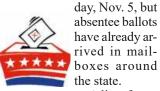
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November 1, 2024

See endorsements this issue on Page 4

Michigan voters will go to the the polls to vote in the statewide General Election on Tues-



A list of candidates endorsed by the Michigan Building and Construction Trades Council and its affiliated councils appears in this issue on Page 4.

Union members are urged to research, support and vote for candidates who share the goals of organized labor.

CEO pay takes a dip, but they'll be OK

America's CEO's took an economic haircut last year.

The Economic Policy Institute reported in September that realized CEO compensation declined by 19.4 percent from 2022 to 2023. "CEO pay dipped in 2023 but remains enormous compared with the pay of other workers," the EPI said.

Don't worry, they'll be fine: in 2023, CEOs were paid 290 times as much as a typical worker – in contrast to 1965, when they were paid 21 times as much as a typical worker.

And adjusting for inflation, realized compensation (including stock benefits) of the top CEOs shot up 1,085 percent from 1978 to 2023, compared with the inflation-adjusted 24 percent growth in a typical worker's annual compensation.

"CEO compensation does not appear to reflect the greater productivity of executives, but their ability to extract concessions from corporate boards thanks to dysfunctional systems of corporate governance in the United States," the EPI report

Union election petitions iump 29%

More U.S. workers appear to be turning to unions in hopes of improving their jobs.

On Oct. 22, federal officials reported a 29 percent jump in union election petitions during the most recent fiscal year, rising from 2,593 in 2023 to 3,286 in 2024. The increase is part of a years-long trend at the National Labor Relations Board, the agency that oversees private sector union elections and enforces collective bargaining rights.

The NLRB said the number of petitions it has received has more than doubled since 2021, when the board was reshaped with a unionfriendly majority following President Joe Biden's victory over former President Donald

Workers can file election requests once at least 30 percent of the workplace has signed union authorization cards. Employers can also request that a vote be held if a majority of workers make it clear they want to unionize.

Jennifer Abruzzo, the labor board's general counsel, said in a statement that the uptick was a testament to workers "knowing and exercising their rights' and to the work of the board's

President Biden has pressed, unsuccessfully, to get more funding for the NLRB. (From Portside)

Quotable

"There's a direct correlation between the ballot box and the bread box, and what the union fights for and wins at the bargaining table can be taken away in the legislative halls.'

-Walter Reuther, UAW president, (1907-1970)

VICE PRESIDENT Kamala Harris makes her case for president during an Oct. 18 visit to a Lansing UAW hall. She has been endorsed for U.S. president in the Nov. 5 General Election by all 14 building trades international unions, as well as nearly the entirety of organized



Biden-Harris 'delivered things we never asked for'

Member to member, union volunteers get out the vote

By Marty Mulcahy **Editor**

In organized labor, the getout-the-vote effort in Michigan and other swing states leading up to the Nov. 5 General Election has been in full swing since August.

Much of the impetus, funding and organization have come from international unions, who have devoted all manner of resources to swing states like Michigan in get out the vote efforts on behalf of labor-friendly candidates.

North America's Building Trades Union President Sean McGarvey, in a "Michigan Building Trades Campaign Kickoff" event on July 31 in Ann Arbor, exhorted hundreds of assembled building trades union leaders to "hit those jobsites and talk to those members. Don't argue with them, just give them the facts. Our members are professional, they're smart. Tell them this is what's

been done for them. This is what were elected, they immediately could be done for them in the next four years.'

Among those facts, he added: "The Biden Harris Administration has our back. As soon as they

called us in during the transition and asked us for every wish we had for our members and their families. And I can tell you they (Continued on Page 3)



"WE'RE DOING WHAT we do every year at election time, we're educating our members on supporting candidates who support us, and then urging them to vote," said IBEW Local 58 Registrar Jeannette Bradshaw, who coordinates the Detroit union's get-out-the-vote efforts. "We knock on members' doors, we phone bank, we visit jobsites. We call it a 'member to member' effort. We're working to let our members know which candidates support organized labor's issues, and why that's important to them." Union members who volunteered are shown here on Saturday, Oct. 12 at IBEW Local 58, assembling signs for the Harris-Walz campaign. Photo credit: Mark Baker



VOLUNTEERS FROM the building trades and other corners of organized labor are meeting and walking West Michigan neighborhoods twice a week this election season, in "flying squads" to knock on doors and drop campaign literature, in the effort to promote union-friendly candidates. State Rep. John Fitzgerald (D-83rd District) and Carol Glanville (D-84th District) are labor-friendly candidates who received some of that support on Oct. 10, with union volunteers meeting, above, at a UAW hall in Wyoming. "There's so much at stake this election," said West Michigan Plumbers and Pipe Fitters Local 174 Business Manager Ryan Bennett, "and things are so close, that just a handful of votes could make the difference in an election. That's why we're trying to leave no stone unturned to help candidates who support us."



THE INTERNATIONAL UNION of Painters and Allied Trades this month have been undertaking a swing state bus tour, and it stopped in Michigan on Oct. 17. IUPAT General President Jimmy Williams and General VPs Liz McElroy and Charlie Meadows visited several jobsites to "hear what issues matter to them and talk about the upcoming election." Among the sites they visited, above, was the 150 Bagley Street project in Detroit, meeting with members of Glaziers and Glassworkers Local 357. Photo credit: IUPAT

Still-strong construction industry takes a breather

After a red-hot year of construction activity in Michigan, industry employment cooled a bit in September. But little has changed for the long-term prospects of the industry in Michigan and around the nation.

Michigan construction employment dropped 1,600 jobs from August to September (-0.6 percent), making our state one

of only 10 in the nation to lose construction jobs for the month. But 2024 has been so strong for employment, that even with that drop, Michigan still enjoyed a 6.6 percent rise in construction employment over the previous 12 months (+12,600 jobs), with the job increase ranking our state No.

4 in the nation during that time. The numbers come from a

AFL-CIO's Shuler: Union workers have election super powers

Michigan, Pennsylvania and Wisconsin are the three uberimportant swing states in Election 2024 – if Democratic presidential candidate Kamala Harris wins all three states, she is a virtual lock to win the presidency.

With Harris endorsed by virtually the entire labor movement, international, statewide and local unions have been very active this election season, educating members on the importance of electing union-friendly candidates up and down the ballot.

The closeness of this year's election between both Donald Trump and Harris, and those in key down-ballot races like those for state representative, make this year's union-backed get-out-the-vote efforts more important than ever. Here AFL-CIO President Liz Shuler shares some thoughts on the importance of making union member-to-member communication prior to the Nov. 5 election:



By Liz Shuler **AFL-CIO President**

The AFL-CIO represents nearly 13 million workers in our federation across 60 unions. Last year, we started a conversation about how workers are doing in this country. Some of these numbers may surprise you: 70 percent of Americans support unions, among young people under the age of 30, it's nine in 10.

Union workers are continuing to find their power in two very distinct ways.

First: We are the ones who are going to decide this presidential election. In swing states like Michigan, Pennsylvania, Wisconsin and Nevada that are going to come down to 1 percent or 2 percent, union voters are 20 percent of the electorate. That's one in every five voters.

And second: Our workers are powerful because they have something that is so rare today – the trust of those around them. Union members are credible political messengers. They can

'With organized labor, 'you have a movement that can actually deliver voters - and win an election.

connect with each other and with the people in their communities in a way no one else can.

Having the hard conversations. Many of us have felt like it's hard to just have a conversation about politics with someone we disagree with. Or we've talked to someone who has figured out what team we play for, and then just tuned us out. Or – let's admit it – maybe we've done it to some-

Yet in a room full of union members, that's not how it plays out. When you ask a union member who their most trusted source in the world is on politics, it's not their friends, family or loved ones. It's their fellow union members.

> It's not hard to see why union (Continued on Page 3)

Sunday school for apprentices, anyone? Project 2025 seeks religious-involved training

Veronica Goodman **Center for American Progress**

This article is part of a series exposing how the sweeping Project 2025 policy agenda would harm all Americans. This new authoritarian playbook, published by the conservative Heritage Foundation and seen as a playbook for another Donald *Trump administration.*

Among the targets: the union construction apprenticeship model, which was nearly privatized and blown up during the Trump administration. Traditional apprenticeship programs were saved by intense lobbying by building trades unions – but would be back under the chopping block if Trump were re-elected.

For nearly a century, the

Bureau of Labor Statistics report released Oct. 22.

"It is great that four out of five states have added construction jobs over the past year," said Ken Simonson, the Associated General Contractors chief economist. "Even more states would be seeing gains if there were enough qualified workers available to fill (Continued on Page 3)

Project 2025 (Page 616) urges 'expanding available apprenticeship programs including by encouraging the role of religious organizations in apprenticeships....'

federal registered apprenticeship system has been transformative for millions of apprentices as a pathway to the middle class.

Despite strong evidence that registered apprenticeships provide workers with higherthan-average wages and pathways to good jobs, the far-right authoritarian playbook known as Project 2025 proposes creating a lower-quality parallel program.

This would be a fundamental attack on existing, successful registered apprenticeship programs, eliminating the incentives for employers to partner with workers on high-quality training.

Specifically, Project 2025 seeks to revive a failed Trump administration proposal called the Industry-Recognized Apprenticeship Program (IRAP), which was quickly reversed by the U.S. Department of Labor in 2021 after (Continued on Page 4)

Union-crafted art work an homage to unity, industry

By Marty Mulcahy, Editor

MUSKEGON - When you're in town, keep a DeYoung. lookout for The Portal, a union-built public work of art composed of a 45-foot circle of Corten Steel.

The Portal was erected on a rise in the landscape between Shoreline Drive and the Shoreline Inn, and is lit by a series of lights in the middle of its ring from dusk to dawn. The sculpture, dedicated on Sept. 9, pays homage to the site's industrial heritage and "also Initiative that his inspiration for the work "is the represents the circle, emblematic since ancient times and representing powerful symbols such as the sun, unity, strength, and unbroken love," says its sponsor, the Muskegon City Public Art Initiative.

the sculpture was built by Versatile Fabrication in Muskegon Heights, a Sheet Metal Workers Local

7-affiliated contractor. The project foreman was Art

"The biggest challenge was knowing that it was such a big, public project," DeYoung said. "And with all the donations that went into it, and all the people who will see it, I wanted to make sure it was perfect." He added: "It turned out pretty sweet."

Artist Brown told the Muskegon Public Art people of Muskegon who have always had big (Continued on Page 2)

A 45-FOOT RING of steel, "The Portal" is a prominent piece of art in Muskegon. It was Created by Muskegon artist Lee S. Brown, built by Sheet Metal Workers Local 7 members at Versatile Fabrication. Photo credit: City of Muskegon



Viewpoints



Dual perspectives

To the Editor,

Dear loyal Trumpies – the truth will set you free!

If you are 50 years or older, there hasn't been a day in your life that Trump has not been in court for his shady dealings. He has been filing bankruptcy on his failed business ventures, and worst of all is the constant stream of lies that come out of his mouth every

If you are over 50 then you should realize that Trump is following the Hitler plan to become king of the U.S.: discredit the press and stir up hate for anyone who doesn't follow his lead. But the real crime is that he wants his Republican flunkies to strip women of the ability to decide for themselves what happens in their lives.

You should worry about your children and your grandchildren, who Trump says he will put in prison if they don't agree with him. They will have to live under his laws and have cases determined by his judges. He plans to release his criminals back to the streets to carry our his plan to be king!

Trump has you convinced that anyone who doesn't agree with him is an enemy of the state.

If you agree with Trump that Putin is a great person, then you can join "The Donald" on his pleasure cruise to Russia. And when you get there you can call us (maybe) and tell us how happy you are with your decision.

Until Trump disappears, sane Republicans and sane Democrats won't be able to work together to solve our problems and save our

democracy! I'm retired UA (proud to be union for 50 years), an Army vet and a grandfather of a three-year old. I hope Trump doesn't put

The only thing Trump knows about the Constitution is that he wants to change it. All hail the king!

Gary Armstrong Potterville, Mich.

To the Editor,

I was shocked and dismayed to find out my union had endorsed Harris for president. Apparently you've had your head in the sand for the past four years.

How can you not notice the skyrocketing costs of living, crime, and our fall from position with other world powers? The National Socialists trying to ruin our country with the open borders, allowing illiegal scabs to take our jobs, education, health care, and room and board at our expense! How can you really believe they benefit our country at all? Have you forgotten the skilled trades jobs lost when Joe killed the pipeline?

And when the rank-and-file members of the Teamsters back the other guy and the union leadership decides to remain neutral, it makes me wonder what side our brothers and sisters are on? Are they really looking our for us or themselves?

And when the National Socialists try to take our guns, do anything to stop the opposition, let their cities burn and call it peaceful demonstrating, and persecute the Jews, it kinda sounds like Germany back in the 1930s, don't it?

Please make the right choice when you vote. Our country depends on it.

Scott Rydman Coleman, Mich.

The Building Tradesman welcomes your letters to the editor. By mail: Building Tradesman Editor, 1640 Porter St. Detroit, MI 48216 or, e-mail: buildingtradesman@ameritech.net

Art work an homage to unity, industry

(Continued from Page 1)

aspirations, as can be seen not only in its history but also in the resurgence of its beloved city in the last 15 years." It is the energy and grit of Muskegon citizens that is spurring this new and exciting growth, he said.

The ring is made of Corten Steel (sometimes known as weathered steel), a registered trademark of U.S. Steel. It's a material that's often used in outdoor construction. It will develop a rusted patina on its surface and doesn't need to be painted.

DeYoung said the steel pieces came into the shop straight, and the art work's four sections were hand-formed, bent into their arched shape using chain falls in the Versatile Fabrication shop. He said the entire 25,000-lb. structure is hollow, just like the Gateway Arch in St. Louis. The ring was anchored into a concrete pad using 14 one-inch anchor

The Muskegon City Public Art Initiative, a project of the Community Foundation for Muskegon County. said that The Portal is its eighth project. The group was established in 2018 to develop 10 "monumental" works of art in the city. The City of Muskegon is exploring the possibility of expanding the bike/pedestrian pathway to include a hard-surface

trail up to and through the sculp-

This sculpture has a geographic connection to Muskegon's industrial heritage. In 1911, a new company – Sealed Power – was established in Muskegon to build piston rings for Continental Motors, also of Muskegon. Sealed Power developed into one of Muskegon's most iconic industrial companies, and its only



"THE PORTAL" is pieced together in Muskegon by Sheet Metal Workers Local 7 members employed by Versatile Fabrication.

Photo credit: Art DeYoung

Perverse incentive for proposed Kroger merger

By Jim Hightower

Sadism and masochism (abbreviated as S&M) are generally frowned on in polite society as perverse acts of sexual gratification. But

This is

what should we make of M&As? Wall Street's abbreviation of mergers and acquisitions, which

are acts of self-gratification practiced by top corporate executives.

Such financial couplings can also be judged as socially perverse, since they eliminate economic competition, slash jobs, raise consumer prices, shrivel markets for local suppliers, stifle

innovation, and dramatically increase inequality. Despite all this, M&As are cheered by the moneyed establishment as wholesome corporate friskiness to be tolerated because they produce gushers of wealth.

Yes... but wealth for whom? Consider the brazen merger now being hotly pursued by Kroger and Albertsons – two supermarket giants that themselves are spawns of multiple mergers, having consolidated dozens of previously independent competitors like Safeway, Ralphs, Vons, and Randalls.

Thousands of employees were punted, hundreds of stores closed... and grocery prices soared. Yet, the two remaining giants now want anti-monopoly regulators to believe in a "magic math" theory that subtracting competitors adds competition.

Bear in mind that neither chain is on the skids – both are making billions in profits, their CEO pay is astronomical, and investors are reaping fat dividends.

But, too much is not enough, and mergers are a profiteering freeway that paves its way to a bonanza of monopoly pricing. And that's why these two are frantic to cozy up, having already paid nearly a billion dollars in fees to lawyers, bankers, lobbyists, and PR agents to consummate their merger.

Oh, there's one more crude incentive that stimulates these corporate trysts: Executives quietly pocket merger payments if their deals go through. Albertsons' CEO, for example, is set to receive \$43 million for merging with Kroger.

Fortune 500 company, employing more than 1,500 workers at its peak and producing millions of piston rings annually. Eventually Sealed Power changed its name to SPX. The Portal is located on property in front of the former SPX headquarters and near the company's first plant.

Joining DeYoung for the bulk of the eight-month project was first-year apprentice Adam Meyers. They were joined at the end of the project by Tom Mackey and Wyatt Short. Versatile Fabrication project managers Rodney Robinson and Scott Mackey also worked on The

"It turned out great, it's one of the more public projects that I have been a part of," DeYoung said. "I look at it as something that I did that will be there, who knows, maybe a couple hundred years?"

Just joking

Two Mafia hitmen are walking through a deep forest in the middle of the night. One of them turns to the other, and says, "I have to admit, it's pretty scary out here!



The other replies, "You think this is bad? I have to walk back alone!"

ing down the interstate yesterday and we saw what looked like a drum from an old cement mixer sitting in a field.

My son and I were driv-

I said, "look, a cement truck drum!"

He said, "are you sure?" I said, "yes, there's concrete evidence in that field!"

garden this morning and my neighbor looked over the fence and asked what I was Ī told her I was arrang-

I was working in my

ing my plants in alphabetical "Really, how do you find

the time?" she asked.

"It's next to the sage," I replied.

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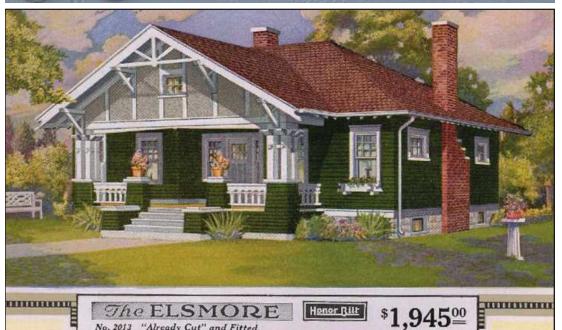




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BUILDING MICHIGAN: Sears, where America shopped for homes HISTORY IN THE MAKING By Marty Mulcahy



IN 1919, AS SHOWN in this advertisment, the 1,100 square-foot "Elsmore" bungalow could have been yours for under \$2,000. Of course, you would have to build it, or pay to have it built. Sears Roebuck and Co. was the largest seller of kit homes in the country, and they had a number of competitors, including Montgomery Ward. The Honor Bilt" badge meant that this model was the finest quality sold by Sears.

Sears. The iconic American retailer, now with only nine surviving stores, was in its heyday "where America shops" for back-to-school clothes, jewelry, refrigerators - and over in the hardware department, hammers.

If a product wasn't on store shelves, the inches-thick Sears Catalog acted, for a century, as the Amazon website of its day, where all manner of goods could be ordered in-store or over the phone, and delivered within a few days to your front porch.

And maybe that porch and the rest of your home – was picked out of a Sears catalog, too.

From 1908-1942, Sears offered a catalog of kit homes, complete with conceptual drawings, layout schematics, a variety of home styles that changed with the times. and a set price that could rise if you wanted, say, to add a fireplace. When Sears filled the order, they included everything, loaded it all on a railcar, and shipped the unbuilt home to the customer's local rail depot.

A truck would then deliver the goods to the customer, and included would be blueprints, numbered pieces, and directions on how to assemble the new abode.

"These houses were exceptionally well built, and some still exist today," says a blog post entry by Mike Langford in Working By Hand. The Scale of Woodworking for Sears Kit Homes. "Once someone picked a design and any extras, the material for the house was collected in the factory, packaged, and then shipped to site, where it would be assembled (we're talking circa 30,000 parts per house).

"Everything was included wallpapers, paint and varnishes, lathe, shingles, roofing and windows (except for foundations, masonry, and things like plaster). Pre-cut lumber, when it first appeared in 1916, supposedly reduced construction time by up to 40 percent. The houses were generally designed using the balloon framing construction style, and clad in cypress shingles, masonry or stucco. The interior was finished with high quality materials such as oak, pine and maple woods."

Today, Sears' kit homes have a mystique and a fan following. By all accounts, the homes were well-designed, the raw materials were of good quality, and the entire dwelling was as good as any other locally constructed home. The only variable would be the skill of the carpenters, lathers and other

tradespeople doing the work. "One of the most fascinating parts of the story," says a website devoted to the homes, SearsHouses.com, "is that the framing lumber was (in most cases) pre-cut and labeled, allowing the homebuilder to follow an instruction booklet to help in the organized construction process. Included in the overall purchase, were all elements needed for the house, from lumber to roofing; wiring and plumbing; windows and doorknobs, and hinges and nails and screws; staircases and all of their parts, pre-mitered; flooring, bath tubs and sinks and faucets; kitchen cabinets and ironing boards; window screens, window shades, and light fixtures.

"For some of these items, there were options (type of wiring, heating, plumbing fixtures, for example, or upgrades for flooring and trim wood). And any masonry items were

purchased through Sears, but obtained through a local supplier, rather than being shipped by Sears."

Often, the building party for the kit homes involved neighbors, like a barn-raising.

According to the Sears Archives, Sears Roebuck and Co. sold between 70,000 and 75,000 mail-order kit homes. During that time, Sears designed 47 different housing styles, from the elaborate multi-story *Ivanhoe*, "with its elegant French doors and art glass windows," to the simpler Goldenrod, "which served as a quaint, three-room and no-bath cottage for summer vacationers." (An outhouse could be purchased separately for Goldenrod and similar cottage dwellers.)

Customers could choose a house to suit their individual tastes and budgets. The ability to mass-produce the materials used in Sears homes lessened manufacturing costs.

"Sears was not an innovative home designer," the Sears Archives said. "Sears was instead a very able follower of popular home designs but with the added advantage of modifying houses and hardware according to buyer tastes. Individuals could even design their own homes and submit the blueprints to Sears, which would then ship off the appropriate precut and fitted materials, putting the homeowner in full creative control. Customers had the freedom to build their own dream houses. and Sears helped realize these dreams through quality custom design and favorable financing."

Among the 47 different housing styles, Sears offered three lines of homes. Honor Built was the most expensive and of the highest quality, with upgraded interior materials. Standard Built homes were less insulated and designed for warmer climates, and the Simply Simplex line was frequently only a couple of rooms, making it ideal for summer cottages.

The custom designing of some of the homes, encouraged by Sears, today makes it more difficult for modern homeowners to identify if their home is from a Sears kit.

One website devoted to the subject, kithouses.com, has a database of 16,000 Sears kit homes. The cost of the kit homes ranged from \$650 to \$6,500. Sears homes were shipped all over the nation, primarily to the East Coast and the Midwest, and to Canada. Today Ohio has the largest number of the website's identifiable Sears homes, 3,400+. Michigan is fifth in that category among the states, with 1,100+ identifiable Sears kit homes.

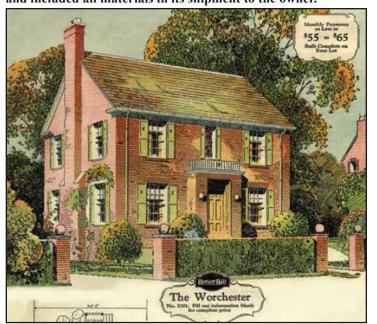
Toward the end of the Sears kit home era, the introduction of drywall in the early 1940s made kit home construction even easier for semi-skilled homeowners. Before drywall, plaster and lathe wall-building techniques were used, which usually required skilled carpenters or lathers.

"Sears homes took advantage of the new homebuilding material of drywall by shipping large quantities of this inexpensively manufactured product with the rest of the housing materials," said Sears Archives. "Drywall offered advantages of low price, ease of installation, and was added fire-safety protection. It was also a good fit for the square design of Sears homes."

Sears opened a mortgage department in 1911 to help customers finance the homes, but that backfired during the Great Depression years in the 1930s. Sears was forced to foreclose on many of the homes they funded, creating a public relations disaster. A lumber shortage in the pre-World War II years was the final nail in the coffin for Sears kit homes.



THIS 1930 HOME on Touraine Street in East Lansing is one of the 1,100 or so surviving, identifiable Sears kit homes in Michigan. Called "The Worchester," model, Sears could finance the home's building materials for \$55-\$65 per month at the time. This was the introductory year for brick veneer for this style of house; previous years were sold with wood cladding. Sears welcomed and encouraged modifications to the original designs of its homes, and included all materials in its shipment to the owner.



Member to member, union volunteers get out the vote

(Continued from Page 1)

delivered almost every one. They delivered things we never asked

Since that kickoff, trade union leaders in Michigan, and hundreds of volunteer members, have fanned out across the state to talk to fellow union members

about not only the importance of the presidential race, but voting for union-friendly county, state and congressional candidates.

Below is a sampling of those efforts among building trades unions in Michigan to get out the vote for worker-friendly candidates in Michigan. In an era of communication via texting and phone calls, knocking on doors and approaching people isn't easy – but it can be effective.

Thank you to everyone who took the time help spread the word to voters and potential voters about supporting candidates who support Michigan's working people.



VOLUNTEERS at IBEW Local 58 in Detroit gather last month to support the get-out-the-vote effort on behalf of Kamala Harris and other candidates who support organized labor. Photo credit:

UNION MEMBER-VOL-UNTEERS gather at the Michigan AFL-CIO building in Lansing last month in preparation for knocking on doors and dropping literature supporting union-friendly candidates.



AFL-CIO's Shuler: Union workers have election super powers in '24

(Continued from Page 1)

workers trust each other. We talk to each other in the break room every morning. We carpool home. We're on the factory floor together, or in the teacher's lounge, or outside on a construction site, braving the elements, while everyone else is asleep.

We know each other, inside and out. And when you combine that trust with this organizing machine we've built, this ability to connect with our members, our families, our neighbors and mobilize on a dime, you have a movement that can actually deliver voters – and win an election.

The power of unions. Workers are growing our power in this country in a way we haven't been in a generation. Almost a quarter of the delegates to the Democratic National Convention in Chicago were union delegates, more than we've had in a long, long time. We are seen as a force to be reckoned with. And it's about damn time.

What I hear from the young generation of workers coming up is that they can't believe there used to be a time when you could work one full-time job, and afford to make a down payment on a home. That's the daily reality for

people all over this country. Workers in this country have never been more productive. We have never created the kind of wealth for companies that we are creating right now. But it's not benefiting our workers. We need to fundamentally re-write the rules – by winning elections, by passing laws, by having the right to stand up for ourselves – if

we're going to balance the scales. All over the country, people are realizing there's a movement where you actually can fight back, where you actually can get some power and some control over your future. It's not about your race, your gender, age, orientation or, religion, it's just about standing up for your

Strategy, organizing pay off. If you feel tired or alone right now, think about autoworkers in Chattanooga, right after they made history at Volkswagen, voting for representation by the United Auto Workers. Or our Machinists in Seattle, who filled a baseball stadium to tell Boeing to give them a fair contract. Or our sisters in the National Women's Soccer League players association, who rewrote the sports rulebook and got rid of their draft, setting a new standard that gives them a voice in where they work, like every other worker in this country. These wins are not accidents.

We've invested in our grassroots network all over the country, building local power and organizing capacity. Nearly half a million workers went on strike in 2023, a year that saw more than 2,700 union election filings, the most we've ever seen. Some 900,000 workers in unions won double-digit pay increases last year alone. That is power.

What's the point of building all this power on the ground, if we don't use it when it really matters? When absolutely everything is on the line? In those swing states - Michigan. Pennsylvania. Michigan. Wisconsin. Nevadaunion support is driving up the margin of support for Democratic presidential nominee Kamala Harris. We are the difference.

How we win. Our movement is full of joy and love, a way to have some fun and make your life better at the same time. We have the trust - with our union members, and the spouses, children and parents that we bring along. There's a reason they call it "a union household," which doubles and triples our impact.

We have a well-oiled organizing machine in every state, especially in battleground states. We have workers who are actually trained in how to have those tough conversations, how to steer them toward kitchen-table issues, and how to challenge someone, respectfully, if we need to.

A few months ago I walked up to a guy in a MAGA hat on a picket line. In any other situation, the two of us probably wouldn't have much to talk about. But as we started to talk about politics, he looked at me and said, "I'll hear you out, because I know we both love our unions." Those conversations are the key to evervthing.

Talking to each other again. Empathy and grace, instead of vitriol. Coming together to solve problems that actually matter to our families.

Still-strong construction industry takes a breather

(Continued from Page 1) job openings."

The latest numbers showed Michigan with 203,200 workers in the construction industry in September 2024, up from 190,600 12 months prior.

Total U.S. construction project starts took a step back, with the latest government figures showing a decline of 6 percent from August to September. But starts were still up 1 percent from a year earlier.

"Construction starts are treading water," said Richard Branch chief economist of Dodge Construction Network. "September's (interest) rate cut was just the first step in unwinding a period of high rates and several more cuts will be needed to start moving construction projects through the planning process to start. More consistent growth in construction starts should begin to materialize early in the new year."



The Building Tradesman 1640 Porter St. Detroit, MI 48216 Phone: (313) 961-3800

Fax: (313) 961-2467 Union members with address changes are asked to contact their local union.

Visit our website: www.michiganbuildingtrades.org

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Below are candidates endorsed by the Michigan Building and Construction Trades Council and its local affiliate councils for the statewide Nov. 5 General Election.

> President/Vice President of the United States Kamala Harris/Tim Walz

Michigan Supreme Court Justice Kimberly Ann Thomas Kyra Harris Bolden

Representatives in Congress CD-1: Callie Barr CD-2: Micheal Lynch CD-3: Hillary Scholten **CD-4:** Jessica Swartz

CD-5: Libbi Urban **CD-6:** Debbie Dingell CD-7: Curtis Hertel

CD-8: Kristen McDonald Rivet CD-9: Clinton St Mosley CD-10: Carl Marlinga CD-11: Haley Stevens

Michigan House of Representatives **District 1:** Tyrone Carter

District 2: Tullio Liberati District 3: Alabas Farhat District 4: Karen Whitsett **District 5:** Regina Weiss

District 6: Natalie Price **District 7:** Tonya Myers Phillips **District 8:** Helena Scott **District 9:** Joseph Tate District 10: Veronica Paiz

District 11: Donavan McKinney **District 12:** Kimberly Edwards District 13: Mai Xiong **District 14:** Mike McFall

District 15: Erin Byrnes **District 16:** Stephanie Young **District 17:** Laurie Pohutsky **District 18:** Jason Hoskins District 19: Samantha Steckloff

District 20: Noah Arbit **District 21:** Kelly Breen District 22: Matt Koleszar District 23: Jason Morgan **District 24:** Ranjeev Puri District 25: Peter Herzberg

District 26: Dylan Wegela **District 27:** Jaime Churches District 28: Janise O'Neil Rob-

District 29: Kyle Wright District 30: Rick Kull **District 31:** Reggie Miller **District 32:** Jimmie Wilson **District 33:** Morgan Foreman

District 34: John Dahlgren **District 34:** Michael Malmborg **District 36:** Erin Schultes District 37: Angela Jones **District 38:** Joey Andrews

District 40: Matt Longjohn **District 41:** Julie Rogers **District 42:** Austin Marsman **District 43:** Danene Shumaker District 44: Jim Haadsma

District 45: Doug Murch District 46: Daniel Mahoney **District 47:** Carrie Rheingans **District 48:** Jennifer Conlin District 49: Andy Wood

District 53: Brenda Carter District 54: Shadia Martini District 55: Trevis Harrold **District 56:** Sharon MacDonell District 57: Aisha Farooqi

District 58: Nate Shannon **District 61:** Denise Mentzer District 62: Michelle Levine-Woodman

District 64: John Anter **District 65:** Shirley Tomczak District 68: Matt Schlinker **District 69:** Jasper Martus

District 70: Cynthia Neeley District 71: Mark Zacharda **District 72:** Mike Mueller **District 73:** Julie Brixie **District 74:** Kara Hope

District 75: Penelope Tsernoglou **District 76:** Angela Witwer **District 77:** Emily Dievendorf **District 79:** Jason Rubin

District 80: Phil Skaggs **District 81:** Stephen Wooden **District 82:** Kristian Grant District 83: John Fitzgerald District 84: Carol Glanville

District 86: Abby Klomparens **District 87:** Will Snyder **District 88:** Tim Meyer District 92: Tim Odykirk District 94: Amos O'Neal District 96: Rudy Howard Jr.

District 101: Christopher Crain District 102: Kathy Pelleran-Mahoney

District 103: Betsy Coffia District 105: James Wojey **District 106:** Trina Borenstein District 108: Christiana Reynolds



United States Senator Elissa Slotkin

University of Michigan Board of Regents: Denise Illitch, Shauna Ryder Diggs

Wayne State University Board of Governors: Mark Gaffney, Rasha Demashkieh

Northern Michigan University Board of Trustees: Katie Barglind, Elise Matz

Northern Michigan Building Trades Council Grand Traverse County Commissioner

District 3: Ashlea Walter **District 4:** Fern Spence **District 5:** Trenton Lee **District 6:** Jan Wyant **District 7:** TJ Andrews District 9: Pam Kiaser

District 2: Lauren Flynn

Genesee - Lapeer - Saginaw **Building Trades Council**

Genesee County Sheriff: Chris Swanson **Prosecutor:** David Layton Clerk/Register of Deeds: Domonique Clemons Drain Commissioner: Jeff

Wright Treasurer: Sam Muma **District Court Judge** 7th District: Marry Hood 67th District: Jeff Clothier

Mundy Twp Supervisor: Tonya Ketzler

Grand Blanc Twp. Supervisor: Scott Bennett

Tri-County Building Trades Council Bay County

Executive: Jim Barcia Clerk: Katie Zanotti Register of Deeds: Brandon Krouse

Drain Commissioner: Bill Jordan

Bay County Commission District 2: Kathie Marchlewski **District 3:** Colleen Maillette **District 5:** Tom Herek **District 7:** Marnie Westphal

Bay City Commission Ward 2: Craig Kokaly

Saginaw County County Commissioner District 3: Tarsha Works

Public Works Commissioner: Brian Wendling Saginaw

City Council: Carly Rose

West Michigan Building **Trades Council**

Muskegon County County Commission District 3: Sandra Boone Thomas District 4: Chris McGuigan **District 5:** Charles Nash

Kent County County Commission: District 3: Marshall Kilgore **District 5:** Vanessa Lee **District 8:** Chris Herweyer District 10: Roslund Harris **District 12:** Monica Sparks **District 20:** Nancy Morales

Clerk Register of Deeds: Scott Urbanowski

Grand Rapids Mayor: David LeGrand **Trustee:** Tim Russ

Grand Rapids Twp. Supervisor: Justin Sheldon

Ottawa County Commissioner **District 2:** Chris Kleinjans

Lansing Area /SE Michigan **Building Trades Eaton County** Commission 10th District: Jacob Toomey

Ingham County Clerk: Barb Byrum **Prosecutor:** John Dawane Circuit Court Judge: Shauna Dunnings, Jim Jamo, Lisa Mc-



Ingham County Commission District 5: Myles Johnson **District 13:** Tanya Pratt District 15: Michelle Rosa

Lansing Community College Trustee: Ryan Smith

Meridian Township Supervisor: Scott Hendrickson Clerk: Angela Demas Treasurer: Phil Deschaine Trustee: Nicklos Lentz, Peter Trezise

Jackson County Commission **District 7:** Darius Williams District 8: John Willis

Jackson Community College Trustee: Daniel Mackey

Jackson Board of Education Scott Damich, Tabitha Williams

Washtenaw County City of Saline Mayor: Brian Marl

Greater Detroit Building Trades Council Wayne County Prosecutor: Kym Worthy

Clerk: Cathy Garrett Sheriff: Raphael Washington **County Commission** District 1: Tim Killeen District 2: Jonathan Kinloch **District 3:** Martha Scott **District 4:** Cara Clemente District 5: Irma Clark Coleman District 6: Monique Baker Mc-

District 7: Alisha Bell **District 8:** David Knezek **District 9:** Terry Marecki District 10: Melissa Daub **District 11:** Allen Wilson District 12. Glenn Anderso District 13: Sam Beydoun District 14: Alex Garza District 15: Joseph Palamara

Cormick

Wayne County Third Circuit Judge: John Larkin Wayne County Probate Judge: Macie Gaines

Schoolcraft College Bd. of Trustees: Dillion Breen, Candy Little

Canton Township Supervisor: Anne Marie Graham-Hudak

Treasurer: Dian Slavens Clerk: Michael Siegrist Trustee: Kate Borninski, Sommer Foster, Tani Ganguly, Ammara Ansari

Dearborn **Board of Education Trustee:** Robbin Makled 35th District Court Judge: Michael Woodyard

Board of Education Trustee: Sherry Gay Dagnogo, Boyd White

Garden City City Council: Brenden McArthur, Jeff Dold

16th District Judge: Jim Jolly

Treasurer: Lily Cavanagh

Redford Township

Macomb County Prosecutor: Christina Hines Treasurer: Matthew Churchwell

Sheriff: Anthony Wickersham Probate Judge: Aaron Hall Macomb **County Commission** District 5: Megan Kola

District 11: Harold Haugh District 12: Michael Howard **Clinton Township**

Supervisor: Paul Gieleghem **Treasurer:** Tammy Patton Trustee: Shannon King, Julie Matuzak, Iona Means

Bd. of Education Trustee: Val Pod Romeo Village Trustee: Nolan Kare

New Haven



NOVI - The November

Union meeting will be Monday

Nov. 25 at 7:00 pm and will be

in person and zoom. All are in-

vited to join us! We continue to

communicate through the PUSH

NOTIFICATIONS for alerts &

emails. You can download our

APP for android on google play

or for iphone at the APP store just

search "Iron Workers Local 25"

Martinez web shop. **Or** sign up

via our website (www.ironwork-

ing will be Monday, Nov. 25 at 6

pm. All are welcome. There will

be NO Flint or Saginaw Steward

al Staff as you keep everything

running efficiently at the Local

Brothers & Sisters to Vote

on or before Tuesday, Nov. 5,

2024. Voters can check their

voter registration status and look

up their local clerk information

dorsement listing go to: https://

Michigan: Within 14 days of an

election, and on Election Day,

voters may only register by visit-

ing their local clerk's office or sat-

ellite office to register in person

with proof of residency documen-

tation. https://mvic.sos.state.

mi.us/Voter/Index/#yourclerk

schedule: The last day to call to

have your December vacation

check pulled for in person pick

up is Tuesday, Dec. 3 at Noon.

Pulled checks will be available

at the Novi Hall Thursday, Dec.

5 after 2:00 pm. All other checks

will be mailed to you by the end

of business day on Tuesday Dec.

3. All members that a receive

ACH deposits, your vacation

check will be on deposit Friday,

Dec. 6, 2024. All Vacation checks

will be dated Saturday, Dec. 7,

SION DEPT REPRESEN-

TATIVE WILL BE AT THE

NOVI UNION HALL THE

1ST WEDNESDAY OF EACH

MONTH from 8:00 am to 12

noon. Your next opportunity

will be Wed. Nov. 6, 2024. If you

wish to book an appointment

or just have questions give us

FICE: 800-572-8553 or 248-347-

3100 and follow the prompts.

Hours 7:30am to 4:30pm. The

mailing address for member

BENEFIT related matters is: Iron

Workers Local 25 Fringe Benefit

Funds, PO Box 99219, Troy MI

48099-9219. Blue Cross Health

Claims and Customer Service

877-790-2583. Delta Dental

Claims and Customer Service

problems with the HRA substan-

tiation letters please call Dennis

Card Balance: my.wexhealthcard.

com (where you can create a log-

If any member is having

Check your HRA/Benny

800-482-8915.

Oakland County

Clerk: Lisa Brown

Nash

dleston

Kowalkowski

Dillard Russaw

Laura Polizzi

Charles

Paul Torres

Executive: Dave Coulter

Treasurer: Robert Wittenberg

Prosecutor: Karen McDonald

Water Resources Comm.: Jim

6th Circuit Judge: Nicole Hud-

44th District Judge: Andrew

46th District Court Judge: Robin

52-3 District Court Judge:

Oakland County Commission

District 3: Ann Erickson Gault

District 11: Marcia Gershenson

District 17: Yolanda Smith

Troy City Council: Edward Ross

District 4: Brendan Johnson

District 15: Gwen Markham

District 16: William Miller

District 18: Linnie Taylor

District 19: Charlie Cavell

Waterford Township

Supervisor: Mary Craite

Clerk: Johnathon Wertheimer

Trustee: Robin McGregor, John

District 9: Angela Powell

District 14: Ajay Raman

District 1: Dave Woodward

District 2: Penny Luebs

Sheriff: Michael Bouchard

Aguirre.

FRINGE BENEFIT OF-

a call 248-344-9494.

A FRINGE FUND PEN-

2024.

December vacation check

miaficio.vote/endorsements/

To see our complete en-

How to register to vote in

at Michigan.gov/Vote

meeting in November.

25 Union Hall!

The Lansing Steward meet-

Thank you to our Secretari-

We remind all our Union

ers25.org).

Local 25 Iron Workers

Check you online benefit information: ourbenefitoffice.

com/iw25/benefits/ HRA/Benny Card Audit is continuously under way via US Mail – please respond if you have been contacted.

BENEFIT FOR NEW CHILD: Any member who has a newborn child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next openenrollment period (April 1-April

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org where you can now make your application appointment & pay the application fee online; you must have an appointment to turn in your application. No walk-in foot

24/7 CREDIT-DEBIT **CARD** processing for Union Dues: Pay via our APP or website www.ironworkers25.org. The phone number is 866-635-2826. Or pay union dues with personal check or money order and mail to: Iron Workers Local 25 - P.O. Box 965 - Novi, MI 48376-0965. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO

Michael Sant #1253897 Thank you for dropping in & visiting at the Novi Union Hall it was good to see you!

The Iron Workers' Local 25 Retirees' Club. The Retirees' Board of Directors will meet on Thursday, Nov. 7, 2024 at 8:30 am in Novi. The Retirees' meeting/luncheon will be Tuesday Nov. 19, 2024 at 10 am. All are welcome.

The West Michigan Chapter Retirees breakfast will meet Tuesday November 5, 2024 at 9:00 am at Red Rock Grille & Café, 228 N. Ball Creek Rd, NW, Kent City, Michigan 49330. All are welcome.

The next quarterly meeting for the Bay City Chapter will be in January 16, 2025; at the Iron Workers Local 25 Saginaw Union Hall, 11 Bridgeview S. Saginaw Mi 48604 at 12:00 pm. All are Welcome

The Downriver Chapter. The next quarterly Retirees

breakfast will be 9:00 am on Jan. 17, 2025 at Mom's Restaurant, 2691 Fort St., Trenton, Michigan, 48183. All are welcome.

The IRONWORKER Magazine To subscribe to the digital edition please use the following link: https://www. ironworkers.org/s/ironworkerdigital-sign-up

Blue Cross Blue Shield Michigan: www.bcbsm.com/ behavioral-mental-health/ Resources on the home page including In-Person Crisis Care options in many locations throughout the state. BCBS Michigan 877-627-1041, Blue Care Network 800-482-5982 for Substance-usedisorder.

FindTreatment.gov where you can search by zip code/ city. Or call SAMHSA 800-662-4357. MentalHealth.gov provides information & programs about mental health. Dial 988 (National Suicide Prevention Lifeline) For help 24/7 in a Time of Crisis. Call 988 if you or someone you know is in danger of suicide or experiencing a mental health crisis. Whatever you are struggling with, help is available - its free & confiden-

Suicide Prevention Resources on IMPACT: http:// www.impact-net.org/safety/suicide-prevention-resources. US Crisis Text Line: Text **HOME** to 741741 from anywhere in the United States, anytime, about any type of crisis. A live, trained Crisis Counselor receives the text and responds, all from our secure online platform. A volunteer Crisis Counselor will help you move from a hot moment to a cool moment.

In Memory: Lifetime IW Charles "Chuck" Taylor #725668 passed away Oct. 14, 2024 at the age of 84. He was a 59-year member of Local 25. Lifetime IW Andrew McComber #581555 passed away Oct. 22, 2024 at the age of 86. He was a 68-year member and was the uncle of former Rigging Business Agent, Ralph McComber #1166441. Both of these men had many friends and family in the industry and will be greatly missed!

Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!

This information is as of Submission Time for this Article (Oct 28, 2024 10:00 am E.S.T.).-

"One half of the world cannot understand the pleasures of the other.

- Jane Austen (1775 - 1817)

Sunday school for apprentices, anyone? Project 2025 seeks religious-involved training

(Continued from Page 1)

President Joe Biden took office. The IRAP model sought to eliminate and weaken quality standards and worker protections for apprenticeship programs, including by assigning oversight authority to thirdparty industry groups. The end result would have been a system that prioritized corporate interests over workers.

However, the Project 2025 proposal goes a step further in the wrong direction, seeking to add religious organizations as eligible providers of apprenticeship programs.

Instead of weakening apprenticeships, policymakers should invest more in the existing registered apprenticeship system – which was established by the National Apprenticeship Act of 1937 - to strengthen and expand it. According to the Department of Labor, the average starting salary for apprentices that have completed a program is \$77,000, and graduates of apprenticeship programs earn more over their lifetime, on average, than their peers who do not complete such

Registered apprenticeship is a proven high-quality earn-andlearn model that leads to family-sustaining jobs in occupations such as manufacturing, construction, and carpentry, among others. Today, there are more than 600,000 apprentices in programs across the country, with registered apprenticeships gaining renewed interest as a workforce development and educational tool to train workers and fill openings in in-demand sectors amid a tight labor market.

Notably, registered apprenticeship programs do not just benefit workers but also employers. Apprenticeships are estimated to have a 93 percent employee retention rate and give employers access to a skilled workforce, all while leading to reduced turnover as well as improved loyalty and productivity among employees.

Beyond the benefits discussed above, the long-standing registered apprenticeship system includes standards and protections to ensure both the quality of programs and that apprentices are safe while training, attain nationally recognized credentials, and receive progressive wage increases, among other benefits. Other parts of the workforce ecosystem – such as pre-apprenticeships, work-based learning, and career and technical education – could also use more resources to build a stronger pipeline into registered apprenticeships and other options for students and workers.

Unions can also improve outcomes for apprentices. In some industries, workers in jointly run labor-management apprenticeship programs do as well as workers with college degrees. For example, in the construction industry, union workers in such programs earn wages that are comparable to those of workers with college degrees. In total, union construction workers earn 46 percent more than nonunion construction workers and have competitive benefits, such as private health insurance coverage.

Given Project 2025's troubling list of proposals to weaken workers' right to organize, cut access to overtime pay, slash corporate tax rates, and exploit dangerous child labor, it is not surprising that the playbook is also proposing to bring back a failed IRAP model that put corporations over workers. Policymakers should instead look to expanding the current registered apprenticeship system so that workers have increased access to this effective workforce and education tool.

Local 36 **Elevator**

Constructors

Elevator Constructors Local 36

DETROIT - ALL MEMBERS ARE INFORMED; Our next regular MEMBERSHIP MEETING WILL BE Nov. 25, 2024, at 5:30pm at 1640 Porter St., Detroit, MI. Any changes to this schedule or venue will be in the Building Trades Article or sent via email.

Attention All Members, this paper is to serve as official notice to the membership. This is how we get information out to all our members, as repetitive as it might be there is new information in each article, please read it carefully and call the hall or attend a union meeting if you have any questions.

Don't forget - Tuesday, Nov. 5 is Election Day. Get out and vote! Monday Nov. 11, is Veterans Day, enjoy your day off and thank you to all veterans who have served or are serving.

If you haven't enrolled in the IUEC's new National Voluntary Income Protection (VIP) benefits, we've entered the third enrollment window for guaranteed approved disability and life insurance coverage. To learn more or enroll, go to https://iuecvip.com or call the IUEC Service Center at 224-487-5030. These tax-free benefits can help you continue to get paid when you're unable to work due to illness, injury, surgery, mental health conditions, substance abuse treatment, or death. The benefits are paid in addition to other benefits you may receive, providing a financial safety net when you need it most.

The International has set up The Veteran Assistance Program to help veterans navigate the VA benefits they deserve. The email is vap@iuec.org or contact Jason Gray, IUEC National Organizer @ 404-290-1012 or Ryan Donnell, EIWPF National Coordinator @ 410-312-1474.

IUEC Local 36 has started a Veteran Assistance Committee. Scott Erison has volunteered to chair the committee and will be working directly with Jason Gray, IUEC VAP National Chair. Once we get a schedule figured out, we will have monthly meetings to get information out to our veterans. You don't have to be a veteran to be part of this committee, like me, my father is a Vietnam Vet and I have witnessed firsthand what the veteran's benefits has done for him and I'm a big supporter of these programs and our veterans. Contact Scott Erison (586)482-0768 or email him at sanosire1973@gmail.com if you would like to get involved or have questions.

There will be a Veteran's Day Parade on Sunday, Nov. 10. I sent out an email with details on the parade and you can also visit https:// www.detroitveteransdayparade.com/ to register, find parade route, parking and times. Contact the hall with any questions

The picnic assessment will be \$45 per member and will be assessed with fourth quarter dues.

The General Executive Board established the "International Union of Elevator Constructors Benevolent Trust Fund" and the IUEC Death Benefit Fund Policy at the 2022 Fall meeting of the IUEC General Executive Board as authorized by the delegates to the 32nd International Convention. At the 2024 Fall meeting of the IUEC General Executive Board, the Board has approved the following in accordance with the **IUEC Death Benefit Fund Policy:**

- 1. All active members shall be assessed \$25 on Dec. 1, 2024. This funding will allow the fund to increase the IUEC Death Benefit amount, continue to invest in a responsible manner and allow for timely payment to beneficiaries. Local Unions shall be responsible for collecting the IUEC Death Benefit assessment and transmitting it to the IUEC on or before Jan. 15, 2025.
- 2. The IUEC General Executive Board approved a \$250,000 IUEC Death Benefit amount for any on-the-job fatality that occurs on or after Jan. 1, 2025. The IUEC Death Benefit amount shall be to be equal to or greater than the IUEC Death Benefit as stated in Art. IX Sec. 2 of the IUEC Constitution and By-Laws. The approved IUEC Death Benefit assessment and IUEC Death Benefit amount shall be reported to all Local Unions prior to Dec. 1, 2024.
- 3. The Board has approved the total Death Benefit amount of \$250,000 be paid out to beneficiaries of an Eligible Member or Probationary Apprentice in accordance with the IUEC Constitution and By-Laws who is killed on the job in the year 2025.

If you move or your address changes, call the hall and make sure you fill out the address change form on the NEIBP website. If you are going to be off with an injury (work related or non-work related), surgery or illness for a prolonged length of time, call the fund office (800)523-4702 and inform the hall. When you are off and go back to work. The weekly Income Benefit through the international has increased to \$715 weekly after the one-week waiting period.

If you are off for a work-related injury, there is a separate form you must fill out to extend your insurance. Call the hall with any

If you would like to sign up for Safety alerts, text (855) 957-1801 and sign up to receive Safety alerts via text and email.

If you start a new job in MOD/construction, you MUST report those jobs to the hall!! If you are going to be working a 4/10 job in construction or MOD, it MUST be submitted in writing to the Local Business Representative per Article VII Par. 2A. and Article VIII(A) Par. 2A. When starting a new job please email the hall @ Local36@iuec36.org with job name, address, names of mechanics and apprentices on job, mechanic's phone numbers, how many teams, type of equipment installing, how many stops and jobsite hours. This will help us keep track of jobs easier than just calling the

Attention All Mechanics, when filling out Probationary Apprentices OJTs, give them an honest evaluation, if you are having issues with them, state it on the OJTs. They will be evaluated at the JAC meeting, and if necessary, bring them in to try and correct any

Attention All Apprentices, Class for Tuesday, Nov. 5, 2024, will be moved to Monday, Nov. 4, 2024, due to election day. If you are scheduled to sit for the Mechanic's exam, you must fill out your OJTs till you get your passing results. Kenny and I would like to thank all of you for keeping up on your OJTs, schooling, and commitment to your future. Check your NEIEP emails frequently. OJT forms need to be filled out COMPLETELY by the 9th day of the following month. There is NO excuse for these to be late!!!

Attention All Temporary Mechanics, your Temporary Mechanic's Agreement MUST be signed by the end of each month at the Union meeting. If you can't make the Union meeting (for good reasons) to sign your agreement, then come down to the hall the NEXT **MORNING**. If we continue to have problems getting these signed, you will be called down in front of the Executive board. If you are put back to Apprentice status, your personal tools MUST be taken off the job, out of your vehicle and notify the hall.

Attention All Retirees, if you requested an Honorary Card and have not received it, please contact the Hall.

If you are NOT receiving my emails, contact the Hall so I can get you on the email list.

We extend our sincerest condolences to the Lezniak family after the passing of Honorary Brother Ronnie Lezniak, please keep the family in your thoughts and prayers.

We would also like to wish a speedy recovery for the Brothers and Sisters on our sick list. Be safe and stay healthy!

"To sit in the shade on a fine day, and look upon verdure is the most perfect refreshment."

–Jane Austen (1775 - 1817)

"Morality, like art, means drawing a line someplace." -Oscar Wilde (1854 - 1900)

"Those who can make you believe absurdities can make you commit atrocities."

-Voltaire (1694 - 1778)

"There are more pleasant things to do than beat up people."

-Muhammad Ali (1942 - 2016)



Roofers Local 149

DETROIT - Attention. This paper is to serve as an official notice to the membership.

The next General Membership Meeting is scheduled for Tues., Dec. 3, 2024 at 7:00 p.m.

The next Executive Board Meeting is scheduled for Tues., Dec. 3, 2024 at 6:00 p.m.

Mid-Michigan. The Mid-Michigan informational meeting is scheduled for Jan. 7, 2025 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420

Mark your calendar, the annual Commencement Ceremony and the Retiree's Christmas and Holiday luncheon is scheduled for Saturday, Dec. 7, 2024. The luncheon will take place at the Detroit Teamsters Union Hall from 10 am to 3 pm.

The Detroit Teamsters Union Hall is located at 2801 Trumbull, Detroit, MI 48216. An invitation will be sent to the Brothers and Sisters regarding the 2024 Commencement Ceremony luncheon to those receiving their 20, 25, 30, 35, 40, 45, 50, 55, 60, and 65 years of service. Their names will be in the next edition of the paper.

Retirees and those receiving their pins need to RSVP. Calling us will give our Hall a count of the food we will need for the catered lunch. Additionally, please let us know if your spouse or a date will be joining us.

Out-Of-Work. When contractors call the Union Hall for help, we need to know who is available, and have an up-to-date phone number. All Detroit Area members who are out of work need to call the Hall at (313) 961-6093 to be put on the out of work list. Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work

Outdoor Life. If you have any hunting and fishing pictures that you would like to see in the Journeyman Roofing & Waterproofing magazine, please contact the Union Hall at 313.961.6093 ext. 0, for additional information.

Clearance Cards. Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

Vacation and Holiday Check Direct Deposit. Members have the option to have their Vacation and Holiday check direct deposited in their bank account. This includes all contracted areas.

To get your Vacation check direct deposited, members will need to complete a direct deposit agreement. The form will be available at the Detroit and Mid-Michigan Union Hall. Member will need to know the following Financial Institution information, Routing No., Account No., and name of Financial Institution.

Detroit Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/ Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact the Training

Center, 248-543-3847. Mid-Michigan Training Center Information. The next term for all Mid-Michigan Ap-

prentices will be as follows:

Every Thursday from 6:00pm -8:00pm until further notice Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all

Mid-Michigan LU 149 members. Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact the Union Hall/Training Center, 810-687-1368 to make arrangements.

Are you moving? If you have a new address please make sure to let the Union Hall know.

Reminder. Members please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information for recruitment purposes, and hopefully to get a picture of our members for Facebook.

The publication above is as 10/24/2024, 2:00p.m.

In Solidarity, Brian Gregg Business Manager, Roofers & Waterproofers Local No.149



Laborers Local 1191 (2161 West Grand Boulevard, Detroit, MI 48208)

DETROIT - Get Out to **Vote in the 2024 General Elec**tion (Nov. 5, 2024). YOUR **VOTE COUNTS!!**

Methods and requirements for voter registration depend on the following deadlines: If there are 15+ days before an election, voters can register online, by mail, or in person. Within 14 days of an election, and on Election Day, voters may only register by visiting their local clerk's office to register in person with proof of residency documentation. Voters can check their voter registration status and look up their local clerk information at https://www. michigan.gov/vote.

Vote in-person on Election Day (Nov. 5, 2024): At your local polling location. Please visit https://www.michigan. gov/vote to find your local polling location. In order to vote in person, voters will need to either bring photo ID (or an alternate acceptable ID) or sign an affidavit verifying their identity and stating they are not in possession of picture ID at the polling site. Affidavits can be challenged if there is a reason to disbelieve a voter's attestation. If someone is found to have lied on such an affidavit, their vote is thrown out. It is illegal to lie on such an affidavit, and the voter will also face legal consequences.

LABORERS RISING: Laborers Rising is a powerful initiative focused on building power and making a difference with our fellow sisters and brothers. Through Laborers Rising, Laborers Local 1191 will be asking its Membership to volunteer their time to support various issues that enhance the lives of working families. If you wish to join our Laborers Rising volunteer list, please call the Local Union at (313) 894-2241 M-F 8:00am 4:00pm to provide necessary contact information.

Regular Membership Updates: Please check out our website at www.laborerslocal1191. org and the "Laborers' Local 1191" Facebook page for important information about your Local

Member Personal Information Updates: Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.

Monthly General Membership Meetings: General Membership meetings are held on the first Friday of every month at 7:00 pm at the Local Union, located at 2161 W. Grand Blvd., Detroit, MI 48208 (except for holidays). The next General Membership Meeting will be held on the 6th of December, 2024. January's General Membership Meeting date is TBD.

Monthly Retiree Council Meetings: Retiree Council meetings are the last Friday of each month. The meetings are held at 11:00 am at the Local Union, located at 2161 W. Grand Blvd., Detroit, MI 48208. The next Retiree Council meeting will be held on the 25th of October, **2024.** The Retiree Council does not meet in November or December 2024. The **January's Retiree** Council meeting will be held on the 31st of January, 2025.

Union Dues For 2024: Regular monthly dues are \$35.00 for Active Members. Retiree monthly dues will remain the same \$8.00. Members can now Pay Dues online 24/7 on our website at www.laborerslocal1191. org! To make online dues payments, click the "Pay Dues" tab in upper right-hand corner and follow the instructions.

Important Notice Regarding Dues Payments: According to the Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member will be suspended by the International Union without notice. To better serve our membership, the Local accepts in-person Cash, Credit and Debit payments.

Save Time & Money: We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly (Continued next column)



November 1, 2024

Local 671

Plumbers & Pipe Fitters UA Local 671

MONROE - The next Union Meeting is scheduled for Nov. 7, 2024, at 7pm.

There will also be an Executive Board meeting at 5pm on No-

Board Meeting, please contact the Union Hall prior to the meeting. There will be a SPECIAL ORDER of BUSINESS at the next Union Meeting, Nov. 7, 2024 for the first reading of a potential

vember 7, 2024. If any member would like to attend the Executive

By-Law change. ATTENTION: This paper is to serve as official notice to the membership.

Also, please refer to our website https://www.unitedassociationlocal671.com/ and its calendar for the latest updates.

Congratulations: We would like to congratulate Greg Spohn and his wife Jessica on the newest addition to their family, Lenni Jean, on Oct. 16. Enjoy this special time!

Local Pension Elective Deferral: We are pleased to announce that after meeting with our contractor's association, you can now add up to \$10 per hour to your local pension in addition to the default \$5.65 per hour. The prior maximum deferral was capped at \$6 per hour. We encourage everyone to take advantage of this great opportunity if you can.

Local 671 App: To keep up with the latest information, make sure you download Local 671 App. If you have questions or issues getting logged on contact Vinnie at the Union Hall.

All upcoming courses and certifications have now also been added to the App under the Training tab. Please contact Justin to register for any training opportunities.

Open Weld Shop Nights: The open weld shop nights are now **Tuesday nights** from 6pm-10pm. A booth will need to be reserved by noon on the Friday prior to the practice night. If we have (3) or more signed up, we will hold the practice night. Booths will be first come, first served with whoever is practicing for a UA test getting priority.

The next UA weld test session is tentatively scheduled for Nov. 21 at 5pm. Contact Justin to sign up.

Michigan Plumbing Exam Prep Class: We will be holding classes to prepare Members who will be taking their Michigan Journeyman Plumbing Test. If you have any questions or are curious about your Plumbing hours with the State, contact Justin for details

Condolences: We are sorry to report that Retiree Frank Payment passed away unexpectedly on October 8, 2024, at the age of 75. He will be dearly missed, and we wish the entire Payment family the best during this difficult time.

Monroe Veteran's Parade: There will be a Veteran's Parade in Downtown Monroe on Saturday, Nov. 9. It will run from St. Mary's Park to the VFW on Jones Ave. They are asking that we line up in the St. Mary's Park Parking Lot at 2 p.m. and the parade will start at 3 p.m. We have been asked to participate by the parade organizer and are sending as many of our Veterans as we can. Please try to attend if you can!

In Closing: The next issue of this article will arrive on Nov. 15. With that being said, we want to remind all our hunters to be safe while they are in the field. As we always say, please be sure to bring your safety habits from work to your hunting blind. If possible, hunt with a buddy, or let someone know where you will be hunting at. Good luck!

Mike Jewell: email: mike@ualocal671.com Vinnie Fenech: email: vinnie@ualocal671.com

Carly Neely: Insurance Line (734) 241-6180 email: carly@ualo-

Laborers 1191, continued

to the Local Union. Please stop by the Local Union office to get one of the "Vacation Monthly Dues Deduction" forms or you may call the Local Union office at (313)-894-2241 to have one mailed to you. FYI: Members who sign up for Vacation deduction and pay (6) months at a time will receive a 1-month rebate!!!

New Projects: Members are urged to report the start of any/all new projects to the Local Union. Members working for a contractor who may be looking to hire additional laborers are urged to call the Union Hall and help a brother or sister get referred out to work. The next time, it may be your name on the list when that call comes in for work.

Referral List: Every member who is looking for work must call or come to the Local Union Office on Mondays between 1:00 pm and 4:00 pm to put their name on the Out-of-Work list. You must have an Out-of-Work skills sheet filled out and on file in order to be referred out for work by the Local Union.

SOCIAL SECURITY DISABILITY

REPRESENTING BUILDING TRADES **BROTHERS & SISTERS OVER 35 YEARS**

BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.

Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience repre-



senting only Social Security disability clients. And they personally meet with all clients and appear themself at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be no fee charged until after the case is won. The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintains offices in Sterling Heights, Livonia, Southgate and Novi. Call them at 1-800-331-3530 for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

 ONLY SOCIAL SECURITY DISABILITY CASES WE WILL PERSONALLY REPRESENT YOU OUR FEE PAID AFTER YOU WIN

www.ssdfighter.com



UA Local 190

ANN ARBOR – UNION **MEETING:** A monthly union meeting will be held on Monday, Nov. 11 and will start at 6 p.m. at 7920 Jackson Rd. Ann Arbor, MI. Members are urged to attend and take an active part in the proceedings.

VOLUNTEERS NEEDED - 3rd ANNUAL THANKSGIV-ING FOR ALL: This year, UA Local 190 will provide 190 turkey dinners to families in need around Washtenaw Co. We need volunteers for putting together these meals and distribution to the families. There are two volunteer dates. First date is Saturday, Nov. 16 at 9 a.m. at the UA Local 190 Union Hall, breakfast will be served and then we will assemble individual dinner packages. Second date is Saturday, Nov. 23 at 9:30 a.m. will be distribution day (Karen will let you know location to report at 9:30 a.m.), we will be handing out the Thanksgiving Meal boxes to the families. We need 18 volunteers for each day, please contact Karen at 734-424-0962 ext. 210 to sign up. Let's all make this a great event!!

REQUALIFICATION WELDING TEST FOR CON-SUMERS ENERGY AND SEMCO ENGERY: The following dates there will be a requalification weld test for Consumers Energy and Semco Energy at Local 190's Training Center, 8040 Jackson Rd., Ann Arbor MI.

Monday, Dec. 2nd through Friday, Dec. 6th

Monday, Dec. 9th through Friday, Dec. 13th

Also please be aware there is a policy change with Consumers Energy and Semco. Welders must not exceed two calendar years between performing initial qualification requirements for all qualifications held. Please contact Ralph Booth at (734) 369-1432 to schedule your test date, first come first serve!!!

UNION HALL CLOSED FOR AN UP COMING HOLI-**DAYS:** For the Thanksgiving holiday the office will be closed on Thursday, Nov. 28, and Friday, Nov. 29. Wishing you and your family a happy and safe holiday.

For the Christmas holiday the office will be closing at Noon on Tuesday, Dec. 24 and will be closed all day, Wednesday, Dec. 25. Merry Christmas to all of you and your family members.

For the News Year's Eve holiday, the office will be closing at Noon on Tuesday, Dec. 31 and will be closed all day, Wednesday, Jan. 1. Wishing everyone a Happy New Year.

GAS DISTRIBUTION APPRENTICES DOWN HILL WELDING TRAINING & **HELPER TRAINING:** Will begin Monday, Jan. 6 and run for 2½ months. This class will be held at the training center Monday through Friday from 8:00 a.m. to 4:30 p.m. *In order to* take the journeyman gas distribution weld test, you must attend this training as a prerequisite. Please note that 4^{th} and 5^{th} year gas apprentices have preference to sign up for this welding training. Limited space is available so please contact Pat Duffy 734-368-4423, Roy Musgrove 734-646-8838 or Ralph Booth at 734-369-1432**.**

MICHIGAN GAS DIS-TRIBUTION JOURNEY-**MAN:** If you are currently laid off and you would like to work building trades. Please contact Kristyn at our Training Center to get information on a UA 21 Weld Certification. 734-426-3700 Ext. #1 for Kristyn

FUSING CLASS: Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432.

MICHIGAN GAS DIS-TRIBUTION - E-Mail address: Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

MICHIGAN LICENSE **RENEWAL:** Plumbing license renewals are done online **ONLY!** For detailed instructions and requirements, please visit: www. michigan.gov/bcc. Feel free to stop into the Union Hall and pick up a copy of the instructions. The link is now on the website in the "Members Only" section under "Helpful Member Forms"

INFORMATION FRINGE BENEFIT OFFICE: NEW BLUE CROSS BLUE SHIELD APP FOR YOUR

Plumbers, Pipe Fitters, Service Technicians, Gas Distribution

SMART DEVICE: You can download the free Blue Cross Blue Shield APP, tis will allow you to see a copy of your BCBS card, review your claims, explanation benefits and much more. Download: BCBSM

Bernadetter Maus is our full-time benefits manager. She will be available by phone Monday through Friday 7:30 a.m. to 4:30 p.m. or in person Monday's and Wednesday's at Local 190's office from 7:30 a.m. until Noon and 1-4:30 p.m., Contact her directly, (888) 390-7473 to schedule an appointment.

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus.

2021 State of Michigan Plumbing Code Update is scheduled for Dec. 2 at the UA 190 Union Hall, 7920 Jackson Rd. Ann Arbor, MI. 48103. From 5-8:30pm. Please show up at least a half hour early for check in. Late arrivals will not be registered and must be rescheduled. Participants must bring their State Photo ID, Union Card, and current Plumbing License to attend. Participants must be a member in good standing with the UA to attend. Please call Kristvn at the training center to be scheduled. Class size is limited to 100, this class is a State of Michigan requirement to renew your plumbing license. DO NOT WAIT UNTIL APRIL 2025, classes will fill up fast. New 2021 Michigan Plumbing Code books will be available for purchase for \$89.7

The Training Center will be closed Nov. 28-29 and Dec. 23, until Jan. 2, in observance of the holidays. The Training Center is open to members wishing to update any certifications, licenses, or qualifications. Office hours of operation are Monday through Thursday 8am. to 5pm. Friday 8am. to 4pm. We will be closed for lunch from Noon to 1pm. Please give Kristyn a call with any questions regarding certifications and training schedules or visit us on UA190.org members only section under training to register for classes online. The Training Center will no longer accept cash payments, we will accept checks or credit card payments only. We are following CDC, OSHA, MiOSHA, MD-HHS, and Washtenaw County Health Department guidelines.

Available Journeyman classes:

Lead/Asbestos/Bloodborne Pathogens Training (4 *hrs*): Please register through the website: ua190.org 2025 Schedule - Mondays - Feb. 17, April 21st, July 21, and Sept. 29, 2025. Each class will start at 5 pm.

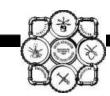
First Aid/CPR Training (4 hrs): Please register through the website: ua190.org 2025 Schedule – Mondays – Feb. 24, April 28, July 28, and Oct. 6, 2025. Each class will start at 5:00 pm.

Welding Fundamentals (40 hrs): This class is designed for apprentices & journeymen who have little to no welding experience and want to learn the basic fundamentals of SMAW (Stick), and GTAW (TIG) welding. This course will cover welding procedures (WPS), UA certifications (UA-21, UA-22, UA-41), basic metallurgy, weld process selection, machine setup, welding symbols, welding positions, welding electrodes and consumables, weld preparation, shielding gasses, and welder safety. Participants will receive training on the Lincoln Virtual welding machine (VR), before heading into the welding lab. Call the Training Center to secure your spot,

dates to be announced later. Welding Lab: Open welding lab will run until Dec. 14, close for the holidays and reopen **Jan. 6** and run Monday through Thursday 4pm to 8:30pm and Saturdays 7am to 3:30pm. There is limited space and first come first served. Saturdays will only remain open with member participation. Welding tests will be scheduled after participants are approved by welding instructors and the training coordinator.

ASSE Backflow Certification (40hrs): This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). **2025 Schedule:** First course starts on Jan 8. The second course starts Sept 9. Courses run on Wednesday and Thursday for 5 weeks and are limited to 8 participants. Call the Training Center to secure your spot or register through the website: ua190.org

(Continued next column)



Local 357

Plumbers. Pipe Fitters & **HVAC Service**

UA Local 357

KALAMAZOO - The next regular Union Meeting will be on Tuesday, Nov. 12 at 6:30 pm. Other meetings that day will be the Finance Committee at 4:30 and the Executive Board at 5:30.

NOTE: Nominations will be held at the Nov. 12 Union Meeting. Per the UA Constitution Sec 121, no member shall be eligible to be nominated for office in any Local Union unless he/she shall be a journeyman member and shall have been a member of the United Association and the Local Union in good standing for at least a period of two years immediately prior to the election.

Positions up for election are as follows: 1 Business Manager; 1 Business Agent; 1 President; 1 Vice President; 1 Recording Secretary; 4 Executive Board Members; 3 Finance Committee Members; 1 Door Guard; 5 Delegates; 3 Examining Board Members; 1 Trustee for Pension (9 year term) and 2 Trustees for Health & Welfare (3 and 9 year term).

UNION DUES REMIND-**ERS:** Phone call reminders to pay your dues will not be made. Cash is accepted at the Union Hall for any payments. You also have the option to pay your union dues through the Local 357 website @ www.ualocal357.com. Note that you must add a 4% fee for using this site.... so, if you are paying a month of dues at \$34.00... you need to pay \$35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

RETIREE MEETING: lunch meetings will now be **BREAKFAST** on the 1st Monday of every month. Breakfast will commence at 9 am at The Crew, 5200 Portage Rd, Portage, MI. Location phone no.: (269) 337-9800.

CHANGE OF STATUS: If you have a change of status for example: married, divorced, re-married, birth, death, workers comp, address change, etc., please call Lori at the Union Hall. It is very important that we keep all our records up to date. There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents. (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification).

CONGRATULATIONS: Congratulations to Nathan Scharrer, and family, on the birth of a son, Hudson,

Congratulations to Craig Beach Jr on his recent marriage. CONDOLENCES: Con-

Kurt Krum on his recent passing. Local 190, con't

dolences to the family of brother

ASSE Backflow Re-Certification (8hrs): ASSE has increased the retesting fee to \$85 for this recertification. Re-certification for the ASSE Backflow Tester (5110). **2025 Schedule**: First course starts Feb 11. The second course starts May 6. The third course starts Oct 14. Courses are on Tue and Wed and start at 5 pm. Each course is limited to 8. Call the Training Center to sign up for one of these courses or register through the website: ua190.org

Med Gas Installer and Brazer Certification (40hrs): This is a 40-hour class to be Med Gas certified. Must have a minimum of 4 years, documented experience in the plumbing and/ or piping industry. 2025 Schedule: First course starts March 11. The second course starts **Sept. 2**. Courses will run for 5 weeks, Tue and Thur. These courses are limited to 16 participants. Call the Training Center to sign up for one of these courses or register

through the website: ua190.org Med Gas Installer Up-**Date (8hrs):** This is a two-day course. 2025 Schedule: First course starts April 22. Second course starts Oct. 7. Courses will be on Tue and Thu and are limited to 24 participants, per course. Call the Training Center to be put on the list for the next class or register through the website: ua190.org

ASSE 12010 ICRA Certification for Infection Control and (Continued next column) Plumbers & Pipe Fitters Local 671's column -See Page 5



Local 174 Plumbers, Pipe Fitters & Service Trades

COOPERSVILLE - MEM-

BERSHIP MEETING: Our next meeting will be SPECIAL **CALLED** for the purpose of the nomination of Union officers (see below). It will take place on Tuesday, Nov. 5, 2024 at 7:00pm in our Assembly Hall at 1008 O'Malley Dr in Coopersville. The front office will remain open until 6:55pm.

ATTENTION: This paper is to serve as the official notice to the membership.

Special Notice: NOMI-NATION AND ELECTION **NOTICE** – Mail Ballot Election of Local Union Officers - Local Union No. 174. This is your official Notice of Nominations and Election, pursuant to Section 122(a) of the UA Constitution.

NOMINATIONS MEET-**ING.** Nominations will take place 7:00pm on Tuesday, Nov. 5, 2024, at Local Union No. 174 Assembly Hall, 1008 O'Malley Dr., Coopersville, Michigan, for the following Union Offices:

President, Vice-President, **Recording Secretary, Business** Manager/Financial Secretary-Treasurer, Inside Guard, four (4) Executive Board Members, three (3) Finance Committee Members, three (3) Examining Board Members, and three (3) Trustees for the Pension, 401k Savings Plan, and Health & Benefit Funds. Officers will be elected for a three-year term commencing in January 2025.

Nominations: Nominations can be made in person or in writing. Candidates must accept nomination at the time made, either in person, or if absent, in writing, and may accept nomination for one office only. Candidates are allowed to self-nominate.

Eligibility to Run for Local Union Office: As provided in Section 123(c) of the UA Constitution, no member shall be eligible to accept a nomination and run for office in a Local 174 mail ballot election unless he or she shall be a journeyman member and shall have been a member of the United Association and Local 174 in good standing for at least a period of two years immediately prior to Friday, Nov. 8, 2024, which is seven days prior to the mailing of the ballots. Any journeyman member who owes or has paid a reinstatement fee within a period of two years immediately prior to Nov. 8, 2024, shall not be eligible to be nominated for office. As provided in Section 160(c) of the UA Constitution, no member who holds a financial interest in any business directly connected with the plumbing and pipe fitting industry may run for or hold union office until six months after the member has terminated such financial interest.

CANDIDATES MEET-ING. A meeting of the candidates will be held at Local 174 immediately following the Nominations Meeting.

ELECTION. The election will be conducted by **mail ballot**. There will be no manual balloting.

Eligibility to Vote: As provided in Section 123(c) of the UA Constitution, no member is eligible to vote in any election of officers unless he or she has been a member in good standing in Local 174 for a period of one year immediately prior to Nov. 8, 2024, which is seven

Local 190, con't

Risk Assessment for Construction Workers (16hrs): This is a four-day course. 2025 schedule: course to be announced later.

EPRI Rigging and Signal Person Certification (40hrs): This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have gone through Rigging Technologies (Apprenticeship Rigging). Next class will be **Winter**/ Spring 2025. Class size is limited to 8. Please register through the website: ua190.org

EPRI Rigging and Signal Person Re-certification (8hrs): This rigging re-certification will now include the EPRI Signal person certification. Classes are scheduled for the following dates: course to be announced later. Please register through the website: ua190.org

RETIREE MEETINGS -PLEASE JOIN US: Our next Spades meeting will start at 9 a.m. and be held on Thursday, Nov. 7 at the Union Hall. Come and join us for card games, pastries, and a warm cup of coffee.

days prior to the mailing of the ballots. Any member who owes or has paid a reinstatement fee within a period of one year immediately prior to Nov. 8, 2024, shall not be eligible to vote in the election.

In addition, as provided by Section 160(a) of the UA Constitution, any member who has entered business legitimately for himself or herself, or who holds a financial interest in any business directly connected with the plumbing and pipe fitting industry, shall not have the right to vote in any election unless six months have passed since the member has terminated his or her business or financial interest in such business.

As provided in Section 148(b) of the UA Constitution, apprentice members who satisfy the foregoing requirements shall be eligible to vote if they have successfully completed their third apprenticeship year as of Nov. 8, 2024.

Ballots will be mailed to voters on Friday, Nov. 15, 2024, and are due back by Monday, Dec. 16, 2024. The counting of the ballots will take place on Tuesday, Dec. 17, 2024, at the Local Union 174 office. The results will be released once the tally is complete. Results will be posted in the union's Assembly Hall and on the members only Facebook group.

Resolution of a Tie Vote: In the event of a tie, the runoff election will be as follows: ballots will be mailed to voters on Monday, Dec. 23, 2024, and are due back by Wednesday, Jan. 22, 2025. The counting of the ballots will take place on Thursday, Jan. 23, 2025. The results will be released once the tally is complete. A coin flip may be used instead of a runoff election to decide the winner if both candidates agree.

Nominations and election rules are set forth in the United Association Constitution and the Local Union No. 174 By-Laws which are available upon request.

Retiree Breakfast: The retiree breakfast will be held Thursday, Nov. 7, 2024 at 9am at New Beginnings Restaurant in Coopersville.

Office Closed: The office will be closed Nov. 28 & 29, 2024 for the Thanksgiving holiday.

Condolences: It is with sadness we report that brother Charles Barnes passed away on 10/6/24. Please keep his family in your thoughts and prayers

Wage Allocation: The 2024 wage allocation was voted on at the June 4, 2024 membership meeting. Results were \$1.27 increase on the check, \$0.05 increase to the Retiree Bonus Program, \$0.60 increase to the Pension fund, and \$0.30 increase to the Training Fund.

Organizing Update: Thank you to everyone who continuously sends me information about unrepresented workers, I truly believe the best people to educate the nonunion worker are the union workers that are working alongside them! Better wages, insurance you don't have to pay for, and a defined pension. The message is clear, you deserve better wages, benefits, and representation which is why you need a UNION! Work safe, Johnny Ortiz (616) 307-8551.

Hiring Rule Reminder: As per section 5.8 of the CBA, the 50/50 hiring provision applies only to jobs working under the Local CBA. Any national agreement jobs calling for manpower are not eligible for the 50/50 provision.

FRINGE PLAN THIRD **PARTY ADMINISTRATOR:** (SOLXSYS)

West Michigan Plumbers, Fitters and Service Trades Local No. 174 Fringe Benefit Funds, 5600 New King St, Suite 330, Troy, MI 48098. (855) 407-5862

Health Insurance Contact Info: Active and NON-Medicare Retirees Aetna: (855) 878-4101

EAP: (888) 238-6232 Save-Rx: (800) 228-3108 **Medicare Retirees**

Retiree First: (616) 345-0788 **Current Health Insurance Pre**miums:

Active Member/Working Retiree \$1,110.33 Non-working Pre-Medicare Retiree \$791.10 Medicare Single \$123.63

Medicare Couple \$247.26 Medicare with Pre-Medicare Spouse \$497.13 Medicare Surviving Spouse \$126.67

Solxsys, Aetna, Retiree First: If you have issues with any of our fund service providers, contact Ryan Bennett at rbennett@ ua174.org.

Autopay for Window **Dues:** Going forward, members will receive their proof of payment via email instead of traditional mail. If you are currently enrolled in autopay but do not have an email address on record and would like a receipt, please contact our office to update your information.

Dispatch: We have split up the dispatch responsibilities between the Business Agent and the Assistant Business Manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email of: dispatch@ ual74.org which both offices have access to.

Training News: We have a problem with people signing up for a class then not being available for the class or missing times during the course. These classes are afforded by the contributions of our members. If you sign up for a course, it is expected to you make your schedule work for these classes.

FIRST AID: First Aid/CPR/ BBP class will be the second Thursday of the month (every month), from 5-9 pm. The next classes will be Thursday, Dec. 12.

WELD TEST: Test Events will be the second week of every month. Capabilities will be Tuesday nights with weld tests on Thursday nights. In the event of a union meeting being that Tuesday, we will move capabilities to a Wednesday. Next capabilities will be Wednesday, Nov. 6 and the test to follow Thursday, Nov. 7 at 5pm

OPEN WELD: Open welding will resume Nov. 13 and every Wednesday after that.

WELDER CONTINUITY: If you have weld certs and have turned in a continuity, the welder certification status cards are now being emailed, rather than sent via USPS mail. If you have turned in continuity and have NOT received an updated status card, please contact the Training office to verify we have your current email.

Plumbing Exam Prep **Course:** This course is intended for people seeking to take the Michigan Journeyman or Masters test soon. We suggest submitting your application for testing now so you can schedule the test date soon after completion of the class.

Plumbing Code: 2021 Code update class will be offered on Saturday, Dec. 14 @ 8 am.

Michigan adopted the 2021 code this past March, Plumbers will need to take an update class before their 2025 license renewal. There are 2021 code books available to purchase through the training center.

CSD1: This course covers testing and maintenance of boiler safety devices. This class will be offered Dec. 10,11, and 12, the 16^{th} if needed, @ 5:00p - 9:00p.

Medical Gas Installer: NFPA 24 is the newly adopted Medical Gas code. New code books are available at the Training Center for purchase. We will have a new installers class available early next year. If you have a current Installer and Braze certification, you are not required to recertify under the new code until your regularly scheduled recertification date.

Please contact Chris Phillips or Nicole Schumaker if you have questions. Call the Training Office @ (616)837-0222 x16 (Chris) / Nicole @ (616)837-0222 x30. Or via text Chris (906)322-1592 / Nicole (231)206-4213.

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UA Local 85

SAGINAW - The next Union Meeting will be held at 7 p.m. Wednesday, Dec. 18, 2024, at the Union Hall at 3535 Bay Rd.

The next Northern Union Meeting will be held on Wednesday, Dec. 4, 2024, at 7 PM at the Grayling Eagles.

Contact Information: Justin Pomerville, Business Manager(989) 799-5261 x 8513 jpomerville@ualocal85.org

Tim Danielak, Business Agent (989) 799-5261 x 8514 tdanielak@ualocal85.org

Clint Steele, Business Agent (231) 499-7330 csteele@ualocal85.org

Andre Alexander, Business Agent

(989) 799-5261 x 8515

ander@ualocal85.org Bobby Anderson, Organizer (989) 799-5261 x 8512

rjanderson@ualocal85.org Kristin Tuthill, Office Professional (989) 799-5261 x 8511 ktuthill@ualocal85.org

Please check the ualocal85. org or our Facebook page for the most up-to-date information.

The **new website** is up and running. Please check out www. ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card No. If you have difficulties logging in, please call Kristin, (989) 799-5261 ext. 8511.

Social Media: Like us on Facebook, Instagram, TikTok, @UALocal85. Facebook has our Members Only page for updates at UA Local 85 Members Group. JATC News:

Congratulations to our newest Journeymen, Matthew Kowalski and Jason Barrette!

Work continues to be very busy, please keep a close eye on the website for upcoming classes. We need to continue to be trained and certified for many of these upcoming projects. If there is a specific class you need, please reach out to Training Coordinator Robert Mead, (989) 799-5261 ext. 8519.

GOD BLESS ORGA-NIZED LABOR AND THE LABOR MOVEMENT! SUB Fund:

Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Rd., Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at

90 Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on

each SUB submittal. NOTE TO ALL MEM-BERS: Address & Phone Update: Please call the Union Hall to update any address or phone no. changes at (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary, (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction, it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. ALWAYS SAVE YOUR

CHECK STUBS and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys

to keep your insurance up to date. RETIREE LUNCHEON:

(Continued next column)

Pipe Fitters, Steam Fitters, Refrigeration & Air Conditioning Service

DETROIT – Our next regular meeting is scheduled for Nov. 19, 2024 at St. George Romanian Cultural Center, 18405 W. Nine Mile Rd. (at the Lodge) Southfield, MI 48075.

Special-Called Meeting is scheduled for Nominations for the offices of Business Manager, Financial Secretary-Treasurer Assistant Business Manager, (5) Business Agents, (1) President, (1) Vice President, (4) Executive Board, (3) Examining Board, (1) Recording Secretary, (1) Assistant Recording Secretary, (3) Financial Committee, (1) Inside Sentry, (25) Michigan Pipe trades Delegates.

The Meeting will be held on Nov. 5, 2024 at 7:00 pm at St. George Romanian Cultural Center 18405 W. Nine Mile Rd. Southfield, MI 48075.

Nominees must be a member in good standing for 2 years prior to the election to be eligible. Nominations may be made in person at the Nominations Meeting including self-nominations or in writing. Written nominations should include the address, phone no. and UA card no. of the nominee and must specify the office for which the nomination is made and should be signed by the nominee. Written nominations must be received by President Bill Helwig by email – bhelwig@ pipefitters636.org and please cc Jake Regits email - jregits@ pipefitters636.org. Written nominations must be received by Nov. 4, 2024 by 4:30 pm.

A candidates' meeting will be held following the nominations meeting. It is very important that candidates make every effort to attend this meeting. The rules for candidates running for election will be discussed.

Special Called Meeting for Elections of Officers and Michigan Pipe Trades delegates will be held on Dec. 3, 2024 at St. George Romanian Cultural Center 18405 W. Nine Mile Rd. Southfield, MI 48075. Polls will open at 11:00 am and close at 7:00 pm with a meeting immediately after for the reading of the results. All members must be in good standing for 1 year to vote. Members should be prepared to present a membership card; driver's license or other form of identification at the polls.

In the case of a tie vote developing for any of the offices a run-off election will be held on Tuesday, Dec. 1/, 2024 from 2:00 pm – 7:00 pm prior to our regular scheduled meeting for our Annual Awards Banquet at Penna's of Sterling 38400 Van Dyke Ave Sterling Heights MI 48312.

CHANGE OF VENUE FOR OUR DEC. 17 MEET-ING /AWARDS BANQUET. THIS YEAR WE WILL BE AT PENNAS OF STERLING 38400 Van Dyke Ave Sterling Heights, MI 48312. Doors open at 6:30 pm with meeting, awards, and dinner to follow. Look forward to seeing you all there.

Office Hours are 8:30 am – 4:30 pm Monday - Friday. **CALLING ALL RETIREES!** The next meeting will be held Nov. 21, 2024.

The Retiree Association is looking to recruit more retirees to their meetings. The meetings are a great place to catch up, find out helpful information and enjoy very informative guest speakers. The Retirees will be meeting the 3rd Thursday of every month at 11am at Local 636 Union Hall.

PLDF. For those still owing on PLDF we are only able to take checks or money orders for pay-

REMINDER: Please open all correspondence with the Local Union, BeneSys, and Insurance

Providers you receive in the mail. **Deceased Members** – 40 Year Member Susan Palmer Oct. 24, 2024; Retired Service

Journeyman John H Tuohimaa

Local 85, con't

The next retirees' luncheon will be held on Tuesday, December 3, 2024 at 12:00 Noon at UA Local 85 Administration Office located at 3535 Bay Road Saginaw, MI

Condolences: Our thoughts and prayers go out to the family of Thomas L. Trewlewski who passed away on Sept. 14, 2024.

Our thoughts and prayers go out to the family of John JD Armstrong who passed away on October 19, 2024.

Fraternally, Justin M. Pomerville Business Manager/ Financial Secretary Local Union 85

Local 636

Oct. 9, 2024; Lifetime Member James Loop Sept. 17, 2024.

Our deepest condolences to member Dennis Edward Beranek on the loss of his father Dennis Micheal Beranek Oct. 21, 2024, brother of member Frank Beranek and uncle of member Frank M. Beranek. Our condolences to Daryl Fegley on the passing of

his wife Deborah Oct. 10, 2024. Get Well Wishes to; Paul Franjesh, Andre Cadaret, David Hochstein, Daniel Creps, James Jiacobone, and Thomas L. Williams Jr., Timothy R. Marciniak, Brandon Kandler, Tom Tabin, Denver Malenfant, Jason McNamara, Ryan Seitz, Jeff Stebner, Justin Morgan, Ron Sarata, Marty Elwart, Jason Howe, Buddy Woods and Matthew T. Miller.

Congratulations to Austin Emig and Karlie Graham on the birth of their son Barrett Oct. 12,

Following is a list of recent Retirees who have passed their tools and knowledge to the next generation. We thank them for their time in the field advancing our trade and the Brother/Sisterhood they continue to show in our local. Congratulations on your retirement!

June: Charles Thomas. July: Steven Shepherd, Joel Williams, Andrew Robertson, Bruce Sankey.

August: Deward Smith, Mark Stocker, Joesph Winslow.

September: Jeffrey Donofrio, Richard George, Wallace Lively, Gary Tenant, John

October: Wayne Granger, Matt Gallagher, Dennis Kelley, Dean Beiring, George Nevejans.

Dues - 4th quarter dues are due now. Your dues receipt will now be emailed to you; this will help us save on the cost of mailing receipts. Please call the Local to update your email and phone numbers. Local 636 has set up an auto-pay system for your dues so you will never miss a payment. Please contact Kim Kavanaugh at the union hall, she will be more than happy to help you with payment made by credit or debit card.

The Ulliance Member Assistance Program is available to all members and retirees. This benefit includes free and confidential mental health counseling, coaching, and 24/7 crisis support. To find out more, go to lifeadvisor.com or call 800-448-8326.

New 988 crisis helpline. The UA and the MCAA have made a joint investment to spread awareness on the way we approach mental health and suicide prevention. With the implementation of the Department of Health and Human Services 988 Lifeline, new resources are now available. When people call or text 988, they will be connected to trained counselors who will listen, understand how their problems are affecting them, provide support, and connect them to resources.

S.U.B. -NEW- Direct Deposit is NOW AVAILABLE for SUBPAY.

Participants should continue to send all applications and weekly proof to the SUB Fund office for review and processing by emailing subpay@pipefitters636.org.

The SUB Fund office will no longer be able to cut checks for walk-ins, only process SUB

The SUB Fund office will have all payments entered in the SUB System by 10am on Wednesday.

After 10am every Wednesday, BeneSys will generate the checks in the SUB System and have them printed and mailed from Troy production.

BeneSys has set up a dedicated phone line for Pipefitters 636 needs and questions, when calling BeneSys, please call #248-641-

4936 or #**888-646-8920. Defined Contribution Pen**sion Plan. For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The NEW NUMBER for the VRU is 877-410-9984. Plan provider number is 7526. You can now login to your Defined Contribution account on the Local's Website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution corrected website is www. accountplanaccess.net/benesys.

Your initial login information is as follows: Username - Social Security number, without the dashes. Password – Full birth date, without the slashes, (mmddyyyy). You will be prompted to update your username and password after initial login. Upon login, the site will take you to the "My Dashboard" page. Here you will be able to review a snapshot of your account balance, investments, and recent transactional activity.

Considering Retirement? Any member may meet at the office during business hours with Jake Regits, Financial Secretary-Treasurer, to begin the process. Jake can be reached at ext. 5, to schedule an appointment so that he can get all of your paperwork in order, or if you prefer, contact our Members Phone Line 248-641-4936 at BeneSys for your retirement paperwork. Please allow a 60-90-day notice that is **necessary** to adequately process the requests for paperwork, getting the forms sent to the participant, the member completing it and returning it to the Fund Office for final processing.

Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustbsafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association. WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES. DRUG TESTAND FIRSTAID, from January 1 - December 31 you will be eligible for your ready to work payment.

Training Center News. Regular night welding runs through the Fall/Winter: Monday and Thursday nights from 4pm till 8pm.

Certified Brazing class Monday and Thursday Night 4 till 8 Starting Nov. 11th

Mitsubishi Certified installers class: Monday and Thursday nights from 5-8 with Jason for 5

CSD 2 class with Kevin: Mon. and Thur. nights from 4-8 for 5 weeks.

120-hour MES 1 class: Mon. and Thurs. nights from 5-8

Certified safe handling of A2L Refrigerants class with Dan: starting Wed nights Nov. 20th from 5-8 for 5 weeks.

Cert. Rigging and Signalperson class with Doug: Mon and Thus nights from 5-8 begins Nov.

Trimble class: Thus nights

for 10 weeks from 5-8. Revit class: Thurs. nights for 10 weeks from 5-8.

Certified Fusion class Sat. Nov.9th from 7-3. Steam boilers with Todd starting

Wed. Nov.13th from 5-8 Please call Kim at the 636 Training Center to sign up.

November 1, 2024

THE BUILDING TRADESMAN 7

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Local 370 Plumbers, Pipe Fitters and HVAC Service

UA Local 370

FLINT - The next Membership Meeting is scheduled for Tuesday Nov. 12, 2024, at 7 pm and has been designated a special called meeting for Special Election results of Executive Board and Pension/ Insurance trustee.

Election will take place Tuesday, Nov. 12, 2024 at UA Local 370 assembly hall at 2151 W Thompson Rd, Fenton, MI. The polls will open at 2:00pm and close at 7:00pm. In the event of a tie vote, a runoff election will be held November 19th.

The following positions are up for special election: Executive Board; Pension/ Insurance Trustee

Per section 124a of the UA Constitution: "No member shall vote at any election of any description unless he/she has been a member in good standing in the local union where the vote is being taken for a period of one year immediately prior to the date of election. Any member who owes or has paid a reinstatement fee within a period of one year immediately prior to the date of election shall not be eligible to vote in any local union election." Apprentices that have successfully completed their 3rd year are now eligible to vote if they meet the requirements above.

Condolences to the family and friends of Brother Ryan Gilbert who passed away Saturday, Oct 19, 2024. Ryan was 34 years old and a 5 year member of UA Local 370. Rest in peace, brother.

Saturday, Dec. 7, 2024 Local 370 will host our annual Service Award banquet and Holiday celebration. The location will be at our hall/training center at 2151 W. Thompson Rd. Fenton MI. Cocktail hour will begin at 5 pm. The service award ceremony will begin at 6 with dinner following. Please call Karla or Kyara at the hall to reserve your spot for a night of dinner, dancing and celebrating members' years of service and the Christmas Holiday.

Retiree Education is here at the hall Tuesday, Oct. 29 at 3 p.m. If you are thinking about retirement or newly retired, this class will be helpful. **Upcoming Night Class Schedule:**

Weld Test Saturday, Nov. 23 at 7 am. Sign up with your name, UAID and which test.

November Welding Nov. 4 thru Nov. 25 – Mondays and Thursdays 4:30 - 7:30

Medical Gas Installer Jan. 6th thru Feb. 26th - Mondays and Wednesdays 4:30 - 7:30

Refresher test will be on March 4th. Book fee \$140 Backflow Mar. 3rd thru Apr. 2nd - Mondays and Wednesdays

Testing will be on April 7th and 9th.

First Aid & CPR March 19, 2025 and Sept. 17, 2025 All classes and test days can be signed up with the Training Center at 810-720-5243 ext 15 or at training@ualocal370.org

Per our By-Laws Article XV, The Building Tradesman is hereby adopted and subscribed to as our Labor paper for all members of local 370. Said paper to be used for all official notification of membership.

Committee and Board meetings are as follows: Examining Board – Tuesday, October 8th, 2024 at 4:00pm FMR Committee – Tuesday, October 8th, 2024 at 4:00pm PAC committee – Tuesday, October 8th, 2024 at 5:00pm Executive Board –Tuesday, October 8th, 2024, at 5:00pm Building Committee – Tuesday, October 8th, 2024 at 6:00pm Finance Committee -Tuesday, October 8th, 2024 at 6:15pm

ALL GM Worksites and others require Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTBSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form

Local 370 office hours 7:30am – 4:30pm.

Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm - 4:15pm daily.

Attendance award drawing for membership meeting information. Member's present must have dues paid to date to claim award The monthly award is \$150.

Attention All Active Members in Good Standing The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact local 370 JATC.

Mobile App. Our mobile app. is now available for download on your cell phone. Go to the app store and search UA Local 370. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

Our web site is up and running. Check it out at ualocal370.

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our bylaws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Zach Desrochers for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.





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Plumbers Local 98

DETROIT – *Membership of* Plumbers Local 98 Remember to get out and

Announcements, information on meetings, links to your benefits, the Training Center, and more can be found on our web site. Go to UALOCAL98.COM

Meetings & Union Hall. SPECIAL CALLED MEETING - will be Thursday, Nov. 7 at **7:00pm**. This is a *Special Called* meeting for nominations for officers of all positions at Local 98. Our regular monthly union meeting will be held on Thursday, Nov. 14, 2024 at 7:00pm which will include swearing in of new apprentices and organized members; and annual Turkey night.

The Executive Board meetings are generally held the first Thursday of the month at 5:30pm and before all Union Meetings.

Election of Local 98 Officers & Delegates: Nominations for the offices of (1)-Business Manager, (1)-Financial Secretary/Treasurer, (1)-President, (1)-Vice President, (3)-Examining Board, (3)-Finance Committee, (4)-Executive Board, (4)-Business Agents, (1)-Recoding Secretary, (1)-Inside Guard and (16)-Delegates will be held on Thursday, Nov. 7, 2024 at the Union Hall at 7:00pm. Located at 555 Horace Brown Dr., Madison Heights, MI, 48071. Nominations may be made in person at this meeting including self-nominations or write-ins. Written nominations should include the address, phone number and UA card no. of the nominee. It should be signed by the nominee and must specify the office/ position they are running for. Nominations must be received by the Business Manager prior to meeting by 3:00pm, Thursday, Nov. 7, 2024. The election will be held Thursday, Dec. 5, 2024 from 9:00am-7:00pm at the Union Hall. There will be a candidate meeting following nominations to explain rules for candidates on running an election and campaign lists. *To vote in the* election all members must be in good standing for 1 year prior to election, and 2 years in good standing to run for an office. Members are asked to bring an ID or Union Card to the polls for verification. In the event of a tie, a run-off election will be held Thursday, Dec. 12, 2024 from 3:00pm-7:00pm at the hall.

UPCOMING DATES OF **IMPORTANCE:**

*Thursday, Nov. 7, 2024 7:00pm "SPECIAL CALLED **MEETING**" for nominations of officers for all positions at Local 98;

*Wednesday, Nov. 13, Noon – 2pm Retiree Meeting/ Luncheon at Local 98 hall;

*Thursday, Nov. 14, 7 pm Regular monthly union meeting, swearing in of new apprentices & organized members, and annual Turkey Night;

*Monday, Dec. 2 5-8 pm Annual Wrapping Party at hall for Children's Christmas Party;

*Tuesday, Dec. 3, 5-8 pm Annual Children's Christmas Party for members and families;

*Thursday, Dec. 5, 9am-**7pm** Election of Local 98 Officers & Delegates all positions at the hall;

*Wednesday, December 11, 2024 Noon – 2pm Retiree Meeting/Luncheon at Local 98 hall;

* Thursday, Dec. 12, 3:00pm-7pm Run-off election in the event of a tie (TBD);

Thursday, Dec. 19, 2024 Regular monthly union meeting and swearing in of new Officers & Delegates.

Retiree Meetings. The next Retiree Meeting/Luncheon is Wednesday, Nov. 13 from 12pm-

2pm at Local 98! Fall Food Drive: Local 98 will be hosting a Food Drive at the Union Hall on Saturday Nov. 9 from 9am-Noon. We will be accepting all donations of nonperishable food items and bottled water. No donation is too small or too big. Cash or check donations will be accepted and will be used to purchase more food for the donation. Food can also be dropped off at the hall at the Union meeting or throughout the prior weeks of the food drive. All donations will be delivered to a local food pantry to help those in need. There is a need and we can all help! Contact BA Dan Nixon with any questions. Apprentices who help with the food drive will receive a credit for a Union meeting.

Three Things to Know: 1). UA members are talking to voters about the importance of this presidential election. UA Pipe Trade members are out knocking

on doors and visiting job sites, talking about the generational infrastructure investments made under @KamalaHarris. We are working hard to cement our gains and protect our future. By engaging directly with our communities, we're ensuring these investments continue to strengthen the UA for years to come.

2). GOP and military leaders rally behind Vice President Harris. These leaders who know Trump best are putting "Country over Party" because they recognize Harris as the strong, tough leader America needs to uphold the Constitution, strengthen our national security and unite the nation.

3). VOTE UNION Nov. 5. Don't let Trump's anti-union policies set us back. Share our latest post and make sure every UA member checks their registration and makes a plan to vote for pro UA candidates like Vice President Harris. Together we can protect our jobs and secure a stronger future for all. UAGETINVOLVED. ORG/VOTE

Any Local 98 member interested in playing on the 98 Hockey Team, please contact BA Dan Nixon, 248-752-3702, for

Apprentice Clothing Drive: The Apprentice Council will be conducting an ongoing Clothing Drive. Anyone who would like to donate new or gently used clothing, winter clothing, winter gear etc. can bring the donations down to the hall during normal working hours or on Union meeting nights. Please contact John Linardakis @ 989-324-8551 or BA Dan Nixon with any questions.

Applications are now being accepted for our apprenticeship program. Learn more at www. plumbers98TC.org/apprenticeship.

Expelled Members: No expelled members this month.

SUB Apps/Out of Work **List.** SUB You have 48 hours to report being out of work and to fill out a SUB App whether you qualify for SUB or not. It is your responsibility to check your location on the Out of Work List. We have a dedicated email to send your unemployment certifications and/or backup documents to receive SUB pay. Please email correspondence to: sub@ualocal98.org

Benefits. *We have dedicated BeneSys employees at the Union Hall to help with the following issues: Health Insurance, HRA, SUB, Short Term Disability, Eligibility, and Claims. The Local 98 Health Insurance office is receiving the calls coming into Local 98. In order for them to best track all issues please call the hall at (248) 307-9800 and select option #2. If they are on the other line, please leave them a message and they will get back to you promptly.

2024 Presidential/State/ Local General Election: Vote for the Labor Friendly candidates on Nov. 5, 2024 or by absentee ballot. The Local 98 PAC and officers along with BM Carlo Castiglione are proud to announce they are supporting Vice President Kamala Harris and Governor Tim Walz as the President and Vice President candidates in the upcoming 2024 USA Presidential Election! Local 98 has posted a list of candidates we have endorsed on our website. An email and a text will also be sent to members. The endorsed list has candidates from both sides of the aisle.

Local 98 member Nolan Kare is running for Village of Romeo Trustee. Anyone living in Romeo, please let your family and friends know to support and to vote for Brother Nolan Kare for Trustee! In addition, our brother at Local 636, Val Pod, is running for New Haven Community School Board. We wish them well!

Worker Assistance Program. Work Life Strategies, LLC. Are available to members and their families to provide counseling services and when needed, a referral to other professionals. Call to talk to a counselor for issues relating to grief, alcohol, drug addiction, bankruptcy depression, marital issues and family counseling. All this is confidential and lead by or health professional C.J. Harrison, you can reach her on her cell @ 313-580-6887. If you cannot go to her office she can do phone conferences, don't wait ask for help when you feel issues are affecting your life.

In Memoriam: Let us remember our brothers who have recently passed. Our deepest condolences and sympathy to the families and friends of deceased Brother Kevin Feddersen, initiated on 10-23-97, he was a 26year member; Brother Gerald Giddings, he was initiated on 04-22-1965, he was a life member; Brother Dennis Pasqual, he was initiated on 01-13-66, he was a life member; and Brother Edward Spenchuk, he was initiated on 01-16-52, he was a life member.

We are currently looking for Industrial, Residential and Service Plumbers & Apprentices. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working Non-Union or is a past member that may be interested, have them call Organizer Rob Moses at 248-763-2187. Or get online at The Training Center for more information on Apprenticeships.

In solidarity I remain, Carlo Castiglione, Business Manager Plumbers Local 98

TRAINING CENTER NEWS. Phone # 248-585-1435 Check out The Training Center's website www.Plumbers98tc.org The Apprenticeship Application process is currently open. The application deadline for the next class is Friday, Jan. 24, 2025. Applications are submitted online. Go to our website and read all requirements for the application process.

The Training Center is open for normal business 7 a.m. to 3 p.m. Monday through Friday. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have any questions. The State of Michigan Plumbing Division has instituted the 2021 Michigan Plumbing Code beginning in March of 2024. Books are available for order through the ICC. The Training Center has a limited number of 2021 Michigan Plumbing Code books available for sale. Plumbing Code Update classes will be available at the Training Center beginning in late fall and run through spring.

THE TRAINING CENTER IS CURRENTLY SCHEDUL-ING MEDICAL GAS INSTALL-ER UPDATES. Please call the Training Center to get in the next available class. This is an update to a new standard.

Monthly Code Class - Next class is PENDING at 4:30 pm. This is **not** a code update class. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. Please call Paul Baker at the Training Center at 248-585-1435 ext. 123 to register.

If you are a member that s the practical portion of the state test scheduled for Nov. 12, 2024, we have 2 available evenings to come in and practice for it. The 2 dates are Wednesday, Oct. 30, and Wednesday, Nov. 6. Call the Training Center if you are interested in attending either of these sessions, or both. You will be required to bring all your supplies as you would for going to the actual test.

List of 2025 classes will be released in the next building trades article.

Medical Gas Installer Update. Please call the Training Center to sign up for the next available session.

OPEN WELDING – Open welding is available on Wednesday evenings. Please call Chris Opalka 248-585-1435 ext.146 for any welding related inquiries and to check on booth availability. For those that can't find time to get in during the weekdays, open welding will be available on the first Saturday of the month, call

to get a booth. 2024 brazing and welding sessions will be scheduled on the 1st Saturday of the month. If your brazing or welding certs are ready to expire, call to schedule an appointment. The next Welding and Brazing sessions will be Nov. 2, 2024. You must call to schedule your brazing OR welding tests at least 3 days prior to the test. Please note: All members must be dressed appropriately to be in the shop area.

OSHA Training - OSHA 10, available as an online class for \$59 at www.careersafeonline. com This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. **Be sure to take the Construction Safety courses; not the General Industry courses.

It is each member's individual responsibility to keep all their Certifications current.

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.



UA Local 333

LANSING - November's union meeting will be held Wednesday, Nov. 20, 2024, at 6:30pm, at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd, Lansing, MI. 48911.

December's union meeting will be held Wednesday, Dec. 18, 2024, at 7:00pm at the Lansing Training Center 16180 National Parkway, Lansing, MI. 48906. Christmas dinner will be at 7:00pm. Election results will be read during dinner.

Nomination for Officers will be held Wednesday, Nov. 20, 2024, at 6:30pm at the Lansing Hall 5405 S. Martin Luther King Jr. To be eligible to be nominated for office, the UA **Constitution, Section 121 states:** "No member shall be eligible to be nominated for office in any Local Union unless he shall be a journeyman member and shall have been a member of the United Association and the Local Union in good standing for at least a period of two years immediately prior to the election. Any journeyman member who owes or has paid a reinstatement fee within a period of two years immediately prior to the date of election shall not be eligible to be nominated for office in any Local Union.

Those offices up for nomination are: President, Vice-President, Recording Secretary, Inside Guard, Business Manager/ Financial Secretary/Treasurer, Business Agents (3), Executive Board (4), Finance Committee (3), Plumbing Examining Committee (2), Pipefitting Examining Committee (2), HVAC Examining Committee (2).

For those members who will be unable to attend the November meeting and who wish to accept a nomination, they may send a letter addressed to the Lansing Office, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI. 48911, Attn: Dave Mull, Local 333 President, stating the reason for not being able to attend the nomination meeting and the specific office for which you wish to accept nomination for. The letter needs to be signed, dated, and MUST include your card number. The letter must be received on or before Nov. 20, 2024

Elections will be held Wednesday, Dec. 18, 2024, from 8:00am-6:30 PM at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd., Lansing, 48911. From 8:00am-5:30pm at the Jackson Union Hall, 3101 Allied Industrial Dr. Jackson 49201. From 8:00am-5:30 PM at the Battle Creek Union Hall, 5906 E. Morgan St. Battle Creek, 49017. In case of a tie, the run-off election will be Saturday, Dec. 21, 2024, from 8:00 AM to 12:00 NOON at the same polling sites with the results read at a special called meeting at 1:00PM at the Lansing Training Center.

Winter Weld Classes:

Lansing: Starting Jan. 6 Advance Weld Class: Monday's & Wednesday's 4:30 – 8:30 pm (10 weeks)

Beginners Weld Class: Tuesday's & Thursday's 4:30 - 8:30 pm (10 weeks)

Jackson: Starting Jan. 6, Advance Weld Class: Monday's & Wednesday's 4:30 – 8:30 pm (10 weeks)

Beginners Weld Class: Tuesday's & Thursday's 4:30 – 8:30

pm (10 weeks) Advance Pipefitting class

Tuesday's & Thursday's 4:30 -8:30 pm (10 weeks)

Battle Creek:

Jan. 13 Monday's & Thursday's 4:30 - 8:30 pm (10 weeks) Bloodborne Pathogens Awareness: Jan. 7, 2025 Tuesday's & Thursday's 4-8 pm

Lansing Orbital Welding MIG CLASS: Must have UA21 – Class will begin when 6 members have signed-up. CPR and First Aid: Class will

begin when 10 members sign up. Lansing Orbital Welding: 40 hours. You must have your UA21 and UA41 - Class will begin when 6 members have signed-up.

Please sign up on the Website – ua333.org. If you need assistance call the Training Center 517-323-0333.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA as of Jan. 1, 2019, all Braze and Weld certifications must be updated within 120 days of their expiration date, or you will lose your certification. Check the dates on your certifications and if they have expired call Diana at the Lansing Training Center 517-323-0333. Even though the

(Continued next column)



Sprinkler Fitters Local 704 DETROIT - The next regular business meeting will be held Wednesday, Nov. 13, at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

Nomination of Officers will be held at the Nov. 13 meeting. Positions up for election are the following: Business Manager/ Financial Secretary/Treasurer (1), Business Agent (1), President (1), Vice-president (1), Executive Board (4), Recording Secretary (1), Seargent at Arms (1), Joint Apprenticeship Committee member (2), Finance Committee (3), Examining Board (3), Defined Contribution Trustee (2), Supplemental Unemployment Benefit Trustee (2), Michigan Building Trades Delegate (5), Michigan State Pipe Trades Delegate (5).

Per Section 121 of the Constitution of the United Association: "No member shall be eligible to be nominated for office in any Local Union unless he shall be a journeyman member and have been a member of the United Association and the Local Union in good standing for at least a period of two years immediately prior to the election.

Any journeyman member who owes or has paid a reinstatement fee within a period of two years prior immediately prior to the date of the election shall not be eligible to be nominated for office in any Local Union.."

Election of Officers will take place Wednesday, Dec. 11, 2024 at the Union Hall. Polls will be open from 12:00 P.M. until 5:30 P.M.

As a reminder, your dues payment is due the last day of the month.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws, and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

It is the members' responsibility to notify the Union Hall when they return to work.

Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

TIC International: 248tion questions.

Jason May (Merrill Lynch): 248-540-2091 for D.C. Fund Investment questions.

Please update any change of address or phone number changes with the Local Union Hall.

Local 333, con't

Training Center sends everyone's continuities to be renewed, between changes of addresses and the Post Office, there is plenty of room for error. Ultimately it is the member's responsibility to make sure their certifications are current.

The first 2021 Michigan Plumbing Code update will be Dec. 4, 2024, from 4:30 pm to 8pm. Please call Diana at the Lansing training center to be added to the list.

Additional Class dates in Lansing, Jackson, and Battle Creek will be posted in the Buildings Tradesman.

Medical Gas Certification will begin Jan. 13, 2025 5-8 pm Backflow Recertification

will begin Feb. 24, 2025 5-8 pm Medical Gas Recertification will begin Feb. 26, 2025 5-8 pm

The Required Michigan Plumbing Code update classes are Dec. 4 at the Lansing Training Center from 4:30 to 8:30 pm , and Dec. 11 in Battle Creek, at KCC RMTC, 405 Hill Brady Rd, BC 49037 at 4:30 to 8:30 pm.

Please sign up on the website, or call the Lansing Training Center at 517.323.0333.

Battle Creek Retirees Breakfasts are held on the fourth Thursday of every month at Lux Café. 2587 Capital Ave, Battle Creek, MI. at 9 am.

Retirees' Breakfast in Jackson: Retirees meet the third Tuesday of every month at 10 am at the Alpha Coney Island at 1188 Jackson Crossing, Jackson, MI.

Plumbers & Pipefitters Local 333 Christmas Party, Friday, Nov. 29, 5-9pm. FireKeepers Casino & Hotel. 11177 E. Michigan Ave., Battle Creek, MI. Please RSVP: Battle Creek (269) 968-0993, Jackson (517) 784-1106, Lansing (517) 393-5480.



Plumbers, Pipe Fitters & HVAC Service Local 111

UPPER PENINSULA-ATTENTION: This paper is to serve as the official notice to the membership.

Reminder: There is no Union Meeting held in November, and the next scheduled Union Meeting will be in Escanaba on Dec. 12, 2024 @ 7:30. Condolences: To the family

and friends of life member Vernon Haglund, who passed away Aug. 25, 2024.

Welding Classes: Tuesday Evening weld classes are ongoing at the Escanaba Training Center, classes run from 5-9 pm on a week-to-week basis. Contact Training Coordinator John Antoncew to be added to the notification list. Your position in the class is not confirmed until you receive a reply.

Anyone interested in 1-day shutdowns, please contact Business Agent/Dispatcher, Scott Pendergraft in the Escanaba office.

Call Escanaba or Marquette and try out 111's new Lay Off Line; Extension #7 and Job Line; Extension #8.

MRA FUND - *IMPOR-TANT* This is your reminder that you are required by the IRS to supply proper substantiation for your MRA debit card usage. Many members have received Substantiation Request letters from the Local 111 Benefit Fund office; Zenith American Solutions. IRS regulations require that use of the MRA card be substantiated or validated as an eligible covered expense under the Plan. The IRS requires this validation, the Fund cannot make exceptions.

It is the member's responsibility to ensure all requested documentation is returned to the Fund office promptly. You will want to sign into the Zenith American Solutions Portal website or App to verify if receipts are required.

By not responding to the Substantiation Request letters, your MRA Card will be suspended until all requested documentation has been received. Claims prior to January si, 2024 may result in a 1099, and be charged with income tax per the IRS. If you have any questions, contact Zenith American Solutions at 1-866-823-4730 ext. 1 or the Union Hall.

New 988 Crisis Helpline: The UA & the MCAA have made a joint investment to spread awareness on how we approach mental health and suicide prevention. New resources are now available with the implementation of the Department of Health and Human Services 988 Lifeline. Call or text 988 to be connected to trained counselors who will listen & provide support and linked to resources.

Reminder: Check your records and contact the hall with any changes to the following: e-mail, home address, phone number, a new birth, marriage, divorce, or death. Please call April or Rose to have your information updated.

Reminder to all apprentices, you must attend 4 union meetings per year.

Reminder to Welders/ Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every 6 months and it is YOUR responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30, MSHA etc.) by sending a copy of your certification to the Union Hall

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the on-line safety training, go to our web site **lu111.com** and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: To register for an MSHA class please go to **Upconstruction.org** and go to the MSHA calendar to register. This website applies for cancelling classes also.



Local 80 **Sheet Metal Workers**

Sheet Metal Workers Local 80

SOUTHFIELD - This paper serves as official notice for all meetings and elections.

MEMBERSHIP MEETING: The next general membership meeting is scheduled for Nov. 26, 2024 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076. *Meeting Date Change* Decembers union meeting will be held on Dec. 17, 2024 at 5:30pm.

EXECUTIVE BOARD MEETING: The next executive board meeting is scheduled for Nov. 19, 2024 at 5 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI. *Meeting Date Change* December's E-board meeting will be held on Dec. 10, 2024 at 5 pm.



TRUSTEE NOMINATIONS: OFFICIAL **NOTICE**: At the December 2024 meeting, nominations will be taken for the position of Fund Trustees. Elections will be held at the January 2025 membership meeting. You will vote on 4 positions: Health and Welfare, Pension and Annuity, Sub Fund and JATC. Trustees will serve a 3-year term from January 2025 through January 2028. Your dues must be current if you would like to be nominated.

UNION HALL REGULAR HOURS Mon-**TIM** day through Friday 7:30 - 4:00, unless otherwise MULLICAN indicated in holiday hours.

RETIREE MEETING SCHEDULE: The

2024 retiree meeting schedule is as follows: Dec. 16. All membership meetings will be held at the Local 80 hall. Please enter the hall through the ramp entrance. All meetings will start at 12:30 pm. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593.

RETIREE NEWS: Retiree lapel pins with the SMWIA logo are available to all members of the local 80 retirees' association. They will be available to all retiree association members at our general membership meetings. Please see the general membership meeting schedule above.

BENESYS AT THE UNION HALL: There will now be a representative from Benesys at the union hall to help our members with anything related to benefits or funds. She will be available all day Monday – Thursday from 9-4pm. If you are interested in setting up an appointment, please contact Lashone at 248-813-9800 ext. 3250

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: George Gurney, Greg Bourdon, David A. Balaze, Jake Stier, Mario Vrane, Matthew Ward, Paul De-Mercurio, Timothy Dilla, Aaron Griffin & Anthony Soave.

DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH. The books will close at the end of the business day on the last day of the month. Payments made on the 1st of the month are considered late for that month. There will be no exception; once the books are closed, it cannot be undone. Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging, please call the hall. REMINDER: We ONLY take Visa, Master Card & Discover and do not accept American Express.

ADDRESS CHANGES: If you have a new address please make sure to let the hall know. We will take care of your account with the union hall, which includes the Tradesman paper. You will also need to call Benesys at 800-400-7710 to update for insurance and pension documents.

ACCIDENTAL DEATH and DISMEMBERMENT IN-SURANCE FROM OUR INTERNATIONAL ASSOCIATION: Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500.00. This benefit comes as a dues paying member of SMART International.

WEEKEND WORK ASSIGNMENTS: Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each members name and obtain a form for signatures. Each member must sign the form along with the number of hours worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall prior to 3:00 pm on Friday.

WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges.

LAYOFFS: All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list 14 days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven days to apply for S.U.B. benefits after lay-off.

LAY-OFF SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the member's responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our contract.

S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Send your unemployment proof to smw80subfund@gmail.com or fax to 248-557-0297. Proof needs to be in by 2pm on Tuesdays to be paid that Friday. If you have any questions, please call us at 248-557-7575. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

OUT-OF-WORK LIST: You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and September 1 through September 20. If you fail to re-register, you will be removed from

SHORT WORK WEEK SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather, you may collect sub for that week but only if it is at the beginning or the end of a layoff. You may NOT collect if you are not laid off. You must complete the SUB application at the hall. Provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and miss days of work due to weather, the company must provide written documentation that the loss of hours was weather related.

MEMBERS ASSISTANCE PROGRAM: If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. Ulliance is there to help you with your needs. They can also help you with legal issues, financial concerns, elder care referrals and childcare resources. Contact them at 1-800-448-8326 or www.LifeAdvisor EAP.com. Make sure you mention Sheet Metal Workers Local 80 when calling.

TRAINING CENTER NEWS. Part-Time Instructor Opportunities. The Joint Apprenticeship Committee is accepting applications for part-time instructors to teach Testing, Adjusting & Balancing classes in the evening. Ideal candidates would be Local 80 members with strong knowledge in the subject, field experience and an interest in helping members improve their skills.

Interested Local 80 members can submit their resume to the "Sheet Metal Workers Local 80 Joint Apprenticeship Committee" by email to td@smw80jac.org, as well as in-person or by mail to the Training Center at 32700 Dequindre Road, Warren, MI 48092. Call the Training Center with any questions.



Local 292 **Sheet Metal Workers**

Sheet Metal Workers Local 292

TROY - MEETING NOTICE: The next general membership meeting will be held on Wednesday, November 13, 2024, at 6:00 pm. Member meetings are held every 2nd Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at www.sheetmetal292.com for the location and date.

The E-Board/Stewards meeting will be held on November 26, 2024, at 6:00 p.m. at the Union Hall.

MEMBER ASSISTANCE: Please remember, Local 292 partners with Ulliance, an Employee Assistance Program designed to assist members and their eligible family members who may be struggling with emotional, domestic, or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at 1-800-448-8326 or www.LifeAdvi-

sorEAP.com for completely confidential assistance. Ulliance is available 24 hours a day, 365 days a year. Services are of no cost to members and their dependents.

SMOHIT HELPLINE: Call 877-884-6227 Available 24/7. For SMART 292 Members and their families experiencing an immediate crisis or who need a helpful ear.

SHEET METAL SCHOLARSHIP PRO-**GRAM.** Applications are being accepted for the Sheet Metal Scholarship program. Eligibility **PAUL** requires that an applicant be an active member, GUALDONI a covered employee, or a dependent spouse or child under the age of 25 of a member or covered employee. The applicant must also be a full-time

student or be accepted to be a full-time student at an accredited college or university. Obtain an "Application Request Form" by visiting https://smart-union.org/why-join-smart/scholarships/sheet-metalscholarship-programs/ click on the "Sheet Metal Scholarships" tab to download the form or call 202-662-0858 to request the application

CHILDREN'S CHRISTMAS PARTY: Plans are underway for the 2024 Children's Christmas party.

The party will be held Saturday, Dec. 7 from 11 am-4 pm (Dinner being served from 12 (noon) - 2 pm). Again, we will be raffling off a \$600 Gift Card to Bavarian Inn Lodge and Waterpark. Tickets are available from your steward and the Union Hall. The festivities will be held at the Knights of Columbus, 870 Main St. in Clawson. The cutoff date for reservations for you and your family is NO LATER THAN NOV. 22. Please contact the Union Hall at (248) 589-2502 and let us know if you and your child/children plan to attend the Christmas Party. All children ages 15 and under, whose parent or guardian is a member of Local 292 are invited. Please contact the hall as soon as possible to ensure this event is a great time for all who attend!!!

SMART 292 APP: Our new Local 292 App is now live. It is available to all dues-paying members. Download is available through your App Store. Search SMART Local 292. There will be a short waiting period for the verification process.

ATTENTION DEER HUNTERS Please submit your successful Deer Hunting pictures. We would like to post them on our Facebook page to share with the membership! Good Luck to everyone for a safe

and successful hunt! WEBSITE / FACEBOOK: Be sure to check our website – www. sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292.

RETURN TO WORK BY NORMAL OR EARLY RETIR-EES: Consistent with the actions of the Sheet Metal Workers' National Pension Fund, the Trustees of the Sheet Metal Workers Local No. 292 Pension Fund ("Fund") have decided to provide a limited waiver of the Fund's suspension of benefit rule from March 22, 2023 through Dec. 31, 2024 only, without limitation and without incurring a suspension of benefits then in pay status. This means that, during this period, if you are working as a sheet metal worker for an Employer that contributes to the Fund, you will receive your monthly pension benefits from the Fund no matter how many hours you work in any one month. This waiver is based on the current demand for sheet metal workers and is not expected to be continued indefinitely. Call Paul for more information or if interested.

OUT OF WORK: If you become laid off, you Must complete an Out of Work List Registration /SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

TRUHEARING: This benefit of premium hearing aids is available to active eligible participants, dependents, and Pre-Medicare retirees. To get started, contact TruHearing at 1-833-898-1255 for an appointment.

DUES: Membership dues are required to be paid in advance of the month for which they are due. The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are 60 days late. To avoid suspension, dues must be paid online or at the union hall by 4 p.m. on the last business day of the month. Payments received after 4 p.m. on the last business day of the month will not be processed and you WILL go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

RETIREES NOTICE: MARK YOUR CALENDARS: The 2024 schedule for the Local 292 Retiree luncheon is as follows: October 3, and the last one for 2024 will be on December 5th

NEW LOCATION. Madhouse Bar & Grill @12:30 pm, 32787 Stephenson Hwy., Madison Hts., MI 48071; located on Stephenson Hwy 1 block south of 14 Mile on the west side of the street. Please contact the union hall via our website www.sheetmetal292.com, click on the "Contact Us" page if you want to be added to the retiree email list.

CONSTITUTION AND RITUAL: The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also has hard copies for members who want one.

SUBSTANTIATION REQUEST: Many members have received Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. The IRS requires this validation, the Fund cannot make exceptions. It is the members' responsibility to ensure all requested documentation is returned to the Fund office promptly. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00

p.m. Monday through Friday. THE 4 PLUS MEMBER PROGRAM: The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certifications) with the 4 Plus logo, hard hat stickers, and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: **313-623-9390** (Dave) or Quintin at 248.495.6764.

Attention all Welders! We are looking for any member interested in a Saturday welding class on Nov. 2, Nov. 9th & Nov. 23rd. These classes would be for members ready to obtain an AWS welding certification, learn how to weld, or need to practice welding.

Note: Anyone who signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are NON-Refundable if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice School.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the



Local 7 **Sheet Metal Workers**

Sheet Metal Workers Local 7

LANSING – NOTICE. This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!

The next Statewide Meeting will be Dec. 12, 2024, at 6:00 p.m.

*Zone 1 December 11th at 6:00 p.m.

*Zone 2 December 10th at 6:00 p.m. *Zone 3 December 4th at 6:00 p.m. (Saginaw)

*Zone 3 December 5th at 6:00 p.m. (Traverse City)

*Zone 4 December 3rd at 6:00 p.m.

*Zone 5 December 6th at 6:00 p.m.

Please register on our website at www.sheetmetal7.org for the most up to date information on meeting schedules for 2024. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more

information visit the official website at www.labelitscanitreport.com and download the official app by

texting "SMART" to 90975.

ZONE 1 Info. Work in the Zone 1 area continues to be busy and will remain this way through the end of the year. If you become unemployed, please update your status with Eric or Vance (Apprentices please notify Ryan as well). If you are experiencing any difficulties with unemployment or insurance, please contact Eric or Vance for any additional assistance. Any Journeypersons interested in upgrade classes,

please contact Ryan at the Training Center for addi-**FULLER** tional information (269) 781-7183 (class availability depends on the number of individuals interested).

ZONE 1 Training Center Info. There are new changes to the testing procedure in Zone 1. Applicants will need to register for the Zone 1 entrance exam. Registration will open at the beginning of the exam month. You will receive your exam time during registration. Please contact the training coordinator to register (269) 781-7183.

ZONE 1 Monthly Retiree Meetings: 1st Wednesday of each month @ 8:00 am located at Bob Evans

1725 N W Ave, Jackson 2nd Tuesday of each month @ 1:00 pm located at Rocky Top

1900 Lansing Ave, Jackson 2nd Wednesday of each month @ 12:00 noon located at The

Beamery 879 E Michigan Ave, Battle Creek, (Retirees, please notify Vance or Eric of any changes or additions you would like)

Exercise your right, get out and vote. - In Solidarity, Eric Farrington and Vance Saunders

ZONE 2 Info: Work in zone 2 remains the same, if your employment status changes please let me know and apprentices also let Tanner know as well. It is very important to let me know of any phone number or address changes, so we can get them updated with TIC and the Lansing Hall. The firearms deer season is fast approaching, good luck to all the hunters, make sure you have your gun dialed in and be safe when you're in the woods. In Solidarity, Mike Adams

ZONE 3 Info: (Saginaw) Work in the area is good with everybody working now that the Phoenix project is getting started. Please make sure to check your dues receipt to make sure you're current on dues, also if you have changed your address or phone number please contact me or the Lansing office to update your contact information. Don't forget to schedule your physicals for the year. Don't forget to go vote on November 5th

Zone 3 Christmas meeting will be on 12-4-2024 at the Back Orchard Barn at 11001 Wilkerson Rd Freeland MI. Hope to see everyone there. Retirees' Christmas meeting is 12-3-2024 at the Ponderosa in Bay City MI on Wilder Rd. In Solidarity, Joe Dotson

ZONE 3 Info: (Traverse City) Work in the area is starting to slow down, call me if you want to travel. If you see any out of Zone contractors in our area please let me know. Don't forget to set up your yearly physicals and go to www.ourbenefitoffice.com/smw7-3/ benefits to register for your H&W and Local pension status. Many still have not activated your active HRA benefit through SASMI. Please go to SASMI.org and activate it, contact me if you need any help in activating or getting reimbursement for your physicals. In Solidarity, John Amalfitano

ZONE 4 Info: Hard to believe Labor Day has come and gone, we are starting to have some cooler nights and mornings. Summer has flown by fast. Work in Zone 4 is doing great, we continue to stay strong. We are waiting on some big news regarding a mega site in Genesee County, keep your fingers crossed! Don't forget if anyone is interested in upgrading classes to reach out to Kurt S at the training center and get signed up for fall and winter classes. Also, with a lot of hard work we have received a great deal of grants for the training center and recently purchased some great new equipment for the school, don't hesitate to stop by and check things out. Thank you, your brother Scott Brotherton,

ZONE 5 Info Work in the U.P. is busy and should stay that way going into winter. There is a lot of mine work coming up in the next several years so if you don't have your mine safety training make sure you get signed up for that at upconstruction.org. Don't forget to turn out at the polls November 5th and make your voice heard. Good luck to all the hunters out there this coming month as well. Stay safe out in the woods. The Local 7 Zone 5 Christmas party will be December 6th at 6:00 in Gwinn. I hope to see everyone there. In Solidarity, Brandon Langenfeld.

Dues Department: *Online dues payment is now available* Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied - Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

BENEFITS: For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 - BeneSys 800-451-5733, Zone 4 - BeneSys 800-842-2690 and Zone 5 - Wisconsin H & B Fund 800-654-2329.

CONTACT US: 4931 Contec Drive, Lansing, MI 48910–517-882-4064

Local 7 Officers:

Samual Fuller (Business Manager/Financial Secretary-Treasurer) 517-882-4064

Eric Farrington (Agent-Lansing/Jackson) 517-242-3223 Vance Saunders (Agent-Battle Creek/Kalamazoo) 269-569-9200 Mike Adams (Agent-Grand Rapids/Muskegon) 616-299-3752

Joe Dotson (Saginaw) 989-225-0095 John Amalfitano (Traverse City) 231-590-1112 Scott Brotherton (Agent-Flint) 810-836-3552

Brandon Langenfeld (Upper Peninsula) 906-372-9288





IBEW LOCAL 557

IBEW 557

SAGINAW - IMPOR-TANT - CHANGE IN REFER-**RAL POLICY-** Local 557 has updated its Referral Policy as of Sept. 1. The biggest change to the policy is the switch from a 6 month re-sign policy for Group II through Group IV. Re-signs throughout much of the IBEW and the State of Michigan typically occur during the 10th of each month until the 16th. Local 557 will now observe this system as well.

Registrants on the out-ofwork list can re-sign one of 3 ways: In person, via fax, or via email to jobline@ibew557.org. Please include your name, telephone no., card no. and original sign date in either an email or fax. The current "bid" system will remain in place as it has been for quite some time. Members interested in calls through the 557 Hall should call the Job Line after 4:30pm, 989-781-0516, and dial Extension 3 to bid on job calls.

For the complete Job Referral Policy please visit our website at www.ibew557.org. This will be the final notice provided in this publication regarding this change. Going forward, it will be the member's responsibility to re-sign the out of work list during the re-sign period to keep your spot on the list if you are from another Local and looking to work at Local 557 in the future.

UNION NEWS- A complete list of Local 557 endorsed candidates can be accessed on the homepage of the Local website. Please reference this when voting in the upcoming election. Be sure to complete the backside of your ballot as the non-partisan section is extremely important this year when it comes to Judicial candidates.

The Nov. 5 election will be the most important election of our lifetime. Yes, this is said repeatedly, but this year is vitally important to the Labor Movement. In the past few years, many great laws and policies have been passed and written that are key to the IBEW and its future. Keeping those policies in place will have an impact on every single member of the IBEW. Many members have been contacted

recently regarding the election. The IBEW and other Union affiliates are reaching out to help all Union members understand what is at stake this year. Many of our Union benefits and rights could be on the chopping block if election results do not go the way that favors the IBEW. More details on this are below.

Brothers and Sisters, it is very simple – the current work picture can only be preserved by continuing to support the candidates that have given us these advantages. Please remember this when voting. Members that have been in the trade for a long time will mostly agree they have never seen work as busy as it is. That same group of members also remembers the hard times and when work was not as plentiful.

Sometimes this meant members having to seek work all across the country. Under the previous Trump administration in 2017, a new tax law was adopted that favored Trump and his ultra-rich friends. It hurt the middle and working class. Members that would travel to find work were suddenly impacted directly by this tax law when it came to writing off some of their costs associated with looking for work. Before this laws, Union members were also able to write-off their Union dues.

Member should also take time and research the possible impact of the Project 2025 plan that could be implemented if the Trump Administration is again in power. Particular attention should be given to page #697. A typical JIW working through this Local for 40 hours per week could see the policy implemented and be stuck with an additional \$29,000 to pay taxes on. Members are encouraged to vote towards the IBEW's interests. Keeping the current the fringe benefit system in place is in the best interest of the IBEW. Health Plans and Pension plans could be under attack if we do not elect Union friendly candidates. Please reference the previously mentioned endorsed candidate list. As Union members, we all need to stick together. Vote for the candidates that keep you working and protect your Union benefit programs.

ENDORSED CANDI-DATES- A complete list of Local lardyce, Business Manager

557 Endorsed Candidates can be found online on the Local's website homepage. Please visit www.IBEW557.org to view the list. Be sure to reference this list when you vote or fill out your absentee ballot. An email was also sent to the membership with this list attached to it on Oct. 18.

LOCAL 557 ORGANIZ-ING- Rex and Gus are doing great work for Local 557 on the organizing front. Organizing is a tough task in the IBEW and in the trades in general. Some conversations with unrepresented workers are harder than others. Please give Rex and Gus all the help they need to succeed and get results for the Local. If you see something and wish to point it out to them, please reach out to Rex at 989-890-4578 and Gus can be reached at 989-941-8046.

PROJECT PHOENIX near Hemlock SemiConductor has kicked off. Each of the contractors involved in the project have requested manpower and IBEW members are starting to perform the initial work at this Megaproject. On top of this initial project, there is the potential for an even more massive amount of work that could spin off from the first expansion. If our Local is to see the full benefit of all this work, there is only one way that can be accomplished - our members will need to come home to man the work. Local 557's membership should be depended on heavily for the success of the project. It will take all of us to make it work. It cannot be understated how important this work could possibly be to the future of the Local. Please start thinking about where you may fit into this project. In addition to our Local 557 members, we will also be hoping for help from our surrounding Locals to help man the project.

MEMBERSHIP MEET-**INGS-** The next membership meeting is Nov. 5 at the Hall at

UNION HALL OPERA-**TIONS-** Normal Business Hours are Monday-Friday 7-4:30pm.

BOOK SIGNING- If you are a Local 557 member and receive a lay-off while working on a 557 referral, you must come to the hall and sign Book 1 in-person. Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-oftown Books, please call the hall to arrange this

WORK OUTLOOK-Members of other Locals can sign Book 2 by contacting their Hall for a simple email to be sent on your behalf, if in good standing. Calls for Project Phoenix are coming in and will continue. Solar work is wrapping up for the year. More solar projects will happen in 2025. Van Ert Electric from Wisconsin continues to work on the Wheeler Dairy Farms. Weinstein Electric from Local 948 continues work on the new Bavarian Inn Waterpark in Frankenmuth. Overtime has been added to this job. Master Electric has begun a job at SVSU. Local contractors continue to work on various projects at schools, hospitals, some auto plants and other

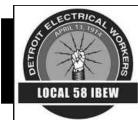
BLUE CROSS APP-Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include the following: instant access to EOB's, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage.

WEX APP- You will need to download the WEX app for your phone. Search for "MI IBEW Special Fund" in the Google or Apple store. After doing this step, it will work the same as the old app, only more efficiently.

JOB CALLS- Please stay vigilant checking the Job Line if you are seeking work. All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL 989-781-0516, option 3.

CONTACT NUM-BERS- Michigan Electrical Employee Pension fund and Michigan Health Plan (855)633-4584. Website is: www.michiganelectrical.org

In Solidarity, Evan Al-



IBEW LOCAL 58

DETROIT - The next General Membership meeting: will be held on Tuesday, Nov. 19, 2024. Dinner with the brotherhood begins at 5:30 pm and the meeting starts at 6:30 pm. Parking will continue to be tight with the construction project well under way. Your patience is appreciated!

Electrical Industry Training Center is offering Continuing Education classes. Please check them out at http://www.detroiteitc. org/continuing-education/. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class, please call the Training Center at 586-751-6600.

The 988 Suicide & Crisis Lifeline (formerly known as the National Suicide Prevention Lifeline) offers 24/7 call, text and chat access to trained crisis counselors who can help people experiencing suicidal, substance use, and/or mental health crisis, or any other kind of emotional distress. Please Call, Text, Chat! IBEW Local 58 Cares!

IBEW Local 58 Brick Pavers- are available for purchase, if you would like to purchase a brick, please contact the Union Hall for an Order Form. 7x9 brick pavers can have up to 6 lines of lettering and 17 spaces per line, \$100 Donation per Brick. NOTE: No symbols or clipart can be added to brick pavers. To purchase or for questions about the brick pavers please contact Stacy at the Union Hall 313-963-2130, ext. 3015.

Local 58 Dues Department - We are transitioning to a new system. Your dues statements will now come in a letter form and dues receipts will be a bit different- we are working on them- if you don't receive a statement, you can look at your dues receipt and see what you are paid to, or you can call the dues department and we can let you know. Please be patient during this transition. It is Your Responsibility to pay your dues on time – this could affect your retirement and death benefit. You can pay on the APP/Website, send a check, or call and pay over the phone and pay in person. We ask that you keep the Local up to date with your address, email, and phone number. Thank you! Stay Safe!

Detroit Electrical Workers Benevolent Fund (DEWBF): The next meeting will be Nov. 5, 2024.

Members of the Community Service Committee: The next committee meeting will be Tuesday, Nov. 12 at 5:30p.m. The Wobbly Kitchen (Sundays in the Park) will be the 2nd and 4th Sundays of each month, starting at the union hall and then traveling to Cass Park. We are asking volunteers to show up at the hall at 8 a.m. to help with food prep, organization, and loading. Questions can be directed to Ray Kujawski at (248) 496-1916 (call, text, leave a voicemail). Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that require the help of volunteers and helping hands. Contact the Union Hall (313) 963-2130 or Ray Kujawski (number above) for further information about volunteering or participating

Members of the Entertainment Committee: The next meeting will be Tuesday, Nov. 12 following the Community Service Committee meeting that starts at 5:30 p.m.

EWMC of Southeastern MI – The next chapter meeting is scheduled for Monday, Nov. 18 at 6 pm. This will be an in-person meeting with a ZOOM option. Please make sure your cell phone no. and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall. Please bring any suggestions that you have for EWMC involvement and engagement.

The RENEW Committee meeting will be on Tuesday, Nov. 26, 2024, at 5:00 PM.

The Safety Committee meeting will be on Monday, Nov. 11, 2024, at 5:30 PM.

The Veterans Committee - will now be meeting on the 3rd Wednesday of each month at 5:30 pm.

Local 58's Women's Committee- Our next meeting will take place on Nov. 21, 5:30pm at the Hall and on Zoom. If you have questions, please contact Committee Chair Angela Panicucci (586-291-8014) or Co-chair Liz Gorski (586-921-3087), Email at 58womenscommittee @ibewlocal58.org

IBEW Local 58 Retirees Association: Very few days remain until Election Day, and no one has been able to ignore the campaigning both in person and on the tv that has surrounded us, but let's not forget to GET OUT AND VOTE. Election day is right around the corner. If you haven't voted early or absentee, get out there early on Tuesday, Nov. 5, as this promises to be a record year for American citizens casting votes for President of the United States. Our next board meeting will be Wednesday, Nov. 13 at 10 a.m. in the main conference room in the local union hall. There will not be a luncheon in November because of the Thanksgiving Holiday.

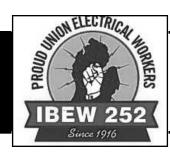
Our Annual Christmas Party is happening on Wednesday, Dec. 4 at the Local Union Hall. Doors open at 11 and a catered lunch is served at 12:30 p.m. Send your reservations with a check (made payable to the Retirees Association) for \$25 per person to IBEW #58, Attention Retirees, P.O. Box 32756-0756, Detroit, 48232-0756. For questions or reservations call Elaine Crawford, 313 408-5885. Mark the date on your calendar, we look forward to great food, good company and a chance to catch up with old friends, and to make new ones. Come on out and join us!

Alcoholics Anonymous Meetings take place every Wednesday at the IBEW Local 58 Union Hall, (1358 Abbott St, Detroit, MI 48226), starting at 6 pm. The only requirement for membership is a desire to

stop drinking. All trades welcome. **Electrical Workers Credit Union**: Our website is http://WWW. EWCU.NET (313) 963-6060. In the market for a loan? Check out our low rates! New auto as low as 5.99%. Give us a call today to find out how to apply or go online at http://www.ewcu.net. Who's your Beneficiary? Here are some tips to help make sure your account is up to date with us. Review your beneficiaries periodically, especially if a life change occurs. Be sure the wording is correct, especially if you name more than one beneficiary. Give us a call and we can check who you have listed. State of Michigan Escheat Law: The law states that any deposit account with no activity for 3 years must be turned over to the State. What can you do? Contact us today to find out your account status. Conduct a transaction by either deposit or withdraw (any amount). Close account.

Be sure to keep the Union Hall updated with any changes to your phone number, address, and email.

Members that have Passed Away: Our heartfelt condolences to the families and friends of our fallen brothers and sisters. We extend our sincere sympathy to the families on their loss. Marilyn Culhane, Mother to Pension members Ron Culhane and Terri Molesworth; Aunt to JIW James Connell and Pension member Thomas Connell; Sister-in-Law to the late Pension member Francis Connell; Great Aunt to JIWs Nicolas Connell and Philip Cowhy; Dolores Curran, Mother to Pension member, 42 year IBEW membership; and Widow to the late Pension member John P. Curran, Sr.; Sidell Goldman, Wife to Pension member Joel Goldman, 57 year IBEW membership; Richard Iske, Pension member, 70 year IBEW membership; Grandfather to Matthew Latowski, JIW; Bernard Labowith, Pension member, 63 year IBEW membership; Joe McClendon, Pension member, 38 year IBEW membership; Robert McCormick, Pension member, 33 year IBEW membership; Brother to Sue McCormick, Pension member, 42 year IBEW membership; Russell Porteous, Pension member, 39 year IBEW membership; Maurice Roose, Pension member, 74 year IBEW membership; Brother-in-Law to the late Pension member James Penn; Uncle to Jeffrey Penn, JIW; Heinz Sievertsen, Pension member, 67 year IBEW membership; Dr. Rachel Leigh Darr-Wasson, Wife to Doug Wasson, Technician 1.



IBEW LOCAL 252

IBEW Local 252

ANN ARBOR – BE SURE TO KEEP BENEFICIARY FORM **UPDATED:** A friendly reminder that beneficiary forms are available at the fund office **AND** at the hall for anyone who may need to update beneficiary information. If your information needs to be updated, it needs to be updated at **BOTH**.

JATC COMMITTEE OPENING: We are looking for anyone interested in serving on the JATC committee. Call (734) 424-0978 for more information or to put your name in as interested.

TRAINING CLASSES 2024: ALL CLASSES START AT 5:00

Conduit Bending Class Tuesday's September 10 – October 15. Code Update session 6 Mondays and Thursdays September 30, October 3, 7, & 10, 2024

Code Update session 7 Mondays and Thursdays October 14, 17, & 24, 2024

Code Update session 8 Mondays and Thursdays October 28, 31, November 4, & 7, 2024

Code Update session 9Mondays and Thursdays November 11, 14, 18, & 21, 2024

Code Update session 10 Mondays and Thursdays December 9, 16, & 19, 2024

Instrumentation Part A Monday's September 9 – December 16,

CPR/First Aid Tuesdays September 3, 10, December 3, 10, 2024 BICSI Installer Fiber IN250 starts 10-28-24 for 13 Monday nights. BICSI ITSIMM manual is required. 35 BICSI CECs will be credited to any current BICSI credential holder. Call the school to register with your BISCI ID#.

There will be a code update required in 2024 for 2025 license. We have 4 sessions this Winter, Spring and will have six more in the fall. Sessions are limited to 50 people each.

There is a \$50 fee to hold a spot in all classes except First Aid/ CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register.

2024 UNION 4 LIFE GUN CALENDAR: Purchase your 2024 USA Union Sportsmen Calendar and enter the USA's 2024 2-Guns-A-Week Sweepstakes for 104 chances to win a firearm in 2024! Beginning Tuesday, January 2, 2024, prize winners will be drawn each week for 52 weeks. Sweepstakes entrants are eligible to win multiple prizes! These calendars make great Christmas gifts for the hunters/gun enthusiasts in your life, or just treat yourself for a chance to win! Online calendar registration is available until April 15, 2024. Only mail-in registrations will be accepted after that date. Entries registered after Jan. 1 will only be included in drawings that occur after the registration date. Calendars are \$35.00 and can be purchased from an apprentice, the training center, or online at www. union4lifecharity.com.

IBEW 252 APP FOR ANDROID: If you use an Android phone, you will need to download the new version of the IBEW 252 app when it becomes available. The new version is coming soon.

HOLIDAY PARTY: The Local's Annual Holiday Party will be held on Saturday, December 14, 2024. Entertainment, beer and dinner will be provided. The party will begin at 6:30 p.m. with hors d'oeuvres and dinner will be served at 7:30 p.m. A DJ will provide music for your listening and dancing pleasure following dinner. A donation by check or cash may be made night of to the IBEW L.U. 252 Entertainment Committee.

RETIREES' CARD GAME: The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts. The games start at 9 a.m. Please come join the fun.

RETIREES' BREAKFAST: The Retirees' Breakfast will take place the second Wednesday of each month at 8:00 a.m. at Leo's Coney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

M.U.S.T DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

EMPLOYEE ASSISTANCE PROGRAM: Local 252 partners with Health Management Systems of America to provide Employee Assistance for a number of issues. For confidential 24/7 assistance, call toll-free 1-800-847-7240, or visit www.my-life-resource.com and use username: hmsa, password: myresource for more information.

AFLAC INSURANCE: Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone number: (517) 306-0144

AT&T DISCOUNT: Union members can save up to 15% on the monthly service charges of qualified wireless plans, or unlimited calling for \$15/mo. for AT&T Wireless Home Phone plans. Visit UnionPlus.org/ATT with discount code 4924966.

RETIREMENT: NEBF and IBEW PBF applications take 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork at least 3-6 months before your planned retirement date. You will be asked to submit copies of social security cards, birth certificates, marriage certificate, divorce decrees, etc. for you and your spouse with your applications. For a full list of required documents please contact the

NOTICE TO RETIREES: If your 50-year commemorative watch stops working for any reason please contact the hall.

CONDOLENCES: The Local sends our sincere condolences to the family of John Minick, who passed away on July 26, 2024. The Local sends our sincere condolences to the family of Kitty May, who passed away on October 25, 2024. Kitty was the widow of Local 252 Brother Donald May. The Local sends our sincere condolences to Doug Hartman and his family for the passing of his wife, Sylvia on October 27, 2024.

CREDIT CARDS: The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3% to use your card.

DUES PAYMENTS – Please look at your dues receipt. If your dues paid through date shows 9/2024, your dues are not current. "A" members pay \$134.25 for fourth quarter 2024. "BA" members pay \$70.80 for fourth quarter for 2024. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your fourth quarter dues (July through September) are due now. Payments for fourth quarter dues will be accepted no later than 11:30 A.M. on Tuesday, December 31, 2024.

Future Dues Increases:

Effective January 1, 2025: A Members will pay \$140.25 per

Effective July 1, 2025: A Members will pay \$143.25 per quarter. The Business Office will be closed November 28th and 29th in observation of Thanksgiving.

- "No wise man ever wished to be younger."
- –Jonathan Swift (1667 1745)
- "If your morals make you dreary, depend on it, they are wrong." -Robert Louis Stevenson (1850 - 1894)
- "I generally avoid temptation unless I can't resist it."
- –Mae West (1892 1980)



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS MICHIGAN

IBEW Local 692

BAY CITY – Union Meeting. November's monthly membership meeting will be held at 6:00 P.M. on Monday, Nov. 4, 2024.

Executive Board Meeting. The November Executive Board Meeting will be held at 6:00 P.M. on Monday, Nov. 18, 2024.

Message from the Business Manager. Some changes are coming to the referral process effective 10-1-24. After Oct. 1, after accumulating 3 dings, you will no longer roll to the back of the book. After 3 dings you will need to re-sign. You can re-sign in only two ways: #1 You can come into the hall and sign a name card. #2 Email or call the Business Manager directly. This is being done in an effort to streamline resources and continue fiscal responsibility at the Union Hall with our staff. There are many individuals on our out of work list who are not currently seeking work. Please feel free to call the hall and discuss this new policy with me if you would like.

Good Luck to all the Bow Hunters. Be safe and remember to stay tied off. Also, for the Upcoming Fire Arm Deer Season we will hold our annual Big Buck Contest. Please be sure to stop into the Hall to register.

Work Report. Ongoing projects in our jurisdiction that may require additional manpower

Nelson Electric is (Currently) GM Powertrain

J. Ranck Electric is continuing work at SK Siltron semiconductor chip manufacturing facility. Another \$560 million was allocated by the Biden administration to SK. This phase should begin early fall. J. Ranck has secured both phase 4 and 5 on this project and calls are coming in. Ranck has also begun work on their Mission Street Solar project. This is a 250-mw site which will require a substantial number of JIWs from our hall to complete. Calls have already begun for this project and more are expected shortly.

Master Electric continues work on the new Isabella County Jail. Master also has ongoing projects at the Midland Armory and Midland ESA. Master has recently secured Phase 2 and began work at Bangor Schools.

Countyline Power has ongoing work at area airports and Robinson Industries in Gladwin. They also have a project at Bay City and Mt. Pleasant Water Treatment facilities.

Clements Electric's work on Independence Bridge continues in Bay City. Clements has also secured the next phase of work out to Mersen USA. Work on the 7 Mile grow facility, the Midland Center for the arts, Delta College Chiller and also HL Mechatronics continues.

Conti Electric has many projects inside I -Park (DOW). Conti is also continuing work at the Little Trout Solar project near Rogers.

Escon continues work on a nice project at Mersen USA in Bay City's south end and multiple projects within the I-Park.

Zone 2 work continues in Alpena on a solar site near the Holcim (formerly Lafarge) cement plant. Northern Valley Electrical Services, Inc. has secured that work and is paying Zone 1 scale plus \$50/day per diem. They may be looking for more hands soon.

Superior Electric has a new line out to Bay City Powertrain along with a cooling tower project. Superior calls are expected to

Newkirk continues work at both Loud and Alcona Dams near Glennie. Both of these projects are paying Zone 1 scale.

Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership.

All locals in the State of Michigan are currently having many calls getting into Book II if you are looking for work. Please contact the hall if you would like to sign any books.

Please remember when calling the job line to use extension #1 as our menu options have recently changed.

In Solidarity, Ryan Charney Bus. Manager/Financial Secretary

Organizers' Report. Organizers continue to visit non-union job sites to speak with unrepresented electricians. The hall will be looking to fill any open calls with IBEW members (Books 2 & 3) as well as potential new members. If any current members are aware of other electricians who

may be interested in joining our Local, please do not hesitate to reach out. Immediate onboarding opportunities are currently available around the state, in addition to expected open calls in 692 and nearby 557 come early November.

We have been attending Flying Squads across Michigan to assist in canvassing efforts on behalf of labor-friendly candidates for the upcoming election. We have also regularly attended new member blitzes to assist other locals in connecting and communicating with non-union electricians to bring into the Brotherhood.

We've updated recruitment materials including an explanation of benefits, detailing wages and health / retirement plans. Any members interested in obtaining a copy of these materials is urged to request them via email or text. We are always available to explain any wage and benefit details any member may have questions about.

A welcome end to the political season is before us. Endorsed candidates are listed on our website. Our Local's involvement in politics, which we understand can be seen by some members as divisive, is necessary. The IBEW and its Locals make endorsements based on policy and policy

Our economic stability is a major factor on how we are able to live our lives. Candidates endorsed by the IBEW are committed to supporting and enacting policies which increase the likelihood or members remain steadily working. Elected officials make decisions every day that either support an economy that works for the privileged few or one that works for everyone. Those decisions have the ability to strengthen our unions and our livelihoods or wipe out those things that secure our future. Please vote.

If you haven't already voted, please make a plan to do so. Organizers can forward you a labor endorsed candidate list from your area if requested. You still have a few days to register to vote in person at your local clerk's office if you aren't yet registered. Do not sit on the sidelines, make your voice heard. Our future depends on it.

Brian Klele bklele@ibew692. org 989.252.9225

Brendon Baranek bbaranek@ ibew692.org 989.327.4131

Big Buck Contest: Once again, the local is holding its 4" annual Big Buck Contest running from Nov. 15 thru Nov. 30. The cost to enter is \$10 per member. All participants are entered into raffle featuring \$500 in prizes. Those who bag a buck receive additional raffle entries and a chance at the grand prize. Registration for the event ends Thursday, Nov. 14 at 4pm. For rules or more information please contact the Union Hall or organizer Brian Klele. Good luck to the game chasers this hunting season and be safe.

Union Dues

Effective July 1, 2024, dues increased to \$46.20 per month. This \$1 per capita increase was approved by the delegates of the 40th IBEW International Convention held in May of 2022.

If you have automatic bill pay from your bank or credit union, please make sure to notify them of the increase.

Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. Please note when using a credit card for payments there will be a 2% charge applied.

To avoid a reinstatement fee, please remember to keep your dues current.

Retirees Lunch. The November retiree lunch is scheduled for 1:00 P.M. on Thursday, November 21st at Duel Bar, located at 2471 W. Parish Road in Midland.

Fringe Benefits. REMIND-ER: if you have recently been married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

REMINDER: If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

Important links & numbers Health Plan & Pension

855.633.4584 – ASK FOR AC-COUNTS RECEIVABLE www.michiganelectrical.org

NEBF/NEAP: 301.556.4300 IO Pension: 202.833.7000



Local 131

Serving Southwest Michigan Since 1916

IBEW Local 131

KALAMAZOO - General Membership Meeting will be held on November 4, at 6 p.m.

Renew meeting will be held on November 18, at Nob Hill at 5

Executive Board meeting will be held on November 18, at

The Veterans Committee Meeting will be held on November 7, at Union Hall, at 5:00 p.m. Woman in the Trades Meet-

at 6:00 p.m. EWMC meeting will be held on November 26, at Union Hall,

ing will be held on November 19,

at 5:00 p.m. Brotherhood Night is on the 2nd and 4th Wednesdays of the month at CJ's from 3:30 to

5:30p.m. The Work Outlook continues to be steady. Today we have over 20 open calls for Champion Services, KEI, and Hi-Tech. We have crews working on the Pfizer, Zoetis, Gun Lake Casino, Abbott Labs, and Palisades. Lots of 40hour calls. Give me a call if you want to go to work.

Sign up for a Code Update class. Classes are scheduled for November 23 and 24, and December 14 and 15, 2024. Call the hall or email mapplebey92@ gmail.com to reserve a spot. Classes are limited to 27. Online classes are available through KETA. Contact the apprenticeship at 269-388-4434

State Exam Prep class will be held from Thursday, January 9, 2025, to February 27, 2025. The class will run from 5:00PM to 8:00PM. The class will be held at the Union Hall. Call the hall or email mapplebey92@gmail.com to reserve a spot.

Toys for Tots Campaign begins on Monday, October 28. Toys or monetary donations are welcomed at the Hall. We have extra boxes if you would like to take one to the job site. All donations need to be in the Hall by December 1, 2024.

Union News The upcoming election in November will affect all of us. Are you ready to vote for your job? I have been a member of the IBEW for over forty years, I have never seen work so plentiful. This is because of the policies of the President Biden administration. Palisades will be completed only when Vice President Harris wins the election. 10 years of work is dependent on this election. Vote because your job needs you to.

Bounty Program is available. When a member recruits a new journeyman level member who works 500-hours, and has completed the Multi-District Journeyman Wireman Examination, the recruiting member receives a \$500 bounty. When the same member works a total of 2000-hours, and attends the local's new member orientation class, the recruiting member will receive an additional \$500 bounty.

When a member recruits a new CE level member who works 500-hours, and has completed the Multi-District Journeyman Wireman Examination, the recruiting member receives a \$500 bounty. When the same new member works a total of 2000 hours, and attends the local's new member orientation class, the recruiting will receive member an additional \$500 bounty.

Retiree Lunches at the following locations:

November 20, 2024: Roxie's, 4010 Gull Road, Kalamazoo @ 11am

December 11, 2024, Martell's, 3501 Greenleaf Blvd, Kalamazoo. @11:30. Call the Hall to RSVP! (Please note that this is the second Wednesday)

Every Tuesday, a smaller group of Retirees meets at Uncle Ernie's Pancake House, 4005 Portage Street, Kalamazoo, MI 49001 @ 10 a.m.

On the last Friday of each month a group of retirees and others meet at Jac's Cekola's Pizza, 3112 South Ninth Street, Kalamazoo, MI. 49009 @11:30.

RETIREMENT: NEBF and IBEW PBF applications take at least 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing

(Continued next column)



Local 275

IBEW Local 275

COOPERSVILLE - Work in the jurisdiction is very busy. There have been multiple calls for Fish Creek Solar, Muskegon Solar, and LG Chem, as well as calls for various local contractors. Call the recorder each night to avoid missing a call you may be interested in.

E-mail addresses have changed, please note the following changes. If you happen to e-mail the old addresses, they will be forwarded to our new ones. Jonas- jonas@ibew275.org Walter - walter@ibew275.org Geoff - geoff@ibew275.org - Nicole- nicole@ibew275.org

Please note that phone issues are still ongoing. We are in the process of working with Lakeland to get the new phone system installed. If you are having issues getting through to the job hotline, we recommend bidding online at www.ibew275.org. Username is your card number and password is your last name (ALL CAPS) and the last for of your social security number (ie: SMITH1234) Local 275 is in the process of getting a Veterans' committee established for the local. If anyone is a veteran of any branch of service and would like to participate, please email Jonas.

We are still looking for volunteers for the annual "Labor Rings the Bell" event on the Saturday following Thanksgiving. We have filled 2 sites and are working on filling a 3rd. Anyone interested in this volunteer opportunity, please reach out to Nicole at the Union Hall to sign up!

Code update classes will continue to be scheduled throughout the year until there is no longer a need. The cost for members is \$20. There is an online version available for \$40. To register for this class and/or to keep an eye out for future classes go to the JATC website at www.wmejatc. org and click the Code Update Course link.

If you want to get added to our blast email list, please reach out to Nicole at the Hall to get on the list.

Please note that following the general membership meeting on December 17th, a Christmas dinner will be provided for all in attendance. Please plan to come to the meeting for some food and fellowship afterwards to celebrate the holidays with your Brothers and Sisters!

Monthly dues will be increasing by \$2 in January of 2025. Please adjust any automatic payments to reflect the new monthly dues amount of \$49.90.

At the time of this writing the following members are three months or more behind on dues: Devon Adair, Ruben Cortez, Tim Davis, and Brian Kelly. Please make every effort to become current with your dues as soon as you

Local 131 cont'd

retirement, please call the hall and set up an appointment with Christine. You will need to submit copies of your social security card, birth certificate, marriage certificates and divorce decrees for you and your spouse(s) with your applications. Important numbers for you to write down: NEBF 301-556-4300

IO Pension 202-833-7000

Life Events: Marriage, Divorce, Birth of children, Adoption and Deaths all require documentation to be submitted to our benefits office. If you need help call the hall for guidance.

Wilson-McShane, our new benefits administrator, has the website: michiganelectrical.org. up and running. Please log in and click on the "Member Portal" (on the left side of the screen) to begin the steps to register your account. If you would like to call their phone number, it's 855-633-4584.

Three Months or more behind in counter dues payments are the following suspended members: Robert Derhammer, Randy DeVries, Austin Miller, Jose Patlan,

Morris Applebey Business Manager

"Happiness makes up in height for what it lacks in length.' – Robert Frost (1874 - 1963)



IBEW Local 948

FLINT - Meetings.

Membership Meeting -Our next regularly scheduled membership meeting will be November 11th, 2024 at 6:00 PM.

LOCAL 948

Retiree Meetings - Retirees will continue to meet on the first Tuesday of the month at 9:00am.

Book Signing - For any members looking to sign our books please refer to our hotline at (810) 767-3308 Ext #5 or report directly to the hall.

Work Outlook - Our work outlook is steady with a slow ramp possible leading to the upcoming months. For further details on job information please ensure the hall has your email address for our job calls and re-

Dues Reminder - Members, please ensure your dues are paid

in full. For any questions, concerns, or payments please see Jenny Wallace or call the main office at (810) 767-3308. **Seeking New Membership**

- As always, we are actively seeking to organize new membership. For any questions, concerns, or interest please contact Organizer Kellogg Dipzinski. New Store Stock - To all

members interested, we have merchandise at our hall. Stock includes shirts, hoodies, hats, and other apparel. For any questions or purchases please contact Jenny Wallace.

New Membership - Welcome to our latest members, Jeremy Vanderlann & Rick Pratt. We look forward to working with you and hope to see you in the field.

Retirees - Congratulations to Jody Jones on your pension application. The membership would like to wish you a healthy and relaxing retirement.

Draping of the Charter -Our condolences to the family of Thomas Janos. We are tremendously sorry for your losses and will continue to keep our Brother in our hearts.



Local 514 Cement Masons & Plasterers

Operative Plasterers' and Cement Masons' Local 514

DETROIT - The next membership meeting is Tuesday November 19, at 7:00 pm. There will also, be an executive board meeting the same day at 5:30 pm. Please make every effort to come fellowship with your brothers and sisters. We will be serving food and refreshments before the meeting.

Membership gold cards-Congratulations! November 2024 Jose Hernandez-25 Years **Labaron Dixon-30 Years Sidney Wilder-40 Years** Albert Psujek-50 Years

Please contact the local at 248-548-0800 or you can email your updated information to:abest@opcmiami.org Please send your updated information in a timely manner.

MUST Safety Awareness Training: Please check the MUST website at www.Mustbsafe.com to see how many modules you have. Your username is your full social security number and your password is the first four of your social security number.

Please activate your Blue Cross Blue Shield account. To activate your Blue Cross member account online go to bcbsm.com/ register and select register now.

Beneficiary Reminder: Please remember to designate or update your beneficiary choice especially after a divorce on all your OPCMIA Local 514, American Income Life Accidental Benefit, Pension and Healthcare funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated beneficiary.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number, please call the Local at (248) 548-0800.

Death Certificates: Please always notify the Union Hall with a phone call when a member of the Local has passed away and submit a copy of a Death Certificate for deceased active or retired member.

Attention all Apprentices, now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice

If you are a Military Veteran, please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiami.org.

Please refer to website for updated information.

O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved, please contact the Local and we will change your addresses with all of the fund offices.

Important Notice For Plasterers and Detroit Commercial Cement Masons: You are able to find out more about Fund investments, change your investments, obtain your balances, and, during regular business hours, speak to a representative by contacting Principal either via its website, www.Principal.com or by telephone, 800-547-7754. Access and make changes to your account two easy ways:

Go online: Principal.com

words will follow."

149 BC)

necessity.

-Cato the Elder (234 BC -

"Invention is the mother of

-Thorstein Veblen (1857 - 1929)

If you are a first-time user, go to Principal.com/Welcome Select Get Started. Enter your first name, last name, date of birth, mobile phone number (this is the quickest way to verify your identify), and your ID number (this is either you Social Security number or a specific ID provided by your employer) or ZIP code.

Agree to do business electronically and click Continue.

If you don't provide your mobile phone number, you'll need to answer a few personal questions as an alternative way to confirm it's really you. Create a unique username, set a secure password, and add your email address.

Select and answer three security questions to use if you need to call us. You now have access to your online account, and you'll get a confirmation email within a few minutes.

The first time you log in, you'll need to choose where we send you verification codes (text message, voice call, or authentication app) and how often you want to use them. Feel free to call Principal at 1-800-547-7754 and speak with

someone between 7 a.m. and 9 p.m. CT Monday-Friday with any questions regarding online access. As always, if you have any questions or need help on any matter

relating to the Fund, you can contact the Fund Office for assistance at (Continued on Page 12) "Grasp the subject, the

BUILDERS LICENSE TRAINING MIDDLETON 2 Real Estate Training Inc. 901 Tower Drive, Suite 120 Troy, MI 48098 248-885-8311

Bricklayers and Allied Craftworkers

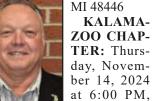
BAC Local 2 WARREN/LANSING -NOVEMBER 2024 CHAPTER

MEETINGS METRO DETROIT CHAPTER: Tuesday, November 05, 2024 is CANCELLED due to Election Day.

ANNARBOR CHAPTER: Tuesday, November 05, 2024 is **CANCELLED** due to Election

FLINT CHAPTER: Wednesday, November 06, 2024 at 7:30 PM, 1701 W. Genesee

Street, Lapeer,



11847 Shaver

ΜI

PAUL Road, School-DUNFORD craft,

LANSING CHAPTER: Monday, November 11, 2024 at 6:00 PM, 3321 Remy Drive, Lansing, MI 48906

MARQUETTE CHAP-TER: is CANCELLED.

SAGINAW CHAPTER: Tuesday, November 26, 2024 at 6:00 PM, 1300 W. Thomas Street, Bay City, MI 48706

TRAVERSE CITY CHAP-**TER:** Thursday, November 20, 2024 at 6:30 PM, 3912 Blair Town Hall Road West, Traverse City, MI 49685

MARK YOUR CALEN-DAR **NEW LOCATION & **DATE**** The Local 2 Christmas Party (GOOD STANDING MEMBERS ONLY) will be held on SATURDAY, December 14, **2024** at Laurel Manor located at 39000 Schoolcraft Rd in Livonia (between Eckles and Newburgh Road). The doors for this event will open at 5:00 pm. We look forward to seeing you on Decem-

DEATHS REPORTED: Our sincere condolences go to the family and friends of Brother Charlie Colo (Bricklayer, Cement Mason & Plasterer) who passed away on October 17, 2024. Brother Colo had been a member for 56 years. A celebration of Life gathering will be on Sunday, November 3, 2024 at Tina's Country House between 2:00 - 5:00pm, located at 50870 North Ave., Macomb, MI 48042.

Our sincere condolences go to the family and friends of Brother Robert Chabot (Bricklayer, Cement Mason, Plasterer & PCC) who passed away on October 22, 2024. Brother Chabot had been a member for 26 years.

Our sincere condolences go to the family and friends of **Brother Patrick McDonald** (Bricklayer) who passed away on October 19, 2024. Brother McDonald had been a member for 50 years.

UNION DUES UPDATE: As of **January 01, 2024**, the dues discount has changed. It is now pay 9 months, get 3 free. To receive discount, you must be current on dues. Members will only be able to pay 2 years in advance.

TEXTING PROGRAM: Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via text message. You must be signed up to receive these messages. You can sign up via the following: Text **2MI** to **50607**

You'll receive a confirmation text asking for your member number (IU#)

Respond with your six-digit

IU number and you will receive Local 2 Text Messages going forward!

WEBSITE UPDATES: Be sure to check out our new website at https://www.bricklayers.org and our app, which can be found in the IOS and Android app stores by searching for Bricklayers Lo-

CRAFTWORKERS NEEDED: We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-

SIGNING BONUS FOR SKILLED CRAFTWORK-ERS: Local 2 will pay up to \$2,000 as a Signing Bonus for skilled Journey Level craftworkers who come to work for one of our Union Contractors.

A SPEEDY RECOVERY: A speedy recovery is wished to all those who have been sick or injured. Let's keep them all in our thoughts and prayers.

BAC LOCAL 2'S TRAIN-ING CENTERS: Both Local 2 Training Centers are open to our members. To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Warren or Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to https://www.michiganbricklayers.org to view the Apprenticeship and Training website and register for future 2024 online training classes.

APPRENTICE WORK-**SHEETS:** Turning in monthly worksheets is a requirement of your apprenticeship. Apprentice Worksheets MUST be filled out completely and submitted online. They can be found at https:// www.michiganbricklayers.org/ resources. For more information on the Training Centers visit: https://www.michiganbricklay-

MEMBERSHIP ASSIS-TANCE: The IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at https://bacweb.org/ member-service/member-assistance-program-map and are also available via telephone at 1-833-MAP TALK (1-833-627-8255) Monday – Friday 8 am – 7 pm. These services were established and are intended to help get us through difficult life situations.

FACEBOOK: "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

PENSION AND HEALTH INSURANCE INFORMA-

BAC of Michigan Health & Welfare Fund – (248) 828-6000 CALL-A-DOC - (800) 835-

Cement Pension & Vacation Funds – (248) 645-6550

International Pension/Annuity Fund - (888) 880-8222 or (202) 638-1996 (bacbenefits.org) Metro Detroit Bricklayers Pension - (248) 641-4954

Michigan BAC Pension Fund (Outstate) – (800) 531-2244 Michigan BAC Vacation Fund -(248) 828-6000.

"Youth is a wonderful thing. What a crime to waste it on chil-

-George Bernard Shaw (1856 - 1950)



Local 514 **Cement Masons**

& Plasterers

(Continued from Page 11) at (248) 645-6550 or 30700 Telegraph Rd., Ste 2400 Bingham Farms, MI 48025-4524 The Fund Office's business hours are 8:15 a.m. to 4:30 p.m., Monday through Friday.

Please make sure your beneficiary information is up to date. Any changes to your beneficiaries can be made at the Local. If you have questions concerning your pension benefits,

Road Builders can call: Toll Free at 1-877-876-9357 or (517) 321-7502.

Plasterers and Commercial Cement Masons can call: (248) 645-6550 for pension and annuity, and Toll Free 1-877-876-9357.

All Plasterers and Cement Masons can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan.

For the INTERNATIONAL PENSION Call 1-888-880-8222 Toll Free or (202) 638-1996.



Local 25 Heat and Frost Insulators

Heat & Frost Insulators Local 25 SOUTHFIELD-SPECIALCALLED UNION MEETING - The next scheduled Membership Meeting will take place Thursday, November 14, 2024 at 6:00 p.m. at the Union Hall, 21353 Bridge Street, Southfield, MI 48033. This meeting is SPE-

CIAL CALLED for nominations. Apprentice attendance is MANDATORY. NOMINA-TIONS: The following positions will be up for nomination at the November 14, 2024

CURT McGLONE Membership

Meeting: **Business Manager-** 1 position, 3-year term

Executive Board- 3 positions, 2-year terms

Pension Trustee- 1 position, 3-year term Welfare Trustee- 1 position,

3-vear term

S.U.B. Fund Trustee- 1 position, 3-year term J.A.T.C. Trustee- 1 position,

3-year term Union Trustee- 1 position, 3-year term

Entertainment Committee- 2 positions, 1-year terms

SGT-At-Arms- 1 position, 1-year term Recording Secretary- 1 posi-

tion, 3-year term

Please be reminded, if a position is vacated by a member for any reason between now and nominations, nominations to fill the vacated position will be taken immediately and the open position will appear on the December

election ballot. PANCAKES WITH SAN-TA: The Union will be hosting Pancakes with Santa at the Union Hall on Saturday, December 7, 2024 from 9 a.m. until 1 p.m. with Santa being there from 9 a.m. until noon. Please join us for the fun!

CHRISTMAS PARTY: The Annual Local 25 Christmas Party will be held on Friday, December 13, 2024. The event will take place at Laurel Manor Banquet Center in Livonia from 5:30 p.m. until 10:30 p.m. Invitations and R.S.V.P. cards are being mailed. Please be reminded, the only way to reserve your spot is to return the R.S.V.P. card.

SUB FUND BENEFIT: Please be reminded, documentation for SUB Fund benefits must be received by 2:00 p.m. Thursday to receive a benefit check on Friday. Any documentation submitted after the deadline will be issued the following Friday.

PER CAPITA: Please be reminded, any member working 32 hours or less during a month must pay their own Per Capita of \$14.00 per month. Per Capita payments should be made on a monthly basis. If a member works as a traveler in another Local's jurisdiction, the member must remit double Per Capita

of \$28.00. Please forward your payments monthly to Local 25, 21353 Bridge Street, Southfield,

M.U.S.T. SAFETY MOD-**ULES:** It is important to keep your M.U.S.T. Safety Modules up to date. If you have Modules expiring and needing to be completed, give the Union Office a call to have the testing authorization turned on.

EMPLOYMENT CHANG-ES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. This is the only way to guarantee you are on the out of work list and your employment records remain current and correct.

LAY OFF/HIRE: Please be reminded, all members shall notify the Business Manager within 48 hours after accepting a job or upon termination of employment. Failure to report will result in an automatic fifty dollar fine.

SUB FUND TIME LIMI-TATION: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within thirty (30) days of receipt of said State Unemployment check. Any request for a benefit payment past the thirty (30) days will be denied per the Plan Document.

NOTICE TO ALL: When you move into the Medicare Advantage Program, your deductible balance for the year, is supposed to carry over. Whatever you have paid toward your annual deductible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eye out for any charges, related to your deductible balance not being carried over, when you move into the Medicare Advantage Program. If you receive a charge that should have been covered by your deductible, please contact the Fund Office.

BENESYS: When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information. Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided; it helps to have a name so the Union Office can contact Benesys and correct the person providing incorrect information.

SICK AND INJURED: Please keep all our sick and injured members in your thoughts and prayers.



Local 47 **Heat and Frost** Insulators

Heat and Frost Insulators & Allied Workers Local 47

LANSING - *The next Notified Meeting will be held on Friday, December 13, 2024 at 7:30 p.m., and will be held at the J.A.T.C. Training Center Located at 16475 Ingersoll Rd., Lansing, MI 48906. This is a Mandatory Meeting for ALL Apprentices. The purpose of this Meeting is for the Election of Officers.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Please notify the Local Union Office with any phone and home address changes. We need the most current member information throughout our system, TIC's, and the with the International.

If you are Non-Active retiree or Surviving Spouse and would like to continue receiving the Building Tradesman please contact the Union Office to let us

The November 1, 2024 meeting is a Notified Meeting for the Nomination of Officers. The following positions are up for re-election this year:

- -Business Manager -JATC Trustee (1 position)
- -Recording Secretary
- -Sergeant-At-Arms
- -Union Trustee (1 position) -Market Recovery Committee (1 position)

-Pension/Welfare Trustee (1 position)

The Official Ballots have been mailed out. Please fill out and return your ballot as soon as possible, do not wait until the last minute to get it in. Ballots will be picked up and counted on December 13, 2024. Be sure to have your ballot in before then otherwise your vote will not count.

Per the Rules and Procedures: Members must notify the office within 24 hours of being laid off or charges may be stay in good health.

placed, you can do so by calling or texting the office at (517) 708-0665 with your layoff date and the name of the Contractor you were laid off from.

Members must notify the office before ANY overtime is worked. Pension and Health Wel-

fare: Joshua Kroell (989) 385-

Allied Workers' Local 47 Fringe Benefit Funds

6525 Centurion Drive Lansing, MI 48917-9275 Toll Free: (800) 323-8079 Telephone: (517) 321-7502 Fax: (517) 321-7508

Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box 1498, Mt. Pleasant, MI 48804.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www. heatfrostlocal47benefits.org:

Please complete and return the working spousal forms to TIC.

JATC Coordinator Phil Wilson (616-466-8736)

Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week."

Good and Welfare: Please

AIELLO LAW GROUP PLLC

Construction Injury Specialists

Representing Trades Workers and their families over 25 years

WORKERS' COMP SOCIAL SECURITY DISABILITY CONSTRUCTION ACCIDENT LITIGATION ESTATE PLANNING - ELDER LAW



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UNEMPLOYMENT - ANY INJURY CASE ASBESTOS/TOXIC EXPOSURES

3000 Town Center, Suite 1820, Southfield, MI 48075 (313) 964-4900 - (800) 881-8896

www.aiellolawgroup.com email: maa@aiellolawgroup.com

FREE INITIAL CONSULTATION • VALIDATED PARKING



Bricklayers and Allied Craftworkers Local 2 members:

\$2,000 Signing Bonus for Skilled Journeyman Bricklayers!

BAC Local 2- Michigan is offering up to a \$2,000 Signing Bonus for

Skilled Journeyman Bricklayers and Masonry Restoration Workers who join now and who stay working for our contractors!

Journeymen Bricklayers in the Metro Detroit Area get \$37.20 an hour, plus fully paid Health Insurance, and 2 Pensions. Our Contractors have immediate opening for Skilled Bricklayers, and Masonry Restoration Workers.

For more information go to: bricklayers.org





Local 169 Boilermakers

Boilermakers Local 169

ALLEN PARK - Our next membership meeting will be **Nov.** 8, 2024 at the Boilermakers Local 169 Union Hall, 1755 Fairlane Drive, Allen Park, MI. 48101

Please make every effort to attend our December Union Meeting at our Union



BOB

immediately following the meeting. I encourage all active and retired members to come out and share some fellow-

Hall. Dinner

and refresh-

ments will

be provided

HUTSELL ship with your union brothers and sisters.

A current list of candidates that are endorsed by **Boilermakers Local 169 and** the Michigan Building Trades Affiliates is available on our website at www.boilermakerslocal169.com. I encourage all members to make their voices heard this election year.

Current Union dues for 2024 are \$55.85 in accordance with the International Brotherhood of Boilermakers Constitution. The Union Hall accepts Visa, Mastercard, and Discover. Payments can be made at the Union Hall and over the phone.

In an effort to assist our active members, the International Brotherhood of Boilermakers has waived any increase in dues for the upcoming 2024 year. Dues for the 2024 year will remain at \$55.85.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website www.boilermakerslocal169. com- for more information.

Any member interested in taking the Great Lakes Safety for Corteva please contact Area 3 Business Agent, Mike Card at 989-662-6491.

Any members interested in EPRI Rigging, which is required for working in the Nuclear Plants. Please contact Tony Herrera at 616-296-9131, or Jamie Ratliff at 313-584-8520. Your name will be added to the list. Once we have

a full class, you will be notified when and where to attend. Per your International, any member with EPRI training will not be required to have Rigging 1 through 4 for placement on the BDS.

Retirees: Retiree luncheons Area 1 Retiree luncheon is

on the first Wednesday of every month at 11 am at the White Rhino Sports Bar, 4328 Oakwood, Melvindale, MI 48122.

Area 2 Retirees hold luncheons on the first Thursday of every month at 11am at Whitlow's Forerunner Restaurant. 4610 Airline Rd, Muskegon MI. All retirees and members from all areas are welcome to attend.

Area 3 Retirees luncheon is the 3rd Wednesday of the month. The next lunch will be Nov. 20 at 11a.m. at 2nd St. Sports Pub, 274 Meyers Street, Freeland, MI. 48623. Everyone from all areas are welcome.

Area 4 Retirees' lunches are on the first Tuesday of the month at 11am in Rapid River at Jacks Restaurant 7898 S. Main Street, Rapid River, MI. Area 4 retirees also meet in Marquette on the second Tuesday of the month at 11am at Crossroads Bar on the corner of County Rd. 553 and County Rd. 480.

Hoodies have arrived in all sizes at the Union Hall. The cost is \$45. Payments can be made with cash or check. If you live outside of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details.

The upcoming MSHA training schedule is available at www. boilermakerslocal169 or on our Facebook page.

The cost of your T.W.I.C. card is reimbursable from the M.O.R.E. Fund. Contact the Union Hall for reimbursement.

Congratulations to Apprentice Antonio Duperron on the birth of his daughter, Ligia Carmen de Luna. Ligia was born Oct. 17, weighing 7 lbs., 14 ounces.

Retired member, Stuart (Stu) Bass passed away on Oct. 14, 2024. Please keep his family in your thoughts during this difficult (Continued next column)



Michigan Painters **District Council**

Painters District Council 1M WARREN – Dear Members, DC1M WEBSITE: www. iupatdc1michigan.org

DC 1M UNION CARDS* Any questions regarding a lost, damaged Union cards, or have dues inquiries or have not received a card please contact the



ROBERT GONZALEZ PHONE APP

Painters District Council 1M is pleased to announce its'

DISTRICT

COUNCIL

1M SMART

all new APP. For IPHONE go to IOS store, For ANDROID got to Google Playstore: Search for "Painters and Allied Trades" download APP; Username: your member id#; Password: painters

With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

(Continued next column)

Local 169 cont'd

Retired member, William "Bill" E. Nelson, 74, of Bark River, passed away unexpectedly on Thursday, Oct. 17, 2024, of a pulmonary embolism while in Green Bay. Please keep his family in your thoughts during this difficult time.

Retired member, Roger Simkins passed away on Oct. 12, 2024. There was a celebration of life for him at The Masons Lodge in Hart, MI on Oct. 18. Please keep his family in your thoughts during this difficult time.

Retired Member, John "Jake" Richard Valiquette, age 80, of Escanaba passed away peacefully at home Thursday evening, Oct. 10, 2024. Please keep his family in your thoughts during this difficult time.



Sign Pictorial & Display 591 WARREN -The next General Membership Meeting will be held on Tuesday, Dec. 3, at 5:30p.m. Trustees and union

stewards meet at 5:00 p.m.

Members must be in good standing (dues up to date) with district council 1 app or re-ceipt of paid dues to attend meeting

Anyone possessing a union membership and willingly works at a non-union shop doing union work can have charges preferred against them under Sec. 16.4,and 19.8 of the District Council By-laws

Any questions on local union issues, please call Jeremy Haviland at 586-899-0183, your Business Representative.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

OUT OF WORK: BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474

PDC 1M cont'd

UPGRADE CLASSES AT THE DC 1M FTI OF THE **GREAT LAKES**

*First Aid/CPR class Nov. 9: *Supervisor Training Nov.16; at the Owosso Training center, 1111 E. M-21, Owosso,

*Fall Protection/Respiratory Protection Nov. 23, Warren Training Center, 14587 Barber Ave., Warren Mi 48088

CAS CERTIFICATION CLASS. CAS Applications due by Nov. 15. *C3/C5 Registration due by Nov. 29. To sign up or for more information contact FTI Director Shawn Oneill at dot@ iupatdc1m.org or 517-304-4425.

OUT OF WORK/ BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office: 586-552-4474 Freeland: is 989-695-6888. New job starts should be reported to the Union office, please do so. Get involved. Work smart. Work safe.



District Council 1M Michigan

<u>District Council 1M</u> Business Manager: Robert Gonzalez

Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.

Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933 Local Union 514

Business Rep: Scott Mikulen Meeting dates: 1st Wednesday of every month at 7:30 p.m. Place: 7920 Jackson Road, Ann

Arbor, MI. Web site: www.iupat-local514.

Local Union 826 Business Rep: Rocky Ackerman Meeting date: 2nd Thursday of every month at 5:30 p.m. Place: 3115 Joyce St. Burton, MI 48529

Local Union 845 Business Rep - Fred Freder-

Meeting date: 1st Thursday of every month at 7 p.m. Place: 419 S. Washington Avenue, Lansing, MI 48933 Local Union 1052

Business Rep – Jake Fluty Meeting date: The Fourth Wednesday of every month at 6:30 p.m

Place: 3115 Joyce St., Burton MI 48529 <u>Local Union 1803</u>

Business Rep: Josh Ovalle Meeting date: 4th Tuesday of every month at 5:30 p.m. Place: 7677 Midland Road, Freeland, MI 48623. Local Union 2352

Business Rep: Jeremy Haviland Meeting Date: 3rd Tuesday of every month at 6:30 p.m. Place: District Council 1M, 14587 Barber Ave., Warren, MI. Local Union 2353

Business Rep: Tony Parker Meeting date: 3rd Thursday of every month at 6:30 p.m. Place: District Council 1M, 14587 Barber Ave, Warren, MI.



Glaziers & Glassworkers 357

WARREN - Our next union meeting is Monday Nov. 4, 6 p.m. We will be having a BBQ cook out before the union meeting, with food, and shirts given out.

The STAR picnic is on Saturday Sept. 21 this year. If you had 8 hours of upgrade training last year, and worked at least 600 hours without a recordable injury you are eligible. Postcards have been mailed out. Please rsvp through the QR code on the postcard asap.

IUPAT DC1M Union Hall 14587 Barber Ave.

Warren Michigan 48088

The IUPAT pension has updated the pension website. There is new information that could be helpful.Iupatpension.org

The IUPAT has a new app that you can download. It's called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in. You can find your member id printed on your quarterly union card. Once you log into this app it's a helpful tool to track your hours worked, and it also has a digital copy of your union card.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: DISTRICT COUNCIL 1M in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-066; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep our union strong, so try to make it to a meeting. - Business Rep. Don Stepp

ALL BUILDING TRADESMEN

Notice of Asbestos Health Hazards in Michigan

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- Throat Cancer

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CANCER, ABESTOSIS, PULMONARY FIBROSIS, THROAT CANCER, and COLON

For nearly 20 years GPW has offered this FREE resource and guide to mesothelioma victims. Call 800-799-2234 or visit www.gpwlaw-mi.com to request a FREE copy today!



Please don't delay, protect yourself and your family before it's too late. You may be entitled to claim money damages from the responsible members of the asbestos industry. Call for a FREE consultation.



Outdoors 2024 deer hunting preview



With the archery deer hunting season already underway and the firearm deer season opener just around the corner, here are some regional hunting forecast notes from Michigan Department of Natural Resources Wildlife Division staffers.

Upper Peninsula. Most of the region saw an extremely mild 2023-2024 winter, which was a welcome change from the previous two winters. Low snowfall and lack of extreme cold likely resulted in fewer deer affected by winter starvation and predation.

The result was deer coming out of the winter in better condition and with better fawn production, with many sets of twins being observed this spring. While conditions are going to vary locally, soft and hard mast production, such as apples and beech nuts, looks good this year.

Despite no additional cases of chronic wasting disease being detected in Dickinson County since 2018, the DNR is still collecting baseline surveillance data for CWD in many counties across the U.P.

The DNR encourages hunters to consider submitting a sample for CWD testing from deer harvested in Baraga, Chippewa, Dickinson, Houghton, Keweenaw, Luce, Mackinac, Ontonagon and Schoolcraft counties.

A few regulation changes for the U.P. should be noted before heading into the woods this fall. After being removed in 2018, a three-point antler-point restriction when hunting with a single deer license was reinstated for deer management unit 122.

Antlerless hunting during late archery season with the single deer or deer combo license is prohibited after Dec. 10 in mid-snowfall zone deer management units 017, 021, 027, 036, 117, 149, 152, 249, 252, 349 and 249.

Antlerless access permits for DMU 351 were reduced from 1,000 to 0, making antlerless hunting with an antlerless license not available in those DMUs. Antlerless harvest is still an option with a single deer license or



HUNTERS CHECK IN a harvested deer in St. Ignace with the Mackinac Bridge as the backdrop.

archery season through Dec. 10 (see previous paragraph).

Antlerless access permits for DMU 352 were reduced from 1,000 to 500.

For more on deer hunting regulations visit Michigan.gov/

Northern Lower Penin**sula.** An abundant mast crop last fall had deer heading into the winter in good shape. With an extremely mild winter, deer did not need to group up as much as they have during harder winters. This also made food readily available throughout the winter and resulted in deer coming through the spring healthy and with what appears to be good fawn survival. Most does have been observed with fawns, and many with twins.

Deer numbers can vary greatly across the northern Lower Peninsula, with some areas seeing high numbers while other areas are experiencing low numbers.

If you are in an area where deer are plentiful and you see evidence of browse lines (boundaries between normal vegetation growth and areas where the veglack of natural forage where you hunt, you may want to consider harvesting an antlerless deer or two to help manage the deer herd.

If you hunt an area where deer numbers remain lower or are more balanced with the available habitat, it may be appropriate to continue to keep antlerless harvest similar to past practices.

Along with ongoing testing for bovine tuberculosis, the DNR continues to gather baseline data for the presence of chronic wasting disease across the state. This is being done to gain a better understanding of where the disease may occur in areas where adequate testing has not been done yet.

Hunters are encouraged to consider submitting a sample for CWD testing in several counties where the DNR seeks to establish a data baseline. Samples for 2024 are being sought from Antrim, Arenac, Benzie, Cheboygan, Clare, Gladwin, Grand Traverse, Iosco, Kalkaska, Leelanau, Manistee,

Ogemaw and Otsego counties. Testing for bovine tuberculosis continues in Alcona, Alpena, Cheboygan, Crawford,

deer combo license during the etation has been eaten by deer) or Iosco, Montmorency, Ogemaw, Oscoda, Otsego, Presque Isle and Roscommon counties. Hunters are encouraged to submit heads for bovine tuberculosis testing as well.

> A few regulation changes for the northern Lower Peninsula are in effect. In deer management units where the seasons are open, early and late antlerless seasons are now open on private and public lands. In the past, these seasons were only available on private lands.

Muzzleloader season for Zone 2 will now be open to any legal firearm. This season is open on private and public lands and will have the same harvest regulations as the firearm deer hunting season.

Southern Lower Peninsula. Deer numbers remain high throughout much of the region. Routinely mild winters and abundant summer foods mean deer are rarely negatively affected by winter mortality. Fawn survivorship remains high, with many twins, and even triplets, being reported. Precipitation across the region this spring and summer was good, but timing varied depending on the specific area. Farmers in some



Michigan forest is pictured.

places were able to plant crops early, while others had to wait for the ground to dry out and plant some crops late. Timing of harvest this fall will vary accordingly, but dry conditions in late summer/ early fall may have corn harvest trending earlier than last year.

Rainfall totals in late summer have also been variable, with many areas seeing drier conditions. Cases of epizootic hemorrhagic disease (EHD) have been reported in many counties, especially in southwest Michigan.

Reported cases started earlier than has been seen in most years. These earlier cases and continuing hot, dry conditions could allow the virus to be on the landscape for an extended period, as a good frost is needed to kill off the midge flies that transmit the virus.

For areas where the virus has been circulating since late July or early August, impacts on the local deer herd could be extensive. Areas where the virus did not start circulating until mid- to late September will likely see less effects. The DNR will be closely monitoring these conditions and encourages people to report suspected cases of EHD at Michigan. gov/EyesInTheField.

Chronic wasting disease is still present in many counties in southern Michigan, and continued monitoring is still a priority for the DNR. However, while the DNR continues to get baseline data for CWD presence across the state, the department is not

actively seeking samples from counties in the southern Lower Peninsula this year.

This part of the state has already had extensive sample collection, and resources are instead being used to collect data in other parts of the state. If you hunt in a county with known CWD cases, there are still options for testing if you choose to do so - see Michigan.gov/CWD for more information.

There are a handful of regulation changes in effect this fall for the southern Lower Peninsula.

The early and late antlerless seasons are now open on private and public lands. In the past, these seasons were only available on private lands.

The extended late archery season, formerly known as the "urban archery season," has been expanded to include Huron, Kent, Lapeer, Sanilac, St. Clair (except deer management unit 174), Tuscola and Washtenaw counties, in addition to Macomb, Oakland and Wayne counties. This season runs Jan. 1-31.

A new extended late antlerless season will run from Jan. 2-12 in select counties in the southern Lower Peninsula. For details regarding this new season, visit Michigan.gov/Deer.

Hunters in most of the southern Lower Peninsula should consider harvesting an additional antlerless deer beyond what they would normally harvest. While some properties may require the harvest of dozens of antlerless deer annually to keep population numbers in check, more hunters harvesting just one more antlerless deer than normal will have a positive effect on balancing deer numbers and reducing the negative impacts of deer overabundance.

In areas where epizootic hemorrhagic disease has been present for several weeks, additional antlerless harvest may not be necessary. Where EHD hasn't been on the landscape as long, antlerless harvest is likely going to still be required. While prolonged EHD presence can produce substantial impacts to a local deer herd, its distribution on the landscape can be extremely variable.

Some locations a short distance from severely impacted areas might not experience any effects of EHD. Parts of EHDaffected counties are likely to continue to need increased antlerless harvest efforts.

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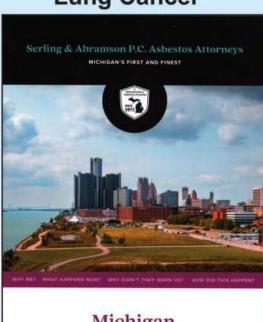
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