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October 4, 2024

SHORT CUTS

See endorsements
this issue on Page 4

Michigan voters will go to the polls to vote in the state-wide General Election on Tuesday, Nov. 5, but absentee ballots have already arrived in mailboxes around the state.

For many it's time to consider who to vote for in the election.

A list of candidates endorsed by the Michigan Building and Construction Trades Council and its affiliated councils appears in this issue on Page 4. The list includes candidates who have requested an endorsement. Union members are urged to research, support and vote for candidates who share the goals of organized labor.

Plenty of time to register, then vote

You still haven't bothered to register to vote for the Nov. 5 general election?

Changes in state law made in 2023 make it easier than ever to register, and then vote.

Online voter registration ends Monday, Oct. 21, and registration for mail-in forms must be postmarked by Oct. 21.

However, you can now register up until 8 p.m. on Election Day at your local clerk's office.

When you register at your city or township clerk's office, bring an acceptable form of ID that proves residency, such as a Michigan driver's license, state ID card or a paycheck.

For much more information about voting in Michigan, including finding where to vote in person or getting an absentee ballot, search online for the Michigan Voter Information Center, and the opening page has all you need to know about the voting process.

Inflation-adjusted wages see a hike

Census Bureau data released last month on earnings, income, and poverty in 2023 revealed that inflation-adjusted median household income increased by 4.0 percent to \$80,610, the first real increase since the pandemic.

"The strong labor market and falling inflation translated into increases in real median household income and decreases in the official poverty rate," said the Economic Policy Institute. Between 2022 and 2023, the labor market added 3.5 million jobs while real wages increased. The U.S. inflation rate in the United States was 2.50 percent in August, a three-year low, down from 2.90 percent the month before.

The inflation rate hit a 40-year peak of 9.1 percent in June 2022, but the rate has fallen since.

"Today's data highlight the extraordinary strength of the recovery from the economic crises caused by the pandemic, a recovery driven by policy choices – particularly large fiscal relief and recovery packages – that aimed to quickly heal the labor market," the EPI said. "The rapid growth of household incomes charted in today's data is powerful evidence that the policy approach of recent years was the right choice."

Quotable

"Elections belong to the people. It's their decision. If they decide to turn their back on the fire and burn their behinds, then they will just have to sit on their blisters."

—Abraham Lincoln (1809-1865)



THE \$90 MILLION "Bavarian Blast" indoor water park and family fun center in Frankenmuth is being erected next to the Bavarian Inn Lodge. The fast-track, complex project is being managed by R.C. Hendrick and Son, and is slated to end before the end of the year.

Photo credit: Bavarian Inn

Little Bavaria getting big waterpark

By Marty Mulcahy, Editor

FRANKENMUTH – Saginaw County's home of famous chicken dinners and tourist traps that include a year-round Christmas store is about to have another reason for visitors to visit, play and stay.

Expanding the city's Bavarian Inn Lodge, construction manager by R.C. Hendrick and Son, their subcontractors and building trades union workers are erecting what the owner bills as "Michigan's largest indoor water park and family entertainment center."

"We are truly raising the bar on fun at the lodge, creating unique attractions and new types of experiences within our resort," said Michael Keller Zehnder, president of the Bavarian Inn Lodge. "This expansion will help us to advance our goal of creating fun and enjoyable experiences for all ages. We are reimagining family fun and see this as an exciting project for all of Frankenmuth."

Dubbed the "Bavarian Blast," work on the indoor water park and family fun center started in September 2022. The project is expected to wrap up by the end of the year. The massive new waterpark with its retractable glass roof is the signature aspect of this 200,000-square-foot project, but the list of other packed-in spaces, fixtures, systems and

(Continued on Page 2)



PULLING WIRE AND installing conduit in space next to the operating Bavarian Inn in Frankenmuth are electricians (l-r) Kevin Denton and Benjamin Bauman. Employed by Weinstein Electric, the IBEW Local 557 electricians were setting up the switchgear panel.



SETTING UP A WELD on a 6-inch Schedule 40 pipe at the Bavarian Inn waterpark project are (l-r) B.J. Elder and Nicholas Vanooteghem. The Plumbers and Steamfitters Local 85 members are employed by Remer Plumbing and Heating.

Construction sees no let up in Michigan, or elsewhere

By Marty Mulcahy
Editor

Maybe the job fairs, the recruitment of high schoolers, and pitching apprenticeships with "no college tuition debt" to young people is starting to win them over to a career in the trades.

There have been no academic studies to discern how well those recruitment efforts are working –

but in Michigan and in most other states, the workers are being hired into the building trades from... somewhere.

Last month came the latest construction industry employment numbers, and like the summer, they sizzled. The Bureau of Labor Statistics reported Sept. 20 that Michigan was one of 39 states in the 12 months prior to

August 2024 to add construction workers. Our state added 1,300 tradespeople from July to August, and remarkably, employed 15,100 more Hardhats than a year prior. That boost in industry employees amounted to a 7.9 percent gain over the prior 12 months – ranking Michigan's gain No. 6 among the states.

"Construction employment

keeps growing in most states despite month-to-month fluctuations," said Ken Simonson, in an analysis prepared by the Associated General Contractors of America. "But contractors everywhere are reporting difficulty filling a wide variety of positions." He noted that 94 percent of contractors reported having a

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Grand Rapids towers would redefine skyline



GRAND RAPIDS – What would be one of the largest projects in the city's history is being proposed for construction atop a parking lot.

Proposed is a \$749 million mixed-use development on the corner of Fulton Street and Market Avenue. The "skyline redefining" project proposed for downtown along the Grand River would feature nearly 700

new rental and condominium residences, a boutique luxury hotel, and 53,000 square feet of retail space for distinct shops, restaurants, and other amenities.

The seven-acre project that includes three high-rise towers in the heart of downtown is sponsored by Fulmar Property Holdings, involving members of the DeVos and Van Andel families. One would be a 43-story apart-

ment tower, another would be a 27-story hotel/condominium building. A 21-story tower would have office space and eight levels of parking.

GR& Riverfront is the mouthpiece organization for a host of local civic organizations including the City of Grand Rapids, Experience Grand Rapids, Grand Action 2.0, and the

(Continued on Page 14)

Re-using Eagle Mine's nickel waste could be boon for U.P.

By Marty Mulcahy, Editor

CHAMPION – Finding a new use for waste from the Eagle Mine – the only primary nickel mine in the nation – may extend the life of the facility and bring significant employment to building trades union workers.

The U.S. Department of Energy announced Sept. 20 that it had entered "award negotiations" involving up to \$145 million with Revex Technologies, a partner with Eagle. "The REV Nickel Project," said the DOE, "will produce nickel concentrate and other valuable U.S.-sourced critical minerals from metal-bearing waste streams, including discarded mine tailings and spent lithium-ion batteries."

Revex and Eagle Mine's joint strategy, the DOE said, is to construct and operate three related facilities in Marquette County. First, the Eagle Paste Facility will utilize flotation to process mine wastes containing residual nickel to produce paste backfill and nickel iron sulfide.

Second, the Reclaim Facility will utilize fluidized bed roasting and reduction technology to produce nickel concentrate from the Paste Facility output. Third, Revex's Recover facility will utilize grinding and mechanical separation technologies to extract cobalt, nickel, and lithium

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THE EAGLE MINE'S Humboldt Mill in Marquette County and the site's tailings disposal facility are shown. A process is being explored that would find a new use for waste at the facility, extending its life. Photo credit: Eagle Mine

ABC backs Trump: 'You will protect the merit shop'

"Tell me who your friends are, and I'll tell you who you are."
—Spanish proverb

"Walk with the wise and become wise, for a companion of fools suffers harm."
—Proverbs 13:20

By Marty Mulcahy
Editor

The Associated Builders and Contractors, the arch-nemesis of building trades unions and their contractors, has endorsed Donald Trump for U.S. president. Their announcement on Aug. 28 came as no surprise – the ABC endorsed Trump during his past two campaigns for president.

The presence of the ABC and its powerful lobbying arm are the primary reason building trades unions must devote so much time and effort to fighting low-road industry shortcuts. In short, the ABC stands for lower worker wages, establishment of right-to-work laws, removal of project labor agreements where

Anti-union group lauds Trump's 'continued support' on their behalf

they exist, the end of prevailing wage laws, and watering down of safety standards. Perhaps most importantly, the ABC was nearly successful in gutting the union apprenticeship model, aided and abetted by the Trump Administration.

"Your continued support for fair and open competition, job creation, small businesses and expanded workforce development initiatives during your first term in office have helped ABC members grow their businesses, upskill their workforce and create career enhancing jobs," said the ABC's letter of endorsement, written by ABC President and CEO Michael D. Bellaman and 2020 National ABC Chair Tim Keating, owner

(Continued on Page 3)

Harris 'a true believer' in union issues: jobs, pensions, worker rights

(From the IBEW)

She cast the deciding vote to save union members' pensions. She broke a Senate tie to make historic job-creating investments in U.S. energy production and high-tech manufacturing. She's visited IBEW training centers nationwide to promote union apprenticeships. She even headed an unprecedented White House task force on organizing and worker empowerment.

"Again and again, Vice President Kamala Harris has proven to be a champion of working people and workers' rights, embracing the lifelong mission of her pro-union partner, President Joe Biden," said IBEW General President Kenneth Cooper.

Harris told the American Federation of Teachers convention on July 25: "Thank unions for the five-day workweek. And the eight-hour workday. Thank unions for paid leave and sick leave and vacation time. Because the fact is, unions helped build America's middle class. And when unions are strong, America

is strong." She doubled down on those beliefs two weeks later by choosing an instantly popular running mate – Minnesota's pro-union

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VICE PRESIDENT Kamala Harris addresses a group of Laborers in her campaign for president.

Teamsters IU won't endorse for president, but big locals like Harris

By Mark Gruenberg
PAI Staff Writer

WASHINGTON (PAI) – Citing internal union surveys, the International Brotherhood of Teamsters decided not to endorse either Vice President Kamala Harris, the Democratic nominee, or her Republican foe, former President Donald Trump, for the White House this fall.

The Sept. 18 ruling means officially that the full weight of both the union's campaign finance committee – which, like others, operates on voluntary donations – and the foot soldiers among its 1.3 million members would sit out the presidential race.

But the non-endorsement may be lighter than it seems. The only notable Teamsters constituency caucus, representing African-Americans, endorsed Harris several weeks ago. Two big councils on the West Coast, who

(Continued on Page 2)

Viewpoints



Trump has a record...

Donald Trump told us in 2016 he would stand with workers. He lied. The difference now is that he has a record he can't hide from. And that record was catastrophic for workers. Former President Trump spent four years in office weakening unions and working people while pushing tax giveaways to the wealthiest among us.

He stacked the courts with judges who want to roll back our rights on the job. He made us less safe at work. He gave big corporations free rein to lower wages and make it harder for workers to stand together in a union.

AFL-CIO President Liz Shuler said: *"The idea that Donald Trump has ever, or will ever, care about working people is demonstrably false. For his entire time as president, he actively sought to roll back worker protections, wages and the right to join a union at every level. UAW members were on the picket line fighting for fair wages and against the very corporate greed that Donald Trump represents. Working people see through his transparent efforts to reinvent history. We are not buying the lies that Donald Trump is selling. We will continue to support and organize for the causes and candidates that represent our values."*

During his four years in office, Trump:

- Derailed the Department of Labor's overtime rule, blocking millions of workers from receiving a full paycheck.
- Threatened the future of Social Security, chipping away at working people's retirement security through \$26 billion in proposed funding cuts.
- Promised to protect jobs in the steel industry, but failed to follow through on cracking down on China's dumping of steel into the U.S. In 2019 alone, more than 16,000 manufacturing workers in Pennsylvania, Ohio and Michigan lost their jobs.
- Restricted union representatives' ability to advocate for their members on the job.
- Oversaw the highest rate of job outsourcing by federal contractors in a decade.
- Repeatedly turned a blind eye to misclassifying up to 30 percent of workers as independent contractors.
- Defended "right to work" in a brief to the U.S. Supreme Court in the case of *Janus v. AFSCME Council 31*.
- Rescinded the Department of Labor's "persuader rule," which required companies to disclose anti-union legal activities.
- Opposed any increase in the federal minimum wage, denying a raise to nearly 40 million workers.
- Promised to "bring back manufacturing jobs and invest \$1 trillion to rebuild U.S. infrastructure in Rust Belt states." But in his four years in office, Trump failed to advance any infrastructure legislation.
- Targeted workers' freedom to negotiate on workplace issues, including reasonable accommodations for those with disabilities, employee training, overtime, telework and flexible work schedules.
- Stripped away protections for rank-and-file workers at the Department of Veterans Affairs, prompting a 60 percent rise in firings in the second half of 2017 alone.
- Cut federal workplace safety inspectors to their lowest level in OSHA's history.
- Repealed record-keeping rules requiring employers to keep and report accurate injury records.
- Overturned a rule requiring companies to disclose labor violations before being awarded a federal contract.
- Jammed through a massive tax giveaway for the rich and large corporations. In 2024 dollars, the cuts will cost \$3.2 trillion over the next 10 years.
- Pushed to weaken the rights of shareholders, which would prevent working people and our pension plans from holding corporations and CEOs accountable.
- Targeted Medicare and Medicaid, proposing more than \$1 trillion in funding cuts.
- Made numerous anti-worker appointments to key offices, including Eugene Scalia as secretary of labor, a union-busting corporate lawyer.
- Named William Emanuel and Marvin Kaplan to the National Labor Relations Board, allowing two professional union-busters to make critical rulings on the rights of working people.

Steve Smith, Isabel Aldunate
AFL-CIO

To the Editor,

I was shocked and dismayed to find out my union had endorsed Harris for president. Apparently you have had your head in the sand for the past four years.

How can you not notice the skyrocketing cost of living, inflation, crime, and our fall from position with the other world powers? The National Socialists trying to ruin our country with the open borders, allowing illegal scabs to take our jobs, our health care, education and room and board at our expense! How can you really believe they can benefit our country at all?

Have you forgotten the skilled trades jobs lost when Joe killed the pipeline? And when the rank and file members of the Teamsters back the other guy and the union leadership decides to remain neutral, it makes me wonder whose side our brothers and sisters are on. Are they really looking out for us or for themselves?

And when the National Socialists try to take our guns, do anything to stop the opposition, let their cities burn and call it peaceful demonstrating, and persecute the Jews, kinda sounds like Germany back in the 1930s, don't it? Please make the right choice when you vote. Our country depends on it.

Scott Rydman
Coleman, Mich.

The Building Tradesman welcomes your letters to the editor:

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A simple fix for Social Security

By Jim Hightower

Right-wing ideologues are mounting a three-pronged fraud trying to delegitimize Social Security, slash its benefits, then - zzzzzt - kill it.

First, they tried to demonize our public retirement program as a socialist horror. That hasn't worked, since this pension literally works, allowing millions of workaday American families to escape old age poverty.

So, in Lie Number Two, they shriek: "Social Security is bankrupt - you future retirees will be left penniless in old age!" Uh... no. The bulk of retiree benefits are covered by payroll taxes, which continue to flow in, so the program is in no danger at all of folding.

Well, they exclaim in Lie Number Three, even to keep the program on life support requires gutting it by raising people's retirement age to 70 or older and slashing monthly payments to retirees.

Uh... gosh, no again. Such a gut-job would be immoral - half of America's workers get no retirement benefits except Social Security. Plus, such callousness is totally unnecessary, because there's an obvious, easy, and fair fix: Apply the Social Security tax to everyone!

While working stiff's pay this tax on every dollar they earn, millionaires and billionaires are taxed only on the first \$170,000 of their astronomical pay. Take Elon Musk, the richest man in America, who claimed a \$45 billion paycheck last year. But under current law he only pays Social Security taxes on \$170,000 of that - meaning \$44 billion, \$999 million, \$830 thousand dollars of his income goes untaxed. Why shouldn't he pay like everyone else?

Tax everyone equally - the rich as well as the working class - so everyone can have a secure, dignified retirement. That's what the American concept of the Common Good means.



Little Bavaria getting big waterpark

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features that are being installed is unlike any other project the state has seen.

Managing the project for R.C. Henrick is Chad Rabadaue. "What's unique about this project is that there is so much specialty stuff going into it," he said. "It's been very challenging. There are so many different areas and complicated items that go into this that have to be integrated."

Most of the new construction is taking place on former parking space northeast of the existing, smaller waterpark at the site. The space includes new gaming and laser tag areas, zip lines, a bowling alley, specialty ponds, a kiddie pool, a regular pool, a body slide tower, a castle, and a retail swim store. The new attraction will have 16 new water slides, a wave pool, a lazy river and an adult swim-up bar.

Behind the scenes, the trades are also installing bathrooms, shower areas, complex heating and cooling system and an advanced water filtration system.

Rabadaue said "on a normal job you have a set of drawings and that doesn't change much. Here, we're on revision No. 14, with changes from the owner and engineer, and we're working on



READY TO MOVE A supply duct into place at the Bavarian Inn waterpark in Frankenmuth are a trio of Sheet Metal Workers Local 7 members. They include (l-r) Tristan Douglas and Jon Pritchard, below, and Kevin Isberg on the lift. They're employed by U.S. Sheet Metal.

an incredibly short timetable to design-build." Rabadaue said he is not complaining about the changes - "the owners have been great to work with," he said.

But also great, he said, and making his job much easier to perform, has been the all-union workforce. There were 183 tradespeople on the job last month, working steps away from the still-operating Bavarian Inn.

"When I talk to others about

this job," said, "I talk about the people who are here building it, the friendships, the arguments we have, and how tough these guys are. These guys are so good; they're old school, they speak up, they make suggestions and they're great at what they do. I wouldn't want to do this job without all the union people and companies we have here."

The project, which is proceeding with construction personnel on three levels at the site, will go to two shifts later in the fall and add another 30 tradespeople in the push to get the work complete.

Rabadaue said the most challenging part of the job has been the ornate concrete that has been installed. But placing one of the most visible aspects of the complex - the lift of the massive roof dormer above the waterpark last August - was actually fairly easy because it

was built on the ground and lifted into place as a single unit.

"I'm thankful that we didn't hire the lowest bidders out here," Rabadaue said. "And it paid off because we have all the big hitters out here in terms of the tradespeople and the quality contractors. And all of them are local. The project started at \$80 million, and the changes have helped move it to \$90 million. They have helped us get this done. I'm glad we hired the best partners for the job."

Located about 10 miles southeast of Saginaw, two-square-mile Frankenmuth calls itself "Little Bavaria" and is one of Michigan's go-to weekend destinations.

Bavarian Inn on Main Street is a major presence in the city, with a hotel, restaurant, and "Family Fun Center" that will get even funner later in the year.

Teamsters IU won't endorse for president

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together have almost a fourth of all Teamsters, endorsed Harris on the 18th, too. So did joint councils in swing states Wisconsin, Michigan and Western Pennsylvania, plus Minnesota and Local 237 in New York City, the union's largest.

"Michigan Teamsters President Kevin Moore and the Executive Board, on behalf of 245,000 active and retired Teamsters, enthusiastically endorse the Harris-Walz campaign and all down-ballot Democratic candidates in the state of Michigan," the Teamsters Joint Council 43 posted to Facebook on Sept. 18.

"Many Teamsters locals have gone on the record as endorsing Harris," said one veteran Teamster reformer who's been active for more than three decades and who is wired in to its internal politics. Those locals will act as they wish "regardless of the internal struggle" on the Teamsters board.

He also pointed out that Democratic President Joe Biden and his VP, Harris, worked closely with union reps on successful comprehensive legislation, the Butch Lewis Act, to save finan-

cially troubled multi-employer pension plans without yanking away pensions from current recipients.

That new law aids members, retirees and families of the largest such troubled pension plan, the Teamsters Central and Southern States Fund. Multi-employer plans were thrown on financial rocks by the financier-caused Great Recession late in Republican George W. Bush's reign.

The Butch Lewis Act overturned a dead-of-the-night GOP "solution" a decade ago that cut payouts to current multi-employer recipients by an average of almost half. "Shameless, shameless," the veteran reformer said of the Teamster board's non-endorsement, especially after that sequence which overturned the GOP pension cut.

Union President Sean O'Brien, the union board, and rank-and-file Teamsters held a roundtable with Harris on Sept. 16. Two days later, in announcing its decision, O'Brien said neither Harris nor Trump lived up to all the commitments the Teamsters sought.

O'Brien said Trump refused to say he would veto a national right-to-work law, while Harris would veto it. Right-to-work, which unions term "right to work for less," lets non-unionists use union services and seek the protection of union contracts without paying one red cent for them. RTW is a key cause of Republicans because it takes dollars, called fair share fees, out of unions' hands, weakening their ability to defend workers.

O'Brien cited the union-commissioned electronic and telephone surveys. The first, from July 24-Sept. 15, gave Trump 59.6 percent of Teamsters to 34 percent for Harris. The second, during the week ending Sept. 15, gave Trump a 58-31 percent advantage over Harris. The two polls covered fewer than 2 percent of all Teamster members. Trump trumpeted the results, and that there was no endorsement of Harris.

Both polls fly in the face of the last national poll of union workers, as part of a larger survey before Biden dropped out of the race. Trump megaphone Fox News commissioned that independent poll, which gave Biden a 65-32 percent lead over Trump among all union household members.

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Eagle Mine's nickel waste could be boon for U.P.

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from spent lithium-ion batteries.

The project is expected to add about 115 new jobs, retain 425 jobs at Eagle Mine, and support 360 construction jobs over the two-year construction period. Eagle Mine and Revex Technologies have been working with the Upper Peninsula Construction Council and the Michigan Building & Construction Trades Council to ensure local union labor is used during construction.

The grant announcement is the culmination of multiple years of ongoing research by Michigan Tech University and Eagle Mine, owned and operated by Lundin Mining. This partnership resulted in the creation of a new startup company, Revex Technologies, in 2023.

"The partnership with Revex and the U.S. Department of Energy is an important step in investing in our national mining infrastructure and securing domestic production of critical minerals," said Darby Stacey, managing director for Eagle Mine, "This achievement is an important step forward in realizing our vision. However, there is still more to accomplish to bring these projects to life. Over the coming months, Revex and Eagle Mine will work with the DOE on the grant requirements as we secure funding approval and finalize grant documentation. The project will require project design and the necessary regulatory permits before an investment decision can be made."

Eagle Mine is an underground, high-grade nickel and copper mine located in western Marquette County. The mine is expected to produce 440 million pounds of nickel, 429 million pounds of copper, and trace amounts of other minerals over its estimated mine life (2014-2029).

Nickel has a major role in battery production, enhancing battery performance by increasing energy density. It is generally cheaper than metals used in batteries such as lithium and cobalt. The Eagle Mine produces 1.5 percent of the world's nickel.

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BUILDING MICHIGAN: Pontiac's 'Deuce-and-a-Half' HISTORY IN THE MAKING

By Marty Mulcahy



THIS 1949 POSTCARD of the General Motors-Pontiac truck operations was the manufacturing site of production of an indispensable vehicle in World War II – the GMC CCKW truck. Rated at 2.5 tons, the truck could carry, push and pull all manner of wartime materiel and people, and made possible the Allied advance into Germany from the shores of Normandy.

What Michigan company stands out as the state's iconic manufacturing contribution to World War II? There are plenty to choose from.

Ford's Jeeps or B-24 Liberator bombers? Chrysler's Sherman tanks? The incredible variety of engines, weapons and munitions produced by the state's manufacturing plants? Or, less well-known, how about the production (22 million) of the ubiquitous American M1 steel helmet – which were made by the McCord Radiator and Manufacturing Co. of Detroit.

Or, one might make the case for General Motors: production in Pontiac of the GMC CCKW truck, which was reliable, versatile, powerful and proved indispensable in transportation logistics as the Allies swept through western Europe toward Germany. It was also used in other theaters of the war.

"Designed to haul troops and materials to and from the front lines, the GMC CCKW 2.5-ton truck saw heavy use during World War II," says *World War II Armor*. "It formed the backbone of the famous Red Ball Express that moved more than 12,000 tons of cargo and equipment per day across France as Allied forces pushed east after the Normandy landings. They were also used in Africa, in Russia and in the Eastern Theater against Japan. Almost 570,000 CCKW trucks were built from 1941 through 1945 – the venerable Jeep is the only WWII U.S. vehicle built in greater numbers."

That incredible production number for the 2.5-ton truck was achieved by workers in Pontiac. The truck was developed by GM, based on U.S. Army guidelines. The truck was initially produced by the Yellow Coach plant in Pontiac – primarily a manufacturer of buses – before the company and its works were absorbed by GM in 1943. With the merger it became the GM Truck and Coach Division.

The trucks were built with six-cylinder gasoline engines producing either 91.5 or 104 horsepower, with power distributed to all three axles. The truck was produced in 20 versions and went by many names: the "Deuce and a Half," Jimmy, and G-508. The truck's CCKW acronym had meaning to GM and the Army, including C - designed in 1941; C - conventional cab; K - all-wheel drive, and W - dual rear wheels.

Rated at 2.5 tons but often overloaded, the truck platforms, like their little Jeep brothers, were built with versatility in mind. The deuce-and-a-half could act as a troop transport, to carry food, or



A VARIANT of the Pontiac-built GMC CCKW truck, the amphibious DUKW, or "Duck," is shown on June 12, 1944 on the beach at Normandy. General Eisenhower is among the military leaders touring the beach after the invasion of the French coast. Eisenhower regarded the DUKW as "one of the most valuable pieces of equipment produced by the United States during the war."

to transport medical supplies, weapons or munitions. Specialized versions could modify the truck into a flatbed, fuel tanker, mobile radio station, or an amphibious DUKW (the "Duck"). The bed of one truck was enclosed with a mobile living quarters created for Gen. George Patton.

"The two-and-a-half ton, six-wheeled workhorse of the U.S. Army, the GMC CCKW Cargo Truck," says *War History Online*. "Having six powered wheels and the ability to carry a lot more than 'just' two-and-a-half tons, this was the vehicle that kept the U.S. Army on the move during World War II. The GMC truck moved uncounted thousands of tons of supplies from the ports to the front lines, keeping them supplied with food, water, ammunition and gasoline."

Early versions of the trucks had GM's standard closed cab. Later came open cabs, which were easier to build and lowered shipping height. To conserve steel, later cargo bodies were built largely of wood. Some versions had front winches and machine guns mounted above the cab.

"Of the three wartime manufacturers of 2.5 ton, 6x6 trucks (GMC, Studebaker and International), the GMC 'Jimmy' was built in the greatest numbers by far, undoubtedly due to GM's huge production capacity," said Paul Niedermeyer for *Curbside Classic*. "Over half a million were built for the Army and the Lend-Lease program, and they were most famously employed in the Red Ball Express, the vast supply line that served the advancing Allied troops marching east after the Normandy invasion."

"At its peak, almost 6,000 vehicles were on that road daily, from the port at Antwerp to the front lines. The Jimmy

Credit: Pontiac Transportation Museum

acquired itself superbly, cementing its place in history."

The Allied Supreme Commander in World War II, General Dwight Eisenhower, had significant exposure to the importance of military supply chain logistics before and during the war. He was quoted postwar: "Incidentally, four other pieces of equipment that most senior officers came to regard as among the most vital to our success in Africa and Europe were the bulldozer, the Jeep, the two-and-a-half ton truck, and the C-47 airplane."

After the war, production continued on the Deuce-and-a-Half truck, but it was moved to a Chevrolet plant in St. Louis so that the Pontiac plant could be used for higher volume domestic vehicles.

"There were tanks, jeeps, tanks, armored cars, tank destroyers, halftracks, and trucks that were used by the U.S. military," said David Jackson, in *The American Automobile Industry in World War Two*. "They came in all sizes from the quarter-ton 4x4 Jeep to the 10-ton wrecker. But there is one truck that comes to a person's mind when thinking of trucks from World War II, and it is the GMC two-and-a-half ton 6X6. It is the definitive truck of World War II!"

The manufacturing complex that included GM's Truck and Bus division was located on an irregularly shaped 82-acre parcel in Pontiac, at Franklin Road and South Blvd. The site saw numerous buildings added on over the years.

The GMC Truck & Coach Division was changed to GMC Truck Division in 1987. The site, which became GM Pontiac West Assembly, eventually shuttered its operations in the early 2000s, and all the buildings were demolished in 2008.



THIS IS A 1942 VERSION of the Army's CCKW "Deuce-and-a-Half" truck, which was built by the Yellow Coach plant in Pontiac the year before the company was absorbed by General Motors. "At the time of Pearl Harbor," says the History Channel, "General Motors had dwarfed every other corporation in the world – by far. And by the end of the war, GM had become the largest military contractor in the world, responsible for more than \$12 billion in war production. With the fate of the world at stake, GM played the starring role in the effort to outbuild Hitler and Hirohito. No other corporation, anywhere on earth, at any time in history, ever did more to win a war."

Photo credit: World War II Armor

ABC backs Trump: 'You will protect the merit shop'

(Continued from Page 1)
and president of R. C. Stevens Construction Co. in Florida.

"In addition," the ABC leaders' letter to Trump continued, "your promise to veto the Protecting the Right to Organize (PRO) Act, legislation that will overturn freedom of choice in all existing right-to-work states, take away a worker's right to a secret ballot and eliminate the ability for workers to pursue independent contracting opportunities, assures us you will protect the merit shop construction industry and small businesses, which are the backbone of our economy."

The ABC has actively worked against prevailing wage laws, against rules that strengthen OSHA standards, and has pushed right to work and laws that weaken the ability to the National Labor Relations Act to help workers.

And what would have been their biggest anti-union coup came near the end of the Trump Administration, when, at the ABC's urging, Trump's Labor Department was poised to institute IRAPs – "Industry Recognized Apprenticeship Programs." A massive lobbying drive by building trades unions and their allies thwarted the effort, which was designed to basically throw out century-old federal apprenticeship standards, to be replaced by individual contractors' determination of what determines a graduate apprentice.

The expected result: the certificate held by graduates of four- or five-year union apprenticeship programs would have been devalued, and the term "journeyman" could apply to a nonunion trades worker with just years or even months of training. A six-month contractor-sponsored apprenticeship training program? Why not? IRAPs would have decimated the high industry standards established by union contractors and their employers.

The ABC had Trump's ear and support during his four years as president, which is why they want to see him in office for another term.

The union-backed PRO Act referred to in the ABC letter has been parked in Congress for the past few years and would have zero chance of passage under a Trump presidency or a Republican-controlled House or Senate. Passage of the PRO Act would make it easier for workers to join unions, which is why the ABC is so against it. The PRO Act would seek to restrict the ability of employers to delay union organizing drives, often for years, before the National Labor Relations Board.

Passage of the PRO Act would end an employer's ability to misclassify workers as independent contractors – which creates a significant bidding advantage for nonunion construction contractors, as it allows the employer to save costs and push to burden of payroll taxes, Social Security and other health care benefit costs onto the employee. The independent contractor dodge also allows employers to avoid unions by keeping workers out of collective bargaining units.

The PRO Act would prohibit employers from permanently replacing striking workers, ban the use of offensive lockouts, and remove prohibitions on secondary activity. It would also help workers by weakening statewide right-to-work laws, by giving unions and employers the freedom to negotiate "fair share agreements,"

which makes sure that everyone in a bargaining unit who enjoys union representation pays their fair share to cover the cost.

Today, unions are required by law to represent nonmembers and members alike, and this representation costs money. Trump told the conservative *Washington Examiner* in 2016, "I love the right to work."

The Biden/Harris Administration has supported the PRO Act, and Biden has issued a host of Executive Orders and policies that favor labor unions – especially the building trades. One of them – which the ABC bitterly opposes – is the Biden Administration's requirement to require union-friendly project labor agreements wages on federally funded construction projects.

Nearly the entire labor movement has endorsed Kamala Harris for president.

"North America's Build-

ing Trades Unions, on behalf of the over 3 million building trades professionals we represent, proudly endorse Vice President Kamala Harris for president of the United States, said NABTU President Sean McGarvey. "The policies she has helped enact over the last four years, shoulder to shoulder with President Biden, are rebuilding our nation's infrastructure and manufacturing sector, strengthening opportunity pipelines for historically underrepresented communities, and reinvesting in the American middle class. These wins are huge for America's economic viability and global security, and they are all at stake in this election. She is the only candidate in this race who will secure our wins by tying infrastructure, domestic manufacturing, and energy investments to working people instead of the MAGA Trump policy of giving the same old tax cuts to the rich."

Harris 'a true believer' in labor union issues

(Continued from Page 1)
governor, Tim Walz, who last year signed into law some of the most sweeping pro-worker legislation of any U.S. state.

The IBEW was among the first in a landslide of unions to endorse Harris for president after Biden withdrew from the race and urged Democrats to nominate her. "She is a true believer," Cooper said. "President Biden, who's had our backs like no one before him in the White House, wouldn't have passed the torch to her if she wasn't prepared to fight like hell for us and finish the job he started. She made a personal commitment to continue to focus not only on issues critical to unions and the building trades at large, but specifically on issues that affect the jobs and safety of our electricians and utility workers. I met with all the officers by Zoom, and it was unanimous to endorse her for president, and the building trades and the AFL-CIO did the same."

In her record as president of the U.S. Senate, the Constitutional role of all vice presidents, Harris has broken more tie votes than any of her 48 predecessors, with immeasurable benefits for workers and working families. She cracked a 50-50 deadlock in August 2022 when Democrats alone backed the \$800 billion Inflation Reduction Act, now on its way to creating an estimated 1.5 million jobs in clean energy and advanced manufacturing.

A year earlier, her vote dramatically shifted power at the National Labor Relations Board, confirming union-side lawyer Jennifer Abruzzo as general counsel. Sweeping away all vestiges of the board's virulent anti-union counsel during the Trump era, Abruzzo has issued forceful policy directives to regional NLRB staff and sent precedent-changing cases to the five-member board, now controlled by Biden appointees. Together, their efforts are restoring long-eroded workers' rights, accelerating organizing drives and punishing union-busting employers.

Harris' tiebreakers have also put worker-friendly judges on the federal bench, which hears appeals of NLRB decisions. Cooper said none of her swing votes is more important to the financial security of union members than the one she cast to save their pensions.

As a newly elected U.S. senator from California in 2017, Harris co-sponsored the Butch Lewis Act – legislation crucial to shoring up multi-employer pension plans that were badly damaged by the 2008 recession, off-shoring and other economic blows.

The GOP repeatedly blocked the bill, proposing instead to slash the benefits of union retirees and force union pension plans in good shape, like the IBEW's, to bear the entire cost of a rescue, which would send even the healthy plans into a death spiral.

When the COVID-19 pandemic made matters worse for the troubled plans, the White House and Democratic lawmakers insisted on inserting Butch Lewis provisions into the \$350 billion American Rescue Plan. Not a single Republican senator crossed the aisle, leaving Harris to break the 50-50 tie in favor of workers.

This June, the White House announced that 83 endangered plans had received assistance so far, ensuring their solvency through at least 2051 and protecting robust funds, including the IBEW's, against fallout from the GOP scheme.

"President Biden and Vice President Harris literally saved our pensions and, as I tell my members, that's just one of the many things they've done for you," said Todd Provost, business manager of Orlando, Fla., IBEW Local 606. "Just look at the Bipartisan Infrastructure Law, the Inflation Reduction Act, the CHIPS Act and all the work that's rolling out for us because of them."

The American Rescue Plan sent urgent aid to city, county and state governments, as well as small businesses, spurring the strongest job recovery in American history. By January 2023, the jobless rate had fallen to its lowest point in a half-century. Credit also goes to the \$1 trillion Bipartisan Infrastructure Law of 2021. Thousands of massive projects are underway already on a near-bottomless list that includes highways, bridges, tunnels, airports, railways and water systems, as well as fortifying America's power grid.

And two years after Harris pushed the Inflation Reduction Act into the win column, its federal ante is driving hundreds of billions of dollars more in private investments – signs of faith in the economy that are bolstering the U.S. supply chain for high-tech and clean energy manufacturing.

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who join now and who stay working for our contractors!

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2 Pensions. Our Contractors have immediate opening for
Skilled Bricklayers, and Masonry Restoration Workers.**

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Endorsement List for the Nov. 5 General Election

Below are candidates endorsed by the Michigan Building and Construction Trades Council and its local affiliate councils for the statewide Nov. 5 General Election.

President/Vice President of the United States
Kamala Harris/Tim Walz

Michigan Supreme Court Justice
Kimberly Ann Thomas
Kyra Harris Bolden

Representatives in Congress
CD-1: Callie Barr
CD-2: Micheal Lynch
CD-3: Hillary Scholten
CD-4: Jessica Swartz
CD-5: Libbi Urban
CD-6: Debbie Dingell
CD-7: Curtis Hertel
CD-8: Kristen McDonald Rivet
CD-9: Clinton St Mosley
CD-10: Carl Marlinga
CD-11: Haley Stevens

Michigan House of Representatives
District 1: Tyrone Carter
District 2: Tullio Liberati
District 3: Alabas Farhat
District 4: Karen Whitsett
District 5: Regina Weiss
District 6: Natalie Price
District 7: Tonya Myers Phillips
District 8: Helena Scott
District 9: Joseph Tate
District 10: Veronica Paiz
District 11: Donovan McKinney
District 12: Kimberly Edwards
District 13: Mai Xiong
District 14: Mike McFall
District 15: Erin Byrnes
District 16: Stephanie Young
District 17: Laurie Pohutsky
District 18: Jason Hoskins
District 19: Samantha Steckloff
District 20: Noah Arbit
District 21: Kelly Breen
District 22: Matt Koleszar
District 23: Jason Morgan
District 24: Ranjeev Puri
District 25: Peter Herzberg
District 26: Dylan Wegela
District 27: Jaime Churches
District 28: Janise O'Neil Robinson

District 29: Kyle Wright
District 30: Rick Kull
District 31: Reggie Miller
District 32: Jimmie Wilson
District 33: Morgan Foreman
District 34: John Dahlgren
District 34: Michael Malmberg
District 36: Erin Schultes
District 37: Angela Jones
District 38: Joey Andrews
District 40: Matt Longjohn
District 41: Julie Rogers
District 42: Austin Marsman
District 43: Danene Shumaker
District 44: Jim Haadsma
District 45: Doug Murch
District 46: Daniel Mahoney
District 47: Carrie Rheingans
District 48: Jennifer Conlin
District 49: Andy Wood
District 53: Brenda Carter
District 54: Shadia Martini
District 55: Trevis Harold
District 56: Sharon MacDonell
District 57: Aisha Farooqi
District 58: Nate Shannon
District 61: Denise Mentzer
District 62: Michelle Levine-Woodman

District 64: John Anter
District 65: Shirley Tomczak
District 68: Matt Schlinder
District 69: Jasper Martus
District 70: Cynthia Neeley
District 71: Mark Zacharda
District 72: Mike Mueller
District 73: Julie Brixie
District 74: Kara Hope
District 75: Penelope Tsemnoglou
District 76: Angela Witwer
District 77: Emily Dievendorf
District 79: Jason Rubin
District 80: Phil Skaggs
District 81: Stephen Wooden
District 82: Kristian Grant
District 83: John Fitzgerald
District 84: Carol Glanville
District 86: Abby Klomparsens
District 87: Will Snyder
District 88: Tim Meyer
District 92: Tim Odykirk
District 94: Amos O'Neal
District 96: Rudy Howard Jr.
District 101: Christopher Crain
District 102: Kathy Pelleran-Mahoney
District 103: Betsy Coffia
District 105: James Wojey
District 106: Trina Borenstein
District 108: Christiana Reynolds

United States Senator
Elissa Slotkin

University of Michigan Board of Regents: Denise Illitch, Shauna Ryder Diggs

Wayne State University Board of Governors: Mark Gaffney, Rasha Demashkiah

Northern Michigan University Board of Trustees: Katie Barglind, Elise Matz

Northern Michigan Building Trades Council Grand Traverse County Commissioner
District 2: Lauren Flynn
District 3: Ashlea Walter
District 4: Fern Spence
District 5: Trenton Lee
District 6: Jan Wyatt
District 7: TJ Andrews
District 9: Pam Kiaser

Genesee-Lapeer-Saginaw Building Trades Council Genesee County Sheriff: Chris Swanson
Prosecutor: David Layton
Clerk/Register of Deeds: Dominique Clemons
Drain Commissioner: Jeff Wright
Treasurer: Sam Muma
District Court Judge
7th District: Marry Hood
67th District: Jeff Clothier

Mundy Twp Supervisor: Tonya Ketzler
Grand Blanc Twp. Supervisor: Scott Bennett

Tri-County Building Trades Council Bay County Executive: Jim Barcia
Clerk: Katie Zanotti
Register of Deeds: Brandon Krouse
Drain Commissioner: Bill Jordan

Bay County Commission District 2: Kathie Marchlewski
District 3: Colleen Maillette
District 5: Tom Herek
District 7: Marnie Westphal

Bay City Commission Ward 2: Craig Kokaly

Saginaw County County Commissioner
District 3: Tarsha Works

Public Works Commissioner: Brian Wendling
Saginaw City Council: Carly Rose

West Michigan Building Trades Council Muskegon County County Commission
District 3: Sandra Boone Thomas
District 4: Chris McGuigan
District 5: Charles Nash

Kent County County Commission:
District 3: Marshall Kilgore
District 5: Vanessa Lee
District 8: Chris Herweyer
District 10: Roslund Harris
District 12: Monica Sparks
District 20: Nancy Morales

Clerk Register of Deeds: Scott Urbanowski

Grand Rapids Mayor: David LeGrand
Trustee: Tim Russ

Grand Rapids Twp. Supervisor: Justin Sheldon

Ottawa County Commissioner
District 2: Chris Kleinjans

Lansing Area /SE Michigan Building Trades Eaton County Commission
10th District: Jacob Toomey

Ingham County Clerk: Barb Byrum
Prosecutor: John Dawane
Circuit Court Judge: Shauna Dunning, Jim Jamo, Lisa McCormick



Ingham County Commission District 5: Myles Johnson
District 13: Tanya Pratt
District 15: Michelle Rosa

Lansing Community College Trustee: Ryan Smith

Meridian Township Supervisor: Scott Hendrickson
Clerk: Angela Demas
Treasurer: Phil Deschaine
Trustee: Nicklos Lentz, Peter Trezise

Jackson County Commission District 7: Darius Williams
District 8: John Willis

Jackson Community College Trustee: Daniel Mackey

Jackson Board of Education Scott Damich, Tabitha Williams

Washtenaw County City of Saline Mayor: Brian Marl

Greater Detroit Building Trades Council Wayne County Prosecutor: Kym Worthy
Clerk: Cathy Garrett
Sheriff: Raphael Washington

County Commission District 1: Tim Killeen
District 2: Jonathan Kinloch
District 3: Martha Scott
District 4: Cara Clemente
District 5: Irma Clark Coleman
District 6: Monique Baker McCormick
District 7: Alisha Bell
District 8: David Knezek
District 9: Terry Marecki
District 10: Melissa Daub
District 11: Allen Wilson
District 12: Glenn Anderson
District 13: Sam Beydoun
District 14: Alex Garza
District 15: Joseph Palamara

Wayne County Third Circuit Judge: John Larkin
Wayne County Probate Judge: Macie Gaines

Schoolcraft College Bd. of Trustees: Dillion Breen, Candy Little

Canton Township Supervisor: Anne Marie Graham-Hudak
Treasurer: Dian Slavens
Clerk: Michael Siegrist
Trustee: Kate Borninski, Sommer Foster, Tani Ganguly, Ammara Ansari

Dearborn Board of Education Trustee: Robbin Makled
35th District Court Judge: Michael Woodyard

Detroit Board of Education Trustee: Sherry Gay Dagnogo, Boyd White

Garden City City Council: Brenden McArthur, Jeff Dold

Livonia 16th District Judge: Jim Jolly

Redford Township Trustee: Lily Cavanagh

Macomb County Prosecutor: Christina Hines
Treasurer: Matthew Churchwell
Sheriff: Anthony Wickersham
Probate Judge: Aaron Hill

Macomb County Commission District 5: Megan Kola
District 11: Harold Haugh
District 12: Michael Howard

Clinton Township Supervisor: Paul Gielegem
Treasurer: Tammy Patton
Trustee: Shannon King, Julie Matuzak, Iona Means

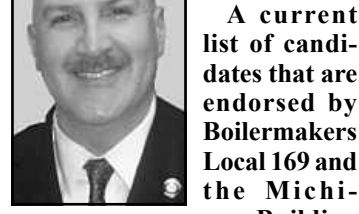
New Haven Bd. of Education Trustee: Val Pod Romeo
Village Trustee: Nolan Kare



Local 169 Boilermakers

Boilermakers Local 169 ALLEN PARK – Our next membership meeting will take place on **October 11, 2024**. This meeting will be at IBEW 692, located at 1300 W. Thomas Street, Bay City, MI. 48706.

Area 2 picnic in Muskegon was on Labor Day following the parade. If anyone has pictures that you would like to add to the website, please email them to lynn@boilermakerslocal169.com



A current list of candidates that are endorsed by Boilermakers Local 169 and the Michigan Building Trades Affiliates is available on our website at www.boilermakerslocal169.com. I encourage all members to make their voices heard this election year.

Current Union dues for 2024 are \$55.85 in accordance with the International Brotherhood of Boilermakers Constitution. The Union Hall accepts Visa, Mastercard, and Discover. Payments can be made both at the Union Hall and over the phone.

In an effort to assist our active members, the International Brotherhood of Boilermakers has waived any increase in dues for the upcoming 2024 year. Dues for the 2024 year will remain at \$55.85.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – www.boilermakerslocal169.com – for more information.

Any member interested in taking the Great Lakes Safety for Corteva please contact Area 3 Business Agent, Mike Card at 989-662-6491.

Any members interested in EPRi Rigging, which is required for working in the Nuclear Plants. Please contact Tony Herrera at 616-296-9131, or Jamie Ratliff at 313-584-8520. Your name will be added to the list. Once we have a full class, you will be notified when and where to attend. Per your International, any member with EPRi training will not be required to have Rigging 1 through 4 for placement on the BDS.

Retirees: Retiree luncheons.
Area 1 Retiree luncheon is on the first Wednesday of every month at 11:00 am at the Brown Derby Bar, 10661 West Jefferson, River Rouge, MI.

Area 2 Retirees hold luncheons on the first Thursday of every month at 11am at Whitlow's Forerunner Restaurant located at 4610 Airline Rd, Muskegon MI. All retirees and members from all areas are welcome.

Area 3 Retirees luncheon is the 3rd Wednesday of the month. The next lunch will be Oct. 16, at 11am. The location is Sporty's Wing Shack, 4502 N. Huron Road, Pinconning, MI. 48650. Retirees from all areas are welcome.

Area 4 Retirees' lunches are on the first Tuesday of the month at 11am in Rapid River at Jacks Res-



Oakland County Executive: Dave Coulter
Treasurer: Robert Wittenberg
Clerk: Lisa Brown
Prosecutor: Karen McDonald
Sheriff: Michael Bouchard
Water Resources Comm.: Jim Nash
6th Circuit Judge: Nicole Hudleston
44th District Judge: Andrew Kowalkowski
46th District Court Judge: Robin Dillard Russaw
52-3 District Court Judge: Laura Polizzi

Oakland County Commission District 1: Dave Woodward
District 2: Penny Luebs
District 3: Ann Erickson Gault
District 4: Brendan Johnson
District 9: Angela Powell
District 11: Marcia Gershenson
District 14: Ajay Ram
District 15: Gwen Markham
District 16: William Miller
District 17: Yolanda Smith Charles
District 18: Linnie Taylor
District 19: Charlie Cavell

Troy City Council: Edward Ross

Waterford Township Supervisor: Mary Craite
Clerk: Johnathon Wertheimer
Trustee: Robin McGregor, John Paul Torres

aurant 7898 S. Main Street, Rapid River, MI. Area 4 retirees also meet in Marquette on the second Tuesday of the month at 11am at Crossroads Bar on the corner of County Rd 553 and County Rd. 480.

Hoodies have arrived in all sizes at the Union Hall. The cost is \$45.00. Payments can be made with cash or check. If you live outside of the area and would like to order one, please call the hall. Additional shipping charges will be added.

Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details.

The upcoming MSHA training schedule is available at www.boilermakerslocal169.com or on our Facebook page.

The cost of your T.W.I.C. card is reimbursable from the M.O.R.E. Fund. Contact the Union Hall for reimbursement.

Any member needing the services of a Notary Public can do so at no charge at the Boilermakers Local 169 Union Hall. Please call ahead to ensure availability.

Any current apprentice that is eligible to utilize their G.I. Bill should contact their branch of service regarding this benefit. Your apprenticeship training qualifies for reimbursement under the terms of the G.I. Bill. I advise all apprentices who qualify to take advantage of this well-deserved benefit.

Please keep the family of Tim Gapen in your thoughts. Tim passed away on September 17, 2024.

Construction sees no let up in Michigan

(Continued from Page 1)
hard time finding workers to hire in a survey the association and Arcoro released last month.

Michigan's construction industry now employs 205,100, up from 190,000 in August 2023. By personnel, that 12-month gain of 15,100 ranked our state only behind Texas, which added the most construction employees (+36,600 jobs) and Florida (+36,200 jobs).

Notably, the construction industry job losses were mild among the 10 states that saw a drop over those 12 months. Maine, which lost 4.7 percent of its workforce (-1,600 jobs) during those 12 months, was the biggest loser.

Meanwhile, Dodge Data and Analytics said there's plenty of work to be done nationwide. The group reported on Sept. 24 that the total month-to-month value of U.S. construction starts rose 6 percent in August to \$1.2 trillion. For the 12 months ending August 2024, total construction starts were up 2 percent from the 12 months ending August 2023.

"Construction starts continue to move forward at a modest pace," said Richard Branch, chief economist of Dodge Construction Network. "Now that the Federal Reserve has begun to lower rates the construction sector should begin to feel relief. "The Dodge Momentum Index has been steady, indicating that owners and developers feel reasonably confident that market and financial conditions will improve. Improve they will, but it will take successive rate cuts before they feel comfortable moving these projects forward to start. Starts should show stronger and more consistent growth in the first quarter of 2025."

Just joking

A guy walks into a bar at 9:58 pm. He sits down next to a blonde at the bar and stares up at the TV as the 10 o'clock news comes on. The news crew is covering a story of a man on a ledge of a large building preparing to jump.



The blonde looks at the guy and says, "do you think he'll jump?"
The guy responds, "you know what, I bet he will." The blonde replies, "Well, I bet he won't!" The guy places \$30 on the bar and says, "You're on!"

Just as the blonde placed her money on the bar, the guy on TV did a swan dive off of the building, falling to his death.

The blonde was very upset and handed her \$30 to the guy saying, "fair's fair... Here's your money."

The guy replies, "I can't take your money, I saw this earlier on the five o'clock news and knew he would jump."

The blonde replies, "I did too; but duh, I didn't think he'd do it again!"

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Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.



Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

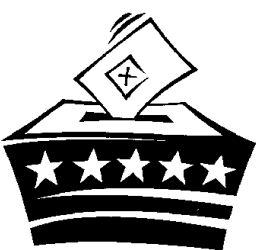
In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be no fee charged until after the case is won. The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintain offices in Sterling Heights, Livonia, Southgate and Novi. Call them at 1-800-331-3530 for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

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Painters District Council 1M
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Warren: (586)552-4474, Ext. 100

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Username: your member id#
Password: painters
With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

UPGRADE CLASSES AT THE DC 1M FTI OF THE GREAT LAKES
Lift Certification Class- October 15-19, 2024

At the Owosso Training center: 1111 E. M-21, Owosso, MI 48867

Blue Print Reading- October 26, 2024 @ 9AM

Warren Training Center, 14587 Barber Ave., Warren MI 48088

To sign up or for more information contact FTI Director Shawn Oneill at dot@iupatdc1m.org or 517-304-4425.

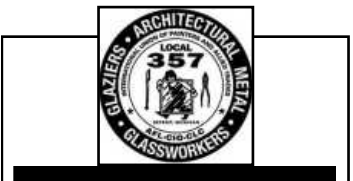
GET INVOLVED AND PARTICIPATE IN YOUR UNION!
OUT OF WORK/ BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888. New job starts should be reported to the Union office, please do so.

Get involved. Work smart. Work safe.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888. New job starts should be reported to the Union office, please do so.

Get involved. Work smart. Work safe.



Glaziers & Glassworkers Local 357

WARREN – Our next union meeting will be held on Monday Oct. 7, at 6 pm. We will be having a BBQ cookout before the union meeting, with food, and shirts given out. We had a terrific turn out at this year's Labor Day Parade. Thank you to all that took the time to attend.

The STAR picnic is on Saturday, September 21st this year. If you had 8 hours of upgrade training last year, and worked at least 600 hours without a recordable injury you are eligible. Postcards have been mailed out. Please RSVP through the QR code on the postcard asap.

IUPAT DC1M Union Hall, 14587 Barber, Warren MI 48088

The IUPAT pension has updated the pension website. There is new information that could be helpful. iupatpension.org

The IUPAT has a new app that you can download. It's called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in. You can find your member id printed on your quarterly union card. Once you log into this app it's a helpful tool to track your hours worked, and it also has a digital copy of your union card.

Keep your working status current; this helps protect your benefits. If you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes. Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: DISTRICT COUNCIL 1M in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that they are working in
(Continued next column)



District Council 1M
Business Manager: Robert Gonzalez
Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.
Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

Local Union 514
Business Rep: Scott Mikulen
Meeting dates: 1st Wednesday of every month at 7:30 p.m.
Place: 7920 Jackson Road, Ann Arbor, MI.
Web site: www.iupat-local514.org.

Local Union 826
Business Rep: Rocky Ackerman
Meeting date: 2nd Thursday of every month at 5:30 p.m.
Place: 3115 Joyce St. Burton, MI 48529

Local Union 845
Business Rep – Fred Frederickson
Meeting date: 1st Thursday of every month at 7 p.m.
Place: 419 S. Washington Avenue, Lansing, MI 48933

Local Union 1052
Business Rep – Jake Fluty
Meeting date: The Fourth Wednesday of every month at 6:30 p.m
Place: 3115 Joyce St., Burton MI 48529

Local Union 1803
Business Rep: Josh Ovalle
Meeting date: 4th Tuesday of every month at 5:30 p.m.
Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352
Business Rep: Jeremy Haviland
Meeting Date: 3rd Tuesday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353
Business Rep: Tony Parker
Meeting date: 3rd Thursday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave, Warren, MI.

Local Union 2352
Business Rep: Jeremy Haviland
Meeting Date: 3rd Tuesday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353
Business Rep: Tony Parker
Meeting date: 3rd Thursday of every month at 6:30 p.m.
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Meeting Date: 3rd Tuesday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave., Warren, MI.



Local 47
Heat and Frost Insulators

Heat and Frost Insulators & Allied Workers Local 47
LANSING – ***The next Regular Meeting will be held on Friday, October 11, 2024 at 7:30 p.m., It will be held at the J.A.T.C. Training Center located at 16475 Ingersoll Rd., Lansing, MI 48906.**

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Please notify the Local Union Office with any phone and home address changes. We need the most current member information throughout our system, TIC's, and the with the International.

If you are Non-Active retiree or Surviving Spouse and would like to continue receiving the Building Tradesman please contact the Union Office to let us know.

Per the Rules and Procedures: Members must notify the office within 24 hours of being laid off or charges may be placed, you can do so by calling or texting the office at (517) 708-0665 with your layoff date and the name of the Contractor you were laid off from.

Members must notify the office before ANY overtime is worked.

Pension and Health Welfare: Joshua Kroell (989) 385-2671
Allied Workers' Local 47 Fringe Benefit Funds
6525 Centurion Drive
Lansing, MI 48917-9275
Toll Free: (800) 323-8079
Telephone: (517) 321-7502
Fax: (517) 321-7508

Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box 1498, Mt. Pleasant, MI 48804.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www.heatfrostlocal47benefits.org

Please complete and return the working spousal forms to TIC. JATC Coordinator Phil Wilson (616-466-8736). Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week."

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Local 25
Heat and Frost Insulators

Heat & Frost Insulators 25
SOUTHFIELD – The next scheduled Membership Meeting will take place Thursday, October 10, 2024 at 6:00 p.m. at the Union Hall, 21353 Bridge Street, Southfield, MI 48033.

PANCAKES WITH SANTA: The Union will be hosting Pancakes with Santa at the Union Hall on Saturday, Dec. 7, 2024 from 9 a.m. until 1 p.m. with Santa being there from 9 a.m. until noon. Please join us for the fun!

CHRISTMAS PARTY: Save the date for the Annual Local 25 Christmas Party on Friday, December 13, 2024. The event will take place at Laurel Manor Banquet Center in Livonia.

SUB FUND BENEFIT: Please be reminded, documentation for SUB Fund benefits must be received by 2:00 p.m. Thursday to receive a benefit check on Friday. Any documentation submitted after the deadline will be issued the following Friday.

PER CAPITA: Please be reminded, any member working 32 hours or less during a month must pay their own Per Capita of \$14.00 per month. Per Capita payments should be made on a monthly basis. If a member works as a traveler in another Local's jurisdiction, the member must remit double Per Capita of \$28.00. Please forward your payments monthly to Local 25, 21353 Bridge Street, Southfield, MI 48033.

M.U.S.T. SAFETY MODULES: It is important to keep your M.U.S.T. Safety Modules up to date. If you have Modules expiring and needing to be completed, give the Union Office a call to have the testing authorization turned on.

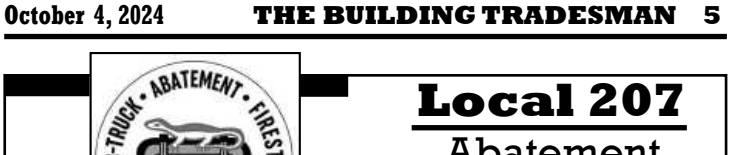
EMPLOYMENT CHANGES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. This is the only way to guarantee you are on the out of work list and your employment records remain current and correct.

LAY OFF/HIRE: Please be reminded, all members shall notify the Business Manager within forty-eight hours after accepting a job or upon termination of employment. Failure to report will result in an automatic \$50 fine.

SUB FUND TIME LIMITATION: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within thirty (30) days of receipt of said State Unemployment check. Any request for a benefit payment past the thirty (30) days will be denied per the Plan Document.

NOTICE TO ALL: When you move into the Medicare Advantage Program, your deductible balance for the year, is supposed to carry over. Whatever you have paid toward your annual deductible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eye out for any charges, related to your deductible balance not being carried over, when you move into the Medicare Advantage Program. If you receive a charge that should have been covered by your deductible, please contact the Fund Office.

BENESYS: When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information. Lately, we have been experiencing some incorrect information being provided to our members. In order to make
(Continued next column)



Local 207
Abatement Workers

Abatement Workers Local 207
TAYLOR – There are a lot of upcoming projects slated for early fall so be prepared for work. When you do return to work, follow all required Covid guidelines that may be in place for certain sites. Remember to call in if you are unemployed for help with future placement. Updated, working telephone numbers are necessary to help you with work placement. Do not get caught without the necessary current job site credentials.



KEVIN MEAGHER

There looks like work out of town in Virginia and West Virginia; call the office for details. Work in other areas of the region will be picking up in Tennessee's and Ohio as well as Kentucky. So be prepared with all of your paperwork in order.

With most state agencies working from home during this pandemic filling out on-line renewals is the way to go. They are processing much quicker than traditional mail in applications. If you have any questions about on-line applications or what states, you may want to get a license for do not hesitate to call the office or my cell.

If you can recommend anyone that you know can handle this work have them, call the office to get an application filled out and sent in so we can get them into the next class.
You can also fill out application on our website WWW.local207.ORG

Upcoming Training classes. ACSR Oct. 26 at the union hall.
Check with the Office to ensure the classes will occur as scheduled.
– All classes will be held at Local 207's office @ 26453 Northline in Taylor.

– Classes begin promptly at 8AM and end at 4PM, followed by a Lead Awareness Update.
If you are due to expire and need one of these refreshers now, please call the Taylor Office (1-800-207-5622) to register.

Next Union Meeting is a **Regular Holiday meeting.**
On Dec. 18 at 7 PM at the union hall
WORK SAFE.

"We don't beat the Grim Reaper by living longer, we beat the Reaper by living well and living fully, for the Reaper will come for all of us. The question is what do we do between the time we are born and the time he shows up. It's too late to do all the things that you're gonna kinda get around to."
–Randy Pausch (1960-2008)

"You cannot go around and keep score. If you keep score on the good things and the bad things, you'll find out that you're a very miserable person. God gave man the ability to forget, which is one of the greatest attributes you have. Because if you remember everything that's happened to you, you generally remember that which is the most unfortunate."
– Hubert Humphrey (1911 - 1978)

Learn the art of patience. Apply discipline to your thoughts when they become anxious over the outcome of a goal. Impatience breeds anxiety, fear, discouragement and failure. Patience creates confidence, decisiveness, and a rational outlook, which eventually leads to success."
–Brian Adams (1959-)

"Courage and perseverance have a magical talisman, before which difficulties disappear and obstacles vanish into air."
–John Quincy Adams (1767 - 1848)

Local 25 cont'd
sure the correct information is provided, it helps to have a name so the Union Office can contact Benesys and correct the person providing incorrect information.
SICK AND INJURED: Please keep all our sick and injured members in your thoughts and prayers.

SOCIAL SECURITY DISABILITY REPRESENTING BUILDING TRADES BROTHERS & SISTERS OVER 35 YEARS BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.
Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.



Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be no fee charged until after the case is won. The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintain offices in Sterling Heights, Livonia, Southgate and Novi. Call them at 1-800-331-3530 for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

• ONLY SOCIAL SECURITY DISABILITY CASES
• WE WILL PERSONALLY REPRESENT YOU
• OUR FEE PAID AFTER YOU WIN

www.ssdfighter.com



UA Local 85

SAGINAW – The next Union Meeting will be held **Wednesday, Oct. 23, 2024**, at the Union Hall at 3535 Bay Rd. at 7 p.m.

The next Northern Union Meeting will be held on Wednesday, Dec. 4, 2024, at 7 PM at the Grayling Eagles.

Please note: Our new mailing address for all correspondence has changed to 3535 Bay Rd. Saginaw, MI 48603.

Contact Information:
Justin Pomerville, Business Manager (989) 799-5261 x 8513 jpomerville@ualocal85.org

Tim Danielak, Business Agent (989) 799-5261 x 8514 tdanielak@ualocal85.org

Clint Steele, Business Agent (231) 499-7330 csteale@ualocal85.org

Bobby Anderson, Organizer (989) 799-5261 x 8512 rjanderson@ualocal85.org

Kristin Tuthill, Office Professional (989) 799-5261 x 8511 ktuthill@ualocal85.org

Please check the ualocal85.org or our Facebook page for the most up-to-date information.

The new website is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin at (989) 799-5261 ext. 8511.

Social Media: Like us on Facebook, Instagram, TikTok, @UALocal85. Facebook has our Members Only page for updates at UA Local 85 Members Group.

Work continues to be very busy, please keep a close eye on the website for upcoming classes. We need to continue to be trained and certified for many of these upcoming projects. If there is a specific class you need, please reach out to Training Coordinator Robert Mead, (989) 799-5261 ext. 8519.

GOD BLESS ORGANIZED LABOR AND THE LABOR MOVEMENT!

SUB Fund: Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Rd., Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90 Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEMBERS: Address & Phone Update: Please call the Union Hall to update any address or phone no. changes at (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction, it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. **ALWAYS SAVE YOUR CHECKSTUBS** and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your insurance up to date.

RETIREE LUNCHEON: The next retirees' luncheon will (Continued next column)



UA Local 190

ANN ARBOR – UNION MEETING: A monthly union meeting will be held on Monday, Oct. 14 and will start at 6 p.m. at 7920 Jackson Rd. Ann Arbor, MI. At this meeting the reading of the annual audit will take place. Members are urged to attend and take an active part in the proceedings.

(MEETING VIA ZOOM) FOR GAS DISTRIBUTION MICHIGAN & OHIO MEMBERS - We will have a meeting on Monday, Oct. 28 at 6 p.m. via ZOOM online meeting. Information will be sent out via text message on how to join the virtual meeting. Members are urged to attend and take an active part in the proceedings.

We are sending out Robo calls (caller ID "Oklahoma City, OK") to keep you updated and informed, if you are NOT receiving these messages it means we do not have a current phone number on file for you, please contact the hall to update.

IMPORTANT REMINDER TO ALL MEMBERS - LAID OFF FOR BACK TO WORK: All members who get laid off or report back to work **please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work.**
PLEASE NOTE: All Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

MICHIGAN GAS DISTRIBUTION JOURNEYMAN: If you are currently laid off and you would like to work building trades. Please contact Kristyn at our Training Center to get information on a UA 21 Weld Certification. 734-426-3700 Ext. #1 for Kristyn

FUSING CLASS: Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432.

MICHIGAN GAS DISTRIBUTION - E-Mail address: Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online ONLY! For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Feel free to stop into the Union Hall and pick up a copy of the instructions. The link is now on the website in the "Members Only" section under "Helpful Member Forms"

CREDIT CARD MACHINE: You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

INFORMATION - FRINGE BENEFIT OFFICE: NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE: You can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation benefits and much more. **Download: BCBSM**

EFFECTIVE SEPT. 3 BERNADETTE MAUS IS OUR FULL TIME BENEFITS MANAGER: Bernadette will be available by phone Monday through Friday 7:30 a.m. to 4:30 p.m. or in person Monday's and Wednesday's at Local 190's office from 7:30 a.m. until Noon and 1 p.m. until 4:30 p.m. Please contact her directly at (888) 390-7473 to schedule an appointment.

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

2021 State of Michigan Plumbing Code Update is

Local 85, con't

be held on Tuesday, October 8, 2024 at 12:00 Noon at UA Local 85 Administration Office located at 3535 Bay Road Saginaw, MI 48603. We ask if you are able, please bring a dish to pass.

Fraternally, Justin M. Pomerville

Plumbers,
Pipe Fitters,
Service Technicians,
Gas Distribution

scheduled for Nov. 4, at the UA 190 Union Hall, 7920 Jackson Rd. Ann Arbor, MI. 48103. From 5-8:30pm. Please show up at least a half hour early for check-in. Late arrivals will not be registered and must be rescheduled. Participants must bring their state photo ID, Union Card, and current Plumbing License to attend. Participants must also be a member in good standing with the UA to attend. Please call Kristyn at the training center to be scheduled. Class size is limited to 100 participants, this class is a State of Michigan requirement to renew your plumbing license. **DO NOT WAIT UNTIL APRIL 2025, classes will fill up fast.**

The Training Center will be closed Nov. 28-29 in observance of Thanksgiving. The Training Center is open to members wishing to update any certifications, licenses, or qualifications. Office hours of operation are Monday through Thursday 8 am. to 5 pm. Friday 8 am. to 4 pm. We will be closed for lunch from Noon to 1pm. Please give Kristyn a call with any questions regarding certifications and training schedules or visit us on UA190.org members only section under training to register for classes online. The Training Center will no longer accept cash payments, we will accept checks or credit card payments only. We are following CDC, OSHA, MIOSHA, MD-HHS, and Washtenaw County Health Department guidelines.

Check your Certifications to make sure that you are current! Please submit all certifications and licenses to the Training Center, so we can keep your profiles up to date.

Available Journeyman classes:
First Aid/CPR Training (4 hrs): Please register through the website: ua190.org 2024 Schedule - Monday, Oct 7. Each class will start at 5 pm.

Welding Lab: Open welding lab will run to Dec. 14, and run Monday through Thursday 4pm to 8:30pm and Saturdays 7am to 3:30pm. There is limited space and first come first served. Saturdays will only remain open with member participation. Welding tests will be scheduled after participants are approved by welding instructors and the training coordinator.

ASSE Backflow Re-Certification (8hrs): ASSE PRICE INCREASE ASSE has increased the retesting fee to \$85 for this recertification. Re-certification for the ASSE Backflow Tester (5110). **2024 Schedule:** The third course starts Oct 15. Courses are on Tue and Wed and start at 5 pm. Each course is limited to 8. Call the Training Center to sign up for one of these courses or register through the website: ua190.org

Med Gas Installer Up-Date (8hrs): This is a two-day course. Call the Training Center to be put on the list for the next class or register through the website: ua190.org

ASSE 12010 ICRA Certification for Infection Control and Risk Assessment for Construction Workers (16hrs): This is a four-day course. **2024 schedule:** course to be announced later.

EPRI Rigging and Signal Person Certification (40hrs): This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have gone through Rigging Technologies (Apprenticeship Rigging). Next class will be **Fall 2024**. Class size is limited to 8. Please register through the website: ua190.org

EPRI Rigging and Signal Person Re-certification (8hrs): This rigging re-certification will now include the EPRI Signal person certification. Classes are scheduled for the following dates: **course to be announced later.** Please register through the website: ua190.org

RETIREE MEETINGS - PLEASE JOIN US: Our next Spades meeting will start at 9 a.m. and be held on Thursday, Nov. 7 at the Union Hall. Come and join us for card games, pastries, and a warm cup of coffee.

NOTIFICATIONS FOR THE BUILDING TRADESMAN PAPER: Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.



Plumbers, Pipe Fitters & HVAC Service Local 111

UA Local 111

UPPER PENINSULA – ATTENTION: This paper is to serve as the official notice to the membership.

The next scheduled union meeting will be in Escanaba on **October 31st, 2024 @ 7:30.**

Welding Classes: Tuesday evening weld classes are ongoing at the Escanaba Training Center, classes run from 5 pm-9 pm on a week-to-week basis. Contact Training Coordinator John Antonew to be added to the notification list. Your position in the class is not confirmed until you receive a reply.

Anyone interested in 1-day shutdowns, please contact Business Agent/Dispatcher, Scott Pendergraft in the Escanaba office.

Call Escanaba or Marquette and try out 111's new Lay Off Line; Extension #7 and Job Line; Extension #8.

MRA CARD: Please check your MRA Account for transactions that are in need of substantiation or ineligible.

If you don't substantiate, your card will be put on a temporary freeze until that information is received and processed.

You can access this info here: <https://www.zenith-american.com/>

The MRA link will take you directly to your MRA info and you will be able to see the ineligible transactions.

Please make sure what you are submitting is either an Explanation of Benefits (EOB) or an Itemized billing with paid receipt, that includes:
Provider Name
Patient Name
Date of Service
Description of Service
Total Patient Responsibility

Please if you are having trouble with something you have submitted you can call the Zenith American Solutions helpline at 1-866-823-4730 extension 1 (MRA) Or call the hall and Rose will be able to try and assist you- 906-226-6511 ext. 4

New 988 Crisis Helpline: The UA & the MCAA have made a joint investment to spread awareness on how we approach mental health and suicide prevention. New resources are now available with the implementation of the Department of Health and Human Services 988 Lifeline. Call or text 988 to be connected to trained counselors who will listen & provide support and linked to resources.

Reminder: Check your records and contact the hall with any changes to the following: **E-Mail, home address, phone number, a new birth, marriage, divorce, or death.** Please call April or Rose to have your information updated.

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the **Out of Work List**, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

Reminder to Welders/Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every **6 months** and it is **YOUR** responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30, MSHA etc.) by sending a copy of your certification to the Union Hall

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the on-line safety training, go to our web site lu111.com and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: To register for an MSHA class please go to **Upconstruction.org** and go to the **MSHA calendar** to register. This website applies for canceling classes also.



Local 174 Plumbers, Pipe Fitters & Service Trades

COOPERSVILLE – MEMBERSHIP MEETING: Our next meeting will be SPECIAL CALLED for the purpose of the nomination of Union Officers (see below). It will take place on Tuesday, Nov. 5, 2024 at 7:00pm in our Assembly Hall at 1008 O'Malley Dr in Coopersville. The front office will remain open until 6:55pm.

ATTENTION: This paper is to serve as the official notice to the membership.

Special Notice: NOMINATION AND ELECTION NOTICE – Mail Ballot Election of Local Union Officers – Local Union No. 174. This is your official Notice of Nominations and Election, pursuant to Section 122(a) of the UA Constitution.

NOMINATIONS MEETING. Nominations will take place 7:00pm on Tuesday, Nov. 5, 2024, at Local 174 Assembly Hall, 1008 O'Malley Dr., Coopersville, MI for the following Union Offices:

President, Vice-President, Recording Secretary, Business Manager/Financial Secretary-Treasurer, Inside Guard, four (4) Executive Board Members, three (3) Finance Committee Members, three (3) Examining Board Members, and three (3) Trustees for the Pension, 401k Savings Plan, and Health & Benefit Funds. Officers will be elected for a three-year term commencing in January 2025.

Nominations: Nominations can be made in person or in writing. Candidates must accept nomination at the time made, either in person, or if absent, in writing, and may accept nomination for one office only. Candidates are allowed to self-nominate.

Eligibility to Run for Local Union Office: As provided in Section 123(c) of the UA Constitution, no member shall be eligible to accept a nomination and run for office in a Local 174 mail ballot election unless he or she shall be a journeyman member and shall have been a member of the United Association and Local 174 in good standing for at least a period of two years immediately prior to Friday, Nov. 8, 2024, which is seven days prior to the mailing of the ballots. Any journeyman member who owes or has paid a reinstatement fee within a period of two years immediately prior to Nov. 8, 2024, shall not be eligible to be nominated for office. As provided in Section 160(c) of the UA Constitution, no member who holds a financial interest in any business directly connected with the plumbing and pipe fitting industry may run for or hold union office until six months after the member has terminated such financial interest.

CANDIDATES MEETING: A meeting of the candidates will be held at Local 174 immediately following the Nominations Meeting.

ELECTION: The election will be conducted by mail ballot. There will be no manual balloting.

Eligibility to Vote: As provided in Section 123(c) of the UA Constitution, no member is eligible to vote in any election of officers unless he or she has been a member in good standing in Local 174 for a period of one year immediately prior to Nov. 8, 2024, which is seven days prior to the mailing of the ballots. Any member who owes or has paid a reinstatement fee within a period of one (1) year immediately prior to Nov. 8, 2024, shall not be eligible to vote in the election. In addition, as provided by Section 160(a) of the UA Constitution, any member who has entered business legitimately for himself or herself, or who holds a financial interest in any business directly connected with the plumbing and pipe fitting industry, shall not have the right to vote in any election unless six months have passed since the member has terminated his or her business or financial interest in such business. As provided in Section 148(b) of the UA Constitution, apprentice members who satisfy the foregoing requirements shall be eligible to vote if they have successfully completed their third apprenticeship year as of Nov. 8, 2024.

Ballots will be mailed to voters on Friday, Nov. 15, 2024, and are due back by **Monday, Dec. 16, 2024.** The counting of the ballots will take place on **Tuesday, Dec. 17, 2024,** at the Local Union 174 office. The results will be released once the tally is complete. Results will be posted in the union's Assembly Hall and on the members only Facebook group.

Resolution of a Tie Vote: In the event of a tie, the runoff election will be as follows: ballots will be mailed to voters on Monday, Dec. 23, 2024, and are due back by Wednesday, Jan. 22, 2025. The counting of the ballots will take place on Thursday, Jan. 23, 2025. The results will be released once the tally is complete. A coin flip may be used instead of a runoff election to decide the winner if both candidates agree. Nominations and election rules are set forth in the United Association Constitution and the Local Union No. 174 By-Laws which are available upon request.

Retiree Breakfast: will be held **Thursday, Nov. 7, 2024** at 9am at New Beginnings Restaurant in Coopersville.

Wage Allocation: The 2024 allocation was voted on at the June 4, 2024 membership meeting. Results were \$1.27 increase on the check, \$0.05 increase to the Retiree Bonus Program, \$0.60 increase to the Pension fund, and \$0.30 increase to the Training Fund.

Organizing Update: I appreciate everyone's continued efforts reaching out about unrepresented workers (non-union). We all know someone that is doing the work we do but isn't getting the wages and benefits they deserve! Many of you may have seen some lawn signs pop up in Muskegon recently advertising our total wage package & looking for pipe welders; that's LU 174 reaching out to the workers that do what we do, whatever it takes to reach out to them to get the message across "We're all doing the same work, we're just not all getting the same wages and benefits!" It has never been a more perfect time to organize with the workload that is here, but it is definitely a team effort! The message is clear, you deserve better wages, benefits and representation, which is why you need a UNION! Work safe, Johnny Ortiz (616) 307-8551.

Training News:
Announcement: Congratulations to the following apprentices on fulfilling their apprenticeship obligations and becoming Local 174's most recent Journeyman: Joseph Kersjes, Elias Muniz, Michael Karolewski, Nathan Schoonover, James Wahmhoff Jr., Aaron Wierckz, Jessica Jarrell, John VanHaren, Austin Lavigne, Ian Stankus, Dylan Webber, Gabe Miller, Connor Brown, Luke Ryskamp, Cody Terpstra, John Wells.

Training News: PLEASE NOTE: We have a problem with people signing up for a class then not being available for the class or missing times during the course. These classes are afforded by the contributions of our members. If you sign up for a course, it is expected to you make your schedule work for these classes.

FIRST AID: First Aid/CPR/BBP class will be the second Thursday of the month (every month), from 5:00p-9:00p. The next classes will be held Thursday, Oct. 10 and Nov. 14, 2024

WELD TEST: Test Events will be the second week of every month. Capabilities will be Tuesday nights with weld tests on Thursday nights. In the event of a union meeting being that Tuesday, we will move capabilities to a Wednesday. Next capabilities will be Tuesday, October 8th and the test to follow Thursday, Oct. 10 at 5pm

OPEN WELD: Open welding will be closed until rescheduled. Update will be given soon

WELDER CONTINUITY: If you have weld certs and have turned in a continuity, the welder certification status cards are now being emailed rather than sent via US mail. If you have turned in continuity and have NOT received an updated status card, please contact the Training office to verify we have your current email.

Introduction to Refrigeration: Class will be October 14th, 15th and 16th This course serves as a gateway into the world of refrigeration, where we unravel the principles of refrigeration and mechanisms behind cooling systems that are critical to our industry. The course will focus on the 4 components that are essential for refrigeration, Latent and Sensible Heat, pressure/temperature relationship with refrigerants and basic refrigeration piping practices. Please call to be put in class

Plumbing Code: Michigan adopted the 2021 code this past March, Plumbers will need to take an update class before their license renewal. Look for an update class schedule upcoming.

Medical Gas Installer: NFPA 24 is the new adopted Medical Gas code. New code books are available at the Training Center for purchase. We will have a new installers class available early next year. If you have a current Installer and Braze certification, you are not required to recertify under the new code until your regularly scheduled recertification date.

Please contact Chris Phillips or Nicole Schumaker if you have questions. Call the Training Office @ (616)837-0222 x16 (Chris) / Nicole, (616)837-0222 x30. or via text Chris (906)322-1592 / Nicole (231)206-4213.



Plumbers Local 98



Plumbers 98

DETROIT – Membership of Plumbers Local 98:

Announcements, information on meetings, links to your benefits, the Training Center, and more can be found on our web site. Go to UALOCAL98.COM

Meetings & Union Hall. The next Union meeting will be Thursday, Oct. 10 at 7pm. Last meeting concerns came up about our third-party administrator not getting things finished. So, prior to this meeting from **3:30-6:30pm on Oct. 10**, any member, spouse, child, retire that has a BeneSys concern/issue on insurance or a question on retirement will be able to go upstairs here at the hall and see a professional to fix any issue your family may be experiencing.

The Executive Board meetings are generally held the first Thursday of the month at 5:30pm and before all Union Meetings.

Retiree Meetings. The next meeting/luncheon is Wednesday, Oct. 9 from 12-2pm at Local 98!

Election of Local 98 Officers & Delegates: Nominations for the offices of (1)-Business Manager, (1)-Financial Secretary/Treasurer, (1)-President, (1)-Vice President, (3)-Examining Board, (3)-Finance Committee, (4)-Executive Board, (4)-Business Agents, (1)-Recoding Secretary, (1)-Inside Guard and (16)-Delegates will be held on **Thursday, Nov. 7 at the Union Hall at 7 pm.** Located at 555 Horace Brown Drive Madison Heights, Michigan, 48071. Nominations may be made in person at this meeting including self-nominations or write-ins. Written nominations should include the address, phone no. and UA card no. of the nominee. It should be signed by the nominee and must specify the office/position they are running for.

Nominations must be received by the Business Manager prior to meeting by 3:00pm, Thursday, Nov. 14, 2024. The election will be held Thursday, Dec. 5, 2024 from 9am-7pm at the Union Hall. There will be a candidate meeting following nominations to explain rules for candidates on running an election and campaign lists. *To vote in the election all members must be in good standing for 1 year prior to election, and 2 years in good standing to run for an office. Members are asked to bring an ID or Union Card to the polls for verification. In the event of a tie, a run-off election will be held Thursday, Dec. 12, 2024 from 3pm-7pm at the hall.*

FLU & some Covid shots will be available to members and their families (adults and children) this fall for no charge at the Local 98 Union Hall. One last chance: **Thursday, Oct. 10 from 5pm-7pm** prior to regular scheduled member meeting. We hope our members and families will stay healthy and safe during the upcoming cold and flu season!

UPCOMING 2024 DATES OF IMPORTANCE:

• **Thursday, Nov. 7, 7:00pm** Special called meeting for Officer nominations all positions;

• **Thursday, Nov. 14, 7:00pm** Regular monthly union meeting, swearing in of new apprentices & organized members, and annual Turkey Night;

• **Monday, Dec. 2, 5-8 pm** Annual Wrapping Party at hall for Children's Christmas Party;

• **Tuesday, Dec. 3, 5-8 pm** Annual Children's Christmas Party for members and their families;

• **Thursday, Dec. 5, 9am-7pm.** Election of Local 98 Officers & Delegates all positions at the hall;

• **Thursday, Dec. 12, 3pm-7pm** Run-off election in the event of a tie (TBD);

• **Thursday, Dec. 19,** Regular monthly union meeting and swearing in of new Officers & Delegates.

Macomb County Adopt-A-Highway. I'd like to thank the 98 brothers that came out and helped with our Semiannual Plumbers Local 98/Mike Kalso Memorial Adopt-A-Highway project on Saturday, Sept. 21. We broke last spring's attendance record with a total of 46 volunteers. We were fortunate enough to have had the best weather we've had in a very long time. We came together and picked up well over 100 bags of trash and multiple items too large to bag on I-94. It's always a great get together and an excellent way for us to give back to our community.

Thanks again to all the volunteers for sharing their beautiful Saturday off work with us for a great cause. Connor Soccrates,

Walt Charboneau, Liam Bauer, Terry Fawk, Tim Fill, Jimmy Cools, Duffy Callert, Mike Economeas, Paul Smith, Julius Draughan, Luke Garcia, Greg Glaser, Earl Ray, Ryan Mason, David Slipper, Jeff Emon, Justin Anderson, John Linardakis, Noah Tunnecliffe, Tim Music, Kortez Turner, Greg Ridenhour, Nick Herczak, Muhammad Cham, Al-aister Corey, Eric Kleino, Roger Ulrich, Andrew Crosby, Alex Stojkovski, Grant Wilcox, Jake Lawrence, Joe McKee, Aaron Moskovitz, Jon Vanderkarr, Walter Koltzy, Tom Hamann, Joe Jaber, Eric Luna, Nick Stevens, Adam Rowan, Jason McLaughlan, Mark Wisniewski, Rob Moses, Rufus Hamilton and Dan Nixon. ~ Gary Glaser

Fall Food Drive: Local 98 will be hosting a Food Drive at the Union Hall on **Saturday Nov. 9 from 9am-Noon.** We will be accepting all donations of non-perishable food items and bottled water. No donation is too small or too big, whether it is one can of soup, one box of food, or cases of canned goods or bottled water. Cash or check donations will be accepted and will be used to purchase more food for the donation. Food can also be dropped off at the hall at the Union meeting or throughout the prior weeks of the food drive. All donations will be delivered to a local food pantry to help those in need. Contact BA Dan Nixon with any questions. *Apprentices who help with the food drive will receive a credit for a Union meeting.*

Applications are now being accepted for our apprenticeship program. Learn more: www.plumbers98TC.org/apprenticeship.

Dues: Check your mail and update your email and contact information at the hall, it's not your spouse/significant other's fault your dues fall behind. We have several options to pay your dues; in person, online, automatic deduction from an account and pension deduction for retirees. Contact the hall for more information. Those of you who read the paper please bring it in and put on your break table.

SUB Apps/Out of Work List. SUB You have 48 hours to report being out of work and to fill out a SUB App whether you qualify for SUB or not. It is your responsibility to check your location on the Out of Work List. *We have a dedicated email to send your unemployment certifications and/or backup documents to receive SUB pay. Please email correspondence to: sub@ualocal98.org* Make sure your contact information is up to date, as well as MUST and other certifications. If you have any problems with state agencies involving unemployment, or questions on MUST models and staying current, please contact Gary Glaser at 313-580-0148 or Dan Nixon at 248-752-3702.

Benefits. We have dedicated BeneSys employees at the Union Hall to help with the following issues: Health Insurance, HRA, SUB, Short Term Disability, Eligibility, and Claims. The Local 98 Health Insurance office is receiving the calls coming into Local 98. In order for them to best track all issues please call the hall at (248) 307-9800 and select option #2. If they are on the other line, please leave them a message and they will get back to you promptly.

2024 Presidential/State/Local General Election: The Local 98 PAC and officers along with BM Carlo Castiglione are proud to announce they are supporting Vice President Kamala Harris and Governor Tim Walz as the President and Vice President candidates in the upcoming 2024 USA Presidential Election! Local 98 will be sending out an email and a text with a list of endorsed candidates for the upcoming General Election on Nov. 5, 2024. The endorsed list has candidates from both sides of the aisle.

We endorse and support the candidates who support labor, jobs, back Unions and who support the issues of Organized Labor as well as our existence to be heard!

Local 98 member **Nolan Kare** is running for Village of Romeo Trustee. Anyone living in Romeo, please let your family and friends know to support and to vote for Brother Nolan Kare for Trustee! In addition, our brother at Local 636, Val Pod, is running for New Haven Community School Board. We wish them well!

Vote for the Labor Friendly candidates on Nov. 5 or by absentee ballot. Please remember to register to vote if you are not

a registered voter, encourage your family, friends and colleagues to register to vote. Many municipalities have early voting selection available to residents. Contact your local city, township or village clerk's office for further information.

Worker Assistance Program. Work Life Strategies, LLC. Are available to members and their families to provide counseling services and when needed, a referral to other professionals. All this is confidential and lead by or health professional C.J. Harrison, you can reach her on her cell @ 313-580-6887.

In Memoriam: Our deepest sympathies to Family and Friends of deceased Brother James O. Boyer Jr. who passed away on Sept. 6, 2024. He was initiated on 9-28-1967, had 56 years of service and was a life member.

We are looking for Industrial, Residential and Service Plumbers & Apprentices. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working nonunion or is a past member that may be interested, have them call Organizer Rob Moses at 248-763-2187. Or get online at The Training Center for more information on Apprenticeships.

In solidarity I remain, Carlo Castiglione, Business Manager Plumbers Local 98

Training Center News. Phone # 248-585-1435. Check out The Training Center's website www.Plumbers98tc.org

The Apprenticeship Application process is currently open. The application deadline for the next class is Friday, Jan. 24, 2025. Applications are submitted online. Go to our website and read all requirements for the application process.

The Training Center is open for normal business 7 a.m. to 3 p.m. Monday through Friday. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have any questions. The State of Michigan Plumbing Division has instituted the 2021 Michigan Plumbing Code beginning in March of 2024. Books are available for order through the ICC. The Training Center has a limited number of 2021 Michigan Plumbing Code books available for sale. Plumbing Code Update classes will be available at the Training Center beginning in late fall and run through spring.

THE TRAINING CENTER IS CURRENTLY SCHEDULING MEDICAL GAS INSTALLER UPDATES. Please call the Training Center to get in the next available class. This is an update to a new standard.

Monthly Code Class – Next class is PENDING at 4:30 pm. This is not a code update class. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. **Please call Paul Baker at the Training Center at 248-585-1435 ext. 123 to register.**

There will be a code class that reviews the entire Michigan Plumbing Code and includes practice for the practical portion of the Journey exam in the near future. Please call the Training Center if you are interested in attending the class.

If you are a member that has the practical portion of the state test scheduled for Nov. 12, 2024, we have 2 available evenings to come in and practice for it. The 2 dates are Wednesday, Oct. 30, and Wednesday, Nov. 6. Call the Training Center (Continued next column)



Pipe Fitters, Steam Fitters, Refrigeration & Air Conditioning Service

Local 636

UA Local 636

DETROIT – Our next regular meeting is scheduled for Oct. 15 at St. George Romanian Cultural Center 18405 W. Nine Mile Rd. (at the Lodge) Southfield, MI 48075.

Americare will be available before our Oct. 15 Regular Meeting for Free Flu and Covid 19 Shots, glucose checks and blood pressure.

Special Meeting is scheduled for Nov. 5, 2024 for nominations of officers and Michigan Pipe Trades delegates. 7:00 pm at St. George Romanian Cultural Center 18405 W. Nine Mile Rd. Southfield, MI 48075.

Special Meeting is scheduled for Dec. 3, 2024 for elections of officers and Michigan Pipe Trades delegates. Polls open from 11 am - 7 pm with results immediately following at St. George Romanian Cultural Center 18405 W. Nine Mile Rd. Southfield, MI 48075.

Office Hours are :30 am – 4:30 pm Monday – Friday.

CALLING ALL RETIREES! The next meeting will be held Oct. 21.

The Retiree Association is looking to recruit more retirees to their meetings. The meetings are a great place to catch up, find out helpful information and enjoy very informative guest speakers. The Retirees will be meeting the 3rd Thursday of every month at 11am at Local 636 Union Hall.

PLDF For those still owing on PLDF we are only able to take checks or money orders for payment.

REMINDER: Please open all correspondence with the Local Union, BeneSys, and Insurance

Local 98, con't

if you are interested in attending either of these sessions, or both. You will be required to bring all your supplies as you would for going to the actual test.

List of 2025 classes will be released near the end of October.

Medical Gas Installer Update. Please call the Training Center to sign up for the next available session.

OPEN WELDING – Open welding is available on Wednesday evenings. Please call Chris Opalka 248-585-1435 ext.146 for any welding related inquiries and to check on booth availability. For those that can't find time to get in during the weekdays, open welding will be available on the first Saturday of the month, call to get a booth.

2024 brazing and welding sessions will be scheduled on the 1st Saturday of the month. If your brazing or welding certs are ready to expire, call to schedule an appointment. The next **Welding and Brazing sessions** will be Oct. 5. You must call to schedule your brazing OR welding tests at least 3 days prior to the test. Please note: All members must be dressed appropriately to be in the shop area.

OSHA Training - OSHA 10, available as an online class for \$59 at www.careersafeonline.com This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. **Be sure to take the Construction Safety courses; not the General Industry courses.

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.

Providers you receive in the mail.

Deceased Members – Lifetime Member James Loop Sept. 17, 2024; Lifetime Member Raymond Coy Jr. father of member Raymond Coy III Aug.6, 2024; 44-Year Member Phillip Scott August 3, 2024; Lifetime Member Richard Smith July 30, 2024; Lifetime Member Michael Bausser July 16, 2024.

Get Well Wishes to; Paul Franjesh, Andre Cadaret, David Hochstein, Daniel Creps, James Jacobone, and Thomas L. Williams Jr., Timothy R. Marciniak, Brandon Kandler, Tom Tabin, Denver Malenfant, Jason McNamara, Ryan Seitz, Jeff Stebner, Justin Morgan, Ron Sarata, Marty Elwart and Jason Howe.

Congratulations to Jacob and Chelsey Brown on the birth of their daughter Sadie Gene Sept. 6, 2024.

Following is a list of recent Retirees who have passed their tools and knowledge to the next generation. We thank them for their time in the field advancing our trade and the Brother/Sisterhood they continue to show in our local. **Congratulations on your retirement!**

July; Steven Shepherd, Joel Williams, Andrew Robertson, Bruce Sankey. **August;** Deward Smith, Mark Stocker, Joseph Winslow. **October;** Wayne Granger, Matt Gallagher.

Dues – 3rd quarter is due now. Your dues receipt will now be emailed to you; this will help us save on the cost of mailing receipts. Please call the Local to update your email and phone numbers. Local 636 has set up an **auto-pay system** for your dues so you will never miss a payment. Please contact Kim Kavanaugh at the union hall, she will be more than happy to help you with payment made by credit or debit card.

The Ulliance Member Assistance Program is available to all members and retirees.

This benefit includes free and confidential mental health counseling, coaching, and 24/7 crisis support. In addition, there are free 30-minute consultations for legal and financial matters. There is a great discount for goods and services as well as free identity theft protection. To find out more, go to lifeadvisor.com or call 800-448-8326.

New 988 crisis helpline. When people call or text 988, they will be connected to trained counselors who will listen, understand how their problems are affecting them, provide support, and connect them to resources.

S.U.B. -NEW- Direct Deposit is NOW AVAILABLE for SUBPAY. Participants should continue to send all applications and weekly proof to the SUB Fund office for review and processing by emailing subpay@pipefitters636.org.

The SUB Fund office will no longer be able to cut checks for walk-ins, only process SUB request. The SUB Fund office will have all payments entered in the SUB System by 10am on Wednesday.

After 10am every Wednesday, BeneSys will generate the checks in the SUB System and have them printed and mailed from Troy production.

Direct Deposit is now available, members choosing direct deposit will have the payments deposited into their accounts on Fridays. That is the reason for processing being done on Wednesdays.

Direct Deposit Authorization Agreement forms for SUBPAY were mailed by BeneSys and can be found on our website or you can call the Local for one. **BeneSys** has set up a dedicated

phone line for Pipefitters 636 needs and questions, when calling BeneSys, please call **248-641-4936** or **888-646-8920**.

Defined Contribution Pension Plan. For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The NEW No. for the VRU is **877-410-9984**. Plan provider no. is 7526. You can now login to your Defined Contribution account on the Local's Website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution **corrected** website is www.accountplanaccess.net/benesys. Your initial login information is as follows: Username – Social Security number, without the dashes. Password – Full birth date, without the slashes, (mmddyyyy). You will be prompted to update your username and password after initial login. Upon login, the site will take you to the "My Dashboard" page. Here you will be able to review a snapshot of your account balance, investments, and recent transactional activity.

Considering Retirement? Any member may meet at the office during business hours with Jake Regits, Financial Secretary-Treasurer, to begin the process. Jake can be reached at ext. 5, to schedule an appointment so that he can get all of your paperwork in order, or if you prefer, contact our Members Phone Line 248-641-4936 at BeneSys for your retirement paperwork. **Please allow a 60-90-day notice that is necessary** to adequately process the requests for paperwork, getting the forms sent to the participant, the member completing it and returning it to the Fund Office for final processing.

Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at **mustb-safe.org** and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association. **WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, from Jan. 1 – Dec. 31 you will be eligible for your ready to work payment.**

Training Center News. Regular night welding runs through the Fall/Winter: Monday and Thursday nights from 4pm till 8pm
Certified Brazing class Monday and Thursday Night 4 till 8 Starting Oct. 7th
Mitsubishi Certified installers class: Monday and Thursday nights from 5-8 with Jason for 5 weeks
CSD 1 class with Kevin: Mon. and Thur. nights from 4-8 for 5 weeks.
120-hour MES 1 class: Mon. and Thurs. nights from 5-8
Certified safe handling of A2L Refrigerants class with Dan: starting Wed nights Oct. 9th from 5-8 for 5 weeks.
Cert. Rigging and Signalperson class with Doug: Mon and Thurs nights from 5-8
Trimble class: Thurs. nights starting Oct 10 for 10 weeks from 5-8.
Revit class: Thurs. night starting Oct 10th for 10 weeks from 5-8.
Certified Fusion class Sat. Oct 12th from 7-3.
Steam boilers with Todd starting Wed. Nov. 13th from 5-8 Please call Kim at the 636 Training Center to sign up.

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Troy, MI 48098



Plumbers & Pipe Fitters

UA Local 333 LANSING – October’s union meeting will be held Wednesday, October 16, 2024, at 6:30pm, at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI. 48911.

November’s union meeting will be held Wednesday, Nov. 20, at 6:30pm, at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd, Lansing, MI. 48911.

Fall Session Weld Classes Lansing

Starting, Sept. 3, Tuesdays & Thursdays 4:30pm-8:30pm Starting Sept. 9, Advance weld class: Mondays and Wednesdays 4:30pm-8:30pm Jackson.

Starting Sept. 3, Tuesdays and Thursdays 4:30pm-8:30pm Advanced weld class: Mondays & Wednesdays 4:30pm-8pm

Starting Sept. 10, 2024 Advanced pipefitting, Tuesdays and Thursdays, 4:30-8:30

Battle Creek. Starting Sept. 9, 2024, Mondays and Thursdays 4:30pm-8:30pm.

MIG CLASS: Must have UA21 – Class will begin when 6 members have signed-up.

Tube Bending: Starting September 10, 2024, Tuesdays and Thursdays, 5pm-8:30pm, 4-week class.

Rigging Certification: Starting September 9, 2024, Mondays and Wednesdays, 5pm-8:30pm, 40 hours.

CPR and First Aid: Class will begin when 10 members sign up.

Orbital Welding: Starting Sept. 17, 2024, Tuesdays and Thursdays, 4:30pm-8:30pm, 40 hours. You must have your UA21 and UA41 – Class will begin when 4 members have signed-up

Backflow Certification: Starts Sept. 9, 2024, Mondays and Wednesdays 4:30pm-8:30pm

A2L Mildly Flammable Refrigerants Certification: September 10, 2024, Tuesdays and Thursdays, 4pm-8pm

Please sign up on the Website – ua333.org. If you need assistance call the Training Center 517-323-0333.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA as of Jan. 1, 2019, all Braze and Weld certifications must be updated within 120 days of their expiration date, or you will lose your certification.

Check the dates on your certifications and if they have expired call Diana at the Lansing Training Center 517-323-0333. Even though the Training Center sends everyone’s continuities to be renewed, between changes of addresses and the Post Office, there is plenty of room for error. Ultimately it is the member’s responsibility to make sure their certifications are current.

Note: Members needing assistance with the Journeyman Plumbing Code test prep please contact Tim Hicks at the Training Center.

Battle Creek Retiree Break-fasts are held on the fourth Thursday of every month at Lux Café, 2587 Capital Ave, Battle Creek, MI. at 9 am. Please spread the word.

Retirees’ Breakfast in Jackson:

Retirees meet the third Tuesday of every month at 10 am at the Alpha Coney Island at 1188 Jackson Crossing, Jackson, MI. PLEASE NOTE: The restaurant is located at the west end of the Jackson Crossing Shopping Center.

Plumbers & Pipefitters Local 333 Christmas Party.

Nov. 29, 2024, 5pm-9pm. FireKeepers Casino & Hotel., 11177 E. Michigan Ave., Battle Creek, MI. Please call and RSVP Battle Creek (269) 968-0993 Jackson (517) 784-1106 Lansing (517) 393-5480

Dues Reminder:

Please look at your latest receipts to make certain your dues are paid up to date. To make payments contact your Region’s office. Lansing (517) 393-5480, Jackson (517) 784-1106, Battle Creek (269) 269-0993.

Get well wishes to Diana Lake. We are wishing you a very very speedy recovery.

Speedy recovery wishes to Clint “The mayor” Bolenbaugh who has been hospitalized. Get well soon!

Sincere condolence to Edwin Secor Jr. on the loss of his father Edwin Secor who passed away Sept. 26, 2024. He was 84 years old. We are so very sorry for your loss.



Local 370

Plumbers, Pipe Fitters and HVAC Service

UA Local 370 The next Membership Meeting is scheduled for Tuesday October 8th, 2024, at 7:00pm.

Charlie Mack There will be a graveside service, Tuesday, Oct. 22. Starts at 11 am. St. Paul Cemetery. 1639 N. Chipman Rd. Owosso. A luncheon will follow at Greg and Lou’s. 1460 N. M-52, Owosso.

Saturday, Dec. 7, 2024 Local 370 will host our annual Service Award banquet and Holiday celebration.

The location will be at our hall/ training center at 2151 W. Thompson Rd. Fenton MI. Cocktail hour will begin at 5:00pm. The service award ceremony will begin at 6:00 with dinner following. Please call Karla or Kyara at the hall to reserve your spot for a night of dinner, dancing and celebrating members’ years of service and the Christmas Holiday.

Retiree Breakfast is scheduled for Monday, October 21st at 9:00 a.m.

Upcoming Night Class Schedule:

October Welding Oct. 3rd thru Oct. 28th - Mondays and Thursdays 4:30 – 7:30

November Welding Nov. 4th thru Nov. 25th – Mondays and Thursdays 4:30 – 7:30

Rigging Sept. 9th thru Oct 16th - Mondays and Wednesdays 4:00 – 7:00

Practical Tests 10/21, 10/22, 10/23 and 10/24

Refresher test will be on October 9th.

Med Gas Jan. 6th thru Feb. 26th – Mondays and Wednesdays 4:30 – 7:30

Refresher test will be on March 4th.

Backflow Mar. 3rd thru Apr. 2nd – Mondays and Wednesdays 4:30 – 7:30

Testing will be on April 7th and 9th.

First Aid & CPR March 19th, 2025 and September 17th, 2025

A2L Class October 7th, 8th, 10th, 14th and 15th. 5pm – 7pm.

All classes and test days can be signed up with the Training Center at 810-720-5243 ext 15 or at training@ualocal370.org

Per our By-Laws Article XV, The Building Tradesman is hereby adopted and subscribed to as our Labor paper for all members of local 370. Said paper to be used for all official notification of membership.

Committee and Board meetings are as follows:

Examining Board – Tuesday, October 8th, 2024 at 4:00pm

FMR Committee – Tuesday, October 8th, 2024 at 4:00pm

PAC committee – Tuesday, October 8th, 2024 at 5:00pm

Executive Board – Tuesday, October 8th, 2024, at 5:00pm

Building Committee – Tuesday, October 8th, 2024 at 6:00pm

Finance Committee -Tuesday, October 8th, 2024 at 6:15pm

JATC Committee – TBD

ALL GM Worksites and others require Must Safety and Drug Testing:

MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form

Local 370 office hours 7:30am – 4:30pm.

Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.

Attendance award drawing for membership meeting information. Member’s present must have dues paid to date to claim award. The monthly award is \$150.

Attention All Active Members in Good Standing:

The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after



Local 357

Plumbers, Pipe Fitters & HVAC Service

UA Local 357 KALAMAZOO – UNION MEETING: The next regular Union Meeting will be on Tuesday, Oct. 8 at 6:30 pm. Other meetings that day will be the Finance Committee at 4:30 and the Executive Board at 5:30.

UNION DUES REMINDERS: Phone call reminders to pay your dues will not be made. Cash is accepted at the Union Hall for any payments. You also have the option to pay your union dues through the Local 357 website @ www.ualocal357.com. Note that you must add a 4% fee for using this site. . . so, if you are paying a month of dues at \$34.00. . . you need to pay \$35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

RETIREE MEETING: Retiree lunch meetings will now be BREAKFAST on the 1st Monday of every month. Breakfast will commence at 9 am at The Crew located at 5200 Portage Rd, Portage, MI. The phone number for the location is (269) 337-9800.

CHANGE OF STATUS:

If you have a change of status for example: married, divorced, re-married, birth, death, workers comp, address change, etc., please call Lori at the Union Hall. It is very important that we keep all our records up to date.

There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents. (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification).

CONGRATULATIONS:

Congratulations to Sam Jean on his recent marriage.

Congratulations to Brandon Chase on his recent marriage.

CONDOLENCES:

Condolences to the family of brother Danny Martin on his recent passing.

Local 370, con’t

successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact local 370 JATC.

Mobile App. Our mobile app. is now available for download on your cell phone. Go to the app store and search UA Local 370. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

Our website is up and running.

Check it out at ualocal370.org

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

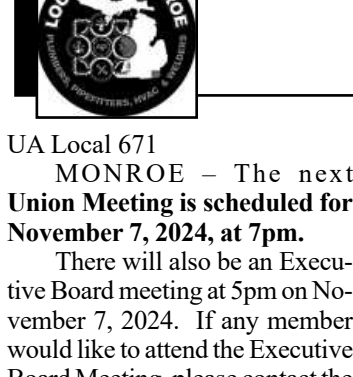
Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our by-laws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Zach Desrochers for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to www.shopunionmade.com.

T.I.C. fringe administrators’ toll free number is 1-888-797-5862.



Local 671

MONROE – The next Union Meeting is scheduled for November 7, 2024, at 7pm.

There will also be an Executive Board meeting at 5pm on November 7, 2024. If any member would like to attend the Executive Board Meeting, please contact the Union Hall prior to the meeting.

ATTENTION: This paper is to serve as official notice to the membership.

Also, please refer to our website https://www.unitedas-sociationlocal671.com/ and its calendar for the latest updates.

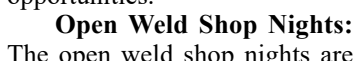
Local 671 App:

To keep up on the latest information, make sure you download Local 671 App. If you have questions or issues getting logged on contact Vinnie at the Union Hall.

All upcoming courses and certifications have now also been added to the App under the Training tab. Please contact Justin to register for any training opportunities.

Open Weld Shop Nights:

The open weld shop nights are now Tuesday nights from 6pm-10pm now that school is out of session. A booth will need to be reserved by noon on the Friday prior to the practice night. If we have (3) or more signed up, we will hold the practice night.



Sprinkler Fitters Local 704

DETROIT – The next regular business meeting will be held Wednesday, Oct. 9, at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

Nominations for Election of Officers will take place at the Nov. 12, 2024 regularly scheduled meeting. Positions up for election are the following: Business Manager/Financial Secretary/Treasurer (1), Business Agent (1), President (1), Vice-president (1), Executive Board (4), Recording Secretary (1), Sergeant at Arms (1), Joint Apprenticeship Committee member (2), Finance Committee (3), Examining Board (3), Defined Contribution Trustee (2), Supplemental Unemployment Benefit Trustee (2), Michigan Building Trades Delegate (5), Michigan State Pipe Trades Delegate (5).

Per Section 121 of the Constitution of the United Association:

“No member shall be eligible to be nominated for office in any Local Union unless he shall be a journeyman member and have been a member of the United Association and the Local Union in good standing for at least a period of two years immediately prior to the election. Any journeyman member who owes or has paid a reinstatement fee within a period of two years prior immediately prior to the date of the election shall not be eligible to be nominated for office in any Local Union.”

Notice of Election of Officers:

Election of Officers will take place on Wednesday, Dec. 11, 2024 at the Union Hall. Polls will be open from 12:00 P.M. until 5:50 P.M.

As a reminder, your dues payment is due the last day of the month.

Reminder: Article V, Section 13 of Local 704’s Constitution, By-Laws, and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

It is the members’ responsibility to notify the Union Hall when they return to work.

Phone numbers to remember:

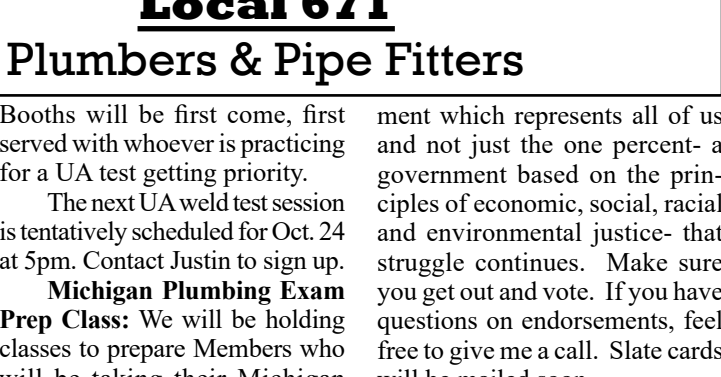
NAZI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-655-4048 for D.C. Fund Investment questions.

A reminder to please update any change of address or phone number changes with the Local Union Hall.

A speedy recovery for all our sick and injured members.



Local 671

Plumbers & Pipe Fitters

Booths will be first come, first served with whoever is practicing for a UA test getting priority.

The next UA weld test session is tentatively scheduled for Oct. 24 at 5pm. Contact Justin to sign up.

Michigan Plumbing Exam Prep Class:

We will be holding classes to prepare Members who will be taking their Michigan Journeyman Plumbing Test. If you have any questions or are curious about your Plumbing hours with the State, contact Justin for details

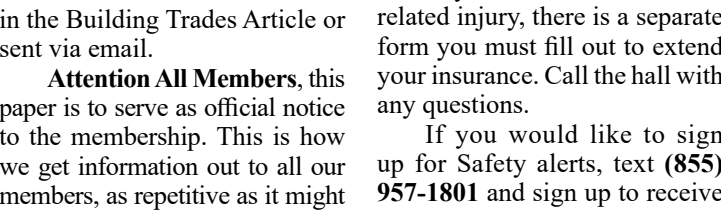
In Closing: Election days come and go. But the struggle of the people to create a govern-

ment which represents all of us and not just the one percent- a government based on the principles of economic, social, racial and environmental justice- that struggle continues. Make sure you get out and vote. If you have questions on endorsements, feel free to give me a call. Slate cards will be mailed soon.

Mike Jewell: email: mike@ualocal671.com

Vinnie Fenech: email: vinnie@ualocal671.com

Carly Neely: Insurance Line (734) 241-6180 email: carly@ualocal671.com



Local 36

Elevator Constructors

DETROIT – ALL MEMBERS ARE INFORMED; Our next regular MEMBERSHIP MEETING WILL BE Oct. 28, 2024, at 5:30pm at 1640 Porter St., Detroit, MI. Any changes to this schedule or venue will be in the Building Trades Article or sent via email.

Attention All Members, this paper is to serve as official notice to the membership. This is how we get information out to all our members, as repetitive as it might be there is new information in each article, please read it carefully and call the hall or attend a union meeting if you have any questions.

If you haven’t enrolled in the IUEC’s new National Voluntary Income Protection (VIP) benefits, we’ve entered the second enrollment window for guaranteed approved disability and life insurance coverage.

Active Members can enroll by Oct. 23 in any or all these supplemental coverages for a Nov. 1, 2024, coverage effective date.

To learn more or enroll, go to https://iuecvip.com or call the IUEC Service Center, 224-487-5030.

These tax-free benefits can help you continue to get paid when you’re unable to work due to illness, injury, surgery, mental health conditions, substance abuse treatment, or death. The benefits are paid in addition to other benefits you may receive, providing a financial safety net when you need it most.

Dan Tovrog from Union One Insurance will be at the October meeting to answer any questions.

The International has set up The Veteran Assistance Program to help veterans navigate the VA benefits they deserve. The email is vap@iuec.org or contact Jason Gray, IUEC National Organizer @ 404-290-1012 or Ryan Donnell, EIWP National Coordinator @ 410-312-1474.

IUEC Local 36 has started a Veteran Assistance Committee. Scott Erison has volunteered to chair the committee and will be working directly with Jason Gray, IUEC VAP National Chair. Once we get a schedule figured out, we will have monthly meetings to get information out to our veterans. You don’t have to be a veteran to be part of this committee, like myself, my father is a Vietnam Vet and I have witnessed firsthand what the veteran’s benefits has done for him and I’m a big supporter of these programs and our veterans. Contact Scott Erison (586)482-0768 or email him at sanosire1973@gmail.com if you would like to get involved or have questions.

There will be a Veteran’s Day Parade Sunday Nov. 10, 2024, I will get more information out as it gets closer.

The picnic assessment will be \$45 per member and will be assessed with 4th quarter dues.

The IUEC Local 36 1st Annual Kyle Owsley Golf Outing will be donating \$15,000 in Kyle’s name to New Hope Center for Grief Support. The Owsley Family can’t thank everyone involved enough for the support and making our first outing a huge success. We look forward to next year’s outing.

The Elevator Industry Work Preservation Fund (EIWP) has developed a “Code Liaison” at every local to help members with code questions and holds no less than two Code Outreach Sessions each year. Local 36 has appointed Brother Scott Tucker as our “Code Liaison” and we are in the process of setting up Code Outreach Sessions in the near future. This program is in the infant stages, but we hope it takes off and helps members understand code and how important it is to our industry. If you would like to contact Brother Tucker, his phone number is (248)318-3564 or email him questions @

qeicodes@gmail.com or contact the hall for more information.

If you move or your address changes, call the hall and make sure you fill out the address change form on the NEIBP website.

If you are off for a work-related injury, there is a separate form you must fill out to extend your insurance. Call the hall with any questions.

If you would like to sign up for Safety alerts, text (855) 957-1801 and sign up to receive Safety alerts via text and email.

If there is a Red Tag on the disconnect from the State of Michigan or the City of Detroit inspector, you are required to call that inspector before starting work on the equipment.

If you start a new job in MOD/construction, you MUST report those jobs to the hall! If you are going to be working a 4/10 job in construction or MOD, it MUST be submitted in writing to the Local Business Representative per Article VII Par. 2A. and Article VIII(A) Par. 2A. When starting a new job please email the hall @ Local36@iuec36.org with job name, address, names of mechanics and apprentices on job, mechanic’s phone numbers, how many teams, type of equipment installing, how many stops and jobsite hours. This will help us keep track of jobs easier than just calling the hall.

Attention All Mechanics,

when filling out Probationary Apprentices OJTs, give them an honest evaluation, if you are having issues with them, state it on the OJTs. They will be evaluated at the JAC meeting, and if necessary, bring them in to try and correct any issues.

Attention All Apprentices,

if you are scheduled to sit for the Mechanic’s exam, you must fill out your OJTs till you get your passing results. Kenny and I would like to thank all of you for keeping up on your OJTs, schooling, and commitment to your future. Check your NEIEP emails frequently. OJT forms need to be filled out COMPLETELY by the 9th day of the following month. There is NO excuse for these to be late!!!

If you are eligible to sit for your State of Michigan or City of Detroit class A journeyman’s license, study the code books and schedule a time to sit for them. If you pass your mechanic’s exam and don’t have your licenses you are not eligible to work in the state or city as a mechanic without them. Getting your licenses and any certificates/training only makes you more valuable as an employee. If you need help with any part of the process, call the hall.

Attention All Temporary Mechanics,

your Temporary Mechanic’s Agreement MUST be signed by the end of each month at the Union meeting. If you can’t make the Union meeting (for good reasons) to sign your agreement, then come down to the hall the NEXT MORNING. If we continue to have problems getting these signed, you will be called down in front of the Executive board. If you are put back to Apprentice status, your personal tools MUST be taken off the job, out of your vehicle and notify the hall.

Attention All Retirees,

if you requested an Honorary Card and have not received it, please contact the Hall.

If you are NOT receiving my emails, contact the Hall so I can get you on the email list.

We extend our deepest sympathy to the Sawyers family with the passing of Honorary Brother Thomas “Dale” Sawyers. We also would like to extend best wishes and a speedy recovery for the Brothers and Sisters on our sick list.

Be safe and stay healthy!



Local 80 Sheet Metal Workers

Sheet Metal Workers Local 80

SOUTHFIELD – This paper serves as official notice for all meetings and elections.

MEMBERSHIP MEETING: The next general membership meeting is scheduled for OCT. 22, 2024 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076.

EXECUTIVE BOARD MEETING: The next executive board meeting is scheduled for Oct. 15, 2024 at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI.

UNION HALL REGULAR HOURS Monday through Friday 7:30 - 4:00, unless otherwise indicated in holiday hours.

RETIREE MEETING SCHEDULE: The 2024 retiree meeting schedule is as follows: Oct. 21 (holiday party) and Dec. 16. All membership meetings will be held at the Local 80 hall. Please enter the hall through the ramp entrance. All meetings will start at 12:30 pm. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593.

RETIREE NEWS: Retiree lapel pins with the SMWIA logo are available to all members of the local 80 retirees' association. They will be available to all retiree association members at our general membership meetings. Please see the general membership meeting schedule above.

BENESYS AT THE UNION HALL: There will now be a representative from Benesys at the union hall to help our members with anything related to benefits or funds. She will be available all day on Tuesdays, Wednesdays and Thursdays from 9-4pm. If you are interested in setting up an appointment, please contact Lashone at 248-813-9800 ext. 3250

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: Clifford Wilkerson, Ron Ingalls, Michael Wilson, Jake Stonier, Kevin Halterman, Anton Dushaj, Jacob Dilla, Steve Martin, Wesley Hartsuck, Brian Boc, Devin Slaughter, Steven Grunenwald, Randy Casey, Altre Johnson, Patrick Neesley, Thomas Domanski, Scott Lewis, Mark Pauwels, Kolten Yike, Adam Smith, Sam Velez, Paul Boughner, Anthony Hoskey, Jarrett Hill, Luke Garza, Michael Boyle, Samuel Hemmerling, James King, Ethan McCoy, Greg Casey, Ben Hebron, Nick Koppinger, Perry Hopkins, Chris Emmons, Dylan McCain, Giovanni Biskner

DUES PAYMENTS: ARE DUE PRIOR TO THE FIRST OF THE MONTH. The books will close at the end of the business day on the last day of the month. **Payments made on the 1st of the month are considered late for that month. There will be no exception; once the books are closed, it cannot be undone.** Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging, please call the hall. **REMINDER:** We ONLY take Visa, Master Card & Discover and do not accept American Express.

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit. Depending on your classification, you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always, seek the advice of an attorney.

ADDRESS CHANGES: If you have a new address please let the hall know. We will take care of your account with the union hall, which includes the Tradesman paper. You will also need to call Benesys at 800-400-7710 to update for insurance and pension documents.

ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE FROM OUR INTERNATIONAL ASSOCIATION: Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500.00. This benefit comes as a dues paying member of SMART International.

WEEKEND WORK ASSIGNMENTS: Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each members name and obtain a form for signatures. Each member must sign the form along with the number of hours worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall **prior to 3:00 pm on Friday.**

WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges.

LAY-OFFS: All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list 14 days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven days to apply for S.U.B. benefits after lay-off.

S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Send your unemployment proof to smw80subfund@gmail.com or fax to 248-557-0297. Proof needs to be in by 2pm on Tuesdays to be paid that Friday. If you have any questions, please call us at 248-557-7575. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

OUT-OF-WORK LIST: You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and Sept. 1 through Sept. 20. If you fail to re-register, you will be removed from the list.

SHORT WORK WEEK SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather, you may collect sub for that week but only if it is at the **beginning or the end of a layoff.** You may NOT collect if you are not laid off. You must complete the SUB application at the hall. Provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and miss days of work due to weather, the company must provide written documentation that the loss of hours was weather related.

MEMBERS ASSISTANCE PROGRAM: If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. **Ulliance** is there to help you with your needs. They can also help you with legal issues, financial concerns, elder care referrals and childcare resources. Contact them at 1-800-448-8326 or www.LifeAdvisor.EAP.com. **Make sure you mention Sheet Metal Workers Local 80 when calling.**

Training Center News.
The Sheet Metal Workers' Local 80 Joint Apprenticeship Committee is accepting resumes for the position of Local 80 Training Director. The position will be open as of December 1, 2024 and interested applicants would be asked to start prior to that date to facilitate a successful transition. Please submit your resumes in person at the Training Center to the current training director, Matt O'Rourke, or by email to the Sheet Metal Workers Local 80 Joint Apprenticeship Committee at td@smw80jac.org.

The Committee will also accept resumes in the same manner for Full-Time Instructor. Candidates for either job should have several years' experience in Local 80 and a strong desire to promote the Sheet Metal trade through education. Please direct questions to the current Training Director at (586) 979-5190 or matt@smw80jac.org.



Local 292 Sheet Metal Workers

Sheet Metal Workers Local 292

TROY – MEETING NOTICE: The next general membership meeting will be held on Wednesday, **Oct. 9, 2024, at 6:00 pm.** Member meetings are held every 2nd Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at www.sheetmetal292.com for the location and date.

The E-Board/Stewards meeting will be held on **October 22, 2024,** at 6:00 p.m. at the Union Hall.

MEMBER ASSISTANCE: Please remember, Local 292 partners with Ulliance, an Employee Assistance Program designed to assist members and their eligible family members who may be struggling with emotional, domestic, or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at **1-800-448-8326** or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is **available 24 hours a day, 365 days a year.** Services are of no cost to members and their dependents.



**PAUL
GUALDONI**

SMOHIT HELPLINE: Call 877-884-6227/ Available 24/7. For SMART 292 Members and their families experiencing an immediate crisis or who need a helpful ear.

VOTER REGISTRATION INFORMATION. Michigan offers online voter registration. You can register by mail to vote in Michigan by printing a voter registration form, filling it out, and mailing it to your local clerk. You can also register to vote in person if you prefer. You can register to vote online and by mail up to 15 days prior to Election Day. Within two weeks of Election Day, you must register to vote in person at your local clerk's office.

SHEET METAL SCHOLARSHIP PROGRAM Applications are being accepted for the Sheet Metal Scholarship program. Eligibility requires that an applicant be an active member, a covered employee, or a dependent spouse or child under the age of 25 of a member or covered employee. The applicant must also be a full-time student or be accepted to be a full-time student at an accredited college or university. Obtain an "Application Request Form" by visiting <https://smart-union.org/why-join-smart/scholarships/sheet-metal-scholarship-programs/> click on the "Sheet Metal Scholarships" tab to download the form or call 202-662-0858 to request the application form by mail.

SMART 292 APP: Our new Local 292 App is now live. It is available to all dues-paying members. Download is available through your App Store. Search SMART Local 292. There will be a short waiting period for the verification process.

WEBSITE / FACEBOOK: Be sure to check our website – www.sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292.

TEXT BLAST NOTIFICATION: If you haven't been receiving texts and would like to be added or wish to opt out of text blast, please get in touch with the Union Hall and we will make the change.

RETURN TO WORK BY NORMAL OR EARLY RETIREES: Consistent with the actions of the Sheet Metal Workers' National Pension Fund, the Trustees of the Sheet Metal Workers Local No. 292 Pension Fund ("Fund") have decided to provide a limited waiver of the Fund's suspension of benefit rule from March 22, 2023 through Dec. 31, 2024 only, without limitation and without incurring a suspension of benefits then in pay status. This means that, during this period, if you are working as a sheet metal worker for an Employer that contributes to the Fund, you will receive your monthly pension benefits from the Fund no matter how many hours you work in any one month. This waiver is based on the current demand for sheet metal workers and is not expected to be continued indefinitely. Call Paul for more information or if interested.

OUT OF WORK: If you become laid off, you must complete an Out of Work List Registration/SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

TRUHEARING: This benefit of premium hearing aids is available to active eligible participants, dependents, and Pre-Medicare retirees. Contact TruHearing at 1-833-898-1255 for an appointment.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Remember that your Username is your full S.S. number and your Password is the first four numbers of your S.S. number. Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact the Union Hall.

DUES: Membership dues are required to be paid in advance of the month for which they are due. The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are 60 days late. To avoid suspension, dues must be paid online or at the union hall by 4 p.m. on the last business day of the month. Payments received after 4 p.m. on the last business day of the month will not be processed and you WILL go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

ADDRESS UPDATES: If you move, please get in touch with the union hall to update your address.

RETIREES NOTICE: MARK YOUR CALENDARS: The last retiree luncheon for 2024 will be on Dec. 5. NEW LOCATION. Madhouse Bar & Grill @12:30 pm, 32787 Stephenson Hwy., Madison Heights MI 48071; Stephenson Hwy 1 block south of 14 Mile on the west side of the street. Contact the union hall via our website www.sheetmetal292.com, click on the "Contact Us" page if you want to be added to the retiree email list. Please join us for lunch, great conversations, and storytelling. Looking forward to seeing all retirees, new and old!

CONSTITUTION AND RITUAL: The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also has hard copies for members who want one.

SUBSTANTIATION REQUEST: Many members have received Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. The IRS requires this validation, the Fund cannot make exceptions. It is the members' responsibility to ensure all requested documentation is returned to the Fund office promptly. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. Monday through Friday.

THE 4 PLUS MEMBER PROGRAM: The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certifications) with the 4 Plus logo, hard hat stickers, and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: **313-623-9390 (Dave)** or Quintin at 248.495.6764.

Attention all Welders! We are looking for any member interested in a Saturday welding class on October 5, October 19, & October 26. These classes would be for members ready to obtain an AWS welding certification, learn how to weld, or need to practice welding.

Note: Anyone who signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are NON-Refundable if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice School.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.



Local 7 Sheet Metal Workers

Sheet Metal Workers Local 7

LANSING – NOTICE. This Newspaper Article shall serve as **Official Notice of ALL meetings for Local 7!**

The next Statewide Meeting will be, Oct. 10, 2024, at 6:00 p.m.

- *Zone 1 December 11th at 6:00 p.m.
- *Zone 2 December 10th at 6:00 p.m.
- *Zone 3 December 4th at 6:00 p.m. (Saginaw)
- *Zone 3 September 26th at 6:00 p.m. (Traverse City)
- *Zone 4 December 3rd at 6:00 p.m.
- *Zone 5 December 6th at 6:00 p.m.

Please register on our website at www.sheetmetal7.org for the most up to date information on meeting schedules for 2024. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.



**SAM
FULLER**

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelitscanreport.com and download the official app by texting "SMART" to 90975.

ZONE 1 Info. Work in the Zone 1 area continues to be busy and will remain this way through the end of the year. If you become unemployed, please update your status with Eric or Vance (Apprentices please notify Ryan as well). If you are experiencing any difficulties with unemployment or insurance, please contact Eric or Vance for any additional assistance. Any Journeypersons interested in upgrade classes, please contact Ryan at the Training Center for additional information (269) 781-7183 (class availability depends on the number of individuals interested).

ZONE 1 Training Center Info. There are new changes to the testing procedure in Zone 1. Applicants will need to register for the Zone 1 entrance exam. Registration will open at the beginning of the exam month. You will receive your exam time during registration. Please contact the training coordinator to register (269) 781-7183.

ZONE 1 Monthly Retiree Meetings:
1st Wednesday of each month @ 8:00 am located at Bob Evans 1725 N W Ave, Jackson

2nd Tuesday of each month @ 1:00 pm located at Rocky Top 1900 Lansing Ave, Jackson

2nd Wednesday of each month @ 12:00 noon located at The Beamery 879 E Michigan Ave, Battle Creek, (Retirees, please notify Vance or Eric of any changes or additions you would like)

Exercise your right, get out and vote. - **In Solidarity, Eric Farrington and Vance Saunders**

ZONE 2 Info: Work in Zone 2 remains the same, if your employment status changes please contact me as well if you have address or phone number changes. Our next Zone 2 meeting will not be until Dec. 10, that will be our annual Christmas Party. Don't forget to get out and vote next month. There is a lot at stake in this upcoming election. Good luck to all the bow hunters out there shoot straight. Hope you get a big buck and be safe when you're in the woods. **In Solidarity, Mike Adams**

ZONE 3 Info: (Saginaw) Work in the area is still going good. The Phoenix project in Hemlock should be starting soon both siding and HVAC. Please make sure to schedule your physicals this year as this is a yearly thing members will have to do, it keeps your deductible at the enhanced rate at \$250. Also SASMI is still giving members \$200 for getting physicals and \$100 for family members up to \$400 total per family. Please make sure you are paying your dues on time and also updating your phone number or address if there are any changes. - **In Solidarity, Joe Dotson**

ZONE 3 Info: (Traverse City) Work in the area is still steady and busy. Don't forget to set up your yearly physicals and go to www.ourbenefitoffice.com/smw7-3/benefits to register for your H&W and Local pension status. Many still have not activated your ACTIVE HRA benefit through SASMI. Please go to SASMI.org and activate it, contact me if you need any help in activating or getting reimbursement for your physicals. **In Solidarity, John Amalfitano**

ZONE 4 Info: Hard to believe Labor Day has come and gone, we are starting to have some cooler nights and mornings. Summer has flown by fast. I hope everyone had a fantastic summer. Work in Zone 4 is doing great, we continue to stay strong. We are waiting on some big news regarding a mega site in Genesee County, keep your fingers crossed! Don't forget if anyone is interested in upgrading classes to reach out to Kurt S at the training center and get signed up for fall and winter classes. Also with a lot of hard work we have received a great deal of grants for the training center and recently purchased some great new equipment for the school, don't hesitate to stop by and check things out. **Thank you, your brother Scott Brotherton**

ZONE 5 Info Work in the U.P. is busy and should stay that way through the rest of fall. There is a lot of mine work coming up in the next several years so if you don't have your mine safety training make sure you get signed up for that at uponstruction.org. The next retiree breakfast meeting will be on Oct. 9 at Jeffrey's Restaurant at 10 am **In Solidarity, Brandon Langenfeld.**

Dues Department: *Online dues payment is now available* Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied – Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: *Address Changes:* All members are required to keep the Financial Secretary informed of their correct address.

BENEFITS: For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACT US: 4931 Contec Drive, Lansing, MI 48910–517-882-4064

Local 7 Officers:

Samual Fuller (Business Manager/Financial Secretary-Treasurer) 517-882-4064

Eric Farrington (Agent-Lansing/Jackson) 517-242-3223

Vance Saunders (Agent-Battle Creek/Kalamazoo) 269-569-9200

Mike Adams (Agent-Grand Rapids/Muskegon) 616-299-3752

Joe Dotson (Saginaw) 989-225-0095

John Amalfitano (Traverse City) 231-590-1112


Scott Brotherton (Agent-Flint) 810-836-3552

Brandon Langenfeld (Upper Peninsula) 906-372-9288

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Nickel - Alloys - Carbide
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<p style="margin: 0;">McNichols Scrap Iron & Metal Co. 6500 E. McNichols (near Mt. Elliott) mcnicholscrap.com (313) 365-6100</p>	<p style="margin: 0;">Detroit Iron & Metal Co. 8300 Dix (corner Lonyo) detroitironandmetal.com (313) 841-5100</p>
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IBEW
Local 131
Serving Southwest Michigan
Since 1916

IBEW Local 131
KALAMAZOO – **General Membership Meeting** will be held on October 7, at 6 p.m.

Renew meeting will be held on Oct. 21, at Nob Hill at 5 p.m.

Executive Board meeting will be held on Oct. 21, at 5 p.m.

The **Veterans Committee Meeting** will be held on Oct. 3, at Union Hall, at 5 p.m.

Woman in the Trades Meeting will be held on Oct. 15, at 6 p.m.

EWMC meeting will be held on Oct. 29, at Union Hall, at 5 p.m.

Brotherhood Night is on the 2nd and 4th Wednesdays of the month at CJ's from 3:30 to 5:30 p.m.

The **Work Outlook** continues to be steady. Today we have over 25 open calls for Champion Services, KEI, and Hi-Tech. We have crews working on the Pfizer, Zoetis, Gun Lake Casino, Abbott Labs, and Palisades. Lots of 40-hour calls. Give me a call if you want to go to work.

With a heavy heart, I am sad to report Brother Steve Parker, a 41-year member, passed away on Sept. 21, 2024, at the age of 61. Steve was smart and a good journeyman.

Union News The upcoming election in November will affect all of us. Are you ready to vote for your job? I have been a member of the IBEW for over 40 years, I have never seen work so plentiful. This is because of the policies of the President Biden administration. Palisades will be completed only when Vice President Harris wins the election. 10 years of work is dependent on this election. Vote because your job needs you to.

The Bounty program is available. When a member recruits a new journeyman level member who works 500-hours, and has completed the Multi-District Journeyman Wireman Examination, the recruiting member receives a \$500 bounty. When the same member works a total of 2000 hours, and attends the local's new member orientation class, the recruiting member will receive an additional \$500 bounty. When a member recruits a new CE level member who works 500 hours, and has completed the Multi-District Journeyman Wireman Examination, the recruiting member receives a \$500 bounty. When the same new member works a total of 2000 hours, and attends the local's new member orientation class, the recruiting member will receive member an additional \$500 bounty.

Retiree Lunches at the following locations:

Oct. 16, Travelers Craft BBQ + Whiskey Bar, 5225 Portage Road, Portage, 49002 @ 11:00.

Dec. 11, 2024, Martell's, 3501 Greenleaf Blvd, Kalamazoo. @11:30. Call the hall to RSVP!

Every Tuesday, a smaller group of Retirees meets at Uncle Ernie's Pancake House, 4005 Portage St., Kalamazoo, MI 49001 @ 10 a.m.

On the last Friday of each month a group of retirees and others meet at Jac's Cekola's Pizza, 3112 South Ninth Street, Kalamazoo, MI. 49009 @ 11:30.

RETIREMENT: NEBF and IBEW PBF applications take at least 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please call the hall and set up an appointment with Christine. You will need to submit copies of your social security card, birth certificate, marriage certificates and divorce decrees for you and your spouse(s) with your applications. Important numbers for you to write down: NEBF 301-556-4300 IO Pension 202-833-7000

Sign up for a **Code Update** class. Classes are scheduled for Oct. 26 & 27, Nov. 23 & 24, and Dec. 14 & 15, 2024. Call the hall or email mapplebey92@gmail.com to reserve a spot. Classes are limited to 30. Online classes are available through KETA. Contact the apprenticeship at 269-388-4434.

Life Events: Marriage, Divorce, Birth of children. Adoption and Deaths all require documentation to be submitted to our benefits office. If you need help call the hall for guidance.
Wilson-McShane, our new ben-
(Continued next column)



BATTLE CREEK
Michigan
IBEW
LOCAL 445
IBEW
Local 445

IBEW Local 445
BATTLE CREEK – Healthcare & Pension Benefit Seminar. There will be a seminar on Nov. 21, 2024, at 5pm at the Hall. It is to help everyone understand your Local 445 Pension and retiree healthcare benefits and how they pertain to you. All members of Local 445 are invited. Even if you are an apprentice or young JIW, the seminar will benefit you. It is never too early to plan for your future. Please RSVP to Wanda at the Hall so that there will be enough food available.

Local 445 Book Signing - To sign Book 1 & 2, initial signs are still in-person only.

Code Update Classes, the BCEJATC has set up one last in-person Code Update Class. It is on Oct. 11-12, 2024. Online Courses are also available. Please contact BCEJATC at (269) 300-8002 to get signed up for either the in-person class or the online course.

IBEW Local 445 App/Website The new app & website are now live. Local 445 Members can register to access the app. You are now able to pay your dues online via the app or website. Please visit the app & website to access the calendar of events.

Organizing If you know of any Electricians interested in joining the IBEW, please contact Travis at (269) 339-8377. The International Brotherhood of Electrical Workers 2022 Constitution states "The object of the IBEW is to organize all workers in the entire electrical industry."

Retiree Breakfast: The Retiree monthly breakfast at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.

The General Membership Meeting is the second Monday of each month and starts at 5:00 p.m. at the Hall.

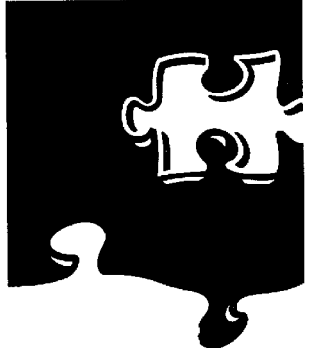
Local Website - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is **IBEW445.com**. Make sure you check out the **Benefits Tab** for important related websites.

2024 Personal information Please keep your address, phone number and email address up to date at the Hall. Also, contact the Hall with marriages, births of children and divorces. You have a limited time frame to add/remove dependents. Beneficiary cards and forms are also available at the Hall when you need to update them.

Executive Board E-Board meets the fourth Monday of each month starting at 4:30 p.m.

Respectfully Submitted,
Wanda Secrest
Recording Secretary

You Are the Missing Piece.



Attend Your Union Meetings!

IBEW 131, con't
efits administrator, has the website: michiganelectrical.org. up and running. Please log in and click on the "Member Portal" (on the left side of the screen) to begin the steps to register your account. If you would like to call their phone number, it's 855-633-4584.

Three Months or more behind in counter dues payments are the following suspended members: Austin Miller, Jose Patlan, and Matthew Schiebner.
Morris Applebey
Business Manager



Local 665

IBEW 665
LANSING – **WORK OUTLOOK:** Local 665 has OPEN CALLS and will need help from our travelling brothers and sisters. Call the hall for the most up to date information. 665 will be experiencing unfilled calls for all of 2024.

CODE UPDATE: Classes are as follows: Weekday classes 5-9pm 9/4/2024, 9/5/2024, 9/25/24, 9/26/24. Weekend Classes 8 am-4pm 9/14/24, 9/21/24. Please PRE-REGISTER at the JATC by calling 517-483-9688 or email Sara@lejatc.org.

MEMBERSHIP INFORMATION: Local 665 has reached a milestone. We have just surpassed 800 members in the local. Of which 180 are apprentices. With all the new faces around please remember it is a Journeyman's job to teach first and empower the next generation to learn and grow.

EVITP TRAINING PROGRAM: Electrical Vehicle Infrastructure Training Program. If you are interested in helping our local secure more work in the Lansing area it is critical, we sign up for this training. This program is looking to be required by the federal government to work on any large-scale electric vehicle charger stations. The program is online on your blended learning platform. Please email Dale@lejatc.org or contact the apprenticeship office with questions or how to sign up.

HARASSMENT TRAINING: has been adopted as part of our contract. It is required for all our members to complete it. Please reach out to the JATC to sign up for it. You can email Dale@lejatc.org to receive instructions on how to complete it.

APPRENTICESHIP APPLICATIONS: We often get calls or emails on how and/or where to apply to Local 665's apprenticeship program. To apply, go to **www.lejatc.org** and navigate to the application page on the website. Applications are accepted on the first Monday of each month.

FIRST AID/CPR: If you require First Aid/CPR. Contact the JATC for the next available date to sign up.

DRUG TEST / MUST MODS: If you are planning on working any NMA or GM jobs this year, please make sure you are current on your MUST mods/ OSHA 30 and your MUST drug test. Contact the hall if you need your annual drug test or your 18 must mods.

GENERAL MEMBERSHIP MEETING: Meetings are on the third Monday of each month and starts at 6:30 pm at the Hall.

EXECUTIVE BOARD MEETINGS: Meetings are on the second and third Monday of each month starting at 5:00 p.m.

DUES AND DEATH BENEFITS: Quarterly dues are due. We are on death benefit #352. Please look at your dues to ensure that you are current.

BENEFICIARIES: If you have recently gotten married, divorced, had children, etc., please make sure you update your beneficiaries. Forms are available at the hall.

IN REMEMBRANCE: In remembrance of Local 665 members who have passed away. May their memory be eternal.

Stephen Bair, Jackie "Jack" Heart 04/21/24, Stanley McLellan 04/17/24, Arthur "Dave" Benzinger 03/28/24, James McDonald 2/22/24, Roger Carroll 12/13/23, Harry Baker 11/26/23, Mark McCrackin 10/02/23, Howard Shooltz 08/14/23, Gerald Loughlin 08/19/23, Walter Keith Sr. 07/12/23, Joseph Fussman 06/16/23, Eric Odle 05/15/23, Christopher Brown 04/12/23.

"If it is once again one against 48, then I am very sorry for the 48."
Margaret Thatcher (1925 - 2013)

"You can be pleased with nothing when you are not pleased with yourself."
- Lady Mary Wortley Montagu (1689 - 1762)

"Accomplishing the impossible means only that the boss will add it to your regular duties."
-Doug Larson (1926-2017)



IBEW
LOCAL 948

IBEW Local 948
FLINT – Meetings.
Membership Meeting – Our next regularly scheduled membership meeting will be October 14th, 2024 at 6:00 PM.
Retiree Meetings - Retirees will continue to meet on the first Tuesday of the month at 9:00am.
Book Signing - For any

members looking to sign our books please refer to our hotline at (810) 767-3308 Ext #5 or report directly to the hall.

Work Outlook - Our work outlook is steady with a slow ramp possible leading to the upcoming months. For further details on job information please ensure the hall has your email address for our job calls and re-signs.

Dues Reminder - Members, please ensure your dues are paid in full. For any questions, concerns, or payments please see Jenny Wallace or call the main office at (810) 767-3308.

Seeking New Membership - As always, we are actively seeking to organize new membership. For any questions, concerns, or interest please contact Organizer Kellogg Dipzinski.



IBEW
LOCAL 557

IBEW 557
SAGINAW – **IMPORTANT – CHANGE IN REFERRAL POLICY:** Local 557 has updated its Referral Policy as of Sept. 1. The biggest change to the policy is the switch from a 6 month re-sign policy for Group II through Group IV. Re-signs throughout much of the IBEW and the State of Michigan typically occur during the 10th of each month until the 16th. Local 557 will now observe this system as well.

Registrants on the out of work list can re-sign one of 3 ways: In person, via fax, or via email to **jobline@ibew557.org**. Please include your name, telephone number, card number and original sign date in either an email or fax. The current "bid" system will remain in place as it has been for quite some time. Members interested in calls through the 557 Hall should call the Job Line after 4:30pm at 989-781-0516, and dial Extension 3 to bid on job calls. For the complete Job Referral Policy please visit our website at **www.ibew557.org**.

UNION NEWS- The upcoming election in November will be the most important election of our lifetime. Yes, this is said repeatedly, but this year is vitally important to the Labor Movement. In the past few years, many great laws and policies have been passed and written that are key to the IBEW and its future. Keeping those policies in place will have an impact on every single member of the IBEW.

Brothers and Sisters, it is very simple – the current work picture can only be preserved by continuing to support the candidates that have given us these advantages. Please remember this in November. Members that have been in the trade for a long time will mostly agree they have never seen work as busy as it is. As Union members, we all need to stick together and keep those advantages in place. Vote for the candidates that keep you working in November.

ENDORSED CANDIDATES- A complete list of Local 557 Endorsed Candidates can be found online on the Local's website homepage. Please visit **www.IBEW557.org** to view the list. Be sure to reference this list when you vote or fill out your absentee ballot. You may still register to vote up until Oct. 21. You may register by going to **www.michigan.gov/sos/elections**.

PHONE BANKS and CANVASSING- Local 557 is looking for volunteers to contact other members of the Local as well as other Union members. The message is simple - get out and vote in November. Those volunteers will also want to educate members on the importance of keeping the right people in power to further help the IBEW and keep our work situation strong. If you have not been contacted already regarding this, please reach out to either Evan or Rex to help the cause. We will need all hands-on deck in the months leading up to Nov. 5.

LOCAL 557 ORGANIZING- Rex and Gus are doing great work for Local 557 on the organizing front. Organizing is a tough task in the IBEW and in the trades in general. Some conversations with unrepresented workers are harder than others. Please give Rex and Gus all the help they need to succeed and get results for the Local. If you see something and wish to point it out to them, please reach out to Rex at 989-890-4578 and Gus can be reached at 989-941-8046.

PROJECT PHOENIX- Work is now kicking off at the mega project happening across the street from Hemlock Semiconductor. The job has been labeled Project Phoenix. Both J. Ranck Electric and the Conti Corporation have begun placing members on the project. Please keep a look-out for more calls on this large-scale project.

PROJECT PHOENIX could provide this Local with an amount of work that has not been seen in this area in a long time. There is the potential for an even more massive amount of work that could spin off from the first expansion. If our Local is to see the full benefit of all this work, there is only one way that can be accomplished – our members will need to come home to man the work. Local 557's membership should be depended on heavily for the success of the project. It will take all of us to make it work. It cannot be understated how important this work could possibly be to the future of the Local. Please start thinking about where you may fit into this project.

GOLF LEAGUE- Golf League Night at Twin Oaks will continue as long as the weather cooperates. There is no set schedule for golfers, just show up and golf. **Tea times will start at 5:14 on Thursday.** Format is a 2-person scramble.

MEMBERSHIP MEETINGS- The next membership meeting is Nov. 5 at the Hall at 5:30pm.

UNION HALL OPERATIONS- Normal Business Hours are Monday-Friday 7-4:30pm.

BOOK SIGNING- If you are a Local 557 member and receive a lay-off while working on a 557 referral, you must come to the hall and sign Book 1 in-person. Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-of-town Books, please call the hall to arrange this.

WORK OUTLOOK- Members of other Locals can sign Book 2 by contacting their Hall for a simple email to be sent on your behalf, if in good standing. Calls for Project Phoenix are coming in and will continue. Solar work is wrapping up for the year. More solar projects will happen in 2025. Van Ert Electric from Wisconsin continues to work on the Wheeler Dairy Farms. Weinstein Electric from Local 948 continues work on the new Bavarian Inn Waterpark in Frankenmuth which has a tight deadline. Overtime has been added on to this job. Master Electric has begun a job at SVSU. Local contractors continue to work on various projects at schools, hospitals, some auto plants and other various jobs.

WEX APP- You will need to download the WEX app for your phone. Search for "MI IBEW Special Fund" in the Google or Apple store. After doing this step, it will work the same as the old app, only more efficiently.

JOB CALLS- Please stay vigilant checking the Job Line if you are seeking work. **All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL 989-781-0516, DUES 3.**

STAY CURRENT ON OPTIONS – Please check to see if you are current. The Hall can accept credit cards. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee for the service. You can pay for these purchases over the phone if you wish.

CONTACT NUMBERS- Michigan Electrical Employee Pension fund and Michigan Health Plan (855)633-4584. Website is: **www.michiganelectrical.org**
-In Solidarity, Evan Allardyce, Business Manager

New Store Stock – To all members interested, we have merchandise at our hall. Stock includes shirts, hoodies, hats, and other apparel. For any questions or purchases please contact Jenny Wallace.

New Membership - Welcome to our latest members; Kevin Mancour and our new 1st year apprentices. We look forward to working with you and hope to see you in the field.

Retirees - Congratulations to David Rust on your pension application. The membership would like to wish you a healthy and relaxing retirement.

Draping of the Charter - Our condolences to the family of Thomas Janos. We are tremendously sorry for your loss and will continue to keep our Brother in our hearts.



Local 275

IBEW 275
COOPERSVILLE – Work in the jurisdiction is very busy. There have been multiple calls for Fish Creek Solar, Muskegon Solar, and LG Chem, as well as calls for various local contractors. Call the recorder each night to avoid missing a call you may be interested in.

E-mail addresses have changed, please note the following changes. If you happen to e-mail the old addresses, they will be forwarded to our new ones.

Jonas- jonas@ibew275.org
Walter- walter@ibew275.org
Geoff- geoff@ibew275.org
Nicole- nicole@ibew275.org

Please note that phone issues are still ongoing. We are in the process of working with Lake-land to get the new phone system installed. If you are having issues getting through to the job hotline, we recommend bidding online at **www.ibew275.org**. Username is your card number and password is your last name (ALL CAPS) and the last four of your social security number (ie: SMITH1234)

Code update classes will continue to be scheduled throughout the year until there is no longer a need. The cost for members is \$20. There is an online version available for \$40. To register for this class and/or to keep an eye out for future classes go to the JATC website at **www.wmejatc.org** and click the Code Update Course link.

At the time if this writing, anyone working in Local 275 should have received their vacation fund deposit. If you have not received it, you most likely have not gotten your vacation fund account info into Wilson McShane. Please contact Nicole at the Union Hall for more information.

With political activities for the 2024 election ramping up, we are looking for anyone interested in volunteering in the effort. Please reach out to Walter at the Union Hall for more information about volunteering.

If you want to get added to our blast email list, please reach out to Nicole at the Hall to get on the list.

At the time of this writing the following members are three months or more behind on dues: Devon Adair, Joshua Below, Ty Childress, Timothy Davis, Matthew DeJong, David Doxy, Damien Keglovitz, Noah Uithoven, and Fred Wohlfert. Please make every effort to become current with your dues as soon as you can.

"The mind of a bigot is like the pupil of the eye. The more light you shine on it, the more it will contract."
-Oliver Wendell Holmes Jr. (1841 - 1935)

"You've got to do your own growing, no matter how tall your grandfather was."
-Irish Proverb

"When you have got an elephant by the hind leg, and he is trying to run away, it's best to let him run."
-Abraham Lincoln (1809 - 1865)

"We don't receive wisdom; we must discover it for ourselves after a journey that no one can take for us or spare us."
-Marcel Proust (1871 - 1922)

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS BAY CITY MICHIGAN

BAY CITY – Union Meeting. October's monthly membership meeting will be held at 6 P.M. on **Monday, Oct. 7, 2024.**

Executive Board Meeting. The October Executive Board Meeting will be held at 6 P.M. on **Monday, Oct. 21, 2024.**

Message from the Business Manager. Some changes are coming to the referral process effective 10-1-24. After Oct. 1, 2024, after accumulating 3 dings, you will no longer roll to the back of the book. After 3 dings you will need to re-sign.

You can re-sign in only two ways: #1 You can come into the hall and sign a name card. #2 Email or call the Business Manager directly. This is being done in an effort to streamline resources and continue fiscal responsibility at the Union Hall with our staff. There are many individuals on our out of work list who are not currently seeking work. We have had many open calls going unfilled.

Resources are being spent contacting members who clearly have no intent of ever taking a call in this local. To be clear we want all members that are seeking employment at home to remain on the out of work list. Please feel free to call the hall and discuss this new policy with me if you would like.

Code Update: An additional code update class has been scheduled for Saturday, Oct. 19 and Saturday, Oct. 26 starting at 8AM both days. Call the JATC at (989) 686-4890 to sign up.

Work Report. Ongoing projects in our jurisdiction that may require additional manpower include:

Nelson Electric is (Currently) GM Powertrain

J. Ranck Electric is continuing work at SK Siltron semiconductor chip manufacturing facility. Another \$560 Million was allocated by the Biden administration to SK. This phase should begin early fall. J. Ranck has secured both phase 4 and 5 on this project and calls are coming in. Ranck has also begun work on their Mission Street Solar project. This is a 250-mw site which will require a substantial number of JIWs from our hall to complete. Calls have already begun for this project and more are expected shortly.

Master Electric continues work on the new Isabella Co. Jail. Master also has ongoing projects at the Midland Armory and Midland ESA. Master has recently secured Phase 2 and began work at Bangor Schools.

Countyline Power has ongoing work at area airports and Robinson Industries in Gladwin. They also a project at Bay City and Mt. Pleasant Water Treatment facilities.

Clements Electric's work on Independence Bridge continues in Bay City. Clements has also secured the next phase of work out to Mersen USA. Work on the 7 Mile grow facility and the Midland Center for the arts is also underway.

Conti Electric has many projects inside I-Park (DOW). Conti is also continuing work at the Little Trout Solar project near Rogers. Manpower on this project is expected to be around 50 peaking at 90. The hall has seen many calls for this project and will continue to have more. Zone 1 scale will be paid on this project along with \$50 a day per diem. There will continue to be a significant need for manpower on this project. If you know someone with a yellow ticket in their pocket that wants to work on this project, please have them contact the hall directly. Conti also has some work on Consumer's hydroelectric dams in Zone 2.

Escon continues work on a nice project at Mersen USA in Bay City's south end and multiple projects within the I-Park.

Zone 2 work continues in Alpena on a solar site near the Holcim (formerly Lafarge) cement plant. **Northern Valley Electrical Services, Inc.** has secured that work and is paying Zone 1 scale plus \$50/day per diem. They may be looking for more hands soon.

Superior Electric has a new line out to Bay City Powertrain along with a cooling tower project. Superior calls are expected to continue.

Newkirk continues work at both Loud and Alcona Dams near Glennie. Both of these projects are paying Zone 1 scale.

Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership.

All locals in the State of Michigan are currently having many calls getting into Book II if you are looking for work. Please contact the hall if you would like to sign any books.

In Solidarity, Ryan Charney Business Manager / Financial Secretary

Organizers' Report. Organizers continue to visit non-union job sites to speak with unrepresented electricians. Solar sites in both Zones 1 and 2 are steadily manning up as we look to fill any open calls with IBEW members (Books 2 & 3) as well as potential new members.

If any current members are aware of electricians who may be interested in joining our Local, please do not hesitate to reach out. Immediate onboarding opportunities are currently available around the state, in addition to expected open calls in 692 and nearby 557 come November.

We recognize our most recent signatory contractors, S & G Electrical out of Cheboygan and J. Raymond Electric based in West Branch. Both outfits are owned and operated by active JIWs. Expanding our contractor base remains a focus of 692 organizers in an effort to regain market share and grow our membership. Kudos to Brothers Dustin Shields, T.J. Garcia, and John Raymond for opening up shops and partnering with us.

Organizers have updated recruitment materials including an explanation of benefits, detailing wages and health / retirement plans.

Please remember when calling the job line to use extension #1 as our menu options have recently changed.

Brian Klele bk1ele@ibew692.org 989.252.9225

Registrar's Report. The International Office has endorsed V.P. Harris for president. The justification for such an endorsement is simple: The Biden Administration has been the most pro-union in our lifetime. One year ago, President Biden was the first in history to walk a picket line, while former president Trump spoke at a non-union shop to supporters posing as UAW members. A Harris presidency would continue to support organized skilled tradespeople through a pro Union policy agenda.

There's no doubting that legislation championed by the current administration then signed into law by POTUS have benefitted members of this local immensely. Conti's Little Trout Solar project near Rogers, Northern Valley's Holcim Harvest Solar project in Alpena, and J. Ranck's Mission Street Solar project in Rosebush were all made possible by the Inflation Reduction Act. The next two phases of S.K. Siltron's project in Monitor Township, also secured by J. Ranck, was funded by the Chips and Science Act. As president, Kamala Harris will continue to rebuild America using union labor.

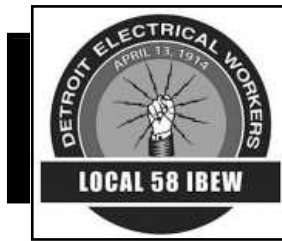
Over the past few months, we've been examining the disastrous consequences facing organized labor should Trump be elected to a second term. One of the most damaging proposals is included in the tax code, eligible for further reform in 2025. Trump's 2017 Tax Law, which is currently the law of the land, was skewed to benefit the ultra-wealthy. Our traveling Brothers and Sisters were left unable to write off legitimate business expenses while corporate America gained the ability to write off three-martini lunches and private jet travel.

A proposal likely to be included in Trump's potential second Tax Law is a tax levied to employers on the value of employee benefits exceeding \$12,000 annually. The benefits considered taxable would include health coverage and pensions, two cornerstones of IBEW working agreements. This new tax would lead to employers cutting back on these benefits. At best, employers would switch compensation away from tax-preferred benefits to taxable wages and salaries, increasing the taxes workers must pay. At worst, employers would simply cut back on benefits without offering an offsetting increase in wages and salaries.

To put this awful proposal into perspective, a typical JIW working 40 hours a week in Local 692 has nearly \$36,000 contributed to pension and health plans annually. That's \$24,000 over the proposed \$12,000 cap. That type of tax burden will almost certainly be passed onto



AT WORK ON THE FLOOR of what will be the new waterpark at the Barvarian Inn in Frankenmuth are electrical worker foreman Andrew Parker and general foreman Mike Gorton. The IBEW Local 948 members are employed by Weinstein Electric.



IBEW LOCAL 58



IBEW 58

DETROIT – The next General Membership meeting: the next general membership will be held on Tuesday, Oct. 15, 2024. Dinner with the brotherhood begins at 5:30 pm and the meeting starts at 6:30 pm. Parking will continue to be tight with the construction project well under way. Your patience is appreciated!

Electrical Industry Training Center is offering Continuing Education classes. Please check them out at <http://www.detroit-eitc.org/continuing-education/>. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class, please call the Training Center at 586-751-6600.

Local 692, con't

the workers during negotiations of our next contract.

It is imperative that 2025's Tax Law benefits all Americans, specifically the middle class, not just the rich. As president, Kamala Harris will reform the tax code to work for us. Please be sure you are registered to vote. As always, a candidate endorsement postcard will be mailed to all members well before Election Day.

Brendon Baranek bbaranek@ibew692.org 989.327.4131

Walk for Kristen McDonald Rivet. On Thursday, Oct. 3rd at noon, volunteers will be meeting at the Hall to knock doors of unionized households in Bay County to recommend Kristen McDonald Rivet for US Congress (MI-8). Any member interested in helping out is welcome to attend. Kristen has been endorsed by the Local and has a proven record of standing up for Labor issues as Michigan Senator. Kristen has voted to eliminate the pension tax, reinstate prevailing wage on state-funded projects, and repeal right-to-work.

Union Dues Effective July 1, 2024, dues increased to \$46.20 per month. This \$1 per capita increase was approved by the delegates of the 40th IBEW International Convention held in May of 2022.

If you have automatic bill pay from your bank or credit union, please make sure to notify them of the increase.

Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. *Please note when using a credit card for payments there will be a 2% charge applied.*

To avoid a reinstatement fee, please remember to keep your dues current.

Retirees Lunch. The October retiree lunch is scheduled for 1 P.M. on Thursday, Oct. 17 at Coonan's Irish Hub, at 1004 N. Johnson Street in Bay City.

REMINDER: If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

Important links & numbers Health Plan & Pension Fund 855.633.4584 – ASK FOR ACCOUNTS RECEIVABLE www.michiganelectrical.org NEBF/NEAP: 301.556.4300 IO Pension: 202.833.7000

The 988 Suicide & Crisis Lifeline (formerly known as the National Suicide Prevention Lifeline) offers 24/7 call, text and chat access to trained crisis counselors who can help people experiencing suicidal, substance use, and/or mental health crisis, or any other kind of emotional distress. Please Call, Text, Chat! IBEW Local 58 Cares! Call 988!

IBEW Local 58 Brick Pavers- are available for purchase, if you would like to purchase a brick, please contact the Union Hall for an Order Form. 7x9 brick pavers can have up to 6 lines of lettering and 17 spaces per line, \$100.00 Donation per Brick.

NOTE: No symbols or clipart can be added to brick pavers. To purchase or for questions about the brick pavers please contact Stacy at the Union Hall 313-963-2130, extension 3015.

Local 58 Dues Department - If your dues are paid to 3-31-24 you have lapsed and will need to call the hall to make an appointment with the Executive Board.

We are transitioning to a new system. Your dues statements will now come in a letter form and dues receipts will be a bit different – we are working on them. If you don't receive a statement, you can look at your dues receipt and see what you are paid to or you can call the dues department and we can let you know. Please be patient during this transition. It is your responsibility to pay your dues on time. This could affect your retirement and death benefit. You can pay on the APP/ Website, send a check, or call and pay over the phone. We ask that you keep the Local up to date with your address, email, and phone number. Thank you!

Detroit Electrical Workers Benevolent Fund (DEWBF) The next meeting will be Nov. 5, 2024.

Members of the Community Service Committee: The next committee meeting will be Tuesday, Oct. 8, at 5:30p.m. The Wobbly Kitchen (Sundays in the Park) will be the 2nd and 4th Sundays of each month, starting at the union hall and then traveling to Cass Park. We are asking volunteers to show up at the hall at 8 a.m. to help with food prep, organization, and loading.

Questions can be directed to Ray Kujawski at (248) 496-1916 (call, text, leave a voicemail). Local 58 is very active with community service in the Metro Detroit area and has a variety of

upcoming projects that require the help of volunteers and helping hands. Contact the Union Hall (313) 963-2130 or Ray Kujawski (number above) for further information about volunteering or participating.

Members of the Entertainment Committee: The next meeting will be Tuesday, Oct. 8, following the Community Service Committee meeting that starts at 5:30 p.m.

EWMC of Southeastern MI – The next chapter meeting is scheduled for Monday, Oct. 21, at 6 pm. This will be an in-person meeting with a ZOOM option. Please make sure your cell phone no. and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall. Please bring any suggestions that you have for EWMC involvement and engagement.

The RENEW Committee meeting will be on Tuesday, October 28, 2024, at 5:00 PM.

The Safety Committee meeting will be on Monday, October 14, 2024, at 5:30 PM.

The Veterans Committee - will now be meeting on the 3rd Wednesday of each month at 5:30 pm.

Local 58's Women's Committee- Our next meeting will take place on Oct. 24, 5:30pm at the Hall and on Zoom. If you have questions, please contact Committee Chair Angela Panicucci (586-291-8014) or Co-chair Liz Gorski (586-921-3087), Email at 58womenscommittee@ibewlocal58.org

IBEWLOCAL58 Retirees Association: Our next board meeting will be Wednesday, Oct. 9 at 10 a.m. in the main conference room at the union hall. Our October luncheon will be Wednesday, Oct 23 at the Gazebo Banquet Center, 31104 Mound Road, Warren. Doors open at 11 and lunch is served at 12:30 p.m. Send your reservations with a check (made payable to the Retirees Association) for \$25 per person to IBEW #58, Attention Retirees, P.O. Box 32756-0756, Detroit, 48232-0756, for questions or reservations call Elaine Crawford, 313 408-5885.

Mark these dates on your calendar, we look forward to great food, good company and a chance to catch up with old friends, and to make new ones.

Come on out and join us!

Alcoholics Anonymous Meetings take place every Wednesday at the IBEW Local 58 Union Hall, (1358 Abbott St, Detroit, MI 48226), starting at 6:00 pm. The only requirement for membership is a desire to stop drinking. All trades welcome.

Electrical Workers Credit Union. Our website is <http://WWW.EWCU.NET> (313) 963-6060. In the market for a loan? Check out our low rates! New auto as low as 5.99%. Give us a call today to find out how to apply or go online at <http://www.ewcu.net>. Who's your Beneficiary? Here are some tips to help make sure your account is up to date with us. Review your beneficiaries periodically, especially if a life change occurs. Be sure the wording is correct, especially if you name more than one beneficiary. Give us a call and we can check who you have listed.

State of Michigan Escheat Law: The law states that any deposit account with no activity for 3 years must be turned over to the State. What can you do? Contact us today to find out your account status. Conduct a transaction by either deposit or withdraw (any amount). Close account.

Be sure to keep the Union Hall updated with any changes to your phone number, address, and email.

IBEW Pension: Congratulations to the following members who have been placed on International Pension: James Gates, Duane Hicks, William Hornett, Thomas Jackson, Lawrence Peterson, and Thomas Pierce.

Members who have passed away: Our heartfelt condolences to the families and friends of our fallen brothers and sisters. We extend our sincere sympathy to the families on their loss.

Harold Barber, pension member, 63 year IBEW membership; George Black, pension member, 24 year IBEW membership; William Gavin, pension member, 26 year IBEW membership; Dale Hartwick, pension member, 70 year IBEW membership, Father to Pension members Garry & Roy Hartwick; Janet MacDonald, wife to pension member John MacDonald; Michael Pasienza, Journeyman Inside Wireman; Jack Silverman, Brother-in-law to pension member Timothy McKeehan; Michael Starosta, Technician I, 28 year IBEW membership; Rick "Ricky" Stewart Sr., Journeyman Inside Wireman, Brother to JIW's Mark & Ron Stewart; and James Taormina, pension member, 55 year IBEW membership.



NICE, SOLID RETAINING WALL – It was erected at the Barvarian Inn waterpark by this ground of laborers and operators. **Atop the wall** are Nate Fulgencio (Laborers Local 1075); Corey Cuthbertson (Operating Engineers Local 324); Tyler Kanyo (Laborers Local 1098), and Anthony Askey (Local 1098). In the excavator is Trevor Johnson of Local 324.

BUILDERS LICENSE TRAINING MIDDLETON
Real Estate Training Inc.
901 Tower Drive, Suite 120
Troy, MI 48068
www.middletontraining.com
248-885-8311



IBEW Local 498
TRAVERSE CITY – Meetings.

Regular E Board- The next regularly scheduled E-Board meeting is set for Monday, Oct 14, 2024, 2024 @ 5:30pm.

Regular Meeting – The next regularly scheduled membership meeting is scheduled for 7pm Monday, Oct 14, 2024.

Chili Cookoff - Please join us on Oct 14 for our 2nd Annual Chili Cook Off. Enter your best chili recipe for a chance to win great prizes! Contact Dylan O'Dwyer at 231-649-9157 if you want to enter.

Local & National Elections – Please educate yourself on the upcoming Local and National Elections. Learn what Project 2025 is and what effects it will have on everyone's day to day lives and who supports it.

TC JATC – First Aid & CPR Class is scheduled for Oct 23, 2024 at 5:00pm. Call Caroline at the hall to get on the list.

Last chance Code Update Class – 2023 NEC 15-hour Code Update. When: Nov 21, Dec 5 & 12, 2024 @ 5:00 PM. Members: \$20, Non-Members: \$140 *must pre-register by mail to save your spot. Make Check payable to "TCJATC"

Send to "TCJATC" 3912 Blair Townhall Road, Traverse City, MI 49685

Sickness/Accidents - Retired brother Jim Snider on Sept. 10 was in a motorcycle accident. He is currently in Munson hospital. He has broken ribs, broken clavicle, broken shoulder blade and broken rt arm/wrist. Jim was driving north on Division st when a southbound F250 decided to turn east at 8th street directly into Jim's path of travel. Jim broadside the truck in the passenger door at about 25 mph. A GO Fund Me has been set up if you would like to send a donation.

Death Notices - Our thoughts and prayers are with the family of retired Brother Gerald Birgy. He will be missed by all who knew and worked with him.

Christmas/Santa Party – its coming soon. It will be a subject at the next meeting that we need to plan for or not.

Resale Items – We still have a few select sizes of Local 498 t-shirts, as well as Beanie Hats for resale. Proud Union Home signs are in and available at the hall. Free to members in good standing

Retiree breakfast- Several of the retirees meet at Sparky's Diner off of South Airport road every Monday morning at 9am. So if you are retired or not and want to join in the conversations and possibly some old wives tales or other embellished stories, show up at Sparky's.

Election - Elections are coming. Please get registered to vote and vote with your jobs and benefits in mind. The unprecedented amount of work is because of the support of Joe Biden and Kamala Harris. All elections are important, so don't forget about the local races as well, the current State House, Senate and Governor have supported labor as well.

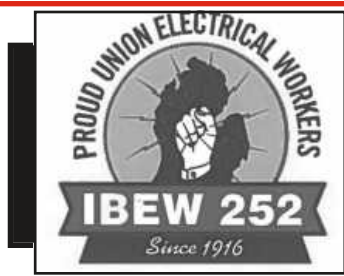
Scholarship – Past charter member Brother Bob Dost has a scholarship 'Robert Paul Dost Scholarship Endowment' for High School seniors in the 5-county area around Traverse City. To access it go to www.gtcrf.org/scholarships/. Local 498 Union members' children get preference to the endowment. A huge thank you in Memory of Bob Dost for his generosity and being a great union member.

Service Pins – Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours today!

Email Addresses - Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at ibew@local498.net Thank you!

Important numbers for you to write in your address book:

(Continued next column)



IBEW LOCAL 252

IBEW Local 252
ANN ARBOR – BE SURE TO KEEP BENEFICIARY FORM UPDATED: A friendly reminder that beneficiary forms are available at the fund office AND at the hall for anyone that may need to update beneficiary information. If your information needs to be updated, it needs to be updated at BOTH.

JATC COMMITTEE OPENING: We are looking for anyone interested in serving on the JATC committee. Call (734) 424-0978 for more information or to put your name in as interested.

TRAINING CLASSES 2024: ALL CLASSES START AT 5:00 PM

Conduit Bending Class Tuesdays Sept. 10 – Oct. 15.
Code Update session 6, Mondays and Thursdays Sept. 30, Oct. 3, 7, & 10, 2024

Code Update session 7, Mondays and Thursdays Oct. 14, 17, 21, & 24, 2024

Code Update session 8, Monday's and Thursday's October 28, 31, Nov. 4, & 7, 2024

Code Update session 9, Mondays and Thursdays Nov. 11, 14, 18, & 21, 2024

Code Update session 10, Mondays and Thursdays Dec. 9, 12, 16, & 19, 2024

Instrumentation Part A, Mondays Sept. 9 – Dec. 16, 2024
CPR/First Aid, Tuesdays Sept. 3, 10, Dec. 3, 10, 2024

There will be a code update required in 2024 for 2025 license. We have 4 sessions this Winter, Spring and will have six more in the fall. Sessions are limited to 50 people each.

There is a \$50 fee to hold a spot in all classes except First Aid/CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register.

2024 UNION 4 LIFE GUN CALENDAR: Purchase your 2024 USA Union Sportsman Calendar and enter the USA's 2024 2-Guns-A-Week Sweepstakes for 104 chances to win a firearm in 2024! Beginning Tuesday, Jan. 2, 2024, prize winners will be drawn each week for 52 weeks. Sweepstakes entrants are eligible to win multiple prizes! These calendars make great Christmas gifts for the hunters/gun enthusiasts in your life, or just treat yourself for a chance to win! Online calendar registration is available until April 15, 2024. Only mail-in registrations will be accepted after that date. Entries registered after Jan. 1 will only be included in drawings that occur after the registration date. Calendars are \$35.00 and can be purchased from an apprentice, the training center, or online at www.union4lifecharity.com.

TRUNK-OR-TREAT: Renew Committee's 6th Annual Trunk or Treat will be held on Oct. 26 from 4-9 p.m. at the Union Hall. Activities include contests for Best Trunk and Best Costume for kids 12 and under, festive games for all ages, and movies on the projector. To reserve your parking spot or for more information, please contact Dan Beck (810) 858-0033.

RENEW BENEVOLENT HALLOWEEN: The Renew Committee is hosting a Halloween Event during this year's Trunk or Treat to raise donations for the Benevolent Fund to host upcoming events. Stop in to the

IBEW 498, con't

MEEHP (Health) 1-855-633-4584 Fax# 1-952-854-1632 Website: www.michiganelectrical.org

MEEPP (MI Pension) 1-855-633-4584

(New address Michigan Pension and Health Plan), 3001 Metro Drive Suite 500, Bloomington, MN 55425

NEBF 1-301-556-4300
NEAP 1-301-556-4300
IO Pension 1-202-833-7000

DUES RATES
July 1, 2024 – Dues increase to \$155.10/Quarter.

Info Updates – Any member with a new address, phone number, email address, etc. should contact Local 498 with these changes.

Please remember it is your responsibility to pay your dues on time.

Remember to check the hall recorder at night after 4:00pm for any jobs that might be available. 231-943-4980 ext. 2#

Union Hall from 4-9:00 p.m. to play games, including treadmill car racing, cards, and a fowl-ing tournament. Volunteers are needed to help with set up, clean up, and running games. If you are interested, or if you'd like to make a donation please contact Dan Beck (810) 858-0033 or Dennis Locks (734) 646-0425.

RETIRES' CARD GAME: The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts. The games start at 9 a.m. Please come join the fun.

RETIRES' BREAK-FAST: will take place the second Wednesday of each month at 8 a.m. at Leo's Coney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

M.U.S.T DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

EMPLOYEE ASSISTANCE PROGRAM: Local 252 partners with Health Management Systems of America to provide Employee Assistance for a number of issues. For confidential 24/7 assistance, call toll-free 1-800-847-7240, or visit www.my-life-resource.com and use username: hmsa, password: myresource for more information.

AFLAC INSURANCE: Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone number: (517) 306-0144.

AT&T DISCOUNT: Union members can save up to 15% on the monthly service charges of qualified wireless plans, or unlimited calling for \$15/mo. for AT&T Wireless Home Phone plans. Visit UnionPlus.org/ATT with discount code 4924966.

RETIREMENT: NEBF and IBEW PBF applications take 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork at least 3-6 months before your planned retirement date. You will be asked to submit copies of social security cards, birth certificates, marriage certificate, divorce decrees, etc. for you and your spouse with your applications. For a full list of required documents please contact the Union Hall.

NOTICE TO RETIRES: If your 50-year commemorative watch stops working for any reason please contact the hall.

CONDOLENCES: The Local sends our sincere condolences to the family of Bryan Olvera who passed away on Sept. 14, 2024. The Local sends our sincere condolences to the family of Jim Robbins, who passed away on Sept. 16, 2024. The Local sends our sincere condolences to the family of Lyle Laidlaw, who passed away on Sept. 20, 2024. Lyle was father to Steven Laidlaw, and grandfather to Dylan Laidlaw.

CREDIT CARDS: The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3% to use your card.

DUES PAYMENTS – Please look at your dues receipt. If your dues paid through date shows 9/2024, your dues are not current. "A" members pay \$134.25 for fourth quarter 2024. "BA" members pay \$70.80 for fourth quarter for 2024. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your fourth quarter dues (July through September) are due now. **Payments for fourth quarter dues will be accepted no later than 11:30 a.m. on Tuesday, Dec. 31, 2024.**

Future Dues Increases:

Effective Jan. 1, 2025: A Members will pay \$140.25 per quarter.

Effective July 1, 2025: A Members will pay \$143.25 per quarter.

LiUNA!

Laborers International Union of North America

Local 1191 Feel the Power

Laborers' Local 1191
(2161 West Grand Boulevard, Detroit, MI 48208)

DETROIT – Get Out to Vote in the 2024 General Election (Nov. 5, 2024). YOUR VOTE COUNTS!!

Get Registered to Vote: Get Registered to Vote by Monday, Oct. 21, 2024 online at <https://www.michigan.gov/sos/elections/voting/register-to-vote>. Michigan voters are encouraged to register as early as possible before an election.

Methods and requirements for voter registration depend on the following deadlines: If there are 15+ days before an election, voters can register online, by mail, or in person. Within 14 days of an election, and on Election Day, voters may only register by visiting their local clerk's office to register in person with proof of residency documentation. Voters can check their voter registration status and look up their local clerk information at <https://www.michigan.gov/vote>.

Early in-person voting: Early-in-person voting is available now! Find your early voting sites at <https://www.michigan.gov/vote>.

Absentee Ballots: A registered voter in Michigan may request an absentee ballot to cast a vote in the 2024 General Election. Request an absentee ballot online at <https://www.mvic.sos.state.mi.us>, by mail or in-person at your local clerk's office. **Voters must submit an absentee application form by 5 pm on the Friday before the election (although it is recommended that you apply at least 2 weeks before Election Day) to avoid mail and processing delays.** Ballots must be received by local clerk's office by 8pm on Election Day (Tuesday, Nov. 5, 2024) to be counted.

Vote in-person on Election Day (Nov. 5, 2024): At your local polling location. Please visit <https://www.michigan.gov/vote> to find your local polling location. **In order to vote in person, voters will need to either bring photo ID (or an alternate acceptable ID) or sign an affidavit verifying their identity and stating they are not in possession of picture ID**

at the polling site. Affidavits can be challenged if there is a reason to disbelieve a voter's attestation. If someone is found to have lied on such an affidavit, their vote is thrown out. It is illegal to lie on such an affidavit, and the voter will also face legal consequences.

LABORERS RISING: Laborers Rising is a powerful initiative focused on building power and making a difference with our fellow sisters and brothers. Through Laborers Rising, Laborers Local 1191 will be asking its Membership to volunteer their time to support various issues that enhance the lives of working families. If you wish to join our Laborers Rising volunteer list, please call the Local Union at (313) 894-2241 M-F 8 am – 4 pm to provide necessary contact information.

Regular Membership Updates: Please check out our website at www.laborerslocal1191.org and the "Laborers' Local 1191" Facebook page for information about your Local Union.

Member Personal Information Updates: Be sure to keep the Local Union updated with any changes to your phone no., address, and/or email.

Monthly General Membership Meetings: are held on the first Friday of every month at 7 pm at the Local Union, 2161 W. Grand Blvd., Detroit, MI 48208 (except for holidays). **The next General Membership Meeting will be held Oct. 4, then Nov. 1.**

Monthly Retiree Council Meetings: are held the last Friday of each month. The meetings are held at 11 am at the Local Union, 2161 W. Grand Blvd., Detroit, MI 48208. **The next meeting will be held on Oct. 25.** The Retiree Council does not meet in November or December 2024. **January's Retiree Council meeting will be held on the Jan. 31.**

Union Dues For 2024: Regular monthly dues are \$35 for Active Members. Retiree monthly dues will remain the same \$8. Members can now Pay Dues online 24/7 on our website at www.laborerslocal1191.org! To make online dues payments, click the "Pay Dues" tab in upper right-hand corner and follow the instructions.

Important Notice Regarding Dues Payments: According to the Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member will be suspended by the International Union without notice. **To better serve our membership, the Local accepts in-person Cash, Credit and Debit payments.**

Save Time & Money: We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the Local Union office to get one of the "Vacation Monthly Dues Deduction" forms or you may call the Local Union office at (313)-894-2241 to have one mailed to you. **FYI: Members who sign up for Vacation deduction and pay (6) months at a time will receive a 1-month rebate!!**

Roll Call: All members on the out-of-work list must re-register every quarter within the first five days of the following months: March, June, September and December. Your failure to do so will result in your name being removed from the referral list. ***Example:** If your name is on the list in April and or May and you don't re-register by June 5th your name will be removed from the list.

Drug Test Renewal: Members are reminded to keep your Yearly Drug Test current and also your 18 safety modules. You can schedule an appointment to take your modules at our training schools located in Perry, Wayne, St. Joseph, or Iron Mountain by calling (517) 625-4919 or by visiting the training school website at www.mltai.org to schedule appointments for modules. You can also contact the Local Union office at (313) 894-2241 to use a Local Union computer to complete required modules.

Training: Check out the training classes available to you at no cost. Journeymen and Apprentices may still obtain training through MLTAI's online training at <https://lms.mltai.org>.

ZAMLER, SHIFFMAN & KARFIS, P.C.

Representing the men and women of the building trades who have been exposed to ASBESTOS

PROUDLY SERVING THOSE WHO SUFFER WITH:
Mesothelioma | Lung and Other Cancers

FROM PAST WORK IN:
Refineries | Manufacturing Plants
Chemical Plants | Steel Mills

YOU MAY BE ENTITLED TO MONEY DAMAGES:
Boilermakers | Pipefitters | Plumbers
Laborers | Electricians | Carpenters
Bricklayers | Other Trades

GREAT LAKES STEEL | DETROIT EDISON
FORD MOTOR COMPANY | M'CLOUTHY | DOW

FACT:

Asbestos cancers and diseases can occur 20-60 years after a person first breathes asbestos dust.

FREE CALL | FREE ADVICE
Call 1-800-LAWYERS (1-800-529-9377)

OVER 50 YEARS OF LEGAL EXPERIENCE SINCE 1969

PERSONAL INJURY | SOCIAL SECURITY DISABILITY
WORKERS' COMPENSATION



BINGHAM FARMS
Bingham Building 5, 30150 Telegraph Rd., Suite 100, Bingham Farms, MI 48025
WWW.ZSKPC.COM



Local 514 Cement Masons & Plasterers

Operative Plasterers and Cement Masons Local 514

DETROIT – The next membership meeting is Tuesday October 15, at 7:00 pm. There will also be an executive board meeting the same day at 5:30 pm.

Please make every effort to come fellowship with your brothers and sisters. We will be serving food and refreshments before the meeting.

Local 514 is accepting resumes for the position of apprenticeship coordinator. Please submit resumes to the local union office by Nov. 1. If you have any questions, call the union hall.

Membership gold cards- Congratulations! October 2024

Thomas Moore-25 Years
Willard Shipman-25 Years
Nathan Mahaffey-30 Years

THE CUT OFF DATE TO TURN VACATION DIRECT DEPOSIT FORMS IS OCT. 27, 2024 Contact the hall or your agent for the form.

Please contact the local at 248-548-0800 or you can email your updated information to: abest@opciami.org Please send your updated information in a timely manner.

For any questions regarding the Apprenticeship program, contact Tommy Sanchez, the new Apprenticeship coordinator, at (313) 350-0389

MUST Safety Awareness Training: Please check the MUST website at www.Must-safe.com to see how many modules you have. Your username is your full social security number and your password is the first four of your social security number.

Please activate your Blue Cross Blue Shield account. To activate your Blue Cross member account online go to bcbsm.com/register and select register now.

Beneficiary Reminder: Please remember to designate or update your beneficiary choice especially after a divorce on all your OPCMIA Local 514, American Income Life Accidental Benefit, Pension and Healthcare

funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated beneficiary.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number, please call the Local at (248) 548-0800.

Attention all Apprentices, now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice

If you are a Military Veteran, please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiami.org.

Please refer to website for updated information.

O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.must-online.org Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved,

please contact the Local and we will change your addresses with all of the fund offices.

Important Notice For Plasterers and Detroit Commercial Cement Masons: You are able to find out more about Fund investments, change your investments, obtain your balances, and, during regular business hours, speak to a representative by contacting Principal either via its website, www.Principal.com or by telephone, 800-547-7754.

Feel free to call Principal at 1-800-547-7754 and speak with someone between 7 a.m. and 9 p.m. CT Monday-Friday with any questions regarding online access.

As always, if you have any questions or need help on any matter relating to the Fund, you can contact the Fund Office for assistance at (248) 645-6550 or 30700 Telegraph Rd., Ste 2400 Bingham Farms, MI 48025-4524 The Fund Office's business hours are 8:15 a.m. to 4:30 p.m., Monday through Friday.

Plasterers and Cement Masons: It is your responsibility to fill out reciprocity forms if you plan on working out of the Local 514 area. This will ensure that your hours are sent back to your home fund. If you have any questions, or need any forms, please contact the Local.

Please make sure your beneficiary information is up to date. Any changes to your beneficiaries can be made at the Local.

If you have questions concerning your pension benefits,

Road Builders can call: Toll Free at 1-877-876-9357 or (517) 321-7502.

Plasters and Commercial Cement Masons can call: (248) 645-6550 for pension and annuity, and Toll Free 1-877-876-9357.

All **Plasterers and Cement Masons** can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan.

For the **INTERNATIONAL PENSION** Call 1-888-880-8222 Toll Free or (202) 638-1996.



Bricklayers and Allied Craftworkers

BAC Local 2

WARREN – OCTOBER 2024 CHAPTER MEETINGS HOUGHTON: Thursday, October 17, 2024 at 7:00 PM, 37737 Highway 26, Toivola, MI 49965

KALAMAZOO CHAPTER: Thursday, October 10, 2024 at 6:00 PM, 11847 Shaver Road, Schoolcraft, MI 49087.

LANSING CHAPTER: Monday, October 14, 2024 at 6:00 PM, 3321 Remy Drive, Lansing, MI 48906.

MARK QUETTE CHAPTER: Monday, October 21, 2024, at 7:00 PM, 119 S. Front Street, Marquette, MI 49855.

SAGINAW CHAPTER: Tuesday, October 22, 2024 at 6:00 PM, 1300 W. Thomas Street, Bay City, MI 48706.

TRAVERSE CITY CHAPTER: Thursday, October 16, 2024 at 6:30 PM, 3912 Blair Town Hall Road West, Traverse City, MI 49685.

MARK YOUR CALENDAR. ****NEW LOCATION & DATE**** The Local 2 Christmas Party (GOOD STANDING MEMBERS ONLY) will be held on **SATURDAY December 14, 2024** at **Laurel Manor** located at 39000 Schoolcraft Rd in Livonia 48150 (between Eckles and Newburgh Road). The doors for this event will open at 5:00 pm. We look forward to seeing you on December 14!

UNION DUES UPDATE: As of **January 01, 2024**, the dues discount has changed. It is now pay 9 months, get 3 free. To receive discount, you must be current on dues. **Members will only be able to pay 2 years in advance.**

TEXTING PROGRAM: Local #2 wants to use every means possible to communicate with you. Sometimes we have

time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via text message. You must be signed up to receive these messages. You can sign up via the following: Text **2MI** to **50607**

You'll receive a confirmation text asking for your member number (IU#) Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

WEBSITE UPDATES: Be sure to check out our new website at <https://www.bricklayers.org> and our app, which can be found in the IOS and Android app stores by searching for Bricklayers Local 2.

CRAFTWORKERS NEEDED: We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

SIGNING BONUS FOR SKILLED CRAFTWORKERS: Local 2 will pay up to \$2,000 as a **Signing Bonus** for skilled Journey Level craftworkers who come to work for one of our Union Contractors.

A SPEEDY RECOVERY: A speedy recovery is wished to all those who have been sick or injured. Let's keep them all in our thoughts and prayers.

BAC LOCAL 2'S TRAINING CENTERS: Both Local 2 Training Centers are open to our members. To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Warren or Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to <https://www.michiganbricklayers.org> to view the Apprenticeship and Training

website and register for future 2024 online training classes.

APPRENTICE WORKSHEETS: Turning in monthly worksheets is a requirement of your apprenticeship. Apprentice Worksheets **MUST** be filled out completely and submitted online. They can be found at <https://www.michiganbricklayers.org/resources>. For more information on the Training Centers visit: <https://www.michiganbricklayers.org>

MEMBERSHIP ASSISTANCE: The IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at <https://bacweb.org/member-service/member-assistance-program-map> and are also available via telephone at 1-833-MAP TALK (1-833-627-8255) Monday – Friday 8 am – 7 pm. These services were established and are intended to help get us through difficult life situations.

FACEBOOK: "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

PENSION AND HEALTH INSURANCE INFORMATION

BAC of Michigan Health & Welfare Fund – (248) 828-6000
CALL-A-DOC – (800) 835-2362

Cement Pension & Vacation Funds – (248) 645-6550

International Pension/Annuity Fund – (888) 880-8222 or (202) 638-1996 (bacbenefits.org)

Metro Detroit Bricklayers Pension – (248) 641-4954

Michigan BAC Pension Fund (Outstate) – (800) 531-2244

Michigan BAC Vacation Fund – (248) 828-6000

"He makes people pleased with him by making them first pleased with themselves."

–Lord Chesterfield (1694 - 1773)

"Facts are stubborn things, but statistics are more pliable."
–Mark Twain (1835 - 1910)

ALL BUILDING TRADESMEN Notice of Asbestos Health Hazards in Michigan

BRICKLAYERS BOILERMAKERS ELECTRICIANS INSULATORS PIPE FITTERS
PLUMBERS SHEET METAL WORKERS

- ◆ Mesothelioma
- ◆ Lung Cancer
- ◆ Asbestosis
- ◆ Pulmonary Fibrosis
- ◆ Throat Cancer
- ◆ Colon Cancer

As pioneers in asbestos litigation, GPW has filed asbestos lawsuits since 1984, defending the rights of hardworking men and women throughout Michigan, Pennsylvania, Ohio, and West Virginia.

Exposure to asbestos can cause deadly diseases such as MESOTHELIOMA, LUNG CANCER, ABESTOSIS, PULMONARY FIBROSIS, THROAT CANCER, and COLON CANCER.

Many building tradesmen worked with or near asbestos. Some are not aware they were even exposed. Family members may be at risk of bystander exposure.

For more than 30 years, GPW has helped thousands of Michigan workers. We have represented mesothelioma, lung cancer, and asbestos disease victims, obtaining over \$1 billion in compensation for our clients.

\$1.8 MILLION VERDICT

GPW obtained a **\$1.8 million** verdict in a Lung Cancer claim, the **largest Asbestos Verdict in the history of Michigan Asbestos Litigation.**

CONTACT GPW TODAY TO RECEIVE YOUR FREE COPY OF 100 QUESTIONS & ANSWERS ABOUT MESOTHELIOMA!

Contact us today:

800-799-2234

www.gpwlaw-mi.com

For nearly 20 years GPW has offered this FREE resource and guide to mesothelioma victims. Call 800-799-2234 or visit www.gpwlaw-mi.com to request a FREE copy today!



Please don't delay, protect yourself and your family before it's too late. You may be entitled to claim money damages from the responsible members of the asbestos industry. Call for a FREE consultation.



Local 25 Iron Workers

Iron Workers Local 25

NOVI – The October Union meeting will be Monday, Oct. 28 at 7 pm and will be in person and zoom. All are invited to join us! We continue to communicate through the PUSH NOTIFICATIONS for alerts & emails. You can download our APP for android on google play or for iPhone at the APP store just search “Iron Workers Local 25” Martinez web shop. Or sign up via our website (www.ironworkers25.org).

The Flint Steward meeting will be Wednesday, Oct. 16 at 5:30 pm. The Lansing Steward meeting will be Monday, Oct. 28 at 6 pm. The Saginaw Steward meeting will be Thursday, Oct. 24 at 6 pm. All are welcome! There will not be a November Steward meeting.

Looking for Volunteers for Political Canvassing every Tuesday & Thursday 12:45 – 5 pm at the Painters Union Hall, 14587 Barber Ave. Warren MI 48088. Just show up, our contact is Jason Dewitt. Thank you!

The last day to request a vacation check pull is Wednesday, Oct. 30 for delivery on Thursday Oct. 31 to the Novi Union Hall.

December vacation check schedule: The last day to call to have your December vacation check pulled for in person pick up is Tuesday Dec. 3 at Noon. Pooled checks will be available at the Novi Hall Thursday, Dec. 5 after 2 pm. All other checks will be mailed to you by the end of business day on Tuesday, Dec. 3. All members that receive ACH deposits, your vacation check will be on deposit Friday, Dec. 6, 2024. All Vacation checks will be dated Saturday Dec. 7, 2024.

AFRINGE FUND PENSION DEPT REPRESENTATIVE WILL BEAT THE NOVI UNION HALL THE 1ST WEDNESDAY OF EACH MONTH from 8 am to 12noon starting Oct. 2, 2024. If you have questions or need help feel free to stop by or give us a call 248-344-9494.

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 and follow the prompts.

Hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

If any member is having problems with the HRA substantiation letters please call Dennis Aguirre.

Check your HRA/Benny Card Balance: my.wexhealthcard.com (where you can create a log-in)

Check your online benefit information: ourbenefitoffice.com/iw25/benefits/

HRA/Benny Card Audit is continuously under way via US Mail – please respond if you have been contacted.

BENEFIT FOR NEW CHILD: Any member who has a new born child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-30).

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org where you can now make your application appointment & pay the application fee online; you must have an appointment to turn in your application. No walk-in foot traffic.

24/7 CREDIT-DEBIT CARD processing for Union Dues: Pay via our APP or website www.ironworkers25.org.

The phone number is 866-635-2826. Or pay union dues with personal check or money order and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO

Cash).

The Iron Workers’ Local 25 Retirees’ Club. The Retirees’ meeting/luncheon will be Tuesday Oct. 15 at 10 am. The Retirees’ Board of Directors will meet on Wednesday, Nov. 6 at 8:30 am in Novi. All are welcome

The West Michigan Chapter Retirees breakfast will meet Wednesday, Nov. 6, 2024 at 9 am at Red Rock Grille & Café, 228 N. Ball Creek Rd, NW, Kent City, Michigan 49330. All are welcome.

The next quarterly meeting for the Bay City Chapter will be Oct. 17 at the Iron Workers Local 25 Saginaw Union Hall, 11 Bridgeview S. Saginaw MI 48604 at 12 pm. All are welcome.

The Downriver Chapter. The next quarterly Retirees breakfast will be 9 am on Oct. 18 at Mom’s Restaurant, 2691 Fort St., Trenton. 48183. All are welcome.

The IRONWORKER Magazine To subscribe to the digital edition please use the following link: <https://www.ironworkers.org/s/ironworker-digital-sign-up>

Blue Cross Blue Shield Michigan: www.bcbsm.com/behavioral-mental-health/ Resources on the home page including In-Person Crisis Care options in many locations throughout the state. BCBS Michigan 877-627-1041, Blue Care Network 800-482-5982 for Substance-use-disorder.

FindTreatment.gov where you can search by zip code/city. Or call SAMHSA 800-662-4357. MentalHealth.gov provides information & programs about mental health. Dial 988 (National Suicide Prevention Lifeline) For help 24/7 in a Time of Crisis. Call 988 if you or someone you know is in danger of suicide or experiencing a mental health crisis. Whatever you are struggling with, help is available – its free & confidential.

Suicide Prevention Resources on IMPACT: <http://www.impact-net.org/safety/suicide-prevention-resources>. US Crisis Text Line: Text HOME to 741741 from anywhere in the (Continued next column)



Local 149 Roofers and Waterprooferers

Roofers Local 149

DETROIT – Attention. This paper is to serve as an official notice to the membership.

General Membership Meeting. The general membership meeting is scheduled for Tues., Dec. 3, 2024 at 7:00 p.m.

Executive Board Meeting. The next Executive Board meeting is scheduled for Tues., Dec. 3, 2024 at 6:00 p.m.

Mid-Michigan. The Mid-Michigan informational meeting is scheduled for Oct. 8, 2024 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420

Condolences. It is with great sadness and heavy hearts that we inform you of the passing of the following Brother. Brother John D Doyle was 82 years old and a 58-year member. Brother Doyle passed away on 9/15/2024.

Brother John Doyle, a dedicated labor leader and advocate for workers’ rights. Brother John Doyle held several seats as an officer of our union. Brother Doyle was our Business Manager when he retired. Rest in Peace Brother Doyle, thank you for your years of service.

Vacation Checks (quarterly). The Detroit Union Hall will open at 5:00am – 5:30pm, Friday, October 11, 2024, to distribute quarterly vacation checks. The Hall will also be open from 8:00 until Noon, Saturday, October 12, 2024, for anyone that cannot make it down Friday. Direct deposits will be in member’s account October 4, 2024. Detroit Members will need to contact the Union Hall if you what the check mailed.

Vacation and Holiday Check Direct Deposit. Members have the option to have their Va-

tion and Holiday check direct deposited in their bank account. This includes all contracted areas. To get your Vacation check direct deposited, members will need to complete a direct deposit agreement. The form will be available at the Detroit and Mid-Michigan Union Hall. Member will need to know the following Financial Institution information, Routing No., Account No., and name of Financial Institution.

Detroit Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact the Training Center, 248-543-3847.

Are you moving? If you have a new address please make sure to let the Union Hall know. We will take care of your account with the Union Hall that includes the Building Tradesman Paper, International Union, and Trust Fund.

Reminder. Members please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information for recruitment purposes, and hopefully to get a picture of our members for Facebook.

CLEARANCE CARDS. Are you scheduled to go out of town for work in another Local’s territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

Outdoor Life. If you have any hunting and fishing pictures that you would like to see in the Journeyman Roofing & Waterproofing magazine, please contact the Union Hall at 313.961.6093 ext. 0, for additional information.

MID-MICHIGAN AREA – Clio Office. The Mid-Michigan informational meeting is scheduled for Oct. 8, 2024, at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420

Mid-Michigan Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth,

and our Brotherhood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members. Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact the Union Hall/Training Center, 810-687-1368 to make arrangements.

Notice. When contractors call the Union Hall for help, we need to know who is available, and have an up-to-date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

The publication above is as 9/30/2024, 2:00pm.

– In Solidarity, Brian Gregg Business Manager, Roofers & Waterprooferers Local No.149

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– In Solidarity, Brian Gregg Business Manager, Roofers & Waterprooferers Local No.149

Proposed towers in Grand Rapids would redefine downtown area

(Continued from Page 1) Grand Rapids- Kent County Convention/Arena Authority.

The group called the “Fulton & Market” proposal “a transformative mixed-use development that will bring thousands of workers, residents, shoppers, and visitors to Grand Rapids’ downtown riverfront and create an immersive, pedestrian-friendly commercial and residential district connecting key downtown business, hotels, sports and entertainment districts.”

The project is still in a conceptual phase, and sponsors are seeking community engagement. Phased construction would begin in 2025, with target completion set for 2029. The project’s Transformational Brownfield Program application is currently under local and state review.

“Many a small thing has been made large by the right kind of advertising.”

– Mark Twain (1835 - 1910)

“Why not go out on a limb? Isn’t that where the fruit is?”

–Frank Scully

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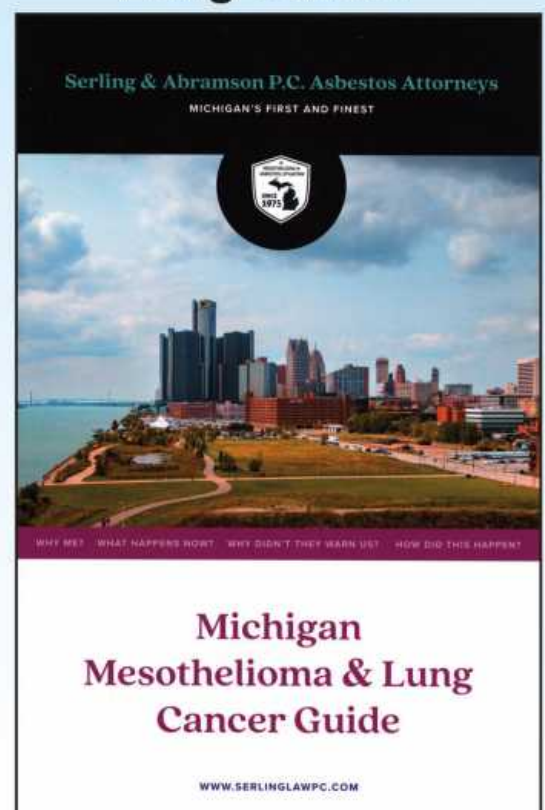
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