

THE BUILDING TRADESMAN

Official Publication of the Michigan Building and Construction Trades Council

VOL. 69, NO. 22

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65 Cents

October 30, 2020

SHORT CUTS

UIA offers one-on-one phone support

LANSING – The state Unemployment Insurance Agency (UIA) is now offering telephone appointments for customers with specific claim issues, in an effort that began Oct. 21.

“We’re excited to offer this additional option for customer service,” said UIA Director Steve Gray. “This new scheduling system is another tool to help us ensure continued service to Michigan’s residents who are facing unemployment during the COVID-19 pandemic.”

The new service began Oct. 21. Customers can schedule an appointment online up to one week in advance at Michigan.gov/uia for the following issues:

- I filed under the wrong Social Security Number
- My claim is inactive
- I am unable to certify for all weeks needed

- I need to file a claim, but one is already filed in my name
- I do not have the link in MiWAM to file a claim

The agency said a customer service agent will call the customers on the designated day and time they choose from the agency’s customer service line—866-500-0017. Claimants should be prepared to verify their identity with their Social Security number and driver’s license/state identification number.

Not too late to register, and vote

If you haven’t voted yet in the general election – even if you haven’t registered to vote – Michigan law for the first time allows you to do both right up to the closing of polls at 8 p.m. on Tuesday, Nov. 3, Election Day.

“With more than 1 million ballots already returned, we’re seeing an incredible amount of enthusiasm from Michiganders excited to participate in our democracy,” said Secretary of State Jocelyn Benson. “Voters have more options than ever before for how to register and cast their ballot, and that’s why we’ve been working around the clock to ensure citizens understand those options and can exercise their rights in the way that works best for them.”

Voters who aren’t yet registered may still register in person at their city or township clerk’s office through Election Day with a document verifying their residency. They can also apply for and return an absent voter ballot their at the clerk’s office in the same trip.

Clerk and polling place information is available at Michigan.gov/Vote.

Jobless numbers naggingly high

WASHINGTON (PAI)–Some 25.2 million U.S. workers – 17.2 percent of the nation’s work force – sought or received state or federal jobless benefits in the week ending Sept. 26, the Bureau of Labor Statistics reported Oct. 17.

The Economic Policy Institute reported on Oct. 22 that the 1.1 million who applied for Unemployment Insurance was a decline of 47,000 from the prior week’s revised figures. But, “last week was the 31st straight week total initial claims were far greater than the worst week of the Great Recession,” the EPI said.

Quotable

“Democracy cannot succeed unless those who express their choice are prepared to choose wisely. The real safeguard of democracy, therefore, is education.”

—Franklin D. Roosevelt, 1882-1945

Labor unions ridin’ with Biden

Biden victory might yield ‘union revival’ for languishing labor movement

By Marty Mulcahy
Editor

The nation’s long, steady decline in unionization has many causes – aggressive corporate anti-union drives in the workplace, political malpractice by conservative lawmakers, organizing failures by labor unions, globalization of industry, workplace automation... the finger-pointing can go on and on.

But a major part of the problem – and the “easiest” to change – is political.

For decades, labor unions have been afterthoughts in political campaigns. No one candidate has put the importance of organized labor front and center in his or her campaign for president.



Joe Biden

Democrats Barack Obama and Bill Clinton – while generally labor-friendly, although Clinton signed the NAFTA agreement – were never willing and/or able to move the needle in Congress on adopting pro-worker legislation.

Vice President Joe Biden, Democratic nominee for president, said he’s going to try to move that needle. And he keeps saying it on the campaign trail. “I make no apologies, I’m a union man, period,” he said in 2019 at a Teamsters union hall in Pitts-

burgh, kicking off his campaign.

“Labor leaders are eyeing a Joe Biden victory in November as the start of a union revival, one with the potential to undo decades of policies that have diminished union influence, undermined the right to organize, and exacerbated income inequality. And they’re planning on playing a central role,” said an Oct. 9 *Politico* article.

“It’s clear to me it’s going to be the most significant pro-labor, (Continued on Page 3)



MOVING IRON at the Owosso Memorial Hospital project are Dave Nelson of Iron Workers Local 25, working with crane operator Dave Haggerty of Operating Engineers Local 324. They’re employed by Tri-Steel.

Steel’s up at Owosso hospital

By Marty Mulcahy
Editor

OWOSSO – The building trades, Spence Brothers and their subcontractors are helping to create an increasingly rare development: a major expansion of a small community hospital.

Memorial Healthcare is the only hospital in Shiawassee County, a 161-bed facility with 26 satellite offices. They have a medical staff of more than 200, in addition to 1,200 employees.

On Oct. 6 the facility joined steel fabricator Delta Steel, iron erector Tri-Steel and its crew of Local 25 iron workers, to top out the structural steel of a new 85,000-square-foot building to house neurological and orthopedic services, and a wellness center, on the hospital’s main campus, along M-52 just north of the Memorial Cancer Center.

“It’s an opportunity to provide patient-centered focus in a small town community atmosphere with the highest levels of

technology available anywhere,” said Brian Long, president/CEO of Memorial Healthcare. He said at the topping out ceremony that the event was “certainly a milestone and brings us closer to bringing the project to completion for the family of Memorial Services.”

Located on land adjacent to the Cancer Center, the building will house the new Memorial Healthcare Institute for (Continued on Page 2)



SETTING UP A PERFORATED drain tile for installation at Owosso Memorial Hospital are (l-r) Isaac Stearns and Dan Stearns of Plumbers and Pipe Fitters Local 370. They’re employed by Johnson and Wood.

State extends jobless benefits – but only through end of 2020

By Marty Mulcahy
Editor

LANSING – One of a series of COVID-19-related bills signed by Gov. Gretchen Whitmer on Oct. 14 will extend jobless benefits for workers, providing an additional 13 weeks of federal payments once state benefits are exhausted, while extending the maximum length of state payments to 26 weeks, from 20 weeks, to the end of the year.

The legislation partially formalizes an executive order by Gov. Gretchen Whitmer, who last spring issued an executive order extending the maximum length of jobless benefits to 26 weeks from 20 weeks.

“My legislation,” said bill sponsor state Sen. Ken Horn (R-Frankenmuth), “would ensure those who are relying on the state’s Unemployment Insurance Agency as they get back on their feet see no interruption in the benefits rightfully owed to them. The bills would also protect retirees who temporarily returned to work to assist with the state’s response to the coronavirus.”

Horn added: “The package also includes bills to provide a

level of liability protection for employers. People rely on businesses for their everyday needs, and employers across the state have taken extraordinary steps to keep employees and patrons safe during this pandemic. This will not only encourage businesses to increase safety precautions for their employees but help prevent costly lawsuits where employers have taken steps to keep their workers safe.”

According to the Michigan Unemployment Agency, from March 15 to Oct. 1, nearly 2.3 million claimants have applied for state and federal benefits, with nearly \$24 billion in benefits paid (Continued on Page 2)



Vote in the statewide Michigan General Election. For Building Trades Endorsements: See Page 4

‘Just about every policy implemented by the Trump NLRB has weakened labor protections’

By Celine McNicholas
Director of Government Affairs
Economic Policy Institute

In December I made a video about how President Trump’s NLRB was in the process of implementing the Chamber of Commerce’s Top 10 labor policy wish list.

Some of it was done, some of it was just started, and some of it was pending. But now, less than a year later, they’re done. The Trump Administration has fully enacted the entire wish list of the biggest corporate lobby in the United States.

Over the last two years, we at the EPI have been tracking the actions of the National Labor Relations Board under the Trump Administration. What’s the state of U.S. workers today? Extreme inequality and wage stagnation have led more and more workers to demand change. From the West Virginia Teachers strike to the Google workers walkout, working men and woman recognize the



Donald Trump

power of collective action.

In fact nearly half of all non-union workers (48 percent) say they would vote for a union if given the opportunity. That’s 50 percent higher than 25 years ago. And most Americans have a favorable view of unions. So with all that going on, what’s the state of labor law under Trump? The Trump NLRB is making it more difficult for workers to organize unions, and win higher wages, better benefits and safer workplaces.

Just about every policy implemented by the Trump NLRB has weakened labor protections or reversed policies that were already on the books. Want an example? How about 10?

A month after Trump was inaugurated, the country’s largest lobby for corporations, the U.S. Chamber of Commerce, published a wish list of its top 10 policies to promote corporate interests at the NLRB. An in just two years, Trump’s NLRB had acted on every single one.

•Corporations had asked (Continued on Page 3)

Peters endorsed by Michigan Building Trades:

‘A strong and vibrant labor movement in this country... helps everybody’

While Joe Biden has been nearly universally endorsed by building trades unions in Michigan, the same can be said of the only other statewide

political candidate on the ballot – U.S. Sen. Gary Peters. Incumbent Democrat Peters

is running for a second term in the U.S. Senate after serving four terms in the House. He has stood with the building trades in prioritizing vocational training, fixing failing pension systems and assuring good-paying jobs.

“When we have a strong and vibrant labor movement in this country, that helps everybody.” (Continued on Page 2)



U.S. SENATOR Gary Peters speaks at the Plumbers and Steamfitters Local 85 union hall in Saginaw this year, prior to the pandemic. Local 85 Business Manager Justin Pomerville introduced Peters, who spoke promoting vocational training, as “a huge supporter of organized labor, a huge supporter of the trades, and a huge supporter of the working class.”

COVID workplace rules formalized by MIOSHA

LANSING – The Michigan Occupational Safety and Health Administration (MIOSHA) is one of the first state OSHA programs to promulgate rules that clarify the safety requirements employers must follow to protect their

employees from COVID-19.

On Oct. 14, Gov. Gretchen Whitmer signed her “concurrency of the need” for a comprehensive set of emergency rules that will help protect Michigan workers, businesses, customers and com-

munities from the spread of COVID-19.

“While most Michigan job providers are doing their part to slow the spread of COVID-19, these rules provide them with clarity regarding the necessary re-

quirements to keep their workplaces safe and their employees healthy,” said Whitmer. “I will continue to work around the clock with my partners in labor and business to ensure protections for every Michigan worker.”

Under the emergency rules, businesses that resume in-person work must, among other things, have a written COVID-19 preparedness and response plan and provide thorough training to their (Continued on Page 2)

Viewpoints



Teamsters back Biden

2020 is a year for the record books. A global pandemic has wreaked havoc not only with the health of Americans, but also on their wallets. Tens of millions of Americans have lost their jobs during the coronavirus pandemic, and millions are still out of work.

But if we are honest with ourselves, these tumultuous times did not start back in March. Working families all over the country have been struggling for years with a federal government that's prioritized the corporate class over the working class. That's why we've seen a curtailing of union rights and a lack of attention to pension security issues.

We need a change at the top. So the Teamsters are backing former Vice President Joe Biden for president and Sen. Kamala Harris of California for vice president due to their strong record of standing with working families throughout each of their careers.

The Democratic ticket has proposed a bold plan to protect the interests of hardworking Americans going forward, one that prioritizes collective bargaining, worker organizing and unions. It calls for workers to be treated with dignity and receive the pay, benefits and workplace protections they deserve.

A Biden administration pledges to push Congress to pass the Protecting the Right to Organize (PRO) Act to make it easier for workers to organize and collectively bargain. It will also mobilize American workers in manufacturing and infrastructure to ensure that the future is made in America.

Biden and Harris signed the Teamsters Pledge last year promising to back the union's priorities. They also both sat down with the Teamsters to discuss their views on the issues. And Biden's and Harris' national field organizers voted via card check to join Teamsters Local 238 in Iowa, proving their campaigns were willing not just to talk the talk, but walk the walk.

But it won't matter if workers don't vote. There will be new challenges at the ballot box this year, that is certain. That is why people must first ensure they are registered, and once they are, look to see how they can vote absentee or by mail so they can ensure they can cast their vote safely.

Biden and Harris have both had to fight hard to get to where they are today. The Teamsters will be just as determined working for them this fall because we know they will work for our members from the White House.

Proper leadership at the top is absolutely essential. But to get things done, you need a Congress full of members who will support a similar path forward. Sen. Gary Peters, D-Mich., has shown he is a friend of working people in Michigan and the Teamsters are proud to support his re-election.

Peters has stood with hardworking Americans when it comes to protecting their livelihood and ensuring they have the pensions they contributed to during their working years. Capitol Hill needs lawmakers who stand with the people over the powerful.

These are the kind of leaders who will ensure Michigan and this country will emerge from this COVID-19 era with a plan that will ensure a fairer playing field that allows the middle class to prosper again.

**James Hoffa, President
International Brotherhood of Teamsters
(via The Detroit News Labor Voices, Oct. 6, 2020)**

To the Editor,

I am writing this article to add to Mr. Bridge's letter to the editor (Oct. 2 edition). I consider myself a flaming moderate. We need to avoid extremists on both sides of the aisle. We seem to always support Dems, ever far lefties who don't support our interests.

Most tradesmen are more conservative than this paper's writers, we need some centrist voices! The Green New Deal would have us back to the horse and buggy age! We must support pols from each side who believe in all forms of energy – nuclear, gas, coal, wind.

I realize labor avoids social matters (that's fine), their mission is to focus on jobs issues. But trade deals from either side cause us great harm – Biden supported them, Trump is trying to improve them. Bottom line: we need pols to earn our votes from both sides and to not always back Dems!

I am a proud union tradesman (40 years). Let's not just back a bunch of leftists.

**John Rindold
Royal Oak, Mich.**

The Building Tradesman welcomes your letters to the editor. We reserve the right to edit for clarity and to shorten them. Please sign the letter and include a way to contact you.

How to contact us –

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Cashing in on COVID

By Jim Hightower

The holy mantra of health professionals was coined about 2,500 years ago by the Greek physician, Hippocrates: "Do no harm."

Of course, that was before corporate health care took charge and asserted a new guiding ethic: "Jack up profits." Putting this in practice, America's largest and richest hospital chains rushed to the front of the COVID-19 bailout line this spring to pull \$15 billion from the government's emergency fund. They pocketed the taxpayers' money despite sitting on tens of billions of dollars of their own cash reserves.

But hold your nose, for it gets much stinkier. The bailout was intended to keep hospital workers on the job, yet the wealthiest chains have hit nurses, janitors, and other crucial, frontline staffers with layoffs, pay cuts, and deadly shortages of protective gear. For example, HCA, the \$36-billion a-year behemoth that's wallowing in profits, snatched a billion-dollar taxpayer bailout for itself, then demanded hospital staffers accept wage freezes, elimination of company pension payments, and other cuts... or have thousands of jobs eliminated.

However, in a public show of compassion, HCA's chief exec Samuel Hazen donated two months of his \$1.4 million salary to an employee support fund. How magnanimous! Uh, no – his generosity is a deception, not a sacrifice. The trick is that a CEO's "salary" is a minuscule part of total pay. Hazen's annual bonus, stock payouts, and other compensation will raise his actual pay to \$26 million this year! So his donation is less than 1 percent of his pay, and he almost certainly will write that off his income taxes – so we taxpayers (including the nurses and others he's knocking down) not only underwrite his fat take-home, but we also subsidize his face-saving philanthropic gimmick.

What we have here is a raging virus of executive suite greed doing deeper damage to our society than COVID-19 ever could. (via www.otherwords.org)

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The Michigan Building and Construction Trades Council

Jobless benefits extended

(Continued from Page 1) to 2.2 million workers, or roughly 96 percent of potentially eligible, certifying claimants. There are currently around 80,000 claimants needing ID verification and around 13,000 in the adjudication process, which requires a one-on-one review of their claim.

"No Michigander should have to worry about how to put food on the table or pay their bills, especially during a global pandemic," said Gov. Gretchen Whitmer. "These bipartisan bills are an important step in providing immediate relief for working families, but given the recent rise in COVID-19 cases and hospitalizations in Michigan, I urge the legislature to take further action to make this permanent."

Whitmer said while the bills she signed codify the majority of her prior executive orders on unemployment compensation, the Legislature failed to extend the governor's efforts to speed up claim processing by allowing the Unemployment Insurance Agency to review only a claimant's most recent employer separation. UIA must now evaluate every job a worker has left in the past 18 months – "a waste of resources," she said, because employers are not being directly charged for benefits paid at this time.

Forty states, including all of Michigan's neighbors, automatically provide at least 26 weeks of unemployment relief. Michiganders deserve better than a short-term extension that expires at the end of the year. "It's time to work together on a long-term solution for working families," Whitmer said.

Gary Peters

(Continued from Page 1) Peters told a virtual town hall with the Great Lakes State Teamsters on Oct. 5. "This is a tough time. But I know how hard you fight to get the benefits you deserve."

Peters has been a champion of the PRO Act, a union-backed bill that would greatly aid the ability of unions to organize new workers.

He supports a higher minimum wage and has championed worker-friendly trade deals.

He told the Teamsters that beefing up organizing rights is essential because it builds the middle class, which in turn strengthens the economy. More union jobs, he said, brings higher pay that in turn increases spending and keeps people on the job.

The Building Tradesman

ISSN-007-3717

is the Official Publication of the Michigan Building and Construction Trades Council

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The Building Tradesman is published bi-weekly (every other Friday) by the Michigan Building and Construction Trades Council, Detroit office. 1640 Porter St., Detroit, MI 48216

Printed at Grand Blanc Printing, a union shop

Periodical mail postage paid at Detroit, MI and additional mailing offices.

POSTMASTER send postage returns to:
The Building Tradesman
1640 Porter St.
Detroit, MI 48216
Phone: (313) 961-3800
Fax: (313) 961-2467

Union members with address changes are asked to contact their local union.

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Subscription Rate \$15 annually (group rate for unions)

Visit our website:
www.michiganbuildingtrades.org



STAFF AT OWOSSO Memorial Hospital, Spence Brothers, Tri-Steel and Iron Workers Local 25 members stand behind the final structural steel beam before it's placed at the health care facility's new Memorial Healthcare Institute for Neurosciences and Multiple Sclerosis, and its orthopedic practice, Mid-Michigan Orthopedics.

Steel's up at Owosso hospital

(Continued from Page 1) Neurosciences and Multiple Sclerosis, and its orthopedic practice, Mid-Michigan Orthopedics. In addition to these two services, this facility will also be home to a new Community Wellness Center that will offer residents access to full-service, medically-based wellness programs including cardio, aquatics, resistance training, nutrition education, programmatic exercise.

"Thanks for the work performed by these highly skilled tradesmen," Long added. He said the completed building next year will help the organization "to be able to provide an increasing level of health care to the community we serve."

Spence Brothers CEO Herb Spence, whose company is man-

aging construction of the project, lauded the Memorial Healthcare's vision in making the new neurological/orthopedic/wellness center a reality. "It's a building that will help people throughout the region," he said. "We don't do this on our own. We have an overall project team, and certainly all our contractors and trades have gotten us off to a great start."

Crain's Detroit Business published an extensive article a year ago on Memorial Healthcare's decision to not affiliate with a larger health care facility. Instead, Memorial decided to go all-in on a specific area of clinical service and expertise, focusing heavily on neurology, integrated with orthopedics and community wellness. And those services will only be improved

when they're under one roof in the new building.

Brian Cutler, vice president of Tri-Steel, said the project "has gone very well, with a very experienced group of iron workers doing a good job."

Mike Randick, business manager of Iron Workers Local 25, was asked to speak at the topping out ceremony, which included a bevy of Memorial Healthcare personnel. "You take good care of people in the building trades when we need your help, you have the best health care people in the industry," Randick said. "And just like you, we have the best iron workers in the industry, and have since 1901. We appreciate the opportunity to come out to work for Memorial Health Care."

COVID work rules formalized

(Continued from Page 1) employees that covers, at a minimum, workplace infection-control practices, the proper use of personal protection equipment (PPE), steps workers must take to notify the business or operation of any symptoms of COVID-19 or a suspected or confirmed diagnosis of COVID-19, and how to report unsafe working conditions.

MIOSHA's Emergency Rules implement workplace safeguards for all Michigan businesses and specific requirements for industries, including manufacturing, construction, retail, health care, exercise facilities, restaurants and bars.

The rules establish workplace safety requirements and employers should coordinate these requirements with the Emergency Order issued by the Michigan Department of Health and Human Services restricting gathering sizes, requiring face coverings in public spaces and childcare facilities, placing capacity limitations on stores, bars and other public venues and providing safer workplaces.

"As we re-engage our economy, the governor's actions reiterate the importance to keep

workplaces safe for employees and protect customers from COVID-19 transmission," said COVID-19 Workplace Safety Director Sean Egan. "These rules will formalize the workplace safety guidelines previously in place, and are necessary to save lives. We will continue to educate workers and employers on requirements for businesses to get open and stay open."

Since March 2020, employers have reported 30 worker deaths from COVID-19 in Michigan and 127 in-patient hospitalizations potentially linked to workplace exposure. MIOSHA has received more than 3,800 complaints from employees alleg-

ing uncontrolled COVID-19 hazards in the workplace and 263 referrals from local government, including local health departments, indicating that businesses were not taking all the necessary measures to protect their employees from infection.

Brian Calley, president of the Small Business Association of Michigan, said small businesses owners "are dedicated to providing safe workplaces. Consistent, practical, and clear rules are important to achieving that goal. We welcome the initiation of the departmental rule-making process to establish predictable and well defined expectations."

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BUILDING MICHIGAN!

The Ford Rouge Plant

HISTORY IN THE MAKING

By Marty Mulcahy



THE FORD MOTOR CO.'S Rouge Plant in Dearborn was still going strong when this photo was taken in 1947 with its concept of "vertical integration." That was Henry Ford's concept of self-sufficiency — importing raw materials like iron ore, controlling manufacturing and the assembly of every single aspect of a vehicle on site — allowing him to capture profits on all aspects of the supply chain.

In 1915, Henry Ford was producing more vehicles at his Highland Park plant than all of his competitors combined.

He had money to burn, and a vision for growing his manufacturing capacity the likes of the world had never seen. That year, he purchased a marshy, 2,000-acre plot of land in southeast Dearborn on the Rouge River next to Detroit, and at first he wasn't sure what to do with it — maintaining it as a bird sanctuary was a possibility.

That changed near the end of World War I, when Undersecretary of the Navy Franklin D. Roosevelt engaged Ford to build Eagle boats, which would hunt German submarines. The boats were built in 1917 at the hastily constructed "Building B" at the Rouge site, but the war ended before the boats ever saw action.

But the federal government's backing in building the Eagle boats had also changed the fundamental potential use of Rouge site. The widening and dredging of the river to accommodate the Eagle boats also provided room for the movement of mighty Great Lakes bulk-carriers that could deliver more iron ore, coal and limestone into a potential complex at the site.

Bingo. Ford got his favorite architect, Albert Kahn, on speed dial, and told him he wanted to build his Model T at what would be the world's largest industrial plant in the world at the Rouge site. Work began on April 1, 1917.

"The new plant had several advantages over Highland Park, which was fast becoming inadequate during the late 1910s," says a history provided by the Ford Motor Co. "The undeveloped site along the Rouge River was vast, which would allow for continuing expansion. The river would afford Ford the option of shipping materials to the plant by water as well as by rail.

"The potential of the site inspired Henry Ford and his engineers to think big, so they planned a new facility that would allow the company to start with raw materials and make nearly everything needed to assemble new cars. The Rouge plant would receive iron ore, coal, and limestone to smelt iron and then make steel. It would receive raw rubber and make tires.

"Building a new plant at the Rouge site also allowed the company to construct factory buildings designed by Albert Kahn to accommodate flows of materials and parts through the processes of fabrication according to the engineers' experiences in fine-tuning the processes at Highland Park."



CONSTRUCTION OF the Ford Rouge plant was in full swing in May 1918.

Photo credit: The Henry Ford

Car and Driver magazine, commemorating the 100th anniversary of the plant in 2018, said the plant's first coke oven battery was first to come online in October 1919.

"This was the largest facility of its type in the world at the time," said *Car and Driver*. "The electricity plant came online in 1920, and blast furnaces were added in 1920 and 1922. Glass production came online in 1923, and steelmaking furnaces and rolling mills were added in 1926, at which point the Rouge was producing virtually every component needed to assemble a Model T. Despite this, final assembly for the Model T remained at Ford's Highland Park plant."

The first mass-produced vehicle manufactured entirely at the Rouge complex was actually the Fordson tractor, where production began in 1921. The 1928 Model A was the first automobile completely built at the Rouge.

"The Rouge was the largest single manufacturing complex in the United States, with peak employment of about 120,000 during World War II," says a history provided by the State of Michigan. "Here Henry Ford achieved self-sufficiency and vertical integration in automobile production, a continuous work flow from iron ore and other raw materials to finished automobiles. The complex included dock facilities, blast furnaces, open-hearth steel mills, foundries, a rolling mill, metal stamping facilities, an engine plant, a glass manufacturing building, a tire plant, and its own power house supplying steam and electricity."

According to *The Henry Ford*, the new powerhouse furnished all the Rouge's electricity and one-third of the Highland Park Plant's needs as well. At times, surplus Rouge power was even sold to the Detroit Edison Co. An innovative glass plant began operation in 1923, that itself was erected with heavily glassed upper walls and the ceiling, allowing for a tremendous amount of natural illumination.

"It was called 'the single factory that carries industrial architecture forward more than any other,' said *The Henry Ford*. And utilizing a continuous process that Ford had helped develop, it produced higher quality glass at lower cost. The 1928 Model A became the first low-priced car to use laminated safety glass.

Construction of the original works at the plant took place from 1917 to 1927, although the plant was modified, reduced and enlarged over the years. The

original Rouge complex was a mile and a half wide and more than a mile long.

"For many years, it was the epicenter of the manufacturing world," wrote Austin Weber in 2003 for *Assembly Magazine*. "It was big. It was bold. It was breathtaking. For most of the 20th Century, the world-famous River Rouge plant was a monumental complex that was the embodiment of manufacturing on an epic scale."

What Ford and Kahn built was staggering.

"There were huge ore docks, steel furnaces, coke ovens, rolling mills, glass furnaces and plate-glass rollers," *Assembly Magazine* said. "In addition to several chassis assembly lines, the self-sufficient complex included a tire-making plant, a stamping plant, an engine casting plant, a transmission plant, a radiator plant, and a tool and die plant. At one time, the unique facility even included a paper mill and a soybean conversion plant that turned soybeans into plastic auto parts.

The original works included:

- 93 separate buildings totaling 15.7 million square feet of floor area.
- 53,000 machine tools.
- 30 miles of internal roads.
- 5,500 tons of coal was consumed every day.
- 100 miles of railroad tracks and 16 locomotives.
- 538 million gallons of water was consumed daily.
- 120 miles of conveyors.
- More than 6,000 tons of iron smelted every day.
- 13.4 miles of glass rolled each day.
- The use of 16,000 gallons of paint per month by maintenance workers

And every 49 seconds, a new car rolled off the assembly line.

At its peak in the 1940s, more than 100,000 people worked at the facility. To accommodate them, the Rouge complex included a multi-station fire department, a scheduled bus service, a police force, a fully staffed hospital and a maintenance crew, 5,000 strong. Every month, 3,500 mop heads had to be replaced to keep the complex clean.

In recent years, steelmaking operations at the site, now owned by Cleveland Cliffs, have been shrinking. And the manufacture of glass, casting, stamping and all the other sub-categories of auto manufacturing have gradually been removed from the Rouge complex over the last several decades.

Today, the Rouge complex is primarily used for the assembly of Ford's F-150 pickup at the Dearborn Truck Plant.

Bill Ford, Jr., executive chairman of Ford Motor Co., told the *Detroit Free Press* on the occasion of the Rouge complex's 100th anniversary in 2018: "I describe it as the heartbeat of the company. We make the F-150 there. It's our flagship, built by the best workers in the country. Whatever we do in the future, we'll do it at the Rouge."

Biden win might yield 'union revival' for languishing labor movement

(Continued from Page 1)

pro-worker administration in a long, long, long time," said Harold Schaitberger, president of the International Association of Fire Fighters — the first union to endorse Biden during the Democratic primary.

Biden joined AFL-CIO President Rich Trumka on Labor Day this year on a live Facebook event, laying out his agenda for unions and working people. "Altogether, they're the most pro-labor campaign planks of any Democratic presidential nominee in generations," says the *Northwest Labor Press*. "Biden is endorsed by every major national union, including the national AFL-CIO and all its affiliates. If he wins, they'll work to hold him"

to the following promises:

- Support the Protecting the Right to Organize (PRO) Act. Passed by the Democratic-led House this year, but killed in the GOP-led Senate, it's the biggest pro-worker labor law reform in over 80 years. It provides tougher penalties when employers fire union supporters, ends employers' ability to delay union elections, bars employers from holding "captive audience" anti-union meetings, requires greater disclosure when employers hire union-busting consultants, implements binding arbitration for first contracts when union and employers can't reach agreement, bans permanent replacement of strikers, allows unions to wage secondary boycotts, and

eliminates so-called "right-to-work" laws that prohibit union contracts that require workers to share a union's costs.

- Support the *Public Service Freedom to Negotiate Act*. It would guarantee a minimum level of union rights for public employees at the state and local levels.

- Promote union organizing. He proposes to create a cabinet-level working group, with representatives from labor, to focus on promoting union organizing and collective bargaining.

- Support the Butch Lewis Act to rescue failing union pensions. About a million workers are in union pensions that are failing through no fault of their own. A bill to loan them money passed the House last year but died in the Senate.

- Increase the federal minimum wage to \$15 an hour.

- Bar companies from bidding on federal contracts if they break the law to fight unions.

- Support legislation to extend union rights to farmworkers, domestic workers, and independent contractors.

- Restore federal worker union rights that Trump eliminated by executive order.

Biden used the Facebook platform to promise to be the most pro-union president in history. "I'm going to be the strongest labor president you have ever had," the former vice president said. "My uncle in Scranton, Uncle Ed, used to say, 'Joey, you're labor from belt buckle to shoe sole.' I've never been afraid to say the word 'union.' ... You can be sure you'll be hearing that word 'union' plenty of times if I'm in the White House. I promise you this, if you give me the honor of being your President, you'll never have a better friend or stronger ally in the White House."

An Oct. 21 editorial in the *Wall Street Journal* predicted that if Democrats win a majority in the Senate, "and eliminate the filibuster as they say they will, the Pro Act is likely to pass. Union power over workers, and leverage over employers, will expand more than it has in 85 years."

Trump NLRB policies have weakened labor protections

(Continued from Page 1)

Trump's NLRB to block workers from suing their employers as a group or in a class action. They got it.

- Corporations asked the Trump NLRB to make it harder to hold all responsible companies accountable when workers' rights are violated on the job. The Trump administration is delivering.

- Corporations asked the Trump NLRB to make it harder for workers who want a union to have an election. The Trump Administration is working on it. And the list goes on:

- They want to make it harder to form a union by changing which workers are in the bargaining unit.

- They want to be able to make unilateral decisions about workplace policies that they used to have to bargain over.

- They want to be able to discipline union-protected workers, during bargaining, without notifying the union.

- They want to be able to prevent workers from using their work email to communicate with each other, about workplace and union issues.

- They want to be able to discipline, or even fire workers, for using profanity in a labor dispute, even if that interferes with activity previously protected under the National Labor Relations Act.

- They want to be able to gag employees from talking to each other about employer investigations like sexual harassment. And, they want to be able to kick you off company property if you're discussing workplace grievances.

The NLRB is supposed to protect workers rights. Trump has turned it into an agency that delivers for corporate interests, like the Chamber of Commerce, which, according to the Center for Responsive Politics, spent nearly \$100 million in lobbying in 2018 alone.

Working people deserve an NLRB and labor policy that makes it easier for them to form a union. And insist on fair wages, benefits and safe workplaces. Not the agenda from a wish list of corporate lobbyists.

Chill in the air for U.S. construction; COVID-19 still an economic anchor

The weather is starting to get chilly. So is the U.S. construction industry.

Year-to-date through the end of September, total U.S. construction starts were down 14 percent from the same period in 2019, according to a report issued Oct. 15 by Dodge Data and Analytics.

Nonresidential starts were lower by 26 percent and nonbuilding was down 18 percent, while residential starts gained 1 percent. For the 12 months ending September 2020, Dodge said total construction starts were down 8 percent from the 12 months ending September 2019.

"That construction starts took a significant step back in September is disappointing, but also not surprising," said Richard Branch, chief economist for Dodge Data and Analytics. "The economic recovery has lost momentum and is showing strain since support provided to consumers and businesses from expanded unemployment insurance benefits and the Paycheck Protection Program have expired.

"The worsening budget crisis for state and local areas has also slowed growth in public project starts, particularly in the face of a somewhat uncertain outlook for federal infrastructure spending programs. The road to recovery will continue to be uneven and fraught with potholes until a vac-

'The economic recovery has lost momentum and is showing strain'

cine is developed and widely adopted across the U.S."

Michigan continued to be in the middle of the pack among the states when it comes to construction employment (losses). Our state lost 7,600 construction jobs from pre-pandemic February 2020 through September, a 4.2 percent loss that ranked Michigan No. 26 among the states.

The Associated General Contractors of America, which compiled the numbers using Bureau of Labor Statistics data, said only eight states and the District of Columbia have recouped the severe pandemic-induced losses of construction jobs that occurred last spring. The AGC warned that job losses would become even more widespread unless lawmakers promptly renew and expand the loan program that enabled firms to temporarily retain and rehire many workers.

"New spikes in coronavirus cases, along with ongoing pandemic-related costs and revenue losses, are causing ever more private owners, developers, and public agencies to delay and cancel projects," said Ken Simonson, the association's

chief economist. "Although single-family homebuilding is gathering steam, multifamily and nonresidential construction activity has stalled, leaving large numbers of workers at risk of losing their jobs as current projects finish up with nothing on the horizon."

Seasonally adjusted construction employment in September was lower than in February — the last month before the pandemic forced many contractors to suspend work — in 42 states, Simonson added. California lost the most construction jobs over that span (-54,900 jobs, -6.1 percent), followed by Texas (51,800 jobs, -6.5 percent). Vermont had the largest percentage loss (-24.5 percent, -3,600 jobs), followed by Iowa (-14.6 percent, -11,400 jobs).

Dodge said a summertime surge in U.S. construction starts was essentially erased with an 18 percent dip in activity in September. Dodge's Index for U.S. Construction was down 23 percent in September compared to 12 months prior.

The federal loans to companies that were part of the federal stimulus last spring "saved tens of thousands of construction workers from unemployment, but those funds are rapidly running out," said Stephen E. Sandherr, the AGC's chief executive officer. "Renewal of the loan program should be a top priority for any policy maker who cares about keeping the economy from backsliding."

Just joking

The day after her husband disappeared in the bay while fishing, the wife answered a knock at her door to find a pair of grim-faced constables.

"We're sorry, Mrs. Flynn, but we have some information about your husband, John" said one of the officers.

"Tell me! Did you find him? Is he OK?" Mrs. Flynn asked.

The constables looked at each other and one said, "we have some bad news, some good news, and some really

great news. Which would you like to hear first?"

Fearing the worst, Mrs. Flynn said, "give me the bad news first."

The constable said, "I'm sorry to tell you, ma'am, but early this morning we found your poor husband's body in the bay."

"Oh good Lord, no!" exclaimed Mrs. Flynn. Swallowing hard, composing herself, she asked, "what could possibly be the good news?"

The constable continued, "When we pulled up the late, departed, poor John, he had

12 of the best-looking Atlantic lobsters that you have ever seen clinging to him. They were red, big and beautiful, we haven't seen lobsters like that since the 1960s.

"And of course, we feel you are entitled to a share in the catch!"

Stunned, Mr. O' Flynn demanded, "Lord almighty, if that's your good news, then what's the really great news? And where is my husband's body?"

The constable replied, "Oh don't worry, we're gonna pull him up again tomorrow!"



Endorsement list

for the Nov. 3 General Election

Updated list is also available at www.michiganbuildingtrades.org

U.S. President: Joe Biden
U.S. Senator: Gary Peters

Michigan Supreme Court Justice
Bridget McCormack
Elizabeth Welch

U.S. Congress
District 1 (Negaunee): Dana Ferguson
District 2 (Holland): Bryan Berghoef
District 3 (Grand Rapids): Hillary Scholten
District 5 (Flint): Daniel Kildee
District 7 (Ann Arbor): Gretchen Driskell
District 8 (Holly): Elissa Slotkin
District 9 (Bloomfield Twp.): Andy Levin
District 11 (Birmingham): Haley Stevens
District 12 (Dearborn): Debbie Dingell
District 14 (Southfield): Brenda Lawrence

Michigan State University Board of Trustees: Brian Mossalam
University of Michigan Board of Trustees: Mark Bernstein, Shauna Ryder Diggs

State Representative
District 2 (Detroit): Joe Tate
District 4 (Hamtramck): Abraham Aiyash
District 8 (Detroit): Stephanie Young
District 10 (Detroit): Kevin Harris
District 19 (Livonia): Laurie Pohutsky
District 20 (Plymouth): Matt Koleszar
District 21 (Canton): Ranjeev Puri
District 22 (Roseville): Richard Steenland
District 25 (Sterling Hts.): Nate Shannon
District 29 (Pontiac): Brenda Carter
District 31 (Clinton Twp.): Bill Sowerby
District 34 (Flint): Cynthia Neely
District 37 (Farmington Hills): Samantha Steckloff
District 38 (Novi): Kelly Breen
District 39 (Commerce): Julia Pulver
District 40 (Birmingham): Mari Manoogian
District 43 (Clarkston): Nicole Breadon
District 44 (Milford): Denise Forrest
District 45 (Rochester Hills): Barb Anness
District 46 (Oxford): Jody Lamacchia
District 49 (Flint): John Cherry
District 50 (Burton): Tim Sneller
District 52 (Ann Arbor): Donna Lasinski
District 54 (Ypsilanti): Ronnie Dean Peterson
District 55 (Ann Arbor): Felicia Brabec
District 60 (Kalamazoo): Julie Rogers
District 61 (Kalamazoo): Christine Morse
District 62 (Battle Creek): Jim Haadsma
District 65 (Jackson): Nancy Smith

District 72 (Grand Rapids): Lily Cheng-Schulting
District 73 (Grand Rapids): Bill Saxton
District 74 (Rockford): Meagan Hintz
District 75 (Grand Rapids): David LaGrand
District 77 (Byron Center): Bob Smith
District 78 (Niles): Dan VendenHeede
District 86 (Grand Rapids): Sue Hayes
District 91 (Muskegon): Terry Sabo
District 95 (Saginaw): Amos O'Neal
District 96 (Bay City): Brian Elder
District 101 (Whitehall): Brian Hosticka
District 104 (Traverse City): Dan O'Neil
District 108 (Escanaba): Renee Richer
District 109 (Marquette): Sara Cambensy
District 110 (Houghton): Janet Metsa

Greater Detroit Building Trades Macomb County
Sheriff: Anthony Wickersham
Clerk/Register of Deeds: Fred Miller
Treasurer: Lorie Barnwell
Macomb County Probate Judge: Kathryn A. George

Board of Commissioners
District 3: (Eastpointe): Veronica Klinefelt
District 4 (Sterling Hts.): Carole Chi
District 5 (Sterling Hts.): Robert Mijac
District 10 (Harrison Twp.): Robert Leonetti
District 11 (Roseville): Harold Haugh
District 12 (Clinton Twp.): Julie Matuzak
Macomb Community College Trustee: Maria Mijac, Sarah Gielegghem
Clinton Twp. Trustee: Paul Gielegghem
Trustee: Laura Cardamone, Mike Keys, Tammy Patton

Chesterfield Twp. Board of Trustees: Linda Hartman
Chesterfield Twp. Clerk: Wendy Jones

Harrison Twp. L'Anse Creuse Board of Education Trustee: Jeff Cyprus

Utica Board of Education Trustee: Steve Meyer

Wayne County
Prosecutor: Kym Worthy
Sheriff: Benny Napoleon
Treasurer: Eric Sabree

Board of Commissioners
District 4 (Lincoln Park): Ilona Varga
District 5 (Detroit): Irma Clark-Coleman
District 8 (Dearborn Hts.): David Knezek
District 10 (Plymouth): Melissa Daub
District 11 (Wayne): Al Haidous
District 12 (Westland): Glenn Anderson
District 15 (Grosse Ile): Joseph Palamara

Wayne County Circuit Court Judge: Nicholas John Hathaway
3rd Circuit Judge: Edward Joseph

District Court Judge
District 28 (Southgate): John Graziani
District 31 (Hamtramck): Alexis Krot
District 32A (Harper Woods): Daniel S. Palmer
District 34 (Van Buren Twp.): Lisa Martin
District 38: (Eastpointe): Michael Klinefelt
District 45 (Oak Park): Jaimie Powell Horowitz

Schoolcraft College Board of Trustees: Brian Broderick, Joan Gephart, Terry Gilligan

Canton Twp. Supervisor: Ann Marie Graham-Hudak
Treasurer: Dian Slavens
City Clerk: Michael Siegrist
Trustee: Kate Borninski, Sommer Foster, Tania Ganguly, Steve Sneiderman

Detroit Board of Education Trustee: Sherry Gay Dagnogo

Grosse Pointe Schools Board of Education Trustee: Shareef Simaika

Huron Twp./New Boston Supervisor: Kelly Trombly

Livonia Board of Education Trustee: Dan Centers

Redford Twp. Supervisor: Pat McRae
Treasurer: Lily Cavanagh
Trustee: Elizabeth Kangas

Plymouth Twp. Supervisor: Mary Starr



On this page are candidates endorsed for the Tuesday, Nov. 3, statewide general election by the Michigan Building and Construction Trades Council and its local affiliate councils. Some councils did not endorse or had limited endorsements, and some only endorse if they get a request from candidates to do so. Please vote early, and feel free to use Michigan's option for obtaining a no-reason absentee ballot. And, as always, please take the time to research and to vote for candidates who support the health, safety and incomes of working people.

Van Buren Twp. Trustee: Kevin Martin

New Boston Huron School Dist. Board of Education Trustee: Joshua Monte

Oakland County
Executive: Dave Coulter
Prosecutor: Karen McDonald
Sheriff: Michael Bouchard
Treasurer: Robert Wittenberg
Clerk: Lisa Brown

6th Circuit Judge (non-incumbent): Lorie Savin

Board of Commissioners
District 2 (Highland): James Williams
District 5 (Waterford Twp.): Kristen Nelson
District 6 (White Lake Twp.): Jeffrey Long
District 7 (Commerce): Karen Adams
District 9 (Novi): Gwen Markham
District 11 (Troy): Tim Burns
District 12 (Birmingham): Kelly Dillaha
District 13 (Farmington Hills): Marcia Gershenson
District 14 (Farmington): William Miller
District 16 (Clawson): Penny Luebs
District 17 (Southfield): Yolanda Charles
District 18 (Ferndale): Charlie Cavell
District 19 (Royal Oak): Dave Woodward
District 20 (Madison Hts.): Gary McGillivray
District 21 (Southfield): Janet Jackson
Commerce Twp. Supervisor: Pam Jackson
Hazel Park Board of Education Trustee: Chuck Hemple
43rd District Court Judge (Madison Hts.): Brian Hartwell

Royal Oak Board of Education Trustee: Tim Ciechorski

Milford Twp. Supervisor: Don Green

Waterford Twp. Supervisor: John Paul Torres
Treasurer: Eric Lindemier
Clerk: Justin Clark
Trustee: Matt McClure, Mary Craite, Jason Herr, Cynthia Atiemo

St. Clair County City of St. Clair City Council 3rd Ward: William Lieman

West Michigan Kent County Board of Commissioners
District 1 (Grand Rapids): Deb Havens
District 2 (Rockford): Jerry Berta
District 3 (Gowen): G. Scott Schuiling
District 4 (Rockford): Karl Smith
District 5 (Grand Rapids): Mark Neville
District 6 (Walker): Danielle Storey
District 7 (Grandville): Jane Newton
District 8 (Wyoming): Sarah Chatterley
District 9 (Wyoming): Keith Courtade
District 10 (Caledonia): Robert Sames
District 11 (Grand Rapids): Justin Sheldon
District 12 (Kentwood): Monica Sparks
District 13 (Kentwood): Michelle McCloud
District 14 (Grand Rapids): Carol Hennessy
District 15 (Grand Rapids): Melissa LaGrand
District 16 (Grand Rapids): David Bulkowski
District 17 (Grand Rapids): Robert Womack
District 18 (Grand Rapids): Stephen Wooden
District 19 (East Grand Rapids): Phil Skaggs

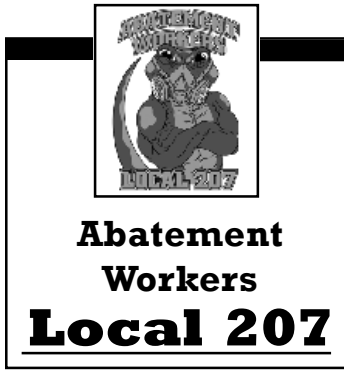
Kent Co. Drain Commissioner: Elaine Isely

Manistee County Board of Commissioners
District 2 (Kaleva): Allan O'Shea
District 3 (Brethren): Gene Lagerquist
District 4 (Manistee): Rolf Wucherer
District 6 (Manistee): Karen Goodman
District 7 (Manistee): Margaret Batzer

Muskegon County
Sheriff: Michael Poulin
Prosecutor: D.J. Hilson
Board of Commissioners
District 2 (Muskegon): Marcia Hovey-Wright
District 4 (Norton Shores): Mary Valentine
District 5 (Muskegon): Ashley Podein
District 6 (Muskegon): Charles Nash
District 7 (Whitehall): Kimon Kotos
District 8 (Montague): Kenneth Mahoney

Ottawa County Board of Commissioners
District 3 (Holland): Doug Zylstra

Southwest Michigan Building Trades Kellogg Community College Trustee: Jon Bird
Oshstemo Citizens for Clean Water initiative
Albion Mayor: Joedy Brown



Abatement Workers Local 207
TAYLOR – There are a lot of upcoming projects slated for late fall-early winter so be prepared for work during a time when traditionally work is slowing down. When you do return to work, follow all required Covid guidelines that may be in place for certain sites. Remember to call in if you are unemployed for help with future placement. Updated, working telephone numbers are necessary to help you with work placement. Do not get caught without the necessary current job site credentials, although several state agencies have relaxed renewal requirements due to the pandemic. Ballots for the Business Manager election are in the mail so vote and get those ballots filled out in time to get to the ballot P.O. Box by December 2nd. The General Office still has a ban on Union Meeting and Elections. Our current election process is still on hold until an ok is given to proceed. All members will be notified by mail when the election can resume. Work in other areas of the region have been picking up over the last couple of weeks in Ohio and West Virginia. Fall outages in all areas in the region are on the horizon so make sure if you can travel that you make sure to get licensed as soon as possible. With most state agencies working from home during this pandemic filling out on-line renewals is the way to go. They are processing much quicker than traditional mail in applications. If you have any questions about on-line applications or what states you may want to get a license for do not hesitate. (Continued next column)



KEVIN MEAGHER

call in if you are unemployed for help with future placement.

Updated, working telephone numbers are necessary to help you with work placement. Do not get caught without the necessary current job site credentials, although several state agencies have relaxed renewal requirements due to the pandemic.

Ballots for the Business Manager election are in the mail so vote and get those ballots filled out in time to get to the ballot P.O. Box by December 2nd.

The General Office still has a ban on Union Meeting and Elections. Our current election process is still on hold until an ok is given to proceed. All members will be notified by mail when the election can resume.

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They are processing much quicker than traditional mail in applications. If you have any questions about on-line applications or what states you may want to get a license for do not hesitate. (Continued next column)



Heat and Frost Insulators & Allied Workers Local 47
LANSING – Local 47 Lansing Office, 419 S. Washington Square, Suite 301, Lansing, Michigan 48933. 517-708-0665

ELECTION NOTICE: The International General Executive Board has passed a resolution to allow mail-in nominating of candidates for the upcoming election. A letter from President Walter Wilson has been mailed out explaining this procedure. Be sure to completely fill out the Nomination Form and to communicate with the member you wish to nominate as they'll need to completely fill out the Candidate Acceptance Form. If you have any questions, do not hesitate to contact the office.

To combat and limit the spread of Covid-19, Local 47 encourages all members to continue to work safe, and if you feel sick contact a doctor immediately.

Any retirees wanting to go to work, please call the office.

The Funds Trustees have waived the 79-hour rule. All members should have received a letter from our International regarding the Asbestos Exposure Scientific Study. For more information on how to participate in this study, please contact Business Manager Patrick Welch at the main Local 47 Office number: 517-708-0665

Per the Rules and Procedures:

- Members must notify the office within 24 hours of being laid off or charges may be placed.
- Members must notify the office before ANY overtime is worked.

Contracts are available at the Union Office or at the Union Meeting upon request.

OSHA 10: Local 47 will be offering OSHA 10 to any Active Member who is not current with the program. The course is done online, so if you wish to take the course please contact the Local Union office with your email address and we will be more than happy to set it up for you. If you do not have a computer at home, you are welcome to come to the Local Union Office to take the course.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804)441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Anyone interested in joining the newly formed Breath Of Life Committee is asked to please call the Local Union Office.

Pension and Health Welfare: Larry Tolbert (269-345-8944), Allied Workers' Local 47 Fringe Benefit Funds, 6525 Centurion Drive, Lansing, MI 48917-9275.

Toll Free : (800) 323-8079
Phone No.: (517) 321-7502
Fax : (517) 321-7508

Larry Tolbert will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Larry is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (269) 345-8944, or by mail at: P.O. Box 19541, Kalamazoo, MI 49019.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one (Continued next column)

Local 207, continued

tate to call the office or my cell. We are looking at scheduling a new initial class for November so please if you can recommend anyone that you know can handle this work have them call the office to get an application filled out and sent in so we can get them into the next class.

UPCOMING ASBESTOS TRAINING CLASSES: Asbestos Supervisor Refresher, Saturday, Nov. 21st 2020 8AM-4PM

Check with the Office to ensure the classes will occur as scheduled.

—All classes will be held at Local 207's office @ 26453 Northline in Taylor.

—Classes begin promptly at 8AM and end at 4PM, followed by a Lead Awareness Update.

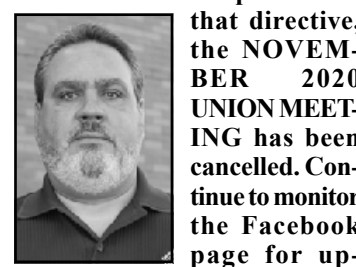
If you are due to expire and need one of these refreshers now, please call the Taylor Office (1-800-207-5622) to register.

—Class sizes are being limited due to state guidelines currently in place.

BE SAFE, WEAR YOUR MASKS, & FOLLOW THE SOCIAL DISTANCING GUIDELINES!



Heat & Frost Insulators Local 25
SOUTHFIELD – REMINDER: We continue to be under the directive of the International Union and pursuant to that directive, the NOVEMBER 2020 UNION MEETING has been cancelled. Continue to monitor the Facebook page for updates.



CURT MCGLONE

The new website is up and running. It can be located at: <https://heatfrostinsulators.org>.

APPAREL New Local 25 apparel is available at the Union Hall. New items include: knit hats and beanies, new hi-vis short and long sleeved t-shirts and hi-vis hoodies. Apparel can be viewed on the Facebook page.

EMPLOYMENT CHANGES:

All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. The only way to guarantee you are on the out of work list and your employment records remains current and correct is to call the Office – (248) 352-1850.

LAY OFF/HIRE: Please be reminded, all members shall notify the Business Manager within forty-eight hours after accepting a job or upon termination of employment. Failure to report will result in an automatic \$50 fine.

S.U.B. FUND: Please be reminded, in order to receive a S.U.B. Fund check on Friday, all paperwork must be submitted to the Office no later than 2 p.m. Thursday.

SUBFUND TIME LIMITATION: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within 30 days of receipt of said State Unemployment check. Any request for a benefit payment past the 30 days will be denied per the Plan Document.

BENESYS: When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information. Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

SICK AND INJURED: Please keep all our sick and injured members in your thoughts and prayers.

Local 47, con't

will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www.heatfrostlocal47benefits.org

Please complete and return the working spousal forms to TIC. JATC Coordinator Phil Wilson (616-466-8736)

Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week."



Local 80 Sheet Metal Workers

Sheet Metal Workers Local 80

SOUTHFIELD – This paper serves as official notice for all meetings and elections.

****REMINDER**** Meetings are no longer held at the Plumbers Hall and are now held at Local 80's Union Hall.

MEMBERSHIP MEETING: The next general membership meeting is scheduled for November 24, 2020 at 5:30 pm. Meetings are held at the union hall. 17100 W. 12 Mile Rd. Southfield, 48076

EXECUTIVE BOARD MEETING: The next executive board meeting is scheduled for Tuesday Nov. 17, 2020 at 5 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI



TIM MULLIGAN

UNION HALL REGULAR HOURS: Monday through Friday 7:30 – 4:00, unless otherwise indicated in holiday hours.

RETIREE MEETING SCHEDULE: All remaining meetings and activities have been cancelled for 2020. We will inform you at a later date what we will be doing for 2021. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593.

SUB CHANGES: Effective immediately you will need to start sending your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs

to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions please call us at 248-557-7575.

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: Carl Fornell, Greg Bourdon & Bradley Darnell.

CONDOLENCES: Our condolences go out to the family of retiree Mark Boomer. Mark passed away on October 17, 2020.

SMART INTERNATIONAL has announced that they will be endorsing Presidential candidate Joe Biden for the 2020 election. To find a full list of who Local 80 is endorsing please head to our website www.smw80.org.

LAWN SIGNS: Biden for President signs are now available for members to pick up at the hall, stop in if you would like some.

DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH. The books will close at the end of the business day on the last day of the month. **Payments made on the 1st of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone.** Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging please call the hall. **REMINDER:** We ONLY take Visa, Master Card & Discover and do not accept American Express.

READY TO WORK: SMANCA Detroit and Local 80 are in progress of developing a mobile smart app which will allow access to the Ready to Work program from your smart phone. The app is in development for both Apple and Android systems; once it is completed (est. early November) an announcement will be emailed, hard mailed and shared with you at your union meetings as well as published in the Building Tradesman newspaper.

In complement, for the 2020 Ready to Work stipend requirement you will only need to download the app on your smart phone, review and confirm your contact information (email, mailing address, employer, list of your accomplished training).

When you download the app and review your contact information, the program will inform SMACNA Detroit of your interaction and this part of the stipend requirement will be completed. There will be no custom Ready to Work modules required for the 2020 stipend.

In the meanwhile of receiving notice the Ready to Work app is available, it is important to make sure you have all other stipend requirements completed, these are still the same:

•Current MUST Drug Test •Current MUST 18 Safety Modules OSHA 30 •Current FA CPR certification.

The deadline for stipend requirements is Dec. 31, 2020. For members who do not have a smart phone, contact support and accommodations will be made for you.

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit. Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE FROM OUR INTERNATIONAL ASSOCIATION: Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500. This benefit comes as a dues paying member of SMART International.

WEEKEND WORK ASSIGNMENTS: Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each members' name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall **prior to 3:00 pm on Friday.**

WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges.

LAY-OFFS: All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list 14 days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven days to apply for S.U.B. benefits after lay-off.

LAY-OFF SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the **member's responsibility** to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the **contractor's responsibility** to issue one in accordance with our contract.

S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

OUT-OF-WORK LIST: You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1-20 and Sept 1-20. If you fail to re-register you will be removed from the list.

SHORT WORK WEEK SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the **beginning or the end of a layoff.** You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

MEMBERS ASSISTANCE PROGRAM: If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. **Ulliance** is there to (Continued next column)



Local 7 Sheet Metal Workers

Sheet Metal Workers Local 7

LANSING – NOTICE. This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!

The next Statewide Meeting will be held December 2, 2020 at 4931 Contec Drive/Lansing, MI at 6:00 p.m.

*Zone 1 – December 10th -6:00 p.m. (in person mask required)

*Zone 2 –December 1st -6:00 p.m. (in person mask required)

*Zone 3- (Saginaw) – December 9th -6:00 p.m. (in person mask required)

*Zone 3- (TCity) December 3rd - 6:00 p.m. (in person mask required)

*Zone 4- December 8th - 6:00 p.m. (in person mask required)

*Zone 5 –December 5th 2020 – 6:00 p.m. Meeting (mask required)

Please register on our website at www.sheetmetal7.org for the most up-to-date information on meeting schedules for 2020. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

“National Apprenticeship Week is November 9th - 14th. This is a week that will be spent promoting our apprenticeship programs and highlighting what our trade is about. Included in this effort are the Local 7 training coordinators, organizers, agents and apprentices through online educational videos and virtual meeting platforms for live questions and answers. Attending these meetings will be students, teachers and staff from the Dept. of Labor in hopes of streamlining opportunities to great career choices for future Sheet Metal Workers.”

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelscantireport.com and download the official app by texting “SMART” to 90975.

ZONE 1 Info: Any Zone 1 apprentice that is laid off should notify Kevin at the school. Any Zone 1 Journeyman that is out of work should contact your agent. There is travel work available, so if you are interested please contact James or Eric. If you are experiencing any trouble with your insurance, please contact your agent or BeneSys at (866) 288-7037. Apprentices should be in contact with Instructors to make sure you don't fall behind. If you are interested in Fire Life Safety Training and Certification, CAD or Welding, please contact the Zone 1 Training Coordinator Kevin Dowdy at (269) 781-7183 or by email at kdowdysmw7@gmail.com.

Zone 1 Retirees meeting at 1 pm on the second Tuesday of each month at Rocky Top BBQ & Grill 1900 Lansing Ave, Jackson, MI 49202. In Solidarity, James Callahan and Eric Farrington.

ZONE 2 Info: Work in Zone 2 is going along as it has been with a few slowdowns.

Please call 616-299-3752 if you are off so you can be on the list for future jobs or out of town work. Our December meeting is still up in the air, will let you know in later updates. **Thanks Dave**

ZONE 3 Info: (Saginaw) Work in Zone 3 has slowed down; we have a handful of men off. Contractors are bidding, but with the election everything is in limbo. Our condolences to Tim Kemple, a Zn3 member, who lost his father, John Kemple last week. Hopefully everyone is staying safe and healthy. **Thank you, Wayne Stover**

Zone 3 Info: (Traverse City) Our next meeting (Holiday Meeting) will be December 3rd. Please watch the Trades Paper for more details to come. Please take the time to register on our website if you have not already. www.sheetmetal7.org You will have access to important information as well as online dues payments. The next Retiree Breakfast will be Friday, December 4th 9:00AM at Willies Rear Restaurant in Traverse City. **Thank you, Travis Eastman**

ZONE 4 Work in zone 4 has slowed down a bit with a handful of members laid off at this time. We have a few decent projects in size coming up, with Fall upon us and Winter slowing coming the work load will be slow. Good luck to all the hunters this season! **Your Brother Larry Kinzie**

ZONE 5 Info: I hope all is well with everyone. Looks like some work will be picking up around the U.P. this fall into winter along with other projects being bid. If you are off please make sure I have you on the out of work list as there are calls in other areas looking for help. Reminder, if you need an MSHA 8 hour refresher please contact Ann Lakenen at (906)-226-6511 EXT 4. These will be offered via Zoom and the dates are as follows; October 17th, November 7th and November 21st. There is a maximum of 20 per class so sign up soon. **Respectfully Greg Faust**

Dues Department: *Online dues payment is now available* Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied – Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: *Address Changes:* All members are required to keep the Financial Secretary informed of their correct address. A notice mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

BENEFITS: For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACT US: 4931 Contec Drive/Lansing, MI 48910– 517-882-4064

Local 7 Officers:

Samual Fuller (Business Manager/Financial Secretary-Treasurer) 517-882-4064

Eric Farrington (Agent-Lansing/Jackson) 517-242-3223

James Callahan (Agent-Battle Creek/Kalamazoo) 269-342-8842

David Rutz (Agent-Grand Rapids/Muskegon) 616-458-2313

Wayne Stover (Saginaw) 989-692-0002

Travis Eastman (Traverse City) 231-943-5150

Larry Kinzie (Agent-Flint) 810-785-6831

Greg Faust (Agent-Upper Peninsula) 906-372-9288



Local 80 continued

help you with your needs. They can also help you with legal issues, financial concerns, elder care referrals and child care resources. Contact them at 1-800-448-8326 or www.LifeAdvisor.EAP.com. **Make sure you mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.**

NOTARY: We have a notary public available at the hall at no charge. Please call to confirm availability.



Local 292 Sheet Metal Workers

Sheet Metal Workers Local 292

TROY – MEETING NOTICE: The next general membership meeting will be held on Wednesday, **November 11, 2020.**

Member meetings are held every 2nd Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at www.sheetmetal292.com for the location and date.

The **E-Board/Stewards** meeting is scheduled for November 24, 2020 at 6:00 pm at the Union Hall.

****Per the CDC guidelines, masks must be worn and social distancing must be followed during all meetings.**

CHILDREN'S CHRISTMAS PARTY: Due to the COVID-19 pandemic and restrictions limiting large gatherings, the Local 292 Charity committee believes, first and foremost, in order to continue to do our part in keeping everyone safe and healthy, it is in the best interests of our membership and their families to cancel the party for this year. We look forward to 2021 when we can resume this wonderful event.

RETIREES NOTICE: Due to Covid-19 and restrictions placed for social gatherings, as well as the health and safety of our retirees and their families, the retiree's luncheons have been cancelled for the rest of 2020. We will notify when luncheons will resume. Stay healthy and safe.

Please contact Fred Engelman at fred_e1@yahoo.com if you would like to be added to the **retiree email list.**

CONSTITUTION AND RITUAL: The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also have hard copies when they become available.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the “links” tab at www.sheetmetal292.com. Members please note that if you cannot access the MUST site to complete your safety mods you need to contact Laura or Lee Ann at the Union Hall. With the amount of upcoming in-town work, all current Journeymen and Apprentices should ensure they have **18 safety mods completed and drug test should be current.**

*****The NMA addendum for most of the upcoming projects states: 1) Prior to, but within thirty (30) days of referral for employment to the project site, all craft persons will:**

A) Attend a Project Specific Orientation facilitated by the Contractor at mutually agreed upon times and locations;

B) Before being admitted to the job site, all contractors and subcontractor employees having active involvement in job site construction activity, must be current and maintain a current MUST or equivalent status regarding the Substance Abuse Program.

Prior to the start of work on the project the employee must provide confirmation of negative results to a MUST Substance Abuse Test or equivalent test within the last 30 days.

MEMBER ASSISTANCE: Local 292 is now partnering with Ulliance, an employee assistance program designed to assist active members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at 1-800-448-8326 or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is available 24 hours a day, 365 days a year. Services are of no cost to active members and their dependents.

SUBSTANTIATION REQUEST: Many members have been receiving Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. This validation is required by the IRS, the Fund cannot make exceptions. It is the member's responsibility to ensure all requested documentation be returned to the Fund office in a timely manner. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

DUES: Membership dues are required to be **paid in advance of the month for which they are due.** The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are **60 days late.** To avoid suspension, dues must be paid online or at the union hall by **4:00 p.m. on the last business day of the month.** Payments received after **4:00 p.m.** on the last business day of the month will not be processed and you **WILL** go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. **Monday through Friday.**

OUT OF WORK: If you become laid off, you **must** complete an Out of Work List Registration/SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

TEXT BLAST NOTIFICATION: We have recently updated the text blast contact list. All members have been added. If you haven't been receiving texts and would like to be added or wish to opt out of text blast, please contact the Union hall and we will make the change.

FACEBOOK & TWITTER: Be sure to check our website – www.sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292 and Twitter - @SMW292, for updates and information.

NOTARY PUBLIC: For your convenience, we now have a Notary Public on site at the union hall. Notary services are free of charge to our members.

THE 4 PLUS MEMBER PROGRAM: The “4-plus” member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certs) with the 4 Plus logo, along with hard hat stickers and bragging rights. If you would like to be a “4-plus” member contact your Local 292 Training Center at: **313-623-9390 (Dave)** or Quintin **248.495.6764.**

Attention all Welders! We are looking for any member interested in a Saturday welding class November 7 & 21.

These classes would be for members that are ready to try and obtain a AWS welding certification, learn how to weld, or just need to practice welding.

Note: Anyone that signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are **NON-Refundable** if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice school.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you scheduled in the class.



ISSUES MATTER, VOTE UNION

Plumbers Local 98

Plumbers 98
DETROIT – Membership of Plumbers Local 98.
 Brothers and Sisters, We hope you and your family are safe and healthy. For our hunters – don't go light in the land of plenty, score big, and return home safe.

MEETINGS. The next **Union Meeting** will be **Thursday, Nov. 12 at 7 pm.** We will be moving the meeting to a virtual platform. Please note we are back to our normal meeting time. For virtual meetings we will follow the same rituals and officer reports as usual. Some sensitive information, such as organizing campaigns, may not be discussed virtually. The confidentiality of our business matters has to be our priority. All wage allocations are posted on our UA Local 98 web page (UALocal98.com) and went into effect the first week of June 2020.

I am sorry to report that our annual "Turkey Night" as well as the kids "Christmas Party" are both cancelled, unless a miracle happens and the plague dissipates.

Retiree Meetings are still cancelled until further notice. E-Board meetings are the first Thursday of the month at 6:30 p.m. If you need to contact or see the board please call V.P. Jim Cools, 734-307-9841.

ELECTIONS. Check out our website for the most current endorsed candidate list. The list can be found under the **About** section under **Political Action** on our webpage. Local 98 will continue backing both party's candidates who have proven to be true Union supporters. If you do not see your candidate it may be possible they have not requested a letter of support or are running in an uncontested race.

If you are voting by mail and haven't mailed in your ballot yet, please **DROP IT OFF IN YOUR BALLOT DROP BOX TODAY.** Visit the **Political Action** webpage for a link to find your nearest drop box.

If for some reason you may not agree that Joe is the proper choice as president, please remember our Senators and Representatives as well as Judges all the way to clerks. Remember the Associated Builders and Contractors Association, a.k.a. ABC Contractors, (the guys that don't like us in case you didn't know) have backed the other guy, to get a national Right to Work Law passed in this country. As I write this the GOP are pushing another right wing conservative judge to the Supreme Court – that means our Unions are going to be further decimated by these decisions.

Over the past week we have had several visits from the Biden campaign to our hall. The first being Dr. Jill Biden speaking, followed by the Biden Campaign Bus handing out Biden swag. It's always great to see presidential campaigns in Michigan and even better when we get to be a part of it.

COVID-19. Anyone that knows of a Local 98 member or spouse who has died of Covid-19, please have the surviving partner or family member contact the Union hall as the U.A. has an extra bereavement fund to assist unfortunate families in their time of need. Due to HIPPA laws we cannot make first contact with the families ourselves. So please help out our member's families.

Any concerns with COVID-19 safety protocols or lack of PPE contact the **Business agent in the area or the Union Hall.**

Michigan residents have access to **free with no copay required COVID-19 testing.** You can find the testing sight nearest to you by going to www.michigan.gov/coronavirus/ and clicking the **Find a Test Sight** button.

UNION HALL. The Union Hall is open to essential foot traffic only and the West doors will continue as our main entrance. Masks are required and you need to make an appointment to visit. There is a COVID-19 questionnaire that **MUST** be filled out by everyone entering the Union Hall. Remember, the Training Center can be used.

SUB APPS/OOW Changes. SUB Pay will remain closed until our travelers or job calls slow down. Please fill out SUB Apps electronically now. This can be found on the web page under the **OOWL** section. If you're still having unemployment issues call BAs Gary Glaser or Tom McWilliams. For any member issues dealing with benefits contact Jon DeRo. If you are less than a year from retiring, please set a meeting with Jon today.

LICENSE RENEWAL. For all continuing education opportunities or classes, see below or call Training Coordinator Paul Baker at 248-585-1435. BAs Gary Glaser and Tom McWilliams are now admins on the MUST/Most program, contact them if you need help.

RETIREES. Congratulations to Brothers Nacos Kovanes, Donald Kelly, and Daniel McCabe who have all recently retired. May all the years ahead bring you happiness and relaxation.

IN MEMORIAM. Our deepest sympathies go out to the friends and family of Brother Gerald Schilke who passed away Oct. 10, 2020.

Good/Welfare. Congratulations to Brother Zachary Richardson and his wife Michelle on their wedding, best of luck to you both.

We now have a hearing Benefit added to our Insurance package starting Sept. 1, 2020 through Nations Hearing. This is for opt out members as well. Please watch your mail for the information, or call 877-241-0703 M-F 8am-8pm, or visit nationshearing.com/local98.

We would like to thank the following Sisters who took time out of their Saturday to do a video conference for Women in the Trades and Represent Local 98; Mandy Morrison, Dawn Melancon, Dana Sheets, LaPonda Davis, Adrienne Bennett, Raven Henderson and Jennifer Ross-Spare.

We are looking for Residential and Service Plumbers at this time. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working Non-Union or is a past member that may be interested, have them call Organizer Rob Moses at 248-763-2187.

In solidarity I remain, Carlo Castiglione Business Manager Plumbers Local 98

TRAINING CENTER NEWS. Phone # 248-585-1435

Check out The Training Center's website www.Plumbers98tc.org

The Apprenticeship Application process is closed until further notice.

The Training Center is open and adhering to COVID-19 restrictions. Please call Paul Baker at 248-585-1435 ext. 123 if you have questions.

ASSE Backflow Tester Re-Certification exams are scheduled quarterly. Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. For those who are eligible, please call the Training Center to register and pre-pay by check only before the deadline Dec. 18, 2020. The next scheduled recertification class is **January 26 & 27, 2020.**

ASSE Backflow Repairer Certification-MUST be currently ASSE certified to take Repairer class. Starts January 4, 2021. Must preregister and pre-pay with check only, \$75.00 by deadline 12/18/20. Call Training Center for full schedule.

If your brazing or welding certs are ready to expire, call to schedule an appointment. The next **WELDING Tests** will be Saturday, December 5, 2020. You must call to schedule your welding tests at least 3 days prior to the class. The next **BRAZING Cert** Sessions will be Friday, December 4, 2020. Please note: All members must be dressed appropriately to be in the shop area.

2020 Course Hour reimbursement forms are now available at the Training Center. You **must** have 8 hours (approved hours credited may vary from actual hours attended) of verifiable approved classes/training from January 1 - December 31, 2020 to be eligible for the \$80.00 reimbursement.

OSHA Training - OSHA 10, available as an online class for \$25 at www.careersafeonline.com This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. **Be sure to take the Construction Safety courses; not the General Industry courses.

It is each member's individual responsibility to keep all their Certifications current.

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.

Local 357 Plumbers, Pipe Fitters & HVAC Service

Plumbers, Pipefitters & HVAC Service Local 357

UNION MEETING:

KALAMAZOO – All Union Meetings are cancelled until further notice. The Finance Committee and Executive Board will conduct their regularly scheduled monthly meetings in person. We will conduct an **Informational Zoom Meeting** in place of a face to face membership meeting starting at 6:30 pm on Nov. 10, 2020. There will be an email with instructions on how to participate in advance of November's union meeting. You can only receive this email if you have given us permission to send you emails. Please call Lori at the Hall, (269) 679-2570, to confirm your email address and/or consent to us sending you emails.

Medical Claims Issues: As a member, TIC International provides a dedicated team of member advocates to assist with the resolution of any and all medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC international at 1-888-281-3461. If you are not satisfied with the service you have received, please call me, Ken Willcutt at (269) 569-3492.

WEBSITE INFORMATION

– **FRINGES – TIC:** Check out the website at www.ualocal357.com and the **FACEBOOK** Page @ www.facebook.com/UALocal357/.

You should sign up for access to your fringe reporting done by TIC via the Union website. To gain access, click on the Members Access Your Information Here, then click on TIC International Corp. and then Register. This is where you will type in your Name, Email Address, UA Card # and Create your own password. Once you have completed all the information – click on the **LARGE REGISTER** button that is surrounded by a Blue Box. Your User Access will be granted the next business day.

To access your account, once it is set up, all you need to do is access the Membership Button again – type in your email address and password – and all your information will be presented. As a member via the website, you will be able to keep track of all your hours and receive an e-mail when hours are posted to your account. **This is very important as it is up to you to keep up to date on the hours being paid on your behalf by ANY CONTRACTORS.**

CHANGE OF STATUS: If you have a change of status for example: married, divorced, remarried, birth, death, workers comp, address change, etc., please call TIC at the phone number above and Lori at the Union Hall. It is very important that we keep all our records up to date.

There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents. (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification) Time limits apply for reporting status changes so let the hall know ASAP!

MISCELLANEOUS:

Congratulations to Taylor Weldy on his recent marriage to Agustina.

Congratulations to Nathaniel Ringer on his recent marriage to Noelle.

Congratulations to the family of Luke Taylor on the birth of TWINS.

Congratulations to the family of Beau Huyck on the birth of a baby boy, Sawyer.

CONDOLENCES:

Condolences to the family of William Burchette on his recent passing.

Condolences to the family of Troy Carango on the recent passing of his wife, Linda.

"So, let us not be blind to our differences – but let us also direct attention to our common interests and to the means by which those differences can be resolved."

– John F. Kennedy (1917 - 1963)

"Absolute faith corrupts as absolutely as absolute power."

–Eric Hoffer (1902 - 1983)

Local 370 Plumbers & Pipe Fitters

Plumbers & Pipe Fitters Local 370

FLINT – The next Membership Meeting scheduled for **Tuesday Nov. 10 at 7 pm has been cancelled.** All members can join our **Local 370 Brothers and Sisters** private Facebook group and view our informational Facebook live meetings.

It is with great regret that we must postpone our annual Service Awards/Christmas party. God willing, we will recognize this year's award recipients at next year's party.

All in-person apprentice and journeyman classes are continuing as scheduled. We are requiring adherence to CDC guidelines, social distancing and masks.

Please note that we have moved to our new Union Hall/ Training Center located at 2151 W. Thompson Rd. Fenton MI. and will no longer be at our Pierson Rd. location.

Committee and Board meetings are cancelled until further notice.

Condolences to the family and friends of Brother Phil Isaguirre. Phil passed away on Oct. 19, 2020 at age 65. Phil retired in 2011 and was a 44-year member of the local. Rest in Peace Brother.

Local 370 office hours: 7:30am – 4:30pm.

Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.

Sub Pay: Remember to qualify for sub pay when you are laid off, you must sign the out of work list. You can also collect when you are on Jury Duty and miss work. If you are traveling, call Karla to see if you need to make sub-fund self-payments. All members were sent a Sub-Pay manual in 2018. If you did not receive one, please call TIC at (517) 321-7502 and ask for the 370 Sub Pay Fund Summary Plan Description (SPD)

Attendance award drawing for membership meeting information. Members present must have dues paid to date to claim award. Monthly award is \$150.

Attention All Active Members in Good Standing. The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 who takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact Local 370 JATC.

Mobile App. Our mobile app is now available for download on your cell phone. Go to the app store and search **UA Local 370.** Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

ALL GM Work requires Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any GM site until all 18 modules are complete and are current on their drug test. If your drug test is expired you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form.

Our web site is up and running. Check it out at ualocal370.org

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Plumbing, Mechanical and Residential Code Books are now available at the hall. The books are \$75 each.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50 reinstatement fee. Dues must be paid in 3-month increments according to our bylaws.

(Continued next column)

Plumbers, Pipe Fitters & HVAC Service Local 111

Plumbers & Pipe Fitters 111

UPPER PENINSULA – Both the Escanaba and Marquette halls have been closed to walk-in members until further notice. Please call either hall for any assistance you may need.

Reminder, there is no scheduled union meeting for the month of November – good luck hunters!

The next scheduled union meeting will be on **Dec. 10, 2020** at the Escanaba hall @ 7:30 p.m. EST. Masks will be required so if you plan on attending please wear a mask.

Thank you to the membership for your patience during this process due to the current situation of the COVID-19 mandates of gatherings. Any questions please call Business Manager, Dean Gutzman and stay safe.

Condolences: To the family of Pat Gendron, Life Member who passed away Oct. 17, 2020. To the Neubauer family, Dick and Ross whose mother Marie Neubauer passed away on Oct. 18, 2020. To David Carpenter, on the passing of his father, Steven on Oct. 17, 2020.

Reminder: It is your responsibility to call the hall as soon as

shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to www.shopunionmade.com.

T.I.C. fringe administrators' toll free number is 1-888-797-5862.

Local 370, con't

Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Dan Gaudet for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee

shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to www.shopunionmade.com.

T.I.C. fringe administrators' toll free number is 1-888-797-5862.

Important Information: Contact the hall with any changes with any of the following: E-Mail, address, phone number, a new birth, marriage, divorce, or death. For those of you who have an email address that we do not yet have on record, please call and give it to April or Ann.

Reminder to Welders/Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every **6 months** and it is **YOUR** responsibility to get your welding forms turned in on time.

2020 Upgrade Certification Class Schedule has been posted to Local 111 web-site (lu111.com).

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30 etc.) by sending a copy of your certification to the Union Hall

2020 BTA Class Schedule has been posted to Local 111 web-site (lu111.com).

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the on-line safety training, go to our web site ua111.com and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: The 2020 MSHA schedule is on our web site & our Facebook page. Call Ann at (906) 226-6511 ext. 4 to register. MSHA expires in one year.

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Attorneys J.B. Bieske and Jennifer Alfonsi have 42 years combined experience representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be **no fee charged until after the case is won.** The fee is a percentage of retroactive benefits.

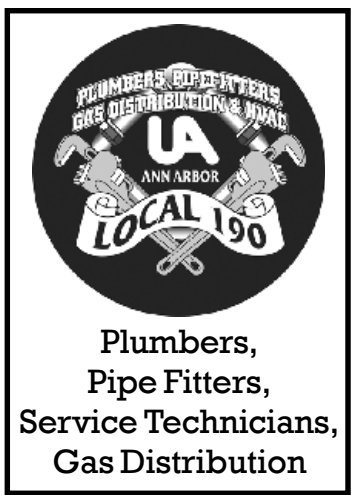
Bieske and Alfonsi represent clients from all over the state of Michigan. They maintain offices in Sterling Heights, Livonia, Southgate and Novi. Call them at **1-800-331-3530** for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

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**Plumbers,
Pipe Fitters,
Service Technicians,
Gas Distribution**

Plumbers and Pipe Fitters 190
ANN ARBOR – **UNION MEETING: DUE TO COVID video informational meetings will take place on regularly scheduled union meeting nights starting with the Nov. 9 meeting at 6:00. The video meeting information was sent out on October 23rd (please make sure the union hall has your current cellphone number in order to receive these notices).**

UNION HALL CLOSED FOR AN UP COMING HOLIDAY: For the Thanksgiving holiday the office will be closed on Thursday, Nov. 26, and Friday, Nov. 27. Wishing you and your family a happy and safe holiday.

THE 2020 CHRISTMAS PARTY HAS BEEN CANCELED THIS YEAR DUE TO COVID!

Currently Local 190 is not accepting any apprenticeship applications. A note will be put in the paper when this current status changes.

MASKS MUST BE WORN WHEN ENTERING THE UNION HALL BUILDING AND TRAINING CENTER DUE TO THE EXECUTIVE ORDER.

MICHIGAN GAS DISTRIBUTION JOURNEYMAN WELDERS: Please remember it is very important to keep your continuity forms up to date.

MICHIGAN GAS DISTRIBUTION - E-Mail address: Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

OFFICE HOURS: Effective Monday, Feb. 3, the Union Hall office hours are as follows: Monday – Friday: 7:30 a.m. until 12:00 p.m. and 1:00 p.m. until 4:30 p.m.

The office will be closed daily from 12 p.m. to 1:00 p.m.

2020 - MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online **ONLY!!!** For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Feel free to stop into the Union Hall and pick up a copy of the instructions.

UALOCAL 190 WEBSITE: www.ua190.org Current members will be able to log into the "Members Only" section using your last name and UA card number. ****

NEW ON THE WEBSITE: Members can now view and sign up for job calls. The same procedure will be used as the call-in line. If you are laid off or go back to work, there are forms available to fill out on the website that will inform the hall.

CREDIT CARD MACHINE: You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

LAID OFF OR BACK TO WORK – IMPORTANT REMINDER TO ALL MEMBERS: All members who get laid off or report back to work **please immediately contact Karen (734) 424-0962 Ext. #210**, to report the last day in which you worked or to report the day you went back to work. **PLEASE NOTE:** Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

INFORMATION-FRinge BENEFIT OFFICE:

VISION PROGRAM – EYEMED – IMPORTANT INFORMATION: EyeMed benefit cards are not necessary to access benefits, however, you may print a card from the EyeMed website. Vision providers should be provided the following information at the time of the appointment: 1) Carrier Name -(EyeMed), 2) Member Name 3) Member Birthdate

EyeMed Customer Service Call: 888-581-3648
In Network Provider Listings Call: 866-804-0982

EyeMed Website: www.eyemed.com

NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE: Attention all members you can download the free Blue Cross Blue Shield APP (Continued next column)



**Sprinkler Fitters
Motor City
Local 704**

Sprinkler Fitters Local 704
DETROIT – The next regular business meeting will be held Wednesday Nov. 11 at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M. Please note masks will be required for entry to the meeting.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704's Constitution, By-Laws and Rules of Order states: Members shall report all job starts to its local union office.

NFPA All Access is available for all 704 members. Please contact the Local 704 Training Center for username and password. Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

Continuing education classes are being formed. Please reach out to the training center for further information or future classes you would like to see added.

Classes for backflow certification will begin Monday December 7th. Please contact the Local 704 Training Center for more information.

Please keep your information updated with the union hall.

A speedy recovery to all of our sick and injured members.

Local 190, con't

on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation of benefits and much more. **Download: BCBSM REPRESENTATIVE FROM FRINGE BENEFIT OFFICE:** On the 2nd, 3rd, and 4th Wednesday of each month a representative will be available to meet with members from 9:00 a.m. to 11:45 a.m. and 1:00 p.m. to 4:00 p.m. at the union hall. Please feel free to come in for any information you may need on Health and Welfare funds, Met Life Insurance Policies and miscellaneous.

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

CLASS INFORMATION – TRAINING CENTER- OFFICE PHONE: 734-426-3700
THE TRAINING CENTER IS OPENED BACK UP TO MEMBERS WISHING TO UPDATE ANY CERTIFICATIONS, LICENSES OR QUALIFICATIONS. PLEASE NOTE: We are following the State and CDC guidelines. You must wear a face mask inside the building.

WELDING LAB: Runs Mondays, Wednesdays, and Thursdays from 4:30 p.m. to 8:30 p.m. Weld tests dates are determined as participants show they have the skills.

CONFINED SPACE (4 HRS): Still looking to put on a confined space class. Limited to eight participants. Call the training center to get put on the list for the next class.

ICRACERTIFICATION (16 HRS): Looking to put on another ICRA certification class. Next class possibly in-person at the training center. Limited to ten participants. Call the training center to get put on the list for the next class.

AERIAL LIFT TRAINING (4 HRS): This class will take place on Monday, Nov. 23 at 5 p.m. This class covers both scissor and articulating booms. This class is limited to 16 participants. Call Retha to get put on the list.

LEAD/ASBESTOS/BLOOD-BORNE PATHOGENS TRAINING (4 HOURS): This year's classes are complete.

FIRST AID/CPR TRAINING (4 HRS): This year's classes are complete.

ASSE BACKFLOW RE-CERTIFICATION (8 HRS): This year's classes are complete.

MED GAS INSTALLER UPDATE (8 HRS): This year's classes are complete.

APPRENTICES: Make sure your e-mail and phone no. are updated at the training center. Please call and dial EXT. 2

RETIREE MEETINGS – **Spades and breakfast meetings have been canceled until further notice.



**Local 636
Pipe Fitters, Steam Fitters,
Refrigeration &
Air Conditioning Service**

Pipe Fitters 636
DETROIT – **The Next Union meeting be on Tuesday, November 17 and will be at the same NEW LOCATION, Burton Manor in Livonia, 27777 Schoolcraft Rd., 48150. Masks are required to enter and temperatures will be taken at the door. The meeting starts at 7:00pm. This meeting is for the purpose of The Reading of the 2019 Annual Financial Report.**

The December Union Meeting will be held on December 15, 2020, this will be a regular meeting. It will be held at Burton Manor in Livonia, but there will NOT be an Annual Awards Banquet this year.

The Hall is now open to all foot traffic. Masks are REQUIRED. Dues payments or SUB transactions can still be done via email or by phone. SUB email is mapril@pipefitters636.org

Any Member interested in volunteering to Lit Drop (contactless), phone banks (text), post card writing, etc. for our Labor-Friendly Politicians for the upcoming General Election, please call Business Agent Sam Cadena @ 248-939-8636.

The Pipefitters would like to extend our deepest condolences to the family of Brother Retiree Kenneth R. Erving who passed away September 18, 2020. There will be a Celebration of Life on November 14, 2020 starting at 1pm. It will take place at Rock of Gibraltar Post 4230 located at 35427 W. Jefferson Ave. Rockwood MI 48173. Military Honors will be at 2pm with a dinner served at 3pm.

CJ Harrison would like all our members to know that she is still available by phone during these uncertain times, she is working from home doing phone conferences which is still beneficial to all our members and their families. You can contact her @ 313-580-6887.

The Retiree Association Meetings have been cancelled until further notice. The election has also been postponed until further notice. – President David Evans

UA password good thru December 31, 2020: Vote
Any member that is Retiring, contact Benesys @ 248-813-9800 for your Retirement paperwork or if you want to meet with the Financial Secretary Treasurer, please give him a 7 to 10 day notice so that he can get all of your paperwork in order.

Dues: If you do not pay your Dues by the end of each quarter. After 2 quarters go unpaid you will then be Expelled and have to be Re-Initiated and pay a \$200 Re-Initiation fee.

Defined Contribution Pension Plan: For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The new number for the VRU is 877-410-9984. Plan provider number is 7526.

You can now login to your Defined Contribution account on the Local's website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution website is www.yourplanaccess.com/benesys. All inquiries.

Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustbsafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association. **WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, YOU WILL QUALIFY FOR FUTURE BONUS PAYMENT'S.**

Financial Planning: Call Jason May at Morgan Stanley 248-258-1750 for assistance and consultation relating to your Defined Contribution Investments. He will help with a total financial plan if requested. Services are paid for by the Defined Contribution Pension Fund.

Recovery Support Group: Pipe Dreamers, a Peer Support Recovery group for ongoing recovery from substance abuse and addiction meets the **second and fourth Tuesday** of each month at **4:30pm** at the office of "Work Life Strategies" 26789 Woodward Avenue, Suite 3105, Huntington Woods 48070. Call 248-545-8301 for details or any questions you may have.

Also, a Relations/Divorce Support Group meet on the **second and fourth Thursday of the month at 6pm.**

Worker Assistance Program: Work Life Strategies, LLC are available to our members and their families to provide personal counseling services and when needed, referral to other professionals. Call 248-545-8301 to talk to a counselor for issues relating to grief, alcohol and or drug addiction, bankruptcy, financial management, marital, depression, legal and family counseling. Consultations with Work Life Strategies are a service paid for by the Insurance Fund. Referrals to outside professionals, if needed, will be paid for according to the current health care plan benefits.

Training Center News. Call Kim at the training center for first aid online class.

Please send all emails and weld continuities to info@pipefitters636tc.org

WELDING - 4pm to 8pm. Regular night welding from 4pm to 8pm on Mondays, and Thursdays. Cost is \$50 for 40 hours. Downhill Welding - 6 Saturdays, call Kurt to sign up, cost \$75

GMAW Welding - 4 Saturdays, Call Mike to sign up, cost \$50 Starting the week of Nov. 9th Call Kim to sign up, all classes cost \$50:

Certified Rigging/Signal person- Monday and Thursday Nights from 4 to 8

CSD 1- Monday night from 5 to 8

REVIT Thursday night from 4 to 8

DDC 2 and Chiller Basics Wed. nights 5-8

HDPE class Nov. 14th.

Orbital class Oct 31st

"The secret of staying young is to live honestly, eat slowly, and lie about your age."
–Lucille Ball (1911 - 1989)

"A man who wants to lead the orchestra must turn his back on the crowd."
–Max Lucado



**Plumbers &
Pipe Fitters**

Plumbers and Pipe Fitters 333
LANSING – **Two Special Call meetings are scheduled for November 18, 2020 and December 16, 2020.**

Both meetings will be held at the Lansing Center located at 333 E. Michigan Ave. Lansing, MI. 48933 and will begin at 6:00pm.

All members are being mailed additional details for both meetings. Please call Business Manager, Price Dobernick if you have any questions.

Weld Classes will start up in September.

If you're interested in taking the weld class please sign up at www.ua333.org or call Trent or Diana at 517-323-0333. There is a \$25.00 fee, please call your respective hall to pay for the class.

Lansing: September 1st (Tuesday's & Thursday's) Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906.

Jackson: September 1st (Tuesday's & Thursday's) 3101 Industrial Allied Dr. Jackson, MI. 49201.

Battle Creek: September 14th (Monday's & Thursday's) (KCC) RMTc, 405 Hill Brady Rd. Battle Creek, MI. 49037.

Weld Tests are the second Tuesday of each month beginning September 8th at 4:00 at the Lansing Training Center.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA, as of January 2019, all Braze and Weld Certifications shall be updated within 120 days of their expiration date, or you will lose your certifications. Check the date(s) of your Certifications, if they have expired please contact Diana at 517.323.0333. Though we send out everyone's continuities to be renewed; between changes in addresses and the Post Office, there is plenty of room for error. Ultimately it is the member's responsibility to make sure their certification(s) are current and updated.

If your Med-Gas Installer is going to expire within the next few months please sign up on our website to take the renewal class.

Med-Gas new certification: Please sign up online on our website or contact the training center.

Sincere condolences to Chad Scroggie on the loss of his father Jackson member, Gary Scroggie who passed away September 4, 2020. Our thoughts and prayers are with you and your loved ones during this difficult time.

Deepest sympathy to Mrs. Sheryl Roggow on the loss of her husband Battle Creek member Max Roggow. Max passed away Oct. 18, 2020. Wishing you the strength you need to help you through this difficult time.

"A pessimist is one who makes difficulties of his opportunities and an optimist is one who makes opportunities of his difficulties."

–Harry S Truman (1884 - 1972)

"If you scatter thorns, don't go barefoot."

– Italian Proverb



Local 671

Plumbers and Pipe Fitters 671

MONROE – The next Regular Union meeting is scheduled for **November 5th** at 7pm at the Union hall. The next Executive Board meeting is also scheduled for **November 5th** at 5pm at the Union hall. I will get out a notice to all members if we feel that it is still unsafe to meet. We are asking that only voting members attend the Union meetings until further notice. Please be prepared to social distance and wear a mask during the meeting. There will be masks available at the door.

Health and Welfare: You can expect some informational packets coming in the mail explaining some of our changes. Please DO NOT dismiss this important information.

All Medicare retirees will be getting their new insurance packet in the coming weeks. We will be doing informational meetings and phone calls to help in the transition from Local 671 insurance to Labor First and United Health Care. If you have any questions or concerns feel free to give Mike or Carly a call.

Kid's Christmas Party/Mobile Food Pantry: Local 671 and our Contractors will be sponsoring a Mobile Food Pantry on December 5th at 11:00 a.m. in the Hall parking lot. We will be looking for volunteers to help.

The Kid's Christmas Party will be after the Mobile Food Pantry on December 5th. There will be more details coming, but the Party will be a drive-thru event this year.

Work Opportunities: We continue to get a few travel calls coming in from our sister Locals. If you are considering working this winter, I would get on a job the first chance you get, as work in the area looks like it will be very slow this coming year and jobs may be limited.

Mobile App: Our Mobile App titled "UA Local 671" is available in the App Store for iPhone or Android. The Username for Local 671 Members is your last name and your book number (UA Card Number). The Password is your book number. **Please download this app so you can keep up on current information that the hall needs to get out.**

We have recently sent informational Blast-out ranging from volunteering for a mobile food bank to which candidates Local 671 has endorsed in the upcoming election. This mobile app is a great tool to stay current with all the latest information from the union Hall. Please download it today.

In Closing: Don't forget to VOTE on November 3rd. If you or anyone you know needs assistance getting to the polls please contact the Union Hall and we will be there to help.

Happy Halloween to everyone and remember to be safe while out Trick or Treating.

Mike Jewell cell 419-262-8503 email: mike@ualocal671.com

Vinnie Fenech cell 734-693-4082 email: vinnie@ualocal671.com



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Local 174 Plumbers, Pipe Fitters & Service Trades

West Michigan Plumbers, Fitters & Service Trades Local 174 COOPERSVILLE—Meeting Notice: ALL-IN-PERSON UNION MEETINGS AND RETIREE BREAKFASTS ARE CANCELLED UNTIL FURTHER NOTICE. We will continue to do monthly virtual meetings through the members only Facebook group the first Tuesday of the month at 7pm.

Attention: This paper is to serve as the official notice to the membership.

Condolences: Local #174 would like to offer our condolences to the families of Brian Finch (41), Harold Peterman (91), Ernie Baldini (90) and Keith Meinema (82). Please keep the families in your thoughts and prayers. May they rest in peace.

Thank You Volunteers: Thank you to all the apprentices who came out to help at Brian Finch's house. The Finch family really appreciates all your help.

U.S. Senator Gary Peters: The UA and organized labor have a friend in Gary Peters. Gary Peters is our ally and he shows up and works hard every day for Michigan's working families. Gary is one of the most productive members in the U.S. Senate and was recently recognized for his ability to work across party lines to get things done. Please don't believe the lies put out by his opposition. We're lucky to have Senator Gary Peters and we ask that you join us in supporting him.

McCormack/Welch for Supreme Court Justice: Brothers and sisters, please don't forget to vote your entire ballot including the non-partisan portion on the back. We hope you will consider supporting Bridget Mary McCormack and Elizabeth Welch for Supreme Court Justices.

UA for Biden: The UA and General President McManus assembled a UA Political Engagement Committee (PEC) to directly engage members across the country in the political process. The PEC is made up of Business Managers, Business Agents, Journeymen and Journeywomen, and Apprentices from all UA trades. That committee examined the two presidential candidates and their positions as related to: Union rights, energy, infrastructure, and retirement security. After several virtual meetings, the committee voted unanimously to endorse Joe Biden for President. Find more info on the process, the issues, and other endorsed candidates at uagetinvolved.org/

Endorsements: You can find AFL-CIO endorsed candidates at mialficio.vote.

VOTE: Mail ballots are going out in mid-September and the campaigning is ramping up. Remember in Michigan you can now vote absentee for no reason. You can apply for an absentee ballot and register to vote at www.mvic.sos.state.mi.us/apvaporation.

401K Withdrawal: The recently enacted CARES Act allows the 401k Plan to adopt a special in-service distribution for participants who are diagnosed with COVID-19, whose spouse or child is diagnosed with COVID-19, or who are experiencing economic hardship as a result of the pandemic. This distribution can be up to \$100k, is not subject to the ordinary 10% excise tax, and the income tax from the distribution can be spread out over a 3-year period. Individuals receiving such a distribution may also repay the distribution over 3-year period, in which case they will not be subject to income tax on what they repay.

Unlike other hardships, this distribution only requires that the member self-certify the need. The Fund is not required to independently corroborate the participant's certification with medical documentation or other types of documentation. The distribution is a one-time event only and must be taken in 2020. Make sure you specify that you are taking a COVID withdrawal.

Sub-Pay: The board of trustees voted to temporarily raise the maximum sub pay credit from \$130 to \$260 from March 23rd until the end of April. To file for sub-pay, fill out a sub-pay form. You can find a form on the members only section of the website under the "forms" tab on the left hand side, or you can call the Union office and we'll mail or email you some. Mail or fax the completed form along with verification that you received an un-

employment payment to TIC. If you prefer to email the forms, please email them to Cami at cburris@ua174.org and she will submit them to TIC.

PAC Cards: Since the elimination of prevailing wage, the race to the bottom on wages and benefits for publicly funded projects has begun. Our political focus over the years to come will be electing people who support prevailing wage and wage standards in general. To do that we need to raise our PAC card participation. We currently have less than half of the local contributing to our PAC. Your PAC contribution DOES NOT COME OFF YOUR CHECK.

When you sign the PAC card it allows us to move money from your working dues over to our PAC. Please call Cami today and find out if you have current PAC card on file.

Medicare Retirees: Effective January 1st you are now enrolled in a Humana Medicare Advantage Plan administered by Labor First. If you have any questions about premium payments contact TIC. All other questions should be directed to Labor First.

Short Term Disability: The Local #174 Board of Trustees recently voted to increase the short-term disability amount from \$300 per week to \$400 per week. This increase will be effective September 30th, 2019.

Dispatch: We will be splitting up the dispatch responsibilities between the business agent and the assistant business manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email: dispatch@ua174.org which both offices have access to. There is a dispatch phone extension that will switch between the two offices depending on who is on dispatch.

New insurance carriers: Active and NON Medicare Retirees Aetna: (888)290-7241 Save-Rx: (800)228-3108 Medicare Retirees Labor First: (616) 345-0788

Organizing Update: Please contact Chris Pelton if you know of any jobsites with a non-union plumbing or mechanical contractor or if you are interested in actively assisting with our organizing efforts. There are plenty of opportunities available, ranging from a one-day ride-along with a Business Agent or Organizer all the way up to full blown salting.

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA that you are no longer eligible to attend Local Union events, such as meetings, picnics, awards banquets, and Christmas parties.

Jurisdiction: Remember to always call into the local you are traveling to. Do not rely on anyone else to call in for you. They will not get into trouble. It is the member who is working in another local who has not checked in that gets into trouble. Please contact Ryan Bennett if you see another local's contractors/members working in our jurisdiction.

Contact Info: Please make sure we have your updated contact information. Check your info on the website or by calling Cami at the Union office.

Retiree Breakfast: Cancelled until further notice.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. **It is up to you to let the Union office know.**

Labor Councils: - Kent Ionia - 3rd Wednesday of the month / Labor Temple 918 Benjamin / 5:30pm

Lakeshore - 3rd Thursday of the month / CIO Hall 490 Western / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details.

FRINGE PLAN THIRD PARTY ADMINISTRATOR (TIC)

West Michigan Plumbers, Fitters and Service Trades Local No. 174 Fringe Benefit Funds
6525 Centurion Drive
Lansing, MI 48917-9275
(517) 321-7502 Phone
(855) 40-PLUMB Toll Free

(517) 321-7508 Fax
BENEFITS WEBSITE: westmichiganplumbers.org is the TIC website where you can check your contributions and benefit information. Click on benefit inquiry. Your username is your social security number. The password for first time users is K4GHB39 (case sensitive). You will then be prompted to create a permanent password.

Forms: The forms for Dollar Bank Reimbursement and Sub Pay are on the www.ua174.org website under the Members Only section and Forms and Links tab.

Contract Requirements: Please remember Section 5.7 of our collective bargaining agreement states, "Persons called from the unemployed list will report to work with a UA/WMMCA issued drug card." Section 18.5 states, "... employees ... shall be required to maintain the following Safety Training Certifications: First Aid/CPR, Bloodborne Pathogens and OSHA 10." Please make sure you follow our agreement.

Out of work list: Please remember to call extension 17 when you are laid off. You must call line 17 to be put on the available to work list. When you leave a message, please speak clearly. Any member who goes to work without a referral is in violation of our Collective Bargaining Agreement and Article XXXI of our Constitution and By-Laws. Please contact the Union Hall to find out your position on the out of work list.

Union Hall extension numbers: Ryan Bennett Business Manager ext:12, Nathan Phillips Assistant Business Manager ext. 13, Jason Finch Business Agent ext.14, Chris Pelton Organizer ext.15, Lisa Johnson Accounting Manager 11, Cami Burris Administrative Assistant ext. 10, Training Dept: Jeff Rumsey ext. 16, Nicole Shumaker ext. 30.

Training News. Announcement: Congratulations to Brandon Hackelberg on fulfilling his apprenticeship obligations and becoming Local 174's most recent Journeyman!

FIRST AID: First Aid/CPR/BBP class will be the second Thursday of the month, from 5:00p-9:00p. The next classes will be held on Thursday, November 12, and Thursday, December 10, 2020.

If you have a certification that has expired in the last few months and have questions regarding recertification, please contact the Training Office. Many certifications have extended grace periods on expiration dates.

The Training Center has started scheduling night classes and will continue to slowly add more to the schedule. We will continue to follow the CDC Guidelines and the Governor's mandate to wear masks while in the building. We are actively monitoring changes due to COVID-19 and schedules are subject to change based on group restrictions indoors. Mask are required while in the Training Center.

Attention: The CSD-1 Class Scheduled to start on September 28th has been cancelled due to the instructor from Boiler Risk Management being injured in an accident. We will reschedule this class as soon as he is able to return to work. We apologize for any inconvenience this may cause. If you have any questions regarding this cancellation, please contact Jeff Rumsey in the Training Office.

Open Welding has resumed as of 9/16/20 and will continue Wednesday evenings from 5pm - 9pm. Due to class size limits, you will need to call the Training Office to register so we can limit the number of participants to follow the State mandated guidelines.

ASSE BACKFLOW REPAIRER: Class will begin on Monday, November 2 @ 5p-9p. The class dates are as follows: 11/2, 11/4, 11/9, 11/11 & 11/12 (Exam). The cost for the exam is \$120 and is due when the class begins. If taking this class within 12 months of successful completion of the ASSE Tester, the exam cost is \$75.

Please contact Jeff or Nicole to sign up for classes or if you have questions. Call the training office
@ (616)837-0222 x16 (Jeff)/Nicole @ (616)837-0222 x30.
Or via text Jeff (231)923-8140 / Nicole (231)206-4213.



Plumbers and Steamfitters 85
SAGINAW - I am very excited to announce we will be open for business in our new office located at 3535 Bay Road starting Oct. 5, 2020.

We encourage members to do as much of their business as they can by phone, email and fax. We will adhere to social distancing practices. SUB checks will continue to be mailed ONLY. We will be available by phone and email anytime for your convenience. Please utilize the phone numbers and email addresses listed below.

ALL NON-CRITICAL INTERACTIONS is cancelled until further notice. Please utilize email and phone calls whenever possible. Below is a list of main contacts for the hall:

Justin Pomerville, Business Manager (989) 799-5261 x 8513 jpomerville@ualocal85.org

Jamie Badour, Business Agent (989) 799-5261 x 8515 jbador@ualocal85.org

Tim Danielak, Business Agent (989) 799-5261 x 8514 tdanielak@ualocal85.org

Clint Steele, Business Agent (231)499-7330 csteele@ualocal85.org

Bobby Anderson, Organizer (989) 799-5261 x 8512 rjanderson@ualocal85.org

Kristin Tuthill, Office Professional (989) 799-5261 x 8511 ktuthill@ualocal85.org

Feather Reige, Office Professional (989) 799-5261 x 8510 freige@ualocal85.org

The next Northern Meeting is postponed until further notice.

Please check the ualocal85.org or our Facebook page for the most up-to-date information.

The new website is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin or Feather at (989) 799-5261 ext. 8511 or 8510.

The new Facebook page is live. If you are currently on the Local Eighty-Five Facebook account, invites were sent to have you join the new site. UA Local 85 page is our public Facebook account. UA Local 85 Members Group is our new members only Facebook. On this page, we will have important messages and reminders specific to our membership. Please like both and let us know what you think.

GODBLESS ORGANIZED LABOR AND THE LABOR MOVEMENT!

Training Center News: Congratulations to our newest journeymen Clay Dennis, James W. Carney, Alicia Blair and Andres Delacruz.

SUB Fund: **Print Unemployment Payment History** located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org
SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90 Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEMBERS: **Address & Phone Update:** Please call the Union Hall to update

(Continued next column)



Local 169 Boilermakers
Boilermakers Local 169 ALLEN PARK - The union meeting will be held in Area One on Friday, November 13, 2020 at 8pm at the union hall - 1755 Fairlane Dr, Allen Park, MI 48101.

The union hall accepts Visa, Master Card, and Discover. Payments can be made both at the hall and over the phone.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website - www.boilermakerslocal169.com - for more information.

A list of candidates endorsed by the Michigan Building Trades and Boilermakers Local 169 can be found on our website at: www.boilermakerslocal169.com. Please do your part by voting in all elections.

Training Center: The Boilermakers Local 169 Training center in Allen Park is open and operating under the current CDC guidelines. Journeymen are encouraged to update their skills. We are currently experiencing a high demand for stainless steel, Inconel, and RMD certified welders. Having these skills will increase your opportunities for employment and boost Boilermaker manhours overall.

Apprentices: Apprentices are reminded to call your Area Agent at 8:00 am the following business day after layoff. Failure to call in at the required time may result in disciplinary action. In addition, calling in late places you further down the out of work list and affects future work opportunities.

Common Arc: Boilermakers Local 169 is working with our Welding Committee to schedule a Common Arc test that will adhere to the CDC guidelines. Further details will be provided when they are available.

David Chambers would like to thank all the members who reached out to him with cards, flowers, and support after his wife passed.

STOP COMPLAINING JUST VOTE!

Local 85 cont'd
date any address or phone number changes at (989) 799-5261 ext. 8510.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261 ext. 8510.

Email Addresses: Please email freige@ualocal85.org to update email addresses.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. **ALWAYS SAVE YOUR CHECK STUBS** and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your Insurance up to date.

RETIREE LUNCHEON: All retiree luncheons are postponed until further notice. Please check the ualocal85.org or Facebook for all up to date information.

Remember you all are essential to me.

Justin M. Pomerville
Business Manager/
Financial Secretary
Local Union 85

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Troy, MI 48068
www.middletontraining.com
248-885-8311

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detroitironandmetal.com
(313) 841-5100



Local 149 Roofers & Waterproofers
Roofers 149 DETROIT - Main Office - Southeastern Lower Michigan - Regular Membership Meeting

The next regular membership meeting is scheduled for Tues., Jan. 5, 2021 at 7:00 p.m.

The next Executive Board meeting is scheduled for Tues., Nov. 24, 2020 at 6:00 p.m.

The 2020 Commencement Ceremony luncheon and the annual Retiree's Christmas and Holiday luncheon have been canceled.

See the Website for announcements, news, and updates: www.rooferslocal149.com

Reminder: Members please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information.

Members are reminded to call the Hall (313) 961-6093 to put their name on the out of work list.

Follow us on Facebook for announcement updates @ United Union of Roofers, Waterproofers, and Allied Workers Local 149.

CLEARANCE CARDS. Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

MID-MICHIGAN AREA - Clio Office. The next Mid-Michigan regular membership meeting is tentatively scheduled for Tue., Jan 12, 2021 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420.

Mid-Michigan Training Center Information. The Mid-Michigan Apprentices will be as follows:

Apprentice 1, thru 3- start on Monday, November 23, 2020

Apprentice 4, thru 8-start on Wednesday, November 25, 2020

All classes begin at 6:00pm

Adult First Aid/CPR/AED Course will be held on Sat. Jan. 9, 2021 at 8:00am

Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members.

Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact Rick Baird at the Training Center, 810-687-1368, or rickbaird81@gmail.com to make arrangements.

When contractors call the Union Hall for help, we need to know who is available, and have an up to date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

Submission time for this article: 10/26/20, 2pm

In Solidarity,
Brian Gregg Business Manager
Roofers Local 149

"Experience is a great advantage. The problem is that when you get the experience, you're too damned old to do anything about it."

- Jimmy Connors

"The hardest job kids face today is learning good manners without seeing any."

- Fred Astaire 1899-1987

"The pessimist complains about the wind. The optimist expects it to change. The leader adjusts the sails."

- John Maxwell

"We all take different paths in life, but no matter where we go, we all take a little of each other everywhere."

- Tim McGraw, 1967-

"No one gives as much as he who gives hope."

- Anatole France (1844 - 1924)

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detroitironandmetal.com
(313) 841-5100



Local 25 Iron Workers

Iron Workers 25

ELECTION DAY IS Tuesday Nov. 3, 2020 – PLEASE VOTE!
 “If you do not take an interest in the affairs of your government, then you are doomed to live under the rule of fools.” –Plato.

Anyone voting Absentee should complete the ballot, sign the back of the return envelope and **hand-deliver your ballot to your Township/City Clerk’s office or ballot drop box.** Clerk office and drop box locations can be found at Michigan.gov/Vote

The International Association and Local 25 endorse Joe Biden for President of the United States of America. You should have received Local 25’s endorsement list that which was mailed to all Michigan Union Members.

Voter Registration – Ironworkers can visit ironworkersvote.org to check their voter registration status. This is a service from the national Building Trades and works in every state, so our Members can use it and share it with their Family Members also!

Dispatch is OPEN. Please call 248-305-9282: Monday through Friday 7 am to 10 am. if you happen to get voicemail, just leave your name, book number and phone number. Local 25 Active Members, Apprentices and Probationary should call each day you are out of work. **OR use our website to sign up for the out of work list: www.ironworkers25.org**

IT’S MANDATORY TO WEAR A FACE MASK IF YOU VISIT ANY OF THE UNION OFFICES OR UNION HALLS.

The last day to call the Fringe Fund (800-572-8553) for an EARLY Vacation Check disbursement is Wednesday, November 4, 2020 with check available for pickup at the Novi Union Hall after 2:00 pm on Thursday, November 5, 2020.

December 2020 Vacation Checks: Any Member who wishes to pick up their check must call to notify the Fringe Fund Office on or before **12:00 pm noon Tuesday, December 1st, 2020.** Pick up will be at the Novi Union Hall after 2:00 pm on Thursday, December 3, 2020. **Otherwise, December 2020 Vacation Checks** will be mailed at the close of business 4:00 pm Tuesday December 1, 2020.

Direct Deposits will be in your account the morning of Friday, December 4th 2020. Please make sure the Fringe Fund Office has your correct mailing address. Thank you.

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT-related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

BENEFIT FOR NEW CHILD: Any member who has a newborn child, or a new dependent child through marriage **MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days.**

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse **MUST NOTIFY the Fringe Benefit Office within 31 days. A Marriage certificate will be required.**

The Next Zoom Union Meeting will be Monday, November 30, 2020 at 7:00 pm. If you have not yet signed up for Notifications please sign up as Notification will go out via the APP. To participate in the Zoom Union meeting is very easy ... just be sure you have downloaded our APP or signed up for our emails via our website (www.ironworkers25.org). We are leaning toward communication through the **PUSH NOTIFICATIONS** – Please download the APP if you haven’t done so yet!! Again, via our website!

Steward Meetings are still cancelled until further notice.

Stewards’ Notes:

1) The Electronic Steward Reporting forms are online www.ironworkers25.org Log in with your book number, and the password is the last 4 of your Social.

2) PLEASE be sure to check dues for members and boomers too **AND BE SURE ALL BOOMERS HAVE SIGNED BOTH THE RECIPROCAL AND THE ASSESSMENT-TARGETING**

3) **All members please be sure to keep your Union dues paid up to date** as it is criteria for work-

ing. *You can be asked to leave the jobsite if your dues are not current.*

Apprentices: Fill out your monthlies online at the website or mobile app located under the apprenticeship tab “Monthly Report Sign-In.” This gives you the ability to electronically submit your monthlies. Also located under the apprenticeship tab you will find “Evaluation Form.” Journeyman/Supervision can use this to submit apprentice evaluations using computer/cell phone and submit electronically. **Please also note, you must check your email on a regular basis; we now email your annual MUST drug screen paperwork and your pay raise slips.**

The Local 25 Apprentice School will be closed Tuesday, November 3 for Election Day.

Classes at the Local 25 Apprenticeship School have started up again, please go to ironworkers25.org to view the block schedule; we are practicing social distancing protocols, etc.

We would like to welcome Dan Fogg #1289902 to our Training Center staff!

First Aid/CPRE/AED: November 10, SubPart R - November 12 and **Qualified Rigger/ Crane Signaler-** December 1, 3, 8, 10, 15, 17 – textbooks must be purchased and homework completed before class starts.

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org, print the application, gather documentation then phone the school for an appointment; no walk-in foot traffic. The Wixom Training Center – Phone: 248-960-2130.

Welder online Verification: For an accurate and quick review of welder certifications please visit www.weldercertification.org On the homepage click “login” and type “read only” as both your username and password.

Once logged on, type the member’s book number in the column on the left marked “advanced search,” click the “go” button, wait until the name pops up, and then click on the welders first or last name. On the next screen, click “list certifications.”

Every welding certification the welder has will be available for viewing and you can see that if it has been renewed; it is good until the year 2021. The site also allows you to print out a copy of the welder WPQR if needed. Click on “list test results.” Click on the actual test code you want to see and you will see the test details.

On that page click “Printable Form” (WPQR) and you can print the WPQR. If you read this please contact the Training Center for meeting credit.

Pay union dues with credit-debit card 24/7 by calling 888-386-8173 and follow the prompts. OR PAY at www.ironworkers25.org Any member payment for multiple members, fines, suspensions, withdrawal deposits, **SHOULD NOT use this process.** Whenever possible we are emailing you, your dues receipt.

Pay union dues with personal check or money order and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. PLEASE include your book number on the face of the check/money order. Pay union dues in person at the Novi Union Hall (**M-F**) from 8 am to 3 pm (**NO Cash**). After-hours use the outdoor-dues-collection box.

Pay a year’s dues or more (\$429.00 Journeyman) (\$426.00 Apprentice) and you will get a (1) one-month dues paid for by Local 25. (Get the 13th month free). This is intended to encourage members to pay their dues in a timely manner. The one month will be credited in the month **AFTER** your actual 12-month payment.

ATTENTION RETIREES: Retirees breakfast at Mom’s Restaurant in Trenton, on Fort Street, just south of West Road, **9am Friday, October 30, 2020.** The Novi Retirees Board of Directors meets “in person” Thursday **November 5, 2020.**

The Novi Retirees regular meeting is “in person” **November 17, 2020** at 10:00am. Social distancing, face masks and good hygiene will be observed. There will be no luncheons in the near future, coffee and cake will be provided however.

Watch for updates at (www.ironworkers25.org) or the Local 25 app that you can download by searching “Iron Workers Local 25” to stay informed on



Local 8 Iron Workers

Iron Workers Local 8
 Tim Roman, Business Rep.
 UPPER PENINSULA –
WELDCERTIFICATIONS:
 Weld certifications are being held on a as needed basis. Please contact Rich Hanson at the Apprenticeship office for more information. 414-476-9372.
MEMBERSHIP MEETING:
 The Membership Meeting will



LOCAL 25 IRON WORKERS and a Local 324 Operating Engineer raise the final structural section of steel this month on the Owosso Health Care’s new neurological and orthopedic and wellness center. Spence Brothers is managing the project, while Tri-Steel handled the steel erection and Delta Steel did the fabrication.

Lots of action in Owosso



OPERATING ENGINEER Larry Pagel of Local 324 maneuvers his Cat 950K wheel loader into the Owosso Health Care building.



Local 25, continued

union matters.

Diversified Members Credit Union: Located at 25880 Novi Rd. Phone: 248-344-2560 - CALL FOR HOURS. Services available: debit or credit cards, interest bearing checking accounts, IRAs, CDs, Benefits Plus program, **HOME MORTGAGES**, vehicle loans, low interest loans and part of Co-Op Shared Branching. We have other branch locations in Detroit and Clawson.

Home Mortgages for Union Families: Learn more about the unique benefits available to union members, their parents and children. **CALL 866-802-7307, M-F 8am - 10pm EST, Sat 9am - 5:30pm EST www.unionplus.org**

In Remembrance: Rigger Wilfred Greaves # 738739 passed away August 26, 2020 at the age of 84. He was a 54-year member. Mark Hamilton # 1044727 passed away October 9, 2020 at the age of 61. He was a 40-year member. Larry Elmore #940181 passed away on October 15th 2020 at the age of 70. He was a 34-year member. Ronald Munson #550145 passed away October 17, 2020 at the age of 84. He was a 66-year member **Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!**

To all Union Members: Thank you for all you continue to do to support each other during this pandemic response. We hope you and your family stay safe and healthy!

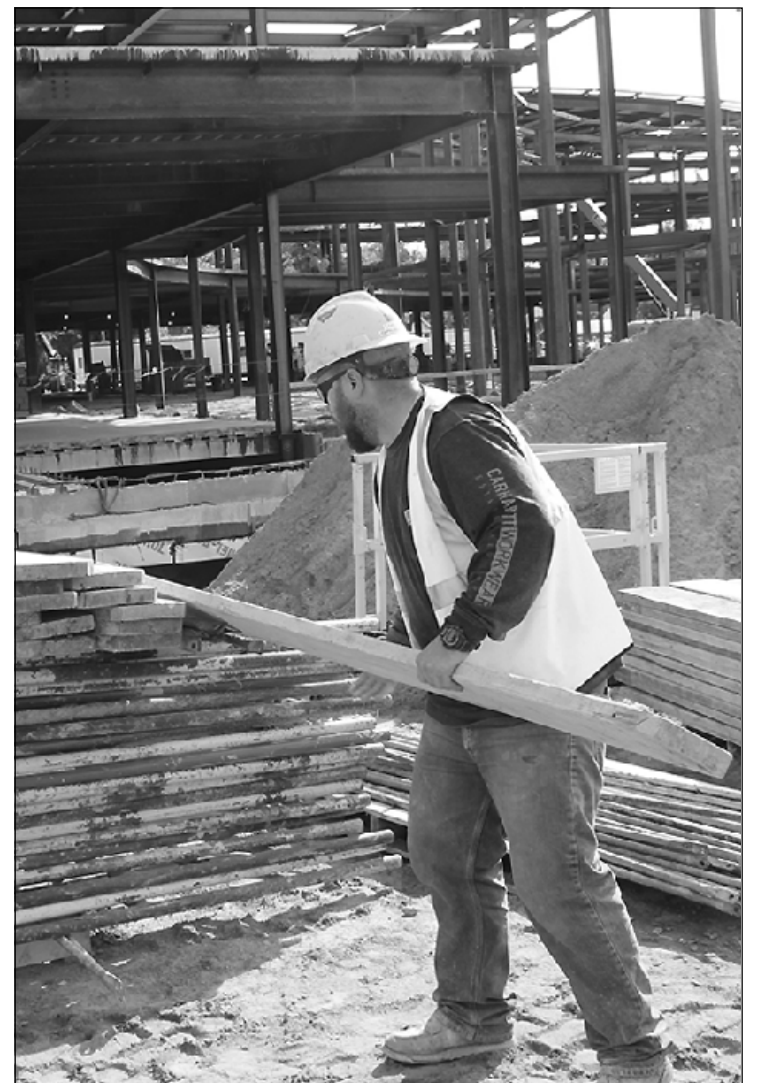
This information is as of Submission Time for this Article (10/26/2020 2:00 pm E.S.T.).

take place by video conference on November 18th, 2020, at 5:00 p.m. CST. Members can gain access to the meeting at <https://meeting.iw18.org> on the afternoon of the meeting.

MINE SAFETY TRAINING: Mine Safety Refresher Classes will be held on November 7th, 2020, and November 21st, 2020, 8:30 a.m. via Zoom. To sign up for these

classes, and provide your email address, please contact Ann Lakenen at Pipefitters #111, 906-226-6511.

If you sign up for MSHA classes and do not attend or cancel, you will be charged a fee of \$30.00 and will be suspended from any further Mine Safety classes until the fee is paid.



LABORER Lucas Grubaug of Local 499 moves sections of scaffolding while working at the Owosso Health Care building. He’s employed by Davenport Masonry.



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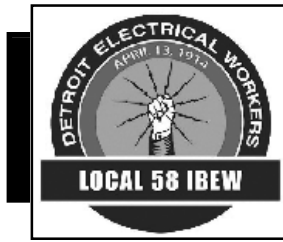


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IBEW LOCAL 58

IBEW Local 58

DETROIT – The next General membership Meeting is **Tuesday, Nov. 17, 2020**. Due to the current environment involving the Coronavirus, this may change and there may be restrictions. More information to follow as the date gets closer.

VACATION FUND: Disbursement from the Vacation Fund is anticipated to be transferred to your PNC Bank Stored Value Card or if you elected, direct deposited into your checking or savings accounts, on or around Nov. 23, 2020. Please check the listed contributions from your employers with your pay records for accuracy. A list of contributions may be obtained from the Benefit Office Website, www.ewjbt.org by logging into your personal information and clicking My Benefits then Vacation Benefits.

If you require a paper statement, please contact the Benefit Office for a printout. If there is an error, contact the Benefit Office at (586) 575-9200 ext. 212.

ATTENTION - TO UPDATE BANKING INFORMATION THE FUND OFFICE MUST RECEIVE CHANGES BY OCT. 23, 2020. You may check your Stored Value utilization history by logging on to www.pncpaycard.com and by entering your 16-digit card number listed on the front of the card and the last four digits of your Social Security Number, also referred to as your Account Access Code (or AAC for short). Customer Service can be reached by telephone at (866) 453-5071.

ATTN: ELECTRICAL WORKERS' INSURANCE FUND PARTICIPANTS: As a reminder, to take advantage of the Annual Opt-Out window of the Plan for Jan. 1, 2021, the Benefit Office must receive the form no later than Nov. 25. The Form can be found at www.ewjbt.org/Documents/Health_Care_Documents. Please feel free to contact the Benefit Office at (586) 575-9200 with any questions.

The Electrical Industry Training Center is offering Continuing Education classes. Please check them out at <http://www.detroitetc.org/continuing-education/>. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class please call the Training Center, 586-751-6600.

Local 58 Dues Information: Dues are due by the first day of the quarter. You can now pay your dues with an APP. Go to Apple/Google Play and download the IBEW 58 APP. In the APP go to My Profile, My Member Tools and that's where you find the information to pay. You can also pay by phone with credit/debit or mail a check. At this time we are not taking cash transactions. Dues for the quarter are \$124.50 without PAC and \$128.50 with PAC. The Dues office will be closed on Thursday, November 26th and Friday, November 27th.

Local No. 58 Benevolent Fund: The next meeting will be Tuesday, Nov. 3, 5 p.m.

Members of the Community Service Committee: The next meeting will be Tuesday, Nov. 10, at 5 p.m. The Committee has started working at McCrest homeless shelter in downtown Mt. Clemens installing temporary and demo of the old electrical system in the building The Committee will keep the membership updated as to when volunteers will be needed to continue with this project.

The Wobbly Kitchen is up and running again and we are assisting them every 2nd and 4th Sunday with food prep and distribution at Cass Park. We are asking volunteers to show up at the hall at 8 am to help with the Wobbly Kitchen program. To get involved with future community service projects contact Mike Conflitti or Rob Z at the union hall.

Members of the Entertainment Committee: The next meeting of the Entertainment Committee will be Tuesday, Nov. 10, following the Community Service Committee meeting that starts at 5 pm.

IBEW Local 58 will be having a Trunk or Treat and family movie night on Saturday, Oct. 31-2020, from 1-5 pm, movie at 6:30 pm, rain or shine at the Union Hall. Come dressed up in your favor-

ite Halloween Costume. Pizza, snacks and cider will be provided. Please remember to practice social distancing and face masks are required. Outdoor restroom facilities will be available. This is a free event for all members and families. No one will be turned away.

EWMC of Southeastern MI – Kudos to all who are continuing to work on the PAL field project. It is just one more opportunity for us to make our presence more visible in the community. Thank you to all of those who are attending our Zoom meetings as we continue to navigate through these unprecedented times.

The next meeting of the chapter will be on Monday, Nov. 16, 2020 at 5:30pm. Please make sure your cell phone number and email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices please make sure that your information is updated here at the hall.

This election is proving to be the biggest fight of our life for labor. We must get candidates who have our best interests as their agenda elected to office.

We have not been able to do any fundraising for our coat drive this year but kids are still in need. We still want to fill that need in our community. Stay tuned for information. We will be working quickly to get this done. More information can be found on the website at www.ibew-ewmc.com. We will be participating with all committees doing a Trunk or Treat/Movie Night event here at the hall. We will need volunteers to help. More information to come. Please continue to stay safe at work, home, and in the community. #ibewstrong.

The RENUEW Committee meeting will be on Tuesday, Nov. 24, 2020 at 5:00 PM.

The Safety Committee meeting will be on Monday, Nov. 9, 2020 at 5:30 PM.

The Veterans Committee will now be meeting monthly immediately after the Safety committee meeting on the 2nd Monday of each month.

The Political Action Committee (PAC) meets the 1st Wednesday of each month Via Zoom. To be added to our email list please contact Jeannette Bradshaw (313-408-1287). We want to thank all the members who have taken the time to vote in the General election already!

We hope that you and your families take the time to support our labor-friendly, union-supported candidates. PAC contributions can be made through the APP, and at the Union Hall. You can contribute more than the \$4 dollars that is suggested on your quarterly dues, but you cannot exceed \$175 per calendar year. The loss of our deduction cut our resources in half, and we would like to assist local candidates and our members looking to run for office. Thank you for taking our Get out the Vote calls, and let's finish strong in November!

Local 58's Women's Committee: Due to the Thanksgiving holiday, the next meeting will be Nov. 19 at 6 p.m. We will continue having our regular monthly meetings on ZOOM as needed. Please watch for emails with further updates and hopefully we will be meeting in person soon. If there are any retirees that need help with getting groceries or other essentials during this pandemic, please reach out, we are here for you. You can email us at: 58Womenscommittee@ibewlocal58.org. Follow us on Instagram @ibewwomen58; Check us out on Facebook.

IBEW Local 58 Retirees Association: Board meeting and luncheons have been cancelled until further notice. Please keep your contact information up to date with our Group and with the Union Hall. Send those email addresses to 58retirees@ibewlocal58.org. With C-19 being a part of our daily lives, it is still not possible to resume the social functions that we Retirees enjoy. With the cooler weather approaching and more of our activities going indoors, why not take the time to reach out to some of our fellow retirees, with a phone call or a note. Perhaps a walk around the block or a ride to take in the fall colors will brighten our days. It's important we stay in touch and continue to be safe and healthy.

If you haven't paid your 2020 dues, please send them to Ray Owen, 428 Welch Rd., Northville

Continued next column)



IBEW Local 692

BAY CITY – Union Meeting. Once again, we are faced with the difficult decision as to what we are going to do about our monthly membership meeting. I am very comfortable protecting the membership by holding these meetings outside, social distancing, and also wearing masks. With the upcoming fall/winter and colder weather upon us, this is no longer going to be possible.

The health of our members and their families is my #1 concern. After very careful consideration, I made a recommendation to the Executive Board that we cancel our Nov. 2 monthly membership meeting. There were several factors that led me to this conclusion, the largest being the continued increase in Covid-19 infections within the State of Michigan.

The Executive Board was in full agreement with my recommendation. Together we have decided (as we did earlier in 2020) the Executive Board will continue to make the decisions that would normally be made at the monthly membership meeting. This was a decision that we had a lot of discussion about and together we decided that the health of our membership is our top priority.

Please feel free to contact me with any concerns you may have with this decision.

Executive Board Meeting. The next E-board meeting will be **Monday, Nov. 2, 2020 at 6 p.m.**

Message from the Business Manager. There is nothing more important than getting out to vote next Tuesday, November 3rd. Please remember the candidates that support labor when you are casting your vote.

It is also critical to remember the loss of prevailing wage and becoming a right to work state in Michigan both occurred under Republican administrations. These were both direct attacks against organized labor. Take the time to "google" this if you think I am being untruthful in any way. If you need a list of IBEW endorsed candidates please contact the hall. If we want our children to live the good life like we have we need to vote like it. "Pulling up the Ladder" is not an option!

Work Report. With the pending presidential election and also Covid-19, work has slowed down. Both Dodge and also CAM construction reporting systems have shown few electrical projects to be bid as of late in our jurisdiction. Currently Master Electric is putting the final touches on electrical construction at the Costco Wholesale Warehouse with the project expected to be completed in the next few weeks.

The wind turbine project (grounding and bonding) located in and around the Rosebush area continues to have calls for manpower shared between us and 275, as the project is taking place in both jurisdictions. Conti Electric, along with Newkirk, have work on the Consumers Energy dams along the Ausable River.

Local 58, con't
MI 48167. Dues are \$8 per person, per year.

As of 09/30/2020, the following members have lapsed membership: Baldwin, DeMarco M.; Ballard, Joel R.; Beckman, Mark A.; Beresford, John S.; Burmeister, Jason B.; Cotter, Daniel P.; Diederich, Chad R.; Fletcher, William A.; Grabarkiewicz Jr, Michael A.; Green, Randall; Higbee II, Charles L.; Hooker, Justin; Jacovetti, Jacob W.; Jones Jr, Jwan M.; Klee, Anthony V.; Ligans Sr, Dujan H.; Mittelbrun III, Thomas; Moore, Aaron J.; Proctor, Matthew S.; Smith, Christian K.; Steel, Corey D.; Turner, Anthony G.; Turner, Darin L.; Watkins Jr, Louis L.; Williams, Derrick; Wiseman, Daniel J.

Be sure to keep the Union Hall updated with any changes to your phone number, address, and email.

IBEW Pension: Congratulations to the following members who have been placed on International Pension: Charles J. Fuhst, Clinton Nicholson, and Allen Schmandt.

Members that have Passed Away: Richard H. Marois, pension member, 55 year IBEW membership; James E. Peltier, Father to JIW, Assistant Business Manager of IBEW Local 58 James Peltier II, Grandfather to Installer Tech Austin Peltier.

We extend our sincere sympathy to the families on their loss.

Newkirk Electric has also just begun their project at Bay City Powertrain. John's Electric out of Alpena has been awarded the Alpena Library project. Hardies Electric has a nice project at the Atlanta Schools. Most other school work has been completed. Work remains very good in Detroit, Kalamazoo, Ann Arbor, and also Lansing. Please contact the hall if you would like to sign any books.

Please stay safe and look out for your fellow brothers and sisters.

Union Dues. Dues can be paid in person, via phone, by mail or automatic withdrawal from your bank account. We also accept payments via credit/debit card. *Please note to use the credit card machine to process payments, there will be a 2% charge applied.*

Monthly dues can also be paid on-line from the 692 website. Visit ibew692.net and log into the member section.

2020 Dues (Effective Jan. 1, 2020)
Monthly \$41.20
Quarterly \$123.60
6 months \$247.20
Yearly \$494.40

To avoid a reinstatement fee, please remember to keep your dues current.

Retirees' Lunch. All retirees' lunches have been postponed.

Fringe Benefits. REMINDER: if you have recently gotten married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

REMINDER: If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

Organizing. Brothers and Sisters, as we slowly open the state back up amid a global pandemic, getting out onto job sites to make contact with unrepresented workers continues to be a struggle. However, we have made some great additions lately to Local 692 through our organizing campaign. Sometimes it just takes one guy to jump from the merit shop for his co-workers to see that they have been lied to for years from contractors. Our members are the biggest tool we have when it comes to organizing. Talk to that neighbor or family friend that has been working non-union.

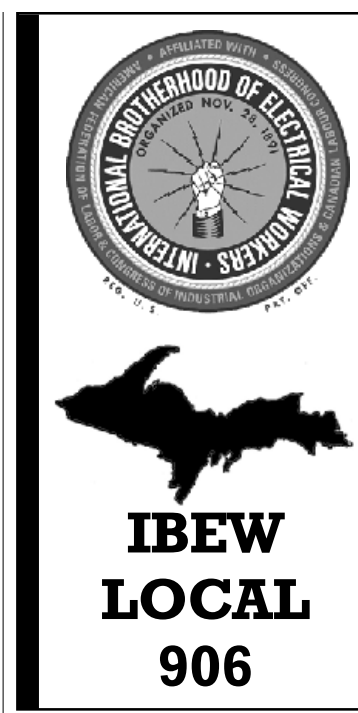
Tell him or her about the benefits of the IBEW and what we have to offer. You, the membership, is the greatest tool this local has to build those relationships.

Please do not hesitate to reach out to me when you see a non-signatory contractor doing work in your neighborhood. Our jurisdiction is huge and impossible for me to try and tackle this task alone. Don't hesitate to pass my phone number along.

Thank you. Brian Klele (989) 252-9225
Ryan Charney
Business Manager / Financial Secretary

Important links & numbers
IBEW Local 692
989-684-4510
www.ibew692.org
Health Plan
517-321-7502
www.mielectricalhealth.org
Michigan Pension Fund
517-321-7502
www.michiganelectrical.org

First time logging in, use your Social Security Number in the "ID Box"
NEBF/NEAP: 301-556-4300
IO Pension: 202-833-7000



IBEW Local 906

UPPER PENINSULA – MEETINGS

MARQUETTE UNIT – First Tuesday

IRON MOUNTAIN UNIT – Second Tuesday

ESCANABA UNIT – Second Wednesday

PLEASE PROTECT YOURSELF AND OTHERS BY KEEPING 6 FEET OF PHYSICAL DISTANCE. FOLLOW THE GUIDELINES ON HAND WASHING AND WIPING DOWN SURFACES. BE SMART, BE SAFE.

The following members will receive **Years of Service** pins:

30 YEAR: Kelly Applin, Rodger Orzer, Mike Madalinski.

Congratulations to these members. We thank you for your service.

The next MSHA class will be via zoom on November 7th and 24th. To sign up for any MSHA class please call Ann at 906-226-6511 ext 4. Class size is limited to 20 persons so if you need to renew your certificate make the call now and reserve your spot in the class. We expect some sizeable work at the mines this winter.

The electrical bid on the casino will be handed out this week. We do not know who will get the award but we do know it is down to two of our local contractors. We have not been able to find out any information on the Soo Locks bid other than the General contractor's name. They are reviewing their sub-contractors prices with an announcement coming down the road. Upon hearing anything we will pass it on.

The Health Plan sent out the Summary Plan Description booklets recently. We encourage you to keep this booklet handy. It provides an easy to follow description of what the Plan covers under different topics and also what the Plan does not cover. Please take some time to review the services you use the most to get a better understanding of what will or will not be covered.

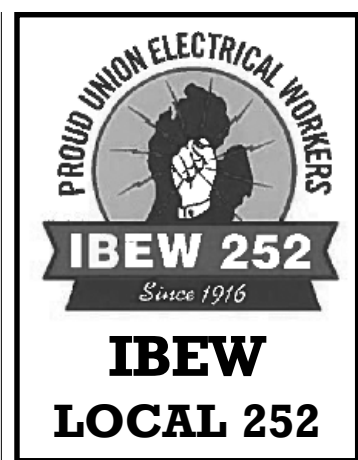
The Executive Board will oversee the swearing in of two new members at their next regularly scheduled meeting. The members are Eric Swisher and Stuart Zimmerman. We welcome these new Brothers to IBEW Local Union 906.

VOTE, VOTE, VOTE. Be informed, look at the facts and vote for the candidate who supports Labor.

A reminder that the monthly dues are \$40.00. We have received some at the old rate of \$39.00 and a few members are overpaying. This makes the bookwork difficult. Please, if you have a service that pays your dues monthly inform them of the correct amount.

Please remember that address changes and phone changes along with new additions to the families need to be passed on to the Hall and the Pension and Health Plans.

If you have any information you would like to see noted in this article or something you believe should be published please email the Hall with your request. ibew906@gmail.com



IBEW Local 252

ANN ARBOR – MONTHLY MEMBERSHIP MEETINGS: We are looking at options for the upcoming winter month membership meetings. Please monitor our local website page and Facebook page for updates.

UPCOMING ELECTION: Anyone interested in volunteering for the upcoming election please contact the Hall.

VOTING: Please make every effort to vote in the upcoming November 3rd general election.

Local 252 Website & App: The Local's website www.ibew252.org is up and running. There is also a Local 252 App available to download. Search "IBEW 252" in the app store. You must create a new login and password to access the Members Only section. Your login for the old website is no longer valid.

SERVICE PINS: If you would like your service year pin please call the hall to make arrangements to receive it.

TRAINING CLASSES 2020: ALL CLASSES CANCELLED UNTIL FURTHER NOTICE.

M.U.S.T DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current.

ERTS: Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

Aflac Insurance: Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. (517) 306-0144.

AT&T Discount: Union members can save up to 15% on the monthly service charges of qualified wireless plans, or unlimited calling for \$15/mo. for AT&T Wireless Home Phone plans. Visit UnionPlus.org/ATT with discount code 4924966.

Retirees' Breakfast: The retiree's breakfast is cancelled until further notice.

Christmas Party: The Local's annual Christmas party has been cancelled this year due to the pandemic.

NOTICE TO RETIREES: If your 50-year commemorative watch stops working for any reason please contact the Union Hall. Do not attempt to have it serviced yourself.

UNION DUES FOR 2021: Effective Jan. 1, 2021 union dues for "A" members will remain \$119.25 per quarter. Union dues for "BA" members will remain \$61.80 per quarter.

CREDIT CARDS: The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3.5% to use your card.

DUES PAYMENTS – Please look at your dues receipt. If your dues paid through date shows 9/2020, your dues are not current. "A" members pay \$119.25 per quarter for 2020. "BA" members pay \$61.80 per quarter for 2020. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your 4th quarter dues (Oct. thru Dec.) are due now. **Payments for fourth quarter dues will be accepted no later than 11:30 A.M. on Thursday, Dec. 31, 2020.**

The Business Office will be closed on Friday, Nov. 27, 2020 in observation of Thanksgiving.

Honoring all those who served.



THANK YOU TO OUR VETERANS



FOR PROTECTING OUR COUNTRY AND OUR RIGHT TO VOTE

From the Members of ELECTRICALWORKERS LOCAL 58

www.ibewlocal58.org



IBEW
Local 131
Serving Southwest Michigan
Since 1916

IBEW Local 131
KALAMAZOO – The next General Membership meeting will be Nov. 2nd, 2020 at 6 p.m. The next Executive Board Meeting will be Nov. 16th, at 5 p.m.

Due to the Governor's current executive order, we ask that those coming to the Local Union to conduct business, please wear a face covering.

Work Outlook: The work outlook is strong. We expect to have a busier than usual fall continuing into the winter. If you are aware of interested electricians, working in our jurisdiction, please have them visit www.poweringkalamazoo.com or call the office.

The LMCC has launched a new website www.poweringkalamazoo.com. This website will be used to highlight local signatory contractors and used as an organizing tool. Follow us on Facebook @poweringkalamazoo, Twitter @PoweringKzoo, Instagram @poweringkalamazoo, and LinkedIn @poweringkalamazoo. Please feel free to share the wage calculator feature of this site.

If you believe we do not have your email address or correct cell phone number, please email Christine at cbhms@ibew131.com

Dues pricing - The price for dues in 2020 is \$40/month. If you're unsure about your balance, please call the Hall for the exact amount or email Christine. If your dues ticket reads paid through, October 2020 your dues are not current; please call the Hall.

We have finalized our automated dues reminders, these reminders will be sent ahead of possible late dues. You may receive a message via text or email if you have not tendered your most current I.O. Dues payments. Dues payments can also be made online, to log in use your Last Name and Card Number.

Life events happen, and we'd always like to make sure you have updated beneficiary forms. If you're questioning whether yours is up to date, stop on down to the Hall to get new forms.

If you're interested in receiving updates from the Hall, please email Christine at cbhms@ibew131.com to get your email address added.


Retirements: Congratulations to the following retiring members: Adrian DiVisser, July 2020. Michael Chaddock, May 2020. John Magnan Jr., May 2020. Robert S. Davis, June 2020. Roger Clark, March 2020. Patrick Klocke, May 2020. Keith Moore, April 2020. William Slater, July 2020. Thomas Vrobel, August 2020. Peter Spreitzer, August 2017.

Condolences: With a heavy heart, Local 131 would like to announce the following members passing, Brother Dale Bothwell passed away on April 23, 2020. Brother Charles Krull passed away on May 3, 2020. Brother John Ingram passed May 2020. Brother Josh Batten passed away on July 24th, 2020. Brother Lawrence Shearer passed away on July 18th, 2020. Brother William Cook passed away on September 24th, 2020. Brother Walter Bunce passed on Oct. 19th, 2020. Sister Lisa Danielson passed on Oct. 20th, 2020. Brother Dennis Root passes on Oct. 24th, 2020.

All Memorials and full obituaries can be viewed on the website under the Memorials Tab.
FROM THE APPRENTICESHIP:

- Journeyman Upgrade Classes:**
- Fall 2020-Winter 2021
 1. Welding T September 8 to November 10, 2020
 2. Code Update 2020 S/S November 21 and 22, 2020
 3. State Exam Prep W January 6 to March 3, 2021
 4. Motor Controls W February 10 to April 14, 2021
 5. CPR S February 13, 2021
 6. Foreman Training W March 10, to May 12, 2021
 7. CPR S March 13, 2021
 8. CPR S April 10, 2021

****Code Update Classes:** it is now required for Journeyman to pay in advance to hold your spot in the Code Update Class. We require 48 hours' notice for cancellations if you need to reschedule for another available Code Update Course. **
(Continued next column)



IBEW
Local 275

IBEW Local 275

COOPERSVILLE – Dear Brothers and Sisters: With the winter months approaching, I have reached out to the Business Manager of UA 174 to ask if we may be able to use their Hall for our monthly union meetings. He said there wouldn't be a problem with it, so the November meeting will be held at the Fitters' Hall, 1008 O'Malley Dr., Coopersville, MI 49404 at 6:00 p.m. Masks and social distancing requirements will be in effect. Also, please remember that we are guests in their Hall, and they are doing us a favor so respect their property.

We have recently been experiencing a rise in the number of members contracting the Coronavirus. Please take every precaution to protect yourselves, your family and others when on the jobsites or in public.

At the time of this writing, there is one week left until the election. Please make a plan to vote November 3rd, if you haven't already.

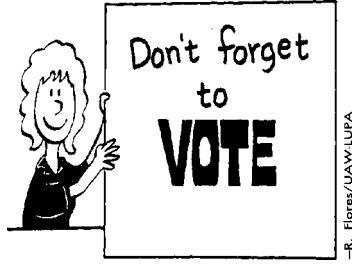
The following members are three months or more behind in dues: Jonathon Alviar, Matthew Buikema, Timothy Davis, Norm Kaminski, Anthony Kotecki, David Oberlin, Nate Sterling, Jeffrey Wagner and Andrew Wohlfert.

EWMC is having a car drive. You can drop off your empty cans or donations here at the Union Hall. All proceeds will go to relieve student lunch debt at local schools.

For now on, all resign request will be sent to gyonkers@ibew275.org. The procedures are still the same.

Regular meetings for the EWMC and RENEW committees are every month on the 4th Tuesday @ 6:00pm at the Union Hall in Coopersville and/or via zoom. Both of these are great ways to get involved with the local as well as the community.

Dues for the year 2021 will be \$42.90 per month. Please make adjustments when making payments through mail and automatic bank payments.



IBEW 131, con't

Please visit our website www.kalamazoojtc.com or stop in to sign up for the Code Update Class. September 3, 2020. Call Nicole at 269-388-4434 with any questions.

Drug Test Renewals: Please keep track of your drug test expiration date through www.safe2work4you.com. It is your responsibility to stay current on your drug test. Please contact Nicole (269) 388-4434 to get your authorization form printed for you to pick up. If you don't want to come to the Hall to pick it up, please email Nicole and request your form to be emailed to you. nwolf@ibew131.com.

Organizing: As much technology, as we use to track non-union electricians in our jurisdiction, often, our best resources are you the members. If you see a non-signatory in the area working at a location, please let the Hall know.

Politics: The Michigan AFL-CIO has launched an endorsements page for the 2020 Election Cycle. Visit www.miaflcio.vote and input your address to view the endorse candidates from the State Federation of Labor. This endorsement list will be specific to your address and will include State Wide and Local endorse officials.

"The basic goal of labor will not change. It is — as it has always been, and I am sure always will be — to better the standards of life for all who work for wages and to seek decency and justice and dignity for all Americans."—George Meany
Brian O'Donnell
*Business Manager/
Financial Secretary*



IBEW
Local 557

IBEW Local 557

SAGINAW – MONTHLY MEETINGS- The November Membership meeting is scheduled for November 10th due to election day. The location of this meeting has yet to be determined. Please continue to monitor emails and the Local's Facebook page for updates on the location to comply with the most current State guidelines for gatherings.

Everyone should continue to do their part to slow the spread of the virus by practicing proper social distancing and wearing a mask in public to protect you and those around you. Proper PPE should be worn on job sites and safety policies should be followed as well.

UNION HALL OPERATIONS— The Union Hall continues to be open for in-person transactions. If you will be coming into the Hall for business, a mask is mandatory due to the DHHS orders. I urge all that come in for in-person transactions to also adhere to social distancing and the utilization of the service window in the main entry way if you can. Please try to take care of business remotely as much as possible to cut down on visitors to the Hall. James Lamb is continuing organizing duties during at this time as well and if you have any useful information for him regarding work or new members please feel free to pass it along. He can be reached at 989-529-5943.

BOOK SIGNING- Out of work lists can be signed for other Locals through fax or email. This is to continue to cut down on as many in-person transactions as possible. Contact your home local and request a correspondence to be sent to the Local you are interested in signing.

NEW WEBSITE -Local 557's website recently received a refresh and will continue to be updated.


2020 ELECTION- VOTE, VOTE, VOTE!!! Make your plan to vote and execute it. We need EVERYONE to vote this year and to vote for Labor-friendly candidates. Support candidates that support working families. The Local's endorsed candidate list was mailed to the membership last week and can also be viewed on the Local's webpage.

If you do not have a plan to vote yet, make one today. Verify you are registered and request a mail-in ballot to ensure your vote counts. Hand delivering mail-ins is now the preferred method should you still have your mail-in ballots. Early voting has begun and can be accomplished through your local Township Clerk.

This November, we have the opportunity to elect a President who will fight with us and restore a country ravaged by and ongoing pandemic and economic devastation. Joe Biden has a plan to restore America. Joe Biden has a plan which will involve significant input from our IBEW leadership, giving us a seat at the table. Joe Biden recognizes that it is working families such as us who will once again build America back stronger than ever before. Your vote for Joe Biden is a vote for brotherhood, unity, recovery, and optimism for the future.

WE NEED YOU TO VOL-UNTEER- We need many volunteers to help out with various election-related events this year. Please make time to help out with the election The Saginaw County Democratic Party and the Michigan AFL-CIO have phone banking opportunities set up for all to do. This can now be done in the comfort of your own home. These opportunities are easy to do and an effective way to make contact with other voters. Due to COVID, in-person activities are not as available as in the past. Contact the Hall today to set up your times to help get the word out.

HEALTHCARE-The Michigan Electrical Employee's Health Plan continues to cover 100% of the costs related to testing for COVID-19. During this pandemic, remote care is encouraged and Blue Cross members can call the 24-Hour Nurse Line at 800-117-BLUE. You may also want to inquire if your primary care provider offers telemedicine. The Health plan continues to meet
(Continued next column)



IBEW
Local 665

IBEW Local 665

LANSING – WORK OUT-LOOK: Work remains steady and is looking promising this winter.

UNION MEETING: Next regular membership meeting is November 16, 2020 at 6:30 pm

UPCOMING CLASSES: First Aid / CPR, Tuesday, November 17, 2020

Call the LEJATC office to register 517.483.9688

DEATH BENEFIT: We are currently at death benefit # 314. Please check your dues receipt to ensure that you are current.



IBEW
Local 948

IBEW Local 948

FLINT – Our October Executive Board Meeting will be held on Monday, November 2nd, 2020 at 4:30 p.m. at the Union Hall.

The November Retiree Club Meeting will be held on Tuesday, November 3rd, 2020 at 9:00 a.m. at the Union Hall.

Please remember to vote. Don't forget to check our website for new content. Be sure to log in to see all the new content. www.local948.com.

You can pay over the phone with debit or credit card. You can also stop by the Hall during business hours (7am-noon/ 1-4pm) and pay by cash, check, debit or credit card. **Don't wait till you owe a reinstatement fee (4 months behind).**

2020 – Monthly Dues – Journeyman \$43.70 a month – Apprentices, CE, Sound Tech \$40.70 a month

2019 – Monthly Dues – Journeyman \$42.70 a month – Apprentices, CE, Sound Tech \$39.70 a month

If you are unfamiliar with our referral procedure please refer to our website @ http://local948.org/job_referrals/

Don't forget after 3 turn-downs on the out of work list you must come down to the Union Hall to resign.

Gregory Remington
Business Manager

E-mail and Re-signs: If the Hall does not have your e-mail address it would be a good idea to send us an e-mail to jwallace@local948.org so we can add you to the e-mail list. This is a great way to keep up with the latest information on job calls and other information sent from the Hall.

IBEW 557, continued

regularly via teleconferences to stay on top of the pandemic and update coverage as necessary.

As you know, the Michigan no-fault insurance law changed effective July 1. Notifications were sent to each member from the Michigan Electrical Employee's Health Plan. This letter encouraged members to purchase unlimited PIP to ensure proper protection for themselves and their family. The Health Plan will not offer Qualified Health Coverage and therefore members must purchase PIP coverage.

BLUE CROSS APP-Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include: instant access to EOB's, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOB's can be downloaded to smart phones or computers and used to substantiate WEX receipt requests.

WEX APP- Search for the "TIC HRA" app in Google or Apple and download it today. Utilization of this app will give you access to account balances, receipt reviews and submittals, barcode scanning for covered items, other helpful services. This is a great tool to accompany your Health Care benefits.

JOB CALLS- Please stay



IBEW
Local 445

IBEW Local 445

BATTLE CREEK – The General Membership Meeting is the second Monday of each month and starts at 5:00 p.m. at the Hall. Please make sure to wear your masks.

Attention: The Executive Board is now accepting Letter of Interest for the E-board Alternate position.

The Executive Board meets the fourth Monday of each month starting at 4:30 p.m.

PLEASE HELP!! – The Hall is asking for each member to verify their address, phone no. and email address that we have on file. We are looking into a texting and email service, and if you would like to be included in those correspondences, we need your current information. Thank you!

Local Website - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is IBEW445.com.



IBEW
Local 498
"Powering Northern Michigan Since 1949"

IBEW Local 498

TRAVERSE CITY – Meetings.

Regular E Board- will be held on Friday, November 13th, 2020 at 5:30 pm in person meeting.

MEETING -The next regular meeting is scheduled to be held on Friday, November 13th, 2020 at 7:00 p.m.

At the last regular membership meeting, a motion was made and supported to change the date of the Regular membership meetings. The new date for the meetings will be the 2nd Friday of the month at 7:00 pm. **Per Article II Meetings in the Bylaws of Local 498 Section 1** Regular Meetings shall be held once a month at the time and date as decided by the Local Union. The International Office shall be advised of the time, date, and location of regular Local Union meetings and also of any future changes. The membership shall be notified of any change in regular meeting dates.

Election year for state and federal elections- This is an important year for local, state and national elections as well as our local union elections, it is important for your voice to be heard in all of these elections to support organized labor. The State of MI now has absentee voting for everyone that is a registered voter. Please visit the State of MI website or visit your local Secretary of State office to get registered to vote in the upcoming primary elections and general elections in November.

PLC Class- Will be scheduled in late winter. There are 5 seats available. If you would like one please call the hall.

TEE SHIRT ORDER – Tee shirts are going to be ordered soon. Brother Ryan Lautner is working on a design and as soon as we get that we will get them coming.

SWEATSHIRT ORDER - It was mentioned after the last union meeting about taking orders for sweatshirts. If you would like one please call the hall and we will start a list. They did not appropriate funds for them but if you wanted one and paid ahead of time, we should be able to do that. It will depend on if we have a large enough order to

IB Webb East and West- Our next Union Management meeting is Scheduled for Thursday, Dec. 17, 2020. We will again have the informational meeting at the Little Traverse Townhall right after work at 3:30 pm. I hope to have more information on work and layoffs.

Email – Please get an email address to the hall so we can get info out easier and faster, thanks. You can email your address to the hall at ibew@local498.net. Please put your name in the subject.

Dues 2021 – There is no Union Dues increase for 2021. Effective Jan. 2021 the rate will remain \$140.10 per quarter.

Email Addresses - Please call or email your current email address to Local 498 at ibew@local498.net Thank you!

Important numbers for you to write in your address book:

MEEHP (Health) 1-855-633-4584 or 1-517-321-7502 Fax# 1-517-321-7508

MEEPP (MI Pension) 1-517-321-7502

(New address Michigan Pension and Health Plan)

TIC International Corp., 6525 Centurion Drive, Lansing, MI 48917

NEBF 1-301-556-4300
NEAP 1-301-556-4300
IO Pension 1-202-833-7000
DUES RATES

Jan 1, 2020 - \$140.10/Quarter
Jan 1, 2021 – No increase.
Still remains \$140.10/Quarter

Please remember it is your responsibility to pay your dues on time.

Remember to check the hall recorder at night after 4:00pm for any jobs that might be available. 231-943-4980 ext. 3#



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TEAMSTERS LOCAL 25M



Michigan Painters District Council

Painters DC 1M

WARREN – Dear Members, Please make sure that your Family and as well as yourself are registered to vote. Voting is one of our most important rights as an American. If we want to effect change in our state and country we must GET OUT and VOTE on NOV. 3rd!

DCIM WEBSITE: www.iupatdc1michigan.org

DCIM FACEBOOK: www.facebook.com/iupat1m

DC 1M UNION CARDS*

Any questions regarding a lost, damaged Union cards, or have dues inquiries or have not received a card please contact the DCIM offices at:

Warren Office: (586)552-4474 extension 100
Freeland Office: (989)695-6888

***NOVEMBER 3rd ELECTION DAY!** Members you will receive a mailer in the month of October which will contain the Pro Labor Candidate Endorsement List. This list contains all screened pro-labor candidates endorsed by the Michigan Building Trades Unions for the state of Michigan.

Please use this list for your information and convenience for absentee voting, early voting, or election day voting.

FTI OF THE GREAT LAKES UPGRADE CLASSES The Finishing Trades of the Great Lakes will be offering First Aid/CPR/AED classes on Saturday Nov. 14 in Warren and Saturday Nov. 21 in Lansing.

The start time for the classes will be 9am for both locations.

Members must contact me to register for the class by November 12th for the Warren class and Nov. 19 for the Lansing class.

Class sizes will be limited to adhere to our COVID guidelines.

If you have any questions, comments, or concerns please feel free to contact me at (517) 304-4425 or email dot@iupatdc1m.org

PAINTERS DISTRICT COUNCIL SMART PHONE APP
Painters District Council 1M is pleased to announce its' all new APP.

•For IPHONE go to IOS store,
•For ANDROID got to Google Playstore

Search for "Painters and Allied Trades" download APP
Username: your member id#
Password: painters

With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

GET INVOLVED AND PARTICIPATE IN YOUR UNION! OUT OF WORK/BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 810-232-0005. New job starts should be reported to the Union office, please do so

Get involved. Work smart. Work safe.



Sign Pictorial & Display 591
WARREN – The next General Membership Meeting will be held on Nov. 3, 2020 at 6:30p.m. Trustees and union stewards meet at 6:20p.m.

Anyone possessing a union membership and willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-laws.

Any questions on local union issues, please call John Sape at 586-899-8082, or Keith Anderson at 586-899-7958, your Business Representatives.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

OUT OF WORK: BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474

District Council 1M

Business Manager: Robert Gonzalez

Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.

Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

Local Union 312

Business Rep: Tim Schwerin
Meeting date: 2nd Wednesday of every month at 6:30 p.m.

Place: 1473 N. 30th St., Galesburg, MI 49053

Local Union 514

Business Rep: Scott Mikulen
Meeting date: 1st Wednesday of every month at 7:30 p.m.

Place: 7920 Jackson Road, Ann Arbor, MI

Web site: www.iupat-local514.org

Local Union 826

Business Rep: Rocky Ackerman
Meeting date: 2nd Thursday of every month at 5:30 p.m.

Place: 3115 Joyce St., Burton, MI 48529

Local Union 845

Business Rep: Fred Frederickson
Meeting date: 1st Thursday of every month at 7 p.m.

Place: 419 S. Washington Avenue, Lansing, MI 48933

Local Union 1052

Business Rep: Jake Fluty
Meeting date: The Fourth Wednesday of every month at 6:30 p.m.

Place: 3115 Joyce St., Burton MI 48529

Local Union 1803

Business Rep: Josh Ovalle
Meeting date: 4th Tuesday of every month at 5:30 p.m.

Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352

Business Rep: John Sape
Meeting Date: 3rd Tuesday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353

Business Rep: Keith Anderson
Meeting date: 3rd Thursday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave, Warren, MI.

Local Union 2352
Business Rep: John Sape
Meeting Date: 3rd Tuesday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave, Warren, MI.



Glaziers & Glassworkers 357
WARREN – Our next regular scheduled union meeting will be Monday, Nov. 2 at 6pm.

Even if the restrictions are limited for indoor meetings, we will meet outside in the parking lot out around back or the hall. Dress for it.

Work looks to be remaining steady in the area. Please keep your certifications current, along with your MUST and drug screen.

Apprenticeship school has resumed, as of Monday August 17. Please contact Jeff Flynn, or Rich Oakey if you have questions on the schedule, make up classes, raise letters, or anything else related to school.

Nov. 3 is our Presidential General Election. Please get out and vote.

According to our CBA we get two hours paid, to be taken at the end of the shift. Please use the two hours and go out and vote.

Keep your working status current; this helps protect your benefits. If you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: **DISTRICT COUNCIL 1M** in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-0666; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep your union strong, so try to make it to a meeting.



Local 514 Cement Masons & Plasterers

Operative Plasterers and Cement Masons' Local 514

MADISON HTS. – The next membership meeting is scheduled for Nov. 17, 2020 at 7:00 p.m. via Zoom. Please feel free to call the office (248) 548-0800 or any agent with any questions of how to sign up.

We are asking all members to contact the Local with their email addresses. Please call the office at 248-548-0800 or speak to your Business Agent.

We are now accepting applications for Organizer, resumes must be received by November 6, 2020. Please mail to: OPCMIA Local 514, 1154 E. Lincoln Ave., Madison Hgts, MI 48071, Attn: Henry Williams.

Lance Ryan is now the new Plasterer Business Agent, if you have any questions for him please call (586) 615-1564.

2020 is a very important election year! We are encouraging every member who has not registered to vote to do so. You can register at any Secretary of State office.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number please call the Local at (248) 548-0800.

Lawrence Nemeth is now the new Apprenticeship Coordinator; he can be reached at (313) 350-0389.

Attention all Apprentices, now you will need to go to the website: www.micementplastertraining.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice monthly work form instructions".

You will be able to put in your hours so Larry can keep track for your raises. Any questions please feel free to contact Larry with any questions you might have.

Effective September, 2018 every member in Good Standing will only be allowed to use the Hall twice per year, also effective January, 2019 there will be a \$100.00 refundable deposit required for any cleaning and/or damages that may incur.

Miller Cohen PLC is extending an invitation to our members to participate in free Estate Planning Seminar. Learn about Wills, Trust, Durable Power of Attorney, and Medical Power of Attorney, and Guardian Designation. Contact the Union Hall if interested and a date will be scheduled for the free Seminar.

If you are a Military Veteran please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiami.org.

O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.

Members working for non-signatory commercial contractors are having a negative impact on our market share. The work forecast this year looks better than last. Members working non-union will be brought up on charges and fines will be enforced. Let's work together to secure our future!!

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!!

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved please contact the Local and we

(Continued next column)



MASONS Joe Young and Chuck Labeau of Bricklayers and Allied Craftworkers Local 2 build an interior block wall at the Owosso Memorial Hospital project. They're employed by Davenport Masonry.



Bricklayers and Allied Craftworkers

BAC Local 2

WARREN – We take the COVID-19 outbreak seriously and recognize the importance of minimizing the spread of the virus. So, while we continue to provide services to our members, any visits to our offices should be scheduled by appointment. If you have any questions, please contact either the Warren office at (586) 754-0888 or the Lansing office at (517) 886-9781.

The health and well-being of our members and their families and continuity of service to our members is our highest priority. Please visit our website for updates: www.bricklayers.org

NOVEMBER 2020 CHAPTER MEETINGS

METRO DETROIT CHAPTER: Tuesday, Nov. 3, 2020 is CANCELLED due to Election Day.

ANN ARBOR CHAPTER: Tuesday, Nov. 3, 2020 is CANCELLED due to Election Day.

FLINT CHAPTER: Wednesday, Nov. 4, 2020 at 7:30 PM, 1701 W. Genesee St., Lapeer, MI 48446

HOUGHTON CHAPTER: Thursday, Nov. 19, 2020 at 7:30 PM, Dave Raffaelli's, 37738 Highway 26, Toivola, MI 49965

KALAMAZOO CHAPTER: Thursday, Nov. 12, 2020 at 6 PM, 11847 Shaver Rd., Schoolcraft, MI 49087

LANSING CHAPTER: Monday, November 09, 2020 at 6:00 PM, 3321 Remy Drive, Lansing, MI 48906

MARQUETTE CHAPTER: Monday, Nov. 16, 2020 at 7 PM, 119 S. Front St., Marquette, MI 49855

SAGINAW CHAPTER: Tuesday, Nov. 24, 2020 at 7:00 PM at the IBEW Hall, 1300 W. Thomas Street, Bay City, MI 48706

TRAVERSE CITY CHAPTER: Wednesday, Nov. 18, 2020

Local 514 cont'd

will change your addresses with all of the fund offices.

IMPORTANT NOTICE FOR PLASTERERS AND DETROIT COMMERCIAL CEMENT MASONS: You can track your annuity fund status at the Wells Fargo website. You may do so by logging on to: www.retirement.wellsfargo.com or call (866) 640-5138, you can also call the fund office at (248) 645-6550 with any related questions.

PLASTERERS AND CEMENT MASONS It is your responsibility to fill out reciprocity forms if you plan on working out of the Local 514 area. This will ensure that your hours are sent back to your home fund. If you have any questions, or need any forms, please contact the Local. Please make sure your beneficiary information is up to date. Any changes to your beneficiary can be made at the Local.

If you have questions concerning your pension benefits, **ROAD BUILDERS** can call: Toll Free at 1-877-876-9357 or (517) 321-7502. **PLASTERERS' AND COMMERCIAL CEMENT MASONS** can call: (248) 645-6550 for pension and annuity, and Toll Free 1-877-876-9357. All Plasterers and Cement Masons can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan. For the INTERNATIONAL PENSION Call 1-888-880-8222 Toll Free or (202) 638-1996.

at 7:00 PM at the American Legion Post #35, 1231 Hastings Street, Traverse City, MI 49686

DEATHS REPORTED:

Our sincere condolences to the family and friends of **Brother Donald Anderson** (Tile Layer) who passed away on October 20, 2020. Brother Anderson had been a member for 51 years.

Our sincere condolences to the family and friends of **Brother Guy Macintosh** (Bricklayer) who passed away on Sept. 19, 2020. Brother Macintosh had been a member for 67 years.

Our sincere condolences to the family and friends of **Brother Mark Popp** (Bricklayer & Stone Mason) who passed away on Sept. 20, 2020. Brother Popp had been a member for 46 years.

CRAFTWORKERS NEEDED: If you are available for work, it is important to contact your Field Representative on their cell phone. We are looking for experienced Craftworkers in all of our trades: Bricklayers, Caulkers, Masonry Restoration Workers, Cement Masons, Tile, Marble and Terrazzo Workers. Those interested should contact either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781. Tell anyone who is doing our work, that we are looking for craftworkers!

SIGNING BONUS FOR SKILLED CRAFTWORKERS: Local 2 will pay up to \$2,000 as a **Signing Bonus** for skilled craftworkers who come to work for one of our Union Contractors for at least a month. Also, Local 2 members working with the tools and non-supervisory members can get a **Finders Referral Bonus** for each new skilled craftworker who they refer, if they work for at least a month for our Union Contractors. For more details and information, call your Field Representative or either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781, or go to <https://bit.ly/BAC-2-MI-2000-Signing-Bonus>.

ASPEDEY RECOVERY: A speedy recovery is wished to all those who have been sick or injured. Let's keep them all in our thoughts and prayers.

IMPORTANT CHANGE Regarding Union Dues All Local 2 Members are now eligible for a Union Dues discount, regardless of what month you are paid through currently. This offer is a great way to catch up on your monthly window dues by taking advantage of this annual dues discount.

We are making available to ALL Local 2 members the opportunity to pay for 6 months of union dues and receive credit for 12 months. An entire year for half the price!

UPDATE - BAC LOCAL 2'S TRAINING CENTERS. Both Local 2 Training Centers have reopened to our members but visits to our offices should be scheduled by appointment. Please contact our Training Centers at the numbers listed below for an appointment for annual RESPIRATOR FIT TESTS and other services.

DETROIT IMI TRAINING CENTER: To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Metro Detroit Training Center, please contact Tom Ward directly at (734) 552-7066.

TMT RTI CLASSES RESUME WITH REDUCED CAPACITY DUE TO COVID-19; REGISTRATION IS REQUIRED.

To register visit detroittrades.org and click **Calendar**. Classes are filled on a first registered first served basis and will be held on the following Saturdays from 7:00am – 3:30pm: Nov: 7 and 14; Dec: 12 and 19.

Apprentices, remember that Related Training Instruction (RTI) classes are a requirement of your Apprenticeship, failure to attend will delay your apprenticeship and raises.

Additional classes will be added as necessary to accommodate all apprentices.

Feel free to contact your BAC field representative or the Apprentice Coordinator should you have any questions.

METRO DETROIT APRENTICE WORKSHEETS AVAILABLE FOR DOWNLOAD: Turning in monthly worksheets is a requirement of your apprenticeship. Metro Detroit Apprentice Worksheets are available for download at http://bit.ly/Apprentice_Worksheets.

If you do not have a printer you can pick them up during our monthly meeting or contact Tom Ward at (586) 757-6668 to request them by mail. For more information on the Detroit Training Center visit: detroittrades.org

LANSING TRAINING CENTER: To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Lansing Training Center, please contact Howard Hipes directly. (517) 749-1102.

Go to <https://www.michiganbricklayers.org> to view the Lansing Apprenticeship and Training website and register future 2020 online training classes.

MEMBERSHIP ASSISTANCE: During this COVID-19 pandemic, the IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at <http://bit.ly/MAP-BAC> and are also available via telephone at (888) 880-8222 and ask for membership assistance Monday – Friday 8 am – 8 pm.

FACEBOOK: "Like" Local #2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

E-MAIL ADDRESS: Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via e-mail. Please submit your address by sending an e-mail to information@bricklayers.org and in the subject line place "Local #2 e-mail address" then type your name, phone number and e-mail address in the body of the communication.

BAC 2 MI Texting Program: We have been communicating by text message more frequently with our membership lately. We encourage our members to sign up to receive our text messages by

-texting **2MI** to **877877**
-You'll receive a confirmation text asking for your member no. (IU#)
-Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

PENSION AND HEALTH INSURANCE INFORMATION: Bricklayers Metro Detroit Local Pension Fund (248) 641-4954
Detroit & Vicinity Health Insurance (Brick, Cement and TMT) (800) 435-4080 or (248) 828-6000 (dvtv.org)

MI BAC Health & Welfare and MI BAC Pension (800) 531-2244 (outstate funds, michigan bac.org)
Cement Pension Fund (248) 645-6550 (detroitcementmasons.org)

CALL-A-DOC (800) 835-2362 (D&V Health Fund)
International Pension/Annuity Fund (Brick, Cement and TMT) (888) 880-8222 or (202) 638-1996 (dvtv.org)



Local 1191
Laborers

Laborers 1191

DETROIT – Due to COVID-19, Laborers' Local 1191 is making every effort to keep our members and staff safe during this time by limiting person-to-person contact at the Local Union Hall.

The next membership meeting will be on November 06, 2020 at the Union Hall 7:00pm. (NOTE there will be limited seating.)

Thanking you in advance for complying with the above conditions and please follow the COVID-19 recommendations to stay safe and healthy.

Members can now Pay Dues on line 24/7 on our website!!! Upper right-hand corner Pay Dues tab, and follow the instructions...

Check out our website at www.laborerslocal1191.org. Important information about your Local Union ... Also, on Facebook!

Dues: Beginning January 1, 2020 regular monthly dues are \$35.00 for active members. Retiree monthly dues will remain the same \$ 8.00.

NOTICE: The Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member shall be deemed suspended by the International Union without notice.

We urge members to make their payments timely to avoid additional costs!

Retirees: Retiree Council's meetings are the last Friday of the month. The meetings are held 11:00 a.m. at the Local Union Hall located at 2161 West Grand Boulevard in Detroit.

MUST Safety Awareness Training: Please check the MUST website at www.mustonline.org to see how many modules you have. **Members are reminded to get your 18 modules and keep them up to date also a current Drug Test.** You can schedule an appointment to take your modules at our training school by calling (734) 729-7005 or 517-625-4919 website www.mt.ai.org. You can also contact the Local 313-894-2241.

Also, check out the training classes available to you at no cost.

Note: classes & certifications contractors have been asking for are, OSHA 30, Asbestos & Lead Awareness, Hoisting & Rigging, Pipeline Safety, Class A Cdl License, Asbestos Removal Supervisors License, Confined Space Permit Required, Grade Checking Blueprint Reading & Measuring Tools, Gps Location, all are available at the training center. It could mean the difference of being sent to work or not!

FFY: By taking the OSHA 30 your 18 MUST Safety modules are updated as well. If you are not able to go to the Training Center for MUST Safety Modules contact the Local, we will help make arrangements for you to complete them.

Referral List: Every member who is looking for work must call, or come to the Local Union Office on Mondays between 1:00 pm and 4:00 pm and put their name on the out-of-work list. You must have an out-of-work skills sheet filled out and on file in order to be referred out for work by this Local Union. (Be sure to Check & Update your Skills.)

Also please be advised: Per the out of work list rules, all members on the list must re-register your availability for work every quarter and do so within the first five days of the following months **March, June, September and December (Roll Call)**. Your failure to do so will result in your name being removed from the referral list. *Example: If your name is on the list in April and or May and you don't re-register by June 5th your name will be removed from the list.

Members are urged to report new project starts to the Local Union. Members working for a contractor who may be looking to hire additional laborers are urged to call the Union Hall and help a brother or sister get referred out to work. The next time, it may be your name on the list when that call comes in for work.

Save Time & Money: no more checks or money orders to mail no more worry if it gets here on time, **monthly dues can be deducted from your vacation check** (Continued next column)



Local 36
Elevator Constructors

Elevator Constructors 36

DETROIT – ALLMEMBERS ARE INFORMED that our next regular **Membership Meeting is planned for Monday, November 23, 2020 at 5:30 pm – as of this printing we are having a meeting in the parking lot only, we are seeking alternate ways to communicate if the weather does not cooperate or an venue to accommodate us.**

Any changes in this schedule or venue will be included in future Building Tradesman articles and emails. The Local requests your email so we may inform you on any last-minute changes.

Attention, our NEBA contract will be expiring July 9th of 2022 so we will be having **Nominations** for the Delegates for the 32nd General Convention. At our December 28th meeting, per the International Constitution and By-laws. **Any Resolutions** for the next contract shall be turned into the Hall as per our Local Constitution and By-laws before our February 22, 2021 meeting.

Attention All Apprentices, Apprentices should be accessing your classes on the NEIEP website. Check your NEIEP email address for additional information frequently. NEIEP is continuing this semester with the format of online classes and it is your responsibility to stay current.

Apprentices who have completed their classes will soon receive their invite for the Mechanic's Exam, check your home page at NEIEP.

Monthly OJT Forms are still required of **ALL APPRENTICES!** This is a requirement of the Department of Labor. Do not put your apprenticeship in jeopardy by failing to fulfill your responsibility.

Attention All Members: Check your pay stubs regularly. There have been issues with multiple employers with improper payments. The hours you are paid should match hours toward vacation, benefits and expenses submitted. All may request a copy of the time you submit, according to Article XI, Par 2. of our CBA. Any changes made to your time are to be documented and given to you, Article XI, Par 1. We recommend all request a copy as issues with payrolls seem to be rising, put in for check cashing per our Local Expense Agreement. Document all tests that are due and only tasks you have completed. Keep all job logs current with this information.

All Members: Local 36 is working with Local 85, Lansing and the EIWPFF are holding classes on Monday nights, 6:00 – 8:00 pm. Reviewing and answering any questions pertaining to Michigan and Detroit Elevator Codes. Contact the Hall if you are interested. The link will be sent to you for either online or phone participation. The better you understand the codes, the better you can protect your customers, your work and yourself. Knowledge is key.

Reminder, Please keep your State of Michigan and City of Detroit licenses current.

The hall would like to pass on its condolences to the family of retired brother Bernhard Barth who passed on October 5th 2020.

We regret to inform all members on a fatality on the job in Local 91 New Haven CT. Brother Daniel Kelly Jr lost his life on the job. Please keep this Brother and his Family in your thoughts. There will be \$5.00 assessment with your next quarter dues.

Get well wishes are extended to all our Brothers and Sisters who are on our sick list. Keep safe and healthy. Be a Brother to a Brother, regardless of what Local they might belong too. Remember to **VOTE** on Tuesday November 3rd, your vote counts! Be Safe and Be Healthy!

Local 1191, con't

and sent direct to the Local. Please stop by the office to get one of the forms or you may call the office (313-894-2241) to have one mailed to you. **Members who sign up for Vacation deduction and pay 6 months at a time will receive a 1-month rebate!!! Also, be sure to keep your current address and phone numbers up to date with Local. Current E-mail address is also very important! Also, we are now accepting CREDIT & DEBIT payments.**



By Casey Warner
Michigan Department of Natural Resources

Whether it's a picturesque Great Lakes shoreline where people flock for a day at the beach, a state forest that's vital to the timber industry and filled with recreation opportunities for everyone from hikers to snowmobilers, or a game area, park or trail that offers a chance to get close to nature not far from home – chances are, your part of the state has public lands that benefit residents and businesses.

And chances are, the Michigan Department of Natural Resources has a hand in taking care of those public lands, either directly or in collaboration with other agencies.

Caring for public lands.

"These are lands where any of us can go and enjoy a number of activities. And the DNR is a big part of that because we partner with locals, we partner with the federal government, and we strategically manage 4.6 million acres of it with a lot of valuable input," said Scott Whitcomb, DNR senior advisor for wildlife and public lands.

The DNR is responsible for more than 4 million acres of public lands owned by Michigan residents. This includes 3.85 million acres of state forests, 363,000 acres of state parks and 364,000 acres of state game and wildlife areas. It includes places from the tip of the Keweenaw Peninsula to Detroit and everywhere in between.

"These are some of the areas that people often think about – Tahquamenon Falls or Porcupine Mountains Wilderness State Park or Pigeon River Country State Forest – and also areas in southern Michigan like Belle Isle or some of our game areas," Whitcomb said. "So that's a big footprint."

Managing such a large and varied collection of public lands takes a lot of consideration, planning and input.

Public Act 240 of 2012 required the creation of a strategic plan for public land management. The resulting strategy, created in 2013, provides a framework for DNR-managed public lands to ensure their best use for the benefit of Michigan residents and visitors and the state's natural resources.

As detailed in the 2013 public land strategy, nearly every acre of DNR-managed land is actively managed for multiple uses and values with consideration for timber production, oil, gas and mineral development, fish and wildlife and their habitats, resource protection, recreation, resource functions, cultural significance, and public access.

Now in the process of updating this strategy, the DNR is seeking input from people around the state.

"While the reasons people use and value them vary, one thing remains constant – when public lands are well taken care of, they contribute significantly to the health of Michigan's residents, environment and economy, in many ways driving our quality of life," said DNR Director Dan Eichinger.

Benefits of public lands.

Careful, thoughtful management of these lands ensures plentiful outdoor recreation opportunities across the state, offering residents and visitors places to go off-road, put a boat in the water, hunt, camp, hike, watch wildlife and learn about history – to name just a few options.

The condition and availability of these outdoor spaces close to home are now more critical than ever, with more people out enjoying Michigan's natural resources during the COVID-19 pandemic.

"Hiking a wooded trail, fishing a trout stream, paddling a lazy river – the comfort provided by these outdoor activities underscores the value of Michigan's public lands and the need to manage them carefully," Eichinger said.

People are flocking to public lands in unprecedented numbers, with activities like turkey hunting and visiting state parks seeing significant increases.

Spring/summer 2020 data shows that – compared to the same time frame in 2019 – the number of spring turkey hunters increased 27 percent, the number of anglers climbed 11 percent, state park visitation was up nearly 50 percent, camping and lodging increased 25 percent, and trail use

Outdoors

The power of public land



A SCENIC VIEW of the Lake Michigan shoreline and the Big Sable Point Lighthouse in the northwestern Lower Peninsula, located in Ludington State Park. Photo credits: MDNR

is at an all-time high, with ORV use up more than 20 percent.

"Public lands are getting used more than ever," Whitcomb said. "They offer a chance to get away, social distance, get some fresh air and exercise, and enjoy the health benefits that come with that – getting out in nature helps calm nerves, clear the head and lower blood pressure."

In addition to enhancing quality of life, DNR-managed public lands play a significant role in supporting many aspects of Michigan's economy, drawing millions of visitors and helping drive Michigan's \$20 billion-plus tourism industry, offering abundant locations for activities like hunting, fishing and wildlife viewing that contribute billions to the state's economy and supplying timber for the \$21 billion-plus forest products industry.

Public lands the DNR manages also strengthen the state's environmental health, serving functions like air pollution removal, water quality protection and storm water management.

Among the benefits of DNR-managed public land ownership for local communities are payments in lieu of taxes (PILT). The state makes these payments to local units of government in lieu of property taxes for every acre of land owned by the state and administered by the DNR. While these public lands do not require the same level of local government services as private ownership, local communities still see the advantages of the payments. Learn more at Michigan.gov/DNRPILT.

Updating the public land strategy.

The public land strategy seeks to strike a balance among the many ways these lands benefit Michigan and its residents.

An updated strategy, which must be submitted by July 1, 2021, to the Michigan Legislature for consideration and approval, will explain why a public land base is so important and provide goals, strategies and measurable objectives to guide the DNR in:

- Protecting and preserving Michigan's natural and cultural



OFF-ROAD VEHICLE riders on a state trail in the western Upper Peninsula.

resources.

- Providing spaces for quality outdoor recreation opportunities.
- Promoting natural resources management.

As the 2013 strategy explains, "The North American Model of Wildlife Conservation and the Public Trust Doctrine, the foundations that drive the acquisition and management of public lands, both rests on the principle that wildlife and, more broadly, natural resources belong to everyone."

Because all Michigan residents own the state's public lands and natural resources,

broad participation in the update process is key to ensuring a strong, comprehensive strategy.

"We have 83 counties, 10 million people, and public lands look different depending on where you are – in Iron County versus Wayne County, for example," Eichinger said. "We're aiming to manage these lands in a way that benefits all residents and ensures healthy natural resources in all areas of the state, not just rural, not just urban. We want to make sure we're considering everyone and looking at this plan through the lens of diversity, equity and inclusion."

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