

THE BUILDING TRADESMAN



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SHORT CUTS

Inspections lax on boilers, elevators

A reported issued last month by the Michigan Office of the Auditor General says the state has a lot of catching up to do when it comes to routine inspections of elevators and boilers.

The auditing group's *Selected Activities Within the Bureau of Construction Codes* report said 73 percent of elevating devices – mainly elevators and escalators – in Michigan were overdue on routine inspections. The inspections were overdue by margins of 26 days to more than five years.

For inspections on more than 61,000 boilers in Michigan, 13 percent were overdue, by anywhere from a single day to 19-plus years.

Then, for follow-up inspections following violations, 55 percent of the elevating devices were overdue anywhere between three to 24 months. For such boilers, 96 percent were overdue, some by up to seven years.

The state Bureau of Construction Codes, the report said, employed 67 inspectors as of April 2020, a number that is "sufficient, with exceptions." The report broadly recommended that the BCC "improve the efficiency" of its elevating device inspections.

For elevating device inspections, the report said BCC's ability to conduct timely inspections "may have been limited because of vacancies in approximately 40 percent of its 27 to 29 elevator inspector positions throughout the audit period. However, we also noted inconsistent managerial oversight of inspector activity, the absence of ongoing bureau-wide training, a decentralized scheduling system, and a lack of standardized inspection forms which may have contributed to the inefficiencies identified above."

For the state's boilers, acknowledging that the state was down two of the 15 boiler inspector positions during the audit period, the audit mirrored what it said about elevator inspection frequency: "we recommend that BCC improve the efficiency of its boiler inspections."

"LARA's (Michigan Department of Licensing and Regulatory Affairs) preliminary response indicates that it agrees with all of the recommendations," the report said.

Fewer jobs with reduced BBB plan

The Biden Administration's Build Back Better plan for infrastructure and a host of other items is almost certainly not going to have a \$3.5 trillion price tag, as originally proposed.

At press time, with the spending number floating about \$1.5 trillion, significantly fewer jobs will be created

"How much will such compromise cost the U.S. economy?" asks the labor-backed Economic Policy Institute. "We crunched the numbers to find out what compromising on the BBB plan will mean for every state and congressional district in the United States. If the budget reconciliation package is cut from \$3.5 trillion to \$1.5 trillion... nearly 2 million fewer jobs per year would be supported."

Quotable

"Be master of your petty annoyances and conserve your energies for the big, worthwhile things. It isn't the mountain ahead that wears you out – it's the grain of sand in your shoe."

– Robert Service (1874 - 1958)

Devlin, Claywell re-elected to top Michigan Building Trades posts

By Marty Mulcahy, Editor

Delegates to the 52nd convention of the Michigan Building and Construction Trades Council on Oct. 28 re-elected Patrick Devlin as the organization's Secretary-Treasurer and Steve Claywell to President, for four-year terms. Neither were opposed.

Devlin, who hails from Detroit Sprinkler Fitters Local 704, has held the Secretary-Treasurer position since the 2005 merger of the Greater Detroit Building and Construction Trades Council and the Michigan State Building and Construc-

tion Trades Council. He had been Secretary-Treasurer at the Greater Detroit Council since 1999.

"I look forward to another four years in representing the hardest-working people that I know," Devlin told delegates, "the hard-working men and women in the Michigan building trades."

Claywell, past business manager of IBEW Local 445 in Battle Creek, has been the MBCTC's President for the past four years. "We all know why we're here," he told delegates, "it's for the rank-and-file workers who are out there building

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TAKING THEIR OATHS of office for four-year terms during a virtual convention of the Michigan Building and Construction Trades Council on Oct. 28, 2021 are (l-r) Secretary-Treasurer Patrick Devlin and President Steve Claywell.



THE STEVE MARIUCCI Family Beacon House in Marquette, located next to the UP Health System-Marquette Hospital, will be a reasonable-cost option for patients' families visiting from afar. Closner Construction is managing the project, which is expected to wrap up next month.

Photo credit: Beacon House

Trades ready Beacon House as a home away from home

By Marty Mulcahy, Editor

MARQUETTE – The Beacon House explains that its origins extend back to 1989, when a cardiologist drove through the Marquette General Hospital parking lot on a winter's day, and he saw one of his patients in a pickup truck, wrapped in a sleeping bag, shaving in the side view mirror.

The cardiologist later learned that his patient lived in a town several hours away, and could not afford a hotel when he came to the hospital for his follow up care from his heart surgery. He would sleep in his car, even in sub-zero temperatures.

Turns out that was not a unique situation – and thus was born the Beacon House, a place set up by physicians and volunteers, where visiting Marquette General patients getting treatment at the hospital and family members can enjoy meals and comfortable overnight accommodations at whatever donation level they can afford. Now, before long, a new and improved Steve Mariucci Family Beacon House will open, with Closner Construction, its subcontractors, and building trades workers handling over a quality, well-built project.

Located next to the UP Health System-Marquette Hospital, the new Beacon House will provide a "home away from home" for patients

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WRANGLING WIRE at the Beacon House project is Alex Jones of IBEW Local 906. He's employed by JP Electric Professionals. Photo by: Jack Deo



SETTING THE SHOWER plumbing in a guest room at the Beacon House is Austin Durand of Plumbers and Pipe Fitters Local 111. He's employed by Dressler Mechanical. Photo by: Jack Deo

Not so Grrreatt: Boycott urged to support Kellogg strikers

BATTLE CREEK – The labor community in Michigan and across the nation is urged to support a boycott of the products of Kellogg – a longtime union company and the maker of iconic brands like Frosted Flakes and Raisin Bran cereals.

Some 1,400 members of the Bakery, Confectionery, Tobacco Workers and Grain Millers International Union (BCTGM) union in Michigan and four other states have been on strike against Kellogg's the past month, protesting the lack of progress on a new contract. A rally was held outside the company headquar-

ters here on Oct. 27 to call attention to the situation.

"The BCTGM International Union stands in unwavering solidarity with our courageous brothers and sisters who are on strike against the Kellogg Company," said a statement from International Union President Anthony Shelton. "For more than a year throughout the COVID-19 pandemic, Kellogg workers around the country have been working

MICHIGANAFL-CIO President Ron Beiber speaks at striking Kellogg's workers at an Oct. 27 rally in Battle Creek.

long, hard hours, day in and day out, to produce Kellogg ready-to-eat cereals for American families.

"Kellogg's response to these loyal, hardworking employees has been to demand these work-



'Striketober' continues into November...

Strikes, pickets are a 'healthy response' from jilted workers

By Liz Shuler, AFL-CIO President

The picket line has been crowded lately. Tens of thousands of workers are on strike, including nurses in Massachusetts, United Auto Workers at John Deere, coal miners in Alabama, metal workers in West Virginia, hospital workers in New York, ironworkers in Pennsylvania and Kellogg's workers in four states.

I recently walked the picket line with Keith Bragg, Darlene Carpenter and other members of the Bakery, Confectionery, Tobacco Workers and Grain Millers International Union Local 358 in Richmond. They saw Nabisco making record profits while trying to weaken health coverage for new hires. Bragg and Carpenter told me they refused to sell out their younger colleagues through a two-tiered system – and after a five-week strike, they won a contract that preserved good benefits for all.

Polling shows 74% of Americans support worker actions

By Bryan Young, Union Communications Blog
A new poll from the AFL-CIO shows huge support for the recent rash of strikes throughout the country. The poll, which was conducted by the progressive pollster Data for Progress, asked 1,300 likely voters if they "approve" or "disapprove" of employees going on strike for better wages and benefits.

In the results, 74 percent of respondents either strongly or somewhat approved of the job actions. This included 87 percent of Democrats, 72 percent of Independents and 60 percent of Republicans. Support was highest among blacks or African Americans with 85 percent supporting them, while 72 percent of white voters supported the strikes.

"Voters of all ages, backgrounds and political parties agree: working people can and should join together to win a better deal and a better life," AFL-CIO President Liz Shuler said through a spokesperson to HuffPost's Dave Jamieson. "Every union member on a picket line today is stronger knowing the American people have their back."

Earlier this year, Gallup's

Viewpoint

Across industries, workers are standing in solidarity to demand dignity and decency. Some observers see these strikes as one more sign of chaos against the backdrop of an endangered democracy, a persistent pandemic and an increasingly unequal economy.

But this is not chaos. It's the opposite.

Strikes are leading indicators that our country is heading in the right direction – a healthy response to imbalances of power created by employers who believe they should be able to squeeze more and more out of the workers who make their companies profitable. They are profoundly democratic and participatory processes in which workers of different backgrounds and political beliefs unite to take a collective risk in pursuit of a better future: voting to organize, to strike, and

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annual poll on union favorability among Americans was placed at 65 percent – the highest it has been since 2003. Ethan Winter, senior analyst at Data for Progress, said the survey results on strikes seemed to dovetail with Gallup's polling on union favorability. As people warm to unions and collective bargaining, it is no surprise they support striking workers, he said.

"I think across many dimensions the pandemic has really put workers' rights at the forefront of public consciousness," said Winter. "The fact that we now see a bipartisan majority of voters who

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Construction zigs, zags; jumps up in September

U.S. construction industry starts enjoyed a nice bump in September, rising 10 percent to an annual rate of \$889.7 billion, according to the Dodge Construction Network.

There was monthly improvement in all three major U.S. sectors: nonresidential starts rose 15 percent; residential moved up 9 percent and nonbuilding (often infrastructure) increased by 6 percent. The improved numbers come during an up and down period nationally for the industry – which, employment wise – is still struggling to meet pre-pandemic job levels.

"Construction starts have struggled over the last three months as concerns over rising prices, shortages of materials, and scarce labor led to declines in activity," said Richard Branch, chief economist for Dodge Construction Network on Oct. 19. "The increase in September, however, partially allays the fear that construction is headed for a free-fall and shows that owners and developers are still ready to move

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Viewpoints



Get 'er done, Congress

Congress is on the cusp of taking action to implement President Joe Biden's Build Back Better Plan, which will put our country on a path toward not just recovery, but prosperity. American workers have been repeatedly cast aside by ruling political elites in Washington who have decided to support policies backed by big campaign donors and other monied interests. But that can change right now.

Two measures that would fuel economic growth and give a needed hand to hard-working Americans – a \$1.2 trillion infrastructure bill and a \$3.5 trillion budget reconciliation bill – are before lawmakers now. (Although the \$3.5 trillion package will almost certainly be reduced, but still significant). And if elected officials want to follow through on their campaign promises made last year, they need to approve both quickly.

The infrastructure bill, previously approved in a bipartisan vote in the Senate, would fund the necessary rebuilding of roads, rails, airports, mass transit, electrical grids and water systems. It is something lawmakers from both parties have said they wanted for years, and it is time they actually follow through and get it done.

The other piece of legislation, known as the *Build Back Better Act*, is admittedly more contentious, but no less necessary. The Biden administration carefully crafted this "human infrastructure" measure to raise up workers who have been left behind in Wall Street's profiteering in recent years that has enriched company executives.

Why is the approval of Biden's Build Back Better agenda essential? Because working Americans have received the short end of the stick for too long. Under the previous administration, the wealthy and big business were rewarded with unnecessary tax cuts, while those living paycheck to paycheck were left to their own devices.

It's time to change that path, and the White House is leading the way. The administration seeks to restore economic fairness by expanding child care for working parents, the child tax credit and paid family and medical leave, among other things. Dollars would also be poured into creating new jobs that also preserve the environment, like increased spending for Amtrak.

But instead of moving on these changes, too many in Congress are throwing up roadblocks. The time for these political machinations is over. America needs to upgrade its infrastructure and needs to invest in working families who are struggling under the burden of getting their jobs done while caring for loved ones at home.

These are not new ideas. In fact, the Roosevelt Institute – on whose board I serve – has previously raised many of them. Our nation needs good-paying jobs and a culture change that supports those on the job.

It must happen now.
International Brotherhood of Teamsters President James Hoffa
 From the *Detroit News Labor Voices*, Oct. 6, 2021

The Building Tradesman welcomes your letters to the editor. We reserve the right to edit for clarity and to shorten them. Please sign the letter and include a way to contact you.

How to contact us –

By mail: Building Tradesman Editor
 1640 Porter St. Detroit, MI 48216
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Trades ready Marquette Beacon House

(Continued from Page 1)

and families from across the Upper Peninsula seeking medical care in Marquette. Site work on the 27,000-square-foot, two-story facility began in August 2020 with a target grand opening celebration by Christmas 2021.

"We have self-performed a lot of work on this project, and the trades have done very well for us overall, and so have our subcontractors," said Closner Construction Project Manager Jeff Goodney. "It's good that we have kept a lot of local people employed. We're working hard, and we're working toward completion by Christmas, although it's going to be tight."

Former Detroit Lions head coach and Iron Mountain native Steve Mariucci and his wife Gayle contributed \$500,000 to help Beacon House put its first shovels in the ground on Aug. 21, 2020. Goodney said as a cost-saving measure, the construction schedule didn't allow for closing in and heating the structure last winter, so work wasn't resumed until late March. That gap was helpful he said, in that it allowed Closner to order materials for the project with plenty of lead time.

"Stopping work in the winter helped us line up all the materials we need, and that really made a difference in this Covid environment," Goodney said. Still, he said there are delays in the tub surrounds. He said last month that there are about 40 building trades workers on the project.

The building packs a lot into the space it has: it includes 22 guest rooms, a community kitchen, two residential kitchens, a guest lounge, a dining area, flex space in the basement, a laundry



AT WORK AT THE Beacon House in Marquette is mason Scott Sicotte of Bricklayers and Allied Craftworkers Local 2. He's employed by Closner Construction.
 Photo credit: Jack Deo

area, a salon, a kids' game room, administrative offices, a board room, a chapel and outdoor gathering space.

"It's set up like a hotel, to an extent," Goodney said, "but there will be a number of people who will live here long-term."

UP Health System-Marquette moved to its new building off of Baraga Avenue two years ago, and room was dedicated on the campus for the new Beacon House. The original Beacon House and Hospitality Rooms provided more than 325,000 overnight stays to families and loved ones in the hospital, as well as cancer patients undergoing radiation and chemotherapy treatments. Over the past 18 years, Beacon House said it has saved U.P. families an estimated \$65 million in lodging and meals. While the average stay is 3.5 nights, the longest stay was 337 nights. The facility has served residents of all 15 counties in the U.P., as well as loved ones of patients from every state

in the U.S. and six countries around the world.

"We all hope we or a loved one never get sick or need emergency medical attention, but it happens every day," Mariucci said. "If we have learned anything over the past year, it's that the U.P. comes together during times of crisis. Beacon House provides a nurturing, home-like environment and allows guests to focus on healing while receiving critical care. My family and I look forward to opening the new Beacon House and giving the entire U.P. the best present of all this Christmas: one less worry."

Beacon House CEO Mary Tavernini-Dowling told the *Upper Michigan Source* that a \$3 million enhancement grant from the state's 2022 budget, combined with the \$4 million already raised, will allow the house to "open our doors with this entire project paid for."

Tavernini-Dowling wrote on Facebook: "when someone arrives in Marquette from some-

where in the U.P., perhaps following an ambulance with someone they love in a critical condition, isn't it wonderful to have a very special place for them to stay and be able to be right next door to the hospital? And isn't it right that when they walk in the door, there is a sign that says 'Welcome Home' because it just might become home for a while?"

"And how cool is it that there is a room for them, and a hot shower, and a kitchen to make a meal in, and the ability to Zoom call their family members back home with updates... and there's no credit card required? Because in times of medical crisis, the last thing they need is the worry about how to pay. Everyone gets an envelope and is encouraged to donate to the best of their ability. Period. No judging. We never know what people are going through and the only thing we care about is taking care of them. "We have a long history of doing this, and I'm here to tell you, people always pay it forward."

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The Port Huron Water Tunnel Explosion

HISTORY IN THE MAKING

By Marty Mulcahy



RESCUERS HELP a stumbling survivor of the Port Huron water tunnel explosion on Dec. 11, 1971. Photo credits: Detroit News Archive

Next month marks the 50-year anniversary of the deadliest construction accident in Michigan history.

It took place at 3:11 p.m. on Saturday, Dec. 11, 1971, when 22 men were killed and nine injured in an explosion inside a Lake Huron water intake tunnel in Port Huron owned by the Detroit Water and Sewerage Department.

A spark ignited an unknown cloud of methane gas, creating an explosion that caused a massive shock wave to travel the length of the tunnel. The accident sparked an improved focus on worker safety in Michigan, with the formation of MIOSHA as a state agency in 1974. But that was about the only positive thing to emerge from the disaster, which came at the tail end of an era in the building industry where construction worker injuries and deaths were still seen as a cost of doing business.

Construction of the intake “had been a dream of the Detroit water department since the late 1800s,” wrote Dave Dempsey, a senior advisor to FLOW, an advocacy group for the Great Lakes. “The water supplied by the utility’s intake in the Detroit River was adequate to meet the city’s needs, but even then, there was thought of population growth to the north. That would require more water. By virtue of both proximity and quality, Lake Huron was the choice for the new water source.”

Work began on the intake tunnel in 1968. According to the Michigan DNR, the “Lake Huron Water Supply Project” would serve the water needs of the region’s growing population in a project sponsored by the Detroit Metro Water Department.

“This massive feat involved erecting a submerged intake crib connected to a six-mile intake tunnel beneath Lake Huron,” the DNR said. “The mechanical mole that dug the 16-foot-wide tunnel bored through the bedrock beneath the lake at a rate of 150 feet a day. The project excavated more than 1 billion pounds of rock.”

A new water treatment plant associated with the system would pump clean water into an 82-mile system of water mains supplying Detroit and Flint. When it was finished in 1973, the \$123 million system boasted a capacity of 400 million gallons a day.

That was the general mechanical description. And normally when a construction project goes as planned, that’s all that history remembers. But this project didn’t go as planned.

Here’s an account of what happened on Dec. 11, 1971, according to the Detroit Water and Sewerage Department:

Detroit’s northernmost water intake was nearing completion, as vertical drilling operations inside a cofferdam on Lake Huron were taking place on the lake’s surface, and crews were ready to tap into the horizontal water tunnel, 30 feet below the bottom of the lake.

At about 11 a.m., 43 men descended into the tunnel, roughly 230 feet below the surface. They took up positions within the last unlined mile at the shore end, where they continued finishing operations on pours for the tunnel’s concrete liner.

William Rounsville, who survived the explosion, later recalled asking one of the supervisors, Vernard Woolstenhulme, if drilling would be taking place



THE MANGLED MESS inside the Port Huron water tunnel after the explosion. The blast claimed 22 lives.

at the other end of the tunnel. “No,” said Woolstenhulme. “They’re going to drill tomorrow, and I don’t want any of my men in the tunnel.”

Woolstenhulme and his grandson, Gary Roehm, died in the explosion.

Out at the cofferdam, a system of refrigerating the bottom sediment had worked well to facilitate drilling. Over the course of the last several days, crews had drilled through 30-feet of sediment into shale to within about eight feet of the top of the tunnel. They would drill the remaining eight feet on Dec. 11.

The men in the tunnel didn’t know about the drilling that was planned. The men on the drilling platform thought the tunnel was empty. The drill bit bored through the remaining 8 feet of shale without problem. The bit broke through the concrete roof of the tunnel, at which point the crew broke for lunch. It was now about 1:50 p.m. As the bit cut through the shale, it cut through, a pocket of methane that vented into the big, empty, unventilated end of the tunnel. While the drilling crew ate lunch, gas collected. Following lunch, the crew tried to retrieve the bit, but encountered resistance.

They decided they could retrieve the bit later, and chose to activate a release mechanism and jettison it. At 3:11 p.m., the heavy, 23-inch drill bit was released from the shaft. It fell to the bottom of the tunnel where experts say it created a spark upon impact with concrete. The spark, in turn, ignited the accumulated methane.

On the drilling platform, crew members felt a hot blast of air shoot from the hole accompanied by “a sound like a jet taking off,” according to one of the drillers. A crewmember was knocked back into the water.

The blast created a shock wave with a speed of 4,000 miles an hour and a force of 15,000 pounds per square inch. Witnesses reported seeing debris fly 200 feet in the air from the tunnel’s entrance.

According to contemporary newspaper accounts, Russ Michaels, a Water Department inspector, immediately called (project engineer) Greenfield and Associates’ site headquarters to advise them of the explosion, adding, “It’s a good thing no one was working down there.”

An unidentified voice replied, “We had 41 men working

down there – and we think they are buried.” Those killed were more than four miles from the explosion’s epicenter.

A contemporary account by *The Detroit News* said “rescue workers plunged into the tunnel from the main headshaft and worked in darkness with flashlights, scrambling over jagged chunks of torn metal, trying to get out the injured. The rescue work went on until 7:45 p.m., when the rescuers were pulled out of the tunnel because of a high content of methane (natural) gas in the air.”

Of those still in the tunnel, 22 made it out alive, seven on stretchers. The least injured, Francis Hamrick, suffered a broken arm, neck injuries, cuts and bruises. The actual 22nd victim, Keith Verner, died about 10 months after the explosion.

Following the explosion, 30 lawsuits were filed in Wayne County. Eventually, \$8.5 million – a record in 1976 – was awarded to several plaintiffs. The families of the men who died in the tunnel, each received \$750 from the State of Michigan for funeral expenses. Widows received \$79 a week for 10 years. Those with children got \$102.

The tunnel’s walls remained intact after the explosion, but the interior, of course, looked like a bomb had exploded. Clean up efforts didn’t begin until late April 1972.

“The unbelievable force of the explosion as evidenced by the total destruction of tons of equipment only saddens my heart when I think of the people working there last Dec. 11,” said Detroit labor attorney Donald Prebenda to *The Building Tradesman*, who was given a tour of the tunnel along with news crews on April 22, 1972. “I honestly believe that I saw hell.” Work then resumed to complete the project.

The Great Lakes Water Authority now uses the water intake tunnel, which serves 3.9 million people across Southeastern Michigan. It has a daily pumping capacity of 400 million gallons.

“Pride in a monumental public works project may have promoted hubris, or contributed to denial by the managers if someone pointed out the danger,” Dempsey wrote. “Carelessness or ignorance may also have been to blame. Whatever the cause, 22 people tragically lost their lives in the public service of providing clean drinking water.”

A memorial service is planned – see the notice at right.



Adrian Bonds, Detroit area



Travis Brady, Northern Michigan



DeShon Leek, Lansing and S.E. Michigan



Micah Perkins, West and S.W. Michigan

THE TEAM OF MICHIGAN Building and Construction Trades Council area Business Representatives made introductions and reports during the virtual convention on Oct. 28.

Devlin, Claywell re-elected to top MBCTC positions

(Continued from Page 1) Michigan every single day. We have the task of building Michigan union, and we have made some tremendous strides. But let’s not kid ourselves, our work is not done.”

The state building trades convention, held every four years, took place this year in a virtual manner.

The Michigan Building and Construction Trades Council, established in 1957, supports the interests of nearly 100,000 construction workers in the state. The goal of the organization is to help protect and support the safety, working conditions and wages of Michigan’s unionized construction workforce by working with contractors, contractor associations, lawmakers and local and state government agencies to promote unionized construction.

Michigan Gov. Gretchen Whitmer was invited to speak, and she made clear her pro-union bona fides. She pointed to the state’s \$3.5 billion surplus (made possible with federal money), that can be spent to “deliver real change” for working people. Whitmer said she “is proud of the actions we’ve taken to uplift working families and the opportunities we have in front of us to

usher in a new era of prosperity for Michigan.

“My administration is pro-labor and pro-worker, through and through, and proud of the work we’ve done for working people,” she told delegates. “Together we’ve cracked down on payroll fraud, we reinstated the in-person exam for plumbers, we delivered critical pre-apprenticeship grants, and most recently, we reinstated prevailing wage for all state construction contracts. “So I want you to know, I’ve got your back. A pro-union governor to the core. Because when working people succeed, we all succeed.”

One of Whitmer’s pro-labor moves was unprecedented: she appointed former four-term West Michigan IBEW Local 275 Business Manager Sean Egan to one of the top positions at the state Department of Labor and Economic Opportunity. Ironically, union members are seldom placed in top leadership positions in a state department that has the word “Labor” in the title.

“Two years ago, through our coordinated action,” Egan said, “the governor appointed me to this important position in the Department of Labor and Economic Opportunity, to make sure that we



Ryan Stern, Upper Peninsula

have that worker voice, that union voice, every day and in everything that we do at the Department of Labor and Economic Opportunity.

“We have been engaged across the state of Michigan including our local unions, talking about all the things we’re trying to do. This includes enhancing our wage and hour protections. Making sure that workers are claiming their workers compensation benefits when they should. Expanding the right to unionize and enforcing the obligation of employers to recognize those unions. And certainly in MIOSHA continuing to find new strategies to make sure that our workplaces are safe, and many of you have helped do that as we see on partnerships on construction projects all over the state of Michigan.”

“I can tell you that those who don’t support the work you do are very organized, and it’s critical that we maintain our solidarity, and call on my brothers and sisters to support candidates who support us and the work that we do.”

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Local 190

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Plumbers and Pipe Fitters 190

ANN ARBOR – UNION MEETING: A monthly union meeting will be held on Monday, Nov. 8 and will start 6 p.m. at 7920 Jackson Rd., Ann Arbor. We will start once again having food available. Members are urged to attend and take an active part in the proceedings.

UNION HALL CLOSED FOR AN UPCOMING HOLIDAY: For the Thanksgiving holiday the office will be closed on Thursday, Nov. 25, and Friday, Nov. 26. Wishing you and your family a happy and safe holiday.

FUSING CLASS: Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432.

Currently Local 190 is not accepting any apprenticeship applications. A note will be put in the paper when this current status changes.

ROBO CALLS: We are sending out Robo calls to keep you updated and informed, if you are NOT receiving these messages it means we do not have a current phone number on file for you, please contact the hall to update.

MICHIGAN GAS DISTRIBUTION JOURNEYMAN WELDERS: Please remember it is very important to keep your continuity forms up to date.

MICHIGAN GAS DISTRIBUTION - E-Mail address: Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online **ONLY!!!** For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Feel free to stop into the Union hall and pick up a copy of the instructions.

ATTENTION MICHIGAN GAS DISTRIBUTION & OHIO GAS DISTRIBUTION & BUILDING TRADES MEMBERS - UA LOCAL 190 WEBSITE: If you have not already done so, please log in and look at our website www.ua190.org **Current members will be able to log into the "Members Only" section using your last name and UA card number. **** NEW ON THE WEBSITE****:** Members can now view and sign up for job calls. The same procedure will be used as the call-in line. If you are laid off or go back to work, there are forms available to fill out on the website that will inform the hall.

CREDIT CARD MACHINE: You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

LAID OFF OR BACK TO WORK – IMPORTANT REMINDER TO ALL MEMBERS: All members who get laid off or report back to work **please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work.** PLEASE NOTE: All Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

INFORMATION - FRINGE BENEFIT OFFICE:

NEW VISION PROGRAM – DAVIS VISION: Please be advised of the Jan. 1, 2021 change to your vision benefits. Effective Jan. 1, 2021, your vision benefits are now being offered through Davis Vision. Welcome letters and cards, detailing your new benefits, were mailed during the month of December 2020. If you have not received this information, please contact the Fund office at 888-390-7473. You can also go to the Local 190 website www.ua190.org and go to the benefit section for more information.

NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE: Attention all members you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation of benefits and much more. **Download: BCBSM**

AREPRESENTATIVE FROM FRINGE BENEFIT OFFICE WILL BE AT THE UNION HALL: A representative will be at the union hall each month on the 2nd, 3rd, and 4th Wednesday of each month. Members will be able to meet with Bernadette from 9:00 a.m. to 12:00 p.m. and 1:00 p.m. until 3:30 p.m. You can reach the benefits office Monday through Friday by calling 888-390-7473.

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

The Training Center is open to members wishing to update any certifications, licenses, or qualifications. We are following CDC, OSHA, MiOSHA, MDHHS, and Washtenaw County Health Department guidelines. **Check your Certifications to make sure that you are current!**

Lead/Asbestos/Blood-borne Pathogens Training (4 hrs): 2022 Schedule - Mondays - Jan 3, 2022, April 4, 2022, July 18, 2022 and Oct 3, 2022. All classes start @ 5:00pm.

First Aid/CPR Training (4 hrs): 2022 Schedule - Mondays - Jan 17, 2022, April 18, 2022, July 25, 2022 and Oct 17, 2022.

Welding Lab: Welding lab is open and runs on Mondays, Wednesdays, and Thursdays. It is closed on Union Meeting nights and Holidays. Weld tests will be scheduled after participants are approved by welding instructors

ASSE Backflow Certification (40hrs): This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). 2022 Schedule: 1st course starts Jan 11, 2022 at 5pm. 2nd course starts Sept 13, 2022 at 5 pm. Both courses run on Tue and Wed for 5 weeks and are limited to 8 participants. Call Retha to secure your spot.

ASSE Backflow Re-Certification (8hrs): Re-certification for the ASSE Backflow Tester (5110). 2022 Schedule: 1st course Feb 15 - 16, 2022, 2nd course Feb 22 - 23, 2022, 3rd course Oct 18 - 19, 2022. Courses are on Tue and Wed and start at 5:00 pm. Each course is limited to 8. Check your expiration date and call Retha to be put in the appropriate course.

Med Gas Installer and Brazer Certification (40hrs): This is a 40-hour class to be Med Gas certified. Must have a minimum of 4 years, documented experience in the plumbing and/or piping industry. 2022 Schedule: 1st course starts Mar 8, 2022 at 5:00 pm. 2nd course starts on Aug 23, 2022 at 5:00 pm. Courses run for 5 weeks on Tue and Thu. These courses are limited to 16 participants. Call Retha to secure your spot.

Med Gas Installer Up-Date (8hrs): Call Retha to be put into the next class. 2022 Schedule: 1st course April 19 & 21 at 5:00 pm. 2nd course Sept 27 & 29 at 5:00 pm. Courses are on Tue and Thu and are limited to 24 participants. Call Retha to be placed in the course that keeps your certification current.

CSD-1 (12hrs): This class will run Tuesday, Nov. 16th, Wednesday, Nov. 17th and Thursday, Nov. 18th, from 5:00 pm – 9:00 pm. Code, hands on training and combustion testing will be covered. Call Retha to be put in this class.

EPRI Rigging and Signal Person Certification (40hrs): This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have gone through Rigging Technologies (Apprenticeship Rigging). Call Retha to sign up for this class. Once we have enough to put it on, we will schedule it.

EPRI Rigging and Signal Person Re-certification (8hrs): This rigging re-certification will now include the EPRI Signal person certification. Class will be 2 days and then the written exam. Call Retha to put on the list for the next class.

ICRA Certification (16hrs): Looking to put on another ICRA certification class. Class is limited to 12 participants. Call Training Center to get put on the list for the next class.

RETIREMENT CONGRATULATIONS: Congratulations to the following members on their retirement. Wishing both of you all the joy and happiness that a happy retirement can bring to you and your families. Norm Erickson, Sept. 29, 1977 (initiation); Nov. 1, 2020 (retirement) Matt Gilson, Dec. 22, 2003 (initiation) Nov. 1, 2020 (retirement).

(Continued next column)



Local 370
Plumbers,
Pipe Fitters
and HVAC Service

Plumbers, Pipe Fitters and HVAC Service

FLINT – The next Membership Meeting is scheduled for **Tuesday, Nov. 9, 2021, at 7:00pm.**

The Local 370 JATC will be hiring a full-time Plumbing/Pipefitter Instructor for our Building Trades division. Any member interested in applying for the position must call Kaytlin at 810-720-5243 ext. 15 to schedule an interview. Interview time slots are scheduled for Tuesday, Nov. 23, 2021, beginning at 9:30 am. It is recommended that you bring a resume and list of your current certifications and licenses.

Saturday, Dec. 11, 2021, Local 370 will host our annual Service Award banquet and Holiday celebration. Location will be at our new Hall and Training Center at 2151 W. Thompson Rd. Fenton MI. This year's awards will also include the previous year that was cancelled due to Covid. Cocktail hour will begin at 5 pm. The service award ceremony will begin at 6 pm with dinner following. Please call Karla at the Hall to reserve your seat for a night of dinner, dancing and celebrating members years of service and the Christmas Holiday.

Per our **By-Laws Article XV, The Building Tradesman** is hereby adopted and subscribed to as our Labor paper for all members of Local 370. Said paper to be used for all official notification of membership.

Committee and Board meetings are as follows:

Examining Board – Tuesday, November 9, 2021, at 4:00pm

FMR Committee – Tuesday November 9, 2021, at 4:00pm

PAC committee – Tuesday November 9, 2021, at 5:00pm

Executive Board – Tuesday November 9, 2021, at 5:00pm

Building Committee – Tuesday November 9, 2021, at 6:00pm

Finance Committee – Tuesday November 9, 2021, at 6:15pm

JATC Committee – Tuesday December 7, 2021, at 4:00pm

Condolences to the family and friends of Brother Ed Gross. Ed passed away Oct. 23, 2021 at the age of 79. Ed was our local 370 Apprentice Instructor during the 70's and 80's and taught many of our Brothers and Sisters including myself. Rest in Peace Brother, we are forever grateful.

ALL GM Worksites and others require Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form

Local 370 office hours 7:30am–4:30pm.

Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.

Sub Pay– Remember to qualify for sub pay when you are laid off, you must sign the out of work list. You can also collect when you are on Jury Duty and miss work. If you are traveling, call Karla to see if you need to make sub-fund self-payments. All members were sent a Sub-Pay

Local 190, con't

CONDOLENCES: Our member William Egbert passed away Oct. 20. William initiated Jan. 7, 2005. To all family members and friends may the love of those around you provide peace to get through the days ahead. Our heartfelt condolences go out to all family members and friends.

Our lifetime member Ray Gullett passed away on Oct. 24. Ray initiated July 20, 1952, retired April 1, 1994 and became a lifetime member July 20, 2002. To all family members and friends may our condolences bring you consolation and peace during this painful time.

NOTIFICATIONS FOR THE BUILDING TRADESMAN PAPER: Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.



Plumbers Local 98



Plumbers 98

DETROIT - Membership of Plumbers Local 98. Brothers and Sisters, when this article gets to you, we will have our nominees set for Local 98's Officers and Delegates. Please visit our website for a list of nominees and see below for voting information. We will be listing the nominees in the next issue.

UNION ELECTION INFORMATION. Nominees for Local 98's Officers and Delegates were set after the deadline to get this issue to press. You can find a list of our nominees on our website, ualocal98.com.

Election Day is Thursday, Dec. 2, 2021. Polls will be open from **9:00 am to 7:00 pm**, all eligible members in line at 7:00 pm, closing time, will be allowed to vote. In order to vote a member must identify themselves by showing their driver's license, plumbing license, or UA book. If they have no such identification they may vote if seven members in good standing identify them as a member of this local. The results will be read after the polls close that same evening at a **Special Called Meeting.**

Eligibility – Journeymen members to vote must have been a member in good standing of the local union one year prior to said election. An apprentice in good standing is eligible to vote immediately after complying with Section 148 of the UA Constitution 2016 Edition and also must secure a Michigan State Journeyman Plumber license. If a member has any questions on his/her eligibil-

Local 370, con't

manual in 2018. If you did not receive one, please call TIC at (517) 321-7502 and ask for the 370 Sub Pay Fund Summary Plan Description (SPD)

Attendance award drawing for membership meeting information. Members present must have dues paid to date to claim award. Monthly award is \$150.

Attention All Active Members in Good Standing. The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact local 370 JATC.

Mobile App. Our mobile app. is now available for download on your cell phone. Go to the app store and search **UA Local 370**. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

Our web site is up and running. Check it out at ualocal370.org

We are now able to accept Visa, MasterCard, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Plumbing, Mechanical and Residential Code Books are now available at the hall. The books are \$75.00 each.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our bylaws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Dan Gaudet for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to www.shopunionmade.com.

T.I.C. fringe administrators' toll free number is 1-888-797-5862.

ity or the Union Election Process, please contact Financial Secretary-Treasurer Jon DeRoo at (248) 762-9238.

MEETINGS & Union Hall. The next **Union Meeting** will be held on **Thursday, Nov. 11** at 7:00 pm in person. It will also be Turkey Night so we will also be distributing turkeys to the members at this meeting. The meeting will take place indoors at our Union Hall and all Covid restrictions in place will be adhered to. Masks are required **WHETHER OR NOT YOU ARE VACCINATED.**

SPECIAL CALLED MEETING** There will be a **Special Called Meeting** on Thursday, **Dec. 2** at 7:00 pm after voting closes at the Union Hall to read the election results. Please see above for information on the election. The swearing-in ceremony will be held the following week at the regularly scheduled Union Meeting.

E-Board Meetings. E-Board meetings are the first and second Thursday of the month at 6:30 pm. If you need to contact or see the board, please call V.P. Jim Cools at 734-307-9841.

Retiree Meetings. The next Retiree meeting will be **Wednesday, Nov. 10 from 12pm – 2pm** at the hall. Please note, any existing Covid-19 protocols are still being adhered to for these meetings.

EDUCATIONAL OPPORTUNITIES. Plumbers Local 98 Training Center is NOW accepting applications for our Apprenticeship Program through December 31, 2021. If you know anyone who is interested, please direct them to the Training Center's website plumbers98tc.org/apprenticeship.

For continuing education opportunities or classes, you can contact Training Center Coordinator Ryan Lyle at 248-585-1435.

DUES. You can pay your dues online, over the phone, or by mailing in a check. You can also set up auto-payments. If you have any questions or need to pay dues, please contact Kristina at 248-307-9800 ext. 4 or Jon DeRoo after hours, 248-762-9238.

GRADUATES. Congratulations to Brother Luke Garcia who completed the apprenticeship program on October 19th and is now a Journeyman.

RETIREES. Congratulations to Brother William Benscoter on his retirement. May this be the best chapter of your life.

IN MEMORIAM. Our deepest condolences go out to the friends of family of Brother Felix Charlier, who passed away on October 13, 2021, and Brother Philip Thomas, who passed away on October 20, 2021.

COVID-19 Information & Vaccine. Please visit ualocal98.com/covid-2 for the most current COVID-19 updates.

Our International is pushing for all employees and members to be vaccinated throughout our industry, at the halls, work places, and especially our training centers. I am just giving fair warning that anything in Washtenaw for training, apprentice contests, or any UA funded events will soon be mandating that you must have a vaccine for Covid-19. As I said this is coming sooner rather than later. In the meantime please wear a mask if you are not vaccinated. Over 700,000 Americans have now died. I may not be able to convince all of you as there is so much misinformation out there, I can only hope we can all stay safe until this thing runs its course.

SUB APPS/OOW CHANGES/ BENEFITS. SUB pay is hit and miss as we are experiencing manpower adjustments. It is always a go for medical or COVID related injuries. It is your responsibility to fill out a SUB App when you are laid off, you have 48 hours to report a lay-off. Call the Agent on the Books or come down to the hall to fill out a SUB App. It is your responsibility to make sure you are on the out of work list and your contact information is correct. If you're still having unemployment issues call BAs Gary Glaser or Tom McWilliams. Both officers are administrators on the Must/ Most program, contact them if you need help.

For any issues that are unresolved at BeneSys, please get the name of the person you are dealing with and contact Carlo, Jon, or the Union Hall immediately.

GOOD/WELFARE. We are currently looking for Residential and Service Plumbers. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working Non-Union or is a past

member that may be interested, have them call Organizer Rob Moses at 248-763-2187.

In solidarity I remain, Carlo Castiglione Business Manager Plumbers Local 98 TRAINING CENTER

NEWS. Phone # 248-585-1435 Check out The Training Center's website www.Plumbers98tc.org

The Apprenticeship Application process is now open, until December 31, 2021.

The Training Center is open. The mask mandate has been lifted. We are asking that people still practice social distancing while in the building. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have any questions.

Monthly Code Class – Next class is November 17, 2021 at 4:30 pm. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. Please call Paul at the Training Center at 248-585-1435 ext. 123 to register.

6010 Medical Gas Installer Recertification- **All current Med Gas certification holders are required to take this update. **Do not wait, classes are limited.** Call Training Center for next available class, to register and pre-pay by check only, \$130.00, to hold your spot.

ASSE Backflow Tester Recertification exams are scheduled quarterly. Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. For those who are eligible, please call the Training Center to register and pre-pay by check only before the **deadline December 17, 2021.** The next scheduled recertification class is January 25 & 26, 2022.

OPEN WELDING - Fall is a great time to get some practice and upgrade your skills toward a welding cert. Call Chris Opalka 248-585-1435 ext.146 to reserve a booth. Looking to try something new? Ideas for a class? We're here to help.

If your brazing or welding certs are ready to expire, call to schedule an appointment. The next **WELDING Tests** will be Saturday, December 4, 2021. You must call to schedule your welding tests at least 3 days prior to the class. The next **BRAZING Cert Session** will be Friday, December 3, 2021. Please note: All members must be dressed appropriately to be in the shop area.

2021 Course Hour reimbursement forms are now available at the Training Center. You **must have 8 hours** (approved hours credited may vary from actual hours attended) of verifiable approved classes/training from Jan. 1 - Dec. 31, 2021 to be eligible for the \$80 reimbursement.

OSHA Training - OSHA 10, available as on an online class for \$25 at www.careersafeonline.com This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. **Be sure to take the Construction Safety courses; not the General Industry courses.

It is each member's individual responsibility to keep all their Certifications current.

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.

Just joking

Two nuns were driving through the back roads of Transylvania, when a vampire jumps in front of their car, and lands on the windshield, where he holds on while the car remains in motion.

The nun who is driving panics and swerves back and forth in an attempt to dislodge the vampire, to no avail. The vampire can't be shaken off.

"Quick, quick, show him your cross, Sister, show him your cross!" yells the nun who is driving.

The nun in the passenger seat opens her window and yells to the vampire, "damn you, get the f--- off our windshield!"

... The CEO of IKEA was recently elected the prime minister of Sweden.

His first order of business: assembling his cabinet!





Local 671

Plumbers and Pipe Fitters 671
MONROE – The next Regular Union meeting is scheduled for **Dec. 17, 2021 at 7 p.m. The Executive Board will also meet in person on Dec. 17 at 5:00 p.m. If any Member wishes to see them, please contact the Hall prior to the meeting.**

Apprentices are expected to attend all Union meetings going forward unless otherwise notified.

Until further notice all members attending the Union Meeting will be required to wear a face mask.

ATTENTION: This paper is to serve as official notice to the membership.

SPECIAL ORDER OF BUSINESS: There will be a Special Order of Business to address a small change to one of our By-Laws. This stems from a UA Constitutional Amendment from the National Convention back in August. The second reading will take place during a special order of business at our Union meeting on December 17th.

Retirees: If any retiree is having issues with their current doctor accepting our new insurance, please call Mike or Carly at the Union Hall and let us know. Also, if you receive a bill for a doctor visit or medical test, please confirm that you actually owe that by calling Labor First at 734-234-6496.

Union Promotion: We have Hi-Vis long and short sleeve shirts at the Hall as well as black short sleeve.

Condolences: Our sincere condolences go out to the family of Brother Jim Marsh who passed away on October 27th after a lengthy illness. Jim was a Service Mechanic who was initiated into Local 671 in April of 2002 and had been working for Monroe Plumbing and Heating for the last five years. Please keep his family in your thoughts and prayers.

Mobile App: Our Mobile App titled "UA Local 671" is available in the App Store for iPhone or Android. The Username for Local 671 Members is your last name and your book number (UA Card Number). The Password is just your book number.

Congratulations: We would like to congratulate Brother Jeremy Holt and his wife Allie on the birth of their son, Brooks Asher Holt on October 23rd. We are told everyone is doing just fine!

We recently have sent Push Notifications out with important information such as Covid-19 updates and Informational Meeting notices. This mobile app is a great tool to stay current with all the latest information from the Union Hall. **PLEASE DOWNLOAD THIS APP SO YOU CAN KEEP UP ON CURRENT INFORMATION THAT THE HALL NEEDS TO GET OUT.** The App is available in the Google Play Store or on iTunes.

In Closing: As we transition to the end of bow season, the 2021 Michigan Firearm Deer Season is right around the corner. We have a lot of local members, family, and friends who will be going into the woods. As we enjoy this time-honored tradition, let's all bring our "on-the-job" safety mindset with us as well. Enjoy your time in the woods and good luck!

Mike Jewell: Cell (419) 262-8503 email: mike@ualocal671.com
Vinnie Fenech: Cell (734) 693-4082 email: vinnie@ualocal671.com

Carly Neely: Insurance Line (734) 241-6180 email: carly@ualocal671.com
Local 671 Fax: (734) 242-4692

"I just need enough to tide me over until I need more."
– Bill Hoest

"Go often to the house of thy friend; for weeds soon choke up the unused path."
– Scandinavian Proverb

"There is a certain majesty in simplicity which is far above all the quaintness of wit."
– Alexander Pope (1688 - 1744)

"We hang the petty thieves and appoint the great ones to public office."
– Aesop (620 BC - 560 BC)



Local 636

Pipe Fitters, Steam Fitters,
Refrigeration &
Air Conditioning Service

Pipe Fitters 636

DETROIT – The Next Union Meeting will be held on November 16, 2021. It will be held at St. Georges Romanian Culture Center located @ 18405 W. Nine Mile Rd. Southfield MI 48075. It will start at 7pm. MASKS or FACE COVERINGS are optional, but temps will still be taken at the door.

A special Meeting for the purpose of Pipefitters Local 636 Officers Election will be held on December 7, 2021. Polls will be open from 11:00am - 7:00pm at St Georges Romanian Orthodox Cathedral of Greater Detroit located at 18405 W. Nine Mile Rd. Southfield 48075. The results to be announced immediately after polls close and ballots counted.

To be eligible to vote in any Local Union election, Section 124 of the UA Constitution reads: "No member shall vote at any election of any description unless he has been a member in good standing in the Local Union where the vote is taken for a period of one year immediately prior to the date of the election. Any member who owes or has paid a reinstatement fee within a period of one year prior to the date of the election shall not be eligible to vote in any Local Union election." In case of a tie vote developing for any of the offices, another election for that office shall take place from 2:00pm – 7:00pm immediately prior to the next regularly scheduled meeting. Which will be held on **December 21, 2021** at the **Local 636 Annual Awards Banquet** which will be held at **Burton Manor** located at 27777 Schoolcraft Rd. Livonia MI 48150.

Just a **REMINDER** the Union Hall be closed on Thursday November 25, 2021 to recognize Thanksgiving and will be closing at 12:00 (NOON) on Friday November 26, 2021.

The JATC for the Pipefitting Industry and Pipefitters, Steamfitters, Refrigeration and Air Conditioning Service Local Union #636 of the United Association will be accepting applications for our Apprenticeship beginning December 13, 2021 thru December 16, 2021:

Monday, Wednesday, & Thursday from 9:00 am - 4:00 pm, Tuesday 9:00 am – 6:00 pm

Saturday December 18, 2021 9am – 11 am
Tuesday, December 21, 2021; 9 am – 6 pm

We will resume accepting applications Jan. 3, 2022 thru Jan. 13, 2022: Monday, Wednesday, & Thursday from 9:00 am - 4:00 pm, Tuesday 9:00 am – 6:00 pm and Saturday from 9:00 am – 11:00 am.

Qualifications necessary for an applicant to be considered are:

1. Must be 18 years of age or older.
2. Complete the application and return to the Pipefitting Industry Training Center with:
 - a. A valid driver's license.
 - b. High School diploma or high school equivalency (GED) certificate.
 - c. There is a \$45.00 testing fee that will be collected when turning in application.

The Pipefitting Industry Training Center is located at 636 Executive Drive in Troy, MI between John R. and Dequindre, north of E. 14-mile Road. PH: 248-585-0636. **No resumes please.** For more information, please contact our web site at: www.pipefitters636.org.

Pipefitters 636 would like to extend our deepest condolences to the family of Retiree Brother Don Wheeler who passed away on Oct. 28, 2021. To the family of Brother Justin Coon on the passing of his wife Jillian Coon, who passed away on Oct. 21, 2021. Also, to the family of Brother Scott Jarnot on the passing of his wife Daniela Jarnot who passed away on Oct. 19, 2021. And to the family of Retiree Brother John Laird on the passing of his wife Julia Laird who passed away on Oct. 23, 2021.

Financial Advisor Jason May with Merrill Lynch Wealth Management has a new contact number 248-655-4048.

Pipefitters 636 would like to inform the Local 636 members of the current Office Administrative Changes they are as follows (please notice the changes in the SUB FUND correspondence):

Receptionist/Dues/Address Changes/General Inquiries: Craig Harmon email: charmon@pipefitters636.org

Sub Fund Office: Kristina Springer: Please send all SUB Fund Requests to email: kspringer@pipefitters636.org 248-538-7065

Account Management/Death Notice: Margaret April email: mw@pipefitters636.org 248-538-6636 extension 102

The Hall is now open to all foot traffic. Masks are OPTIONAL. Dues payments or SUB transactions can still be done via email or by phone. SUB email is kspringer@pipefitters636.org

The Retiree Association Meetings have been cancelled until further notice. The election has also been postponed until further notice. – President David Evans

UA password good thru December 31, 2021: **ALWAYS ESSENTIAL**

Any member that is Retiring contact Benesys @ 248-813-9800 for your Retirement paperwork or if you want to meet with the Financial Secretary Treasurer, please give him a 7-to-10-day notice so that he can get all of your paperwork in order.

Dues: If you do not pay your Dues by the end of each quarter. After 2 quarters go unpaid you will then be Expelled and have to be Re-Initiated and pay a \$200 Re-Initiation fee.

Defined Contribution Pension Plan: For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The new number for the VRU is 877-410-9984. Plan provider number is 7526.

You can now login to your Defined Contribution account on the Local's website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution website is www.yourplanaccess.com/benesys. all inquiries.

Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustsafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association. **WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, YOU WILL QUALIFY FOR FUTURE BONUS PAYMENTS.**

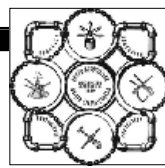
Recovery Support Group: Pipe Dreamers, a Peer Support Recovery group for ongoing recovery from substance abuse and addiction meets the **second and fourth Tuesday** of each month at **4:30pm** at the office of "Work Life Strategies" 26789 Woodward Avenue, Suite 3105, Huntington Woods 48070. Call 248-545-8301 for details or any questions you may have.

Also, a Relations/Divorce Support Group meet on the **second and fourth Thursday of the month at 6pm.**

Worker Assistance Program: Work Life Strategies, LLC are available to our members and their families to provide personal counseling services and when needed, referral to other professionals. Call 248-545-8301 to talk to a counselor for issues relating to grief, alcohol and or drug addiction, bankruptcy, financial management, marital, depression, legal and family counseling. Consultations with Work Life Strategies are a service paid for by the Insurance Fund. Referrals to outside professionals, if needed, will be paid for according to the current health care plan benefits. CJ Harrison would like all our members to know that she is still available by phone during these uncertain times, she is working from home doing phone conferences which is still beneficial to all our members and their families. You can contact her @ 313-580-6887.

"One cannot conceive anything so strange and so implausible that it has not already been said by one philosopher or another."
– Rene Descartes (1596 - 1650)

"People are more easily led than driven."
– David Harold Fink



Local 357

Plumbers,
Pipe Fitters &
HVAC Service

Plumbers, Pipefitters & HVAC Service Local 357

KALAMAZOO - UNION MEETING: The next regular Union Meeting will be a Special Called meeting on **Tuesday, November 9th** at 6:30 pm. Other meetings that day will be Finance Committee at 4:30 and Executive Board at 5:30.

NOTE: Nominations will be held at the November 9th Union Meeting under New Business. Per the UA Constitution Sec 121, no member shall be eligible to be nominated for office in any Local Union unless he/she shall be a journeyman member and shall have been a member of the United Association and the Local Union in good standing for at least a period of two years immediately prior to the election. Positions up for election are as follows:

1 Business Manager; 1 Business Agent; 1 President; 1 Vice President; 1 Recording Secretary; 4 Executive Board Members; 3 Finance Committee Members; 1 Door Guard; 5 Delegates; 3 Examining Board Members and 1 Trustee for both Health & Welfare and Pension with a 9-year term.

RETIREE MEETINGS: On the 1st Tuesday of every month, there will be a retiree meeting for **LUNCH.** The lunch will commence at 11:30 am at Travelers Café & Pub located at 5225 Portage Rd, Portage, MI. The phone number for the location is (269) 775-1775. If you have any questions, call Ken Willcutt at (269) 569-3492.

MEDICAL CLAIMS ISSUES: As a member, TIC International and Labor First provide a dedicated team of member advocates to assist with the resolution of any and all medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC international at (888) 281-3461. For Medicare Retirees – Contact Labor First at (269) 218-3533 or (833) 933-0036. If you are not satisfied with the service you have received, please call, Ken Willcutt, at (269) 569-3492.

WEBSITE INFORMATION – FRINGES – TIC: Check out the website at www.ualocal357.com and the **FACEBOOK** Page @ www.facebook.com/UALocal357/. You should sign up for access to your fringe reporting done by TIC via the Union website. To gain access, click on the Members Access Your Information Here, then click on TIC International Corporation and then Register.

This is where you will type in your Name, Email Address, UA Card # and Create your own password. Once you have completed all the information – click on the **LARGE REGISTER** button that is surrounded by a Blue Box. Your User Access will be granted the next business day. To access your account, once it is set up, all you need to do is access the Membership Button again – type in your email address and password – and all your information will be presented.

As a member via the website, you will be able to keep track of all your hours and receive an e-mail when hours are posted to your account. **This is very important as it is up to you to keep up to date on the hours being paid on your behalf by ANY CONTRACTORS.**

CHANGE OF STATUS: If you have a change of status for example: married, divorced, remarried, birth, death, workers comp, address change, etc., please call TIC at the phone number above and Lori at the Union Hall. It is very important that we keep all our records up to date.

There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents. (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification).

CONGRATULATIONS: Congratulations to Zachary Corliss on his recent marriage.

CONDOLENCES: Condolences to Richard Blalock and his family on the recent passing of his son.

Condolences to the family of Life Member, Lawrence Field, on his recent passing.



Local 333 Plumbers & Pipe Fitters

Plumbers and Pipe Fitters 333

LANSING – November's union meeting will be held on Wednesday, November 17, 2021 at 7:30pm at the Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906.

December's union meeting will be held on Wednesday, December 15, 2021 at the Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906. Christmas dinner will be served at 6:30pm.

Effective January 1, 2022 Retirees' dues will be \$10.00 a month.

Nomination for Officers will be held Wednesday, November 17, 2021 at 7:30pm at the Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906. To be eligible to be nominated for office, the UA Constitution, Section 121 states:

"No member shall be eligible to be nominated for office in any Local Union unless he shall be a journeyman member and shall have been a member of the United Association and the Local Union in good standing for at least a period of two years immediately prior to the election. Any journeyman member who owes or has paid a reinstatement fee within a period of two years immediately prior to the date of election shall not be eligible to be nominated for office in any Local Union."

Those offices up for nomination are: President, Vice-President, Recording Secretary, Inside Guard, Business Manager, Financial Secretary/Treasurer, Business Agents (3), Executive Board (4), Finance Committee (3), Plumbing Examining Committee (2), Pipefitting Examining Committee (2), HVAC Examining Committee (2).

For those members who will be unable to attend the November meeting and who wish to accept a nomination, they may send a letter addressed to the Lansing Office, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI. 48911, Attn: Trent Mauk, Local 333 President, stating the reason for not being able to attend the nomination meeting and the specific office for which you wish to accept nomination for. The letter needs to be signed, dated, and **MUST** include your card number. The letter must be received on or before November 17, 2021

Elections will be held Wednesday, December 15, 2021

From 12:00 Noon-7:30 PM at the Lansing Training Center, 16180 National Parkway, Lansing, 48906.

From 12:00 Noon-6:30 PM at the Jackson Union Hall, 3101 Allied Industrial Dr. Jackson 49201.

From 12:00 Noon-6:30 PM at the Battle Creek Union Hall, 5906 E. Morgan St. Battle Creek, 49017.

In case of a tie, the run-off election will be Saturday, December 18, 2021 from 8:00 AM to 12:00 NOON at the same polling sites with the results read at a special called meeting at 1:00PM at the Lansing Training Center.

Weld Classes: If you are interested in taking the weld class please contact Diana for Trent, there are positions still available. 517-323-0333.

If you're interested in taking the weld class please sign up at www.ua333.org or call Trent or Diana at 517-323-0333. There is a \$25.00 fee, please call your respective hall to pay for the class.

Lansing: (Tuesday's & Thursday's) Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906.

Jackson: (Tuesday's & Thursday's) 3101 Allied Industrial Dr. Jackson, MI. 49201.

Battle Creek: (Monday's & Thursday's) (KCC) RMTC, 405 Hill Brady Rd. Battle Creek, MI. 49037.

Weld Tests are the second Tuesday of each month at the Lansing Training Center.

Masters test prep is Monday's and Wednesday's every week at the Lansing Training Center.

If you are interested in signing up for classes please go to our website at www.ua333.org or call the Training Center (517) 323-0333.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA, as of January 2019, all Braze and Weld Certifications shall be updated within 120 days of their expiration date, or you will lose your certifications. Check the date(s) of your Certifications, if they have expired please contact Diana at 517.323.0333. Though we send out everyone's continuities to be renewed; between changes in addresses and the Post Office, there is plenty of room for error. **Ultimately it's the member's responsibility to make sure their certification(s) are current and updated.**

If your Med-Gas Installer is going to expire within the next few months please sign up on our website to take the renewal class.

Pocket knives are available at all three halls; the cost is \$60.00.

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Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.

Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be **no fee charged until after the case is won.** The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintain offices in Sterling Heights, Livonia, Southgate and Novi. Call them at **1-800-331-3530** for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

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- OUR FEE PAID AFTER YOU WIN

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Local 174 Plumbers, Pipe Fitters & Service Trades

West Michigan Plumbers, Fitters & Service Trades Local 174 COOPERSVILLE – Meeting Notice: **Our next meeting will take place on Tuesday, Dec. 7 at 7 pm in our Assembly Hall at 1008 O'Malley Dr in Coopersville. This meeting will be our ANNUAL CHRISTMAS PARTY. Please bring an unwrapped toy for our Toys for Tots donation collection. The front office will remain open until 7pm.**

Attention: This paper is to serve as the official notice to the membership.

Aetna/Trinity: Many of you may have received a letter from Trinity health about ongoing negotiations with Aetna. Aetna is hopeful that this issue will be resolved prior to year-end. If the issue is not resolved, the impact to the fund will be minimal and should not lead to any increase in the out-of-pocket spending from members and their families.

Special Notice: West Michigan Plumbers, Fitters & Services Trades Local Union No.174 Nominations and Election of Officers.

Nominations will take place 7:00p.m. on Tuesday, Nov. 2, 2021, at Local Union No. 174 Assembly Hall, 1008 O'Malley Dr., Coopersville, Michigan, for the following Union Offices:

President, Vice-President, Recording Secretary, Business Manager/Financial Secretary-Treasurer, Inside Guard, Executive Board of four members, Finance Committee of three members, an Examining Board of three members of which one shall be in the classification of plumber, one shall be in classification of fitter and one shall be in the classification of service, and three Trustees for the Pension, 401k Savings Plan and Health & Benefit Funds of Local 174 (three year terms).

Eligibility for office in the Local Union Pursuant to Sec. 123 (c), U.A. Constitution: *No member shall be eligible to be nominated for office in a mail ballot election in any Local Union unless he/she shall be a journeyman member and shall have been a member of the United Association and the Local Union in good standing for at least a period of two years immediately prior to the date which is seven days prior to the mailing of the ballots.* Pursuant to Sec. 121 *Any journeyman member who owes or has paid a reinstatement fee within a period of two years immediately prior to the date of the election shall not be eligible to be nominated for office in the Local Union.*

Candidates must accept nomination at the time made, either in person, or if absent, in writing, and may accept nomination for one office only.

The election of officers of the Local Union will be conducted by mail balloting, and there shall be no manual balloting. Ballots will be mailed to all eligible voters on Friday, Nov. 12, 2021, and are due back by Sunday, Dec. 12, 2021.

The ballots will be retrieved by the election committee and tallied on Monday, Dec. 13, 2021. Results will be released once the tally is complete. The results will be posted in the Assembly Hall of Local Union No 174, 1008 O'Malley Drive, Coopersville, Michigan and on the members only Facebook group.

In order to vote in the Local Union election a member must be in good standing on Friday, November 5th, 2021. Pursuant to Sec. 123 (c), U.A. Constitution: *No member shall be eligible to vote in a mail ballot election of officers unless he has been a member in good standing in the Local Union where the vote is being taken for a period of one year immediately prior to the date which is seven days prior to the mailing of the ballots.*

In case of a tie vote, the ballots for a run-off election will be mailed out on Wednesday, Dec. 15, 2021, and must be returned by Friday, Jan. 14, 2022. The results of any run-off election will be announced on Monday, Jan. 17, 2022, once the tally is complete.

"The first human who hurled an insult instead of a stone was the founder of civilization."

—Sigmund Freud (1856 - 1939)

"It does no harm just once in a while to acknowledge that the whole country isn't in flames, that there are people in the country besides politicians, entertainers, and criminals."

—Charles Kuralt (1934-1997)

The results will be posted in the assembly hall of Local Union 174, 1008 O'Malley Drive, Coopersville, and on the members only Facebook group.

Retiree Breakfast: The next retiree breakfast will be Thursday Dec. 9 at 9am at New Beginnings in Coopersville. We will follow restaurant and CDC rules.

Member Update: Business Manager Ryan Bennett will host a member update on the Facebook members group on Thursday, December 9th at 5pm. Brother Bennett will provide a recap of the Union meeting and answer questions.

COVID Vaccine Incentive: Local #174 Health Fund will provide a \$50 Visa gift card for any member who gets their COVID vaccine or provides a doctor's letter saying they cannot get the COVID vaccine. This is for working participants only, not family members. Please provide that information to Cami in person or via email to cburris@ua174.org. Cami will submit a list weekly to TIC and TIC will mail out the gift cards.

DHE Plumbing and Mechanical: We would like to talk to DHE's workers. If you know of a jobsite where they're working please contact Chris Pelton.

Contact Information: If you have a change in contact information or to verify your contact info PLEASE CONTACT CAMI so we can keep our system up to date.

TIC, Aetna, Labor First: If you have issues with any of our fund service providers please contact Ryan Bennett at rbennett@ua174.org. Please try to remember who you spoke with, this will help the company fix the problem.

PAC Cards: Since the elimination of prevailing wage, the race to the bottom on wages and benefits for publicly funded projects has begun. Our political focus over the years to come will be electing people who support prevailing wage and wage standards in general. To do that we need to raise our PAC card participation. We currently have less than half of the local contributing to our PAC. Your PAC contribution DOES NOT COME OFF YOUR CHECK. When you sign the PAC card it allows us to move money from your working dues over to our PAC. Please call Cami today and find out if you have current PAC card on file.

Medicare Retirees: Effective January 1st 2021 your insurance premiums will be reduced by approximately 12.5%. New rates are as follows: Single Medicare \$262.55; Retiree & Spouse Medicare \$525.09; Retiree and Non-Medicare Spouse \$677.55

Short Term Disability: The Local 174 Board of Trustees recently voted to increase the short-term disability amount from \$300 per week to \$400 per week. This increase will be effective Sept. 30, 2019.

Dispatch: We will be splitting up the dispatch responsibilities between the business agent and the assistant business manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email: dispatch@ua174.org which both offices have access to. There is a dispatch phone extension that will switch between the two offices depending on who is on dispatch.

New insurance carriers: Active and NON Medicare Retirees Aetna: (888)290-7241 Save-Rx: (800)228-3108 Medicare Retirees Labor First: (616) 345-0788

Organizing Update: Please contact Chris Pelton if you know of any jobsites with a non-union plumbing or mechanical contractor or if you are interested in actively assisting with our organizing efforts. There are plenty of opportunities available, ranging from a one-day ride-along with a Business Agent or Organizer all the way up to full blown salting.

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA that you are no longer eligible to attend Local Union events, such as meetings, picnics, awards banquets, and Christmas parties.

Jurisdiction: Remember to always call into the local you are traveling to. Do not rely on anyone else to call for you. They will not get into trouble. It is the member who is working in another local who has not checked in that gets into trouble. Please contact Ryan Bennett if you see another

local's contractors/members working in your jurisdiction.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. **It is up to you to let the Union office know.**

Labor Councils: - Kent Ionia - 3rd Wednesday of the month / Labor Temple 918 Benjamin / 5:30pm

Lakeshore – 3rd Thursday of the month / CIO Hall 490 West-ern / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details.

FRINGE PLAN THIRD PARTY ADMINISTRATOR: (TIC) West Michigan Plumbers, Fitters and Service Trades Local No. 174 Fringe Benefit Funds 6525 Centurion Drive Lansing, MI 48917-9275 (517) 321-7502 Phone (855) 40-PLUMB Toll Free (517) 321-7508 Fax

BENEFITS WEBSITE: westmichiganplumbers.org is the TIC website where you can check your contributions and benefit information. Click on benefit inquiry. Your username is your social security number. The password for first time users is K4GHB39 (case sensitive). You will then be prompted to create a permanent password.

Forms: The forms for Dollar Bank Reimbursement and Sub Pay are on the www.ua174.org website under the Members Only section and Forms and Links tab.

Contract Requirements: Please remember Section 5.7 of our collective bargaining agreement states, "Persons called from the unemployed list will report to work with a UA/WMMCA issued drug card." Section 18.5 states, "...employees...shall be required to maintain the following Safety Training Certifications: First Aid/CPR, Bloodborne Pathogens and OSHA 10." Please make sure you follow our agreement.

Out of work list: Please remember to call Ext. 17 when you are laid off. You must call line 17 to be put on the available to work list. When you leave a message, please speak clearly. Any member who goes to work without a referral is in violation of our Collective Bargaining Agreement and Article XXXI of our Constitution and By-Laws. Please contact the Union Hall to find out your position on the out of work list.

Union Hall extension numbers: Ryan Bennett Business Manager ext:12, Nathan Phillips Assistant Business Manager ext. 13, Jason Finch Business Agent ext.14, Chris Pelton Organizer ext.15, Lisa Johnson Accounting Manager ext.11, Cami Burris Administrative Assistant, ext. 10, Training Dept: Jeff Rumsey ext. 16, Nicole Shumaker ext. 30.

Training News: **Announcement:** Congratulations to the following apprentices on fulfilling their apprenticeship obligations and becoming Local 174's most recent Journeyman! Eddie Bouchard, Alex Keeney, Jason Byrd, Zack Kulicamp, Ben Cappon, Curtis Maat, Ken Hoogerhyde, Mason Schuler

The Training Center will be closed on Monday, Nov. 15, 2021. **FIRST AID:** First Aid/CPR/BBP class will be the second Thursday of the month, from 5:00p-9:00p. The next classes will be held Thursday, November 11, and December 9, 2021.

WELDING: The next weld test event will be Saturday, Nov. 13, 2021 @ 8 am. The capability demonstration will be on Thursday, Nov. 11, 5-9 p. Please call and sign up if you plan to test.

Open welding is available weekly every Wednesday evening @ 5:00p-9:00p.

The Training Center will be closed on Thursday, November 25 and Friday, Nov. 26 in observance of Thanksgiving.

If you have a certification that has expired in the last few months and have questions regarding recertification, please contact the Training Office. Many certifications have extended grace periods on expiration dates.

Please contact Jeff Rumsey or Nicole Schumaker if you have questions. Call the Training Office @ (616)837-0222 x16 (Jeff) / Nicole @ (616)837-0222 x30.

Or via text Jeff (231)923-8140 / Nicole (231)206-4213.



Plumbers and Steamfitters 85 SAGINAW – The Next Union Meeting will be Wednesday, Dec. 22, 2021 at the Union Hall, 3535 Bay Rd. starting at 7 p.m.

The next Northern Meeting is scheduled Wednesday, Dec. 1, 2021 at 7 pm at BJ's in Gaylord.

Seeking licensed plumbers to work in Alpena, if interested call Clint Steele at (231) 499-7330.

Please note: **Our new mailing address** for all correspondences has changed to 3535 Bay Rd. Saginaw, MI 48603.

ALL NON-CRITICAL INTERACTIONS are cancelled until further notice. Please utilize email and phone calls whenever possible.

Justin Pomerville, Business Manager (989) 799-5261 x 8513 jpomerville@ualocal85.org

Jamie Badour, Business Agent (989) 799-5261 x 8515 jbadour@ualocal85.org

Tim Danielak, Business Agent (989) 799-5261 x 8514 tdanielak@ualocal85.org

Clint Steele, Business Agent (231) 499-7330 csteale@ualocal85.org

Bobby Anderson, Organizer (989) 799-5261 x 8512 rjanderson@ualocal85.org

Kristin Tuthill, Office Professional (989) 799-5261 x 8511 ktuthill@ualocal85.org

Please check the ualocal85.org or our Facebook page for the most up-to-date information.

The new website is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is: username: first initial with full last name. Password is 00 with your UA Card Number. If you have any difficulties logging in, please call Kristin at (989) 799-5261 ext. 8511.

The new Facebook page is live. If you are currently on the Local Eighty-Five Facebook account, invites were sent to have you join the new site. UA Local 85 page is our public Facebook account. UA Local 85 Members Group is our new members only Facebook. On this page, we will have important messages and reminders specific to our membership. Please like both and let us know what you think.

JATC News: Congratulations to our newest Journeymen Kreg Forshoe and Justin Behmlander!

GOD BLESS ORGANIZED LABOR AND THE LABOR MOVEMENT!

SUB Fund: Print Unemployment Payment History located underneath the Certification Tab when logged into your MIWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90 Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEMBERS: Address & Phone Update: Please call the Union Hall to update any address or phone number changes at (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction it may take up to 90 days for your Insurance and Pension

(Continued next column)



Plumbers and Pipe Fitters 111 UPPER PENINSULA – The next Union Meeting will be in Escanaba on December 9, 2021 @ 7:30 p.m. EST. Reminder that there is not a union meeting in November.

MRA CARD: Please note, after using your MRA card, you will still need to "substantiate" your claim by sending in your Explanation of Benefits (EOB) or an itemized bill with receipt of payment. If you are having trouble, please call Zenith American at (866) 823-4730 ext. 1 and they will assist you.

Please check your records to make sure your mine safety (MSHA) is up to date. Members needing to sign up for an MSHA 8 hr. refresher can call Ann, @ 906-226-6511.

Reminder: Check your records and contact the hall with any changes to the following: **E-Mail, home address, phone number, a new birth, marriage, divorce, or death.** Please call April or Ann to have your information updated.

Don't forget to pick up your fall Hoodies, T-shirts, hat, knife or flashlight in stock now at either hall. Call ahead for available sizes.

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the **Out of Work List**, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

Reminder to Welders/Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every 6 months and it is YOUR responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30 etc.) by sending a copy of your certification to the Union Hall

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the on-line safety training, go to our web site ua111.com and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: The 2021 MSHA schedule is on our web site & our Facebook page. Call Ann at (906) 226-6511 ext. 4 to register. MSHA expires in one year.

Local 85, con't

to be reciprocated back to Local 85, which may cause problems with your Health Insurance. **ALWAYS SAVE YOUR CHECK STUBS** and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your insurance up to date.

RETIREE LUNCHEON: All retiree luncheons are postponed until further notice. Please check the ualocal85.org or Facebook for all up-to-date information.

CONDOLENCES: Our thoughts and prayers go out to the family of Richard Barrett who passed away on Sept. 2, 2021.

Our thoughts and prayers go out to the family of Albert Kelley who passed away on Oct. 16, 2021.

Our thoughts and prayers go out to the family of Edward Gross who passed away on October 23, 2021.

Fraternally, Justin M. Pomerville Business Manager/Financial Secretary, Local Union 85

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Sprinkler Fitters Local 704

DETROIT – The next regular business meeting will be held Wednesday, November 10 at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

Nomination for election of officers will take place at the November 10th 2021 regularly scheduled union meeting. Nominations will be for the following positions: Business Manager/ Financial Secretary/ Treasurer, Business Agent, President, Vice President, Recording Secretary, Inside Guard, Executive Board (4 members), Finance Committee (3 members), Examining Board (3 members), Michigan State Pipe Trades Delegate (4 members), Michigan State Building Trades Delegate (4 members).

Per the Constitution of the United Association, Section 121, Eligibility for Office in Local Unions: *"No member shall be eligible to be nominated for office in any Local Union unless he shall be a journeyman member and shall have been a member in of the United Association and the Local Union in good standing for at least a period of two years immediately prior to the election."*

Any journeyman member who owes or has paid a reinstatement fee within a period of two years immediately prior to the date of the election shall not be eligible to be nominated for office in any Local Union..."

Election of Officers will take place on Wednesday December 8, 2021. The polls will be open from 12:00 P.M. until 5:00 P.M.

Per the Constitution of the United Association, Section 124 (a): No member shall vote at any election of any description unless he has been a member in good standing in the Local Union where the vote is being taken for the period of one (1) year immediately prior to the date of the election. Any member who owes or has paid a reinstatement fee within a period of one (1) year immediately prior to the date of election shall not be eligible to vote in any Local Union election..."

COVID-19 vaccinations may become mandatory on certain jobsites in the Detroit area. No company can compel a member to receive the vaccine, it is completely a member's choice. Just be aware that if you choose not to get vaccinated, you will not be allowed on sites that mandate this stipulation.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two (2) members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704's Constitution, By-Laws and Rules of Order states: Members shall report all job starts to its local union office.

NFPAA All Access is available for all 704 members. Please contact the Local 704 Training Center for username and password. **Phone numbers to remember:** NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-655-4048 for D.C. Fund Investment questions.

Continuing education classes are being formed. Please reach out to the training center for further information or future classes you would like to see added.

Please keep your information updated with the union hall.

A speedy recovery to all of our sick and injured members.

BUILDERS LICENSE TRAINING MIDDLETON
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901 Tower Drive, Suite 120
Troy, MI 48068
www.middletontraining.com
248-885-8311

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TEAMSTERS LOCAL 25M



Local 149 Roofers and Waterproofers

Roofers Local 149

DETROIT – Main Office – Southeastern Lower Michigan – Regular Membership Meeting. The regular membership meeting is scheduled for Tues, Dec. 7, 2021 at 7:00 p.m.

Executive Board meeting. The next Executive Board meeting is scheduled for Tues., Nov. 30, 2021 at 6:00 p.m.

Condolences. It is with great sadness and heavy hearts that we inform you of the passing of the following Brother. Brother Peter Konwinski, he was 76 years old and a 49-year member. Brother Konwinski passed on 9/30/2021. Rest in Peace Brother Konwinski.

2020/2021 Commencement Ceremony, 2020

70 years- Brother Ervin Peters

65 years- Brother Clyde Atkins, Brother William Pomaville

60 years- Brother Frank Moskal

55 years- Brother Francis Casper, Jr., Brother David Garbe, Brother Robert Sutinen, Brother Gary Winisky, Sr.

50 years- Brother Anthony Allam, Brother Loren Cote, Brother Dan Kempa, Brother Ronald LaDuke, Brother Douglas Miller, Richard Trim

45 years- Brother Claude Garrett, Jr., Brother Thomas Konen, Brother Dave Lafferty, Brother Richard Osten, Brother Thomas Piatek, Brother Gary Pittenger, Brother Edward Reinig, Brother Darrell Wiegert

40 years- Brother John Burman, Brother Glen Champagne, Brother Dennis Fini, Brother Randall Janisse, Brother Scott Ladouceur, Brother Keith Lauzon, Brother Thomas Mulrenin, Brother Michael Peltier, Brother Patrick Shain, Brother Eugene Smolenski

35 years- Brother Leo April, Brother Brian Boozan, Brother Robert Charlebois, Brother Frank Crawford, Brother Donald Fischer, Brother Joseph Fisher, Brother Anthony Fuqua, Brother David Gilliam, Brother James Hoffman, Brother Carl Kaczmar, Brother Jeffrey Keel, Brother Mark Kilgore, Brother Gregory Kleisinger, Brother Gregory Kondrat, Brother Gary Miner, Brother William Paterson, Brother Edward Popielarz, Brother Noal Powell, Jr., Brother Nathan Shoemaker, Brother Chris Smelser

30 years- Brother Eugene Allan, Brother David Barker, Brother Scott Batchelder, Brother Tony Bomia, Brother Alfred Boyd, Jr., Brother Marc Brantley, Brother John Bryson, Brother Keith Duncan, Brother William Fisher, Brother Albert Fisher, Brother John Golowic, Brother Clarence Greenberg, Brother Troy Hodges, Brother John Johnson, Brother Alan Kopas, Brother John Kortas, Brother Nelson Maia, Brother Scott Manley, Brother Mark Powers, Brother Martin Pyrzewski, Brother James Seguin, Brother Robert Stanley, Brother Thomas Walters, Brother Richard Weir, Brother Randy Witherspoon

25 years- Brother Brett Collier, Brother Daniel Collins, Brother Dan Strong Crawford-Knox, Brother Samuel Gaffney, Brother Armando Galvan, Brother Michael Gayle, Brother Gary Johnsen, Brother Willie Justice, Brother Kenneth Kowalski, Brother Michael Lefebvre, Brother Kenneth Martin, Brother Donald Peterson, Brother Timothy Sampson, Brother Dennis Spudowski, Brother Terry Sumpter, Sister Leisa Taylor, Brother Jose Vazquez, Brother Jeff Wadsworth, Brother Charles T. Williams, Brother Joseph Williams, Brother Michael Willis

20 years- Brother Daniel Arreguin, Brother Joseph Bullock, Brother Walter Connell, Jr., Brother Randy Creech, Brother Michael Crum, Brother Jaymie Devasier, Brother Ryan Dodge, Brother Jose Luis Galvan, Brother Ramiro Galvan, Brother Michael Gusmano, Brother David Hughes, Sr., Brother Guadalupe Jaime, Brother Dale Lafferty, Brother Joseph Miller, Jr., Brother Hector Molina, Brother Kenneth Ostrowski, Brother Agustin Perez, Brother Steven Raab, Brother Jose Rivera, Brother Julian Gerard Rivera-Calzada, Brother Chad Roberts, Brother John Salk, Brother Troy Shinabarger, Brother Filiberto Vazquez

2021
65 years- Brother Edward Drouse
55 years- Brother Richard Adams, Brother Lawrence Dellow, Brother John Doyle, Brother Walter Fras, Brother Douglas Frizzell, Brother William Vollmer
50 years- Brother Peter

Sucura, Brother Raymond Wargo
45 years- Brother Terry Alexander, Brother Kevin Cremeens, Brother Michael DiPasquale, Brother Robert Drogosch, Brother Louis Fini, Brother Steven Johnson, Brother Brian Kresmyer, Brother Timothy Leidich, Brother Jack Maleszyk, Brother Paul Marquardt, Brother David Nicholas, Brother Harry Popko, Jr., Brother Larry Schornak, Brother Chris Schroeder, Brother B.J. Smith, Brother Kenneth Tressler, Jr., Brother Timothy Vermurlen, Brother William Wangler, Brother Joseph Zechmeister

40 years- Brother Timothy Carroll, Brother Chester Cavins, Brother Kenneth Golden, Brother John Gumm, Brother William Lambert, Brother Jeffrey Lozier, Brother Scott Mahle, Brother Daniel Mead, Brother James Nicol, Brother Mark Ross, Brother Robert Rutty, Brother David Vermurlen, Brother Gaines Williams, III

35 years- Brother Jamie Adams, Brother John Basile, Brother Kevin Blake, Brother Oscar Buford, Brother John Ferraiuolo, Brother David Garavaglia, Brother Lawrence Gill, Brother Bobby LaPratt, Brother Michael McCormick, Brother Robert Moore, Brother Samuel Munoz, Brother Dennis Phelps, Brother Robert Suriano, Brother David Washburn, Brother Jerry Wilson, Brother Edwin Woodruff

30 years- Brother Terry Boggess, Brother Adrian Bonds, Brother Todd Dempsey, Brother Michael Ford, Brother Juvenal Galvan, Brother Charles Hochberg, Brother John Jodway, Brother Timothy Miller, Brother Robert Nesky, Brother Michael Nye, Brother Ray Price, Brother Leon Stadwick, III, Brother Mark Sullivan

25 years- Brother Steven Dillon, Brother Felipe Galvan, Brother Sterling Geter, Brother Dale Grein, Brother Timothy Maloney, Brother Brian McLaughlin, Brother Gary Paterson, Brother David St. Aubin, Brother Albert Stinso, Brother Joseph Swierkosz, Brother James Symons, Brother Jason Vernier, Brother Ronald Walker

20 years- Brother Michael Broussard, Brother Kevin Dundon, Brother Phillip Durso, Brother Eric Ehrlich, Brother David Ehrlich, Brother Jorge Fernandez, Brother Patrick Feys, Brother Pedro Flores, Brother Victor Flores, Brother Gustavo Flores-Vazquez, Brother David Garbe, Brother Pete Geter, Brother Jeffrey Green, Brother Dustin Hollingsworth, Brother Robert Kelley, Brother Matthew Kryska, Brother Chuck Massa, Brother Jason McFall, Brother William Melfi, Brother Juventino Pala, Brother Joseph Precourt, Brother Alberto Ramos, Brother Carlos Rivera, Brother Duane Travioli, Brother Antonio P. Vazquez, Brother Isaias Vazquez, Brother Antonio Vega, Brother David Vega, Brother Craig Wiegert.

Union Brothers and Sisters, on behalf of the Members and Officers of the United Union of Roofers, Waterproofers, & Allied Workers Local 149, I would like to congratulate and thank you all for your decades of services in our great Union.

An invitation has been sent to the Sisters and Brothers listed above regarding the 2020/2021 Commencement Ceremony luncheon. Will you be joining us? Calling us will give our Hall a count of the food we will need for the catered lunch. Additionally, please let us know if your spouse or a date will be joining us.

This is to remind you that you have come a long way and your contributions have continued to inspire our Local. We wish you a very Happy Work Anniversary!

Retiree's Association. Mark your calendar, the annual Retiree's Christmas and Holiday Luncheon is scheduled for Saturday, December 11, 2021. The luncheon will be held at the IBEW Local No. 58 Union Hall on Saturday, December 11, 2021, from 9:00am through 3:30pm.

The IBEW Local No. 58 is located at 1366 Porter St., Detroit, MI 48226. One block east of our Union Hall.

Will you be joining us? Calling us will give our Hall a count of the food we will need for the catered lunch. Additionally, please let us know if your spouse or a date will be joining us.

Retiree's Association dues are \$30 per year (spouses of deceased members need not pay yearly dues). Association dues can be paid at the luncheon, or

by contacting the Union Hall.

The Retirees' Association will also be holding nominations for Officers and Trustees on Saturday, December 11, 2021.

If you are a retired 149 member and are interested in joining the Roofers & Waterproofers LU 149 Retirees' Association, please contact Business Manager Brian Gregg at 313-961-6093.

SHAME ON THE CARPENTER'S UNION LEADERSHIP! The Carpenter's Union (UBC) has targeted the Roofer's & Waterproofer's Union and other union trades in an attempt to destabilize and bypass the jurisdiction of not just our industry, but other unionized construction trades as well, to raid our Pension Funds.

If you are on a jobsite and any RAT Carpenter Agent approaches you or anyone in your crew about monopolizing the Roofer's & Waterproofer's Union, PLEASE NOTIFY THE UNION IMMEDIATELY at 313-961-6093! Tell the RAT Carpenter to go out and organize the carpentry market that is currently unrepresented.

We stand in solidarity with all sincere Trade Unions and with the Rank and File members of the Carpenters Union, who should openly condemn these heinous actions by their leadership in their name.

Website for announcements, news, and updates
www.rooferslocal149.com

Moving? If you have a new address please make sure to let the Union Hall know. We will take care of your account with the Union Hall that includes the Building Tradesman Paper, International Union, and Trust Fund.

Reminder. Members please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information for recruitment purposes, and hopefully to get a picture of our members for FaceBook.

CLEARANCE CARDS. Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

Union Dues. Make sure you pay your monthly dues before the end of every month to stay in good standing. You can pay dues at the Hall with a cash, money order, credit, or debit card. Union dues can be paid over the phone with a credit or debit card. Monthly dues can be taken out of your vacation check by filling out a form at the Hall (active Members only). The mailbox is only to be used for checks and money orders do not put cash in the mailbox. To be eligible for the International Union Burial Benefit, a member must be in continuous good standing.

If you have any questions please feel free to call the Hall at 313-961-6093.

MID-MICHIGAN AREA – Clio Office. The next Mid-Michigan regular membership meeting scheduled for Tue., Jan. 11, 2022 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420.

ARE YOU INTERESTED IN SITTING ON THE NEGOTIATIONS COMMITTEE? Are you a strong advocate for yourself and your fellow Mid-Michigan 149 members? Have you ever considered being a part of your Union's collective-bargaining negotiating committee? The search for a collective-bargaining negotiating committee is coming. Nominations are being taken Tuesday, Jan. 11, 2022.

In order to stand for election, you need to be a Journeyworker in good standing and you must be nominated by another member in good standing at the general membership meeting on Tuesday, Jan. 11, 2022, or in writing via a nomination acceptance letter addressed to the Recording Secretary Gary Johnsen by Monday, Jan. 10, 2022, at 5:00 pm.

For the collective-bargaining negotiating committee description, please contact Business Manager Brian Gregg at 313.961.6093.

Mid-Michigan Training Center Information. Journey workers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members.

Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact Rick Baird at the Union Hall/Training (Continued next column)



Local 357 Glaziers & Glassworkers

Glaziers & Glassworkers 357

WARREN – Our next regular scheduled union meeting will be on Monday, Dec. 6, 2021 at 6pm. We will have food and drinks immediately following the meeting.

Apprentice School classes have resumed. If you have a question on a class night, or an assignment, please contact your instructor.

The IUPAT has a new app that you can download. It's called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in. You can find your member id printed on your quarterly union card. Once you log into this app it's a helpful tool to track your hours worked, and it all has a digital copy of your union card.

Keep your working status current; this helps protect your benefits. If you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: **DISTRICT COUNCIL IM** in care of Glassworkers #357.

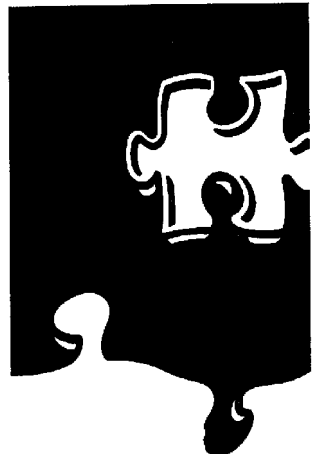
When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-0666; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep your union strong, so try to make it to a meeting.

– Business Rep- Don Stepp

You Are the Missing Piece.



Attend Your Union Meetings!

"What is objectionable, what is dangerous, about extremists is not that they are extreme, but that they are intolerant. The evil is not what they say about their cause, but what they say about their opponents."

– Robert Kennedy

"Doubt is not a pleasant condition but certainty is an absurd one."

–Voltaire (1694 - 1778)

"Men for the sake of getting a living forget to live."

–Margaret Fuller (1810 - 1850)

"Only in quiet waters do things mirror themselves undistorted. Only in a quiet mind is adequate perception of the world."

–Hans Margolius

Local 149 cont'd

Center, 810-687-1368, or midmichroofers149@gmail.com to make arrangements.

Notice. When contractors call the Union Hall for help, we need to know who is available, and have an up to date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

The publication above is as 11/1/2021, 1:00p.m.

In Solidarity, Brian Gregg Business Manager, Roofers & Waterproofers Local 149.



Painters DC 1M

WARREN/LANSING Dear Members,

DCIM WEBSITE:
www.iupatdc1michigan.org

DCIM FACEBOOK:
www.facebook.com/iupat1m

DC IM UNION CARDS*

Any questions regarding a lost, damaged Union cards, or have dues inquiries or have not received a card please contact the DCIM offices at:

Warren Office: (586)552-4474 extension 100

Freeland Office: (989) 695-6888

DC1M CHRISTMAS PARTY-DECEMBER 11, 2021- SAVE THE DATE!

Members, our 2021 Christmas Party will be held on Saturday, December 11th at the Soaring Eagle Hotel and Casino Resort.

ROBERT GONZALEZ Members please **R.S.V.P**

your party to the Warren Office (586)552-4474 or **Freeland Office** (989)695-6888 **so we have an accurate headcount for the food and beverage order.**

THANKYOU. **FTI of the GREAT LAKES UPGRADE CLASS (CAS LEVEL 2 FULL STATUS).** The Finishing Trades of the Great Lakes is planning to hold a CAS Level 2 Full Status class the week of 1/16/2022. The applications for the CAS Level 2 Full Status are available on the DCIM website, www.iupatdc1m.org for download or members may Director of Training Shawn O'neill and have one emailed to you.

These applications must be filled out entirely and submitted no later than **November 29, 2021.** The CAS Level 2 Interim class will no longer be supported. Any questions contact D.O.T. Shawn Oneill (517)304-4425 or email at dot@iupatdc1m.org

PAINTERS DISTRICT COUNCIL IMSMART PHONE APP. Painters District Council 1M is pleased to announce its' all new APP.

For IPHONE go to IOS store, For ANDROID got to Google Playstore

Search for "Painters and Allied Trades" download APP Username: your member id# Password: painters

With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

GET INVOLVED AND PARTICIPATE IN YOUR UNION!

OUT OF WORK/BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888.

New job starts should be reported to the Union office, please do so

Get involved. Work smart. Work safe.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888.

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New job starts should be reported to the Union office, please do so

Get involved. Work smart. Work safe.

District Council 1M

Business Manager: Robert Gonzalez

Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m. **Place:** 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

Local Union 312

Business Rep: Tim Schwerin **Meeting date:** 2nd Wednesday of every month at 6:30 p.m.

Place: 1473 N. 30th St., Galesburg, MI 49053

Local Union 514

Business Rep: Scott Mikulen **Meeting dates:** 1st Wednesday of every month at 7:30 p.m.

Place: 7920 Jackson Road, Ann Arbor, MI.

Web site: www.iupat-local514.org.

Local Union 826

Business Rep: Rocky Ackerman **Meeting date:** 2nd Thursday of every month at 5:30 p.m.

Place: 3115 Joyce St. Burton, MI 48529

Local Union 845

Business Rep – Fred Frederickson **Meeting date:** 1st Thursday of every month at 7 p.m.

Place: 419 S. Washington Avenue, Lansing, MI 48933

Local Union 1052

Business Rep – Jake Fluty **Meeting date:** The Fourth Wednesday of every month at 6:30 p.m.

Place: 3115 Joyce St., Burton MI 48529

Local Union 1803

Business Rep: Josh Ovalle **Meeting date:** 4th Tuesday of every month at 5:30 p.m.

Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352

Business Rep: Jeremy Haviland **Meeting Date:** 3rd Tuesday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353

Business Rep: Keith Anderson **Meeting date:** 3rd Thursday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave, Warren, MI.

Sign, Pictorial & Display Local 591

Sign Pictorial & Display 591
WARREN – The next General Membership Meeting will be held on Tuesday, Dec. 7 at 6:30p.m. Trustees and union stewards meet at 6:20 p.m.

Members must be in good standing (dues up to date) with District Council 1 app or receipt of paid dues to attend meeting

Anyone possessing a union membership and willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-laws

Any questions on local union issues, please call Jeremy Haviland at 586-899-0183, or Keith Anderson at 586-899-7958, your Business Representatives.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

OUT OF WORK: BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474

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Local 80 Sheet Metal Workers

Sheet Metal Workers Local 80

SOUTHFIELD – This paper serves as official notice for all meetings and elections.

MEMBERSHIP MEETING: The next general membership meeting is scheduled for November 23, 2021 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076

EXECUTIVE BOARD MEETING: The next executive board meeting is scheduled for Tuesday, Nov. 16, 2021 at 5 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI

UNION HALL REGULAR HOURS Monday through Friday 7:30 – 4:00, unless otherwise indicated in holiday hours.

RETIREE MEETING SCHEDULE: Membership meetings have been reinstated. All membership meetings will be held at the Local 80 hall. Please enter the hall through the ramp entrance. The remaining 2021 meeting will be held on Monday Dec. 20, 2021, starting at 12:30 pm. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593.

TRUSTEE NOMINATIONS: OFFICIAL NOTICE: At the December 2021 meeting, nominations will be taken for the position of Fund Trustees. Elections will be held in January of 2022. You will vote on 4 positions: Health and Welfare, Pension and Annuity, Sub Fund and JATC. Trustees will serve a 3 year term from January 2022 through January 2025. Your dues must be current if you would like to be nominated.

HOLIDAY HOURS: In accordance with Article VI Section 2, the union hall will be closed on the following days: Thanksgiving, Christmas Eve in observance of Christmas & New Years Eve in observance of New Years day.

SUB CHANGES: As of May 1, 2021 the sub fund has been raised to \$250 per credit for building trades journeyman. Bereavement & Jury Duty is now \$500 but you must be off 2 days.

Effective immediately you will need to start sending your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions please call us at 248-557-7575.

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: Robert Schmidt, Eric Matthews, Tim Dilla, Bradley Darnell, Edmond Ajlouny, William Opaleski, Dustin Baugh, Chazz Castelluzzo, Ronald Goodnough, Jason Constantine, Jacob Ciner, David Hartsuck & Kenneth Leskinen.

DUES GIFT: As of October 1, 2021 current, active members who pay for a year of dues at a time will receive a gift from the union hall. **DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH.** The books will close at the end of the business day on the last day of the month. **Payments made on the 1st of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone.** Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging please call the hall. **REMINDER:** We ONLY take Visa, Master Card & Discover and do not accept American Express.

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit. Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

ADDRESS CHANGES: If you have a new address please make sure to let the hall know. We will take care of your account with the union hall which includes the Tradesman paper. You will need to call Benesys at 800-400-7710 and update your address with them as well, that is not done through the hall.

ACCIDENTAL DEATH and DISMEMBERMENT INSURANCE FROM OUR INTERNATIONAL ASSOCIATION: Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500. This benefit comes as a dues paying member of SMART International.

WEEKEND WORK ASSIGNMENTS: Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each member's name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall prior to 3:00 pm on Friday.

WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges.

LAYOFFS: All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list 14 days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven days to apply for S.U.B. benefits after lay-off.

LAYOFF SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the member's responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our contract.

S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

OUT-OF-WORK LIST: You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and September 1 through September 20. If you fail to re-register you will be removed from the list.

SHORT WORK WEEK SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the beginning or the end of a layoff. You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

MEMBERS ASSISTANCE PROGRAM: If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. Ulliance is there to help you with your needs. They can also help you with legal issues, financial concerns, elder care referrals and child care resources. Contact them at 1-800-448-8326 or www.LifeAdvisor EAP.com. **Make sure you mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.**

(Continued next column)



TIM MULLIGAN



Local 292 Sheet Metal Workers

Sheet Metal Workers' Local 292

TROY – MEETING NOTICE: The next general membership meeting will be held on Wednesday, November 10, 2021.

Member meetings are held every 2nd Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at www.sheetmetal292.com for the location and date.

The **E-Board/Stewards** meeting is scheduled for **November 23, 2021** at 6:00 pm at the Union Hall.

CHILDREN'S CHRISTMAS PARTY: Due to the COVID-19 pandemic, the Local 292 Charity committee believes, first and foremost, in order to continue to do our part in keeping everyone safe and healthy, it is in the best interests of our membership and their families to cancel the party for this year. We look forward to 2022 when we can resume this wonderful event.



PAUL GUALDONI

UNION HALL HOLIDAY HOURS: Thanksgiving, Nov. 25 & 26, 2021 ~ Closed Christmas Eve, Dec. 24, 2021 ~ Close at 12:00 Noon Christmas Day, Dec. 25, 2021 ~ Closed New Years Day, Jan. 1, 2022 ~ Closed

LOCAL 292 ONLINE STORE: We are excited to announce our brand new merchandise online store. Purchased items will be shipped directly to you.

Access through Sheetmetal292.com at the online store tab or <https://sheetmetalworkers292.itemorder.com/sale>. Check it out!

ADDRESS UPDATES: If you move, please contact the union hall to update your address.

RETIREE'S NOTICE: MARK YOUR CALENDARS: After a year and-a-half, we are back to meeting for lunch in person. Please join us for lunch, great conversations and story telling. Looking forward to seeing all retirees, new and old! The retirees luncheon will be held **Thursdays** at Tavern on the Main, 235 S Main, Clawson MI 48017. (248) 588-1696, located 3 blocks south of 14 Mile on the east side of the street. Next luncheon: **Dec. 2nd, 2021** at 12:30 pm

Please contact Gary Simon at jesimon49@comcast.net if you would like to be added to the retiree email list.

CONSTITUTION AND RITUAL: The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also has hard copies for members who want one.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact Laura or Lee Ann at the Union Hall.

MEMBER ASSISTANCE: Local 292 is now partnering with Ulliance, an employee assistance program designed to assist active members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at 1-800-448-8326 or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is available 24 hours a day, 365 days a year. Services are of no cost to active members and their dependents.

SUBSTANTIATION REQUEST: Many members have been receiving Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. This validation is required by the IRS, the Fund cannot make exceptions. It is the member's responsibility to ensure all requested documentation be returned to the Fund office in a timely manner. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

DUES: Membership dues are required to be paid in advance of the month for which they are due. The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are 60 days late. To avoid suspension, dues must be paid online or at the union hall by 4 p.m. on the last business day of the month. Payments received after 4 p.m. on the last business day of the month will not be processed and you WILL go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. Monday through Friday.

OUT OF WORK: If you become laid off, you Must complete an Out of Work List Registration/SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

TEXT BLAST NOTIFICATION: We have recently updated the text blast contact list. All members have been added. If you haven't been receiving texts and would like to be added or wish to opt out of text blast, please contact the Union hall and we will make the change.

FACEBOOK & TWITTER: Be sure to check our website – www.sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292 and Twitter - @SMW292, for updates and information.

THE 4 PLUS MEMBER PROGRAM: The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certs) with the 4 Plus logo, along with hard hat stickers and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: 313-623-9390 (Dave) or Quintin 248.495.6764.

Attention all Welders! We are looking for any member interested in a Saturday welding classes Nov. 6, 13 and 20, Dec. 4th, 11, 18 These classes would be for members that are ready to try and obtain an AWS welding certification, learn how to weld, or just need to practice welding.

Note: Anyone that signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are **NON-Refundable** if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice school.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.

Local 80 continued

Training Center News.

Part-Time Instructor Opportunities. The Joint Apprenticeship Committee is accepting applications for part-time instructors to teach upgrading classes in the evening. Ideal candidates should have an interest in helping Local 80 members improve their skills along with the following subject-specific experience:

Trade Math Instructor - A strong understanding of mathematics and experience using it in the sheet metal trade.

AutoCAD Instructor - Experience as a Detailer, with strong knowledge of a recent version of AutoCAD.

Reading Plans & Specifications Instructor - Experience using prints, submittals and job specifications, along with personal field measurements, to create shop drawings.

Interested Local 80 members can submit their resume to the "Sheet Metal Workers Local 80 Joint Apprenticeship Committee" by email at info@smw80jac.org, as well as in-person or by mail to the Training Center at 32700 Dequindre Road, Warren, MI 48092.

First Aid Classes. Local 80 Journeyman must have a current 8-hour, hands-on First Aid certification to receive the Ready-To-Work stipend checks at the end of 2021. Saturday First Aid classes can be scheduled if there is an adequate demand. Please call the Training Center to inquire about Saturday classes if you would like to be certified.



Local 7 Sheet Metal Workers

Sheet Metal Workers Local 7

LANSING – NOTICE. This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!

The next Statewide Meeting will be, December 1, 2021 at 6:00 p.m.

*Zone 1- December 9th -6:00 p.m.

*Zone 2 –December 14th -6:00 p.m.

*Zone 3- December 8th -6:00 p.m. (Saginaw)

*Zone 3- December 2nd -6:00 p.m. (Traverse City)

*Zone 4- December 7th -6:00 p.m.

*Zone 5 –December 3th -6:00 p.m.

NEWS: Local No. 7 –Union Hoodies are now available through the Lansing office for \$44.00/each (While Supplies last). Hoodies are Red with White logo. Payment via check, cash or credit card. Payment must be received before shipping.

Please register on our website at www.sheetmetal7.org for the most up to date information on meeting schedules for 2021. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelitscanitreport.com and download the official app by texting "SMART" to 90975.

ZONE 1 Info: Work is strong in the Zone 1 Area and looks to continue. Please remember to call James or Eric of your employment status if you become laid off. Apprentices please remember to inform Ryan at the Zone 1 Training Center of your employment status also. If you are experiencing any problems with unemployment or health insurance, please contact James or Eric for further assistance. Any Journey-person interested in up-grade classes, please contact Ryan Lehmann at the Zone 1 Training Center (269) 781-7183 (class availability depends on the level of interest).

ZONE 1 Retiree monthly meetings:
1st Wednesday 8:30 am at Bob Evans 1725 N W Ave, Jackson, MI 49202.
2nd Tuesday 1:00 pm at Rocky Top 1900 Lansing Ave, Jackson, MI 49202.

In Solidarity, James Callahan and Eric Farrington.
ZONE 2 Info: Work in the Zone 2 area remains good. Look for a mailer coming up in the future on winter upgrade classes. Our next scheduled meeting is December 14th, which will be our Christmas party, it will be held at VFW Post 3195, 5209 Grand Haven Road, Norton Shores MI. 49441 As always, work safe and Thank You Mike Adams

ZONE 2 TESTING FOR NEW WELDING CERTIFICATIONS Nov 20 & Dec 11. Michigan Sheet Metal Training & Apprenticeship will soon be conducting on-site testing at no out-of-pocket cost for Local 7 Members interested in becoming AWS-certified welders. Testing will take place at the Fruitport Training Center, 5815 S. Dangle Rd., beginning at 7:00 AM on Saturday, Nov. 20th, and Saturday, Dec. 11th.

Registration will be first come, first served, and capacity is limited to 10 welders each day. Register at least 14 days in advance by sending an email stating your name, preferred testing day and welding process to be certified to DScarlavai@gmail.com or call Coordinator Darek Scarlavai at (231) 288-6325.
ZONE 3 Info: (Saginaw) Work in the area remains slow. If you are interested in travelling there are some jobs available around the state and also out of state. If you need to update your OSHA 30 or MSHA contact myself or Darek Scarlavai. If you have moved or have a new phone number contact the Lansing office to update your information. Please make sure you are getting your dues paid on time. Christmas party is Dec. 8th at the Freeland hall hope to see everyone there. Next Retiree meeting is Dec. 7th in Bay City at the Ponderosa on Wilder Rd. Good luck to all the hunters on Nov. 15th BE SAFE. **Thank you, Joe Dotson**

ZONE 3 Info: (Traverse City) Our December meeting/party will be on December 2nd, 6:00 pm at the Mill Pond Event Center watch for a mailing and save the date. Make sure your dues are up to date, and again, please take the time to update me or the Hall with your updated current work status, address, and phone number, as there will be some important announcements in the coming months. Work in our area is still slow with jobs still being pushed back because of material delays. If you need any assistance with any of our programs contact me at (231) 590-1112. **Regards, John Amalfitano**

ZONE 4 Info: Work in Zone 4 has slowed down a bit; we are currently at 12 members on the layoff list. Looks like a slow winter ahead of us. There is some travel work out if members are interested please call me. Be safe in the woods this hunting season and good luck. **Your Brother, Larry Kinzie**

ZONE 5 Info: Congratulations to John "Jake" and Ashley Jacobson III on their recent marriage. Good luck to all hunters in the upcoming 2021 firearm hunting season. Work in the Zone 5 area remains steady at the moment so if you get laid off please contact me so I can get you on the out of work list. **Respectfully Greg Faust**

SASMI Information – Zone 3 and 5: Underemployment – Filing for period 2020-B is from July 1, 2020 through December 31, 2020. Eligible members who worked less than 750 hours from July 1, 2020 through December 31, 2020 may receive an underemployment benefit. Health and welfare benefits paid on your behalf will be deducted from your benefit. NOTE: Members who received an Emergency Advance Benefit must file for Underemployment to receive the remainder of that benefit for the stabilization period.

In addition, you must provide copies of all W-2 forms for the entire year of 2020.

Dues Department: *Online dues payment is now available* Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied – Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: *Address Changes:* All members are required to keep the Financial Secretary informed of their correct address. A noticed mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

BENEFITS: For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACT US: 4931 Contec Drive, Lansing, MI 48910 – 517-882-4064

Local 7 Officers:
Samuel Fuller (Business Manager/Financial Secretary-Treasurer) 517-882-4064

Eric Farrington (Agent-Lansing/Jackson) 517-242-3223
James Callahan (Agent-Battle Creek/Kalamazoo) 269-342-8842
Mike Adams (Agent-Grand Rapids/Muskegon) 616-299-3752

Joe Dotson (Saginaw) 989-692-0002
John Amalfitano (Traverse City) 231-943-5150

Larry Kinzie (Agent-Flint) 810-785-6831
Greg Faust (Agent-Upper Peninsula) 906-372-9288



SETTING DUCT WORK at the Beacon House project in Marquette is Noah Brooks Sheet Metal Worker Local 7. He's employed by DMI. Photo by Jack Deo

LIUNA!

Laborers
International
Union of
North America

Local 1191
Feel the Power

Laborers Local 1191
DETROIT – Monthly Membership Meetings: Union meetings are held on the first Friday of every month at 7 pm at the Union hall (except for holidays), next membership meeting will on the Dec., 3 2021.
Retirees: Retirees meeting for the months of November & December 2021 will be suspended.
Retiree Council's meetings are the last Friday of the month. The meetings are held 11:00 a.m. at the Local Union Hall, located at 2161 West Grand Boulevard in Detroit starting in January 2022.
Union Dues For 2021: Effective Jan. 1, 2021 regular

monthly dues are \$35.00 for active members. Retiree monthly dues will remain the same \$8.00.
Reminder: Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.
Members can now Pay Dues online 24/7 on our website at www.laborerslocal1191.org!!!
Upper right-hand corner Pay Dues tab, and follow the instructions...Please also check out our website and "Laborers' Local 1191" Facebook page for important information about your Local Union.
NOTICE: The Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member shall be deemed suspended by the International Union without notice.

Awareness-Hazard Communication-Blood borne Pathogens Awareness-Covid-19 Awareness-Lead Awareness.
NOTE: Classes & Certifications contractors have been asking for are: OSHA 30, Asbestos & Lead Awareness, Hoisting & Rigging, Pipeline Safety, Class A Cdl License, Asbestos Removal Supervisors License, Confined Space Permit Required, Grade Checking Blueprint Reading & Measuring Tools, Gps Location. The above training and certifications are all available at the training center. It could mean the difference of being sent to work or not! FYI: By taking the OSHA 30 your 18 MUST Safety modules are updated as well. If you are not able to go to the Training Center for MUST Safety Modules contact the Local Union to assist you with making arrangements to complete them.
Referral List: Every member who is looking for work must call, or come to the Local Union Office on Mondays between 1 and 4 pm and put their name on the out-of-work list. You must have an out-of-work skills sheet filled out and on file in order to be referred out for work by the Local Union. Also be sure to Check & Update your Skills regularly.
Roll Call: All members on the out-of-work list must re-register every quarter within the first five days of the following months March, June, September and December. Your failure to do so will result in your name being removed from the referral list. *Example: If your name is on the list in April and or May and you don't re-register by June 5th your name will be removed from the list.



Bricklayers and Allied Craftworkers

BAC Local 2
DETROIT/LANSING – NOVEMBER 2021 CHAPTER MEETINGS
HOUGHTON CHAPTER: Thursday, November 18, 2021 at 7:30 PM, Dave Raffaelli's, 37738 Highway 26, Toivola, MI 49965
KALAMAZOO CHAPTER: Thursday, November 11, 2021 at 6:00 PM, 11847 Shaver Road, Schoolcraft, MI 49087
LANSING CHAPTER: Monday, November 08, 2021 at 6:00 PM, 3321 Remy Drive, Lansing, MI 48906
MARQUETTE CHAPTER: Monday, November 15, 2021 at 7:00 PM, 119 S. Front Street, Marquette, MI 49855
SAGINAW CHAPTER: Tuesday, November 23, 2021 at 7:00 PM at the IBEW Hall, 1300 W. Thomas Street, Bay City, MI 48706
TRAVERSE CITY CHAPTER: Wednesday, November 17, 2021 at 7:00 PM at the American Legion Post #35, 1231 Hastings Street, Traverse City, MI 49686
MARK YOUR CALENDER: The Local 2 Christmas Party (good standing members only) will be held on **SATURDAY, December 4, 2021** at the Burton Manor located at 27777 Schoolcraft in Livonia 48105 (on the south side of the I-96 service drive between Middlebelt and Inkster roads). The doors for this event will open at 5:00 pm. We look forward to seeing you on December 4, 2021!

DEATHS REPORTED: Our sincere condolences to the family and friends of **Brother James Varga** (Bricklayer) who passed away on Sept. 25, 2021. He had been a member for 29 years.
CRAFTWORKERS NEEDED: We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

SIGNING BONUS FOR SKILLED CRAFTWORKERS: Local 2 will pay up to \$2,000 as a **Signing Bonus** for skilled Journey Level craftworkers who come to work for one of our Union Contractors. Also, Local 2 members working with the tools and non-supervisory members can get the same amount as a **Finders Referral Bonus** for each new skilled craftworker who they refer, if they work for at least a month for our Union Contractors. For more details and information, call your Field Representative or either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781. You can view the full Signing Bonus policy on our website.

IMPORTANT CHANGE Regarding Union Dues All Local 2 Members are now eligible for a Union Dues discount, regardless of what month you are paid through currently. This offer is a great way to catch up on your monthly window dues by taking advantage of this annual dues discount.

We are making available to ALL Local 2 members the opportunity to pay for 6 months of union dues and receive credit for 12 months. An entire year for half the price!!

UPDATE - BAC LOCAL 2'S TRAINING CENTERS: Both Local 2 Training Centers are open to our members. Please contact our Training Centers at the numbers listed below for an appointment for annual RESPIRATOR FIT TESTS and other services.

DETROIT IMI TRAINING CENTER: To schedule appointments at the Metro Detroit Training Center, please contact Howard Hipes directly at (517) 749-1102.

METRODETROIT APPRENTICE WORKSHEETS AVAILABLE FOR DOWNLOAD: Turning in monthly worksheets is a requirement of your apprenticeship. Metro Detroit Apprentice Worksheets are available for download at http://bit.ly/Apprentice_Worksheets. If you do not have a printer, you can pick them up during our monthly meeting or contact Howard Hipes at (517) 749-1102 to request them by mail. For more information on the Detroit Training Center visit: detroittroweltrades.org

LANSING TRAINING CENTER: To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to <https://www.michiganbricklayers.org> to view the Lansing Apprenticeship and Training website and register for future 2021 online training classes.

MEMBERSHIP ASSISTANCE: During this COVID-19 pandemic, the IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at <http://bit.ly/ MAP-BAC> and are also available via telephone at (888) 880-8222 and ask for membership assistance Monday – Friday 8 am – 8 pm. These services were established and are intended to help get us through difficult life situations.

FACEBOOK: "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

E-MAIL ADDRESS: Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via e-mail. Please submit your address by sending an e-mail to information@bricklayers.org and in the subject line place "Local #2 e-mail address" then type your name, phone number and e-mail address in the body of the communication. We appreciate your time and effort in helping us accomplish this task.

BAC 2 MI TEXTING PROGRAM. We have been communicating by text message more frequently with our membership lately. We encourage our members to sign up to receive our text messages by
• texting **2MI** to **877877**
• You'll receive a confirmation text asking for your member number (IU#)

• Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!
PENSION AND HEALTH INSURANCE INFORMATION
Bricklayers Metro Detroit Local Pension Fund (248) 641-4954 (dvt.org)
Detroit & Vicinity Health Insurance (800) 435-4080 or (248) 828-6000 (dvt.org)

BAC Holiday/Vacation Fund (248) 813-9800
MI BAC Health & Welfare & MI BAC Pension (800) 531-2244 (outstatefunds.michiganbac.org)
Cement Pension & Holiday Funds (248) 645-6550 (detroitcementmasons.org)



Local 514 Cement Masons & Plasterers

Operative Plasterers and Cement Masons Local 514
DETROIT – The next membership meeting is scheduled for Nov. 16, 2021 at 7 p.m. will be in person. We will practice social distancing for everybody's safety. Masks will be required.
Membership gold cards-Congratulations!
Dino Ricciuti-25 Years
Jasen Thompson-25 Years
Arthur Adkins-30 Years
Please Welcome Parrish Hill, our new Business Representative! His number is 313-220-7840 and can be reached by email: parrishhill514@yahoo.com
Our deepest condolences go out to Bro. Richard Warner family. He passed away on September 6, 2021. Please keep his family in your thoughts and prayers.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number please call the Local at (248) 548-0800.

Lawrence Nemeth is the Apprenticeship Coordinator; he can be reached at (313) 350-0389.

Attention all Apprentices: now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice monthly work form instructions". You will be able to put in your hours so Larry can keep track for your raises. Any questions please feel free to contact Larry with any questions you might have.

If you are a Military Veteran please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiami.org.
O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.

Members working for non-signatory commercial contractors are having a negative impact on our market share. The work forecast this year looks better than last. Members working non-union will be brought up on charges and fines will be enforced. Let's work together to secure our future!!

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!!

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved please contact the Local and we will change your addresses with all of the fund offices.

IMPORTANT NOTICE FOR PLASTERERS AND DETROIT COMMERCIAL CEMENT MASONS: You can track your annuity fund status at the Wells Fargo website. You may do so by logging on to: www.retirement.wellsfargo.com or call (866) 640-5138, you can also call the fund office at (248) 645-6550 with any related questions.

PLASTERERS AND CEMENT MASONS It is your responsibility to fill out reciprocity forms if you plan on working out of the local 514 area. This will ensure that your hours are sent back to your home fund. If you have any questions, or need any forms, please contact the Local.

Please make sure your beneficiary information is up to date. Any changes to your beneficiaries can be made at the Local.

If you have questions concerning your pension benefits, **ROAD BUILDERS** can call: Toll Free at 1-877-876-9357 or (517) 321-7502. **PLASTERERS AND COMMERCIAL CEMENT MASONS** can call: (248) 645-6550 for pension and annuity, and Toll Free 1-877-876-9357.

All **Plasterers and Cement Masons** can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan. **For the INTERNATIONAL PENSION** Call 1-888-880-8222 Toll Free or (202) 638-1996.

Save Time & Money: We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the Local Union office to get one of the "Vacation Monthly Dues Deduction" forms or you may call the Local Union office at (313)-894-2241 to have one mailed to you. Members who sign up for Vacation monthly dues deduction and pay (6) months at a time will receive a 1-month rebate!!! To better serve our membership, we are accepting Credit & Debit payments.

Vacation Monthly Dues Deduction Authorization: Members may revoke vacation monthly dues authorization at any time by signing a vacation deduction cancellation form. This cancellation form must be sent to the Local Union 1191 office, however understand that Local 1191 needs to have this form on file at least 60 days before the next vacation checks are distributed for the months of May or November.

Vacation Check Direct Deposit: If your mail delivery is slow or your mail is getting lost, then it is highly recommended to get your vacation check direct deposited into your bank checkings or savings account. A Payee Deposit Agreement must be completed and signed, and the member must return the payee deposit agreement at least 60 days before the following vacation distribution for the month of May, or November to Michigan Laborers Vacation Fund, 6525 Centurion Dr. Lansing Michigan 48917.

MUST Safety Awareness Training: Please check the MUST website at www.mustb-safe.com to see how many modules you have.

Drug Test Renewal: Members are reminded to keep your Yearly Drug Test current and also your 18 safety modules. You can schedule an appointment to take your modules at our training schools located in Perry, Wayne, St. Joseph, or Iron Mountain by calling (517) 625-4919 or visit the training school website www.mltai.org to schedule appointments for modules. You can also contact the Local Union office at (313) 894-2241 to use a Local Union computer to complete required modules.

Training: Check out the training classes available to you at no cost. Journeymen and apprentices may still obtain training through MLTAI's online training at <https://lms.mltai.org>. Types of training you can take include: Asbestos Awareness-Silica Awareness-Infectious Disease Awareness-Respirator



Over 40 years of quality
Administrative Services

To each of our Members, Clients and Vendor partners impacted by COVID-19, our thoughts are with you. Rest assured knowing that BeneSys is working hard on your behalf while we navigate these difficult circumstances together.

- THE FULL SERVICE BENEFITS ADMINISTRATOR**
- Health and Welfare Plans
 - Defined Benefit Pension Plans
 - Defined Contribution Pension Plans
 - Claims Processing
 - Supplemental Unemployment Plans
 - HRA's, HSA's, FSA's
 - Vacation Plans
 - Eligibility Processing
 - Trust Fund Accounting
 - VEBA Administration
 - Web Applications
 - COBRA Administration
 - HIPAA Compliance

With over 800 experienced and technical professionals on staff, BeneSys stands ready to assist Trustees in providing exceptional service to Plan Participants. BeneSys has clients across the U.S. and 23 regional office locations.

- | | | |
|----------------|--------------------|-----------------|
| Boston, MA | Milwaukee, WI | San Diego, CA |
| Bridgeton, MO | Omaha, NE | San Ramon, CA |
| Columbia, MD | Phoenix, AZ | Seattle, WA |
| Denver, CO | Pleasanton, CA | Troy, MI |
| Des Moines, IA | Portland, OR | Washington, DC |
| Hagerstown, MD | Riverport, MO | West Covina, CA |
| Las Vegas, NV | San Jose, CA | Youngstown, OH |
| Louisville, KY | Salt Lake City, UT | |



IBEW Local 557
SAGINAW – Union News-Brothers and Sisters. It's that time of year again to renew your electrical license! Be on the lookout for green postcards from the State of Michigan Licensing Department.

Also members should check for their updated Blue Cross/Blue Shield health insurance cards in the near future. Beginning Jan. 1, 2022 the cards will no longer work, so you'll need the new card with the new group ID on it. The new HPA pharmacy system has been activated. If you received previous correspondence from Health Plan Advocates, the pharmacy discounts must be used before Nov. 1. This will not affect most members. Special thanks to our members who helped with the United Way Food Packing event at Local 85 on Oct. 21. Way to keep our community thriving!

Also we had a great turn out for the CPR class held on Oct. 20, thanks to those who attended. And lastly, we would like to inform members that if you have used Dorbos Printing Impressions in the past for any printing needs, please be advised that they are merging with Reimold Printing Corp.

MEMBERSHIP MEETINGS— Our next meeting will be Nov. 2 at 5:30pm. Masks are required. We would like to send out a friendly reminder that **if you are feeling ill, please keep your brothers and sisters safe and stay home.** We have recently had to make some changes to our attendance policy for apprentices. Meetings are no longer required, so we can help stop the spread of Covid. **Please think of others, and use common sense.** This is an effort to keep our membership healthy and now there is no fear of discipline on the part of the apprentices.

MICHIGAN INITIATIVE— Please contact Brother Gus Voisine for any organizing issues you see or have. If our members have any questions or work tips they can reach out to him on his cell: 989-941-8046.

UNION HALL OPERATIONS— If you have any questions or issues, our Business Hours are M-F 7-4:30pm.

BOOK SIGNING— Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-of-town Books, please call the hall to arrange this. If you are a Saginaw member and receive a lay off, please come to the hall and sign Book 1 in-person.

WORK OUTLOOK— The Dow Job and Jolt Credit union are moving along. Conti continues to pick up work inside HSC. Van Herweg's animal shelter job broke ground last week. Nelson has been able to get back inside SMCO foundry following a short term shutdown. And Mary Free Bed is suppose to be wrapping up the job shortly.

HEALTH CARE— The Michigan Electrical Employee's Health Plan continues to cover 100% of the costs related to testing for COVID-19. During this pandemic, remote care is encouraged and Blue Cross members can call the 24-Hour Nurse Line at 800-117-BLUE. You may also want to inquire if your primary care provider offers telemedicine.

Don't forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and also help keep the cost of health care down. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit www.bcbstm.com. Upon registering you can take the Free Health Assessment test and find instant results that can lead to living a healthy lifestyle.

BLUE CROSS APP— Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include: instant access to EOB's, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips re-



IBEW Local 948
FLINT – Our November Union Meeting will be held on Monday, Nov. 8, 2021 at 6:00pm.

Our November Executive Board Meeting will be held on Monday, Nov. 22, 2021 at 4:30 pm. The Retiree Club Meetings will be every 1st Tuesday of the month at 9:00am AND the 3rd Tuesday of the month at 8:00am – Elections will be held at the November 2nd meeting at 9:00am. ***Please RSVP to Jenny for our Local 948 Christmas Party on Saturday, Dec. 4, 2021 from 6 pm to 12 am here at the hall.

Do not forget to check our website for new content. Be sure to log in to see all the new content. www.local948.com.

You can pay over the phone with debit or credit card. You can also stop by the Hall during business hours (7am-noon/ 1-4pm) and pay by cash, check, debit or credit card. **Do not wait till you owe a reinstatement fee (4 months behind).**

2021 – Monthly Dues – Journeyman \$43.70 a month – Apprentices, CE, Sound Tech \$40.70 a month
2020 – Monthly Dues – Journeyman \$43.70 a month – Apprentices, CE, Sound Tech \$40.70 a month

If you are unfamiliar with our referral procedure, please refer to our website @ http://local948.org/job_referrals/
Gregory Remington
Business Manager

E-mail and Re-signs: If the Hall does not have your e-mail address it would be a good idea to send us an e-mail to jwallace@local948.org so we can add you to the e-mail list. This is a great way to keep up with the latest information on job calls and other information sent from the Hall.

Local 557, con't

lated to your Health Care coverage. EOB's can be downloaded to smart phones or computers and used to substantiate WEX receipt requests.

WEX APP— Search for the "TIC HRA" app in Google or Apple and download it today. Utilization of this app will give you access to account balances, receipt reviews and submittals, barcode scanning for covered items, other helpful services. This is a great tool to accompany your Health Care benefits.

JOB CALLS— Please stay vigilant checking the Job Line if you are seeking work. All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL 989-781-0516, option 3.

STAY CURRENT ON DUES— Please check to see if you are current. The Hall has the ability to accept credit cards and also E-checks. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee to use either service. Both payment methods to pay dues can also be accomplished over the phone to ensure you are current.

CONTACT NUMBERS— Michigan Electrical Employee Pension fund and Michigan Health Plan (517) 321-7502 or (855) 633-4584. Fax (517) 321-7508, website mielectrical.org

In Solidarity,
Breanna DePottay
Press Secretary

"I prefer to be true to myself, even at the hazard of incurring the ridicule of others, rather than to be false, and to incur my own abhorrence."

—Frederick Douglass (1817-1895)

"I have always thought the actions of men the best interpreters of their thoughts."

—John Locke (1632-1704)

"The voyage of discovery is not in seeking new landscapes but in having new eyes."

—Marcel Proust (1871-1922)

"The more you know, the less you need to show."

—Anonymous



IBEW Local 252
ANN ARBOR – BE SURE TO KEEP BENEFICIARY FORM UPDATED: A friendly reminder that beneficiary forms are available at the fund office AND at the hall for anyone that may need to update beneficiary information. If your information needs to be updated it needs to be updated at BOTH.

TRAINING CLASSES 2021: ALL CLASSES START AT 5:00 P.M.

1. Conduit Bending Class: Thursdays, Sept. 23 thru Nov. 9, (8 weeks)

2. Instrumentation Part A: Mondays, Oct. 18 thru Dec. 20, (10 weeks)

3. CPR/First Aid: Dec. 7 and 14.

There is a \$50 fee to hold a spot in all classes except First Aid/CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register. Masks must be worn at all times in the school.

Thank you to the RENEW Committee for another successful Trunk or Treat!

The Business Office will be closed Nov. 25 and Nov. 26 for the Thanksgiving Holiday.

Local 252 Website & App: The Local's website www.ibew252.org is up and running. There is also a Local 252 App available to download. Search "IBEW 252" in the app store. You must create a new login and password to access the Members Only section. Your login for the old website is no longer valid.

Union 4 Life Pheasant Hunt: We are looking for interested parties to start a new pheasant hunt charity event for Union 4 Life. The hunt would be held anywhere from December-March at Ringneck Ranch in Hanover, MI. The hunt would cost \$260 and include a European Tower Shoot with 10 birds 50/50 mix, 15 stations that can take up to 30 people, and a steak and potato dinner. A traditional hunt can be scheduled if less than 20 people are interested. Please contact Joe Jarecki (734) 770-5114 if you have any questions or are interested in attending.

Christmas Party: The Local's Annual Christmas party is hosted by the Renew Committee and will take place at the Union Hall on Saturday, Dec. 11, 2021. The party will begin with hors d'oeuvres at 6:30 p.m. and dinner at 7:30 p.m. BYOB. A donation of \$30 per couple/ \$15 for single is requested on or before Nov. 30 by check to IBEW LU 252 Entertainment Committee. No charge for retirees. Look for your invitation and reservation card in the mail.

M.U.S.T DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

Aflac Insurance: Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone number: (517) 306-0144.

Retirees' Breakfast: The Retirees' Breakfast will take place the second Wednesday of each month at 8:00 a.m. at Leo's Coney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

RETIREMENT: The NEBF and IBEW Pension Benefit Fund applications can take 3 months to process, but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork AT LEAST 3 months before your planned retirement date.

NOTICE TO RETIREES: If your 50-year commemorative watch stops working for any reason please contact the hall.

CREDIT CARDS: The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Ex-

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IBEW Local 445
BATTLE CREEK – The General Membership Meeting is the second Monday of each month and starts at 5:00 p.m. at the Hall.

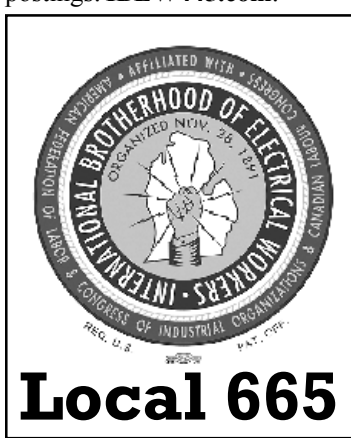
The State of Michigan Electrical License Renewal – to renew your Electrical License you can visit: <https://aca-prod.accelera.com/LARA/Default.aspx> and sign-in with your username and password. No code updates are required for the 2022 License.

The First Aid/CPR Training is Dec. 13, 2021 right after the Union Meeting. Please verify your expiration date on your card and attend. We will be having another in the Spring 2022.

The Executive Board meets the fourth Monday of each month starting at 4:30 p.m.

The Retiree Breakfast: The Retiree monthly breakfast at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.

Local Website - Please check the Local 445 website for the latest information, including job postings. IBEW445.com.



IBEW 665
LANSING – NOVEMBER UNION MEETING DATE IS RESCHEDULED. It was decided at the October Union meeting to move the November Union meeting to Monday Nov. 22, 2021.

WORK OUTLOOK: Local 665 is expecting steady employment for our local members through most of the fall and winter and we anticipate needing help on several projects from our travelling brothers and sisters.

For our travelling brothers and sisters, Local 665 is still accepting initial sign by fax or email from a member's home local.

FIRST AID / CPR CLASS: We have an upcoming First Aid / CPR Class scheduled for Wednesday Dec. 15, 2021 from 5-7 pm at the Union Hall.

Please register with the JATC at sara@lejatec.org or 517-483-9688 to reserve your spot.

APPRENTICESHIP APPLICATIONS: We often get calls or emails on how and/or where to apply to Local 665's apprenticeship program. To apply, go to www.lejatec.org and navigate to the application page on the website. Applications are accepted on the first Monday of each month.

GENERAL MEMBERSHIP MEETING: is held on the third Monday of each month and starts at 6:30 pm at the Hall.

EXECUTIVE BOARD MEETINGS: The Executive Board meets the second and third Monday of each month starting at 5:00 p.m.

DUES AND DEATH BENEFITS: Fourth quarter dues should be paid at this time. We are currently at death benefit #323. Please check your dues receipt to ensure that you are current.

BENEFICIARIES: If you have recently gotten married, divorced, had children, etc., please make sure you update your beneficiaries. Forms are available at the hall.

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press and Discover. There is a fee of 3.5% to use your card.

UNION DUES FOR 2022: Effective Jan. 1, 2022 union dues for "A" members will remain \$119.25 per quarter. Union dues for "BA" members will remain \$61.80 per quarter.

DUES PAYMENTS— Please look at your dues receipt. If your dues paid through date shows 9/2021, your dues are not current. "A" members pay \$119.25 per quarter for 2021. "BA" members pay \$61.80 per quarter for 2021. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your fourth quarter dues (October through December) are due now.

Payments for fourth quarter dues will be accepted no later than 11:30 A.M. on Friday, December 31, 2021.



IBEW Local 131
KALAMAZOO – The next General Membership Meeting will be held on Nov. 1st at 6 p.m.

The next Executive Board meeting will be held on Nov. 15th, at 5 p.m.

We ask that those coming to the Local Union to conduct business, please wear a face covering, unless fully vaccinated.

Work Outlook: The work outlook is strong. We expect to have a busier than usual fall continuing into the winter. If you are aware of interested electricians working in our jurisdiction, please have them visit www.poweringkalamazoo.com or call the office.

The LMCC has launched a new website www.poweringkalamazoo.com. This website will be used to highlight local signatory contractors and used as an organizing tool. Follow us on Facebook @poweringkalamazoo, Twitter @PoweringKzoo, Instagram @poweringkalamazoo, and LinkedIn @poweringkalamazoo. Please feel free to share the wage calculator feature of this site.

If you believe we do not have your email address or correct cell phone number, please email Christine at cbhms@ibew131.com

Dues pricing - The price for dues in 2021 is \$40/month. If you're unsure about your balance, please call the Hall for the exact amount or email Christine. If your dues ticket reads paid through Oct. 2021, your dues are not current; please contact the Hall.

We have finalized our automated dues reminders; these reminders will be sent ahead of possible late dues. You may receive a message via text or email if you have not tendered your most current I.O. Dues payments. Dues payments can also be made online; to log in, use your Last Name and Card Number.

We have also now integrated Death Benefit and Retirement payments into the online portal, you should expect to start seeing them accounted for in your month dues payments, both at the window and in the form of online payments.

Life events happen, and we'd always like to make sure you have updated beneficiary forms. If you're questioning whether yours is up to date, stop on down to the Hall to get new documents.

If you're interested in receiving updates from the Hall, please email Christine at cbhms@ibew131.com to get your email address added.

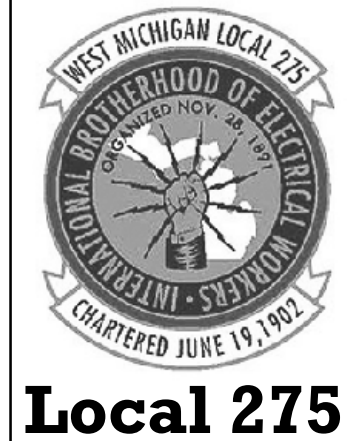
Retirements: Congratulations to the following retiring members: Adrian DiVisser, July 2020. Michael Chaddock, May 2020. John Magnan Jr., May 2020. Robert S. Davis, June 2020. Roger Clark, March 2020. Patrick Klocke, May 2020. Keith Moore, April 2020. William Slater, July 2020. Thomas Vrobel, August 2020. Peter Spreitzer, August 2017. Joe Haskins, May 2021.

Condolences: Brother James Stewart passed on Jan. 17, 2021. Brother Gary Yack passed on Jan. 31, 2021. Brother Wes Smith passed on March 29th, 2021. Brother Adam Russell passed on April 22, 2021. Brother James Wynn, passed on April 14, 2021. Brother Wenford Abbs March 11, 2021. Brother Thomas Morgan passed on May 10, 2021. Brother Russell Pomeroy passed on May, 31st 2021. Brother Chris Mortimore passed on Aug. 30, 2021.

All Memorials (members and members families) and full obituaries can be viewed on the website under the Memorials Tab.

FROM THE APPRENTICESHIP: **Code Update Classes: it is now required for Journeyman to pay in advance to hold your spot in the Code Update Class. We require 48 hours' notice for cancellations if you need to reschedule for another available

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IBEW Local 275
COOPERSVILLE— Dear Brothers and Sisters, the work outlook in the Local is steady. We have very few on Books One and Two so if you are currently traveling, please call the recorder every night and consider manning your home Local.

I have begun the next list for Steward's training. If you are interested in attending this class, please contact the Hall to have your name added to it.

If you haven't already, you will be receiving new Blue Cross/Blue Shield cards in the mail. The new cards will be valid 1-1-2022, so if you need to use your medical coverage, please continue to use your current cards at your health care provider until then. Also, the Health Plan is looking at moving our dental coverage from BC/BS to Delta Dental. Delta Dental quoted us a price for comparable to somewhat better coverage for \$0.02 less than BC/BS. We will soon be comparing the two plans side-by-side to make sure the coverage is the same, if not better.

We held our 2nd annual Euchre Tournament Saturday, October 23rd at the Hall. We had a good turnout with some seasoned players as well as novice to first-time players. Congratulations to Organizer Geoff Yonkers' wife Sara who took home the trophy. We look forward to next year's tournament growing and would love to see you there.

The following members are three or more months behind in dues: Jordan Cooper, Brian Kelly and David Lebeck.

From now on, all resign request will be sent to gyonkers@ibew275.org. The procedures are still the same.

Regular meetings for the EWMC and RENEW committees are every month on the 4th Tuesday @ 6:00pm at the Union Hall in Coopersville and/or via zoom. Both of these are great ways to get involved with the local as well as the community.

Dues for the year 2022 are \$42.90 per month. Please make adjustments when making payments through mail and automatic bank payments.

Local 131, con't

Code Update Course.** Please visit our website www.kalamazoojatec.com or stop in to sign up for the Code Update Class. September 3, 2020. Call Nicole at 269-388-4434 with any questions.

Drug Test Renewals: Please keep track of your drug test expiration date through www.safe2work4you.com. It is your responsibility to stay current on your drug test. Please contact Nicole (269) 388-4434 to get your authorization form printed for you to pick up. If you don't want to come to the Hall to pick it up, please email Nicole and request your form to be emailed to you. nwolf@ibew131.com.

Organizing: As much technology as we use to track non-union electricians in our jurisdiction, often, our best resources are you, the members. If you see a non-signatory in the area working at a location, please let the Hall know.

Retirees: A Christmas Luncheon will be provided to Retirees on Dec. 14 at 11:30 a.m. The location will be at Martells, 3501 Greenleaf Blvd, Kalamazoo, MI 49008. November's luncheon will be held at Liz's Parkview Café, 8972 E D Ave, Richland, MI 49083 on Nov. 17, at 11 a.m. We are sad to announce that Margaret Hammill, wife of Brother Francis Hammill, passed on Oct. 19.

"United we Bargain; divided we beg."
Brian O'Donnell,
Business Manager/
Financial Secretary

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Nickel • Alloys • Carbide
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<p>McNichols Scrap Iron & Metal Co. 6500 E. McNichols (near Mt. Elliott) mcnicholsscrap.com (313) 365-6100</p>	<p>Detroit Iron & Metal Co. 8300 Dix (corner Lonyo) detroitironandmetal.com (313) 841-5100</p>
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IBEW Local 498

"Powering Northern Michigan
Since 1949"

IBEW Local 498

TRAVERSE CITY – Meetings.

Regular E Board- The next regularly scheduled E-Board meeting is set for Friday, Dec. 10, 2021 @ 6pm.

Regular Meeting – Schedule is 7pm Friday, Dec. 10, 2021. We will put the Solidarity Picnic before the Regular meeting on hold for now due to Covid.

Office Closings – Closed all Day Nov 24, 25 & 26 for the Thanksgiving Holiday.

Health Plan Update – Please be advised that at the last health plan meeting it was decided to implement the "HPA." What that means is that if you are one of the Health Plan participants that have been notified about what to do to keep your prescription benefits the same and have not yet done anything to sign up, you will be responsible for up to 50% of your prescriptions.

Habitat Update – The Kalkaska house is back on the schedule to be the next home to be wired. Our Renew Committee has stepped up and will be taking over these duties. A big thank you to Brother Shaine Kuczynski and Brother William Lee for leading the way.

Christmas Party – At the August meeting it was decided to Plan for a kids Christmas Party with Santa. It has been scheduled for Saturday, Dec. 11, 12:30pm – 2:30pm. Mark your calendar and watch for postcard invites in the mail some time in November. This will be Covid permitting. There will also tentatively be a Christmas party slated for the December regular membership meeting.

Officers, Executive Board, JATC & Renew Committee of IBEW Local 498- Thank you for your service: George Shumar, President; Dylan O'Dwyer, Vice President; Ryan Lautner, Recording Secretary; Jesse Barnhart, Treasurer; David Fashbaugh, Business Manager; Robert Everett, Executive Board; Glenn Stein, Executive Board; Michael Jean, Executive Board; Josh Brown, Executive Board; Michael Ciszewski, Executive Board; Timothy Kelly, Executive Board; Jayson Cudney, Examining Board; James Pierce, Examining Board; Joseph Zionskowski, Examining Board; Matthew Ockert, Examining Board; Miles Sepke, Examining Board; Scott Ostlund, Alternate to the International Convention; Shaine Kuczynski, Renew Committee; William Lee, Renew Committee; James Pierce, JATC; Dylan O'Dwyer, JATC; Mason Morrow, JATC; Matt Ockert, JATC; Robert Gronostalski, JATC; Mark Griner, JATC; Douglas Rexroat, JATC.

Email – Please get an email address to the hall so we can get info out easier and faster, thanks. You can email your address to the hall at ibew@local498.net. Please put your name in the subject.

Contracts - We have updated Inside Wireman Contracts available at the hall.

Resale Items – A new order of Local 498 shirts are in now. Stop by to get one while we still have your size! We also have Local 498 Beanie Hats for resale. Proud Union Home signs are in and available at the hall. Free to members in good standing.

Scholarship – Past charter member Brother Bob Dost has a scholarship "Robert Paul Dost Scholarship Endowment" for High School seniors in the 5-county area around Traverse City. To access it go to www.gtrcf.org/scholarships/. Local 498 Union members' children get preference to the endowment. A huge thank you in Memory of Bob Dost for his generosity and being a great union member.

Service Pins – Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours today!

Made in America Websites – www.theunionbootpro.com - 100% American made/union made. Union member discounts 27% off. Use this code when ordering. Be0498mD or order toll free 1-800-723-5384.

Email Addresses - Any member that would like to have Local 498 forward communication to

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IBEW LOCAL 58

IBEW 58

DETROIT – The next General Membership Meeting will be held on Tuesday, November 16, 2021 at 6:30 pm. Dinner will be served at 5:30 pm.

VACATION FUND: Disbursement from the Vacation Fund is anticipated to be transferred to your PNC Bank Stored Value Card or if you elected, Direct Deposited into your checking or savings accounts, on or around November 22, 2021. Please check the listed contributions from your employers with your pay records for accuracy. A list of contributions may be obtained from the Benefit Office Website, www.ewjbt.org by logging into your personal information and clicking My Benefits then Vacation Benefits.

If you require a paper statement, please contact the Benefit Office for a printout. If there is an error, contact the Benefit Office at (586) 575-9200 ext. 212.

ATTENTION - TO UPDATE BANKING INFORMATION THE FUND OFFICE MUST RECEIVE CHANGES October 29, 2021. You may check your Stored Value utilization history by logging on to www.pncpaycard.com and by entering your 16-digit card number listed on the front of the card and the last four digits of your Social Security Number, also referred to as your Account Access Code (or AAC for short). Customer Service can be reached by telephone at (866) 453-5071.

Electrical Industry Training Center is offering Continuing Education classes. Please check them out at <http://www.detroitetc.org/continuing-education/>. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class, please call the Training Center at 586-751-6600.

Local 58 Dues Information: New on-line payment – using the APP or Website – it's new and you will need to register to use this program – even if you used the old one before. If you want your dues credited for the month, they need to be paid by the 27th of the month or call the dues department. Please keep address, phone number and email up to date with the local as we will be sending notifications using phone and email. 4th quarter dues were due 10-1-2021. Thank you!

Local 58 Motorcycle Group: Group meetings have moved to the 3rd Tuesday of the Month @ 5pm in the basement classroom before the General Membership Mtg. Open to everyone and all riders are encouraged to join us! Requirements need to be met for patched membership. Visit our Facebook page for planned rides and updates @ IBEW Local 58 Motorcycle Group. Contact Anthony Anderanin @ aanderanin@gmail.com or Grace Trudell @ 517-715-7563 for more info. Our next ride and last group ride for the year is Sunday Nov. 7th for the Veteran's Day Parade sponsored in part by our Hall and hosted by the Metropolitan Detroit Veteran's Coalition. Join us at our upcoming meetings to plan for next year's events and rides.

Local No. 58 Benevolent Fund: The next Benevolent Fund meeting will be Tuesday, December 7, 2021 5:00 pm. **Local No. 58 Benevolent Fund's 19th Annual Ken Fitzhenry Fund Raising dinner**

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them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at ibew@local498.net. Thank you!

Important numbers for you to write in your address book: MEEHP (Health) 1-855-633-4584 or 1-517-321-7502 Fax# 1-517-321-7508 MEEPP (MI Pension) 1-517-321-7502 (New address Michigan Pension and Health Plan) TIC International Corporation, 6525 Centurion Drive, Lansing, MI 48917 NEBF 1-301-556-4300 NEAP 1-301-556-4300 IO Pension 1-202-833-7000

ner party is on Super Bowl Sunday, February 13, 2022. More information to come about tickets and prizes. For a discounted price on items at ABC Warehouse call Larry Reid at (734) 981-7780. All Tradesmen and families are welcome to receive this building trade discount.

Members of the Community Service Committee: The next meeting will be Tuesday, November 9, 2021 at 5:30 PM. The Wobbly Kitchen is up and running again and we are assisting them every 2nd and 4th Sunday with food prep and distribution at Cass Park. We are asking volunteers to show up at the hall at 8:00 am to help with the Wobbly Kitchen program. To get involved with future community service projects contact Mike Conflitti or Rob Z at the union hall. Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that require the help of volunteers and helping hands. Contact the Union Hall (313) 963.2130 for further information to volunteer or participate.

Members of the Entertainment Committee: The next meeting will be Tuesday, November 9, 2021, following the Community Service Committee meeting that starts at 5:30 pm.

EWMC of Southeastern MI – The next chapter meeting is scheduled for Monday, November 15, 2021 at 6pm. Please bring any suggestions that you have for EWMC involvement and engagement. What can we safely participate in that continues to promote the IBEW in the community? We have the Gobble Gobble Giveaway raffle tickets and flyers available now. There are five pairs of tickets to the Lions' annual Thanksgiving Day game up for grabs.

All hands on deck to help raise funds for our annual coat drive to help keep area kids warm this winter. We also have the flyer available for the Thanksgiving Day Tailgate. The EWMC IDOS (International Day of Service) is set for Saturday, November 20, 2021. We will again be distributing coats to the community at St. Suzanne Cody Rouge. For more information, raffle tickets, or flyers contact Andre Crook or Felicia Wiseman. We are back to doing in person meetings at the union hall.

We will continue to have our meetings on Zoom as well for those who prefer or cannot make it to the meetings. Please make sure your cell phone number and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall.

The RENEW Committee meeting will be on Tuesday, November 23, 2021 at 5:00 PM.

The Safety Committee meeting will be on Monday, November 8, 2021 at 5:30 PM.

The Veterans Committee will now be meeting monthly immediately after the Safety committee meeting on the 2nd Monday of each month.

The Political Action Committee (PAC) meets the 1st Wednesday of each month via Zoom. To be added to our email list please contact Jeannette Bradshaw (313-408-1287). PAC contributions can be made through the APP, and at the Union Hall. You can contribute more than the \$4 dollars that is suggested on your quarterly dues, but you cannot exceed \$175.00 per calendar year. The loss of our deduction cut our resources in half, and we would like to assist local candidates and our members looking to run for office.

Local 58's Women's Committee- Our next regular meeting is Thursday, November 18th at 5:30 pm at the hall and on zoom. Please watch for emails with further updates.

Thank you to everyone who helped make trunk or treat a success and showed up to decorate our spot and hand out candy. The 2nd coin in the "she needed a hero" challenge coin set is still available for purchase, please contact committee chairs or Felicia Wiseman at the hall. All proceeds from the coins go towards the ARC Scholarship. Applications for the ARC Scholarship are in the process of being updated and will be available in January. You can Email us at: 58Womencommittee@ibewlocal58.org, or call committee chairs Angela Panicucci (586)

291-8014 or Kayla Pauli with any questions. Follow us on Instagram @ibewomen58; Check us out on Facebook Local 58 Women's Committee.

IBEW LOCAL 58 Retirees Association: Our Board meetings have resumed, on the second Wednesday of the month, at the union hall. The next meeting is December 8, 2021. We gather in the lower level in the "Bill Rushford Room," our meeting begins at 10 a.m. All members are welcome to attend our Board Meetings. Remember masks are still required within the union hall, temperatures are taken upon entering, let's keep everyone's well-being in mind.

We have begun the process of planning our Annual Christmas Party, which will be on Wednesday, December 1, 2021 at the Union Hall. Be sure to put the date on your calendar. We are looking forward to a big turnout. It's a great way to kick off the holiday season, and a great chance to see all your friends for the first time in more than a year.

It's always a good time to stay active in the Democratic process, perhaps contact your representatives and remind ALL of them that we are paying attention. It's important to keep our eye on Social Security, we can't assume it's secure. Consider writing a letter to some of the Republican Senators who are blocking Biden's appointments for Ambassadors and other work his administration is continuing to get done. It would be appropriate also, to write to the holdout Democrats who are blocking legislation. The more voices that are raised, the more likely we can move forward with necessary changes to how we govern. Let's stop appealing the opposition and confront the issues that need to be discussed! Get involved, there is still much work to do to keep our Democracy safe for our children and grandchildren.

If you haven't paid your dues for 2021 or are ready to pay your 2022 dues which are \$8 per person, per year, associate members are \$4 per year, per person, send your dues to Ray Owen, at 428 Welch Rd., Northville, MI 48167.

Stay in touch with one another, and enjoy the Autumn Season here in Michigan. If you haven't gotten your vaccination yet, get that done! Stay safe and take good care!

The Retirees Annual Florida Luncheon is Tuesday, February 22, 2022. Held at Olde World Restaurant, 14415 Tamiami Trail, North Port, FL 34287. Arrival time is 11:30 a.m., and lunch is served about 12:15 p.m. Cost for tickets is \$25.00 per person. The menu choices are: Chicken Cordon Bleu; Broiled Tilapia; Pot Roast w/ mashed potatoes; Rolls, ice tea, coffee and dessert (cake) included. Please make your selection and mail with a check to: Syl Ludwic, 3491 Capland Ave, Clermont, FL 34711. Reservations, please contact Syl Ludwic at (352) 250-1178 or sludwic@gmail.com

Be sure to keep the Union Hall updated with any changes to your phone number, address, and email.

IBEW Pension: Congratulations to the following members who have been placed on International Pension: Joseph F. Baudino, Marcus Hendricks, John J. Lewis, Morris Pallesen, and Charles Tikkanen.

Members that are Sick or Hospitalized: James J. Chiodini.

Members who have Passed Away: Richard Bringard Jr., pension member, 65 year IBEW membership; Corrydon Driscoll III, JIW, Son to pension member Corrydon Driscoll, Brother to the late JIW William Driscoll; John Hastie, Son of JIW Michael Hastie; Douglas Hurd Sr., Father to JIW's Douglas Hurd Jr. & Dennis Dailey; Percy Reed Jr., pension member, Father to Apprentice Inside Wireman Percy Redd III; Donna Schneider, Wife of pension member Robert Schneider; John Thiesmeyer, pension member, 52 year IBEW membership; and Ronald Weatherspoon, Husband to Pension member Deberia Weatherspoon. We extend our sincere sympathy to the families on their loss.

"When you are courting a nice girl an hour seems like a second. When you sit on a red-hot cinder a second seems like an hour. That's relativity."

—Albert Einstein (1879 - 1955)



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS BAY CITY MICHIGAN

IBEW Local 692

BAY CITY - **Union Meeting.** The December monthly membership meeting will be held inside at 6:00 P.M. on **Monday, Dec. 6, 2021.** Please be prepared to socially distance and also bring a mask.

Executive Board Meeting. The November Executive Board Meeting will be held at 6:00 P.M. on **Thursday, Nov. 11, 2021.**

Message from the Business Manager. Please remember it is our responsibility to always have our dues slip current and on our persons at all times. This is our "Ticket" to the middle class. If asked, it is our responsibility to show.

Big Buck Contest – We will be starting an annual event for those brothers and sisters who are deer hunters. We will be holding a "Big Buck Contest" from Nov. 15-30. Please stop by the hall to register by Nov. 14 or contact Brother Klele by telephone. We have other ways for brothers to settle up that are on the road right now. Brother Klele has the rule book for this event. A nominal entry fee will exist with the purse going to the winner(s). The executive board has also approved a couple of very nice prizes. Good Luck to all the Deer Hunters! Please stay safe and shoot straight.

Work Report. The work picture continues to be steady for our local contractors. We are still looking for that one big project that will get our traveling Brothers and Sisters back home where they belong. Zone 2 continues to be quite busy for the amount of man power that we have available. If you are interested in working in Zone 2, please contact Brother Brian Klele. Open calls have been a pretty common occurrence. The jobs our signatory contractors are performing in our jurisdiction are as follows:

Work on the two Bay City bridges will begin early November with a large-scale remodel of the Liberty bridge followed by the construction of a new Independence Bridge in the spring. Master Electric has secured the new Meijer in West Branch as well as the new Isabella County Jail located in Mt. Pleasant.

The Meijer project is underway and had its first job call last week. The new jail is seeing some delays, we will keep you posted. Master has also secured the stadium lighting project at Dow High School in Midland along with Wise Guy Farms in Loomis. Ted's Electric was awarded the Bay County lift station project. Alpena Schools have wrapped up for Zone II contractor John's Electric. John's Electric has now moved most of their man power over to Mid-Michigan Hospital in Alpena. Clements Electric has finished work on the Monitor Township Fire Department and also the Bay-Arenac ISD bus garage. Work continues for them at multiple marijuana dispensaries and the new Drift in Bay City. Countyline Power has secured the Mackinaw City lift station and the Roscommon Airport. Countyline has also secured a nice project at the Cheboygan Wastewater Plant and hired a Foreman off the out of work list. Consumers Energy is slow at the Karn but does have a nice project bidding at the service center on Wilder Road here in Bay City.

Northern Valley Electrical has the LaFarge PLC upgrade. They also continue work on the camera system in the "Straits." Nelson Electric out of Local 557 has secured a nice project at two of the high rises in Bay City. They are currently waiting on material. There are also a large number of solar projects that are slated for our jurisdiction. Solar work continues to be a bit of a unicorn (people love to talk about it, but you never see it). Wilkinson Mineral and SK Siltron both have large projects coming up in the local with J. Ranck securing a large portion of that work. Ranck is on site at SK Siltron with rumors that Escon may also have a piece of work out there. The timeline of the Wilkinson projects continues to be a bit of a mystery as well.

Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership. Work remains good in Detroit, Ann Arbor, Kalamazoo, and Lansing. Please contact the hall if you would like to sign any books. **In Solidarity,**

Ryan Charney, Business Manager / Financial Secretary

Organizers Report. 692's Organizing team continues to reach out to unrepresented workers in our jurisdiction about the benefits of joining the IBEW. Zone 2 continues to be a priority as we anticipate larger-scale projects coming to the area over the next few years. The ability to provide adequate manpower to these projects will only strengthen our contractors' chances of securing this work.

The Alpena Hospital and PIE&G service center in Onaway were two recent Zone 2 projects that our contractors were not able to secure. Although this was unfortunate, signatory contractors have picked up a lot of work that the merit shops have let go while they have been focusing on obtaining manpower to complete those bigger jobs. John's Electric, Hardies Electric, Harfert Electric and Northern Valley Electric have all picked up work as a result. They continue to strengthen the relationships they have forged with this new customer base, and our members will only benefit from these resulting partnerships.

Agents continue to push for local city and county commissions to adopt Responsible Contracting ordinances that will ensure projects funded by taxpayers are completed by reputable firms. In the view of the IBEW, Responsible Contracting language guarantees that contracts for larger-scale construction projects are awarded to companies who value workplace safety, adhere to licensing and permitting requirements, and provide their skilled employees a living wage and solid benefits.

Please continue to let us know if you have any questions about upcoming work or if you notice projects you think we should be aware of.

Brian Klele 989.252.9225 Brendon Baranek 989.327.4131

Union Dues. Can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. *Please note when using a credit card for payments there will be a 2% charge applied.* 2021 Dues Monthly \$41.20 • Quarterly \$123.60 • 6 months \$247.20 • Yearly \$494.40 **To avoid a reinstatement fee, please remember to keep your dues current.**

Death Benefits. We regret to inform you of the death of retired Brother Leo Howell, Card No. 793081, who passed away on Oct. 19, 2021. Brother Howell was born on May 24, 1924 (97 years old). He was initiated on May 13, 1946. Leo resided in Bay City, Michigan.

Back in May while Brother Howell was celebrating his 97th birthday with his family, he was also given his 75-year service pin from the IBEW commemorating his years of service to the electrical industry. Brother Howell also served in the U.S. Navy. We salute Brother Howell for his amazing life and achievements.

#330. Local death fund assessment **\$5.00 each** (due within 30 days) payable to: IBEW Local 692, Bay City, MI 48706

Local 692 Retirement Party. The retirement party originally scheduled for May 2021 has been postponed to **March 11, 2022.** It will be located at the DoubleTree in Bay City. Please mark your calendars and make every effort to attend this great event to honor our retirees!

Renew. The next RENEW committee meeting is scheduled for 6 pm on Wednesday, Nov. 3 at the Union Hall. It is the goal of the RENEW committee to increase younger members' involvement in their local union. These young men and women are driven to make a difference within our ranks. From brainstorming on ways to help out the community to talking about what they would like to see in the next contract, planning events and fundraisers, or simply discussing the issues that affect the next generation of electrical professionals the most, RENEW covers it all. If you are a member in good standing 35 years or younger and would like to participate in 692's RENEW committee, please contact Jacob (989.316.6811) or Cody (989.600.4643) for more information.

Fringe Benefits. REMINDER: if you have recently been married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

REMINDER: If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.



Local 25 Iron Workers

NOVI - December Vacation checks: The last day to call to have your vacation check pulled is Tuesday, November 30th at Noon. Pulled checks will be available at the Novi Hall Thursday December 2nd by 2:00 pm. All other checks will be mailed to you by the end of business day on Tuesday, November 30th. All Vacation checks will be dated Saturday, December 4, 2021. The last day for an **early disbursement HAS PASSED**, it WAS November 3, 2021.

In-person Union Meeting 7:00 pm Monday November 29, 2021 at all Union Halls. Please join us for some much-needed camaraderie & socialization. **Zoom still available if you cannot make it.**

Those members unable to attend Awards Night will have their pin award mailed. If you live nearby, feel free to stop by the Novi office. Otherwise, we expect to mail pins out by the end of November.

Ironworkers Local 25 APP - Sign up for our Alerts & E-mails via our website (www.ironworkers25.org). We continue to communicate through the **PUSH NOTIFICATIONS** - download the APP if you haven't done so yet!

The Iron Workers Annual Children's Christmas Party is SATURDAY DECEMBER 11, 2021 (9:30 - 1:00 PM) at the Novi Hall. **Volunteers needed** - please call any of the Novi Business Agents to help out (or just show up)! Bring the kids for the magic show, crafts, pictures, hot dogs, pop & chips, cotton candy, popcorn, clowns & balloons, raffles, and of course Santa Claus and gifts for kids to age 10.

Steward meeting(s): The Flint meeting will be Wednesday, November 17, 2021 at 5:30 pm. NO Saginaw STW Meeting because it falls on Thanksgiving Day. Lansing's meeting will be Monday, November 29, 2021 at 6:00 pm.

Stewards' Notes:
1) The link for Online Steward Report forms is found in the upper right-hand corner of our website www.ironworkers25.org LOG-IN DIRECTIONS will follow once you click the link that reads "Electronic Steward Reports."

These forms are much easier than the paper forms, we encourage you to give it a try if you have not yet done so.

2) PLEASE be sure to check dues for members and boomers too AND BE SURE ALL BOOMERS HAVE SIGNED BOTH THE RECIPROCAL AND THE ASSESSMENT-TARGETING

3) All members please be sure to keep your Union dues paid up to date as it is criteria for working. You can be asked to leave the jobsite if your dues are not current.

Organizer's Minute:
"There is nothing stronger than the American labor movement. United, we cannot and we will not be turned aside. We'll work for it, sisters and brothers. We'll stand for it. Together. Each of us. To bring out the best in America. To bring out the best in ourselves, and each other."

-Former AFL-CIO President Richard Trumka

Do you know of a nonunion jobsite? Maybe you know of some unrepresented Ironworkers that have reached out to you in the past? Call me right now, and let's work towards strengthening our union together! In Solidarity, Your Organizer Hank Kiluk #1252798 Cell: (313) 600-8242.

Pay union dues with personal check or money order and mail to: Iron Workers Local 25 - P.O. Box 965 - Novi, MI 48376-0965. PLEASE include your book number on the face of the check/money order. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash). After-hours use the outdoor-dues-collection box.

CREDIT/DEBIT CARD processing for Union Dues: Comerica has changed the processing platform in compliance with new banking regulatory rules. The new platform now requires all new and existing users to authenticate themselves. Anyone who has used the prior system will need to set up brand new payment information AND will need to create a new log-in and password the first time you log in. The link is available on our website www.ironworkers25.org and cell phone APP.
The NEW phone number is

866-635-2826.

WE ARE STILL TRYING TO BE SAFE & A FACE MASK IS NECESSARY IF YOU ARE STILL NOT VACCINATED & VISIT ANY UNION OFFICE OR UNION HALL.

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

BENEFIT FOR NEW CHILD: Any member who has a new born child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org, print the application, gather documentation then phone the school for an appointment; no walk-in foot traffic. The Wixom Training Center - Phone: 248-960-2130

Apprentices: Fill out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In," this gives you the ability to electronically submit your monthlies. Also located under the apprenticeship tab you will find "Evaluation Form" Journeyman/Supervision can use this to submit apprentice evaluations using computer/cell phone and submit electronically. **Please also note, you must check your email for your pay raise slips.**

To view classes at the Local 25 Apprenticeship School, please go to ironworkers25.org to view the block schedule. Due to the high volume of apprentices doing their make-up days, we are limiting the number to 10 per day. Please call the school to make up days.... **Do not just show up and expect to be allowed to stay.**

The Novi retiree meeting will be Tuesday, November 16, 2021 at 10:00 am. The Novi retirees Board of Directors will meet on Tuesday, December 7, 2021 in Novi at 9:00 am. Watch for updates at (www.ironworkers25.org) or the Local 25 app that you can download by searching "Iron Workers Local 25" to stay informed on union matters.

The Downriver Michigan Chapter Retirees will have breakfast on the last Friday of each month at Mom's Restaurant, 9:00 am. Located 2691 Fort St, Trenton, MI 48183. All are welcome!

The West Michigan Chapter Retirees will have breakfast on the First Tuesday of each month at 9:00 am. Located at Red Rock Grille & Café 228 N. Ball Creek Rd. NW, Kent City, MI 49330. All are welcome!

In Memory: Gene Dumas #613692 passed away October 14, 2021 at the age of 82. He was a 64-year member of Local 340. His brothers predeceased Gene recently: Brothers Dale Dumas #752652 and Laverne Dumas #658267. Gene is survived by his Nephews Ken Dumas #1139670 and Todd Dumas #1367649 and many friends in the ironworking industry.

Frederick Cook #462942 passed away October 16, 2021 at the age of 91. He was a 70-year member of Local 25.

Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!

This information is as of Submission Time for this Article (11/05/2021 12:00 pm E.S.T.).



Heat and Frost Insulators Local 25

Heat & Frost Insulators Local 25 SOUTHFIELD - SPECIAL CALLED UNION MEETING -

The next scheduled Membership Meeting will take place Thursday, Nov. 11, 2021 at 6p.m. at the Union Hall, 21353 Bridge St., Southfield, MI 48033. This meeting is SPECIAL CALLED for nominations. Apprentice attendance is MANDATORY.

NOMINATIONS: The following positions will be up for nomination at the Nov. • 11, 2021 Membership Meeting:

Business Manager-1 position-3 year term,
Vice President-1 position-remaining 2 year term
Executive Board- 2 positions-2 year terms, 1 position-remaining 1 year term

Pension Fund Trustee-1 position-3 year term, 1 position-remaining 2 year term, 1 position-remaining 1 year term
Welfare Fund Trustee-1 position-3 year term, 1 position-remaining 2 year term

S.U.B. Fund Trustee-1 position-3 year term
J.A.T.C. Trustee-1 position-3 year term

Union Trustee-1 position-3 year term
Entertainment Committee-2 positions-1 year terms

Sgt-At-Arms-1 position-1 year term
Recording Secretary-1 position-remaining 2 year term

Please be reminded, if a position is vacated by a member wishing to run for another position, nominations to fill the vacated position will be taken immediately and the open position will appear on the December election ballot.

CHRISTMAS PARTY: The Annual Local 25 Christmas Party will be held Saturday, Dec. 11, 2021. The event will take place at Laurel Manor Banquet Center in Livonia. Invitations and R.S.V.P. cards have been mailed. Please be reminded, the only way to reserve your spot at the party is to return the R.S.V.P. card. No verbal R.S.V.P. will be taken.

NOTICE TO ALL: When you move into the Medicare Advantage Program, your deductible balance for the year, is supposed to carry over. Whatever you have paid toward your annual deductible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eye out for any charges, related to your deductible balance not being carried over, when you move into the Medicare Advantage Program. If you receive a charge that should have been covered by your deductible, please contact the Fund Office.

APPAREL New Local 25 apparel is available at the Union Hall. New items include: knit hats and beanies, new hi-vis short and long sleeved t-shirts and hi-vis hoodies. Apparel can be viewed on the Facebook page.

M.U.S.T. SAFETY MODULES: It is important to keep your M.U.S.T. Safety Modules up to date. If you have Modules expiring and needing to be completed, give the Union Office a call to have the testing authorization turned on.

EMPLOYMENT CHANGES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. The only way to guarantee you are on the out of work list and your employment records remains current and correct.

LAY OFF/HIRE: Please be (Continued next column)

REMINDER: All members shall notify the Business Manager within 48 hours after accepting a job or upon termination of employment. Failure to report will result in an automatic fifty dollar fine.

S.U.B. FUND: Please be reminded, in order to receive a S.U.B. Fund check on Friday, all paperwork must be submitted to the Office no later than 2:00 p.m. on Thursday.

SUBFUND TIME LIMITATION: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within 30 days of receipt of said State Unemployment check. Any request for a benefit payment past the 30 days will be denied per the Plan Document.

BENESYS: When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information. Lately, we have been experiencing some incorrect information being provided to our members.

SICK AND INJURED: Please keep all our sick and injured members in your thoughts and prayers.



KEEPING MATERIALS MOVING through the Beacon House project in Marquette is Laborer Lew Buckner of Local 1329. He's employed by Closner Construction. Photo by Jack Deo



Elevator Constructors Local 36

Detroit - ALL MEMBERS ARE INFORMED that our next regular Membership Meeting is

planned for Monday, Nov. 22, 2021, at 5:30 pm. As of this printing we are having a in person meeting, also we will have the radio station going for any health and space concerns. Keep watching your email for possible changes!

Attention all Apprentices, monthly OJL forms are now online at NEIEP which must be completed before the 9th day of the next month. **If you are working out of our jurisdiction, laid off or a probationary, OJT forms must be filled out and turned into the Hall. This is a requirement of the Department of Labor.**

Reminder to All that the NEIEP website is available to All interested in Reviewing and Continuing Education. Go to the NEIEP website for the status of your apprenticeship. School is in person at the hall for this semester, following NEIEP's Infectious Disease Policy. Continue to watch your NEIEP and personal emails for further information, this is a responsibility of your apprenticeship.

Attention all Members, a Motion was made to have a picnic this summer. It was tabled until the Nov. 22 meeting and will be

Local 25, con't

reminded, all members shall notify the Business Manager within 48 hours after accepting a job or upon termination of employment. Failure to report will result in an automatic fifty dollar fine.

S.U.B. FUND: Please be reminded, in order to receive a S.U.B. Fund check on Friday, all paperwork must be submitted to the Office no later than 2:00 p.m. on Thursday.

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BENESYS: When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information. Lately, we have been experiencing some incorrect information being provided to our members.

SICK AND INJURED: Please keep all our sick and injured members in your thoughts and prayers.

Par. 11 of our Local Constitution and By-Laws. All Testing must be done according to Code and your Companies Maintenance Control Program. Document all tests that are due and only tasks you have completed. Keep all job logs current with this information. When you need assistance, technical or for safety. Request, receive and document. Check your paystubs weekly, are you getting what you put in? Paper copies can be requested as stated in Article XI, Par. 2. Forms are available at the Hall.

All Members, Local 36, Local 85 and the EIWP are holding outreach sessions on Monday nights, 6-8 pm. Reviewing and answering any questions pertaining to Michigan and Detroit Elevator Codes. Contact the Hall if you are interested. The link will be sent to you for either online or phone participation.

We are holding code book layout sessions monthly, call the hall if interested. Maintenance Control Programs (MCP) reference the Codes, are you being Code compliant? Know what the MCP is referencing for you, the Licensed Journeyperson. If anyone is interested in a class for QEI

training, please call the Hall so we can build a potential class list.

Reminder, Keep your State of Michigan and City of Detroit licenses current. Sign up to receive Safety Alerts at IUEC.org for safety and product alerts to your phone.

All Construction and Modernization work is Teamwork. Cab work complete is the work of our Elevator Constructors, Article IV Par. 2(j), cross the threshold and it's our work! Keep the hall informed of all jobs and have a permit if required before starting. Inform the hall on any employment status changes as we need to inform the International. When your Company Assignment takes you outside our jurisdiction it is your responsibility to report in to that Local before you start, as stated in the International Constitution and By-Laws.

All Members, you are obligated to keep current with the Local your contact information, including address, phone and email information, notify any changes including company phone numbers. Your company should take care of all business during regular working hours, after hours phone calls are not acceptable.

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Strikes, pickets are a 'healthy response' from jilted workers

(Continued from Page 1)

to accept or reject contracts.

Workers strike because they've hit a breaking point and have no other option. Among those on the picket lines are essential workers who have held up our economy and delivered lifesaving services for the past year and a half. They're striking now because, despite everything they've sacrificed, their employers are still refusing to provide safe workplaces and fair wages.

At the start of my career, I got involved in an organizing campaign to help clerical employees at the electrical utility where I worked; they didn't have a voice or power like their unionized colleagues in other parts of the company. Through that campaign, I realized that worker solidarity could be the difference between a fair deal and a raw one.

Now, as the newly elected president of the AFL-CIO, America's federation of labor unions, it's my mission to bring workers' voices and perspectives into the national debate.

Nurses, teachers, manufacturers who produce our staple goods and other essential workers are tired of being thanked in one breath and treated as expendable the next. They're frustrated at being denied health care, meal and rest breaks, living wages, and reasonable hours. They're done watching CEOs make 299 times more than their workers. John Deere recently raised its CEO's pay by 160 percent while offering workers a 5 to 6 percent pay increase. That's how unbalanced our system is today.

Recent hand-wringing about a shortage of workers misses the point. The real scarcity story is a dearth of safe, good-paying, sustainable jobs. It's in the best interest of any business – and our nation's economy – to settle strikes, give workers a fair deal and get them back to work.

The labor union is how Americans have always turned bad jobs into good ones. Collective bargaining and negotiating pushes the economy forward so people don't have to work two or three jobs just to get by. Striking is a right that leads to better policies, better benefits and better lives. And strikes will keep happening until we fix our economy so it works for working people.

The best places to start are the Protecting the Right to Organize Act and the Public Service Freedom to Negotiate Act. Both would rewrite our labor laws for the 21st century and rebalance the workplace power dynamic.

Two in 3 Americans support unions – the highest marks since 1965 – including 3 in 4 young people. And roughly 60 million people in the United States, or nearly half of all non-unionized workers, would join a union if given the option. But until we update our outdated labor laws, management will continue to intimidate and fire workers who try to organize.

To anyone wondering why Americans are on strike, the answer is clear: Workers are fed up and fired up. The pandemic laid bare the inequities in our system – and now, exhausted and endangered workers simply refuse to return to lousy jobs. It's time for employers to recognize our rights and their responsibilities.

(Originally published in the *Washington Post*, Oct. 26)

Construction zigs, zags; jumps up in September

(Continued from Page 1)

ahead with projects. Starts are likely to continue to trend in a positive but sawtooth fashion in the coming months until a more balanced recovery takes hold next year."

For the 12 months ending in September 2021, both nonresidential building starts and non-building construction starts were 1 percent lower than in the 12 months ending in September 2020. Total residential starts were 22 percent higher.

Meanwhile, the Associated General Contractors reported on Oct. 22 that from an employment perspective, only 14 states have seen construction jobs rebound to their February 2020 pre-pandemic level. Michigan, barely, is not one of them: Our state in September was only 100 construction jobs below the level it was 19 months prior, but it did, briefly, surpass that number back in July.

Michigan employed 177,200 construction workers in September 2021, unchanged from August and just under the 177,300 employed in February 2020.

New York has shed 47,300 jobs over the past 19 months, making it one of the biggest losers in percentage (-11.6 percent) and actual jobs. Louisiana (-16.1 percent, -22,000 jobs) has also had it tough during that period. The largest percentage gains were in Idaho, Utah, and South Dakota, all low population states.

"Construction employment remains below pre-pandemic levels in more than two-thirds of the states," said Ken Simonson, the AGC's chief economist. "Supply problems have slowed down many projects and forced contractors to hold down employment, while the lack of an infrastructure bill is leading some to delay hiring."

Polling shows 74% support U.S. worker actions

(Continued from Page 1)

are backing workers agitating for better pay, benefits, and working conditions, I think it's reflective of the sea change the coronavirus pandemic has brought about."

The increased support for strikes comes as worker issues are moving to the forefront of many people's minds. With a tight job market, many employers are

being forced to realize that years of low pay and decreasing benefits are causing their workforce to leave for greener pastures, causing many places to complain about their inability to properly staff their businesses.

At the same time, a huge wave of strikes that has not been seen in years has hit. Just in 2021 major strikes have taken place at



STRIKING Kellogg's workers came from unions across the state and the nation to show their support in Battle Creek on Oct. 27. Photo credit: Michigan AFL-CIO

Not so Grreat: Boycott urged to support Kellogg's strikers

(Continued from Page 1)

workers do not accept outrageous proposals that take away protections that workers have had for decades.

"Kellogg is making these demands as they rake in record profits, without regard for the well-being of the hardworking men and women who make the products that have created the company's massive profits."

Talks have been at an impasse for more than a year. The company's sales rose to \$2.13 billion in 2021, with first quarter profits of \$379 million, up 3.6 percent from the first quarter of 2020. Kellogg's CEO Stephen Calillane earned \$11.6 million in pay and perks in fiscal 2021, 279 times more than the median pay for a Kellogg's worker.

A number of strikers and supporters attended a rally outside the company's headquarters downtown on McCamley Street

on Oct. 27. Referring to the company's Frosted Flakes cereal and equally iconic Tony the Tiger symbol, Michigan AFL-CIO President Ron Bieber said: "It's not lost on me that a company that gears its products toward kids doesn't give a s--- about your kids or your families. It's awful. They ought to care about their workers. Record profits. They don't give a s--- about their employees and it's wrong."

Bieber said the Kellogg's strike is just one of many going on in the nation. "There have been 183 strikes this year," he said. "It's out there right now. Sooner or later people are going to fight back and say I'm not going to take this any more. People are standing up, you're doing it, and we're going to be with you every step of the way."

BCTGM union members in Battle Creek, Omaha, Lancaster,

PA and Memphis produce Kellogg ready-to-eat cereals including: Rice Krispies, Raisin Bran, Froot Loops, Corn Flakes and Frosted Flakes.

Calhoun County Commissioner Jake Smith told the strikers: "What I'm really here for is I want to thank you, for fighting for good jobs in our community. I come from a union family, and I know that a lot of the opportunities I have been able to take advantage of, that people in our community were able to take advantage of – those seeds were sown in labor contracts that built the middle class, that built this community here."

"People are sacrificing themselves day and night, on the picket line, without pay, you're the folks that are sacrificing time with their families to be on the picket line to make sure that we keep good jobs in this town."

workers that would have shut down TV and film production. That agreement is currently being voted on by the membership.

Workers are also using the tight labor market and approval for strikes to push back against the two-tiered wage system that decreases wages for new hires and push for contracts that prioritize work-life balance. This was

a huge part of the reason workers at Nabisco and Kellogg's struck. The two-tiered wage system is also a big reason why 30,000 healthcare workers at Kaiser Permanente have authorized a strike and have prepared to walk out if negotiations go south.

Currently, there are more than 10,000 workers on strike across the country.

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Outdoors

Kirtland's warbler is thriving



A MALE KIRTLAND'S WARBLER warbles a tune while perched somewhere in Michigan. MDNR photo

A once-endangered songbird is thriving.

State and federal agencies and droves of volunteers have partnered to count Michigan's Kirtland's warbler population, and the agencies recently announced that surveys conducted in June show the small songbirds have continued to flourish since their October 2019 removal from the federal list of endangered species.

"The power of partnership continues to yield excellent results for the Kirtland's warbler after coming off the endangered species list," said U.S. Fish and Wildlife Service Regional Director Charlie Wooley. "Recovery of this beloved species required a strong, creative set of partners, and that spirit continues into the future with agencies, organizations and private entities working together locally, nationally and internationally. I'm confident this strong partnership will secure the long-term future of this bird."

With the June survey results now tallied, the Kirtland's warbler global population is estimated at 2,245 pairs, which is more than double the 1,000-pair recovery goal for the species – which has been exceeded over each of the past 20 years.

Researchers survey nesting areas, listening for singing males advertising and defending nesting territories. Each male found is presumed to have a mate, so the number of males also indicates the number of pairs.

Kirtland's warblers build nests on the ground, only in young, dense stands of jack pine in Michigan, Wisconsin and Ontario. This habitat was historically created by large wildfires. Today, wildfires are suppressed, and the nesting habitat is created by harvesting mature jack pine and planting jack pine seedling in the logged areas.

This year's Kirtland's warbler counts took place in jack pine nesting habitat situated across lands managed by the Michigan Department of Natural Resources, U.S. Forest Service, and U.S. Fish and Wildlife Service. Nearly all the world's Kirtland's warbler

population nest in Michigan's northern Lower Peninsula.

In 2017 and 2019, partial surveys were completed. This year's thorough census was the first full count of Kirtland's warbler since 2015, when 2,365 singing males were counted. This is believed to represent all the adult males of the entire global population of this highly localized bird species.

"Recovering a species as imperiled as the Kirtland's warbler wasn't easy," said Brian Bogaczyk, Regional Threatened and Endangered Species Biologist for the USDA Forest Service Eastern Region. "The U.S. Forest Service is honored to play a part in the Kirtland's warbler comeback, an incredible success story that's a great example of what we can achieve with strong partnerships. We must continue to invest in creating habitat for this disturbance-dependent species to thrive, and the Forest Service is committed to doing our part in the future."

More specifically, 1,114 singing males were located on the Huron National Forest – representing a 9 percent increase over the number counted in 2019 – while 994 singing males were found on lands managed by the DNR and U.S. Fish and Wildlife Service in the northern Lower Peninsula.

In addition, two singing

males were found in Lake County on the Manistee National Forest in jack pine not established for Kirtland's warbler breeding habitat. This was the first time the birds have been found on the Manistee National Forest since 1977.

"The number of singing males was above what we expected," said Phil Huber, Wildlife Program Manager for the Huron-Manistee National Forests in Cadillac. "It's really gratifying to see this species doing so well, especially compared to the population lows we observed in the 1970s and early 1980s when 200 singing males was the average. The recovery of this species has been a decades long effort by many dedicated individuals."

In the Upper Peninsula, a record number of Kirtland's warblers were recorded by census participants. Previous counts recorded 37 singing males in 2015, 44 in 2017 and 40 in 2019. This year, 67 singing males were found across the Upper Peninsula, including 42 on the Hiawatha National Forest and 25 on state forest lands, with 22 of those situated within recovering jack pine forests burned in the 21,069-acre Duck Lake Fire of 2012.

"Expansion of Kirtland's warblers into new areas, and in greater numbers, is good news for the future of the species in Michi-

gan," said DNR Director Dan Eichinger. "From the Kirtland's Warbler Alliance and American Bird Conservancy to our state and federal partners in the Great Lakes region, the effort and teamwork committed to the recovery of this species continues to pay great dividends."

In addition to the birds found in Michigan, Wisconsin surveyors detected 39 singing males, largely in central Wisconsin's Adams County. This is an all-time high for Wisconsin, which has been seeing ever-increasing numbers since first being detected in 2008. Also, surveyors in Ontario detected 22 singing males, also representing an all-time high there since surveys began.

Kirtland's warbler surveys have been conducted in Michigan since 1951. The species was among the first animals included when the Endangered Species Act was passed in 1973. Populations sunk to a low of 167 pairs in 1974 and 1987 before mounting a gradual recovery.

Aiding greatly in that return were cooperative efforts between state and federal agencies, along with conservation groups, to conserve and expand suitable jack pine habitat and control brown-headed cowbirds. Cowbirds are nest parasites that lay their eggs

(Continued next column)

Local 169 Boilermakers



Boilermakers Local 169

ALLEN PARK – The next Union meeting will be on Friday, November 12, 2021, at 8:00 pm in Area One at the Boilermakers Local 169 Union Hall. 1755 Fairlane Drive, Allen Park, MI 48101

Union Dues for 2021 are \$49.85 per month. The Union Hall accepts, Visa, Mastercard, and Discover. Payments can be made both at the Union Hall and over the phone.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – www.boilermakerslocal169.com- for more information.

Retirees: Retiree luncheons have resumed. The Area One Retiree luncheon is held on the first Wednesday of every month at 11 am at the Brown Derby Bar, 10661 West Jefferson, River Rouge.

Hoodies have been restocked and are available in sizes ranging from medium through 3XL. Cost is \$40.00. Payments can be made with cash, check or credit. If you live out of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details.

We recently lost a valuable member of our brotherhood to a senseless tragedy. No words can express our deep regret to the family and friends of our brother, Steve McCormick. As we struggle to understand why things like this happen, I would like to remind all my brothers and sisters that there is help available for any member suffering from personal issues. The International Brotherhood of Boilermakers has a vast network of mental health, medical, clinical, and dependency facilities, to assist our members with any issues they may be dealing with. Too often we suppress our need for help and put up a "tough" exterior. There shouldn't be any stigma associated with any disease. I encourage any member that needs help, no matter what the issue, to get the help that is available. Please contact your Business Agent, or Business Manager if you need any assistance regarding these issues or if you just need someone to talk to.

Apprentice Steve McCormick recently passed away. Our thoughts and prayers go out to his family during this difficult time. Steve McCormick's mother, Diana, would like to thank the members working for Barton Malow, Monarch, and Songer for their generous collections. It was greatly appreciated during this time of need.

Warblers, continued

in the nests of Kirtland's warblers and other bird species. The larger cowbird chicks out-compete warbler chicks for food, which causes them to die, while the warbler parents unknowingly raise the cowbird chicks.

By 2001, the number of Kirtland's warbler pairs in Michigan had surpassed 1,000, while the places the birds were located expanded to include the U.P., Ontario and Wisconsin. The birds migrate to and overwinter in the Bahamas.

The Kirtland's Warbler Breeding Range Conservation Plan was developed in 2015 and is now the guiding management strategy for the species. Additionally, funding and other com-

mitments to habitat management and cowbird control are in place to ensure continued conservation actions in the absence of Endangered Species Act protections.

In addition, the Kirtland's Warbler Conservation Team has replaced the Kirtland's Warbler Recovery Team established under the Endangered Species Act. Today, the Conservation Team preserves institutional knowledge, shares information and facilitates communication and collaboration among agencies and partners to maintain and improve Kirtland's warbler conservation.

(From the Michigan DNR)

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