



Since 1952

# THE BUILDING TRADESMAN

Official Publication of the Michigan Building and Construction Trades Council  
Serving the highly skilled men and women in Michigan's building trades unions

VOL. 72, NO. 17

65 Cents

August 25, 2023



## SHORT CUTS

### Construction goods prices are settling

The inflation rate is settling down in the overall U.S. economy. And now the trend is similar for material costs in the construction industry as well.

The Associated General Contractors reported Aug. 11 that construction material prices remained "mostly flat in July," inching up a scant 0.2 percent from June. Meanwhile, the government index that measures contractors' bid prices fell by 1.4 percent during that time.

AGC officials said contractors "are finally seeing some relief from recent supply chain problems and price escalations, but the competitive market means key materials are still very hard to find." The group added: "Prices for most major construction inputs were stable or declined in July."

The producer price index for new nonresidential construction fell 1.4 percent in July. That decrease followed no change the month prior and a slight decline in May.

The AGC said cement, lumber, plywood and asphalt coatings are some of the materials showing persistent price increases. Offsetting those hikes, some of the greatest declines included diesel fuel, falling 8.4 percent for the month, steel mill products dropping 7.6 percent, and fabricated structural metal, down 6.4 percent.

The overall U.S. inflation rate ticked up slightly to 3.2 percent in July, after 12 consecutive months of declines. That rate has fallen from the peak inflation rate in recent years of 9.1 percent in July 2022.

The AGC complained that the Biden Administration's new Buy America requirements that are part of the Bipartisan Infrastructure Law won't help lower prices, but will "severely limit the supply of materials contractors can use and increase the costs of those products as the guidance goes into effect."

### It's game on for Teamsters v. Amazon

Next target: Amazon. True to Teamsters General President Sean O'Brien's word, Amazon is the union's next major target for organizing. After winning an historic (still-to-be-ratified) contract for its UPS workers, the union has put its force behind fighting the behemoth corporation.

Amazon, with 1.4 million workers, is the nation's third-largest employer, and small- and large-scale organizing wins at the virulently anti-union company would be seen as victories for the labor movement.

In Palmdale, Calif., Amazon delivery drivers and dispatchers represented by the Teamsters Local 396 are on strike, and now they have begun picketing outside a Bay Area Amazon warehouse. They have also picketed at 10 warehouses around the country.

### Quotable

"The labor movement did not diminish the strength of the nation but enlarged it. By raising the living standards of millions, labor miraculously created a market for industry and lifted the whole nation to undreamed-of levels of production. Those who attack labor forget these simple truths, but history remembers them."

—Martin Luther King, Jr. (1929-1968)



## LABOR DAY EDITION 2023

Labor Day should "first be celebrated by a street parade, which would publicly show the strength and esprit de corps of the trade and labor organizations. Next the parade should be followed by a picnic or a festival in some grove...."

—Carpenter Peter McGuire, one of the purported founders of Labor Day, 1882

### Michigan celebrates 'workingman's holiday'

The calendar doesn't lie: Labor Day approaches.

As the end of summer looms, the holiday for, by, and of the American worker approaches on the calendar. And on Labor Day — Monday, Sept. 4 — union and civic celebrations are scheduled statewide to mark the occasion. Labor Day celebrations are scheduled in communities statewide in Michigan, whether it's a walk over the Mackinac Bridge or a cookout in your union's parking lot, or a full-blown parade and picnic afterward.

Hopefully you will take time on Monday, Sept. 4 to take part in a Labor Day celebration near you.

Following are some Labor Day celebrations scheduled around Michigan:

**DETROIT** — The Detroit Labor Day Parade is back. The (Continued on Page 5)

### Original spirit of Labor Day sought to end long work days; boost worker solidarity

By Jay L. Zagorsky

Labor Day is a U.S. national holiday held the first Monday every September. Unlike most U.S. holidays, it is a strange celebration without rituals, except for shopping and barbecuing. For most people it simply marks the last weekend of summer and the start of the school year.

The holiday's founders in the late 1800s envisioned something very different from what the day has become. The founders were looking for two things: a means of unifying union workers and a reduction in work time.

**History of Labor Day.** The first Labor Day occurred in 1882 in New York City under the direction of that city's Central Labor Union.

In the 1800s, unions covered only a small fraction of workers

and were balkanized and relatively weak. The goal of organizations like the Central Labor Union and more modern-day counterparts like the AFL-CIO was to bring many small unions together to achieve a critical mass and power. The organizers of the first Labor Day were interested in creating an event that brought different types of workers together to meet each other and recognize their common interests.

However, the organizers had a large problem: No government or company recognized the first Monday in September as a day off work. The issue was solved temporarily by declaring a one-day strike in the city. All striking workers were expected to march in a parade and then eat and drink at a giant picnic afterwards. The (Continued on Page 4)

### Prevailing wage, revitalized Higher pay, tougher enforcement hailed by building trades

By Mark Gruenberg  
PAI Staff Writer

WASHINGTON (PAI) — The nation's building trades unions are cheering new regulations for the almost-century-old Davis-Bacon Act — regulations that will mean higher pay for construction workers, especially in rural areas, more workers covered by prevailing wage rules and tougher Labor Department enforcement against shady construction contractors who flout them.

The rules, announced Aug. 8, set prevailing wages for federally funded construction projects, a universe of construction that is expanding greatly after last year's approval of the five-year \$1.2 trillion infrastructure law and two other laws, including the CHIPS Act.

The key change is to undo Republican-engineered prevailing wage rates that reduced both how many construction workers Davis-Bacon would cover and the levels of "prevailing wages" set in each specific geographic area for each construction craft.

### Dems push for broader worker tax breaks: union dues, worker expenses

WASHINGTON (PAI) — Seeking to undo a particularly vindictive anti-worker section of the 2017 GOP tax cut for corporations and the rich, unions and lawmakers are advocating an expanded tax deduction for worker expenses — and not just union dues.

Not only that, but Reps. Donald Norcross (D-N.J.), an IBEW member, and Brendan Boyle, (D-Pa.), want to let all workers — union and non-union — deduct any expenses that would help them improve their lot, such as uniforms, travel, job search costs

'Another Biden administration handout to organized labor...'

—Associated Builders and Contractors Vice President Ben Brubeck

The new rules, to take effect after a mandatory comment period, "return to the definition of 'prevailing wage' used from 1935 to 1983 to ensure prevailing wages reflect actual wages paid to workers in the local community," the DOL said. And those rates would be periodically updated "to address out-of-date wage determinations."

The top change is if at least 30 percent of a geographic area's workers in a construction craft earn a particular wage, it would become the "prevailing wage" for workers in that craft on all federally funded construction. Under the Reagan-era rules, the prevailing wage was the wage (Continued on Page 4)

### New online 'roadmap' should help jobless benefit filers

Workers have a new resource from the Michigan Unemployment Insurance Agency (UIA) that explains in six steps everything they need to know about filing for and receiving jobless benefits while they search for work. The UIA said its new "Claimant Roadmap" "applies user-focused design principles and clear language to create a useful online tool to ease the filing

process."

The roadmap — available at [www.Michigan.gov/uia](http://www.Michigan.gov/uia) — "answers questions, clarifies instructions, and eliminates confusion," according to the UIA. Its program guides users through benefits eligibility, how to apply, correspondence from the UIA, and how to certify for benefits while claimants search for work.

"Before the pandemic, I

hadn't touched, looked into, or even thought about unemployment. So, when we were laid off, I was all over the place," said an unemployed worker to the UIA, interviewed during the roadmap development process. "I had to Google 'How to access Michigan Unemployment.' It was difficult because there was no instruction. I wasn't sure how to access it. This new roadmap would be

my go-to page. It takes a lot of the pain and grunt work out of somebody having to navigate the process."

The UIA worked with Detroit-based Civilla, a nonprofit design studio, to apply field-tested design principles in conjunction with input from claimants and jobless navigators to create a step-by-step walk-through of the unemployment process.

### Trades upgrade Dow Event Center Arena for hockey tourney guests

By Marty Mulcahy  
Editor

SAGINAW — The building trades are spiffing up the arena at the Dow Event Center in time for the start of this year's Saginaw Spirit hockey season.

And next spring comes the playoffs, where the Arena at the Dow Event Center will be more in the spotlight as the site of the Ontario Hockey League's Memorial Cup tournament — a plum hosting opportunity for a competition that will be played for the first time on American ice.

In a project managed by Spence Brothers, the latest upgrades to the arena began in early May with selective demolition. Work includes the construction of a new elevator, increasing the number of team locker rooms from three to four, expanding the VIP suites, renovations to the media suite, replacing the arena's original ceiling tiles, and installing new glass handrails and adding electrical circuits. There will also be various infrastructure upgrades, from replacing doors to

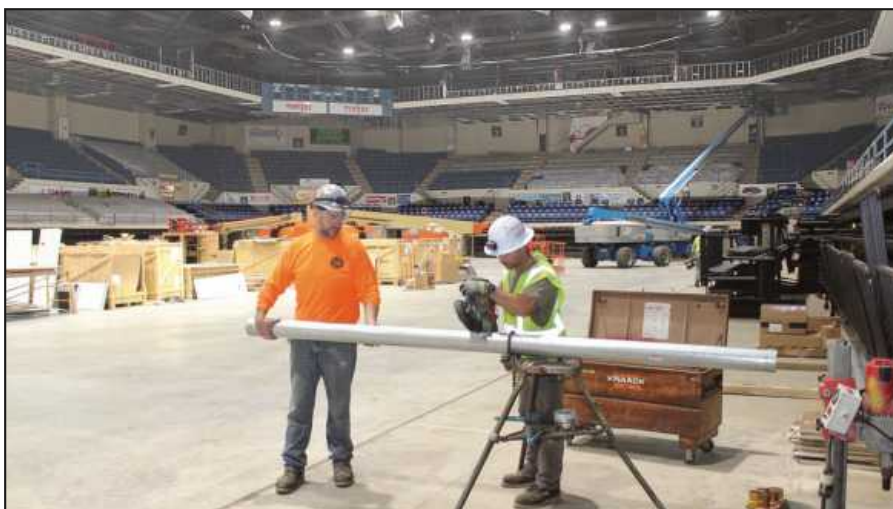
adding new duct work.

Completed in 1972, the Dow Event Center arena is the home ice of the Saginaw Spirit, which is one of 20 teams in the minor league OHL. In March the league announced that Saginaw would host the 2024 Memorial Cup, which will make it the first American city to host the tournament in the 104-year history of the league.

Landing the OHL event prompted the Saginaw County Board of Commissioners to approve the upgrades, which are expected to cost \$8.6 million. The playoff competition, slated May 22-June 3, is expected to bring more than \$20 million in economic activity to

(Continued on Page 2)

**CUTTING A SECTION OF 4-inch conduit inside the Arena at the Dow Event Center are (l-r) electricians Russ Combs and Jacob Pena of IBEW Local 557 and Nelson Electric.**



THE ARENA AT THE DOW EVENT CENTER in Saginaw, at left, is undergoing \$8.6 million in upgrades to help prepare the site for the Ontario Hockey League's Memorial Cup tournament — the first time the event will be played on American ice. Photo credit: Dow Event Center

# Viewpoints



## Unions are democracy in the workplace

CNBC's Jim Cramer is upset. Very upset.

United Auto Workers' President Shawn Fain laid out the demands they're putting forward as the UAW negotiates new contracts with Ford, GM, and Chrysler to replace those expiring on Sept. 14.

The UAW is asking the automakers to stop using "temporary" workers to replace union members, to increase paid time off, for an end to the two-tier wage structure, to restore health benefits, for annual cost-of-living adjustments, and a small increase in pension benefits both for current and future retirees.

"This man, Shawn, who is just talking about capitalism and the nature of capitalism and how it's really hurt workers," Cramer said. "It's the kind of language where you say, 'You know what, we should have built all our (electric vehicles) in Mexico.' It's that bad!"

Cramer is right about Mexico: when automakers move their factories offshore they can find cheaper labor, which means more profits for the company, its executives, and its shareholders. And CEOs love the idea of doing exactly that.

Which is why most countries have tax and labor laws to discourage that very practice. We did, too, before the Reagan Revolution.

The NAFTA agreement that Reagan and Bush negotiated (and Clinton signed), for example, explicitly encouraged automakers to move their factories to Mexico, and many did.

Trump's tax cut for billionaires and corporations also included a provision that cut in half a tax on companies that move their manufacturing to Mexico: as a result, just after it passed the Senate in 2017, Ford announced it was going to build its newest factory in Mexico instead of Michigan.

In that, Trump was simply following the neoliberal template Reagan outlined when he set out to destroy the union movement in the U.S. For Reagan and the GOP, it was a twofer: in addition to increasing the profits of their wealthy donors, it also crippled the fundraising of the Democratic Party, which had historically been heavily dependent on union contributions.

The result was that working people did poorly, unions did poorly, and the morbidly rich became much, much richer.

UAW President Fain pointed out the 40 percent pay increase all three companies' CEOs have taken over the past four years, noting the \$29 million GM's CEO received in 2022. It would take an entry-level worker at a GM joint venture battery plant, Fain said, 16 years to earn as much as that one CEO makes in one week.

In response, Cramer shouted (as is his wont) in outrage because of the union president's comment: "That's class warfare! And it's very shocking to hear class warfare!"

During the following commercial break, he no doubt had to retire to his fainting couch. Instead, he might have pondered billionaire Warren Buffet's famous 2006 quote from *The New York Times*: "There's class warfare, all right, but it's my class, the rich class, that's making war, and we're winning."

Unions are literally democ-

ocracy in the workplace. Workers get a say in the terms of their employment, their pay, and their working conditions; in exchange, employers get a stable workforce and predictable production.

Unions were legalized in the United States in 1935 with the Wagner Act (aka the National Labor Relations Act), and as union density increased, so did wages of working-class people. By the 1970s, about a third of all American workers had a good union job, and another third of workers (generally working for smaller companies) had its equivalent because unions set the local wage and benefits floors.

That was all blown up, of course, when Reagan declared war on unions and radically cut taxes on CEOs and the morbidly rich. Notice what happens around 1981 when Reagan took office.

Today, only about 10 percent of American workers in the private sector have union benefits and protections, a number that's gone up by a few points over the past three years.

Similarly, per-worker productivity has inexorably increased since the first days of the industrial revolution, a trend that continues to this day. As long as working people had unions advocating for them, their share of the profits – derived from that increased productivity – grew along with the productivity itself. Until the Reagan Revolution.

By gutting workers' ability to collectively stand up to organized money (a corporation), Reagan devastated the income of working-class people and drove literally \$51 trillion from them up into the money bins of the morbidly rich.

Very simply, a corporation is organized money and the only way to balance that power is through organized labor.

Under President Biden, the Department of Labor (DOL) is again protecting the rights of workers to unionize and strike for reasonable benefits and wages. As a result, since Trump left office and the DOL started supporting unions again:

- United Airlines Pilots negotiated a pay raise of up to 40 percent after years of stagnant wages

- UPS came to a tentative agreement that vastly improves its workers' wages and benefits;

- Amazon employees in Bessemer, Alabama and Staten Island, New York have achieved union status

- John Deere workers gained a 20 percent pay increase

- Kellogg employees received cost-of-living pay raises and better starting wages

- Starbucks workers in Buffalo succeeded in kicking off unionization of that company

- The list goes on, including many more victories since the Biden administration has thrown their weight behind unionization efforts.

And it's all righteous. As Abraham Lincoln said in his First Inaugural Address on Dec. 3, 1861: "Labor is prior to and independent of capital. Capital is only the fruit of labor, and could never have existed if labor had not first existed. Labor is the superior of capital, and deserves much the higher consideration."

Lincoln was the first U.S. president to openly support unions; the existence of such workers' groups was so novel that when newspapers of that era reported on them they put the word "union" in quotation marks.

But Lincoln was right. No matter how much money Mark Zuckerberg or Jeff Bezos or Elon Musk may have, the vast majority of it was earned through the hard work of their employees.

Without other people's labor, they'd just be three guys with good ideas and the ability to hitch a ride to the local food stamp office.

Republicans in Congress have blocked the PRO Act – which would give workers the right to easily unionize in the workplace without having to suffer through draconian anti-union efforts including years of forced meetings and threats of firings.

President Biden spoke out against the GOP and in favor of the PRO Act recently in Philadelphia, saying: "Nothing has made me prouder than to be called the most pro-union president in history. I promised you I would be, and I commit to you as long as I have this job I will remain that."

If we can keep the White House – and, thus, the Department of Labor – in Democratic hands, the upward progress of American working people will continue to increase.

And that's a good thing for everybody, including the morbidly rich and their stalwart servant Jim Cramer.

**Thom Hartmann**  
The Hartmann Report

*To the Editor,*  
(Responding to Robert Reich's Viewpoints column in the July 28 edition, "Bolstering Social Security.")

Professor Reich, I must respond to your editorial. Here are some reasons why Social Security is in trouble:

1. All day long I watch TV as some slick, tassel-shoed, high-paid lawyers entice people to "get the Social Security you earned." Social Security is sent to new immigrants, able-bodied young people. It's supposed to be for those who worked 40, 50, or more years.

2. The government has dipped into Social Security as a slush fund. Over-funded in the 1960s, it funded the Vietnam War, for example.

3. The rich have never paid their fair share. The rich will always get around the system because the rich run the system.

4. Lost cap? Bob, you said



SETTING WIRING for new lights in the upper reaches of the Dow Events Center Arena in Saginaw is Jason Wilson of IBEW Local 557. He's employed by Nelson Electric.

## Trades upgrade Dow Event Center Arena for OHL hockey tourney

(Continued from Page 1) the area.

"There's a lot to be updated, but we're doing very well," said Spence Brothers Project Supt. Morgan McCalla. "It's great to work with a group of people who know what needs to be done – and then get it done."

Work is expected to wrap up by mid-September in time for the start of the hockey season practice for the Spirit.

This year's project builds upon \$13 million in improvements at the Dow Event Center two years ago. Led by Spence Brothers, the capital improvements included a new entry

atrium, roof replacement, arena renovations including ice slab refrigeration equipment, rooftop units, restroom enhancements, structural repairs, LED lighting upgrades, and more.

The Arena at the Dow Event

Center also hosts basketball games, indoor football, concerts, monster truck shows, circuses, and trade shows. Other areas in the complex include the 2,200-seat Heritage Theater and the Red Room hall.

### Just joking

Two married guys are in a bar for the second night in a row, staying up way too late and having entirely too much to drink.



"Did you get the lecture from your wife last night when you got home?" the first guy asks his friend.

"Nope, I played it smart," the second guy says. "When I got home, my wife was in bed upstairs. So I took off my shoes and my clothes downstairs and snuck upstairs. I slipped quietly into bed and

she never woke up. She had no idea when I got home. I didn't hear a word from her about it this morning!"

"I played it different, but no lecture for me, either!" the first guy said.

"Well how did you manage that?"

"I got home, stumbled on my way upstairs to our bedroom, slammed the door behind me, fell into bed and demanded some lovin'!"

"What did she say?"

"Nothing! Like usual, she heard my suggestion and pretended like she was asleep. Never heard a word from her, either!"

\$1.4 trillion (has been lost due to the rich not paying their share) since 1983: 1983-2023 = 40 years. \$1.4 trillion divided by 40 years = \$25 billion per year.

The Social Security budget in 2023 is \$1.3 trillion. The \$25 billion a year that the rich don't pay is a drop in the bucket.

The Social Security system has been turned into the new fraudulent welfare system.

The solutions:  
1. Stop spending money! (Government is the problem, not the solution).

2. A return to strong family values. Before Social Security, the elderly were taken care of by family/church.

Our government and media have declared war on family/Christian faith (the foundation of America).

Howard Chisholm  
Shelby Twp., Mich.

## AIELLO LAW GROUP PLLC

### Construction Injury Specialists

Representing Trades Workers and their families over 25 years



Mark Aiello

**WORKERS' COMP**  
**SOCIAL SECURITY DISABILITY**  
**CONSTRUCTION ACCIDENT LITIGATION**  
**ESTATE PLANNING - ELDER LAW**

Our associates also handle:

**UNEMPLOYMENT • ANY INJURY CASE**  
**ASBESTOS/TOXIC EXPOSURES**

3000 Town Center, Suite 1820, Southfield, MI 48075

**(313) 964-4900 - (800) 881-8896**

www.aiellolawgroup.com email: maa@aiellolawgroup.com

**FREE INITIAL CONSULTATION • VALIDATED PARKING**

Claims Transparency  
Clear insights into  
your health care costs.



800-732-3412 | varipro.com

**BRICKLAYERS WANTED**  
**\$37.04 HR \$2,000 SIGN ON BONUS**  
PLUS HEALTH & PENSION  
**BRICKLAYERS.ORG**

## Bricklayers and Allied Craftworkers Local 2 members:

**\$2,000 Signing Bonus for Skilled Journeyman Bricklayers!**

BAC Local 2- Michigan is offering up to a \$2,000 Signing Bonus for Skilled Journeyman Bricklayers and Masonry Restoration Workers who join now and who stay working for our contractors!

*Our Members who refer these new members will get the same bonus as well!*

**Journeyman Bricklayers in the Metro Detroit Area get \$35.54 an hour, plus fully paid Health Insurance, and 2 Pensions. Our Contractors have immediate opening for Skilled Bricklayers, and Masonry Restoration Workers.**

For more information go to: bricklayers.org

**HAPPY LABOR DAY**

Business Manager - Bob Gulbranson Jr  
Business Agent - Brian Wilder

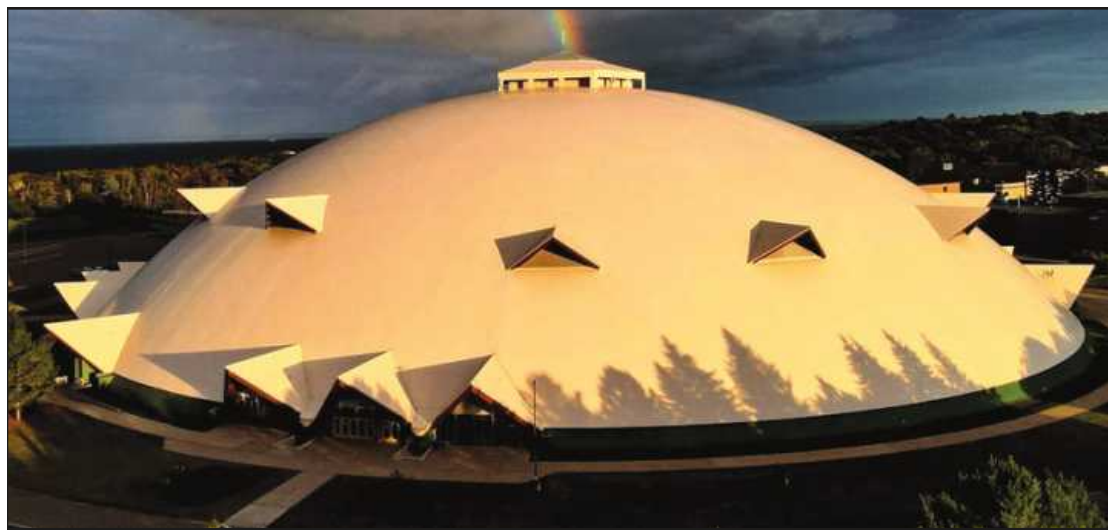
From:

**PLUMBERS & PIPEFITTERS • HVAC-R LOCAL 357 KALAMAZOO, MI**

**PROUDLY SERVING SOUTHWESTERN MICHIGAN FOR MORE THAN 100 YEARS!**  
11847 Shaver Road, Schoolcraft, MI  
Phone: (269) 679-2570 • Fax: (269) 679-2571

# BUILDING MICHIGAN: The Superior Dome HISTORY IN THE MAKING

By Marty Mulcahy



THE WORLD'S LARGEST WOODEN DOME can be found right here in Michigan – the Superior Dome at Northern Michigan University in Marquette. The geodesic dome doesn't earn its world record status through its 143 feet in height – its 536-foot diameter bests the second-place Tacoma (Washington) Dome by 9 feet.

Photo credits: Northern Michigan University

Completed in 1991, the Superior Dome on the campus of Northern Michigan University in Marquette isn't among the older structures in our state that we usually feature on this page.

But for the past 32 years, it has continued to be an historic and record-breaking structure, as well as an early model for the still-emerging trend of using long-frame timber construction. So here we give a little attention to what the locals affectionately call the "Yooper Dome."

"The Superior Dome," says the *World Record Academy*, is "a domed stadium on the campus of Northern Michigan University (NMU) in Marquette, home to the Northern Michigan Wildcats football, women's lacrosse, and women's track and field teams, and the NMU Wildcat marching band. (It) hosts a variety of other campus and community events. The dome is 143 feet-tall, has a diameter of 536 feet, covers an area of 5.1 acres and has a volume of 16,135,907 cubic feet, setting the world record for being the World's Largest Wooden Dome, according to the World Record Academy."

Northern Michigan University said "In the *Book of*

*World Records-2010*, the Superior Dome is listed as the fifth-largest dome structure in the world (largest being measured by diameter). The four other structures that are larger are made of steel, making it the largest wooden dome structure." NMU said the building's roof and structure can withstand 60 pounds per square foot of snow and 80 mph winds.

It has a permanent seating capacity of 8,000, though the building can hold as many as 16,000 people. It was set up to be an extremely versatile venue, featuring retractable artificial turf carpet, the largest system of its kind in the world. When extended, the turf has the ability to accommodate football, soccer and field hockey. Underneath the carpet is a synthetic playing surface that features three basketball/volleyball courts and a 200-meter track.

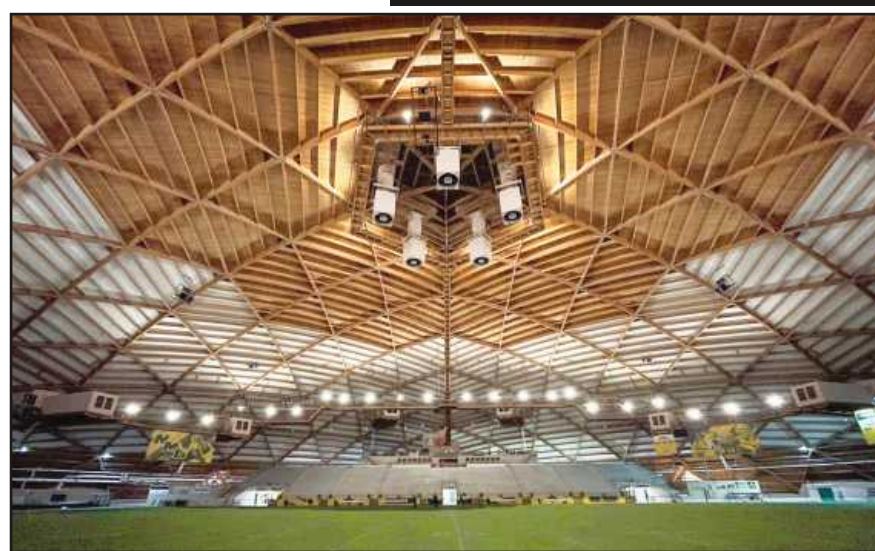
Phase I of construction (\$21.8 million) was completed in August 1991 led by R.E. Dailey Co. and included the construction of the domed complex. Phase II construction (\$2.1 million), completed in May 1995, added locker rooms, department offices, meeting rooms, concession areas, a retail store and other building

amenities. The architect was TMP Associates of Bloomfield Hills.

"Whether a spectator or participant, being in the Superior Dome is an event in itself," said TMP Associates, in describing the project. "It is an opportunity to be in the world's largest wood-domed structure at a span of 536 feet, and to observe how its mechanically retractable synthetic turf can overlay the track/court surface in preparation for field sports. Because of its chameleon-like properties, the dome hosts a multiplicity of sports including track and field events, basketball, soccer, football, tennis, and softball, as well as fairs, exhibits, circuses, graduations and meetings for up to 8,000 people.

"Creating a massive, enclosed, weather-protected environment that would be undisturbed by severe Upper Peninsula winters was an engineering challenge," TMP continued. "After extensive research, a single, laminated wood dome system was selected as the most cost-effective and visually dynamic solution.

"The design of the dome reflects sensitivity to its geographic location by incorpo-



WITH STRUCTURAL strength derived from massive Douglas Fir sections arranged in a geodesic pattern, the Superior Dome's roof can withstand 60 pounds per square foot of snow and 80 mph winds. The venue is extremely versatile and can host a multitude of sports and other gatherings.

rating various forms and materials indigenous to Northern Michigan. Inviting 'chalet-like' entrances provide a balance to the dome's imposing size. Internally, the natural wood roof structure is reminiscent of the area's beautiful forests."

Structurally, says *Atlas Obscura*, "it is a geodesic dome – this means that it is a self-bracing framework of triangles. A main feature of a geodesic dome is that the dome is built from a minimum of structural elements (in this case, 781 massive Douglas Fir beams with 108.5 miles of fir decking) to achieve the great strength of a dome."

Folks in Washington state are still smarting that their Tacoma Dome, which opened in 1983, was usurped by the Yooper Dome after an eight-year run as the largest wooden-domed arena in the world. While the Tacoma Dome was taller and larger in volume and seating capacity, the Superior Dome gets the architectural recognition by being built with a 9-foot greater diameter.

Both the Tacoma and Marquette domes were early adopters of a slowly emerging "new" trend over the past few decades – the use of timber and glued, laminated structural wood in major construction projects. Michigan State University's STEM building, completed a few years ago, is a textbook example of the use of solid or engineered wood in a project to repurpose a dead power plant.

Steel and concrete are being challenged in some cases as the leading choices for long-

span construction, says the book *Museum of the Wood Age*, (2022). The book said vulnerabilities from natural disasters and terrorist attacks have "undermined their supremacy in recent years. Steel and concrete structures can and will burn, they fail because design flaws and corrupt construction practices, because of unanticipated natural forces...."

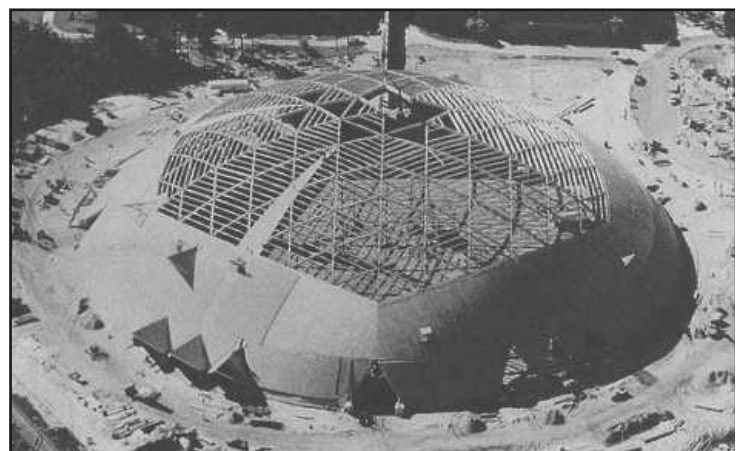
The book said architects are increasingly using large dimensional structural timbers which "can be precisely fabricated to span substantial gaps. Look up at the ceiling of a large-span public building these days and the chances are you will see massive, curved glulam (glued laminate) beams holding up the roof. The largest single span wooden dome structure currently in use is said to be the Superior Dome in Marquette, Michigan, constructed in 1991 with a span of 536 feet."

According to *The Sky-scraper Page*, the Superior Dome stands to the height of a

14-story building. The group said the structure not only retains the title of being the world's largest wooden dome, but it is also the world's third-largest geodesic dome.

The Superior Dome is also home of the NMU Olympic Training Site offices, as well as special training areas for boxing, weightlifting and wrestling teams. Often open to the public as a tourist destination, the interior is also used by locals for walking laps – a boon in the wintertime.

"The Superior Dome brings people together in so many ways," said former Northern Michigan athletics director Forrest Karr. "Events receive the most attention, but, on any given day, numerous students participate in classes and intramural sports and countless members of the community can be seen running and walking together, discussing and enjoying the various displays or simply sitting and talking. It truly is a special place."



CONSTRUCTION OF THE Superior Dome on Sept. 10, 1990.

**\$1.8 Million** Goldberg, Persky and White Verdict Considered **Largest** in History of Michigan Asbestos Litigation.

# ASBESTOS

FREE ASBESTOS CLAIM EVALUATION

GOLDBERG PERSKY WHITE P.C.  
ATTORNEYS AT LAW  
SAGINAW SOUTHFIELD

ASBESTOS CLAIMS

Evaluation Request Form

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone No. \_\_\_\_\_

Date of Birth: \_\_\_\_\_

Union : \_\_\_\_\_ Local No: \_\_\_\_\_

Dates of Employment: \_\_\_\_\_ thru \_\_\_\_\_

Have you been exposed to asbestos?

Yes  No

Have you been diagnosed with:

Mesothelioma  Asbestosis  
 Lung Cancer  Colon Cancer

Do you have shortness of breath?

Yes  No

Return this form to:

Goldberg, Persky & White, PC  
P.O.Box 5769, Saginaw, Michigan 48603 or

Call 800-799-2234

ALL BUILDING TRADESMEN

## Notice of Asbestos Health Hazards in Michigan

Exposure to asbestos can cause deadly diseases such as **mesothelioma**, **lung cancer**, and **asbestosis**.

Many Michigan building tradesmen worked with or near asbestos. Thousands have developed asbestos disease. Some are not aware they were even exposed.

For more than 30 years, GPW has represented thousands of Michigan union workers in lawsuits against the asbestos industry. We can arrange a **free chest x-ray** review by a NIOSH Certified B-Reader to all qualified building tradesmen with start dates prior to 1980.

Please don't delay, protect yourself and your family before it's too late. No recovery-no fee

We are considered the **Very Best Mesothelioma Attorneys** in Michigan for good reason- our results speak for themselves

Return the form or contact us today:

**800-799-2234**

[www.gpwlaw-mi.com](http://www.gpwlaw-mi.com)

# Higher pay, tougher enforcement hailed by building trades

(Continued from Page 1)

paid to at least 50 percent of all workers. If no rate covered more than half of the workers, the “prevailing wage” was “a weighted average” of all wage rates for all construction workers in that craft in that area.

In practical terms, that meant the non-union low-ball construction companies’ wage rates could drag down everybody’s wages. The 30 percent rule supersedes that.

The new rules also expand coverage. The biggest expansion incorporates rural counties – where contractors typically pay less – with nearby metro area prevailing wage rates, as long as the plurality of covered workers toil in the metro areas. Thus, construction workers in rural counties adjoining metro Chicago would have the same prevailing wage rates as those in metro Chicago. Which means the rural workers’ wages would rise, whether they’re building a highway, extending a commuter rail line or installing broadband.

In a further expansion, workers on federally funded construction projects which stretch over more than one geographic area – such as an interstate highway – would all be paid at the highest prevailing wage rates for their crafts.

So, for example, if workers are rebuilding Interstate 70 west from Columbus to Springfield, Ohio, the prevailing wage would be the same all along the project – and it would be the prevailing wage in the Columbus metro area, in all likelihood.

“The Biden administration’s final rule to update” the Davis-Bacon regulations “is landmark and historic and will protect the wages of millions of construction workers, including LIUNA members,” said Laborers (LIUNA) President Brent Booker.

It “strengthens federal prevailing wage regulations and restores the law to its original intent after it has been watered down over the last 40-plus years,” added Sean McGarvey, president of North America’s Building Trades Unions. “This ruling is a win for ALL construction workers, both union and non-union, for good and fair contractors, and for America’s taxpayers.” (His emphasis.)

That includes workers who toil not just on traditional construction projects – building roads, subways, airports, bus lanes and the like – but also more-modern infrastructure, such as solar panel arrays, broadband, and retrofitting structures to cut carbon emissions.

Biden, Harris and the DOL “had the vision and determination to reverse a (prevailing wage) rule in effect for 40 years, which fundamentally altered and eroded the wages of construction workers,” the Laborers’ Booker added. “With massive investments in infrastructure...creating hundreds of thousands of new jobs with prevailing wage rules, construction work-ers across the nation will benefit from the strengthened wage floor.”

As might be expected, Rep. Virginia Foxx, R-N.C., the union and worker hater who chairs the House Education and the Workforce Committee, screeched in her release’s headline that “Biden’s Davis-Bacon rule is nothing but pork to Big Labor,” using a common Republican anti-union canard atop her diatribe.

And there was predictable blowback from the anti-union Associated Builders and Contractors, too. “This is yet another Biden administration handout to organized labor on the backs of taxpayers, small businesses and the free market,” said ABC Vice President of Regulatory, Labor and State Affairs Ben Brubeck. “Unfortunately, the DOL’s final rule disregards the feedback of ABC contractors, construction industry stakeholders and thousands of small businesses urging the withdrawal of this unnecessary, costly and burdensome regulation. Instead, the DOL is moving forward with dramatic changes to prevailing wage regulations, reversing much-needed re-forms that were established nearly 40 years ago, and unlawfully increasing the regulatory burden on small businesses, new industries and public works projects.”

And last year, the Senate Labor Committee’s Republicans sent a long letter to then-Labor Secretary Marty Walsh, detailing their objections to what was then a proposed rule. Ironically, their missive hit many of the high points for workers, all of which the Republicans oppose. One is they don’t want rural construction workers to get higher pay.

“By rescinding a key element of the 1982 reform that prohibited cross-consideration of metropolitan and rural wages, the Department ensures any wage calculation will over-count inflated urban wages as prevailing in smaller rural areas,” they wrote.

The Republican senators also objected to DOL rewarding whistleblowers who expose cut-rate contractors. “By attempting to impose, via executive rulemaking, remedial make-whole relief for whistleblowers despite lacking express statutory authority to do so, DOL...violates separation of powers principles,” the Republicans alleged.

The Republican Reagan administration changed the rules to favor low-ball contractors and Biden’s Labor Department undoes that, said IBEW President Kenneth Cooper. He called the administration’s rules “a victory for construction workers across the country.”

“The final rule reverses Reagan-era changes that weakened the law’s original intent – ensuring federally funded or assisted projects support good-paying local jobs for local workers,” Cooper continued. “For the past 40 years, a single low-wage contractor could depress wage rates on federal contracts. This rule change will allow construction workers to gain ground they lost in the 1980s, increasing the wages of millions and preventing low-road contractors from undercutting the workforce.”

# Dems push for broader worker tax breaks: union dues, worker expenses

(Continued from Page 1)

Union leaders enthusiastically endorsed the legislation, HR 4963, which Sen. Bob Casey and then-Rep. Conor Lamb, both D-Pa., had also introduced four years ago.

Restoring the deduction is also fair, speakers at the late-July outdoor press conference said. Workers can’t deduct anything, dues included, that would augment their income. Corporations can.

“Our tax system should no longer benefit the wealthy at the expense of the middle class,” AFL-CIO President Liz Shuler said. The union dues bill “will strengthen negotiating power of workers and their unions through collective bargaining and prioritize the needs of workers over big corporations. Union membership means good-paying jobs, better wages and benefits, safer working conditions and a stronger economy and our tax system should reflect this.”

Said Norcross, an IBEW member and former president of the South Jersey Building and Construction Trades Council: “As an electrician, I invested in myself by purchasing tools and supplies to provide for my family and advance my career just like millions of Americans do. When workers invest in themselves through union dues or purchasing equipment, they should enjoy the same tax breaks and write-offs as employers and businesses do.

“The 2017 GOP tax law allows billionaires to write off country club dues, but stripped workers of their ability to write-off the supplies they need to make a living. That’s why I’m proud to introduce the Tax Fairness For Workers Act to restore fairness and put money back into the pockets of workers who bet on themselves.”

Norcross and Boyle enlisted 158 House co-sponsors, all Democrats except for Republicans Don Bacon of Nebraska, Brian Fitzpatrick of Pennsylvania and Chris Smith of New Jersey. Since the GOP controls the House, it likely means this legislation won’t go too far, and there were zero comments from Republicans about the pro-worker dues deduction proposals.

# Original spirit of Labor Day sought to end long work days and boost worker solidarity

(Continued from Page 1)

in a parade and then eat and drink at a giant picnic afterwards. The *New York Tribune’s* reporter covering the event felt the entire day was like one long political barbecue, with “rather dull speeches.”

**Why was Labor Day invented?** Labor Day came about because workers felt they were spending too many hours and days on the job. In the 1830s, manufacturing workers were putting in 70-hour weeks on average.

Sixty years later, in 1890, hours of work had dropped, although the average manufacturing worker still toiled in a factory 60 hours a week. These long working hours caused many union organizers to focus on winning a shorter eight-hour work day. They also focused on getting workers more days off, such as the Labor Day holiday, and reducing the workweek to just six days.

These early organizers clearly won since the most recent data show that the average person working in manufacturing is employed for a bit over 40 hours a week and most people work only five days a week.

Surprisingly, many politicians and business owners were actually in favor of giving workers more time off. That’s because workers who had no free time were not able to spend their wages on traveling, entertainment or dining out.

As the U.S. economy expanded beyond farming and basic manufacturing in the late 1800s and early 1900s, it became important for businesses to find consumers interested in buying the products and services being produced in ever greater amounts. Shortening the work week was one way of turning the working class into the consuming class.

**Common misconceptions.** While the first Labor Day was created by striking, the idea of a special holiday for workers was easy for politicians to support. It was easy because proclaiming a holiday, like Mother’s Day, costs legislators nothing and benefits them by currying favor with voters. In 1887, Oregon, Colorado, Massachusetts, New York and New Jersey all declared a special legal holiday in September to celebrate workers.

Within 12 years, half the states in the country recognized Labor Day as a holiday. It became a national holiday in June 1894 when President Grover Cleveland signed the Labor Day bill into law. While most people interpreted this as recognizing the day as a national vacation, Congress’ proclamation covers only federal employees. It is up to each state to declare its own legal holidays.

Moreover, proclaiming any day an official holiday means little, as an official holiday does not require private employers and even some government agencies to give their workers the day off. Because not everyone is given time off on Labor Day, union workers as recently as the 1930s were being urged to stage one-day strikes if their employer refused to give them the day off.

**Controversy: Militants and founders.** Today most people in the U.S. think of Labor Day as a noncontroversial holiday. There is no family drama like at Thanksgiving, no religious issues like at Christmas. However, 100 years ago there was controversy. The first controversy that people fought over was how militant workers should act on a day designed to honor workers. Communist, Marxist and socialist

members of the trade union movement supported May 1 as an international day of demonstrations, street protests and even violence, which continues even today.

More moderate trade union members, however, advocated for a September Labor Day of parades and picnics. In the U.S., picnics, instead of street protests, won the day. There is also dispute over who suggested the idea. The earliest history from the mid-1930s credits Peter J. McGuire, who founded the New York City Brotherhood of Carpenters and Joiners, in 1881 with suggesting a date that would fall “nearly mid-way between the Fourth of July and Thanksgiving” that “would publicly show the strength and esprit de corps of the trade and labor organizations.”

Later scholarship from the early 1970s makes an excellent case that Matthew Maguire, a representative from the Machinists Union, actually was the founder of Labor Day. However, because Matthew Maguire was seen as too radical, the more moderate Peter McGuire was given the credit. Who actually

came up with the idea will likely never be known.

**Have we lost the spirit of Labor Day?** Today Labor Day is no longer about trade unionists marching down the street with banners and their tools of trade. Instead, it is a confused holiday with no associated rituals.

The original holiday was meant to handle a problem of long working hours and no time off. Although the battle over these issues would seem to have been won long ago, this issue is starting to come back with a vengeance, not for manufacturing workers but for highly skilled white-collar workers, many of whom are constantly connected

to work. If you work all the time and never really take a vacation, start a new ritual that honors the original spirit of Labor Day. Give yourself the day off. Don’t go in to work. Shut off your phone, computer and other electronic devices connecting you to your daily grind. Then go to a barbecue, like the original participants did over a century ago, and celebrate having at least one day off from work during the year!

*(The writer is a clinical associate professor at Boston University. This article is republished from The Conversation, under a Creative Commons license)*

**Law Offices of Ezra N. Goldman P.C.**  
*“Proudly representing union members since 1993”*

	Misdemeanors • Felonies • DUI Drug possession • Domestic disputes
	<i>All matters handled in the strictest confidence</i>
	248-353-2343 • <a href="http://www.ezragoldman.com">www.ezragoldman.com</a>

24725 W. 12 Mile Road, Suite 110, Southfield, MI 48034

## The Officers and Members of Plumbers, Pipefitters, and HVAC Technicians UA Local 671 of Monroe, Michigan

Would like to wish all the Brothers and Sisters  
Who contribute to the advancement of  
Working Families  
A Safe and Memorable Labor Day Weekend



**BUSINESS MANAGER/FINANCIAL SECRETARY**  
MICHAEL JEWELL

<b>BUSINESS AGENT</b> VINNIE FENECH	<b>PRESIDENT</b> JUSTIN McMANAWAY	<b>VICE PRESIDENT</b> NATE SCHNEIDER
--	--------------------------------------	---



## AMERICAN

Graphics Printing Co.

**586-790-8500**

**Print ★ Mail ★ Apparel ★ Signs ★ Banners**

**100% Union Made**

**Specializing in Made In America!**







## Local 149 Roofers and Waterproofer

**Roofers 149**  
DETROIT – **Attention.** This paper is to serve as an official notice to the membership.

**General Membership Meeting.** The general membership meeting is scheduled for Tues., Oct. 3, 2023 at 7:00 p.m.

**Executive Board Meeting.** The next Executive Board meeting is scheduled for Tues., Oct. 3, 2023 at 6:00 p.m.

**Mid-Michigan.** The Mid-Michigan informational meeting is scheduled for Jan. 9, 2024 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420

**Labor Day 2023.** The Labor Day Parade in Detroit is back after a 2 year hiatus. All members are encouraged to walk with Brothers and Sisters, friends and family, we will meet in the Detroit Union Hall parking lot. To get your hats and T shirts it's best to arrive early between 7:00-8:00 am. We start marching at 9am. This is the one day we share that is about the past and future Brothers and Sisters of our great Union.

The Union Hall will be handing out a shirt and hat, we will be having a raffle for big prize items for all Detroit members in good standing at the Labor Day picnic. Follow on Facebook @ United Union of Roofers, Waterproofer, and Allied Workers Local 149, for pictures of the gifts. There will be Face Painters and Balloon Artists for the kids (or the adults, we don't judge). There will also games for kids and adults.

**Labor Day Volunteers Needed.** We are seeking volun-

*"A raise is like a martini: it elevates the spirit, but only temporarily."*

–Dan Seligman

*"The reverse side also has a reverse side."*

–Japanese Proverb

teers to help set-up Monday, September 4, at 6:00am. In addition, we will need volunteers cooking and prepping the food. If you are available to assist our Union on Monday, please contact the Union Hall 313-961-6093 ext. 0.

**Vacation and Holiday Check Direct Deposit.** Members have the option to have their Vacation and Holiday check direct deposited in their bank account. This includes all contracted areas.

To get your Vacation check direct deposited, members will need to complete a direct deposit agreement. The form will be available at the Detroit and Mid-Michigan Union Hall. Member will need to know the following Financial Institution information, Routing No., Account No., and name of Financial Institution.

**Detroit Training Center Information.** Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact the Training Center, 248-543-3847.

**Are you moving?** If you have a new address please make sure to let the Union Hall know. We will take care of your account with the Union Hall that includes the Building Tradesman Paper, International Union, and Trust Fund.

**Reminder.** Members please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information for recruitment purposes, and hopefully to get a picture of our members for Facebook.

**CLEARANCE CARDS.** Are you scheduled to go out of town for work in another Local's

territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

**Outdoor Life.** If you have any hunting and fishing pictures that you would like to see in the Journeyman Roofing & Waterproofer magazine, please contact the Union Hall at 313.961.6093 ext. 0, for additional information.

**MID-MICHIGAN AREA – Clio Office.** The Mid-Michigan informational meeting is scheduled for Oct. 10, 2023, at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420

**Labor Day 2023.** Labor Day celebrations will kick off at 10:00am.

The Mid-Michigan Union Hall will be handing out a shirt and hat, we will be having a raffle for big prize items for all Mid-Michigan members in good standing at the Labor Day picnic.

**Mid-Michigan Training Center Information.** Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members.

Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact the Union Hall/Training Center, 810-687-1368 to make arrangements.

**Notice.** When contractors call the Union Hall for help, we need to know who is available, and have an up-to-date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

The publication above is as of 8/21/2023, 12:00p.m.

**In Solidarity, Brian Gregg Business Manager, Roofers & Waterproofer Local No.149**

# Michigan celebrates Labor Day

(Continued from Page 1)  
marching route will be different, but not the opportunities for mingling with union brothers and sisters.

After a three-year hiatus, this year's march will start at 9 a.m. on Monday, Sept. 4 at Michigan Avenue and Sixth Street, near the Lodge Freeway overpass. Beginning at 8 a.m., the building trades will line up on Sixth Street south of Michigan Avenue, then stage for a few blocks south to Porter Street and then on Porter west to Trumbull.

The order of lineup for the march: IBEW, Sheet Metal Workers, Pipe Trades, Painters and Allied Trades, Boilermakers, Roofers, Iron Workers, Heat and Frost Insulators, Cement Masons, Bricklayers and Allied Crafts, Michigan Regional Carpenters Council, Laborers, Elevator Constructors, Operating Engineers.

The march will proceed west along Michigan Avenue to Roosevelt Park in front of the Ford Motor Co. - Michigan Central Train Station, where a stage will be set up for a program by the Metro Detroit AFL-CIO. Various labor leaders and elected officials will speak. Upon the conclusion of the program dispersal will take marchers east toward the marshaling area or south to Bagley and 15th Street for charter bus pickup.

A celebration will then take place at Dean Savage Park at Porter Street and Trumbull, next to IBEW Local 58. Other get-togethers at various local unions will be held, check the articles inside this edition for details.

Note that parking will be restricted in the area, and there will be no parking on Porter or Abbott streets.

**ESCANABA** – The third annual Labor Day parade and celebration will take place Monday, Sept. 4. Events will kick off at noon EST at the Municipal Dock. The parade will line up

beforehand at The Marketplace on Ludington Street downtown.

Afterward there will be live music from 1-8 p.m., as well as food vendors, a beer tent, music, a petting zoo and bounce house. Proceeds will benefit the Delta County Trades and Labor Charity/Scholarship Fund.

**GRAND RAPIDS** – This year's LaborFest is scheduled from 11 a.m. to 4 p.m. on Labor Day, Sept. 4. Events will take place at Rose Parks Circle, 135 Monroe Center Sr. NW in Grand Rapids.

The day will include free live entertainment, a number of free activities for kids, several food vendors, a beer tent, local arts and crafters, and labor exhibits. Parking is available in surrounding structures and lots.

**MONROE** – The Annual Labor Day Parade and festival, sponsored by the Monroe/Lenawee County AFL-CIO will take place between noon and 10 p.m. in downtown Monroe. Activities following the parade include live entertainment, vendors, food trucks, a beer tent, raffles and family fun. The event is sponsored by the Monroe/Lenawee County AFL-CIO Council.

**MUSKEGON** – The Workers United Labor Parade will start at 11 a.m. on Monday, Sept. 4 on the corner of 4th Street and Western Avenue. The march will proceed in a big street rectangle, north along Western, with a right on Jefferson Street and a right onto Clay, ending 4th Street.

Bring the family for some free fun at the Labor Day parade and celebration afterward in Hackley Park. Events will include entertainment, bounce houses, face painting, balloons, arts 'n crafts, live band, many giveaways and more.

**NEGAUNEE** – The 34rd Annual Labor Day Festival has moved from Ishpeming to Negaunee this year. It will take

place on Monday, Sept. 4. The Festival will begin at 11 a.m. with a parade along Tobin Street, Iron Street, S. Pioneer Avenue, W. Main Street, Brown Avenue and Case Street. Parade line up starts at 9:30 a.m. at the Negaunee Senior Center parking lot off of Tobin Street.

After the parade, there will be a picnic and rally from 12 noon to 4 p.m. at the Jim Thomas Pavilion and Jackson Mine Park located at 199 Tobin Street. There will be a picnic lunch - your choice of a pasty or 2 hot dogs & chips, desert and pop, milk or water. Adult beverages will be sold along with additional pop and water.

The rally will include live music, speeches from union officials and children's activities.

**ST. IGNACE** – The 2023 Annual Bridge Walk is scheduled for Monday, Sept. 4. The Mackinac Bridge will be closed to public traffic from 6:30 a.m. to noon to accommodate the walkers.

The walk begins at 7 a.m. You may start walking any time after the governor's party starts the walk at approximately 7 a.m. No one will be permitted to start after 11:30 a.m.

No bus transportation across the bridge will be provided as part of the event. Walkers who decide to walk across the entire bridge will need to arrange their own transportation back to the end of the bridge where they started after the bridge reopens to public traffic at noon. There is limited parking space available west of the Mackinac Bridge Authority plaza area.

For those seeking alternative transportation during the event, the local Mackinac Island ferry companies offer transportation between St. Ignace, Mackinaw City, and Mackinac Island, as well as between St. Ignace and Mackinaw City.

# Have a Safe and Happy Labor Day!



## Pipefitters Local 636 Officers

**Sam Cadena**  
Business Manager

**Theresa Danko**  
Secretary-Treasurer/  
Assistant Business Manager

**Rick Fast**  
Business Agent

**Bill Holsomback**  
Business Agent

**Larry Krisniski**  
Business Agent

**Jake Regits**  
Business Agent

**Tony Sievert**  
Business Agent

**Val Pod**  
Organizer

**Bill Helwig**  
President

**Dave Fox**  
Vice President

**Brad Patterson**  
Executive Board

**Val Pod**  
Executive Board

**Melissa Leonard**  
Executive Board

**Dan Gurley**  
Executive Board

## Pipefitters, Steamfitters, Refrigeration & Air Conditioning Services Local 636

30100 Northwestern Hwy, Farmington Hills, MI 48334

Phone # 248-538-6636, Fax # 247-538-7060 [www.pipefitters636.org](http://www.pipefitters636.org)

### The Building Tradesman

is the Official Publication of the Michigan Building and Construction Trades Council  
Patrick Devlin Secretary-Treasurer  
Steve Claywell President

ISSN-007-3717

Editor/Photographer  
Marty Mulcahy  
E-mail:  
[buildingtradesman@ameritech.net](mailto:buildingtradesman@ameritech.net)

Advertising Director  
Joe Hoshaw  
E-mail:  
[btads@ameritech.net](mailto:btads@ameritech.net)  
(734) 558-6955

Subscription Rate \$15 annually (group rate for unions)  
Periodical mail postage paid at Detroit, MI and additional mailing offices.

POSTMASTER  
send postage returns to:  
**The Building Tradesman**  
1640 Porter St. Detroit, MI 48216  
Phone: (313) 961-3800  
Fax: (313) 961-2467  
*Union members with address changes are asked to contact their local union.*

The Building Tradesman is published bi-weekly (every other Friday) by the Michigan Building and Construction Trades Council, Detroit office. 1640 Porter St., Detroit, MI 48216 Printed at Grand Blanc Printing, a union shop





**IBEW Local 131**  
**KALAMAZOO** - The next **General Membership Meeting** will be held on Sept. 11, at 6 p.m.  
 The next **Renew** meeting will be held on Sept. 11, at 5 p.m.  
 The next **Executive Board** meeting will be held on Sept. 18, at 5 p.m.

**Brotherhood night** is the 2<sup>nd</sup> and 4<sup>th</sup> Wednesdays of the month at CJ's from 3:30 to 5:30PM.

**New Member Breakfast** will be held on Sept. 16, at 8 a.m.

**Retiree Lunches** at the following locations: Sept. 20, 2023, Robin's Nest 28640 M-40 Hwy. Paw Paw, MI. @11:00.

Every Tuesday, a smaller group of Retirees meets at Uncle Ernie's Pancake House, 4005 Portage St., Kalamazoo, MI 49001 @ 10 a.m.

On the last Friday of each month a group of retirees and others meet at Jac's Cekola's Pizza, 3112 South Ninth Street, Kalamazoo, MI. 49009 @11:30.

The **Work Outlook** continues to be steady. We have several open calls. Moore, Hi-Tech, KEI all have crews working on the Pfizer site. Gurtz is still working on the MAPS Project and plans to be there until the fall. Martell Electric has expanded into many school jobs. Flemington Instrumentation has work until November on the MAPS project. Gun Lake Casino Hotel and Water Dome look like a fall project, the steel is starting to go up. Nitro Electric has the Vicksburg School project. There are open calls in the hall.

**Challenge Coin Challenge**, we are currently seeking design ideas for a new coin. Go to the Local website to submit. If you have questions email Jon at [jeur-rent@ibew131.com](mailto:jeur-rent@ibew131.com).

At the time of this writing, the following members are three months or more behind in counter dues payments: Robert Chopp III, Kenneth LaJoyce, Russell McBride, Nic McKenna, Richard Riley, Justin Sowash, and Nicholas White.

**Wilson-McShane**, our new benefits administrator, has the website: [michiganelectrical.org](http://michiganelectrical.org).

up and running. Please log in and click on the "Member Portal" (on the left side of the screen) to begin the steps to register your account.

**Bounty Program** is available. When a member recruits a new journeyman level member who works 500-hours, and has completed the Multi-District Journeyman Wireman Examination, the recruiting member receives a \$500 bounty. When the same member works a total of 2000-hours, and attends the local's new member orientation class, the recruiting member will receive an additional \$500 bounty. When a member recruits a new CE level member who works 500-hours, and has completed the Multi-District Journeyman Wireman Examination, the recruiting member receives a \$500 bounty. When the same new member works a total of 2000 hours, and attends the local's new member orientation class, the recruiting member will receive member an additional \$500 bounty.

**RETIREMENT:** NEBF and IBEW PBF application takes at least 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please call the hall and set up an appointment with Christine. You will need to submit copies of your social security card, birth certificate, marriage certificates and divorce decrees for you and your spouse(s) with your applications.

**American Income Life - Accidental Death Benefit.** Recently you may have received a letter in the mail regarding the \$3000 Accidental Death & Dismemberment benefit available through a partnership with the IBEW and American Income Life. All active and retired members are eligible for this benefit. The letter states that you need to return the enclosed yellow card to qualify and name your beneficiary. Please note you are **NOT REQUIRED** to return this card to name your beneficiary; the (Continued next column)



**IBEW Local 445**

**BATTLE CREEK - Deceased Member** It is with a heavy heart Local 445 announces the passing of 59 year member Dennis Beatty. The visitation will be held Wednesday, August 30 from 5-7pm at the Kempf Family Funeral Home at 2838 Capital Ave, Battle Creek. A committal service with military honors and interment will take place at Fort Custer National Cemetery on Wednesday, September 6, 2023, at 12:00pm.

**New First Year Apprentices** Please welcome our newly initiated apprentices - Cameron Barker, Cody Beard, Austin Davis, Michael Davis, Landen Drake, Ryan Ferguson, Treyvan Fettes, Shawn Gardner, Zaire Gilbert, Mario Mares, Adam Matuschka, Collin McLane, Drew Millard, Drake Myers, Jaquay Ollie-Johnson, Logan Palmer, James Phillips Jr., Jonathan Smit, Alan Whitmore and Tyler Zelichowski.

**IBEW Local 445 Annual Picnic** is scheduled for September 9, 2023. Mark your calendars. You should have received your invitation postcard. If you have any questions, feel free to contact the Hall.

**IBEW 131, con't**

beneficiaries you have on file at the hall are sufficient. The \$3000 benefit would be paid to your named beneficiary, not to your estate.

American Income Life does offer other policies and services. If you are interested in having a representative contact you to discuss available options, you may return the yellow card in the paid envelope provided. If you have questions, please contact the hall at 269-382-1762.  
**Morris Applebey**  
*Business Manager*

**New Officer Training** is scheduled for September 25, 2023. ALL Officers are expected to attend.

**General Membership Meeting** is the second Monday of each month and starts at 5:00 p.m. at the Hall.

**Personal information** Please keep your address, phone number and email address up to date at the Hall. Also, contact the Hall with marriages, births of children and divorces. You have a limited time frame to add/remove dependents. Beneficiary cards and forms are also available at the Hall if you need to update them.

**Executive Board E-Board** meets the fourth Monday of each month starting at 4:30 p.m.

**Wilson-McShane** has replaced TICI for our benefit administration as of June 1, 2023. Please have a little patience as the transition has had some bumps that they are smoothing out. You can visit [www.michiganelectrical.org](http://www.michiganelectrical.org) to create a new account under the Member Portal tab. You should have received new WEX cards that are white. Please dispose of the old blue cards as they will no longer work. The website to access your special fund is <https://ibewmichigan.lh1ondemand.com/Login.aspx>

**Retiree Breakfast:** The Retiree monthly breakfast at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.

**Local Website** - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is [IBEW445.com](http://IBEW445.com).

*Respectfully Submitted,*  
**Wanda Secrest**  
*Recording Secretary*

*"Like an ability or a muscle, hearing your inner wisdom is strengthened by doing it."*  
 - Robbie Gass

*"Waste not fresh tears over old griefs."*  
 -Euripides (484 BC - 406 BC)

*"I'm glad I don't have to explain to a man from Mars why each day I set fire to dozens of little pieces of paper, and then put them in my mouth."*  
 -Mignon McLaughlin



**IBEW Local 948**

**FLINT - Meetings.**

**Membership Meeting** - Our next regularly scheduled membership meeting will be on Sept. 11, 2023 at 6:00 PM.

**Retiree Meetings** - Our next scheduled Retiree Meeting will be taking place Sept. 5, 2023 at 8 AM and will take place concurrently every other Tuesday throughout the summer.

**AFL Educational Meetings** - Attention all members. Before every monthly meeting at 5 PM, our hall will be hosting educational meetings presented by the AFL - CIO. These meetings aim to further educate our members on core regulations, acts, and laws that play a key role in our careers. For any questions or concerns please contact Jenny Wallace.

**Book Signing** - For any members looking to sign our books please refer to our hotline at (810) 767-3308 Ext #5 or report directly to the hall.

**Work Outlook** - Our work outlook is steady with a gradual increase in calls projected throughout the Summer into early Fall. The GM Truck and Bus plant will be receiving a large portion of work including expansions on the body shop as well as the engine plant. We are still waiting on further details as to the status of a Costco and a La Fontaine dealership that will be built. The Buick City industrial park will be breaking ground soon and we look forward to calls in the coming months. For further details on job information please ensure the hall has your email address for our job calls and re-signs.

**Dues Reminder** - Members, please ensure your dues are paid in full. For any questions, concerns, or payments please see Jenny Wallace or call the main office at (810) 767-3308.

**Seeking New Membership** - As always, we are actively seeking to organize new membership. For any questions, concerns, or interest please contact Organizer Kellogg Dipzinski.

**Tailgate Event Picnic** - To all members and family, we will be hosting a picnic on Sept. 16 at our hall. There will be catering and entertainment provided. The event is open to the families of all members and we look forward

to celebrating our third annual picnic together.

**Cars 108 Partnership** - We would like to thank our friends at Cars 108 for the opportunity to be a part of Cars Cares for Kids rooftop sit event and we look forward to attending future events. Charities were raised for Whaley's Children's Center, Voices for Children, as well as The Hurley Children's Miracle Network.

**Summer Help Program** - To the members of our summer help program; congratulations and good luck. We look forward to working with you all and we hope to see you during the next round of applications.

**Ally Event Challenge Days** - We will be sponsoring an event for Ally Aug. 25th to the 27th. For any interest or information please contact the hall.

**Event Turnout** - At our recent events there was a thrilling turnout from the membership. Thank you to all members that were able to attend the Tigers Game Day event as well as our Back to the Bricks membership tent. We look forward to your participation in the near future.

**New Store Stock** - To all members interested, we have new merchandise at our hall. New stock includes shirts, hoodies, hats, and other apparel. For any questions or purchases please contact Jenny Wallace.

**New Apprentices** - We would like to congratulate our newest class of apprentices and extend our warmest welcome. We look forward to working with you all. With that our latest class of Journeyman Wireman will be graduating. We will be holding a formal ceremony at the hall for them at our next monthly membership meeting. Good luck to all of you and make us proud.


**New Membership** - Welcome to our latest members, Ryan Rosebush, Brandon Kern, John Love, James Roush, Charles Bisaha, and Jordan White. We look forward to working with you and hope to see you in the field.

**Retirees** - Congratulations to Brian Godfrey on your pension application. The membership would like to wish you a healthy and relaxing retirement.




# HAPPY LABOR DAY

From the Officers & Members of  
 the Heat & Frost Insulators Local 25



<b>Curt McGlone</b> Business Manager	<b>David Chudzinski, Jr.</b> President
<b>B.J. Claxton</b> Financial Secretary	<b>Constance Vincent</b> Vice President





# LABOR

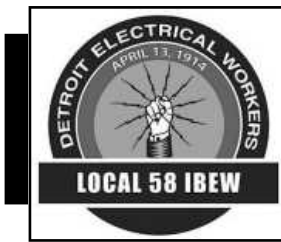
The Backbone  
 Of  
 America

This Labor Day and every day  
 Sheet Metal Workers Local 80  
 SALUTES THE AMERICAN WORKER

**Tim Mulligan, Business Manager/Financial Secretary**  
**Joe Brick, President**  
**Aaron Griffin, Vice President**  
**Thomas Drost, Recording Secretary**

<b>Business Agents:</b>	<b>Executive Board:</b>	<b>Trustee:</b>
Jason Grunenwald	Thomas Brown	Tony Stocker
Eric McPherson	Jason Constantine	Ed Zabik
Scott Lewis	Jason Lane	David Germain
Frank Livingston	Dave Angelo	<b>Warden:</b>
	Jessica Zarna	Chris Peltier
		<b>Conductor:</b>
		Shaun Allen



# IBEW LOCAL 58



**IBEW Local 58**  
**DETROIT – The next General Membership Meeting** will be held on Tuesday, Sept. 19, 2023. Dinner begins at 5:30 and the meeting will start at 6:30.

**Electrical Industry Training Center** is offering Continuing Education classes. Please check them out at <http://www.detroit-etc.org/continuing-education/>. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class, please call the Training Center at 586-751-6600.

**IBEW Local 58 Brick Pavers** are Available for purchase, if you would like to purchase a brick, please contact the Union Hall for an Order Form. 7x9 brick pavers can have up to 6 lines of lettering and 17 spaces per line. 9x9 brick pavers can have up to 7 lines of lettering and 17 spaces per line (letter height .75"). \$100 Donation per Brick. NOTE: No symbols or clipart can be added to brick pavers. To purchase or for questions about the brick pavers please contact Stacy at the Union Hall 313-963-2130, ext. 3015.

**Local 58 Dues Department** – Stay current on your dues! Look at your Dues Receipt – if your paid through date shows 03-23 or earlier, you are not current and will have a reinstatement fee (4 months or more behind). It is YOUR responsibility to pay your dues on time – this could affect your retirement or death benefit.

We ask that you keep the Local up to date with your address, email, and phone number. When you are putting your information on the APP/Website, please use your dues receipt for your Name and Card Number. Put in your information as it appears on your dues receipt so that your information matches. Please this is important! Thank you!

**Local No. 58 Benevolent Fund:** The next meeting is Tuesday, Sept. 5, 2023. The 3rd Annual Brad Ballard Memorial Eastside Golf Outing is Sept. 22. Please contact Kelly Lynch at the Union Hall to register and submit payment. This event is in high demand and will sell out quickly.

**Members of the Community Service Committee:** The next committee meeting will be Tuesday, Sept. 12 at 5:30 pm. The Wobbly Kitchen (Sundays in the Park) will be the 2nd and 4th Sundays of each month, starting at the union hall and then traveling to Cass Park. We are asking volunteers to show up at the hall at 8 am to help with food prep, organization, and loading. Questions can be directed to Ray Kujawski at (248) 496-1916 (call, text, leave a voicemail).

Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that require the help of volunteers and helping hands. Contact the Union Hall (313) 963-2130 or Ray Kujawski (number above) for further info and to volunteer or participate.

**Members of the Entertainment Committee:** The Annual IBEW 58 Family Picnic took place on Aug. 5. The Entertainment Committee would like to thank everyone who came out to Camp Dearborn to join us for the day. We also like thank all of the volunteers who helped make the event happen, and a special thanks to Kayla & Candice for stepping up to run Bingo and to the Local 58 Hockey Team for taking over Kids Games. Trunk-or-Treat and Brew & View will take place on Saturday Oct. 21.

The next Entertainment Committee meeting will be Tuesday, Sept. 12, following the Community Service Committee meeting that starts at 5:30PM.

**EWMC of Southeastern MI** – The next chapter meeting is scheduled for Monday, Sept. 18 at 6pm. This will be an in-person meeting with a ZOOM option. Please make sure your cell phone no. and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall. Please bring any suggestions that you have for EWMC involvement and engagement.

Thank you to everyone who helped on our service day at the Malcolm X house. Stay tuned

for more volunteer opportunities in the near future. We will be creating more tie-dye t-shirts in the coming weeks. Volunteers will be needed as we continue with this fundraiser and the Lottery Raffle.

**The RENEW Committee meeting** will be on Tuesday, September 26, 2023 at 5:00 PM.

**The Safety Committee meeting** will be on Monday, Sept. 11 at 5:30 PM.

**The Veterans Committee** - will now be meeting on the 3rd Wednesday of each month. The next meeting will be Wednesday, Sept. 20, 2023 starting at 5:30 pm.

**The Political Action Committee (PAC)**- If you have any questions or concerns or would like to attend our next PAC meeting you can reach out to our registrars at [registrar@ibewlocal58.org](mailto:registrar@ibewlocal58.org). Political Action Committee Meetings are held on the 1st Wednesday of the month via Zoom and in person at the hall at 5:30 PM.

**Local 58's Women's Committee**- Our Sister Exchange Closet is looking for donations. If you have any new or gently used work clothing, cold weather gear, boots, coats, or even tools, please consider making the contribution. Also, if you are or know of a sister in need, please reach out. We may have something for you. Our next meeting will take place on September 28, 2023 at the Hall and on Zoom. If you have questions, please contact Angela Panicucci (586)291-8014 or Liz Gorski (586)921-3087 or email at [58womenscommittee@ibewlocal58.org](mailto:58womenscommittee@ibewlocal58.org)

**Local 58 Motorcycle Group:** Open to everyone and all riders are encouraged to join us! Save the date, Saturday, Sept. 9. The IBEW Local 58 Motorcycle group will be hosting the Poker Run this year. Details to follow. Requirements need to be met for patched membership. For more information, please visit our Facebook page for planned rides and updates @ IBEW Local 58 Motorcycle Group. Contact Vice President Anthony Anderanin @ 313-999-3829, [aanderanin@gmail.com](mailto:aanderanin@gmail.com) or Grace Trudell @ 517-715-7563 for more info. Join us at our upcoming meetings to plan for next year's events and rides.

**Alcoholics Anonymous Meetings** take place every Wednesday at the IBEW Local 58 Union Hall, (1358 Abbott St, Detroit, MI 48226), starting at 6:00 pm. The only requirement for membership is a desire to stop drinking. All trades welcome.

**IBEW LOCAL 58 Retirees Association:** The September Board meeting is Wednesday, Sept. 13 at 10 a.m. in the Bill Rushford Room in the lower level of the union hall. Our September luncheon is at The Gazebo Banquet Center, 31104 Mound Road, in Warren. Doors open at 11 and lunch is served at 12:30.

JUST A REMINDER that construction issues at Mound and 13 Mile have been ongoing. Perhaps give yourself a bit of extra time to negotiate traffic issues. Fingers crossed that this work is winding down, and soon won't be an issue for our eastside luncheons. The luncheon is \$20 per person. For luncheon reservations, send your checks (payable to the Retirees Association) to IBEW #58, Attn: Retirees, P.O. Box 32756, Detroit 48232-0756. Questions about reservations, call Elaine Crawford at 313 408-5885. The next Senior Golf Outing is Thursday September 14, 2023 at Rouge Park Golf Course, 11701 Burt Road, Detroit, MI 48228. TEE TIME is at 9:30 a.m. Please call Art DeCoste at 248 887-3396 for information and to make reservations which are appreciated two weeks in advance, for the course deposit. All IBEW #58 members are welcome to participate.

**Local 58 IBEW Senior Golf Outings 2023:** are as follows: Thursday, Sept. 14, Rouge Park Golf Course, 11701 Burt Rd, Detroit, MI, 48228, tee time 9:30 am; Thursday, Oct. 5, Tanglewood Golf Course, 22805 Country Club Dr, South Lyon, MI 48178, tee time 9:30 am.

Call Art DeCoste at 248-887-3396, two weeks in advance for a headcount due to the security deposit at most of the golf courses. Come on and join the golf outings! This is a great opportunity to catch up with some old friends, to make new friends, and to get out and enjoy the camaraderie!! Remember, All IBEW Local 58 members are welcome to participate!! Call Art for questions

or concerns.

**Electrical Workers Credit Union** Our website is <http://WWW.EWCUNET> (313) 963-6060. In the market for a loan? Check out our low rates!! New auto as low as 5.75%. Give us a call today to find out how to apply or go online at <http://www.ewcu.net>. Who's your Beneficiary? Here are some tips to help make sure your account is up to date with us. Review your beneficiaries periodically, especially if a life change occurs.

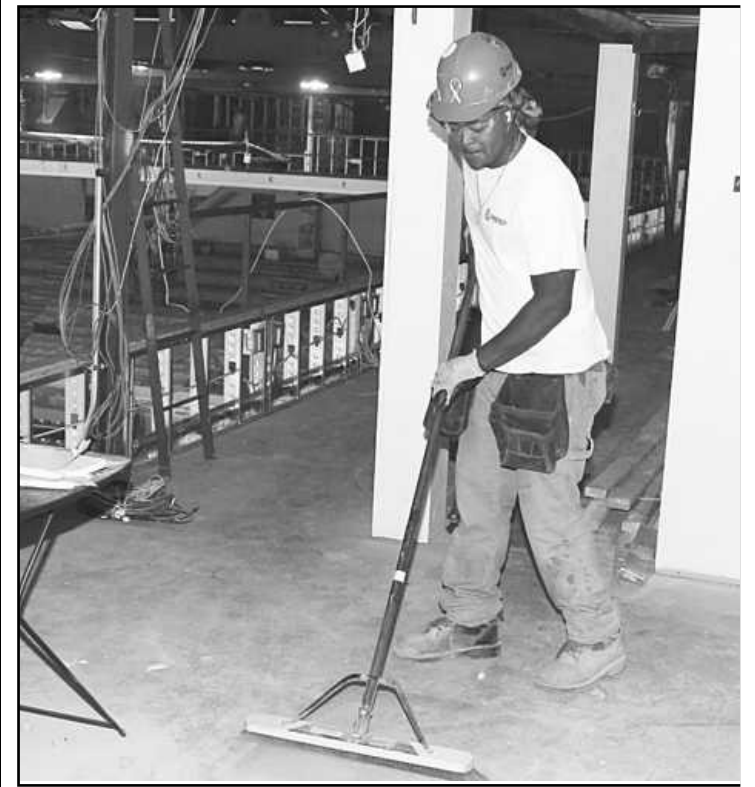
Be sure the wording is correct, especially if you name more than one beneficiary. Give us a call and we can check who you have listed. State of Michigan Escheat Law: The law states that any deposit account with no activity for 3 years must be turned over to the State. What can you do? Contact us today to find out

your account status. Conduct a transaction by either deposit or withdraw (any amount). Close account.

**Be sure to keep the Union Hall** updated with any changes to your phone number, address, and email.

**IBEW Pension:** Congratulations to the following members who have been placed on International Pension: Michael J. Barnes, Douglas C. Jorde, Thomas C. Marquardt, Thomas E. Nolf, and John H. Preece Jr.

**Members who have passed away:** Ronald Gorajczyk, Journeyman Inside Wireman, Brother to Pension member John Gorajczyk, Uncle to JIW's Joe Gorajczyk & Raymond Tisdelle; Daniel Malinowski, Pension member, 47 year IBEW membership, Father to JIW David Malinowski; Benjamin Traxler, pension member, 71 year IBEW membership; Patricia Bott, Wife to the late pension member Glen Bott Jr. We extend our sincere sympathy to the families on their loss.



A CLEAN SWEEP OF THE media area above the stands at the Dow Event Center Arena in Saginaw is made by Zaiqwon Bell of Laborers Local 1098. He's employed by Spence Brothers.

**CASH FOR \$CRAP METAL**

**Aluminum - Copper - Brass  
Nickel - Alloys - Carbide  
Radiators - Lead - Batteries**

<p><b>McNichols</b> Scrap Iron &amp; Metal Co. 6500 E. McNichols (near Mt. Elliott) <a href="http://mcnicholsscrap.com">mcnicholsscrap.com</a> <b>(313) 365-6100</b></p>	<p><b>Detroit</b> Iron &amp; Metal Co. 8300 Dix (corner Lonyo) <a href="http://detroitironandmetal.com">detroitironandmetal.com</a> <b>(313) 841-5100</b></p>
--	---

The Best This  
**LABOR DAY**

To ALL of our FRIENDS and ASSOCIATES  
in the  
**BUILDING TRADES**

**STEFANSKY,  
HOLLOWAY &  
NICHOLS Inc.**

Payroll Auditing Services  
22260 Haggerty Road, Suite 350  
Northville, MI 48167  
(248)305-9905

## LABOR DAY

### Greetings

to ALL of our FRIENDS and ASSOCIATES  
in the BUILDING TRADES

**SOUTHEASTERN MICHIGAN  
ROOFING CONTRACTORS ASSOCIATION**

**8155 Annsbury Dr., Suite 104, Shelby Twp. MI 48316**  
**(586) 759-2140 • FAX (586) 759-0528**  
[www.smrca.org](http://www.smrca.org)

## SOCIAL SECURITY DISABILITY

### REPRESENTING BUILDING TRADES BROTHERS & SISTERS OVER 35 YEARS

## BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.

Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign experienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be no fee charged until after the case is won. The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintains offices in Sterling Heights, Livonia, Southgate and Novi. Call them at 1-800-331-3530 for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

**• ONLY SOCIAL SECURITY DISABILITY CASES**

**• WE WILL PERSONALLY REPRESENT YOU**

**• OUR FEE PAID AFTER YOU WIN**

[www.ssdfighter.com](http://www.ssdfighter.com)

## GRAND BLANC

### ALLIED WEB

UNION OFFSET WEB PRINTER SPECIALIZING IN UNION PAPERS

*See us for all your UNION printing needs!*

**WE PROVIDE**

- In-house Graphic Design
- UV Printing & Cold-Set Web
- Glossy Flyers
- Tablets/Booklets
- Saddle Stitching
- Inserting
- Labeling

**GRAND BLANC PRINTING**  
9449 Holly Road  
**810-694-1155**  
(Proud printer of The Building Tradesman)

Over 40 years of quality  
Administrative Services

*To each of our Members, Clients and Vendor partners impacted by COVID-19, our thoughts are with you. Rest assured knowing that BeneSys is working hard on your behalf while we navigate these difficult circumstances together.*

**THE FULL SERVICE BENEFITS ADMINISTRATOR**

- Health and Welfare Plans
- Defined Benefit Pension Plans
- Defined Contribution Pension Plans
- Claims Processing
- Supplemental Unemployment Plans
- HRA's, HSA's, FSA's
- Vacation Plans
- Eligibility Processing
- Trust Fund Accounting
- VEBA Administration
- Web Applications
- COBRA Administration
- HIPAA Compliance

With over 800 experienced and technical professionals on staff, BeneSys stands ready to assist Trustees in providing exceptional service to Plan Participants. BeneSys has clients across the U.S. and 23 regional office locations.

Boston, MA	Milwaukee, WI	San Diego, CA
Bridgeton, MO	Omaha, NE	San Ramon, CA
Columbia, MD	Phoenix, AZ	Seattle, WA
Denver, CO	Pleasanton, CA	Troy, MI
Des Moines, IA	Portland, OR	Washington, DC
Hagerstown, MD	Riverport, MO	West Covina, CA
Las Vegas, NV	San Jose, CA	Youngstown, OH
Louisville, KY	Salt Lake City, UT	

[www.benesys.com](http://www.benesys.com) | (877) 923-6379 | [info@benesys.com](mailto:info@benesys.com)

# IBEW LOCAL 692

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS BAY CITY MICHIGAN

**IBEW Local 692**  
**BAY CITY – Union Meeting.** Due to the Labor Day holiday, the September monthly membership meeting will be held at 6:00 P.M. on **Monday, September 11, 2023.**

**Executive Board Meeting.** The September Executive Board Meeting will be held at 6:00 P.M. on **Monday, September 18, 2023.**

**Message from the Business Manager.** Wilson McShane has taken over from T.I.C. as Local 692's third party Pension and Healthcare administrator. Please do not hesitate to call and talk with me if you have any questions or concerns.

One of the changes that has occurred due to this transition is the need to submit receipts after using your WEX Special Fund Card. This is an IRS mandate and not a mandate by Wilson McShane or your trustees. This is a law that TIC decided they did not need to follow thus putting our trustees in legal jeopardy. The app on your smart phone makes this process very easy. Please contact the hall if you need help with this process.

**Work Report.** Ongoing projects in our jurisdiction that may require additional manpower include:

-Nelson Electric (Currently) GM Powertrain - Many more projects to come at Powertrain. Mt. Pleasant Schools Fire Alarm -J. Ranck Electric – continuing work on phase 2 of the SK Siltron semi-conductor chip manufacturing facility. Ranck Electric has also secured the Balance of System work on a Solar Farm in Gladwin County. Calls for Manpower have been coming with just four this week. More to come.

-Newkirk Electric is working on finishing up their Solar Project in Mio.

-Master Electric has begun underground on the new Isabella County Jail.

-Countyline Power is wrapping up at Robinson Industries in Coleman. Countyline has secured Airport Work as well the Michigan Sugar De-Sugarization Project and also a project at the Mt. Pleasant Water Treatment facility. Look for calls from Countyline.

-Clements Electric is finishing up at Northpointe Distribution Center (Frito Lay). Independence Bridge work continues along with Bay Carbon Project just kicking off.

-Conti Many projects inside I -Park (DOW) also on site at Mio Dam.

-Escon has secured a nice project at Mersen USA in Bay City's south end.

Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership. Detroit, Ann Arbor and Lansing are currently having many calls getting into Book II if you are looking for work. Please contact the hall if you would like to sign any books.

**In Solidarity,**  
**Ryan Charney**  
**Business Manager /**  
**Financial Secretary**

**Organizers Report.** As more members become eligible for retirement, we must continue to train and recruit the next generation of qualified electrical workers. Applications for apprenticeship are accepted in-person every first and third Wednesday at the Bay City Electrical Apprenticeship Training Center during regular business hours. There is currently no application fee. Please feel free to share this information with anyone who may be interested in applying. Our JATC can be contacted by calling 989.686.4890.

As always, 692 Organizers continue to visit jobsites within our jurisdiction to speak with unrepresented electricians, building relationships and discussing the opportunities that exist by joining our Brotherhood. We should never lose sight of the organizing mission that guided the birth and growth of the IBEW. Our founders built a strong union by organizing all qualified workers, which allows us to achieve higher union density and ultimately increases our bargaining power during negotiations.

Negotiations for our Inside Wireman Agreement are set to begin by the end of this year. If you have any contract issues you would like to see addressed in negotiations, or if

you'd like to serve on the negotiating committee, please contact President Brian "Wally" Walker (989.429.4019).

Organizers have recently made significant progress in recruiting new members from a particular local merit contractor. The campaign is ongoing, but seems to already be successful and will provide signatory contractors with more valuable manpower to utilize in upcoming projects. There is no doubt that the industry-leading wages and benefits that come along with IBEW membership will improve the lives of these workers, their families, and the communities they call home.

These new members will also actively contribute to the health and retirement plans we all rely on. Please welcome any new members you notice on job sites into our Brotherhood.

Feel free to contact agents if you are interested in up-to-date work reports or if you'd like to register on out-of-work lists. Saginaw (summer school 40s, wind tower OT), Lansing, Detroit, Ann Arbor, and West Michigan all have recently seen open calls. Local 692 expects more calls at various projects in late August / early September.

Brian Klele 989.252.9225  
 bklele@ibew692.com

Brendon Baranek  
 989.327.4131 bbaranek@ibew692.com

**Union Dues.** PLEASE NOTE: The Delegates of the 40th IBEW International Convention held in May of 2022 approved a per capita increase of \$2.00 as well as a \$2.00 increase paid into the Pension Benefit Fund (PBF).

Therefore, effective January 1, 2023, monthly dues will increase to **\$45.20** per month.

**If you have automatic bill pay from your bank or credit union, please make sure to notify them of the increase.**

Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. *Please note when using a credit card for payments there will be a 2% charge applied.*

**2023 Dues**  
**Monthly \$45.20**  
**Quarterly \$135.60**  
**6 months \$271.20**  
**Yearly \$542.40**

*To avoid a reinstatement fee, please remember to keep your dues current.*

**American Income Life Accidental Death Benefit.** The second mailing has gone out recently regarding the \$3,000 Accidental Death & Dismemberment benefit available through a partnership with the IBEW and American Income Life. All active and retired members are eligible for this benefit.

The letter states that you need to return the enclosed yellow card in order to qualify and name your beneficiary. Please note you are **NOT REQUIRED** to return this card in order to name your beneficiary; the beneficiaries you have on file at the hall are sufficient. The \$3,000 benefit would be paid to your named beneficiary, not to your estate.

American Income Life does offer other policies and services. If you are interested in having a representative contact you to discuss available options, you may return the yellow card in the postage paid envelope provided. If you have any questions, please contact the hall at 989.684.4510.

**Retirees Lunch.** The next retiree lunch is scheduled for 1:00 PM on Thursday, September 21 at Rathskeller Food & Spirits, located at 600 East Midland Street in Bay City.

**Michigan Brotherhood Fund.** The 9th annual **Skeet and Eat** event is scheduled to take place this weekend, **Saturday, Aug. 26** at Crump Conservation Club in Linwood. All IBEW members and their families are invited to attend a fun-filled day of skeet shooting, cornhole, kids' games and a delicious pig roast dinner. Shooters should bring their own guns and shells between 9:00 AM and 2:00 PM. Dinner is scheduled for 3:00 PM. Cost is \$20 per person or \$25 per family. Retirees and unemployed members are admitted free of charge. Rustic camping is available. For more information, please contact Chris (989.615.2924).

All proceeds benefit the Michigan Brotherhood Fund, which supports IBEW members  
 (Continued next column)



**ATTENDEES AT THE IBEW-Michigan Women's Conference were represented by IBEW Local 275 members shown here. They are, l-r: JIW Samantha Rowan, E-Board member Sarah Anderson, Apprentice Hanna Harrington, JIW Felicia Sunday and Business Manager Jonas Talbott**



## IBEW Local 275

IBEW 275

COOPERSVILLE – Work in the jurisdiction is very busy. We've had open calls for the LG battery plant for some time and have more coming. If you are traveling, please consider coming home to man your local. Call the recorder each night to avoid missing a call you may be interested in as other contractors have been looking for manpower too.

Last month marked the inaugural MI Women's Conference. We had a great turnout from our Sisters from Locals from around the state. There was IBEW S.T.R.O.N.G. training for each delegate given by International Reps. Secretary of State, Joselyn Benson spoke as well as 6th District I.V.P., Mike Clemmons and a few others. We received very positive feedback from the Sisters who attended and they all look forward to continuing this conference in the future.

At the time of this writing the following members are three months or more behind on dues: Timothy Davis, Damien Keglovitz, Jesse King, David Lebeck, Eric McCoy and Jeffrey Stark. Please make every effort to become current with your dues as soon as you can.

*"Do not worry about your difficulties in Mathematics. I can assure you mine are still greater."*  
 – Albert Einstein (1879 - 1955)

*"Patriotism is often an arbitrary veneration of real estate above principles."*  
 – George Jean Nathan (1882)

*"The only good ideas are the ones I can take credit for."*  
 –R. Stevens

*"Language most shews a man: Speak, that I may see thee."*  
 –Ben Jonson (1572 - 1637)

*"Good breeding consists of concealing how much we think of ourselves and how little we think of the other person."*  
 – Mark Twain (1835 - 1910)

*"Half our life is spent trying to find something to do with the time we have rushed through life trying to save."*  
 –Will Rogers (1879 - 1935)

## IBEW 692, con't

in distress by showing solidarity through sacrifice.

**RENEW.** It is the goal of the RENEW committee to increase younger members' involvement in their communities through their local union. If you are a 692 member in good standing, 35 years old or younger and would like to participate in RENEW, meetings are held once a month following general membership meetings.

692 RENEW would like to invite all IBEW members and their families to the 3rd annual **Bags for Brotherhood** cornhole tournament on **Saturday, September 23**. The event takes place at Bastow Woods park in Midland. Registration opens at 1:00 PM, cornhole tournament begins at 2:00 PM. Cost is \$20 per player with random teams to be assigned. Dinner will be provided. Bags for Brotherhood is a family-friendly event. For more information or to pre-register, please contact Cody (989.600.4643). All proceeds to benefit Local 692 RENEW.

**Fringe Benefits.** REMINDER: if you have recently been married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

**REMINDER:** If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

Effective June 1, our third-party administrator (T.I.C.) has been replaced by Wilson – McShane. Here is updated contact information for the Health Plan & Pension Fund:

**Important links & numbers**

**Health Plan & Pension Fund** 855.633.4584 – ASK FOR ACCOUNTS RECEIVABLE  
 www.michiganelectrical.org  
 NEBF/NEAP: 301.556.4300  
 IO Pension: 202.833.7000

## \$\$\$ Top Prices Paid \$\$\$

ALL TYPES of NONFERROUS and FERROUS SCRAP METAL  
 • ALUMINUM • BRASS • COPPER • STAINLESS STEEL  
 • EXOTIC ALLOYS • CATALYTIC CONVERTERS  
 • CARBIDE • HIGH SPEED STEEL • AUTO RADIATORS

COMMERCIAL  
 RESIDENTIAL  
 INDUSTRIAL



CONTAINERIZED  
 SERVICE  
 PICKUPS  
 AVAILABLE

MONDAY-FRIDAY 8 A.M.-5 P.M.  
 SATURDAY 8A.M.-NOON

(248) 960-1200

**MANN METALS CORP.**

1011 DECKER ROAD • P.O. BOX 711 • WALLED LAKE 48390

# HAPPY LABOR DAY

To all our members and friends in the Building Trades.

# DAY

## Elevator Constructors

### Local 36

Michael Waker, BM/FS  
 Russ O'Donnell, President  
 David Kuras Jr., Vice President  
 Brian Breznai, Treasurer  
 Ken Bazner, BA/RS

#### Executive Board

Jeff Patti  
 Jon Bujan  
 Justin Smith  
 Dave Boyd  
 Rob Akers

#### Trustees

Dan Kuras Jr.  
 Eric Copeland  
 Paul DiPiazza

#### Warden

Matt Combs



## Happy Labor Day!

*"The labor movement is people. Our unions have brought millions of men and women together, made them members one of another, and given them common tools for common goals. Their goals are goals for all America – and their enemies are the enemies for progress. The two cannot be separated."* – John F. Kennedy

We salute the hard-working men and women who build Michigan!

IBEW Local 445

4071 West Dickman Road  
 Springfield, MI 49037

(269) 964-4545 (office) • (269) 964-4040 (fax)

info@ibew445.com (email)

*Providing the highly skilled, licensed, union electricians for local contractors in Calhoun, Branch and parts of Barry and Eaton Counties, while supporting working families with competitive wages and benefits made possible by the solidarity of the International Brotherhood of Electrical Workers.*



**IBEW Local 557's column - See Page 10**



**IBEW LOCAL 252**

**ANN ARBOR - SOLAR:** The Biden Administration's investment in infrastructure and renewable energy generation is going to result in massive amounts of labor hours for all of the building trades. Please take advantage of the continuing education courses offered at our training center to help secure this work and show our commitment to this scope.

**BE SURE TO KEEP BENEFICIARY FORM UPDATED:** A friendly reminder that beneficiary forms are available at the fund office **AND** at the hall for anyone that may need to update beneficiary information. If your information needs to be updated, it needs to be updated at **BOTH**.

**TRAINING CLASSES 2023: ALL CLASSES START AT 5:00 PM**

**CPR/FIRST AID:** Tuesdays, June 6, 13, September 5, 12, December 5, 12.

**Photovoltaics:** Mondays, July 24 thru August 28.

**Instrumentation Part A:** Mondays, September 11 thru December 18.

**Master License Prep:** Mondays, September 11, 18, 25, October 2, 9, 16.

**EVITP:** Tuesdays, September 12, 26, October 10.

**BICSI TE350:** dates TBD if enough interest.

Will there be a code update required in 2023? We will offer classes as soon as the state adopts a new NEC 2020 or 2023.

There is a \$50 fee to hold a spot in all classes except First Aid/CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register.

**Retirees' Night: This year's retirees' night will be celebrated on Wednesday, September 13, 2023.** Please make every effort to attend. This meeting is in honor of our retired members who have worked so hard to make the Local what it is today.

Members receiving their 50 year pins are: John Minick, John Bishop, William Shaw, Brian Chenoweth, Michael Lowery, William Porter, Otis Rodgers, Gino Gabriele, Donald Stout, and Robert Kosky.

Members receiving their 55 year pins are: John Miskovic, Leon Steers, Russell Southwell, Timothy Whitesall, James Higgins, George Mitchell, Gary Wencel, Donald B. Brown, William F. Clark, James Hopper, and Donald Byrd.

Members receiving their 60 year pins are: William Pepper, Richard Shaw, David Tumej, and Joseph Bianco.

Members receiving their 65 year pins are: Ronald D. Smith, Gerald F. Fisher, and Thomas Graham.

**5th Annual Trunk or Treat:** This year's Trunk or Treat will be held at the Union Hall on October 28, 2023 from 4 p.m.-9 p.m. Activities include: best trunk contest, best costume contest for kids 12 and under, festive games for all ages, and movies on the projector. To reserve your parking spots or if you need additional information please contact Dan Beck: (810) 858-0033. Set up will start at 4 p.m.

**Retirees' Card Game:** The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts. The games start at 9 a.m. Please come join the fun.

**Retirees' Breakfast:** The Retirees' Breakfast will take place the second Wednesday of each month at 8 a.m. at Leo's Coney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

**M.U.S.T DRUG TESTING:** Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

**ERTS:** Please make sure that you are signed up in the

Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

**Aflac Insurance:** Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone number: (517) 306-0144.

**RETIREMENT:** NEBF and applications take 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. IBEW PBF applications usually take 3 months to process but are running a couple months behind. IBEW PBF applications can be filled out 6 months before your planned retirement date.

If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork at least 3-6 months before your planned retirement date. You will be asked to submit copies of social security cards, birth certificates, marriage certificate, divorce decrees, etc. for you and your spouse with your applications. For a full list of required documents please contact the Union Hall.

**NOTICE TO RETIREES:** If your 50-year commemorative watch stops working for any reason please contact the hall.

**CONDOLENCES:** The Local sends our sincere condolences to the family of Rodolfo "Rudy" Rodriguez, who passed away on August 17, 2023.

**CREDIT CARDS:** The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3.5% to use your card. **UNION DUES FOR 2023:** Effective Jan. 1, 2023, union dues for "A" members will increase to \$131.25 per quarter. Union dues for "BA" members will increase (Continued next column)



**IBEW Local 498**

"Powering Northern Michigan Since 1949"

**IBEW Local 498 TRVERSE CITY - Meetings.**

**Regular E Board-** The next regularly scheduled E-Board meeting is set for Monday, September 11, 2023 @ 5:30pm.

**Regular Meeting -** The next regularly scheduled membership meeting is scheduled for 7pm Monday, September 11, 2023.

**Solidarity Picnic-** We have a volunteer to do the picnics before the meetings! That being said, plan on hamburgers, hot dogs and a side dish for a meal before the next regular meeting. Food will be served at about 6:30 directly in front of the meeting.

**TCJATC/PLC Class -** The Traverse City Electrical JATC is sponsoring a Basic PLC Class in partnership with Medler Electric. This will be a 2 day class at the Training Center/Hall. Lunch will be provided each day. Thursday, October 5 & Friday, October 6, 2023 8:00am to 4:00pm The class is limited to 10 Journeyman at a cost of \$250.00 (Our cost is \$650). Your space will be reserved upon receipt of the \$250.00 check payable to "TCJATC" or cash at the TCJATC

**IBEW 252, con't**

to \$67.80 per quarter for 2023.

**DUES PAYMENTS -** Please look at your dues receipt. If your dues paid through date shows 6/2023, your dues are not current. "A" members pay \$131.25 per quarter for 2023. "BA" members pay \$67.80 per quarter for 2023. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your second quarter dues (April thru June) are due now. **Payments for third quarter dues will be accepted no later than 11:30 A.M. on Friday, September 29, 2023.**

**Future Dues Increases:** **Effective July 1, 2024:** A Members will pay \$134.25 per quarter.

**Effective January 1, 2025:** A Members will pay \$140.25 per quarter.

**Effective July 1, 2025:** A Members will pay \$143.25 per quarter.

office on a first come first serve basis. If you have any questions, please call the TCJATC office at 231-943-4193.

**75th Anniversary of Local Union 498 -** Our 75th Anniversary is one year away. The Chapter for the Local was signed on September 8, 1949. We will need to have a discussion at our next regular meeting about what we want to do to celebrate this milestone in our local's history. So, please make an effort to be at the meeting for your input.

**Wilson McShane transition update -** Everything is proceeding with implementation. There will be some adjustments as we go, so if you are on the website and have some ideas, please call the hall and let us know. We have also had some discrepancies with health plan contributions for retirees, you will be getting another letter to address the issue. Please keep the calls coming to the hall, I relay them directly to Wilson McShane to get resolved, so the more questions we get, the sooner we get them resolved.

**Resale Items -** We still have some Local 498 Challenge Coins left at the hall for your purchase. They are \$10.00 each. We also have Local 498 t-shirt, and Beanie Hats for resale. Proud Union Home signs are in and available at the hall. Free to members in good standing.

**Retiree breakfast-** Several of the retirees meet at Sparky's Diner off of South Airport Rd. every Monday morning at 9am. So if you are retired or not and want to join in the conversations and possibly some old wives tales or other embellished stories, show up at Sparky's.

**EVITP -** Please call the JATC and get signed up for your EVITP training. There are state and federal requirements for all workers that are on Electrical Vehicle Infrastructure projects to have this training. Tim will get you set up if you call him, it is an online class and a proctored exam at the hall when completing the class. There is \$100 deposit for the class refunded on completion. So far we have two Journeyman that have completed the training. Please consider getting this im-

portant training if you want to be eligible to work on these projects when they are available.

**Scholarship -** Past charter member Brother Bob Dost has a scholarship 'Robert Paul Dost Scholarship Endowment' for High School seniors in the 5-county area around Traverse City. To access it go to [www.gtref.org/scholarships/](http://www.gtref.org/scholarships/). Local 498 Union members' children get preference to the endowment. A huge thank you in Memory of Bob Dost for his generosity and being a great union member.

**Service Pins -** Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours today!

**Email Addresses -** Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at [ibew@local498.net](mailto:ibew@local498.net) Thank you!

**Important numbers for you to write in your address book:**

**MEEHP (Health)** 1-855-633-4584 Fax# 1-952-854-1632 Website: [www.michiganelectrical.org](http://www.michiganelectrical.org)

**MEEPP (MI Pension)** 1-855-633-4584

**(New address Michigan Pension and Health Plan) 3001 Metro Drive Suite 500, Bloomington, MN 55425**  
NEBF 1-301-556-4300  
NEAP 1-301-556-4300  
IO Pension 1-202-833-7000

**DUES RATES**  
Jan 1, 2023 - Dues increase to \$152.10/Quarter.

Jul 1, 2024 - Dues increase to \$155.10/Quarter.

**Info Updates -** Any member with a new address, phone number, email address, etc. should contact Local 498 with these changes.

Please remember it is your responsibility to pay your dues on time.

Remember to check the hall recorder at night after 4:00pm for any jobs that might be available. 231-943-4980 ext. 2#

**LABOR DAY GREETINGS FROM IBEW LOCAL 692**

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS BAY CITY MICHIGAN

**To our friends and associates in the Building Trades**

"The labor movement did not diminish the strength of the nation but enlarged it. By raising the living standards of millions, labor miraculously created a market for industry and lifted the whole nation to undreamed of levels of production. Those who attack labor forget these simple truths, but history remembers them."

**-Dr. Martin Luther King, Jr. speech to AFL-CIO, Dec. 11, 1961**

989.684.4510  
1300 W. THOMAS ST.  
BAY CITY, MI 48706

**PROUDLY SERVING NORTHEAST MICHIGAN SINCE 1937**

**SMART Local Union 80** | **SMACNA DETROIT**

**WE SALUTE A LABOR OF LOVE**  
In other words, we call it ... **GETTING INVOLVED**

And as you can see, everybody we're involved with enjoys telling it like it is, in all manner of communication.

From all walks of life we've received the wholehearted cooperation of industry and community leaders who appreciate what labor has done and will do.

That's The American Way of Life.

**GETTING INVOLVED** is nothing more than a sincere form of dedication in everything we do and believe in. So...

Our continual progressive and successful efforts have brought us to another Labor Day.

As we see it, Labor Day is devoted to no man, living or dead, to no sect, race or nation.

In a large sense it is a holiday dedicated to the social and economic achievements of American workers, and to the contributions they have made to the strength, prosperity and well-being of this great country.

In other words, we call it **GETTING INVOLVED**.

-SMACNA Detroit Labor Day ad; *The Building Tradesman*, Friday, August 29, 1969

<b>Joint Trust Funds Management Trustees</b>	
<b>PENSION - ANNUITY</b>	<b>JATC</b>
Nick Colone, HM White	Nick Colone, HM White
Matthew Cramer, Dee Cramer	Todd Hill, Ventcon
Todd Hill, Ventcon	Phil McShane, McShane Mech
Phil McShane, McShane Mechanical	Glenn Parvin, CASS Sheet Metal
<b>INSURANCE</b>	<b>SUB</b>
David Karl, Mechanical Sheet Metal	Geoffrey Kimmel, EW Ensroth
Rick Mead, RW Mead & Sons	Jay Levin, Metro Air
Dawn Norris-Senopole, Forced Air Sys	Dawn Norris-Senopole, Forced Air Sys
Ian Switalski, Limbach	Randy Pagel, Bumler Mechanical
<b>CENTRAL COORDINATING</b>	<b>SMACNA Detroit Staff</b>
Nick Colone, HM White	Mark Saba, Executive Director
Todd Hill, Ventcon	Charlene Zezawa, Administrator
David Karl, Mechanical Sheet Metal	Haley Dreer, Assistant
Dawn Norris-Senopole, Forced Air Systems	



**IBEW 557**  
**SAGINAW – Union News-** Good afternoon Sisters and brothers! Big stuff happening this week. We have Elissa Slotkin making an appearance in Saginaw on **August 28th at UA 85's Hall 5:30pm.** Elissa is running for U.S. Sen. Debbie Stabenow's long-time seat and is very much on the side of Labor. She's a rockstar and already received early endorsement from the IBEW! Come on out and chat with her so you can hear answers directly!

These events are really successful because of how respectful everyone is of each other. Please come out at pack their hall!

The following day we got more going on! Our 3rd annual Labor Day Picnic on **Aug. 29th** at the Saginaw Arts Museum. The event runs from **5pm to 7:30pm.** We have free food, music, games for the kids/inner child, and door prizes!

Sadly, we must also report the passing of brother John "Jack" Traverse, who passed away on August 16th. Brother Jack will be dearly missed. He was born on July 13th, 1930, initiated into the IBEW on Sept. 1, 1962 and retired on July 1, 1992. Please keep his family and friends in your thoughts.

As everyone is aware, we are packed with work this summer. Some calls in our own local have been hard to fill. In most cases, ya'll know someone on the non-union side in the electrical field. Now would be a great time to reach out and see if they want to switch sides. Talk to these people about your personal awesome experience in the IBEW. Let them know how good our benefits are. Local 557's new member incentive program is still up and running. Could mean some added bonus for you And them. The Hall and our organizer Gus are always willing to talk with anyone at anytime about all we have to offer at 557.

**IMPORTANT- Wilson-McShane switch over for benefits administration is still continuing.** Visit [www.michiganelectrical.org](http://www.michiganelectrical.org) to create your new member portal profile. If you'd rather call, their phone number is **855-633-4584.** So far, members who've contacted WMC have had positive experiences. New cards for members special funds have been sent out. Hang tight if you're having issues. Patience is still needed through this process.

**MEMBERSHIP MEETINGS-** Our next meeting is Sept. 5 5:30pm at the Hall. Guess what fellas-at this meeting the fifth-years are topping out! Woohoo! The body will recognize Matt Gulick, Calvin Snyder, Breanna DePottey, Douglas Boehler, and Coreyon Chandler! Way to go guys! Thanks Rick and Scott for putting up with us these last 5 years.

**MICHIGAN INITIATIVE- Please contact Brother Gus Voisine for any organizing issues you see or have.** If our members have any questions or see sketchy people in our jurisdiction, they can reach out to him on his cell: 989-941-8046.

**UNION HALL OPERATIONS-** Normal Business Hours are M-F 7-4:30pm. Come in and say hi to Renee!

**BOOK SIGNING-** If you are a Local 557 member and receive a lay-off, please come to the hall and sign Book 1 in-person. Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-of-town Books, please call the hall to arrange this.

**WORK OUTLOOK-** Business is going smoothly ladies and gentlemen. Some school projects are wrapping up and others will continue on during the school year. Weinstein Electric from Local 948 has secured work at the new Bavarian Inn Waterpark in Frankenmuth. Calls will come in for this project in the near future as they ramp up in the months to come. Calls for both solar projects in Gratiot County for MJ electric and J. Ranck Electric are expected around Labor Day. These Solar Projects will take a good amount of manpower to make for successful projects. The Wind Farm in Gratiot County  
 (Continued next column)



**Michigan Painters District Council**

Painters DC 1M  
 WARREN – Dear Members,  
**DC1M WEBSITE:** [www.iupatdc1michigan.org](http://www.iupatdc1michigan.org)  
**DC1M FACEBOOK:** [www.facebook.com/iupat1m](http://www.facebook.com/iupat1m)  
**DC 1M UNION CARDS\***

Any questions regarding a lost, damaged Union cards, or have dues inquiries or have not received a card please contact the DC1M offices at:  
 Warren Office: (586)552-4474 extension 100  
 Freeland Office: (989) 695-6888  
**\* L A B O R DAY PARADE**

**2023, MONDAY SEPTEMBER 4TH SAVE THE DATE!\***

The Labor Day Parade in Detroit is back on! The Labor Day Parade will take place Monday, Sept. 4. Come down and show your Union Pride. We will be giving out shirts and hats.

**Time: 8AM**  
**Location: IBEW Local 58, 1358 Abbott St., Detroit, MI 48226**  
**SICKNESS and DEATH.**

It is with a heavy heart we announce the following:

Local 357 retiree Harold Elders Sr. passed away.

Local 357's Cody Strickland passed away.

Local 357 retiree James Beran Sr. passed away.

Please keep the families of our fallen brothers in your thoughts and prayers.

**PAINTERS DISTRICT COUNCIL 1M SMART PHONE APP.** Painters District Council 1M is pleased to announce its' all new APP.

For IPHONE go to IOS store, For ANDROID got to Google Playstore

Search for "Painters and Allied Trades" download APP

Username: your member id# Password: painters

With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

**GET INVOLVED AND PARTICIPATE IN YOUR UNION!**

**OUT OF WORK/ BACK TO WORK:** To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888.

New job starts should be reported to the Union office, please do so

Get involved. Work smart. Work safe.

**IBEW 557, con't**

continues to move forward as well as work for Hemlock Semi Conductor.

**HEALTH CARE-** Don't forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and also help keep the cost of health care down. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit [www.bcbsm.com](http://www.bcbsm.com). Upon registering you can take the Free Health Assessment test and find instant results that can lead to living a healthy lifestyle.

**BLUE CROSS APP-** Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include: instant access to EOBs, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOBs can be downloaded to smart phones or computers and used to substantiate WEX receipt request.

**WEX APP-** You will need to download the new WEX app for your phone. Search for "MI IBEW Special Fund" in the Google or Apple store. After doing this step, it will work the same as the old app, only more efficiently.

**JOB CALLS-** Please stay vigilant checking the Job Line if you are seeking work. **All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL 989-781-0516, option 3.**

**District Council 1M**

**Business Manager:** Robert Gonzalez  
**Meeting date:** 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.

**Place:** 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

**Local Union 312**  
**Business Rep:** Tim Schwerin  
**Meeting date:** 2nd Wednesday of every month at 6:30 p.m.

**Place:** 1473 N. 30th St., Galesburg, MI 49053

**Local Union 514**  
**Business Rep:** Scott Mikulen  
**Meeting dates:** 1st Wednesday of every month at 7:30 p.m.

**Place:** 7920 Jackson Road, Ann Arbor, MI.  
**Web site:** [www.iupat-local514.org](http://www.iupat-local514.org).

**Local Union 826**

**Business Rep:** Rocky Ackerman  
**Meeting date:** 2nd Thursday of every month at 5:30 p.m.

**Place:** 3115 Joyce St. Burton, MI 48529

**Local Union 845**

**Business Rep –** Fred Frederickson

**Meeting date:** 1st Thursday of every month at 7 p.m.

**Place:** 419 S. Washington Avenue, Lansing, MI 48933

**Local Union 1052**

**Business Rep –** Jake Fluty  
**Meeting date:** The Fourth Wednesday of every month at 6:30 p.m

**Place:** 3115 Joyce St., Burton MI 48529

**Local Union 1803**

**Business Rep:** Josh Ovale  
**Meeting date:** 4th Tuesday of every month at 5:30 p.m.

**Place:** 7677 Midland Road, Freeland, MI 48623.

**Local Union 2352**

**Business Rep:** Jeremy Haviland  
**Meeting Date:** 3rd Tuesday of every month at 6:30 p.m.

**Place:** District Council 1M, 14587 Barber Ave., Warren, MI.

**Local Union 2353**

**Business Rep:** Tony Parker  
**Meeting date:** 3rd Thursday of every month at 6:30 p.m.

**Place:** District Council 1M, 14587 Barber Ave, Warren, MI.

*"What's the use of worrying? It never was worthwhile."*  
 –George Asaf

*"Success is a journey, not a destination. The doing is often more important than the outcome."*  
 –Arthur Ashe



**Local 357 Glaziers & Glassworkers**

Glaziers & Glassworkers Local 357

WARREN – Our next regular scheduled union meeting will be held on Monday, October 2, 2023 at 6pm. Please make every effort to attend.

The September union meeting has been canceled, due to it falling on Labor Day. The Labor Day Parade is back on this year. We'll be meeting as a group at the IBEW local 58 union hall at 8am., 1358 Abbott Street, Detroit.

The IUPAT pension has updated the pension website. There is new information that could be helpful. [iupatpension.org](http://iupatpension.org)

The IUPAT has a new app that you can download. It's called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in. You can find your member id printed on your quarterly union card. Once you log into this app it's a helpful tool to track your hours worked, and it all has a digital copy of your union card.

Keep your working status current; this helps protect your benefits if you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: **DISTRICT COUNCIL 1M** in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-066; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep our union strong, so try to make it to a meeting.

–Business Rep- Don Stepp

*"Subdue your appetites, my dears, and you've conquered human nature."*

–Charles Dickens (1812 - 1870)

*"It is of interest to note that while some dolphins are reported to have learned English – up to fifty words used in correct context – no human being has been reported to have learned dolphinsese."*

– Carl Sagan (1934 - 1996)

*"We don't see things as they are, we see things as we are."*

– Anais Nin (1903 - 1977)



**Sign, Pictorial & Display Local 591**

WARREN –The next General Membership Meeting will be held on Tuesday September 5, at 6:30p.m. Trustees and union stewards meet at 6:20 p.m.

Members must be in good standing (dues up to date) with district council 1 app or re-ceipt of paid dues to attend meeting

Anyone possessing a union membership and who willingly works at a non-union shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-laws

Any questions on local union issues, please call Jeremy Haviland at 586-899-0183, your Business Representative.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

**OUT OF WORK: BACK TO WORK:** procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474

**BUILDERS LICENSE TRAINING MIDDLETON**  
 Real Estate Training Inc. \*\*\*  
 901 Tower Drive, Suite 120  
 Troy, MI 48098  
[www.middletontraining.com](http://www.middletontraining.com)  
**248-885-8311**

**Best wishes on Labor Day!**



**From Officers, Members & Staff of Plumbers & Pipe Fitters Local 370, Flint**

**HAPPY LABOR DAY TO ALL OF OUR BROTHERS AND SISTERS**



**IBEW LOCAL 665 – LANSING, MICHIGAN**



CONGRATULATIONS to Local 169's Evan Mahoney, third from left, and Nicholas Trudeau of Local 107, to his left, who won the team competition in the Boilermakers National Apprentice Competition in Milwaukee. With them are union representatives.



## Local 169 Boilermakers

### Boilermakers 169

ALLEN PARK – Our next membership meeting will take place on **September 22, 2023**, at 8PM at the Pipefitters Hall. The address is 2601 North 30<sup>th</sup> Street, Escanaba, MI. 49829. **Please note the date change!**



**BOB HUTSELL**

Current Union dues for 2023 are \$55.85 in accordance with the International Brotherhood of Boilermakers Constitution. The Union Hall accepts Visa, Mastercard, and Discover. Payments can be made both at the Union Hall and over the phone.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – [www.boilermakerslocal169.com](http://www.boilermakerslocal169.com) for more information.

**CommonArc** is scheduled for August 23 and August 24, 2023. Any journeyman wishing to take CommonArc mild steel and or stainless please contact B&G Processing (586-477-1562) for available times.

Your local needs volunteers for an informational line in areas 1 & 2. All members including retirees are encouraged to participate. Please contact the union hall for details. You will be informed of the times and locations once details are finalized. Stand up for your work! Stand up for your local!

**Apprentices:** The Training Center will be closed on August 21 and 22 in preparation for CommonArc testing.

Congratulations to Evan Mahoney who competed in the Boilermakers National Apprentice Competition in Milwaukee Wisconsin. Evan, along with his partner, Nicholas Trudeau, from Local 107 Wisconsin, won the team competition. Please let Evan know how proud we are of him for his hard work and determination preparing for this challenging competition. Way to go Evan!

After a two-year hiatus, the annual Detroit Building Trades, Labor Day parade will resume this Labor Day. Boilermakers will be staging on Porter Street between 6<sup>th</sup> and Rosa Parks at 8:00 am. We will begin marching at 9:00 am. All members are encouraged to participate in this event with their friends and family members. Tee shirts and hats will be distributed at the staging area. We will meet at the Union Hall for food and refreshments immediately after the parade. Show your Union pride by participating in this time-honored tradition.

Any member interested in taking the Great Lakes Safety for Corteva please contact Area 3 Business Agent, Mike Card at 989-662-6491.

Any member interested in working with other crafts during slow employment periods should contact their Business Agent. Our current reciprocal agreements with other crafts allow you to work with other crafts and continue to contribute to your fringe benefits. These contributions also count towards your pension hours.

**Retirees:** Retiree luncheons  
**Area 1** Retiree luncheon is on the first Wednesday of every month at 11:00 am at the Brown Derby Bar, 10661 West Jefferson, River Rouge, Mi.

**Evan Mahoney, part of a duo who won the team competition at the Boilermakers National Apprentice Competition, shows the hardware that goes with winning.**



**Area 2** Retirees hold luncheons on the first Thursday of every month at 11am at Whitlow's Forerunner Restaurant located at 4610 Airline Rd, Muskegon MI. All retirees and members from all areas are welcome to attend.

**Area 3** Retirees luncheon lunch is the 3rd Wednesday of the month. The next lunch will be September 20th at 11AM at The Auburn Hotel. It's located at 101 W. Midland Road, Auburn, MI. 48611. All area boilermakers and retirees are welcome to attend.

**Area 4** Retirees' lunches are on the first Tuesday of the month at 11am in Rapid River at Jacks Restaurant 7898 S. Main Street, Rapid River, MI. Area 4 retirees also meet in Marquette on the second Tuesday of the month at 11am at Crossroads Bar on the corner of County Rd 553 and County Road 480.

Any apprentice interested in working in other local areas should contact their area business agent.

Summer is here and with it will come our annual activities. Any member interested in volunteering to help with an area picnic or parade should contact their local agent. As members retire, we are in constant need of assistance with these events. I encourage you to get involved and participate.

The following events are planned for our members & their families.

**Area 1 Labor Day Parade** and picnic. Parade stages on Porter Street in Detroit between 6<sup>th</sup> & Rosa Parks. Picnic to follow at the Union Hall in Allen Park.

**Area 2 Labor Day Parade** in Muskegon at Heritage Park staging at 10:00 am with picnic to follow.

**Area 4 Labor Day Parade** in Escanaba will be meeting on the corner of Ludington and 15<sup>th</sup> (next to Race Driven) on September 4<sup>th</sup> at 11AM

Hoodies have arrived and are for sale at the hall. We now have ALL sizes, medium through XXXL. The cost is \$40.00. Payments can be made with cash, check, or credit. If you live outside of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details.

The upcoming MSHA training schedule is available at [www.boilermakerslocal169.com](http://www.boilermakerslocal169.com) or on our Facebook page.

The cost of your T.W.I.C. card is reimbursable from the M.O.R.E. Fund. Contact the Union Hall for reimbursement.

Any member needing the services of a Notary Public can do so at no charge at the Boilermakers Local 169 Union Hall. Please call ahead to ensure availability. Any current apprentice that is eligible to utilize their G.I. Bill should contact their branch of ser-

vice regarding this benefit. Your apprenticeship training qualifies for reimbursement under the terms of the G.I. Bill. I advise all apprentices who qualify to take advantage of this well-deserved benefit.

Congratulations to Matt Koch and his family on the birth of their son. His name is Lincoln Mathew Koch and he was born on July 18, 2023.

Brian Gavigan would like to thank all the members for their generous support. Our thoughts are with you during this difficult time.

# LIUNA!

Laborers International Union of North America

**Local 1191**  
*Feel the Power*

**Laborers Local 1191** (2161 West Grand Boulevard, Detroit, MI 48208)

**DETROIT – Labor Day 2023 Celebration:** Local 1191 will have its Annual Labor Day Celebration on Sept. 4 from 11 a.m. until 4 p.m. in the Local Union parking lot, 2161 W. Grand Blvd., Detroit, MI 48208. This event is limited to Local 1191 Membership only. Due to limited selection of food and beverages, Members are permitted to only bring immediate family members. Additional parking will be available, but locations are currently to be determined.

Please reference our website at [www.laborerslocal1191.org](http://www.laborerslocal1191.org) and the "Laborers' Local 1191" Facebook page for important updates regarding the 2023 Labor Day Celebration. PLEASE NOTE: There will not be any alcoholic beverages provided or permitted to be consumed during this event.

**Regular Membership Updates:** Please check out our website at [www.laborerslocal1191.org](http://www.laborerslocal1191.org) and the "Laborers' Local 1191" Facebook page for important information about your union.

**Member Personal Information Updates:** Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.

**Monthly General Membership Meetings:** are held on the first Friday of every month at 7 pm at the Local Union, 2161 W. Grand Blvd., Detroit, MI 48208 (except for holidays). The next General Membership Meeting will be held Aug. 4 September's General Membership meeting will be held on Sept. 1.

**Monthly Retiree Council Meetings:** Retiree Council meetings are the last Friday of each month. The meetings are held at 11 am at the Local Union, 2161 W. Grand Blvd., Detroit, MI 48208. **The next meeting will be held on Aug. 25. September's Retiree Council meeting will be held on Sept. 29.**

**Union Dues for 2023:** Regular monthly dues are \$35 for Active Members. Retiree monthly dues will remain the same \$8.00. Members can now Pay Dues online 24/7 on our website at [www.laborerslocal1191.org](http://www.laborerslocal1191.org)!!!

To make online dues payments, click the "Pay Dues" tab in upper right-hand corner and follow the instructions.

**Important Notice Regarding Dues Payments:** According to the Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member will be suspended by the International Union without notice. **To better serve our membership, the Local accepts in-person Cash, Credit and Debit payments.**

**Save Time & Money: We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union.** Please stop by the Local Union office to get one of the "Vacation Monthly Dues Deduction" forms or you may call the Local Union office at (313)-894-2241 to have one mailed to you. **FYI: Members who sign up for Vacation deduction and pay (6) months at a time will receive a 1-month rebate!!!**

**New Projects:** Members are urged to report the start of any/all new projects to the Local Union. Members working for a contractor who may be looking to hire additional laborers are urged to call the Union Hall and help a brother or sister get referred out to work. The next time, it may be your name on the list when that call comes in for work.

**Drug Test Renewal: Members are reminded to keep your Yearly Drug Test current and also your 18 safety modules.** You can schedule an appointment to take your modules at our training schools located in Perry, Wayne, St. Joseph, or Iron Mountain by calling (517) 625-4919 or by visiting the training school website at [www.mltai.org](http://www.mltai.org) to schedule appointments for modules.

**Training:** Check out the training classes available to you at no cost. Journeymen and Apprentices may still obtain training through MLTAI's online training at <https://lms.mltai.org>. Types of training you can take include, but are not limited to: OSHA

30, Asbestos Awareness, Silica Awareness, Infectious Disease Awareness, Respirator Awareness, Hazard Communication, Blood-borne Pathogens Awareness, and Lead Awareness. The above training and certifications are all available at the training center. **By taking the OSHA 30 your 18 MUST Safety modules are updated as well.** If you are not able to go to the Training Center for MUST Safety Modules contact the Local Union to assist you with making arrangements to complete them.

**MUST Safety Awareness Training:** Please check the MUST website at [www.mustbsafe.com](http://www.mustbsafe.com) to see how many modules you have.

**Beneficiary Reminder:** Please remember to designate or update your beneficiary choice on all of your LIUNA Local 1191, American Income Life Accidental Benefit, Pension and Healthcare fund documents. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable if/when no beneficiary has been designated. **Each of the above individual benefits needs to have a designated beneficiary.**

**FYI: The death certificate is required for any designated beneficiary to receive available benefits.**

**Available Scholarships:** LIUNA members can apply for scholarships for university, college, trade school and technical trainings through Union Plus. **Learn more information about Union Plus scholarships at [www.unionplus.org/benefits/education/union-plus-scholarships](http://www.unionplus.org/benefits/education/union-plus-scholarships).**

**IMPORTANT UNION BENEFIT CONTACT INFO:** Michigan Laborers' Fringe Benefits Funds (Annuity, Insurance, Pension) Telephone: (877) 645-2267 Website: [www.michiganlaborers.org](http://www.michiganlaborers.org)

Metropolitan Detroit Laborers' (Healthcare) \*Telephone: (800) 228 0048 Metropolitan Detroit Laborers' AND Michigan Laborers' Vacation Funds (833) 389-0025 EXT. 3359

## What's UP, Michigan?

**IBEW Local 906**



Labor Day greetings from the Upper Peninsula's finest electricians

## IRON WORKERS LOCAL UNION 25

Labor Day 2023 - Strength in Union Membership  
~ Growing our Apprenticeship to meet the needs of the Industry ~

**Michael Randick Business Manager**  
**Dennis Aguirre II President**  
**Jimmy Horvath II Vice-President - BA**



**Business Agents:**

Doug Washburn  
Rich Stricklin  
Mark Ellul  
Ben Dodson  
Wayne Coffell  
Mike Christensen  
Tim Brennan

[www.ironworkers25.org](http://www.ironworkers25.org)  
Accepting applications for Apprenticeship (see website)



## Bricklayers and Allied Craftworkers

**BAC Local Local 2**  
WARREN/LANSING -  
**SEPTEMBER 2023 CHAPTER MEETINGS:**

**METRO DETROIT CHAPTER:** Tuesday, September 05, 2023 at 7:00 PM, 21031 Ryan Road, Warren, MI 48091

**ANN ARBOR CHAPTER:** Tuesday, September 05, 2023 at 6:00 PM, 8225 Dexter-Chelsea Road, Dexter, MI 48130

**FLINT CHAPTER:** Wednesday, September 06, 2023 at 7:30 PM, 1701 W. Genesee Street, Lapeer, MI 48446



**PAUL DUNFORD**

**HOUGHTON CHAPTER:** Thursday, Sept. 21, 2023 at 7 pm, 37737 Highway 26, Toivola, MI 49965.

**KALAMAZOO CHAPTER:** Thursday, September 14, 2023 at 6:00 PM, 11847 Shaver Road, Schoolcraft, MI 49087

**LANSING CHAPTER:** Monday, September 11, 2023 at 6:00 PM, 3321 Remy Drive, Lansing, MI 48906

**MARQUETTE CHAPTER:** Monday, September 18, 2023 at 7:00 PM, 119 S. Front Street, Marquette, MI 49855

**SAGINAW CHAPTER:** Tuesday, September 26, 2023 at 7:00 PM, 1300 W. Thomas Street, Bay City, MI 48706

**TRAVERSE CITY CHAPTER:** Wednesday, September 20, 2023 at 7:00 PM, 3912 Blair Town Hall Road West, Traverse City, MI 49685

**LABOR DAY EVENTS**

**Detroit Labor Day Parade:** Monday, September 04, 2023. 8:00 AM Staging at Porter & Abbott in front of IBEW 58. Parade will start at 9:00 AM SHARP. Route will start at Michigan Ave & 6th Street, head toward Ford Motor Co. Michigan Central Train Station and proceed back to Dean Savage Park at Porter & Trumbull. No motorized vehicles will be allowed. All participants will be walking.

**Escanaba Parade:** Monday, Sept. 4, 2023, at 12 PM, The Marketplace. **Please line up by 11 AM.** Festivities include: live music, food vendors, Bloody Mary bar, beer tent and children's activities which will continue at the Municipal Dock until 7 PM.

**Negaunee Parade:** Monday, Sept. 4, at 11 AM, Negaunee Senior Center parking lot. **Please line up by 9:30 AM.** Picnic will follow from Noon to 4 PM.

**Port Huron Trestle Walk:** Monday, Sept. 4, 2023 at 9 AM, Avoca Trestle Walk, 8989 Avoca Rd, Avoca, MI 48006. Enjoy made in Michigan hotdogs, chips & pops. Proceeds to benefit St. Clair Co. United Way.

**GOLF OUTING:** Local 2's 10th Annual Membership Golf outing will be held on Saturday, Sept. 9, at Hawk Meadows Golf Course in Howell.

Registration is based on a first come, first serve basis. Payment due with registration to reserve spot, otherwise we reserve the right to cancel your team if we are overbooked. One person on each team **MUST** be a current, good standing BAC Local 2 member.

**DEATHS REPORTED.** Our sincere condolences go to the family and friends of **Brother Clyde Frank** (Cement Mason)

who passed away on August 14, 2023. Brother Frank had been a member for 53 years.

**\*\*BAC 2 MI TEXTING PROGRAM\*\***

We are now communicating via text message with our membership regarding important updates and meetings. Please sign up via the following: texting **2MI** to **50607**

You'll receive a confirmation text asking for your member number (IU#)

Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

**WEBSITE UPDATES.** Be sure to check out our new website at [www.bricklayers.org](http://www.bricklayers.org) and our app, which can be found in the IOS and Android app stores by searching for Bricklayers Local 2.

**CRAFTWORKERS NEEDED.** We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

**SIGNING BONUS FOR SKILLED CRAFTWORKERS.** Local 2 will pay up to \$2,000 as a **Signing Bonus** for skilled Journey Level craftworkers who come to work for one of our Union Contractors. Also, Local 2 members working with the tools and non-supervisory members can get the same amount as a **Finders Referral Bonus** for each new skilled craftworker who they refer, if they work for at least a month for our Union Contractors. For more details and information, call your Field Representative or either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

**A SPEEDY RECOVERY.** A speedy recovery is wished to all those who have been sick or injured. Let's keep them all in our thoughts and prayers.

**\*UNION DUES\*** All Local 2 Members are now eligible for a Union Dues discount, regardless of what month you are paid through currently. This offer is a great way to catch up on your monthly window dues by taking advantage of this annual dues discount.

**We are making available to ALL Local 2 members the opportunity to pay for 6 months of union dues and receive credit for 12 months. An entire year for half the price!!**

**BAC LOCAL 2'S TRAINING CENTERS.** Both Local 2 Training Centers are open to our members. To make your appointment for your annual **RESPIRATOR FIT TEST** or for other scheduled appointments at the Warren or Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to <https://www.michiganbricklayers.org> to view the Apprenticeship and Training website and register for future 2023 online training classes.

**APPRENTICE WORKSHEETS.** Turning in monthly worksheets is a requirement of your apprenticeship. Apprentice Worksheets **MUST** be filled out completely and submitted online. They can be found at <https://www.bacbenefits.org>

(Continued next column)



## Local 514 Cement Masons & Plasterers

**Operative Plasterers and Cement Masons Local 514**

**DETROIT - The next membership meeting is Tuesday Sept. 19, at 7 pm. There will also be an executive board meeting the same day at 5:30 pm. Please make every effort to come fellowship with your brothers and sisters.**

**The LABOR DAY PARADE is Monday, Sept. 4. We will meet at our usual spot of Trumbull and Porter. Shirts will be passed out at 7 a.m. The parade will kick off at 9 a.m.**

Have a Wonderful Labor Day Weekend!

Membership gold cards - Congratulations!

**August:**  
Ambrosio Chapa-25 Years  
Victor Guerra-25 Years  
David Harris-25 Years  
James Ormsbee-25 Years  
Jesus Pearla-25 Years  
Michael J. Stanfield Jr.-25 Years  
Jeffery Willibey-25 Years  
Brian Hersch-30 Years

**MUST Safety Awareness Training:** Please check the MUST website at [www.Mustsafe.com](http://www.Mustsafe.com) to see how many modules you have. Your username is your full social security number

### BAC 2 cont'd

[www.michiganbricklayers.org](http://www.michiganbricklayers.org) resources. For more information on the Training Centers visit: <https://www.michiganbricklayers.org>

**MEMBERSHIP ASSISTANCE.** During this COVID-19 pandemic, the IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at <https://bacweb.org/member-service/member-assistance-program-map> and are also available via telephone at (888) 880-8222 and ask for Membership Assistance Monday-Friday 8 am-8 pm.

These services were established and are intended to help get us through difficult life situations.

**FACEBOOK.** "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

**E-MAIL ADDRESS.** Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via e-mail. Please submit your address by sending an e-mail to [information@bricklayers.org](mailto:information@bricklayers.org) and in the subject line place "Local #2 e-mail address" then type your name, phone number and e-mail address in the body of the communication. We appreciate your time and effort in helping us accomplish this task.

**PENSION AND HEALTH INSURANCE INFORMATION**

BAC of Michigan Health & Welfare Fund - (248) 828-6000  
Michigan BAC Pension Fund (Outstate) - (800) 531-2244

Metro Detroit Bricklayers Pension & Vacation Fund - (248) 813-9800

Cement Pension & Holiday Funds - (248) 645-6550  
CALL-A-DOC - (800) 835-2362

International Pension/Annuity Fund - (888) 880-8222 or (202) 638-1996 (bacbenefits.org)

and your password is the first four of your social security number.

**Please activate your Blue Cross Blue Shield account.** To activate your Blue Cross member account online go to [bcbsm.com/register](http://bcbsm.com/register) and select register now.

**Beneficiary Reminder:** Please remember to designate or update your beneficiary choice especially after a divorce on all your OPCMIA Local 514, American Income Life, Accident Benefit, Pension and Healthcare funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated beneficiary.

**It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number, please call the Local at (248) 548-0800.**

**Death Certificates:** Please always notify the Union Hall with a phone call when a member of the Local has passed away and submit a copy of a Death Certificate for deceased active or retired member.

**Lawrence Nemeth is the Apprenticeship Coordinator; he can be reached at (313) 350-0389.**

**Attention all Apprentices,** now you will need to go to the website: [www.micementplasterertraining.com](http://www.micementplasterertraining.com) to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice Monthly work form instructions". You will be able to put in your hours so Larry can keep track for your raises. Any questions please feel free to contact Larry with any questions you might have.

If you are a Military Veteran, please contact the Local so we can update our records. Please call (248) 548-0800.

**The Local's website is: [www.opcmiami.org](http://www.opcmiami.org).**

**Please refer to website for updated information.**

**O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Member and Contractors in the Flint area to**

**handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.**

Members working for non-signatory commercial contractors are having a negative impact on our market share. The work forecast this year looks better than last. Members working nonunion will be brought up on charges and fines will be enforced. Let's work together to secure our future!!

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: [www.mustonline.org](http://www.mustonline.org) Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved, please contact the Local and we will change your addresses with all of the fund offices.

**Important Notice For Plasterers and Detroit Commercial Cement Masons:** You are able to find out more about Fund investments, change your investments, obtain your balances, and, during regular business hours, speak to a representative by contacting Principal either via its website, [www.Principal.com](http://www.Principal.com) or by telephone, 800-547-7754.

Access and make changes to your account two easy ways:

Go online: [Principal.com](http://Principal.com)  
**If you are a first-time user, go to [Principal.com/Welcome](http://Principal.com/Welcome) Select Get Started.**

Enter your first name, last name, date of birth, mobile phone number (this is the quickest way to verify your identity), and your ID

number (this is either your Social Security number or a specific ID provided by your employer) or ZIP code.

Agree to do business electronically and click Continue.

If you don't provide your mobile phone number, you'll need to answer a few personal questions as an alternative way to confirm it's really you.

Create a unique username, set a secure password, and add your email address.

Select and answer three security questions to use if you need to call us.

You now have access to your online account, and you'll get a confirmation email within a few minutes.

The first time you log in, you'll need to choose where we send you verification codes (text message, voice call, or authentication app) and how often you want to use them.

Feel free to call Principal at 1-800-547-7754 and speak with someone between 7 a.m.-9 p.m. CT Monday-Friday with any questions regarding online access.

As always, if you have any questions or need help on any matter relating to the Fund, you can contact the Fund Office for assistance at (248) 645-6550 or 30700 Telegraph Rd., Ste 2400 Bingham Farms, MI 48025-4524. The Fund Office's business hours are 8:15 a.m. to 4:30 p.m., Monday through Friday.

**Plasterers and Cement Masons:** It is your responsibility to fill out reciprocity forms if you plan on working out of the local 514 area. This will ensure that your hours are sent back to your home fund. If you have any questions, or need any forms, please contact the Local.

If you have questions concerning your pension benefits, **Road Builders** can call: Toll Free at 1-877-876-9357 or (517) 321-7502.

**Plasterers and Commercial Cement Masons** can call: (248) 645-6550 for pension and annuity, and Toll Free 1-877-876-9357. All **Plasterers and Cement Masons** can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan.

**For the INTERNATIONAL PENSION** Call 1-888-880-8222 Toll Free or (202) 638-1996.

**"The labor movement was the principal force that transformed misery and despair into hope and progress."**

**- Rev. Martin Luther King Jr.**

**HAPPY 2023 LABOR DAY FROM THE ATTORNEYS AND STAFF AT**



WATKINS, PAWLICK, CALATI & PRIFTI, PC

**Proud to serve**

**BUILDING TRADESMEN AND TRADESWOMEN,  
BUILDING TRADES UNIONS,  
AND EMPLOYEE BENEFIT FUNDS.**

1423 East 12 Mile Road  
Madison Heights, Michigan 48071  
(248) 658-0800  
[www.wpcplaw.com](http://www.wpcplaw.com)

### WE'VE GOT YOU COVERED

Our mission at USA Plumbing & Sewer Service is to provide continued customer satisfaction by maintaining value driven, knowledgeable, positive work attitude Employees and become the leading plumbing service provider in the market.

**PROUD MEMBER OF PLUMBERS LOCAL #98**

SHOW THIS AD AND RECEIVE 10% OFF THE FIRST VISIT



11731 - 29 Mile Road  
Washington, MI 48095  
24 hour Service Line  
**586-739-7780**

Licensed & Insured

**IBEW LOCAL UNION 252  
WISHES ALL BROTHERS & SISTERS  
A SAFE AND HAPPY LABOR DAY!**



**Ryan Husse**  
**Business Manager**  
**Financial Secretary**

**Mike Cox**  
**President**

**David Bianco – Business Representative**  
**Rick Plisko – Business Representative**  
**James Johnson Jr. – Business Representative**  
**Erik Kane – Organizer**  
**Mike Cox – President/Business Representative**

**Douglas Sanders – Vice President**  
**Lisa Grove – Recording Secretary**  
**Stacie Butler – Treasurer**

**Executive Board**  
**Dan Beck, Jeff Burdick, Jake Church**  
**Geoffrey Morning, Rick Plisko, and Travis Stachlewitz**

**Examining Board**  
**Dennis Locks, Chris Parks, and Jason Shuster**

---

**Offices: 7920 Jackson Road, Suite A, Ann Arbor, MI 48103, (734) 424-0978**  
**3101 Allied Drive, Jackson, MI 49202, (517) 783-2533**



## Local 25 Iron Workers

### Iron Workers Local 25

NOVI – Awards Night will be held on Monday Aug. 28, 2023 at the Novi Union Hall. A letter has been mailed to all those eligible members. We will have a social hour with appetizers/beverages starting at 5pm. Awards ceremony starts at 7pm. All are welcome. Awards Night is in place of the August Union Meeting and will be IN PERSON ONLY AT THE NOVI UNION HALL. All other Union Halls will be CLOSED.

The Union Halls will be closed for the Labor Day Holiday Monday, Sept. 4, 2023

Steward meeting(s): There will be no August Lansing Steward meeting due to the Awards Night activities. The Flint Steward meeting will be Wednesday Sept. 20, at 6 pm (NEW Time). The Saginaw Steward meeting will be Thursday (date correction) Sept. 21, at 6:00 pm

The Labor Day Parade will be Monday Sept. 4th – ironworkers will meet at the corner of Trumbull & Porter Streets. T-shirts will be available for members. Parade starts at 9:00 am at Michigan Ave and 6th Street.

No vehicles are allowed in this year's parade; those attending will have to walk the route on Michigan Avenue to the Michigan Central train station and back to Dean Savage Park next to the IBEW Local 58 for a rally. All are welcome.

The Mackinac Bridge Walk on Labor Day, Sept. 4: The bridge will be closed to public traffic during the 2023 walk from 6:30 a.m. to noon. For more information details, visit their website: [www.MackinacBridge.org/Walk](http://www.MackinacBridge.org/Walk)

Mike Christensen will pass out the ironworker labor day T-shirts starting at 6:30 am at the corner of Jamet & Nicolet in Mackinaw City.

Labor Day/Avoca Trestle Walk Monday, September 4th from 9:00 am to 1:00 pm. Wear your union colors! Address: 8989 Avoca Rd. Avoca MI 48006. Please join us for Labor Day walk & fundraiser for St. Clair Co. United Way. Enjoy Michigan made hot dogs, chips & pop! See Wayne Coffell to receive ironworker T-shirts which will be near the hot dog stand.

The West Michigan Labor Fest will be September 4th from 11 am to 4 pm at Rosa Parks Circle 135 Monroe Center St. NW Grand Rapids MI 49503. Please look for Business Agent Tim Brennan who will pass out the ironworker labor day T-shirts

starting around 10:30 am. For more information see: <https://www.westmichiganlaborfest.com/>

The 7th Annual Local 25 ICIF Fundraiser will be Saturday Sept 9 at the Novi Union Hall at 4:00 pm. Tickets are \$25.00 each and can be bought at the door or through any Business Agent. Join us for food, drink and comraderie. We will also raffle some great prizes as we've done in the past!

Iron Workers Local 25 Annual JPO'Donnell/Jim Horvath Sr. Picnic will be Saturday Sept. 16 starting at 11 AM. Location: Training Center 50490 W. Pontiac Trail, Wixom MI 48393. We are really looking forward to this year's picnic & hope members will bring your families out to enjoy good eats, like hot dogs, hamburgers, sweet corn, and beverages, ice cream, and activities for the kids. Come on out for some fresh air, great eats, and activities for the kids!

NEW NEW: Local 25 Retirees are able to work without suspension of their pension benefits effective Aug 1, 2023 with the following criteria: Must be retired a minimum of 2 months, must complete the Memorandum of Understanding with approval by Trustee Aguirre or Trustee Randick. Must be a full dues paying member and if you are currently on lifetime status you will need to transition back to full dues paying for 1 year along with 1-year paid dues.

Those who are former L-340 Retirees are able to work without suspension of their benefits as their plan allows. The retiree is encouraged to pass on their knowledge to apprentices and other bargaining unit employees of the Employer; Contact any Business Agent who can assist you further with the details.

Anyone interested in baseball tickets for Jimmy Johns stadium in Utica, please call Dennis Aguirre.

New Apprentice Applications are being accepted BUT you MUST go to [ironworkers25.org](http://ironworkers25.org) where you can now make your application appointment & pay the application fee online; you must have an appointment to turn in your application. No walk-in foot traffic.

Apprentices: Fill out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In" this gives you the ability to electronically submit your monthlies. Also, located under the Apprenticeship Tab you will

find "Make-Up Days" & "Welding Test Certifications". You can now electronically schedule your make-up days and welding tests.

To view classes at the Local 25 Apprenticeship School, please go to the [ironworkers25.org](http://ironworkers25.org) to view the block schedule. The 2023 Raising Gang Training schedule is on the website as well. If you have Facebook or Instagram, please give us a follow! If you read this entire article to the end and would like one (1) Union meeting credit, please call the Wixom Training Center and mention this article. The Wixom Training Center – Phone: (248)960-2130

The Ironworkers Local 25 APP & Website: Members are able to access the log-in section and can sign up for our Alerts & E-mails via our website ([www.ironworkers25.org](http://www.ironworkers25.org)). We continue to communicate through the PUSH NOTIFICATIONS.

24/7 CREDIT-DEBIT CARD processing for Union Dues: Pay via our APP or website [www.ironworkers25.org](http://www.ironworkers25.org). The phone no. is 866-635-2826. Or pay union dues with personal check or money order and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash).

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

BENEFIT FOR NEW CHILD: Any member who has a new born child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

The Iron Workers' Local 25 Retirees' Club: The Retirees' Board of Directors will meet on Tuesday, Sept. 5 at 8:30 am. The meeting/luncheon will be Tuesday Sept. 19 at 10 am in Novi. (Continued next column)



BACKED BY journeyman Chris Wright, first-year apprentice Jake Schultz and fifth-year apprentice Breanna DePottay work in the upper reaches of the Dow Event Center Arena in Saginaw. The IBEW Local 557 members are employed by Nelson Electric.



LOOKING AT PLANS for new electrical works at the Dow Events Center Arena in Saginaw are (l-r) Floyd Wildman and Jason Wilson of IBEW Local 557. They're employed by Nelson Electric.

All are welcome.

The West Michigan Chapter Retirees breakfast will meet Tuesday, Sept. 5 at 9 am at Red Rock Grille & Café, 228 N. Ball Creek Rd, NW, Kent City, Michigan 49330. All are welcome.

The next quarterly meeting for the Bay City Chapter will be in October. Date TBD.

The Downriver Chapter The next quarterly Retirees breakfast will be in Oct. 20 at 9 am at Mom's Restaurant, 2691 Fort St., Trenton, 48183. All are welcome.

Blue Cross Blue Shield Michigan: [www.bcbsm.com/behavioral-mental-health/](http://www.bcbsm.com/behavioral-mental-health/) Resources on the home page including In-Person Crisis Care options in many locations throughout the state.

Dial 988 (National Suicide Prevention Lifeline) For help 24/7 in a Time of Crisis. Call 988 if you or someone you know is in danger of suicide or experiencing a mental health crisis. Whatever you are struggling with, help is available – its free & confidential.

Check out Suicide Preven-

tion Resources on IMPACT:

<http://www.impact-net.org/safety/suicide-prevention-resources>. US Crisis Text Line: Text HOME to 741741 from anywhere in the United States, anytime, about any type of crisis. A live, trained Crisis Counselor receives the text and responds, all from our secure online platform. The volunteer Crisis Counselor will help you move from a hot moment to a cool moment. IF YOU NEED HELP, IT IS AVAILABLE: Find-Treatment.gov where you can search by zip code/city etc. Or call SAMHSA 800-662-HELP (4357).

OpiRescue smartphone APP to help Michigan residents prevent and reduce opioid overdoses. It is free to use and anonymous. The APP provides information and a 5-step process for how to respond to an opioid overdose event. The guidelines developed by the U.S. Substance Abuse and Mental Health Services Administration (SAMHSA).

In Memory: Colton Juillett of Birch Run passed away Aug. 4, 2023 at the age of 23. Colton

was the son of Thomas Juillett #1225773 and he was preceded in death by his Mother Wendy Juillett.

Edward Gasiorek #1070539 passed away Aug. 8, 2023 at the age of 68. He was a 41-year member. He was predeceased by his father Edward Gasiorek Sr. #412170.

Charlie Dodson #893129 passed away Friday, Aug. 18, 2023 at the age of 72. He was a 50-year member survived by his wife Denise; his son Western area Business Agent Ben Dodson #1224963 and many friends in the ironworker industry. Charlie was a former Western area Business Agent himself in the 1990's.

Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!

Celebration of Life for Charlie Dodson on Saturday 9/30/2023 from 1-4 PM at UA Local 333 Union Hall, 5405 S. Martin Luther King, Lansing MI 48911.

This information is as of Submission Time for this Article (Aug 21, 2023 12:00 pm E.S.T.).

# BOILERMAKERS LOCAL 169

## UNION STRONG SINCE 1895

Wishing all the hardworking families in Michigan a safe and happy Labor Day!

**Robert D. Hutsell**, Business Manager/Secretary-Treasurer

**Michael D. Card**  
*President*

**Donald Fajardo**  
*Vice-President*

**Anthony Herrera**  
*Recording Secretary*

**Scott Ivey**  
*Trustee Chairman*

**Jamie Ratliff**  
*Trustee*

**Jay Howard**  
*Trustee*

**Michael A. Dodson**  
*Inspector*



# Outdoors Jellyfish?



Yup, we got 'em



**FRESHWATER JELLYFISH** can be found in most Michigan lakes and streams, and are most frequently spotted in lakes in the late summer and early fall.

Photo credit: Greg Lashbrook, PolkaDotPerch.com

(From the Michigan DNR)

As anglers, swimmers and other water recreation fans flock to Michigan lakes and streams this summer, some may catch a glimpse of a common, though rarely seen invertebrate known as the freshwater jellyfish.

Don't be concerned though—these jellyfish are not harmful to humans and are believed to have negligible adverse effects on the aquatic environment.

Freshwater jellyfish (*Craspedacusta sowerbyi*) are related to the various marine species of jellyfish, but in essence are not true jellyfish since they have a membrane called a velum that the marine species do not. Despite this difference, the appearance and movement of freshwater jellyfish mimic those of a true jellyfish.

They are not native to Michigan or even North America and

*"The cruelest lies are often told in silence."*

—Robert Louis Stevenson (1850 - 1894)

*"Never does the human soul appear so strong and noble as when it foregoes revenge and dares to forgive an injury."*

—Edward Chapin

are believed to be native to China and Asia. However, this species has been found throughout most of North America for well over a century and is considered to be a nonharmful member of our aquatic communities, and certainly an intriguing one.

The first documentation of freshwater jellyfish in Michigan occurred in 1933 from the Huron River in southeast Michigan. Today, they can be found in most Michigan lakes and streams, and are most frequently spotted in lakes in the late summer and early fall.

Freshwater jellyfish are polymorphic, meaning that there are multiple forms of the same entity within a population.

The jellyfish life cycle includes the following steps:

- The jellyfish spend winter in bodies of water in a podocyst resting stage.

- As conditions become more favorable, such as during spring, the podocysts develop into polyps and continue the life cycle with asexual reproduction.

- By late summer, polyps develop into the medusa stage, which most resembles a free-swimming jellyfish. Jellyfish in this stage take an umbrella-shaped form and can range in size from a penny to a quarter. This is

the life stage that is visible to the human eye and often observed during late summer.

"These are the sightings that often trigger calls to local DNR offices from curious spotters who have caught the rare glimpse of the invertebrate," said Tim Cwalinski, the DNR's northern Lake Huron manager. "Though freshwater jellyfish do have stinging cells like the marine species, their tiny size means they lack the ability to sting, and so they're not harmful to people.

"It is also believed to be unlikely that freshwater jellyfish could consume enough zooplankton in our bodies of water to negatively compete with fish species."

Cwalinski said that we generally think our waterways are inhabited only by fish, aquatic plants, waterfowl and various invertebrates. However, there is an entire other spectrum of life under the surface, such as plankton, bryozoans and jellyfish.

"If you're among those to observe a single medusa stage or colony of freshwater jellyfish this year in our lakes or slow-moving streams, consider yourself fortunate, don't panic, and understand this is simply an invertebrate that has inhabited most of our waterways for a century."



UGA0949056

**ADULT ASIAN long-horned beetles** emerge from within trees in late summer to mate. Females chew small depressions in tree trunks or branches, such as those seen here, to deposit eggs. They are an invasive species and the little buggers eventually kill their tree hosts.

Photo courtesy of Kenneth R. Law, USDA APHIS PPQ, Bugwood.org.

## Be on the lookout for this nasty creature

(From the Michigan DNR)

Whether you spend time walking, hiking or exploring neighborhood parks, you can help protect Michigan's trees by spending a little of your outdoors time checking for signs of the Asian long-horned beetle.

The U.S. Department of Agriculture has declared August as "Tree Check Month." Looking for the beetle and the damage it causes is one way you can protect trees and help the USDA's efforts to eliminate this beetle from the United States.

The Michigan departments of Agriculture and Rural Development; Environment, Great Lakes, and Energy; and Natural Resources are joining the USDA in asking people to take just 10 minutes this month to check trees in yards, parks and forests for the beetle or any signs of damage.

The Asian long-horned beetle, or ALB for short, is a non-native wood-boring beetle considered invasive in North America because it attacks 12 types of hardwood trees, including maples, elms, horse chestnuts, birches and willows.

There are no predators or diseases in North America to keep ALB populations in check. In its larval stage, the insect feeds inside tree trunks and branches during the colder months. The

beetle creates tunnels as it feeds, and then it chews its way out as an adult in the warmer months.

Infested trees do not recover and eventually die. They also can become safety hazards since branches can drop and trees can fall, especially during storms.

You can help. Although this invasive beetle has not yet been discovered in Michigan, it is crucial to look for any potential signs of its presence. Discovering early signs of infestation can prevent widespread damage to the state's forest resources, urban landscapes and maple syrup production.

"You can help us protect more trees and eliminate the beetle from the United States. If you take a walk, take a look," said Josie Ryan, USDA Animal and Plant Health Inspection Service's national operations manager for the ALB Eradication Program. "The sooner we spot the beetle, the sooner we can help stop its spread.

It is possible to eradicate ALB. To date, the program has successfully eradicated the beetle from 10 locations spanning five states.

**Look for signs.** Whenever you are outdoors, take time to look at the trees around you for signs of the Asian longhorned beetle, including:

- Round exit holes about the

diameter of a pencil found in tree trunks and branches.

- Shallow oval or round scars in the bark, where the adult beetle chewed an egg site.

- Material that looks like wood shavings lying on the ground around the tree or in the branches.

- Dead branches or limbs falling from an otherwise healthy-looking tree.

**Look for the beetle.** Adult Asian longhorned beetles are distinctively large, ranging from 3/4 to 1 1/2 inches in length, not including their long antennae. The beetles are shiny black, with random white blotches or spots, and their antennae have alternating black and white segments. They have six legs that can be black or partly blue, with blue coloration sometimes extending to their feet.

**Be aware of look-alikes.** Several beetles and bugs native to Michigan often are mistaken for the Asian longhorned beetle, but there are differences. Go to [www.michigan.gov/invasives/](http://www.michigan.gov/invasives/)

Anyone observing an Asian longhorned beetle, or a tree appearing damaged by it, is asked to report it. If possible, capture the beetle in a jar, take photos, record the location and report it as soon as possible at 800-292-3939 or [MDA-info@Michigan.gov](mailto:MDA-info@Michigan.gov).

## Fire Sprinklers Save Lives

Business Manager Business Agent President Vice President Apprentice Coordinator Organizer	Greg Herman Rob Williams Glaine Stewart Jeff Gray Jeff Gray Joe Troutt
--	---

Executive Board

Francisco Rodriguez Tim Bieber	Alex Wilson Kevin Ryal
-----------------------------------	---------------------------

## Labor Day 2023

INTERNATIONAL ASSOCIATION OF SHEET METAL, AIR, RAIL AND TRANSPORTATION WORKERS

Local Union No. 7- SM

"He who labors diligently need never despair; for all things are accomplished by diligence and labor." Menander

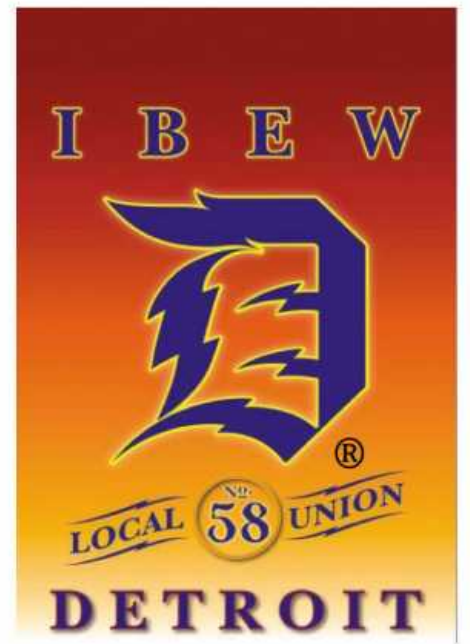
4931 Contec Drive  
 Lansing, MI 48910  
 Phone: 517-882-4064

[www.sheetmetal7@smw7.org](http://www.sheetmetal7@smw7.org)

# HAPPY LABOR DAY



**This Long Holiday Weekend has been brought to you by the Blood, Sweat, and Tears of the Labor Movement!**



## BUSINESS MANAGER/FINANCIAL SECRETARY

**Paul VanOss**

### PRESIDENT

**Kimberly L'Heureux**

### VICE PRESIDENT

**Justin Steenbergh**

### TREASURER

**Felicia Wiseman**

### RECORDING SECRETARY

**Jeannette Bradshaw**

## EXECUTIVE BOARD

**Kevin Mack Chairman**

**Chris Reschke**

**Jeanette Caldwell**

**Kevin Mackey**

**Jeff Long**

## BUSINESS REPRESENTATIVES

**Jim Peltier, Asst Business Manager**

**Jim Mackey, Dispatcher      Tim Scott, Office Manager**

**Bill Green    Byron Osbern    Jeff Patricca    Ken Rosinski    Tom Diederichs    Bryan Stowe**

**Andre Crook    Ric Preuss    Chuck McDonald    Kurt Boardman    Mike Richard**

## BUSINESS DEVELOPMENT

**Nick Chapital, Asst Business/Member Development Manager**

**LaMarr Jones, Kimberly L'Heureux, Felicia Wiseman**

**Organizers**

## EXAMINING BOARD

**Angela Pancucci - Beau Burton - Scott Glaza - Paul Stefani - Russ Rader**





## Pipe Fitters, Steam Fitters, Refrigeration & Air Conditioning Service **Local 636**

### UA Local 636

DETROIT – The next Union Meeting will take place on Sept. 19, 2023, at 7 p.m., at St. George Romanian Cultural Center, 18405 W. Nine Mile Rd., Southfield, MI 48075.

**CALLING ALL RETIREES!** The Retiree Association is looking to recruit more retirees to their meetings. The meetings are a great place to catch up, find out helpful information and enjoy very informative guest speakers. The Retirees will be meeting the 3<sup>rd</sup> Thursday of every month at 11 a.m. at Local 636 Union Hall. **The next retiree meeting will be held Sept. 21.**

Mark your calendars for the **Annual Local 636 Picnic**, which will be held from 11 a.m.-4 p.m., **Saturday, Aug. 26** at Willow Metropark, Washago Pond Pavilion Picnic area. Use Exit 11A-South Huron Rd., off I-275. Anyone interested in volunteering to help out, contact BA Larry Krzniski at 248-939-7636.

The **Labor Day Parade** will be held on **Monday, Sept. 4**. There will be T-shirts and ball caps for all those who attend. We will be meeting at the Electricians 58 parking lot prior to the start of the parade.

Following is a listing of the Retirees who have passed their tools and knowledge to the next generation. We thank them for their time in the field advancing our trade and the Brother/Sisterhood they continue to show in our local. Congratulations on your retirement!

**January 2022**, Ross Bates, Jr., Brian Carroll, Charles S. Edsall, Martin Elwart, Gary Granger, Jeffrey Gutz, Rex Keech, Scott Mitchell, Michael Scott Myers, Stephen Eric Norville, David Sovey, Steven Spurlock, Michael Ursem, George Weber.

**February 2022**, John Burns,

Steven Rognlie, Robert Rusell, Zbigniew Wyrzykowski.

**March 2022**, John Griffith, Donald Marshall, James Wszola.

**April 2022**, Wayne Clayton, Joseph Galdys, John Lisecki, Gabriel Ourlian, Phillip V. Pfister, Rodney Rippe.

**May 2022**, Mark Ewald, Charles J. Larkin, Paul Munson.

**June 2022**, Mark Uhrick.

**July 2022**, Anthony Baca, Paul Franjesh, Brent Gates, Charles Lennox, Joseph Scicluna, Michael Shelton, Vallier Tremblay.

**August 2022**, Robert Acuna, Matthew Rybinski, Stephen Snuggs.

**September 2022**, Dennis Bakka, Russell G. Coomer, Ronald B. Coon, Steve Cooper, Michael Kulpa, Joseph Suliman.

**October 2022**, James J. Guzi, Eric Holsomback.

**November 2022**, Rocco Messina, Charles Nelson, Lorne Young.

**December 2022**, James Dubey, Pat Henley.

**January 2023**, Daniel Armstrong, Mark Bardill, Pete A. Diroff, Linda Jarvie, Thomas Vince, Tim Weigel.

**February 2023**, Joseph DiBella, Terry Gilligan, Michael Scanlon, Thomas L. Zaske.

**March 2023**, Dennis Campbell, Edmind Hauck.

**April 2023**, Paul Buchanan, Phillip Cook II, Scott Jarnot, Debra K. Stone.

**May 2023**, Douglas Bardy, Robert Malenfant, David Wolke.

**June 2023**, James P. McCabe Jr., Robert McQueen, Timothy Schiller, Timothy Skopek, Steven Wilson.

**July 2023**, Mitchell P. Hermanns, William Kurtzhals.

Congratulations to Journeyman Brother Mike Wright and his wife, Holly, on the birth of

their daughter, Rizelle Evreaux, on Aug. 15, 2023.

Our deepest condolences go out to the members, families and friends of the following, who have passed from our ranks:

Retired Journeyman Brother Vernon P. Young, who passed away on Aug. 8, 2023; to Journeyman Brother Gordy Baker on the passing of his wife, Vickie, on Aug. 15, 2023; and to Retired Journeyman Brother Peter Nowakowski on the passing of his daughter, Cynthia Ann, on Aug. 17, 2023, who was also the sister of Journeyman Brother Peter Nowakowski and Journeyman Brother David Nowakowski, and cousin to Retired Journeyman Sister Mary Lacey. May they Rest in Peace.

**PLDF update.** For the members who have not paid their PLDF see the information below. Remember, dues cannot be accepted until the ten week assessment beginning the week of June 20 through Aug. 28, 2022, is paid.

\$140 for Journeymen/\$70 apprentice, Service Graduates and MES members.

For those claiming vacation, it is necessary to send the week before and after paystubs for verification. There is a separate email address for the PLDF, [pldf@pipefitters636.org](mailto:pldf@pipefitters636.org) to send a copy of your paystubs.

If you wish to send in a check or money order made out to **Pipefitters Local 636 PLDF** directly to the hall-Please send to: Pipefitters Local 636, 30100 Northwestern Hwy., Farmington Hills, MI 48334

You may contact Kim Kavanaugh at the union hall if you wish to pay the PLDF assessment by phone, she will be more than happy to help you with payment made by credit card or bank account.

**Dues.** Local 636 has set up an auto-pay system for your dues



## That's the Spirit

**BUILDING TRADES** workers are currently toiling on the floor of the Dow Event Center Arena in Saginaw, undertaking a number of upgrades to the facility that will be both visible and unseen by the public. Spence Brothers is managing the work, expected to wrap up in September. The arena was completed in 1972 and is currently configured to seat about 5,500 for Saginaw Spirit hockey games. Last year the Spirit finished with a record of 36-27, and lost in the second round of the Ontario Hockey League playoffs. The arena will host the playoffs at the end of this season.

so you will never miss a payment. Please contact Kim Kavanaugh at the union hall, she will be more than happy to help you with payment made by credit or debit card.

**S.U.B.** Please send all requests for payment to Wanda Aultrey at [subpay@pipefitters636.org](mailto:subpay@pipefitters636.org) to be processed. All requests must be filed within 30 days per the S.U.B. Trust Plan agreement.

**BeneSys** has set up a dedicated phone line for Pipefitters 636 needs and questions, when calling BeneSys, please call #248-641-4936 or #888-646-8920.

**Considering Retirement?** Any member may meet at the office during business hours with Theresa Danko, Financial Secretary-Treasurer, to begin the process. She can be reached at ext.5, so that she can get all of your paperwork in order, or if you prefer, contact Kristal Mar, ext.3224 at the BeneSys num-

bers above as well for your retirement paperwork. **Please allow a 60-90 day notice** that is necessary to adequately process the requests for paperwork, getting the forms sent to the participant, the member completing it and returning it to the Fund Office for final processing.

**Defined Contribution Pension Plan.** For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The new number for the VRU is **877-410-9984**. Plan provider no. is **7526**.

You can now login to your Defined Contribution account on the Local's website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution website is [www.yourplanaccess.com/](http://www.yourplanaccess.com/)

**benesys.**

**Worker Assistance Program.** Work Life Strategies, LLC are available to our members and their families to provide personal counseling services and when needed, referral to other professionals. CJ Harrison would like all our members to know that she is still available by phone during these uncertain times, she is working from home doing phone conferences which is still beneficial to all our members and their families. You can contact her @ 313-580-6887.

**Are you "Work Ready"?** Have any of your safety modules expired? Is your Drug Test current? Check your report card at [mustbsafe.org](http://mustbsafe.org) and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in.

# BRICKLAYERS & ALLIED CRAFTWORKERS



## Build • Adapt • Change

**Paul Dunford**  
President

**Brett Gierak**  
Secretary/Treasurer

**James Brylowski**  
Vice Chairperson

**Ignacio "Nacho" Amoles**  
**Jim Budd**  
**Chris Fillmore**  
**Shawn Gajewski**

**Trevor Grace**  
**Sean Griffin**  
**Chad Morrison**  
**Greg Lobodzinski**

**Daryl Nichols**  
**Aaron Pistor**  
**Adam Saari**  
**Tony Scavone**



Like us on Facebook

"Bricklayers & Allied Craftworkers Union, Local 2 of Michigan"



Find us online at [www.bricklayers.org](http://www.bricklayers.org)



Local 190

Plumbers,  
Pipe Fitters,  
Service Technicians,  
Gas Distribution

## UA Local 190

ANN ARBOR – UNION MEETING – SEPTEMBER: Please be informed the *awards banquet* will take place on Monday, September 11<sup>th</sup> at 6:00 p.m. at 7920 Jackson Road, Ann Arbor, MI. All members are invited to attend this wonderful event. Due to this event, normal business will be suspended. Members are urged to attend and take an active part in the proceedings.

**MICHIGAN GAS DISTRIBUTION UNION MEETING:** A Union meeting will be held on Saturday, October 14<sup>th</sup> from 9:00 a.m. to Noon at the Soaring Eagle Casio & Resort 6800 Soaring Eagle Blvd. Mt. Pleasant, MI. The meeting will be held in the Ojibway Room.

**UNION HALL CLOSING FOR AN UPCOMING HOLIDAY:** Our office will be closing at 12:00 p.m. on Friday, September 1st and will be closed all day on Monday, September 4<sup>th</sup> to observe Labor Day. Wishing you and your family a happy and safe holiday.

**FUSING CLASS:** Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432.

**MICHIGAN GAS DISTRIBUTION - E-Mail address:** Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

**MICHIGAN LICENSE RENEWAL:** Plumbing license renewals are done online **ONLY!!!** For detailed instructions and requirements, please visit: [www.michigan.gov/bcc](http://www.michigan.gov/bcc). Feel free to stop into the Union Hall and pick up a copy of the instructions. The link is now on the website in the "Members Only" section under "Helpful Member Forms"

**CREDIT CARD MACHINE:** You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

**LAI D OFF FOR BACK TO WORK – IMPORTANT REMINDER TO ALL MEMBERS:** All members who get laid off or report back to work *please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work.* PLEASE NOTE: All Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

**INFORMATION - FRINGE BENEFIT OFFICE:**  
**NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE:** Attention all members, you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation benefits and much more. **Download: BCBSM**

**A REPRESENTATIVE FROM FRINGE BENEFIT OFFICE WILL BE AT THE UNION HALL:** A representative will be at the union hall each month on the 2<sup>nd</sup>, 3<sup>rd</sup>, and 4<sup>th</sup> Wednesday of each month. Members will be able to meet with Bernadette from 9:00 a.m. to 12:00 p.m. and 1:00 p.m. until 3:30 p.m. You can reach the benefits office Monday through Friday by calling 888-390-7473.

**MEDICARE:** When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473. The Training Center is open to members wishing to update any certifications, licenses, or qualifications. Office hours of operation are Monday through Thursday 8am. to 5:00pm. Friday 8am. to 3:30pm. We will be closed for lunch from noon to 1pm. Please give Kristyn a call with any questions regarding certifications and training schedules or visit us on [UA190.org](http://UA190.org) members only section under training to register for classes online. The Training Center will no longer accept cash payments, we will accept checks or credit card payments only. We are following CDC, OSHA, MiOSHA, MDHHS, and Washtenaw County Health Department guidelines. **Check your Certifications to make sure that you are current!**

**Please submit all certifications and licenses to the Training Center, so we can keep your profiles up to date.**

**Lead/Asbestos/Blood-borne Pathogens Training (4 hrs): 2023 Schedule - Monday – Oct 2<sup>nd</sup>.** Class will start at 5:00 pm. Please register through the website: [ua190.org](http://ua190.org)

**First Aid/CPR Training (4 hrs): 2023 Schedule – Monday, Oct 16<sup>th</sup>.** Class will start at 5:00 pm. Please register through the website: [ua190.org](http://ua190.org)

**Welding Lab:** The open welding lab will be shutting down for the summer starting May 25<sup>th</sup> and opening back up for night classes starting September 5<sup>th</sup>. Welding tests will be scheduled by the Training Coordinator after participants are approved by welding instructors. The welding lab will be closed for Union Meetings and Holidays.

**ASSE Backflow Certification (40hrs):** This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). **2023 Schedule:** Second course starts Sept 12<sup>th</sup>. Courses run on Tue and Wed for 5 weeks and are limited to 8 participants. Please register through the website: [ua190.org](http://ua190.org)

**ASSE Backflow Re-Certification (8hrs): ASSE PRICE INCREASE** ASSE has increased the retesting fee to \$85 for this recertification. Re-certification for the ASSE Backflow Tester (5110). **2023 Schedule:** Second course starts Oct 17<sup>th</sup>. Courses are on Tue. and Wed. and start at 5:00 pm. Each course is limited to 8. Please register through the website: [ua190.org](http://ua190.org)

**Med Gas Installer and Brazer Certification (40hrs):** This is a 40-hour class to be Med Gas certified. Must have a minimum of 4 years, documented experience in the plumbing and/or piping industry. **2023 Schedule: Second course starts Aug 22<sup>nd</sup>.** Courses will run for 5 weeks, Tue and Thur. These courses are limited to 16 participants. Please register through the website: [ua190.org](http://ua190.org)

**Med Gas Installer Up-Date (8hrs):** This is a two-day course. **2023 Schedule: The second course starts Sept 26<sup>th</sup>.** Courses will be on Tue and Thu and are limited to 24 participants, per course. Please register through the website: [ua190.org](http://ua190.org)

**EPRI Rigging and Signal Person Certification (40hrs):** This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have gone through Rigging Technologies (Apprenticeship Rigging). Next class will be late Fall. Class size is limited to 8. Please register through the website: [ua190.org](http://ua190.org)

**EPRI Rigging and Signal Person Re-certification (8hrs):** This rigging re-certification will now include the EPRI Signal person certification. Classes are scheduled for the following dates: September 18<sup>th</sup> & 25<sup>th</sup>. Please register through the website: [ua190.org](http://ua190.org)

**CONDOLENCES:** Our lifetime member Gerald Bowerman passed away August 7<sup>th</sup>. Gerald initiated October 23, 1967, retired June 1, 1998 and became a lifetime member October 1, 2017. To all family members and friends may the care and love of those around you provide comfort and peace to get through the days ahead.

**RETIREE MEETINGS – PLEASE JOIN US:** Our next Spades meeting will start at 9:00 a.m. and be held on Thursday, September 7<sup>th</sup>, at the Union Hall. Come and join us for card games, pastries and a warm cup of coffee.

**NOTIFICATIONS FOR THE BUILDING TRADESMAN PAPER:** Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.

*"He who asks is a fool for five minutes, but he who does not ask remains a fool forever."*  
–Chinese Proverb

*"The only difference between a rut and a grave... is in their dimensions."*  
– Ellen Glasgow



## Local 333 Plumbers & Pipe Fitters

## UA Local 333

LANSING – The September meeting will be Wednesday, September 20, 2023 and will be held at the Local 333 Training Center, 16180 National Parkway, Lansing, MI 48906. Dinner will be served at 6:30 pm.

**ATTENTION:** The Local 333 Summer Picnic will be held this year with a twist. Invitations were mailed beginning of August with an RSVP to be returned by September 1, 2023. If you haven't received the invitation and would like one please call Deb 517-393-5480, ext.# 4 at the Lansing office. The event will be held at High Caliber in Okemos, MI on Sept. 17, 2023 with doors opening at 11:30 am and ending at 4 pm. An address with directions will be on the invitation.

The event is 100% indoors in a climate controlled environment. There will be something for everyone to enjoy from young children to retired members and

their families. Some of the activities include Go-Kart racing (kids and adults), Axe Throwing, Arcade Games, Gelly Ball Guns, Food, Drinks, Poker Tournament (starting at 12:30 pm), Raffles, Prize Give Aways, Face Painting, Music and much more. Please be sure to return the RSVP.

Scholarship awards for the coming school year have been sent to the applicants. If you have a student who applied and he/she has not heard anything, please have him/her contact Joni at 517-784-1106, ext# 4.

**NOTICE:** Fall welding classes in Jackson and Lansing are both full. Battle Creek can still accept a couple of members wanting to learn to weld. Members wanting to sign up in Jackson or Lansing can call Tim Hicks 517-897-7250 and he will put their names on a list and notify them in case someone drops out.

**FALL SCHEDULE - WELD CLASSES**

LANSING. Advanced - Sept.

5, 2023 - Tuesday and Thursday 4:30 - 8:30 Beginning - September 6, 2023 - Monday and Wednesday 4:30 - 8:30

JACKSON. Advanced - September 5, 2023 - Tuesday and Thursday 4:30 - 8:30 Beginning - Sept. 6, 2023 - Monday and Wednesday 4:30 - 8:30

BATTLE CREEK. Welding - Sept. 7, 2023 - Monday and Thursday 4:30 - 8:30 If interested please sign up at [www.ualocal333.org](http://www.ualocal333.org) <<http://www.ualocal333.org>> - UA # and email address needed when signing up. Questions please call the Training Center 517-323-0333.

**PLEASE NOTE FOR ALL CERTIFICATIONS:** Per the UA, as of January 2019 all Braze and Weld Certifications shall be updated within 120 days of their expiration date, or you will lose your certifications. Check the date(s) of your Certifications, if they have expired, please contact Diana at (517) 323-0333. Even though we send out everyone's

continuities to be renewed, between changes in addresses and the Post Office, there is plenty of room for error. Ultimately It is the member's responsibility to make sure their certification(s) are current and updated.

**NOTE:** Members needing assistance with the Journeyman Plumbing Code test prep please contact Tim Hicks at the Training Center.

Condolences to Plumbers & Pipefitters Local 333 member Clyde Siewert and his family on the loss of his mother who passed away August 15, 2023 at the age of 93. She is also the mother-in-law of Local 333 member Dennis Simon. Our thoughts and prayers are with the families during this difficult and sad time.

Battle Creek Retirees' Breakfasts are held the fourth Thursday of every month at Lux Café, 2587 Capital Avenue, Battle Creek MI at 9 am. Please spread the word.

Retirees' Breakfast in Jackson: Retirees will meet the third Tuesday of every month at 10 am at the Alpha Coney Island, 1188 Jackson Crossing, Jackson, MI. **PLEASE NOTE:** The restaurant is located at the west end of the Jackson Crossing shopping center.

# TO ALL OF OUR FRIENDS & ASSOCIATES IN THE BUILDING TRADES



## BEST WISHES ON LABOR DAY 2023

# THE OFFICERS AND MEMBERS OF PLASTERERS AND CEMENT MASONS LOCAL 514



**Plumbers, Pipe Fitters & HVAC Service Local 111**

UA Local 111

UPPER PENINSULA – MARQUETTE – The next Union Meeting will be in **Marquette August 31, 2023 @ 7:30 p.m.**

**Escanaba's Labor Day** celebration on Sept. 4 begins with a parade at noon, leading to the Municipal Dock in Ludington Park for the rest of the festivities. Food and tent vendors will be up all day, and at 1 p.m. everything else kicks off — band performances, Bloody Mary bar, petting zoo, and bounce houses.

**Negaunee on Labor Day, Monday, September 4th, 2023:** 34th Annual Labor Day Festival has moved from Ishpeming to Negaunee this year. The Festival will begin at 11:00 a.m. with a parade along *Tobin Street, Iron Street, S. Pioneer Avenue, W. Main Street, Brown Avenue and Case Street.* Parade line up starts at 9:30 a.m. at the Negaunee Senior Center parking lot off of Tobin Street. After the parade, there will be a picnic and rally from 12 noon to 4:00 p.m. at the Jim Thomas Pavilion and Jackson Mine Park located at 199 Tobin Street. There will be a picnic lunch - your choice of a pasty or 2 hot dogs & chips, desert and pop, milk or water. Adult beverages will be sold along with additional pop and water. The rally will include live music, speeches from union officials and children's activities.

Anyone interested in 1-day shutdowns, please contact Business Agent/Dispatcher, Scott Pendergraft in the Escanaba office.

**MRA CARD:** Please note, after using your MRA card, you will still need to "substantiate" your claim by sending in your Explanation of Benefits (EOB) or an itemized bill which includes: Patient Name

*"Make the most of yourself, for that is all there is of you."*

—Ralph Waldo Emerson (1803 - 1882)

*"If your success is not on your own terms, if it looks good to the world but does not feel good in your heart, it is not success at all."*

—Anna Quindlen (1953 - )

Provider Name  
Date of Service  
Description of Service  
Amount of Service w/receipt of payment

Remember, when using your MRA card, your date of service must be within a year of the date you use your card. If you are having trouble, please call Zenith American at (866) 823-4730 ext. 1 and they will assist you.

**Reminder:** Check your records and contact the hall with any changes to the following: **E-Mail, home address, phone number, a new birth, marriage, divorce, or death.** Please call April or Ann to have your information updated.

**Reminder:** It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the **Out of Work List**, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

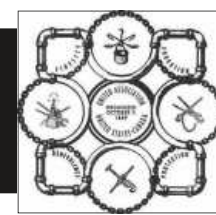
**Reminder to Welders/Welding Forms:** The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every **6 months** and it is **YOUR** responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30, MSHA etc.) by sending a copy of your certification to the Union Hall

**Check your dues records!** You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

**Safety Training on Local 111 Web Site:** When taking the on-line safety training, go to our web site [ua111.com](http://ua111.com) and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

**MSHA Training:** To register for an MSHA class please go to [Upconstruction.org](http://Upconstruction.org) and go to the **MSHA calendar** to register. This website applies for cancelling classes also.



**Local 357 Plumbers, Pipe Fitters & HVAC Service**

UA Local 357

**KALAMAZOO – UNION MEETING:** The next regular Union Meeting will be on **Tuesday, Sept. 12** at 6:30 pm. Other meetings that day will be the Finance Committee at 4:30 and the Executive Board at 5:30.

**GOLF OUTING:** It's time to Sign Up for the Annual Local 357 Golf Outing to be held on Saturday, Sept. 16 at Pineview Golf Course. The price this year is \$75 per person = \$300 per foursome. Single players need to team up with others to make a foursome – if possible – and may sign up and pay at the Union Hall. You must pay for your golf prior to the outing date. The price of your golf gets you coffee and donuts (7:30-8:45), refreshments, 18 holes of golf, lunch, dinner and prizes. All participants in the outing must be signed up and paid by Sept. 9. Anyone interested in helping at the Golf Outing – Please contact Nathan Scharrer at [nathanscharrer@gmail.com](mailto:nathanscharrer@gmail.com) or Lori Hatfield at [lhatfield@ualocal357.com](mailto:lhatfield@ualocal357.com).

**UNION DUES REMINDERS:** Phone call reminders to pay your dues will not be made. Cash is accepted at the Union Hall for any payments. You also have the option to pay your union dues through the Local 357 website @ [www.ualocal357.com](http://www.ualocal357.com). Note that you must add a 4% fee for using this site.... so, if you are paying a month of dues at \$34.00... you need to pay \$35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

**RETIREE MEETINGS (NOTE CHANGE):** Retiree lunch meetings will now be **BREAKFAST** on the 1<sup>st</sup> Monday of every month. Breakfast will commence at 9 am at Long Island Cafe, 5222 Portage Rd, Portage, MI. Phone for the location: (269) 218-0003.

**MEDICAL CLAIMS ISSUES:** As a member, TIC International and Labor First provide a dedicated team of member advocates to assist with the resolution of any and all

medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC international at (888) 281-3461. For Medicare Retirees – Contact Labor First at (269) 218-3533 or (833) 933-0036.

**WEBSITE INFORMATION – FRINGES – TIC:** Check out the website at [www.ualocal357.com](http://www.ualocal357.com) and the **FACEBOOK** Page @ [www.facebook.com/UALocal357/](http://www.facebook.com/UALocal357/). You should sign up for access to your fringe reporting done by TIC via the Union website. To gain access, click on the Member Resources, then click on MRA / TIC Intl Information and then Register.

This is where you will type in your Name, Email Address, UA Card # and create your own password. Once you have completed all the information – click on the **LARGE REGISTER** button that is surrounded by a Blue Box. Your User Access will be granted the next business day. To access your account, once it is set up, all you need to do is access the Membership Button again – type in your email address and password – and all your information will be presented. As a member via the website, you will be able to keep track of all your hours and receive an e-mail when the hours are posted to your account. **This is very important as it is up to you to keep up to date on the hours being paid on your behalf by ANY CONTRACTORS.**

**CHANGE OF STATUS:** If you have a change of status for example: married, divorced, re-married, birth, death, workers comp, address change, etc., please call Lori at the Union Hall. It is very important that we keep all our records up to date.

**CONGRATULATIONS:**

To Kyler Kimble, and family, on the birth of a daughter, Anessa.

To Justin Jagers, and family, on the birth of a son, Tatum.

To Justin Whittker on his recent marriage to Sydney.

**CONDOLENCES:** to the family of retired brother, Lee Hambright, on his recent passing.

Wishing Clarence "Punk" Wells a speedy recovery. Get well soon.



**Local 671 Plumbers & Pipe Fitters**

UA Local 671

**MONROE – The next Regular Union meeting is scheduled for Sept. 21, 2023. There will also be an Executive Board meeting at 5pm on Sept. 21, 2023. If any member would like to attend the Executive Board Meeting, please contact the Union Hall prior to the meeting.**

**ATTENTION: This paper is to serve as official notice to the membership.**

**Also, please refer to our website <https://www.unitedassociationlocal671.com/> and its calendar for the latest updates.**

**Special Order of Business:** There will be a special order of business at our next Union meeting on Sept. 21. Article XV section 1 of Local 671 Bylaws states that we need to have a special order of business to discuss and vote on purchasing a new vehicle for Local 671. If you have any questions pertaining to this special order of business please feel free to contact the Union hall.

**Mobile App:** Our Mobile app is currently not available. They are having some issues with Apple and our administrators are working on the problem. We will be sending text messages out to all members when we get it back up and running. All members will have to re-download and re-enter their password and username.

**Condolences:** Brother Tyler Nietubicz lost his Father Robert Paul Nietubicz on 8-17-2023. Keep Brother Nietubicz and his family in your thoughts and prayers. We are truly sorry for your loss.

**Health & Welfare:** Recently we made some more changes to our Health insurance. One of these changes was increasing self-pay. There has been some confusion on this, and you should have gotten a letter in the mail giving you the amount your self-pay has gone up. If you have any questions, please feel free to contact me or Carly directly.

**Local 671 Annual Picnic:** The Annual Local 671 Picnic will be held on Aug. 26. As always, all members should have received a letter in the mail with details. We look forward to seeing you all there! If you are interested

in helping, make this event a success please contact Mike or Vinnie.

**Apprenticeship Information:** All Instructors and Apprentices should have received their schedules by now. Please contact Justin with any issues.

**Michigan Plumbing Exam Prep Class:** We will also be holding classes to prepare Members who will be taking their Michigan Journeyman Plumbing Test. If you have any questions or are curious about your Plumbing hours with the State, contact Justin for details.

**Open Weld Shop Nights:** The nights changed to Tuesday nights from 6pm- 10pm for the Summer. You would need to reserve a booth by noon on the Monday prior to the practice night. If we have 3 or more signed up, we will hold the practice night. Booths will be first come, first served with whoever is practicing for a UA test getting priority.

Per the UA Weld Quality System Manual, any member who does not currently hold a UA Welding certification must prove that they are ready to take a UA weld test prior to the UA Weld test date. **Contact Justin if you want to sign up for the next UA Weld Test.**

**In closing:** Our annual picnic will be Saturday Aug. 26. The fastest way to weaken a Union is not to be involved or participate. The picnic has been a part of my life and is some of my fondest memories of growing up. I remember digging for nickels in the sawdust and trying to find and untie your shoes in a pile with 50 other kids. Watching Dad throw, and sometimes even win the horseshoe tournament. These are the things that build bonds and strengthen relationships to help develop a strong Union family and Brotherhood. So please come out and enjoy our picnic and even take the time to volunteer. It will strengthen our Local and our family.

*God Bless Local 671 and Union Labor.*

Mike Jewell: email: [mike@ualocal671.com](mailto:mike@ualocal671.com)  
Vinnie Fenech: email: [vinnie@ualocal671.com](mailto:vinnie@ualocal671.com)  
Carly Neely: Insurance Line (734) 241-6180 email: [carly@ualocal671.com](mailto:carly@ualocal671.com)

**HAPPY Labor Day**  
TO OUR MEMBERS, FRIENDS AND FAMILIES

*From the Officers, Staff and Members of Roofers and Waterproofers Local 149.*

<b>BRIAN GREGG</b> Business Manager Financial Secretary Treasurer	<b>JOE GILLIAM</b> <b>GARY JOHNSEN</b> Business Agents Elected	<b>RICK BAIRD</b> <b>JONATHAN CROSBY</b> Business Agents Appointed	<b>LUKE BROWN</b> <b>ROBERT COLSTON</b> <b>TIM SAMPSON</b> <b>DON WATKINS III</b> <b>JOE ZSEMBERY</b> <b>JOE PRECOURT</b> (alternate) Executive Board
<b>JOHN JOHNSON</b> President	<b>RICK BAIRD</b> Vice President	<b>TOM JARANOWSKI</b> Recording Secretary	
<b>LEE BRUNER</b> <b>WALT CONNELL</b> <b>JIM MICOVICH</b> Trustees	<b>DENNIS MEHLER</b> Sergeant at Arms	<b>CARMEN MCCRAY</b> <b>HAILEY CUMMINS</b> Office Staff	<b>TOM JARANOWSKI</b> <b>DEAN KUCHARSKI</b> Training Director & Coordinator

**ROOFERS AND WATERPROOFERS LOCAL 149**



**Local 370**  
Plumbers,  
Pipe Fitters  
and HVAC Service

UA Local 370  
FLINT – The next Membership Meeting is scheduled for **Tuesday Sept. 5, 2023, at 7:00. Notice this is the first Tuesday of September.**  
**Upcoming Night Class Schedule:**

**Welding.** Sept. 11 thru Oct. 11. Every Monday and Wednesday at 4:30

**Rigging Certification Class.** Sept. 11 thru Oct. 20. Mondays and Thursdays at 4:30

**Gas Heating Prep & Combustion Basics.** Sept. 20, 21, 27 & 28. 5-8pm. (15 spots available)

**CSD-1 Update** Oct. 9, 12, 16, 19, 23 & 26. 5-8pm. (15 spots available)

**Gas Pipe Sizing & Interpretation** October TBD. (15 spots available)

**First Aid/ CPR** Sept. 20  
**Weld Test** If you would like to take a weld test, sign up with Kaytlin and we will schedule tests as needed.

All classes and test days can be signed up with Kaytlin at 810-720-5243 ext 15.

Per our **By-Laws Article XV**, The Building Tradesman is hereby adopted and subscribed to as our Labor paper for all members of local 370. Said paper to be used for all official notification of membership.

**Committee and Board meetings are as follows:**

Examining Board – Tuesday, September 5, 2023, at 4:00pm

FMR Committee – Tuesday September 5, 2023, at 4:00pm

PAC committee – Tuesday September 5, 2023, at 5:00pm

Executive Board – Tuesday September 5, 2023, at 5:00pm

Building Committee – Tuesday September 5, 2023, at 6:00pm

Finance Committee – Tuesday September 5, 2023, at 6:15pm

JATC Committee – TBD

**ALL GM Worksites and others require Must Safety and Drug Testing:** MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call the hall and we will print you a drug test authorization form

Local 370 office hours 7:30am – 4:30pm.

Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.

**Attendance award** drawing for membership meeting information. Members present must have dues paid to date to claim award. The monthly award is 150 dollars.

**Attention All Active Members in Good Standing.** The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact local 370 JATC.

**Mobile App.** Our mobile app. Is now available for download on you cell phone. Go to the app store and search UA Local 370. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

**Our web site is up and running.** Check it out, [ualocal370.org](http://ualocal370.org). We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a

(Continued next column)



**Local 174**  
Plumbers, Pipe Fitters & Service Trades

UA Local 174

**COOPERSVILLE – MEMBERSHIP MEETING:** The monthly membership meeting will be held on Tuesday, September 5, 2023, at 7:00pm in our Assembly Hall at 1008 O'Malley Dr in Coopersville. The front office will remain open until 6:55pm.

**ATTENTION:** This paper is to serve as the official notice to the membership.

**OFFICE CLOSED:** The office will be closed Monday, Sept. 4<sup>th</sup>, 2023 for Labor Day.

**Labor Day Parade Muskegon:** Staging will begin at 9:30am across from the CIO Hall in Muskegon. Parade steps off at 11am. There will be a lunch in Hackley Park after the parade.

**Labor Fest in Grand Rapids:** 11am to 4pm at Rosa Parks Circle in Grand Rapids.

**Manistee Labor Day Parade:** The parade will be held on Saturday, Sept. 2<sup>nd</sup>, 2023. Meet in the parking lot of the Armory at 11:30 AM. The Parade starts at 12:00 PM.

**Retiree Breakfast:** The retiree breakfast will be held on **Thursday, September 7, 2023,** at 9am at New Beginnings Restaurant in Coopersville.

**Golf Outing Winners:** Congratulations to the 1<sup>st</sup> place winners of the Dave Reynolds Memorial Golf Outing! This year's winners were: Brothers Austin LaVigne, John Burnell, Ian Stankus, and Tony Varela.

**2023 Condolences:** Our brothers that have passed this year are as follows: Bret Gumpert (1/2/23), Aldon Balcam (1/11/23), Michael Kellogg (1/19/23), Keith Gardner (1/23/23), Larry Bronsink (2/13/23), John Heyboer (3/1/23), Ronald Herweyer (3/2/23), Terry Usoff (3/6/23), Harland Reindle (3/16/23), Joseph Heidenga (7/4/23), Scott Henderson (7/10/23), Gary Meinenma (7/13/23), Douglas DeMott (8/7/23). Our deepest sympathy

**Local 370, con't**

\$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Plumbing, Mechanical and Residential Code Books are now available at the hall. The books are \$75.00 each.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our by-laws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Zack Desrochers for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

goes out to our members' families.

**Training Coordinator Position:** Brother Jeff Rumsey is retiring as Training Coordinator. The J.A.T.C. will be accepting resumes for the position until September 18<sup>th</sup>. Interested members can deliver a resume to the Union office or email them to J.A.T.C. Secretary Ryan Bennett at [rbennett@ua174.org](mailto:rbennett@ua174.org). Please see a brief description of the job below.

For a more complete breakdown of day-to-day activities, please contact the training department.

**Job Description:** Oversee the day-to-day operations of the U.A. Local 174 Training Program, following our Standards of Apprenticeship, approved by the U.S. Department of Labor, and as directed by the Joint Apprenticeship and Training Committee (JATC) to provide instruction and additional certification opportunities for apprentices to achieve journeymen status and assure that the Training Department is offering the most up to date training available to ensure journeymen members have the marketable skills for themselves and the contractors in today's competitive work market.

**Job Skills:** Able to communicate and motivate, knowledge of field work and certifications necessary to perform in the field, self-driven, results-oriented with a positive outlook, and a focus on high quality with the ability to critically assess performance of apprentices. Previous experience as a Certified Instructor and as a foreman in the field. Must have a working knowledge of MS Excel, MS Word, Internet and Outlook. Knowledge of grants and competent writer of business letters.

**Hiring Rule Reminder:** As per section 5.8 of the CBA, the 50/50 hiring provision applies only to jobs working under the local CBA. Any national agreement jobs calling for manpower are not eligible for the 50/50 provision.

**Contact Information:** If you need to change or verify your contact information, PLEASE CONTACT THE UNION OFFICE as soon as possible so we can keep our system up to date.

**Organizing Update:** Organizing is busy as usual! I took part in a blitz on the east side of the state recently with other organizers from across the state who were canvassing the area to speak to the unrepresented workers! We are planning a blitz in our jurisdiction in October, in which these organizers will be helping us. From this, we acquire information from the non-union worker and, of course, give information to the worker.

Our biggest voice is OUR members! "We're all doing the same work but we're NOT all getting the same wages and benefits." We all know non-union workers; they deserve more! Give them my number and let's get them on the right track!!!! The message is clear, you deserve better wages, benefits, and representation, which is why you need a UNION! Work safe, **Johnny Ortiz (616) 307-8551.**

**Wage Allocation: The 2023 wage allocation was voted on at the June 6, 2023 membership meeting. Results were \$0.10 to the retiree bonus program and \$2.13 on the check.**

**Contract Ratification:** At the special called meeting in July 2022 the members voted to accept the bargaining committee's recommendation and ratify the three-year collective bargaining agreement. The agreement is as follows: 1st year \$2.75/ 2nd year \$2.23 /3rd year \$2.22 and \$7.20 over 3 years. The only language change is adding essential workers to the 10% hazard pay language. Thank you to the bargaining committee for their work on negotiations and to the members of Local #174 for continuing to prove their value day in and day out.

**FRINGE PLAN THIRD PARTY ADMINISTRATOR: (SOLXSYS)**

West Michigan Plumbers, Fitters and Service Trades Local No.174 Fringe Benefit Funds, 5600 New King St, Suite 330, Troy, MI 48098 (855) 407-5862 Toll Free

**Health Insurance Contact Info:**

**Active and NON-Medicare Retirees**

Aetna: (888)290-7241  
Save-Rx: (800)228-3108  
Medicare Retirees Labor First: (616) 345 0788

**Health insurance premium decrease: Effective January 1<sup>st</sup>, 2023,** the Local 174 health insurance premiums will be as follows:

**Solxsys, Aetna, Labor First:** If you have issues with any of our fund service providers, contact Ryan Bennett at [rbennett@ua174.org](mailto:rbennett@ua174.org). Please try to remember who you spoke with; this will help the company fix the problem.

**Aetna Employee Assistance Program:** Beginning 7/1/23 Local #174 active health plan participants will be eligible for Aetna's Employee Assistance Program (EAP). This program offers a wide variety of benefits. Free legal service, free financial services, counseling services and much more. You probably already received an email, and a physical mailer is on the way. Everyone will receive a new Aetna ID card with the EAP number on the back of the card. None of your Aetna info has changed, the only difference between the new card

and old card is the EAP number on the back. You can continue to use your old cards or swap them out with the new on.

**Dues:** Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA, you are no longer eligible to attend Local Union events such as meetings, picnics, awards banquets, and Christmas parties.

**Dispatch:** We have split up the dispatch responsibilities between the Business Agent and the Assistant Business Manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email of: [dispatch@ua174.org](mailto:dispatch@ua174.org) which both offices have access to. The dispatch phone extension will switch between the two offices depending on who is on dispatch.

**Metal Trades, Helpers, and Trainees:** Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. **It is up to you to let the Union office know that you are due for a raise.**

**Labor Councils:** - Kent Ionia - 3<sup>rd</sup> Wednesday of the month / 5:00pm / Contact Nathan for location

Lakeshore – 3<sup>rd</sup> Thursday of the month / CIO Hall 490 Western / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details. \*The Kent Ionia Labor Council has recently moved from the building on Benjamin and will be rotating meeting locations monthly.

**Contract Requirements:** Please remember Section 5.7 of our collective bargaining agreement states: "Persons called from the unemployed list will report to work with a UA/WMMCA issued drug card." Section 18.5 states, "...employees... shall be required to maintain the following Safety Training Certifications: First Aid/CPR, Blood-borne Pathogens and OSHA 10." Please make sure you follow our agreement.

**Out Of Work List:** Please remember to call the out of work list when you are laid off.

You will be placed on the list based off the date you call in your layoff. When you leave a message, please speak clearly. Any member who goes to work without a referral is in violation of our Collective Bargaining Agreement and Article XXXI of our Constitution and By-Laws. Please contact the Union Hall to find out your position on the out of work list.

**Training News:**  
**FIRST AID:** First Aid/CPR/BBP class will be the second Thursday of the month, from 5:00p-9:00p. The next classes will be held Thursday, September 14, 2023, and Thursday, October 12, 2023.

**WCP:** The next weld test event will be Saturday, September 9, 2023, @ 8:00 am. The capability demonstration will be on Thursday, September 7, 2023, from 5:00p – 9:00p. Please call/text and sign up if you plan to test.

Night classes will ramp back up after the Labor Day holiday and will be scheduled based on instructor availability.

**HVAC/Low GWP Refrigerant Safety: Flammable and Mildly Flammable Refrigerants (A2L):**

As the HVACR industry continues to move forward and innovate, common refrigerants that were once used are now being phased out and replaced with Low GWP refrigerants(A2L). Technicians will require additional training for the safe handling and transportation of these refrigerants. Night training classes will be offered for A2L safety certifications and dates will be announced soon. The prerequisite required to attend this class is holding a current EPA608 certification.

If you have a certification that has expired in the last few months and have questions regarding recertification, please contact the Training Office. Many certifications have extended grace periods on expiration dates. Please contact Jeff Rumsey or Nicole Schumaker if you have questions. Call the Training Office @ (616)837-0222 x16 (Jeff) / Nicole @ (616)837-0222 x30. Or via text Jeff (231)923-8140 / Nicole (231)206-4213.

**Union Hall Extension Numbers:** Ryan Bennett, Business Manager ext:12, Nathan Phillips, Assistant Business Manager ext. 13, Jason Finch, Business Agent ext.14, Johnny Ortiz, Organizer ext.15, Lisa Johnson, Office Manager ext.11, Therese Simmons ext. 10, Training Dept: Jeff Rumsey ext. 16, Nicole Schumaker ext. 30.

**NETA**  
ACCREDITED COMPANY

**Utilities Instrumentation Service**

**Michigan's #1 Electrical Testing Firm**

- Licensed Electricians with the State of Michigan (IBEW-JIW)
- Member of the National Electrical Contractors Association (NECA)
- Full Member of the InterNational Electrical Testing Association (NETA)
- ISO/IEC 17025 Accredited

**Electrical Testing & Commissioning**

- Protective Relays • Transformers • Commissioning & Technical Support • Switchgear • Breakers • Infrared & Ultrasonic Survey • Cable Locating • VLF & Tan Delta Testing • Partial Discharge • Meters • Grounding • Generator Controls • ATS • UPS • Battery Systems • Motor Control Centers • Switches • Capacitor Banks

**Electrical Studies & Training**

- Short Circuit/Device Coordination Studies • Arc Flash/Shock Hazard Studies • Harmonic/Power Factor/Transient Studies & Corrections
- Electrical Safety & Troubleshooting • NFPA 70E

**Contact UIS**

866-967-9464  
[www.teamuis.com](http://www.teamuis.com)

**BEST WISHES FOR A SAFE AND ENJOYABLE LABOR DAY**

**FROM THE OFFICERS AND MEMBERS OF SHEET METAL WORKERS' LOCAL 292**

**SHEET METAL WORKERS' INTERNATIONAL ASSOCIATION**  
ORGANIZED JAN. 25, 1888



# District Council 1M Michigan

Representing  
Painters, Drywall Finishers, Glaziers,  
Sign and Display, and  
Specialized Service Unions

Business Manager

ROBERT GONZALEZ  
AND THE STAFF OF  
**PAINTERS DISTRICT  
COUNCIL 1M**

WOULD LIKE TO  
WISH ALL OUR MEMBERS  
AND  
FAMILIES

THE BEST ON OUR  
HOLIDAY

LABOR DAY!



## Local 85 Plumbers & Steam Fitters

UA Local 85

SAGINAW – I would like to wish all of the Brothers and Sisters of Organized Labor a happy and safe Labor Day. This holiday was created and designed specifically for the hard-working men and women of Labor. Please utilize this day of rest to pay tribute to the many who came before us that forged this great Organization. I thank all of you and your families for continuing to help prosper the working class. God bless you, your families, and Organized Labor!

The next Union Meeting will be on Wednesday, October 18, 2023 at the Union Hall located at 3535 Bay Road starting at 7:00 PM.

The next Zone 2 Union Meeting will be held on Wednesday, October 4, 2023. The meeting will be held at the Grayling Eagles located at 602 Huron St. Grayling, MI 49738.

Please note: Our new mailing address for all correspondence has changed to 3535 Bay Rd. Saginaw, MI 48603.

**Contact Information:**  
Justin Pomerville, Business Manager (989) 799-5261 x 8513 [jpomerville@ualocal85.org](mailto:jpomerville@ualocal85.org)  
Jamie Badour, Business Agent (989) 799-5261 x 8515 [jbador@ualocal85.org](mailto:jbador@ualocal85.org)  
Tim Danielak, Business Agent (989) 799-5261 x 8514 [tdanielak@ualocal85.org](mailto:tdanielak@ualocal85.org)  
Clint Steele, Business Agent (231) 499-7330 [csteele@ualocal85.org](mailto:csteele@ualocal85.org)  
Bobby Anderson, Organizer (989) 799-5261 x 8512 [rjanderson@ualocal85.org](mailto:rjanderson@ualocal85.org)  
Kristin Tuthill, Office Professional (989) 799-5261 x 8511 [ktuthill@ualocal85.org](mailto:ktuthill@ualocal85.org)

Please check the [ualocal85.org](http://ualocal85.org) or our Facebook page for the most up-to-date information.

The new website is up and running. Please check out [www.ualocal85.org](http://www.ualocal85.org). Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin at

(989) 799-5261 ext. 8511.

The new Facebook page is live. If you are currently on the Local Eighty-Five Facebook account, invites were sent to have you join the new site. UA Local 85 page is our public Facebook account. UA Local 85 Members Group is our new members only Facebook. On this page, we will have important messages and reminders specific to our membership. Please like both and let us know what you think.

**JATC News:**  
**GOD BLESS ORGANIZED LABOR AND THE LABOR MOVEMENT!**

**SUB Fund:**  
**Print Unemployment Payment History** located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in-person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

**Where to submit documents:**  
Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: [SUB@ualocal85.org](mailto:SUB@ualocal85.org)

**SUB Application for Benefits:** Must be on file in order to receive SUB Check. Available at the Hall.

**90 Day Rule:** The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

**Taxes:** There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

**NOTE TO ALL MEMBERS:**

**Address & Phone Update:** Please call the Union Hall to update any address or phone number changes at (989) 799-5261.

**Beneficiary Cards:** Please call

the Union Hall for any changes in beneficiary information at (989) 799-5261.

**Website Address:** Please visit [www.ualocal85.org](http://www.ualocal85.org).

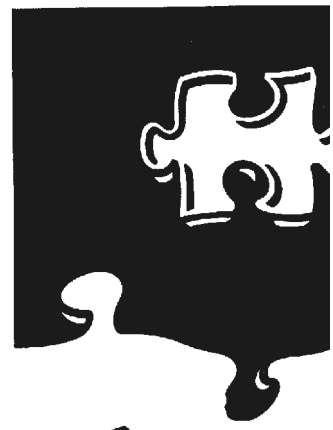
**Insurance:** When you are working out of another Local's jurisdiction it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. **ALWAYS SAVE YOUR CHECK STUBS** and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your insurance up to date.

**RETIREE LUNCHEON:** The next retirees' luncheon will be held on Tuesday, October 10, 2023 at 12:00 Noon at UA Local 85 Administration Office located at 3535 Bay Road Saginaw, MI 48603. We ask if you are able, please bring a dish to pass.

Fraternally,  
Justin M. Pomerville  
Business Manager/Financial Secretary  
Local Union 85

Local Union 85

### You Are the Missing Piece



Attend Your Union Meeting



Sprinkler Fitters Local 704

DETROIT – The next regular business meeting will be held Wednesday, September 6, at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

**Please note the date of the next meeting has been changed.**

Please join Local 704 in this year's Labor Day Parade. We will be meeting at IBEW Local 58's Union Hall. The parade begins at 9 a.m. and it will begin staging at 8:45.

**Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws, and Rules of Order.** Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704's Constitution, By-Laws, and Rules of Order states: Members shall report all job starts to their local union office.

It is the members' responsibility to notify the Union Hall when they return to work.

**Phone numbers to remember:** NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

**TIC International:** 248-645-6550 for D.C. Fund distribution questions.

**Jason May (Merrill Lynch):** 248-655-4048 for D.C. Fund Investment questions.

A reminder to please update any change of address or phone number changes with the Local Union Hall.

A speedy recovery for all our sick and injured members.

*"Far and away the best prize that life offers is the chance to work hard at work worth doing."*  
– Theodore Roosevelt (1858 - 1919),

*"The time to repair the roof is when the sun is shining."*  
– John F. Kennedy (1917 - 1963)



## Plumbers Local 98

Plumbers 98

DETROIT – **Membership of Plumbers Local 98**

Announcements, information on meetings, links to your benefits, the Training Center, and more can be found on our web site. Go to [UALOCAL98.COM](http://UALOCAL98.COM).

It's an Honor to announce one of our own Jessie Cowell, has stepped up and is running for Mayor of Flat Rock. Please tell your friends and family that a Union Man and a Veteran of the USMC, is a great bet over there. If you can help Jesse catch him in off work hours on his cell, 734-674-4867 or email him at [Leatherneck.0351@yahoo.com](mailto:Leatherneck.0351@yahoo.com).

**Meetings & Union Hall.** The next Union Meeting will be held on Thursday, September 15th at 7:00 pm at the Union Hall. Notice it is the 3<sup>rd</sup> Thursday due to Pipe Trades 1/4ly!

The Executive Board meetings are generally held the first Thursday 5:30 pm and before all Union Meetings.

**Retiree Meetings.** The next Retiree Meeting is Wednesday, September 6th from 12 pm – 2 pm. At Local 98!

Applications are now being accepted for our apprenticeship. Learn more at [Plumbers98TC.org/apprenticeship](http://Plumbers98TC.org/apprenticeship).

It's time for renewal of your State of Mi. Plumbing License for Journeymen and apprentices, for detailed instructions visit [www.michigan.gov/bec](http://www.michigan.gov/bec)

**LABOR DAY Parade** is back on this year. All members are encouraged to walk with friends and family, we will meet in the parking lot of Electrical Workers Local 58 on Porter Street in Detroit. To get your hats and T-shirts it's best to arrive early between 7:00- 8:30 am. We start marching at 9 am this is the one day we share that is about the past and future Brothers and Sisters of this great local Union.

**Expelled members: To stay on insurance when you retire you must keep up your dues, no way around that. I get it if you are out of the trade but a working member, especially an apprentice during full employ-**

ment worries me.

**2023 Local 98 Golf Outing:** The 2023 Local 98 Golf Outing was a great success. The outing was held on August 12<sup>th</sup>, 2023 at Oak Ridge Golf Course, Special thanks to Jon DeRoo for putting this together with the help of Caludia, Cindy, Jim Cools, Paul Smith, Mandy Morrison, Dawn Melancon, Ron DeRoo, Bill Jester, Erin Garavagula, Madeline Rose, Ryan Mason. All the sponsors which we will put in the next paper.

**SUB Apps/Out of Work List.** SUB You have 48 hours to report being out of work and to fill out a SUB App weather you qualify for SUB or not. It is your responsibility to check your location on the Out of Work List. Make sure your contact information is up to date, as well as MUST and other certifications. If you have any problems with state agencies involving unemployment, or questions on MUST models and staying current, please contact Gary Glaser at 313-580-0148 or Dan Nixon at 248-752-3702

**Benefits.** \*We now have a dedicated BeneSys employee at the Union Hall to help with the following issues: Health Insurance, HRA, SUB, Short Term Disability, Eligibility, and Claims. Her name is Brooke, the Local 98 Health Insurance Specialist. Brooke is receiving the calls coming into Local 98. In order for us to best track all issues please call the hall at (248) 307-9800 and select option #2 for Brooke. If Brooke is on the other line, please leave her a message and she will get back to you promptly.

Please select option #4 for Financial Secretary Jon DeRoo for Pension issues. If you are looking to retire, please set a meeting up with him. We recommend doing this at least 6 months before retirement.

**Good/Welfare.** No members or animals were reported injured by any golf balls I may have hit, it is a good start.

**In Memoriam: I'm pleased**  
(Continued next column)

**WE SALUTE YOU!  
HAVE A HAPPY, SAFE  
& HEALTHY LABOR DAY**



**MAKING A  
ZERO-INJURY  
CAREER A  
REALITY**

ANDROID

APPLE



DOWNLOAD OUR APP



[mustonline.org](http://mustonline.org) | 248-352-9810  
811 N Main Suite 201 | Royal Oak, MI 48067

Patrick Devlin MUST Labor Co-Chair  
Michigan Building & Construction Trades Council

Donna Pardonnet MUST Management Co-Chair  
ACT-Michigan

# Plumbers 98

(Continued from Page 22)  
to say there are no deaths to announce this week.

We are currently looking for Industrial, Residential and Service Plumbers. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working Non-Union or is a past member that may be interested, have them call Organizer Rob Moses at 248-763-2187.

**In solidarity I remain, Carlo Castiglione Business Manager Plumbers Local 98**

**TRAINING CENTER NEWS. Phone # 248-585-1435**  
Check out The Training Center's website [www.Plumbers98tc.org](http://www.Plumbers98tc.org).

Happy Labor Day!  
The Apprenticeship Application process is currently open. The application deadline for the next class is Friday, December 29<sup>th</sup>, 2023. Applications are submitted online. Go to our website and read all requirements for the application process.

The Training Center is open for normal business 7 a.m. to 3 p.m. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have any questions.

**CALL THE TRAINING CENTER TO REGISTER FOR ANY OF THE FOLLOWING CLASSES OFFERED IN 2023. All classes are register and pre-pay by credit card, check or money order only. Deadlines for registration and prices are listed with each class.**

**Monthly Code Class** – Next class is PENDING at 4:30 pm. This is not a code update class. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. **Please call Paul at the Training Center at 248-585-1435 ext. 123 to register.**

**Steam Fundamentals for the Repair Plumber**- 40 hour class- \$100 fee

**Fall:** September 18 to November 20. Deadline to register September 1

**Hydronic Heating and Cooling** – 40 hour class - \$100 fee

**Fall:** September 18 to November 20. Deadline to register September 1

**ASSE Backflow Tester Certification:** Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. This class is offered quarterly. \$100

**4 hour recert class** October 24 & 25 Deadline is September 22

**ASSE Backflow Tester (Full 40 hour):**

**Fall:** September 18 – November 27 Deadline is September 1-\$200

**ASSE Repairer: \*\*\* Prerequisite: Must hold a current 5110 Tester Certification**

**Fall:** September 21 - October 26, Deadline is September 1 -\$100

**ICRA and Water Quality: \*\*\* Prerequisite: Must Have OSHA 10 or 30**

**Fall:** September 19 to October 28, Deadline is September 1 -\$200

**Medical Gas Installer (Full 40 hour):**

**Fall:** September 20 – November 29 Deadline to register September 1 -\$200

**OPEN WELDING – Fall is getting closer. This is a great time to get into a booth and get some welding in!** Please call Chris Opalka 248-585-1435 ext.146 for any welding related inquiries and to check on booth availability. For those that can't find time to get in during the weekdays, open welding will be available on the first Saturday of the month, call to get a booth.

**\*\*2023 brazing and welding sessions will be scheduled on the 1<sup>st</sup> Saturday of the month.** If your brazing or welding certs are ready to expire, call to schedule an appointment. The next **Welding and Brazing sessions** will be September 9<sup>th</sup>, 2023. **\*\*You must call to schedule your brazing OR welding tests at least 3 days prior to the test.** Please note: All members must be **dressed appropriately** to be in the shop area.

**2023 Course Hour reimbursement forms** are available at the Training Center. You **must have** 8 hours (approved hours credited may vary from actual hours attended) of verifiable approved classes/training from January 1 - December 31, 2023 to be eligible for the \$100.00 reimbursement.

**OSHA Training** - OSHA 10, available as an online class for \$59 at [www.careersafeonline.com](http://www.careersafeonline.com) This OSHA 10 class is not affiliated with the UA or our

(Continued next column)



## Local 36 Elevator Constructors

Elevator Constructors Local 36 DETROIT- ALL MEMBERS ARE INFORMED, AUGUST MEMBERSHIP MEETING HAS BEEN CANCELLED our next regular MEMBERSHIP MEETING IS ON MONDAY September 25, 2023, AT 5:30pm at 1640 Porter St. Detroit, MI.

Any changes to this schedule or venue will be in the Building Trades Article or sent via email.

Our next regular Executive Board Meeting will be August 21, 2023, at 5 pm.

**Attention All Members,** this paper is to serve as official notice to the membership. This is how we get information out to all our members, as repetitive as it might be there is new information in each article, please read it carefully and call the hall or attend a union meeting if you have any questions.

The IUEC is aware that our signatory employers are becoming subject to a variety of state laws mandating that some percentage of fleet vehicles must be electric-only vehicles. Additionally, we are aware as well that certain customers are mandating the use of electrical vehicles at their properties.

We want to be clear that to the extent that compliance with such policies requires the cooperation of our membership in terms of allowing for the installation of charging facilities at their homes or incurring bills for additional electricity use, that these matters require bargaining with the IUEC and not direct dealing by companies with their employees.

The IUEC is available to bargain over such items at your convenience and intends to do so in a reasonable fashion designed to both facilitate compliance with these mandates while also assuring that any policies adopted are in the best interests of our membership.

**Just a reminder to all members that the Local Constitution and Bylaws have been updated to reflect the new late fees for delinquent dues. They will be sent to the printer and will be available in the hall when we get them back. Call the hall with any questions.**

**The Labor Day Parade will be on September 4, 2023, at 9 am.** We will be staging on Porter between 6<sup>th</sup> and Rosa Parks. The route will be from 6<sup>th</sup> street west down Michigan Ave to 17<sup>th</sup> then do a U-turn and head east on Michigan Ave to Trumbull and end at Savage Park by Local 58. Please arrive early due to parking and street closures.

**Golf Outing,** due to scheduling difficulties, we will be unable to organize a golf outing with the door prizes and lunch at the turn as in previous years. This year we will find a course that will allow us to block tee times for four-somes still interested in playing golf and enjoying the company of other Local 36 members. All golfers will be required to pay for their tee time upon arrival. We will have; long drive, closest to the hole and skins games for those interested.

We are looking at Saturday the 9<sup>th</sup> of September. It will be a morning tee time. Please let us know as soon as possible if you are interested in joining us. If you don't have a foursome, we will pair you with other Local 36 members.

**The picnic assessment will be \$53.00 per member and will be assessed with fourth quarter dues.**

As you are aware, individuals with a Mechanic Exam Pass Date on or after Jul 9, 2022, must take a Mechanic Required (MR) Continuing Education course in 2023 to receive their scheduled pay raises January 1, 2024. **I highly recommend if you fall in this category and haven't done so, take the course and keep up on it.** We have more

### Local 98, con't

Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to [www.mustonline.org](http://www.mustonline.org). **\*\*Be sure to take the Construction Safety courses; not the General Industry courses.**

**It is each member's individual responsibility to keep all their Certifications current.**

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.

grandfathered mechanics that have completed this course than mechanics that are required to complete this course.

If you start a new job in MOD/construction, you **MUST** call those jobs into the hall!! If you are going to be working a 4/10 job in construction or MOD, it **MUST** be submitted in writing to the Local Business Representative per Article VII Par. 2A. and Article VIII(A) Par. 2A.

We are looking for pictures of NEIEP teachers from the past and present. If you taught in the past, know someone who taught in the past, or are a current teacher please email Ken @ [ba36@iuec36.org](mailto:ba36@iuec36.org) or myself @ [local36@iuec36.org](mailto:local36@iuec36.org) pictures so we can get them up on the wall to honor the teachers who donated their time to educate the future elevator constructors.

**Attention All Schindler Employees,** if you are installing Lock and Block on existing or new installation, please call the hall.

**Attention All Apprentices,** Check your NEIEP emails frequently. Classes start the week of August 14, 2023. OJT forms need to be filled out COMPLETELY by the 9<sup>th</sup> day of the following month. **There is NO excuse for these to be late!!!**

Anyone interested in getting certified in Welding, you can sign up with NEIEP @ Local 85 or call Mike Janca.

**Attention All Temporary Mechanics,** your Temporary Mechanic's Agreement **MUST** be signed by the end of each month at the Union meeting. If you can't make the Union meeting (for good reasons) to sign your agreement, then come down to the hall the **NEXT MORNING.** If we continue to have problems getting these signed, you will be called down in front of the Executive board. If you are put back to Apprentice status, your personal tools **MUST** be taken off the job and notify the hall.

**Attention All Retirees,** if you requested an Honorary Card and have not received it, please contact the Hall.

**If you are NOT receiving my emails, contact the Hall so I can get you on the email list.**

We would like to extend get well wishes to all Brothers and Sisters on our sick list.

Be safe and stay healthy!

*"Mistakes are the portals of discovery."*

– James Joyce (1882 - 1941)

*"He who labors diligently need never despair; for all things are accomplished by diligence and labor."*

– Menander (342 BC - 292 BC)

Happy Labor Day!



# MICHIGAN BUILDING AND CONSTRUCTION TRADES COUNCIL

BUILDING MICHIGAN UNION



**THE ELECTRICAL WORKERS OF KALAMAZOO WISH YOU PROSPERITY, DIGNITY, AND LEISURE THIS LABOR DAY**

**"TRADE UNIONS HAVE DONE MORE FOR HUMANITY THAN ANY OTHER ORGANIZATION OF MEN THAT EVER EXISTED. THEY HAVE DONE MORE FOR DECENCY, FOR HONESTY, FOR EDUCATION, FOR THE BETTERMENT OF THE RACE, FOR THE DEVELOPING OF CHARACTER IN MEN (AND WOMEN) THAN ANY OTHER ASSOCIATION."** – CLARENCE DARROW

**"THE BIRTH OF FREEDOM, THE DAWN OF BROTHERHOOD, THE BEGINNING OF MAN. THAT IS THE DEMAND!"**  
-EUGENE V. DEBS



## WHITESTAR ADVISORS

**Fiduciary Real Estate and Infrastructure Investing For Taft-Hartley and ERISA-Covered Funds**

Representative Clients

- Electricians
- Bricklayers
- Sprinkler Fitters
- Teamsters
- IATSE
- Pavers
- Plumbers & Pipefitters
- Sheetmetal Workers
- Tile Setters
- International Union of Operating Engineers
- SEIU
- Hotel Workers
- Carpenters
- ILA
- Home Care Employees
- Laborers
- MEBA
- Head Start Employees
- Cement Masons
- Trowel Trades
- UFCW
- Iron Workers
- Roofers
- Single Employer Funds
- Painters

**Over \$3 Billion in Construction in the Mid-West**

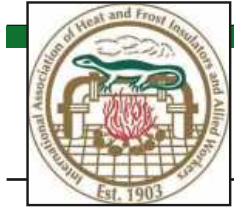
**Good Investments + Good Jobs**

[whitestarllc.com](http://whitestarllc.com)

**JIM BISHOP**  
(561) 999-9949  
[JBISHOP@WHITESTARLLC.COM](mailto:JBISHOP@WHITESTARLLC.COM)

**JOE ARNDT**  
(561) 999-9949  
[JARNDT@WHITESTARLLC.COM](mailto:JARNDT@WHITESTARLLC.COM)

**GIAN DI BOSCIO**  
(561) 999-9949  
[GDIBOSCIO@WHITESTARLLC.COM](mailto:GDIBOSCIO@WHITESTARLLC.COM)



## Local 47 Heat and Frost Insulators

### Heat and Frost Insulators & Allied Workers Local 47

LANSING – The next regular Union Meeting will be held on Friday, Sept. 8, 2023 at 7:30 p.m., and will be held at J.A.T.C. Training Center Located at 906 Terminal Rd., Lansing, MI, 48906.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Please notify the Local Union Office with any phone and home address changes. We need the most current member information throughout our system, TIC's, and the with the International.

**Per the Rules and Procedures:** Members must notify the office within 24 hours of being laid off or charges may be placed, you can do so by calling or texting the office at (517) 708-0665 with your layoff date and the name of the Contractor you were laid off from.

Members must notify the office before ANY overtime is worked.

Pension and Health Welfare: Joshua Kroell (989) 385-2671  
Allied Workers' Local 47 Fringe Benefit Funds  
6525 Centurion Drive

*"There are people who, instead of listening to what is being said to them, are already listening to what they are going to say themselves."*

—Albert Guinon (1863 - 1923)

Lansing, MI 48917-9275  
Toll Free: (800) 323-8079  
Telephone: (517) 321-7502  
Fax: (517) 321-7508  
Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box 1498, Mt. Pleasant, MI 48804.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively.

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: [www.heatfrostlocal47benefits.org](http://www.heatfrostlocal47benefits.org).

Please complete and return the working spousal forms to TIC.

JATC Coordinator Phil Wilson (616-466-8736)

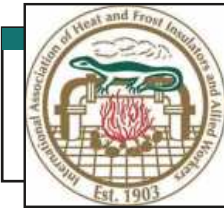
Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week."

Good and Welfare: Get well to all our sick and/or injured members.



INSTALLING DRYWALL panels in the upper reaches of the Dow Events Center Arena in Saginaw are Darrick Morley and James Severn of Michigan Regional Carpenters Council Local 706. They're employed by Tri City Acoustical.



## Local 25 Heat and Frost Insulators

Heat & Frost Insulators Local 25

SOUTHFIELD –The next scheduled Membership Meeting will take place Thursday, September 14, 2023 at 6:00 p.m. at the Union Hall, 21353 Bridge Street, Southfield, MI 48033.

**ELECTIONS:** Congratulations to the following recently elected members:

**Vice President** – Connie Vincent  
**Executive Board** – Robert Ducker

**Pension Trustee** – Micah Vincent  
**H/W Trustee** – Bob Wright

**WORKING ASSESSMENT:** Per Article XIX Section 15 (b) of the International Constitution and Bylaws, as of 6/8/2023 the Union office had to begin imposing a daily working assessment for any members working during the strike. The daily working assessment is as follows for each classification:

Mechanic: \$36 per day worked,  
1st year Apprentice: \$18 per day worked,

2nd year Apprentice: \$21 per day worked,  
3rd year Apprentice: \$25 per day worked,  
4th year Apprentice: \$29 per day worked.

The daily assessment went into effect on 6/8/2023, meaning for each day you work during the strike on or after 6/8/2023 you owe the amount listed above that fits your classification. Please note: the daily assessment will continue until a new agreement has been ratified. The Union office has a list of people that are/were manning agreement jobs during the strike.

Unless you present a paycheck stub showing less than 5 days worked during the weeks effected by the strike, you will be expected to pay 5 days' worth of assessment for those weeks. It is your responsibility to make sure your financial obligations are up to date. If you have any questions, contact the Union office.

**PER CAPITA:** Please be reminded, any member working 32 hours or less during a month must pay their own Per Capita of \$14.00 per month. Per Capita payments should be made on a **monthly** basis. If a member works as a traveler in another Local's jurisdiction, the member must remit double Per Capita of \$28.00. Please forward your

payments **monthly** to Local 25, 21353 Bridge Street, Southfield, MI 48033.

**M.U.S.T. SAFETY MODULES:** In order to be eligible for the safety module stipend, you must contact the Union Office **PRIOR** to taking the safety modules.

**EMPLOYMENT CHANGES:** All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. This is the only way to guarantee you are on the out of work list and your employment records remain current and correct.

**LAY OFF/HIRE:** Please be reminded, all members shall notify the Business Manager within forty-eight hours after accepting a job or upon termination of employment. Failure to report will result in an automatic fifty dollar fine.

**S.U.B. FUND:** Please be reminded, in order to receive a S.U.B. Fund check on Friday, all paperwork must be submitted to the Office no later than 2:00 p.m. on Thursday.

**SUB FUND TIME LIMITATION:** Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check,

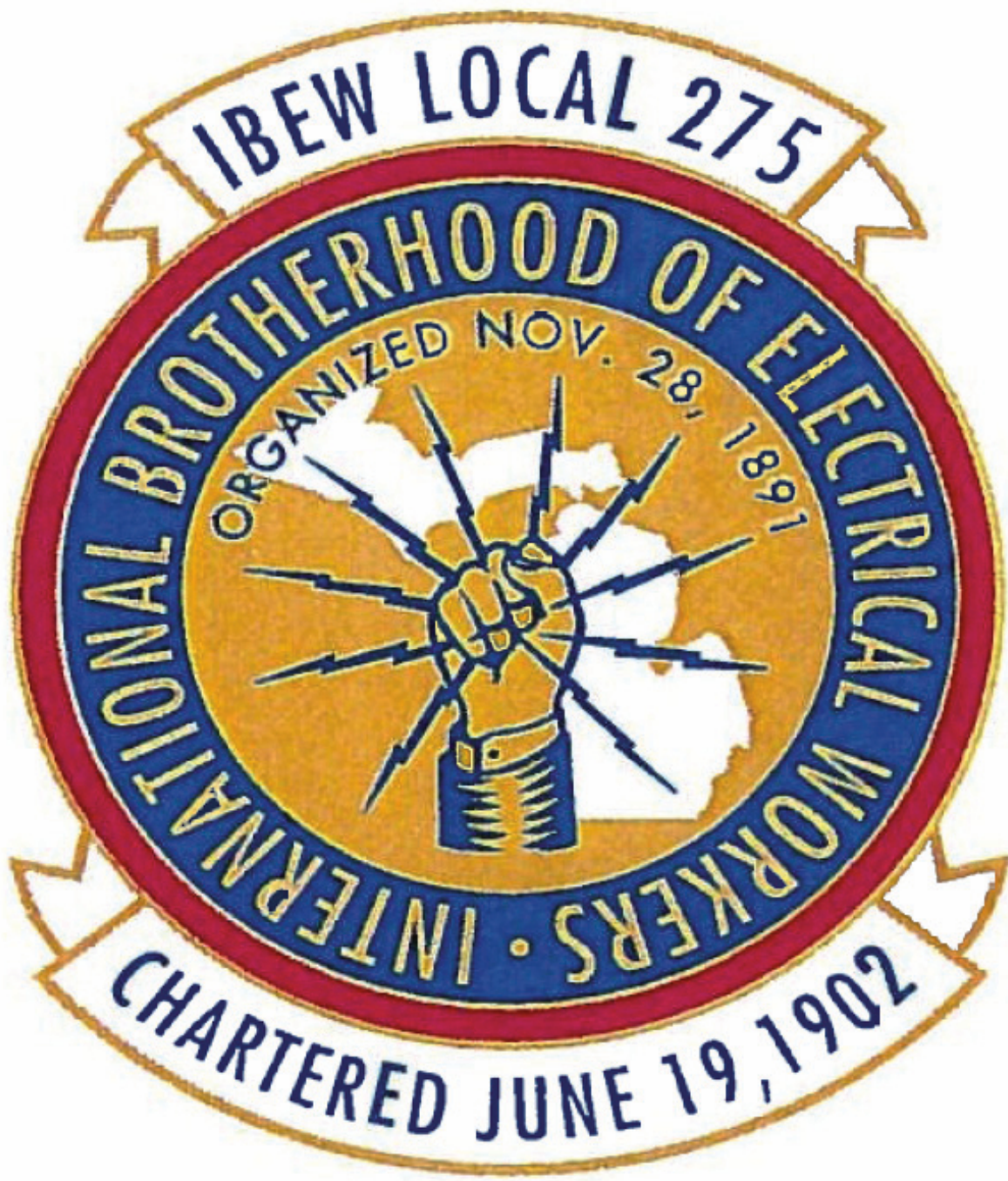
he/she must mail or deliver the receipt, check stub, or a copy of

the check to the Administrator's office within thirty (30) days of receipt of said State Unemployment check. Any request for a benefit payment past the thirty (30) days will be denied per the Plan Document.

**NOTICE TO ALL:** When you move into the Medicare Advantage Program, your deductible balance for the year, is supposed to carry over. Whatever you have paid toward your annual deductible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eye out for any charges, related to your deductible balance not being carried over, when you move into the Medicare Advantage Program. If you receive a charge that should have been covered by your deductible, please contact the Fund Office.

**BENESYS:** When calling the Fund Office, Benesys, please be sure to **get the name of the person providing you information.** Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

**SICK AND INJURED:** Please keep all our sick and injured members in your thoughts and prayers.



# Happy Labor Day from Local 275



# Labor Day Greetings & Best Wishes



UNITED ASSOCIATION LOCAL UNION 190  
PLUMBERS/PIPEFITTERS/SERVICE TECHNICIANS/GAS DISTRIBUTION

**Randall J. Whitaker** - *Business Manager - Financial Secretary*

**Dave Forbes**  
*Business Representative*

**Patrick Duffy**  
*Business Representative/  
Michigan Gas Distribution*

**Colin Krasny**  
*Training Director*

**Daniel Jagosz**  
*President*

**Trevor Hughes**  
*Organizer*

**Roy Musgrove**  
*Business Representative/  
Ohio Gas Distribution*

**Ralph Booth**  
*O/Q Evaluator/ Gas Distribution*

**David Richardson**  
*Vice President*

*Executive Board Members*

**Kyle Butler**

**Stephen Cook**

**Les Pullins**

**Brian Rogers**

*Office Professionals*

Kristyn Goebel

Bernadette Maus

Karen Spearin

Melissa Wood

*Labor Day 2023*

# ZAMLER, SHIFFMAN & KARFIS, P.C.

Salutes the Men and Women of the Building Trades

Proudly serving those who suffer with  
**LUNG CANCER • MESOTHELIOMA**

from past work in

Refineries • Manufacturing Plants • Power Plants • Chemical Plants • Steel Mills

**YOU may be entitled to MONEY DAMAGES**

- Pipefitters • Plumbers • Laborer
- Electricians • Carpenters • Bricklayers • Boilermakers

Great Lakes Steel • Detroit Edison • Ford Motor • McLouth

Lawyers Representing Victims: LUNG CANCER can be caused by EXPOSURE to ASBESTOS

FACT:  
LUNG CANCER CAN  
OCCUR 20-50 YEARS  
AFTER A PERSON  
FIRST BREATHES  
ASBESTOS DUST

**FREE CALL • FREE ADVICE**  
**1-800-LAWYERS**  
**1-800-529-9377**

OVER  
50 YEARS  
OF  
LEGAL  
EXPERIENCE  
Since 1969

Appointments AVAILABLE at our TAYLOR OFFICE



## Local 292 Sheet Metal Workers

### Sheet Metal Local 292

**TROY – MEETING NOTICE:** The next general membership meeting will be held on Wednesday, **Sept. 13, 2023, at 6:00 pm**. Member meetings are held every 2<sup>nd</sup> Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at [www.sheetmetal292.com](http://www.sheetmetal292.com) for the location and date.

Due to a scheduling conflict, the August E-Board/Stewards meeting will be held on Aug. 29, 2023, at 6:00 pm at the Union Hall. The regular schedule will resume in September.

**DETROIT LABOR DAY PARADE:** The Labor Day Parade is back! Come join your brothers and sisters on Labor Day (Sept. 4) and march with us in the parade. We will be handing out T-shirts and hats (there is a limited supply of children's sizes) to all members who take an hour or two out of OUR holiday and spend it with us. A truck will be provided for the retirees. We will be meeting at the Local 58 Electricians Hall (1358 Abbott St, Detroit, MI 48226) at 7:30 am. There will also be a complimentary cookout immediately following.

**SUCCESSFUL 35<sup>TH</sup> ANNUAL GOLF OUTING:** We held our Golf Outing on Aug. 20, benefiting Diabetes Research and The Children's Charity Christmas Party. The weather was beautiful creating the perfect backdrop for a day of golf and camaraderie. We extend our heartfelt gratitude to everyone who took the time to join us. A special thank you goes out to those who generously donated and sponsored the event.

**RETURN TO WORK BY NORMAL OR EARLY RETIREES:** Consistent with the actions of the Sheet Metal Workers' National Pension Fund, the Trustees of the Sheet Metal Workers Local No. 292 Pension Fund ("Fund") have decided to provide a limited waiver of the Fund's suspension of benefit rule from **March 22, 2023 through Dec. 31, 2024** only, without limitation and without incurring a suspension of benefits then in pay status. This means that, during this period, if you are working as a sheet metal worker for an Employer that contributes to the Fund, you will receive your monthly pension benefits from the Fund no matter how many hours you work in any one month. **This waiver is based on the current demand for sheet metal workers and is not anticipated to be continued indefinitely.** Call Paul for more information or if interested.

**OUT OF WORK:** If you become laid off, you **Must** complete an Out of Work List Registration /SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

**PLAN BENEFIT CHANGES:** The Board of Trustees is pleased to announce the addition of Dental and Vision benefits under Blue Cross Blue Shield of Michigan for Non-Medicare eligible Retirees effective April 1, 2023.

**TRUHEARING:** On behalf of Sheet Metal Workers Local 292, we would like to introduce TruHearing, the **NEW** exclusive provider of premium hearing aid benefits. This benefit is available to active eligible participants, dependents, and Pre-Medicare retirees. To get started, contact TruHearing at 1-833-898-1255 for an appointment.

**SAFETY MODS AND DRUG TESTS:** To access your MUST account, please go to [www.mustonline.org](http://www.mustonline.org) or access it through the "links" tab at [www.sheetmetal292.com](http://www.sheetmetal292.com). Remember that your Username is your full S.S. number and your Password is the first four numbers of your S.S. number. Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact the Union Hall.

**DUES:** Membership dues are required to be **paid in advance of the month for which they are due.** The union hall is not open

(Continued on Page 27)



PAUL GUALDONI



## Local 80 Sheet Metal Workers

Sheet Metal Workers Local 80 SOUTHFIELD – **This paper serves as official notice for all meetings and elections.**

**MEMBERSHIP MEETING:** The next general membership meeting is scheduled for September 26, 2023 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, MI 48076.

**EXECUTIVE BOARD MEETING:** The next meeting is scheduled for Sept. 19, 2023 at 5 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2<sup>nd</sup> Floor, Southfield, MI.

**UNION HALL REGULAR HOURS** Monday through Friday 7:30 – 4:00, unless otherwise indicated in holiday hours.

**RETIREE MEETING SCHEDULE:** The 2023 retiree meeting schedule is as follows: Oct. 16 (Holiday Party) and Dec. 18. All membership meetings will be held at the Local 80 hall. Please enter the hall through the ramp entrance. All meetings will start at 12:30 pm. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593.

**RETIREE NEWS:** Retiree lapel pins with the SMWIA logo are available to all members of the local 80 retirees' association. They will be available to all retiree association members at our general membership meetings. Please see the general membership meeting schedule above.

**Effective immediately** you will need to start sending your unemployment proof to smw-80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions, please call us at 248-557-7575.

**BENESYS AT THE UNION HALL:** There will now



TIM MULLIGAN

be a representative from Benesys at the union hall to help our members with anything related to benefits or funds. She will be available all day on Tuesdays & Thursdays from 9-4pm. If you are interested in setting up an appointment, please contact Lashone at 248-813-9800 ext. 3250.

**SEPTEMBER RE-REGISTRATION:** If you were laid off prior to Sept. 1 and do not have a work assignment you need to re-register by the end of day Sept. 20, 2023 to keep your spot on the out of work list. You may do so at the hall, by email registerlocal80@gmail.com or fax 248-557-0297. If you send an email or fax please include your name, current address, current phone number and your membership number. You **CANNOT** re-register over the phone. Please call the hall with any questions.

**LABOR DAY PARADE:** Please join us downtown at the Labor Day Parade on Monday, Sept. 4. The day will begin at IBEW Local 58's Union Hall, 1538 Abbot St. We will be handing out Local 80 t-shirts and hats starting at 7:30 am to all participants. The parade will begin at 9 am and we will be having a picnic following the parade. We hope you can join us!

**CONDOLENCES:** Our deepest condolences go out to member Mike Foley. Mike's wife passed away unexpectedly on June 22, 2023. Mike and Robin had been married for 25 years.

**THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE:** Tyler Warner & Charles Wash.

**DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH.** The books will close at the end of the business day on the last day of the month. **Payments made on the 1<sup>st</sup> of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone.** Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging,

(Continued on Page 27)



## Local 7 Sheet Metal Workers

### Sheet Metal Workers Local 7

LANSING – **NOTICE.** This Newspaper Article shall serve as **Official Notice of ALL meetings for Local 7!**

The next Statewide Meeting will be Oct. 12, 2023, at 6 p.m.

\*Zone 1 September 14<sup>th</sup> at 6:00 p.m.

\*Zone 2 September 19<sup>th</sup> at 6:00 p.m.

\*Zone 3 September 13<sup>th</sup> at 6:00 p.m. (Saginaw)

\*Zone 3 September 21<sup>st</sup> at 6:00 p.m. (Traverse City)

\*Zone 4 September 12<sup>th</sup> at 6:00 p.m.

\*Zone 5 October 5<sup>th</sup> at 6:00 p.m.

**UPCOMING EVENTS:** \*Registration open now\* The Annual "DAD's" Day Golf Outing (Saturday September 9, 2023) event will be held at The Emerald Golf course in St. Johns, Please contact your Business Representative or visit [www.sheetmetal7@smw7.org](http://www.sheetmetal7@smw7.org) for the registration form.

Please register on our website at [www.sheet-metal7.org](http://www.sheet-metal7.org) for the most up to date information on meeting schedules for 2023. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

**SMART Union Labels:** Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at [www.labelitscanireport.com](http://www.labelitscanireport.com) and download the official app by texting "SMART" to 90975.

**SMART Members Assistance Program** provides counselors to speak with members experiencing crisis. Call (877) 884-6227 for 24/7 assistance with Suicide Prevention and Drug and Alcohol Abuse.

**ZONE 1 Info.** Work in the Zone 1 area is busy and will remain this way for the remainder of the year. If you become unemployed, please update your status with Eric or Vance (Apprentices please notify Ryan as well). If you are experiencing any difficulties with unemployment or insurance, please contact Eric or Vance for any additional assistance. Any Journeypersons interested in upgrade classes, please contact Ryan at the Training Center for additional information (269) 781-7183 (class availability depends on the number of individuals interested).

#### ZONE 1 Monthly Retiree Meetings:

1st Wednesday of each month @ 8:00 am located at Bob Evans 1725 N W Ave, Jackson, MI 49202

2nd Tuesday of each month @ 1:00 pm located at Rocky Top 1900 Lansing Ave, Jackson, MI 49202

2nd Wednesday of each month @ 12:00 noon located at The Beamery 879 E Michigan Ave, Battle Creek, MI 49014

(Retirees, please notify Vance or Eric of any changes or additions you would like)

- In Solidarity, Eric Farrington and Vance Saunders

**ZONE 2 Info:** Work in Zone 2 remains steady and looks good into the fall. Come to downtown Muskegon, Labor Day and walk in the parade with fellow brothers and sisters. The Lineup will start at 10:00am on Western Ave. by the C.I.O. Hall, we will have the Local 7 trailer and candy to pass out through the parade route as well, this is always a good time. Please keep me informed if your employment status changes and if your address or phone number changes. Dues are always due prior to the first of the month. **In Solidarity, Mike Adams**

**ZONE 3 Info: (Saginaw)** -- Work in the Saginaw area remains very busy as are the other of the zones in Local 7. If you are working in other areas and would like to come back and work in Zone 3 most

(Continued on Page 27)

# UALOCAL 85

Plumbers, Steamfitters, HUACR

## WE WISH OUR BROTHERS & SISTERS A SAFE AND HAPPY LABOR DAY!

**JUSTIN M. POMERVILLE**  
*Business Manager/Financial Secretary*

**TIM DANIELAK**  
*Business Representative*

**JAMIE BADOUR**  
*Business Representative*

**CLINT STEELE**  
*Business Representative*

**ROBERT J. ANDERSON**  
*Organizer*

**ROBERT MEAD**  
*Training Coordinator/Treasurer*

**DANIEL SOTO**  
*Vice President/Instructor*

**UALOCAL85.ORG**

## Sheet Metal Workers Local 292

(Continued from Page 26)

Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are **60 days late**. To avoid suspension, dues must be paid online or at the union hall by **4 p.m.** on the **last business day of the month**. Payments received after **4:00 p.m.** on the last business day of the month will not be processed and you **WILL** go suspended. **All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).**

**LOCAL 292 ONLINE STORE:** Check out the online store to purchase Local 292 shirts and jackets. Purchased items will be shipped directly to you. Access through Sheetmetal292.com at the online store tab or <https://sheetmetalworkers292.itemorder.com/sale>. Contact Paul or Tony if you have any suggestions for new items or artwork changes.

**ADDRESS UPDATES:** If you move, please contact the union hall to update your address.

**RETIRES NOTICE: MARK YOUR CALENDARS:** The 2023 schedule for the Local 292 Retiree luncheon are as follows: **Oct. 5 and Dec. 7.** The retirees' luncheon will be held at: Tavern on the Main @ 12:30 p.m., 235 S Main, Clawson MI 48017. (248) 588-1696. Located 3 blocks south of 14 Mile on the east side of the street.

Please contact the union hall via our website [www.sheetmetal292.com](http://www.sheetmetal292.com), click on the "Contact Us" page if you would like to be added to the **retiree email list**.

Please contact the union hall via our website [www.sheetmetal292.com](http://www.sheetmetal292.com), click on the "Contact Us" page if you would like to be added to the **retiree email list**.

**CONSTITUTION AND RITUAL:** The Constitution and Ritual of the 2<sup>nd</sup> SMART General Convention is now available online. Go to [www.sheetmetal292.com](http://www.sheetmetal292.com), click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also has hard copies for members who want one.

**MEMBER ASSISTANCE:** Please remember, Local 292 partners with Ulliance, an employee assistance program designed to assist active members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at **1-800-448-8326** or [www.LifeAdvisorEAP.com](http://www.LifeAdvisorEAP.com) for completely confidential assistance. Ulliance is **available 24 hours a day, 365 days a year.** Services are of no cost to active members and their dependents.

**UNION HALL HOURS:** Hall office hours are 8:00 a.m. to 4:00 p.m. **Monday through Friday.**

**FACEBOOK & TWITTER:** Be sure to check our website - [www.sheetmetal292.com](http://www.sheetmetal292.com); Facebook page - Sheet Metal Workers Local 292 and Twitter - @SMW292, for updates and information.

**THE 4 PLUS MEMBER PROGRAM:** The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certs) with the 4 Plus logo, along with hard hat stickers and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: **313-623-9390 (Dave)** or **Quintin 248.495.6764.**

**Attention all Welders!** We are looking for any member interested in a Saturday welding class on Aug. 26., Sept. 12, 19 & 26. These classes would be for members that are ready to try and obtain an AWS welding certification, learn how to weld, or just need to practice welding.

**Note:** Anyone that signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are **NON-Refundable** if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice school.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.

## Sheet Metal Workers Local 80

(Continued from Page 26)

please call the hall. **REMINDER:** We **ONLY** take Visa, Master Card & Discover and **do not accept** American Express.

**ADDRESS CHANGES:** If you have a new address please make sure to let the hall know. We will take care of your account with the union hall which includes the tradesman paper. You will need to call Benesys at 800-400-7710 and update your address with them as well. That is not done through the hall.

**WEEKENDWORKASSIGNMENTS:** Saturday and Sunday. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each members name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall **prior to 3:00 pm on Friday.**

**WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work.** If you fail to do so you could be written up on charges.

**LAY-OFFS:** All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list fourteen (14) days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven (7) days to apply for S.U.B. benefits after lay-off.

**LAY-OFF SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay.** Without lay off slips you cannot collect sub pay. It is **the member's responsibility** to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is **the contractor's responsibility to issue one** in accordance with our contract.

**S.U.B. BENEFITS:** Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven (7) days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

**OUT-OF-WORK LIST:** You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and September 1 through September 20. If you fail to re-register you will be removed from the list.

**SHORT WORK WEEK SUB PAY:** If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the **beginning or the end of a layoff.** You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

**Training Center News.** Upgrading Classes. for the Fall 2023 term begin the week of Sept. 11. To view the most up-to-date schedule, go to [https://www.smw80jac.org/Upgrading\\_Class\\_Schedule](https://www.smw80jac.org/Upgrading_Class_Schedule). To enroll in a class, call the training center at 586-979-5190.

**Part-Time Instructor Opportunities** The Joint Apprenticeship Committee is accepting applications for a part-time (upgrading class) instructor to teach Introduction to HVAC Installation. Ideal candidates should have strong knowledge and experience installing duct and HVAC equipment, reading prints and showing others how to do so effectively, in addition to a strong interest in helping Local 80 members improve their skills.

Interested Local 80 members can submit their resume to the "Sheet Metal Workers Local 80 Joint Apprenticeship Committee" by email at [info@smw80jac.org](mailto:info@smw80jac.org), as well as in-person or by mail to the Training Center at 32700 Dequindre Road, Warren, MI 48092. Call Matt at the Training Center with any questions.

## Sheet Metal Workers Local 7

(Continued from Page 26)

of our contractors need help.

At our next scheduled meetings (Freeland Hall) 9-13-23 or (Traverse City) 9-21-23 there will be people from your Health Care Consultant, Plan Benefit Administrator and a representative from Ulliance to answer any questions you many have about your health care.

Just a reminder to make sure you are scheduling your physicals for this calendar year.

Retirees: next meeting is at the Ponderosa in Bay City on Wilder Rd on September 26th hope to see you there. **Thank you, Joe Dotson**  
**ZONE 3 Info: (Traverse City).** Our next meeting is on September 21 at the Mill Pond Event Center. Please attend as there will be a Rep from our H & W Fund and an Ulliance Rep. Work is still strong and we are looking for new apprentices and anyone else wanting to get into the trade. Underemployment SASMI eligibility is under 650 hours from Jan.1 to June 30. Everyone that is eligible should have received the application to fill out and to mail back to SASMI by October 1. If there is anyone needing any assistance or any retirees wanting to go back to work, please contact me. - **In Solidarity, John Amalfitano**

**ZONE 4 Info:** I am happy to say the Work in the Zone 4 area is very busy with the school work and all our normal work, what a great time to be a tradesman. With that being said I am proud to say we have started two full apprentice classes, we are considering a third in January for the first time. Please enjoy your summer and stay safe. Remember the Local 7 golf outing is coming up soon. **Your Brother Scott Brotherton** Also if you are interested in upgrade classes please call Dan Bryant at the Flint training center.

**ZONE 5 Info:** Work in the U.P. is very good and our area has a lot of work coming up. With work the way it is, our zone needs experienced workers for our trade. If you know of anyone that would fit that criteria have them give me a call at 906-250-6045. The retirees are having a breakfast meeting at the Dry Dock in Harvey, MI Sept. 13 at 10 a.m.

Labor Day weekend is almost here so here is the schedule for the parades. Rock, MI parade is Sept. 2nd. Lineup is 10:30am past the fire hall in rock. Escanaba, MI parade is Sept. 4th. Lineup is 11:00am at the race driven garage in Escanaba. Negaunee, MI parade is Sept. 4th also. Lineup is at 9:30 a.m. at the Negaunee Senior Center parking lot. Let's get out and celebrate our day together with our union brothers and sisters. - **In solidarity, Brandon Langenfeld**

**Dues Department: \*Online dues payment is now available\*** Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied - Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

**BENEFITS:** For Benefit questions please contact the area office. Zone 1 - BeneSys 866-822-7037, Zone 2 - TIC 866-887-4338, Zone 3 - BeneSys 800-451-5733, Zone 4 - BeneSys 800-842-2690 and Zone 5 - Wisconsin H & B Fund 800-654-2329.

**CONTACT US:** 4931 Contec Drive, Lansing, MI 48910 - **517-882-4064**

**Local 7 Officers:**  
**Samual Fuller** (Business Manager/Financial Secretary-Treasurer) **517-882-4064**

**Eric Farrington** (Agent-Lansing/Jackson) **517-242-3223**  
**Vance Saunders** (Agent-Battle Creek/Kalamazoo) **269-569-9200**

**Mike Adams** (Agent-Grand Rapids/Muskegon) **616-299-3752**  
**Joe Dotson** (Saginaw) **989-225-0095**

**John Amalfitano** (Traverse City) **231-590-1112**  
**Scott Brotherton** (Agent-Flint) **810-836-3552**

**Brandon Langenfeld** (Upper Peninsula) **906-372-9288**

# CALL THE LAW OFFICES OF SERLING & ABRAMSON P.C. MESOTHELIOMA • LUNG CANCER

- Represented over 5,000 Michigan Plaintiffs in most all building trades
- Represented auto, chemical, utility and steel plant workers
- Over 200 years of combined experience
- We know the asbestos products that were used in Michigan and where exposures occurred

"From the very first conversation, we knew that the Serling firm would be honest, hardworking and compassionate. We felt so comfortable and protected with the Serling firm."

-Widow of Chrysler Engineer

**Experience • Results • Michigan Attorneys • Asbestos Product Experts**

**Insulators • Pipefitters • Bricklayers • Plumbers • Boilermakers  
Electricians • Utility Workers • Steel and Auto Workers • HVAC Workers • Other Trades**



Hundreds of millions of dollars collected for Mesothelioma & Lung cancer

**MICHIGAN'S FIRST & FINEST**



Can qualify for Lung Cancer case even if you smoked

[www.serlinglawpc.com](http://www.serlinglawpc.com)

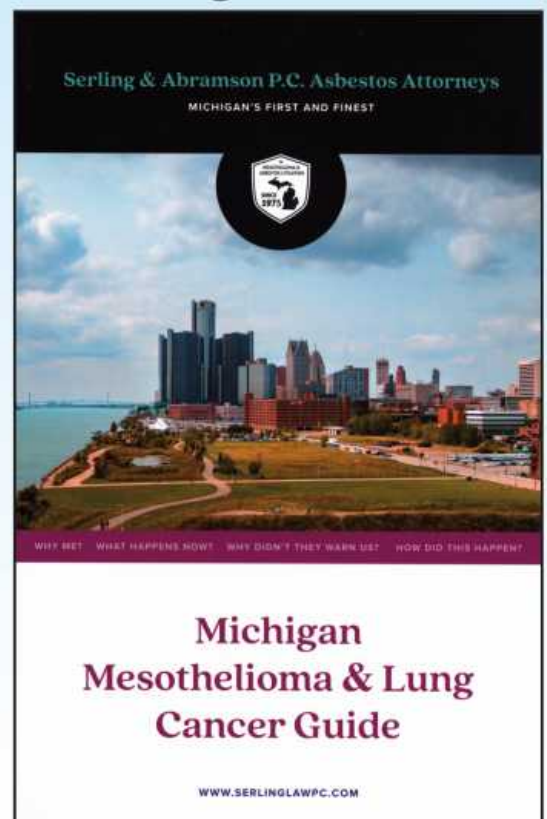
CALL for a **FREE** consultation and we will review your claim

**(248) 647-6966**

**(800) 995-6991**

Offices in Birmingham and Allen Park

Receive our **FREE** Michigan Guide Book on Mesothelioma and Lung Cancer



LiUNA! LiUNA! LiUNA! LiUNA! LiUNA! LiUNA! LiUNA! LiUNA!



# FROM LABORERS' LOCAL UNION 1191

**Michael Aaron – Business Manager**  
**Mikyia S. Aaron – Secretary-Treasurer**

**REGINALD CARNEY**  
PRESIDENT  
BUSINESS REPRESENTATIVE  
EXECUTIVE BOARD

**ANTONIO GARZA JR.**  
RECORDING-SECRETARY  
BUSINESS REPRESENTATIVE  
EXECUTIVE BOARD

**ANTOINE BELL**  
SERGEANT-AT-ARMS  
BUSINESS REPRESENTATIVE

**SALVADOR SANCEN**  
BUSINESS REPRESENTATIVE

**JIRMERE MOSES**  
BUSINESS REPRESENTATIVE

**JON BROWN**  
BUSINESS REPRESENTATIVE  
EXECUTIVE BOARD

**CHRISTOPHER CYBULSKI**  
VICE-PRESIDENT  
BUSINESS REPRESENTATIVE  
EXECUTIVE BOARD

**JENNIFER DUDLEY-HARRIS**  
EXECUTIVE BOARD

**BRENDA PEEPLES**  
OFFICE STAFF

**OLVIDO DEALBA**  
OFFICE STAFF

**WILLIE BOLDEN**  
AUDITOR

**JESUS I. JIMENEZ**  
AUDITOR

**JOHN LUKKARI**  
AUDITOR



# LiUNA!

*Feel the Power*

LiUNA! LiUNA! LiUNA! LiUNA! LiUNA! LiUNA! LiUNA! LiUNA!