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SHORT CUTS

'I'm a union guy' Biden declares

Ushering in a new climate in the White House, President-elect Joe Biden met with union officials and CEOs on Nov. 16 to discuss plans for the economy and what steps need to be taken to help workers.

The meeting, which was virtual due to COVID-19, and included Vice President elect Kamala Harris, AFL-CIO President Richard Trumka, Mary Kay Henry, president of the Service Employees International Union, Rory Gamble, president of the United Auto Workers, Lee Saunders, president of the American Federation of State, County and Municipal Employees, and Marc Perrone, president of the United Food and Commercial Workers International Union. CEOs included General Motors CEO Mary Barra, Microsoft president and CEO Satya Nadella, Target chairman and chief executive Brian Cornell and Sonia Syngal, CEO of Gap.

The meeting was the first time that Biden had convened a group of business or labor leaders since he won the presidential election on Nov. 7. "I'm looking forward to hearing what's on your mind," Biden said to the group. "What is top of mind on Covid and getting back to work safely?"

At the meeting Trumka brought up a few key points that he wanted the Biden administration to focus on including hiring a full time OSHA director which the agency hasn't had under Trump, making an investment in retrofitting workplaces and classrooms to keep workers safe during COVID-19, and creating a permanent infectious disease standard.

"The most important thing we can do on Day 1 is to reestablish OSHA's mission of protecting workers," said Trumka. "For four years, OSHA has been AWOL. There's been no full-time director. There are fewer inspectors today than at any point in the agency's history."

The meeting with union leaders and CEO's was the latest step in Biden forging ahead with his transition, even as Trump refuses to concede the election or allow departments to work with the Biden Transition team. Biden said the objective of the meeting was to "get our economy back on track. We all agree on the common goals, just have a slightly different perspective."

Playing off of his campaign message of "Build Back Better," Biden told the leaders that we can't just go back to the old economy and said that he remains optimistic that American business and workers can emerge from the crisis stronger.

In a press conference after the meeting, Biden said that he told the CEOs, "I want you to know I'm a union guy," adding "that's not anti-business. Unions are going to have increased power (in a Biden administration)."

The meeting also signified a new day for unions who have largely been shut out of the Oval Office over the last four years. Trump didn't even meet with Trumka until mid-January in 2017, so a meeting with Biden in the first month of the transition is a huge step up.

—Brian Young, Union Communications Blog

Quotable

"Gratitude can transform common days into thanksgiving, turn routine jobs into joy and change ordinary opportunities into blessings."

—William Arthur Ward, 1921-1994



DENTIL MOLDING in the upper reaches of the Michigan Central Station's former Waiting Room gets the attention of a BAC Local 2 mason working for Ram Construction Services.

Got you covered: masonry work restores train station

By Marty Mulcahy
Editor

DETROIT – Opened in 1913 and abandoned to scrap-pers and the elements after the last passenger train left in 1988, the city's iconic Michigan Central Station has been getting some major TLC over the past two years, brought about by its new owner, the Ford Motor Co.

Inside and out, the 600,000 square-foot building is being transformed by construction manager Christman-Brinker joint venture. Combined with upgrades to surrounding properties, the construction work will yield a 1.2-million-square-foot innovation campus where Ford and its partners will work on autonomous and electric vehicle businesses, and design urban mobility services and solutions. The project will bring approximately 2,500 Ford employees to the city's Corktown neighborhood, most from the

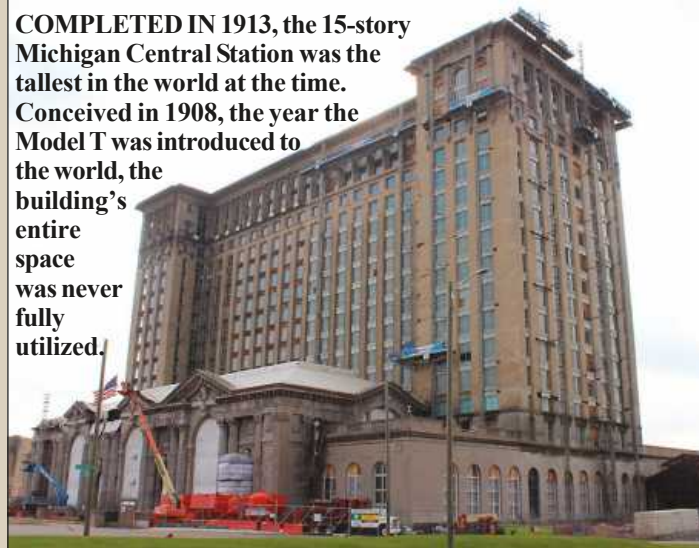
company's mobility team, and an additional 2,500 jobs with Ford's partners and suppliers.

One of the project's first priorities is to make the structure is weather-tight for the next generation. Performing much of that work has been Ram Construction Services and its workforce of

BAC Local 2 union masons and laborers. They have been hard at work over the past two years on the lower train station and attached 15-story office tower, performing repair and restoration work on no less than eight acres of masonry.

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COMPLETED IN 1913, the 15-story Michigan Central Station was the tallest in the world at the time. Conceived in 1908, the year the Model T was introduced to the world, the building's entire space was never fully utilized.



BRICKLAYERS AND ALLIED Craftworkers Local 2 members employed by Ram Construction Services set a replicated section of a capital piece atop a column in front of the Michigan Central Station. The replicated limestone section was manufactured by Capital Stoneworks.

Whitmer seeks shutdown of Line 5, threatening tunnel construction

By Marty Mulcahy
Editor

LANSING – Gov. Gretchen Whitmer on Nov. 13 notified Enbridge that the state's 1953 easement for its twin petroleum pipelines under the Straits of Mackinac is being revoked and terminated.

The governor and state Department of Natural Resources Director Dan Eichinger filed a lawsuit asking the Ingham County Circuit Court to recognize the validity of this action, based on

pipeline owner Enbridge violating the public trust doctrine, and "given the unreasonable risk that continued operation of the dual pipelines poses to the Great Lakes. Moreover, the state is terminating the easement based on Enbridge's persistent and incurable violations of the easement's terms and conditions," the governor's office said.

The notice requires Enbridge to cease operations of the dual pipelines in the Straits by May of 2021, allowing for an orderly tran-

sition that protects Michigan's energy needs over the coming months.

"Enbridge has routinely refused to take action to protect our Great Lakes and the millions of Americans who depend on them for clean drinking water and good jobs," Whitmer said. "They have repeatedly violated the terms of the 1953 easement by ignoring structural problems that put our Great Lakes and our families at risk. Most importantly, Enbridge

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Dodge predicts slow, 'fraught' recovery for construction

The struggling, COVID-clouded U.S. construction industry can look forward to a better year in 2021, but with a growth rate that will continue to be hampered by the virus.

That's the word from Dodge Data & Analytics, which on Nov. 10 released its 2021 Dodge Construction Outlook, a mainstay in annual construction industry forecasting and business planning. The report predicts that total U.S. construction starts will increase 4 percent in 2021, to \$771 billion.

"The COVID-19 pandemic and recession has had a profound impact on the U.S. economy, leading to a deep drop off in construction starts in the first half of 2020," said Richard Branch, chief economist for Dodge Data & Analytics. "While the recovery is underway, the road to full recovery will be long and fraught with potential potholes. After losing an estimated 14 percent in 2020 to \$738 billion,

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Pro-worker candidates made some gains on U.S. Election Day

By Ron Bieber

President, Michigan AFL-CIO
LANSING – This month's elections were truly historic. Going into Election Day, we knew that a record-breaking number of people had exercised their right to vote by mail, in large part due to the raging pandemic. What we did not know was that American voters would reject an incumbent president for just the fifth time in the last 100 years.

Now that the dust has settled, Republican activists have stopped chanting "stop the count" and all Michigan's votes have been tallied, we know that the November 2020 elections were huge for labor unions and the pro-worker candidates that we supported. The Michigan AFL-CIO, in tandem with our affiliates, constituency groups and partner organizations all over this state, worked hard to accomplish our goals this year, and we won big:

•Joe Biden won Michigan decisively. Union members rebuilt the blue wall of Michigan, Wisconsin, and Pennsylvania. That was critical to the outcome of this election, and it was earned in every corner of this state, with a final margin of 50.5 percent to Trump's 47.9 percent.

Viewpoint

Biden made gains from Clinton's 2016 margins in two-thirds of the counties in Michigan, something that did not happen in any other swing state. Biden worked for these votes, visiting Michigan often and making sure to speak with working folks while he was here. Michigan residents also know Biden as someone who stood by us through the last recession, working diligently on the auto rescue and listening to us as he did so.

•We re-elected U.S. Sen. Gary Peters. Peters has a strong record of delivering for working people and for Michigan. Six of his bills have been signed into law by President Donald Trump, more than any other Democrat in the Senate, with the most recent one coming less than three weeks ago.

He is a senator that puts substance over style – and his opponent drew a sharp contrast, never bothering to put an "issues" section on his campaign's website, and closing the campaign with name-calling. We made sure to communicate with our members that John James is a pro-Trump

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Union leaders cheer Biden's win, but temper expectations

WASHINGTON (Press Associates) – As might be expected, union leaders cheered the Electoral College and popular vote victory of the 2020 Democratic ticket of Joe Biden and Kamala Harris. And some, in their statements, added expectations for the new administration of Biden in the White House and Harris, the first Black woman and first Asian-American, as VP.

But whether and when those expectations will be met will probably turn on the outcome of the two remaining U.S. Senate races: The Jan. 5 runoff in Georgia between Democrats Jon Ossoff and Raphael Warnock, and incumbent Republicans Kelly Loeffler and David Perdue.

If the two Democrats win, the Senate is tied 50-50 and Harris breaks the tie to create a Democratic-run Senate. If they lose, Sen. Mitch McConnell, R-Ky., remains Majority Leader, with the avowed aim of – again – deep-sixing Biden/Democratic proposals, notably the union-friendly Protect The Right To Organize Act.

AFL-CIO President Richard Trumka put the Pro Act as No. 2 on labor's to-do list for Biden and Harris, second only to Senate approval of the Heroes Act, which would provide trillions of dollars

of further relief for jobless workers left unemployed by the coronavirus pandemic.

It also includes a raft of other pro-worker provisions, such as special aid for airlines contingent on keeping all their workers – most of them unionists – on the job and a mandate to the Occupational Safety and Health Administration to order firms to create and implement anti-virus protection plans. "While we don't know the final composition of the Senate, we

(Continued on Page 3)

Labor has legislative priorities with Biden – that aren't shared by GOP

By Mark Gruenberg
PAI Staff Writer

WASHINGTON (PAI) – Congressional passage of the Protect The Right To Organize (PRO) Act, the most pro-worker rewrite of U.S. labor laws since the original 1935 National Labor Relations Act, is high among Democratic President-Elect Joe Biden's economic priorities, assuming he successfully takes office on Jan. 20.

AFL-CIO President Richard Trumka applauds that, with one caveat: He wants it to be No. 2. And the only reason it's second is that Trumka, thinking of the entire country, as well as the benefits to workers, wants lawmakers to first approve the Heroes Act – another round of stimulus and an extension of jobless benefits to keep the U.S. economy afloat during the pandemic.

"The Biden-Harris administration will rebuild the middle class – and this time make sure everyone comes along," the president-elect's transition plan declares in its opening paragraph.

And, carrying out his economic pledge to "build it back better," Biden added that "means an updated social contract that treats American workers and working families as essential at all times, not just times of crisis, with higher wages, stronger benefits, and fair and safe workplaces.

"Let's not just praise them,

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Viewpoints



The union vote counted

Thank you for your role in making our democracy strong. This has been an unprecedented election. And it came during an unprecedented year.

A year of anger and sorrow and civil unrest. A year of unfathomable loss. Loss of jobs and economic security. Loss of life.

The U.S. just reported more than 100,000 new COVID-19 infections, the most cases in a single day since pandemic's start. But during this trying year, union members have delivered for America – every day in every way. Stocking the shelves. Moving goods and people. Fighting the fires. Healing the sick. The resilience of unions is the story of 2020. It's been on display all year.

It's guided by our belief that a better day is still within our reach. And today, I am more confident than ever that better day is near. Joe Biden has won more votes than any candidate for president – ever.

Biden's path to the White House ran through America's labor movement. Initial toplines from our post-election survey show union members went 58 percent for Joe Biden and Kamala Harris. While the general public supported Biden by three points, our members favored him by 21 points.

Simply put, we got out the vote. In Wisconsin. In Michigan. In Pennsylvania. Joe Biden's firewall was union made! And the labor movement is expanding the map. Look at Arizona. Look at Georgia. We're writing America's comeback story. And Joe Biden is on track to be our next president.

Tom Petty got it right: "The waiting is the hardest part." But we waited four years for this election – four VERY long years. We have trust in our system. Every vote must be counted. Voters decide elections. Not judges. Not legislators.

Sadly, President Trump does not share that fundamental American belief. His premature declaration of victory was shameful. His tweets claiming electoral votes are destructive. His plan to derail our democracy is dangerous.

AFL-CIO members of all political stripes agree. Seventy-eight percent believe the candidates should accept and respect the will of the American people. That includes Biden and Trump voters. Union members love this country because we built this country. And no matter who we supported, we're ready to rebuild and heal this country. And together, we will defend our democracy.

Let me tell you about what happened in Detroit. On Election Night, a chaotic scene erupted outside the vote tally room at the TCF Center. Protesters showed up. They harassed and intimidated nonpartisan volunteers who were counting ballots. They screamed "stop the votes" and "stop the counts." The Michigan AFL-CIO put out an email Wednesday at 3 a.m. asking members to show up and protect our democracy. The outpouring of support was incredible. Union members showed up, peacefully defused the tension and the count proceeded. Later that day, Michigan was called for Joe Biden.

That is who we are. That is what we stand for. That is what we are prepared to do.

I have a message for anyone who would seek to prevent our votes from being counted. To prevent the electors we choose from being seated. To prevent the duly elected president and vice president from being inaugurated on Jan. 20, 2021. We will not let you take our democracy away from us.

We are on our way to putting a compassionate and wise man back in the White House. There will be work to do over these next few days. And no shortage of work over the next four years. While we don't know the final composition of the Senate, we know our priorities. Our members made it clear. 95 percent say that protecting workers' rights is the top priority for this next congress. And yes, that includes 93 percent of our members who went for Trump.

The right to collective bargaining.

Fair wages and workplace safety.

A voice on the job.

The belief that all work has dignity and everyone should retire with security.

None of that is red or blue. It's simply American. It's what America's labor movement has fought for in 2020 – not just in this election but in our workplaces, too.

Union members are meeting the moment. Union voters are ushering in a better day. None of this will be easy, but union members are not afraid of hard work. We do it every day and we see the job through.

We're powerful. We're united. And we're ready for change.
Rich Trumka
 President, AFL-CIO
 (From remarks delivered at his post-election press conference, Thursday, Nov. 5)

The Building Tradesman welcomes your letters to the editor. We reserve the right to edit for clarity and to shorten them. Please sign the letter and include a way to contact you.

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 By mail: Building Tradesman Editor
 1640 Porter St. Detroit, MI 48216
 e-mail: buildingtradesman@ameritech.net

Maybe not so far-right

By Jim Hightower

A vocal of minority of the president's supporters may be racist, xenophobic, and misogynistic. And a bunch of uber-wealthy corporate profiteers are making a killing from his rich-man's agenda.

But if you look closer, many of Trump's rank-and-file voters aren't such right-wingers at all.

To see evidence of this, look at the multitude of overtly progressive ballot issues that won majority support on Election Day. Many were in blue states, but others came in purple states, and others deep in so-called "Trump Country."

For instance, 53 percent of Arizona voters said yes to a tax surcharge on incomes above \$250,000 a year, specifically to raise teacher pay and recruit more teachers.

A whopping 78 percent of Oregon voters approved a populist proposition to put strict controls on the corrupting power of big-money corporate donations in elections.

Over 60 percent of Floridians voted to raise the state's minimum wage to \$15 an hour, a working class advance vehemently opposed by corporate giants and right-wing groups.

In Colorado, 57 percent voted yes on to require corporations to let employees earn paid time-off for medical and family needs.

Between 53 and 69 percent of voters in six states – including in such supposedly conservative bastions as Arizona, Montana, Mississippi, and South Dakota – approved initiatives liberalizing and even legalizing marijuana and other drug use.

Plus, there were some big symbolic victories, such as Mississippi replacing a Confederate symbol on its state flag with a magnolia blossom. And the people of Nebraska overwhelmingly voted to amend their constitution to excise an antiquated provision authorizing slavery as a punishment for certain crimes.

The hope that resides in these progressive policy positions is the prospect that a truly great American majority might yet be forged – not around some mega-politician, but around our people's basic values of fairness and justice for all.

(via www.otherwords.org)



Masonry work restores train station

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It took six months to let the building dry out. Hundreds of thousands of gallons of water were pumped out of the basement. "The building is very lucky Ford stepped in when it did," said Ronald D. Staley, executive director of the Christman-Brinker joint venture. "It would have been a lot more difficult, maybe impossible five to 10 years down the road to salvage."

Scaffolding has been erected around the tower, and BAC Local 2 masons will work into next year removing masonry as needed to inspect it as well as the steel framework behind it. They will re-paint, replace and clean the damaged terracotta, limestone and brick that make up the station's exterior.

Masons have disassembled stone from around the station's Waiting Room entrance, which faces north toward Michigan Avenue, to allow craftsmen to fix the limestone façade and recreate missing and deteriorated ornate pieces – all part of Ford's efforts to restore the Beaux-Arts building to its original grandeur.

Ford said the limestone blocks being used to replace the deteriorating stone on the façade will be sourced from the same Indiana quarry that provided the limestone during the original construction. Some of those early blocks of limestone still lie in a field a few feet from where they were first mined more than 100 years ago.

Last winter, Ford said an estimated 8,000 cubic feet of the limestone, approximately 300 blocks, were shipped from the quarry in southern Indiana to Capital Stoneworks in Bridgeport, Michigan. The company has taken the raw stone and fabricated the replacement pieces needed for the train station.

"It's super exciting to use stone that was originally intended for the building," said Richard Bardelli, Ford's construction manager for the restoration project. "To come back to the same quarry where the first limestone was sourced from allows us not only an exact match in color and texture, but to maintain a strong connection to its storied past."

Final installation of the replica stonework is being performed by Ram Construction masons.

Ford said the band of steel around the top of the 240-foot-tall tower structure will also go under inspection. Workers will remove 1,200 feet of cornice, a decorative molding around the top edge of the building, to examine the steel behind it and

make repairs. Terra cotta cornices will be replaced and 106,000 square-feet of roof structure repairs will be completed in this second phase of construction.

Additionally, 1,184 tower windows will be restored to preserve the station's historic appearance.

Expected to be complete in 2022, the restoration of the Michigan Central Station's final phase will focus on finishing the interior, returning the waiting room to its original grandeur, and restoring plaster and other decorative pieces. Ford plans to use 3D printing to create the various molds and mockups that will be required in replicating the many historic elements that have deteriorated over the years or are missing. It also includes creating new office space, new areas for public interaction and new retail space.



REHABILITATION OF WINDOW frames proceeds on the east side of Michigan Central Station. Ford is replacing all of the windows at the train station with historically accurate replicas – even though new, non-historically-accurate windows were installed just a few years ago by the previous owner.

Dodge predicts slow, 'fraught' recovery

(Continued from Page 1)

total construction starts will regain just 4 percent in 2021."

Dodge said in its most recent report that total construction starts rose 12 percent in October – a sizable hike but dampened by an 18 percent pullback in September.

Through the first 10 months of 2020, total U.S. construction starts were 11 percent lower than in the same period of 2019. Non-residential starts were 24 percent lower and the non-building construction (e.g. infrastructure) sector was down 14 percent. Residential starts, however, were 2 percent higher in the first 10 months of this year. For the 12 months ending October 2020, Dodge said total construction starts were down 6 percent compared to the previous 12 months.

Uncertainty surrounding the next wave of COVID-19 infections in the fall and winter and delayed fiscal stimulus will lead to a slow and jagged recovery in 2021, Branch said. "Business and consumer confidence will improve over the year as further stimulus comes in early 2021 and a vaccine is approved and becomes more widely distributed, but construction markets have been deeply scarred and will take considerable time to fully recover.

Broken down by sector, Dodge predicted the dollar value of starts for residential buildings will increase 5 percent in 2021, nonresidential construction will gain 3 percent, and non-building construction will improve 7 percent. Only the residential sector, however, will exceed its 2019 level of starts thanks to historically low mortgage rates that boost single family housing.

Pro-worker candidates made some gains on U.S. Election Day

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Republican, and for the second time, Michigan heard that message and rejected his candidacy.

"We flipped the Michigan Supreme Court, re-elected Congresswomen Elissa Slotkin and Haley Stevens, and elected over 250 more endorsed candidates to office, including 50 union members. These down-ballot races don't always attract the most money or the biggest headlines, but they still make a tremendous difference. Labor-backed justices will now hold an outright majority on Michigan's highest court. In Congress, Michigan will continue to be represented by seven Democrats and seven Republicans for two more years, an incredible achievement given Republicans gerrymandered the lines. And in elections from Kalamazoo to the Keweenaw, we saw over 70 percent of our endorsed candidates win this year.

"These wins were hard-fought, but this isn't enough. Working folks will continue fighting to defend democracy, as we did in Detroit when Republican observers, lawyers and activists bused in from other cities and states attempted to stop the counting of legally cast votes. Republicans are now trying to undermine the results of these elections, with unsubstantiated claims, lies, and even weekend legislative hearings to review these claims and lies. They should just stop now and admit that they lost the election so we can move forward as one nation – but until they do, labor unions will continue to fight to make sure every vote cast is counted and that legal outcomes of free and fair elections are upheld. We believe in this country's democracy and will relentlessly work to keep it safe.

(via *The Detroit News' Labor Voices*, Nov. 11, 2020)

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Union members with address changes are asked to contact their local union.

Editor/Photographer
 Marty Mulcahy
 E-mail:
 buildingtradesman@ameritech.net

Advertising Director
 Joe Hoshaw
 E-mail: btads@ameritech.net
 (734) 558-6955

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BUILDING MICHIGAN!**Tiny Durand's big Union Station****HISTORY IN THE MAKING** *By Marty Mulcahy*

THE DURAND, MICHIGAN railway station shown here in 1904 was no doubt the backdrop of a staged publicity photo, but it still impressively shows trains capable of arriving at the small town from seven different tracks. At one time it was the second-busiest train depot in Michigan, and it was given an architecturally classic station befitting its stature. "Durand certainly deserves to be high on any list" of railway depots, says *Michigan's Historic Railroad Stations*. "The depot, which sits at the dramatic X where the Grand Trunk crossed the old Ann Arbor Railroad, is an exuberant mish-mash of architectural styles – and in that, quintessentially Victorian."

Photo credit: U.S. Library of Congress

The out-of-the-way town of Durand makes for a highly unlikely location for one of Michigan's most beautiful train stations.

Located southwest of Flint, northeast of Lansing, and due south of Saginaw and then I-69 in Shiawassee County, the tiny town of Durand (pop. 3,317) is, and has been, known better by its historic ties to the railroad industry than to Michigan's traditional transportation-related claim to fame, the automobile.

And those ties to the railway industry are exemplified in Durand's historic train depot, erected in 1903, rebuilt in 1905 after a devastating fire, and standing today as one of Michigan's grandest places to wait for a train or just watch one go by.

"Durand Union Station, with its two turrets topped by witches' hats, is one of the most recognizable stations in the country," says *Michigan's Historic Railroad Stations*. "Indeed, literature on it frequently asserts that it's the 'most photographed' depot in the United States. If such a distinction seems like it would be hard to quantify... it's nonetheless a nice illustration of the strength of local pride in a surprisingly magnificent station."

Durand's legacy as a railroad hub is simply a case of being in the right place at the right time in the 19th Century. Farmers, the area's first settlers, began to till fields in the area in 1837. The first railroad, the Detroit and Milwaukee, arrived in 1856, 31 years before Durand was officially organized. The railroad line later became the Detroit, Grand Haven and Milwaukee, which eventually came under the ownership of the still-existent Grand Trunk Railway of Canada. Durand happened to be located on the key cross-continental rail line that moved trains, and still moves them, from Port Huron/Sarnia, Ontario, to Chicago and points west.

But Durand was next to the north-south route, too. The Toledo, Ann Arbor and North Michigan Railway ran a line that went alongside the town – mostly shuttling people and vacationers north from Toledo to Ann Arbor, Durand, Owosso, Cadillac and Traverse City. For decades it was known as the Ann Arbor Railroad before ceasing operations in 1976.

"Trains passing through Durand ran to Toledo, Grand Rapids, Clare, Chicago, Port Huron and Detroit," says the state Historic Marker at the depot site. "Around the turn of the century, as many as 35 passenger trains, 100 freight trains and three thousand passengers used the depot each day. Its yard facilities once included the only

full-circle roundhouse on the Grand Trunk Western. In 1911 50 percent of Durand's population was employed by the Grand Trunk Western Railway Co." Outside of Detroit, at the time it was the busiest railway station in Michigan. A train was pulling into the Durand Station every 10 minutes.

By the turn of the last century it became obvious to the railroad owners that Durand deserved a depot – and a nice one. Since the town sat along both of their lines, the owners of the Ann Arbor Railroad and the Grand Trunk both funded the Durand "Union" Station, signifying that more than one line was sponsoring the building.

At the time – especially when it came to passengers – Michigan had a railroad hierarchy, and the clear leader was the Michigan Central, an independent subsidiary of the New York Central lines. That line shunted passengers and freight from Detroit to Chicago and points in between, and passengers enjoyed a higher level of service, and local railway stations along the way were often the pride of their community.

Architects Frederick Spier and William C. Rohns designed Michigan Central railway stations in Ann Arbor, Niles, Battle Creek and Dowagiac and Lansing, among others. Busy little Durand was served by different railroads, but the town was still deemed a candidate for an A-List station design by Spier and Rohns.

"The two-and-a-half-story Durand Union Station," says *Great American Stations*, "was constructed in the Chateau Revival style with Missouri granite brick and Bedford cut stone, with a slate roof. Its turreted west end with its circular porch faces the former Grand Trunk Railway mainline. Its interiors featured marble wainscoting and terrazzo flooring on the ground floor and oak woodwork throughout. The 12,000-square-foot original station contained a ticket office, waiting rooms, la-

dies' parlor, gentlemen's smoking room, large corridors and a dining room. The second floor served as railroad office space, crew sleeping quarters, and telegraph offices. The cost of the structure was \$60,000 in 1903."

America's Great Railroad Stations called Durand "a marvelous mid-sized station in the Chateau Revival style that was so popular in America at the time."

Upon the station's opening on Oct. 8, 1903, a celebration with a sit-down dinner and dancing was "a brilliant affair" said the local newspaper. *The Durand Express* noted at the event expressions of admiration for the building, including "beautiful," "handsome," and "fine."

Only 18 months later, the Durand station was none of those things. A midnight fire on April 16, 1905 that started in the basement, engulfed the building, making it a total loss. But the railroads quickly rebuilt that year, with essentially the same structure.

"Durand was such an important junction," said *America's Great Railroad Stations*, "accommodating six railroads all told, that Grand Trunk Western rebuilt the station quickly and reopened it in 1905. For the next 65 years it thrived, only to suffer hard times again in the early 1970s when train service ceased completely and the wreckers ball nearly razed the entire structure."

Grand Trunk ended train service to Durand in 1971. Eventually the depot became decrepit, and in 1979 was sold to the City of Durand for \$1. Conscious of the depot's historic importance, money raised by the community led to a restoration in 1981, and today it serves as an Amtrak stop for its Blue Water line from Port Huron to Chicago. In addition, more than 30 freight trains still go by the depot daily, many of them Canadian National and Grand Trunk. The depot also houses the Michigan Railroad History Museum.



A Guide to Michigan's Historical Markers said the 239-foot-long Durand Union Station is "one of the largest (train depots) in a small town anywhere in the United States." On March 27, 1960, a Grand Trunk train bound for Detroit was the last regularly scheduled passenger train to be pulled by a steam engine.



THE RENOVATED INTERIOR of the Durand Union Station. The depot was originally built in 1903 at a cost of \$60,000 – more than double the price of Lansing's smaller train station which was built at the same time, even though Lansing had a population 15 times greater. The disparity in spending indicates the importance Grand Trunk placed on the Durand property.

Photo credit: Durand Station.org

Union leaders cheer Biden win, but temper expectations**(Continued from Page 1)**

know our priorities," Trumka added. "Our members made it clear: 95 percent say protecting workers' rights is the top priority for this next Congress. And yes, that includes 93 percent of our members who went for Trump."

Those rights, he added, are "the right to collective bargaining, fair wages and workplace safety, a voice on the job and the

belief that all work has dignity and everyone should retire with security. None of that is red or blue. It's simply American."

Sean McGarvey, president of North America's Building Trades Unions, said: "On behalf of the over three million skilled craft men and women that comprise North America's Building Trades Unions, we congratulate President-elect Joe Biden and Vice

President-elect Kamala Harris on their historic election.

"The patience America has demonstrated to ensure that every legitimate vote was counted preserved the strong fibers of our democracy and the importance of a fair and accurate election process.

"Struggling American families have suffered too long through broken promises of the current Administration. During this tumultuous time with a severe and growing pandemic, existing economic crisis with millions of Americans out of work, and our country's divisiveness, NABTU looks forward to the calm, responsible, and forward-thinking leadership of a Biden Administration.

"President-elect Biden has promised to be a president for all Americans. We share his view to represent all working Americans regardless of party and look forward to working alongside him to ensure their betterment. We hope this new Administration, Congress and the entire country will put aside political differences and begin to address our country's pressing needs, to work together in a balanced and responsible way, and to put our nation on a better path forward so that our nation can be stronger, healthier and more unified as a people.

Operating Engineers President James Callahan addressed an open letter to his members, pleading for unity under the union's banner and in its shared goals after the divisive election campaign. He did reserve one paragraph for what IUOE expects from politicians:

"Let our message to every elected official of every political stripe be very clear. We are united in protecting the tenets of our great organization – our right to organize, our right to picket unfair practices, and our right to collectively bargain. We demand access to affordable healthcare for us and our families. Lastly, we have a reasonable expectation to retire with dignity through our union pension. On these issues, nothing can divide the hardworking men and women of the Operating Engineers."

IBEW International President Lonnie R. Stephenson said the Biden/Harris victory "is a win for all working people. The last four years have been some of the most challenging in recent American history. Incomes for working families remain stagnant while Wall Street continues to set record profits.

"The coronavirus pandemic has hit working-class Americans the hardest, but the current administration focused on bailing out the top one percent and slashing protections for working people instead of taking action to help America's struggling middle class. Climate change continues to remain an existential threat, and the time to act is running out.

"From the start of his campaign, he made it clear that his focus as president will be to rebuild America's middle class and invest in an economy that works for everyone. America is ready to turn to the page and get to work building this nation back better."

Labor has legislative priorities with Biden – but not the GOP**(Continued from Page 1)**

let's pay them," Biden says of essential workers, adding they deserve a decent wage of "at least \$15 per hour, and ending the tipped minimum wage and sub-minimum wage for people with disabilities, and strong benefits so they can live a middle class life and provide opportunity for their kids."

"This starts with passing the Protecting the Right To Organize (PRO) Act, providing public service and federal workers with bargaining rights, and taking other steps to make it easier for workers to organize unions and collectively bargain."

The Pro Act would remove many of the roadblocks the courts, the National Labor Relations Board and corporate criminals have used for more than 70 years to destroy unions and reduce workers to serfdom. The Pro Act would ban "captive audience" meetings and other coercion, impose hefty fines and court orders on labor law breakers, make unionizing easier to achieve and mandate arbitration when workers and bosses couldn't agree on a first contract.

And Biden himself, on the campaign trail, added an extra provision: Send chronic corporate labor law-breaking executives to jail.

After the Pro Act comes the Paycheck Fairness Act, to stifle pay discrimination against workers who are not white males and ensure equal pay for equal work for women, and "legislation for universal paid sick days and 12 weeks of paid family and medical leave."

Trumka praised the top priorities, and put the Pro Act at No. 2 overall as part of "a long-overdue workers-first agenda."

He declared "union voters delivered this election for Biden" and Sen. Kamala Harris, D-Calif., the former VP's running mate. Trumka said 58 percent of voting union household members backed the Democratic ticket. Other surveys, however, showed a lower percentage, for example in Ohio, where union household members went 52 percent for GOP nominee Donald Trump, again.

After the Heroes Act, which unions have lobbied for long and hard ever since the Democratic-run House approved it – twice – months ago, comes the Pro Act, Trumka says. After all, the Heroes Act provides "emergency" relief, "but it's just that – relief."

"Once working people are made whole, the real rebuilding can begin. We call on Congress to pass and Biden to sign the Pro Act early in 2021 to make sure every worker who wants to form or join a union is able to do so freely and fairly. Working people want our leaders to act swiftly and think more boldly than ever before."

Both the Heroes Act and the Pro Act are behind tackling the coronavirus pandemic. As of earlier in November, the virus killed 237,760 people out of the 1.023 million who tested positive since it was declared on March 13. The number infected equals the population of San Jose, the 10th-largest U.S. city.

The task force, like Biden, is expected to push for mandatory measures to prevent the virus's spread, including always wearing masks in public, constant hand-washing and sanitizing and social distancing. He also wants to mandate increased U.S. production of personal protective equipment (PPE), especially for health care workers.

That's a key goal of National Nurses United and other unions representing health care workers, whose members have been on the front lines in battling the scourge.

The Heroes Act would push that goal, too, by forcing the Occupational Safety and Health Administration (OSHA) to issue an emergency rule, effectively immediately, ordering bosses to craft and implement protection plans, including PPE, for workers.

It would also provide extra money for schools to sanitize, create social distancing in classrooms and check the temperature of every student, teacher and staffer, every day, to forestall the pandemic's spread by isolating people who test positive.

And the Heroes Act, which Senate Majority Leader Mitch McConnell, R-Ky., has pigeon-holed, would also restore a special subsidy for airlines, contingent on keeping their workers on the payroll. The Association of Flight Attendants-CWA got that guarantee in the prior Cares Act, but it ended Sept. 30 and there have been massive airline layoffs and furloughs since.

Which of course brings up the key roadblock both the Heroes Act now or later and the Pro Act next year face: Continued GOP Senate control, avoidable only if Georgia Democrats Jon Ossoff and Raphael Warnock beat both GOP incumbents, on Jan. 5. That would tie the Senate 50-50 and Harris, as VP, would break the tie after Jan. 20.

Whitmer seeks shutdown of Line 5**(Continued from Page 1)**

has imposed on the people of Michigan an unacceptable risk of a catastrophic oil spill in the Great Lakes that could devastate our economy and way of life. That's why we're taking action now..."

Enbridge is currently deep in the pre-construction process of building a five-mile long utility tunnel from St. Ignace to Mackinaw City. The tunnel, drilled into bedrock, would encapsulate a relocated Line 5 under the Straits. The current Line 5, which sit atop the Straits' lake bed, is part of a pipeline from Wisconsin to Sarnia, Ontario that transports 540,000 barrels per day of natural gas liquids, including propane and light crude.

The 20-inch steel pipes have been leak-free since they were

placed in 1953. A statement from Enbridge said there is "no credible basis" for terminating the 1953 easement.

The Great Lakes Michigan Jobs Coalition – a group of both business and labor interests that back Line 5 which includes the Michigan Building and Construction Trades Council – objected to Whitmer's action. Her lawsuit is a theoretical but potential threat to the construction of the \$500 million tunnel. While Enbridge has vowed to move ahead with construction, *Bridge Magazine* quoted a petroleum industry analyst who said the delays with permits and lawsuits might prompt the company at some point to "walk away" from the project.

Hundreds of construction

jobs would be created from the tunnel, in a region that generally doesn't see projects of this magnitude. The coalition said that shutting down Line 5 would "kill Michigan jobs and send fuel costs skyrocketing for homeowners, workers and employers."

A study by Public Sector Consultants said that a shutdown of Line 5 would nearly cut in half Michigan's ready supply of propane, with 87.6 percent of that supply being used in the Upper Peninsula. Propane costs would be expected to rise until alternative ways to deliver the product are put in place.

Enbridge's original plan called for two years of construction and yield the tunnel's scheduled opening in 2024.

A little old lady calls her neighbor and says, "Please come over here and help me. I have a difficult jigsaw puzzle, and I can't figure out how to get started."

Her neighbor asks, "What is it supposed to be when it's finished?"

The little old lady says, "Well, according to the pic-

Just joking

ture on the box, it's a rooster."

Her neighbor decides to go over and help with the puzzle.

She lets him in and shows him where she has the puzzle spread all over the table.

He studies the pieces for a moment, then looks at the

box, then turns to her and says gently, "first of all, no matter what we do, we're not going to be able to assemble these pieces into anything resembling a rooster."

Then he takes her hand and says, "Secondly, I want you to relax. Let's have a nice cup of tea, and then," he said with a deep sigh ...

"Let's put all the Corn Flakes back in the box."





Local 190

Plumbers,
Pipe Fitters,
Service Technicians,
Gas Distribution

Plumbers and Pipe Fitters 190

ANN ARBOR – UNION MEETING: DUE TO COVID a video informational meeting will take place on December 14th and will start at 6:00. Please make sure the union hall has your current cellphone number in order to receive these notices on how to join in on the video informational meetings.

IMPORTANT NOTICE – UNION HALL HOURS: Effective Monday, November 23rd the office will be open on Monday, Wednesday, and Fridays from 7:30 a.m. to 4:30 (the office will be closed for lunch on these days from Noon to 1:00 p.m.). There will be no foot traffic to the back offices, they will be working from home. Please feel free to stop by the union hall to see Karen to make your dues payments or if you have something to drop off.

On Tuesday and Thursday, the office will be closed, and all calls will be sent to our cell phones as we will all work from home on Tuesday and Thursday.

THE 2020 CHRISTMAS PARTY HAS BEEN CANCELLED THIS YEAR DUE TO COVID!

UNION HALL CLOSED FOR AN UPCOMING HOLIDAY: For the Thanksgiving holiday the office will be closed on Thursday, November 26th, and Friday, November 27th. Wishing you and your family a happy and safe holiday.

For the Christmas holiday the office will be closed on Thursday, December 24th and Friday, December 25th. Merry Christmas to all of you and your family members.

For the New Year's Eve holiday the office will be closed on Thursday, December 31st and Friday, January 1st. Wishing everyone a Happy New Year!!

GAS DISTRIBUTION APPRENTICES DOWN HILL WELDING SCHOOL: Will begin Monday, January 4th and run for 2 months. This class will be held at the training center Monday through Friday from 8:00 a.m. to 4:30 p.m. *In order to take the journeyman gas distribution weld test you must attend this school as a prerequisite. Please note that 4th and 5th year gas apprentices have preference to sign up for this welding school.* Limited space is available so please contact Pat Duffy 734-368-4423 or Roy Musgrove at 734-369-1432.

Currently Local 190 is not accepting any apprenticeship applications. A note will be put in the paper when this current status changes. MASKS MUST BE WORN WHEN ENTERING THE UNION HALL BUILDING AND TRAINING CENTER DUE TO THE EXECUTIVE ORDER.

MICHIGAN GAS DISTRIBUTION JOURNEYMAN WELDERS: Please remember it is very important to keep your continuity forms up to date.

MICHIGAN GAS DISTRIBUTION – E-Mail address: Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

2020 - MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online **ONLY!!!** For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Feel free to stop into the Union hall and pick up a copy of the instructions.

UA LOCAL 190 WEBSITE: www.ua190.org Current members will be able to log into the "Members Only" section using your last name and UA card number. ****** NEW ON THE WEBSITE****:** Members can now view and sign up for job calls. The same procedure will be used as the call-in line. If you are laid off or go back to work, there are forms available to fill out on the website that will inform the hall.

CREDIT CARD MACHINE: You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

LAID OFF OR BACK TO WORK – IMPORTANT REMINDER TO ALL MEMBERS: All members who get laid off or report back to work *please immediately contact Karen (734) 424-0962 Ext. #210*, to report the last day in which you worked or to report the day you went back to work. **PLEASE NOTE:** Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

INFORMATION - FRINGE BENEFIT OFFICE: VISION PROGRAM – EYEMED – IMPORTANT INFORMATION: EyeMed benefit cards are not necessary to access benefits, however, you may print a card from the EyeMed website. Vision providers should be provided the following information at the time of the appointment; 1) Carrier Name - (EyeMed), 2) Member Name 3) Member Birthdate
EyeMed Customer Service Call: 888-581-3648
In Network Provider Listings Call: 866-804-0982
EyeMed Website: www.eyemed.com

NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE: Attention all members you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation of benefits and much more. **Download: BCBSM**

REPRESENTATIVE FROM FRINGE BENEFIT OFFICE: Effective Wednesday, November 25th due to COVID there will be no representative at the union hall the 2nd, 3rd, and 4th Wednesday of each month until further notice. You can reach the benefits office Monday through Friday by calling 888-390-7473.

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

CLASS INFORMATION – TRAINING CENTER-OFFICE PHONE: 734-426-3700

The Training Center is open to members wishing to update any certifications, licenses, or qualifications. We are following CDC and State guidelines. You must wear a face mask while inside the building. **Check your Certifications to make sure you are current!**

•**Lead/Asbestos/Blood-borne Pathogens Training (4 hrs):** 2021 Schedule - All on Mondays - Jan 4, 2021 @ 5:00pm, April 5, 2021 @ 5:00pm, July 19, 2021 @ 5:00pm, and Oct 4, 2021 @ 5:00pm. **Call Retha to be put on the list for the day you choose.**

•**First Aid/CPR Training (4 hrs):** 2021 Schedule - All on Mondays - Jan 18, 2021 @ 5:00pm, April 19, 2021 @ 5:00pm, July 26, 2021 @ 5:00pm, and Oct 18, 2021 @ 5:00pm. **Call Retha to be put on the list for the day you choose.**

•**Local 190 Michigan Gas Distribution Welders: Please check your mail for a letter from the training center about re-quals.**

•**Welding Lab: (AS OF 11/18/20 WELDING LAB WILL BE CLOSED UNTIL AFTER THANKSGIVING – WILL REOPEN NOVEMBER 30TH)** Runs Mondays, Wednesdays, and Thursdays from 4:30 pm till 8:30 pm. *Weld test days are determined as participants show they have the skills*

•**ASSE Backflow Certification (40hrs):** This class is a 40-hour class that will run Tuesdays and Wednesdays, for 5 weeks, starting Jan 12, 2021 until Feb 10, 2021. Class starts at 5:00pm. **Call Retha to be put on the list for this class. Class limited to 8**

•**ASSE Backflow Re-Certification (8hrs):** Tuesday-Wednesday, Feb 16, 2021 and Feb 17, 2021 @ 5:00pm and Tuesday-Wednesday, Feb 23, 2021 and Feb 24, 2021. *Check your certs to make sure of your expiration date. We will have another class in Sept. Call Retha to pick your dates and be put in the class. Each class limited to 12.*

•**Med Gas Installer and Brazer Certification (40hrs):** This is a 40-hour class that **WILL BE ON-LINE**, via Zoom. *Must have an active e-mail address. Must have a computer with a camera and good internet. Camera must stay on and you must stay in front of the camera the duration of the class. Brazing practice, brazing test and written test will be in-person at the training center. Class will run Tuesdays and Thursdays @ 5:00pm starting March 9, 2021 until April 8, 2021. Call Retha to be put on the list and give* (Continued next column)



Local 636

Pipe Fitters,
Steam Fitters,
Refrigeration &
Air Conditioning
Service

Pipe Fitters 636

DETROIT – Tentatively the December Union Meeting is on hold, we are hoping to be able to hold this Union Meeting virtually and it will be held on December 15, 2020 this will be a regular meeting. There will be more details to come.

The Union Hall will be closed Thursday, November 26, 2020 and Friday, November 27, 2020.

There will NOT be an Annual Awards Banquet this year. Nominations for the 2021 UA Convention to be held on Aug. 23, 2021 will be conducted at the Jan. 19, 2021 Union Meeting. You can submit a Nomination by mail to the Union Hall ATTN: Terry Gilligan or Steve Spurlock before the deadline of the Jan. 19, 2021 Meeting.

Per the United Association Constitution Section 122 (A), A Nominating Member may only nominate one (1) candidate for each Office up for Election. A Member is allowed to nominate himself or herself.

By Law change was proposed to Article III which reads: No Foreman who has five or more Journeyman under his supervision, shall work with tools. **The proposed change to:** No Foreman who has five or more Journeyman under his supervision, *or on a job with more than one Foreman, shall work with tools.* **The 3rd and final reading will be held at the December Meeting and vote will follow.**

ATTENTION RETIREES AND WIDOWS: This year's Retiree and Widow Fund check will mailed on December 11, 2020. Retirees will receive \$1400 and Widows will receive \$700.

The Hall is now open to all foot traffic. Masks are REQUIRED. Dues payments or SUB transactions can still be done via email or by phone. SUB email is mapril@pipefitters636.org

CJ Harrison would like all our members to know that she is still available by phone during these uncertain times, she is working from home doing phone conferences which is still beneficial to all our members and their families. You can contact her @ 313-580-6887.

The Retiree Association Meetings have been cancelled until further notice. The election has also been postponed until further notice. – President David Evans

UA password good thru December 31, 2020: Vote
Any member that is Retiring contact Benesys @ 248-813-9800 for your Retirement paperwork or if you want to meet with the Financial Secretary Treasurer, please give him a 7 to 10 day notice so that he can get all of your paperwork in order.

Dues: If you do not pay your Dues by the end of each quarter. After 2 quarters go unpaid you will then be Expelled and have to be Re-Initiated and pay a \$200 Re-Initiation fee.

Defined Contribution Pension Plan: For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The new number for the VRU is 877-410-9984. Plan provider number is 7526.

You can now login to your Defined Contribution account on the Local's website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution website is www.yourplanaccess.com/benesys. All inquiries.

Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mstbsafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association. **WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, YOU WILL QUALIFY FOR FUTURE BONUS PAYMENTS.**

Recovery Support Group: Pipe Dreamers, a Peer Support Recovery group for ongoing recovery from substance abuse and addiction meets the **second and fourth Tuesday** of each month at **4:30pm** at the office of "Work Life Strategies," 26789 Woodward Avenue, Suite 3105, Huntington Woods 48070. Call 248-545-8301 for details or any questions you may have.

Also, a Relations/Divorce Support Group meet on the **second and fourth Thursday of the month at 6pm.**

Worker Assistance Program: Work Life Strategies, LLC are available to our members and their families to provide personal counseling services and when needed, referral to other professionals. Call 248-545-8301 to talk to a counselor for issues relating to grief, alcohol and drug addiction, bankruptcy, financial management, marital, depression, legal and family counseling. Consultations with Work Life Strategies are a service paid for by the Insurance Fund. Referrals to outside professionals, if needed, will be paid for according to the current health care plan benefits.

Training Center News. Call Kim at the training center for first aid online class. Please send all emails and weld continuity's to info@pipefitters636tc.org

WELDING - 4pm to 8pm. Regular night welding from 4 pm to 8 pm on Mondays, and Thursdays. Cost is \$50 for 40 hours. Downhill Welding- 6 Saturdays, call Kurt to sign up, cost \$75 GMAW Welding- 4 Saturdays, Call Mike to sign up, cost \$50 Starting the week of Jan. 11th Call Kim to sign up, all classes cost \$50: Certified Rigging/Signal person- Monday & Thursday nights from 4 to 8

CSD 1- Monday night from 5 to 8
REVIT 2 Thursday night from 4 to 8.
DDC 3 and ADV. Chiller class Wed. nights 5-8
HDPE class Jan. 16th
Orbital class Jan. 16th
Basic HVAC call Jason at the training center to sign up. Monday and Thursday nights

Plumbers & Pipe Fitters 190, con't

her your active e-mail address. Class limited to 16.

•**Med Gas Installer Up-Date (8hrs):** Tuesday and Thursday, April 13, 2021 and April 15, 2021 @ 5:00pm, and another class on April 20, 2021 and April 22, 2021 @ 5:00pm. Both Tuesday classes will be ON-LINE, via Zoom and both Thursday classes will be in-person, at the Training Center for the test. For the online part, you must have good internet and a web camera. Camera must stay on and you must stay in-front of your camera for the duration of the class. Call Retha to choose your dates and give her your active email address. Each class limited to 16.

•**Confined Space (4hrs):** Still looking to put on a confined space class. Limited to 8 participants. *Call Training Center to get put on the list for the next class.*

•**ICRA Certification (16hrs):** Looking to put on another ICRA certification class. Next class possibly in-person at the Training Center. Limited to 10 participants. *Call Training Center to get put on the list for the next class.*

•**Aerial Lift Training (4hrs):** Monday, November 23, 2020 at 5pm. *Call Retha to get put on the list. Covers both scissor and articulating booms. Limit to 16 participants.*

APPRENTICES PLEASE NOTE: Make sure your e-mail and phone number are updated at the training center. Please call and dial EXT. 2 **RETIREE MEETINGS – **SPADES AND BREAKFAST MEETINGS HAVE BEEN CANCELED UNTIL FURTHER NOTICE.**

CONDOLENCES: Our lifetime member Dennis Harris passed away on November 8th. Dennis initiated July 8, 1968, retired September 1, 1993 and became a lifetime member July 8, 2018. To all family members and friends, we extend our most heartfelt condolences.

NOTIFICATIONS FOR THE BUILDING TRADESMAN PAPER: Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.



Plumbers and Steamfitters 85

SAGINAW – Happy Thanksgiving, please be safe and adhere to all safety recommendations. I sincerely do not want the Thanksgiving Holiday to cost you and your family Christmas. All of the decisions made by Local 85's officers and staff are with the well-being and safety of our members in mind.

Apprenticeship training and supplemental classes are cancelled and closed due to COVID-19 again. Unfortunately, a spike in COVID has forced us to make the difficult decisions to shut down our training facility until further notice.

Union Meetings are also cancelled due to the pandemic until further notice. We will continue to have the office open as long as it is safe to do so. I will not put the members, officers, retirees or office staff in harm's way. I beg each and every member to take every safety precaution possible as we are entering the most infectious point of COVID-19's existence.

Please note: Our new mailing address for all correspondences has changed to 3535 Bay Rd. Saginaw, MI 48603.

We encourage members to do as much of their business as they can by phone, email and fax. We will adhere to social distancing practices. SUB checks will continue to be mailed ONLY. We will be available by phone and email anytime for your convenience. Please utilize the phone numbers and email addresses listed below.

UA Local 85 Elections: If you have not already done so, please return your ballot as soon as possible, no ballots will be accepted after Dec. 1, 2020, the tally and vote count will take place Tuesday, Dec. 1, 2020 at 5:00 PM at 3535 Bay Road Saginaw, MI 48603. The election committee will adhere to all social distancing mandates. If you are planning on having an observer present, they will be expected to do the same. If you are planning on being present or observing, out of courtesy please call Feather so we can plan accordingly. Feather's contact information is listed below.

The office will be closed Nov. 26-27, 2020 in observation of the Thanksgiving Holiday.

ALL NON-CRITICAL INTERACTIONS are cancelled until further notice. Please utilize email and phone calls whenever possible. Below is a list of main contacts for the hall:

Justin Pomerville, Business Manager (989) 799-5261 x 8513
jpomerville@ualocal85.org
Jamie Badour, Business Agent (989) 799-5261 x 8515
jbador@ualocal85.org
Tim Danielak, Business Agent (989) 799-5261 x 8514
tdanielak@ualocal85.org
Clint Steele, Business Agent (231) 499-7330
csteele@ualocal85.org
Bobby Anderson, Organizer (989) 799-5261 x 8512
rjanderson@ualocal85.org
Kristin Tuthill, Office Professional (989) 799-5261 x 8511
ktuthill@ualocal85.org
Feather Reige, Office Professional (989) 799-5261 x 8510
freige@ualocal85.org

The next Northern Meeting is postponed until further notice.

Please check the ualocal85.org or our Facebook page for the most up-to-date information.

The new website is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card No. If you should have any difficulties logging in, call Kristin or Feather, (989) 799-5261 ext. 8511 or 8510.

The new Facebook page is live. If you are currently on the Local Eighty-Five Facebook account, invites were sent to have you join the new site. UA Local 85 page is our public Facebook account. UA Local 85 Members Group is our new members only Facebook. On this page, we will have important messages and reminders specific to our membership. Please like both.

GOD BLESS ORGANIZED LABOR AND THE LABOR MOVEMENT!
SUB FUND: Print Unemploy-



Sprinkler Fitters Local 704

FARMINGTON – The next regular business meeting will be held Wednesday, Dec. 9 at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M. Please note masks will be required for entry to the meeting.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704's Constitution, By-Laws and Rules of Order states: Members shall report all job starts to its local union office.

NFPA All Access is available for all 704 members. Please contact the Local 704 Training Center for username and password.

Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

Continuing education classes are being formed. Please reach out to the training center for further information or future classes you would like to see added.

Classes for backflow certification will begin Monday, Dec. 7. Please contact the Local 704 Training Center for more information.

Please keep your information updated with the union hall.

A speedy recovery to all of our sick and injured members.

UA Local 85, con't

ment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90-Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEMBERS: Address & Phone Update:

Please call the Union Hall to update any address or phone changes. (989) 799-5261 ext. 8510.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261 ext. 8510.

Email Addresses: Please email freige@ualocal85.org to update email addresses.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. **ALWAYS SAVE YOUR CHECK STUBS** and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your Insurance up to date.

RETIREE LUNCHEON: All retiree luncheons are postponed until further notice. Please check the ualocal85.org or Facebook for all up to date information.

CONDOLENCES: We extend our condolences to the family of Kenneth Short who passed away on Nov. 10, 2020.

We extend our condolences to the family of Earl "Joe" Christian who passed away Nov. 14, 2020.

Remember you all are essential to me.
Justin M. Pomerville
Business Manager/Financial Secretary, Local Union 85



Local 370 Plumbers & Pipe Fitters

Plumbers & Pipe Fitters Local 370

FLINT – The next Membership Meeting scheduled **Tuesday Dec. 8 at 7 pm is cancelled.** All members can join our **Local 370 Brothers and Sisters** private Facebook group and view our informational Facebook live meetings.

All in person **Apprentice and journeyman classes are cancelled until further notice.**

The hall is open for essential business. If you come to the hall, please follow all CDC Covid-19 guidelines.

It is with great regret that we must postpone our annual **Service Awards/Christmas party.** We will recognize this year's award recipients at next year's party.

Please note that we have moved to our new Union Hall/Training Center located at 2151 W. Thompson Rd. Fenton MI. and will no longer be at our Pierson Rd. location.

Committee and Board meetings are canceled until further notice.

Local 370 office hours 7:30am-4:30pm.

Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.

Sub Pay: Remember to qualify for sub pay when you are laid off, you must sign the out of work list. You can also collect when you are on Jury Duty and miss work. If you are traveling, call Karla to see if you need to make sub-fund self-payments. All members were sent a Sub-Pay manual in 2018. If you did not receive one, please call TIC at (517) 321-7502 and ask for the 370 Sub Pay Fund Summary Plan Description (SPD)

Attendance award drawing for membership meeting information. Members present must have dues paid to date to claim award. Monthly award is \$150.

Attention All Active Members in Good Standing The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact Local 370 JATC.

Mobile App. Our mobile app is now available for download on your cell phone. Go to the app store and search **UA Local 370.** Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

ALL GM Work requires Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any GM site until all 18 modules are complete and are current on their drug test. If your drug test is expired you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form.

Our web site is up and running. Check it out at ualocal370.org

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Plumbing, Mechanical and Residential Code Books are now available at the hall. The books are \$75.00 each.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50 reinstatement fee. Dues must be paid in 3-month increments according to our bylaws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Dan Gaudet for application and test-
(Continued next column)



Plumbers Local 98

Plumbers 98

DETROIT – **Membership of Plumbers Local 98.**

Brothers and Sisters, We hope you and your family are safe and have a healthy Thanksgiving! To the lucky hunters who bag one, post them on our FB page.

MEETINGS. Union Meetings have been moved to video due to the hall being closed. The next video will be posted on **Thursday, Dec. 10 at 7:00 pm.** At that time the old video from November will be pulled down. You can access this video on our Local 98 website at the member section under **Member Zone.**

The next video Union Meeting after that will be **Thursday, Jan. 14 at 7:00 pm.** This will be the unfortunate norm until April 1st (hopefully) unless we get a break and the virus leaves or a vaccine is released. For virtual meetings we will follow the same rituals and officer reports as usual. Some sensitive information, such as organizing campaigns, may not be discussed virtually. The confidentiality of our business matters has to be our priority. We will have to trust our elected officers, E-Board, and Committees to keep a transparent look at things down here.

If you would like something added please call down and leave your suggestion. All bills will be previewed by the Finance Committee or, if you feel a need, you can set an appointment to ask questions about them.

A reminder that our annual "Turkey Night" as well as the kids "Christmas Party" are both cancelled, unless a miracle happens and the Coronavirus dissipates.

E-Board meetings. E-Board meetings are the first Thursday of the month at 6:30 p.m. If you need to contact or see the board please call VP Jim Cools, 734-307-9841.

Retiree Meetings are still cancelled until further notice.

ELECTIONS. I thank you all, as well as our election committee, for staying calm and getting through another election year. Special thanks to the following Brothers: Scott Huber, Nate Tomanek, and Mark Wisniewski, all who all have served our country in the military and helped the Military and Veterans Council make videos in support of President-elect Biden.

COVID-19. So, it has become obvious that some of you fall short on direction. If you stay positive for Coronavirus, STAY HOME until your results are negative. The Training Center is now closed until Nov. 30 due to not adhering to simple concepts.

Any continuity or training questions, contact Paul Baker at the center at 248-585-1435. When the center opens back up, Blackboard will be used by our apprentices unless a certification or hands-on is required.

We are again into another outbreak bigger than earlier in the year. This is no drill. This is now a set reality of everyday life. **WEAR YOUR MASKS!** If you are fortunate enough not to have experienced a loss in your family, do the rest of us a favor and act like you have! Any concerns with COVID-19 safety protocols or lack of PPE contact the **Business Agent in the area or the Union Hall.**

Anyone who knows of a Local 98 member or spouse that has died of Covid-19, please have the surviving partner or family member contact the Union hall as the U.A. has an extra bereavement fund to assist unfortunate families in their time of need. Due to HIPAA laws we cannot make first contact with the families ourselves. So please help out our member's families.

UNION HALL. The Union Hall is **CLOSED TO ALL TRAFFIC.** We are in the process of deep cleaning the hall after we had a couple cases of COVID-19 in the building. Once we are back up and running, you will need to schedule an appointment to come

Local 370, con't

ing dates. Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to www.shopunionmade.com.

T.I.C. fringe administrators' toll free number is 1-888-797-5862.

to the hall. The West doors will continue as our main entrance. Properly worn masks are required and you need to make an appointment to visit. There is a COVID-19 questionnaire that **MUST** be filled out by everyone entering the Union Hall. All the officers are working remotely at this time.

SUB APPS/OOW Changes. Please fill out SUB Apps electronically. This can be found on the web page under the **OOWL** section. If you're still having unemployment issues call BAs Gary Glaser or Tom McWilliams. For any member issues dealing with benefits contact Jon DeRo. If you are less than a year from retiring, please set a meeting with Jon today.

LICENSE RENEWAL. For all continuing education opportunities or classes, call Training Coordinator Paul Baker at 248-585-1435. BAs Gary Glaser and Tom McWilliams are now admins on the Must/Most program, contact them if you need help.

IN MEMORIAM. Our deepest sympathies go out to the friends and family of our Brothers who have recently passed away; Thomas O'Neil on November 9, 2020 and Hubert "Art" Robillard on November 13, 2020.

Good/Welfare. We now have a hearing Benefit added to our Insurance package that started on Sept. 1, 2020 through Nations Hearing. This is for opt out members as well. Please watch your mail for the information, or call 877-241-0703 M-F 8am-8pm, or visit nationshearing.com/local98.

We are looking for Residential and Service Plumbers at this time. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working Non-Union or is a past member that may be interested, have them call Organizer Rob Moses, 248-763-2187.

In solidarity I remain, Carlo Castiglione Business Manager Plumbers Local 98 TRAINING CENTER NEWS. Phone # 248-585-1435

Check out The Training Center's website www.Plumbers98tc.org

The Apprenticeship Application process is closed until further notice.

The Training Center is open and adhering to COVID-19 restrictions. Please call Paul Baker at 248-585-1435 ext. 123 if you have any questions.

ASSE Backflow Tester Recertification exams are scheduled quarterly. Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. For those who are eligible, please call the Training Center to register and pre-pay by check only before the deadline Dec. 18, 2020. The next scheduled recertification class is **Jan. 26 & 27, 2020.**

ASSE Backflow Repairer Certification-MUST have a current ASSE Tester certification to take Repairer class. Starts Jan. 4, 2021. Must preregister and pre-pay with check only, \$75 by deadline 12/18/20. Call Training Center for full schedule.

If your brazing or welding certs are ready to expire, call to schedule an appointment. The next **WELDING Tests** will be Saturday, Dec. 5, 2020 & Jan. 9, 2021. You must call to schedule your welding tests at least 3 days prior to the class. The next **BRAZING Cert Sessions** will be Friday, Dec. 4, 2020 & Jan. 8, 2021. Please note: All members must be *dressed appropriately* to be in the shop area.

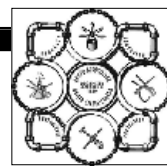
2020 Course Hour reimbursement forms are now available at the Training Center. You must have 8 hours (approved hours credited may vary from actual hours attended) of verifiable approved classes/training from Jan. 1 - Dec. 31, 2020 to be eligible for the \$80 reimbursement.

OSHA Training - OSHA 10, available as an online class for \$25 at www.careersafeonline.com This OSHA 10 class is **not affiliated** with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. **Be sure to take the Construction Safety courses; **not** the General Industry courses.

It is each member's individual responsibility to keep all their Certifications current.

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call.

We attempt to return all messages by the end of the business day.



Local 357 Plumbers, Pipe Fitters & HVAC Service

Plumbers, Pipefitters & HVAC Service Local 357

KALAMAZOO – **UNION MEETING:** All Union Meetings are cancelled until further notice. The Finance Committee and Executive Board will conduct their regularly scheduled monthly meetings in person. We will conduct an **Informational Zoom Meeting** in place of a face to face membership meeting starting at 6:30 pm on Dec. 8, 2020. There will be an email with instructions on how to participate in advance of November's union meeting.

You can only receive this email if you have given us permission to send you emails. Please call Lori at the Hall, (269) 679-2570, to confirm your email address and/or consent to us sending you emails.

MEDICAL CLAIMS ISSUES: As a member, TIC International provides a dedicated team of member advocates to assist with the resolution of any and all medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC international at 1-888-281-3461. If you are not satisfied with the service you have received, please call me, Ken Willcutt, (269) 569-3492.

WEBSITE INFORMATION - FRINGES - TIC: Check out the website at www.ualocal357.com and the **FACEBOOK** Page @ www.facebook.com/UALocal357/. You should sign up for access to your fringe reporting done by TIC via the Union website. To gain access, click on the Members Access Your Information Here, then click on TIC International Corporation and then Register. This is where you will type in your Name, Email Address, UA Card # and Create your own password. Once you have completed all the information – click on the **LARGE REGISTER** button that is surrounded by a Blue Box. Your User Access will be granted the next business day. To access your account, once it is set up, all you need to do is access the Membership Button again – type in your email address and password – and all your information will be presented.

As a member via the website, you will be able to keep track of all your hours and receive an email when hours are posted to your account. **This is important as it is up to you to keep up to date on the hours being paid on your behalf by ANY CONTRACTORS.**

CHANGE OF STATUS: If you have a change of status for example: married, divorced, remarried, birth, death, workers comp, address change, etc., please call TIC at the phone number above and Lori at the Union Hall. It is very important that we keep all our records up to date. **There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents.** (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification) Time limits apply for reporting status changes so let the hall know ASAP!

MISCELLANEOUS: Congratulations to the family of David Long on the birth of a baby
(Continued next column)



Plumbers & Pipe Fitters

Plumbers and Pipe Fitters 333

LANSING – Due to new Covid regulations put in place by the State of Michigan Health and Human Services Division, the November and December Special Call meetings are **CANCELLED.** Expect an update letter in late December.

Weld Classes will start up in January 2021. (Dates are TBD).

If you're interested in taking the weld class call Trent or Diana at 517-323-0333. There is a \$25.00 fee and must be paid before class starts, please call your respective hall to pay for the class.

Lansing: Tuesdays & Thursdays Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906.

Jackson: Tuesdays & Thursdays, 3101 Industrial Allied Dr. Jackson, MI. 49201.

Battle Creek: Mondays & Thursdays (KCC) RMTCC, 405 Hill Brady Rd. Battle Creek, MI. 49037.

Weld Tests are the second Tuesday of each month beginning January 12, 2021 (TBD) at 4:00 at the Lansing Training Center.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA, as of January 2019, all Braze and Weld Certifications shall be updated within 120 days of their expiration date, or you will lose your certifications. Check the date(s) of your Certifications, if they have expired please contact Diana at 517.323.0333. Though we send out everyone's continuities to be renewed; between changes in addresses and the Post Office, there is plenty of room for error. **Ultimately it's the member's responsibility to make sure their certification(s) are current and updated.**

If your Med-Gas Installer is going to expire within the next few months please sign up on our website to take the renewal class.

Med-Gas new certification: Please sign up online on our website or contact the Lansing Training Center.

Please make sure you contact your respective hall with address changes, births, deaths, or if you need to change your beneficiaries.

Local 333 Officers and Staff are wishing you a very safe, healthy and Happy Thanksgiving.



Local 357, con't

girl, Elaine.

We would like to extend a **SPEEDY** recovery to Andrew Miller and Dave Osborne Get Well Soon!

CONDOLENCES: Condolences to the family of Robert Nyberg on the recent passing of his father-in-law.

Condolences to the family of Robert Keene on the recent passing of his mother-in-law.



Plumbers, Pipe Fitters & HVAC Service Local 111

Plumbers and Pipe Fitters 111

UPPER PENINSULA – Happy Thanksgiving! May this holiday season find you safe and healthy.

Both the Escanaba and Marquette halls have been closed to walk-in members until further notice. Please call either hall for any assistance you may need.

Reminder, there is no scheduled union meeting for the month of November, good luck hunters!

The next scheduled union meeting will be on **December 10th, 2020** at the Escanaba hall @ 7:30 p.m. EST. Masks will be required so if you plan on attending please wear a mask.

Thank you to the membership for your patience during this process due to the current situation of the COVID-19 mandates of gatherings. Any questions please call Business Manager, Dean Gutzman and stay safe.

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the **Out of Work List**, if you do not call in you will not be referred to work.

Important Information: Contact the hall with any changes with any of the following: E-Mail, address, phone number, a new birth, marriage, divorce, or death. For those of you, who have an email address that we do not yet have on record, please call and give it to April or Ann.

Reminder to Welders/Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every **6 months** and it is **YOUR** responsibility to get your welding forms turned in on time.

2020 Upgrade Certification Class Schedule has been posted to Local 111 web-site (lu111.com).

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30 etc.) by sending a copy of your certification to the Union Hall

2020 BTA Class Schedule has been posted to Local 111 web-site (lu111.com).

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the online safety training, go to our web site ua111.com and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: The 2020 MSHA schedule is on our web site & our Facebook page. Call Ann at (906) 226-6511 ext. 4 to register. MSHA expires in one year.

"Old age is always fifteen years older than I am."
– Bernard M. Baruch (1870 - 1965)

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Local 671

Plumbers and Pipe Fitters 671
MONROE – The next Regular Union meeting scheduled for **Dec. 3, 2020 is CANCELLED. At this time the Union Hall is Closed to all foot traffic and all staff will be working remotely. There will be someone at the hall during business hours if someone needs to sign the out of work list or any other problem that needs to be handled in person. All payments of dues or insurance will be conducted over the phone and no credit card fees will be charged at this time.**

Health and Welfare: If you have any insurance problems or questions you can contact Carly using the health line on the back of your insurance card. 734-241-6180. Any MRA or Dental/Vision receipts can be mailed, emailed or faxed to the benefit office. Contact information is at bottom of article.

Active Members can expect informational packets coming in the mail explaining some of our upcoming insurance changes that were presented at the last Union Meeting. Please DO NOT dismiss this important information.

In addition, all Medicare retirees will be getting their new insurance packet in the coming weeks. We will be doing informational meetings and phone calls to help in the transition from Local 671 insurance to Labor First and United Health Care. If you have any questions or concerns feel free to give Mike or Carly a call.

Mobile Food Pantry: Local 671 and our Contractors will be sponsoring a Mobile Food Pantry on Dec. 5 at 11 a.m. in the Hall parking lot. We will be looking for volunteers to help. This will be a safe, socially distanced event. Please contact Vinnie to sign up to help!

Kid's Christmas Party: The Kid's Christmas Party will be from 2-4 p.m. after the Mobile Food Pantry on Dec. 5. This will be a Drive-Thru event ONLY. Please arrive anytime between 2-4 p.m. and children will receive their gift from Santa along with some Christmas snacks. Please DO NOT get out of your car and let's keep this a safe and socially distanced Christmas event for members kids from 0-12 years of age.

Congratulations: We would like to congratulate Sister Elizabeth Conner on completing her apprenticeship and turning out as our newest Local 671 Journeyman.

Work Opportunities: We continue to get a few travel calls coming in from our sister Locals. If you are considering working this winter, I would get on a job the first chance you get, as work in the area looks like it will be very slow this coming year and jobs may be limited.

Mobile App: Our Mobile App titled "UA Local 671" is available in the App Store for I phone or Android. The Username for Local 671 Members is your last name and your book number (UA Card Number). The Password is your book no. **PLEASE DOWNLOAD THIS APP SO YOU CAN KEEP UP ON CURRENT INFORMATION THAT THE HALL NEEDS TO GET OUT.**

We have recently sent informational Blasts out with important Covid-19 updates, volunteering opportunities for a mobile food bank, and also which candidates Local 671 endorsed. This mobile app is a great tool to stay current with all the latest information from the union Hall. Please download it today.

In Closing: I would like to thank everyone who got out to vote on Nov. 3. In case there is any confusion; Joe Biden did win the Presidency and he will be our 46th President of The United States. Just to show you how important it is to get the candidates in office that support Labor, President Elect Joe Biden has already started appointing Labor friendly people to several Boards, including (2) of our own UA International Representatives! Again, nice work on turning Michigan Blue again. God Bless and have a safe and Happy Thanksgiving.

Mike Jewell cell 419-262-8503 email: mike@ualocal671.com
 Vinnie Fenech cell 734-693-4082 email: vinnie@ualocal671.com
 Carly Neely: carly@ualocal671.com



Local 174 Plumbers, Pipe Fitters & Service Trades

West Michigan Plumbers, Fitters & Service Trades Local 174
COOPERSVILLE – Meeting Notice: ALL IN-PERSON UNION MEETINGS AND RETIREE BREAKFASTS ARE CANCELLED UNTIL FURTHER NOTICE. We will continue to do monthly virtual meetings through the members only Facebook group the first Tuesday of the month at 7pm.

Attention: This paper is to serve as the official notice to the membership.

Local Union Office: The office will remain open. To reduce foot traffic in the building we're asking members to conduct business by phone or use the website when possible.

COVID-19: The virus is showing up on many jobsites throughout our jurisdiction. Please continue to practice social distancing, wear a mask and wash your hands frequently.

CARES Act: If you are sent home from work due to a positive COVID test or potential exposure you should be compensated. The CARES Act allows for up to 80 hours of pay for individuals who cannot work and has to quarantine. The employer will be reimbursed through a tax credit.

Election 2020: Thank you to all the members who cast a ballot for our supported candidates.

401K Withdrawal: The recently enacted CARES Act allows the 401k Plan to adopt a special in-service distribution for participants who are diagnosed with COVID-19, whose spouse or child is diagnosed with COVID-19, or who are experiencing economic hardship as a result of the pandemic. This distribution can be up to \$100k, is not subject to the ordinary 10% excise tax, and the income tax from the distribution can be spread out over a 3-year period. Individuals receiving such a distribution may also repay the distribution over 3-year period, in which case they will not be subject to income tax on what they repay. Unlike other hardships, this distribution only requires that the member self-certify the need. The Fund is not required to independently corroborate the participant's certification with medical documentation or other types of documentation. The distribution is a one-time event only and must be taken in 2020. Make sure you specify that you are taking a COVID withdrawal.

PAC Cards: Since the elimination of prevailing wage, the race to the bottom on wages and benefits for publicly funded projects has begun. Our political focus over the years to come will be electing people who support prevailing wage and wage standards in general. To do that we need to raise our PAC card participation. We currently have less than half of the local contributing to our PAC. Your PAC contribution DOES NOT COME OFF YOUR CHECK. When you sign the PAC card it allows us to move money from your working dues over to our PAC. Please call Cami today and find out if you have current PAC card on file.

Medicare Retirees: Effective January 1st you are now enrolled in a Humana Medicare Advantage Plan administered by Labor First. If you have any questions about premium payments contact TIC. All other questions should be directed to Labor First.

Short Term Disability: The Local #174 Board of Trustees recently voted to increase the short-term disability amount from \$300 per week to \$400 per week. This increase will be effective September 30th, 2019.

Dispatch: We will be splitting up the dispatch responsibilities between the business agent and the assistant business manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email: dispatch@ua174.org which both offices have access to. There is a dispatch phone extension that will switch between the two offices depending on who is on dispatch.

New insurance carriers: Active and NON Medicare Retirees
 Aetna: (888)290-7241
 Save-Rx: (800)228-3108
 Medicare Retirees Labor First: (616)345-0788

Organizing Update: Please contact Chris Pelton if you know of any jobsites with a non-union plumbing or mechanical contractor or if you are interested in actively assisting with our organizing efforts. There are plenty of opportunities available, ranging from a one-day ride-along with a Business Agent or Organizer all the way up to full blown salting.

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA that you are no longer eligible to attend Local Union events, such as meetings, picnics, awards banquets, and Christmas parties.

Jurisdiction: Remember to always call into the local you are traveling to. Do not rely on anyone else to call in for you. They will not get into trouble. It is the member who is working in another local who has not checked in that gets into trouble. Please contact Ryan Bennett if you see another local's contractors/members working in our jurisdiction.

Contact Info: Please make sure we have your updated contact information. Check your info on the website or by calling Cami at the Union office.

Retiree Breakfast: Cancelled until further notice.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. **It is up to you to let the Union office know.**

Labor Councils: - Kent Ionia - 3rd Wednesday of the month / Labor Temple 918 Benjamin / 5:30pm
 Lakeshore – 3rd Thursday of the month / CIO Hall 490 Western / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details.

FRINGE PLANTHIRD PARTY ADMINISTRATOR: (TIC)
 West Michigan Plumbers, Fitters and Service Trades Local No.174 Fringe Benefit Funds
 6525 Centurion Drive
 Lansing, MI 48917-9275
 (517)321-7502 Phone
 (855)40-PLUMB Toll Free
 (517)321-7508 Fax

BENEFITS WEBSITE: westmichiganplumbers.org is the TIC website where you can check your contributions and benefit information. Click on benefit inquiry. Your username is your social security number. The password for first time users is K4GHB39 (case sensitive). You will then be prompted to create a permanent password.

Forms: The forms for Dollar Bank Reimbursement and Sub Pay are on the www.ua174.org website under the Members Only section and Forms and Links tab.

Contract Requirements: Please remember Section 5.7 of our collective bargaining agreement states, "Persons called from the unemployed list will report to work with a UA/WMMCA issued drug card." Section 18.5 states, "... employees... shall be required to maintain the following Safety Training Certifications: First Aid/CPR, Bloodborne Pathogens and OSHA 10." Please make sure you follow our agreement.

Out of work list: Please remember to call extension 17 when you are laid off. You must call line 17 to be put on the available to work list. When you leave a message, please speak clearly. Any member who goes to work without a referral is in violation of our Collective Bargaining Agreement and Article XXXI of our Constitution and By-Laws. Please contact the Union Hall to find out your position on the out of work list.

Union Hall extension numbers: Ryan Bennett Business Manager ext:12, Nathan Phillips Assistant Business Manager ext. 13, Jason Finch Business Agent ext.14, Chris Pelton Organizer ext.15, Lisa

(Continued next column)



Smooth operator

AT THE CONTROLS OF a Broderon IC 200 Industrial Carry Deck Crane is Casey Deering of Operating Engineers Local 324, working at the FCA Mack Avenue project in Detroit. She's among hundreds of building trades union workers working at the the complex along Mack Avenue and St. Jean on the city's east side, transforming the site to build an all-new, three-row, full-size Jeep SUV and the next-generation Jeep Grand Cherokee, as well as their electrified models.



Laborers Local 1191

Laborers 1191

DETROIT – Due to COVID-19, Laborers' Local 1191 is making every effort to keep our members and staff safe during this time by limiting person-to-person contact at the Local Union Hall.

The next membership meeting, Dec. 04, 2020 is now Cancelled due to COVID-19 meeting restrictions. The next meeting is January 08, 2021 if restrictions allow.

Thanking you in advance for complying with the above conditions and please follow the COVID-19 recommendations to stay safe and healthy.

Members can now Pay Dues on line 24/7 on our website!!! Upper right-hand corner Pay Dues tab, and follow the instructions...

Check out our website at www.laborerslocal1191.org. Important information about your Local Union ... Also, on Facebook!

At the November meeting the long time Officer and current Secretary-Treasurer Mark Pulice announced his retirement effective December 01, 2020. Brother Pulice thanked the membership for allowing him to serve this great Local Union the past 30 years.

Dues: Beginning January 1, 2020 regular monthly dues are \$35.00 for active members. Retiree monthly dues will remain the same \$8.00.

NOTICE: The Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member shall be deemed suspended by the International Union without notice.

We urge members to make their payments timely to avoid additional costs!

Retirees: Retiree Council's meetings are the last Friday of the month. The meetings are held

Local 174, con't

Johnson Accounting Manager 11, Cami Burris Administrative Assistant ext. 10, Training Dept: Jeff Rumsey ext. 16, Nicole Shumaker ext. 30.

Training News. Announcement: Due to another COVID-19 outbreak, as well as the number of apprentices currently ill or waiting on test results; the Training Center is closed effective November 17, 2020 for 3 weeks. This measure is to help slow the spread of COVID-19 currently spreading like wildfire and based on the restrictions put in place by MDHHS. Please direct all COVID questions or concerns to Training Coordinator, Jeff Rumsey, @ (231) 923-8140.

The Plumbing Exam Prep class that was currently in session has been cancelled.

All night classes have been cancelled until January 2021 at which time this situation will be re-evaluated.

If you have a certification that has expired in the last few months and have questions regarding recertification, please contact the Training Office. Many certifications have extended grace periods on expiration dates.

Please contact Jeff or Nicole if you have questions. Call the training office @ (616)837-0222 x16 (Jeff)/Nicole @ (616)837-0222 x30. Or via text Jeff (231)923-8140 / Nicole (231)206-4213.

11:00 a.m. at the Local Union Hall located at 2161 West Grand Boulevard in Detroit.

MUST Safety Awareness Training: Please check the MUST website at www.mustonline.org to see how many modules you have. **Members are reminded to get your 18 modules and keep them up to date also a current Drug Test.** You can schedule an appointment to take your modules at our training school by calling (734) 729-7005 or 517-625-4919 website www.mltai.org. You can also contact the Local 313-894-2241.

Also, check out the training classes available to you at no cost.

Note: classes & certifications contractors have been asking for are, OSHA 30, Asbestos & Lead Awareness, Hoisting & Rigging, Pipeline Safety, Class A Cdl License, Asbestos Removal Supervisors Licence, Confined Space Permit Required, Grade Checking Blueprint Reading & Measuring Tools, Gps Location, all are available at the training center. It could mean the difference of being sent to work or not!

FYI: By taking the OSHA 30 your 18 MUST Safety modules are updated as well. If you are not able to go to the Training Center for MUST Safety Modules contact the Local, we will help make arrangements for you to complete them.

Referral List: Every member who is looking for work must call, or come to the Local Union Office on Mondays between 1:00 pm and 4:00 pm and put their name on the out-of-work list. You must have an out-of-work skills sheet filled out and on file in or-

der to be referred out for work by this Local Union. (Be sure to Check & Update your Skills.)

Also please be advised: Per the out of work list rules, all members on the list must re-register your availability for work every quarter and do so within the first five days of the following months **March, June, September and December (Roll Call).**

Your failure to do so will result in your name being removed from the referral list. *Example: If your name is on the list in April and or May and you don't re-register by June 5th your name will be removed from the list.

Members are urged to report new project starts to the Local Union. Members working for a contractor who may be looking to hire additional laborers are urged to call the Union Hall and help a brother or sister get referred out to work. The next time, it may be your name on the list when that call comes in for work.

Save Time & Money: no more checks or money orders to mail no more worry if it gets here on time, **monthly dues can be deducted from your vacation check** and sent direct to the Local. Please stop by the office to get one of the forms or you may call the office **(313-894-2241)** to have one mailed to you.

Members who signup for Vacation deduction and pay 6 months at a time will receive a 1-month rebate!!! Also, be sure to keep your current address and phone numbers up to date with Local. Current E-mail address is also very important! Also, we are now accepting CREDIT & DEBIT payments.

"Economics is extremely useful as a form of employment for economists."
 – John Kenneth Galbraith (1908 - 2006)

"Our lives improve only when we take chances -- and the first and most difficult risk we can take is to be honest with ourselves."
 –Walter Anderson

"The secret of a good sermon is to have a good beginning and a good ending, then having the two as close together as possible."
 –George Burns (1896 - 1996)

"It is difficult to make a man miserable while he feels worthy of himself and claims kindred to the great God who made him."
 –Abraham Lincoln (1809 - 1865)

"It is hard to let old beliefs go. They are familiar. We are comfortable with them and have spent years building systems and developing habits that depend on them. Like a man who has worn eyeglasses so long that he forgets he has them on, we forget that the world looks to us the way it does because we have become used to seeing it that way through a particular set of lenses. Today, however, we need new lenses. And we need to throw the old ones away."
 –Kenich Ohmae

ATTENTION!

If you worked in the 1960s at the GM DETROIT/HAMTRAMCK ASSEMBLY PLANT or CHRYSLER MOTORS LYNCH ROAD ASSEMBLY PLANT, or in the 1970s at the CHEVROLET FORGE PLANT in Detroit, MI, please contact Asbestos Investigator Sherry Day at (734) 878-5236 or sherry@SLDinvestigations.com. We are looking for people who worked with our deceased client.



Michigan Painters District Council

Painters District Council 1M
 WARREN – Dear Members, From the Staff at DC 1M, have a Safe and Happy Thanksgiving with your Families.
 DC1M WEBSITE: www.iupatdc1michigan.org
 DC1M FACEBOOK: www.facebook.com/iupat1m
 DC 1M UNION CARDS*

Any questions regarding a lost, damaged Union cards, or if you have dues inquiries or have not received a card please contact the DC1M offices at:



ROBERT GONZALEZ

Warren Office: (586)552-4474 extension 100
 Freeland Office: (989)695-6888

FTI OF THE GREAT LAKES UPGRADE CLASSES The Finishing Trades of the Great Lakes will be holding a C-3 class from January 18 – 21, 2021, and a C-5 class on January 22, 2021. Any Members looking to get this certification, contact the FTI Apprenticeship Director Shawn O’neil at (517) 304-4425 or email dot@iupatdc1m.org.

Classes will be held at the Warren Training Facility. Deadline to register for C-3 and C-5 classes is December 11, 2020.

PAINTERS DISTRICT COUNCIL IMSMART PHONE APP. Painters District Council 1M is pleased to announce its’ all new APP.

For IPHONE go to IOS store, For ANDROID got to Google Playstore

Search for “Painters and Allied Trades” download APP
 Username: your member id#
 Password: painters

With this app you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

GET INVOLVED AND PARTICIPATE IN YOUR UNION!

OUT OF WORK/BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 810-232-0005.

New job starts should be reported to the Union office.

Get involved. Work smart. Work safe.



District Council 1M

Business Manager: Robert Gonzalez

Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.
Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933
Local Union 312

Business Rep: Tim Schwerin
Meeting date: 2nd Wednesday of every month at 6:30 p.m.
Place: 1473 N. 30th St., Galesburg, MI 49053
Local Union 514

Business Rep: Scott Mikulen
Meeting dates: 1st Wednesday of every month at 7:30 p.m.
Place: 7920 Jackson Road, Ann Arbor, MI.
Web site: www.iupat-local514.org.

Local Union 826
Business Rep: Rocky Ackerman
Meeting date: 2nd Thursday of every month at 5:30 p.m.

Place: 3115 Joyce St, Burton, MI 48529
Local Union 845
Business Rep – Fred Frederickson
Meeting date: 1st Thursday of every month at 7 p.m.

Place: 419 S. Washington Avenue, Lansing, MI 48933
Local Union 1052
Business Rep – Jake Fluty
Meeting date: The Fourth Wednesday of every month at 6:30 p.m.

Place: 3115 Joyce St., Burton MI 48529
Local Union 1803
Business Rep: Josh Ovalle
Meeting date: 4th Tuesday of every month at 5:30 p.m.

Place: 7677 Midland Road, Freeland, MI 48623.
Local Union 2352
Business Rep: John Sape
Meeting Date: 3rd Tuesday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave., Warren, MI.
Local Union 2353
Business Rep: Keith Anderson
Meeting date: 3rd Thursday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave, Warren, MI.



BAC Local 2

WARREN/LANSING – We take the COVID-19 outbreak seriously and recognize the importance of minimizing the spread of the virus. So, while we continue to provide services to our members, any visits to our offices should be scheduled by appointment. If you have any questions or concerns, please contact either the Warren office at (586) 754-0888 or the Lansing office at (517) 886-9781.



CHUCK KUKAWKA

The health and well-being of our members and their families and continuity of service to our members is our highest priority. Please visit our website for updates: www.bricklayers.org

DECEMBER 2020 CHAPTER MEETINGS. Due to the recent spike in COVID-19 cases throughout the state, all area chapters for December, 2020 have been cancelled.

DEATHS REPORTED: Our sincere condolences to the family and friends of **Brother Dennis Vanhorn** (Bricklayer) who passed away on November 06, 2020. Brother Vanhorn had been a member for 32 years.

CRAFTWORKERS NEEDED: If you are available for work, it is important to contact your Field Representative on their cell phone. We are looking for experienced Craftworkers in all of our trades: Bricklayers, Caulkers, Masonry Restoration Workers, Cement Masons, Tile, Marble and Terrazzo Workers. Those who are interested should contact either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781. Tell anyone who is doing our work, that we are looking for craftworkers!

SIGNING BONUS FOR SKILLED CRAFTWORKERS: Local 2 will pay up to \$2,000 as a **Signing Bonus** for skilled craftworkers who come to work for one of our Union Contractors for at least a month. Also, Local 2 members working with the tools and non-supervisory members can get a **Finders Referral Bonus** for each new skilled craftworker who they refer, if they work for at least a month for our Union Contractors. For more details and information, call your Field Representative or either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781, or go to <https://bit.ly/BAC-2-MI-2000-Signing-Bonus>.

IMPORTANT CHANGE Regarding Union Dues All Local 2 Members are now eligible for a Union Dues discount, regardless of what month you are paid through currently. This offer is a great way to catch up on your monthly window dues by taking advantage of this annual dues discount.

We are making available to ALL Local 2 members the opportunity to pay for 6 months of union dues and receive credit for 12 months. An entire year – half the price!

UPDATE – BAC LOCAL 2’S TRAINING CENTERS: Both Local 2 Training Centers have reopened to our members but **visits to our offices should be scheduled by appointment.** Please contact our Training Centers at the numbers listed below for an appointment for annual RESPIRATOR FIT TESTS and other services.

DETROIT IMI TRAINING CENTER: To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Metro Detroit Training Center, please contact Tom Ward directly at (734) 552-7066.

TMT RTI CLASSES RESUME WITH REDUCED CAPACITY DUE TO COVID-19; REGISTRATION IS REQUIRED.

To register visit detroit troweltrades.org and click Calendar. Classes are filled on a first registered first served basis and will be held on the following Saturdays from 7:00am – 3:30pm: Dec: 12th and 19th

Apprentices, remember that Related Training Instruction (RTI) classes are a requirement of your Apprenticeship, failure to attend will delay your apprenticeship and raises.

(Continued next column)



He has the floor

Working with a concrete grinder/polisher at the Michigan State University STEM project in East Lansing is Michael Berry of Cement Masons Local 514. He’s employed by Titan Flooring. The project involves building new and classroom, office and general space in a former coal-burning power plant that’s been defunct since 1975. The plant is getting two additions as well.

BAC Local 2, con’t

Additional classes will be added as necessary to accommodate all apprentices.

Feel free to contact your BAC field representative or the Apprentice Coordinator should you have any questions.

METRO DETROIT APPRENTICE WORKSHEETS AVAILABLE FOR DOWNLOAD: Turning in monthly worksheets is a requirement of your apprenticeship. Metro Detroit Apprentice Worksheets are available for download at http://bit.ly/Apprentice_Worksheets. If you do not have a printer you can pick them up during our monthly meeting or contact Tom Ward at (586) 757-6668 to request them by mail. For more information on the Detroit Training Center visit: detroittradingcenter.org

LANSING TRAINING CENTER: To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to <https://www.michiganbricklayers.org> to view the Lansing Apprenticeship and Training website and register future 2020 online training classes.

MEMBERSHIP ASSISTANCE: During this COVID-19 pandemic, the IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at <http://bit.ly/MAP-BAC> and are also available via telephone at (888) 880-8222 and ask for membership assistance Monday – Friday 8 am – 8 pm. These services were established and are intended to help get us through difficult life situations.

FACEBOOK: “Like” Local #2 on Facebook “Bricklayers & Allied Craftworkers Union, Local 2 of Michigan.”

E-MAIL ADDRESS: Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via e-mail. Please submit your address by sending an e-mail to information@bricklayers.org and in the subject line place “Local #2 e-mail address” then type your name, phone no. and e-mail address in the body of the communication.

BAC 2 MI Texting Program We have been communicating by text message more frequently with our membership lately. We encourage our members to sign up to receive our text messages by -texting **2MI to 877877** -You’ll receive a confirmation text asking for your member number (IU#)

-Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

PENSION AND HEALTH INSURANCE INFORMATION: Bricklayers Metro Detroit Local Pension Fund (248) 641-4954 Detroit & Vicinity Health Insurance (Brick, Cement and TMT) (800) 435-4080 or (248) 828-6000 (dvtv.org)

MI BAC Health & Welfare and MI BAC Pension (800) 531-2244 (outstate funds, michiganbac.org)

Cement Pension Fund (248) 645-6550 (detroitcementmasons.org)

CALL-A-DOC (800) 835-2362 (D&V Health Fund)

International Pension/Annuity Fund (Brick, Cement and TMT) (888) 880-8222 or (202) 638-1996 (dvtv.org)



Local 514 Cement Masons & Plasterers

Operative Plasterers’ and Cement Masons’ Local 514

DETROIT – The next membership meeting is scheduled for December 15, 2020 at 7:00 p.m. for a Telephonic meeting. Please feel free to call the Business manager or any agent with questions on how to sign up.

Unfortunately, this year the annual Local 514 Christmas party has been cancelled due to Covid.

Lance Ryan is now the new Plasterer Business Agent, if you have any questions for him please call (586) 615-1564.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number please call the Local at (248) 548-0800.

Lawrence Nemeth is now the new Apprenticeship Coordinator; he can be reached at (313) 350-0389.

Attention all Apprentices: now you will need to go to the website: www.micementplasterer-training.com to enter your work hours. When you get to the website click the link “About” and then click on “Apprentice monthly work form instructions”.

You will be able to put in your hours so Larry can keep track for your raises. Any questions please feel free to contact Larry with any questions you might have.

Effective September, 2018 every member in Good Standing will only be allowed to use the Hall twice per year, also effective January, 2019 there will be a \$100.00 refundable deposit required for any cleaning and/or damages that may incur.

Miller Cohen PLC is extending an invitation to our members to participate in free Estate Planning Seminar. Learn about Wills, Trust, Durable Power of Attorney, and Medical Power of Attorney, and Guardian Designation. Contact the Union Hall if interested and a date will be scheduled for the free Seminar.

If you are a Military Veteran please contact the Local so we can update our records. Please call (248) 548-0800.

The Local’s website is: www.opcmiami.org.

O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.

Members working for non-signatory commercial contractors are having a negative impact on our market share. The work forecast this year looks better than last. This year working non-union will be brought up on charges and fines will be enforced. Let’s work together to secure our future!!

We must stay vigilant in our

effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!!

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved please contact the Local and we will change your addresses with all of the fund offices.

IMPORTANT NOTICE FOR PLASTERERS AND DETROIT COMMERCIAL CEMENT MASONS: You can track your annuity fund status at the Wells Fargo website. You may do so by logging on to: www.retirement.wellsfargo.com or call (866) 640-5138, you can also call the fund office at (248) 645-6550 with any related questions.

PLASTERERS AND CEMENT MASONS It is your responsibility to fill out reciprocity forms if you plan on working out of the Local 514 area. This will ensure that your hours are sent back to your home fund. If you have any questions, or need any forms, please contact the Local.

Please make sure your beneficiary information is up to date. Any changes to your beneficiaries can be made at the Local.

If you have questions concerning your pension benefits, **ROAD BUILDERS** can call: Toll Free at 1-877-876-9357 or (517) 321-7502. **PLASTERERS’ AND COMMERCIAL CEMENT MASONS** can call: (248) 645-6550 for pension and annuity, and Toll Free 1-877-876-9357. All **Plasterers and Cement Masons** can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan. **For the INTERNATIONAL PENSION** Call 1-888-880-8222 Toll Free or (202) 638-1996.

“Marriage is the only adventure open to the cowardly.” –Voltaire (1694 - 1778)

“Take rest; a field that has rested gives a bountiful crop.” –Ovid (43 BC - 17 AD)

“The outcome of any serious research can only be to make two questions grow where only one grew before.” –Thorstein Veblen (1857 - 1929)

BUILDERS LICENSE TRAINING MIDDLETON Real Estate Training Inc. 901 Tower Drive, Suite 120 Troy, MI 48068 www.middletontraining.com **248-885-8311**

DOOGIES HATS WE MAKE THE BEST FITTING, LONGEST LASTING UNION MADE CAPS FOR THE HARD WORKING MEN AND WOMEN IN ALL BUILDING TRADES! WWW.DOOGIESHATS.COM UNION MADE IN THE USA 3655 N. MERIDIAN RD. SANFORD, MICHIGAN 48687 USE COUPON CODE: MTB72020 TO GET AN EXTRA DISCOUNT!

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“In these matters the only certainty is that nothing is certain.” –Pliny the Elder (23 AD - 79 AD)



Local 591 Sign, Pictorial & Display

Sign Pictorial & Display 591

WARREN – The next General Membership Meeting will be held on Dec 1, 2020 at 6:30p.m. Trustees and union stewards meet at 6:20 p.m.

Anyone possessing a union membership and willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-laws.

Any questions on local union issues, please call John

Sape at 586-899-8082, or Keith Anderson at 586-899-7958, your Business Representatives.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

OUT OF WORK/BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474



Local 357 Glaziers & Glassworkers

Glaziers & Glassworkers 357

WARREN – Our December union meeting has been canceled, due to the Governor’s indoor, and outdoor restrictions.

Our next regular scheduled union meeting will be Monday January 4th at 6pm.

Even if the restrictions are limited for indoor meetings, we will try to meet outside in the parking lot out around back of the hall. Dress for it.

Work looks to be remaining steady in the area. Please keep your certifications current, along with your MUST and drug screen.

Apprenticeship school has moved to full time online training, thru the FTI effective 11-19-20. Please contact Jeff Flynn, or Rich Oakey if you have questions on the schedule, make up classes, raise letters, or anything else related to school.

Thanksgiving is this week, Thursday 11-26-2020. This is a paid day off. Its been a challenging year. Enjoy your family, food and the Lions. Happy Thanksgiving to all 357 members, and our families!!!

Keep your working status

current; this helps protect your benefits. If you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: **DISTRICT COUNCIL 1M** in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-066; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you’re not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep your union strong, so try to make it to a meeting.

–Business Rep- Don Stepp



IBEW Local 252
ANNARBOR – UNION OFFICE LIMITING IN-PERSON BUSINESS: Due to the Nov. 18 MDHHS Epidemic Order, the Union Hall will be limiting in-person business effective Wednesday, Nov. 18, 2020 until further notice. If you have business to take care of at the hall, please call us at (734) 424-0978.

MONTHLY MEMBERSHIP MEETINGS: We continue to monitor new orders and directives pertaining to COVID-19. Decisions about membership meetings will be determined and relayed to you as they approach.

CONTRACTOR CLASS: We will be hosting Pro-Union Consulting to assist IBEW Local 252 members in becoming profitable union electrical/ renewable energy contractors. This class will be offered May 13, 14, & 15, 7:30 a.m. – 3:30 p.m. Please call the Union Hall to sign up. We need a minimum of 20 people for the class.

JATC: We will be closing the school for three weeks through Dec. 9th per the MDHHS order.

CPR/FIRST AID CANCELLED: The December 1st & 8th CPR/First Aid class has been cancelled due to MDHHS orders.

COVID-19 UPDATE: Local 252 has had more positive COVID-19 cases in the last three weeks than we've had since this pandemic started. Please take every precaution to protect yourselves, your family, and others while at work or in the public. If your employment is disrupted due to COVID-19, please contact the Hall so that we can ensure that you get everything that's entitled to you, and that proper protocol is followed for everyone's safety.

Local 252 Website & App: The Local's website www.ibew252.org is up and running. There is also a Local 252 App available to download. Search "IBEW 252" in the app store. You must create a new login and password to access the Members Only section. Your login for the old website is no longer valid.

SERVICE PINS: If you would like your service year pin please call the hall to make arrangements to receive it.

TRAINING CLASSES 2020: ALL CLASSES CANCELLED UNTIL FURTHER NOTICE.

M.U.S.T DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

Aflac Insurance: Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone number: (517) 306-0144.

AT&T Discount: Union members can save up to 15% on the monthly service charges of qualified wireless plans, or unlimited calling for \$15/mo. for AT&T Wireless Home Phone plans. Visit UnionPlus.org/ATT with discount code 4924966.

Retirees' Breakfast: The retirees' breakfast is cancelled until further notice.

Christmas Party: The Local's annual Christmas party has been cancelled this year due to the pandemic.

NOTICE TO RETIREES: If your 50-year commemorative watch stops working for any reason please contact the Union Hall. Do not attempt to have it serviced yourself.

Condolences: The Local sends our sincere condolences to the family of Steven Sawicki, who passed away on October 30, 2020.

CREDIT CARDS: The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3.5% to use your card.

UNION DUES FOR 2021: Effective Jan. 1, 2021 union dues for "A" members will remain \$119.25 per quarter. Union dues for "BA" members will remain (Continued next column)



IBEW Local 498

"Powering Northern Michigan Since 1949"

IBEW Local 498
 TRAVERSE CITY – Meetings.

Regular E Board- Due to Covid 19 it was decided to have the E-Board meetings by phone or digital format. It will be held on the new night of the second Friday of every month at 6:00 pm.

MEETING - Due to Covid 19 and State of Michigan rules for in person meetings a motion was made and supported to suspend the regular meeting for December 2020. Meetings will continue when the pandemic lets up and it will be on a month to month basis until it is safe to attend in person.

WORK OUTLOOK - Work is picking up a bit. It was unexpected but we're grateful it is here. If our contractors pick up the work they are bidding on, it looks to be a busy year. There are currently open calls at PCA for Newkirk Electric, Master Electric will have calls in Boyne City, Newkirk will have solar calls in Cadillac all within a few weeks of this printing. If you are on the road please help man the work here at home.

PLC Class- There are 5 seats available. The dates are Feb 19 & 26 and March 5 & 12, If you would like one please call the hall.

T-SHIRT ORDER - T-shirts are going to be ordered soon. Brother Ryan Lautner is working on a design and as soon as we get that we will get them coming.

SWEATSHIRT ORDER - It was mentioned after the last union meeting about taking orders for sweatshirts. If you would like one please call the hall and we will start a list. They did not appropriate funds for them but if you wanted one and paid ahead of time, we should be able to do that. It will depend on if we have a large enough order to make it feasible. At the last meeting we laid over funds to order more tee shirts. If you want a different design please attend the meeting to voice your opinion.

Covid 19 office hours- Per the latest news from Governor Whitmer yesterday and the upcoming MDHHS Epidemic Orders taking effect later this week, the decision is to close the Union Hall and JATC classes.

See MDHHS Epidemic Orders here: https://www.michigan.gov/coronavirus/0,9753,7-406-98178_98455-533660--,00.html
 Due to the rise in COVID-19 cases, our office will be closed for member walk-in traffic to help keep both our members and staff safe.

This change will be effective Monday, November 17, 2020, until further notice.

Additionally, at the November 11th regular membership meeting it was decided to suspend December's regular meeting and to allow the Executive Board decide when it is safe to return to a normal meeting schedule.

The hall will be accepting initial book signs by fax or email from the home local for Book 2 or for Book 1 members a termination slip from the last referred contractor.

This does NOT mean we are closed for business.

Members still have a variety of ways in which to reach /conduct business with us, including:

Calling our office: 231-943-4980
 Email: ibew@local498.net or fax: 231-943-8000

David Fashbaugh: david.fashbaugh.ibew@gmail.com
 Caroline Demeter: ibew@local498.net

Laurie Thybault: laurieibewlu498@gmail.com
 Tim Babcock: tcjtc@local498.net

Online Dues Payment: ibew@local498.net

If you have a special circumstance, please call our office and we will assist you. We will be available by appointment.

We will provide updates to

IBEW 252, con't

\$61.80 per quarter.

DUES PAYMENTS - Please look at your dues receipt. If your dues paid through date shows 9/2020, your dues are not current. "A" members pay \$119.25 per quarter for 2020. "BA" members pay \$61.80 per quarter for 2020. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your fourth quarter dues (Oct. through Dec.) are due now.

Payments for fourth quarter dues will be accepted no later than 11:30 A.M. on Thursday, December 31, 2020.

any changes by email.

Thank you for your understanding as we all work to stay safe and healthy.

PAYPAL - PAY PAL is now up and running!!! Please look into setting up a personal PayPal account. The Pay Pal option to use for paying your dues is "pay someone you trust," if a different option is used it will deduct the credit card fees out of what is sent to the local for your dues. This leaves your dues short as we are a not for profit business and have no way to absorb those costs. If you need help with this you can call Caroline at the Union hall.

JB Webb East and West- We are still tentatively planning on a Labor Management meeting on December 17, 2020. The informational meeting at Little Traverse Township Hall has been cancelled due to Covid 19 restrictions.

Email - Please get an email address to the hall so we can get info out easier and faster, thanks. You can email your address to the hall at ibew@local498.net. Please put your name in the subject.

Contracts - We have updated Inside Wireman Contracts available at the hall.

Dues 2021 - There is no Union Dues increase for 2021. Effective Jan 2021 the rate will remain \$140.10 per quarter.

Resale Items - We have Local 498 Beanie Hats for resale and T-shirts. Stop in to get yours today! Proud Union Home signs are in and available at the hall. Free to members in good standing.

Scholarship - Past charter member Brother Bob Dost has a scholarship 'Robert Paul Dost Scholarship Endowment' for High School seniors in the 5-county area around Traverse City. To access it go to www.gtrcf.org/scholarships/. Local 498 Union members' children get preference to the endowment. A huge thank you in Memory of Bob Dost for his generosity and being a great union member.

Service Pins - Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours today!

Made in America Websites - www.theunionbootpro.com - 100% American made/union made. Union member discounts 27% off. Use this code when ordering. Be0498mD or order toll free 1-800-723-5384.

Email Addresses - Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at ibew@local498.net. Thank you!

Important numbers for you to write in your address book:

MEEHP (Health) 1-855-633-4584 or 1-517-321-7502 Fax# 1-517-321-7508

MEEPP (MI Pension) 1-517-321-7502

(New address Michigan Pension and Health Plan)

TIC International Corporation, 6525 Centurion Drive, Lansing, MI 48917

NEBF 1-301-556-4300
 NEAP 1-301-556-4300
 IO Pension 1-202-833-7000

DUES RATES
 Jan 1, 2020 - \$140.10/Quarter
 Jan 1, 2021 - No increase. Still remains \$140.10/Quarter

Info Updates - Any member with a new address, phone number, email address, etc. should contact Local 498 with these changes.

Please remember it is your responsibility to pay your dues on time.

Remember to check the hall recorder at night after 4:00pm for any jobs that might be available. 231-943-4980 ext. 3#

"If you want to catch something, running after it isn't always the best way."
 -Lois McMaster Bujold

"We make a living by what we get, we make a life by what we give."
 -Sir Winston Churchill (1874 -1965)

"Minds, like bodies, will often fall into a pimply, ill-conditioned state from mere excess of comfort."
 - Charles Dickens (1812 -1870)



IBEW Local 557
 SAGINAW – HAPPY THANKSGIVING!!!

On behalf of the officers and staff of Local 557, we wish you and your family a very happy and safe Thanksgiving.

The Union Hall will be CLOSED on November 26th and 27th in observance of the Thanksgiving holiday.

COVID-19- The COVID-19 pandemic continues to dominate our lives. Very recently, things have gotten worse in our State and specifically the Saginaw area. The number of members testing positive for the virus continues to grow by the day.

Friends and loved ones are also being diagnosed at an alarming rate. Hospitals in this area and many other areas have either reached capacity or they are nearing it. All of these factors contributed to the State's recent set of Epidemic Orders to keep people safe and healthy. A construction industry shutdown did not happen during the last directives, but in order to keep our projects rolling and stay working, we must be vigilant and cautious in other matters.

To keep members, their families, and the union hall staff safe, the following changes have been made effective immediately:

•The Union Hall is closed to foot traffic November 18th until further notice.

•Please take care of business via email, phone, or fax. Special appointments available.

•The December Monthly Union Meeting is CANCELLED. Sadly, we will not have our traditional meal in celebration of Christmas.

•Apprenticeship classes are now all virtual until further notice, no in-person instruction.

All of these decisions have been made to keep members and their families safe. The Epidemic Order expires on December 9th and at that time the Hall closure will be re-evaluated. There have been several local union meetings cancelled this year, but this one was no doubt the most difficult to cancel. Our annual Holiday meal and get together has always been a great setting to enjoy some Brotherhood with members and retirees that you may not necessarily see on a frequent basis. This experience will be missed this year. Going back to virtual instruction for our apprentices was the last necessary move.

Rick and his staff did an excellent job crafting an alternative plan to get us this far through the school year with as much hands-on instruction as possible. Unfortunately, things have taken this turn for the worse and we'll now go to plan B.

MEMBERSHIP MEETINGS- The next membership meeting is To Be Determined. Keep an eye on these articles, emails from the Hall and the Local's website and Facebook page for updates.

UNION HALL OPERATIONS- The Union Hall is still open for business. We ask that business to be taken care of with phone calls, emails, or fax. Special appointments are available if absolutely necessary. James Lamb is continuing organizing duties as much as possible during this time as well and if you have any useful information for him regarding work or new members please feel free to pass it along. He can be reached at 989-529-5943.

BOOK SIGNING- Out of work lists can be signed for other Locals through fax or email. This is to continue to cut down on as many in-person transactions as possible. Contact your home local and request a correspondence to be sent to the Local you are interested in signing.

NEW WEBSITE - Local 557's website recently received a refresh and will continue to be updated.

HEALTH CARE- The Michigan Electrical Employee's Health Plan continues to cover 100% of the costs related to testing for COVID-19. During this pandemic, remote care is encouraged and Blue Cross members can call the 24-Hour Nurse Line at 800-117-BLUE. You may also want to inquire if your primary care provider offers telemedicine. The Health plan continues to meet regularly via teleconferences to stay on top of the pandemic and update coverage as necessary.
 (Continued next column)



IBEW Local 275

IBEW 275
 COOPERSVILLE – Dear Brothers and Sisters: With the winter months approaching, I have reached out to the Business Manager of UA 174 to ask if we may be able to use their Hall for our monthly union meetings. He said there wouldn't be a problem with it, so for the next few months, our regular membership meetings will be held at the Fitters' Hall, 1008 O'Malley Dr., Coopersville, MI 49404 at 6:00 p.m. Masks and social distancing requirements will be in effect.

Also, please remember that we are guests in their Hall and they are doing us a favor, so please respect their property. Please watch for updates on meetings due to Michigan Department of Health orders.

We have recently been experiencing a rise in the number of members contracting the Coronavirus. As this trend continues, we have closed the lobby at the hall as we did earlier this year. You may call the hall for any business or issues that you may have. In person will be by appointment only.

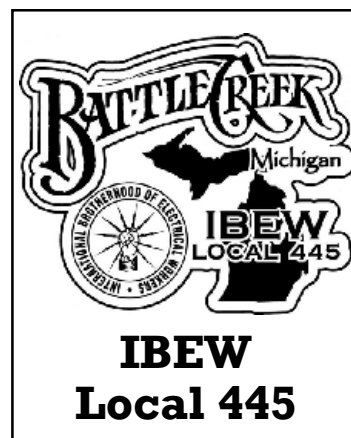
The following members are three months or more behind in dues: Joshua Erb and Jeffrey Wagner.

For now on, all resign request will be sent to gyonkers@ibew275.org. The procedures are still the same.

Regular meetings for the EWMC and RENEW committees are every month on the 4th Tuesday @ 6:00pm at the Union Hall in Coopersville and/or via zoom. Both of these are great ways to get involved with the local as well as the community.

Dues for the year 2021 will be \$42.90 per month. Please make adjustments when making payments through mail and automatic bank payments.

Hope you all have a safe and Happy Thanksgiving.



IBEW Local 445
BATTLE CREEK - The General Membership Meeting is the second Monday of each month and starts at 5:00 p.m. at the Hall. Please make sure to wear your masks.

Attention: The Executive Board is now accepting Letter of Interest for the E-board Alternate position.

Attention: The office staff will be at the Hall during normal business hours but is closed to walk-in traffic except by appointment only. Please call (269) 964-4545 or email info@ibew445.com for the best way to handle your concerns.

The Executive Board meets the fourth Monday of each month starting at 4:30 p.m.

PLEASE HELP!! - The Hall is asking for each member to verify their address, phone number and email address that we have on file. We are looking into a texting and email service, and if you would like to be included in those correspondences, we need your current information. Thank you!

Local Website - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is IBEW445.com.

IBEW 557, continued

As you know, the Michigan no-fault insurance law changed effective July 1. Notifications were sent to each member from the Michigan Electrical Employee's Health Plan. This letter encouraged members to purchase unlimited PIP to ensure proper protection for themselves and their family. The Health Plan will not offer Qualified Health Coverage and therefore members must purchase PIP coverage. You should discuss PIP coverage and other auto coverage with your insurance agent.

Don't forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and also help keep the cost of health care down. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit www.bcbsm.com. Upon registering you can take the Free Health Assessment test and find instant results that can lead to living a healthy lifestyle.

BLUE CROSS APP- Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include: instant access to EOB's, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOB's can be downloaded to smart phones or computers and used to substantiate WEX receipt requests.

WEX APP- Search for the "TIC HRA" app in Google or Apple and download it today. Utilization of this app will give you access to account balances, receipt reviews and submittals, barcode scanning for covered items, other helpful services. This is a great tool to accompany your Health Care benefits.

JOB CALLS- Please stay vigilant checking the Job Line if you are seeking work. All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL 989-781-0516, option 3.

STAY CURRENT ON DUES - Please check to see if you are current. The Hall has the ability to accept credit cards. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee to use this service. Credit card payments to pay dues can also be accepted over the phone to ensure you are current.

CONTACT NUMBERS- Michigan Electrical Employee Pension fund and Michigan Health Plan (517) 321-7502 or (855) 633-4584. Fax (517) 321-7508, website mielectricalhealth.org

Evan Allardyce, Business Manager

"Youth is a wonderful thing. What a crime to waste it on children."
 -George Bernard Shaw (1856 - 1950)

"Never discourage anyone...who continually makes progress, no matter how slow."
 -Plato (427 BC - 347 BC)

"To me a lush carpet of pine needles or spongy grass is more welcome than the most luxurious Persian rug."
 -Helen Keller (1880 - 1968)

"He that falls in love with himself will have no rivals."
 -Benjamin Franklin (1706 - 1790)

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IBEW Local 692

IBEW 692

BAY CITY – Please note: In observance of the Thanksgiving holiday, the hall will be closed on Thursday, November 26 and Friday, November 27.

Executive Board Meeting. The next E-board meeting will be **Monday, December 7, 2020 at 6pm.**

Message from the Business Manager. The hall continues to be closed to in-person traffic, not only to protect the office and staff of IBEW Local 692 but also the general membership. It would also be a direct violation of the latest orders put forth by the MDHHS. We all continue to work very hard for all of you and the office is always staffed to pay dues, sign out of work lists, or handle any other need an individual member may have. Please do not hesitate to call or email any one of us at any time.

Due to the orders put forth from the MDHHS on Sunday, November 15 relating to the Covid-19 pandemic, the December 7th membership meeting will be canceled. The executive board will meet remotely.

Our annual Christmas party has been canceled due to Covid-19 concerns. The deposit has been moved to 2021 so please plan on attending next year.

Please be vigilant in your efforts to stay healthy and safe from Covid-19. Local 692 continues to have more and more members and their families affected by this pandemic by the week. Please keep all of our brothers and sisters in your thoughts. Science tells us both washing your hands and wearing a face covering can protect the public from contracting this virus.

Please contact myself or one of our agents for any questions. I would also like to wish all of my fellow hunters continued success this Thanksgiving weekend. I hope you all had enough turkey. Please be safe and remember to tie off if you are in the tree.

Work Report. With the presidential election and also Covid-19, work has slowed down. At the time of writing this article there continues to be no resolution. Both Dodge and also CAM construction reporting systems have shown few electrical projects to be bid as of late in our jurisdiction. Newkirk Electric is in the midst of their fire alarm project at Bay City Powertrain. John's Electric out of Alpena has been awarded the Alpena Library project. Hardies Electric has a nice project at the Atlanta Schools. Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership. Work remains very good in Detroit, Kalamazoo, Ann Arbor, and also Lansing. Please contact the hall if you would like to sign any books.

Please stay safe and look out for your fellow brothers and sisters.

Union Dues. There will not be an increase in monthly dues in 2021. Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. *Please note when using a credit card for payments there will be a 2% charge applied.*

2020 Dues (Effective January 1, 2020): Monthly \$41.20; Quarterly \$123.60; 6 months \$247.20; Yearly \$494.40

To avoid a reinstatement fee, please remember to keep your dues current.

Retirees Lunch. All retiree lunches have been postponed.

Fringe Benefits
REMEMBER: if you have recently gotten married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

REMEMBER: If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

Organizing. Brothers and Sisters, after a busy election cycle our organizing team was looking forward to getting back to visiting jobsites more regularly to strengthen our relationships with
(Continued next column)



IBEW Local 58

DETROIT – VACATION FUND: Disbursement from the Vacation Fund is anticipated to be transferred to your PNC Bank Stored Value Card or if you elected, direct deposited into your checking or savings accounts, on or around Nov. 23, 2020. Please check the listed contributions from your employers with your pay records for accuracy.

A list of contributions may be obtained from the Benefit Office Website, www.ewjbt.org by logging into your personal information and clicking My Benefits then Vacation Benefits. If you require a paper statement, please contact the Benefit Office for a printout. If there is an error, contact the Benefit Office at (586) 575-9200 ext. 212.

ATTENTION – TO UPDATE BANKING INFORMATION THE FUND OFFICE MUST RECEIVE CHANGES BY Oct. 23, 2020. You may check your Stored Value utilization history by logging on to www.pncpaycard.com and by entering your 16-digit card no. listed on the front of the card and the last 4 digits of your Social Security No, also referred to as your Account Access Code (or AAC for short). Customer Service can be reached at (866) 453-5071.

ATTN: ELECTRICAL WORKERS' INSURANCE FUND PARTICIPANTS: As a reminder, to take advantage of the Annual Opt-Out window of the Plan for Jan. 1, 2021, the Benefit Office must receive the form no later than Nov. 25. The Form can be found at www.ewjbt.org/Documents/Health_Care_Documents. Please feel free to contact the Benefit Office at (586) 575-9200 with any questions.

The Electrical Industry Training Center is offering Continuing Education classes. Please check them out at <http://www.detroititec.org/continuing-education/>. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class please call the Training Center, 586-751-6600.

Local 58 Dues Information: Dues are due by the first day of the quarter. You can now pay your dues with an APP. Go to Apple/Google Play and download the IBEW 58 APP. In the APP go to My Profile, My Member Tools and that's where you find the information to pay. You can also pay by phone with credit/debit or mail a check. At this time we are not taking cash transactions.

Dues for the quarter are \$124.50 without PAC and \$128.50 with PAC. The Dues office will be closed on Thursday, Nov. 26 and Friday, Nov. 27. Have a Happy Thanksgiving to you and all of your family and friends.

Local No. 58 Benevolent Fund Meeting: will be Tuesday, Dec. 1, 5 pm.

Members of the Community Service Committee: The next meeting will be Tuesday, Dec. 8, at 5 PM. Our community service volunteers went to Forgotten Harvest Farm to complete a change-out of fluorescent lamps to LED'S in the farm workshop/maintenance barn. Thank you to Roland Aubry, Jim Hamlin, Norm Jaworski, and Randolph Porzondek for donating their time and expertise on the project. A special thank you to Bayview
(Continued next column)

IBEW Local 692, continued

unrepresented workers. Unfortunately, it seems that pandemic-related restrictions will once again become an obstacle to a traditional face-to-face approach of organizing. The silver lining in this tragedy is we will be forced to think outside of the box more often, utilizing tools that allow us to communicate with targeted workers remotely.

We continue to monitor the work outlook in our jurisdiction carefully as the picture becomes clearer following the presidential election. We are still anticipating a surge in manpower needs for multiple projects in Zone 2 expected to break ground in 2021. We will be focusing a fair amount of our attention in Zone 2 for the foreseeable future in an effort to not let that work slip past us.



IBEW 665

LANSING – HAPPY THANKSGIVING: As we celebrate the Thanksgiving Holiday this month, I'd like to take a moment and thank all of you for doing your part this year. 2020 has been challenging to say the least, especially during times of change and uncertainty.

As we face these challenging times and a global pandemic, we must keep in mind the people that help us move forward, including you. When challenging times arise, people unite and find strength together. It's important to take it to the human level and put a strong emphasis on compassion. Be compassionate towards those around you and spread thankfulness and appreciation across the board, to not only your brothers and sisters, but also your family, friends, and everyone else involved. Let us remember that no matter how turbulent and difficult our lives may feel, we can always find something to be thankful for.

**Fraternally,
Aaron Pangborn, Business Manager, IBEW Local 665**

NOTICE: UNION HALLS CLOSED. Brothers and Sisters, Per the latest MDHHS Epidemic Orders and the statewide rise in COVID-19 cases, our office will be closed for member walk-in traffic to help keep both our members and staff safe. This change will be effective Monday, November 16, 2020, until further notice.

This does NOT mean we are closed for business. Members still have a variety of ways in which to reach /conduct business with us, including:

Call the office: 517-393-5530
Email: contactus@ibew665.org

Online Dues Payment: www.ibew665.org (Click on the Orange "Pay Dues" tab)

If you have a special circumstance, please call our office and we will assist you.

We will be available by appointment. For our travelling brothers and sister, Local 665 is still accepting initial sign by fax or email from a members home local.

Thank you for your understanding as we all work to stay safe and healthy.

DEATH BENEFIT: We are currently at death benefit # 316. Please check your dues receipt to ensure that you are current.

Local 58, con't

Electric and to Dyane Haight of Interactive Energies Group, LLC who willingly donated the LED lamps used in the barn.

The Wobbly Kitchen is up and running again and we are assisting them every 2nd and 4th Sunday with food prep and distribution at Cass Park. We are asking volunteers to show up at the hall at 8 am to help. To get involved with future community service projects contact Mike Conflitti or Rob Z at the union hall.

Members of the Entertainment Committee: Please join us Sunday, Dec. 6 for the Local 58 Annual Christmas Holiday Party! Due to the Covid-19 restrictions, we will be hosting a Drive Thru Holiday Giveaway event for our members and family's. It will be from 11am until 2pm, please see the new local 58 app for more details. The next meeting of the Entertainment Committee will be Tuesday, Dec. 8, following the
(Continued on Page 10)



IBEW Local 131

Serving Southwest Michigan Since 1916

IBEW Local 131

KALAMAZOO – IVP Ruhmkorff has approved the next **General Membership** meeting on December 7 for cancellation. The next **Executive Board Meeting** will be December 21, at 5 p.m.; the Executive Board will handle the Local Union's business for December.

Due to the Governor's current executive order, we ask that those coming to the Local Union to conduct business please wear a face covering.

All Book 2 signings shall be done by fax or email from the member's home local.

Work Outlook: The work outlook is strong. We expect to have a busier than usual fall continuing into the winter. If you are aware of interested electricians working in our jurisdiction, please have them visit www.poweringkalamazoo.com or call the office.

M.J. Electric, Van Ert Electric, and KEI Electrical have all secured work at the Graphic Packaging Paper Mill expansion. **These calls will require a Michigan State Electrical License; most calls right now are working overtime.**

The LMCC has launched a new website www.poweringkalamazoo.com. This website will be used to highlight local signatory contractors and used as an organizing tool. Follow us on Facebook [@poweringkalamazoo](https://www.facebook.com/poweringkalamazoo), Twitter [@PoweringKzoo](https://twitter.com/PoweringKzoo), Instagram [@poweringkalamazoo](https://www.instagram.com/poweringkalamazoo), and LinkedIn [@poweringkalamazoo](https://www.linkedin.com/company/poweringkalamazoo). Please feel free to share the wage calculator feature of this site.

If you believe we do not have your email address or correct cell phone number, please email Christine at cbhms@ibew131.com

Dues pricing – The price for dues in 2020 is \$40/month. If you're unsure about your balance, please call the Hall for the exact amount or email Christine. If your dues ticket reads paid through October 2020, your dues are not current; please contact the Hall.

We have finalized our automated dues reminders; these reminders will be sent ahead of possible late dues. You may receive a message via text or email if you have not tendered your most current I.O. Dues payments. Dues payments can also be made online; to log in, use your Last Name and Card Number.

Life events happen, and we'd always like to make sure you have updated beneficiary forms. If you're questioning whether yours is up to date, stop on down to the Hall to get new documents.

If you're interested in receiving updates from the Hall, please email Christine at cbhms@ibew131.com to get your email address added.

Retirements: Congratulations to the following retiring members: Adrian DiVisser, July 2020. Michael Chaddock, May 2020. John Magnan Jr., May 2020. Robert S. Davis, June 2020. Roger Clark, March 2020. Patrick Klocke, May 2020. Keith Moore, April 2020. William Slater, July 2020. Thomas Vrobel, August 2020. Peter Spreitzer, August 2017.

Condolences: With a heavy heart, Local 131 would like to announce the following members passing away on April 23, 2020. Brother Charles Krull passed away on May 3, 2020. Brother John Ingram passed May 2020. Brother Josh Batten passed away on July 24, 2020. Brother Lawrence Shearer passed away on July 18, 2020. Brother William Cook passed away on September

they get off the ground. For those that are unfamiliar, RENEW stands for Reaching out and Engaging Next generation of Electrical Workers. This committee meets the second Monday of the month at a rotating location. If you are 35 and younger and looking to get more involved in the local please reach out to the hall and we can get you the information needed. This is your local Brothers and Sisters, get involved!

**Ryan Charney
Business Manager /
Financial Secretary**

Important links & numbers
IBEW Local 692, 989-684-4510
www.ibew692.org
Health Plan 517-321-7502
www.mielectricalhealth.org
Michigan Pension Fund 517-321-7502
www.michiganelectrical.org

24, 2020. Brother Walter Bunce passed on October 19, 2020. Sister Lisa Danielson passed on October 20, 2020. Brother Dennis Root passed on October 24, 2020.

All Memorials and full obituaries can be viewed on the website under the Memorials Tab.
FROM THE APPRENTICE-SHIP:

Journeyman Upgrade Classes:
Fall 2020-Winter 2021
2. Code Update 2020 S/S November 21 and 22, 2020
3. State Exam Prep W January 6 to March 3, 2021
4. Motor Controls W February 10 to April 14, 2021
5. CPR S February 13, 2021
6. Foreman Training W March 10 to May 12, 2021
7. CPR S March 13, 2021
8. CPR S April 10, 2021

****Code Update Classes:** it is now required for Journeyman to pay in advance to hold your spot in the Code Update Class. We require 48 hours' notice for cancellations if you need to reschedule for another available Code Update Course.**

Please visit our website www.kalamazoojate.com or stop in to sign up for the Code Update Class. September 3, 2020. Call Nicole at 269-388-4434 with any questions.

Drug Test Renewals: Please keep track of your drug test expiration date through www.safe2work4you.com. It is your responsibility to stay current on your drug test. Please contact Nicole (269) 388-4434 to get your authorization form printed for you to pick up. If you don't want to come to the Hall to pick it up, please email Nicole and request your form to be emailed to you. nwloff@ibew131.com.

Organizing: As much technology as we use to track non-union electricians in our jurisdiction, often, our best resources are you, the members. If you see a non-signatory in the area working at a location, please let the Hall know.

"The basic goal of labor will not change. It is — as it has always been, and I am sure always will be — to better the standards of life for all who work for wages and to seek decency and justice and dignity for all Americans."—George Meany

**Brian O'Donnell
Business Manager/
Financial Secretary**

"If you aren't fired with enthusiasm, you will be fired with enthusiasm."

—Vince Lombardi (1913 - 1970)



IBEW Local 948

FLINT – The December Union Meeting is to be determined.

Our December Executive Board Meeting will be held on Monday, Dec. 28, 2020 at 4:30 pm.

The Retiree Club Meeting will return in April 2020.

The Michigan Department of Human Services issued an epidemic order to help us slow the spread of COVID-19 and save lives. These steps are critically important to help protect our families, frontline workers, and small businesses from this virus and a necessary means to avoid overwhelmed hospitals and death counts like we saw in the spring.

To stay in line with this latest order our union hall will be closed to general traffic starting Wednesday, Nov. 18, 2020. As in the beginning of this mess none of the local's business will be disrupted. Calls and Referrals will be answered just as they always are. Dues payments along with questions regarding benefits as well as the locals Executive board business will continue as it always has.

Don't forget to check our website for new content. Be sure to log in to see all the new content. www.local948.com.

You can pay over the phone with debit or credit card. You can also stop by the Hall during business hours (7am-noon/ 1-4pm) and pay by cash, check, debit or credit card. **Don't wait till you owe a reinstatement fee (4 months behind).**

2020 – Monthly Dues – Journeyman \$43.70 a month – Apprentices, CE, Sound Tech \$40.70 a month

2019 – Monthly Dues – Journeyman \$42.70 a month – Apprentices, CE, Sound Tech \$39.70 a month

If you are unfamiliar with our referral procedure please refer to our website @ http://local948.org/job_referrals/

Don't forget after 3 turn downs on the out of work list you must come down to the Union Hall to resign.

**Gregory Remington
Business Manager**

E-mail and Re-signs: If the Hall does not have your e-mail address it would be a good idea to send us an e-mail to jwallace@local948.org so we can add you to the e-mail list. This is a great way to keep up with the latest information on job calls and other information sent from the Hall.

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REPRESENTING BUILDING TRADES BROTHERS & SISTERS OVER 25 YEARS

BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.

Attorneys J.B. Bieske and Jennifer Alfonsi have 42 years combined experience

representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

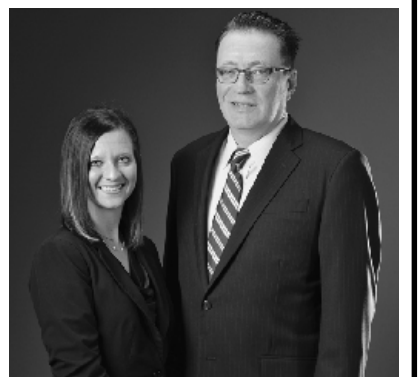
In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be **no fee charged until after the case is won.** The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintain offices in Sterling Heights, Livonia, Southgate and Novi. Call them at **1-800-331-3530** for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

**• ONLY SOCIAL SECURITY DISABILITY CASES
• WE WILL PERSONALLY REPRESENT YOU
• OUR FEE PAID AFTER YOU WIN**

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Local 25 Iron Workers

Iron Workers Local 25

NOVI – Thanksgiving Holiday: All Halls and the Benesys offices will be closed Thursday November 26th, and Friday November 27th, 2020. Hoping all our members & families stay extra safe and mindful of large gatherings during the Thanksgiving Holiday. Best wishes for Thanksgiving!

December 2020 Vacation Checks: Any Member who wishes to pick up their check must call to notify the Fringe Fund (800-572-8553) on or before 12:00 pm noon Tuesday, December 1st, 2020. Pick up will be at the Novi Union Hall after 2:00 pm on Thursday, December 3, 2020. **Otherwise, December 2020 Vacation Checks** will be mailed at the close of business 4:00 pm Tuesday, December 1, 2020.

Direct Deposits will be in your account the morning of Friday, December 4th 2020. Please make sure the Fringe Fund Office has your correct mailing address. Thank you.

The Children's Christmas Party is cancelled for this year due to COVID-19.

Dispatch is OPEN. Please call 248-305-9282: Monday through Friday 7 am to 10 am. If you happen to get voicemail, just leave your name, book number and phone number. Local 25 Active Members, Apprentices and Probationary should call each day you are out of work. **OR use our website or the APP to sign up for the out of work list: www.ironwork-ers25.org**

MANDATORY TO WEAR A FACE MASK IF YOU VISIT ANY OF THE UNION OFFICES OR UNION HALLS.

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT-related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

BENEFIT FOR NEW CHILD: Any member who has a new born child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period.

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days. A Marriage certificate will be required.

The Next Zoom Union Meeting will be Monday, November 30, 2020 at 7:00 pm. If you have not yet signed up for Notifications please sign up as Notification will go out via the APP. To participate in the Zoom Union meeting is very easy ... just be sure you have downloaded our APP or signed up for our emails via our website (www.ironwork-ers25.org). We are leaning toward communication through the **PUSH NOTIFICATIONS** – Please download the APP if you haven't done so yet!! Again, via our website! Last month we had over 200 members join in the Union meeting over Zoom.

Steward Meetings are still cancelled until further notice.

Stewards' Notes: 1) The Electronic Steward Reporting forms are online, www.ironwork-ers25.org. Log in with your book number, and the password is the last 4 (four) of your social. 2) PLEASE be sure to check dues for members and boomers too AND BE SURE ALL BOOMERS HAVE SIGNED BOTH THE RECIPROCAL AND THE ASSESSMENT-TARGETING.

3) All members, please be sure to keep your Union dues paid up to date as it is criteria for working. You can be asked to leave the jobsite if your dues are not current.

Apprentices: Fill out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In," this gives you the ability to electronically submit your monthlies. Also located under the apprenticeship tab you will find "Evaluation Form" Journeyman/Supervision can use this to submit apprentice evaluations using computer/cell phone and submit electronically.

Please also note, you must check your email on a regular basis; we now email your annual MUST drug screen paperwork

and your pay raise slips.

Classes at the Local 25 Apprenticeship School have started up again, please go the ironworkers25.org to view the block schedule; we are practicing social distancing protocols, etc.

Open Welding from Nov. 30 to Dec 4, 2020, from 7-5 by appt. only, first come first serve. **Qualified Rigger/Crane Signaler-** December 1, 3, 8, 10, 15, 17-text-books must be purchased and homework completed before class starts.

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org, print the application, gather documentation then phone the school for an appointment; no walk-in foot traffic. The Wixom Training Center – Phone: 248-960-2130.

Welder online Verification: For an accurate and quick review of welder certifications please visit www.welderscertification.org On the homepage click "login" and type "read only" as both your username and password. Once logged on, type the member's book number in the column on the left marked "advanced search;" click the "go" button, wait until the name pops up, and then click on the welders first or last name. On the next screen, click "list certifications."

Every welding certification the welder has will be available for viewing and you can see that if it has been renewed; it is good until the year 2021. The site also allows you to print out a copy of the welder WPQR if needed. Click on "list test results." Click on the actual test code you want to see and you will see the test details. On that page click "Printable Form" (WPQR) and you can print the WPQR. If you read this please contact the Training Center for meeting credit.

Pay union dues with credit-debit card 24/7 by calling 888-386-8173 and follow the prompts. OR PAY at www.ironworkers25.org Any member payment for multiple members, fines, suspensions, withdrawal deposits, SHOULD NOT use this process. Whenever possible we are emailing you your dues receipt.

Pay union dues with personal check or money order and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. PLEASE include your book number on the face of the check/money order. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash). After-hours use the outdoor-dues-collection box.

The Novi Retirees Board of Directors meets "in person" December 1, 2020

The Novi Retirees regular meeting is "in person" **December 15, 2020** at 10:00am. Social distancing, face masks and good hygiene will be observed. There will be no luncheons in the near future; we will have coffee and cake however.

There will be no Retiree Downriver breakfast at Moms Restaurant, on the last Friday of November, due to the corona virus.

Watch for updates at (www.ironworkers25.org) or the Local 25 app that you can download by searching "Iron Workers Local 25" to stay informed on union matters.

Diversified Members Credit Union: Located at 25880 Novi Rd. Phone: 248-344-2560 - CALL FOR HOURS. Services available: debit or credit cards, interest bearing checking accounts, IRAs, CDs, Benefits Plus program, HOME MORTGAGES, vehicle loans, low interest loans and part of Co-Op Shared Branching. We have other branch locations in Detroit and Clawson.

Home Mortgages for Union Families: Learn more about the unique benefits available to union members, their parents and children. **CALL 866-802-7307, M-F 8am - 10pm EST, Sat 9am - 5:30pm EST** www.unionplus.org

In Remembrance: David Gonzalez #917646 Former Rigging Business Agent, passed away November 11, 2020 at the age of 68. He had been a 41-year member and is survived by his son Robert Gonzalez and his brother Matthew Gonzalez #1160281. Frank "Grumpy" Franklin #446186 passed away November 12, 2020 at the age of 94. He would have been 95 next month and was a 70-year member. Sur-

(Continued next column)



Local 8 Iron Workers

Iron Workers Local 8

Tim Roman

Business Representative

UPPER PENINSULA – **WELD CERTIFICATIONS:** Weld certifications are being held on a as needed basis. Please contact Rich Hanson at the Apprenticeship office for more information. 414-476-9372.

MEMBERSHIP MEETING: The Membership Meeting will take place by video conference on December 16th, 2020, at 5:00 p.m. CST. Members can gain access to the meeting at https://meeting.iw18.org on the afternoon of the meeting.

MINE SAFETY TRAINING: A 24 Hour Mine Safety Class will be held on December 3rd, 4th & 5th, 2020, 8:30 a.m. via Zoom. To sign up for this class, and provide your email address, please contact Ann Lakenen at Pipefitters #111, 906-226-6511.

If you sign up for MSHA classes and do not attend or cancel, you will be charged a fee of \$30.00 and will be suspended from any further Mine Safety classes until the fee is paid.

IRON WORKERS LOCAL #8 ONLINE STORE: Check out Local #8's swag at the online store at iw18.org for your holiday shopping.

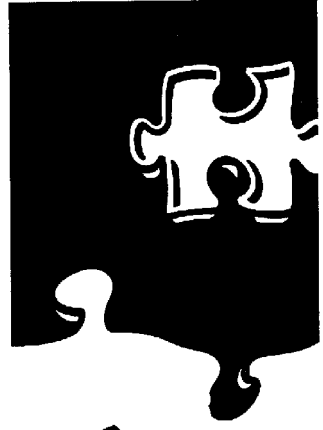
Local 25 cont'd

vived by his son ironworker Jerry Franklin #1006534. Mike Hall #938520 passed away November 17, 2020 at the age of 66. He was a 45-year member. He is survived by his brother's ironworker Brent Hall #976518, Mark Hall #986084, Bruce Hall #1064256 and many friends in the ironworking industry. *Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!*

To all Union Members: Covid-19 has an effect on all of us and our ironworker community is no different. Please keep our membership in your prayers and please do your best to be safe during this pandemic as cases rise. We hope you and your family stay safe and healthy!

This information is as of Submission Time for this Article (11/20/2020 12:00 pm E.S.T.).

You Are the Missing Piece.



Attend Your Union Meetings!



INSTALLING A HAND RAIL in a classroom at the Michigan State University STEM project in East Lansing is Jeff Rosier of Iron Workers Local 25. He's employed by Couturier Iron Craft.



Elevator Constructors Local 36

Elevator Constructors Local 36

DETROIT – ALL MEMBERS ARE INFORMED that our next regular Membership Meeting was planned for Monday, Dec. 28, 2020 at 5:30 pm if possible! As of this printing we are having a meeting in the parking lot only, we are seeking alternate ways to communicate if the weather does not cooperate or a venue to accommodate us. Any changes in this schedule or venue will be included in future Building Tradesman articles and emails.

Attention, our NEBA contract will be expiring July 9, 2022, so we will have Nominations for the Delegates for the 32nd General Convention at our Dec. 28 meeting, per the International Constitution and Bylaws. Any Resolutions for the next contract shall be turned into the Hall as per our Local Constitution and Bylaws before our Feb. 22, 2021 meeting.

Attention all members, your 2021 Local Dues cards have been sent to you in the mail. Per Article 9 Section 1 the new cards states the per capita increase. Please fill out the new card when paying your next quarter Dues. Please include an extra \$5.00 Death Assessment for the on the job fatality in Local 91.

Attention All Apprentices,

Apprentices should be accessing your classes on the NEIEP website. Check your NEIEP email address for additional information frequently. NEIEP is continuing this semester with the format of online classes and it is your responsibility to stay current. Apprentices who have completed their classes should have received their invite for the Mechanic's Exam, check your home page at NEIEP. **Monthly OJT Forms** are still required of ALL APPRENTICES! This is a requirement of the Department of Labor. Do not put your apprenticeship in jeopardy. The semester is coming to an end and THIS IS YOUR RESPONSIBILITY!

Attention All Members, Check your pay stubs regularly. There have been issues with multiple Employers with improper payments. The hours you are paid should match hours toward vacation, benefits and expenses submitted. All may request a copy of the time you submit, according to Article XI, Par 2. of our CBA. Any changes made to your time are to be documented and given to you, Article XI, Par 1. We recommend all request a copy as issue with payrolls seem to be rising, put in for check cashing per Local Expense Agreement.

Document all tests that are due and only tasks you have completed. Keep all job logs current with this information.

All Members, Local 36 is working with Local 85, Lansing and the EIWP are holding classes on Monday nights, 6:00 – 8:00 pm. The Code review class for Monday, November 23rd has been canceled. The Monday, November 30th there will be a class for **Category 1 Testing of Electric Elevators**, make sure you have pencil and paper for this class. Contact the Hall if you are interested. The link will be sent to you for either online or phone participation. The better you understand the codes, the better you can protect your customers, your work and yourself. Knowledge is key.

Reminder, please keep your State of Michigan and City of Detroit licenses current.

Please follow Covid guidelines at all times, for your safety and those around you. Have a Safe and Happy Thanksgiving! Get well wishes are extended to all our Brothers and Sisters who are on our sick list. Be a Brother to a Brother, regardless of what Local they might belong to.

Be Safe and Be Healthy!

per calendar year.

Local 58's Women's Committee- We will continue having our regular monthly meetings on ZOOM as needed. Please watch for emails with further updates. Email us at: 58Womenscommittee@ibewlocal58.org. Follow us on Instagram @ibewomen58; Check us out on Facebook.

The Retirees Annual Florida Luncheon: Due to the uncertainty caused by the Covid-19 virus no plans have been made for the Luncheon. I hope you are all well, stay safe. ~Syl Ludwic~

IBEW Local 58 Retirees Association: Board meeting and luncheons have been cancelled until further notice. Please keep your contact information up to date with our Group and with the Union Hall. Send those email addresses to 58retirees@ibewlocal58.org. With C-19 being a part of our daily lives, it is still not possible to resume the social functions that we Retirees enjoy.

Why not take the time to reach out to some of our fellow retirees, with a phone call or a note. If you haven't paid your 2020 dues, please send them to Ray Owen, 428 Welch Road, Northville MI 48167. Dues are \$8 per person, per year.

Be sure to keep the Union Hall updated with any changes to your phone number, address, and email.



IBEW LOCAL 58

(Continued from Page 9)

Community Service Committee meeting that starts at 5:00 pm.

EWMC of Southeastern MI – Thank you to all of the volunteers who helped to purchase, sort, and hand out almost 500 warm winter coats to the community on Saturday, Nov. 21 at IBEW, Local 58. We kept ourselves and the public safe as we gave back to our community. As Business Manager Brian Richard said, "The community is a better place because of the efforts of our members."

We will be doing another Coat Give-Away on Saturday, Dec. 12 at St. Suzanne Catholic Church from 9am to 1pm. Thank you to those who continue to attend our Zoom meetings as we navigate through these difficult times. The next meeting of the chapter will be on Monday, Dec. 21 at 5:30pm. Please make sure your cell phone number and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices please make sure that your information is updated here at the hall.

This election proved to be one of the biggest fights that we have seen for labor. Thank you to everyone who helped to elect candidates who have our best interests as their agenda elected to office.

Please continue to stay safe at work, home, and in the community. #ibewstrong

The RENEW Committee meeting will be on Tuesday, Dec. 22, 2020 at 5:00 PM.

The Safety Committee meeting will be on Monday, Dec. 14, 2020 at 5:30 PM.

The Veterans Committee will now be meeting monthly immediately after the Safety committee meeting on the 2nd Monday of each month.

The Political Action Committee (PAC) meets the 1st Wednesday of each month Via Zoom. To be added to our email list please contact Jeannette Bradshaw (313-408-1287). PAC contributions can be made through the APP, and at the Union Hall. You can contribute more than the \$4 dollars that is suggested on your quarterly dues, but you cannot exceed \$175



Over 40 years of quality Administrative Services

To each of our Members, Clients and Vendor partners impacted by COVID-19, our thoughts are with you. Rest assured knowing that BeneSys is working hard on your behalf while we navigate these difficult circumstances together.

THE FULL SERVICE BENEFITS ADMINISTRATOR

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- VEBA Administration
- Web Applications
- COBRA Administration
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With over 800 experienced and technical professionals on staff, BeneSys stands ready to assist Trustees in providing exceptional service to Plan Participants. BeneSys has clients across the U.S. and 23 regional office locations.

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| Des Moines, IA | Portland, OR | Washington, DC |
| Hagerstown, MD | Riverport, MO | West Covina, CA |
| Las Vegas, NV | San Jose, CA | Youngstown, OH |
| Louisville, KY | Salt Lake City, UT | |



Local 292 Sheet Metal Workers

Sheet Metal Workers Local 292

TROY – UNION HALL CLOSURE: The Union Hall will be closed until further notice due to COVID-19 contamination. We can be reached on our website at www.sheetmetal292.com by using the "Contact Us" tab. We will return messages as soon as possible. Paul and Tony can also be reached on their cell phones. Please do NOT call the Hall, we do not have remote access to voicemail. You can pay your dues online at www.sheetmetal292.com or leave them in the secure drop box located near the front door of the Union Hall. We will keep you posted as new information becomes available. Have a safe Thanksgiving.



**PAUL
GUALDONI**

MEETING NOTICE: The next general membership meeting will be held on Wednesday, **December 9, 2020.**

Member meetings are held every 2nd Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at www.sheetmetal292.com for the location and date.

The E-Board/Stewards meeting is scheduled for January 26, 2021 at 6:00 pm at the Union Hall.

**Per the CDC guidelines, masks must be worn and social distancing must be followed during all meetings.

UNION HALL HOLIDAY HOURS:

Christmas Eve December 24, 2020 ~ Close at 12:00 Noon
Christmas Day, December 25, 2020 ~ Closed
New Years Day January 1, 2021 ~ Closed

CHILDREN'S CHRISTMAS PARTY: Due to the COVID-19 pandemic and restrictions limiting large gatherings, the Local 292 Charity committee believes, first and foremost, in order to continue to do our part in keeping everyone safe and healthy, it is in the best interests of our membership and their families to cancel the party for this year. We look forward to 2021 when we can resume this wonderful event.

RETIRES NOTICE: Due to Covid-19 and restrictions placed for social gatherings, as well as the health and safety of our retirees and their families, the retiree's luncheons have been cancelled for the rest of 2020. We will notify when luncheons will resume. Stay healthy and safe.

Please contact Fred Engelman at fred_e1@yahoo.com if you would like to be added to the **retiree email list.**

CONDOLENCES: Our deepest sympathies go out to the family of Local 292 Retiree James Benoit, who passed away November 8, 2020. Please keep the family in your thoughts during this difficult time.

CONSTITUTION AND RITUAL: The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also have hard copies when they become available.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Members please note that if you cannot access the MUST site to complete your safety mods you need to contact Laura or Lee Ann at the Union Hall. With the amount of upcoming in-town work, all current Journeymen and Apprentices should ensure they have **18 safety mods completed and drug test should be current.**

**The NMA addendum for most of the upcoming projects states: 1) Prior to, but within 30 days of referral for employment to the project site, all craft persons will: A) Attend a Project Specific Orientation facilitated by the Contractor at mutually agreed upon times and locations; B) Before being admitted to the job site, all contractors and subcontractor employees having active involvement in job site construction activity, must be current and maintain a current MUST or equivalent status regarding the Substance Abuse Program. Prior to the start of work on the project the employee must provide confirmation of negative results to a MUST Substance Abuse Test or equivalent test within the last 30 days.

MEMBER ASSISTANCE: Local 292 is now partnering with Ulliance, an employee assistance program designed to assist active members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at 1-800-448-8326 or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is available 24 hours a day, 365 days a year. Services are of no cost to active members and their dependents.

SUBSTANTIATION REQUEST: Many members have been receiving Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. This validation is required by the IRS, the Fund cannot make exceptions. It is the member's responsibility to ensure all requested documentation be returned to the Fund office in a timely manner. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

DUES: Membership dues are required to be **paid in advance of the month for which they are due.** The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are **60 days late.** To avoid suspension, dues must be paid online or at the union hall by **4:00 p.m.** on the **last business day of the month.** Payments received after **4:00 p.m.** on the last business day of the month will not be processed and you **WILL** go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. **Monday through Friday.**

OUT OF WORK: If you become laid off, you **must** complete an Out of Work List Registration/SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

TEXT BLAST NOTIFICATION: We have recently updated the text blast contact list. All members have been added. If you haven't been receiving texts and would like to be added or wish to opt out of text blast, please contact the Union hall and we will make the change.

FACEBOOK & TWITTER: Be sure to check our website - www.sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292 and Twitter - @SMW292, for updates and information.

NOTARY PUBLIC: For your convenience, we now have a Notary Public on site at the union hall. Notary services are free of charge to our members.

THE 4 PLUS MEMBER PROGRAM: The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certs) with the 4 Plus logo, along with hard hat stickers and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: **313-623-9390 (Dave)** or **Quintin 248.495.6764.**

Attention all Welders! We are looking for any member interested in a Saturday welding class November 21. These classes would be for members that are ready to try and obtain a AWS welding certification, learn how to weld, or just need to practice welding.

Note: Anyone that signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are **NON-Refundable** if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice school.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you scheduled in the class.



Local 80 Sheet Metal Workers

Sheet Metal Workers Local 80

SOUTHFIELD – This paper serves as official notice for all meetings and elections.

****REMINDER**** Meetings are no longer held at the Plumbers Hall and are now held at Local 80's Union Hall.

MEMBERSHIP MEETING: The next general membership meeting is scheduled for December 22, 2020 at 5:30 pm. Meetings are held at the union hall. 17100 W. 12 Mile Rd. Southfield, 48076

EXECUTIVE BOARD MEETING: The next executive board meeting is scheduled for Tuesday, December 15, 2020 at 5 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI

UNION HALL REGULAR HOURS Monday through Friday 7:30 – 4:00, unless otherwise indicated in holiday hours.

HOLIDAY WORKING HOURS: Thanksgiving, Nov. 26, 2020: Hall closed, Local 80 workers paid double time. Christmas Eve, Dec. 24, 2020: Hall open 7:30-12. Local 80 workers paid regular time. Christmas Day, Dec. 25, 2020: Hall closed, Local 80 workers paid double time. New Year's Eve, Dec. 31, 2020: Hall open 7:30-12, Local 80 workers paid regular time. New Year's Day, Jan. 1, 2021: Hall closed. Local 80 workers paid double time.

RETIREE MEETING SCHEDULE: All remaining meetings and activities have been cancelled for 2020. We will inform you at a later date what we will be doing for 2021. Any questions regarding joining the Retirees Association please contact Steve Murzen, 248-652-0593.

TRUSTEE NOMINATIONS: OFFICIAL NOTICE: At the December meeting, nominations will be taken for the position of Fund Trustees. Elections will be held in January of 2021. You will vote on 4 positions: Health and Welfare, Pension and Annuity, Sub Fund and JATC. Trustees will serve a 3 year term from January 2021 through January 2024. Your dues must be current if you would like to be nominated.

SUB CHANGES: Effective immediately you will need to start sending your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions please call us, 248-557-7575.

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: Tim Barrett, Carl Martuscelli, Ray Cordovado, Ronald Raspbury & Danny Lawrence.

CONDOLENCES: Our condolences go out to the family of Mick Altizer. Mick passed away at the age of 62 on November 17, 2020.

We are also saddened to hear of the passing of retiree Ronald Sbonek. Ronald passed away on November 16, 2020.

DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH. The books will close at the end of the business day on the last day of the month. **Payments made on the 1st of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone.** Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging please call the hall. **REMINDER:** We ONLY take Visa, Master Card & Discover and do not accept American Express.

READY TO WORK: SMANCA Detroit and Local 80 are in progress of developing a mobile smart app which will allow access to the Ready to Work program from your smart phone. The app is in development for both Apple and Android systems; once it is completed (est. early November) an announcement will be emailed, hard mailed and shared with you at your union meetings as well as published in the *Building Tradesman Newspaper*.

In compliment, for the 2020 Ready to Work stipend requirement you will only need to download the app on your smart phone, review and confirm your contact information (email, mailing address, employer, list of your accomplished training).

When you download the app and review your contact information, the program will inform SMACNA Detroit of your interaction and this part of the stipend requirement will be completed.

There will be no custom Ready to Work modules required for the 2020 stipend.

In the meanwhile of receiving notice the Ready to Work app is available, it is important to make sure you have all other stipend requirements completed, these are still the same:

- Current MUST Drug Test
- Current MUST 18 Safety Modules
- OSHA 30
- Current FA CPR certification
- Deadline for stipend requirements is December 31, 2020.

For members who do not have a smart phone, contact Support and accommodations will be made for you.

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit. Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

WEEKEND WORK ASSIGNMENTS: Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each members name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall **prior to 3:00 pm on Friday.**

WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges.

LAY-OFFS: All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list 14 days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven days to apply for S.U.B. benefits after lay-off.

LAY-OFF SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the member's responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our contract.

S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

OUT-OF-WORK LIST: You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and September 1 through September 20. If you fail to re-register you will be removed from the list.

SHORT WORK WEEK SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the **beginning or the end of a layoff.** You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week
(Continued next column)



Local 7 Sheet Metal Workers

Sheet Metal Workers 7

LANSING – NOTICE. This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!

The next Statewide Meeting will be a ZOOM meeting, December 2, 2020 at 6:00 p.m. Please check the website for the link.

*****All December Zone meetings have been CANCELED due to the new Michigan Covid-19 executive orders*****

*Zone 1 - December 10th -6:00 p.m. CANCELED

*Zone 2 - December 1st -6:00 p.m. CANCELED

*Zone 3 - (Saginaw) - December 9th -6:00 p.m. CANCELED

*Zone 3 - (TCity) December 3rd - 6:00 p.m. CANCELED

*Zone 4 - December 8th - 6:00 p.m. CANCELED

*Zone 5 - December 4th 2020 - 6:00 p.m. CANCELED

Zone 3 curbside pickup of union wear has been canceled as well



**SAM
FULLER**

Please register on our website at www.sheetmetal7.org for the most up to date information on meeting schedules for 2020. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelscanitreport.com and download the official app by texting "SMART" to 90975.

ZONE 1 Info: Work in the Zone 1 area is still going strong. If you do get laid off, remember to inform James or Eric of your employment status. Apprentices please remember to also inform Kevin at the Zone 1 Training Center. If you are experiencing any trouble with your insurance, please contact your Business Agent or call BeneSys at (866) 288-7037. Any Journeyperson interested in upgrade classes, please contact Kevin at the Training Center (269) 781-7183. Please note that class availability depends on the level of interest. The Zone 1 Retirees meeting at 1 pm on the second Tuesday of each month at Rocky Top BBQ & Grill 1900 Lansing Ave. Jackson, MI 49202 is **CANCELED** until further notice due to Michigan Health Dept Epidemic Order.

-In Solidarity, James Callahan and Eric Farrington.
ZONE 2 Info: Work in Zone 2 is picking up a little bit. Please let me know if your work status changes. Our Zone 2 December Holiday meeting is cancelled. We hope to have something later. **Thanks, Dave**

ZONE 3 Info: (Saginaw) Zone 3 area has slowed down, multiple men off and Covid positives are popping up all over on job sites. Everyone use proper PPE and the proper precautions. Dennis Turbin, one of our retirees has passed away. Condolences go out to his family and friends. Also due to the Covid outbreaks we have chosen to cancel the Christmas party and the gift giveaway until the numbers go down maybe we can do something in the spring. Hopefully everyone is staying safe have happy holidays!

-Thank you, Wayne Stover

Zone 3 Info: (Traverse City) Due to the current situation with Covid 19, all Local 7 Holiday events have been postponed at this time. When the timing is appropriate we will be getting a notification out to all members regarding union wear distribution. If your employment status changes please let me know. I would like to wish everyone a Happy and Healthy Holiday Season. **Thank You, Travis Eastman**

Zone 4 Info: Work in Zone 4 is steady with winter coming we will be a little slow. Due to covid concerns the Christmas party is cancelled. Good luck to all the hunters, and have a happy Thanksgiving!
Your Brother, Larry Kinzie

ZONE 5 Info: I hope everyone had an enjoyable and safe Thanksgiving and a successful hunting season. Some projects around the area are starting while some are wrapping up. If you are out of work please contact me so I can update the out of work list. If you are looking to travel there are some other areas still looking for help and some will be in the near future. If you need a MSHA 8 hour refresher or 24 hour new miner training contact me for the new schedule and remember these classes fill up quickly. **Respectfully Greg Faust**

Dues Department: *Online dues payment is now available* Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied - Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/Phone Changes: Article 8, Sect. 1 of Local 7 Work Rules: *Address Changes:* All members are required to keep the Financial Secretary informed of their correct address. A notice mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

BENEFITS: For Benefit questions please contact the area office. Zone 1 - BeneSys 866-822-7037, Zone 2 - TIC 866-887-4338, Zone 3 - BeneSys 800-451-5733, Zone 4 - BeneSys 800-842-2690 and Zone 5 - Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACT US: 4931 Contec Drive/Lansing, MI 48910-517-882-4064

Local 7 Officers:

Samual Fuller (Business Manager/Financial Secretary-Treasurer) 517-882-4064

Eric Farrington (Agent-Lansing/Jackson) 517-242-3223

James Callahan (Agent-Battle Creek/Kalamazoo) 269-342-8842

David Rutz (Agent-Grand Rapids/Muskegon) 616-458-2313

Wayne Stover (Saginaw) 989-692-0002

Travis Eastman (Traverse City) 231-943-5150

Larry Kinzie (Agent-Flint) 810-785-6831

Greg Faust (Agent-Upper Peninsula): 906-372-9288

SMW Local 80, continued

and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

MEMBERS ASSISTANCE PROGRAM: If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. Ulliance is there to help you with your needs. They can also help you with legal issues, financial concerns, elder care referrals and child care resources. Contact them at 1-800-448-8326 or www.LifeAdvisorEAP.com. **Make sure you mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.**

NOTARY: We have a notary public available at the hall at no charge. Please call to confirm availability.

CASH FOR \$CRAP METAL

**Aluminum - Copper - Brass
Nickel - Alloys - Carbide
Radiators - Lead - Batteries**

<p>McNichols Scrap Iron & Metal Co. 6500 E. McNichols (near Mt. Elliott) mcnicholsscrap.com (313) 365-6100</p>	<p>Detroit Iron & Metal Co. 8300 Dix (corner Lonyo) detroitironandmetal.com (313) 841-5100</p>
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Heat and Frost Insulators Local 25

Heat & Frost Insulators Local 25
SOUTHFIELD – REMINDER: We continue to be under the directive of the International Union and pursuant to that directive, the December 2020 union meeting has been cancelled. Monitor the Facebook page for updates.



CURT MCGLONE

UNION ELECTIONS: Due to unforeseen issues with the USPS, we have been forced to rerun our mail-in nomination process. Eligible Members may have received your original packet back in the mail from the postal service. As a result of this situation, you will be receiving a new packet in the mail shortly. This packet will contain a set of documents that has been sealed and dated for the start of new process.

All previous packets are null and void. These issues were outside the control of the Election Committee. We were concerned there may be some complications due to the ongoing healthcare situation, as well as, the volume of mail the USPS handled during our national elections. We did not expect to have to completely rerun the entire process. We appreciate everyone who participated and encourage everyone to participate as we work through this situation to make sure our nomination/election process is as fair and accessible as possible for all eligible Members. **The new date to have all new nomination packets in is: Monday, Jan. 4.** Even though we have been forced to extend the process, all election terms will be retroactive to their normal December start dates.

WEBSITE: The new website is up and running. It can be located at: <https://heatfrostinsulators.org>.

APPAREL: New Local 25 apparel is available at the Union Hall. New items include: knit hats and beanies, new hi-vis short and long sleeved t-shirts and hi-vis hoodies. Apparel can be viewed on the Facebook page.

MUST SAFETY MODULES: It's important to keep your MUST Safety Modules up to date. If you have Modules expiring and needing to be completed, give the Union Office a call to have the testing authorization turned on.

EMPLOYMENT CHANGES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. The only way to guarantee you are on the out of work list and your employment records remains current and correct is to call the Office, (248) 352-1850.

LAY OFF/HIRE: Please be reminded, all members shall notify the Business Manager within forty-eight hours after accepting a job or upon termination of employment. Failure to report will result in an automatic \$50 fine.

SUB FUND: Please remember, in order to receive a SUB Fund check on Friday, all paperwork must be submitted to the Office no later than 2 p.m. Thursday.

SUB FUND TIME LIMITATION: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within 30 days of receipt of said State Unemployment check. Any request for a benefit payment past the 30 days will be denied per the Plan Document.

BENESYS: When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information. Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

SICK AND INJURED: Please keep all our sick and injured members in your thoughts and prayers.



Heat and Frost Insulators Local 47

Heat and Frost Insulators & Allied Workers Local 47

LANSING – ELECTION NOTICE: The International General Executive Board has passed a resolution to allow mail-in nominating of candidates for the upcoming election. A letter from President Walter Wilson has been mailed out explaining this procedure. Be sure to completely fill out the Nomination Form and to communicate with the member you wish to nominate as they'll need to completely fill out the Candidate Acceptance Form. If you have any questions, do not hesitate to contact the office.

To combat and limit the spread of Covid-19, Local 47 encourages all members to continue to work safe, and if you feel sick contact a doctor immediately.

Any retirees wanting to go to work, please call the office.

The Funds Trustees have waived the 79-hour rule.

All members should have received a letter from our International regarding the Asbestos Exposure Scientific Study. For more information on how to participate in this study, please contact Business Manager Patrick Welch at the main Local 47 Office number: 517-708-0665

Per the Rules and Procedures:

Members must notify the office within 24 hours of being laid off or charges may be placed.

Members must notify the office before ANY overtime is worked.

Contracts are available at the Union Office or at the Union Meeting upon request.

OSHA 10: Local 47 will be offering OSHA 10 to any Active Member who is not current with the program. The course is done online, so if you wish to take it please contact the Local Union office with your email address and we will be more than happy to set it up for you. If you do not have a computer at home, you are welcome to come to the Local Union Office to take the course.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Local 47 has been receiving a lot of returned mail from our members. We ask that if you have a change of address or phone number to please call the Local Union Office right away so we can update your information throughout our system, TIC's, and the with the International. It is very important to make sure your contact information is always update with Local 47.

Anyone interested in joining the newly formed Breath Of Life Committee is asked to please call the Local Union Office.

Pension and Health Welfare: Larry Tolbert (269-345-8944) Allied Workers' Local 47 Fringe Benefit Funds

6525 Centurion Drive
Lansing, MI 48917-9275
Toll Free: (800) 323-8079
Telephone: (517) 321-7502
Fax: (517) 321-7508

Larry Tolbert will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Larry is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (269) 345-8944, or by mail at: P.O. Box 19541, Kalamazoo, MI 49019.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-
(Continued next column)



Abatement Workers Regional Local 207

Abatement Workers Local 207

TAYLOR – There are a lot of upcoming projects slated for late fall early winter so be prepared for work during a time when traditionally work



KEVIN MEAGHER

is slowing down. When you do return to work, follow all required Covid guidelines that may be in place for certain sites. Remember to call in if you are unemployed for help with future placement. Updated, working telephone numbers are necessary to help you with work placement. Do not get caught without the necessary current job site credentials, although several state agencies have relaxed renewal requirements due to the pandemic.

The General Office still has a ban on Union Meeting and Elections. Our current election process is still on hold until an ok is given to proceed. All members will be notified by mail when the election can resume.

Work in other areas of the region have been picking up over the last couple of weeks in Ohio and West Virginia. Fall outages in all areas in the region are on the horizon so make sure if you can travel that you make sure to get licensed as soon as possible.

With most state agencies working from home during this pandemic filling out on-line renewals is the way to go. They are processing much quicker than traditional mail in applications. If you have any questions about on-line applications or what states you may want to get a license for do not hesitate to call the office or my cell. We are looking at scheduling a new initial class for November so please if you can recommend anyone that you know can handle this work have them call the office to get an application filled out and sent in so we can get them into the next class.

UPCOMING ASBESTOS TRAINING CLASSES: Asbestos Supervisor Refresher Nov. 21, 8-4. **Check with the Office to ensure the classes will occur as scheduled.**

— All classes will be held at Local 207's office @ 26453 Northline in Taylor.

— Classes begin promptly at 8AM and end at 4PM, followed by a Lead Awareness Update. If you are due to expire and need one of these refreshers now, please call the Taylor Office (1-800-207-5622) to register. —Class sizes are being limited due to state guidelines currently in place.

BE SAFE, WEAR YOUR MASKS, & FOLLOW THE SOCIAL DISTANCING GUIDELINES!

Local 47 cont'd

mentioned forms into the fund ASAP and you will be reinstated retroactively

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www.heatfrostlocal47benefits.org.

Please complete and return the working spousal forms to TIC. JATC Coordinator Phil Wilson: (616-466-8736)

Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week."

Good and Welfare: Get well to all our sick and injured members

Condolences to the family and friends for the loss of Brian Armstrong on Nov. 17, 2020.



AT WORK IN THE LOWER level of the Owosso Hospital project are Corey Porath of Laborers Local 1098, and Travis Kuch and Larry Pagel of Operating Engineers Local 324. They're employed by Champagne and Marx. Under construction by Memorial Health Care is a new 85,000-square-foot building to house neurological and orthopedic services, and a wellness center, on the hospital's main campus, along M-52 just north of the Memorial Cancer Center.



Boilermakers Local 169

ALLEN PARK – Dear Brothers & Sisters, Due to the recent developments surrounding the surge in COVID-19 cases, the MDHHS, (Michigan Department of Health & Human Services) has instituted a three week "pause" to attempt to slow the spread of the virus. As in the past, Boilermakers Local



BOB HUTSELL

169 will be re-instating the protocols that were in place at the beginning of the pandemic. The front lobby will be closed. Any reports or forms can be delivered through the drop off slot in the front door. We will continue operations at the Union Hall and satellite offices throughout the state. Union dues can be paid via the U.S. Postal Service or over the phone with a credit card.

The Training Center is currently closed for the upcoming Thanksgiving holiday. Future classes will be addressed after Thanksgiving and apprentices will be notified accordingly. As I stated at the last Union Meeting, our annual December dinner, following the meeting has been cancelled. If the December Union Meeting is cancelled, you will be notified as soon as possible.

Unfortunately, these steps must be taken to ensure the health and safety of our staff and members. Recent developments regarding vaccines have been very encouraging, and I am certain that eventually, things will return to normal. Until then, we must all do our part to protect ourselves, our loved ones, and our Brother & Sister Boilermakers. Stay safe & stay well!

—Bob Hutsell BM/ST

The next union meeting is currently scheduled for December 11, 2020 at 8pm at the Union Hall – 1755 Fairlane Dr, Allen Park, MI 48101. Due to the current restrictions, and if anything changes, the meeting may get cancelled. Please check the website and Facebook group for more details.

Union dues for 2021 will be \$49.85 per month. The union hall accepts Visa, MasterCard, and Discover. Payments can be made both at the hall and over the phone.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – www.boilermakerslocal169.com for more information.

Training Center: The Boilermakers Local 169 Training center in Allen Park is open and operating under the current CDC guidelines. Journeymen are encouraged to update their skills. We are currently experiencing a high demand for stainless steel, Inconel, and RMD certified welders. Having these skills will increase your opportunities for employment and boost Boilermaker manhours overall.

Apprentices: Apprentices are reminded to call your Area Agent at 8:00 am the following business day after layoff. Failure to call in at the required time may result in disciplinary action. In addition, calling in late places you
(Continued next column)



Local 1191 Laborers

Laborers Local 1191

DETROIT – Due to COVID-19, Laborers Local 1191 is making every effort to keep our members and staff safe during this time by limiting person-to-person contact at the Local Union Hall.

The next membership meeting December 04, 2020 is now Cancelled due to COVID-19 meeting restrictions. The next meeting is January 08, 2021 if restrictions allow.

Thanking you in advance for complying with the above conditions and please follow the COVID-19 recommendations to stay safe and healthy.

Members can now Pay Dues on line 24/7 on our website!!! Upper right-hand corner Pay Dues tab, and follow the instructions...

Check out our website at www.laborerslocal1191.org . Important information about your Local Union ... Also, on Facebook!

At the November meeting the long time Officer and current Secretary-Treasurer Mark Pulice announced his retirement effective December 01, 2020. Brother Pulice thanked the membership for allowing him to serve this great Local Union the past 30 years.

Dues: Beginning January 1, 2020 regular monthly dues are \$35.00 for active members. Retiree monthly dues will remain the same \$ 8.00.

NOTICE: The Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member shall be deemed suspended by the International Union without notice.

We urge members to make their payments timely to avoid additional costs!

Retirees: Retiree Council's meetings are the last Friday of the month. The meetings are held 11:00 a.m. at the Local Union Hall located at 2161 West Grand Boulevard in Detroit.

MUST Safety Awareness Training: Please check the MUST website at www.mustonline.org to see how many modules you have. **Members are reminded to get your 18 modules and keep them up to date also a current Drug Test.** You can schedule an appointment to take your modules at our training school by calling (734) 729-7005 or 517-625-4919 website www.mltai.org. You can also contact the Local 313-894-2241.

Also, check out the training classes available to you at no cost.

Note: classes & certifications contractors have been asking for are, OSHA 30, Asbestos & Lead Awareness, Hoisting & Rigging, Pipeline Safety, Class A Cdl License, Asbestos Removal Supervisors Licence, Confined Space Permit Required, Grade

Local 169 cont'd
further down the out of work list and affects future work opportunities.

Weld Testing: Mass weld testing was completed on November 18, 2020. Thank you to all the instructors, journeyman, and apprentices who worked to make it a success.

Retired member, Timothy Acocks Sr, passed away on November 7, 2020. Our thoughts and prayers go out to his family during this difficult time.

Checking Blueprint Reading & Measuring Tools, Gps Location, all are available at the training center. It could mean the difference of being sent to work or not! FYI: By taking the OSHA 30 your 18 MUST Safety modules are updated as well. If you are not able to go to the Training Center for MUST Safety Modules contact the Local, we will help make arrangements for you to complete them.

Referral List: Every member who is looking for work must call, or come to the Local Union Office on Mondays between 1:00 pm and 4:00 pm and put their name on the out-of-work list. You must have an out-of-work skills sheet filled out and on file in order to be referred out for work by this Local Union. (Be sure to Check & Update your Skills.) Also please be advised: Per the out of work list rules, all members on the list must re-register your availability for work every quarter and do so within the first (1st) five (5) days of the following months March, June, September and December (Roll Call). Your failure to do so will result in your name being removed from the referral list. *Example: If your name is on the list in April and or May and you don't re-register by June 5th your name will be removed from the list.

Members are urged to report new project starts to the Local Union. Members working for a contractor who may be looking to hire additional laborers are urged to call the Union Hall and help a brother or sister get referred out to work. The next time, it may be your name on the list when that call comes in for work.

Save Time & Money: no more checks or money orders to mail no more worry if it gets here on time, **monthly dues can be deducted from your vacation check** and sent direct to the Local. Please stop by the office to get one of the forms or you may call the office (313-894-2241) to have one mailed to you. **Members who sign up for Vacation deduction and pay 6 months at a time will receive a 1-month rebate!!!**

Also, be sure to keep your current address and phone numbers up to date with Local. Current E-mail address is also very important! Also, we are now accepting CREDIT & DEBIT payments.

"There is no security on this earth, there is only opportunity."
—General Douglas MacArthur (1880 - 1964)

"Few things are impossible to diligence and skill. Great works are performed not by strength, but perseverance."
—Samuel Johnson (1709 - 1784)

"The secret of a good memory is attention, and attention to a subject depends upon our interest in it. We rarely forget that which has made a deep impression on our minds."
—Tryon Edwards (1809 - 1894)

"In matters of conscience, the law of majority has no place."
—Mahatma Gandhi (1869 - 1948)

"Sit down before fact as a little child, be prepared to give up every preconceived notion... or you shall learn nothing."
—Thomas H. Huxley (1825 - 1895)



Outdoors

In Michigan We Trust



By Jolene Priest Schultz
Michigan Department of Natural Resources

It was something that had never been done before, visionary in its day.

It was a groundbreaking compromise that has resulted in a \$1.2 billion (and counting) investment in the conservation of Michigan's natural resources and the development of outdoor recreation opportunities for future generations.

In the 1970s, oil and gas resources were found under the Pigeon River Country State Forest in the northeastern Lower Peninsula – resources owned by the people of Michigan.

A debate followed on whether to allow leasing of these minerals, with heated discussion on both sides. The Michigan Department of Natural Resources, governor's office, conservation organizations, the public and many others worked together to find a solution.

And from this collaboration, the Michigan Natural Resources Trust Fund was born.

"The concept behind it was that you take the proceeds you get from nonrenewable resources, things that can't be replaced – oil, gas and other minerals that are under the ground, that are owned by the people of Michigan – take the proceeds from those resources and put them in a fund that can only be used to buy additional resources like land and development projects for recreation," said Bill Rustem in a recent DNR video highlighting trust fund projects.

Rustem is the current chairman of the Michigan Natural Resources Trust Fund Board and was the environmental advisor to Gov. William Milliken in 1976, when the trust fund concept originated. "No place else in the country ever tried anything like this, and it's proven to be extremely successful," Rustem said.

The trust fund was established under the Kammer Recreational Land Trust Fund Act of 1976, named after state Sen. Kerry Kammer, one of the key early figures instrumental in development of the concept. The trust fund's original purpose was to fund purchase of land for the public's enjoyment using revenue derived from oil, gas and mineral rights owned by the state.

In 1984, Michigan voters added the trust fund to state constitution and expanded its purpose to allow the fund's use for development of public land, such as creating playgrounds, trails and sports fields and renovating campgrounds and park pavilions. "Since its inception, the trust fund has steadily and significantly improved the quality of life for residents and visitors throughout the state," said DNR Director Dan Eichinger. "These trust fund-supported projects, which leverage additional investment from local government partners, positively affect the physical, social and mental well-being of community residents."

Today, the trust fund is entirely dependent on its investment income for grant awards and for asset growth. It's overseen by the Michigan Natural Resources Trust Fund Board, comprised of the standing director of the DNR and four members appointed by the governor, all serving four-year terms.

The board recommends trust fund grants for local and state governments who apply for funding for outdoor recreation improvement projects or land acquisitions. The DNR receives grant applications each April. Over several months, the applications are reviewed and site visits conducted, and two rounds of scoring take place.

The DNR then presents the application rankings to the board during its December public meeting. From there, the board recommends projects for funding to the Michigan Legislature.

Once the Legislature appropriates the funding, based on the board's recommendations, the bill is sent to the governor to sign into law. This process highlights the importance of the grant funding, which has benefited all 83 counties throughout the state.

"Over \$1 billion that wouldn't have otherwise been there now go into all of these communities," said Erin McDonough, current vice chair of the trust fund, in the recent DNR video. "These communities are smart. They're using this money to change their destinies as communities. It's not a single iconic project. It's the fact

CONSIDERED BY MANY to be the most spectacular of Michigan's waterfalls, Laughing Whitefish Falls cascades through a picturesque gorge with old-growth white pine and hemlock towering above. It's located in Alger County in the central U.P., and there's only a half-mile hike to the falls. In 2019, a \$300,000 trust fund grant financed reconstruction of the 1970's-built boardwalks, staircase and scenic overlook for improved safety and accessibility and erosion stabilization.

MDNR photo



that you can go anywhere on the Great Lakes and have access to them thanks to the Natural Resources Trust Fund."

Many recent projects throughout the state can be tied to trust fund grants. Some of these land acquisitions and development projects are well known; others are hidden gems. But they're all treasures now available to the public because of the foresight of those who worked so diligently more than 40 years ago to make this happen.

"Chances are, if you are an outdoor enthusiast or lover of parks, you have spent time at multiple public places funded by the Michigan Natural Resources Trust Fund," said Jon Mayes, DNR recreation grants manager.

Here are just a few of those recent projects, with locations spanning from one end of Michigan to the other.

Before visiting facilities, it's recommended to first check webpages or call ahead. Due to the COVID-19 pandemic, some facilities are closed or have reduced hours and days.

Iron Belle Trail. Extending more than 2,000 miles, the Iron Belle Trail is an iconic trail touching hundreds of municipalities and crossing through 48 Michigan counties from the far western tip of the Upper Peninsula to Belle Isle in Detroit. Using a compilation of existing trails and networks, along with new connections, this trail offers two distinct routes – one for hiking and the other for biking. It's in part what makes Michigan famous for being "The Trails State."

This extensive trail network couldn't have happened without wide community partnerships and grants from the Michigan Natural Resources Trust Fund, along with a mix of funding from local partners, philanthropy, and state and federal grants.

Two recent trust fund grants for an Iron Belle Trail section near Bruce Crossing in Ontonagon County and another near Gaylord in Otsego County – totaling more than \$390,000 combined – showcase the important role the trust fund has had in connecting this trail system.

A 1.3-mile hiking section of the North Country National Scenic Trail, part of the Iron Belle Trail in Ontonagon County in the western U.P., was constructed last year to connect a parking area near Bruce Crossing to the scenic and very popular O Kun de Kun Falls.

In the northern portion of the Lower Peninsula, a 12-mile biking extension of the North Central State Trail from Gaylord to the Otsego-Crawford county line, also part of the Belle Isle Trail, was completed last year. With this addition, the trail now stretches 75 miles all the way to Mackinaw City at the tip of the mitt.

The DNR, in partnership with the Detroit Riverfront Conservancy, Michigan Department of Transportation, Ralph C. Wilson Jr. Foundation and private partners, is working to develop the western portion of the Detroit Riverwalk and May Creek Greenway. This is another part of the Iron Belle Trail, for walking and biking. Two grants from the trust fund – totaling \$5.7 million – will be used in partnership with other funding sources for the purchase of easements for these projects, which are in various phases.

Laughing Whitefish Falls Scenic Site. Considered by many to be the most spectacular of Michigan's waterfalls, Laughing Whitefish Falls cascades through a picturesque gorge with old-growth white pine and hemlock towering above.

It's certainly worth the trip to Alger County in the central U.P. to decide for yourself. The site also serves as a trailhead for the Iron Belle Trail.

Palms Book State Park. Each year, more than 100,000 visitors ride the glass-bottomed raft over Kitch-iti-kipi, or the "Big Spring," at Palms Book State Park in Schoolcraft County in the U.P. And, thanks to a \$50,000 trust fund grant to replace a worn canopy over the raft, along with other needed repairs, visitors can continue to enjoy this spectacular spring indefinitely. The project is due to be completed this month, but visitors can still access the raft in the meantime. Completed project repairs include replacement of the raft's stainless-steel bottom pan – the covering attached to the bottom of the raft that protects its flotation material from damage caused by animals.

At 100 feet across and 40 feet deep, Kitch-iti-kipi is Michigan's largest freshwater spring, gushing 10,000 gallons of water a minute from fissures in the underlying limestone. Because of its constant 45-degree temperature, the spring only freezes over during extremely harsh winters and the raft remains available to visitors year-round (although the parking lot isn't plowed, so plan for a short hike to the spring in winter months).

By means of this self-operated, cable-pulled observation raft, visitors are guided to vantage points overlooking fascinating underwater features like ancient tree trunks, lime-encrusted branches and fat trout, all quite visible through the crystal waters far below.

Oden State Fish Hatchery. The DNR manages six cold-water fish hatcheries throughout the state, geared toward hatching fish eggs and rearing fry – baby fish – and stocking some of Michigan's public lakes, streams and ponds. Among these is the Oden State Fish Hatchery in Emmet County in the northern Lower Peninsula.

In addition to rearing brown and rainbow trout, this hatchery offers an array of fishing and educational experiences such as a visitor center that sees more than 30,000 guests a year; interpretive facilities and trails; an underwater viewing chamber to see fish in native habitat; seasonal programming like kid-friendly fishing activities and more.

Many of these experiences were expanded in 2012 through a \$300,000 trust fund grant. With the grant funding, a fishing pier, boardwalk and viewing platforms were built on two natural springs near the visitor center.

The grant also ensured protection against erosion of the hatchery grounds. The hatchery was originally built in 1920 and underwent a total rebuild that was completed in 2002.

Muskegon State Park Winter Sports Complex. Located within Muskegon State Park, near Lake Michigan in Muskegon County, the Muskegon Winter Sports Complex is a multi-faceted

winter playground offering a luge run (and an all-season luge run), lighted cross-country ski trails, a skating rink and a skating trail. The complex, managed by the nonprofit Muskegon Sports Council in partnership with the DNR, boasts one of only four winter luge tracks in the nation and the world's only universally accessible all-season luge run.

Understanding the need to include more all-season recreation and improve accessibility, the Muskegon Sports Council updated its master plan to include new components. With a \$300,000 trust fund grant, the Muskegon Sports Council is working on completing the first phase of the forest canopy tour project, which consists of a zip line through the trees. When completed, this zip line is expected to be universally accessible.

Holly Oaks ORV Park. In 2017, the DNR, supported by a \$2.9 million trust fund grant, purchased 235 acres on a former mining and gravel site in southeast Michigan. Fast forward to today, and this reclaimed land – now part of Holly Recreation Area – is Michigan's second state park area to be jointly managed by state and county recreation agencies. Known as Holly Oaks ORV Park, it is operated by Oakland County Parks and Recreation in partnership with the DNR.

After years of planning and collaboration, the park's first 113 acres opened in September as the first off-road vehicle park in southeast Michigan. It's already serving an active riding community. Riders enjoy the challenges of 4x4 trails, single-track trails for motorcycles, steep hills, water

(Continued next column)



Local 149 Roofers & Waterproofer

Roofers 149

DETROIT – Main Office – Southeastern Lower Michigan – Regular Membership Meeting. The next regular membership meeting is tentatively scheduled for Tues., Jan. 5, 2021 at 7:00 p.m.

The next Executive Board meeting is scheduled for Tues., Dec. 29, 2020 at 6:00 p.m.

Condolences. It is with great sadness and heavy hearts that we inform you of the passing of the following Brother. Brother Sam Rich (Big Sam), he was 84 years old and a 63-year member. Brother Rich past on 11/1/2020.

The 2020 Commencement Ceremony luncheon and the annual Retiree's Christmas and Holiday luncheon have been canceled.

Website for announcements, news, and updates. www.rooferslocal149.com

Follow us on Facebook for announcement updates @ United Union of Roofers, Waterproofer, and Allied Workers Local 149

Reminder. Members please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information.

Members are reminded to call the Hall (313) 961-6093 to put their name on the out of work list.

CLEARANCE CARDS. Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

MID-MICHIGAN AREA – Clio Office. The next Mid-Michigan regular membership meeting is tentatively scheduled for Tue., Jan 12, 2021 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420.

Mid-Michigan Training Center Information

The Mid-Michigan Apprentices will be as follows:
Apprentice 1, thru 3- start on Monday, November 23, 2020
Apprentice 4, thru 8-start on Wednesday, November 25, 2020
All classes begin at 6:00pm
Adult First Aid/CPR/AED Course will be held on Sat. Jan. 9, 2021 at 8:00am

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Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact Rick Baird at the Training Center, 810-687-1368, or rickbaird81@gmail.com to make arrangements.

When contractors call the Union Hall for help, we need to know who is available, and have an up to date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

Information is accurate as of submission time for this article, 11/20/20, 2pm

-In Solidarity, Brian Gregg Business Manager Roofers 149

Outdoors, continued

crossings, rock crawls and other elements. The park's remaining 122 acres of ORV trails and terrain are expected to be ready for riders by 2023.

DNR Outdoor Adventure Center. The goal of creating the Outdoor Adventure Center was to bring "Up North" to downtown Detroit. In addition to other funding sources and partnerships, a \$9 million trust fund grant was used to acquire the space for the completed center, which is housed in the historic Globe Building.

The center, completed in 2015 after three years of work, was a collaborative effort with the City of Detroit to bring the outdoors downtown and provide educational programs to visitors from Detroit and beyond. Since opening, the center has averaged more than 100,000 guests annually. Visitors experience hands-on activities, exhibits and simulators, such as walking behind and touching a waterfall, stepping into a fishing boat and reeling in a big fish, hitting the trail on a mountain bike or snowmobile, and much more.

From dozens of recreation projects big and small, to important land acquisitions for critical deer wintering habitat and other uses, the Michigan Natural Resources Trust Fund has compiled a nearly 45-year history of success. No doubt the future holds much more in store. Learn more about the trust fund at Michigan.gov/MNRTF.

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