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SHORT CUTS

House panel helps \$3.5B Marshall plant

The final state incentive to help fund the massive new "Blue Oval" battery plant in Marshall. \$120 million, was approved June 27 by an 18-11 vote in the House Appropriations Committee.

The money, if approved by the full state Legislature, will be funneled to the Marshall Area Economic Development Alliance, to prepare the Calhoun County site for a planned \$3.5 billion total investment in a Ford Motor Co. The plant that's planned for the 2,000-acre site will build electric vehicle batteries.

In total, Michigan has OK'd about \$1 billion in incentives to build the plant. Ford says about 2,500 jobs would be created, and certainly more than 1,000 building trades jobs would be created to build the facility.

Meanwhile, a group called "Committee for Marshall – Not the Megastate," have filed a lawsuit in Calhoun County Circuit Court in an attempt to derail the project. They claim the plant could be "a dangerous environmental risk to the Kalamazoo River and the agricultural lands" around Marshall. The Marshall City Council unanimously voted to rezone the massive tract of land from farming to allow construction of the plant. The city manager said there is "broad community support" for the project.

Endorsements set for primary election

Michigan voters will go to the polls on Tuesday, Aug. 8 to vote in local municipal elections – and thanks to a new state law allowing early voting, many will vote weeks before that date.

Endorsed candidates can be found in this issue on Page 3.

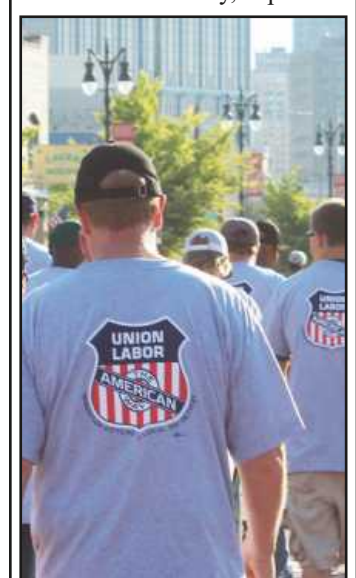
Detroit Labor Day parade hits reset

The Detroit Labor Day Parade is back, but it won't be the same route as in years past.

The parade had taken a pandemic-related hiatus, and it will be held this year for the first time since 2019.

This year, the march will start at 9 a.m. at Michigan Avenue and Sixth Street (at the Lodge Freeway overpass) and proceed east toward the Ford Motor Co. Michigan Central train station. Then the march will proceed back to Dean Savage Park at Porter Street and Trumbull, next to IBEW Local 58, for a celebration.

Other Labor Day celebrations around Michigan will be held, as usual. There will be more details to come, but mark your calendar for Monday, Sept. 4.



Quotable

"The world is full of people whose notion of a satisfactory future is, in fact, a return to the idealized past."

—Robertson Davies (1913-1995)



Michigan Medicine's Health Care Pavilion in Ann Arbor is about halfway through a four-year construction process, which will yield a complex, state-of-the-art hospital.

Hail to the builders creating U-M's Health Care Pavilion

By Marty Mulcahy
Editor

ANN ARBOR – One of the state's largest construction projects – Michigan Medicine's \$920 million Health Care Pavilion – is past the structural steel erection phase and is proceeding toward its anticipated completion in the spring of 2025.

In a project being managed

by Barton Malow, some 9,000 tons of steel – amounting to more than one million pieces – were completed in February, moving the focus to applying the exterior skin and the interior build-out of the 690,000 square-foot structure.

The 12-story building is going up along Ann Street, adjacent to the U-M Health Frankel Cardiovascular Center.

"The D. Dan and Betty Kahn

Health Care Pavilion will be a game-changer for Michigan and our patients, as well as the faculty, staff and learners who are committed to caring for them," said David Miller, MD, president of University of Michigan Health.

The facility will include a neuroscience center, specialty services for cardiovascular

(Continued on Page 13)

TIDYING UP
THE sidewalk
along East Ann
Street at the
U-M Pavilion
Health Care
project in
Ann Arbor is
Kashan Klein
of Laborers
Local 499. He's
employed by
Barton Malow.



Senate Labor panel passes doomed PRO Act

By Mark Gruenberg
PAI Staff Writer

WASHINGTON (PAI) – By an 11-10 party-line vote – Democrats and independent Bernie Sanders for, all Republicans against – the Senate Health, Education, Labor and Pensions Committee approved the Protect The Right To Organize (PRO) Act.

Related: PRO Act
Viewpoint, see Page 2

The measure has long been organized labor's No. 1 priority and would help level the playing field between workers and bosses in union organizing and workers' rights while imposing higher fines on corporate labor law-breakers.

But it also faces a rocky road ahead, with the committee's Re-

publicans confidently predicting it would fall victim to a Senate filibuster. Even the two Republicans considered the most likely to vote for the PRO Act, Alaskan Lisa Murkowski – whose state is heavily unionized – and Maine's Susan Collins, voted "no."

The PRO Act passage would institute a number of pro-worker benefits: it would give workers

more rights during union elections, prohibit employer "captive audience" meetings where they trash unions, require the NLRB to immediately go to court to reinstate workers who are victims of employer retaliation, and set classification standards for workers so they aren't wrongly set as "independent contractors," among others.

Sanders, the committee chair and the PRO Act's sponsor, shepherded the bill through, along with legislation to enact seven days of paid family or medical leave nationwide and to put teeth in the 1962 Equal Pay Act via the Paycheck Fairness Act.

Paycheck Fairness would increase penalties for pay discrimination by gender and force bosses to prove they gave higher pay to men than to equally qualified women for legitimate reasons, not just on the basis of sex or past salary history.

In a congratulatory tweet, the AFL-CIO declared: "Today, three crucial pro-worker bills passed the Senate HELP Committee! The PRO Act, Healthy Families Act and the Paycheck Fairness Act" (Continued on Page 3)

Summertime is the right time for union training at Washtenaw CC

By Marty Mulcahy
Editor

ANN ARBOR – It's official: Washtenaw Community College is the magnet for union training in North America.

It started in 1990, when the United Association of Pipe Trades moved their "Train the Trainer" program and some 1,500 participants from Purdue University to the WCC. In 2008 WCC and the University of Michigan welcomed participants in the IBEW's National Joint Apprenticeship and Training Committee. Then came the Iron Workers instruc-



THE ROOFERS are the latest of five international union training programs to park their annual "train the trainer" events at Washtenaw Community College.

tors a year later, the Operational Plasterers and Cement Masons International Association in 2018 and the Roofers and Waterproofers in 2019.

"Washtenaw Community College is proud to be the home base where these national trade

organizations come to advance their skills. The work they do on buildings where we live, work and play keeps all of us safe, and WCC is committed to helping educate and provide state-of-the-art skills training," said WCC (Continued on Page 13)

Trades setting bigger video screens at the Big House

By Marty Mulcahy
Editor

ANN ARBOR – You probably have a bigger TV screen in your living room today than you did in 2011.

So it goes at Michigan Stadium, where the University of Michigan's Big House is getting bigger video boards above the stands at both the north and south end zones, along with beefed up support structures, too. The \$41 million project, led by Ideal Contracting, is slated to be complete in time for the 2023 football season.

"The technology of these scoreboards has become obsolete and it has been increasing difficult to source replacement parts," said U-M Athletic Director Warde Manuel in a letter asking the U-M Regents to approve the project. The letter said the new scoreboards will be the same height (62 feet) as the existing boards, but about one-third wider than the former 108 foot-wide screens "to further enhance the fan experience." It also said the equipment will be "significantly more energy efficient."

The full project encompasses both of the Michigan Stadium video boards, the (Continued on Page 2)

A NEWER, BIGGER video screen at the north end of Michigan Stadium in Ann Arbor is one of two being installed at a cost of \$41 million.



Let's return to empowering local governments to enter into project labor agreements

By Tom Lutz, President
Michigan Regional Council of
Carpenters and Millwrights

Last month the Michigan House and Senate Labor Committees both heard testimony about legislation that would restore the ability of local governments to negotiate project labor agreements, also known as PLAs.

At their core, PLAs are a type of collective bargaining agreement that establishes employment terms and conditions for a given project. Often, they are used to set workers' wages and fringe benefits, include procedures to resolve employment disputes, and contain language setting standards for training and apprenticeship.

By establishing these parameters, PLAs protect taxpayers and workers by holding construction companies accountable for what they agree to do. They also help avoid disruptions and costly delays due to labor conflicts, shoddy work, and shortages of skilled workers.

To illustrate the value of PLAs, take, for example, a scenario that plays out all too often in communities throughout the state when a local government is involved in a construction project.

The story begins when that local government solicits bids and, on the promise of saving taxpayer money, accepts the lowest bid from an out-of-state contractor that has undercut responsible local contractors by employing underpaid, under-skilled workers.

The contractor begins the work only to submit change order after change order in an effort to make up for its low bid and juice its profits. After all that, and in some cases, the local government then finds itself hiring another contractor to complete unfinished or redo poorly performed work, inflating the overall cost to tax-

Viewpoint

PLAs are a powerful tool in the fight against payroll fraud and in restoring a level playing field for responsible contractors

payers even beyond what would have been paid to a responsible contractor/bidder capable of delivering quality work with fairly treated workers.

This scenario worsens when the low bid is submitted by an unscrupulous business that engages in exploitative practices like payroll fraud. I've written about payroll fraud before. Briefly, it involves misclassifying workers so an employer can avoid (Continued on Page 3)

Modest growth in construction as 'challenging' future looms

By Marty Mulcahy
Editor

A resilient U.S. construction industry continued to offer mostly good news for both project starts and spending, as the warmer months have been greasing building activity.

Total U.S. construction starts rose 8 percent in May, reported the Dodge Construction Network on June 20. Starts in the union-heavier sectors in nonresidential (up 8 percent) and in non-building, usually infrastructure work, gained 24 percent for the month. Residential construction continued its struggles, losing 4 percent.

Longer term, for the 12 months ending May 2023, total U.S. construction starts were 9 percent higher than the 12 months ending May 2022. Categorically, non-building starts were 30 percent higher, while nonresidential building starts gained 26 percent. However, on that 12-month rolling basis, residential starts posted a 15 percent decline.

"May's data is another sign that the construction sector is slowly splitting in two," said Richard Branch, chief economist for Dodge Construction Network. "Public dollars are flooding into the manufacturing and infrastructure sectors, leading to significant growth over the last year. Meanwhile, the mostly private sectors of the building market like offices, multifamily and retail are struggling under the weight of higher interest rates, tightening lending standards and declining demand. The second half of the year is shaping up to be a challenging one."

"But, the insulation provided by manufacturing and infrastructure starts will stabilize the industry and lead to modest overall growth."

On June 29 Dodge issued a revised economic estimate for the third quarter of 2023, noting the first quarter expansion of the (Continued on Page 3)

Viewpoints



Freedom to organize

July is a celebration of the birth of both of our nations here at the IBEW, so I'd like to start by wishing our Canadian members a happy Canada Day and a happy Independence Day to all our members in the United States.

For both of our countries, these holidays embrace the freedoms we hold dear as citizens of two of the world's leading democracies: things like religious freedom, free speech, freedom from tyranny and oppression – and, yes, the freedom for working people to stand together and fight for better wages and working conditions.

But that word "freedom" seems to mean different things to different people these days. Some folks seem to want to lay claim to the idea of freedom to promote all sorts of ideas that have little or nothing to do with being free. They use freedom as a battle cry for culture wars and dividing people, implying that if they're for freedom the other side must be against it.

Well, let me tell you, nothing could be farther from the truth. As someone who's dedicated my whole life to the labor movement and the fight for fair treatment and respect on the job, freedom means something different to me. And it starts with the freedom to organize.

From the beginning of the labor movement, companies tried to restrict working people's freedom to come together in a union. And they're still doing it, with things like right-to-work laws, union-busting law firms and scare tactics.

The freedom to organize, which is codified in a piece of pending legislation here in the U.S. you've all heard me talk about before, the PRO Act, is essential to protecting workers and leveling the playing field between employers and employees.

So, if you're feeling patriotic this July 4, call up your representatives in the House and Senate and tell them to vote the PRO Act into law. President Biden is waiting and ready to sign it. For our Canadian brothers and sisters, you can do the same by telling your Member of Parliament to finally get anti-scab legislation written into law.

The freedom to organize is the starting point for so many of the other liberties I hold dear: freedom from corporations limiting our ability to feed our families, freedom from the whims and grudges of supervisors, the freedom to speak up when you're asked to do something unsafe.

These are all freedoms brought to you by a collective bargaining agreement, and they're the reason the IBEW and unions like ours exist.

So, while you're celebrating the birth of our two nations, take a moment to celebrate the freedom you all enjoy not only because of where you live, but because of the choice you made to stand up for yourself and join a union.

Then, go out and spread the word to others ready to enjoy the freedom of a union contract. Every working person deserves to have what we do, and it's our responsibility to make sure they know it.

Kenneth W. Cooper
IBEW International President

The Building Tradesman welcomes your letters to the editor. We reserve the right to edit for clarity and to shorten them. Please sign the letter and include a way to contact you.

How to contact us –

By mail: Building Tradesman Editor
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e-mail: buildingtradesman@ameritech.net

Time for bigger screens at the Big House

(Continued from Page 1)
addition of columns onto the existing structures, equipment upgrades in the Crisler Center control room and production studio, and the installation of a new sound system for the seating bowl and stadium concourse.

The school's most recent scoreboard upgrade came in 2011, bringing in high-definition video for the first time at cost of \$20 million.

Serving as the project's general contractor, Ideal Contracting said deep foundations are necessary to build the support caissons, which were placed "through very difficult soil conditions." The stadium itself was originally built on swampy land with a spring present.

Ideal said each caisson is filled with a 65-foot of rebar cage and more than 300 yards of concrete. Added structural steel work is also part of the job scope.

Michigan Stadium was completed in 1927 and its scoreboards have been replaced multiple times over the years.

Just joking

One day Michelangelo was painting the ceiling of the Sistine Chapel. He looked down from the scaffolding to see a solitary old woman kneeling in a pew, praying.

Since the woman could not see him, Michelangelo decided to have a little fun, and he called out, "I am Jesus Christ, hear me!"

The woman did not look up, and continued praying. So, Michelangelo said, even louder, "I am Jesus Christ, Son of God, obey me!"

Still the woman did not budge. So, Michelangelo shouted at the top of his lungs, "I am Jesus Christ, hear my word!"

The old woman finally turned to look up, and held up her rosary, saying, "Would you be quiet! I'm talking to your mother!"



TWO NEW VIDEO SCREENS – AND THEIR SUPPORT STRUCTURES – will be in place in time for the fall football season and U-M's opener on Sept. 2 against East Carolina at Michigan Stadium in Ann Arbor. The rendering above shows the size of the scoreboard addition, outside of the dashed white lines. At right, columns were added last winter to support the new, wider, heavier video screens.

Photo credit: Ideal Contracting



"Basic research is what I am doing when I don't know what I am doing."

–Wernher von Braun (1912)

"Bureaucracy defends the status quo long past the time when the quo has lost its status."

–Laurence J. Peter (1919 - 1988)

"Almost all absurdity of conduct arises from the imitation of those whom we cannot resemble."

–Samuel Johnson (1709 - 1784)

"You do your best work if you do a job that makes you happy."

–Bob Ross (1942 - 1995)

"Use your enemy's hand to catch a snake."

–Persian Proverb

"Of all afflictions, the worst is self-contempt."

–Berthold Auerbach (1812 - 1882)

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BUILDING MICHIGAN: Adrian's Croswell Opera House HISTORY IN THE MAKING

By Marty Mulcahy



MICHIGAN'S OLDEST continuously operating theater - and some sources say it's the third oldest in the entire U.S. - is The Croswell, which opened on Maumee Street in Adrian in March 1866. It has been extensively renovated over the years, most recently in 2017, but retains much of the same look from major modifications made in the 1920s.

Photo credit: Krieghoff Lenawee

Michigan has scores of historic theaters, in cities large and small, that have survived all manner of headwinds: the public's changing tastes in entertainment over the decades, evolving downtowns, economic downturns, and ultimately, the threat of demolition.

So let's use some ink to pay tribute to a still-standing and thriving historic theater that was built in an era that has precious few contemporaries in Michigan. We refer to the Croswell Opera House in Adrian, completed in 1866, less than a year after the end of the Civil War.

Located at 129 E. Maumee Street, "the Croswell Opera House is the oldest theater in Michigan and one of the oldest continuously operating theaters in the United States," says the nonprofit group that owns it, the Croswell Opera House and Fine Arts Association. "We are preserving Adrian's cultural heritage by maintaining a building that has played a pivotal role in the community's history, with programming that's in line with the building's original purpose."

When you think about surviving historic theaters in Michigan, most common are those built in the 19-teens or 1920s, the heyday of movie palace construction. Some were also constructed in the 1930s and early 1940s.

But a surviving theater built as far back as 1860s is exceedingly rare - and the people of Adrian have a good one.

Early records of the Croswell Opera House indicate that in 1863, Adrian lawyer Charles Croswell - who became Michigan's 17th governor - purchased the property at the site and later led an association to issue stock to construct a new theater.

Work to transform the site into a theater began after the end of the Civil War in 1865, and the building was completed in 1866. It was said at first to be mostly undecorated, utilitarian space. Its first name was the "Adrian Union Hall" (although there was apparently no labor union affiliation), which is the namesake on the state's historic marker at the site.

Its Michigan Historical Site designation says the building was first constructed in two stories of red brick in common bond.

During construction, an account from a *Detroit Free Press* correspondent said of the post-Civil War months: "notwithstanding the high wages, cost of lumber and all building materials, there have been many fine



THE CROSWELL, shown here in 1947, was a movie theater for much of its history.

Photo credit: Cinema Treasures

buildings, dwellinghouses and stores erected" in Adrian. "The first one particularly attracting attention on entering the city from the depot is 'Union Hall,' a large brick structure erected and owned by a joint-stock company at a cost of \$35,000. This building is located on the lower end of Maumee Street, and fronts directly on it."

The account described a building 64 feet wide and 115 feet deep, and 32 feet in height. "The principal audience room is at some little distance from the street, and is reached through an arched passageway, on each side of which is an elegant and commodious store." The auditorium, the *Free Press* account said, could comfortably seat 1,500.

The building's "union hall" moniker only lasted a few years, and calling a venue a "theater" wasn't a socially desirable designation at the time. Around 1869, it became known as "The Opera House," and the Croswell name became permanently attached to the building when Charles Croswell retired as governor in 1881, returned to Adrian, and became majority shareholder in the place.

It was a multipurpose hall during its early years. Its first public event, which took place March 19, 1866, was a lecture by temperance advocate John Bartholomew Gough. The hall hosted concerts, lectures, festivals, theatrical performances and amateur local groups. The hall hosted luminaries like Susan B. Anthony, Henry Ward Beecher, Buffalo Bill Cody, Frederick Douglass, John Phillip Sousa and Ralph Waldo Emerson.

The building received a number of improvements over the ensuing decades.

"The Croswell Opera House is significant for its architecture which, though dating from several different periods, forms a continuum reflecting significant changes in American entertainment forms and the corresponding changes in architectural tastes and function," says the Michigan

Historic Sites designation.

The historic designation does not include the buildings on either side of the theater entrance, which today house theater functions.

A new lobby was added in 1882. Two - and only two - electric lights were added in 1882, but the entire theater was electrified in 1895. The state historic designation description says the stage housing at the end of the auditorium was extended upward and outward in 1896, increasing the fly gallery and stage depth.

The original facade had a round-arch brick entrance, which was concealed in 1882 when a small, brick vestibule was added. Extending from the 1882 vestibule to Maumee Street is a long, narrow lobby built in 1919 concealing the ornamental facade of the vestibule. The stage was expanded in 1896, while the roof above the stage was raised to meet the demands of increasingly elaborate theatrical productions.

Facing competition from motion pictures, the Croswell was converted into a movie house in 1919. The lobby's facade was removed in 1921, and a marquee installed two years later. The same year, the auditorium was remodeled. The present interior, executed in a restrained Neo-Classical style, dates from the 1921 renovation.

The Croswell was leased in 1927 by the Butterfield Theatres chain, which would continue to operate it primarily as a movie theater for the next 40 years.

"By 1967, however, the building's future existence seemed very much in doubt," says the Croswell Opera House and Fine Arts Association.

"Movie audiences were declining, the building was deteriorating, and many people thought the Croswell's days were numbered. Luckily, a group of civic-minded citizens banded together, purchased the building, and revived the Croswell as a home for live theater - beginning the era we see today."

Senate Labor panel passes doomed PRO Act

(Continued from Page 1)

Workplace Act will establish a long-overdue standard of fairness in every workplace and deliver the dignity and respect that all workers deserve."

Paycheck Fairness and paid family and medical leave also passed on party-line votes, with Vermont's Sanders and the Democrats all in favor and all the Republicans opposed.

"Workers in America have a constitutional right to assemble and form a union," declared Sanders, the Senate's strongest and longest pro-worker advocate, as well as the committee chair and the PRO Act's sponsor. "But the truth is that for decades corporate interests have done everything they can to make it impossible for workers to exercise that right. We will be dealing with that issue" by passing the bill,

"All of these issues come within the context of a nation in which the gap between the people on top and everybody else is growing wider. We have more income and wealth inequality than we have ever had and more concentration of corporate ownership than we have ever had."

Meanwhile, Sanders said, "60 million of our people are struggling from paycheck to paycheck."

And in his own tweet, Sanders congratulated all the panel Democrats "for standing together and passing three major pieces of pro-worker legislation. It is a major accomplishment on behalf of the working class of this country."

Besides the AFL-CIO and its member unions, almost 150 other organizations supported the PRO Act, Sanders said. Top Republican Bill Cassidy of Louisiana countered with 58 corporate lobbies and their ideological allies against the PRO Act.

One of them, the venal and vicious so-called National Right To Work Committee, pushed its long-favored alternative, a national RTW law, which Sen. Rand Paul, R-Ky., offered as one of the GOP's 40 "poison pill" amendments to the PRO Act, replacing it entirely. Paul lost 12-9. Another would explicitly legalize bosses' use of merit pay, a divide-and-conquer tactic bosses often use to pit workers against one another. Its sponsor claimed union contracts ban merit pay. It lost, too.

The RTW crowd, heavily corporate-funded, also vowed retribution at the polls next year against Democratic senators who represent "purple" states with RTW laws on their books. Republican-gerrymandered legislatures imposed those laws.

"These bills offered today have no chance of becoming law," Cassidy stated. The PRO Act, he complained, "is not pro-worker, it's pro-Big Union," employing another common Republican anti-union anti-worker insult.

And Cassidy said all three measures need 60 Senate votes to overcome a talkathon - and all three wouldn't get them. Left unsaid: Prospects in the narrowly Republican House are even dimmer. No hearings are scheduled on the PRO Act. Paycheck Fairness or paid family leave.

"When there is no peril in the fight there is no glory in the triumph."

- Pierre Corneille (1606 -

"A desk is a dangerous place from which to watch the world."

-John le Carre (1931 - 2020)

"Simplicity is the peak of civilization."

-Jessie Sampter

Endorsement List for the Aug. 8 Primary Election

As absentee ballots are currently arriving in mailboxes for the Aug. 8 local elections in many communities around Michigan, below are candidates for office who have been endorsed by the Greater Detroit Building and Construction Trades Council.



The list includes candidates who have requested an endorsement, and it will be updated in the coming weeks. Union members are urged to research, support and vote for candidates who share the goals of organized labor.

Following are candidates endorsed by the Greater Detroit Building Trades Council's Political Action Committee:

Allen Park City Council: Gary Schlack
Farmington Hills Mayor: Theresa Rich
Livonia Mayor: Maureen Brosnan
Livonia City Clerk: Susan Nash
Warren City Council District 1: Melody Magee
Warren City Council, District 2: Michael Howard
Warren City Council, District 5: Henry Newnan
Warren City Council At-Large: Angela Rogensues
Warren City Clerk: Mai Xiong
Warren Treasurer: Lorie Barnwell
Westland City Council: Michael McDermott
Trenton Mayor: Steve Rzeppa

Modest growth in construction, as 'challenging' future looms

(Continued from Page 1)

nation's gross domestic product of 2.0 percent, which beat estimates by 0.7 percent. "The revised estimate for U.S. GDP growth in the first quarter reinforces that the U.S. is a long way off from recession despite significantly tighter monetary policy and further expected tightening from the Fed," Dodge said. "However, it is important to note that higher interest rates over time can have implications for future construction activity, particularly in the residential and commercial sectors."

The company said its Dodge Momentum Index for U.S. construction will likely see constrained growth due to tighter lending and a sustained elevation of interest rates in the second half of the year.

"Despite these factors, the overall outlook remains mildly positive, primarily due to the positive impacts" of federal spending in the federal Infrastructure Act and other big spending packages, Dodge said.

Meanwhile, U.S. construction spending showed mixed results in May. It's not uncommon for the Associated General Contractors, which looks at construction spending, and Dodge, which looks at construction starts, to diverge a bit in some months as construction spending catches up to construction starts.

The AGC reported July 3 that total U.S. construction spending in May increased by 0.9 percent from April and 2.4 percent year-over-year as gains in manufacturing construction and single-family home-building offset a downturn in major infrastructure segments.

The already-allocated federal money is certainly going to be available for the infrastructure work, but the AGC said May's spending signaled a lag in that sector.

Spending on private nonresidential construction slipped 0.3 percent from April but jumped 20.5 percent from a year earlier. Spending on public nonresidential construction inched up 0.1 percent in May and 12.3 percent over 12 months.

"The data for May show there has been no letup in the feverish pace of manufacturing construction but a very mixed picture for other project types," said Ken Simonson, the AGC's chief economist. Manufacturing construction spending is up 76.9 percent year-over-year. "There have been strong year-over-year increases in most categories but it remains to be seen if the market is now cooling."

Let's return to empowering local governments to enter PLAs

(Continued from Page 1)

paying payroll taxes, workers' compensation insurance, and other obligations. Payroll fraud cheats workers out of hard-earned overtime pay, puts them at risk of injury without adequate protection, undermines good Michigan businesses that follow the rules, and costs taxpayers.

The good news is that by empowering local governments to require certified payroll reports and setting an area standard wage, PLAs are a powerful tool in the fight against payroll fraud and in restoring a level playing field for responsible contractors. And when PLAs set basic standards for training and a process to resolve labor disputes, they also help ensure governments receive the full value of their investment in a project by guarding against shoddy work and scheduling delays.

Opponents of PLAs will decry that PLAs cost taxpayers more money by requiring higher wages. Setting aside studies showing that just isn't the case, I find it helpful to compare this complaint about wages to how we think about the materials that go into a construction project.

Regarding materials, we expect local governments to make decisions based on long-term value. We expect them to select materials that conform to set standards for quality so projects will stand the test of time. We don't expect them to pick the cheapest materials that will only degrade prematurely and cost more to taxpayers in the long run.

The same logic applies to labor costs. Paying bottom-dollar wages doesn't save money. It only leads to cost overruns when work must be redone, or schedules slip due to reliance on an unstable workforce. A 2017 U-C Berkeley Labor Center study supports this view and the value of PLAs, showing that PLA-governed jobs attract a similar number of bidders and come in slightly under the cost of non-PLA projects. That explains why PLAs are often successfully used in the private sector because they set expectations up front to avoid problems down the line and ultimately help projects finish on time and within budget.

For these reasons, I'm hopeful legislators on both sides of the aisle will give House Bill 4231 and Senate Bill 170 fair and full consideration before voting to allow local governments again to negotiate and benefit from project labor agreements.

(From the *Detroit News' Labor Voices*, June 27).



THE PRESENT CONFIGURATION of The Croswell's interior dates to its 1921 renovation, and the auditorium seats 640. Since 1967, the Croswell Opera House and Fine Arts Association has managed the site as a live theater with regular winter and summer theatrical performances, lecture series and community events. The Croswell Opera House was added to the National Register of Historic Places in 1985.

Photo credit: Krieghoff Lenawee

The Building Tradesman

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PresidentVisit our website: www.michiganbuildingtrades.org

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Local 190

Plumbers,
Pipe Fitters,
Service Technicians,
Gas Distribution

ANN ARBOR – UNION MEETING - AUGUST: Just a reminder no meeting will be held in August due to UA week.

UNION MEETING – SEPTEMBER: Please be informed the *awards banquet* will take place on Monday, Sept. 11 at 6 p.m. at 7920 Jackson Road, Ann Arbor. All members are invited to attend this wonderful event. Due to this event, normal business will be suspended. Members are urged to attend and take an active part in the proceedings.

49th ANNUAL GOLF OUTING: This event is sold out. For those of you who still need to make your payment for tickets please do so no later than Wednesday, July 26. Our annual golf outing will be held on Saturday, July 29. Our event will be held at Whitmore Lake Golf Links, Whitmore Lake. The prices are as follows: \$100 union member, \$70 retiree union member and \$125 for non-union. Payment can be made with a check or cash only. If you have any questions please contact Karen at (734) 424-0962 Ext. 210.

FUSING CLASS: Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432.

MICHIGAN GAS DISTRIBUTION - E-Mail address: Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online ONLY! For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Feel free to stop into the Union Hall and pick up a copy of the instructions. The link is now on the website in the "Members Only" section under "Helpful Member Forms"

CREDIT CARD MACHINE: You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

LAI D OFF OR BACK TO WORK – IMPORTANT REMINDER TO ALL MEMBERS: All members who get laid off or report back to work please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work.

PLEASE NOTE: All Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

INFORMATION - FRINGE BENEFIT OFFICE: NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE: Attention all members you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation benefits and much more. Download: **BCBSM**

A REPRESENTATIVE FROM FRINGE BENEFIT OFFICE WILL BE AT THE UNION HALL: A representative will be at the union hall each month on the 2nd, 3rd, and 4th Wednesday of each month. Members will be able to meet with Bernadette from 9:00 a.m. to 12:00 p.m. and 1:00 p.m. until 3:30 p.m. You can reach the benefits office Monday through Friday by calling 888-390-7473.

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

The Training Center is open to members wishing to update any certifications, licenses, or qualifications. Office hours of operation are Monday through Thursday 8am. to 5:00pm. Friday 8am. to 3:30pm. We will be closed for lunch from noon to 1pm. The Greater Michigan UA Local 190 JATC would like to welcome Kristyn Goebel as our new Administration Assistant. Please give Kristyn a call with any questions regarding certifications and training schedules or visit us on UA190.org members

only section under training to register for classes online. The Training Center will no longer accept cash payments, we will accept checks or credit card payments only. We are following CDC, OSHA, MIOASHA, MD-HHS, and Washtenaw County Health Department guidelines.

Check your Certifications to make sure that you are current!

Congratulations to Tyler Walden for winning first place in the 2023 Michigan apprentice competition, pipefitting event. Tyler will be going to the district 2 contest June 5 representing UA 190, wish him luck.

Please submit all certifications and licenses to the Training Center, so we can keep your profiles up to date.

Lead/Asbestos/Blood-borne Pathogens Training (4 hrs): 2023 Schedule - Mondays - July 17, and Oct 2. Each class will start at 5 pm. Please register through the website: ua190.org

First Aid/CPR Training (4 hrs): 2023 Schedule - Mondays - April 17, July 24, and Oct 16. Each class will start at 5:00 pm. Please register through the website: ua190.org

Welding Lab: The welding lab is open. The schedule is Mondays, Wednesdays, Thursdays from 4:30pm-8:30pm until May 25, 2023. The welding lab will be closed for Union Meetings and Holidays. The open welding lab will be shutting down for the summer starting May 25 and opening back up for night classes starting Sept. 5. Welding tests will be scheduled by the Training Coordinator after participants are approved by welding instructors.

ASSE Backflow Certification (40hrs): This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). 2023 Schedule: Second course starts Sept 12. Courses run on Tue and Wed for 5 weeks and are limited to 8 participants. Please register through the website: ua190.org

ASSE Backflow Re-Certification (8hrs): ASSE PRICE INCREASE ASSE has increased the retesting fee to \$85 for this recertification. Re-certification for the ASSE Backflow Tester (5110). 2023 Schedule: Second course starts Oct 17th. Courses are on Tue and Wed and start at 5:00 pm. Each course is limited to 8. Please register through the website: ua190.org

Med Gas Installer and Brazing Certification (40hrs): This is a 40-hour class to be Med Gas certified. Must have a minimum of 4 years, documented experience in the plumbing and/or piping industry. 2023 Schedule: Second course starts Aug 22nd. Courses will run for 5 weeks, Tue and Thur. These courses are limited to 16 participants. Please register through the website: ua190.org

Med Gas Installer Update (8hrs): This is a two-day course. 2023 Schedule: First course starts April 18. Second course starts Sept 26. Courses will be on Tue and Thu and are limited to 24 participants, per course. Please register through the website: ua190.org

EPRI Rigging and Signal Person Certification (40hrs): This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have gone through Rigging Technologies (Apprenticeship Rigging). Next class will be late spring. Class size is limited to 8. Please register through the website: ua190.org

EPRI Rigging and Signal Person Re-certification (8hrs): This rigging re-certification will now include the EPRI Signal person certification. Classes scheduled for the following dates: No classes currently scheduled. Please register through the website: ua190.org

CONDOLENCES: Our member Matt Epperson passed away on June 19th. Matt initiated originally with Local 441 on Sept. 1, 1994 and transferred to Local 190 on Nov. 1, 2017. To all family members and friends, may all of your very fond memories comfort you during this difficult time. Our heartfelt condolences go out to all of you.

Our lifetime member Earl Feldkamp passed away on July 4. Earl initiated on Feb. 14, 1955, retired Sept. 1, 1991 and (Continued next column)



Local 671

UA Local 671

MONROE – The next Regular Union meeting is scheduled for August 17, 2023. There will also be an Executive Board meeting at 5pm on August 17, 2023. If any member would like to attend the Executive Board Meeting, please contact the Union Hall prior to the meeting.

ATTENTION: This paper is to serve as official notice to the membership.

Also, please refer to our website <https://www.unitedassociationlocal671.com/> and its calendar for the latest updates.

Mobile App: Our Mobile App titled "UA Local 671" is available in the App Store for iPhone or Android. The Username for Local 671 Members is your last name and your book number (UA Card Number). The Password is just your book number.

Local 671 Annual Picnic: The Annual Local 671 Picnic will be held on August 26th. As always, all members will receive a letter in the mail with details. We look forward to seeing you all there!

Congratulations: We would like to congratulate Brother Jacob Jondro and his wife Rachel on the birth of their Son, Jonah born on June 6th. Congratulations to you guys!

Michigan Plumbing Exam Prep Class: We will also be holding classes to prepare Members who will be taking their Michigan Journeyman Plumbing Test. If you have any questions or are curious about your Plumbing hours with the State, contact Justin for details.

Open Weld Shop Nights: The open weld shop nights will change to Tuesday nights from 6pm-10pm for the Summer. You would need to reserve a booth by noon on the Monday prior to the practice night. If we have 3 or more signed up, we will hold the practice night. Booths will be first come, first served with whoever is practicing for a UA test getting priority.

*Per the UA Weld Quality System Manual, any member who does not currently hold a UA Welding certification must prove that they are ready to take a UA weld test prior to the UA Weld test date.

Contact Justin if you want to sign up for the next UA Weld Test.

In Closing: I would like to thank all our Sponsors and all who participated in our Local 671 golf outing. Even though the weather didn't cooperate 100%, it was a very successful day raising money for the Local 671 Scholarship and Benevolence fund.

God Bless Local 671 and Union Labor.

Mike Jewell: email: mike@ualocal671.com

Vinnie Fenech: email: vinnie@ualocal671.com

Carly Neely: Insurance Line (734) 241-6180 email: carly@ualocal671.com

Local 671 Fax: (734) 242-4692

Local 190, con't

became a lifetime member Feb. 14, 2005.

Our sincere condolences go to our member Jeff Feldkamp and his family for the loss of Jeff's father. May the care and love of those around you provide comfort and peace to get through the days ahead.

Our lifetime member Frederick Thompson passed away on June 24. Frederick initiated Feb. 23, 1970, retired Jan. 1, 2001 and became a lifetime member Feb. 1, 2020. To all family members and friends in this sorrowful time, we would like to extend to all of you our heartfelt condolences.

RETIREE MEETINGS – PLEASE JOIN US: Our next Spades meeting will start at 9 a.m. and be held on Thursday, August 3rd, at the Union Hall. Come and join us for card games, pastries and a warm cup of coffee.

NOTIFICATIONS FOR THE BUILDING TRADESMAN PAPER: Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.



Local 85

Plumbers and Steamfitters 85

SAGINAW – The next Union Meeting will be on Wednesday, July 26, 2023 at the Union Hall located at 3535 Bay Road starting at 7:00 PM.

The next Zone 2 Union Meeting will be held on Wednesday, August 2, 2023. The meeting will be held at the Grayling Eagles located at 602 Huron St. Grayling, MI 49738.

The Golf Outing is scheduled for Sunday, August 6, 2023, at the Tamarack Golf Course. Registration is required and the deadline is July 21st. Please call the office if you should have questions (989) 799-5261 ext. 8510.

The Annual Picnic is scheduled for Saturday, August 26, 2023 10:00 am – 6:00 pm at the Clare County Fairgrounds.

Please note: Our new mailing address for all correspondence has changed to 3535 Bay Rd. Saginaw, MI 48603.

Contact Information: Justin Pomerville, Business Manager (989) 799-5261 x 8513 jpomerville@ualocal85.org Jamie Badour, Business Agent (989) 799-5261 x 8515 jbador@ualocal85.org Tim Danielak, Business Agent (989) 799-5261 x 8514 tdanielak@ualocal85.org Clint Steele, Business Agent (231) 499-7330 csteele@ualocal85.org Bobby Anderson, Organizer (989) 799-5261 x 8512 rjanderson@ualocal85.org Kristin Tuthill, Office Professional (989) 799-5261 x 8511 ktuthill@ualocal85.org

Please check the ualocal85.org or our Facebook page for the most up-to-date information.

The new website is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin at (989) 799-5261 ext. 8511.

The new Facebook page is live. If you are currently on the Local Eighty-Five Facebook account, invites were sent to have you join the new site. UA Local 85 page is our public Facebook account. UA Local 85 Members Group is our new members only Facebook. On this page, we will have important messages and reminders specific to our membership. Please like both and let us know what you think.

GOD BLESS ORGANIZED LABOR AND THE LABOR MOVEMENT!

SUB Fund:

Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90 Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEMBERS:

Address & Phone Update: Please call the Union Hall to update any address or phone number changes at (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (Continued next column)



Local 704

Sprinkler Fitters Local 704

DETROIT – The next regular business meeting will be held Wednesday, Sept. 13, at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws, and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704's Constitution, By-Laws, and Rules of Order states: Members shall report all job starts to

their local union office.

It is the members' responsibility to notify the Union Hall when they return to work.

Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-655-4048 for D.C. Fund Investment questions.

Save the Date for Local 704's Golf Outing. This year's outing will be held on August 26th. This year's outing will be held at Maple Lane Golf Club in Sterling Heights. The ticket price is \$85.00 which includes golf, lunch at the turn and dinner. Please contact the hall for more information.

On behalf of the officers, we hope everyone has a safe and happy Independence Day.

A reminder to please update any change of address or phone number changes with the Local Union Hall.

A speedy recovery for all our sick and injured members.



Local 333
Plumbers & Pipe Fitters

UA Local 333

LANSING – The July union meeting will be Wednesday, July 19, 2023 at the Lansing Hall, 5405 S. Martin L. King Jr. Blvd. Lansing, MI 48911 at 7:30 pm.

The meeting in August will be Wednesday, August 16, 2023 at the Lansing Hall, 5405 S. Martin L. King Jr. Blvd. Lansing, MI 48911 at 7:30 pm.

Congratulations to the Local 333 Softball Team who are the 2023 UA National Champs!! The Tournament was held in Cincinnati Ohio June 23 thru June 25. Congratulations also to Josh Onstott, who was named the MVP of the Tournament. A job well done guys!!!!

Best wishes to Jason Broyles as he moves from player to coach of the Local 333 Softball Team next year. Jason who has been a key player on the team for 27 years announced his retirement as a player after the successful run to the Tournament Championship on Saturday night.

Joe Hardin, Local 333 Apprentice, represented the Local in the 2023 Michigan Pipe Trades Apprenticeship Contest in May and placed 1st in the Plumbing Division. In June he competed in the D2 Competition in Pittsburg PA and placed 1st once again! He will now compete in the UA National Apprenticeship contest against all Plumbing district winners in Ann Arbor during the ITP week in August. Congratulations Joe and Best of Luck in August!!

Congratulations to Bryan Leek, Bruce Simons, Steve Kebler and Gary Armstrong - their team won the Local 333 Retiree Golf Outing held at Burr Oak Golf Club June 28th. Their team finished with a 12 under par! A great way to end a fun day!

The next Adopt a Highway clean up for Battle Creek is Saturday, July 22, 2023. Volunteers will be meeting at the corner of 11 Mile Road and E Drive North at 9:00 am. To sign up contact Todd Scarbrough 616-893-5354.

Volunteers for the Jackson area Adopt a Highway clean up will meet at the Jackson Hall at 8:00 am on Saturday, July 22, 2023. Contact Brandon Snyder at 517-260-4659 for information.

UA Local 85, continued

(989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance.

ALWAYS SAVE YOUR CHECKSTUBS and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them

down to BeneSys to keep your insurance up to date.

RETIREE LUNCHEON:

The next retirees' luncheon will be held on Tuesday, October 10, 2023 at 12:00 Noon at UA Local 85 Administration Office located at 3535 Bay Road Saginaw, MI 48603. We ask if you are able, please bring a dish to pass.

Fraternally,
Justin M. Pomerville
Business Manager/Financial Secretary
Local Union 85



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Plumbers Local 98

Plumbers 98

DETROIT – Membership of Plumbers Local 98,

Announcements, information on meetings, links to your benefits, the Training Center, and more can be found on our web site. Go to UALocal98.COM.

Meetings & Union Hall. The Union Meeting will be held on Thursday, Aug. 10 at 7:00 pm at the Union Hall.

The next Jurisdiction class/work shop will be held on July 20 at 5:30 at the Union Hall.

The Executive Board meetings are generally held the first Thursday 5:30 pm and before all Union Meetings.

Retiree Meetings. The next meeting is Wednesday, Aug. 9 from 12 pm – 2 pm.

Applications are now being accepted for our apprenticeship. Learn more at Plumbers98TC.org/apprenticeship.

It's time for renewal of your State of Mi. Plumbing License for Journeymen and apprentices, for detailed instructions visit www.michigan.gov/bcc

LABOR DAY Parade is back on this year, more information to follow. We will meet in the parking lot of IBEW 58 on Porter Street in Detroit to get your hats and T shirts. Time TBD.

98 Family Picnic: Sunday July 30, 12-5 pm. East Playfield Pavilion Kensington Metro Park, 4570 Huron River Pkwy, Milford Mi. 48380. Free admission, bounce house, Kona ice truck, kid's prizes, hamburgers & hot dogs. Any other information or if you wish to volunteer, please call Pres. Jim Cools @ 734-307-9841

Expelled members 15 of you for some reason or another do not respond to email or mail. So it's not your spouse who is a member – it's you and the obligation you chose. To stay on insurance when you retire you must keep up your dues, no way around that. I get it if you are out of the trade but a working member especially an apprentice during full employment worries me. So here we go, Odell Blackmon, Jerry Chamberlin, Paul Daniels, Mike Davis, Tom Fern, David Hearold, Cory Herndon, Mike Hickey, Ronnie Howell, Aaron Limberger, Dave Olesxy, Todd Sides, Jon Southerland, Tracy Stump.

2023 Local 98 Golf Outing: Tickets are available. The outing will be held on Aug. 12, at Oak Ridge Golf Course at 26 Mile Rd. and I-94. Tickets are \$120 and can be purchased by calling the Union Hall. We have started a charity for this event so please make checks payable to "Detroit Plumbers CARES". For more information or sponsorship opportunities, please contact Financial Secretary Treasurer Jon DeRoo at (248) 762-9238 or by email jderoo98@ualocal98.org.

SUB Apps/Out of Work List. You have 48 hours to report being out of work and to fill out a SUB App weather you qualify for SUB or not. It is your responsibility to check your location on the Out of Work List. Make sure your contact information is up to date, as well as MUST and other certifications. If you have any problems with state agencies involving unemployment, or questions on MUST models and staying current, please contact Gary Glaser at 313-580-0148 or Dan Nixon at 248-752-3702

Benefits. We now have a dedicated BeneSys employee at the Union Hall to help with the following issues: Health Insurance, HRA, SUB, Short Term Disability, Eligibility, and Claims. Her name is Brooke, the Local 98 Health Insurance Specialist. Brooke is receiving the calls coming into Local 98. In order for us to best track all issues please call the hall at (248) 307-9800 and select option #2 for Brooke. If Brooke is on the other line, please leave her a message and she will get back to you promptly.

Please select option #4 for Financial Secretary Jon DeRoo for Pension issues. If you are looking to retire, please set a meeting up with him. We recommend doing this at least 6 months before retirement.

Congratulations to those who have hung up their bibs:

Good/Welfare.

In Memoriam: Our sympathies to Family and friends of Brother Israel Browner Initiated 01/13/1966, a 57-year member. Brother Richard Wenzel initiated 12/10/1964, a 58-year member. Brother Larry Carrie Initiated 09/24/1970, a 52-year member. Brother Earl Sayers 12/01/1971, a 51-year member.

We are currently looking for Industrial, Residential and

Service Plumbers. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working Non-Union or is a past member that may be interested, have them call Organizer Rob Moses at 248-763-2187.

In solidarity I remain, Carlo Castiglione Business Manager Plumbers Local 98

TRAINING CENTER NEWS. Phone # 248-585-1435

Check out The Training Center's website www.Plumbers98tc.org

The Apprenticeship Application process is open. The application deadline for the next class is Friday, July 28, 2023. Applications are submitted online. Go to our website and read all requirements for the application process.

The Training Center is open for normal business 7 a.m. to 3 p.m. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have questions.

CALL THE TRAINING CENTER TO REGISTER FOR ANY OF THE FOLLOWING CLASSES OFFERED IN 2023. All classes are register and pre-pay by check or money order only. Deadlines for registration and prices are listed with each class.

Monthly Code Class – Next class is PENDING at 4:30 pm. This is **not** a code update class. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. **Please call Paul at the Training Center at 248-585-1435 ext. 123 to register.**

Steam Fundamentals for the Repair Plumber- 40 hour class- \$100 fee. **Fall:** Sept. 18 to Nov. 20. **Deadline to register** Sept. 1

Hydronic Heating and Cooling – 40 hour class - \$100 fee. **Fall:** Sept. 18 to Nov. 20. **Deadline to register** Sept. 1

ASSE Backflow Tester Recertification: *Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. This class is offered quarterly.* \$100

4 hour recert class Oct. 24 & 25 **Deadline** is Sept. 22

ASSE Backflow Tester (Full 40 hour): **Fall:** Sept. 18 – Nov. 27. **Deadline** is Aug. 11-\$200

ASSE Repairer: Prerequisite: Must hold a current 5110 Tester Certification. **Fall:** Sept. 21 - Oct. 26, **Deadline** is Aug. 11 - \$100

ICRA and Water Quality: Prerequisite: Must Have OSHA 10 or 30. **Fall:** Sept. 19 to Oct. 28, **Deadline** is Aug. 11 - \$200

Medical Gas Installer (Full 40 hour): **Fall:** Sept. 20 – Nov. 29 **Deadline to register** Sept. 1 - \$200

OPEN WELDING – Nice days of Summer are here. This is a great time to get into a booth and get some welding in! Please call Chris Opalka 248-585-1435 ext.146 for any welding-related inquiries and to check on booth availability. For those that can't find time to get in during the weekdays, open welding will be available on the first Saturday of the month, call to get a booth.

2023 brazing and welding sessions will be scheduled on the 1st Saturday of the month. If your brazing or welding certs are ready to expire, call to schedule an appointment. The next **Welding and Brazing session** will be Saturday, Aug. 5, 2023. You must call to schedule your brazing OR welding tests at least 3 days prior to the test. Please note: All members must be dressed appropriately to be in the shop area.

2023 Course Hour reimbursement forms are available at the Training Center. You must have 8 hours (approved hours credited may vary from actual hours attended) of verifiable approved classes/training from Jan. 1 - Dec. 31, 2023 to be eligible for the \$100.00 reimbursement.

OSHA Training - OSHA 10, available as an online class for \$59 at www.careersafeonline.com This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. **Be sure to take the Construction Safety courses; not the General Industry courses.

It is each member's individual responsibility to keep all their Certifications current.

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call.



Pipe Fitters, Steam Fitters, Refrigeration & Air Conditioning Service

UA Local 636

DETROIT – The next Union Meeting will be a Special Called Meeting for the third reading and vote on a proposed By-Law change. It will take place on July 18, 2023, at 7 p.m., at St. George Romanian Cultural Center, 18405 W. Nine Mile Rd., Southfield, MI 48075.

CALLING ALL RETIREES! The Retiree Association is looking to recruit more retirees to their meetings. The meetings are a great place to catch up, find out helpful information and enjoy very informative guest speakers. The speaker for the July meeting will be Federal Prosecutor, John Engstrom. He is currently assigned to The Department of Justice's Office of Overseas Development, Assistance and Training. The Retirees will be meeting the 3rd Thursday of every month at 11 a.m. at Local 636 Union Hall. **The next retiree meeting will be held, July 20, 2023.**

Apprenticeship Applications-The JATC for the Pipefitting Industry and Pipefitters, Steamfitters, Refrigeration and Air Conditioning Service Local Union #636 of the United Association will be accepting applications for our Construction Apprenticeship beginning Wednesday, May 31, 2023, through July 20, 2023.

Application dates and times will be as follows:

Monday, Wednesday & Thursdays from 9:00 a.m. – 3:00 p.m., with Tuesday from 9:00 a.m. – 6:00 p.m.

1. Qualifications necessary for an applicant to be considered are:

Must be 18 years or older.
A valid driver's license
High School diploma or high school equivalency (GED) certificate.

Have an 85% or better combined score of the 3 tests **WORK KEYS MATHMATICS, WORK KEYS GRAPHIC LITERACY, AND WISEEN MECHANICAL APPTITUDE TEST** within one year of Aug. 1, 2023.

2. For details of the application process see our web page at www.pipefitters636tc.org

3. Applications may be downloaded and filled out or picked up at the training center but **MUST** be turned in person at the Training Center.

There is a \$45.00 testing fee if you schedule your tests with us at Schoolcraft Community College. That will be collected when turning in the application. You may also schedule the testing on your own at participating Community Colleges.

This is a drug free program. An individual tentatively selected for entrance into the program after testing and interview will be required to submit to a drug test. So there is no misunderstanding as to marijuana/cannabis (marijuana), testing positive for marijuana in any form for any reason will be considered a failed test and you will not be admitted to the program.

This applies even if you were instructed by a medical professional to use marijuana (with or without a prescription), used it topically or in any other manner (for example, cbd lotions, inhaled oil concentrates, etc), or were near others legally using marijuana.

The Pipefitting Industry Training Center is located at 636 Executive Drive in Troy, MI between John R. and Dequindre, north of E. 14 Mile Road. PH: 248-585-0636.

No resumes please.

PLDF update. For the members who have not paid their PLDF see the information below. Remember, dues cannot be accepted until the ten week assessment beginning the week of June 20 through Aug. 28, 2022, is paid. \$140 for Journeymen/\$70 apprentice, Service Graduates and MES members.

For those claiming vacation, it is necessary to send the week before and after paystubs for verification. There is a separate email address for the PLDF, pldf@pipefitters636.org to send a copy of your paystubs.

If you wish to send in a check or money order made out to **Pipefitters Local 636 PLDF** directly to the hall-Please send to: Pipefitters Local 636, 30100 Northwestern Hwy., Farmington Hills, MI 48334. You may contact Kim Kavanaugh at the union hall if you wish to pay the PLDF assessment by phone, she will be more than happy to help you with payment made by credit card or bank account.

THE FOLLOWING CHANGES TO OUR LOCAL 636 INSURANCE POLICIES ARE EFFECTIVE AS OF Jan. 1, 2023:

Active Participants: We are pleased to announce that Blue Cross Blue Shield of Michigan (BCBSM) will be your preferred provider network for medical claims and your prescription drugs will be processed through BCBSM. This means BCBSM will be replacing Health Alliance Plan (HAP) as the in-network provider for your medical claims, and BCBSM (in partnership with Optum) will also be replacing Express Scripts (ESI) for prescription drug processing. We believe this change will provide our participants greater access to in-network providers locally and throughout the United States, as well as reduce costs.

You should have received new insurance cards to be used on or after Jan. 1, 2023. If you have not received your new ID cards, please contact the fund office at 248-641-4936. You can also download the BCBSM app on your smart phone and access your ID card information from there. You may also register your account on the BCBSM website to help manage your costs and care.

We believe the vast majority of your providers are in the BCBSM network. A list of in-network providers can be found at www.bcbsm.com. Instructions to navigate the site are:

1. Select "Find a Doctor" on the left hand side of the page,
2. Click "Search Without Logging In",
3. Enter ZIP CODE and select "PPO".

From there you can search by provider category, provider name or specialty.

NON-Medicare Retirees: Medical and prescription drug coverage for NON-Medicare retirees will be provided through a fully insured policy issued by HUMANA. This means HUMANA will be replacing Health Alliance Plan (HAP) as the in-network provider for your medical claims, and HUMANA will also be replacing Express Scripts (ESI) for prescription drug processing.

You should have received new insurance cards to be used on or after January 1, 2023. Due to a coding error, some members and dependents may have received a second ID card from

HUMANA. Please use this ID card and destroy the one received previously. Please contact the fund office with any questions regarding eligibility or ID cards at 248-641-4936.

We believe the majority of your providers are in the HUMANA network. A list of in-network providers can be found at www.humana.com. Instructions to navigate the site are:

1. Scroll to the bottom of the page and select "Find a Doctor",
2. Enter ZIP CODE and select "Insurance Through Your Employer".

3. Select network "HUMANA/Choice Care Network PPO". From there you can search by provider category, provider name or specialty. Any questions you have in regards to the provider network, pharmacy Rx or claims, you can call HUMANA Customer Service at 800-448-6262.

Our deepest condolences go out to the members, families and friends of the following, who have passed from our ranks:

Retired Journeyman Brother Gerald Hagerstrom, who passed away on June 23, 2023; for Retired Journeyman Brother Thomas Robinson, who passed away on June 30, 2023; for Laurie Kempainen, who passed away on July 2, 2023, beloved wife of Retired Journeyman Brother William Kempainen; and for Clara Turkiela, who passed away July 5, 2023, dear mother of Journeyman Brother Phillip Turkiela. May they Rest in Peace.

Dues. Local 636 has set up an auto-pay system for your dues so you will never miss a payment. Please contact Kim Kavanaugh at the union hall, she will be more than happy to help you with payment made by credit or debit card.

S.U.B. Please send all requests for payment to Wanda Autrey at subpay@pipefitters636.org to be processed. All requests must be filed within 30 days per the S.U.B. Trust Plan agreement.

BeneSys has set up a dedicated phone line for Pipefitters 636 needs and questions, when calling BeneSys, please call #248-641-4936 or #888-646-8920.

Considering Retirement? Any member may meet at the office during business hours with Theresa Danko, Financial Secretary-Treasurer, to begin the process. Please allow a 7-10 day notice when you call her at ext.5, so that she can get all of your paperwork in order, or if you prefer, contact Kristal Mar, ext.3224 at the BeneSys numbers above as well for your retirement paperwork.

Financial Advisor Jason May with Merrill Lynch Wealth Management has a new contact number 248-655-4048 or email him at jason.may@ml.com

Defined Contribution Pension Plan. For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The new number for the VRU is 877-410-9984. Plan provider number is 7526.

You can now login to your Defined Contribution account on the Local's website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution website is www.yourplanaccess.com/benesys.

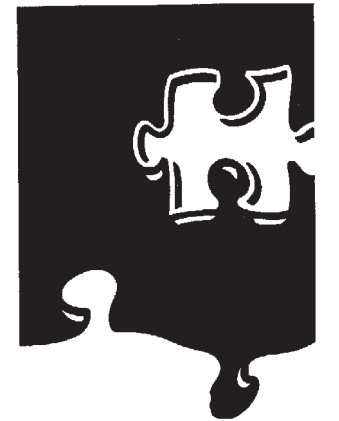
Worker Assistance Program. Work Life Strategies, LLC are available to our members and

their families to provide personal counseling services and when needed, referral to other professionals. Call to talk to a counselor for issues relating to grief, alcohol and or drug addiction, bankruptcy, financial management, marital, depression, legal and family counseling. Consultations with Work Life Strategies are a service paid for by the Insurance Fund. Referrals to outside professionals, if needed, will be paid for according to the current health care plan benefits. CJ Harrison would like all our members to know that she is still available by phone during these uncertain times, she is working from home doing phone conferences which is still beneficial to all our members and their families. You can contact her @ 313-580-6887.

Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustsafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association.

WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, YOU WILL QUALIFY FOR FUTURE CERTIFICATION PAYMENTS.

You Are the Missing Piece.



Attend Your Union Meetings!

"If you have made mistakes, even serious ones, there is always another chance for you. What we call failure is not the falling down but the staying down."
–Mary Pickford (1893 - 1979)

"I love quotations because it is a joy to find thoughts one might have, beautifully expressed with much authority by someone recognized wiser than oneself."
–Marlene Dietrich (1901 - 1992)

"Of course there is no formula for success except perhaps an unconditional acceptance of life and what it brings."
–Arthur Rubinstein (1886 - 1982)

"Waste not fresh tears over old griefs."
–Euripides (484 BC - 406 BC)

"Be civil to all; sociable to many; familiar with few; friend to one; enemy to none."
–Benjamin Franklin (1706 - 1790)

"Generosity with strings is not generosity; It is a deal."
–Marya Mannes



Over 40 years of quality
Administrative Services

To each of our Members, Clients and Vendor partners impacted by COVID-19, our thoughts are with you. Rest assured knowing that BeneSys is working hard on your behalf while we navigate these difficult circumstances together.

THE FULL SERVICE BENEFITS ADMINISTRATOR
Health and Welfare Plans
Defined Benefit Pension Plans
Defined Contribution Pension Plans
Claims Processing
Supplemental Unemployment Plans
HRA's, HSA's, FSA's
Vacation Plans
Eligibility Processing
Trust Fund Accounting
VEBA Administration
Web Applications
COBRA Administration
HIPAA Compliance

With over 800 experienced and technical professionals on staff, BeneSys stands ready to assist Trustees in providing exceptional service to Plan Participants. BeneSys has clients across the U.S. and 23 regional office locations.

Boston, MA	Milwaukee, WI	San Diego, CA
Bridgeton, MO	Omaha, NE	San Ramon, CA
Columbia, MD	Phoenix, AZ	Seattle, WA
Denver, CO	Pleasanton, CA	Troy, MI
Des Moines, IA	Portland, OR	Washington, DC
Hagerstown, MD	Riverport, MO	West Covina, CA
Las Vegas, NV	San Jose, CA	Youngstown, OH
Louisville, KY	Salt Lake City, UT	

www.benesys.com | (877) 923-6379 | info@benesys.com



UA Local 357

KALAMAZOO – UNION MEETING: The next regular Union Meeting will be on **Tuesday, Aug. 8** at 6:30 pm. Other meetings that day will be the Finance Committee at 4:30 and the Executive Board at 5:30.

UNION DUES REMINDERS: Phone call reminders to pay your dues will not be made. Cash is accepted at the Union Hall for any payments. You also have the option to pay your union dues through the Local 357 website @ www.ualocal357.com. Note that you must add a 4% fee for using this site.... so, if you are paying a month of dues at \$34.00... you need to pay \$35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

RETIREE MEETINGS (NOTE CHANGE): Retiree lunch meetings will now be **BREAKFAST** on the 1st Monday of every month. Breakfast will commence at 9:00 am at Long Island Cafe located at 5222 Portage Rd, Portage, MI. The phone number for the location is (269) 218-0003.

MEDICAL CLAIMS ISSUES: As a member, TIC International and Labor First provide a dedicated team of member advocates to assist with the resolution of any and all medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC international at (888) 281-3461. For Medicare Retirees – Contact Labor First at (269) 218-3533 or (833) 933-0036.

WEBSITE INFORMATION – FRINGES – TIC: Check out the website at www.ualocal357.com and the **FACEBOOK** Page @ www.facebook.com/UALocal357/. You should sign up for access to your fringe reporting done by TIC via the Union website. To gain access, click on the Member Resources, then click on MRA / TIC Intl Information and then Register.

This is where you will type in your Name, Email Address, UA Card # and create your own password. Once you have completed all the information – click on the **LARGE REGISTER** button that is surrounded by a Blue Box.

Your User Access will be granted the next business day. To access your account, once it is set up, all you need to do is access the Membership Button again – type in your email address and password – and all your information will be presented. As a member via the website, you will be able to keep track of all your hours and receive an e-mail when the hours are posted to your account. **This is very important as it is up to you to keep up to date on the hours being paid on your behalf by ANY CONTRACTORS.**

CHANGE OF STATUS: If you have a change of status for example: married, divorced, re-married, birth, death, workers comp, address change, etc., please call Lori at the Union Hall. It is very important that we keep all our records up to date.

There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents. (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification).

GOLF OUTING: Mark your calendar for the Annual Local 357 Golf Outing to be held on Saturday, Sept. 16, 2023, at Pineview Golf Course. The price this year is \$75 per person = \$300 per foursome. Single players need to team up with others to make a foursome – if possible – and may sign up and pay at the Union Hall. You must pay for your golf prior to the outing date. The price of your golf gets you coffee and donuts (7:30-8:45), refreshments, 18 holes of golf, lunch, dinner and prizes.

All participants in the outing must be signed up and paid by September 9th. Anyone interested in helping at the Golf Outing – Please contact Nathan Scharrer at nathanscharrer@gmail.com.



Local 370 Plumbers, Pipe Fitters and HVAC Service

UA Local 370

FLINT – The next Membership Meeting is scheduled for Tuesday, August 8, 2023, at 7:00.

Local 370 Annual Golf Outing: The 2023 Local 370 Annual Golf Outing will be Saturday, July 15th, 9:00 am shotgun start. Registration will start at 8:00 am.

Upcoming Night Class Schedule:

First Aid/ CPR September 20th

All classes and test days can be signed up with Kaytlin at 810-720-5243 ext 15.

Per our **By-Laws Article XV, The Building Tradesman** is hereby adopted and subscribed to as our Labor paper for all members of local 370. Said paper to be used for all official notification of membership.

Committee and Board meetings are as follows:

Examining Board – Tuesday, August 8, 2023, at 4:00pm

FMR Committee – Tuesday August 8, 2023, at 4:00pm

PAC committee – Tuesday August 8, 2023, at 5:00pm

Executive Board – Tuesday August 8, 2023, at 5:00pm

Building Committee – Tuesday August 8, 2023, at 6:00pm

Finance Committee – Tuesday August 8, 2023, at 6:15pm

JATC Committee – TBD

ALL GM Worksites and others require Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form

Local 370 office hours 7:30am – 4:30pm.

Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.

Attendance award drawing for membership meeting information. Member's present must have dues paid to date to claim award. Monthly award is \$150.

Attention All Active Members in Good Standing. The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact Local 370 JATC.

Mobile App. Our mobile app is now available for download on your cell phone. Go to the app store and search **UA Local 370**. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

Our web site is up and running. Check it out at ualocal370.org

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Plumbing, Mechanical and Residential Code Books are now available at the hall. The books are \$75.00 each.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee.

(Continued next column)



Local 174 Plumbers, Pipe Fitters & Service Trades

UA Local 174

COOPERSVILLE – MEMBERSHIP MEETING: The monthly membership meeting will be held on Tuesday, August 1, 2023 at 7:00pm in our Assembly Hall at 1008 O'Malley Dr in Coopersville. The front office will remain open until 7pm.

ATTENTION: This paper is to serve as the official notice to the membership.

Wage Allocation: The 2023 wage allocation was voted on at the June 6, 2023 membership meeting. Results were \$0.10 to the retiree bonus program and \$2.13 on the check.

Aetna Employee Assistance Program: Beginning 7/1/23 Local #174 active health plan participants will be eligible for Aetna's Employee Assistance Program (EAP). This program offers a wide variety of benefits. Free legal service, free financial services, counseling services and much more. You probably already received an email and a physical mailer is on the way. Everyone will receive a new Aetna ID card with the EAP number on the back of the card. None of your Aetna info has changed, the only difference between the new card and old card is the EAP number on back. You can continue to use your old cards or swap them out with the new.

****Magnet Edit:** The magnets that were mailed out, listing our insurance vendors and 3rd party administrators, had a misprint in Solxsys' address. It should be noted that their correct address is 5600 New King Drive. We apologize for any confusion.

AutoPay Participants: Please update your auto pay information. Local 174 has upgraded its payment processing service. Please log in to the web app to update your credit card information or go to our ual174.org website and sign into your page.

CHANGE OF THIRD-PARTY ADMINISTRATOR: (SOLXSYS): The Boards of Trustees of the West Michigan Plumbers, Fitters, and Service Trades Local Union No. 174 Pension Plan, Health and Welfare Plan, and 401(K) Retirement Savings Plan (collectively, "Plans") are pleased to announce that Solxsys Administrative Solutions is now the Plans' NEW Third Party Administrator effective **November 1, 2022.**

WEX DEBIT CARD: If you have not received your new Wex card please contact SOLXSYS at 855-407-5862.

Website: www.ual174.org
We have recently changed our website vendor and will no longer be utilizing the Member Info section of our website. If you are unable to find what you are looking for please call Cami @ ext. 10 and she will help you. *You are still able to pay dues online.*

Contract Ratification: At the special called meeting in July 2022 the members voted to accept the bargaining committee's recommendation and ratify the new three-year collective bargaining agreement.

The new agreement is as follows:

1st year \$2.75
2nd year \$2.23
3rd year \$2.22
\$7.20 over 3years.

The only language change is adding essential workers to the 10% hazard pay language. Thank you to the bargaining committee for their work on negotiations and to the members of Local #174 for continuing to prove their value day in and day out.

Hiring Rule Reminder: As

Local 370, con't

Dues must be paid in 3-month increments according to our by-laws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Zack Desrochers for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to www.shopunionmade.com.

T.I.C. fringe administrators' toll free number is 1-888-797-5862.

per section 5.8 of the CBA, the 50/50 hiring provision applies only to jobs working under the Local CBA. Any national agreement jobs calling for manpower are not eligible for the 50/50 provision.

Local #174 Golf Outing: August 5, 2023 at The Falls Of Barber Creek. Registration will be at 8am with an 8:30am Shotgun start. Four-person scramble, at least 2 UA members per team. Cost per person is \$75. Call Cami or come into the hall to sign up. We can now take credit cards for payment along with cash or checks.

Retiree Breakfast: The retiree breakfast will be held on **Thursday, August 3, 2023** at 9am at New Beginnings Restaurant in Coopersville.

Contact Information: If you need to change or verify your contact information, PLEASE CONTACT CAMI as soon as possible so we can keep our system up to date.

Organizing Update: The lawn signs have been put up across our jurisdiction, we've had a few calls so far from experienced plumbers. We are busy..... it is a perfect time to organize and recapture the market share!!!! "Were all doing the same work but we're NOT all getting the same wages and benefits." We all know a non-union worker, they deserve more! Give them my number and let's get them on the right track! The message is clear, better wages/benefits and representation, you need a UNION! Advertising is great BUT our biggest voice is our workers in the field!! THANK YOU!!! **Work safe, Johnny Ortiz (616) 307-8551**

PAC Cards: Our political focus over the years to come will be electing people who support prevailing wage and wage standards in general. To do that we need to raise our PAC card participation. We currently have less than half of the local contributing to our PAC. Your PAC contribution DOES NOT COME OFF YOUR CHECK. When you sign the PAC card it allows us to move money from your working dues over to our PAC. Please call Cami today and find out if you have current PAC card on file.

Health Insurance Contact Info: Active and NON Medicare Retirees

Aetna: (888)290-7241

Save-Rx: (800)228-3108

Medicare Retirees Labor First: (616) 345-0788

Solxsys, Aetna, Labor First: If you have issues with any of our fund service providers please contact Ryan Bennett at rbennett@ual174.org. Please try to remember who you spoke with, this will help the company fix the problem.

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA that you are no longer eligible to attend Local Union events, such as meetings, picnics, awards banquets, and Christmas parties.

Dispatch: We will be splitting up the dispatch responsibilities between the business agent and the assistant business manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email: dispatch@ual174.org which both offices have access to. There is a dispatch phone extension that will switch between the two offices depending on who is on dispatch.

Jurisdiction: Remember to always call into the local you are traveling to. Do not rely on anyone else to call in for you. They will not get into trouble. It is the member who is working in another local who has not checked in that gets into trouble. Please contact Ryan Bennett if you see another local's contractors/members working in our jurisdiction.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. **It is up to you to let the Union office know that you are due for a raise.**

Labor Councils: -

Kent Ionia - 3rd Wednesday of the month / 5:00pm / Contact Nathan for location

Lakeshore – 3rd Thursday of the month / CIO Hall 490 Western / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details. *The Kent Ionia Labor Council has recently moved from the building on Benjamin and will be rotating meeting locations monthly.

FRINGE PLAN THIRD PARTY ADMINISTRATOR: (SOLXSYS), West Michigan Plumbers, Fitters and Service Trades Local No.174 Fringe Benefit Funds, 5600 New King St, Suite 330, Troy, MI 48098. (855) 407-5862 Toll Free

BENEFITS WEBSITE: Soon after the transition to SOLXSYS is complete, we will be rolling out a Participant Portal. The easy to use the portal will allow you to see your personal benefits information, access Plan information and forms, view all contributions made to Plans on your behalf, and contact the Benefits Office after hours, and much more. Members will be notified when access to the Participant Portal is available.

Contract Requirements: Please remember Section 5.7 of our collective bargaining agreement states, "Persons called from the unemployed list will report to work with a UA/WMMCA issued drug card." Section 18.5 states, "...employees...shall be required to maintain the following Safety Training Certifications: First Aid/CPR, Bloodborne Pathogens and OSHA 10." Please make sure you follow our agreement.

Out Of Work List: Please remember to call the out of work list when you are laid off. You will be placed on the list based off the date you call in your layoff. When you leave a message, please speak clearly. Any member who goes to work without a referral is in violation of our Collective Bargaining Agreement and Article XXXI of our Constitution and By-Laws. Please contact the Union Hall to find out your position on the out of work list.

Training News: FIRST AID: First Aid/CPR/BBP class will be the second Thursday of the month, from 5:00p-9:00p. The next classes will be held Thursday, July 13, 2023, and Thursday, August 10, 2023.

HVAC/Low GWP Refrigerant Safety: Flammable and Mildly Flammable Refrigerants (A2L): As the HVACR industry continues to move forward and innovate, common refrigerants that were once used are now being phased out and replaced with Low GWP refrigerants (A2L). Technicians will require additional training for the safe handling and transportation of these refrigerants. Night training classes will be offered for A2L safety certifications and dates will be announced soon. The prerequisite required to attend this class is holding a current EPA608 certification.

If you have a certification that has expired in the last few months and have questions regarding recertification, please contact the Training Office. Many certifications have extended grace periods on expiration dates.

Please contact Jeff Rumsey or Nicole Schumaker if you have questions. Call the Training Office @ (616)837-0222 x16 (Jeff) / Nicole @ (616)837-0222 x30. Or via text Jeff (231)923-8140 / Nicole (231)206-4213.

Union Hall Extension Numbers: Ryan Bennett Business Manager ext:12, Nathan Phillips Assistant Business Manager ext. 13, Jason Finch Business Agent ext.14, Johnny Ortiz Organizer ext.15, Lisa Johnson Accounting Manager ext.11, Cami Burris Administrative Assistant ext. 10, Training Dept: Jeff Rumsey ext. 16, Nicole Schumaker ext. 30.

"Consult your friend on all things, especially on those which respect yourself. His counsel may then be useful where your own self-love might impair your judgment." –Seneca (5 BC - 65 AD)

"You have to recognize when the right place and the right time fuse and take advantage of that opportunity. There are plenty of opportunities out there. You can't sit back and wait."

–Ellen Metcalf

"A little learning is a dangerous thing but a lot of ignorance is just as bad." –Bob Edwards



Plumbers, Pipe Fitters & HVAC Service Local 111

UA Local 111

UPPER PENINSULA – MARQUETTE - The next Union Meeting will be in Escanaba on July 27, 2023 @ 7:30 p.m.

GOLF Outing: The 38th Annual UP Building Trades Council Golf Outing will be Saturday, Aug. 12, 2023. 8 am registration, followed by 9 am Shotgun start @ Wawonowin Country Club. All reservations must be made no later than Friday July 21. Call Ann in the Marquette Hall for more details.

Anyone interested in 1-day shutdowns, please contact Business Agent/Dispatcher, Scott Pendergraft in the Escanaba office.

MRA CARD: Please note, after using your MRA card, you will still need to "substantiate" your claim by sending in your Explanation of Benefits (EOB) or an itemized bill which includes: Patient Name

Provider Name

Date of Service

Description of Service

Amount of Service w/receipt of payment

Remember, when using your MRA card, your date of service must be within a year of the date you use your card. If you are having trouble, please call Zenith American at (866) 823-4730 ext. 1 and they will assist you.

Reminder: Check your records and contact the hall with any changes to the following: **E-Mail, home address, phone number, a new birth, marriage, divorce, or death.** Please call April or Ann to have your information updated.

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the **Out of Work List**, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

Reminder to Welders/ Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every 6 months and it is **YOUR** responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30, MSHA etc.) by sending a copy of your certification to the Union Hall

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the on-line safety training, go to our web site ua111.com and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: To register for an MSHA class please go to Upconstruction.org and go to the **MSHA calendar** to register. This website applies for cancelling classes also.

"Honesty is the best policy –when there is money in it."

–Mark Twain (1835 - 1910)

"Under all speech that is good for anything there lies a silence that is better. Silence is deep as Eternity; speech is shallow as Time."

–Thomas Carlyle (1795 - 1881)

"I think people don't place a high enough value on how much they are nurtured by doing whatever it is that totally absorbs them."

–Jean Shinoda Bolen

"One of the most important ways to manifest integrity is to be loyal to those who are not present. In doing so, we build the trust of those who are present."

–Stephen Covey

BUILDERS LICENSE TRAINING MIDDLETON Real Estate Training Inc. 901 Tower Drive, Suite 120 Troy, MI 48068 www.middletontraining.com **248-885-8311**



Heat and Frost Insulators Local 47

Heat and Frost Insulators & Allied Workers Local 47

LANSING – The next regular Union Meeting will be held on Friday, July 14, 2023 at 7:30 p.m., and will be held at J.A.T.C. Training Center located at 906 Terminal Rd., Lansing, MI 48906.

Anyone interested in purchasing Gun Raffle tickets should do so soon before they are all sold out. Please contact either Patrick Welch or Joshua Kroell for more info.

Please join us for our Annual Golf Outing on Saturday, July 22, 2023, please call your foursome in by June 30, 2023. The cost is \$75/person or \$300/team.

Contracts are available at the Union Office or at the Union Meeting upon request.

OSHA 10: Local 47 will be offering OSHA 10 to any Active Member who is not current with the program. The course is done online, so if you wish to take the course, please contact the Local Union office with your email address and we will be more than happy to set it up for you. If you do not have a computer at home, you are welcome to come to the Local Union Office to take the course.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Local 47 has been receiving a lot of returned mail from our members. We ask that if you have a change of address or phone number to please call the Local Union Office right away so we can update your information throughout our system, TIC's, and the with the International. It is very important to make sure your contact information is always update with Local 47.

Per the Rules and Procedures: Members must notify the office within 24 hours of being laid off or charges may be placed, you can do so by calling or texting the office at (517) 708-0665 with your layoff date and the name of the Contractor you were laid off from.

Members must notify the office before ANY overtime is worked.

Pension and Health Welfare: Joshua Kroell (989) 385-2671 Allied Workers' Local 47 Fringe Benefit Funds

6525 Centurion Drive
Lansing, MI 48917-9275
Toll Free: (800) 323-8079
Telephone: (517) 321-7502
Fax: (517) 321-7508

Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box 1498, Mt. Pleasant, MI 48804.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www.

(Continued next column)



Abatement Workers Regional Local 207

Abatement Workers Local 207

TAYLOR – There are a lot of upcoming projects slated for early Summer so be prepared for work. When you do return to work, follow all required Covid guidelines that may be in place for certain



KEVIN MEAGHER

sites. Remember to call in if you are unemployed for help with future placement. Updated, working telephone numbers are necessary to help you with work placement. Do not get caught

without the necessary current job site credentials.

Work in other areas of the region will be picking up in Tennessee's and Ohio as well as Kentucky. School work is firing up now so be prepared with all of your paperwork in order. With most state agencies working from home during this pandemic filling out on-line renewals is the way to go. They are processing much quicker than traditional mail in applications. If you have any questions about on-line applications or what states, you may want to get a license for do not hesitate to call the office or my cell. If you can recommend anyone that you know can handle this work have them, call the office to get an application filled out and sent in so we can get them into the next class. You can also fill out application on our website WWW.local207.ORG

Upcoming Training classes. ACSR July 8 at the union hall

Check with the Office to ensure the classes will occur as scheduled. -- All classes will be held at Local 207's office @ 26453 Northline in Taylor.

–Classes begin promptly at 8AM and end at 4PM, followed by a Lead Awareness Update.

If you are due to expire and need one of these refreshers now, please call the Taylor Office (1-800-207-5622) to register.

Next Union Meeting is a **Special Called Meeting for Contract Ratification and Wage Allocation On July 25th at 7 PM at the union hall**
WORK SAFE.

"He's simply got the instinct for being unhappy highly developed."

– Saki (1870 - 1916)

"Fervor is the weapon of choice for the impotent."

– Frantz Fanon

"The only thing that's been a worse flop than the organization of non-violence has been the organization of violence."

– Joan Baez (1941 -)

"Open your mouth and purse cautiously, and your stock of wealth and reputation shall, at least in repute, be great."

– Johann Georg von Zimmermann

"Fight for your opinions, but do not believe that they contain the whole truth, or the only truth."

– Charles A. Dana (1819 - 1897)

"The secret to creativity is knowing how to hide your sources."

– Albert Einstein (1879 - 1955)

Local 47, con't

heatfrostlocal47benefits.org:

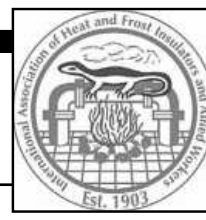
Please complete and return the working spousal forms to TIC.

JATC Coordinator Phil Wilson (616-466-8736)

Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week."

Good and Welfare: Get well to all our sick and/or injured members.



Local 25 Heat and Frost Insulators

Heat & Frost Insulators Local 25

SOUTHFIELD – UNION MEETING - The next scheduled Membership Meeting will take place Thursday, July 13, 2023 at 6:00 p.m. at the Union Hall, 21353 Bridge Street, Southfield, MI 48033.

SPECIAL CALLED MEETING FOR NOMINATIONS: Immediately following Local #25's ratification/allocation meeting.



CURT MCGLONE

President Boyd called for a special session of the Executive Board and Officers. During this meeting, Jim announced that he has accepted a position with the International Union. President Boyd's final meeting, on the podium, will be the July Membership meeting.

As per the International Constitution and Bylaws, David Chudzinski Jr. will elevate from Vice President to President. The Local will then elect a new Vice President for the remainder of David's term.

During this same meeting, Local #25 Financial Secretary/Treasurer Adam Werle, also announced that he will be moving on to fully enjoy his retirement. As many of you are aware, Adam has continued to act as our FST even after having retired. We are appreciative for all of his efforts.

THE JULY 13, 2023 MEMBERSHIP MEETING WILL BE SPECIAL CALLED FOR NOMINATIONS OF THE FOLLOWING POSITIONS:

Vice President – 1 position – Term ends in December of 2023

Financial Sec/Trs – 1 position – Term ends in December of 2023

Executive Board – 1 position – Term ends in December of 2023

Pension Trustee – 1 position – Term ends in December of 2024

H/W Trustee – 1 position – Term ends December of 2025

As with all "Special Called" meetings, **Apprentice attendance is mandatory.** This also means that the August Membership meeting will be "Special Called" for elections.

WORKING ASSESSMENT: Per Article XIX Section 15 (b) of the International Constitution and Bylaws, as of 6/8/2023 the Union office had to begin imposing a daily working assessment for any members working during the strike. The daily working assessment is as follows for each classification:

Mechanic: \$36 per day worked,

1st year Apprentice: \$18 per day worked,

2nd year Apprentice: \$21 per day worked,

3rd year Apprentice: \$25 per day worked,

4th year Apprentice: \$29 per day worked.

The daily assessment went into effect on 6/8/2023, meaning for each day you work during the strike on or after 6/8/2023 you owe the amount listed above that fits your classification. Please note: the daily assessment will continue until a new agreement has been ratified. The Union office has a list of people that are/were manning agreement jobs during the strike.

Unless you present a paycheck stub showing less than 5 days worked during the weeks effected by the strike, you will be expected to pay 5 days' worth of assessment for those weeks. It is your responsibility to make sure your financial obligations are up to date. If you have any questions, contact the Union office.

PER CAPITA: Please be reminded, any member working 32 hours or less during a month must pay their own Per Capita of \$14.00 per month. Per Capita payments should be made on a **monthly** basis. If a member works as a traveler in another Local's jurisdiction, the member must remit double Per Capita

"The best car safety device is a rear-view mirror with a cop in it."

– Dudley Moore (1935 - 2002)

"If there were in the world today any large number of people who desired their own happiness more than they desired the unhappiness of others, we could have paradise in a few years."

– Bertrand Russell (1872 - 1970)

of \$28.00. Please forward your payments **monthly** to Local 25, 21353 Bridge Street, Southfield, MI 48033.

M.U.S.T. SAFETY MODULES: In order to be eligible for the safety module stipend, you must contact the Union Office **PRIOR** to taking the safety modules.

EMPLOYMENT CHANGES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. This is the only way to guarantee you are on the out of work list and your employment records remain current and correct.

LAY OFF/HIRE: Please be reminded, all members shall notify the Business Manager within forty-eight hours after accepting a job or upon termination of employment. Failure to report will result in an automatic fifty dollar fine.

S.U.B. FUND: Please be reminded, in order to receive a S.U.B. Fund check on Friday, all paperwork must be submitted to the Office no later than 2:00 p.m. on Thursday.

SUB FUND TIME LIMITATION: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within thirty (30) days of receipt of said State Unemployment check. Any request for a benefit payment past the thirty (30) days will be denied per the Plan Document.

NOTICE TO ALL: When you move into the Medicare Advantage Program, your deductible balance for the year, is supposed to carry over. Whatever you have paid toward your annual deductible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eye out for any charges, related to your deductible balance not being carried over, when you move into the Medicare Advantage Program. If you receive a charge that should have been covered by your deductible, please contact the Fund Office.

BENESYS: When calling the Fund Office, Benesys, please be sure to **get the name of the person providing you information.** Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

SICK AND INJURED: Please keep all our sick and injured members in your thoughts and prayers.

"It is a mistake to try to look too far ahead. The chain of destiny can only be grasped one link at a time."

– Sir Winston Churchill (1874 - 1965)

"One of the serious obstacles to the improvement of our race is indiscriminate charity."

– Andrew Carnegie (1835 - 1919)

"Acceptance is such an important commodity, some have called it "the first law of personal growth."

– Peter McWilliams,



Local 169 Boilermakers

Boilermakers 169

ALLEN PARK – Our next membership meeting will take place on August 4, 2023, at 8PM at the Boilermakers Local 169 Union Hall. The address is 1755 Fairlane Drive, Allen Park, MI. 48101. **Please note the date change. This is the first Friday of August.**

Current Union dues for 2023 are \$55.85 in accordance with the International Brotherhood of Boilermakers Constitution. The Union Hall accepts Visa, Mastercard, and Discover. Payments can be made both at the Union Hall and over the phone.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – www.boilermakerslocal169.com for more information.

After a two-year hiatus, the annual Detroit Building Trades, Labor Day parade will resume this Labor Day. Boilermakers will be staging on Porter Street between 6th and Rosa Parks. We will begin marching at 9:00 am. All members are encouraged to participate in this event with their friends and family members. Tee shirts and hats will be distributed at the staging area. We will meet at the Union Hall for food and refreshments immediately after the parade. Show your Union pride by participating in this time-honored tradition.

Any member interested in working with other crafts during slow employment periods should contact their Business Agent. Our current reciprocal agreements with other crafts allow you to work with other crafts and continue to contribute to your fringe benefits. These contributions also count towards your pension hours.

Thanks to all who participated in our local golf outing with a foursome or hole sponsorship. The money raised goes to benefit our members' children through our Boilermakers Local 169 Scholarship contest. A special thank you to Don Fajardo for his efforts towards making the outing a success, as well as Chelsea, Debbie, Heather, and Lynn.

Retirees: Retiree luncheons

Area 1 Retiree luncheon is on the first Wednesday of every month at 11:00 am at the Brown Derby Bar, 10661 West Jefferson, River Rouge, MI.

Area 2 Retirees hold luncheons on the first Thursday of every month at 11am at Whitlow's Forerunner Restaurant located at 4610 Airline Rd, Muskegon MI. All retirees and members from all areas are welcome to attend.

Area 3 Retirees luncheon lunch is the 3rd Wednesday of the month. The next lunch will be July 19th at 11AM at The 702 Bar. It's located at 702 Jefferson Av, Midland, MI. 48640. All area boilermakers and retirees are welcome to attend.

Area 4 Retirees' lunches are on the first Tuesday of the month at 11am in Rapid River at Jacks Restaurant 7898 S. Main Street, Rapid River, MI. Area 4 retirees also meet in Marquette on the second Tuesday of the month at 11am at Crossroads Bar on the corner of County Rd 553 and County Road 480.

Any apprentice interested in working in other local areas should contact their area business agent.

Summer is here and with it will come our annual activities. Any member interested in volunteering to help with an area picnic or parade should contact their local agent. As members retire, we are in constant need of assistance with these events. I encourage you to get involved and participate.

The following events are planned for our members & their families.

Area 1 picnic is July 22, 2023, starting at noon at Camp Dearborn. Lots of activities for kids of all ages along with multiple raffles. Please bring a dish to pass if you can.

Area 2 picnic follows the Labor Day Parade at Heritage Landing in Muskegon.

Area 3 picnic was June 17th at Lake of Dreams Campground. If anyone has pictures and would like them on the Boilermakers website, please email them to lynn@boilermakerslocal169.com

Area 4 picnic at Pioneer Trail Park on July 29th in Escanaba.

Please keep in mind that all members are welcome to attend events in all areas. Food and Beverages are provided at all events. Get out there and enjoy some fellowship with your Union Brothers & Sisters.

Hoodies have arrived and are for sale at the hall. We now have ALL sizes, medium through XXXL. The cost is \$40.00. Payments can be made with cash, check, or credit. If you live outside of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details.

The upcoming MSHA training schedule is available at www.boilermakerslocal169 or on our Facebook page.

The cost of your T.W.I.C. card is reimbursable from the M.O.R.E. Fund. Contact the Union Hall for reimbursement.

Any member needing the services of a Notary Public can do so at no charge at the Boilermakers Local 169 Union Hall. Please call ahead to ensure availability.

Any current apprentice that is eligible to utilize their G.I. Bill should contact their branch of service regarding this benefit. Your apprenticeship training qualifies for reimbursement under the terms of the G.I. Bill. I advise all apprentices who qualify to take advantage of this well-deserved benefit.

Boilermaker Andrew Hart passed away on June 25, 2023. There will be a celebration of his life on Sunday, July 23, 2023, from 2:00-6:00PM at Pleasant Lake Campground. The campground is located at 1000 Styles Road, Pleasant Lake, MI. 49272.

Robert Armstrong's mom passed away on July 2, 2023. Any information that is given to us will be on our website and Facebook page. Please keep his family in your thoughts during this difficult time.

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Local 292 Sheet Metal Workers

Sheet Metal Workers 292

TROY – MEETING NOTICE: The next general membership meeting will be held on Wednesday, August 9, 2023.

Member meetings are held every 2nd Wednesday of the month at The Knights of Columbus in Clawson.



PAUL GUALDONI for the location and date.

The **Executive Board/Stewards meeting** will be held on **July 25, 2023**, at 6:00 pm at the Union Hall.

ELECTION RESULTS: Elections were held on 6/29/23.

Business Manager/FST: Paul Gualdoni

Business Agent: Antonio Silvestri

Vice President: Jason Csurgo

Recording Secretary: Chuck Garry

Warden/Conductor: Austin Olson

Executive Board: David Pistotti, W. Leon Weathers, Frank Lewandowski, Lloyd McMillon, Anthony Smiley

Union Trustee: Quintin Turner, Aaron McKeenan, Denny Lau

THE 35TH ANNUAL CHARITY GOLF OUTING: The Local 292 annual charity golf outing will be held on Sunday, Aug. 20, 2023. The outing is being held at Boulder Pointe Golf Club in Oxford. You can sign up for the outing online at <https://www.eventregister-pro.com/event/smartlocal292> or come to the Union Hall to sign up. Spots are going fast!!

RETURN TO WORK BY NORMAL OR EARLY RETIREES: Consistent with the actions of the Sheet Metal Workers' National Pension Fund, the Trustees of the Sheet Metal Workers Local No. 292 Pension Fund ("Fund") have decided to provide a limited waiver of the Fund's suspension of benefit rule from **March 22, 2023 through Dec. 31, 2024** only, without limitation and without incurring a suspension of benefits then in pay status. This means that, during this period, if you are working as a sheet metal worker for an Employer that contributes to the Fund, you will receive your monthly pension benefits from the Fund no matter how many hours you work in any one month. **This waiver is based on the current demand for sheet metal workers and is not anticipated to be continued indefinitely.** Call Paul for more information or if interested.

OUT OF WORK: If you become laid off, you **Must** complete an Out of Work List Registration / SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

PLAN BENEFIT CHANGES: The Board of Trustees is pleased to announce the addition of Dental and Vision benefits under Blue Cross Blue Shield of Michigan for Non-Medicare eligible Retirees effective April 1, 2023.

TRUHEARING: On behalf of Sheet Metal Workers Local 292, we introduce TruHearing, the NEW exclusive provider of premium hearing aid benefits. This benefit is available to active eligible participants, dependents, and Pre-Medicare retirees. To get started, contact TruHearing, 1-833-898-1255 for an appointment.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Remember that your **Username** is your full S.S. number and your **Password** is the first four numbers of your S.S. number. Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact the Union Hall.

DUES: Membership dues are required to be **paid in advance of the month for which they are due.** The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are **60 days late.** To avoid

suspension, dues must be paid online or at the union hall by **4 p.m. on the last business day of the month.** Payments received after **4 p.m.** on the last business day of the month will not be processed and you **WILL** go suspended. **All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).**

LOCAL 292 ONLINE STORE: Check out the online store to purchase Local 292 shirts and jackets. Purchased items will be shipped directly to you. Access through Sheetmetal292.com at the online store tab or <https://sheetmetalworkers292.itemorder.com/sale>. Contact Paul or Tony if you have suggestions for new items or artwork changes.

ADDRESS UPDATES: If you move, please contact the union hall to update your address.

RETIRES NOTICE: MARK YOUR CALENDARS: The 2023 schedule for the Local 292 Retiree luncheon are as follows: **Aug. 3, Oct. 5, and Dec. 7.** The retirees' luncheon will be held at: Tavern on the Main @ 12:30 p.m., 235 S Main, Clawson MI 48017. (248) 588-1696. It is located 3 blocks south of 14 Mile on the east side of the street.

Please contact the union hall via our website www.sheetmetal292.com, click on the "Contact Us" page if you would like to be added to the **retiree email list.** Please join us for lunch, great conversations and storytelling. Looking forward to seeing all retirees, new and old!!

Please contact the union hall via our website www.sheetmetal292.com, click on the "Contact Us" page if you would like to be added to the **retiree email list.**

MEMBER ASSISTANCE: Please remember, Local 292 partners with Ulliance, an employee assistance program designed to assist active members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at **1-800-448-8326** or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is **available 24 hours a day, 365 days a year.** Services are of no cost to active members and their dependents.

SUBSTANTIATION REQUEST: Many members have been receiving Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. **Monday through Friday.**

THE 4 PLUS MEMBER PROGRAM: The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certs) with the 4 Plus logo, along with hard hat stickers and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: **313-623-9390 (Dave)** or **Quintin 248.495.6764.**

Attention all Welders! We are looking for any member interested in a Saturday welding class on 22nd & 29th

These classes would be for members that are ready to try and obtain an AWS welding certification, learn how to weld, or just need to practice welding.

Note: Anyone that signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are **NON-Refundable** if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice school.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.



Local 7 Sheet Metal Workers

Sheet Metal Workers 7

LANSING – NOTICE. This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!

The next Statewide Meeting will be Aug. 17, 2023, at 6 p.m.

*Zone 1 Sept. 14 at 6 p.m.

*Zone 2 July 18 at 6:00 p.m.

*Zone 3 Sept. 13 at 6:00 p.m. (Saginaw)

*Zone 3 Sept. 21 at 6:00 p.m. (Traverse City)

*Zone 4 Sept. 12 at 6:00 p.m.

*Zone 5 Aug. 10 at 6:00 p.m.

NEWS: Mark your calendar for the local picnic at the Double J Resort in Muskegon on

July 22, call for reserving campsites at (231) 894-4444, let them know you are from Local 7.

Please register on our website at www.sheetmetal7.org for the most up to date information on meeting schedules for 2023. **Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.**

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelitscanitreport.com and download the official app by texting "SMART" to 90975.

SMART Members Assistance Program provides counselors to speak with members experiencing crisis. Call (877) 884-6227 for 24/7 assistance with Suicide Prevention and Drug and Alcohol Abuse.

ZONE 1 Info. The 2023 Local 7 bass fishing tournament will be held Aug. 12 at Duck Lake in Calhoun County. The tournament will be 7AM -noon and followed by lunch. The cost is \$25 per person/ \$50 per boat. If interested, please contact Vance Saunders (269-569-9200) or Nick Bradley (517-214-0504)

Work in the Zone 1 area is busy and will remain this way for the remainder of the year. If you become unemployed, please update your status with Eric or Vance (Apprentices please notify Ryan as well). If you are experiencing any difficulties with unemployment or insurance, please contact Eric or Vance for any additional assistance. Any Journeypersons interested in upgrade classes, please contact Ryan at the Training Center for additional information (269) 781-7183 (class availability depends on the number of individuals interested).

ZONE 1 Monthly Retiree Meetings:

1st Wednesday of each month @ 8 am at Bob Evans 1725 N W Ave, Jackson, MI 49202

2nd Tuesday of each month @ 1 pm at Rocky Top 1900 Lansing Ave, Jackson, MI 49202

2nd Wednesday of each month @ 12 noon at The Beamery 879 E Michigan Ave, Battle Creek, MI 49014

(Retirees, please notify Vance or Eric of any changes or additions you would like)

- In Solidarity, Eric Farrington and Vance Saunders

ZONE 2 Info: Zone 2 next scheduled meeting is July 18th at the VFW Post 3195, 5209 Grand Haven Road, Norton Shores, MI. Work in Zone 2 looks good thru the summer and into the fall, with more large projects still to come. Please keep in mind the Local 7 picnic is July 22 at the Double JJ Resort in Rothbury, MI. Come on out and bring your family for lunch, beverages, games and lots of prizes, always a good time. Reminder dues are always due prior to the first of the month and also keep me updated on address and phone number changes.

Work Safe and Thank You, Mike Adams

ZONE 3 Info: (Saginaw) -Work in Zone 3 (Saginaw area) is getting busy with some of the projects getting started. If you are traveling to work in other areas and want to work locally, please contact me. With the shortage of manpower in the state we are looking to hire qualified people with experience once we are at full employment. If you know anyone have them contact me at 989-225-0095. With all this work

starting its going to be busy and with Summer here that will bring higher temperatures please remember to work safe.

Retirees' meeting will be at the Ponderosa on Wilder Rd in Bay City on Sept. 26, hope to see you there.

Thank you, Joe Dotson

ZONE 3 Info: (Traverse City). Congratulations to our new journeypersons who have just turned out. Work outlook in our area and across the state is at 100% and we are constantly looking for new apprentices and anyone else wanting to get back into the trade. Underemployment SASMI eligibility is under 650 hours from Jan.1 to June 30. Everyone that is eligible will be getting a form to fill out to mail to SASMI by Oct. 1. If there is anyone needing any assistance or any retirees wanting to go back to work, please contact me. You can also contact Ulliance at 1-800-448-8326 for any life stress or personal issues. Work safe and we will see you at the picnic. **In Solidarity, John Amalfitano**

SASMI eligibility is under 650 hours for the underemployment benefit. Please contact your Business Agent to apply. The SASMI Boot Program is behind in processing, please check your account and watch your email for the voucher and instructions. On the top right front page of your account when you login, you will see your anticipated processing date.

ZONE 4 Info: Summer is here and work is busy, Congratulations to Zone 3-4 4th year graduates, time passes fast, it seems like they just started and now they are off. We are very excited for all the new apprentices getting ready to start in July. Remember anyone interested in upgrading classes contact Dan Bryant at the Flint training center. Shoot straight and tight lines. **Your Brother Scott Brotherton**

ZONE 5 Info: Work in the U.P. is very good and our area has a lot of work coming up. With work the way it is, our zone needs experienced workers for our trade. If you know of anyone that would fit that criteria have them give me a call at 906-250-6045. Our next meeting is scheduled for August 10th at 6:00pm at the hall in Gwinn. **In solidarity, Brandon Langenfeld**

Dues Department: Online dues payment is now available. Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied - Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: All members are required to keep the Financial Secretary informed of their correct address. A notice mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

BENEFITS: For Benefit questions please contact the area office. Zone 1 - BeneSys 866-822-7037, Zone 2 - TIC 866-887-4338, Zone 3 - BeneSys 800-451-5733, Zone 4 - BeneSys 800-842-2690 and Zone 5 - Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACTUS: 4931 Conter Drive, Lansing, MI 48910-517-882-4064

Local 7 Officers:

Samual Fuller (Business Manager/Financial Secretary-Treasurer) 517-882-4064

Eric Farrington (Agent-Lansing/Jackson) 517-242-3223

Vance Saunders (Agent-Battle Creek/Kalamazoo) 269-569-9200

Mike Adams (Agent-Grand Rapids/Muskegon) 616-299-3752

Joe Dotson (Saginaw) 989-225-0095

John Amalfitano (Traverse City) 231-590-1112

Scott Brotherton (Agent-Flint) 810-836-3552

Brandon Langenfeld (Upper Peninsula) 906-372-9288

"Mistrust the man who finds everything good, the man who finds everything evil and still more the man who is indifferent to everything."

-Johann K. Lavater



Local 80 Sheet Metal Workers

Sheet Metal Workers 80

SOUTHFIELD – This paper serves as official notice for all meetings and elections.

MEMBERSHIP MEETING: The next general membership meeting is scheduled for July 25, 2023 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076.



TIM MULLIGAN

EXECUTIVE BOARD MEETING: The next executive board meeting is scheduled for July 18, 2023 at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI.

UNION HALL REGULAR HOURS Monday through Friday 7:30 – 4:00, unless otherwise indicated in holiday hours.

RETIREE MEETING SCHEDULE: The 2023 retiree meeting schedule is as follows: Aug. 21, Oct. 16, (Holiday Party) and Dec. 18. All membership meetings will be held at the Local 80 hall. Please enter the hall through the ramp entrance. All meetings will start at 12:30 pm. Any questions regarding joining the Retirees Association please contact Steve Murzen, 248-652-0593.

RETIREE NEWS: Retiree lapel pins with the SMWIA logo are available to all members of the local 80 retirees' association. They will be available to all retiree association members at our general membership meetings. Please see the general membership meeting schedule above.

Effective immediately you will need to start sending your unemployment proof to smw-80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions, please call us at 248-557-7575.

BENESYS AT THE UNION HALL: There will now be a representative from Benesys at the union hall to help our members with anything related to benefits or funds. She will be available all day on Tuesdays & Thursdays from 9-4pm. If you are interested in setting up an appointment, please contact Lashone, 248-813-9800 ext. 3250

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: Austin Putnik, William Harding, Luke LaRoy, Robert Corwin, Rick Nixon, Robert Nowicke, Geoffrey Anglin, Juan Lomeli, Charles Taormina, Cameron Taylor, Michael Pilon, Darren Miles, Joshua Stine, Everett Fields, Hayden Clay, Trevor Seeling, Jason Murphy, Ronald Maynor.

DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH. The books will close at the end of the business day on the last day of the month. **Payments made on the 1st of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone.** Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging, please call the hall. **REMINDER:** We ONLY take Visa, Master Card & Discover and **do not accept American Express.**

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit. Depending on your classification

you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

ADDRESS CHANGES: If you have a new address please make sure to let the hall know. We will take care of your account with the union hall which includes the tradesman paper. You will need to call Benesys at 800-400-7710 and update your address with them as well. That is not done through the hall.

WEEKEND WORK ASSIGNMENTS: Saturday and Sunday work assignments.

Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each members name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall **prior to 3:00 pm on Friday.**

WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges.

LAY-OFFS: All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list (14) days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven days to apply for S.U.B. benefits after lay-off.

S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

OUT-OF-WORK LIST: You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and September 1 through September 20. If you fail to re-register you will be removed from the list.

SHORT WORK WEEK SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the **beginning or the end of a layoff.** You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

MEMBERS ASSISTANCE PROGRAM: If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. **Ulliance** is there to help you with your needs. They can also help you with legal issues, financial concerns, elder care referrals and child care resources. Contact them at 1-800-448-8326 or www.LifeAdvisorEAP.com.

Make sure you mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.

NOTARY: We have a notary public available at the hall at no charge. Please call to confirm availability.

Save the Date: Picnic: August 12, 2023



**North Point
Mortgage Advisors**

Nicole Jenner
Loan Officer
NMLS# 2236230
Licensed in Michigan
(586) 362-4689



Proud Sheet Metal Workers
Local 80 family member



**Michigan Painters
District Council**

PDC 1M
WARREN – Dear Mem-
bers, **DC1M WEBSITE:**
www.iupatdc1michigan.org
DC1M FACEBOOK: www.facebook.com/iupat1m

DC 1M UNION CARDS*

Any questions regarding a lost, damaged Union cards, or have dues inquiries or have not received a card please contact the DC1M offices at:
Warren Office: (586)552-4474 extension 100
Freeland Office: (989)695-6888

FTI of the GREAT LAKES

INSTRUCTOR POSITION

Local 357 and Local 826:

FTI of the Great Lakes is looking for a part time Glazing instructor at our Lansing Training Center. Members of Glaziers Local 357 & 826 should apply. Anyone interested should submit their resume to Shawn O'Neill at dot@iupatdc1m.org or (517) 304-4425

SICKNESS AND DEATH

It is with a heavy heart we announce the passing of:

Local 2352 James Kaneris, Ray Campagnoni, and Earl Siler
Local 2353 Arthur Barton
Local 1803 Randy Hunyor
Local 826 Randy Swix
Local 357 Stephen Mott III
Local 514 Larry Harris
Local 845 Jeffrey Christiansen

Please keep our fallen brothers and their families in your thoughts and prayers.

PAINTERS DISTRICT COUNCIL 1M SMART PHONE APP. Painters District Council 1M is pleased to announce its' all new APP; For IPHONE go to IOS store; For ANDROID got to Google Play-store; Search for "Painters and Allied Trades" download APP Username: your member id# Password: painters

With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

GET INVOLVED AND PARTICIPATE IN YOUR UNION!

OUT OF WORK/ BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888. New job starts should be reported to the Union office, please do so.

Get involved. Work smart. Work safe.

Sign, Pictorial & Display Local 591

Sign Pictorial & Display 591

WARREN –The next General Membership Meeting will be held on Tuesday, August 1, at 6:30p.m. Trustees and union stewards meet at 6:20 p.m.

Members must be in good standing (dues up to date) with district council 1 app or re-ceipt of paid dues to attend meeting

Anyone possessing a union membership and willingly works at a non-union shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-laws

Any questions on local union issues, please call Jeremy Haviland at 586-899-0183, your Business Representative.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

OUT OF WORK: BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474

"Beginning today, treat everyone you meet as if they were going to be dead by midnight. Extend them all the care, kindness and understanding you can muster. Your life will never be the same again."

–Og Mandino (1923 - 1996)

"Men show their characters in nothing more clearly than in what they think laughable."

– Johann Wolfgang von Goethe (1749 - 1832)

"We are what we pretend to be, so we must be careful what we pretend to be."

–Kurt Vonnegut (1922 - 2007)

"The important work of moving the world forward does not wait to be done by perfect men."

–George Eliot (1819 - 1880)

"Assumptions are the mites of relationships."

–Henry Winkler (1945 -)

UPS walks out on contract talks with Teamsters

By Mark Gruenberg
PAI Staff Writer

WASHINGTON (PAI) –

After United Parcel Service took one step forward in marathon bargaining with the Teamsters, by eliminating the hated two-tier wage system at the nation's largest package firm, the company took a bigger one back. It presented its prior inadequate wage offer, then walked out of talks at 4 am on July 5.

The union's bargaining team unanimously rejected what union President Sean O'Brien previously called an insulting company offer. Talks broke down, with no new sessions scheduled before the current contract covering 340,000 workers expires at midnight on July 31-August 1.

The union intends to walk then, O'Brien said. Around the country, Teamsters UPS locals have been staging practice strike picketing and informational picketing at UPS terminals to let the public – and UPS customers – know what's going on.

Worker pressure, including a nearly unanimous earlier strike authorization vote, forced the firm to junk the two tiers and to promise to promote all 150,000 current part-time drivers to full-time status.

UPS made that part-time promotion promise in its last contract, with O'Brien's predecessor, Jim Hoffa. But it never followed through, after Hoffa's board imposed the pact on the UPS workers who had voted it down. That move led to a rank-and-file revolt which propelled O'Brien and his team to victory in a following election.

"UPS walked away from the bargaining table after presenting an unacceptable offer to the Teamsters that did not address members' needs. The UPS Teamsters Nat'l Negotiating Committee unanimously rejected the package," O'Brien said in the first of a series of tweets about the talks.

"UPS refused to give the Teamsters a last, best, and final offer, telling the union the company had nothing more to give," tweets added.

The Teamsters bargaining team demanded such an offer by July 5, and negotiated round-the-clock through the Independence Day holiday to try to pry it out.

"This multibillion-dollar corporation has plenty to give American workers. They just don't want to," O'Brien said after the company walked away from the bargaining table.

**Local 357
Glaziers & Glassworkers**

Glaziers & Glassworkers 357

WARREN – After a long battle with cancer, on June 26th 2023, brother Cody Strickland passed away. Cody was a proud Local 357 Glazier at National Enclosure Co. Cody was a smart and funny guy. Cody was only 28, but was wise beyond his years. Please keep Cody, and his family in your thoughts, and prayers.

Our next regular scheduled union meeting will be held on Monday, August 7, 2023 at 6pm. Please make every effort to attend.

The IUPAT pension has updated the pension website. There is new information that could be helpful. iupatpension.org

The IUPAT has a new app that you can download. It's called IUPAT Mobile Member Portal.

You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in. You can find your member id printed on your quarterly union card. Once you log into this app it's a helpful tool to track your hours worked, and it all has a digital copy of your union card.

Keep your working status current; this helps protect your

benefits.

If you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to:

DISTRICT COUNCIL 1M in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-066; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not.

Any questions call the hall or call the Council @ 586-552-4474.

Participation is very important to keep our union strong, so try to make it to a meeting.

–Business Rep- Don Stepp

"It is the mark of an educated mind to be able to entertain a thought without accepting it."

–Aristotle (384 BC - 322 BC)

"Of all the self-fulfilling prophecies in our culture, the assumption that aging means decline and poor health is probably the deadliest."

–Marilyn Ferguson



Roofers Local 149

DETROIT – Attention. This paper is to serve as an official notice to the membership.

General Membership Meeting: is scheduled for Tues., Aug. 1, 2023 at 7:00 p.m.

Executive Board Meeting. The next meeting is scheduled for Tues., Aug. 1, 2023 at 6:00 p.m.

Mid-Michigan. The Mid-Michigan informational meeting is scheduled for Oct. 10, 2023 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420.

Condolences. It is with great sadness and heavy hearts that we inform you of the passing of Brother John Glodowski, he was 71 years old and a 49-year member. Brother Glodowski passed on 5/17/2023. Rest in Peace Brother.

Scholarship Winners. The Scholarship Grant Committee awarded four Scholarship Grants to a college bound students in Fall. This year's winners are: Neve Owens, Haley Owens, Madison Hipshire, and Itzel Galvan Ramirez

Vacation and Holiday Check Direct Deposit. Members have the option to have their Vacation and Holiday check direct deposited in their bank account. This includes all contracted areas.

To get your Vacation check direct deposited, members will need to complete a direct deposit agreement. The form will be available at the Detroit and Mid-Michigan Union Hall. Member will need to know the following Financial Institution information, Routing No., Account No., name of Financial Institution, address, and phone no.

Detroit Training Center Information. The next term for all Detroit Apprentices will be as follows:

Apprentice 2 & Single Ply 1- Monday, July 24, 2023

Apprentice 1 & Single Ply 2- Tuesday, July 25, 2023

BUR 1 & Steep Slope 1- Wednesday July 26, 2023

BUR 2 & Steep Slope 2- Thursday, July 27, 2023

Apprentice 7 & 8 Hands On + Safety & Health- Thursday, July 27, 2023

All classes begin at 6:30pm

Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact the Training Center, 248-543-3847.

Are you moving? If you have a new address please make sure to let the Union Hall know. We will take care of your account with the Union Hall that includes the Building Tradesman Paper, International Union, and Trust Fund.

Reminder. Members please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information for recruitment purposes, and hopefully to get a picture of our members for Facebook.

CLEARANCE CARDS. Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

Outdoor Life. If you have any hunting and fishing pictures that you would like to see in the Journeyman Roofing & Waterproofing magazine, please contact the Union Hall at 313.961.6093 ext. 0, for additional information.

MID-MICHIGAN AREA – Clio Office. The Mid-Michigan informational meeting is scheduled for Oct. 10, 2023, at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420

Mid-Michigan Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members. Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact the Union Hall/Training Center, 810-687-1368 to make arrangements.

Notice. When contractors call the Union Hall for help, we need to know who is available, and have an up-to-date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

The publication above is as 6/26/2023, 2:00p.m.

–In Solidarity, **Brian Gregg** Business Manager, Roofers & Waterproofers Local No.149



Elevator Constructors Local 36

DETROIT – ALL MEMBERS ARE INFORMED that our next regular MEMBERSHIP MEETING IS ON MONDAY JULY 24, 2023, at 5:30pm at 1640 Porter St. Detroit, MI. Any changes to this schedule or venue will be in the Building Trades Article or sent via email.

Attention All Members, we are looking for pictures of NEIEP teachers from the past and present. If you taught in the past, know someone who taught in the past, or are a current teacher please email Ken @ ba36@iuec36.org or myself @ local36@iuec36.org pictures so we can get them up on the wall to honor the teachers who donated their time to educate the future elevator constructors.

The changes to the Local Constitution and Bylaws for late fees were sent out via email and I will send out an email when they are available at the hall. If you have any questions about the changes, please contact the hall.

For paying dues, most banks have a bill payment that sends a check out weekly, monthly, or quarterly automatically at no cost to you. If this is something you are interested in, go to your bank, and ask how to set it up or call the hall for more details.

The Picnic will be held on Saturday July 29 @ 11541 21 Mile Road, Shelby, MI. All members, active and retired, are invited along with their family members. The Picnic is right around the corner and there is a lot involved in putting it together, if you would like to volunteer, please call the hall, or contact Jon Bujan, Picnic Committee Chair @ (586) 787-1114. Hope to see you all there.

The Labor Day Parade will be on Sept. 4 at 9 am. We will be staging on Porter between 6th and Rosa Parks. The route will be from 6th Street west down Michigan Ave to 17th then do a U-turn and head east on Michigan Ave to Trumbull and end at Savage Park by Local 58. Please arrive early due to parking and street closures.

If you are working in the City of Detroit or the State of Michigan, there **MUST be a Mechanic/TM with a city or state license on the job!** It doesn't matter if you are doing standby, unloading a truck, doing cabs and flooring, running a car, mod, construction, repair, or contract service you must have a licensed elevator constructor on the job.

As you are aware, individuals with a Mechanic Exam Pass Date on or after Jul 9, 2022, must take a Mechanic Required (MR) Continuing Education course in 2023 to receive their scheduled pay raises Jan. 1, 2024. **I highly recommend if you fall in this category and haven't done so, take the course and keep up on it.** We have more grandfathered mechanics that have completed this course than mechanics that are required to complete this course.

If you are going to be working in another local, you and your Apprentice **MUST** call their hall to make sure it is ok to work, don't take your supervisor's word for it.

If you start a new job in MOD/construction, you **MUST** call those jobs into the hall! If you are going to be working a 4/10 job in construction or MOD, it **MUST** be submitted in writing to the Local Business Representative per Article VII Par. 2A. and Article VIII(A) Par. 2A.

Anyone interested in becoming a State of Michigan Elevator inspector, contact the State of Michigan or call the Hall.

Anyone interested in getting certified in Welding, you can sign up with NEIEP @ Local 85 or call Mike Janca.

If you are interested in getting involved with the Local Golf Outing, please contact Bill Avery or Ron McKay or call the hall and we will put you in contact with them.

Attention All Schindler Employees, if you are installing Lock and Block on existing or new installation, please call the hall.

Attention All Apprentices, Check your NEIEP emails for the upcoming orientation for fall classes. OJT forms need to be filled out COMPLETELY by the 9th day of the following month. **There is NO excuse for these to be late!!!**

Attention All Temporary Mechanics, your Temporary Mechanic's Agreement **MUST** be signed by the end of each month at the Union meeting. If you can't make the Union meeting (for good reasons) to sign your agreement, then come down to the hall the **NEXT MORNING.** If we continue to have problems getting these signed, you will be called down in front of the Executive board. If you are put back to Apprentice status, your personal tools **MUST** be taken off the job and notify the hall.

Attention All Retirees, if you requested an Honorary Card and have not received it, please contact the Hall.

If you are NOT receiving my emails, contact the Hall so I can get you on the email list.

We would like to extend get well wishes to all Brothers and Sisters on our sick list.

Be safe and stay healthy!

SOCIAL SECURITY DISABILITY REPRESENTING BUILDING TRADES BROTHERS & SISTERS OVER 35 YEARS BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.

Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be no fee charged until after the case is won. The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintains offices in Sterling Heights, Livonia, Southgate and Novi. Call them at 1-800-331-3530 for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

• ONLY SOCIAL SECURITY DISABILITY CASES

• WE WILL PERSONALLY REPRESENT YOU

• OUR FEE PAID AFTER YOU WIN

www.ssdfighter.com





IBEW LOCAL 58



IBEW 58

DETROIT – The next General Membership Meeting will be held on Tuesday, July 18, 2023. Dinner begins at 5:30 and the meeting will start at 6:30.

Electrical Industry Training Center is offering Continuing Education classes. Please check them out at <http://www.detroit-etc.org/continuing-education/>. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class, please call the Training Center at 586-751-6600.

IBEW Local 58 Brick Pavers are available for purchase, if you would like to purchase a brick, please contact the Union Hall for an Order Form. 7x9 brick pavers can have up to 6 lines of lettering and 17 spaces per line. 9x9 brick pavers can have up to 7 lines of lettering and 17 spaces per line (letter height .75"). \$100.00 Donation per Brick.

NOTE: No symbols or clipart can be added to brick pavers. To purchase or for questions about the brick pavers please contact Stacy at the Union Hall 313-963-2130, extension 3015.

Local 58 Dues Department - Stay current on your dues! Look at your Dues Receipt – if your paid through date shows 03-23 or earlier, you are not current and will have a reinstatement fee (4 months or more behind). If it has 12/2022 you lapsed on 6-30-2023 and are no longer a member. It is YOUR responsibility to pay your dues on time – this could affect your retirement or death benefit. If you lapsed, you will need to call the office and talk to an agent to make an appointment to see the Eboard for Reinstatement.

We ask that you keep the Local up to date with your address, email, and phone number. When you are putting your information on the APP/Website – please use your dues receipt for your Name and Card Number. Put in your information as it appears on your dues receipt so that your information matches. Please this is important!!!! Thank you.

Local No. 58 Benevolent Fund: The next meeting is Tuesday, August 1, 2023. We are proud to announce we are officially a 501(c)3 non-profit organization.

Members of the Community Service Committee: The next committee meeting will be Tuesday, August 8, 2023, at 5:30 pm. The Wobbly Kitchen (Sundays in the Park) will be the 2nd and 4th Sundays of each month, starting at the union hall and then traveling to Cass Park. We are asking volunteers to show up at the hall at 8:00 am to help with food prep, organization, and loading. Questions can be directed to Ray Kujawski at (248) 496-1916 (call, text, leave a voicemail).

Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that require the help of volunteers and helping hands. Contact the Union Hall (313) 963-2130 or Ray Kujawski (number above) for further information to volunteer or participate.

Members of the Entertainment Committee: The next committee meeting of the Entertainment Committee will be Tuesday, August 8, 2023, following the Community Service Committee meeting that starts at 5:30 PM. The Annual IBEW 58 Family Picnic is on August 5th, the flier was mailed out. There will be an increased number of prizes won by submitting the slip found in the mailer.

EWMC of Southeastern MI – The next chapter meeting is scheduled for Monday, July 17, 2023 at 6pm. This will be an in-person meeting with a ZOOM option. Please make sure your cell phone number and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall. Please bring any suggestions that you have for EWMC involvement and engagement. Thank you to everyone who helped to make our EWMC raffle a success. Congratulations to our winners, Megan G. and Sarita E. Enjoy your prizes. Thanks to all who

came out to play kickball with WHOH Detroit and the kids in the community. It was a fun event and we look forward to next year. Stay tuned for more information on our next service day at the Malcolm X house.

Our "Detroit Nights" Casino Party is scheduled for Saturday, July 29, 2023 at Local 58. Flyers are available at the hall. Help spread the word to make this a successful event. Stay tuned for more Volunteer opportunities in the near future. We will be creating more tie-dye t-shirts in the coming weeks. Volunteers will be needed as we continue with this fundraiser and the Lottery Raffle.

The RENEW Committee meeting will be on Tuesday, July 25, 2023 at 5:00 PM.

The Safety Committee meeting will be on Monday, August 14, 2023 at 5:30 PM. **The Veterans Committee** will now be meeting monthly immediately after the Safety committee meeting on the 2nd Monday of each month.

The Political Action Committee (PAC) - If you have any questions or concerns or would like to attend our next PAC meeting you can reach out to our registrars at registrar@ibewlocal58.org. Political Action Committee Meetings are held on the 1st Wednesday of the month via Zoom and in person at the hall at 5:30 PM.

Local 58's Women's Committee - Our Sister Exchange Closet is looking for donations. If you have any new or gently used work clothing, cold weather gear, boots, coats, or even tools, please consider making the contribution. Also, if you are or know of a sister in need, please reach out. We may have something for you.

Our next meeting will take place on July 26, 2023 at the Hall and on Zoom. If you have questions, please contact Angela Panicucci (586)291-8014 or Liz Gorski (586)921-3087 or email at 58womenscommittee@ibewlocal58.org

Local 58 Motorcycle Group: Open to everyone and all riders are encouraged to join us! Save the date, Saturday, September 9, 2023. The IBEW Local 58 Motorcycle group will be hosting the Poker Run this year. Details to follow. Requirements need to be met for patched membership. For more information, please visit our Facebook page for planned rides and updates @ IBEW Local 58 Motorcycle Group. Contact Vice President Anthony Anderanin @ 313-999-3829, aanderanin@gmail.com or Grace Trudell @ 517-715-7563 for more info. Join us at our upcoming meetings to plan for next year's events and rides.

IBEW LOCAL 58 Retirees Association The July Luncheon takes place on Wednesday, July 26, 2023, at Corsi's Banquet Center, 27910 W. Seven Mile Rd., Livonia, doors open at 11 and lunch will be served at noon. The August Board meeting is Wednesday, August 9th, 2023 at 10 a.m. in the Bill Rushford Room in the lower level of the union hall.

Our Annual Summer Picnic is on Wednesday, August 23, 2023 at Rotary Park, 32184 Six Mile Road, Livonia 48152. Come join us for coffee/donuts at 10, catered lunch is served at noon.

This gathering is always a great way to catch up with old friends, make some new ones and enjoy good food, and enjoy summer. Both the July luncheon and the August Picnic are \$20 per person. For luncheon or picnic reservations, send your checks (payable to the Retirees Association) to IBEW #58, Attn: Retirees, P.O. Box 32756, Detroit 48232-0756. Questions about reservations, call Elaine Crawford at 313 408-5885.

The next Senior Golf Outing is Thursday, Sept. 14, 2023 at Rouge Park Golf Course, 11701 Burt Road, Detroit, MI 48228. TEE TIME is at 9:30 a.m. Please call Art DeCoste at 248 887-3396 for information and to make reservations which are appreciated two weeks in advance, for the course deposit. All IBEW #58 members are welcome to participate.

The Retirees Bus trip to Charleston, S.C. has reached capacity. If you would like to put your name on the cancellation list, please contact Rick Koerber at 248-421-2636 or rick_dona@hotmail.com.

Wiremen's Golf Association (WGA) Members: This

year the 2023 Wiremen's Golf Association Tournament will be hosted by Local 86, Rochester, NY on August 15th, 16th, 17th, and 18th 2023, with the optional scramble being held on Tuesday August 15th. The golf courses being utilized for the tournament this year are Morgan's Crossing (Scottsville, NY), Ravenwood Golf Club (Victor, NY), Wildwood Country Club (Rush, NY) and the optional scramble at Caledonia Country Club (Caledonia, NY). The host hotel/tournament headquarters for this year is the Holiday Inn Downtown, 70 State Street, Rochester, NY 14614 – phone: 585.355.4811. Any questions call Ron Krajenke at 313-475-0487 or Brad Garrity at 313-850-1837. We look forward to seeing you there!

Local 58 Senior 55+ Softball Team is getting underway. Games will be played at two locations. FF = Shelby twp., Ford field on 23-mile road just west of Van Dyke. And MS = Mae Stecker field on 24-mile road just east of Van Dyke. For more info, please contact Gerry Casani 586-804-8026 or Jim Miles 586-933-3551. The Schedule is as follows and is subject to change: 7/17/23 12PM D1, F.F.; 7/19/23 10AM East D, M.S.; 7/24/23 10AM West D, M.S.; 7/26/23 10AM D4, F.F.; 7/31/23 10AM D5, F.F.; 8/2/23 10AM D5, F.F.; 8/7/23 10AM D4, F.F.; 8/9/23 10AM East D, M.S.; 8/14/23 10AM TBD, TBD; 8/16/23 & 8/21/23 are the League Playoffs.

Local 58 IBEW Senior Golf Outings 2023: are as follows: Thursday, September 14, 2023, Rouge Park Golf Course, 11701 Burt Rd, Detroit, MI, 48228, tee time 9:30 am; Thursday, October 5, 2023, Tanglewood Golf Course, 22805 Country Club Dr, South Lyon, MI 48178, tee time 9:30 am. Call Art DeCoste at 248-887-3396, two weeks in advance for a headcount due to the security deposit at most of the golf courses. Come on and join the golf outings! This is a great opportunity to catch up with some old friends, to make new friends, and to get out and enjoy the camaraderie!! Remember, All IBEW Local 58 members are welcome to participate!! Call Art for questions or concerns.

Electrical Workers Credit Union – Our website is <http://WWW.EWCUNET> (313) 963-6060. In the market for a loan? Check out our low rates!! New auto as low as 5.75%. Give us a call today to find out how to apply or go online at <http://www.ewcu.net>. Who's your Beneficiary?

Here are some tips to help make sure your account is up to date with us. Review your beneficiaries periodically, especially if a life change occurs. Be sure the wording is correct, especially if you name more than one beneficiary. Give us a call and we can check who you have listed. State of Michigan Escheat Law: The law states that any deposit account with no activity for 3 years must be turned over to the State. What can you do? Contact us today to find out your account status. Conduct a transaction by either deposit or withdraw (any amount). Close account.

Be sure to keep the Union Hall updated with any changes to your phone number, address, and email.

IBEW Pension: Congratulations to the following members who have been placed on International Pension: Michael J. Pyles, Robert Sossi, and David Sucharski Sr.

Members that have Passed Away: David Eberbach, Technician I; Neil Kenyon, Brother to the late pension member Harold L. Kenyon, Father to pension member's Harold A. Kenyon and Terry Kenyon. We extend our sincere sympathy to the families on their loss.

As of 06/30/2022, the following members have lapsed membership: Archie Jr, Franklin T., Armstrong, Mike A., Beyer, Jeremy, Burgess, Garret C., Burnham, Kenneth J., Butler, Brandon G., Campbell, Allan J., DeLoose Jr, Larry J., English, Tara L., Frazier, Eric L., Gojcak, Alex G., Holtz, Jeffery W., Kawa, Michael W., Knepp, Christopher J., Kreimes, Kevin R., Kurtz, Robert D., Loya, Logan M., Maisano, Jerome A., Mearnic, Nicholas P., Mortensen, Scott E., Price, Matthew V., Rau Jr, Delbert J., Reiman, Matt M., Weir, Paul D. Williams Jr, Michael R., Zawierucha, Brian A.

IBEW Local 131
Serving Southwest Michigan Since 1916

IBEW Local 131

KALAMAZOO – The next **General Membership Meeting** will be held on August 7, at 6 p.m. The next **Renew** meeting will be held on August 7, at 5 p.m.

The next **Executive Board** meeting will be held on July 17, at 5 p.m.

Retiree Lunches at the following Locations:

July 19, 2023, Bob Evans, 5641 S. Westnedge Ave. Portage, MI. @11:00.

August 16, 2023, LaRue's, 6375 Stadium Dr. Kalamazoo, MI. @11:00.

September 20, 2023, Robin's Nest 28640 M-40 Hwy. Paw Paw, MI. @11:00.

Every Tuesday, a smaller group of Retirees meets at Uncle Ernie's Pancake House, 4005 Portage Street, Kalamazoo, MI 49001 @ 10 a.m.

On the last Friday of each month a group of retirees and others meet at Jac's Cekola's Pizza, 3112 South Ninth Street, Kalamazoo, MI. 49009 @11:30.

Picnic on July 29, 2023. The location is at River Oaks Park in Galesburg, from 11:00 to 3:00, Lunch will be served from 12:00 to 2:00. RSVP, please call the hall and leave your name. The postcard was mailed, it should be used to cover parking at the park.

Bounty Program is available. When a member recruits a new journeyman-level member who works 500-hours, and has completed the Multi-District Journeyman Wireman Examination, the recruiting member receives a \$500 bounty. When the same member works a total of 2000-hours, and attends the local's new member orientation class, the recruiting member will receive an additional \$500 bounty. When a member recruits a new CE level member who works 500-hours, and has completed the Multi-District Journeyman Wireman Examination, the recruiting member receives a \$500 bounty. When the same new member works a total of 2000 hours, and attends the local's new member orientation class, the recruiting member will receive member an additional \$500 bounty.

The **Work Outlook** continues to be steady. We have calls available. Moore, Hi-Tech, KEI all have crews working on the Pfizer site. Gurtz is still working on the MAPS Project and plans to be there until the fall. F.E. Moran was hired for fire protection. Flemington Instrumentation has work for 5 months on the MAPS project. Gun Lake Casino Hotel and Water Dome look like a fall project, the steel is starting to go up. Moore Electric is working on the new Justice Facility. Nitro Electric has the Vicksburg School project. Work is steady and there are open calls in the hall.

At the time of this writing, the following members are three months or more behind in counter dues payments: Jacob Baughman, Nicholas Blaskie, Christopher Conforti, Peter Deutsch, Stephen Gay, Kenneth LaJocce, Russell McBride, Jacob McPherson, Nic McKenna, Mark Melching, Thomas Pickett, Richard Riley, Doug Robb, Justin Sowash, William Wolgast, Matthew Wood, Christopher Yost and Joseph Zirkelbach II.

RETIREMENT: NEBF, IBEW PBF, and Local Pension application take at least 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please call the hall and set up an appointment with Christine. You will need to submit copies of your social security card, birth certificate, marriage certificates and divorce decrees for you and your spouse(s) with your applications.

On June 1st Wilson-McShane will establish a new website (www.michiganelectrical.org) for Michigan Benefits. MEEHP, WEX and 131 Pension Plan will be found there. You will need to set up your account with a new password. New WEX card should have arrived by now. If you have not received your cards, please call Wilson-McShane. The phone number starting June 1, 2023, will be (855) 633-4584. Wilson-McShane will be sending a postcard to the membership. (Continued next column)

IBEW Local 906

IBEW Local 906

UPPER PENINSULA – IBEW 906 will be holding its annual summer picnic on August 5th at Lake Antoine Park in Iron Mountain. Start time will be 12 pm Central Time. Please bring the family for a day of food and fun!

Reminder: To those that have signed up for the 38th Annual U.P. Building Trades Golf Outing. It will be held on August 12th at Wawonowin Country Club in Ishpeming. Registration at 9 a.m.

We have restarted our monthly Retiree Luncheon which will be held every 3rd Thursday of the month at the Vierling Restaurant in Marquette at 11 a.m

IBEW LOCAL 948

IBEW Local 948

FLINT – Our August Union Meeting will be held on Monday, August 14th, 2023, at 6:00pm.

Our July Executive Board Meeting will be held on Monday, July 24th, 2023, at 4:30 pm.

The Next Retiree Club Meeting will be Tuesday, August 1st, at 9:00am

Party Committee – For any and all members interested in participating, we will be forming a Party Committee. We are still looking for more support and members. For any interest and questions please contact President Phil Steele.

Book Signing – For any members looking to sign our books please refer to our hotline at (810) 767-3308 Ext #5 or report directly to the hall.

If you are unfamiliar with our referral procedure, please refer to our website @ http://local948.org/job_referrals/

Work Outlook - Our work outlook is steady with a gradual increase in calls projected throughout the Summer into early Fall. The GM Truck and Bus plant will be receiving a large portion of work including expansions on the body shop as well as the engine plant. The YMCA in downtown Flint will be receiving a remodel as well as a public park located nearby. We are still waiting on further details as to the status of a Costco and a La Fontaine dealership that will be built. For further details on job information please ensure the hall has your email address for our job calls and re-signs.

Dues Reminder – Members, please ensure your dues are paid in full. For any questions, concerns, or payments please see Jenny Wallace or call the main office at (810) 767-3308.

2023 – Monthly Dues – Journeyman \$47.70 a month – Apprentices, CE, Sound Tech \$44.70 a month

Skeet Shooting Team - The next upcoming event for our clays team are August 11th. We are always interested in new members. Please see the hall for further sign-up information.

IBEW Local 445

IBEW Local 445

BATTLE CREEK – IBEW Local 445 Night at the Ballpark is scheduled for July 14, 2023. Mark your calendars. Contact the Hall for more information.

IBEW Local 445 Annual Golf Outing is scheduled for July 15, 2023, with shotgun start at 8am. Mark your calendars.

First Year Apprentice Initiation is scheduled for August 14, 2023. All First Years are expected to attend. Everyone, please mark your calendar to show Solidarity to the new members. This is an exciting time for them so show your support!

IBEW Local 445 Annual Picnic is scheduled for September 9, 2023. Mark your calendars. More info to follow.

New Officer Training is scheduled for September 25, 2023. All Officers are expected to attend.

General Membership Meeting is the second Monday of each month and starts at 5:00 p.m. at the Hall.

Personal information Please keep your address, phone number and email address up to date at the Hall. Also, contact the Hall with marriages, births of children and divorcees. You have a limited time frame to add/remove dependents. Beneficiary cards and forms are also available at the Hall if you need to update them.

Executive Board E-Board meets the fourth Monday of each month starting at 4:30 p.m.

Retiree Breakfast: The Retiree monthly breakfast at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.

Local Website - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is **IBEW445.com**. Respectfully Submitted, Wanda Secrest Recording Secretary

"We are generally the better persuaded by the reasons we discover ourselves than by those given to us by others."

–Blaise Pascal (1623 - 1662)

"It is easier to stay out than get out."–Mark Twain (1835 - 1910)

IBEW 131, continued

with directions on how to utilize the portal and how to sign-in for the first time.

Morris Applebey Business Manager

American Income Life Accidental Death Benefit. Recently you may have received a letter in the mail regarding the \$3000 Accidental Death & Dismemberment benefit available through a partnership with the IBEW and American Income Life. All active and retired members are eligible for this benefit.

The letter states that you need to return the enclosed yellow card to qualify and name your beneficiary. Please note you are **NOT REQUIRED** to return this card to name your beneficiary; the beneficiaries you have on file at the hall are sufficient. The \$3000 benefit would be paid to your named beneficiary, not to your estate.

American Income Life does offer other policies and services. If you are interested in having a representative contact you to discuss available options, you may return the yellow card in the paid envelope provided. If you have questions, please contact the hall at 269-382-1762.

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IBEW Local 692

BAY CITY – Union Meeting. The August monthly membership meeting will be held at 6:00 P.M. on **Monday, August 7, 2023.**

Executive Board Meeting. The July Executive Board Meeting will be held at 6:00 P.M. on **Monday, July 17, 2023.**

Message from the Business Manager. First off, I hope you all enjoyed some time with family over the Fourth of July Holiday.

After many years of our members not receiving the service they deserve from our third-party administrator for our health insurance, a change has been made. Effective June 1, TIC was replaced by Wilson – McShane. It is my belief at this time that Wilson – McShane will give our members the service they deserve regarding both our Health Plan and Pension Plan. You should have been notified by US mail regarding this change. Your new WEX (Special Fund) Cards were also mailed out a couple of weeks ago. Please be very careful when going through your mail not to throw out important new Health or Pension documents coming from Wilson – McShane.

Work Report. Ongoing projects in our jurisdiction that may require additional manpower include:

-Nelson Electric (Currently) GM Powertrain - Many more projects to come at Powertrain.

-Mt. Pleasant Schools Fire Alarm

-J. Ranck Electric – continuing work on phase 2 of the SK Siltron semi-conductor chip manufacturing facility. Ranck Electric has also secured the Balance of System work on a Solar Farm in Gladwin County. Calls coming soon.

-Newkirk Electric has a solar project near Mio. Calls coming soon.

-Master Electric has the new Isabella County Jail.

-Countyline Power is wrapping up at Robinson Industries in Coleman. Countyline has secured Airport Work as well the Michigan Sugar De-Sugarization Project and also a project at the Mt. Pleasant Water Treatment facility.

-Clements Electric is finishing up at Northpointe Distribution Center (Frito Lay). Independence Bridge work continues along with Bay Carbon Project just kicking off.

-Conti Many projects inside I -Park (DOW) also on site at Mio Dam.

-Escon has secured a nice project at Mersen USA in Bay City's south end.

Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership. Detroit, Ann Arbor and Lansing are currently having many calls getting into Book II if you are looking for work. Please contact the hall if you would like to sign any books.

In Solidarity,

Ryan Charney, Business Manager / Financial Secretary

Organizers Report. Applications for apprenticeship are accepted in-person every first and third Wednesday at the Bay City Electrical Apprenticeship Training Center during regular business hours. There is currently no application fee. Please feel free to share this information with anyone who may be interested in applying. As more members become eligible for retirement, we must continue to train and recruit the next generation of qualified electrical workers.

As always, 692 Organizers continue to visit jobsites within our jurisdiction to speak with unrepresented electricians, building relationships and discussing the opportunities that exist by joining our Brotherhood. We should never lose sight of the organizing mission that guided the birth and growth of the IBEW. Our founders built a strong union by organizing all qualified workers, which allows us to achieve higher union density and ultimately increases our bargaining power during negotiations. If you know any unrepresented workers in our industry, please reach out to them and share your experiences as an IBEW member. There is a pathway to IBEW membership available to all workers in our industry. Opportunities for newly organized members to immediately be referred out to work is as good as it has ever been in recent memory. We need to make the most of this period of open calls for workers.

Contact Bay City JATC Director Stephen Pahl or instructor Casey Stoike (989.686.4890) if you would like to register for EVITP (Electrical Vehicle Infrastructure Training Program). This is a free online course which offers certification in charging station design, calculations, and installations. As EVs continue to make up a larger share of our automotive future, it is important that the IBEW has its highly skilled workforce trained in this new technology.

Feel free to contact agents if you are interested in up-to-date work reports or if you'd like to register on out-of-work lists. Saginaw (summer school 40s, wind tower OT), Lansing, Detroit, Ann Arbor, and West Michigan all have seen open calls in the past few weeks. Local 692 expects more calls at various projects in mid-July.

Brian Klele 989.252.9225 bklele@ibew692.com

Brendon Baranek 989.327.4131 bbaranek@ibew692.com

Union Dues. PLEASE NOTE: The Delegates of the 40th IBEW International Convention held in May of 2022 approved a per capita increase of \$2.00 as well as a \$2.00 increase paid into the Pension Benefit Fund (PBF). Therefore, effective January 1, 2023, monthly dues will increase to \$45.20 per month.

If you have automatic bill pay from your bank or credit union, please make sure to notify them of the increase.

Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. *Please note when using a credit card for payments there will be a 2% charge applied.*

2023 Dues: • Monthly \$45.20 • Quarterly \$135.60 • 6 months \$271.20 • Yearly \$542.40

To avoid a reinstatement fee, please remember to keep your dues current.

Death Benefits. American Income Life Accidental Death Benefit. Recently you may have received a letter in the mail regarding the \$3,000 Accidental Death & Dismemberment benefit available through a partnership with the IBEW and American Income Life. All active and retired members are eligible for this benefit. The letter states that you need to return the enclosed yellow card in order to qualify and name your beneficiary. Please note you are **NOT REQUIRED** to return this card in order to name your beneficiary; the beneficiaries you have on file at the hall are sufficient. The \$3,000 benefit would be paid to your named beneficiary, not to your estate.

American Income Life does offer other policies and services. If you are interested in having a representative contact you to discuss available options, you may return the yellow card in the postage paid envelope provided.

If you have any questions, please contact the hall at 989-684-4510.

Retirees Lunch. The next retiree lunch is scheduled for 1:00 PM on Thursday, July 20 at the Willet Lounge, located at 3005 E. Midland Road in Bay City.

RENEW. It is the goal of the RENEW committee to increase younger members' involvement in their local union. If you are a member in good standing, 35 years old or younger and would like to participate in 692's RENEW committee, please contact Cody (989.600.4643) for more information. RENEW meetings are held once a month following our general membership meeting.

Fringe Benefits. REMINDER: if you have recently been married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

REMINDER: If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

Effective June 1, our third-party administrator (TIC) has been replaced by Wilson – McShane. Here is updated contact information for the Health Plan & Pension Fund:

Important links & numbers

Health Plan & Pension Fund 855-633-4584 www.michigan-electrical.org

NEBF/ NEAP: 301-556-4300 • IO Pension: 202-833-7000



IBEW Local 252

ANN ARBOR – SOLAR: The Biden Administration's investment in infrastructure and renewable energy generation is going to result in massive amounts of labor hours for all of the building trades. Please take advantage of the continuing education courses offered at our training center to help secure this work and show our commitment to this scope.

BE SURE TO KEEP BENEFICIARY FORMS UPDATED: A friendly reminder that beneficiary forms are available at the fund office AND at the hall for anyone that may need to update beneficiary information. If your information needs to be updated, it needs to be updated at BOTH.

TRAINING CLASSES 2023: ALL CLASSES START AT 5:00 PM

CPR/FIRST AID: Tuesdays, June 6, 13, September 5, 12, December 5, 12.

Photovoltaics: Mondays, July 24 thru August 28.

Instrumentation Part A: Mondays, September 11 thru December 18.

Master License Prep: Mondays, September 11, 18, 25, October 2, 9, 16.

EVITP: Tuesdays, September 12, 26, October 10.

BICSI TE350: dates TBD if enough interest.

Will there be a code update required in 2023? We will offer classes as soon as the state adopts a new NEC 2020 or 2023.

There is a \$50 fee to hold a spot in all classes except First Aid/CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register.

George Perros Memorial Golf Outing: This year's outing will be held at 8 a.m. on July 22 at Pierce Lake Golf Course, 1175 S. Main St., Chelsea, MI 48118. Registration begins at 7 a.m. Cost is TBA. 1st year apprentices and retirees play for free. Please contact the Union Hall to sign up your team: (734) 424-0978.

Local 252 Picnic: This year's picnic will be held at the Apple Creek Campground, 11185 Orban Rd, Grass Lake, MI 49240 at noon on Aug. 19. More information to follow. If you are interested in volunteering, please contact Dan Beck, (810) 858-0033.

Union4Life Charity Golf Outing: *Please note new date*

This year's annual golf outing will be held on Saturday, Aug. 26 at Timber Trace Golf Club, One Champions Circle, Pinckney, MI 48169. 8 a.m. registration, 9 a.m. tee off. Teams of 4 are \$400, or \$100/person and includes 18 holes of golf, lunch and dinner, a 50/50 Raffle and a Silent Auction. All proceeds benefit the University of Michigan Rogel Cancer Center's Breast Cancer Research Fund. Register online at www.union-4lifegolf.com or contact the training center: (734) 475-1180.

Retirees' Card Game: The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts. The games start at 9 a.m. Please come join the fun.

Retirees' Breakfast: The Retirees' Breakfast will take place the second Wednesday of each month at 8 a.m. at Leo's Coney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

M.U.S.T DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

Aflac Insurance: Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Emerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone number: (517) 306-0144.

RETIREMENT: NEBF and applications take 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. IBEW PBF applications usually take 3 (Continued next column)



Local 275

IBEW 275

COOPERSVILLE – The work picture continues to pick up and shows no signs of slowing



IBEW Local 557

SAGINAW – Union News- Hello Brothers and Sisters! I sincerely hope all of you had a pleasant 4th of July with your friends and family. From the looks of Facebook, ya'll were having a blast! (And some of ya'll need Jesus).

The Rich Urbany Celebration of Life is July 29th from 2-6pm. This event will be held at 3901 Hanes Road, Vassar. If you would like to include a photo or memory, please submit them to savannah.powell329@gmail.com. Thank you.

As everyone is aware-we are packed with work this summer. Some calls in our own local have been hard to fill. In most cases, ya'll know someone on the non-union side in the electrical field. Now would be a great time to reach out and see if they want to switch sides. Talk to these people about your personal awesome experience in the IBEW.

Let them know how good our benefits are. Local 557's new member incentive program is still up and running. Could mean some added bonus' for you. And them. The Hall and our organizer Gus are always willing to talk with anyone at anytime about all we have to offer at 557.

IMPORTANT- Wilson-McShane switch over for benefits administration is still continuing. Visit www.michigan-electrical.org to create your new member portal profile. If you'd rather call, their phone number is 855-633-4584. So far, members who've contacted WMC have had positive experiences.

New cards for members special funds have been sent out. Hang tight if you're having issues. Patience is still needed through this process.

New first year apprentices are set to go out to work very soon. Keep an eye out for them on the job and make sure they are working safely. Some may be very new to construction and need a little help initially to make the jump to our workforce. Help them out. Make sure they read their agreements and

Local 252, con't

months to process but are running a couple months behind.

IBEW PBF applications can be filled out 6 months before your planned retirement date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork at least 3-6 months before your planned retirement date. You will be asked to submit copies of social security cards, birth certificates, marriage certificate, divorce decrees, etc. for you and your spouse with your applications. For a full list of required documents please contact the Union Hall.

NOTICE TO RETIREES: If your 50-year commemorative watch stops working for any reason please contact the hall.

CREDIT CARDS: The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3.5% to use your card.

UNION DUES FOR 2023: Effective Jan. 1, 2023, union dues for "A" members will increase to \$131.25 per quarter. Union dues for "BA" members will increase to \$67.80 per quarter for 2023.

DUES PAYMENTS – Please look at your dues receipt. If your dues paid through date shows 6/2023, your dues are not current. "A" members pay \$131.25 per quarter for 2023. "BA" members pay \$67.80 per quarter for 2023. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your second quarter dues (April thru June) are due now.

Payments for third quarter dues will be accepted no later than 11:30 A.M. on Friday, September 29, 2023.

down soon. Newkirk has steadily been putting in calls for their portion of the Holland Battery plant, and we expect Electrical Insights to start manning up for the same project soon. If you are on the road working, please consider coming home to help man the local's work. Call the recorder each night to avoid missing a call you may be interested in as other contractors have been looking for manpower as well.

Our new benefits administrator, Wilson-McShane now has the website up and running for the pension and health care. Please log on to: michiganelectrical.org and click on the "Member Portal"

(on the left side of the screen) to begin the steps to register your account.

We have begun planning the 2023 annual picnic. If you are interested in helping with this event, please call Geoff Yonkers at the Hall. RSVP's have gone out through the mail, please get those in if you plan to attend.

At the time of this writing the following members are three months or more behind on dues: Caleb Akins, Dennis Gabbert, Damien Kegllovitz, David Lebeck, Eric McCoy and Tom Clark. Please make every effort to become current with your dues as soon as you can.



IBEW Local 498

TRAVERSE CITY – Meetings.

Regular E Board- The next regularly scheduled E-Board meeting is set for Monday, Aug. 14, 2023 @ 5:30pm.

Regular Meeting- The next regularly scheduled membership meeting is 7pm Monday, Aug. 14, 2023.

Property Company meeting – will be held immediately prior to the regular union meeting on Aug 14, 2023.

Solidarity Picnic- We have a volunteer to do the picnics before the meetings! That being said, plan on hamburgers, hot dogs and a side dish for a meal before the next regular meeting. Food will be served at about 6:30 directly in front of the meeting.

Wilson McShane transition update – Everything is proceeding with implementation. There will be some adjustments as we go, so if you are on the website and have some ideas, please call the hall and let us know.

Resale Items – We still have some Local 498 Challenge Coins left at the hall for your purchase. They are \$10 each. We also have Local 498 t-shirt, and Beanie Hats for resale. Proud Union Home signs are in and available at the hall. Free to members in good standing.

Retiree breakfast- Several of the retirees meet at Sparky's Diner off of South Airport rd every Monday morning at 9am. So if you are retired or not and want to join in the conversations and possibly some old wives tales or other embellished stories, show up.

EVITP – Please call the JATC and get signed up for your EVITP training. There are state and federal requirements for all workers that are on Electrical Vehicle Infrastructure projects to have this training. Tim will get you set up if you call him, it is an online class and a proctored exam at the hall when completing the class. There is \$100 deposit for the class refunded on completion. So far we have two Journeyman that have completed the training. Please consider getting this important training if you want to be eligible to work on these projects when they are available.

Email Addresses - Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at ibew@local498.net Thank you!

Important numbers for you to write in your address book: MEEHP (Health) 1-855-633-4584 Fax# 1-952-854-1632 Website: www.michigan-electrical.org

MEEPP (MI Pension) 1-855-633-4584 (New address Michigan Pension and Health Plan) 3001 Metro Drive Suite 500, Bloomington, MN 55425 NEBF 1-301-556-4300 NEAP 1-301-556-4300 IO Pension 1-202-833-7000 DUES RATES

Jan 1, 2023 – Dues increase to \$152.10/Quarter.

Info Updates – Any member with a new address, phone number, email address, etc. should contact Local 498.

It is your responsibility to pay your dues on time.

Remember to check the hall recorder at night after 4:00pm for any jobs that might be available. 231-943-4980 ext. 2#



IBEW LOCAL 557

by-laws. Education in brotherhood is key to a strong local.

IBEW Michigan will be hosting an inaugural Women's Conference. The event is to be held July 26th through the 28th in Detroit at the Motor City Casino. There are some Great sisters helping to put this together. Registration is available for \$100 per person. If you would like additional details please contact your local. Registration deadline is coming up.

MEMBERSHIP MEETINGS- Our next meeting is August 1st 5:30pm at the Hall. Come hang out and talk about all the meat you've smoked/grilled to perfection this summer.

MICHIGAN INITIATIVE- Please contact Brother Gus Voisine for any organizing issues you see or have. If our members have any questions or see sketchy people in our jurisdiction, they can reach out to him on his cell: 989-941-8046.

UNION HALL OPERATIONS- Normal Business Hours are M-F 7-4:30pm. Come in and say hi to Renee!

BOOK SIGNING- If you are a Local 557 member and receive a lay-off, please come to the hall and sign Book 1 in-person. Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-of-town Books, please call the hall.

WORK OUTLOOK- Business is a boomin' brothers and sisters! Bobby and the boys are working at HSC. Theils' over there killing it at the new Saginaw United High School. Alma schools, St. Louis schools, and Hemlock schools are all going full steam. There's even some OT work at the wind farm, Dow Events Center, Handley Schools, and now the Solar Farm in Alma for MJ Electric. Make that money ladies and gentlemen!

HEALTH CARE- Don't forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and also help keep the cost of health care down. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit www.bcbsm.com. Upon registering you can take the Free Health Assessment test and find instant results that can lead to living a healthy lifestyle.

BLUE CROSS APP- Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include: instant access to EOBs, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOBs can be downloaded to smart phones or computers and used to substantiate WEX receipt request.

JOB CALLS- Please stay vigilant checking the Job Line if you are seeking work. **All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL 989-781-0516, option 3.**

STAY CURRENT ON DUES: Please check to see if you are current. The Hall has the ability to accept credit cards and also E-checks. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee to use either service. Both methods to pay dues can also be done over the phone.

CONTACT NUMBERS- Michigan Electrical Employee Pension fund and Michigan Health Plan (517) 321-7502 or (855) 633-4584. Fax (517) 321-7508, website www.michigan-electrical.org

In Solidarity, B. R. DePottay PS / Registrar



Bricklayers and Allied Craftworkers

BAC Local 2

WARREN/LANSING - JULY 2023 CHAPTER MEETINGS
HOUGHTON CHAPTER: Thursday, July 20, 2023 at 7:00 PM, 37737 Highway 26, Toivola, MI 49965

MARQUETTE CHAPTER: Monday, July 17, 2023 at 7:00 PM, 119 S. Front Street, Marquette, MI 49855

SAGINAW CHAPTER: Tuesday, July 25, 2023 at 7:00 PM has been CANCELLED.

TRAVERSE CITY CHAPTER: Wednesday, July 19, 2023 at 7:00 PM, 1231 Hastings Street, Traverse City, MI 49686

The SEMI-ANNUAL UNION MEETING will be held on Saturday, August 12, 2023 at 10:00 AM at BAC Local 2's Lansing office at 3321 Remy Drive, Lansing, MI 48906

ALL CHAPTER MEETINGS ARE CANCELLED (EXCEPT FOR THE MARQUETTE CHAPTER MEETING LISTED BELOW) FOR THE MONTH OF AUGUST 2023 DUE TO THE SEMI ANNUAL MEETING.

AUGUST 2023 CHAPTER MEETINGS.

MARQUETTE CHAPTER: Monday, August 21, 2023 at 6:00 PM, 119 S Front Street, Marquette, MI 49855

MEMBERSHIP GOLF OUTING: Local 2's 10th Annual Membership Golf outing will be held on Saturday, September 09, 2023 at Hawk Meadows Golf Course in Howell, MI.

Registration is based on a first-come, first-serve basis. Payment due with registration to reserve spot, otherwise we reserve the right to cancel your team if we are overbooked. One person on each team MUST be a current, good standing BAC Local 2 member.

If you are interested in golfing with your fellow Union members, the registration form is next to this article!

DEATHS REPORTED: Our sincere condolences go to the family and friends of Brother Alfred Gurizzian (Bricklayer) who passed away on June 14, 2023. Brother Gurizzian had been a member for 73 years.

BAC 2 MI TEXTING PROGRAM We are now communicating via text message with our membership regarding important updates and meetings. Please sign up via the following: texting 2MI to 50607

You'll receive a confirmation text asking for your member number (IU#)

Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

WEBSITE UPDATES: Be sure to check out our new website at <https://www.bricklayers.org> and our app, which can be found in the IOS and Android app stores by searching for Bricklayers Local 2.

CRAFTWORKERS NEEDED: We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

SIGNING BONUS FOR SKILLED CRAFTWORKERS: Local 2 will pay up to \$2,000 as a Signing Bonus for skilled Journey Level craftworkers who come to work for one of our Union Contractors. Also, Local 2 members working with the tools and non-supervisory members can get the same amount as a Finders Referral Bonus for each new skilled craftworker who they refer, if they work for at least a month for our Union Contractors. For more details and information, call your Field Representative or either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

A SPEEDY RECOVERY: A speedy recovery is wished to all those who have been sick or injured. Let's keep them all in our thoughts and prayers.

UNION DUES: All Local 2 Members are now eligible for a Union Dues discount, regardless of what month you are paid through currently. This offer is a great way to catch up on your monthly window dues by taking advantage of this annual dues discount.

We are making available to ALL Local 2 members the opportunity to pay for 6 months of union dues and receive credit for 12 months. An entire year for half the price!!

BAC LOCAL 2'S TRAINING CENTERS: Both Local 2 Training Centers are open to our members. To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Warren or Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to <https://www.michiganbricklayers.org> to view the Apprenticeship and Training website and register for future 2023 online training classes.

APPRENTICE WORKSHEETS: Turning in monthly worksheets is a requirement of your apprenticeship. Apprentice Worksheets MUST be filled out completely and submitted online. They can be found at <https://www.michiganbricklayers.org/resources>. For more information on the Training Centers visit: <https://www.michiganbricklayers.org>

MEMBERSHIP ASSISTANCE: During this COVID-19 pandemic, the IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at <https://bacweb.org/member-service/member-assistance-program-map> and are also available via telephone at (888) 880-8222 and ask for Membership Assistance Monday - Friday 8 am - 8 pm. These services were established and are intended to help get us through difficult life situations.

FACEBOOK: "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

E-MAIL ADDRESS: Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via e-mail. Please submit your address by sending an e-mail to information@bricklayers.org and in the subject line place "Local #2 e-mail address" then type your name, phone number and e-mail address in the body of the communication. We appreciate your time and effort in helping us accomplish this task.

PENSION AND HEALTH INSURANCE INFORMATION
BAC of Michigan Health & Welfare Fund - (248) 828-6000
Michigan BAC Pension Fund (Outstate) - (800) 531-2244
Metro Detroit Bricklayers Pension & Vacation Fund - (248) 813-9800

Cement Pension & Holiday Funds - (248) 645-6550
CALL-A-DOC - (800) 835-2362
International Pension/Annuity Fund - (888) 880-8222 or (202) 638-1996 (bacbenefits.org)

"Adventure is just bad planning."

-Roald Amundsen (1872 - 1928)

"Have you heard that it was good to gain the day? I also say it is good to fall, battles are lost in the same spirit in which they are won."

-Walt Whitman (1819 - 1892)

"If I have ever made any valuable discoveries, it has been owing more to patient attention, than to any other talent."

-Isaac Newton (1642 - 1727)

"The number of guests at dinner should not be less than the number of the Graces nor exceed that of the Muses, i.e., it should begin with three and stop at nine."

-Marcus Terentius Varro (116 BC - 27 BC)



Local 514 Cement Masons & Plasterers

Operative Plasterers' and Cement Masons' Local 514

DETROIT - The next membership meeting is Tuesday July 18, at 7:00 pm. There will also, be an Executive Board meeting the same day at 5:30 pm. Please make every effort to come fellowship with your brothers and sisters. We will be swearing in all officers at this meeting.

We would like to congratulate all the newly elected Officers of the Local and recognize all Candidates for their participation!

The LABOR DAY PARADE is back on this year, more information to follow.

It was the labor movement that helped secure so much of what we take for granted today. The 40-hour work week, the minimum wage, family leave, health insurance, Social Security, Medicare, retirement plans. The cornerstones of the middle-class security all bear the union label. Barack Obama

Membership gold cards-Congratulations!

July: -25 Years; Mauricio Garcia-25 Years

MUST Safety Awareness Training: Please check the MUST website at www.Mustsafe.com to see how many modules you have. Your username is your full social security number and your password is the first four of your social security number.

Please activate your Blue Cross Blue Shield account. To activate your Blue Cross member account online go to bcbsm.com/register and select register now.

Beneficiary Reminder: Please remember to designate or update your beneficiary choice especially after a divorce on all of your OPCMIA Local 514, American Income Life Accidental Benefit, Pension and Healthcare funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated beneficiary.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number, please call the Local at (248) 548-0800.

Death Certificates: Please always notify the Union Hall with a phone call when a member of the Local has passed away and submit a copy of a Death Certificate for deceased active or retired member.

Lawrence Nemeth is the Apprenticeship Coordinator; he can be reached at (313) 350-0389.

Attention all Apprentices, now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice monthly work form instructions". You will be able to put in your hours so Larry can keep track for your raises. Any questions please feel free to contact Larry with any questions you might have.

If you are a Military Veteran, please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiami.org.

Please refer to website for updated information.

O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.

Members working for non-signatory commercial contractors are having a negative impact on our market share. The work forecast this year looks better than last. Members working non-union will be brought up on charges and fines will be enforced. Let's work together to secure our future!!

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved, please contact the Local and we will change your addresses with all of the fund offices.

Important Notice For Plasterers and Detroit Commercial Cement Masons: You are able to find out more about Fund investments, change your investments, obtain your balances, and, during regular business hours, speak to a representative by contacting Principal either via its website, www.Principal.com or by telephone, 800-547-7754. Access and make changes to your account two easy ways:

Go online: Principal.com

If you are a first-time user, go to Principal.com/Welcome Select Get Started.

Enter your first name, last name, date of birth, mobile phone number (this is the quickest way to verify your identity), and your ID number (this is either you Social Security number or a specific ID provided by your employer) or ZIP code.

Agree to do business electronically and click Continue.

If you don't provide your mobile phone number, you'll need to answer a few personal questions as an alternative way to confirm it's really you.

Create a unique username, set a secure password, and add your email address.

Select and answer three security questions to use if you need to call us.

You now have access to your online account, and you'll get a confirmation email within a few minutes.

The first time you log in, you'll need to choose where we send you verification codes (text message, voice call, or authentication app) and how often you want to use them.

Feel free to call Principal at 1-800-547-7754 and speak with someone between 7 a.m. and 9 p.m. CT Monday-Friday with any questions regarding online access.

As always, if you have any questions or need help on any matter relating to the Fund, you can contact the Fund Office for assistance at (248) 645-6550 or 30700 Telegraph Rd., Ste 2400 Bingham Farms, MI 48025-4524 The Fund Office's business hours are 8:15 a.m. to 4:30 p.m., Monday through Friday.

Plasterers and Cement Masons: It is your responsibility to fill out reciprocity forms if you plan on working out of the local 514 area. This will ensure that your hours are sent back to your home fund. If you have any questions, or need any forms, please contact the Local.

Please make sure your beneficiary information is up to date. Any changes to your beneficiaries can be made at the Local.

If you have questions concerning your pension benefits,

Road Builders can call: Toll Free at 1-877-876-9357 or (517) 321-7502.

Plasterers and Commercial Cement Masons can call: (248) 645-6550 for pension and annuity, and Toll Free 1-877-876-9357.

All Plasterers and Cement Masons can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan.

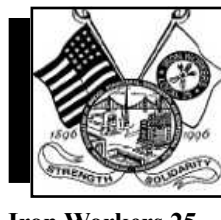
For the INTERNATIONAL PENSION Call 1-888-880-8222 Toll Free or (202) 638-1996.

"When we are unhurried and wise, we perceive that only great and worthy things have any permanent and absolute existence, that petty fears and petty pleasures are but the shadow of the reality."

-Henry David Thoreau (1817 - 1862)

"An ardent supporter of the hometown team should go to a game prepared to take offense, no matter what happens."

-Robert Benchley (1889 - 1945)



Local 25 Iron Workers

Iron Workers 25

NOVI - The July Union meeting will be Monday, July 31, 2023 at 7:00 pm. The meeting will be IN PERSON ONLY AT THE NOVI UNION HALL. All other Union Halls will be CLOSED. We will be swearing in all Officers at this meeting due to the power outage & cancellation of the June 26th meeting.

Steward meeting(s): The Flint Steward meeting for July is CANCELLED; future meetings will change to 6:00 pm and still be held on the 3rd Wednesday of each month. The Saginaw Steward meeting will be Thursday July 20, at 6:00 pm. The Lansing Steward meeting will be Monday July 31, at 6:00 pm. All are welcome.

The 39th Annual International Iron Workers Festival will be held August 11-13, 2023 in Mackinaw City MI. The Committee is looking for any Active or Honorably Discharged Veterans to lead the Parade with the American Flag and the POW Flag. Please call Bill Miller if interested and/or able 989-965-0813. Please plan ahead and reserve your hotel room(s). For more information, please go to www.mackinawchamber.com

SAVE THE DATE: Awards Night will be held on August 28, 2023 at the Novi Union Hall. Eligible members will get a letter mailed to them in the next several weeks. We will have a social hour with snacks/beverages starting at 5pm. Awards ceremony starts at 7pm. All are welcome.

The Labor Day Parade in Detroit will happen this year and will be Monday, September 4th - More information to follow once it is received.

The Mackinac Bridge Walk: The bridge will be closed to public traffic during the 2023 walk from 6:30 a.m. to noon on Labor Day, Sept. 4th. For more informational details, visit their website: www.MackinacBridge.org/Walk

The Annual Local 25 Picnic will be held on September 16, 2023 at the Training Center in Wixom. Save the date!

Anyone interested in baseball tickets for Jimmy Johns stadium in Utica, please call Dennis Aguirre.

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org where you can now make your application appointment & pay the application fee online; you must have an appointment to turn in your application. No walk-in foot traffic.

Apprentices: Fill out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In" this gives you the ability to electronically submit your monthlies. Also, located under the Apprenticeship Tab you will find "Make-Up Days" & "Welding Test Certifications". You can now electronically schedule your make-up days and welding tests.

To view classes at the Local 25 Apprenticeship School, please go to the ironworkers25.org to view the block schedule. The 2023 Raising Gang Training schedule is on the website as well. If you have Facebook or Instagram, please give us a follow! If you read this entire article to the end and would like one (1) Union meeting credit, please call the Wixom Training Center and mention this article. The Wixom Training Center - Phone: (248)960-2130

The Ironworkers Local 25 APP & Website: Members are able to access the log-in section and can sign up for our Alerts & E-mails via our website (www.ironworkers25.org). We continue to communicate through the PUSH NOTIFICATIONS.

24/7 CREDIT-DEBIT CARD processing for Union Dues: Pay via our APP or website www.ironworkers25.org. The phone number is 866-635-2826. Or pay union dues with personal check or money order and mail to: Iron Workers Local 25 - P.O. Box 965 - Novi, MI 48376-0965. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash).

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

BENEFIT FOR NEW CHILD: Any member who has a new born child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

The Iron Workers' Local 25 Retirees' Club: The Retirees' meeting/luncheon will be Tuesday July 18, 2023 at 10:00 am in Novi. The Board of Directors will meet on Tuesday August 1, 2023 at 8:30 am. The All are welcome.

The West Michigan Chapter Retirees breakfast will meet Tuesday August 1, 2023 at 9:00 am at Red Rock Grille & Cafe, 228 N. Ball Creek Rd, NW, Kent City, Michigan 49330. All are welcome.

The next quarterly meeting for the Bay City Chapter will be the picnic on July 20, 2023 starting at 12 noon. Location: Bigelow Park, Evergreen Drive, Bay City MI 48708 at the north end of Middleground Island. Enter on Evergreen Dr. off Salzburg Avenue near the Lafayette Street Bridge. Come join the camaraderie, food, beverages, good times and special guests. All retirees are welcome.

The Downriver Chapter. The next quarterly Retirees breakfast will be in July 21, 2023 at 9:00 am at Mom's Restaurant, 2691 Fort St., Trenton, Michigan, 48183. All are welcome.

(NEW) Dial 988 for help in a Time of Crisis. Call 988 if you or someone you know is in danger of suicide or experiencing a mental health crisis. 988 connects cell phones & land lines to the National Suicide Prevention Lifeline 24/7. Whatever you are struggling with, help is available - its free & confidential. Alternately 1-800-273-TALK (1-800-273-8255).

The OpiRescue App can be used to Find Treatment for substance abuse & mental health, with a quick link to the National Help Line.

MDHHS launches the OpiRescue smartphone app to help Michigan residents prevent and reduce opioid overdoses. The OpiRescue app is available for Android and iOS platforms/cell phones. It is free to use and anonymous. It can be downloaded at Apple iOS app store or through Google Play. "OpiRescue provides information and a 5-step process for how to respond to an opioid overdose event. The guidelines have been developed by the US Substance Abuse and Mental Health Services Administration (SAMHSA)".

Help is available at: FindTreatment.gov where you can search by zip code/city etc. Or call SAMHSA 800-662-HELP (4357).

Check out Suicide Prevention Resources on IMPACT: <http://www.impact-net.org/safety/suicide-prevention-resources>. US Crisis Text Line: Text HOME to 741741 from anywhere in the United States, anytime, about any type of crisis. A live, trained Crisis Counselor receives the text and responds, all from our secure online platform. The volunteer Crisis Counselor will help you move from a hot moment to a cool moment.

Celebration of Life for James Rappuhn #770087 will be held on August 2nd beginning at 2:00 pm at Sporty's Wing Shack & Smoke House, 4502 N Huron Rd, Pinconning, Michigan 48650 (989) 879-6050.

In Memory: Gary Morris #708351 of Holly, MI passed away June 15, 2023 at the age of 81. He was a 58-year member. Francis "Frank" Tar #617077 passed away June 12, 2023 at the age of 91. He was a 66-year member. Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!

This information is as of Submission Time for this Article (July 10, 2023 12:00 pm E.S.T.)-

"I like pigs. Dogs look up to us. Cats look down on us. Pigs treat us as equals."

-Sir Winston Churchill (1874 - 1965)



A RENDERING OF THE completed University of Michigan Health Care Pavilion.

Hail to the builders creating U-M's Health Care Pavilion

(Continued from Page 1) cular and thoracic patients, and 20 surgical and three interventional radiology suites. "It will be one of the most advanced hospitals in the United States for complex patient care," according to Michigan Medicine.

According to the design team at HOK Group, construction of the new hospital will enable Michigan Medicine to relocate clinical services and beds currently in semi-private rooms at University Hospital. The move

is expected to improve the patient experience while creating more space for family members and visitors.

The private rooms are designed to easily convert into intensive care space if needed. The project will add a total of 154 new beds to the medical campus in Ann Arbor. It also will provide flexibility for future changes and growth of the remaining patient programs at University Hospital. Levels 11 and 12 also have the capability to convert into four

24-bed Respiratory Infectious Containment Units.

"This new hospital will ensure all Michigan Medicine patients receive the highest quality medical care in a space that facilitates healing," said Paul Strohm, director of HOK's Healthcare practice and principal-in-charge of the project. "Our design provides a significantly enhanced patient experience, facilitates innovative research and creates an inspiring learning environment for medical training."

Laborers' International Union of North America

LIUNA! LOCAL 1191
Feel the Power

Laborers Local 1191 (2161 West Grand Boulevard, Detroit, MI 48208)

DETROIT – Labor Day 2023 Celebration: Local 1191 will have its Annual Labor Day Celebration on Sept. 4 from 11 a.m. until 4 p.m. in the Local Union parking lot, 2161 W. Grand Blvd., Detroit, MI 48208. This event is limited to Local 1191 Membership only. Due to limited selection of food and beverages, Members are permitted to only bring immediate family members. Additional parking will be available, but locations are currently to be determined.

Please reference our website at www.laborerslocal1191.org and the "Laborers' Local 1191 Facebook page for important updates regarding the 2023 Labor Day Celebration. PLEASE NOTE: There will not be any alcoholic beverages provided or permitted to be consumed during this event.

Regular Membership Updates: Please check out our website at www.laborerslocal1191.org and the "Laborers' Local 1191" Facebook page for important information about your union.

Member Personal Information Updates: Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.

Monthly General Membership Meetings: are held on the first Friday of every month at 7 pm at the Local Union, 2161 W. Grand Blvd., Detroit, MI 48208 (except for holidays). The next General Membership Meeting will be held Aug. 4 September's General Membership meeting will be held on Sept. 1.

Monthly Retiree Council Meetings: Retiree Council meetings are the last Friday of each month. The meetings are held at 11 am at the Local Union, 2161 W. Grand Blvd., Detroit, MI 48208. The next meeting will be held on Aug. 25. September's Retiree Council meeting will be held on Sept. 29.

Union Dues for 2023: Regular monthly dues are \$35 for Active Members. Retiree monthly dues will remain the same \$8.00. Members can now Pay Dues online 24/7 on our website at www.laborerslocal1191.org!!!

To make online dues payments, click the "Pay Dues" tab in upper right-hand corner and follow the instructions.

Important Notice Regarding Dues Payments: According to the Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member will be suspended by the International Union without notice. **To better serve our membership, the Local accepts in-person Cash, Credit and Debit payments.**

Save Time & Money: We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the Local Union office to get one of the "Vacation Monthly Dues Deduction" forms or you may call the Local Union office at (313)-894-2241 to have one mailed to you. FYI: Members who sign up for Vacation deduction and pay (6) months at a time will receive a 1-month rebate!!!

New Projects: Members are urged to report the start of any/all new projects to the Local Union. Members working for a contractor who may be looking to hire additional laborers are urged to call the Union Hall and help a brother or sister get referred out to work. The next time, it may be your name on the list when that call comes in for work.

Drug Test Renewal: Members are reminded to keep your Yearly Drug Test current and also your 18 safety modules. You can schedule an appointment to take your modules at our training schools located in Perry, Wayne, St. Joseph, or Iron Mountain by calling (517) 625-4919 or by visiting the training school website at www.mltai.org to schedule appointments for modules.

Training: Check out the training classes available to you at no cost. Journeymen and Apprentices may still obtain training through MLTAI's online training at <https://lms.mltai.org>. Types of training you can take include, but are not limited to: OSHA

30, Asbestos Awareness, Silica Awareness, Infectious Disease Awareness, Respirator Awareness, Hazard Communication, Blood-borne Pathogens Awareness, and Lead Awareness. The above training and certifications are all available at the training center. **By taking the OSHA 30 your 18 MUST Safety modules are updated as well.** If you are not able to go to the Training Center for MUST Safety Modules contact the Local Union to assist you with making arrangements to complete them.

MUST Safety Awareness Training: Please check the MUST website at www.must-safe.com to see how many modules you have.

Beneficiary Reminder: Please remember to designate or update your beneficiary choice on all of your LIUNA Local 1191, American Income Life Accidental Benefit, Pension and Healthcare fund documents. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable if/when no beneficiary has been designated. **Each of the above individual benefits needs to have a designated beneficiary.**

Death Certificates: Please always submit to the Local Union a copy of a Death Certificate for deceased active or retired members. **FYI: The death certificate is required for any designated beneficiary to receive available benefits.**

Available Scholarships: LIUNA members can apply for scholarships for university, college, trade school and technical trainings through Union Plus. **Learn more information about Union Plus scholarships at www.unionplus.org/benefits/education/union-plus-scholarships.**

IMPORTANT UNION BENEFIT CONTACT INFORMATION: Michigan Laborers' Fringe Benefits Funds (Annuity, Insurance, Pension) Telephone: (877) 645-2267 Website: www.michiganlaborers.org

Delta Dental: (800) 524-0149 Metropolitan Detroit Laborers' (Pension) hone: (248) 641-4942 Metropolitan Detroit Laborers' (Healthcare) *Telephone: (800) 228 0048 Metropolitan Detroit Laborers' AND Michigan Laborers' Vacation Funds (833) 389-0025 EXT. 3359

Union training at Washtenaw CC

(Continued from Page 1)

President Dr. Rose B. Bellanca. Summertime every year in Washtenaw County means an influx of union tradespeople, with the Roofers' 175 attendees coming in from across the country to use WCC's facilities June 12-16; the Plasterers and Cement Masons (120 attendees) July 10-14; the Iron Workers (700 attendees) July 17-21; IBEW/National Electrical Contractors Association (700 attendees) July 31-Aug. 4) and the United Association of Pipe Trades (3,600 attendees) Aug. 12-18.

Keith Vitkovich, Executive Director of the Roofers & Waterproofers Research and Education Joint Trust Fund, called the creation of their program at Washtenaw Community College "a huge game-changer for us."

The union has conducted regional training programs around the country previously, but Vitkovich said he has long envisioned a national gathering that is better structured and establishes educational standards that can be instituted across the union's nine regional district councils.

"I visited a UA training and knew that was an example of what we needed to be doing," Vitkovich said. "Add to it that, with WCC, we're dealing with a college that has already worked with the trades and understands what we need. It's like we're swinging the bat and hitting two home runs."

When he led the Roofers move to Ann Arbor in 2019, International President Kinsey Robinson (now retired) said at the time that said he attended the United Association training at WCC and "witnessed first-hand the first-class facilities on campus and the commitment extended to the UA by President Bellanca and the Washtenaw staff. ... At that time, I knew that Washtenaw would be our new home."

The train the trainer programs use WCC's facilities – which are much more available in the summer months – to conduct all manner of practical and classroom training programs.

Union trainers typically spend a week on campus enrolled in classroom credit classes and hands-on laboratory instructional training to stay up to date on their skills and technological developments within their industries. Trainers then return home to train their members based all over the country.

Destination Ann Arbor – the county's destination marketing organization – shared that this summer's trade union visits will result in an estimated \$20 million economic impact on the region.

"We appreciate our partnership with Washtenaw Community College and the entire hospitality community to welcome these national trade organizations to the Ann Arbor region. WCC is a world class institution that provides the most dedicated staff, cutting edge technology, and training space to help further the education of this important workforce," said Destination Ann Arbor President and CEO Sarah Miller.

"The freedom of all is essential to my freedom."

–Mikhail Bakunin (1814 - 1876)

"Every mile is two in winter."

–George Herbert (1593 - 1633)



A FALL PROTECTION demonstration takes place for Roofers and Waterproofers union members at Washtenaw Community College last month.

Photo credit: Roofers and Waterproofers International Union

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Outdoors

DNR updates deer regulations



DEER SEASON IN MICHIGAN is still several months away, but the Michigan DNR has already set some new rules for hunters that will extend into the 2025 hunting season.

MDNR photos

(From the Michigan DNR)

At last month's meeting of the Michigan Natural Resources Commission in Roscommon, the Michigan Department of Natural Resources and the commission approved the regularly scheduled three-year duration of deer regulations, which will be in effect for the 2023, 2024 and 2025 hunting seasons.

DNR deer program experts say that while many of the traditional regulations remain unchanged, there are several important updates aimed at enhancing deer hunting opportunities for Michigan deer hunters this year and beyond.

"There are many challenges facing deer hunting in Michigan and across much of the Midwest in the coming years," said Chad Stewart, the DNR's deer, elk and moose management specialist. "While the approved regulations for the 2023-2025 deer seasons are geared toward increasing opportunities for a declining hunter base, we recognize that we'll have to continue to evaluate all possible options to sustainably manage Michigan's deer herd in

the future."

Updated regulations include:

•**Restricted tag of the deer combo license.** The four-point antler point restriction on the restricted tag of the deer combo license has been reinstated in 19 Lower Peninsula counties: Barry, Calhoun, Clinton, Eaton, Gratiot, Hillsdale, Ingham, Ionia, Isabella, Jackson, Kent, Lenawee, Mecosta, Midland, Montcalm, Muskegon, Newaygo, Ottawa and Shiawassee.

Under the updated regulation, all deer combo licenses in southern Lower Peninsula counties will now have an unrestricted regular tag and a four-point restricted tag.

•**Liberty Hunt.** Hunters participating in the Liberty Hunt, a firearm deer hunt on private or public land for youth and hunters with disabilities, will now be allowed to harvest more than one deer. While the limit for bucks remains at one, hunters can pursue multiple antlerless deer.

It is important to note that a separate license will be required for each deer harvested during this hunt.

•**U.P. CWD Surveillance Zone.** The Upper Peninsula Chronic Wasting Disease Surveillance Zone (including parts of Delta, Dickinson and Menominee counties) has been removed.

As a result, hunters in this area can resume baiting and feeding practices. The hunter's choice antler point regulations, which include an unrestricted tag for the deer license and point restrictions for the regular/restricted tag of the deer combo license, have been reinstated.

The restrictions on the deer combo license are three points on a side for the regular tag and four points on a side for the restricted tag.

•**Late archery season and crossbows.** The proposal to allow crossbows in the late archery season in the Upper Peninsula was rejected. That means hunters are still prohibited from using crossbows during the late archery season in the Upper Peninsula. This includes hunters in the previous CWD Surveillance Zone where crossbow use in the late archery season had previously been allowed.

•**Antlerless harvest in northern DMUs.** The proposal to reinstate antlerless harvest opportunities in several northern deer management units (007, 031, 042, 048, 066, 127 and 131) using archery equipment was rejected. Antlerless harvest remains largely prohibited in those units, with exceptions only for qualified individuals during the Liberty Hunt and through Deer Management Assistance Permits, where authorized.

The DNR remains committed to ensuring sustainable and scientifically sound management of the state's deer population.

For more on deer management, hunting opportunities and other resources, visit Michigan.gov/Deer.

Full summaries of approved deer regulations will be available closer to hunting season openers.

"The world is not yet exhausted; let me see something tomorrow which I never saw before."

—Samuel Johnson (1709 - 1784)



SHOWN ARE SOME expired bluegill and black crappie.

Summer's heat may bring more fish kills

(From the Michigan DNR)

With increasing temperatures across Michigan, anglers, boaters and lakefront property owners may discover dead fish or other aquatic animals. While such sights can be startling, the Michigan Department of Natural Resources reminds everyone that it is common – summer heat conditions can cause fish and other creatures such as turtles, frogs, toads and crayfish to die.

"The majority of summer fish kills are due to low oxygen in the water, a natural phenomenon associated with weather," said Jeremiah Blaauw, DNR fisheries biologist. "However, some other factors such as chemical treatments of aquatic plants and algae can increase the risk of a fish kill."

Environmental conditions strongly affect the stress level of fish; temperature and dissolved oxygen concentrations are key variables. Fish need oxygen just as humans do, but fish absorb dissolved oxygen (oxygen gas that is dissolved in water) directly through their gills into the bloodstream.

During periods of hot, calm weather, dissolved levels of oxygen in nutrient-rich lakes often decline, while the metabolic rate in most fish – the number of calories needed to accomplish basic life-sustaining functions like respiration – increases. That means fish in these systems often are being pinched by both temperature and oxygen at the same time.

"Nutrient-rich" sounds like a good thing, but that isn't necessarily true when it comes to water quality," Blaauw said. "Our lakes often have artificially high concentrations of nutrients due to human-connected sources like wastewater or fertilizer runoff. The nutrients support dense growth of plants and algae. While plants and algae produce oxygen during the day through photosynthesis, they consume oxygen at night via their own respiration. This situation can lead to oxygen crashes during warm summer nights."

Spawning stress is another factor that plays a critical role in many fish mortality events. Due to the wide variations in climate from north to south in Michigan, sunfish can spawn from May through early July. During the last five years, these three months had the highest numbers of fish kill reports through the DNR's Eyes in the Field system.

Most fish kill events are the culmination of a series of causes. For example, the following scenario occurs every year in southern Michigan. Bluegills are stressed from spawning activity. At the same time, a period of hot weather causes water temperatures to rise rapidly. Herbicide is applied to control algae and invasive plant species. This combination of stressors depresses the immune system, and bacteria already present in the lake infect bluegills and result in an outbreak of columnaris disease.

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