the local food pantry, Twelve Baskets. Cans and boxes of nonperishable food can be brought to the Hall. We will even take monetary donations. Please come and help. Collection will be completed March 17.

William A. Doornhaag, a 53-year member, passed away on March 2, 2023 at age 79. Bill you will be missed. Thank you for your many years of service and all the laughs. A service will be held in May.

Retiree Lunches at the following locations:

- March 15, Red Lobster, 6535 S. Westnedge, Portage, @11 a.m.
 - April 19, Blue Dolphin 502 S. Burdick St. Kalamazoo, @11a.m.
 - May 17, Dig-in Café, 111 W. Michigan Ave. Augusta, 11a.m.
 - June 21, Godfather's Pizza, 3815 E. Cork St. Kalamazoo, 11 a.m.
- Every Tuesday, a smaller group of Retirees meets at Uncle Ernie's Pancake House, 4005 Portage St., Kalamazoo, 49001 10a.m.
- On the last Friday of each month a group of retirees meet at Brewsters, 5135 Portage Rd., Kalamazoo, MI. 49009 @11:30.

I want to acknowledge the following members who in 2021 should have been celebrated.

For 60 years of service: Jacque Brand, and Lee Wolfe.

55 years: Donald Geipel.

50 years: Robert Brown, Frederick Meyers, and Kenneth Carpenter.

45 years: Alan Gates, Robert Kluge, Ed Sturm, and John Summerfield. Thank you for all that you did for this local. Thank you for making us all better wireman.

Your apprenticeship committee is addressing your concerns and is working to assure that the training opportunities for our members are timely and of quality content. To achieve this goal, we are actively seeking **APPLICANTS** for all positions. If you have a skill set that you are willing to share to help train our members or administrative skills to help improve the program, then we want to hear from you. I know that we have a tremendous amount of talent in our local and I encourage your participation.

Local 131 is widely respected for the skill of our workforce and with your help we always will. If you would like to help, please send a letter of interest and a resume to president@ibew131.com.

RETIREMENT: NEBF, IBEW PBF and Local Pension application takes at least 3 months to process but can be

(Continued next column)



IBEW Local 948

FLINT – Our March Union Meeting will be held on Monday, March 13th, 2023, at 6:00pm.

Our March Executive Board Meeting will be held on Monday March 27, 2023, at 4:30 pm.

The Next Retiree Club Meeting will be Tuesday, April 4, at 9 am.

Do not forget to check our website for new content. Be sure to log in to see all the new content. www.local948.com.

You can pay over the phone with debit or credit card. You can also stop by the Hall during business hours (7am-noon/ 1-4pm) and pay by cash, check, debit or credit card. **Do not wait till you owe a reinstatement fee (4 months behind).**

2023 – Monthly Dues – Journeyman \$47.70 a month – Apprentices, CE, Sound Tech \$44.70 a month

If you are unfamiliar with our referral procedure, please refer to our website @ http://local948.org/job_referrals/ **Gregory Remington Business Manager**

E-mail and Re-signs: If the Hall does not have your e-mail address it would be a good idea to send us an e-mail to jwallace@local948.org so we can add you to the e-mail list. This is a great way to keep up with the latest information on job calls and other information sent from the Hall.

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filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please call the hall and set up an appointment with Christine. You will need to submit copies of social security card, birth certificate, marriage certificates and divorce decrees for you and your spouse(s) with your applications.

At the time of this writing, the following members are three months or more behind in counter dues payments: Nicholas Blaskie, Christopher Conforti, Matthew DeLoach Stephen Gay, Taylor Grose-Thompson, Easton Lovell, Logan McFadden, Nic McKenna, Mark Melching, Thomas Pickett, Thomas Seeds, Cody Stokan, Jason Streit, William Wolgast and Andrew Yezic.

Check out the Local 131 website. **Job listings** can be tracked. A recorded message of calls for employment will be available after 5 PM by calling (269) 382-1762 and posted on the website under **Job Listings**.

The job call will list the name of the employer and the number of employees needed. The Union business office will offer all the work calls available at the time of the job offer. Any registrants that are interested in a call may either apply in person at the union business office between 8:00AM and 8:30AM OR leave a message on the recorder, stating they wish to apply for a job call.

In the Members Login section under the Information Center you can find the Contract, By-laws, Wage sheet and access to Journeyman classes. There is a tab called Benefits Information. You can find health plan and retirement information and useful links. You can also update contact information, check on your dues paid thru, or make a payment.

Morris Applebey Business Manager

"A life of pleasure makes even the strongest mind frivolous at last."

– Edward Bulwer-Lytton (1803 - 1873)

"You see what power is - holding someone else's fear in your hand and showing it to them!"

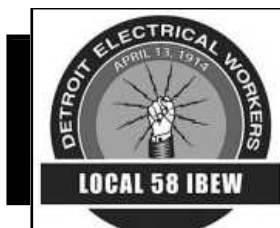
– Amy Tan (1952 -)

"Nothing gives one person so much advantage over another as to remain always cool and unruffled under all circumstances."

– Thomas Jefferson (1743 - 1826)

"The artist is a receptacle for emotions that come from all over the place: from the sky, from the earth, from a scrap of paper, from a passing shape..."

– Pablo Picasso (1881 - 1973)



IBEW LOCAL 58

IBEW 58

DETROIT – The next **General Membership Meeting** will be held on Tuesday, March 21, 2023. Dinner begins at 5:30 and the meeting will start at 6:30.

Electrical Industry Training Center is offering Continuing Education classes. Please check them out at <http://www.detroit-etc.org/continuing-education/>. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class, please call the Training Center at 586-751-6600.

IBEW Local 58 Brick Pavers are available for purchase, if you would like to purchase a brick, please contact the Union Hall for an Order Form. 7x9 brick pavers can have up to 6 lines of lettering and 17 spaces per line. 9x9 brick pavers can have up to 7 lines of lettering and 17 spaces per line (letter height .75"). \$100.00 Donation per Brick. NOTE: No symbols or clipart can be added to brick pavers. To purchase or for questions about the brick pavers contact Stacy at the Union Hall 313-963-2130, ext. 3015.

Local 58 Dues Department Stay current on your dues! Look at your Dues Receipt – if your paid through date shows 12/2022 or earlier, you are not current and will have a reinstatement fee (4 months or more behind). If it has 09/2022 you are going to lapse on 3-31-2023. It is YOUR responsibility to pay your dues on time – this could affect your retirement or death benefit. The last day to pay on the APP/Website is 3-28-2023 to be credited by the end of the month and if paying by phone/cash/check must be in office by 3-31-2023 at noon. We ask that you keep the Local up to date with your address, email, and phone number. Thank you!

Local 58 Motorcycle Group: Group meetings have moved to Sundays at different restaurants before a ride. Open to everyone and all riders are encouraged to join us! Requirements need to be met for patched membership. For more information, please visit our Facebook page for planned rides and updates @ IBEW Local 58 Motorcycle Group. Contact Anthony Anderanin @ aanderanin@gmail.com or Grace Trudell @ 517-715-7563 for more info. Join us at our upcoming meetings to plan for next year's events and rides.

Local No. 58 Benevolent Fund: The next meeting will be on April 4 at 5:30pm at the Union Hall. Winners from the Ken Fitzhenry Super Bowl Event are as follows: Grand prize Recliner & 65" TV- Lorie Leonetti; 55" TV's- Keith Koch & Steve Alicea; 43" TV's- Shawn Nickels & Larry Milewski; Projectors- Tom Stark, Joshua Wigand & Luis Ceballos; Sound Bars- Tom Larkin, Kurt Boardman, & Cindy Beck; Speaker's – Chuck Fontana, Taylor Rawlings, Joseph Vega, Al Fuchs, & Anthony Onufrak. Congratulations to all! All prizes from the Super Bowl event are provided by ABC Warehouse in Canton. For a discounted price call Ryan Heinrich at (734) 981-7780.

The Local 58 Commemorative Quilt Raffle tickets are now available at the Hall, \$10 each or 3 for \$20, please contact Kelly Lynch to purchase.

Members of the Community Service Committee: The next committee meeting will be Tuesday, March 14 at 5:30 pm. The Wobbly Kitchen (Sundays in the Park) will be the 2nd and 4th Sundays of each month, starting at the union hall and then traveling to Cass Park. We are asking volunteers to show up at the hall at 8 am to help with food prep, organization, and loading. Questions can be directed to Ray Kujawski at (248) 496-1916 (call, text, leave a voicemail). Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that require the help of volunteers and helping hands. Contact the Union Hall (313) 963-2130 or Ray Kujawski (number above) for further information to volunteer or participate.

Members of the Entertainment Committee: The next meeting will be Tuesday, March 14, following the Community Service Committee meeting that starts at 5:30 PM.

EWMC of Southeastern MI- The next chapter meeting is scheduled for Monday, March 20 at 6pm. This will be an in-person meeting with a ZOOM option. Please make sure your cell no. and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall. Thank you to all of the delegates to the 2023 EWMC National Education Conference. Please be sure to fill out and submit the conference survey. We will be participating with DPSCD for National Reading Month. We will be reading to 3rd grade students on Friday, March 10. If you are interested in participating you must fill out the security clearance form. Please contact Andre Crook for more information. Stay tuned for more volunteer opportunities in the near future. We will be creating more tie-dye t-shirts in the coming weeks. Volunteers will be needed as we continue with this fundraiser and the Lottery Raffle. Stay tuned for more information.

The RENEW Committee meeting will be on Tuesday, March 28 at 5:00 PM.

The Safety Committee meeting will be on Monday, March 13 at 5:30 PM.

The Veterans Committee will now be meeting monthly immediately after the Safety committee meeting on the 2nd Monday of each month.

The Political Action Committee (PAC)- If you have any questions or concerns or would like to attend our next PAC meeting you can reach out to our registrars at registrar@ibewlocal58.org. Meetings are held on the 1st Wednesday of the month via Zoom and in person at the hall at 5:30 PM.

Local 58's Women's Committee- Our next meeting is on March 23 at 5:30 pm in person at the hall and on Zoom. We are in the process of reviewing and updating our ARC Scholarship, look for more information as to when it will be open for submissions. Mother's Day is fast approaching and this year it falls on a Wobbly Kitchen Sunday. We are putting together Mother's Day bags to hand out during the event, and we need help getting donations! Small, like or similar items are the idea (small scented hand lotion, ChapStick, hair brush, scrunchies, manicure set...) as we would like to get 75 bags to pass out on the day of the event. Think Mother's Day, the more we have the more ladies we can cover! We will be having a decorating party for the bags on April 29th (date??) so bring the kids, and come help us decorate some stuff for Mom. We're asking that any and all donations be turned in by May 5, so we can pack our bags on May 6 and 7th. If you have questions, contact Committee Chair Angela Panicucci (586-291-8014) or Co-chair Liz Gorski (586-921-3087), Email at 58womencommittee@ibewlocal58.org

IBEW LOCAL 58 Retirees Association: Our next board meeting is April 12 at the union hall in the Bill Rushford Room in the lower level of the building. The meeting starts at 10 a.m. Our March Luncheon is taking place at **Corsi's Banquet Center, 27910 W. Seven Mile, Livonia 48152 on March 22, 2023.** Doors open at 11, lunch is served at noon. To reserve your spot, send your checks, made payable to the "Retirees Association", \$20 per person to IBEW local 58, P.O. Box 32756, Detroit, MI 448232-0756. For reservation questions call Elaine Crawford, 313 408-5885. Mark this on your calendar and make plans to join us.

In April we will be hosting the Annual Pin Party, on Saturday April 29, 2023 at the union hall. This gathering will honor 50, 55, 60, 65, 70 and 75 year pin recipients. This celebration takes place in lieu of a luncheon in April. Invitations will be sent out next month to those who will be honored. More details to follow in this column and in the newsletter. If you have not received your 30, 35, 40 or 45 year pin, call the hall at 313 963-2130 for information.

Local 58 Retiree's Association Fall Bus trip. The destination will be Charleston, S.C. Dates for the trip will be Sunday, Sept. 10 to Sat. Sept. 16. An informational flyer can be obtained by request via email; rick_dona@hotmail.com They will also be

(Continued next column)



IBEW LOCAL 252

IBEW Local 252

ANN ARBOR – SOLAR: The Biden Administration's investment in infrastructure and renewable energy generation is going to result in massive amounts of labor hours for all of the building trades. Please take advantage of the continuing education courses offered at our training center to help secure this work and show our commitment to this scope.

BE SURE TO KEEP BENEFICIARY FORM UPDATED: A friendly reminder that beneficiary forms are available at the fund office AND at the hall for anyone who may need to update beneficiary information. If your information needs to be updated, it needs to be updated at BOTH. **TRAINING CLASSES 2023: ALL CLASSES START AT 5 PM**

1. CPR/FIRST AID- Tuesdays: March 7 & 14, June 6 & 13, Sept. 5 & 12, Dec. 5 & 12th.

2. BISCI IN225- TBD. We need 6 people to start this class! Please sign up at the school if you are interested..

3. Solar- TBD

4. Instrumentation Part B- Tuesdays: Feb. 14, 21, 28, March 7, 14, 21, 28, April 4, 11, 18.

5. OSHA 30- Wednesdays: March 15, 22, 29, April 5, 19, 26, May 3, 17 & 24.

Will there be a code update required in 2023? We will offer classes as soon as the state adopts a new NEC 2020 or 2023.

There is a \$50 fee to hold a spot in all classes except First Aid/ CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register. Masks must be worn at all times in school.

Retirees' Card Game: The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts. The games start at 9 a.m. Please come join the fun.

Retiree's Breakfast: will take place the second Wednesday of each month at 8 a.m. at Leo's Coney Island, 160 S. Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

Pheasant for Life Hunt: There will be a Pheasant Hunt on March 11 at Ringneck Ranch, 14904 Hanover Rd., Hanover, MI 49241 beginning between 8-9

at the monthly luncheons, or if need be call me at 248-421-2636 and leave a message. If anyone is interested in becoming the future Group Leader, call me and I will discuss the position. Respectfully, Rick Koerber.

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Be sure to keep the Union Hall updated with changes to your phone no., address, and email.

IBEW Pension: Congratulations to the following members who have been placed on International Pension: William Gillespie, William Heymes, Thomas Kane, James Larsen, Vincent Saura, Paul Szarnowski, Michael Taormina, Thomas Vaughn, and Susan Ward.

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Congratulations: Congratulations to Mason Keene, great-grandson of Jerry Keene, grandson of Mike Keene, and son of Nathan Keene, who is the Division 3 High School State Champion Bowler of 2023.

Condolences: The Local sends our sincere condolences to the family of John R. Johnson, who passed away on Feb. 24, 2023.

ANNUAL RETIREES GATHERING: The Florida Winter Gathering will meet Monday March 13 at 11:30 a.m. at the Golden Corral, 4705 US Highway 98 N. Any questions call Ed Allen 734-883-9429.

CREDIT CARDS: The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3.5% to use your card.

UNION DUES FOR 2023: Effective Jan. 1, 2023, union dues for "A" members will increase to \$131.25 per quarter. Union dues for "BA" members will increase to \$67.80 per quarter for 2023.

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IBEW 58, con't

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IBEW Local 275

IBEW 275
COOPERSVILLE – Dear Brothers and Sisters,
 The work outlook remains the same as it has over most of the winter with some calls starting to come in for work.

There should be a few more calls for GM in the coming weeks as we have contractors on site and 2 of the jobs have kicked off. Newkirk should also be putting in calls soon for the LG Chem battery plant in Holland. We will

keep you updated as info on other projects become available. If you are interested in traveling for work in the meantime, please call the hall for up to date information on available calls that need filled elsewhere. If you are interested in salting, contact Geoff or Walt for more information.

The annual St. Patrick's Day parade will be on Saturday, March 11. We are planning on staging @ 9:30 am near the Grand Rapids Public Library with the

parade starting @ 11am. We are hoping for a large Labor turnout again this year and make sure to wear your union apparel. This is a great time to show solidarity in Grand Rapids and would count for community service for anyone who needs them.

The annual West Michigan United Labor Wild Game Dinner has been scheduled for April 20 at the Barclay Place in Muskegon. Please get that on your calendar if you plan to make it this year. If you have any venison, fish, or other wild game meat you would like to donate, let Walter know. There will be separate raffles for all who donate.

The next regular scheduled membership meeting is scheduled for Tuesday March 24th at 6pm at the union hall. We will have the new solidarity shirts available at the meeting if you have not gotten yours yet. As a reminder these shirts cannot be bought but are given for attending a union meeting or giving your

time for one of the many volunteer opportunities that present themselves throughout the year.

Please remember that re-sign is the 10th-16th of each month. If your re-sign is not in before the 16th you will be rolled off the book and will need to do an initial sign once again. Re-signs and initial signs may be sent to Geoff at gyonkers@ibew275.org. If you are in need of assistance to re-sign other books, please be aware of that Local's re-sign policy. We are not aware of every Local's re-sign policy outside of Michigan and this may lead to you rolling off books if that Local's re-sign policy is not followed.

Dues for 2023 have increased to \$46.90 per month. Please adjust when making payments through the mail and automatic bank payments.

At the time of this writing, the following members are three months or more behind in dues: **Dennis Gabbert, Damien Keglovitz, Brian Kelly, Braydn Vanpatten, and Timothy Wenk.** Please make every effort to get caught up.



IBEW LOCAL 557

IBEW 557
SAGINAW – Union News. Hello brothers and sisters! Sounds like a good time was had by those who attended Poker Night. We look forward to more card slinging in the future!

Something fun and exciting...your Mid-Michigan Area Labor Council is putting on a **Meet and Greet with local and state politicians!** It is open to all current and retired union members and their family members! We will have **Mayor Brenda Moore, Saginaw County Comm. Chair Chris Boyd, Representative Amos O'Neal and Senator Kristen McDonald-Rivet!** This is the perfect opportunity to ask questions and hear answers straight from the horses mouth. They've taken time out of their schedules to show how much they care about this community. All these politicians are human beings too. So we ask that everyone be cool and respectful. It will be **March 13th from 5:30-7:30 at CWA Local 4108's Hall, 1614 Mershon Street, Saginaw.**

The local's new CBA increase will occur in June. Discussion on how we should disperse the increase of \$1.97 will be happening in the next few months. Looking forward to the discussions on this. This is the last increase from the previous 3-year deal. We all know we're more than likely going to have to throw some at the Health Plan again this year. Health Care costs and rising prescription costs are the reason for the increase. The Health Plan Board continues to meet leading up to the final negotiated number.

We're still looking for baseball participation! If anyone is interested in going on a Detroit Tigers Game Bus Trip on July 8th in Detroit, please contact the Hall to be put on the list. Family members are welcome! Cost is \$57.50 which includes the ticket and buffet. The bus fare is an additional cost based on participation.

The United Way is looking for volunteers to help with their meal packing event on March 16th at Local 85 after work. Our local has donated to this cause on several occasions and it would be great to see the support from our members and the community. Josh is doing great work, come check it out!

MEMBERSHIP MEETINGS- Our next meeting is April 4th at 5:30pm. We're probably going to be discussing the pay increase over the next few months, so you might want to swing by.

MICHIGAN INITIATIVE- Please contact **Brother Gus Voisine** for any organizing issues you see or have. If our members have any questions or work tips they can reach out to him on his cell: 989-941-8046.

UNION HALL OPERATIONS- We're back to our regularly scheduled program. If you have any questions or issues, our Business Hours are M-F 7-4:30pm.

BOOK SIGNING- If you are a Local 557 member and receive a lay-off, please come to the hall and sign Book 1 in-person. Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-of-town Books, please call the hall to arrange this.

WORK OUTLOOK- Hope those of you who are laid off are enjoying time with family. We got some new stuff-Pierce Power has the Swan Valley Schools Auditorium, some Heritage High School Work, Saginaw High Remodel. VanHerweg picked up a project at Hemlock Schools. Nelson picked up St. Louis Schools. Conti has added some more HSC peojects. Solar Farm in Gratiot County will kick off in May. This will be the largest solar field Local 557 has to date. The Frankenmuth Water Park has some delays. Lastly, Gary N., get your retired butt out of the house and come work on one of these projects!

Saginaw Township Community Schools has announced a bond proposal for the May 2nd election. Currently, the local has 36 members who live in that voting district. If you all could please spread the word about voting "Yes," we could all benefit from a great deal or construction work in that area. A Citizens Campaign has kicked off to support the passage. There will be some upcoming opportunities to help out in the township community to spread the word and get voters out there. Absentee ballots will be sent out by months end. The local has been attending school board meetings already so if you want to come show support, every bit counts. This month's school board meeting is on March 13th and March 20th.

HEALTH CARE- The completion of the Optum pharmacy services transition is now taking place. Members who did not receive a new Blue Cross card last year will get one this year. Keep an eye out for these new cards in the mail don't throw them away. If you used Express-scripts for your RX needs, BCBS has opted to use Optum Rx in its place. The main changes apply to members who have their Rx delivered to their homes. Action is necessary to not see a break in your service.

Don't forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and also help keep the cost of health care down. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit www.bcbsm.com. Upon registering you can take the Free Health Assessment test and find instant results that can lead to living a healthy lifestyle.

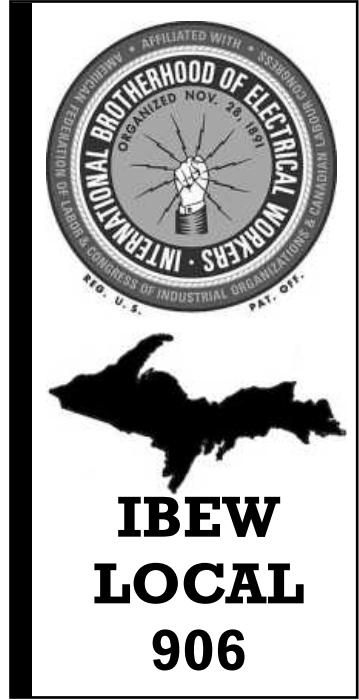
BLUE CROSS APP- Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include: instant access to EOBs, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOB's can be downloaded to smart phones or computers and used to substantiate WEX receipt requests.

WEX APP- Search for the TIC HRA app in Google or Apple and download it today. Utilization of this app will give you access to account balances, receipt reviews and submittals, barcode scanning for covered items, other helpful services. This is a great tool to accompany your Health Care benefits.

JOB CALLS- Please stay vigilant checking the Job Line if you are seeking work. **All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL 989-781-0516, option 3.**

STAY CURRENT ON DUES. Please check to see if you are current. The Hall has the ability to accept credit cards and also E-checks. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee to use either service. Both payment methods to pay dues can also be accomplished over the phone to ensure you are current.

CONTACT NUMBERS- Michigan Electrical Employee Pension fund and Michigan Health Plan (517) 321-7502 or (855) 633-4584. Fax (517) 321-7508, website mielectricalhealth.org In Solidarity,
 Breanna DePottety, Press Secretary/Registrar



IBEW LOCAL 906
UPPER PENINSULA- MEETINGS.

MARQUETTE UNIT-First Tuesday

IRON MOUNTAIN UNIT-Second Tuesday

ESCANABA UNIT- Second Wednesday

The **Inside** negotiations have wrapped up. Following are some highlights:

Foreman changed to a percentage of JIW rate. (12.5%)

General Foreman 15%, 17.5% and 20% increase over three years.

Fringe rates (%) have been instituted for overtime hours.

Double time on anything over 12 hours.

Increased apprentice % in last 3 periods. 5th year at 90 %.

Also increased supplemental to \$1.00

Low pay (40 ft. below lake level) at 10%.

MSHA rates increased to \$1.25 for 2023. \$2.00 in 2024.

Wages over 3 year period are \$2.26 increase each year.

The **Residential** agreement will see similar changes with the money increase being the same \$2.26 each year for 3 years.

The **Communications** agreement was settled at \$2.50, \$2.25 and \$2.00 over a 3 year time frame.

Additional details will be provided at the Unit meetings.

A reminder to all that beginning January 1st the monthly dues will increase to \$45. This increase was acted upon and passed at the International Convention in May. Please make sure you inform the service or person paying the dues of this change.

Reminder: monthly dues are now \$45.00. Please make timely dues payments to avoid any lapse in death benefits.

Please remember that address changes and phone changes along with new additions to the families need to be passed on to the Hall and the Pension and Health Plans.

If you have any information you would like to see noted in this article or something you believe should be published please email the Hall with your request. Ibew906@gmail.com

"We are born charming, fresh and spontaneous and must be civilized before we are fit to participate in society."

– Judith Martin, (Miss Manners)

"Success is liking yourself, liking what you do, and liking how you do it."

– Maya Angelou (1928 - 2014)

"A short saying oft contains much wisdom."

– Sophocles (496 BC - 406 BC)



IBEW Local 445

BATTLE CREEK – First Aid/CPR class There is a class scheduled for Monday, March 13, 2023, after the Union Meeting. We will be providing food at the meeting. Please add this to your phone's calendar. We plan on having an annual class in March of each year, so if your card is going to expire after March 2023, you will want to plan on attending this class.

Local 445 Officer Elections 2023 If you have wanted to be more involved in Your Local, becoming an Officer of the Local is a good start. Please consider running for an Officer position. The Nominations will be at the May 2023 meeting and the Voting will be in June 2023. You will be getting a letter in the mail giving specifics. Now is the time for you to put your name in the hat!

General Membership Meeting is the second Monday of each month and starts at 5:00 p.m. at the Hall.

Executive Board E-Board meets the fourth Monday of each month starting at 4:30 p.m.

Retiree Breakfast: The Retiree monthly breakfast is at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.

IBEW Local 445 Annual Golf Outing is scheduled for July 15, 2023, with shotgun start at 8am. Mark your calendars.

Dues Increases Over the next four and a half years, the dues increase voted on at the International Convention in 2022 are as follows, "A" and "BA" membership dues will increase \$2.00 per month effective January 1, 2023, \$1.00 per month effective July 1, 2024, and \$1.00 per month effective July 1, 2025.

Also "A" Member Pension Benefit Fund dues will increase \$2.00 per month effective Jan. 1, 2023, and \$2.00 per month effective Jan. 1, 2025. The PBF increases are to ensure the I.O. retirement remains strong for our members and our members of the future and to assist in a larger premium at retirement for our Members.

Effective January 1, 2023, JIW rate is \$57.00/month and \$171.00/quarter, AP rate is \$46.00/month and \$138.00/quarter. If you have already paid dues past January 2023, you will be able to make up your Difference in Dues when you make your next payment in 2023.

Local Website - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is IBEW445.com. Respectfully Submitted, Wanda Secret Recording Secretary

"The moment we begin to fear the opinions of others and hesitate to tell the truth that is in us, and from motives of policy are silent when we should speak, the divine floods of light and life no longer flow into our souls."

– Elizabeth Cady Stanton (1815 - 1902)



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS BAY CITY MICHIGAN

IBEW 692
BAY CITY – Union Meeting. The April monthly membership meeting will be held at 6:00 P.M. on **Monday, April 3, 2023.**

Executive Board Meeting. The March Executive Board Meeting will be held at 6:00 P.M. on **Monday, March 20, 2023.**

Message from the Business Manager. On Friday, January 13th, 2023 GM announced investing \$216 million dollars into our GM plant right here in Bay City. What we know at this time is this investment will keep our GM plant viable for the next 10 years. What we do not know is the manpower that will be needed to complete this project.

St. Patrick's Day Parade. IBEW Local 692 will be participating in the Bay City St. Patrick's Day Parade on Sunday, March 19 at 2PM. An email will be sent out with specific details as the date approaches. Please join us in celebrating this annual event, all members are encouraged to bring their families. Hot Dogs and refreshments will be provided.

Work Report. Ongoing projects in our jurisdiction that may require additional manpower include: Nelson Electric – GM Powertrain work started on Oct. 3 and will run through the first quarter of 2023. Swan Electric – Multiple DTE natural gas pumping stations throughout Zones 1 and 2. This project just as many others have seen delays due to supply issues. J.Ranck Electric – continuing work on phase 2 of the SK Siltron semi-conductor chip manufacturing facility. Ranck Electric has also secured the Balance of System work on a Solar Farm in Gladwin County.

Newkirk Electric also has a solar project near Mio. More calls for this project are expected as the weather breaks. Master Electric has the new Isabella County Jail. Robinson Industries in Coleman plans to rebuild facilities damaged in their recent fire. Countyline Power has secured this work. Clements Electric is on site at Northpointe Distribution Center (Frito Lay) and has begun work.

Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership. Detroit, Ann Arbor and Lansing may soon have calls getting into Book II if you are looking to travel. Please contact the hall if you would like to sign any books.

In Solidarity,
 Ryan Charney, Business Manager / Financial Secretary

Organizers Report. 692 Organizers continue to visit jobsites within our jurisdiction to speak with unrepresented electricians, building relationships and discussing the opportunities that exist by joining our Brotherhood. We should never lose sight of the organizing mission that guided the birth and growth of the IBEW. Our founders built a strong union by organizing all qualified workers, which allows us to build a higher union density and ultimately increases our bargaining power during negotiations. If you know any unrepresented workers in our industry, please reach out to them and share your experiences as an IBEW member. There is a pathway to the IBEW available to all workers in our industry.

Organizers have recently been involved in multiple career day and similar events across our jurisdiction, including Cheboygan, West Branch, Mio, Tawas, and the Greater Bay region. For the second consecutive event, IBEW Local 692 was voted *Most Engaging Exhibitor* by area high school students attending MiCareerQuest Middle Michigan's talent pipeline exhibit held at SVSU's Ryder Center. We'd like to thank our apprentices who volunteered to work our booth, offering students a unique and memorable hands-on experience learning about our trade. Signatory contractor Conti Corporation recently participated in the second annual *Build Like A Girl* event held at Midland's Great Hall. We'd like to recognize Local 692 apprentices Angela Cripps and Harleigh Johnson for volunteering their time to promote our industry to a future generation of tradeswomen.

We continue to see open calls in the Alpena area as organizing Zone 2 workers remains a priority. It is essential that we are able to supply our contractors with adequate manpower so they feel comfortable bidding all projects in out northern jurisdiction. If you are looking for work and are willing to accept a call in Alpena, please let an agent know. If you'd like to register on any other IBEW Local out-of-work lists, please reach out to the hall for details on which locals accept fax or email registration. There are currently 125 open calls throughout the Sixth District (Michigan, Minnesota, Indiana, Illinois, Wisconsin) and an additional 800 unfilled calls for manpower
(Continued on Page 10)

SOCIAL SECURITY DISABILITY REPRESENTING BUILDING TRADES BROTHERS & SISTERS OVER 35 YEARS BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.



Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be no fee charged until after the case is won. The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintain offices in Sterling Heights, Livonia, Southgate and Novi. Call them at 1-800-331-3530 for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

- ONLY SOCIAL SECURITY DISABILITY CASES
- WE WILL PERSONALLY REPRESENT YOU
- OUR FEE PAID AFTER YOU WIN

www.ssdfighter.com

IBEW Local 498

"Powering Northern Michigan Since 1949"

IBEW Local 498
TRAVERSE CITY – Meetings.
Regular E Board- The next regularly scheduled E-Board meeting is set for Monday, April 10th, 2023 @ 6pm.
Regular Meeting – The next regularly scheduled membership meeting is scheduled for 7pm Monday, April 10th, 2022.

Resale Items – Local 498 Challenge Coins are in the hall for your purchase. They are \$10.00 each. We also have Local 498 t-shirt, and Beanie Hats for resale. Proud Union Home signs are in and available at the hall. Free to members in good standing.

Work outlook- work looks to be slow for this year in Local 498. There is a lot of work planned to start in 692, 275, 665, 58, 906, almost every other local in the state. We get you on the out of work list from the hall for most locals in the state of MI. If you are looking to travel to out of state locals and want us to sign you from the hall, please contact that local union before you ask Caroline or myself to do it. It saves us a lot of time, thanks in advance from Dave and Caroline.

Organizer – Dylan O'Dwyer is the new Organizer/Membership Development Coordinator starting in February 2023 for Local 498. He can be contacted at 231-649-9157 for any questions you may have.

EVITP – Please call the JATC and get signed up for your EVITP training. There are state and federal requirements for all workers that are on Electrical Vehicle Infrastructure projects to have this training. Tim will get you set up if you call him, it is an online class and a proctored exam at the hall when completing the class. There is \$100 deposit for the class refunded on completion. So far we have two Journeyman that have completed the training. Please consider getting this important training if you want to be eligible to work on these projects when they are available.

Scholarship – Past charter member Brother Bob Dost has a scholarship 'Robert Paul Dost Scholarship Endowment' for High School seniors in the 5-county area around Traverse City. To access it go to www.gtrcf.org/scholarships/. Local 498 Union members' children get preference to the endowment. A huge thank you in Memory of Bob Dost for his generosity and being a great union member.

Service Pins – Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours today!

Made in America Websites – www.theunionbootpro.com - 100% American made/union made. Union member discounts 27% off. Use this code when ordering. Be0498mD or order toll free 1-800-723-5384.

Email Addresses - Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at ibew@local498.net Thank you!

Important numbers for you to write in your address book:
 MEEHP (Health) 1-855-633-4584 or 1-517-321-7502 Fax# 1-517-321-7508

MEEPP (MI Pension) 1-517-321-7502. (New address Michigan Pension and Health Plan)

TIC International Corporation, 6525 Centurion Drive, Lansing, MI 48917

NEBF 1-301-556-4300
 NEAP 1-301-556-4300
 IO Pension 1-202-833-7000

DUES RATES. Jan 1, 2023 – Dues increase to \$152.10/Quarter.

Info Updates – Any member with a new address, phone number, email address, etc. should contact Local 498 with these changes.

Please remember it is your responsibility to pay your dues on time.

Remember to check the hall recorder at night after 4:00pm for any jobs that might be available.

IBEW Local 692

(Continued from Page 9)
 elsewhere nationwide.

Brian Klele 989.252.9225 Brendon Baranek 989.327.4131
Union Dues. PLEASE NOTE: The Delegates of the 40th IBEW International Convention held in May of 2022 approved a per capita increase of \$2.00 as well as a \$2.00 increase paid into the Pension Benefit Fund (PBF).

Therefore, effective January 1, 2023, monthly dues will increase to **\$45.20** per month.

If you have automatic bill pay from your bank or credit union, please make sure to notify them of the increase.

Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. *Please note when using a credit card for payments there will be a 2% charge applied.*

2023 Dues: •Monthly \$45.20 • Quarterly \$135.60 • 6 months \$271.20 • Yearly \$542.40

To avoid a reinstatement fee, please remember to keep your dues current.

Retirees Lunch. The next retiree lunch is scheduled for 1:00 PM on Thursday, March 16 at Coonan's Irish Hub, 1004 N. Johnson St. in Bay City.

RENEW. It is the goal of the RENEW committee to increase younger members' involvement in their local union. If you are a member in good standing, 35 years old or younger and would like to participate in 692's RENEW committee, please contact Cody (989.600.4643) for more information. RENEW meetings are held once a month following our general membership meeting.

The RENEW committee would like to thank all who participated in the second annual Brotherhood On The Bay fishing tournament. Although Mother Nature didn't cooperate by providing less-than-ideal ice conditions, it was great to see some anglers come together for brotherhood nonetheless. Special thanks are due to member Josh Revard for providing the walleye and preparing an outstanding meal, and congratulations to Aaron Guigar for earning the honors by snagging the heaviest perch. RENEW looks forward to next year's event.

Examination Board Vacancy. There are currently only four members serving on the Examination Board. As a result, any Journey-level member who is interesting in serving as the fifth Examining Board member is invited to notify the Executive Board in writing. Examining Board members typically meet outside of working hours to supervise the examination of applicants for membership to determine their qualifications for the trade. Executive Board hopes to appoint a member to fulfill the vacancy in the coming month.

Fringe Benefits. REMINDER: if you have recently been married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

REMINDER: If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

Important links & numbers
 IBEW Local 692 989-684-4510 www.ibew692.org
 Health Plan 517-321-7502 www.mielectricalhealth.org
 Michigan Pension Fund 517-321-7502 www.michiganelectrical.org
 or. First time logging in, use your Social Security Number in the "ID Box"
 NEBF/NEAP: 301-556-4300IO
 Pension: 202-833-7000

"Sometimes I get the feeling the whole world is against me, but deep down I know that's not true. Some smaller countries are neutral."
 –Robert Orben

Heat and Frost Insulators Local 47

Heat and Frost Insulators & Allied Workers Local 47

LANSING – The next Regular Union Meeting will be held on Friday, March 10, 2023 at 7:30 p.m. at the J.A.T.C. Training center located at 906 Terminal Rd., Lansing, MI 48933.

To combat and limit the spread of Covid-19, Local 47 encourages all members to continue to work safe, and if you feel sick contact a doctor immediately.

All members should have received a letter from our International regarding the Asbestos Exposure Scientific Study. For more information on how to participate in this study, please contact Business Manager Patrick Welch at the main Local 47 Office number: 517-708-0665

Per the Rules and Procedures: Members must notify the office within 24 hours of being laid off or charges may be placed, you can do so by calling or texting the office at (517) 708-0665 with your layoff date and the name of the Contractor you were laid off from.

Members must notify the office before ANY overtime is worked.

Contracts are available at the Union Office or at the Union Meeting upon request.

OSHA 10: Local 47 will be offering OSHA 10 to any Active Member who is not current with the program. The course is done online, so if you wish to take the course, please contact the Local Union office with your email address and we will be more than happy to set it up for you. If you do not have a computer at home, you are welcome to come to the Local Union Office to take the course.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Local 47 has been receiving a lot of returned mail from our members. We ask that if you have a change of address or phone number to please call the Local Union Office right away so we can update your information throughout our system, TIC's, and the with the International. It is very important to make sure your contact information is always update with Local 47.

Pension and Health Welfare: Joshua Kroell (989) 385-2671

Allied Workers' Local 47 Fringe Benefit Funds, 6525 Centurion Drive, Lansing, MI 48917-9275

Toll Free Number: (800) 323-8079

Telephone Number: (517) 321-7502

Fax Number: (517) 321-7508

Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box 1498, Mt. Pleasant, MI 48804.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively

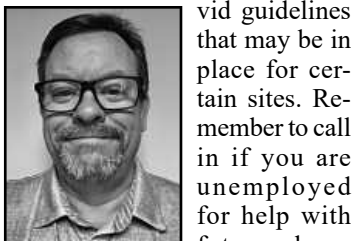
Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

(Continued next column)

Abatement Workers Local 207

Abatement Workers Local 207

TAYLOR – There are a lot of upcoming projects slated for early Spring so be prepared for work. When you do return to work, follow all required Covid guidelines that may be in place for certain sites. Remember to call in if you are unemployed for help with future placement. Updated, working telephone numbers are necessary to help you with work placement. Do not get caught without the necessary current job site credentials.



KEVIN MEAGHER

Work in other areas of the region will be picking up in Tennessee's and OHIO as well as Kentucky. Winter outages in all areas in the region are on the horizon so make sure if you can travel that you make sure to get licensed as soon as possible.

With most state agencies working from home during this pandemic filling out on-line renewals is the way to go. They are processing much quicker than traditional mail in applications. If you have any questions about on-line applications or what states, you may want to get a license for do not hesitate to call the office or my cell.

If you can recommend anyone that you know can handle this work have them, call the office to get an application filled out and sent in so we can get them into the next class. You can also fill out application on our website WWW.local207.ORG

Next Union Meeting: April 18th 2023 7pm at the union hall.

Upcoming Training classes: ACSR March 18th 2023 8 am.

Check with the Office to ensure the classes will occur as scheduled.

--- All classes will be held at Local 207's office @ 26453 Northline in Taylor.

--- Classes begin promptly at 8AM and end at 4PM, followed by a Lead Awareness Update.

If you are due to expire and need one of these refreshers now, please call the Taylor Office (1-800-207-5622) to register.

BE SAFE.

Change has a considerable psychological impact on the human mind. To the fearful it is threatening because it means that things may get worse. To the hopeful it is encouraging because things may get better. To the confident it is inspiring because the challenge exists to make things better.

–King Whitney Jr.

"My computer beat me at chess... so I beat it at kickboxing."

–Demetri Martin

"Maps encourage boldness. They're like cryptic love letters. They make anything seem possible."

–Mark Jenkins

Local 47, con't

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www.heatfrostlocal47benefits.org

Please complete and return the working spousal forms to TIC.

JATC Coordinator Phil Wilson (616-466-8736)

Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week."

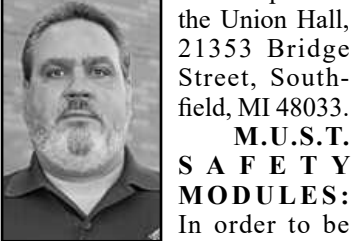
Good and Welfare: Get well to all our sick and/or injured members

Local 47 would like to Congratulate Kaleb and Jessica Wilson on the birth of their baby Gannon Dallas Wilson born February 23, 2023!

Heat and Frost Insulators Local 25

Heat & Frost Insulators Local 25

SOUTHFIELD – UNION MEETING: The next scheduled Membership Meeting will take place Thursday, March 9, 2023 at 6:00 p.m. at the Union Hall, 21353 Bridge Street, Southfield, MI 48033.



CURT MCGLONE

M.U.S.T. S A F E T Y MODULES: In order to be eligible for the safety module stipend, you must contact the Union Office PRIOR to taking the safety modules.

EMPLOYMENT CHANGES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. This is the only way to guarantee you are on the out of work list and your employment records remain current and correct.

LAY OFF/HIRE: Please be reminded, all members shall notify the Business Manager within forty-eight hours after accepting a job or upon termination of employment. Failure to report will result in an automatic fifty dollar fine.

S.U.B. FUND: Please be reminded, in order to receive a S.U.B. Fund check on Friday, all paperwork must be submitted to the Office no later than 2:00 p.m. on Thursday.

SUB FUND TIME LIMITATION: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within thirty (30) days of receipt of said State Unemployment check. Any request for a benefit payment past the thirty (30) days will be denied per the Plan Document.

NOTICE TO ALL: When you move into the Medicare Advantage Program, your deductible balance for the year, is supposed to carry over. Whatever you have paid toward your annual deductible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eye out for any charges, related to your deductible balance not being carried over, when you move into the Medicare Advantage Program. If you receive a charge that should have been covered by your deductible, please contact the Fund Office.

BENESYS: When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information. Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

SICK AND INJURED: Please keep all our sick and injured members in your thoughts and prayers.

Local 36 Elevator Constructors

Elevator Constructors Local 36
DETROIT – ALL MEMBERS ARE INFORMED that our next regular MEMBERSHIP MEETING IS ON MONDAY March 27, 2023, AT 5:30pm at 1640 Porter St. Detroit, MI.

The third reading on the motion for accessing late fees on union dues will be read at this meeting, this will be the third and final reading and vote. Any changes to this schedule or venue will be in the Building Trades Article or sent via email.

Attention All Members, if your company phone or company vehicle has GPS make sure your time matches where you are working. Companies are watching this closely and using it for disciplinary purposes. Keep a log of where you are at every day, if your boss tells you to put your time on a job that you didn't work at or if they tell you to put in four hours for training but only get two hours of training, note it in a daily log!

Your Dues statements have been sent out, please bring in or send a copy of your W-2 with the dues statement to the Hall by March 31, 2023. You do not have to wait till the end of March to bring in your W-2s.

If you are going to be working in another local, you and your Apprentice MUST call their hall to make sure it is ok to work, don't take your supervisor's word for it.

If you start a new job in MOD/construction, you MUST call those jobs into the hall!!

We are still looking for volunteers for the July Picnic, if you would like to volunteer, please call the hall, or contact Jon Bujan, Picnic Committee Chair @ (586) 787-1114. The Picnic is in five months and there is a lot involved in putting it together.

Attention all members who are interested in Code Outreach classes and Code Tabbing classes. Brother Scott Hultstrom has decided to continue Code Outreach and tabbing classes. There will be code classes on the 2nd Monday of the month and tabbing class when we have enough participation to hold a class. If you are interested in taking part in these classes, please contact the hall and we will put you in touch with Scott, please be patient as he will be doing this after work, and it might take some time getting back to you.

If anyone is interested in QEI training, please call the Hall so we can build a potential class list, we need a few more guys to host it locally. Call the hall if you need more information.

Anyone interested in getting certified in Welding, you can sign up with NEIEP @ Local 85 or call Mike Janca.

Attention All Apprentices, Check your NEIEP emails frequently for any additional information. OJT forms need to be filled out COMPLETELY by the 9th day of the following month. **There is NO excuse for these to be late!!!**

Attention All Temporary Mechanics, your Temporary Mechanic's Agreement MUST be signed by the end of each month. If you can't make the union meeting to sign your agreement, then come down to the hall the next morning.

If you are NOT receiving my emails, contact the Hall so I can get you on the email list.

We would like to extend get well wishes to all Brothers and Sisters on our sick list.

Be safe and stay healthy!

"It is easier to exclude harmful passions than to rule them, and to deny them admittance than to control them after they have been admitted."

–Seneca (5 BC - 65 AD)

"When a thing ceases to be a subject of controversy, it ceases to be a subject of interest."

–William Hazlitt (1778 - 1830)

"Trust one who has gone through it."

–Virgil (70 BC - 19 BC),

"Freedom is a possession of inestimable value."

–Cicero (106 BC - 43 BC)

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Local 80 Sheet Metal Workers

Sheet Metal Workers Local 80

SOUTHFIELD – This paper serves as official notice for all meetings and elections.

MEMBERSHIP MEETING: The next general membership meeting is scheduled for March 28, 2023 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076. *Date change for the April meeting, the meeting will be on April 18, 2023 at 5:30pm.

SUB FUND TRUSTEE: Ed Zabik was the only person nominated for sub fund trustee, no vote is needed.

EXECUTIVE BOARD MEETING: The next executive board meeting is scheduled for March 21, 2023 at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI. *Date change for the April meeting, the meeting will be on April 11, 2023 at 5 pm.

UNION HALL REGULAR HOURS Monday through Friday 7:30 – 4:00, unless otherwise indicated in holiday hours.

RETIREE MEETING SCHEDULE: The 2023 retiree meeting schedule is as follows: April 17, June 19, Aug. 21, Oct. 16, (Holiday Party) and Dec. 18. All membership meetings will be held at the Local 80 hall. Please enter the hall through the ramp entrance. All meetings will start at 12:30 pm.

Any questions regarding joining the Retirees Association contact Steve Murzen at 248-652-0593.

RETIREE NEWS: Retiree lapel pins with the SMWIA logo are available to all members of the Local 80 retirees' association. They will be available to all retiree association members at our general membership meetings. Please see the general membership meeting schedule above.

WAGE ALLOCATION: We will be voting on this year's wage allocation at the April union meeting. April's meeting will be on April 18, 2023 at 5:30pm.

MARCH RE-REGISTRATION! If you are laid off prior to March 1 you need to re-register to keep your spot on the out of work list. You may re-register at the hall, by email registerlocal80@gmail.com or fax 248-557-0297. You CANNOT re-register over the phone. Please call the hall with any questions. Re-registration is from March 1-20.

Effective immediately you will need to start sending your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions, please call us at 248-557-7575.

BENESYS AT THE UNION HALL: There will now be a representative from Benesys at the union hall to help our members with anything related to benefits or funds. She will be available all day on Tuesdays from 9-4pm. If you are interested in setting up an appointment, please contact Lashone at 248-813-9800 ext. 3250

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: Mark Okray, Francis Renda, Raymond Summers, Tom Haas, Scott Zitterkopf, Justin Tuthill, Drake Wohlfeil, Andrew Bennett, Andrew McLain, Patrick Turner, Landon Gardiner, Robert Kelly-McFarland, Shaun Allen, Katherine Kuczynski, Nicholas Fischer, Richard T. Donovan, Phillip Maslonka, Tad Burkey, David Hiller, Justin Brown, Justin Brotherton, Dillon Shepherd, Alex Fabian, Harold Knapp, Carl Fornell, Michael Stolber, Matthew Trelfa, Glen Head, Jason Bular, Charles Flint Jr., Michael Giles, Joshua Black, Kevin Peltier, David Guilliams, Kevin Armstrong, Frank Stumpf, Steven Cesario, Brian Guerrero and Kolin Barnes.

DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH. The books will close at the end of the business day on the last day of the month. **Payments made on the 1st of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone.** Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging, please call the hall. **REMINDER:** We ONLY take Visa, Master Card & Discover and do not accept American Express.

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit. Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

ADDRESS CHANGES: If you have a new address please make sure to let the hall know. We will take care of your account with the union hall which includes the tradesman paper. You will need to call Benesys at 800-400-7710 and update your address with them as well. That is not done through the hall.

ACCIDENTAL DEATH and DISMEMBERMENT INSURANCE FROM OUR INTERNATIONAL ASSOCIATION: Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500.00. This benefit comes as a dues paying member of SMART International.

WEEKEND WORK ASSIGNMENTS: Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each members name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall prior to 3:00 pm on Friday.

WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges.

LAY-OFF SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the member's responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our contract.

S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

OUT-OF-WORK LIST: You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and September 1 through September 20. If you fail to re-register you will be removed from the list.

SHORT WORK WEEK SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the beginning or the end of a layoff. You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

Save the Date:

Wage Allocation: April 18, 2023

General Election Nominations: May 23, 2023

General Election Vote: June 27, 2023

Golf Outing: July 15, 2023

Picnic: August 12, 2023



Local 7 Sheet Metal Workers

Sheet Metal Workers Local 7

LANSING – NOTICE. This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!

The next Statewide Meeting will be, April 13, 2023, at 6:00 p.m.

*Zone 1 May 11th at 6:00 p.m.

*Zone 2 March 21st at 6:00 p.m.

*Zone 3 May 10th at 6:00 p.m. (Saginaw)

*Zone 3 March 16th at 6:00 p.m. (Traverse City)

*Zone 4 March 14th at 6:00 p.m.

*Zone 5 April 6th at 6:00 p.m.

2023 There will be a **Special called meeting** for the purpose of nominating the newly vacant positions of **SMART Local Union No. 7-SM Business Representative Zone 1 and Business Representative Zone 5** and any other positions that become vacant with this procedure for SMART Local Union No. 7-SM. **Nominations** will take place on **Monday, March 6, 2023. Nominations** will begin at **6:00 p.m.** located at the Lansing Union Hall (4931 Contec Drive/Lansing, MI). The official Election mailing has been sent out to your last known address on file along with posted on the website www.sheetmetal7@smw7.org. Election dates are scheduled for March 24 and March 25 2023

NEWS: Local No. 7 – Union Hoodies available through the Lansing office for \$44.00/each (While supplies last). Hoodies are Red with White logo. *Payment via check, cash or credit card. Payment must be received before shipping.*

Please register on our website at www.sheetmetal7.org for the most up to date information on meeting schedules for 2023. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelscanitreport.com and download the official app by texting "SMART" to 90975.

SMART Members Assistance Program provides counselors to speak with members experiencing crisis. Call (877) 884-6227 for 24/7 assistance with Suicide Prevention and Drug and Alcohol Abuse.

ZONE 1 Info. Work has been steady as we head into winter and looks to remain this way as we go into spring. If you become unemployed, please update your status with Eric (Apprentices please notify Ryan as well). If you are experiencing any difficulties with unemployment or insurance, please contact Eric for any additional assistance. Any Journeypersons interested in upgrade classes, please contact Ryan at the Training Center for additional information (269) 781-7183 (class availability depends on the number of individuals interested).

ZONE 1 Monthly Retiree Meetings:

1st Wednesday of each month @ 8:00 am located at Bob Evans 1725 N W Ave, Jackson, MI 49202

2nd Tuesday of each month @ 1:00 pm located at Rocky Top 1900 Lansing Ave, Jackson, MI 49202

2nd Wednesday of each month @ 12:00 noon located at The Beamery 879 E Michigan Ave, Battle Creek, MI 49014

(Retirees, please notify James or Eric of any changes or additions you would like). - **In Solidarity, Eric Farrington**

ZONE 2 Info: Work in Zone 2 remains steady and looks good thru the spring. Dues are due prior to the first of the month and please keep me informed of any address or telephone number changes. The next scheduled Zone 2 meeting is March 21st at 6:00 pm; we will be having a wage disbursement and also looking for another Youth to Youth committee member as well. **Thank you and work safe Mike Adams**

ZONE 3 Info: (Saginaw) Work in the area still remains slow but other areas are starting to have calls for manpower please be ready to go when called. If anyone needs journeyman upgrading classes please contact the training center. Everyone should be receiving a post card from Samsi about work boot reimbursement up to \$275.00, please read or go to Samsi website for more information. Also don't forget about getting your physicals this year. **RETIREES' Next retiree meeting is March 28 at the Ponderosa on Wilder Road in Bay City. Hope to see all retirees there. Thank you, Joe Dotson**

ZONE 3 Info: (Traverse City). Our next meeting will be March 16 at 6pm at the Mill Pond Event Center. Work is still steady across the area, and it is looking to be a busy summer. We are constantly looking for new members, if you know anyone interested please have them call me. Please report if you see Moore Mechanical trucks on jobsites. The SASMI benefit for July 1 – December 31, 2022 is under 750 hours. If there are any questions on the new yearly physical requirement or the SASMI boot program call me. Our disbursement meeting will be on March 30 at the Freeland hall at 6:00pm. **In Solidarity, John Amalfitano**

ZONE 4 Info: I hope everything is well with everyone; spring is just around the corner. Work outlook for the upcoming season is very promising. Any member wishing to take continuing education classes through (ITI) please contact Training Coordinator Dan Bryant cell: 810-219-4636 office: 810-785-8111. Just a reminder if any of our Zone 4 members are looking to travel to some of the upcoming projects, get with me, most are requiring either OSHA 10-30 or MUST training. **Your Brother Scott Brotherton**

ZONE 5 Info: Our next meeting will be on April 6 in Gwinn, at 6:00 pm. Work in the U.P. is good, we have a few travelers in and will be looking for many more in the upcoming months so if you are interested please contact your local Business Representative as I will keep them informed as I receive the starting dates. Anyone interested in our trade can call me at (231) 590-1112. Call me if you get laid off as you can probably go back to work the next day and if you have any questions regarding SASMI or their boot program. **In Solidarity, John Amalfitano**

SASMI Information – Zone 3 and 5: SASMI benefits for period 2022B – Hours are from July 1, 2022, to Dec. 31, 2022. You must have worked under 750 hours at that time and have been a member in good standing to qualify. Please contact your Business Agent to apply.

Dues Department: *Online dues payment is now available* Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied – Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/Phone Changes: Article 8, Section 1 of Local 7 Work Rules: *Address Changes:* All members are required to keep the Financial Secretary informed of their correct address. A noticed mailed to the last address shall be sufficient and legal. If you have moved or changed your phone no., please contact the union hall to update your records.

BENEFITS: For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACT US: 4931 Contec Drive, Lansing, MI 48910– 517-882-4064.

Local 7 Officers:

Samuel Fuller (Business Manager/Financial Secretary-Treasurer) 517-882-4064

Eric Farrington (Agent-Lansing/Jackson) 517-242-3223 (Agent-Battle Creek/Kalamazoo) 269-569-9200

Mike Adams (Agent-Grand Rapids/Muskegon) 616-299-3752

Joe Dotson (Saginaw) 989-225-0095

John Amalfitano (Traverse City) 231-590-1112 (Upper Peninsula) 906-372-9288

Scott Brotherton (Agent-Flint) 810-836-3552



Local 292 Sheet Metal Workers

Sheet Metal Local 292

TROY – MEETING NOTICE: The next general membership meeting will be held on Wednesday, April 12, 2023

Member meetings are held every 2nd Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at www.sheetmetal292.com for the location and date.

The E-Board/Stewards meeting will be held on **March 28, 2023**, at 6:00 pm at the Union Hall.

OUT OF WORK: If you become laid off, you **Must** complete an Out of Work List Registration /SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

TruHearing: On behalf of Sheet Metal Workers Local 292, we would like to introduce TruHearing, the **NEW** exclusive provider of premium hearing aid benefits. This benefit is available to active eligible participants, dependents, and Pre-Medicare retirees. To get started, contact TruHearing, 1-833-898-1255 for an appointment.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Remember that your Username is your full S.S. number and your Password is the first four numbers of your S.S. number. Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact the Union Hall.

DUES: Membership dues are required to be paid in advance of the month for which they are due. The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are **60 days late**. To avoid suspension, dues must be paid online or at the union hall by **4:00 p.m. on the last business day of the month**. Payments received after **4:00 p.m.** on the last business day of the month will not be processed and you **WILL** go suspended. **All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).**

SHEET METAL SCHOLARSHIP PROGRAM. Applications are being accepted for the Sheet Metal Scholarship program. Eligibility requires that an applicant be an active member, a covered employee, or a dependent spouse or child under the age of 25 of a member or covered employee. The applicant must also be a full-time student or be accepted to be a full-time student at an accredited college or university. Obtain an "Application Request Form" by visiting <https://smart-union.org/why-join-smart/scholarships/sheet-metal-scholarship-programs/> click on the "Sheet Metal Scholarships" tab to download the form or call 202-662-0858 to request the application form by mail.

LOCAL 292 ONLINE STORE: Check out the online store to purchase Local 292 shirts and jackets. Purchased items will be shipped directly to you. Access through Sheetmetal292.com at the online store tab or <https://sheetmetalworkers292.itemorder.com/sale>. Contact Paul or Tony if you have any suggestions for new items or artwork changes.

ADDRESS UPDATES: If you move, please contact the union hall to update your address.

RETIREES NOTICE: MARK YOUR CALENDARS: The 2023 schedule for the Local 292 Retiree luncheon are as follows: **April 6, June 1, August 3rd, October 5, and December 7**

The retirees luncheon will be held at: Tavern on the Main @ 12:30 p.m., 235 S Main, Clawson MI 48017. (248) 588-1696. It is located 3 blocks south of 14 Mile on the east side of the street.

Please contact the union hall via our website www.sheetmetal292.com, click on the "Contact Us" page if you would like to be added to the **retiree email list**. Please join us for lunch, great conversations and story telling. Looking forward to seeing all retirees, new and old!!

Please contact the union hall via our website www.sheetmetal292.com, click on the "Contact Us" page if you would like to be added to the **retiree email list**.

CONSTITUTION AND RITUAL: The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also has hard copies for members who want one.

MEMBER ASSISTANCE: Please remember, Local 292 partners with Ulliance, an employee assistance program designed to assist active members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at **1-800-448-8326** or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is **available 24 hours a day, 365 days a year**. Services are of no cost to active members and their dependents.

SUBSTANTIATION REQUEST: Many members have been receiving Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. This validation is required by the IRS, the Fund cannot make exceptions. It is the member's responsibility to ensure all requested documentation be returned to the Fund office in a timely manner. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. **Monday through Friday.**

THE 4 PLUS MEMBER PROGRAM: The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certs) with the 4 Plus logo, along with hard hat stickers and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: **313-623-9390 (Dave)** or **Quintin 248.495.6764.**

Attention all Welders! We are looking for any member interested in a Saturday welding class on March 11, and 25th. These classes would be for members that are ready to try and obtain an AWS welding certification, learn how to weld, or just need to practice welding.

Note: Anyone that signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are **NON-Refundable** if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice school.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.

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Bricklayers and Allied Craftworkers

BAC Local 2

DETROIT/LANSING – MARCH 2023 CHAPTER MEETINGS

METRO DETROIT CHAPTER: Tuesday, March 07, 2023 at 7:00 PM, 21031 Ryan Road, Warren, MI 48091

ANN ARBOR CHAPTER: Tuesday, March 07, 2023 at 6:00 PM, 8225 Dexter-Chelsea Road, Dexter, MI 48130

FLINT CHAPTER: Wednesday, March 01, 2023 at 7:30 PM, 1701 W Genesee Street, Lapeer, MI 48446

HOUGHTON CHAPTER: Thursday, March 16, 2023 at 7:00 PM, 37737 Highway 26, Toivola, MI 49965

KALAMAZOO CHAPTER: Thursday, March 9, at 6 PM, 11847 Shaver Road, Schoolcraft, MI 49087

LANSING CHAPTER: Monday, March 13, 2023 at 6:00 PM, 3321 Remy Drive, Lansing, MI 48906

MARQUETTE CHAPTER: Monday, March 20, 2023 at 7 PM, 119 S Front St. Marquette, MI 49855

SAGINAW CHAPTER: Tuesday, March 28, 2023 at 7 PM, 1300 W Thomas St., Bay City, MI 48706

TRAVERSE CITY CHAPTER: Wednesday, March 15, 2023 at 7 PM, 3912 Blair Town Hall Rd West, Traverse City, MI 49685

DEATHS REPORTED: Our sincere condolences to the family and friends of **Brother Ronald Lambrecht** (Bricklayer) who passed away Jan. 19, 2023. Brother Lambrecht had been a member for 72 years.

Our sincere condolences to the family and friends of **Brother Abraham Parker** (Bricklayer) who passed away on February 13, 2023. Brother Parker had been a member for 60 years.

2023 – BAC LOCAL 2 SCHOLARSHIP. The Bricklayers and Allied Craftworkers Union, Local 2 Michigan is proud to announce the 2023 BAC Local 2 Scholarship. This scholarship is open to ALL dependents of good standing members, statewide, from all of the trades. In order to be eligible, the following information must be submitted to the **BAC Local 2 WARREN office, 21031 Ryan Road, Warren MI 48091**, and received by **12 pm Friday, March 17, 2023:**

Applicant must be a legal dependent of a good standing **ACTIVE** member. The member must have their dues paid up to date. They may also be a dependent of a recently deceased, formally working member, who has passed away after Jan. 1, 2021. A dependent will be defined according to the guidelines of that member's insurance fund summary plan description.

Applicant must be attending an institute of **higher education: college or university.** High school students are not eligible for this scholarship.

Applicant must be a **full-time student**, enrolled in 12 or more credits, during the **Winter 2023 Semester.** A copy of the **Class Schedule** showing full time status must be submitted. **NOTE: Classes listed on the Official Transcript will not be considered as a class schedule.** A class schedule lists the classes, dates, times, instructor and location where the class meets. Student's name, semester and the name of the college/university must be on the schedule.

Applicant must submit an **Official Transcript**, showing their grades from the Fall 2022 Semester. An Official Transcript comes directly from the registrar's office in a **sealed envelope.** Please allow ample time for the registrar's office to prepare and mail the official transcript; to be received at BAC Local 2 by March 17, 2023. If your institution participates with the National Student Clearinghouse Transcript service, transcripts may be sent to: colleen@bricklayers.org.

Applicant must submit a typed information sheet which will include: Applicant's name, applicants address, applicants email address and telephone number, college/university attending, course of study – major & minor and anticipated graduation date of applicant. They must also include the name of the

member, members I.U. number, relationship to member, address and telephone number of member and members branch of trade.

All information must be submitted by **12 pm Friday, March 17, 2023** to the **BAC Local 2 Warren office: 1031 Ryan Road, Warren, MI 48091.** Incomplete or late applications will not be considered for this scholarship. We are not responsible for late, missing or lost documents. It is the applicant's responsibility to ensure all documents are received by 12 pm Friday, March 17. The winners will be selected by the BAC Local 2 Management Committee and announced at the April 2023 Detroit Chapter Meeting.

MARK YOUR CALENDAR: BAC Local 2 and Motor City Cruise have partnered up to offer a discount on their upcoming games. Tickets are \$5 each but the first is free. Members can purchase up to 4 tickets total. Use the link below and be sure to use BAC as the discount code. <https://fevo.me/bac2>

WEBSITE UPDATES: Be sure to check out our new website at <https://www.bricklayers.org> and our app, which can be found in the IOS and Android app stores by searching for Bricklayers Local 2.

CRAFTWORKERS NEEDED: We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

SIGNING BONUS FOR SKILLED CRAFTWORKERS: Local 2 will pay up to \$2,000 as a **Signing Bonus** for skilled Journey Level craftworkers who come to work for one of our Union Contractors. Also, Local 2 members working with the tools and non-supervisory members can get the same amount as a **Finders Referral Bonus** for each new skilled craftworker who they refer, if they work for at least a month for our Union Contractors. For more details and information, call your Field Representative or either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

IMPORTANT CHANGE Regarding Union Dues All Local 2 Members are now eligible for a Union Dues discount, regardless of what month you are paid through currently. This offer is a great way to catch up on your monthly window dues by taking advantage of this annual dues discount.

We are making available to ALL Local 2 members the opportunity to pay for 6 months of union dues and receive credit for 12 months. An entire year for half the price!!

BAC LOCAL 2'S TRAINING CENTERS: Both Local 2 Training Centers are open to our members. To make your appointment for your annual **RESPIRATOR FIT TEST** or for other scheduled appointments at the Warren or Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102. Go to <https://www.michiganbricklayers.org> to view the Apprenticeship and Training website and register for future 2023 online training classes.

APPRENTICE WORKSHEETS: Turning in monthly worksheets is a requirement of your apprenticeship. Apprentice Worksheets MUST be filled out completely and submitted online. They can be found at <https://www.michiganbricklayers.org/resources>. For more information on the Training Centers visit: <https://www.michiganbricklayers.org>

MEMBERSHIP ASSISTANCE: During this COVID-19 pandemic, the IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at <https://bacweb.org/member-service/member-assistance-program-map> and are also available at (888) 880-8222 and ask for Membership Assistance Monday – Friday 8 am – 8 pm. These services were established and are intended to help get us through difficult life situations.

FACEBOOK: "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

BAC 2 MI TEXTING (Continued next column)



Local 514 Cement Masons & Plasterers

Operative Plasterers and Cement Masons Local 514

DETROIT – The next membership meeting is Tuesday March 21 at 7 pm. Please make every effort to enjoy fellowship with your brothers and sisters.

"To remember the loneliness, the fear and the insecurity of men who once had to walk alone in huge factories, beside huge machines – to realize that labor unions have meant new dignity and pride to millions of our countrymen – human companionship on the job, and music in the home -- to be able to see what larger pay checks mean, not to a man as an employee, but as a husband and as a father -- to know these things is to understand what American labor means."

– ADLAI STEVENSON

We are happy and proud to announce the 14th Annual Patrick D. Finley Scholarship Fund. The Scholarship application form that needs to be submitted applicants can be picked up at the local. The official Scholarship Application Form can be found on the OPCMIA website www.opcmia.org for qualified applicants to apply. The completed form should be returned to International Headquarters no later than April 1, 2023

The local sends our sincere condolences to the D'Aristotle family, on the passing of Rocco D'Aristotle, a 49-year member. Please keep his family in your thoughts and prayers.

MUST Safety Awareness Training: Please check the MUST website at www.Mustsafe.com to see how many modules you have. Your username is your full social security number and your password is the first four of your social security number.

Please activate your Blue Cross Blue Shield account. To activate your Blue Cross member account online go to bcbsm.com/register and select register now.

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice especially after a divorce on all of your OPCMIA Local 514, American Income Life Accidental Benefit, Pension and Healthcare funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated beneficiary.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number, please call the Local at (248) 548-0800.

Death Certificates: Please always notify the Union Hall with a phone call when a member of the Local has passed away and submit a copy of a Death Certificate for deceased active or retired member.

Lawrence Nemeth, Apprenticeship Coordinator, can be reached at (313) 350-0389.

Attention all Apprentices: now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice monthly work form instructions". You will be able to put in your hours so Larry can keep track for your raises. Any questions please feel free to contact Larry with any questions you might have.

If you are a Military Veteran, please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is:

Local 2 cont'd

PROGRAM: We have been communicating by text message more frequently with our membership lately. We encourage our members to sign up to receive our text messages by texting **2MI to 877877.** You'll receive a confirmation text asking for your member number (IU#)

Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

PENSION AND HEALTH INSURANCE INFORMATION. BAC of Michigan Health & Welfare Fund – (248) 828-6000

Michigan BAC Pension Fund (Outstate) – (800) 531-2244
Metro Detroit Bricklayers Pension & Vacation Fund – (248) 813-9800

Cement Pension & Holiday Funds – (248) 645-6550
CALL-A-DOC – (800) 835-2362

www.opcmiami.org. Please refer to website for updated information.

OPCMIA Local 514 has a satellite office in Flint, Michigan. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield, (517) 719-2316, or Business Manager Henry Williams, (313) 215-5063.

Members working for non-signatory commercial contractors are having a negative impact on our market share. The work forecast this year looks better than last. Members working non-union will be brought up on charges and fines will be enforced. Let's work together to secure our future!!

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!!

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved, please contact the Local and we will change your addresses with all of the fund offices.

IMPORTANT NOTICE FOR PLASTERERS AND DETROIT COMMERCIAL CEMENT MASONS:

You are able to find out more about Fund investments, change your investments, obtain your balances, and, during regular business hours, speak to a representative by contacting Principal either via its website, www.Principal.com or by telephone, 800-547-7754. Access and make changes to your account two easy ways: Go online: Principal.com. Feel free to call Principal at 1-800-547-7754 and speak with someone between 7 a.m. and 9 p.m. CT Monday-Friday with any questions regarding online access.

As always, if you have any questions or need help on any matter relating to the Fund, you can contact the Fund Office for assistance at (248) 645-6550 or 30700 Telegraph Rd., Ste 2400 Bingham Farms, MI 48025-4524. The Fund Office's business hours are 8:15 a.m. to 4:30 p.m., Monday through Friday.

PLASTERERS AND CEMENT MASONS It is your responsibility to fill out reciprocity forms if you plan on working out of the local 514 area. This will ensure that your hours are sent back to your home fund. If you have any questions, or need any forms, please contact the Local. **Please make sure your beneficiary information is up to date. Any changes to your beneficiaries can be made at the Local.**

If you have questions concerning your pension benefits, **ROAD BUILDERS** can call: Toll Free at 1-877-876-9357 or (517) 321-7502. **PLASTERERS' AND COMMERCIAL CEMENT MASONS** can call: (248) 645-6550 for pension and annuity, and Toll Free 1-877-876-9357.

All Plasterers and Cement Masons can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan. For the **INTERNATIONAL PENSION** Call 1-888-880-8222 Toll Free or (202) 638-1996.

U.S. strike activity rises, but long-term trend underwhelms

(Continued from Page 1)

surge in 2018 and 2019, when 485,200 and 425,500 workers in those years, respectively, walked off the job.

Cornell University's School of Industrial and Labor Relations' "Labor Action Tracker" which reports on strike/lockout and walkout numbers – also bemoaned the BLS's long-standing policy of ignoring strikes at smaller employers.

"Since funding cuts by the Reagan Administration in the early-1980s, the Bureau of Labor Statistics excludes work stoppages of less than 1,000 workers from its database," the group said. "As this report demonstrates, only recording very large work stoppages excludes the vast majority of strike activity and leaves practitioners, policymakers, and scholars misinformed about the true level of workplace conflict. Strikes remain an important source of labor activism and, at least in comparison to 2021, have increased in salience."

So workers are walking off the job in fewer numbers than they were pre-pandemic. Although, for the past several years, strike actions that have taken place at various Starbucks, Amazon and Trader Joe's locations have received significant notoriety, and to some extent have indicated a resurgent labor movement, at least in the service sector. The BLS said workers in service-providing industries accounted for some 98 percent of workers who walked out during 2022.

When it comes to work stoppages involving more than 1,000 workers, there was also more activity than average last year, the BLS said. In 2022, there were 23 major work stoppages, compared to an average of 16 between the years 2002 to 2021. The lowest annual total of major work stoppages was five in 2009. Compare that to the highest number, 470 work stoppages in 1952, when labor unions were about at their peak influence in the U.S.

The unofficial numbers from Cornell University tracked greater numbers of worker walkouts, since they included job actions of less than 1,000 workers. But they roughly tracked with the trends described above by the federal government over the past few years.

Cornell researchers also found: •Nonunion workers continued to organize a high proportion of strikes (32 percent) in 2022, though these strikes were considerably smaller than work stoppages by unionized workers.

Most work stoppages in 2022 were relatively short in duration, with 46 percent lasting one day or less and two-thirds lasting fewer than five days.

The vast majority of work stoppages in the accommodation and food services industry were led by either Starbucks workers organizing with the Starbucks Workers United campaign or fast-food workers organizing with the Fight for \$15 (hourly wage) campaign.

New OSHA guidance could hike penalties for repeated bad contractors

(Continued from Page 1)

penalties they face for putting workers at risk. OSHA is back to using enforcement to ensure compliance," says Walter Jones, the Laborers Health and Safety Director of Occupational Safety & Health. "Many safety professionals believe this is what's needed to reach the chronically poor performers and those that disregard safety standards in favor of the bottom line."

The updated guidance expands the IBI policy to include "serious" violations in seven different areas: falls, trenching, machine guarding, respiratory protection, permit-required confined spaces, lockout/tagout and recordkeeping.

For another example, if an inspector finds three different machines with their safety guards removed, they now have the discretion to treat those as three separate and distinct violations. That means an employer would go from facing one "serious" \$15,625 violation to facing \$46,875 in fines.

This change has the potential to drastically increase the potential fines faced by employers that fail to follow OSHA safety and health standards. However, the guidance doesn't direct OSHA inspectors to always issue IBI citations in these instances. Instead, it seeks to issue contractors IBE citations when certain criteria are met: including the employer received a willful, repeat or failure-to-abate violation in the last five years.

"This is intended to be a targeted strategy for those employers who repeatedly choose to put profits before their employees' safety, health and well-being," said Doug Parker, assistant secretary for Occupational Safety and Health.

(Nick Fox, Laborers Health and Safety Fund of North America)

"With coarse rice to eat, with water to drink, and my bended arm for a pillow - I have still joy in the midst of these things. Riches and honors acquired by unrighteousness are to me as a floating cloud."

–Confucius (551 BC - 479 BC)

"Never part without loving words to think of during your absence. It may be that you will not meet again in life."

–Jean Paul Richter (1763-1825)

"The only normal people are the ones you don't know very well."

–Joe Ancis

"Never spend your money before you have it."

–Thomas Jefferson (1743 - 1826)

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Local 25 Iron Workers

Iron Workers 25

NOVI – March's Union meeting will be Monday, March 27, 2023 at 7:00 pm. The meeting will be in person and zoom. All Union Halls will be open. This will be the 3rd and Final Reading of the BY-LAW Proposals submitted 1/30/2023. The Vote date on these proposals will be April 5, 2023 from 7:00 am to 7:00 pm at all Union Halls.

Local Union Elections: Nominations for the Election of Officers will take place starting at 7:00 am March 27, 2023 through March 31, 2023 closing at 4:00 pm. Nominations will be conducted through The Members Only Section of our Website (www.Ironworkers25.org). A member can nominate himself/herself; or a member can nominate a fellow member. Considering this is an Officer Election year, please be sure we have your current address on file at the Novi Hall. If you have moved recently and/or are unsure of the address we have, please call the Hall to double check (248-344-9494).

Steward meeting(s): NEW DATE/TIME: The Lansing Steward meeting will be Monday, March 27, at 6 pm. The Flint Steward meeting will be Wednesday March 15, at 5:30 pm. The Saginaw Steward meeting will be Thursday, March 23, at 6 pm. All are welcome.

DEADLINE IS HERE: All COMPLETED applications for the 2023 Dennis O'Dowd SCHOLARSHIP must be turned in by March 15, 2023.

The Ironworkers Local 25 Training Center is now accepting resumes for the full-time position of JIW Instructor for the Hudsonville, MI Training Center location primarily and some weeks at the Wixom, MI Training Center. Members that are interested can call the Wixom Training Center at (248)960-2130 to schedule a time to submit their resume. Also all candidates will take the ACT Work Keys "Talent" Assessment here at the Wixom Training Center, this test is approximately an hour in length. Please read the Ironworker Instructor Job Description for qualifications and requirements

located in the members section on the ironworkers25.org website. **The deadline to turn in resumes will be FRIDAY, April 21, 2023 @ 2pm.**

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org, print the application, gather documentation then phone the school for an appointment; no walk-in foot traffic. *The Wixom Training Center – Phone: 248-960-2130*

Apprentices: Fill out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In" this gives you the ability to electronically submit your monthlies. Also located under the apprenticeship tab you will find "Evaluation Form" Journeyman/Supervision can use this to submit apprentice evaluations using computer/cell phone and submit electronically. **Also, you must check your email for your pay raise slips.**

To view classes at the Local 25 Apprenticeship School, go to ironworkers25.org to view the block schedule. The 2022 Raising Gang Training schedule is on the website. Please call the school to make up days. **Do not just show up and expect to be allowed to stay.**

The Ironworkers Local 25 APP & Website: Members are able to access the log-in section and can sign up for our Alerts & E-mails via our website (www.ironworkers25.org). We continue to communicate through the **PUSH NOTIFICATIONS.**

24/7 CREDIT-DEBIT CARD processing for Union Dues: Pay via our APP or website www.ironworkers25.org. **The phone no. is 866-635-2826. Or pay union dues with personal check or money order and mail to:** Iron Workers Local 25, P.O. Box 965, Novi, MI 48376-0965. Pay union dues in person at the Novi Union Hall (M-F) **from 8 am to 3 pm (NO Cash).**

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 **and follow the prompts.** Hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health



MEMBERS OF IRON WORKERS Local 25 and Operating Engineers Local 324 employed by Barton Malow commemorate the topping out of the GMLG Ultium Battery Plant in Lansing on Feb. 24.

GM's Ultium battery plant topped out

(Continued from Page 1)

"My pride in this team, in you all, is profound," Peterson said. "This structure is a product of great teamwork. This project is a product of highly skilled tradesmen and women, coming together to build one common goal. I am very proud of you all. I'm proud just to be a part of it. I hope we stand here today and recognize the power of teamwork."

General Motors and LG Energy Solution are investing \$2.6 billion in the facility in their Ultium Cells joint venture, which will supply battery cells to Orion Assembly in Michigan and other GM electric vehicle assembly plants. It is being erected next to the GM Lansing Delta Twp. plant along I-69 near I-96.

Ultium Cells Lansing Plant Director Grace Griffin told the topping-out assembly that the plant is expected to employ 1,700 workers. It is expected to start producing batteries in late 2025.

"I just wanted to thank you so much for all the hard work that this team has put together," Griffin said, mentioning Barton Malow and design/engineer Ghafari. "But finally," she said. "I wanted to spend today to recognize the hard-working men and women who put this building together thus far. The iron workers of Local 25, the operating engineers of Local 324: from me to you, you are now part of the Ultium family. Thank you for your expertise, thank you for

your execution, and thank you for keeping safety as your first priority."

Construction of the plant was announced in January 2022. It will be Ultium's third plant in North America. "This significant investment demonstrates our commitment to strengthen our Michigan and U.S. manufacturing presence and grow good-paying jobs," said Mary Barra, GM chair and CEO. "We will have the products, the battery cell capacity and the vehicle assembly capacity to be the EV leader by mid-decade."

Steel erection began at the plant began last September, and proceeded safely and efficiently. Barton Malow's iron worker superintendent, Rudy Schultz,

explained that the topping-out ceremony dates back centuries and signifies the structure was built without significant injury or loss of life.

"All of these great accomplishments have been achieved by the Barton Malow steel team in only five and a half short months," Schultz said. "This is a testament to the skill, the pride, the determination that Local 25 iron workers and Local 324 operators have.

"The building you see before you will not only serve as a symbol of strength and durability, but also as a beacon of progress and innovation. It will stand as a reminder of our collective ability to overcome challenges and to achieve great things."

Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

BENEFIT FOR NEW CHILD: Any member who has a newborn child, or a new dependent child through marriage **MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-30).**

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse **MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).**

The Iron Workers' Local 25 Retirees' Club: The Novi Chapter Retirees meeting/luncheon will be Tuesday March 21 at 10 am in Novi. The Board of Directors will meet Tuesday April

4, at 8:30 am. All are welcome.

The West Michigan Chapter Retirees breakfast will meet Tuesday April 4 at 9 am at Red Rock Grille & Café, 228 N. Ball Creek Rd, NW, Kent City, MI 49330. Future meetings are the 1st Tuesday of each month. All are welcome.

The Bay City Chapter: The next quarterly meeting will be 1 pm on April 20 at the Bay City American Legion Post 18, 700 Adams St., Bay City, MI 48708. All are welcome.

The Downriver Chapter The next quarterly Retirees breakfast will be April 21 at 9 am at Mom's Restaurant, 2691 Fort St., Trenton, MI, 48183. All are welcome.

Local 25 Retirees' Club Scholarship available. Eligibility Requirements: child or grandchild of a retired Local 25 member. Applicant must be in

their Senior year of high school. Retiree must have a *minimum of five years continuous* Local union membership and be a member of the Iron Workers' Local 25 Retiree' Club as of the prior year and must be current on their *annual* club dues to be eligible and apply. Contact John Miller: text/call (734) 812-8036 or email jtmillertime50@yahoo.com.

(NEW) Dial 988 for help in a Time of Crisis. Call 988 if you or someone you know is in danger of suicide or experiencing a mental health crisis. 988 connects cell phones & land lines to the National Suicide Prevention Lifeline 24/7. Alternately 1-800-273-TALK (1-800-273-8255).

Check out Suicide Prevention Resources on IMPACT: <http://www.impact-net.org/safety/suicide-prevention-resources>. US Crisis Text Line:

Text **HOME** to 741741 from anywhere in the United States, anytime, about any type of crisis. A live, trained Crisis Counselor receives the text and responds, all from our secure online platform.

In Memory: Lifetime IW David Caswell #710670 passed away Feb. 18, 2023 at the age of 83. He was a 58-year member. He is survived by his daughter Kimberly and many friends in the ironworking industry. Lifetime IW Alvin Gamburd #839531 passed away February 23, 2023 at the age of 78. He was a 52-year member, survived by his wife Carol and many friends in the ironworking industry. **Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!**

This information is as of Submission Time for this Article (Mar 6, 2023 12:00 pm E.S.T.)-



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Outdoors

Highlights from the hunt



THE MICHIGAN DNR reports that a total of 303,087 deer were harvested in Michigan in the 2022 hunting season, down from approximately 395,000 deer taken in both 2020 and 2021. MDNR photo

(From the Michigan DNR, Feb. 17, 2023)

Highlights from first year of required harvest reporting.

The 2022 deer hunting season has officially come to a close. Kicking off with the Liberty Hunt Sept. 9 and finishing with the urban deer hunt in Wayne, Oakland and Macomb counties, which ended Jan. 31, it was a memorable season for Michigan deer hunting.

It was a year of firsts in 2022, highlighted by the requirement that successful hunters report their deer harvest within 72 hours. Because of declining response rates with the traditional deer hunter survey, Michigan joined many other states in requiring deer harvests to be reported, which should improve harvest estimates and the timeliness of deer season reports in the future.

Supporting the new harvest reporting process was the launch of the Michigan DNR Hunt Fish app, which allows hunters to purchase licenses, manage hunt drawings, get important updates from the DNR, report harvests,

and more.

For 2022, 586,595 hunters purchased a deer license, which is about 1 percent less than in 2021. The first year of electronic harvest reporting resulted in a reported harvest total of 303,087 deer.

Sanilac County led the state with a reported 8,150 deer harvested, followed by Montcalm (8,103), Newaygo (7,422), Jackson (7,141) and Lapeer (6,976) counties.

There were 182,586 deer reported harvested in the southern Lower Peninsula, 97,714 reported from the northern Lower Peninsula and 22,787 reported from the Upper Peninsula.

There is a full harvest report summary dashboard that contains all the antlered and antlerless harvest statistics by county and season for anyone wanting to look at how things rounded out in their neck of the woods.

www.mdnr-elicense.com/HarvestReportSummary

Unsurprisingly, the most harvest reports came during the firearm season, with 154,598 deer reported taken Nov. 15-30. Interestingly, 45,834 deer were

reported taken on opening day of firearm season, translating to nearly 30 percent of the firearm season harvest and over 15 percent of the overall deer season harvest. The total reported for archery season was 95,125 deer. The combined total of harvest reports in firearm and archery seasons, 250,083 deer, made up 82.5 percent of the total harvest.

A majority, 56.76 percent, of the harvest reports that came through were for antlered deer, with 172,044 legal bucks and 131,043 antlerless deer reported. There were 23,123 hunters who reported harvesting more than one buck.

One new feature the online harvest reporting system offers is the ability to discern types of antlerless deer reported. Of the harvested deer reported as antlerless, 83 percent were reported as does, 6.2 percent as doe fawns, 8.9 percent as buck fawns, 1.4 percent as bucks with antlers less than 3 inches and 0.5 percent as bucks with shed antlers. The accuracy of these reports will need to be verified in future years.

Reports came in through the

Department of Natural Resources website, via in-person help at customer service centers, over the phone and through the DNR Hunt Fish app. The app was designed from the beginning with harvest reporting in mind, and for many is the easiest way to check that requirement off the list.

Nearly 83 percent of hunters reporting a deer harvest this year were able to complete their report in under five minutes. The DNR website proved to be the most common way for reports to be submitted, with over 86 percent of reports received through the website, while the app accounted for 13 percent of reports. In total, 208,408 individual hunters submitted a harvest report.

On the heels of this first year of mandatory online harvest reporting, efforts now shift to understanding the relationship between data collected through this new method and through the traditional, mailed survey the DNR has relied upon in the past.

This traditional post-season survey gives us an opportunity to cross-reference the new data, as well as get feedback from unsuccessful hunters to help collect information on hunter effort and opinions on topical management questions. It is important to continue the traditional survey in the coming years to understand reporting rates and gather information that can't be collected through the new harvest reporting system, though the scope and scale of the survey is likely to be reduced over time.

We thank everyone who participated in deer season and was able to successfully report their deer harvest.

For more information on what's happening in deer management or anything deer hunting-related, check out Michigan.gov/Deer.

"Traditions are group efforts to keep the unexpected from happening."
—Barbara Tober



Local 169 Boilermakers

Boilermakers Local 169

ALLEN PARK – Our next membership meeting will take place on **March 10, 2023, at 8pm.** It will be in Area 1 at The Boilermaker Union Hall. The address is 1755 Fairlane Drive, Allen Park, MI 48101.

Current Union dues for 2023 are \$55.85 in accordance with the



BOB HUTSELL

International Brotherhood of Boilermakers Constitution. The Union Hall accepts Visa, Mastercard, and Discover. Payments can be made both at the Union Hall and over the phone.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – www.boilermakerslocal169.com – for more information.

Retirees: Retiree luncheons have resumed.

Area 1 Retiree luncheon is on the first Wednesday of every month at 11:00 am at the Brown Derby Bar, 10661 West Jefferson, River Rouge, Mi.

Area 2 Retirees are holding luncheons on the first Thursday of every month at 11am at Whitlow's Forerunner Restaurant located at 4610 Airline Rd, Muskegon MI. All retirees and members from all areas are welcome to attend.

Area 3 Retirees luncheon lunch is the 3rd Wednesday of the month. This month it will be March 15, 2023, at the Auburn Hotel and Tavern, 101 W. Midland Road, Auburn, MI 48611

Area 4 Retirees' lunches are on the first Tuesday of the month at 11am in Rapid River at Jacks Restaurant, 7898 S. Main Street, Rapid River, MI. Area 4 retirees

also meet in Marquette on the second Tuesday of the month at 11am at Crossroads Bar on the corner of County Rd 553 and County Road 480.

Any apprentice interested in working in other locals should contact their area business agent. Summer will be here soon along with our annual activities. Any member interested in volunteering to help with an area picnic or parade should contact their local agent. As members retire, we are in constant need of assistance for these events. I encourage you to get involved and participate.

Hoodies have been restocked and are available in sizes ranging from medium through 3XL. The cost is \$40.00. Payments can be made with cash, check, or credit. If you live outside of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details.

The upcoming MSHA training schedule is available at www.boilermakerslocal169.com or on our Facebook page.

The cost of your T.W.I.C. card is reimbursable from the M.O.R.E. Fund. Contact the Union Hall for reimbursement.

Any member needing the services of a Notary Public can do so at no charge at the Boilermakers Local 169 Union Hall beginning January 1st, 2023. Please call ahead to ensure availability.

Any current apprentice that is eligible to utilize their G.I. Bill should contact their branch of service regarding this benefit. Your apprenticeship training qualifies for reimbursement under the terms of the G.I. Bill. I advise all apprentices who qualify to take advantage of this well-deserved benefit.

"I still need more healthy rest in order to work at my best. My health is the main capital I have and I want to administer it intelligently."

—Ernest Hemingway (1899 - 1961)

"What you do speaks so loud that I cannot hear what you say."

—Ralph Waldo Emerson (1803 - 1882)

\$1.8 Million Largest in History of Michigan Asbestos Litigation.

ASBESTOS

FREE ASBESTOS CLAIM EVALUATION

GOLDBERG PERSKY WHITE P.C.
ATTORNEYS AT LAW
SAGINAW SOUTHFIELD

ASBESTOS CLAIMS

Evaluation Request Form

Name: _____

Address: _____

Phone No. _____

Date of Birth: _____

Union : _____ Local No: _____

Dates of Employment: _____ thru _____

Have you been exposed to asbestos?

Yes No

Have you been diagnosed with:

Mesothelioma Asbestosis
 Lung Cancer Colon Cancer

Do you have shortness of breath?

Yes No

Return this form to:

Goldberg, Persky & White, PC
P.O.Box 5769, Saginaw, Michigan 48603 or

Call 800-799-2234

ALL BUILDING TRADESMEN

Notice of Asbestos Health Hazards in Michigan

Exposure to asbestos can cause deadly diseases such as **mesothelioma**, **lung cancer**, and **asbestosis**.

Many Michigan building tradesmen worked with or near asbestos. Thousands have developed asbestos disease. Some are not aware they were even exposed.

For more than 30 years, GPW has represented thousands of Michigan union workers in lawsuits against the asbestos industry. We can arrange a **free chest x-ray** review by a NIOSH Certified B-Reader to all qualified building tradesmen with start dates prior to 1980.

Please don't delay, protect yourself and your family before it's too late. No recovery-no fee

We are considered the **Very Best Mesothelioma Attorneys in Michigan** for good reason- our results speak for themselves

Return the form or contact us today:

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