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SHORT CUTS

Judge quashes another NLRB rule

NEW YORK (PAI) – Millions of workers potentially won – and the Trump regime lost in court again – as a New York federal judge tossed the Labor Department's new, and narrower, "joint employer" rule.

Though the Labor Department could contest U.S. District Court Judge Gregory Woods' ruling in higher courts, it's a victory for millions of workers who suffer from rule by two employers, such as a corporate headquarters – think McDonald's – and its local franchise-holder. The 18 state attorneys general who challenged it said low-income workers in particular would win if Trump's DOL lost.

Trump's Labor Department rule that Woods tossed "undermines critical workplace protections for the country's low-and middle-income workers and could lead to increased wage theft and other labor law violations," said the leader of the AGs, New York's Letitia James. The court overturned a Labor Department rule that separated a local franchise from its parent company when workers file legal actions against their employer for breaking labor laws. It effectively limited liability for parent companies. An Obama-era NLRB ruling said both the parent and the local franchise were liable.

The decision continues Trump's losing streak in courts on federal rules. As of Sept. 14, a New York University Law School analysis shows, state attorneys general, public interest groups and others have challenged 132 Trump rules. Virtually all were rollbacks or cancellations of rules protecting workers, consumers and the environment. The groups' record is 111 wins against Trump and 21 losses.

"This is an important win for workers," said Heidi Shierholz, Policy Director of the Economic Policy Institute and DOL's chief economist during the Democratic Obama administration. In a friend of the court brief, EPI estimated "the rule would cost workers more than \$1 billion annually by increasing wage theft (by employers) and by incentivizing workplace fissuring."

—Mark Gruenberg, Press Associates

Time to get your absentee ballots

Michigan voters who want to avoid lines on Election Day can vote starting... now.

After no-reason absentee voting was approved by the state's voters in 2018, the ballots once received and filled out can be mailed or dropped off at local city and township clerk's offices or left in approved dropboxes.

Clerks began mailing the absentee ballots starting Sept. 24.

Credit given to Elevator Services

In our Sept. 18 edition, credit should have been given to Elevator Services, Inc. for helping to access a residential stair lift for an Elevator Constructors Local 36 veteran.

Quotable

"Have you ever stopped to ponder the amount of blood spilt, the volume of tears shed, the degree of pain and anguish endured, the number of noble men and women lost in battle so that we as individuals might have a say in governing our country? Honor the lives sacrificed for your freedoms. Vote."

—Richelle E. Goodrich (1968-)

ABC-Michigan checks in with endorsements – and of course, they're all Republicans

By Marty Mulcahy
Editor

LANSING – It's election season, and the question is frequently asked of union representatives and in letters and phone calls to our office: why are unions are always supporting Democrats?

In fact, nearly all of the union-endorsed candidates found in this edition on Page 4 have the letter "D" after their name.



'You can't ignore the record' GOP rarely aligns with unions

But there are several good replies to that question, with the most important being that labor unions, from the AFL-CIO down to the leaders of the smallest local unions, would like nothing better than to endorse more Republican lawmakers. But those GOP candidates who are willing to support the goals of organized

labor are, unfortunately, a very rare breed. Only a handful of Republican candidates opposed passage of Michigan's right-to-work law in 2012 and only a handful supported Michigan's Prevailing Wage Act, as the vast majority of GOP lawmakers in the state House and Senate voted to repeal the law upholding construction

workers' wages.

"Of course we in the building trades and the rest of organized labor want to support more Republican candidates, whether it's for local city councils, county commissioners or state representatives or senators, or lawmakers in Congress," said Patrick Devlin, secretary-treasurer of the Michigan Building and Construction Trades Council. "Our door is always open to them, and we reach

(Continued on Page 3)



AT WORK ON A LIFT installing an over in the FCA Mack Avenue paint shop in Detroit is Antonio Ramirez of Sheet Metal Workers Local 292. He's employed by Giffin.

Trades transform FCA Mack complex for new Jeep vehicles

By Marty Mulcahy, Editor

DETROIT – Fiat Chrysler Automobile's (FCA) Mack Avenue Engine Complex has been the site of automotive-manufacturing for more than a century. That legacy is in the process of being extended.

Building trades union workers have been at the complex along Mack Avenue and St. Jean on the city's east side for nearly 18 months, transforming the site to build an all-new, three-row, full-size Jeep SUV and the next-generation Jeep Grand Cherokee, as well as their electrified models.

A bevy of contractors continue working at the site, led by Walbridge-Aristeo Joint Venture, as well as Barton Malow, with Giffin the prime contractor for the site's massive paint shop installation. Following city and state approval of the project in May 2019, construction began in earnest to transform two existing buildings at the site, Mack I and Mack II, and build a new paint shop to create an assembly plant to build the new Jeep products. Because of the work of thousands of contractors and trades – more than 3,000 on site at the peak of the project – the first vehicle will roll off the line from the new plant in the first quarter of 2021.

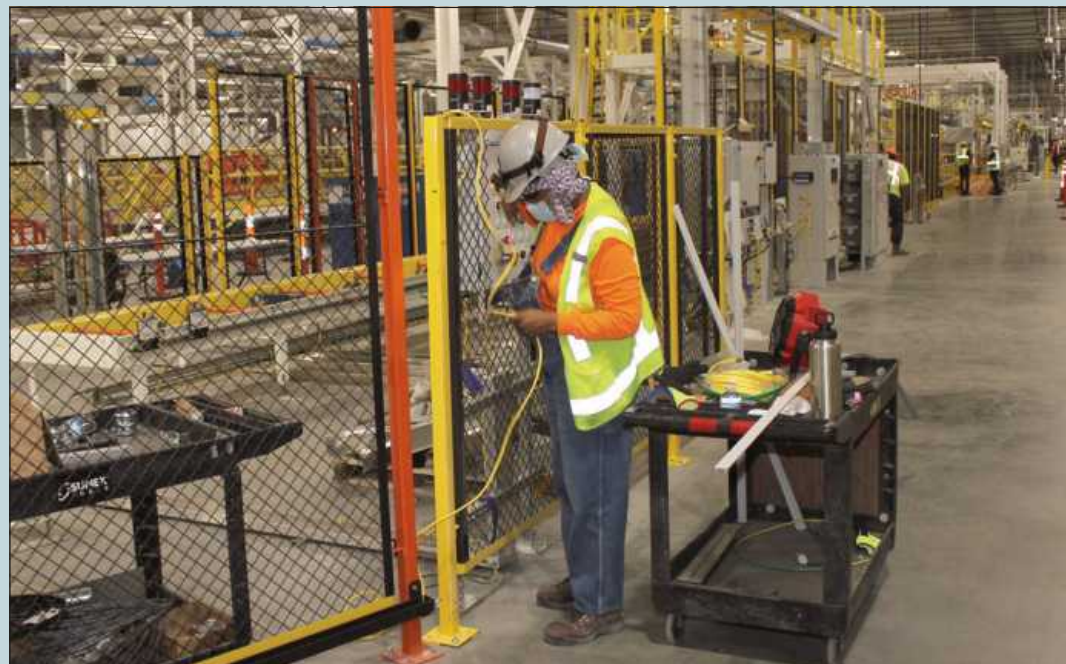
"We're doing very well," said Ben Monacelli, senior manager of new manufacturing building construction for FCA. "There has been a tight, compressed schedule to do the work. We're going to be launching a vehicle in less than two years from the time we started, and that's really amazing, especially when you consider we've had to deal with COVID."

FCA announced in February 2019 that it is investing \$1.6 billion to convert the two former engine plants and build a new paint shop, part of an overall \$4.5 billion investment in upgrades to also add production at five existing Michigan plants. The renovations and expansions will create about 6,500 new jobs

(Continued on Page 2)



WORKING ON A PAINT LINE at the FCA Mack Avenue plant are (on the lift) Ed Hyvonen of Pipe Fitters 636 and Art Laginess of Plumbers Local 98. They're employed by John E. Green.



INSTALLING A PULL-OFF BOX in the new FCA Mack Avenue paint shop in Detroit is Sonya Hulett of IBEW Local 58. She's employed by Conti Electric.

Mixed messages for state of the U.S. construction industry

Michigan's construction industry is returning to normal after a sugar high of activity this spring related to pent-up demand after six weeks of industry shut-down resulting from the COVID-19 pandemic.

And around the nation, that version of normal is generally mixed, depending on whether you look at "construction employment" or "construction starts."

We'll start with some good news: Michigan (+800 jobs) was one of only 19 states that saw a

small gain in construction employment between July and August 2020. The information comes from a Sept. 18 analysis by the Associated General Contractors America of new construction numbers issued by the federal Bureau of Labor Statistics.

"The ongoing pandemic is prompting ever more private owners, developers, and public agencies to delay and cancel projects," said Ken Simonson, the AGC's chief economist, citing the association's mid-June survey

and a more recent survey it produced in August. "The share of contractors that reported postponed or canceled projects nearly doubled while the share who reported winning new or expanded work dropped nearly in half."

Contrast that with an analysis released Sept. 16 from Dodge Data and Analytics, which had some short-term good news, revealing that total U.S. construction starts rose 19 percent in August to a seasonally adjusted annual rate of \$793.3 billion. Gains

were seen in all three major building sectors: nonresidential building; residential building, and nonbuilding construction all saw significant jumps.

But... for the 12 months ending August 2020, total construction starts, Dodge reported, declined 6 percent from the 12 months ending August 2019. The Dodge Index for U.S. construction was down 8 percent compared to a year earlier and 6 percent lower than its pre-pandemic

(Continued on Page 3)

Election Day Tuesday, November 3

Vote in the statewide Michigan General Election.

For Building Trades Endorsements: See Page 4

Unions took a beating during eight years of Republican control

By Marty Mulcahy
Editor

LANSING – Control of all levers of Michigan's government – the state Senate, House and governor's office – were held for eight straight years up to the end of 2018 by Republican lawmakers.

For organized labor, it was easily the worst stretch of time in the state's history. Michigan's workforce unionization rate fell from 17.5 percent in 2011 (the year before the GOP adopted Michigan's right-to-work laws) to 14.5 percent in 2018, but that's only a symptom of the hits that just kept coming while the GOP basically adopted its entire wish-list of anti-union legislation.

Following are some of the labor union lowlights that emerged from that eight-year stretch, which was halted in November 2018 when Democrat Gretchen Whitmer and her veto power were voted into office. These are few things to remember when you go to the polls on Nov. 3.

•Any discussion of building trades endorsements in Michigan can start and end with one issue: the repeal in June 2018 of the Michigan Prevailing Wage Act of

1965. Repeal passed 56-53 in the state House and 24-13 in the state Senate. All of the Democrats in both the House and Senate voted against repeal, with 11 Republican lawmakers joining the Dems in the House and four Republicans voting with the Dems in the Senate.

•Various studies show the repeal is virtually certain to drive down wages. A study released in 2018 by the Midwest Economic Policy Institute found that after Indiana repealed its prevailing wage law in 2015, construction wages fell by an average of 8.5 percent, with the lowest-paid workers seeing their paychecks drop by 15 percent.

Research by the Economic Policy Institute finds that construction worker wages generally drop about 10 percent in states where prevailing wage law are rescinded. Gov. Gretchen Whitmer, has said she would actively support prevailing wage reinstatement.

•The failed prevailing wage repeal drive in 2015 and the successful petition and legislative action to repeal in 2018 were both multi-million efforts funded by the

(Continued on Page 3)

Gallup poll: public mostly hits 'like' button for unions

By Megan Brennan
Gallup Organization

WASHINGTON, D.C. – As economic conditions in the U.S. remain tenuous, Americans' 65 percent approval of labor unions is once again the highest it has been since 2003.

Public support for labor unions has been generally rising since hitting its lowest point of 48 percent in 2009, during the Great Recession.

Gallup's initial reading of the public's support for labor unions was 72 percent in 1936, at the advent of the modern U.S. organized labor movement, and approval peaked at 75 percent in 1953 and 1957. The lowest ratings to date have been recorded during particularly weak economic times. This includes the late 1970s and early to mid-1980s – when support fell below 60 percent for the first time – and 2009 through 2012, when it hovered around 50 percent.

While the latest reading, from a July 30-Aug. 12 poll, comes at a time of severe economic upheaval, this has so far not had a

negative impact on the public's view of unions, as it is little changed from last year's reading.

Americans' support for unions is politically polarized, as it has been since 2001, when Gallup began tracking the measure annually. Democrats' current 83 percent approval of labor unions is the highest on record since then. At the same time, 45 percent of Republicans and 64 percent of independents approve of unions.

In 2009, 66 percent of Democrats, 29 percent of Republicans and 44 percent of independents viewed labor unions favorably. Since the Great Recession, union approval has recovered among all three major party groups.

Americans' reported membership in a labor union remains similar to recent years, with 10 percent saying they are a union member. Overall, 16 percent say there is a union member in their household.

Americans' approval of labor unions has been consistently high for several years and has more than recovered from low points around the Great Recession. Even as the U.S. grapples with the coronavirus pandemic and the resulting economic crisis, which includes record-high unemployment, support for unions remains strong.

Previous Gallup data have found that while Americans largely think unions help their own workers, they are less inclined to say they are helpful to the U.S. economy overall. As such, support for unions has been weaker during challenging economic times.

Americans' continued high

(Continued on Page 3)

Viewpoints



Iron Workers for Biden

The Iron Workers need a president who will stand with us as we fight for our rights on the job, and that president is Joe Biden. We've made this endorsement after a long process of sizing up different campaigns based on who will be best for union ironworkers. We judged each candidate on their record, strength and commitment to working people, including President Trump.

The general executive council of our union met last year and directed our political team to find out members' feelings about the race. We have completed multiple rounds of national opinion surveys and focus groups of the membership using experienced pollsters and industry-leading techniques. We have also gathered opinions directly from members at local visits and on the internet.

We saw a consistent result. A minority of ironworkers are firmly committed to Trump, more so than previous Republican presidential contenders like Sen. John McCain and Gov. Mitt Romney. They are outnumbered by a much larger block of ironworkers who want a change in administration. Another chunk leans one way or the other but wants more information before deciding.

One message came up again and again from the membership: "I don't want you to tell me who to vote for, I want you to tell me why a candidate deserves my vote." We've taken this to heart, and throughout this campaign will lay out information on why your support matters.

I dispatched our political team to negotiate with major campaigns and find the best deal for ironworkers. Over the last year, we found out who takes us seriously and who just gives us lip service. We found out who is most focused on providing work to union ironworkers and protecting our rights on the job.

After thorough vetting and research, we found that Biden has the broadest support amongst union ironworkers. His favorability is a full 29 points higher than Donald Trump in our union. By committing to defend our jobs, retirement and rights as union members, Biden offered the strongest support for union ironworkers of any candidate.

To secure good work and fair wages, our union sits down with contractors and negotiates the best possible agreements in the interests of ironworkers. But it's up to the members of our union whether they vote for the contract. It's the same here: our international worked with the campaigns to represent members' interest, but how you vote is up to you. And after the election, just like stewards and business agents hold contractors to our union agreements, our union will hold the winner accountable.

You won't hear us echoing a bunch of outrageous Democratic talking points. Partisanship is so bad these days that some people will say the sky is orange if the other party says it's blue. Instead, we'll stick to the jobs and labor rights issues that it's our duty as a union to champion. We'll talk about how Biden will defend union workers like us. We'll also break down the many attacks that Donald Trump has made against American workers, many of which don't get covered in the press.

Joe Biden is one of us and will stand up for union ironworkers when he is president. You can help our union succeed in this election by joining other ironworkers to knock doors, make calls and talk politics with your family. Whether we're Republicans, Democrats, or independents, in this election we need to stick together.

**Eric Dean, General President
Iron Workers International Union**

To the Editor:

In the most recent Building Tradesman paper one finds that many craftworker unions as well as the AFL-CIO anointed Joe Biden to be president.

The reason given is for his ability to "fight for wages and benefits, while helping us win more work." Why, one might ask, did these unions ever consider the things that he is against. Such as the unborn right to live, or the sanctity of marriage between man and woman, borders for our country, legal immigration, supporting our police and military, standing in defense of our Second Amendment, as well as our First Amendment.

Regardless what your paper says that he is, Biden supports our present energy policy but he has openly commented that fossil fuel and fracking are out and he supports some if not all of a Green New Deal driven by a bartender congresswoman from New York. Plus he will usher in a social communist structure that will destroy even the construction industry, the very one that you and your paper claim to uphold.

This paper is a tool of the radical left and the articles that are permitted to be seen in this paper are the likes of Reich, Hightower, Rich Trumka and others reveal they are not for labor and equality but for power.

The old NAFTA was not good for America, it drove jobs to other countries and the unions wonder why the pensions are in such bad shape.

I am a retired construction union man and proud of it, but I am not proud of the way the unions back failed policies that have not worked for 60 years, and Biden has been part of that for the past 47 years.

**Fred Bridge
Mio, Mich.**

The Building Tradesman welcomes your letters to the editor.

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Popping foreign pills

Let's talk pills. To treat everything from allergies to heart problems, half of Americans take a prescription medicine every day, and nearly all of us reach for the pill bottle on occasion.

It's perfectly safe, though, because the Food and Drug Administration regulates the ingredients that go into those medicinal compounds, right? Yes — assuming they're produced in the USA.

Uh, aren't they?

Mostly, no. Take antibiotics. The *New York Times* reports that ingredients for the majority of these bacteria fighters are "now made almost exclusively in China and India," as are the components of dozens of other major drugs. Unbeknownst to most Americans (and to our doctors), China has become the world's pre-eminent supplier of medicines. As one major drug company puts it: "If tomorrow China stopped supplying pharmaceuti-

cal ingredients, the worldwide pharmaceutical industry would collapse."

What's at work here is mindless globalization and deregulation. Our politicians threw open the U.S. market to drug imports, while also letting foreign manufacturers go uninspected and unregulated. So, companies located in China can cut corners and undercut our own regulated pill makers. America's last producer of penicillin's ingredients, for example, shut down in 2004, leaving us dependent on China.

FDA — our supposed watchdog — doesn't even know where a drug's ingredients come from. Why? Because drug companies say they don't like to reveal their sources — so they don't. The *Times* found that one federal database lists the existence of about 3,000 foreign drug plants that ship to the US, while another lists 6,800. No one knows which is correct, if either.

This is ridiculous. For the sake of America's health, security, and economy, let's regulate all pill makers and rebuild our own industry.

(via www.otherwords.org)

Trades transform Mack complex

(Continued from Page 1) across the state, with 5,000 of those in the city of Detroit.

At the time of the announcement, FCA Chief Executive Officer Mike Manley said: "Three years ago, FCA set a course to grow our profitability based on the strength of the Jeep and Ram brands by realigning our U.S. manufacturing operations. Today's announcement represents the next step in that strategy. It allows Jeep to enter two white space segments that offer significant margin opportunities and will enable new electrified Jeep products, including at least four plug-in hybrid vehicles and the flexibility to produce fully battery-electric vehicles."

As part of the announcement, the Jefferson North Assembly Plant across Mack Avenue will receive an investment of \$900 million to retool and modernize the facility to build the Dodge Durango and next-generation Jeep Grand Cherokee.

Monacelli and FCA Building and Construction Group Project Manager Eric Goedel said there are all manner of unknowns and added layers of engineering that must be taken into account in a project that merges old structure with new equipment. The process of rehabilitating Mack I required 112 truss cuts and steel reinforcement of 553 trusses over a span of four months to allow for the installation of a new conveyor system. The paint shop, which will be housed in new construction, is supported by 299 new vertical steel columns.

"The trades have been great to work with under a very tight schedule," Goedel said. "They have done a lot of hard work to meet our deadlines."

The new 800,000 square-foot paint shop was built over the existing employee parking lot, which meant closing St. Jean Street to create new employee parking. Under the old lot, contractors found numerous foundations for an old stamping plant, which expectedly, was anchored by original, century-old industrial-strength caissons. "It's an old site in an old city," Monacelli said. "The unknowns were a huge concern. You never know what kinds of things you're going to dig up."

According to FCA, what became the Mack Avenue Engine Complex was originally built in 1916 by the Michigan Stamping Co., and sold to Briggs Manufacturing in 1923. Briggs made bodies there for Plymouth and other nameplates. Chrysler Corporation purchased the Mack Avenue plant and 11 other plants from Briggs in 1953, and the name

was changed to the Mack Avenue Stamping Plant. The plant was converted into the original Dodge Viper Assembly plant in 1992. Viper production was moved a couple of miles north to the Conner Avenue Assembly plant in 1996 and Mack Avenue Stamping plant was torn down.

Two new Mack Avenue Engine plants were constructed on the site, one opened in 1998 and the other in 2001. Combined, Mack I and II have about 1.4 million square-feet of floor space, and the entire site sits on 110 acres.

In recent years, the Mack I facility produced the Pentastar

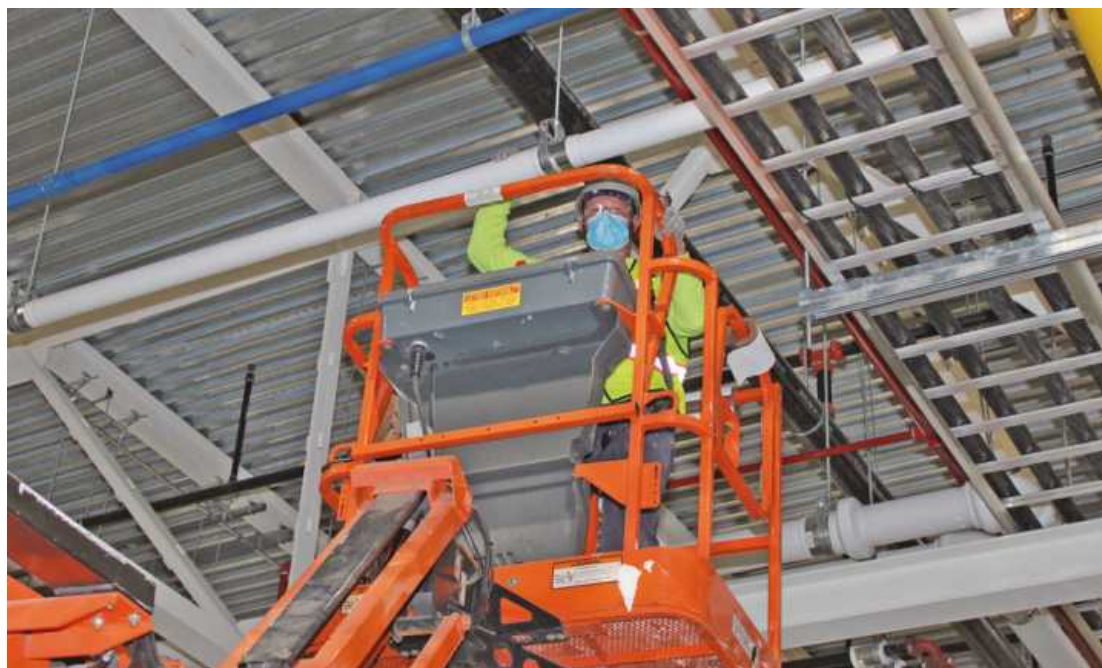
3.6-, 3.2- and 3.0-liter engines. Engine production moved to the Dundee Engine Plant in late 2019 and now Mack I is being converted to general assembly. The Mack II facility, which has been idled since 2012, is in the process of being re-purposed as the body shop of the new plant.

According to FCA, the re-born Mack facility would be the first new assembly plant built in the city of Detroit in nearly three decades. In 1991, Jefferson North was the last new assembly plant built in the city. When complete, both Mack and Jefferson North will be the only automotive as-

sembly plants to be located completely within the city limits of Detroit.

Monacelli said building an assembly plant of this size in a major city, is "unheard of," and challenging to do with a neighborhood nearby. He said the building trades were a "big help" in shepherding the project toward a green light from the city of Detroit.

"Among the trades, we appreciate how everyone has come together to follow protocols, work safely, and do what needs to be done to launch the vehicle on schedule," Goedel said.



WRAPPING PLUMBING in the upper reaches of the Fiat Chrysler Mack Avenue plant in Detroit is Jamie Evans of Heat and Frost Insulators Local 25. He's employed by R.L. Bondy.

COVID fears never materialized at Mack project

It's a daunting task: planning, acquiring the land and essentially building an automobile manufacturing site over more than 2 million square feet of new or renovated space.

But that's the job of a large team of Fiat Chrysler Automobile (FCA) workers and their construction contractors, who had been working for nearly a year to transform the Company's Mack I and Mack II plants into a state-of-the-art assembly site.

Then, along came the COVID-19 pandemic in March, which could have completely upended the project, throwing it off schedule and putting thousands of building trades workers out of work. The great news is, that never happened. COVID-19, so far, has essentially had a nebulous effect on the construction of FCA's new Mack plant.

"COVID has been a lot easier on us than we originally thought it would be," said Ben Monacelli, FCA's senior manager of new manufacturing building construction. "Originally we all thought it was going to be a nightmare, but things have gone more smoothly than we ever imagined."

Just as the medical community has had to quickly develop protocols and recommendations for preventing (and treating) COVID, FCA and its contractors quickly came up with a plan to keep the virus out of its plants by implementing a comprehensive, multi-layered program of health and safety protocols.

Among them, workers now fill out a daily health screening questionnaire when they arrive at their jobsite to verify their wellness to report to work. After an ID scan and a temperature check, they are allowed in the plant to go about their business.

Monacelli and FCA Building and Construction Group Project Manager Eric Goedel said that

the company has had positive cases across its manufacturing operations, including at Mack and Jefferson North, but the health and safety protocols that have been put in place have worked to prevent the spread and transmission of the virus. Turns out, they said, that for construction workers, safety protocols for COVID aren't that much different than what workers are already used to.

"COVID is a different monster, yes, but dealing with it isn't much different than what workers have dealt with in the past,"

Monacelli said. "They are used to wearing personal protection equipment. They wear their hard hat, they wear their high-visibility vest, they wear safety glasses. Now we've added a facemask to the list and asked people learn to social distance. People learn how to stay safe and most have adapted very well."

Added Goedel: "We're fortunate to have an experienced workforce that knows what it's doing, and they're people who know how to keep themselves and each other safe."



TAKING THE WRAPS off ductwork at the FCA Mack Avenue project is Randy Nagle of Sheet Metal Workers Local 7. He's employed by Giffen.

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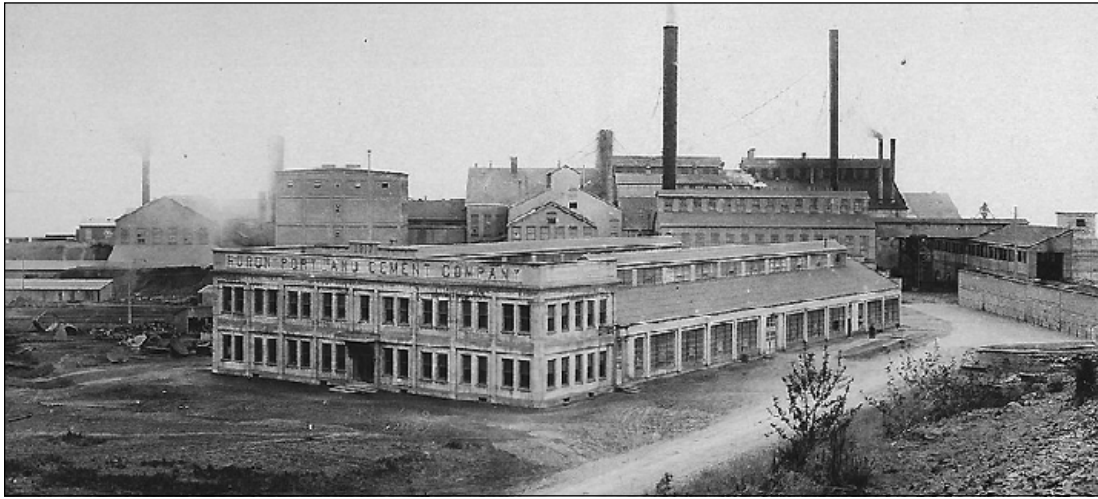


BUILDING MICHIGAN!

Alpena: 'Cement City'

HISTORY IN THE MAKING

By Marty Mulcahy



THE HURON PORTLAND Cement Co. works in Alpena, circa 1925. At one time the world's largest cement plant, it was also located next to the world's largest limestone quarry. Photo credit: Detroit Public Library

Welcome to Cement City, Michigan.

No, not the tiny village in the Irish Hills of Lenawee County, which changed its name to that moniker in 1901 to recognize a cement company that is long gone.

We refer to Alpena, which uses a nickname or real name like some of its fellow Michigan communities to describe its present or past products – the "Motor City" (Detroit), "Furniture City" (Grand Rapids) and Iron Mountain and Copper Harbor (the names say it all).

Alpena's entry into the cement manufacturing market took place at the beginning of the last century, a time when so many businesses were beginning, dying, or adapting to a rapidly changing world.

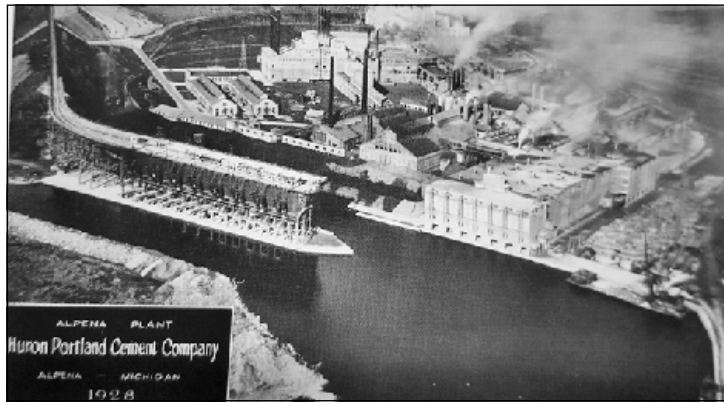
"Raw product mining for the cement making process earned Alpena the name "Cement City" in the early 1900s," says the Alpena Convention and Visitors Bureau. "As demand for lumber diminished and overharvest of the resource left vast fields of stumps in its wake, times were changing and opportunities for new building materials began to surface.

"Notable lumber barons joined together to form the Alpena Portland Cement Company in 1899. Sequentially, the Huron Portland Cement Co. was created to make something of the waste from the Michigan Alkali Company which produced soda ash for the manufacture of glass. The answer was cement. Huron Portland Cement overshadowed Alpena Portland Cement Co. which closed for maintenance in 1909 and never reopened. The Huron Portland Cement Co. came under the management of Lafarge Corp. in 1986 and mining operations at the site continue today."

The cement industry's history in Alpena is one of the great, under-appreciated stories in the annals of Michigan. The industry has employed thousands of workers over the years in Northeast Michigan, and our state's natural resources and access to the Great Lakes meant that we had an important role in covering parts of North America with cement.

The state historic marker at the LaFarge site calls it the World's Largest Cement Plant, although it has been surpassed.

"Portland cement, so-called because it resembles in color stone from the Isle of Portland in the British Isles, was first produced in the United States in 1871, in Michigan in 1896," says the marker. "Because of Alpena's location in the midst of immense limestone deposits, the



THE HURON PORTLAND Cement Co. works in Alpena, in 1928. Photo credit: Visit Alpena

Huron Portland Cement Co., founded at Detroit in 1907, chose this site for its plant. Cement production began here in 1908. Able management and skilled workmen made this the world's largest cement plant. From Thunder Bay, ships of the Huron fleet deliver cement to all parts of the Great Lakes region."

The idea for the plant originated with Harry J. Paxton of Fenton, Michigan, who already had cement works in Fenton and Port Huron. Another one of the early cement pioneers in Alpena was John B. Ford, who served as the company's first president.

According to a research report by the Alpena County George N. Fletcher Library, Paxton and a group of investors in December 1906 quietly purchased 120 acres of land in Wilson Twp.

Construction began almost immediately, with the installation of six kilns by the Bonnot Co. of Dayton Ohio. Cement production began with a capacity of 2,000 barrels per day. The complex grew to include about 200 separate buildings and structures, with 35 of them predating 1925. They included a No. 1 and No. 2 Kiln Room, powerhouse, gypsum drying and storage building, water softening plant, and the "old stone drying building."

The new Portland Cement industry "gave a tremendous boost to Alpena's economy after the end of the lumber era," the Fletcher Library said. "The cement plant was built on Lake Huron next to the Michigan Alkali Company's quarry."

When the plant first started, limestone from the quarries in Alpena were loaded by hand into horse-drawn wagons to be delivered to the plant, said former Congressman Bart Stupak, in tribute testimony presented to Congress on the 100th anniversary of the plant in 1907. "By these crude means, cement was produced in Alpena, loaded, again, by hand, into ships moored at Alpena's Thunder Bay," Stupak said. "The cement was then transported across the Great Lakes to ports through-

out the Midwest, where the product served as the basic fabric of America's economic growth and industrialization. As our great nation paved its roads and built its highways, much of the cement used came from the Huron Portland Cement Company of Alpena, Michigan."

Over time at the site, steam shovels and rail cars took the place of the horse-drawn wagons and human muscle. Then, the steam shovels and rail cars were replaced by electric shovels and large haul trucks. Today, a large front-end loader and huge haul trucks are used to mine the limestone.

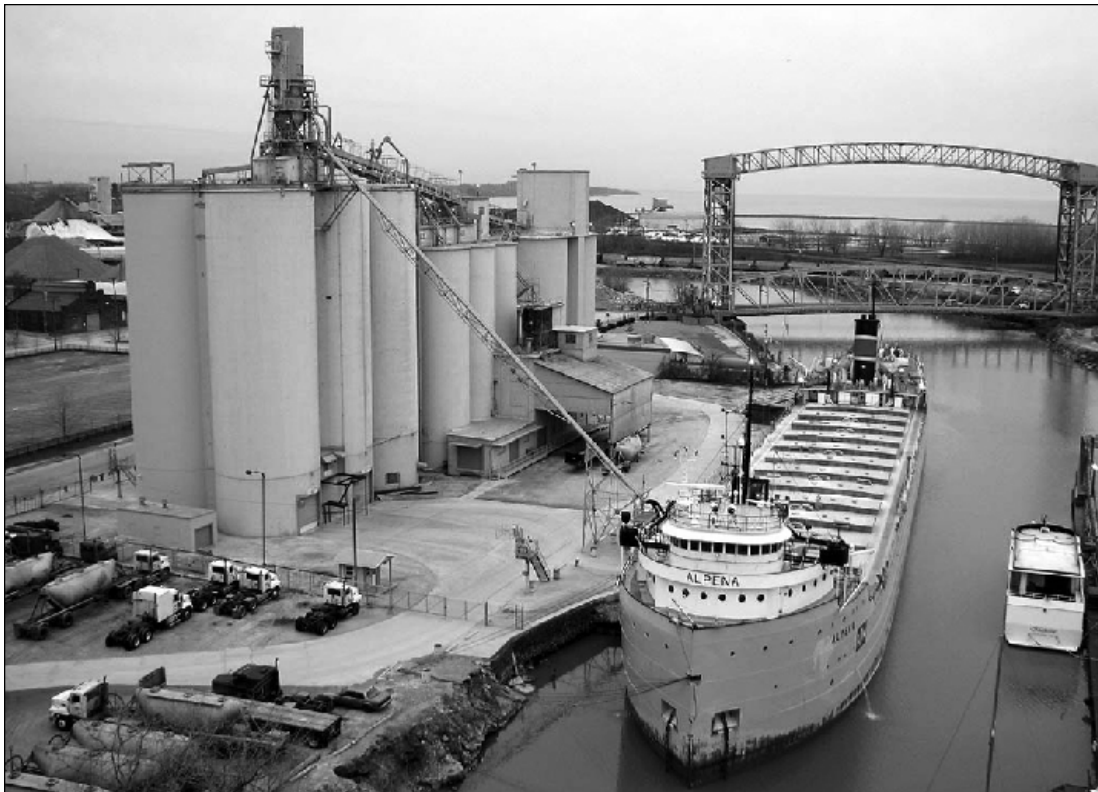
There have been many significant technological developments at the Alpena plant. One of the most important was the invention of the air slide in the late 1940s, an efficient and practical method of conveying bulk powder material. After the air slide patent was sold to the Fuller Company, it was refined and became a widely used piece of equipment in a number of industries.

The Alpena plant was also the first of two North American plants to use waste heat from its kilns to generate steam, which drives turbines producing electricity. In four days, the turbines produce enough electricity to power each residence in the county of Alpena for three weeks.

In 1957, the plant was purchased by National Gypsum, which owned and operated the Alpena cement plant for nearly 30 years, until the plant was sold to Lafarge of North America.

Today the LaFarge-Holcim plant employs about 185 and has an annual production capacity of 2.4 million metric tons. The Alpena works currently has two raw mill systems, five kiln systems, four finish grind systems and an on-site limestone quarry. They produce Type I/II Low Alkali, Type III, Masonry Type N and Type S cement.

The plant's cement products serve customers throughout the Midwest and Ontario via the Great Lakes vessels and a series of cement terminals.



THE LAFARGE-Holcim dock on Lake Huron in Alpena utilizes barges, as well as a cement bulk carrier shown here, the Alpena, to transport its products around the Great Lakes. LafargeHolcim is the leading cement producer in the United States. The 502-foot-long Alpena was constructed in 1942. The Alpena, according to MLive, was built at Great Lakes Engineering Works in River Rouge and is the last of five identical ships built during World War II to haul iron ore. She became a self-unloading cement ship in 1991. Today, boatnerds appreciate her classic rounded pilothouse, raked smokestack and the hull's distinctive cement/tan color. Photo credit: Great Lakes & Seaway Shipping News

ABC-Michigan checks in with endorsements – of all Republicans

(Continued from Page 1) out to those candidates regularly. But you can't ignore the record: on our issues – prevailing wage, union apprenticeship, right-to-work, pension protection, making it easier to organize – the Dems are almost always backing us, and the GOP, with a few exceptions, are almost never with us."

In our last edition, we published an article highlighting the decision by the Associated Builders and Contractors of America – a group that basically opposes everything held dear by construction labor unions – to endorse President Donald Trump for reelection.

Now the ABC-Michigan chapter has listed their 2020 state-based election endorsements on their website, and it should come as no surprise that this year, as in years past, they have endorsed a slate of state House and Senate candidates, 67 total – and every last one of them

is Republican. "This November will see one of the most consequential elections of our lives," said Jimmy Greene, spokesman for ABC of Michigan's Political Action Committee. "The continued growth of the construction industry, small and big business in Michigan, relies upon electing officials who will uphold the values of free enterprise. We are confident the candidates endorsed by ABC of Michigan PAC are individuals dedicated to free market principles and who will fight for the merit shop every day."

Let's review: the Associated Builders and Contractors-Michigan Chapter, backed financially by the Devos family of Grand Rapids, sponsored two petition drives (in 2015 and 2018) seeking to overturn Michigan's Prevailing Wage Act of 1965. They spent in excess of \$2 million for petition gathering in an effort aimed at lowering construction worker wages in Michigan. Then they spent untold hours lobbying Republican lawmakers to adopt the petition language, overturning prevailing wage in Michigan.

Todd Tennis of Capitol Services, a Lansing lobbyist for the IBEW, emphasized that a few Republicans are not anti-union, and

have been helpful promoting pro-worker legislation. The problem is, there are so few of them.

"Many Republicans say they support the trades, and I think many of them believe it," Tennis said. "But in practice, their votes support the non-union contractors, not the workers themselves," Tennis said. "Sadly, when the Republicans had control, their record was cutting unemployment benefits, eliminating prevailing wage and making Michigan a Right to Work for Less state. Frankly, those votes were direct attacks on our members, and they made it easier for contractors to import low-wage workers from south of the Michigan border.

"They made it cheaper for contractors at the expense of cutting workers compensation benefits for workers," Tennis continued. "Better wages and working conditions are the bread and butter of what unions fight for, and those votes went against us every time.

"The labor movement has fought like hell over the last 100 years to pull workers up into the middle class, and today, the only people who are consistently fighting to keep us there happen to be Democrats. I wish it was different, but it is what it is."

Mixed messages for state of U.S. construction industry

(Continued from Page 1) level in February.

"Construction starts continue to make up ground following the nadir in activity in April," said Richard Branch, chief economist for Dodge Data & Analytics. "Residential and commercial construction are driving the gains, while the public side of building construction is proving to be a drag on growth. The regional pattern has also evened out with gains in starts seen in every region but the Midwest in August – somewhat muting the concern over the potential impact of rising COVID cases in the South and West.

"The nascent recovery in starts, however, will face challenges as summer turns to fall. The expiration of enhanced unemployment insurance benefits and small business loans that were provided in the CARES Act, the budget crises facing state and local governments, and the impending expiration of the FAST Act on Sept. 30 will all have a dampening effect on starts."

While Michigan enjoyed a strong summer of construction employment – in early summer our state was among the nation's leaders in creating industry jobs – the light 0.5 percent increase in jobs from July to August (ranking our state No. 24) is indicative of the wider slowdown. Most states that did gain jobs during that time were only in the 1-2 percent range.

Looking farther out, Michigan in August 2020 dropped 1.3 percent of its construction jobs compared to a year prior, representing the loss of 2,300 jobs. That ranked our state No. 20 by percentage. States that have really suffered over the course of the past year include No. 50 Massachusetts (-20,000 construction jobs); No. 49 Iowa (-9,300) and No. 48 Louisiana (-46,000).

Other states that lost a huge number and percentage of jobs during the past year were California (-52,000, New York (-46,000) and Texas (-39,300).

States that have had high percentage gains included No. 1 South Dakota (+2,800 jobs); followed by Utah (+8,800) and Idaho (+3,800).

AGC officials said the best thing Washington leaders can do to boost demand for construction and employment in the sector is to increase investments in infrastructure and provide liability protections for firms taking steps to protect workers from the coronavirus (no surprise they inserted the liability language, the AGC is a contractor group, after all).

They added that extending the current surface transportation bill for one-year – which appears likely to occur – will provide needed short-term certainty for the transportation construction market.

"The best way to create jobs and boost economic activity is to rebuild aging infrastructure, provide market certainty and protect firms from needless suits," said Stephen E. Sandherr, the association's chief executive officer.

Unions took a beating during eight years of Republican control

(Continued from Page 1) Associated Builders and Contractors, supported by the Michigan Chamber of Commerce and financially backed by the Devos family.

"In 2011, the Republican-dominated Legislature was the first in the nation to reduce unemployment compensation weeks for jobless workers, from 26 to 20. The 26 weeks of benefits had been the standard for some 50 years. All the Democrats in the state Legislature opposed the bill.

"That year the GOP adopted a law that requires jobless workers to accept new employment after receiving 10 weeks of benefits – even if the work that's available is outside their previous experience or pays lower wages than they were making before. Critics say that creates a low-wage trap for jobless workers and takes time away from hunting for jobs at better pay levels. The law also will make it more difficult for someone to collect unemployment benefits if they leave a job voluntarily or if they're fired for cause.

"Also in 2011, the GOP Legislature and Gov. Snyder increased the tax on public employee pensioners by \$1.5 billion, expressly to help pay for a \$1.7 billion cut in businesses taxes. The law change kept the numbers the same for those born before 1946, decreased exemptions for those born between 1946 and 1952, and subjected the pensions of everybody born after 1952 to full taxation as income. It was effective Jan. 1, 2012.

"Then there was the 2011 adoption of the "phantom wage" law – GOP-backed legislation instituted limits on workers' compensation. For example, construction workers injured on the job who can't work in the field but can flip burgers will have their workers' compensation reduced by the amount they could earn at Burger King – if such a phantom job is "reasonably available." The law also requires injured workers to see a company doctor for the first 28 days of treatment after an on-the-job injury.

"Michigan's right-to-work law – the ultimate blow against labor unions, allowing "free riders" to enjoy union benefits without paying dues – was signed into law in December 2012. In the state House, only six Republican lawmakers joined all the Dems on the opposing side of the 58-52 vote to institute RTW. In the state Senate, only four Republicans joined all 12 Dems in opposition of RTW. GOP Gov. Rick Snyder then signed the bill into law.

In the ensuing years, there has been virtually no GOP bragging about businesses that have relocated to Michigan because of the imposition of RTW, because there has been nothing to brag about.

Gallup poll: public mostly hits 'like' button for unions

(Continued from Page 1) approval of unions may result from a current focus on issues other than the economy. Generally, when economic indicators have been negative, the economy has been viewed as the most important problem facing the nation, but that is not the case now.

The public is divided in its assessments of the biggest U.S. problem, with roughly one in five each citing the coronavirus, the economy, race relations and leadership. Yet, if the economy continues to struggle and it eclipses other issues in importance, Americans' views of unions could very well worsen.

Just joking

A cowboy walks into a bar and sits next to a beautiful woman. He gives her a quick glance then casually looks at his watch for a moment.

The woman notices this and asks, "Is your date running late?"

"No," he replies, "I just got this state-of-the-art watch, and I was just testing it."

The intrigued woman says, "A state-of-the-art watch? What's so special about it?"

The cowboy explains, "It uses alpha waves to talk to me telepathically."

The lady says, "What's it telling you now?"

"Well, it says you're not wearing any underwear."

The woman replies, "Well it must be broken because I am wearing underwear!"

The cowboy smiles, taps his watch and says, "Damn thing's an hour fast!"

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Endorsement list

for the Nov. 3 General Election

U.S. President: Joe Biden
U.S. Senator: Gary Peters
U.S. Congress
District 1 (Negaunee): Dana Ferguson
District 3 (Grand Rapids): Hillary Scholten
District 5 (Flint): Daniel Kildee
District 7 (Ann Arbor): Gretchen Driskell
District 8 (Holly): Elissa Slotkin
District 9 (Bloomfield Twp.): Andy Levin
District 11 (Birmingham): Haley Stevens
District 12 (Dearborn): Debbie Dingell
District 14 (Southfield): Brenda Lawrence

Michigan State University Board of Trustees: Brian Mossalam
University of Michigan Board of Trustees: Mark Bernstein, Shauna Ryder Diggs

State Representative
District 2 (Detroit): Joe Tate
District 4 (Hamtramck): Abraham Aiyash
District 8 (Detroit): Stephanie Young
District 10 (Detroit): Kevin Harris
District 19 (Livonia): Laurie Pohutsky
District 20 (Plymouth): Matt Koleszar
District 21 (Canton): Ranjeev Puri
District 22 (Roseville): Richard Steenland
District 25 (Sterling Hts.): Nate Shannon
District 29 (Pontiac): Brenda Carter
District 31 (Clinton Twp.): Bill Sowerby
District 34 (Flint): Cynthia Neely
District 37 (Farmington Hills): Samantha Steckloff
District 38 (Novi): Kelly Breen
District 39 (Commerce): Julia Pulver
District 40 (Birmingham): Mari Manoogian
District 43 (Clarkston): Nicole Breadon
District 44 (Milford): Denise Forrest
District 45 (Rochester Hills): Barb Anness
District 46 (Oxford): Jody Lamacchia
District 49 (Flint): John Cherry
District 50 (Burton): Tim Sneller
District 52 (Ann Arbor): Donna Lasinski
District 54 (Ypsilanti): Ronnie Dean Peterson
District 55 (Ann Arbor): Felicia Brabec
District 60 (Kalamazoo): Julie Rogers
District 61 (Kalamazoo): Christine Morse
District 62 (Battle Creek): Jim Haadsma
District 78 (Niles): Dan VendenHeede
District 95 (Saginaw): Amos O'Neal
District 96 (Bay City): Brian Elder
District 104 (Traverse City): Dan O'Neil
District 108 (Escanaba): Renee Richer
District 109 (Marquette): Sara Cambensy
District 110 (Houghton): Janet Metsa

Greater Detroit Building Trades

Macomb County Sheriff: Anthony Wickersham
Clerk/Register of Deeds: Fred Miller
Treasurer: Lorie Barnwell
Macomb County Probate Judge: Kathryn A. George

Board of Commissioners
District 3 (Eastpointe): Veronica Klinefolt
District 4 (Sterling Hts.): Carole Chi
District 5 (Sterling Hts.): Robert Mijac
District 10 (Harrison Twp.): Robert Leonetti
District 11 (Roseville): Harold Haugh
District 12 (Clinton Twp.): Julie Matuzak
Macomb Community College Trustee: Maria Mijac, Sarah Gielegem

Clinton Twp. Treasurer: Paul Gielegem
Trustee: Laura Cardamone, Mike Keys, Tammy Patton

Chesterfield Twp. Board of Trustees: Linda Hartman
Chesterfield Twp. Clerk: Wendy Jones

Harrison Twp. L'Anse Creuse Board of Education Trustee: Jeff Cyprus

Utica Board of Education Trustee: Steve Meyer

Wayne County Prosecutor: Kym Worthy
Sheriff: Benny Napoleon
Treasurer: Eric Sabree

Board of Commissioners
District 4 (Lincoln Park): Ilona Varga
District 5 (Detroit): Irma Clark-Coleman
District 8 (Dearborn Hts.): David Knezek
District 10 (Plymouth): Melissa Daub
District 11 (Wayne): Al Haidous
District 12 (Westland): Glenn Anderson
District 15 (Grosse Ile): Joseph Palamara

Wayne County Circuit Court Judge: Nicholas John Hathaway
3rd Circuit Judge: Edward Joseph

District Court Judge
District 28 (Southgate): John Graziani
District 31 (Hamtramck): Alexis Krot
District 32A (Harper Woods): Daniel S. Palmer
District 34 (Van Buren Twp.): Lisa Martin
District 38 (Eastpointe): Michael Klinefolt
District 45 (Oak Park): Jaimie Powell Horowitz

Schoolcraft College Board of Trustees: Brian Broderick, Joan Gephardt, Terry Gilligan

Canton Twp. Supervisor: Ann Marie Graham-Hudak
Treasurer: Dian Slavens
City Clerk: Michael Siegrist
Trustee: Kate Borninski, Sommer Foster, Tania Ganguly, Steve Sneiderman

Detroit Board of Education Trustee: Sherry Gay Dagnogo

Grosse Pointe Schools Board of Education Trustee: Shareef Simaika

Huron Twp./New Boston Supervisor: Kelly Trombly

Livonia Board of Education Trustee: Dan Centers

Redford Twp. Supervisor: Pat McRae
Treasurer: Lily Cavanagh
Trustee: Elizabeth Kangas

Plymouth Twp. Supervisor: Mary Starr

Van Buren Twp. Trustee: Kevin Martin

New Boston Huron School Dist. Board of Education Trustee: Joshua Monte

Oakland County Supervisor: Dave Coulter
Prosecutor: Karen McDonald
Sheriff: Michael Bouchard
Treasurer: Robert Wittenberg
6th Circuit Judge (non-incumbent): Lorie Savin

Board of Commissioners
District 2 (Highland): James Williams
District 5 (Waterford Twp.): Kristen Nelson
District 6 (White Lake Twp.): Jeffrey Long
District 7 (Commerce): Karen Adams
District 9 (Novi): Gwen Markham
District 11 (Troy): Tim Burns

Below are candidates endorsed for the Tuesday, Nov. 3, statewide primary by the Michigan Building and Construction Trades Council and its local affiliate councils. Some councils did not endorse or had limited endorsements, and some only endorse if they get a request from candidates to do so. Please vote early, and feel free to use Michigan's option for obtaining a no-reason absentee ballot. And, as always, please take the time to research and to vote for candidates who support the health, safety and incomes of working people.

District 12 (Birmingham): Kelly Dillaha
District 13 (Farmington Hills): Marcia Gershenson
District 14 (Farmington): William Miller
District 16 (Clawson): Penny Luebs
District 17 (Southfield): Yolanda Charles
District 18 (Ferndale): Charlie Cavell
District 19 (Royal Oak): Dave Woodward
District 20 (Madison Hts.): Gary McGillivray
District 21 (Southfield): Janet Jackson
43rd District Court Judge (Madison Hts.): Brian Hartwell

Royal Oak Board of Education Trustee: Tim Ciechorski

Milford Twp. Supervisor: Don Green

Waterford Twp. Supervisor: John Paul Torres
Treasurer: Eric Lindemier
Clerk: Justin Clark
Trustee: Matt McClure, Mary Craite, Jason Herr, Cynthia Atiemo

St. Clair County City of St. Clair City Council 3rd Ward: William Lieman

West Michigan Kent County Board of Commissioners

District 1 (Grand Rapids): Deb Havens
District 2 (Rockford): Jerry Berta
District 3 (Gowen): G. Scott Schuiling
District 4 (Rockford): Karl Smith
District 5 (Grand Rapids): Mark Neville
District 6 (Walker): Danielle Storey
District 7 (Grandville): Jane Newton
District 8 (Wyoming): Sarah Chatterley
District 9 (Wyoming): Keith Courtade
District 10 (Caledonia): Robert Sames
District 11 (Grand Rapids): Justin Sheldon
District 12 (Kentwood): Monica Sparks
District 13 (Kentwood): Michelle McCloud
District 14 (Grand Rapids): Carol Hennessy
District 15 (Grand Rapids): Melissa LaGrand
District 16 (Grand Rapids): David Bulkowski
District 17 (Grand Rapids): Robert Womack
District 18 (Grand Rapids): Stephen Wooden
District 19 (East Grand Rapids): Phil Skaggs
Kent County Drain Commissioner: Elaine Isely

Manistee County Board of Commissioners

District 2 (Kaleva): Allan O'Shea
District 3 (Brethren): Gene Lagerquist
District 4 (Manistee): Rolf Wucherer
District 6 (Manistee): Karen Goodman
District 7 (Manistee): Margaret Batzer

Muskegon County Sheriff: Michael Poulin
Prosecutor: D.J. Hilson

Board of Commissioners
District 2 (Muskegon): Marcia Hovey-Wright
District 4 (Norton Shores): Mary Valentine
District 5 (Muskegon): Ashley Podein
District 6 (Muskegon): Charles Nash
District 7 (Whitehall): Kimon Kotos
District 8 (Montague): Kenneth Mahoney

Ottawa County Board of Commissioners
District 3 (Holland): Doug Zylstra

Southwest Michigan Building Trades Kellogg Community College Trustee: Jon Bird
Oshemto Citizens for Clean Water initiative
Albion Mayor: Joedy Brown



Bricklayers and Allied Craftworkers

BAC Local 2

WARREN/LANSING – We take the COVID-19 outbreak seriously and recognize the importance of minimizing the spread of the virus. So, while we continue to provide services to our members, any visits to our offices should be scheduled by appointment. If you have any questions, please contact either the Warren office at (586) 754-0888 or the Lansing office at (517) 886-9781.



CHUCK KUKAWKA

The health and well-being of our members and their families and continuity of service to our members is our highest priority. Please visit our website for updates: www.bricklayers.org
OCTOBER 2020 CHAPTER MEETINGS.
METRO DETROIT CHAPTER: Tuesday, Oct. 6, 2020 at 7:00 PM, 21031 Ryan Rd., Warren, MI 48091
ANN ARBOR CHAPTER: Tuesday, Oct. 6, 2020 at 7:30 PM, 8225 Dexter-Chelsea Rd., Dexter, MI 48130
FLINT CHAPTER: Wednesday, Oct. 7, 2020 at 7:30 PM, 1701 W Genesee St., Lapeer, MI 48446
KALAMAZOO CHAPTER: Thursday, Oct. 8, 2020 at 6:00 PM, 11847 Shaver Road, Schoolcraft, MI 49087
LANSING CHAPTER: Monday, Oct. 12, 2020 at 6:00 PM, 3321 Remy Drive, Lansing, MI 48906
MARQUETTE CHAPTER: Monday, Oct. 19, 2020 at 7:00 PM, 119 S Front Street, Marquette, MI 49855
SAGINAW CHAPTER: Tuesday, Oct. 27, 2020 at 7:00 PM, 1300 W. Thomas Street, Bay City, MI 48706
TRAVERSE CITY CHAPTER: Wednesday, Oct. 21, 2020 at 7:00 PM at the American Legion Post #35, 1231 Hastings St., Traverse City, MI 49686

DEATHS REPORTED: Our sincere condolences to the family and friends of **Brother Michael Henson (PCC)** who passed away on Sept. 8, 2020. Brother Henson had been a member for 33 years. Our sincere condolences to the family and friends of **Brother Edwin Porter (Cement Mason)** who passed away on Sept. 25, 2020. Brother Porter had been a member for 40 years and was the long time Sergeant as at Arms of BAC Chapter 40.

CRAFTWORKERS NEEDED: If you are available for work, it is important to contact your Field Representative on their cell phone. We are looking for experienced Craftworkers in all of our trades: Bricklayers, Caulkers, Masonry Restoration Workers, Cement Masons, Tile, Marble and Terrazzo Workers. Those who are interested should contact either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781. Tell anyone who is doing our work, that we are looking for craftworkers!

SIGNING BONUS FOR SKILLED CRAFTWORKERS: Local 2 will pay up to \$2,000 as a **Signing Bonus** for skilled craftworkers who come to work for one of our Union Contractors for at least a month. Also, Local 2 members working with the tools and non-supervisory members can get a **Finders Referral Bonus** for each new skilled craftworker who they refer, if they work for at least a month for our Union Contractors. For more details and information, call your Field Representative or either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781, or go to <https://bit.ly/BAC-2-MI-2000-Signing-Bonus>.

IMPORTANT CHANGE Regarding Union Dues All Local 2 Members are now eligible for a Union Dues discount, regardless of what month you are paid through currently. This offer is a great way to catch up on your monthly window dues by taking advantage of this annual dues discount.

We are making available to ALL Local 2 members the opportunity to pay for 6 months of union dues and receive credit for 12 months. An entire year for half the price!!

UPDATE - BAC LOCAL 2'S TRAINING CENTERS. Both Local 2 Training Centers have re-opened to our members but **visits to our offices should be scheduled by appointment.** Please contact our Training Centers at the numbers listed below for an appointment for annual RESPIRATOR FIT TESTS and other services.

DETROIT IMI TRAINING CENTER: To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Metro Detroit Training Center, please contact Tom Ward directly at (734) 552-7066.

TMT RTI CLASSES RESUME WITH REDUCED CAPACITY DUE TO COVID-19; REGISTRATION IS REQUIRED.

To register visit detroittroweltrades.org and click Calendar. Classes are filled on a first registered first served basis and will be held on the following Saturdays from 7:00am – 3:30pm: Oct. 3rd, 10th, 24th, Nov. 7th, 14 and Dec. 12th and 19th.

Apprentices, remember that Related Training Instruction (RTI) classes are a requirement of your Apprenticeship, failure to attend will delay your apprenticeship and raises. Additional classes will be added as necessary to accommodate all apprentices.

Feel free to contact your BAC field representative or the Apprentice Coordinator should you have any questions.

METRO DETROIT APPRENTICE WORKSHEETS AVAILABLE FOR DOWNLOAD: Turning in monthly worksheets is a requirement of your apprenticeship. Metro Detroit Apprentice Worksheets are available for download at http://bit.ly/Apprentice_Worksheets. If you do not have a printer you can pick them up during our monthly meeting or contact Tom Ward at (586) 757-6668 to request them by mail. For more information on the Detroit Training Center visit: detroittroweltrades.org

LANSING TRAINING CENTER: To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to <https://www.michiganbricklayers.org> to view the Lansing Apprenticeship and Training website and register future 2020 online training classes.

MEMBERSHIP ASSISTANCE: During this COVID-19 pandemic, the IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at <http://bit.ly/MAP-BAC> and are also available via telephone at (888) 880-8222 and ask for membership assistance Monday – Friday 8 am – 8 pm. These services were established and are intended to help get us through difficult life situations.

FACEBOOK: "Like" Local #2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

E-MAIL ADDRESS: Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via e-mail. In an effort to accomplish this please submit your address by sending an e-mail to information@bricklayers.org and in the subject line place "Local #2 e-mail address" then type your name, phone number and e-mail address in the body of the communication.

BAC 2 MI Texting Program. We have been communicating by text message more frequently with our membership lately. We encourage our members to sign up to receive our text messages by

- texting **2MI** to **877877**
- You'll receive a confirmation text asking for your member number (IU#)
- Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

PENSION AND HEALTH INSURANCE INFORMATION: Bricklayers Metro Detroit Local Pension Fund (248) 641-4954 Detroit & Vicinity Health Insurance (Brick, Cement and TMT) (800) 435-4080 or (248) 828-6000 (dvtt.org) MI BAC Health & Welfare and MI BAC Pension (800) 531-2244 (outstate funds, michiganbac.org) Cement Pension Fund (248) 645-6550 (detroitcementmasons.org) International Pension/Annuity Fund (Brick, Cement and TMT) (888) 880-8222 or (202) 638-1996 (dvtt.org)



Local 514 Cement Masons & Plasterers

Operative Plasterers' and Cement Masons' Local 514

The next membership meeting that was scheduled for Oct. 20, 2020 at 7 p.m. via Zoom is cancelled. Please feel free to call the office (248) 548-0800 or any agent with your questions regarding this.

We are asking all members to contact the Local with their email addresses, it will be a more efficient way of contacting everyone.

Lance Ryan is now the new Plasterer Business Agent, if you have any questions for him please call (586) 615-1564.

2020 is a very important election year! We are encouraging every member who has not registered to vote to do so. You can register at any Secretary of State office.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number please call the Local at (248) 548-0800.

Lawrence Nemeth is now the new Apprenticeship Coordinator; reach him at (313) 350-0389.

Attention all Apprentices now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice monthly work form instructions." You will be able to put in your hours so Larry can keep track for your raises. Any questions please feel free to contact Larry.

Effective Sept. 2018 every member in Good Standing will only be allowed to use the Hall twice per year, also effective January, 2019 there will be a \$100 refundable deposit required for any cleaning and/or damages that may incur.

If you are a Military Veteran please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiami.org.

O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams, (313) 215-5063.

Members working for non-signatory commercial contractors are having a negative impact on our market share. The work forecast this year looks better than last. Members working non-union will be brought up on charges and fines will be enforced. Let's work together to secure our future!!

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800.

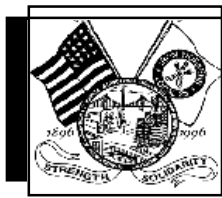
Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information.

IMPORTANT NOTICE FOR PLASTERERS AND DETROIT COMMERCIAL CEMENT MASONS: You can track your annuity fund status at the Wells Fargo website. You may do so by logging on to: www.retirement.wellsfargo.com or call (866) 640-5138, you can also call the fund office at (248) 645-6550 with related questions.

PLASTERERS AND CEMENT MASONS It is your responsibility to fill out reciprocity forms if you plan on working out of the local 514 area.

If you have questions concerning your pension benefits, **ROAD BUILDERS** can call: Toll Free at 1-877-876-9357 or (517) 321-7502. **PLASTERERS AND COMMERCIAL CEMENT MASONS** can call: (248) 645-6550 for pension and annuity, and Toll Free 1-877-876-9357. All **Plasterers and Cement Masons** can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan. **For the INTERNATIONAL PENSION** Call 1-888-880-8222 Toll Free or (202) 638-1996.



Local 25 Iron Workers

Iron Workers 25

NOVI – Work is Available! We are in need of manpower. If you or someone you know is off, please call Dispatch or a Business Agent. We must fill our jobs in order to protect them!

Dispatch is OPEN. Please call 248-305-9282: Monday through Friday 7 to 10 am. If you get voicemail, just leave your name, book number and phone number. Local 25 Active Members, Apprentices and Probationary should call each day you are out of work. **OR use our website to sign up for the out of work list: www.ironworkers25.org**

MANDATORY TO WEAR A FACE MASK IF YOU VISIT ANY OF THE UNION OFFICES OR UNION HALLS.

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

BENEFIT FOR NEW CHILD: Any member who has a new born child, or a new dependent child through marriage **MUST NOTIFY** the Fringe Benefit Office of your new dependent within 31 days.

The September Zoom Union Meeting was very well attended. If you have not yet signed up for Notifications please sign up as Notification will go out via the APP. To participate in the Zoom Union meeting is very easy ... just be sure you have downloaded our APP or signed up for our emails via our website (www.ironworkers25.org). We are leaning toward communication through the **PUSH NOTIFICATIONS** – Please download the APP if you haven't done so yet!! Again, via our website!

Unfortunately Steward Meetings are still cancelled until further notice as we adhere to the Governor's revised Executive Orders.

Stewards' Notes: 1) The Electronic Steward Reporting forms are online at www.ironworkers25.org. Log in with your book number, and the password is the last 4 (four) of your social. **2)** PLEASE be sure to check dues for members and boomers too AND BE SURE ALL BOOMERS HAVE SIGNED BOTH THE RECIPROCAL AND THE ASSESSMENT-TARGETING

3) All members please be sure to keep your Union dues paid up to date as it is criteria for working. You can be asked to leave the jobsite if your dues are not current.

Apprentices: Fill out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In" this gives you the ability to electronically submit your monthlies. Also located under the apprenticeship tab you will find "Evaluation Form." Journeyman/Supervision can use this to submit apprentice evaluations using computer/cell phone and submit electronically. **Please also note, you must check your email on a regular basis; we now email your annual MUST drug screen paperwork and your pay raise slips.**

Classes at the Local 25 Apprenticeship School have started up again, please go the ironworkers25.org to view the block schedule; we are practicing social distancing protocols, etc.

Night welding: you must know how to weld this is for testing only- October 13, 15, 20, 22, 27, 29. First Aid/CPRE/AED November 10, SubPart R - November 12 and Qualified Rigger/Crane Signaler- December 1, 3, 8, 10, 15, 17-textbooks must be purchased and homework completed before class starts.

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org, print the application, gather documentation then phone the school for an appointment; no walk-in foot traffic. The Wixom Training Center-Phone: 248-960-2130.

Welder online Verification: For an accurate and quick review of welder certifications please visit www.weldercertification.org On the homepage click "login" and type "read only" as both your username and password. Once logged on, type the member's book number in the column on the left marked "advanced search," click the "go" button, wait until the name pops up, and then click on the welders

first or last name. On the next screen, click "list certifications."

Every welding certification the welder has will be available for viewing and you can see that if it has been renewed; it is good until the year 2021. The site also allows you to print out a copy of the welder WPQR if needed. Click on "list test results." Click on the actual test code you want to see and you will see the test details. On that page click "Printable Form" (WPQR) and you can print the WPQR. If you read this please contact the Training Center for meeting credit.

Pay union dues with credit-debit card 24/7 by calling 888-386-8173 and follow the prompts. OR PAY at www.ironworkers25.org Any member payment for multiple members, fines, suspensions, withdrawal deposits, **SHOULD NOT use this process.** Whenever possible we are emailing you, your dues receipt.

Pay union dues with personal check or money order and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. PLEASE include your book number on the face of the check/money order. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash). After-hours use the outdoor-dues-collection box.

Pay a year's dues or more (\$429.00 Journeyman) (\$426.00 Apprentice) and you will get a (1) one-month dues paid for by Local 25. (Get the 13th month free). This is intended to encourage members to pay their dues in a timely manner. The one month will be credited in the month AFTER your actual 12-month payment.

On Sept. 24 Secretary of State Jocelyn Benson stated that election clerks across the state will open their offices for early voting and mail absentee ballots to domestic voters who have requested them. Sept. 24 is the 40th day before the Nov. 3 election, when they are required by the state constitution to do so.

Voters should check their local clerk's website or contact their clerk office before visiting to confirm ballots are available and find out if there any adjustments to regular business hours or special procedures in place for entering the clerk's office. In some cases, clerk offices may not yet have ballots available because of printing delays. Clerk office information can be found at Michigan.gov/Vote. "Voters can safely and securely vote absentee from home, early at their local clerk's office, or at their polling place on Election Day."

More than 2.39 million absentee ballots have already requested – more than ever before – and when voters receive their ballots they are encouraged to fill them out, sign the back of the return envelope, and as soon as possible place them in the mail or hand-deliver them to their clerk's office or ballot drop box. Clerk office and drop box locations can be found at Michigan.gov/Vote

By mailing applications, the Secretary of State will ensure that no "Michigander has to choose between their health and their right to vote," said Benson. "Voting by mail is easy, convenient, safe, and secure, and every voter in Michigan has the right to do it." The application is also available for download at Michigan.gov/Vote. At the same website, voters can also register and join the permanent absent voter list so they always have the option to vote by mail. Check your voter registration at Michigan Voter Information Center Michigan.gov/Vote

Election Day is Tuesday Nov. 3, 2020

Voter Registration – Alternately ironworkers can visit ironworkersvote.org to check their voter registration status, register to vote, and request a mail ballot. This is a service from the national Building Trades and works in every state, so our Members can use it and share it with their Family Members also!

Registration deadlines: Online: Oct. 19; By mail: Post-marked by Oct. 19; In person: Nov. 3

"If you do not take an interest in the affairs of your government, then you are doomed to live under the rule of fools." – PLATO. The International Association (IABSORIW) has endorsed Joe Biden for president of the United States of America.

ATTENTION RETIREES: The Novi Retirees Board of Directors meets "in person" Oct. 6, (Continued next column)



Local 8 Iron Workers

Iron Workers Local 8

Tim Roman, Business Rep.

UPPER PENINSULA – WELD CERTIFICATIONS: Weld certifications are being held on an as-needed basis. Please contact Rich Hanson at the Apprenticeship office for more information. 414-476-9372.

MEMBERSHIP MEETING: The Membership Meeting will take place by video conference on Oct. 28, 2020, at 5 p.m. CST. Members can gain access to the meeting at https://meeting.iwl8.org on the afternoon of the meeting.

MINE SAFETY TRAINING: A Mine Safety Refresher Class will be held Oct. 17, 2020, 8:30 a.m., via Zoom. To sign up for this class, and provide your email address, contact Ann Lakenen at Pipefitters 111, 906-226-6511.

If you sign up for MSHA classes and do not attend or cancel, you will be charged a fee of \$30.00 and will be suspended from any further Mine Safety classes until the fee is paid.

JOURNEYMAN UPGRADE TRAINING: Journeyman Iron Workers will have until the end of October 2020 to turn in your Journeyman upgrade training.

Local 25 cont'd

2020. The Novi Retirees regular meeting is "in person" Oct. 20 at 10am. Social distancing, face masks and good hygiene will be observed. There will be no luncheons in the near future, but coffee and cake will be provided.

The Retirees Bay City Chapter are planning a regular meeting for **Oct. 15** at the Bay City American Legion Post 18, 700 Adams St., Bay City, Michigan 48708 starting at 1 PM and that "masks are required for entry"

Watch for updates at (www.ironworkers25.org) or the Local 25 app that you can download by searching "Iron Workers Local 25" to stay informed on union matters.

Diversified Members Credit Union: Located at 25880 Novi Rd. Phone: 248-344-2560 - CALL FOR HOURS. Services available: debit or credit cards, interest bearing checking accounts, IRAs, CDs, Benefits Plus program, HOME MORTGAGES, vehicle loans, low interest loans and part of Co-Op Shared Branching. We have other branch locations in Detroit and Clawson.

Home Mortgages for Union Families: Learn more about the unique benefits available to union members, their parents and children. **CALL 866-802-7307, M-F 8am - 10pm EST, Sat 9am - 5:30pm EST** www.unionplus.org

Those who have passed: Gail Rumble passed away Aug. 8, 2020 at the age of 65. She was the dear wife of Jacob Rumble #989178. Harold Keech #963449 Lifetime Rodman passed away Sept. 15, 2020 at the age of 76. He began his membership with Local 340 and had been a 44-year member.

Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!

To all Union Members: Thank you for all you continue to do to support each other during this pandemic response. We hope you and your family stay safe and healthy!

This information is as of Submission Time for this Article (9/28/2020 2:00 pm E.S.T.).



ON THE MOVE AT THE FCA Mack Avenue project in Detroit is Gerardo Lomeli of Bricklayers and Allied Craftworkers Local 2. He's employed by Grunwell Cashero.



Michigan Painters District Council

WARREN - Dear Members,

Please make sure that your Family and as well as yourself are registered to vote. Voting is one of our most important rights as an American. If we want to effect change in our state and country we must get out and vote.

DC1M WEBSITE: www.iupatdc1michigan.org
DC1M FACEBOOK: www.facebook.com/iupat1m

DC 1M UNION CARDS* Any questions regarding a lost, damaged Union cards, or have dues inquiries or have not received a card please contact the DC1M offices at:

Warren Office: (586) 552-4474 extension 100
Freeland Office: (989) 695-6888
FTI OF THE GREAT LAKES MICHIGAN LIFT TRAINING CLASSES. The FTI of the Great Lakes will be having Lift training at the Lansing Training Center the week of Oct. 12, 2020. Please contact Shawn O'Neill for further information 586-552-4481 or dot @iupatdc1m.org.

PAINTERS DISTRICT COUNCIL IMSMARTPHONE APP. Painters District Council 1M is pleased to announce its' all new APP. For IPHONE go to IOS store, For ANDROID got to Google Playstore Search for "Painters and Allied Trades" download APP Username: your member id# Password: painters

With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

GET INVOLVED AND PARTICIPATE IN YOUR UNION! OUT OF WORK/BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

New job starts should be reported to the Union office, please do so. Get involved. Work smart. Work safe.

With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

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New job starts should be reported to the Union office, please do so. Get involved. Work smart. Work safe.

Sign Pictorial & Display 591

WARREN – The next General Membership Meeting will be held on Nov. 3, 2020 at 6:30 p.m. Trustees and union stewards meet at 6:20 p.m.

Anyone possessing a union

Local 357



Glaziers & Glassworkers 357

WARREN – Our next regular scheduled union meeting will be Monday Oct. 5 at 6pm. Even if the restrictions are limited for indoor meetings, we will meet outside in the parking lot out around back or the hall. Dress for it.

We hope everyone had a safe and happy Labor Day Holiday weekend.

Apprenticeship school has resumed, as of Aug. 17. Please contact Jeff Flynn, or Rich Oakey if you have questions on the schedule, make up classes, raise letters, or anything else related to school.

The Governor has let construction resume. This being said please follow the specific guidelines required on each project. It will take some get used to, the new ppe required, but it is necessary to keep each other safe, and our families safe.

Keep your working status current; this helps protect your benefits. If you have a mailing address and/or telephone no. change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: **DISTRICT COUNCIL 1M** in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-066; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep your union strong, so try to make it to a meeting.

–Business Rep- Don Stepp

membership and willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-laws.

Any questions on local union issues, please call John Sape at 586-899-8082, or Keith Anderson at 586-899-7958, your Business Representatives.

Questions pertaining to Lo-

District Council 1M

Business Manager: Robert Gonzalez

Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m. **Place:** 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

Local Union 312

Business Rep: Tim Schwerin **Meeting date:** 2nd Wednesday of every month at 6:30 p.m. **Place:** 1473 N. 30th St., Galesburg, MI 49053

Local Union 514

Business Rep: Scott Mikulen **Meeting dates:** 1st Wednesday of every month at 7:30 p.m. **Place:** 7920 Jackson Road, Ann Arbor, MI. **Web site:** www.iupatdc1m.org

Local Union 826

Business Rep: Rocky Ackerman **Meeting date:** 2nd Thursday of every month at 5:30 p.m. **Place:** 3115 Joyce St. Burton, MI 48529

Local Union 845

Business Rep – Fred Frederickson **Meeting date:** 1st Thursday of every month at 7 p.m. **Place:** 419 S. Washington Avenue, Lansing, MI 48933

Local Union 1052

Business Rep – Jake Fluty **Meeting date:** The Fourth Wednesday of every month at 6:30 p.m. **Place:** 3115 Joyce St., Burton MI 48529

Local Union 1803

Business Rep: Josh Ovalle **Meeting date:** 4th Tuesday of every month at 5:30 p.m. **Place:** 7677 Midland Road, Freeland, MI 48623.

Local Union 2352

Business Rep: John Sape **Meeting Date:** 3rd Tuesday of every month at 6:30 p.m. **Place:** District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353

Business Rep: Keith Anderson **Meeting date:** 3rd Thursday of every month at 6:30 p.m. **Place:** District Council 1M, 14587 Barber Ave, Warren, MI.

cal 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

OUT OF WORK: BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474



Over 40 years of quality
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To each of our Members, Clients and Vendor partners impacted by COVID-19, our thoughts are with you. Rest assured knowing that BeneSys is working hard on your behalf while we navigate these difficult circumstances together.

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- Defined Benefit Pension Plans
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- Claims Processing
- Supplemental Unemployment Plans
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- Vacation Plans
- Eligibility Processing
- Trust Fund Accounting
- VEBA Administration
- Web Applications
- COBRA Administration
- HIPAA Compliance

With over 800 experienced and technical professionals on staff, BeneSys stands ready to assist Trustees in providing exceptional service to Plan Participants. BeneSys has clients across the U.S. and 23 regional office locations.

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| Columbia, MD | Phoenix, AZ | Seattle, WA |
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| Des Moines, IA | Portland, OR | Washington, DC |
| Hagerstown, MD | Riverport, MO | West Covina, CA |
| Las Vegas, NV | San Jose, CA | Youngstown, OH |
| Louisville, KY | Salt Lake City, UT | |

Plumbers Local 98

DETROIT – Membership of Plumbers Local 98. Brothers and Sisters, Happy autumn to you and your families.

MEETINGS. The next Union Meeting will be **Thursday, October 8th at 6:00 pm.** Please notice the time change. It's an hour earlier than in the past. Due to Covid-19 restrictions we will be putting a tent outside for this meeting, weather permitting. You are required to wear a mask and social distance as per our State's orders. Please keep an eye out for an email blast. At our last meeting on September 24th the members agreed to the wage allocation set forth in June, we thank everyone who participated and came down to vote. All distributed allocations are posted on our UA Local 98 web page (UALocal98.com) and went into effect the first week of June 2020.

All Retiree Meetings are cancelled until further notice. E-Board meetings back underway on the first Thursday of the month at 6:30 p.m. If you need to contact or see the board please call V.P. Jim Cools at 734-307-9841.

ELECTIONS. If you would like a Biden/Harris lawn sign and haven't received one, you can contact the Office Administrator, Kristina, at klodovisi98@ualocal98.org or 248-331-7232.

Are you registered to vote? You can check your voting status by logging on to the Secretary of State website mivc.sos.state.mi.us.

We are just finishing a final round of endorsement interviews of political candidates in our districts. An updated current list of candidates we are supporting should be on our website by the time of this publication. The list can be found under the **About** section under **Political Action** on our webpage. Local 98 will continue backing both party's candidates who have proven to be true Union supporters. If for some reason you may not agree that Joe is the proper choice as president. Even after the ABC contractor association has backed him, (that's the guys that don't like us in case you didn't know) to get a national Right To Work Law, please remember our Senators and reps as well as judges all the way to clerks. The grass roots we start with to day take sometimes years to flourish.

COVID-19. Anyone that knows of a Local 98 member or spouse that has died of Covid-19, please have the surviving partner or family member contact the Union hall as the U.A. has an extra bereavement fund to assist unfortunate families in their time of need. Due to HIPPA laws we cannot make first contact with the families ourselves. So please help out our member's families.

Any concerns with COVID-19 safety protocols or lack of PPE contact the **Safety Hotline number at 313-340-7339.**

Michigan residents have access to **free with no copay required** COVID-19 testing for members and family. Located at the old State Fair Grounds on Woodward and 8 Mile Road in Detroit, you must call for an appointment at 313-230-0505, our code is 289488PL.

UNION HALL. The Union Hall is open to essential foot traffic only and the West doors will continue as our main entrance. Masks are required and you need to make an appointment to visit. There is a Covid-19 questionnaire that **must** be filled out by everyone entering the Union Hall. Remember, the Training Center can be used.

SUBAPPS/OOW Changes. SUB is still closed until our travelers or job calls slow down. Please fill out SUB Apps electronically now. This can be found on the web page under the OOWL section. If you're still having unemployment issues call BAs Gary Glaser or Tom McWilliams. For any member issues dealing with benefits contact Jon DeRoo. If you are less than a year from retiring, please set a meeting with Jon today.

LICENSE RENEWAL. For all continuing education opportunities call Training Coordinator Paul Baker at 248-585-1435. BAs Gary Glaser and Tom McWilliams are now admins on the Must/Most program, contact them if you need help.

RETIRES. Congratulations to our brothers Douglas Greenleaf and Clarence Ladwig on their retirement October 1, 2020.

IN MEMORIAM. Our deepest sympathies go out to the friends and family of Brother James Phillips, who passed away on June, 22, 2020, and Brother Robert W. Downey, Jr. who passed away on September 13, 2020.

Good/Welfare. Congratulations to Joe Marciniak on becoming a Journeyman here at Local 98, we wish you the best in the years to come.

We are looking for Residential and Service Plumbers at this time. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working Non-Union or is a past member that may be interested, have them call Organizer Rob Moses at 248-763-2187.

In Brotherhood, Carlo Castiglione Business Manager Plumbers Local 98

TRAINING CENTER NEWS. Phone # 248-585-1435. Check out The Training Center's website www.Plumbers98tc.org The Apprenticeship Application process is closed until further notice.

The Training Center staff and trustees would like to send out a hearty congratulations to our newest graduate Joseph Marciniak, who has completed his Apprenticeship and is now a Non-restricted Journey Plumber.

The Training Center is open and adhering to COVID-19 restrictions. Please call Paul Baker at 248-585-1435 ext. 123 if you have any questions.

ASSE Winter Backflow Tester Certification - Class begins 11/2/2020. Call Training Center for full schedule. Pre-pay by check only to hold your spot before the deadline 10/16/2020 or if class fills up, whichever is first.

ASSE Backflow Tester Re-Certification exams are scheduled quarterly. Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. For those who are eligible, please call the Training Center to register and pre-pay by check only before the deadline December 18, 2020. The next scheduled recertification class is **January 26 & 27, 2020.**

If your brazing or welding certs are ready to expire, call to schedule an appointment. The next **WELDING Tests** will be Saturday, November 7, 2020. You must call to schedule your welding tests at least 3 days prior to the class. The next **BRAZING Cert Sessions** will be Friday, November 6, 2020. Please note: All members must be dressed appropriately to be in the shop area.

2020 Course Hour reimbursement forms are now available at the Training Center. You **must have 8 hours** (approved hours credited may vary from actual hours attended) of verifiable approved classes/training from January 1 - December 31, 2020 to be eligible for the \$80.00 reimbursement.

OSHA Training - OSHA 10, available as an online class for \$25 at www.careersafeonline.com This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. **Be sure to take the Construction Safety courses; not the General Industry courses.

It is each member's individual responsibility to keep all their Certifications current.


If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.

"What you cannot enforce, do not command."
-Sophocles (496 BC - 406 BC)

"The most wasted day of all is that in which we have not laughed."
-Sebastian R. N. Chamfort



WORKING ON THE PAINT LINE on the second level of the FCA Mack Avenue Plant renovation in Detroit are Plumbers Local 98 members Mike Jantamrian and Jeff Cheresko. They're employed by John E. Green.



**Plumbers,
Pipe Fitters,
Service Technicians,
Gas Distribution**

Local 190

Plumbers and Pipe Fitters 190
ANN ARBOR – UNION MEETING: **The next regular union is scheduled for Monday, October 12th at 6:00 p.m. at 7920 Jackson Road, Ann Arbor, MI. At this meeting, the reading of the annual audit will take place. This meeting will take place outside under a large tent. Members are urged to attend and take an active part in the proceedings.**

THE 2020 CHRISTMAS PARTY HAS BEEN CANCELLED THIS YEAR DUE TO COVID!

At this time Local 190 is not accepting any apprenticeship applications. A note will be put in the paper when this current status changes.

MASKS MUST BE WORN WHEN ENTERING THE UNION HALL BUILDING AND TRAINING CENTER DUE TO THE EXECUTIVE ORDER.

MICHIGAN GAS DISTRIBUTION - E-Mail address: Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

OFFICE HOURS: Effective Monday, February 3rd, the Union Hall office hours are as follows: Monday – Friday: 7:30 a.m. until 12:00 p.m. and 1:00 p.m. until 4:30 p.m.

The office will be closed daily from 12:00 p.m. to 1:00 p.m. 2020 - MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online **ONLY!!!** For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Feel free to stop into the Union hall and pick up a copy of the instructions.

UA LOCAL 190 WEBSITE: www.ua190.org Current members will be able to log into the "Members Only" section using your last name and UA card number. ****** NEW ON THE WEBSITE****:** Members can now view and sign up for job calls. The same procedure will be used as the call-in line. If you are laid off or go back to work, there are forms available to fill out on the website that will inform the hall.

CREDIT CARD MACHINE: You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

LAI D OFF OR BACK TO WORK – IMPORTANT REMINDER TO ALL MEMBERS: All members who get laid off or report back to work **please immediately contact Karen (734) 424-0962 Ext. #210,** to report the last day in which you worked or to report the day you went back to work. **PLEASE NOTE:** Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

INFORMATION - FRINGE BENEFIT OFFICE: VISION PROGRAM – EYEMED – IMPORTANT INFORMATION: EyeMed benefit cards are not necessary to access benefits, however, you may print a card from the EyeMed website. Vision providers should be provided the following information at the time of the appointment; 1) Carrier Name -(EyeMed), 2) Member Name 3) Member Birthdate

EyeMed Customer Service Call: 888-581-3648
In Network Provider Listings Call: 866-804-0982
EyeMed Website: www.eyemed.com

NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE: Attention all members you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation of benefits and much more. **Download: BCBSM REPRESENTATIVE FROM FRINGE BENEFIT OFFICE:** On the 2nd, 3rd, and 4th Wednesday of each month a representative will be available to meet with members from 9:00 a.m. to 11:45 a.m. and 1:00 p.m. to 4:00 p.m. at the union hall. Please feel free to come in for any information you may need on Health and Welfare funds, Met Life Insurance Policies and miscellaneous.

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

CLASS INFORMATION – TRAINING CENTER- OFFICE PHONE: 734-426-3700

TRAINING CENTER IS OPENED BACK UP TO MEMBERS WISHING TO UPDATE ANY CERTIFICATIONS, LICENSES OR QUALIFICATIONS.

PLEASE NOTE: We are following the State and CDC guidelines. You must wear a face mask inside the building.

Lead/Asbestos/Bloodborne Pathogens Training (4 hours): Monday, October 5th at 5:00 p.m. This is an in-person class, at the Training Center. To register for this class contact Retha at 734-426-3700

First Aid/CPR Training (4 hours): Monday, October 19th at 5:00 p.m. This is an in-person class, at the Training Center. To register please contact Retha 734-426-3700.

WELDING LAB: Starting the first week of September, the welding lab will be back to open labs on Mondays, Wednesday, and Thursdays. Weld tests dates are determined as participants show they have the skills.

CONFINED SPACE (4 HRS): Still looking to put on a confined space class. Minimum of four (4) to put class on. Call training center to get put on the list for the next class.


ICRA CERTIFICATION (16 HRS): Looking to put on another ICRA certification class. Next class possible in-person at the training center. Minimum of four (4) to put a class on. Call training center to get put on the list for the next class.

APPRENTICES PLEASE NOTE: Make sure your e-mail and phone number are updated at the training center. Please call and dial EXT.2

CONDOLENCES: Our lifetime member Ken Chard passed away on September 22nd. Ken initiated April 22, 1954, retired August 1, 1988 and became a lifetime member April 22, 2004. To all family members and friends, we extend our most heartfelt sorrow and condolences.

RETIREE MEETINGS – **SPADES and BREAKFAST MEETINGS HAVE BEEN CANCELED UNTIL FURTHER NOTICE.

NOTIFICATIONS FOR THE BUILDING TRADESMAN PAPER: Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.



**Local 370
Plumbers &
Pipe Fitters**

Plumbers & Pipe Fitters Local 370
FLINT – The next Membership Meeting is scheduled for **Tuesday, October 13th at 7:00pm at our new Hall.** With the new executive order from the governor's office we can now have our union meeting in person.

Please note that we have moved to our new Union Hall/Training Center located at 2151 W. Thompson Rd. Fenton MI. and will no longer be at our Pierson Rd. location.

Committee and Board meetings are as follows:
Examining Board – Tuesday, October 13, 2020 at 4:00pm
FMR Committee – Tuesday October 13, 2020 at 4:00pm
PAC committee – Tuesday October 13, 2020 at 5:00pm
Executive Board – Tuesday October 13, 2020 at 5:00pm
Building Committee – Tuesday October 13, 2020 at 6:00pm
Finance Committee – Tuesday October 13, 2020 at 6:15pm
JATC Committee – Tuesday October 27, 2020 at 3:30 pm
Local 370 office hours 7:30am – 4:30pm.
Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.

Sub Pay Remember to qualify for sub pay when you are laid off, you must sign the out of work list. You can also collect when you are on Jury Duty and miss work. If you are traveling, call Karla to see if you need to make sub-fund self-payments. All members were sent a Sub-Pay manual in 2018. If you did not receive one, please call TIC at (517) 321-7502 and ask for the 370 Sub Pay Fund Summary Plan Description (SPD)

Attendance award drawing for membership meeting information. Members present must have dues paid to date to claim award. Monthly award is \$150.

Attention All Active Members in Good Standing The Joint Apprenticeship and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigg-ing, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact Local 370 JATC.

Mobile App. Our mobile app is now available for download on your cell phone. Go to the app store and search **UA Local 370.** Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

ALL GM Work requires Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any GM site until all 18 modules are complete and are current on their drug test. If your drug test is expired you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form.

Our web site is up and running. Check it out at ualocal370.org We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Plumbing, Mechanical and Residential Code Books are now available at the hall. The books are \$75.00 each.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of one year or run for office for a period of 2 years and subject to a \$50 reinstatement fee. Dues must be paid in 3-month increments according to our bylaws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Dan Gaudet for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10 and fleece caps \$5. Pocket Tee shirts are available for \$10 each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to www.shopunionmade.com.

T.I.C. fringe administrators' toll free number is 1-888-797-5862.

"Walking is man's best medicine."
-Hippocrates (460 BC - 377 BC)

"I begin to think, that a calm is not desirable in any situation in life....Man was made for action and for bustle too, I believe."
-Abigail Adams (1744 - 1818)

"Democracy is a device that ensures we shall be governed no better than we deserve."
-George Bernard Shaw (1856 - 1950)

"The habit of giving only enhances the desire to give."
-Walt Whitman (1819 - 1892)

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Local 174

Plumbers, Pipe Fitters & Service Trades

West Michigan Plumbers, Fitters & Service Trades Local 174
COOPERSVILLE – Meeting Notice: ALL-IN-PERSON UNION MEETINGS AND RETIREE BREAKFASTS ARE CANCELLED UNTIL FURTHER NOTICE. We will continue to do monthly virtual meetings through the members only Facebook group the first Tuesday of the month at 7pm.

Attention: This paper is to serve as the official notice to the membership.

UA for Biden: The UA and General President McManus assembled a UA Political Engagement Committee (PEC) to directly engage members across the country in the political process. The PEC is made up of Business Managers, Business Agents, Journeymen and Journeywomen, and Apprentices from all UA trades. That committee examined the two presidential candidates and their positions as related to: Union rights, energy, infrastructure, and retirement security. After several virtual meetings, the committee voted unanimously to endorse Joe Biden for President. Find more info on the process, the issues, and other endorsed candidates at uagetinvolved.org/

Endorsements: You can find AFL-CIO endorsed candidates at mialfclio.vote.

VOTE: Mail ballots are going out in mid-September and the campaigning is ramping up. Remember in Michigan you can now vote absentee for no reason. You can apply for an absentee ballot and register to vote at www.mvic.sos.state.mi.us/avaplication

Fundraiser for Marc Vernick: OCTOBER IS THE LAST MONTH TO ORDER. Cami will be running a fundraiser for Marc Vernick beginning September 1st and running thru the month of October. Back Packs and Duffle Bags are available for purchase thru Cami and can be personalized with "UA LOCAL #174". 100% of commissions is being donated to help Marc with medical and living expenses. Please contact Cami at (616) 837-0222, ext. 10 or email cburris@ua174.org for more details.

401K Withdrawal: The recently enacted CARES Act allows the 401k Plan to adopt a special in-service distribution for participants who are diagnosed with COVID-19, whose spouse or child is diagnosed with COVID-19, or who are experiencing economic hardship as a result of the pandemic. This distribution can be up to \$100k, is not subject to the ordinary 10% excise tax, and the income tax from the distribution can be spread out over a 3-year period.

Individuals receiving such a distribution may also repay the distribution over 3-year period, in which case they will not be subject to income tax on what they repay. Unlike other hardships, this distribution only requires that the member self-certify the need.

The Fund is not required to independently corroborate the participant's certification with medical documentation or other types of documentation. The distribution is a one-time event only and must be taken in 2020.

Make sure you specify that you are taking a COVID withdrawal.

Sub-Pay: The board of trustees voted to temporarily raise the maximum sub pay credit from \$130 to \$260 from March 23rd until the end of April. To file for sub-pay, fill out a sub-pay form. You can find a form on the members only section of the website under the "forms" tab on the left hand side, or you can call the Union office and we'll mail or email you some. Mail or fax the completed form along with verification that you received an unemployment payment to TIC. If you prefer to email the forms, please email them to Cami at cburris@ua174.org and she will submit them to TIC.

PAC Cards: Since the elimination of prevailing wage, the race to the bottom on wages and benefits for publicly funded projects has begun. Our political focus over the years to come will be electing people who support prevailing wage and wage standards in general. To do that we need to raise our PAC card participation. We currently have less than half of the local contributing to our PAC.

Your PAC contribution DOES NOT COME OFF YOUR CHECK. When you sign the PAC card it allows us to move money from your working dues over to our PAC. Please call Cami today

and find out if you have current PAC card on file.

Medicare Retirees: Effective January 1st you are now enrolled in a Humana Medicare Advantage Plan administered by Labor First. If you have any questions about premium payments contact TIC. All other questions should be directed to Labor First.

Short Term Disability: The Local #174 Board of Trustees recently voted to increase the short-term disability amount from \$300 per week to \$400 per week. This increase will be effective September 30th, 2019.

Dispatch: We will be splitting up the dispatch responsibilities between the business agent and the assistant business manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email: dispatch@ua174.org which both offices have access to. There is a dispatch phone extension that will switch between the two offices depending on who is on dispatch.

New insurance carriers: Active and NON Medicare Retirees

Aetna: (888)290-7241
Save-Rx: (800)228-3108
Medicare Retirees

Labor First: (616) 345-0788

Organizing Update: Please contact Chris Pelton if you know of any jobsites with a non-union plumbing or mechanical contractor or if you are interested in actively assisting with our organizing efforts. There are plenty of opportunities available, ranging from a one-day ride-along with a Business Agent or Organizer all the way up to full blown salting.

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA that you are no longer eligible to attend Local Union events, such as meetings, picnics, awards banquets, and Christmas parties.

Jurisdiction: Remember to always call into the local you are traveling to. Do not rely on anyone else to call in for you. They will not get into trouble. It is the member who is working in another local who has not checked in that gets into trouble. Please contact Ryan Bennett if you see another local's contractors/members working in our jurisdiction.

Contact Info: Please make sure we have your updated contact information. Check your info on the website or by calling Cami at the Union office.

Retiree Breakfast: The status of the August Retiree Breakfast is CANCELLED. If you are a retiree and in need of assistance, please contact the Local Union Office.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. **It is up to you to let the Union office know.**

Labor Councils: - Kent Ionia - 3rd Wednesday of the month / Labor Temple 918 Benjamin / 5:30pm

Lakeshore - 3rd Thursday of the month / CIO Hall 490 Western / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details.

FRINGE PLAN THIRD PARTY ADMINISTRATOR: (TIC)

West Michigan Plumbers, Fitters and Service Trades Local No.174 Fringe Benefit Funds
6525 Centurion Drive
Lansing, MI 48917-9275
(517) 321-7502 Phone
(855) 40-PLUMB Toll Free
(517) 321-7508 Fax

BENEFITS WEBSITE: westmichiganplumbers.org is the TIC website where you can check your contributions and benefit information. Click on benefit inquiry. Your username is your social security number. The password for first time users is K4GHB39 (case sensitive). You will then be prompted to create a permanent password.

Forms: The forms for Dollar Bank Reimbursement and Sub Pay are on the www.ua174.org website under the Members Only section and Forms and Links tab.

Contract Requirements: Please remember Section 5.7 of our collective bargaining agreement states, "Persons called from

(Continued next column)

the unemployed list will report to work with a UA/WMMCA issued drug card." Section 18.5 states, "...employees...shall be required to maintain the following Safety Training Certifications: First Aid/CPR, Bloodborne Pathogens and OSHA 10." Please make sure you follow our agreement.

Out of work list: Please remember to call extension 17 when you are laid off. You must call line 17 to be put on the available to work list. When you leave a message, please speak clearly. Any member who goes to work without a referral is in violation of our Collective Bargaining Agreement and Article XXXI of our Constitution and By-Laws. Please contact the Union Hall to find out your position on the out of work list.

Union Hall extension numbers: Ryan Bennett Business Manager ext:12, Nathan Phillips Assistant Business Manager ext. 13, Jason Finch Business Agent ext.14, Chris Pelton Organizer ext.15, Lisa Johnson Accounting Manager 11, Cami Burris Administrative Assistant ext. 10, Training Dept: Jeff Rumsey ext. 16, Nicole Shumaker ext. 30.

Training News: FIRST AID: First Aid/CPR/BBP class will be the second Thursday of the month, from 5:00p-9:00p. The next classes will be held on Thursday, October 8, 2020.

If you have a certification that has expired in the last few months and have questions regarding recertification, please contact the Training Office. Many certifications have extended grace periods on expiration dates.

The Training Center has started scheduling night classes and will continue to slowly add more to the schedule. We will continue to follow the CDC Guidelines and the Governor's mandate to wear masks while in the building. We are actively monitoring changes due to COVID-19 and schedules are subject to change based on group restrictions indoors. Mask are required while in the Training Center.

Attention: The CSD-1 Class Scheduled to start on October 28th has been cancelled due to the instructor from Boiler Risk Management being injured in an accident. We will reschedule this class as soon as he is able to return to work. We apologize for any inconvenience this may cause. If you have any questions regarding this cancellation, please contact Jeff Rumsey in the Training Office.

Open Welding will resume on Wednesday nights from 5pm - 9pm starting on 9/16/2020. Due to class size limits, you will need to call the Training Office to register so we can limit the number of participants to follow the State mandated guidelines.

The next weld test event will be Saturday, October 10, 2020 @ 8:00am. The capability demonstration will be on Thursday, October 8, 5:00p - 9:00p. Please call and sign up if you plan to test.

Please contact Jeff or Nicole to sign up for classes or if you have questions. Call the training office @ (616)837-0222 x16 (Jeff) / Nicole @ (616)837-0222 x30. Or via text Jeff (231)923-8140 / Nicole (231)206-4213.

"You must learn from the mistakes of others. You can't possibly live long enough to make them all yourself."

- Sam Levenson (1911 - 1980)

"A sound mind in a sound body is a short but full description of a happy state in this world."

-John Locke (1632 - 1704)

"Nothing fixes a thing so intensely in the memory as the wish to forget it."

-Michel de Montaigne (1533 - 1592)

"Insanity in individuals is something rare - but in groups, parties, nations and epochs, it is the rule."

-Friedrich Nietzsche (1844 - 1900)

"Familiarity breeds contempt - and children."

-Mark Twain (1835 - 1910)

"The time is now, the place is here. Stay in the present. You can do nothing to change the past, and the future will never come exactly as you plan or hope for."

-Dan Millman



Local 636

Pipe Fitters, Steam Fitters, Refrigeration & Air Conditioning Service

Pipe Fitters Local636

DETROIT – The next membership meeting is scheduled for Tuesday, Oct. 20 at 7 p.m. at Burton Manor, 27777 Schoolcraft Rd. in Livonia, 48150.

The Hall is now open to all foot traffic. Masks are REQUIRED. Dues payments or SUB transactions can still be done via email or by phone. SUB email is mapril@pipefitters636.org

Applications for the Pipefitters Apprenticeship Program will be available on Monday October 5, 2020 thru Friday October 16, 2020 at the Pipefitters Training Center located at 636 Executive Dr. Troy MI 48099. Contact number 248-585-0636.

The application pick up days and times are as follows:

Monday, Wednesday, Thursday and Friday from 9am to 4pm
Tuesday from 9am to 6pm

Saturday morning from 9am to 11am

You can also access a printable application on our Pipefitters636tc.org website to complete and return in person to the Training Center (address above). With all completed applications you must have with you your Diploma or GED and drivers license. There is a \$45 required testing fee that will take place at the Pipefitters Local 636 Training Center.

Any Member interested in volunteering to Lit Drop (contactless), phone banks (text), post card writing, etc. For our Labor Friendly Politicians for the upcoming General Election, please call Business Agent Sam Cadena @ 248-939-8636.

The Pipefitters would like to extend our deepest condolences to the family of Retiree Brother Hershel Moore who passed away on Sept. 12, 2020. And to the family of Retiree Brother Thomas Mack who passed away Sept. 7, 2020. To the family of Retiree Brother John Gjebic who passed away July 27, 2020. Also to the family of Retiree Brother John Dew who passed away July 23, 2020.

Pipefitters Local 636 would like to extend our warm thoughts and healing prayers to Retiree Brother Don Wheeler who is still home recovering from surgery. Also healing prayers for Brother John Hayward who was recently in a car accident and is at home recovering.

CJ Harrison would like all our members to know that she is still available by phone during these uncertain times, she is working from home doing phone conferences which is still beneficial to all our members and their families. You can contact her @ 313-580-6887.

The Retiree Association Meetings have been cancelled until further notice. The election has also been postponed until further notice. - President David Evans

UA password good thru December 31, 2020: Vote

Any member that is Retiring, contact Benesys @ 248-813-9800 for your retirement paperwork. Or if you want to meet with the Financial Secretary Treasurer, please give him a 7 to 10 day notice so that he can get all of your paperwork in order.

Dues: If you do not pay your dues by the end of each quarter. After 2 quarters go unpaid you will then be Expelled and have to be Re-Initiated and pay a \$200 Re-Initiation fee.

Defined Contribution Pension Plan: For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The new number for the VRU is 877-410-9984. Plan provider number is 7526.

You can now login to your Defined Contribution account on the Local's website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution website is www.yourplanaccess.com/benesys.

Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustbsafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association. **WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, YOU WILL QUALIFY FOR FUTURE BONUS PAYMENTS.**

Financial Planning: Call Jason May at Morgan Stanley 248-258-1750 for assistance and consultation relating to your Defined Contribution Investments.

Recovery Support Group: Pipe Dreamers, a Peer Support Recovery group for ongoing recovery from substance abuse and addiction meets the second and fourth Tuesday of each month at 4:30pm at the office of "Work Life Strategies" 26789 Woodward Avenue, Suite 3105, Huntington Woods 48070. Call 248-545-8301 for details or any questions you may have. Also, a Relations/Divorce Support Group meet on the second and fourth Thursday of the month at 6pm.

Worker Assistance Program: Work Life Strategies, LLC are available to our members and their families to provide personal counseling services and when needed, referral to other professionals. Call 248-545-8301 to talk to a counselor for issues relating to grief, alcohol and or drug addiction, bankruptcy, financial management, marital, depression, legal and family counseling. Consultations with Work Life Strategies are a service paid for by the Insurance Fund. Referrals to outside professionals, if needed, will be paid for according to the current health care plan benefits.

Training Center News. Call Kim at the training center for first aid online class.

Please send all emails and weld continuities to info@pipefitters636tc.org

WELDING - 4pm to 8pm. Regular night welding from 4 pm to 8 pm on Mondays, and Thursdays. Cost is \$50 for 40 hours.

Downhill Welding- 6 Saturdays, call Kurt to sign up, cost \$75

GMAW Welding- 4 Saturdays, Call Mike to sign up, cost \$50

Starting Oct.5th • Call Kim to sign up, cost \$50:

MET /MES- Monday and Thursday night from 5 to 8.

MES STAR: Thursdays 5-8 starting Oct. 8th

(Continued next column)



Local 671

Plumbers and Pipe Fitters 671

MONROE – The next Regular Union meeting is scheduled for November 5th at 7pm at the Union hall. The next Executive Board meeting is also scheduled for November 5th at 5pm at the Union hall. I will get out a notice to all members if we feel that it is still unsafe to meet. We are asking that only voting members attend the Union meetings until further notice. Please be prepared to social distance and wear a mask during the meeting. There will be masks available at the door.

Health and Welfare: Due to some very large claims and the continued rise of Health Care, the Health and Welfare Board had to make some substantial changes to our health plan. These changes will come into effect on January 1st, 2021. You will receive information in the mail in the coming months.

Flu Shot Clinic: The Flu Shot Clinic was a success; everyone who wanted a shot got one. Thank you to Carly for her hard work scheduling and assisting our members!

Work Opportunities: There have been some travel opportunities available recently. Give Vinnie a shout if you are looking for some work out of town.

Mobile App: Our Mobile App titled "UA Local 671" is available in the App Store for iPhone or Android. The Username for Local 671 Members is your last name and your book number (UA Card Number). The Password is your book number. **Please download this app so you can keep up on current information that the hall needs to get out.** Recently, we have used it to send out Covid-19 related news and insurance information; it is a great way to get news out to the Membership fast.

2020 Election: We have yard signs at the Hall for candidates that your Political Action Committee has interviewed and endorsed. We need to all get behind them in order to protect our future work.

In Closing: It is the time of year again; we want to remind all hunters to bring the good safety habits you possess on the job to the blind as well. Drivers: be mindful of deer running across roads this deer season too. Once again, don't forget to register to vote and exercise that right. We don't need to argue and debate with our friends and neighbors, we can prove our point on Nov. 3.

Mike Jewell cell 419-262-8503
email: mike@ualocal671.com
Vinnie Fenech cell 734-693-4082
email: vinnie@ualocal671.com

Local 636, con't

Certified Rigging/Signalperson- Monday and Thursday Nights from 4 to 8 CSD 1- Monday night from 5 to 8

Starting Oct. 7th - call Kim to sign up, cost \$50: CAD from 4 to 8, DDC 1, Chiller Basics, CO2 basics from 5 to 8

Starting Oct. 8- call Kim to sign up Cost \$50: Revit from 4 to 8

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Local 357

Plumbers, Pipefitters & HVAC Service Local 357

KALAMAZOO – UNION MEETING: All Union Meetings are cancelled until further notice. The Finance Committee and Executive Board will conduct their regularly scheduled monthly meetings in person. We will conduct an **Informational Zoom Meeting** in place of a face to face membership meeting starting at 6:30 pm on Oct. 13, 2020. There will be an email with instructions on how to participate in advance of October's union meeting. You can only receive this email if you have given us permission to send you emails. Please call Lori at the Hall, (269) 679-2570, to confirm your email address and/or consent to us sending you emails.

POLITICAL INFORMATION: The following candidates have been endorsed by Local 357.

State House Seats
60th District - Julie Rogers
61st Dist. - Christine Morse
63rd District- Luke Howell LU 357 Member

66th Dist. - Abigail Wheeler
Fiancée to LU 357 Member

78th Dist. – Dan VandeHeed
79th Chokwe Pitchford

Kalamazoo County

Marshall Killian LU 357 Member for Kalamazoo School Board: Note: you will need to write his name in on your ballot

Meredith Place for Clerk and Register of Deeds

Jason Weirsma for Drain Commissioner

Rick Fuller for Sheriff

Jeff Getting for Prosecutor

County Commissioners

Zack Bauer Dist. 2
Tracy Hall Dist. 3

Veronica McKissack Dist. 5
Jen Aniano Dist. 6

Anthony Bates Dist. 7
Keshia Dickason Dist. 9

Mike Quinn Dist. 10
Oshtemo Township

Libby Heiny-Cogswell for Supervisor

Dusty Farmer for Clerk

Zak Ford for Trustee

Cheri Bell for Trustee

Kizzy Bradford for Trustee

Kristen Cole for Trustee

Van Buren County

Susan Zuiderveer for Prosecuting Attorney

Thomas Imus LU 357 Member for Paw Paw School Board

Jon Hoadley for 6th Congressional Dist.

MEDICAL CLAIMS ISSUES: As a member, TIC International provides a dedicated team of member advocates to assist with the resolution of any and all medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC international at 1-888-281-3461. If you are not satisfied with the service you have received, please call me, Ken Willcutt, (269) 569-3492.

WEBSITE INFORMATION

– FRINGES – TIC: Check out the website at www.ualocal357.com and the **FACEBOOK** Page @ www.facebook.com/UALocal357/. You should sign up for access to your fringe reporting done by TIC via the Union website. To gain access, click on the Members Access Your Information Here, then click on TIC International Corporation and then Register. This is where you will type in your Name, Email Address, UA Card # and Create your own password. Once you have completed all the information – click on the LARGE REGISTER button that is surrounded by a Blue Box. Your User Access will be granted the next business day.

To access your account, once it is set up, all you need to do is access the Membership Button again – type in your email address and password – and all your information will be presented. As a member via the website, you will be able to keep track of all your hours and receive an e-mail when hours are posted to your account. **This is very important as it is up to you to keep up to date on the hours being paid on your behalf by ANY CONTRACTORS.**

CHANGE OF STATUS: If you have a change of status for example: married, divorced, remarried, birth, death, workers comp, address change, etc., please call TIC at the phone number above and Lori at the Union Hall. It is very important that we keep all our records up to date. **There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any** (Continued next column)



Plumbers, Pipe Fitters & HVAC Service Local 111

Plumbers, Pipefitters & HVAC Service Local 111

UPPER PENINSULA – Both the Escanaba and Marquette halls have been closed to walk-in members until further notice. Please call either hall for any assistance you may need.

The next scheduled union meeting will be on **October 29, 2020** at the Escanaba hall @ 7:30 p.m. EST. **This will be a special called meeting for nominations of all elected positions.**

We will be following ALL state mandates of the Michigan Executive order by the Governor. Masks will be required so if you plan on attending please wear a mask.

Thank you to the membership for your patience during this process due to the current situation of the COVID-19 mandates of gatherings. Any questions please call Business Manager, Dean Gutzman and stay safe.

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the **Out of Work List**, if you do not call in you will not be referred to work.

Important Information: Contact the hall with any changes with any of the following: E-Mail, address, phone number, a new birth, marriage, divorce, or death. For those of you, who have an email address that we do not yet have on record, please call and give it to April or Ann.

Reminder to Welders/Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every 6 months and it is **YOUR** responsibility to get your welding forms turned in on time.

2020 Upgrade Certification Class Schedule has been posted to Local 111 web-site (lu111.com).

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30 etc.) by sending a copy of your certification to the Union Hall

2020 BTA Class Schedule has been posted to Local 111 web-site (lu111.com).

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the online safety training, go to our web site ua111.com and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: The 2020 MSHA schedule is on our web site & our Facebook page. Call Ann at (906) 226-6511 ext. 4 to register. MSHA expires in one year.

Local 357 cont'd

bills incurred and paid on claims of an ex-spouse or dependents. (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification) Time limits apply for reporting status changes so let the hall know ASAP!

20% of workers still claiming jobless benefits

WASHINGTON (PAI) — One of every five U.S. workers – to be precise, 20.3 percent – are still seeking or claiming state and federal jobless benefits, updated Bureau of Labor Statistics data shows.

Those 29.7 million jobless workers getting aid included 13.2 million who got regular state aid, and 14.4 million who got federal pandemic unemployment assistance, as of the end of August, BLS adds.

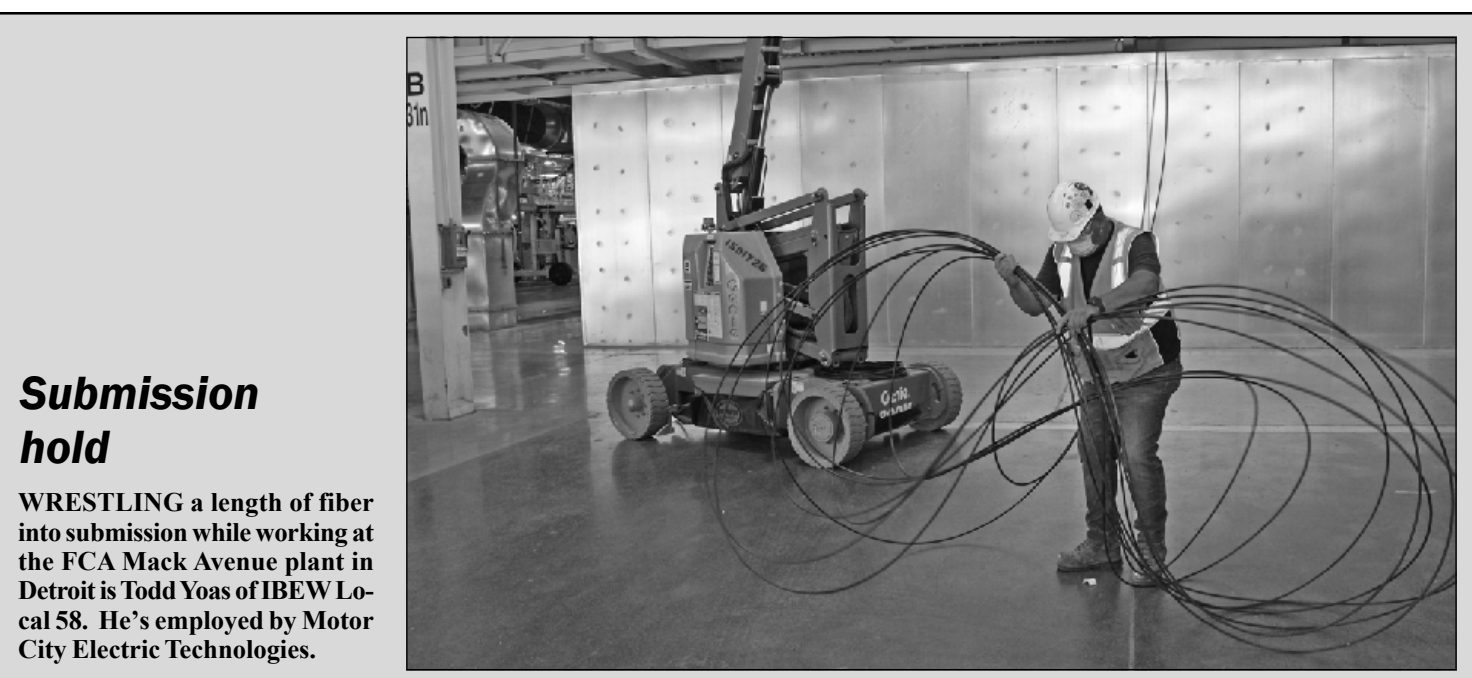
In Michigan from March 15 through Sept. 2, nearly \$22 billion in unemployment benefits were paid to more than 2.1 million workers.

The height of unemployment for the U.S. this year, took place in April with a rate of 14.4 percent. The rate had dropped to 8.4 percent in August. In February, pre-COVID, the jobless rate was 3.5 percent.

The nationwide numbers don't include the 1.5 million who have sought federal pandemic aid checks in the two weeks since the Sept. 17, BLS reports, or the 1.6 million who sought the state checks in those weeks. In just the week ending Sept. 12, 1.4 million workers sought those two types of aid, BLS said.

Many of those aid checks are about to run out. The \$600 federal check program stopped taking new applications at the end of July. That program not only "topped" state jobless benefits, but extended federal aid to "gig economy" workers, "independent contractors," farm workers, home health care workers and other workers state jobless programs don't cover.

And the state jobless benefit funds are running low, if they already haven't run out of cash. In Congress, the \$3 trillion Demo-



Submission hold

WRESTLING a length of fiber into submission while working at the FCA Mack Avenue plant in Detroit is Todd Yoas of IBEW Local 58. He's employed by Motor City Electric Technologies.



Plumbers & Pipe Fitters

Plumbers and Pipe Fitters 333

LANSING – October's union meeting is CANCELLED.

Weld Classes will start up in September.

If you're interested in taking the weld class please sign up at www.ua333.org or call Trent or Diana at 517-323-0333. There is a \$25.00 fee, please call your respective hall to pay for the class.

Lansing: September 1st (Tuesday's & Thursday's) Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906.

Jackson: September 1st (Tuesday's & Thursday's) 3101 Industrial Allied Dr. Jackson, MI. 49201.

Battle Creek: September 14th (Monday's & Thursday's) (KCC) RMTc, 405 Hill Brady Rd. Battle Creek, MI. 49037.

Weld Tests are the second Tuesday of each month beginning September 8th at 4:00 at the Lansing Training Center.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA, as of January 2019, all Braze and Weld Certifications shall be updated within 120 days of their expiration date, or you will lose your certifications. Check the date(s) of your Certifications, if they have expired please contact Diana at 517.323.0333. Though we send out everyone's continuities to be renewed; between changes in addresses and the Post Office, there is plenty of room for error. Ultimately it is the member's responsibility to make sure their certification(s) are current and updated.

If your Med-Gas Installer is going to expire within the next few months please sign up on our website to take the renewal class.

Med-Gas new certification: Please sign up online on our website or contact the training center.

Long sleeve and short sleeve t-shirts available. Long sleeve are \$25. Short sleeve tees are \$20. We have a large assortment of colors and sizes. Zip up hoodies are available also.

Sincere condolences to the Mrs. Irene Jackard on the loss of her husband Lansing's Life Member Jack Jackard who passed away September 20, 2020, at the age of 88. Our thoughts and prayers are you and your family during this sorrowful time.

Deepest sympathy to the family and friends of Jackson member, Richard C. Johnson who passed away on September 14, 2020. Rich was a Pipefitters for (Continued next column)



Sprinkler Fitters Local 704

DETROIT – The next regular business meeting will be held Wednesday, October 14th at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M. Please note, masks will be required for entry to the meeting.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704's Constitution, By-Laws and Rules of Order states: Members shall report all job starts to its local union office.

NFPA All Access is available for all 704 members. Please contact the Local 704 Training Center for username and password. Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

Continuing education classes are being formed. Please reach out to the training center for further information or future classes you would like to see added.

Classes for backflow certification are being formed now. Please contact the Local 704 Training Center for more information.

Please keep your information updated with the union hall.

A speedy recovery to all of our sick and injured members.

PRIORITY LIST
#1. A Safe and Healthy Workplace

Local 333, con't

27yrs before retiring. We are so very sorry for your loss.

Heartfelt condolences to DeShon Leek on the loss of his mother Desynthia Barry who passed away September 17, 2020. Our thoughts and prayers are to you, your family and friends.

Sincere condolences to Marty Fox on the loss of his father Clyde Fox who passed away September 14, 2020 at the age of 90. We are so very sorry for you loss and extend our thoughts and prayers to your family and loved ones.

crat-sponsored Heroes Act to extend the jobless benefits has languished without sufficient GOP support. So the 50-member bipartisan House Problem Solvers Caucus unveiled its own \$1.573 trillion aid package on Sept. 15. Its frank aim: To push legislative leaders back to the bargaining table.

"Americans who've been displaced from their jobs due to Covid-19 need federal support to pay their bills and put food on the table for their families until they can get back to work. It's important to provide such support without a corresponding economic incentive to remain unemployed," the group explained.

There is little reason to expect any type of action on the extension of jobless benefits before the Nov. 3 general election.



Local 85 Plumbers & Steam Fitters

Plumbers and Steamfitters 85

SAGINAW – The Next Union Meeting will be a special order of business for the purpose of nominations held on Wednesday, October 7, 2020 at 7:00pm at UA Local 85 Hall located at 3535 Bay Rd. Saginaw, Michigan. Masks will be mandatory and social distancing will be observed.

I am very excited to announce we will be open for business in our new office located at 3535 Bay Road starting October 5, 2020.

We encourage members to do as much of their business as they can by phone, email and fax. We will adhere to social distancing practices. SUB checks will continue to be mailed ONLY. We will be available by phone and email anytime for your convenience. Please utilize the phone numbers and email addresses listed below.

ALL NON-CRITICAL INTERACTIONS is cancelled until further notice. Please utilize email and phone calls whenever possible. Below is a list of main contacts for the hall:

Justin Pomerville, Business Manager (989) 799-5261 x 13 jpomerville@ualocal85.org

Jamie Badour, Business Agent (989) 799-5261 x 15 jbador@ualocal85.org

Tim Danielak, Business Agent (989) 799-5261 x 14 tdanielak@ualocal85.org

Clint Steele, Business Agent (231) 499-7330 csteele@ualocal85.org

Bobby Anderson, Organizer (989) 799-5261 x 12 rjanderson@ualocal85.org

Kristin Tuthill, Office Professional (989) 799-5261 x 11 ktuthill@ualocal85.org

Feather Reige, Office Professional (989) 799-5261 x 10 freige@ualocal85.org

The next **Northern Meeting** is postponed until further notice. Please check the ualocal85.org or our Facebook page for the most up-to-date information.

The **new website** is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin or Feather at (989) 799-5261 ext. 11 or 10.

The **new Facebook** page is live. If you are currently on the Local Eighty-Five Facebook account, invites were sent to have you join the new site. UA Local 85 page is our public Facebook account. UA Local 85 Members Group is our new members only Facebook. On this page, we will have important messages and reminders specific to our membership. Please like both and let us know what you think.

GOD BLESS ORGANIZED LABOR AND THE LABOR MOVEMENT!

Training Center News:

Congratulations to our newest Journeymen: Lucas Booms, Tim Hannick, Zack Los, Patrick McGuire, Ryan Mulka and Brandon Wilson.

SUB Fund:

Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, P.O. Box 6547, Saginaw, MI 48608 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90 Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEMBERS:

Address & Phone Update: Please call the Union Hall to update any address or phone number changes at (989) 799-5261 ext. 10.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261 ext. 10.

Email Addresses: Please email freige@ualocal85.org to update email addresses.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. **ALWAYS SAVE YOUR CHECK STUBS** and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your Insurance up to date.

RETIREE LUNCHEON: All retiree luncheons are postponed until further notice. Please check the ualocal85.org or Facebook for all up to date information.

Remember you all are essential to me.

Justin M. Pomerville
Business Manager/Financial Secretary
Local Union 85

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Heat and Frost Insulators Local 47

Heat and Frost Insulators & Allied Workers Local 47

LANSING – The Union Meeting originally scheduled for October 9, 2020 has been cancelled due to the current Covid-19 pandemic.

To combat and limit the spread of Covid-19, Local 47 encourages all members to continue to work safe, and if you feel sick contact a doctor immediately.

Any retirees wanting to go to work, please call the office.

The Funds Trustees have waived the 79-hour rule.

The International Union is requesting all the names of past and present members that are Veterans of the Armed Forces. This list will be going back to our charter in 1937. We need the name, registration number, military branch and dates served. Please call the office for more information.

All members should have received a letter from our International regarding the Asbestos Exposure Scientific Study. For more information on how to participate in this study, please contact Business Manager Patrick Welch at the main Local 47 Office number: 517-708-0665

Per the Rules and Procedures:

Members must notify the office within 24 hours of being laid off or charges may be placed.

Members must notify the office before ANY overtime is worked.

Contracts are available at the Union Office or at the Union Meeting upon request.

OSHA 10: Local 47 will be offering OSHA 10 to any Active Member who is not current with the program. The course is done online, so if you wish to take the course please contact the Local Union Office with your email address and we will be more than happy to set it up for you. If you do not have a computer at home, you are welcome to come to the Local Union Office to take the course.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Local 47 has been receiving a lot of returned mail from our members. We ask that if you have a change of address or phone number to please call the Local Union Office right away so we can update your information throughout our system, TIC's, and the with the International. It is very important to make sure your contact information is always update with Local 47.

Anyone interested in joining the newly formed Breath Of Life Committee is asked to please call the Local Union Office.

Pension and Health Welfare: Larry Tolbert (269-345-8944)

Allied Workers' Local 47 Fringe Benefit Funds, 6525 Centurion Drive, Lansing, MI 48917-9275

Toll Free: (800) 323-8079 Phone No.: (517) 321-7502 Fax No.: (517) 321-7508

Larry Tolbert will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Larry is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (269) 345-8944, or by mail at: P.O. Box 19541, Kalamazoo, MI 49019.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated (Continued next column)



Abatement Workers Local 207

Abatement Workers Local 207

TAYLOR – There are a lot of upcoming projects slated for late fall early winter so be prepared for work during a time when traditionally work is slowing down. When you do return to work, follow all required Covid guidelines that may be in place for certain sites. Remember to call in if you are unemployed for help with future placement.



KEVIN MEAGHER

Updated, working telephone numbers are necessary to help you with work placement. Do not get caught without the necessary current job site credentials, although several state agencies have relaxed renewal requirements due to the pandemic.

The General Office still has a ban on Union Meeting and Elections. Our current election process is still on hold until an ok is given to proceed. All members will be notified by mail when the election can resume.

Work in other areas of the region have been picking up over the last couple of weeks in Ohio and West Virginia. Fall outages in all areas in the region are on the horizon so make sure if you can travel that you make sure to get licensed as soon as possible.

With most state agencies working from home during this pandemic, filling out on-line renewals is the way to go. They are processing much quicker than traditional mail in applications. If you have any questions about on-line applications or what states you may want to get a license for do not hesitate to call the office or my cell. We are looking at scheduling a new initial class for November so please if you can recommend anyone that you know can handle this work have them call the office to get an application filled out and sent in so we can get them into the next class.

UPCOMING ASBESTOS TRAINING CLASSES:

Asbestos Supervisor Refresher: Saturday, Oct. 3rd, 2020 8am-4pm

Check with the Office to ensure the classes will occur as scheduled.

—All classes will be held at Local 207's office @ 26453 Northline in Taylor.

—Classes begin promptly at 8AM and end at 4PM, followed by a Lead Awareness Update.

If you are due to expire and need one of these refreshers now, please call the Taylor Office (1-800-207-5622) to register.

—Class sizes are being limited due to state guidelines currently in place.

BE SAFE, WEAR YOUR MASKS, & FOLLOW THE SOCIAL DISTANCING GUIDELINES!

Local 47cont'd

retroactively Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www.heatfrostlocal47benefits.org

Please complete and return the working spousal forms to TIC.

JATC Coordinator Phil Wilson (616-466-8736)

Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week."

Good and Welfare: Get well to all our sick and injured members.

"The greatest pleasure in life is doing what people say you cannot do."
—Walter Bagehot (1826 - 1877)

"People who throw kisses are hopelessly lazy."
—Bob Hope (1903 - 2003)



Heat and Frost Insulators Local 25

Heat & Frost Insulators Local 25

SOUTHFIELD – REMINDER: We continue to be under the directive of the International Union and pursuant to that directive, the OCTOBER 2020 UNION MEETING has been cancelled. Continue to monitor the Facebook page for updates.

WEBSITE: The new website is up and running. It can be located at: <https://heatfrostinsulators.org>.

APPAREL New Local 25 apparel is available at the

Union Hall. New items include: knit hats and beanies, new hi-vis short and long sleeved t-shirts and hi-vis hoodies. Apparel can be viewed on the Facebook page.

EMPLOYMENT CHANGES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. The only way to guarantee you are on the out of work list and your employment records remains current and correct is to call the Office – (248) 352-1850.

LAYOFF/HIRE: Please be reminded, all members shall notify the Business Manager within 48 hours after accepting a job or upon termination of employment. Failure to report will result in an automatic fifty dollar fine.

S.U.B. FUND: Please be reminded, in order to receive a S.U.B. Fund check on Friday, all paperwork must be submitted to the Office no later than 2:00 p.m. on Thursday.

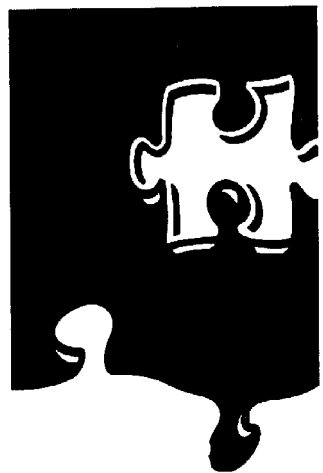
SUBFUND TIME LIMITATION: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within 30 days of receipt of said State Unemployment check. Any request for a benefit payment past the thirty (30) days will be denied per the Plan Document.

BENESYS: When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information. Lately, we have been experiencing some incorrect information being provided to our members.

In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

SICK AND INJURED: Please keep all our sick and injured members in your thoughts and prayers.

You Are the Missing Piece.



Attend Your Union Meetings!

"Do it now. It is not safe to leave a generous feeling to the cooling influences of the world."
—Thomas Guthrie

"Spare no expense to save money on this one."
—Samuel Goldwyn (1882 - 1974)



WORKING ON A SCHEDULE 10 stainless pipe at the FCA Mack Avenue project in Detroit is Aaron Musulin of Plumbers and Pipe Fitters 671. He's employed by John E Green.



Local 36 Elevator Constructors

Elevator Constructors Local 36

DETROIT – ALL MEMBERS ARE INFORMED that our next regular Membership Meeting was planned for Monday, Oct. 26, at 5:30 pm, as of this printing we are having a meeting in the parking lot only, we are seeking alternate ways to communicate if the weather does not cooperate or a venue to accommodate us. Any changes in this schedule or venue will be included in future Building Tradesmen articles and emails. The Local requests your email so we may inform you on any last-minute changes or the possibility of virtual meetings.

All Members, 4th quarter dues were due on October 1, 2020. Local Constitution and Bylaws states that regular dues must be paid in advance for the full quarter before the first day of the quarter for which the payment is due. Please remember that there are two International Death Assessments being collected for Bill Rogers, Local 2 and Joseph Crook, Local 63. Please include an extra \$10 to your total for these assessments.

Attention, our NEBA contract will be expiring July 9th of 2022 so we will be having nominations for the Delegates for the 32nd General Convention. At our December 28th meeting, per the International Constitution and By-laws. Any Resolutions for the next contract shall be turned into the Hall as per our Local Constitution and By-laws before our February 22, 2021 meeting.

Attention All Apprentices, Apprentices should be accessing your classes on the NEIEP website. Check your NEIEP email address for additional information frequently. NEIEP is continuing this semester with the format of online classes and it is your responsibility to stay current. Apprentices who have completed their classes will soon receive their invite for the Mechanic's Exam, check your home page at NEIEP. **Monthly OJT Forms** are still required of ALL APPRENTICES! You can drop these forms at the hall. **This is a requirement of the Department of Labor.** Do not put your apprenticeship in jeopardy by failing to fulfill your responsibility. This will also result in your appearance before the Local JAC Committee.

Attention All Apprentices, upgrade letters have been sent to all employers. This becomes effective the first full pay cycle after September 1, 2020. Check and verify that you have received your raise at this time.

Attention All Members Check your pay stubs regularly. There have been issues with multiple Employers with proper payments. The hours you are paid should match hours toward vacation, benefits and expenses submitted. All may request a copy of the time you submit, according to Article XI, Par 2. of our CBA. Any changes are to your time are to be documented and given to you, Article XI, Par 1. We recommend all request a copy as issue with payrolls seem to be rising. Document all tests that are due and only tasks you have completed. Keep all job logs current with this information.

All Members, Local 36 is working with Local 85, Lansing and the EIWP holding classes on Monday nights, 6:00 – 8:00 pm. Reviewing and answering any questions pertaining to Michigan and Detroit Elevator Codes. Contact the Hall if you are interested. The link will be sent to you for either online or phone

participation. The better you understand the codes, the better you can protect your customers, your work and yourself. Knowledge is key.

The City of Detroit is open by appointment only for license renewal. Be advised they would like it done online. Send emails to kurtj@detroitmi.gov with photos of current driver license and current city of Detroit Elevator license and your phone number attached or call 313-316-8711. Kurt Johnson has said all licenses' expiration dates have been extended during the shutdown. These instructions have been sent to you through email. City of Detroit Elevator Journey Person testing procedures have been updated, an email containing this information will be sent to all. Please keep all your licenses current.

The Hall would like to pass on its condolences to the family of Tony Wolf with the passing of his Father Honorary Member Tony Wolf. We also send our condolences to the family of Sherwin Moore on the passing of his Father. Please keep these Brothers in your thoughts.

Get well wishes are extended to all our Brothers and Sisters who are on our sick list. Keep safe and healthy. Be a Brother to a Brother, regardless of what Local they might belong too. Prepare now for the coming election, your vote counts! Be Safe and Be Healthy!

We are sorry for the Mistake in the Stairlift Article, apologies to all parties involved.



Local 169 Boilermakers

Boilermakers Local 169

ALLEN PARK – The union meeting will be held in Area Three on Friday, October 9, 2020 at 8pm at the IBEW 692 -1300 West Thomas Street, Bay City, MI 48706.

The union hall accepts Visa, Master Card, and Discover. Payments can be made both at the hall and over the phone.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website

www.boilermakerslocal169.com for more information.

Retired member, Frank Bakara, passed away on September 18, 2020. Retired member, Richard (Woody) Woods, passed away on September 24, 2020. Our thoughts and prayers go out to their families and friends during this difficult time.

"Liberty means responsibility. That is why most men dread it."

—George Bernard Shaw (1856 - 1950)

"The great tragedy of Science – the slaying of a beautiful hypothesis by an ugly fact."

—Thomas H. Huxley (1825 - 1895)

SOCIAL SECURITY DISABILITY

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BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.

Attorneys J.B. Bieske and Jennifer Alfonsi have 42 years combined experience

representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be **no fee charged until after the case is won.** The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintain offices in Sterling Heights, Livonia, Southgate and Novi. Call them at **1-800-331-3530** for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

- ONLY SOCIAL SECURITY DISABILITY CASES
- WE WILL PERSONALLY REPRESENT YOU
- OUR FEE PAID AFTER YOU WIN

www.ssdfighter.com





IBEW LOCAL 58

IBEW 58

DETROIT – The next General membership Meeting is **Tuesday, Oct. 20, 2020**. Due to the current environment involving the Coronavirus, this may change and there may be restrictions. More information to follow.

The Electrical Industry Training Center is offering Continuing Education classes. Please check them out at <http://www.detroitetc.org/continuing-education/>. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class please call the Training Center at 586-751-6600.

ATTN: ELECTRICAL WORKERS' INSURANCE FUND PARTICIPANTS: As a reminder, to take advantage of the Annual Opt-Out window of the Plan for Jan. 1, 2021, the Benefit Office must receive the form no later than Nov. 25. The Form can be found at www.ejwbt.org/Documents/Health_Care_Documents. Please feel free to contact the Benefit Office at (586) 575-9200 with any questions.

Local 58 Dues Information: Dues are due by the first day of the quarter. You can now pay your dues with an APP. Go to Apple/Google Play and download the IBEW 58 APP. In the APP go to My Profile, My Member Tools and that's where you find the information to pay. You can also pay by phone with credit/debit or mail a check. At this time we are not taking cash transactions. Dues for the quarter are \$124.50 without PAC and \$128.50 with PAC.

Local No. 58 Benevolent Fund: The next Benevolent Fund meeting will be Tuesday, Oct. 6, 2020 5:00 pm. Join in on the "Cooler of Cheer Raffle". Hosted by the Benevolent Fund, tickets are \$10 each. The drawing will be held on Oct. 20, 2020 at 6 pm. Winner need not be present at the drawing.

Members of the Community Service Committee: The next meeting will be Tuesday, Oct. 13, 2020 at 5 PM. The Committee has started working at McCrest homeless shelter in downtown Mt. Clemens installing temporary and demo of the old electrical system in the building. The Committee will keep the membership updated as to when volunteers will be needed to continue with this project. The Wobbly Kitchen is up and running again and we are assisting them every 2nd and 4th Sunday with food prep and distribution at Cass Park. We are asking volunteers to show up at the hall at 8:00 am to help with the Wobbly Kitchen program. To get involved with future community service projects contact Mike Conflitti or Rob Z at the union hall.

Members of the Entertainment Committee: The next meeting of the Entertainment Committee will be Tuesday, Oct. 13, 2020, following the Community Service Committee meeting that starts at 5:00 pm.

IBEW Local 58 will be having a Trunk or Treat on Saturday, Oct. 31 from 1:00 pm to 5:00 pm rain or shine at the Union Hall. Come dressed up in your favorite Halloween costume. Snacks and cider will be provided. Please remember to practice social distancing and face masks are required. This is a free event for all members and families. Please RSVP on the Local 58 App.

EWMC of Southeastern MI – A BIG SHOUT OUT to all who were able to help out at the PAL field project. It is just one more opportunity for us to make our presence more visible in the community. Thank you to all of those who are attending our Zoom meetings as we continue to navigate through these unprecedented times. The next meeting of the chapter will be on Monday, Oct. 19 at 5:30pm. Please make sure your cell phone no. and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices please make sure that your information is updated here at the hall. As we enter this election season we will be participating where needed to try to get candidates who have our best interests as their agenda elected to office. Also, please submit your census data and encourage others to do the same. We do not want our community to be underrepresented for the next TEN YEARS. More information can be found on the website at www.ibew-ewmc.com. We will be participating with all committees doing a Trunk or Treat event here at the hall. We will need volunteers to help out. More information to come. Please continue to stay safe at work, home, and in the community. #ibewstrong

The RENEW Committee meeting will be on Tuesday, Oct. 27, 2020 at 5:00 PM.

The Safety Committee meeting will be on Monday, Oct. 12, 2020 at 5:30 PM.

The Veterans Committee will now be meeting monthly immediately after the Safety committee meeting on the 2nd Monday of each month.

The Political Action Committee (PAC) meetings are the 1st Wednesday of each month Via Zoom starting at 5:30pm. To be added to our email list please contact Jeannette Bradshaw (313-408-1287). We want to thank all the members who participated in our endorsement process. Jim Carlone, Dave Burcar, Felicia Wiseman, Ray Kujawski, Jim LaBroski, Jeff Long, Byron Osborn, Ric Preuss, Russ Rader, Rob Zawadzki and fellow registrar Michael Curran. All of their time is greatly appreciated and we will be improving the process going into the 2021 election season. PAC contributions can be made through the APP, and at the Union Hall. You can contribute more than the \$4 that is requested on your quarterly dues, but you cannot exceed \$175 per calendar year. The loss of our deduction cut the resources in half, and we would like to assist local candidates and our members looking to run for office. Look for our endorsement mailer, and thank you for taking our "Get out the Vote" calls.

Local 58's Women's Committee- The next meeting will be Oct. 22 at 6 p.m. We will continue having our regular monthly meetings on ZOOM as needed. Please watch for emails with further updates and hopefully we will be meeting in person soon. If there are any retirees that need help with getting groceries or other essentials during this pandemic, please reach out, we are here for you. You can email us at: 58Womenscommittee@ibewlocal58.org. Follow us on Instagram @ibewwomen58; Check us out on Facebook.

IBEW Local 58 Retirees Association: Board meeting and luncheons have been cancelled until further notice. Please keep your contact information up to date with our Group and with the Union Hall. Send those email addresses to 58retirees@ibewlocal58.org. If you haven't paid your 2020 dues, please send them to Ray Owen, 428 Welch Road, Northville MI 48167. Dues are \$8 per person, per year. We are looking forward to resuming all the social functions that we retirees enjoy, but until then, why not drop a note to some of our fellow retirees or perhaps take a few minutes and give someone a call. Sharing news and checking up on one another will help pass the time, and keep us up to date on the things our friends are doing. Stay safe and healthy!

Be sure to keep the Union Hall updated with any changes to your phone number, address, and email.

IBEW Pension: Congratulations to the following members who have been placed on International Pension: Victor Barron, John Brandt, David Ebendick, Mark Girimont, Louis Jones Jr., & Patrick Munro.

Members that have Passed Away: Robert Budziak, pension member, 65 year IBEW membership; William D. Burns, pension member, 45 year IBEW membership; Gustave Jager, pension member, 65 year IBEW membership; Charles Landorf, pension member; Loraine Lohaus, Widow of the late pension member John Lohaus; Mona Mann, Widow of the late pension member James Mann; Betsy Melnick, Widow of the late pension member Ronald Melnick; Joseph Moll, Journeyman Inside Wireman; Delores Munoz, Mother to JIW Michael Munoz, Mother-in-law to JIW Roy Jeffery; Vicki Niewoit, Spouse of JIW Joseph Niewoit, Daughter-in-law to pension member Daniel Niewoit, Sister-in-law to JIW Chris Niewoit. We extend our sincere sympathy to the families on their loss.



IBEW LOCAL 557

IBEW Local 557

SAGINAW – **MONTHLY MEETINGS-** The October Membership meeting is scheduled for Oct. 6. This meeting will take place at the **Roberts Park Pavilion** just as it did in September. Address is **455 S. Miller Rd.** Please continue to monitor emails and the Local's Facebook page for updates in case the State's policy for gatherings changes. Everyone should continue to do their part to slow the spread of the virus by practicing proper social distancing and wearing a mask in public to protect you and those around you. Proper PPE should be worn on job sites and safety policies should be followed as well.

UNION HALL OPERATIONS- The Union Hall continues to be open for in-person transactions. If you will be coming into the Hall for business, a mask is mandatory due to the Governor's Executive Order. I urge all that come in for in-person transactions to also adhere to social distancing and the utilization of the service window in the main entry way if you can. Please try to take care of business remotely as much as possible to cut down on visitors to the Hall. James Lamb is continuing organizing duties during at this time as well and if you have any useful information for him regarding work or new members please feel free to pass it along. He can be reached at 989-529-5943.

BOOK SIGNING- Out of work lists can be signed for other Locals through fax or email. This is to continue to cut down on as many in-person transactions as possible. Contact your home local and request a correspondence to be sent to the Local you are interested in signing.

NEWWEBSITE- Local 557's website recently received a refresh and will continue to be updated.

2020 ELECTION- Do you have your plan to vote in the election? If you do, make sure you carry it out and complete the process. We need EVERYONE to vote this year and to vote for Labor friendly candidates. Support candidates that support working families. The Local's endorsed candidate list was mailed to the membership last week and can also be viewed on the Local's webpage.

If you do not have a plan to vote yet, make one today. Verify you are registered and request a mail-in ballot to ensure your vote counts. Early voting has begun and can be accomplished through your local Township Clerk. October 19 is the last day to register to vote online or by mail. Don't delay in doing this, time is running out.

This November, we have the opportunity to elect a President who will fight with us and restore a country ravaged by and ongoing pandemic and economic devastation. Joe Biden has a plan to restore America. Joe Biden has a plan which will involve significant input from our IBEW leadership, giving us a seat at the table. Joe Biden recognizes that it is working families such as us who will once again build America back stronger than ever before. Your vote for Joe Biden is a vote for brotherhood, unity, recovery, and optimism for the future.

WE NEED YOU TO VOLUNTEER- We need many volunteers to help out with various election related events this year. Please make time to help out with the election. The Saginaw County Democratic Party and the Michigan AFL-CIO have phone banking opportunities set up for all to do. This can now be done in the comfort of your own home. These opportunities are easy to do and an effective way to make contact with other voters. Due to COVID, in person activities are not as available as in the past.

Contact the Hall today to set up your times to help get the word out.

HEALTH CARE- The Michigan Electrical Employee's Health Plan continues to cover 100% of the costs related to testing for COVID-19. During this pandemic, remote care is encouraged and Blue Cross members can call the 24-Hour Nurse Line at 800-117-BLUE. You may also want to inquire if your primary care provider offers telemedicine. The Health Plan continues to meet regularly via teleconferences to stay on top of the pandemic and update coverage as necessary.

As you know, the Michigan no-fault insurance law changed effective July 1. Notifications were sent to each member from

the Michigan Electrical Employee's Health Plan. This letter encouraged members to purchase unlimited PIP to ensure proper protection for themselves and their family. The Health Plan will not offer Qualified Health Coverage and therefore members must purchase PIP coverage. You should discuss PIP coverage and other auto coverage with your insurance agent.

Don't forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and also help keep the cost of health care down. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit www.bcbsm.com. Upon registering you can take the Free Health Assessment test and find instant results that can lead to living a healthy lifestyle.

BLUE CROSS APP- Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include: instant access to EOB's, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOB's can be downloaded to smart phones or computers and used to substantiate WEX receipt requests.

WEX APP- Search for the "TIC HRA" app in Google or Apple and download it today. Utilization of this app will give you access to account balances, receipt reviews and submittals, barcode scanning for covered items, other helpful services.

DEATH OF MEMBERS- Sadly, retired Brother Leon Nickodemus passed away on Sept. 27, 2020. Brother Leon was born Sept. 19, 1929. Initiated into the IBEW March 1, 1956 and retired on Sept. 1, 1991. Our thoughts are prayers are with his family and friends.

JOB CALLS- Please stay vigilant checking the Job Line if you are seeking work. **All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL 989-781-0516, option 3.**

STAY CURRENT ON DUES – Please check to see if you are current. The Hall has the ability to accept credit cards. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee to use this service. Credit card payments to pay dues can also be accepted over the phone to ensure you are current.

CONTACT NUMBERS- Michigan Electrical Employee Pension fund and Michigan Health Plan (517) 321-7502 or (855) 633-4584. Fax (517) 321-7508, www.mielectricalhealth.org.

Evan Allardyce,
Business Manager



IBEW 692

BAY CITY – **Union Meeting.** Please note the start time for the meetings has been moved to 6pm. The next regular membership meeting will be **Monday, October 5, 2020 at 6pm.**

Executive Board Meeting. The next E-board meeting will be **Monday, October 19, 2020 at 6pm.**

Merchandise. We have new stickers at the hall and are currently looking into fall clothing options.

Message from the Business Manager. Please note: at the Sept. 14, 2020 monthly membership meeting, it was voted on by the membership to move the meeting start time to 6pm. Moving forward, beginning with the Oct. 5, 2020 meeting, all regular monthly membership meetings will begin at 6pm.

Following the governor's orders, monthly membership meetings will continue to be held outside, weather permitting. Masks will be required at all times by anyone coming or going into the union hall. There will also be strict guidelines to adhere to with social distancing. Please do your part brothers and sisters to protect each other. If we all do our own little part life will hopefully return to normal sooner than later.

After careful consideration, I have decided that it is time to add another organizer to assist Brother Klele in his duties. Brother Brendon Baranek will come on starting Sept. 21. These two will not only be organizing new members, but also working to secure work for our unemployed brothers and sisters. We have a jurisdiction of 19 counties and adding another body will definitely help to make sure we are covering all areas equally.

With regards to the referral procedure, "dings" or "hits" for all calls began again on June 15.

Work Report. Master Electric continues electrical construction on the Costco wholesale warehouse with the project progressing at a very fast pace. The wind turbine project (grounding and bonding) located in and around the Rosebush area continues to have calls for manpower shared between us and 275, as the project is taking place in both jurisdictions. Conti Electric, along with Newkirk, have work on the Consumers Energy dams along the Ausable River. Newkirk Electric has also just begun their project at Bay City Powertrain. John's Electric out of Alpena has been awarded the Alpena Library project. Hardies Electric has a nice project at the Atlanta Schools. Most other school work is winding down. Both Dodge and also CAM construction reporting systems have shown few electrical projects to be bid as of late in our jurisdiction. Work remains very good in Detroit, Ann Arbor, and also Lansing. Please contact the hall if you would like to sign any books.

Please stay safe and look out for your fellow brothers and sisters.

Union Dues. Dues can be paid in person, via phone, by mail or automatic withdrawal from your bank account. We also accept payments via credit/debit card. *Please note to use the credit card machine to process payments, there will be a 2% charge applied.*

Monthly dues can also be paid on-line from the 692 website. Visit ibew692.net and log into the member section.

2020 Dues (Effective Jan. 1, 2020) Monthly \$41.20; Quarterly \$123.60; 6 months \$247.20; Yearly \$494.40. **To avoid a reinstatement fee, please remember to keep your dues current.**

Retirees Lunch. All retiree's lunches have been postponed.

Fringe Benefits. If you have recently gotten married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

REMINDER: If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

Organizing. Brothers and Sisters, as we slowly open the state back up amid a global pandemic, getting out onto job sites to make contact with unrepresented workers continues to be a struggle. However, we have made some great additions lately to Local 692 through our organizing campaign. Sometimes it just takes one guy to jump from the merit shop for his co-workers to see that they have been lied to for years from contractors. Our members are the biggest tool we have when it comes to organizing. Talk to that neighbor or family friend that has been working non-union. Tell him or her about the benefits of the IBEW and what we have to offer. You, the membership, is the greatest tool this local has to build those relationships.

Please do not hesitate to reach out to me when you see a non-signatory contractor doing work in your neighborhood. Our jurisdiction is huge and impossible for me to try and tackle this task alone. Don't hesitate to pass my phone number along. Thank you. Brian Klele (989) 252 9225

Ryan Charney

Business Manager / Financial Secretary

Important links & numbers

IBEW Local 692 989-684-4510, www.ibew692.org

Health Plan, 517-321-7502, www.mielectricalhealth.org

Michigan Pension Fund, 517-321-7502, www.michiganelectrical.org

First time logging in, use your Social Security Number in the "ID Box"

NEBF/NEAP: 301-556-4300

IO Pension: 202-833-7000



2020/2021 Spruce Street Storm Sewer Project Request for Quote

Sealed Proposals will be received by the City of Mt. Morris for Storm Sewer Replacement. Proposals will be received at 11649 N. Saginaw St, Mt. Morris, MI 48458 until October 15th, 2020 at 2:00pm All bids received will be opened and publicly read aloud.

Project Location: Spruce St west of Washington St, East of Read St, Mt. Morris MI 48458

The City of Mt. Morris is requesting quotes for the following work:

The removal of approximately 1500 SF of asphalt, removal of 10 LF of Curb, and the installation of approximately 250 LF of 12" storm sewer. Make connections to existing manholes, bulkhead (cap) existing storm sewer in manholes. Quote shall include complete restoration of asphalt, curb and cleanup of excavation site. The project shall meet all Genesee County Construction and Installation Standards.

The above referenced project is a federally funded activity authorized under the Housing and Community Development Act of 1974. All successful bidders must comply with federal labor standards, including the Davis-Bacon Act and Copeland Anti-Kickback legislation; federal equal opportunity requirements, and Section 3 of the Housing and Urban Development Act of 1968.

Minority/Women/Handicapped business owned enterprises (MBE/WBE/HBE) and Section 3 business concerns seeking bid opportunities under this Project Notice are encouraged to respond.

In accordance with Act No. 453, Public Acts of 1976, the City of Mt. Morris does not discriminate against any employee or applicant for employment with respect to hire, tenure, terms, conditions or privileges of employment, or a matter directly related to employment, because of race, color, religion, national origin, age, sex, height, weight, marital status, or a handicap unrelated to an individual's ability to perform the job.

A copy of all Project and Contract Documents are on file and are available for inspection on and after October 1, 2020 at the following location: City of Mt. Morris Office located at 11649 N. Saginaw St, Mt. Morris, MI

The City of Mt. Morris, hereinafter called the Owner, reserves the right to reject any or all proposals and to waive any formality or technicality in any Proposal in the interest of the Owner.



IBEW
Local 498
"Powering Northern Michigan Since 1949"

IBEW Local 498
TRAVERSE CITY – Meetings.

Regular E Board- will be held on Wednesday, Oct. 14, 2020 at 5:30 pm in person meeting.

MEETING-The next regular meeting is scheduled to be held on **Wednesday, Oct. 14, 2020 at 7:00 p.m.**

Election year for state and federal elections- This is an important year for local, state and national elections as well as our local union elections, it is important for your voice to be heard in all of these elections to support organized labor. The State of MI now has absentee voting for everyone that is a registered voter. Please visit the State of MI website or visit your local Secretary of State office to get registered to vote in the upcoming primary elections and general elections in November.

OFFICE HELPUPDATE- Local 498 has hired Laurie Thybault on staff for 3 months. She will be contacting nonunion apprentices and journeyman in the northern half of 498's jurisdiction. This is a short time frame that I can see the need for more workers on Mackinac Island and the Petoskey area.

SWEATSHIRT ORDER - It was mentioned after the last union meeting about taking orders for sweatshirts. If you would like one please call the hall and we will start a list. They did not appropriate funds for them but if you wanted one and paid ahead of time, we should be able to do that. It will depend on if we have a large enough order to make it feasible. At the last meeting we laid over funds to order more tee shirts. If you want a different design please attend the meeting to voice your opinion.

Covid 19 office hours- For your information the hall is open to limited walk in traffic. To follow state guidelines there is a 6-foot distance rule in effect, so if there is more than 1 person at a time in the hallway outside of Caroline's window the second person should wait outside or in the meeting room until their turn at the window. Masks are available at the hall for personal use as well as hand sanitizer and cleaning supplies to be able to sanitize the restroom after you use it if needed.

So far Local 498 has not seen any confirmed cases with members that I know of and it would be nice to keep it that way. For extended stays or business needs at the hall you will be asked to fill out a health questionnaire and take a temperature reading just like apprentices do for class or applicants do for interviews, again to try and follow State of MI safety guidelines.

PAYPAL - PAY PAL is now up and running!!! Please look into setting up a personal PayPal account. The Pay Pal option to use for paying your dues is "pay someone you trust," if a different option is used it will deduct the credit card fees out of what is sent to the local for your dues. This leaves your dues short as we are a not for profit business and have no way to absorb those costs. If you need help with this you can call Caroline at the Union hall.

JB Webb East and West- Our next Union Management meeting is scheduled for Thursday, Dec. 17, 2020. We will again have the informational meeting at the Little Traverse Townhall right after work at 3:30 pm. I hope to have more information on work and layoffs.

Email - Please get an email address to the hall so we can get info out easier and faster, thanks. You can email your address to the hall at ibew@local498.net. Please put your name in the subject.

Contracts - We have updated Inside Wireman Contracts available at the hall.

Dues 2021 - There is no Union Dues increase for 2021. Effective Jan 2021 the rate will remain \$140.10 per quarter.

Resale Items - We have Local 498 Beanie Hats for resale and T-shirts. Stop in to get yours today! Proud Union Home signs are in and available at the hall. Free to members in good standing.

Meeting Cookouts- meeting cook outs will be suspended until
(Continued next column)



IBEW 252
Since 1916

IBEW Local 252
ANN ARBOR – MONTHLY MEMBERSHIP MEETINGS: We will continue to hold membership meetings for as long as possible outdoors. Please bring a lawn chair if attending.

Local 252 Website & App: The Local's website www.ibew252.org is up and running. There is also a Local 252 App available to download. Search "IBEW 252" in the app store. You must create a new login and password to access the Members Only section. Your login for the old website is no longer valid.

SERVICE PINS: If you would like your service year pin please call the hall to make arrangements to receive it.

TRAINING CLASSES 2020: ALL CLASSES CANCELLED UNTIL FURTHER NOTICE.

M.U.S.T DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

Aflac Insurance: Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone number: (517) 306-0144.

AT&T Discount: Union members can save up to 15% on the monthly service charges of qualified wireless plans, or unlimited calling for \$15/mo. for AT&T Wireless Home Phone plans. Visit UnionPlus.org/ATT with discount code 4924966.

Retirees' Breakfast: The retirees' breakfast is cancelled until further notice.

NOTICE TO RETIREES: If your 50-year commemorative watch stops working for any reason please contact the Union Hall. Do not attempt to have it serviced yourself.

UNION DUES FOR 2020: Effective January 1, 2020 union dues for "A" members will be \$119.25 per quarter. Union dues for "BA" members will be \$61.80 per quarter. **Union dues will remain at this rate for 2021.**

CREDIT CARDS: The Local is now accepting credit cards to pay union dues. We accept Visa, MasterCard, American Express and Discover. There is a fee of 3.5% to use your card.

DUES PAYMENTS - Please look at your dues receipt. If your dues paid through date shows 9/2020, your dues are not current. "A" members pay \$119.25 per quarter for 2020. "BA" members pay \$61.80 per quarter for 2020. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your fourth quarter dues (Oct. through Dec.) are due now.

Payments for fourth quarter dues will be accepted no later than 11:30 A.M. on Thursday, December 31, 2020.

Local 498, con't

til further notice.

Volunteer - We will need people to volunteer for events coming up. Contact the hall and let George know.

Email Addresses - Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at ibew@local498.net. Thank you!

Important numbers for you to write in your address book:
MEEHP (Health) 1-855-633-4584 or 1-517-321-7502 Fax# 1-517-321-7508
MEEPP (MI Pension) 1-517-321-7502
(New address Michigan Pension and Health Plan)

TIC International Corp., 6525 Centurion Dr. Lansing, MI 48917
NEBF 1-301-556-4300
NEAP 1-301-556-4300
IO Pension 1-202-833-7000
DUES RATES

Jan 1, 2020 - \$140.10/Quarter
Jan 1, 2021 - No increase. Still remains \$140.10/Quarter



Local 275

IBEW 275

COOPERSVILLE: Dear Brothers and Sisters: The work outlook has begun to improve as we are expecting calls to begin for Swan Electric at a new grow facility in the Ewart area, as well as continued calls from our local contractors. Please be sure to call the job line after 5:00 p.m.

During the September general membership meeting, Local 275 voted to amend the bylaws by approving a \$10.00 per month processing fee for those members who fall three or more months behind in their monthly dues. The International has approved the bylaw change as well and the processing fee will begin immediately.

At the time of this writing, the following members are three or more months behind in dues: Timothy Davis, Norm Kaminski, Anthony Kotecki, Adan Lopez, David Oberlin, John Pursley, Matt Reiber, Jeremy Rinehart and Christopher VanMaanen.

EWMC is having a can drive. You can drop off your empty cans or donations here at the Union Hall. All proceeds will go to relieve student lunch debt at local schools.

For now on, all re-sign request will be sent to gyonkers@ibew275.org. The procedures are still the same.

Regular meetings for the EWMC and RENEW committees are every month on the 4th Tuesday @ 6:00pm at the Union Hall in Coopersville and/or via zoom. Both of these are great ways to get involved with the local as well as the community.

Dues increase for the year 2020 will be \$1.00 per month to \$42.90 per month. Please make adjustments when making payments through mail and automatic bank payments.



IBEW Local 948

FLINT - There are no definite plans for October's General meeting due to the current Executive Order

Our October Executive Board Meeting will be held on Monday, October 26th, 2020 at 4:30 p.m. at the Union Hall.

The October Retiree Club Meeting will be held on Tuesday, October 6th, 2020 at 9:00 a.m. at the Union Hall.

Reminder - Absentee ballots are now available, please remember to vote.

Please remember to fill out the US Census - <https://2020census.gov/>

Don't forget to check our website for new content. Be sure to log in to see all the new content. www.local948.com.

You can pay over the phone with debit or credit card. You can also stop by the Hall during business hours (7am-noon/ 1-4pm) and pay by cash, check, debit or credit card. **Don't wait till you owe a reinstatement fee (4 months behind).**

2020 - Monthly Dues - Journeyman \$43.70 a month - Apprentices, CE, Sound Tech \$40.70 a month


2019 - Monthly Dues - Journeyman \$42.70 a month - Apprentices, CE, Sound Tech \$39.70 a month

If you are unfamiliar with our referral procedure please refer to our website @ http://local948.org/job_referrals/

Don't forget after 3 turn-downs on the out of work list you must come down to the Union Hall to resign.

Gregory Remington
Business Manager

E-mail and Re-signs: If the Hall does not have your e-mail address it would be a good idea to send us an e-mail to jwallace@local948.org so we can add you to the e-mail list. This is a great way to keep up with the latest information on job calls and other information sent from the Hall.



IBEW
Local 445

IBEW Local 445
BATTLE CREEK - The General Membership Meeting is the second Monday of each month and starts at 5:00 p.m. at the Hall.



IBEW Local 131

KALAMAZOO - The next General Membership meeting will be Oct. 5th, 2020 at 6 p.m. The next Executive Board Meeting will be Oct. 19th, at 5 p.m.

Due to the Governor's current executive order, we ask that those coming to the Local Union to conduct business, please wear a face covering.

Work Outlook: The work outlook is strong. We expect to have a busier than usual summer continuing into the winter. If you are aware of interested electricians, working in our jurisdiction, please have them visit www.poweringkalamazoo.com or call the office.

The LMCC has launched a new website www.poweringkalamazoo.com. This website will be used to highlight local signatory contractors and used as an organizing tool. Follow us on Facebook @poweringkalamazoo, Twitter @PoweringKzoo, Instagram @poweringkalamazoo, and LinkedIn @poweringkalamazoo. Please feel free to share the wage calculator feature of this site.

If you believe we do not have your email address or correct cell phone number, please email Christine at cbhms@ibew131.com

Dues pricing - The price for dues in 2020 is \$40/month. If you're unsure about your balance, please call the Hall for the exact amount or email Christine. If your dues ticket reads paid through, August 2020 your dues are not current; please call the Hall.

We have finalized our automated dues reminders, these reminders will be sent ahead of possible late dues. You may receive a message via text or email if you have not tendered your most current I.O. Dues payments. Dues payments can also be made online, to log in use your Last Name and Card Number.

Life events happen, and we'd always like to make sure you have updated beneficiary forms. If you're questioning whether yours is up to date, stop on down to the Hall to get new forms. If you're interested in receiving

Please make sure to wear your masks.

Please Welcome our new 1st year apprentices: Thomas Andalon, Taylor Brown, Jacob Bruski, Shane Flynn, Christopher Kubasiak, Javier Rodriguez, Kate Staib and Derrence Winfield. They were initiated at the September 14, 2020 meeting.

There are **political yard signs** available at the Hall and also at the Democratic Headquarters at 36 E. Michigan Ave, Battle Creek. Please pick up yours today! Every vote counts!

The 4th Quarter Dues were due by September 1, 2020. Just a

Friendly Reminder!

The Executive Board meets the fourth Monday of each month starting at 4:30 p.m.

PLEASE HELP!! - The Hall is asking for each member to verify their address, phone number and email address that we have on file. We are looking into a texting and email service, and if you would like to be included in those correspondences, we need your current information. Thank you!

Local Website - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is IBEW445.com.

IBEW Local 131

Serving Southwest Michigan Since 1916

ing updates from the Hall, please email Christine at cbhms@ibew131.com to get your email address added.

Retirements: Congratulations to the following retiring members: Adrian DiVisser, July 2020. Michael Chaddock, May 2020. John Magnan Jr., May 2020. Robert S. Davis, June 2020. Roger Clark, March 2020. Patrick Klocke, May 2020. Keith Moore, April 2020. William Slater, July 2020. Thomas Vrobel, August 2020. Peter Spreitzer, August 2017.

Condolences: With a heavy heart, Local 131 would like to announce the following members passing, Brother Dale Bothwell passed away on April 23, 2020. Brother Charles Krull passed away on May 3, 2020. Brother John Ingram passed May 2020. Brother Josh Batten passed away on July 24th, 2020. Brother Lawrence Shearer passed away on July 18th, 2020. Brother William Cook passed away on September 24th, 2020.

All Memorials and full obituaries can be viewed on the website under the Memorials Tab.

FROM THE APPRENTICE-SHIP:

- Journeyman Upgrade Classes: Fall 2020-Winter 2021
1. Welding T September 8 to November 10, 2020
 2. CPR S October 10, 2020
 3. Code Update 2020 S/S November 21 and 22, 2020
 4. State Exam Prep W January 6 to March 3, 2021
 5. Motor Controls W February 10 to April 14, 2021
 6. CPR S February 13, 2021
 7. Foreman Training W March 10, to May 12, 2021
 8. CPR S March 13, 2021
 9. CPR S April 10, 2021

****Code Update Classes:** it is now required for Journeyman to pay in advance to hold your spot in the Code Update Class. We require 48 hours' notice for cancellations if you need to re-schedule for another available Code Update Course. **

Please visit our website www.kalamazoojate.com or stop in to sign up for the Code Update Class. September 3, 2020. Call Nicole at 269-388-4434 with any

questions.

Drug Test Renewals: Please keep track of your drug test expiration date through www.safe2work4you.com. It is your responsibility to stay current on your drug test. Please contact Nicole (269) 388-4434 to get your authorization form printed for you to pick up. If you don't want to come to the Hall to pick it up, please email Nicole and request your form to be emailed to you. nwolfo@ibew131.com.

Organizing: As much technology, as we use to track non-union electricians in our jurisdiction, often, our best resources are you the members. If you see a non-signatory in the area working at a location, please let the Hall know.

Politics: The Michigan AFL-CIO has launched an endorsement page for the 2020 Election Cycle. Visit www.miafl-cio.vote and input your address to view the endorsed candidates from the State Federation of Labor. This endorsement list will be specific to your address and will include State Wide and Local endorse officials.

"The basic goal of labor will not change. It is - as it has always been, and I am sure always will be - to better the standards of life for all who work for wages and to seek decency and justice and dignity for all Americans."

-George Meany
Brian O'Donnell
Business Manager/
Financial Secretary

"Recommend to your children virtue; that alone can make them happy, not gold."

-Ludwig van Beethoven (1770 - 1827)

"It is difficult to say what is impossible, for the dream of yesterday is the hope of today and the reality of tomorrow."

-Robert H. Goddard (1882 - 1945)

"Live each season as it passes; breathe the air, drink the drink, taste the fruit, and resign yourself to the influences of each."

-Henry David Thoreau (1817 - 1862)



2020/2021 Library Door Replacement Request for Quote

Sealed Proposals will be received by the City of Mt. Morris for the Library Door Replacement. Proposals will be received at 11649 N. Saginaw St, Mt. Morris, MI 48458 until September 30, 2020 at 2:00p.m. All bids received will be opened and publicly read aloud.

Project Location: 685 Van Buren St, Mt. Morris MI 48458

The City of Mt. Morris is requesting quotes for the following works:

Main entrance: Remove existing pair doors of aluminum doors and replace with new aluminum single door and side lights, and necessary hardware. Finish of aluminum shall be dark bronze anodized; all glazing shall be clear. The door shall meet all American Disabilities Act of 1990 barrier free standards and include an automatic operator.

North entrance: Remove existing steel door and replace with new single door and necessary hardware. Finish of aluminum shall be dark bronze anodized; all glazing shall be clear. The door shall meet all American Disabilities Act of 1990 barrier free standards and include an automatic operator.

The above referenced project is a federally funded activity authorized under the Housing and Community Development Act of 1974. All successful bidders must comply with federal labor standards, including the Davis-Bacon Act and Copeland Anti-Kickback legislation; federal equal opportunity requirements, and Section 3 of the Housing and Urban Development Act of 1968.

Minority/Women/Handicapped business owned enterprises (MBE/WBE/IBBE) and Section 3 business concerns seeking bid opportunities under this Project Notice are encouraged to respond.

In accordance with Act No. 453, Public Acts of 1976, the City of Mt. Morris does not discriminate against any employee or applicant for employment with respect to hire, tenure, terms, conditions or privileges of employment, or a matter directly related to employment, because of race, color, religion, national origin, age, sex, height, weight, marital status, or a handicap unrelated to an individual's ability to perform the job.

A copy of all Project and Contract Documents are on file and are available for Inspection on and after October 1, 2020, at the following location: City of Mt. Morris Office Located at 11649 N. Saginaw St. Mt. Morris, MI 48458.

The City of Mt. Morris, hereinafter called the Owner, reserves the right to reject any or all proposals and to waive any formality or technicality in any Proposal in the interest of the Owner.



Local 292 Sheet Metal Workers

Sheet Metal Workers' Local 292

TROY – MEETING NOTICE: The next general membership meeting will be held Wednesday, October 14, 2020.

Member meetings are held every 2nd Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at www.sheetmetal292.com for the location and date.

The E-Board/Stewards meeting is scheduled for October 27, 2020 at 6:00 pm at the Union Hall.

**Per the CDC guidelines, masks must be worn and social distancing must be followed during all meetings.

NOTICE OF NOMINATIONS for TWO VACANT EXECUTIVE BOARD SEATS: Per Article 12 Section 4 of the Constitution and Ritual of the International Association of Sheet Metal, Air, Rail and Transportation Workers, this is to serve as timely notice that nominations for Local 292 Union officers will be held Oct. 14, 2020 at the Regular Membership Meeting (Knights of Columbus Hall, 870 N. Main Street Clawson, MI) beginning at 6:00 p.m.



PAUL
GUALDONI

Candidates may be nominated by any member in good standing. A second is not necessary. Any member who is nominated for a Local 292 office and who is not present at the nominations meeting shall be dropped from the list of nominees unless within five days after such nominations (close of office at 4 pm Oct. 19, 2020) he or she notifies the Recording Secretary in writing of his or her willingness to run for such office.

Members who are nominated for a Local 292 office, must comply with the eligibility requirements as described in the SMART Constitution and Ritual. If you do not have a copy of the Constitution, please request a mailed copy.

To be eligible for nominations to Local Union office on Oct. 14, 2020, dues for the month of October must be paid in advance, that is, on or before Sept. 30, 2020.

An election will be held on Oct. 29, 2020, unless there are only two nominees.

CONDOLENCES: Our deepest sympathies go out to the family of Local 292 member Jesse Hayduk, who passed away September 12, 2020. Please keep them in your thoughts during this difficult time.

CHILDREN'S CHRISTMAS PARTY: Due to the COVID-19 pandemic and restrictions limiting large gatherings, the Local 292 Charity committee believes, first and foremost, in order to continue to do our part in keeping everyone safe and healthy, it is in the best interests of our membership and their families to cancel the party for this year. We look forward to 2021 when we can resume this wonderful event.

RETIRES NOTICE: Due to Covid-19 and restrictions placed for social gatherings, as well as the health and safety of our retirees and their families, the retirees' luncheons have been cancelled for the rest of 2020. We will notify when luncheons will resume. Stay healthy and safe.

Please contact Fred Engelman at fred_e1@yahoo.com if you would like to be added to the retiree email list.

CONSTITUTION AND RITUAL: The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also have hard copies when they become available.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Members please note that if you cannot access the MUST site to complete your safety mods you need to contact Laura or Lee Ann at the Union Hall. With the amount of upcoming in-town work, all current Journeymen and Apprentices should ensure they have 18 safety mods completed and drug test should be current.

***The NMA addendum for most of the upcoming projects states: 1) Prior to, but within 30 days of referral for employment to the project site, all craft persons will: A) Attend a Project Specific Orientation facilitated by the Contractor at mutually agreed upon times and locations; B) Before being admitted to the job site, all contractors and subcontractor employees having active involvement in job site construction activity, must be current and maintain a current MUST or equivalent status regarding the Substance Abuse Program. Prior to the start of work on the project the employee must provide confirmation of negative results to a MUST Substance Abuse Test or equivalent test within the last 30 days.

MEMBER ASSISTANCE: Local 292 is now partnering with Ulliance, an employee assistance program designed to assist active members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at 1-800-448-8326 or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is available 24 hours a day, 365 days a year. Services are of no cost to active members and their dependents.

SUBSTANTIATION REQUEST: Many members have been receiving Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. This validation is required by the IRS, the Fund cannot make exceptions. It is the member's responsibility to ensure all requested documentation be returned to the Fund office in a timely manner. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

DUES: Membership dues are required to be paid in advance of the month for which they are due. The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are 60 days late. To avoid suspension, dues must be paid online or at the union hall by 4:00 p.m. on the last business day of the month. Payments received after 4:00 p.m. on the last business day of the month will not be processed and you WILL go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. Monday through Friday.

OUT OF WORK: If you become laid off, you must complete an Out of Work List Registration/SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

FACEBOOK & TWITTER: Be sure to check our website - www.sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292 and Twitter - @SMW292, for updates and information.

THE 4 PLUS MEMBER PROGRAM: The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. If you would like to be a "4-plus" member contact your Local 292 Training Center at: 313-623-9390 (Dave) or Quintin 248.495.6764.

Attention all Welders! We are looking for any member interested in a Saturday welding class October 10th and 24th.

These classes would be for members that are ready to try and obtain a AWS welding certification, learn how to weld, or just need to practice welding.

Note: Anyone that signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are NON-Refundable if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice school.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you scheduled in the class.



Local 80 Sheet Metal Workers

Sheet Metal Workers Local 80

SOUTHFIELD – This paper serves as official notice for all meetings and elections.

****REMINDER**** Meetings are no longer held at the Plumbers Hall and are now held at Local 80's Union Hall.

MEMBERSHIP MEETING: The next general membership meeting is scheduled for October 27, 2020 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076.

EXECUTIVE BOARD MEETING: The next executive board meeting is scheduled for Tuesday, October 20, 2020 at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI

UNION HALL REGULAR HOURS Monday through Friday 7:30 – 4:00, unless otherwise indicated in holiday hours.

RETIREE MEETING SCHEDULE: All remaining meetings and activities have been cancelled for 2020. We will inform you at a later date what we will be doing for 2021. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593.

SUB CHANGES: Effective immediately you will need to start sending your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof

needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions please call us at 248-557-7575.

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: Cameron Taylor, Steven Boyd, Mark Pauwels, Martin Duras, Tina Charrette, Robert Schmidt, Michael McLay, Paul DeMercurio, Scott Maitland & Nicholas Witt.

SMART INTERNATIONAL has announced that they will be endorsing Presidential candidate Joe Biden for the 2020 election. To find a full list of who Local 80 is endorsing please head to our website www.smw80.org

LAWN SIGNS: Biden for President signs are now available for members to pick up at the hall, stop in if you would like some.

DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH. The books will close at the end of the business day on the last day of the month. **Payments made on the 1st of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone.** Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging please call the hall. **REMINDER:** We ONLY take Visa, Master Card & Discover and do not accept American Express.

READY TO WORK: SMANCA Detroit and Local 80 are in progress of developing a mobile smart app which will allow access to the Ready to Work program from your smart phone. The app is in development for both Apple and Android systems; once it is completed (est. early November) an announcement will be emailed, hard mailed and shared with you at your union meetings as well as published in the *Building Tradesman Newspaper*.

In compliment, for the 2020 Ready to Work stipend requirement you will only need to download the app on your smart phone, review and confirm your contact information (email, mailing address, employer, list of your accomplished training).

When you download the app and review your contact information, the program will inform SMANCA Detroit of your interaction and this part of the stipend requirement will be completed.

There will be no custom Ready to Work modules required for the 2020 stipend.

In the meanwhile of receiving notice the Ready to Work app is available, it is important to make sure you have all other stipend requirements completed, these are still the same:

Current MUST Drug Test
Current MUST 18 Safety Modules
OSHA 30
Current FA CPR certification

Deadline for stipend requirements is December 31, 2020.

For members who do not have a smart phone, contact Support and accommodations will be made for you.

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit. Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE FROM OUR INTERNATIONAL ASSOCIATION: Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500.00. This benefit comes as a dues paying member of SMART International.

WEEKEND WORK ASSIGNMENTS: Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each members name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall prior to 3:00 pm on Friday.

WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges.

LAYOFFS: All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list 14 days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven (7) days to apply for S.U.B. benefits after lay-off.

LAYOFF SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the member's responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our contract.

S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

OUT-OF-WORK LIST: You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 30 and September 1 through September 30. If you fail to re-register you will be removed from the list.

SHORT WORK WEEK SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the beginning or the end of a layoff. You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

(Continued next column)



Local 7 Sheet Metal Workers

Sheet Metal Workers Local 7

LANSING – NOTICE: This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!

The next Statewide Meeting will be held October 8, 2020 at 4931 Contec Drive/Lansing, MI at 6:00 p.m.

- Zone 1- December 10th -6:00 p.m. (in person mask required)
- Zone 2 –December 1st -6:00 p.m. (in person mask required)
- Zone 3- (Saginaw) – December 9th -6:00 p.m. (in person mask required)
- Zone 3- (TCity) December 3rd - 6:00 p.m. (in person mask required)
- Zone 4- December 8th - 6:00 p.m. (in person mask required)
- Zone 5 –December 5th 2020 – 6:00 p.m. Meeting (mask required)

Please register on our website at www.sheetmetal7.org for the most up to date information on meeting schedules for 2020. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

Attention Certified Welders from Zones 2, 3, 4 and 5

Starting April 1st, 2020 all welding certification renewals will change to a twice a year schedule. The new renewal deadlines for all Certified Welders will be April 1st and October 1st. In order to keep your certification from expiring you will be required to submit a *Welder Maintenance Form* to the Training Center dated no more than 5 days prior to April 1st or October 1st.

You will no longer be required to submit a \$10 Filing Fee with your renewal paperwork. If needed, you can request a maintenance form from the Training Center. ***IF YOU FAIL TO SUBMIT YOUR FORM BY THE DEADLINE YOUR CERTIFICATION WILL EXPIRE.** Feel free to contact Training Coordinator Darek Scarlavai @ (231)288-6325 if you have any questions.

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelitscanireport.com and download the official app by texting "SMART" to 90975.

ZONE 1 Info. Any Zone 1 apprentice that is laid off should notify Kevin at the school. Any Zone 1 Journeyman that is out of work should contact your agent. There is travel work available, so if you are interested please contact James or Eric. If you are experiencing any trouble with your insurance, please contact your agent or BeneSys at (866) 288-7037. Apprentices should be in contact with Instructors to make sure you don't fall behind. If you are interested in Fire Life Safety Training and Certification, CAD or Welding, please contact the Zone 1 Training Coordinator Kevin Dowdy at (269) 781-7183 or by email at kdowdysmw7@gmail.com.

In Solidarity, James Callahan and Eric Farrington.

ZONE 2 Info: Work in Zone 2 is going along as it has been with a few slowdowns.

Please call 616-299-3752 if you are off so you can be on the list for future jobs or out of town work. Our December meeting is still up in the air, will let you know in later updates. **Thanks Dave**

ZONE 3 Info: (Saginaw) Zone 3 is steady, a few nice jobs being bid. Hopefully everyone is staying safe and healthy. **Thank you, Wayne Stover**

ZONE 3 Info: Our next meeting (Holiday Meeting) will be December 3. Please watch the Trades Paper for more details to come. The next Retiree Breakfast will be Friday November 6th 9:00AM at Willies Rear Restaurant in Traverse City. We still need a couple more people to have a CAD class in Traverse City. If interested please call to sign up. **Thank you, Travis Eastman**

ZONE 4 Work in zone 4 has slowed down a bit with a handful of members laid off at this time. We have a few decent projects in size coming up, with Fall upon us and Winter slowing coming the work load will be slow. Good luck to all the hunters this season! **Your Brother Larry Kinzie**

ZONE 5 Info: I hope all is well with everyone. Looks like some work will be picking up around the U.P. this fall into winter along with other projects being bid. If you are off please make sure I have you on the out of work list as there are calls in other areas looking for help. Reminder, if you need an MSHA 8 hour refresher please contact Ann Lakenen at (906)-226-6511 EXT 4. These will be offered via Zoom and the dates are as follows; October 17th, November 7th and November 21st. There is a maximum of 20 per class so sign up soon. Respectfully Greg Faust

SASMI Information – Zone 3 and 5: Underemployment – Filing for period 2020-A is from July 1 through October 1, 2020. Eligible members who worked less than 650 hours from January 1, 2020 through June 30, 2020 may receive an underemployment benefit. Health and welfare benefits paid on your behalf will be deducted from your benefit. NOTE: Members who received an Emergency Advance Benefit must file for Underemployment to receive the remainder of that benefit for the stabilization period.

For information or applications, contact Travis Eastman at 231-943-5150.

Dues Department: *Online dues payment is now available* Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied - Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: *Address Changes:* All members are required to keep the Financial Secretary informed of their correct address. A notice mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

BENEFITS: For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACT US: 4931 Contec Drive/Lansing, MI 48910– 517-882-4064

Local 7 Officers:
Samual Fuller (Business Manager/Financial Secretary-Treasurer) 517-882-4064
Eric Farrington (Agent-Lansing/Jackson) 517-242-3223
James Callahan (Agent-Battle Creek/Kalamazoo) 269-342-8842
David Rutz (Agent-Grand Rapids/Muskegon) 616-458-2313
Wayne Stover (Saginaw) 989-692-0002
Travis Eastman (Traverse City) 231-943-5150
Larry Kinzie (Agent-Flint) 810-785-6831
Greg Faust (Agent-Upper Peninsula): 906-372-9288

Local 80 cont'd

MEMBERS ASSISTANCE PROGRAM: If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. Ulliance is there to help you with your needs. They can also help you with legal issues, financial concerns, elder care referrals and child care resources. Contact them at 1-800-448-8326 or www.LifeAdvisorEAP.com. **Make sure you mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.**

NOTARY: We have a notary public available at the hall at no charge. Please call to confirm availability.



Local 1191 Laborers

Laborers 1191
 DETROIT – Due to COVID-19, Laborers' Local 1191 is making every effort to keep our members and staff safe during this time by limiting person-to-person contact at the Local Union Hall.

The next membership meeting will be on October 02, 2020 at the Union Hall 7:00pm. (NOTE there will be limited seating.)
 Thanking you in advance for complying with the above conditions and please follow the COVID-19 recommendations to stay safe and healthy.

Members can now Pay Dues on line 24/7 on our website!!! Upper right-hand corner Pay Dues tab, and follow the instructions...
 Check out our website at www.laborerslocal1191.org. Important information about your Local Union ... Also, on Facebook!

Dues: Beginning Jan. 1, 2020 regular monthly dues are \$35.00 for active members. Retiree monthly dues will remain the same \$ 8.00.
NOTICE: The Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member shall be deemed suspended by the International Union without notice.

We urge members to make their payments timely to avoid additional costs!
Retirees: Retiree Council's meetings are the last Friday of the month. The meetings are held 11:00 a.m. at the Local Union Hall located at 2161 West Grand Boulevard in Detroit.

MUST Safety Awareness Training: Please check the MUST website at www.mustonline.org to see how many modules you have. **Members are reminded to get your 18 modules and keep them up to date also a current Drug Test.** You can schedule an appointment to take your modules at our training school by calling (734) 729-7005 or 517-625-4919 website www.mltai.org. You can also contact the Local 313-894-2241.

Also, check out the training classes available to you at no cost.

Note: classes & certifications contractors have been asking for are, OSHA 30, Asbestos & Lead Awareness, Hoisting & Rigging, Pipeline Safety, Class A Cdl License, Asbestos Removal Supervisors License, Confined Space Permit Required, Grade Checking Blueprint Reading & Measuring Tools, Gps Location, all are available at the training center. It could mean the difference of being sent to work or not! FYI: By taking the OSHA 30 your 18 MUST Safety modules are updated as well. If you are not able to go to the Training Center for MUST Safety Modules contact the Local, we will help make arrangements for you to complete them.

Referral List: Every member who is looking for work must call, or come to the Local Union Office on Mondays between 1:00 pm and 4:00 pm and put their name on the out-of-work list. You must have an out-of-work skills sheet filled out and on file in order to be referred out for work by this Local Union. (Be sure to Check & Update your Skills.)
 Also please be advised: Per the out of work list rules, all members on the list must re-register your availability for work every quarter and do so within the first five days of the following months **March, June, September and December**. (Continued next column)



Outdoors

Michigan's glorious autumn palette



By Kathleen Lavey
 Michigan Department of Natural Resources

There is only one thing to do as Michigan's air grows crisp, temperatures fall and trees turn from green to glorious shades of yellow, orange and red: revel in it.

Michigan's 19.3 million acres of forest land are ready to put on their annual show for leaf peepers, beginning now in the Upper Peninsula and spreading southward through October.

Enjoying fall color may be the perfect pastime for 2020, given the coronavirus pandemic. Take an outdoor hike or climb on bikes and hit the trails with appropriate social distancing, or just stay in the bubble of your own vehicle as you enjoy fall color from a drive along winding country roads.

"Fall color season is an incredible time to enjoy what Michigan's forests have to offer," said Jeff Stamply, acting chief of the Michigan Department of Natural Resources' Forest Resources Division, which manages 4 million acres of state forest lands. "From U.P. waterfalls to the forests of the northern Lower Peninsula, there's something everyone can enjoy."

Leaf colors vary by tree species – for example, oaks turn red or brown, aspen turn golden yellow and dogwood, purplish red. Maples turn scarlet, orange-red or yellow, depending on species.

Here are some fall color possibilities, starting in the northwest corner of the U.P. and moving south through the state. Check out the DNR's fall color map to help plan your viewing.

Hit the Porkies: Porcupine Mountains Wilderness State Park in Ontonagon and Gogebic counties is 60,000 acres of forest that includes a backdrop of old-growth hemlock trees. The spectacular Lake of the Clouds is



AUTUMN ON THE DEAD RIVER in Marquette County.

Photo credit: Michigan DNR

nestled among color-covered hills and includes an accessible viewing area. The park's visitor center off South Boundary Road near the County Road 107 intersection, is open with reduced hours this season. It offers exhibits and programs that tell the story of the U.P.'s forests and mountains. Off-road vehicle enthusiasts will surely enjoy the Bill Nichols Trail, which features triple trestles over the Ontonagon River.

The Keweenaw is cool: You'll see plenty of fall color just getting to the Keweenaw Peninsula, Michigan's northernmost tip. Learn some history while you're at it with a visit to Fort Wilkins Historic State Park. Catch great views from Brockway Mountain Drive or trek to your choice of lighthouses with fall color as a backdrop.

Watch for waterfalls: Waterfalls are also popular spots for catching fall color in the western U.P., including the Presque Isle River falls – there are three separate waterfalls in a close series – in the Porkies, where old-growth maple trees provide plenty of color. Visitors also can check out Bond Falls and Agate Falls state scenic sites. Bond Falls includes an accessible boardwalk with six viewing locations. Below the Mackinac Bridge, Ocqueoc Falls in the northern Lower Peninsula has an accessible trail and viewing deck.

And then, of course, there is the big kahuna of Michigan waterfalls, Tahquamenon Falls north of Newberry. Two sets of falls are the centerpiece of a 48,000-acre park that offers 40 miles of hiking trails, including a portion of the famed North Country National Scenic Trail, 13 inland lakes and 24 miles of the Tahquamenon

River. The Upper Falls is the largest waterfall east of the Mississippi at 200 feet across with a 50-foot drop. The tea-colored water that flows over the falls is the result of tannins leached from cedar swamps.

Pigeon River Country: The Pigeon River Country State Forest covers more than 107,000 acres in the northeastern Lower Peninsula and is home to Michigan's elk herd. The century-old forest offers stunning fall color opportunities, fishing, camping and hiking. Visitors need to be aware that the area is managed to maintain the wilderness feeling that Ernest Hemingway glowingly described a century ago, and cell phone maps don't always work.

Hartwick Pines: Majestic white pines help create a stunning backdrop for fall color at

Hartwick Pines State Park. The 9,672-acre park overlooks the AuSable River's East Branch, includes four small lakes with evocative names like Bright and Glory and rolling hills clad in orange, yellow and russet tones. A visitors' center and old-time logging camp help tell the story of Michigan's rich forest history for park guests.

Ludington area: Ludington State Park includes more than 18 miles of trails, a canoe trail, Lake Michigan shoreline, the Big Sable River and inland Hamlin Lake, all packed onto 5,300 forested acres. Hike, paddle and camp your way into fall colors.

Metro Detroit area: Fall color in the city? Absolutely. In fact, the City of Detroit is home to a rare type of forest at Belle Isle State Park. The 200-acre forest covers 20 percent of the island and includes rare Shumard oak trees, as well as a variety of other hardwoods. The forest thrives on a proper balance of water and efforts are underway to protect and restore it.

Several state parks in the three-county area that makes up metropolitan Detroit also include the 4,600-acre Bald Mountain Recreation Area headquartered at Oakland County's Lake Orion. It has 15 miles of hiking and biking trails and more rugged terrain than the rest of southeast Michigan.

Get out and camp: State parks, recreation areas and state forest campgrounds offer a variety of fall camping experiences, from modern and rustic campsites for tents, recreational vehicles and popup campers to lodging in the camper cabins, yurts, cottages and lodges available in some state parks. Fall camping offers some unique advantages, including the fact that reservations at popular locations are easier to find. To check availability or make a camping reservation, visit MiDNRReservations.com or call 1-800-44PARKS (1-800-447-2757).

Hit the trail: Fall is the perfect time to take advantage of the state's abundant trail opportunities – there are miles of good reasons Michigan is known as "The Trails State" – from biking and hiking to equestrian and ORV trails.

Michigan has more than 12,500 miles of state-designated trails that touch every corner of the state. Michigan Trails Week is Sept. 20-27 this year, and you can join a challenge to earn badges for walking, biking or riding. Explore Michigan trail options at Michigan.gov/Trail.

Wherever you are in the Great Lakes State, get outside and enjoy all the magic and wonder that autumn has to offer. It's all there waiting for you.

Outside the FCA Mack Avenue plant

MOVING MATERIALS around the FCA Mack Avenue Plant in Detroit is (above right) Johnny Kuha of Sheetmetal Workers Local 80. He's employed by Ventcon. At right, a cement crew sets another hard surface outdoors at the plant. More than 3,000 building trades workers have worked at the plant at peak employment, converting the complex to build new Jeep products.



Laborers 1191, continued

ember (Roll Call). Your failure to do so will result in your name being removed from the referral list. *Example: If your name is on the list in April and or May and you don't re-register by June 5th your name will be removed from the list.

Members are urged to report new project starts to the Local Union. Members working for a contractor who may be looking to hire additional laborers are

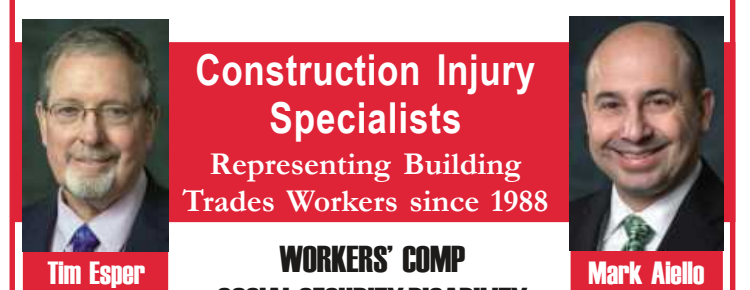
urged to call the Union Hall and help a brother or sister get referred out to work. The next time, it may be your name on the list when that call comes in for work.

Save Time & Money: no more checks or money orders to mail no more worry if it gets here on time, **monthly dues can be deducted from your vacation check** and sent direct to the Local. Please stop by the office to get

one of the forms or you may call the office (313-894-2241) to have one mailed to you. **Members who sign up for Vacation deduction and pay 6 months at a time will receive a 1-month rebate!!!**

Also, be sure to keep your current address and phone numbers up to date with Local. Current E-mail address is also very important! Also, we are now accepting CREDIT & DEBIT payments.

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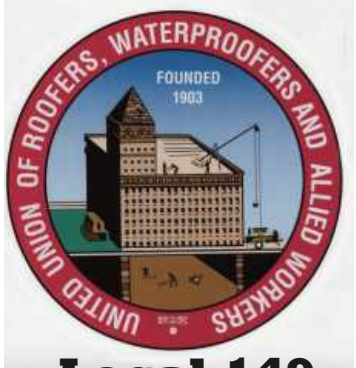
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Local 149
Roofers & Waterproofers

Roofers 149
DETROIT – Main Office – Southeastern Lower Michigan – Regular Membership Meeting. The next regular membership meeting is scheduled for Tuesday, Oct. 6, 2020 at 7:00 p.m. The next Executive Board meeting is scheduled for Tuesday, Oct. 27, 2020 at 6:00 p.m.
New Website for announcement updates. www.rooferslocal149.com
Detroit Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Broth-

hood/Sisterhood is available at no cost to all Detroit LU 149 members.
Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact Thomas Jaranowski at the Training Center, 248-543-3847, or T.Jaranowski@DetroitRoofers.org to make arrangements.
Reminder. Members please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information. Members are reminded to call the Hall (313) 961-6093 to put

their name on the out of work list.
Follow us on Facebook for announcement updates @United Union of Roofers, Waterproofers, and Allied Workers Local 149
CLEARANCE CARDS. Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.
MID-MICHIGAN AREA – Clio Office. The next Mid-Michigan regular membership meeting is scheduled for Tuesday, Oct. 13, 2020 at 6 p.m. at 810 Tacoma Ct.

Clio MI, 48420.
Mid-Michigan Training Center Information. Journey workers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members.
Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact Rick Baird at the Training Center, 810-687-1368, or rickbaird81@gmail.com to make arrangements.
When contractors call the Union Hall for help, we need to know who is available, and have

an up to date phone number.
All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.
"The important work of moving the world forward does not wait to be done by perfect men."
–George Eliot (1819 - 1880)
"Know how to ask. There is nothing more difficult for some people, nor for others, easier."
–Baltasar Gracian

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