

# THE BUILDING TRADESMAN

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## SHORT CUTS



### No improvement for wage inequality

American worker wage inequality over the past 40 years has been consistent – that is, consistently in favor of the top 10 percent of wage earners.

A new analysis of wage data by the labor-backed Economic Policy Institute says that in every period since 1979, wages for the bottom 90 percent of workers have been “continuously redistributed upwards to the top 10 percent, and frequently to the very highest 1.0 percent.”

The U.S. wage data for 2019 shows a continuation of that trend, with those in the bottom 90 percent seeing below-average wage growth.

“This unceasing growth of wage inequality that undercuts wage growth for the bottom 90 percent reaffirms the need to place generating robust wage growth for the vast majority and rebuilding worker power at the center of economic policymaking,” the EPI said in a report released Dec. 1.

Analyzing federal wage numbers, the EPI found that the top 0.1 percenters “were the clear winners” over the long-term 1979–2019 period:

- The top 1.0 percent of wage earners saw their wages grow by 160.3 percent

- Wages for the top 0.1 percent grew more than twice as fast, up a spectacular 345.2 percent.

- In contrast, those in the bottom 90 percent had annual wages grow by just 26.0 percent from 1979 to 2019.

### U.S. construction bogged by COVID

Only 30 percent of the nation's metro areas added construction jobs in the past year, according to an analysis of new government data released Dec. 2 by the Associated General Contractors of America.

The AGC said construction employment in most parts of the country is being impacted by the pandemic.

“The pandemic has devastated the finances for businesses, institutions, and state and local governments, leading to widespread postponements and cancellations of construction projects,” said Ken Simonson, the AGC's chief economist. “As contractors use up the funds from Paycheck Protection Program loans, even more job losses are inevitable.”

Construction employment fell in 2019, or 58 percent, of 358 metro areas between October 2019 and October 2020.

Most Michigan metro areas were in the middle of the pack compared to the rest of the nation. Jackson was tops in Michigan, ranked No. 14, with employment up 10 percent from October 2019 to October 2020. Muskegon and Niles/Benton Harbor (both areas tied at No. 21) saw construction employment rise 7 percent, with Kalamazoo/Portage (No. 39) up 5 percent, and Grand Rapids/Wyoming (No. 48) was up 4 percent.

### Quotable

“There are many things from which I might have derived good, by which I have not profited, I dare say. I have always thought of Christmastime, when it has come round...as a good time; a kind, forgiving, charitable, pleasant time; the only time I know of, in the long calendar of the year, when men and women seem by one consent to open their shut-up hearts freely, and to think of people below them as if they really were fellow-passengers to the grave, and not another race of creatures bound on other journeys.”

—Fred, Scrooge's nephew, from *A Christmas Carol* by Charles Dickens, 1812-1870

## 2020 Holiday Edition

We take this opportunity to thank our advertisers and subscribing unions for their patronage – and wish them, our local union members and their families an enjoyable holiday season and a happy, safe and healthy 2021.



## State Dems move to make 26 jobless benefit weeks permanent, again

By Marty Mulcahy  
Editor

LANSING—In 2011, new Republican Gov. Rick Snyder signed a bill limiting jobless benefits in Michigan from 26 weeks to 20 weeks, making Michigan the first state in the nation ever to take away benefit weeks from unemployed workers.

Those six weeks were reinstated in October by Gov. Gretchen Whitmer and the state Legislature – she signed a bipartisan bill extending jobless benefits from 20 weeks back to 26 weeks, but only until the end of the year. Now Michigan House Democrats are back to try and make those 26 weeks a permanent benefit for jobless workers, again.

House Bills 4894 and 4895, sponsored by Reps. Donna Lasinski (D-Scio Township) and Terry Sabo (D-Muskegon) and announced at a Nov. 30 news conference, would extend the duration of benefit weeks and increase the benefits Michigan residents receive.

“Michigan's unemployment system is outdated and wholly inadequate, and frankly we aren't providing enough basic support to ensure hardworking Michiganders are able to survive while they're out of work,” Sabo said. “The ongoing COVID-19 pandemic and recent surge in cases has put additional strain on our economy so we need to take immediate action that builds on what Gov. Gretchen Whitmer has implemented and permanently increase how much assistance Michigan families receive.”

The bills would also increase the unemployment insurance benefit back to the 58 percent of an average weekly wage, which it was in 1993 before being reduced. It currently is 40 percent.

“Michigan currently falls behind every other Midwestern state in the support available for workers when they lose their jobs through no fault of their own,” Lasinski said. “With COVID-19 cases on the rise, we need to be doing all we can to help Michigan workers and families survive and get back on their feet. People will be able to actively look for work and keep our economy moving forward through a permanent extension of benefits to 26 weeks.”

Michigan's unemployment rate dropped to 5.5 percent in October (ranking No. 17 among the states) from 8.6 percent in September, according to the federal Bureau of Labor Statistics. The rate was 3.9 percent in October 2019.

However, in the week ending Nov. 21, Michigan's initial claims for unemployment nearly doubled, with 15,843 initial claims on top of the 16,656 claims made the week prior.

With Congress so far AWOL  
(Continued on Page 2)



## Carpenters consolidate operations under one union-built roof

By Marty Mulcahy  
Editor

DETROIT—The Michigan Regional Council of Carpenters and Millwrights is undertaking construction of a new state-of-the-art center combined to house worker training as well as offices for union administration.

Being erected on the city's west side at a site near Grand River and I-96 is a 144,000 square-foot training facility that will consolidate the union's operations in Southeast Michigan, which are currently spread across locations

in Warren, Ferndale, Livonia and the Renaissance Center.

The training space will include a 30-booth weld shop, flooring manipulation area, high-bay space for carpenters and millwrights with an overhead crane, and classrooms with smart board technology. In addition to training space, the building will offer meeting space for contractor symposiums, career fairs, and apprenticeship readiness programs, as well as room for community events.

“Our new joint training center in Detroit will be our largest school in the state and will en-

sure Michigan's carpenters and millwrights are the most highly-skilled in the nation, ready to take on any job,” said Tom Lutz, executive secretary-treasurer of the Michigan Regional Council of Carpenters and Millwrights. “Additionally, we have met with members of the community several times, and we are excited to become good neighbors and an anchor in the community.”

The Christman Company is managing construction on the project, which started in June with clearing the site.

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PAUSING FOR A PHOTO in front of the new Michigan Regional Council of Carpenters and Millwrights building they're helping to erect are a group of MRCC Local 687 journeyman Carpenters. They include (l-r) Mike Wisusik, Joe Decker, Vince Morandi and Troy Cameron. They're employed by Christman Constructors.

## Unions support bid to block Trump's anti-labor rules

By Mark Gruenberg  
Press Associates Staff Writer  
WASHINGTON (PAI) – A group of 40 Democratic senators has joined the House-led effort to block President Donald Trump's return to the long-discredited and corrupt spoils system for federal jobs.

Federal worker unions, including the Government Employees (AFGE) and the Treasury Employees (NTEU), back the legislation introduced Nov. 17 by Sen. Gary Peters, D-Mich., to roll back Trump's creation of a so-called “Schedule F” and his decision to insert “policy-making” federal

workers into it.

Workers holding those new “Schedule F” posts would be tossed out of the career civil service, stripped of their rights and even basic due process, as well as other workplace protections. Their political bosses could then

fire them on a whim, or for no reason at all. That's the very definition of the old spoils system, which the civil service laws, starting in the 1880s and rewritten and reinforced during the New Deal and the Carter administration, are designed to avoid.

Peters is the top Democrat on the GOP-run Senate committee that writes civil service laws. Rep. Gerry Connolly, D-Va., chair of the comparable House subcommittee on civil service and government workers, introduced even broader

(Continued on Page 4)

## Enbridge hits back to stop Line 5 shutoff

Enbridge Inc. on Nov. 24 filed a lawsuit in the U.S. District Court for the Western District of Michigan seeking an injunction to stop the State of Michigan from taking any steps to prevent the operation of Line 5, the five-mile-long petro-

leum pipeline that runs on the lakebed in the Straits of Mackinac.

The energy company's action came 11 days after Michigan Gov. Gretchen Whitmer notified Enbridge that it would revoke and terminate the state's 1953 ease-

ment for the twin petroleum pipelines, which run between St. Ignace and Mackinaw City.

“The attempt to shut down Line 5 interferes with the comprehensive federal regulation of

(Continued on Page 4)

## House would renew, expand national apprenticeship law

By Marty Mulcahy  
Editor

WASHINGTON, D.C. – The U.S. House of Representatives on Nov. 20 adopted the National Apprenticeship Act of 2020, which “reauthorize the foundational law on which our apprenticeship programs are built,” according to North America's Building Trades Unions (NABTU).

The legislation was adopted with bipartisan support, 246-140, but faces an uncertain fate in the Republican-controlled Senate.

“North America's Building Trades Unions applauds the passage of the National Apprenticeship Act,” said NABTU President Sean McGarvey. “This bill maintains the integrity of the registered apprenticeship system and ensures the safety, well-being, and economic trajectory of the apprentice are protected.”

The legislation would reauthorize the National Apprenticeship Act for the first time since its enactment in 1937 and would invest more than \$3.5 billion to create 1 million new apprenticeship opportunities in five years.

The National Apprenticeship Act of 2020 also:

- Establishes a \$400 million grant program to support the expansion of apprenticeship opportunities, including pre-apprenticeships and youth apprenticeships, which will increase \$100 million annually to reach \$800 million by 2025.

- Codifies and streamlines standards for Registered Apprenticeship, youth apprenticeship and pre-apprenticeship programs to make it easier for both apprentices and employers to

(Continued on Page 2)



## Viewpoints



### A union-labeled holiday

This was already a devastating year for hard-working Americans, struggling to keep their jobs amid a pandemic made worse by corporate greed. Now, with the holiday season underway, “essential workers” employed in warehouses, delivering goods, and stocking grocery shelves find themselves in an even bigger crunch.

For millions of people who are unemployed or underemployed, it's easy to lose hope. But it is at this moment, when working people are experiencing multiple intersecting crises, that a mass movement for livable wages, safe working conditions, and equality is more critical than ever.

We see these crucial struggles playing out around the country, with everyone from activists to nurses, delivery drivers, and professional athletes taking action to demand safe, just, and fair working conditions. While these fights have been playing out for a long time, workers have stepped them up during the pandemic after certain companies have failed to comply with CDC guidelines, putting workers and their families at risk.

While workers risk their lives each day, and many small businesses are struggling, there is one company profiteering off its near-monopoly status and the surge in e-commerce due to the pandemic: Amazon. CEO Jeff Bezos's net worth continues to skyrocket – more than \$200 billion at one point this year.

Hundreds of thousands of Amazon workers and contractors, who are the backbone of Bezos's empire, face unsafe workplaces, unreasonable production quotas, and alleged retaliation for speaking out. Studies of Amazon's own injury data for warehouse workers have shown injury rates three times that of the private sector as a whole and nearly double that of the warehouse industry.

With the expansion of the company's last-mile delivery network, subcontracted drivers typically make \$15-\$18 per hour and have limited benefits while facing ever-increasing delivery quotas as they deliver packages in communities throughout the United States. Despite unsafe working conditions and alleged retaliation, workers are fighting back and demanding action.

At one Minneapolis fulfillment center in October, more than 50 workers walked out in protest of a coworker's unjust dismissal and successfully won her reinstatement. More recently, in response to COVID-19 infection rates significantly above the community average, that same group of largely Somali workers successfully won free COVID-19 testing for everyone working in the facility.

Minneapolis is a prime example of a place where workers, unions, and allies are pushing back against Amazon, but it does not stop there. It is happening all over the world. This Black Friday, unions and civil society from several different countries joined together to “Make Amazon Pay”: a campaign that demands the company fairly compensate its employees, invest in the communities where it operates, and pay its fair share of taxes for vital public services.

In contrast to the conditions facing Amazon workers, we see a critical difference in how the labor movement has impacted the livelihoods of not just union members but all workers. Strong unions and their members have improved wages, benefits, and working conditions while driving up the standards for all workers.

Drivers for UPS, represented by my union, the Teamsters, earn an average of over \$38 an hour, with wage increases per their union contract guaranteed for the next two years, and receive company-paid health benefits, overtime, paid leave, vacation, and a pension. The warehouse workers we represent at several different companies earn an average of \$23 an hour, plus healthcare and retirement.

In 1955, America's biggest employers were General Motors, U.S. Steel, General Electric, and Chrysler – all companies with a large union presence. A GM worker with a high school diploma and a family of four could buy a house and take a vacation. Wages were rising, and the benefits of a booming economy flowed to Americans at every income level.

Today, the top four employers are Walmart, Amazon, Kroger Food Stores, and Yum! Brands, which operates fast-food franchises. Only one, Kroger, has a significant union presence. In some states, a Walmart worker with a high school education could make as little as \$15,500, which would place them below the federal poverty line and make them eligible for food stamps.

While a deadly virus is canceling holiday plans for extended and immediate families, most warehouse and retail workers and delivery drivers will continue working long hours through the end of the year to ensure Americans have food and gifts. It's unacceptable that some of these workers will struggle to provide food and gifts for their own families.

This holiday season, let us commit – as consumers, political leaders, or union members – to supporting a new era of union growth and worker rights. The only counterbalance to corporate greed, racism on the job, wage inequality at work, and continued deterioration of real wages and working conditions is a voice on the job and a union contract.

**James P. Hoffa**  
General President  
International Brotherhood of Teamsters

The Building Tradesman welcomes your letters to the editor.

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## Choosing our food future

By Jim Hightower

America certainly has an abundance of food (even though many Americans do not), yet we face a momentous choice of whether to pursue a food future rooted in the ethic of sustainable agri-CULTURE – or one based on the exploitative ethic of agri-INDUSTRY.

What better symbol of agri-industry's vision of “food” than that ubiquitous Thanksgiving bird, the “Butterball” turkey. The Butterball has been hoisted onto our tables by huge advertising budgets and regular promotion payments to supermarkets.

The birds themselves have been grotesquely deformed by industrial geneticists, who created breasts so ponderous that the turkeys can't walk, stand up, or even reproduce on their own (thus earning the nickname “dead-end birds”). Adding torture to this intentional deformity, the industry sentences these once-majestic fowl to dismal lives in tiny confinement cages inside the sprawling, steel-and-concrete animal factories that scar America's rural landscape – monuments to greed-based corporate “husbandry.”

As the eminent farmer-poet-activist Wendell Berry tells us, eating is a profound political act. It lets you and me vote for the Butterball industrial model or choose to go back to the future of agriculture, which is the art and science of cooperating with, rather than trying to overwhelm, nature.

That cooperative ethic is the choice of the remarkable “Good Food Uprising” that has spread across the country in the past 30 years. Now the fastest-growing segment of the food economy, it is creating the alternative model of a local, sustainable, small scale, community-based, organic, humane, healthy, democratic – and tasty! – food system for all.

To take part in the good food movement and find small-scale farmers, artisans, farmers markets, and other resources in your area, visit [www.LocalHarvest.org](http://www.LocalHarvest.org).  
(via [www.otherwords.org](http://www.otherwords.org))



## House would renew, expand apprenticeship system in U.S.

(Continued from Page 1) participate in high-quality apprenticeships.

•Codifies the Department of Labor's Office of Apprenticeship and directs the office to convene industry leaders, labor organizations, educators, and others to expand apprenticeships into new occupations and sectors.

The Trump Administration last year came close to blowing up the entire apprenticeship model for the building trades, through his proposal for IRAPs - Industry Recognized Apprenticeship Programs, which basically would have allowed employers to set up their own standards for apprenticeship. Massive public outcry killed the president's proposal, and it's not clear if the president would sign this bill if it reaches his desk before Congress adjourns at the end of the year.

Union building trades apprenticeship programs invest about \$17 billion per year, funding a network of more than 1,600 U.S. training centers. Labor unions produce “the safest, most highly-skilled and productive construction craft workers through the registered apprenticeship system – we know the registered model works. With this new bill, registered apprenticeship will not only remain the gold standard in U.S. construction workforce training but will also open pathways for more industries to build productive and highly-skilled workforces,” McGarvey said.

Congressman Andy Levin (D-Bloomfield Twp.) vice chair of the House Education and Labor Committee, said his previously introduced (with a long-winded title) “The Strengthening, Training and Accessibility for New and Diverse Apprenticeships Through Relevant and Dependable Standards Act, was incorporated into the legislation that the House adopted Nov. 20.

Levin said on the floor of the House: “I wish to emphasize the importance of apprenticeship standards, that safeguard apprentices' welfare with unions who have helped negotiate and protect them for many, many years.

“With this new bill, registered apprenticeship will not only remain the gold standard in U.S. construction workforce training but will also open pathways for more industries to build productive and highly-skilled workforces.”

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THE MICHIGAN Regional Council of Carpenters and Millwrights is undertaking construction of a new 144,000-square-foot training center and offices for union administration on Detroit's west side. It will consolidate the union's operations in Southeast Michigan.

## Carpenters consolidate operations

(Continued from Page 1) Christman Project Supt. Jim Gault said the seven-acre site was basically an open field, but had once been the location of some homes and a school that was demolished in the 1990s.

“We ran into lots of buried rubble, old basements, a few artifacts like an old wagon wheel,” Gault said, adding that the menagerie of underground obstacles made foundation work a bit more challenging. “People were wondering where the old buildings were. Well, we found them,” he joked.

Gault said late last month that about 50 tradespeople were working on site, a number that will likely double before the project's expected completion in August or September. “The tradespeople have been really good,” he said. “They're very productive, and doing what they need to do.”

MRCC Organizing Director Kevin Klingler, who has been closely involved with the project's design and construction process acting as the owner's representative, said the decision to build “is really an exciting step forward for us. I think one of the most important things this facility will give us is enough space for training - quality space with good lighting, enough power where we'll need it, and great technology. And what's really nice is that as we're building this space, we have first- and second-year apprentices working alongside our journeymen, helping to build the spaces that they will be learning in.”

Klingler said it would take about three months after work is

## State Dems move to make 26 jobless benefit weeks permanent

(Continued from Page 1) on providing additional relief money as the COVID situation worsens. Whitmer has also asked the Republican-led Legislature for a \$100 million state-based stimulus package. GOP leaders have yet to tip their hand on that money or extending jobless benefits.

The Center on Budget and Policy Priorities said COVID has blown a \$926 million hole in the state's budget.

complete to move in equipment and furniture. “A facility like this is going to bring so much more value to how we operate, for both our apprentices and our journeymen,” he said. “Bringing electronics into the classroom, improved workflow through technology and communication – all that is going to make us better able to train workers and add value for our contractors.”

The facility will include three areas, an administrative area, classroom space, and a high-bay training area. All told, 136,000 square feet the building's entire 144,000-square-foot area will be devoted to training. The facility will have capacity for 1,500 students per year.

MRCC Training Director Tod Sandy said the key to the project “is adding a lot more space, and the opportunity that brings to our ability to train with all the bells and whistles. The smart board technology, the overhead crane, the ability to rig inside and out, the sand pit for form work. Everything you can imagine. I'm proud of the opportunity that this new facility will provide for

us to enhance training opportunities.”

The project is being funded jointly with the MRCC's joint trust fund that it operates with signatory employers. “There's incredible demand for skilled workers throughout our state, but especially in Detroit,” said Donna Pardonnet, executive director of Architectural Contractors Trade Association and chair of the Training Fund. “This new training center is good for business and the economy. We're proud to partner with the union and the city to build this facility.”

Detroit Mayor Mike Duggan was on hand for the project's groundbreaking ceremony in July. He noted the MRCC's heightened commitment to providing a path to apprenticeship for Detroiters.

“For Detroit residents, this school will be an opportunity to start a lifelong career in the skilled trades, debt-free,” said Duggan. “With all of the construction that is coming to Detroit, this school could not come at a better time.”

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# BUILDING MICHIGAN: The Cut River Bridge HISTORY IN THE MAKING

By Marty Mulcahy



THE MAGNIFICENT CUT RIVER Bridge carries the U.S. 2 roadway 147 feet above a gorge just north of Lake Michigan. The 641-foot-long span is one of only two steel cantilevered bridges in Michigan. With its latticed support steel, decorative stone abutments, and visitor-friendly stairs down the bridge's base, the structure was constructed for practical purposes, yes, but the pre-World War II State Transportation Department also saw the structure as a tourist attraction – and it still is. *Photo credit: Google Maps/Sam Morales*

U.S. Route 2 is the main east-west road that traverses the lower portion of the Upper Peninsula from its eastern terminus in St. Ignace. Heading west, the road leaves the State of Michigan at Ironwood, before extending across North America all the way to Everett, Washington.

When motorists arrive at the Cut River Valley at the tiny town of Epoufette in Mackinac County, about 25 miles west of St. Ignace, few drivers along Route 2 will know that they're crossing one of Michigan's most beautiful, interesting and well-engineered bridges. It's one that few motorists will ever stop and see up close – but should!

It's the Cut River Bridge, spanning a gorge 147 feet above the Cut River, which is usually more of a stream unless there have been heavy rains in the area. Opened in 1947, it is one of only two steel cantilevered bridges in Michigan. That rarity is more a product of Michigan's generally flat topography – our state lacks the rivers that carved out deep gorges, which make those areas better candidates for cantilever-style bridges.

Michigan's Transportation Department didn't have to make this bridge as nice as it is – but

it was planned and designed in an era when there was more of an appetite by state construction planners for a beautiful form, to follow a necessary function – even when it takes an effort to see the final product.

"Among Michigan's largest and most well-known historic bridges is the iconic Cut River Bridge, which is listed on the National Register of Historic Places," says *Historic Bridges.org*. "This bridge is large enough that MDOT actually has maintained this bridge as an area attraction. Surrounding the bridge is a roadside park and a series of trails around the bridge. The intent to make this bridge something more than just a crossing goes back before this bridge's status as a historic bridge to its initial construction."

"The bridge was designed as an attraction even when it was built, since sidewalks above the bridge in this rural area are present. Also, a set of stairways, part of the original design, take pedestrians under the bridge where they can view the supporting trusses. The abutments and piers were also given unusually exceptional detail, in particular the use of decorative stone facing. The two main piers give the

appearance of attractive cut stone arches."

Construction of the 30-foot-wide, 641-foot-long bridge began in 1941, before the start of World War II. The war paused construction, with the homefront effort absorbing virtually all of the resources and materials in the nation.

The Michigan Highway Department planned and engineered the project, which today is the state's eight-longest bridge. A plaque at the site indicates that its substructure was built by W.J. Meagher and Sons of Bay City in 1941, with structural steel and erection completion in 1945 by the R.C. Mahon Co. (Although, much of the 888 tons of structural steel used in the project were erected before the start of the war). A. H. Proksch of Iron River, Michigan constructed the deck in 1946. The fabricator of the steel trusses was the Wisconsin Bridge and Iron Company of Milwaukee.

The bridge was built on a cantilever design that used as a guide the very similar Mortimer E. Cooley Bridge (1934) in Manistee County.

"The Cut River Bridge," says the Historical Society of Michigan, "was built as an impressive cantilever bridge of the

era. A cantilever is a rigid structural element, such as a beam, that is anchored at one end to a vertical support from which it extends. That construction allows for overhanging structures, such as bridges, to be built without external bracing. Cantilevers in bridges are usually built in pairs at each end of the bridge, with each cantilever used to support one side of a central section of the structure."

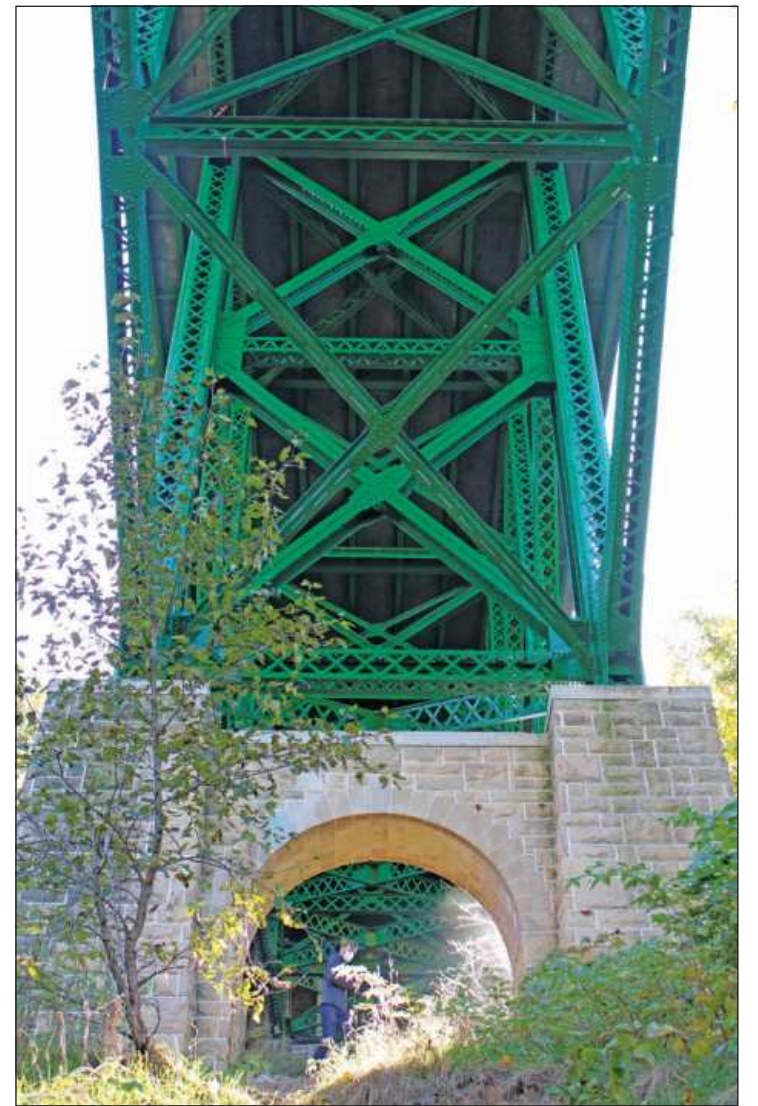
Under the bridge, the lattice girder design used and still in place on the Cut River span began to be supplanted in the 1950s with welded or bolted plate girders, which use more material but have lower fabrication and maintenance costs.

*Historic Bridges* said the bridge, today painted green, was originally a silver color. "The structure has visual complexity as a result of the extensive lattice and v-lacing on its riveted, built-up members, which are all very massive, typical for both a bridge of its size and its age," *Historic Bridges* said.

Locally, the end of the war and the booming period of construction that eventually followed would yield a U.S. 2 that would be re-routed over the Cut River Bridge. A 4.8 mile stretch of the highway was improved with pavement on both sides of the span.

"People in the vicinity of Epoufette are awaiting with keen anticipation the opening sometime this year of the Cut River cutoff on Highway US 2, which will then route the traffic over that impressive bit of engineering – the Cut River Bridge," said a 1948 article in the *Escanaba Daily Press*. "The paving will close the last unpaved gap on U.S. 2 between Escanaba and the Straits of Mackinac, and open, to the public, a shoreline of great scenic beauty."

The *Daily Press* article said "air entraining concrete," would be used on the Cut River Bridge's road deck. "A six-inch slab of concrete, reinforced with steel," the article said, "will carry traffic over the longest highway span in the Upper Peninsula. Air entraining makes concrete which is more workable, and a surface which is likely to chip or flake following the repeated use of chloride in controlling ice conditions. The new concrete has



*MASONRY MAGAZINE* said the arched sandstone piers on the Cut River Bridge, combined with the structural steel above with its "extensive lattice and v-lacing on its riveted, built-up members give the bridge a great amount of visual complexity."

*Photo credits: above Kathryn Mulcahy; below, State of Michigan*

been used previously in pavement jobs, but never before in bridge construction."

*Masonry Magazine* featured the rehabilitation of the bridge's masonry features in 2015. It said "the abutments and piers were constructed to look like stone cut arches, and feature exceptional detail and decorative stone facing. Soaring 147 feet above the Cut River, with spectacular views of Lake Michigan from its deck, the bridge was designed to be a tourist attraction as well as a functional piece of infrastructure," the magazine continued. "Sidewalks built above the bridge give visitors a bird's eye view of the bridge, while a set of stairways built into the base takes pedestrians under the bridge. There, they can get a close up view of the supporting trusses."

In 2015, Gov. Rick Snyder signed a bill into law that renamed the span the *Heath Michael Robinson Memorial Bridge*, to honor a Navy SEAL from Michigan who died in 2011 after his helicopter was shot down in Afghanistan.



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# Unions back attempt to block Trump's anti-labor rules

(Continued from Page 1) legislation the week before.

Trump's Executive Order "will not only strip protections away from hard-working, dedicated civil servants, but it also recklessly creates chaos and dysfunction during the ongoing pandemic and presidential transition," Peters said. "Our country is facing a number of serious challenges that must be quickly and effectively tackled, from safeguarding our national security to addressing the coronavirus pandemic – and nonpartisan federal employees carry out this critical work."

Connolly's bill would not only roll back Trump's action and bar money for it, as Peters's bill does, but also restore anyone Trump had named as "Schedule F" to their former, legally protected jobs.

The measures are important to protecting the career civil service against politicization and management manipulation. Trump's Sept. 21 order to his regime says agencies must, by Jan. 19, submit lists of positions whose workers are "policy makers" and "decision makers." The terms are deliberately vague. Trump's order is also part of his constant war on the two million federal workers and their unions, who serve the public. While Republicans in general have used federal workers as a favorite political *piñata*, Trump has gone much farther. Schedule F was his latest move.

Trump's order to his Office of Personnel Management, set to take effect the day before Inauguration Day, did not say how many federal workers would become Schedule F workers, nor did it define who would be classified as "policy makers" and "decision makers."

Just days after Trump unveiled his Schedule F spoils system scheme, NTEU President Tony Reardon's union sued in federal court in D.C. to stop it. The union also supports the legislation by Connolly and Peters. "With the stroke of a pen, Trump is attempting to circumvent Congress and rewrite the law in a way that removes basic due process protections for an unknown number of committed civil servants and subject them to a litmus test of political loyalty," Reardon said when the union unveiled its lawsuit. "All Americans should be alarmed at this attack on our democracy."

Union leaders say President-Elect Joe Biden intends "on day one" to undo Trump's prior anti-worker executive orders. Those orders strip workers of their due process rights when bosses arbitrarily discipline or fire them and throw unions out of the small offices they had in federal buildings, which they used for confidential conferences with workers about grievances and workplace conditions.

Trump also deprived workers of their right to talk to Congress and ordered federal worker union shop stewards to represent workers on their own time and on their own dime. He even took away telephones, fax machines and computers from workers and the unions. His latest order would take away civil service protections, too.

"Over the past four years, federal workers have suffered endless attacks from the Trump administration," AFGE President Everett Kelley said. The Schedule F order, he said, allows "workers to be hired and fired for political reasons (his emphasis)."

## Just Joking

Dr. Johnson is approached by Ted, a new vampire. "I just got turned," Ted tells him. "You gotta help me out Doc! I need blood, but I don't want to kill anyone!"

Dr. Johnson agrees to help, providing Ted with the blood bags he needs. He refers Ted to counseling to deal with the psychological effects of becoming a vampire. He even lets Ted crash on his couch in the hospital while he looks for a job with a night shift opening.

But a week later, during his rounds in the coma ward, Dr. Johnson notices suspicious bite marks on the necks of several patients. When confronted, Ted confesses: "I just couldn't resist."

Dr. Johnson sighs. "I wanted to help you. I really did. I gave you food, and I even gave you a place to stay. But now, Ted..."

Dr. Johnson shakes his head. "This is really bad. You're beginning to try my patients."

# UA's McManus to Whitmer: Reconsider!

(The following letter was sent to Michigan Gov. Gretchen Whitmer, related to her revoking the easement for Line 5 at the Mackinac Straits. The revocation puts the construction of a \$500 million utility tunnel at risk, as well as hundreds of unionized construction jobs).  
Nov. 23, 2020  
Dear Gov. Whitmer,

On behalf of the entire United Association of Union Plumbers and Pipe Fitters (UA), we are extremely disappointed in your decision to betray union families and revoke the 1953 easement to shut down the long-standing operation of Enbridge's Line 5 underwater pipeline through the Straits of Mackinac. As you know, Line 5 is built

and maintained by the best-trained and most highly skilled union craftspeople, including members of the United Association. For nearly 70 years, Line 5 has safely transported energy between Ontario and the Great Lakes region. For Michiganders, that means lower utility bills each month as well as reliable electricity and heat in their homes. In

addition, pipelines have the lowest carbon footprint among the modes of energy transportation. This poorly thought-out decision does more to harm the environment as it shifts transportation to rail and tanker, two modes of transportation with high carbon emissions and a much higher rate of accidents.

Instead of listening to fringe activists looking to advance a political agenda, I urge you to think of the mainstream majority of those who elected you to put working families first. If there is one lesson to be learned from the 2020 election, it is that the vast majority of Americans – including Michiganders – are hungry for bipartisan consensus. These extreme activists might be noisy, but the silence caused by this decision around the family dinner table during the holidays of those laid-off Michiganders just trying to make ends meet is deafening.

Simply put, the Line 5 pipeline is both a safe and effective means of energy transportation that helps power the entire region. The UA invests more than \$275 million annually in our training and new technology, making our members the best-trained and most highly-skilled in the industry. As a result, Line 5 operates with new advancements in technology, like auto-shutoffs that ensure it is incredibly safe with no environmental impact.

On behalf of the more than 359,000 members of the United Association, I urge you to reconsider your decision to shut down Line 5. We thought we elected an ally for working families as we work to deliver clean, safe and affordable resources to Michiganders. Sadly, your decision is directly responsible for the loss of jobs of the highly-skilled brothers and sisters of the United Association. It is a decision we will not soon forget. **Mark McManus, Gen. President United Association of Plumbers and Pipe Fitters Washington, D.C.**

## Enbridge hits back to stop Line 5 shutoff

(Continued from Page 1) pipeline safety and burdens interstate and foreign commerce in clear violation of federal law and the U.S. Constitution," Enbridge said in its court filing. The company added: "This is the latest attempt by the State of Michigan to interfere with the operation of this critical infrastructure by assuming authority it does not possess."

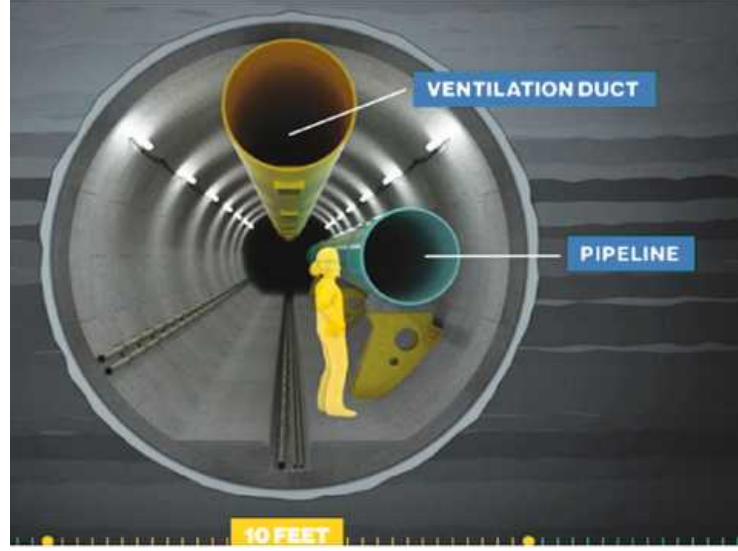
"By contrast, Enbridge continues to live up to all its obligations under its agreements with the State of Michigan. Notably, Enbridge has undertaken a variety of Line 5 projects requested by the State at substantial expense, including installing a new Line 5 crossing under the St. Clair River earlier this year and diligently pursuing permitting for the Great Lakes tunnel project at no cost to taxpayers."

The pipes have been leak-free since they were placed in 1953, although no one doubts that an anchor strike or other breach of the pipes would be an ecological disaster in the Straits.

As a replacement for the twin 20-inch steel pipelines, Enbridge is in the pre-construction process of building a \$500 million, five-mile long utility tunnel from St. Ignace to Mackinaw City. The tunnel, drilled into bedrock, would encapsulate a relocated Line 5 under the Straits. The current Line 5 is part of a pipeline from Wisconsin to Sarnia, Ontario that transports 540,000 barrels per day of natural gas liquids, including propane and light crude.

The tunnel project is supported by the Great Lakes Michigan Jobs Coalition – a group of both business and labor interests which includes the Michigan Building and Construction Trades Council. It's not clear if the governor's action to close Line 5 could eventually cause Enbridge to abandon its construction of the tunnel.

The governor and state Department of Natural Resources Director Dan Eichinger on Nov. 13 filed a lawsuit asking the Ingham County Circuit Court to recognize the validity of the revocation of the easement, "based on pipeline owner Enbridge violating the public trust doctrine, and given the unreasonable risk that continued operation of the



AN ENBRIDGE rendering of the new pipeline tunnel under the Mackinac Straits.

dual pipelines poses to the Great Lakes. Moreover, the state is terminating the easement based on Enbridge's persistent and incurable violations of the easement's terms and conditions," the governor's office said.

"In the face of continued roadblocks by this administration it's time for the state to stop playing politics with the energy needs and anxieties of U.S. and Canadian consumers and businesses that depend on Line 5," said Vern Yu, Enbridge executive vice president. "It is concerning to see the current administration is willing to compromise these needs. We remain highly committed to protecting the Great Lakes, the environment, and all the people who use these waters while delivering

energy that people rely on daily. Enbridge said a disruption of Line 5 would create a propane shortage, higher energy prices and "hardship for Michigan families, especially those on fixed incomes or of modest means." The company said it would also result in a daily shortage of over 14 million gallons of gasoline and other transportation fuels, impacting the entire region, including Wisconsin, Indiana, Ohio, Pennsylvania, Ontario, and Quebec.

Ten regional refineries would be significantly and adversely impacted. Some of these refineries served by Line 5 also supply a large percentage of the aviation fuel at Detroit's Metropolitan Airport.

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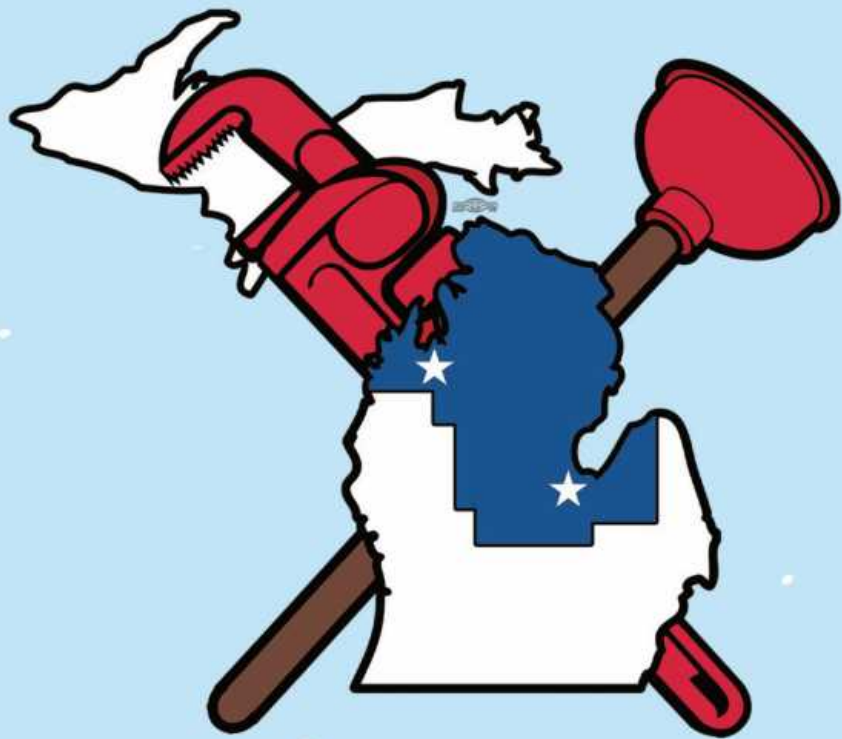
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# UA Local 85

PLUMBERS, STEAMFITTERS & HVACR



## Justin M. Pomerville

Business Manager/Financial Secretary

Tim Danielak  
Business Representative

Jamie Badour  
Business Representative

Clint Steele  
Business Representative

Robert J. Anderson  
Organizer

Kevin C. Moore  
Training Coordinator Treasurer

Daniel Soto  
Vice President Instructor

**WISHING OUR BROTHERS & SISTERS A MERRY CHRISTMAS & HAPPY NEW YEAR!**

www.ualocal85.org



**Local 671**

Plumbers and Pipe Fitters 671  
**MONROE** – The next Regular Union meeting scheduled for **January 7<sup>th</sup>, 2021 is CANCELLED. At this time the Union Hall is Closed to all foot traffic and all staff will be working remotely. There will be someone at the hall during business hours if someone needs to sign the out of work list or any other problem that needs to be handled in person.**

All payments of dues or insurance will be conducted over the phone and no credit card fees will be charged at this time.

**Health and Welfare:** If you have any insurance problems or questions you can contact Carly using the health line on the back of your insurance card. **734-241-6180.** Any MRA or Dental/Vision receipts can be mailed, emailed or faxed to the benefit office. Contact information is at bottom of article.

Active Members can expect some informational packets coming in the mail explaining some of our upcoming insurance changes that were presented at the last Union Meeting. Please DO NOT dismiss this important information.

In addition, all Medicare retirees will be getting their new insurance packet in the coming weeks. We will be doing informational meetings and phone calls to help in the transition from Local 671 insurance to Labor First and United Health Care. If you have any questions or concerns feel free to give Mike or Carly a call.

**Mobile Food Pantry:** The Mobile Food Pantry on December 5<sup>th</sup> was a huge success. Thank you to all who helped! It was great to safely see all the volunteers and I think everyone had a good time. The extra food was donated to the Oaks of Righteousness Church and was very much appreciated.

**Kid's Christmas Party:** The 2020 Kid's Drive-Through Christmas Party was also a success. We were able to safely socialize with families as they passed through which was nice. This 2020 Christmas Party was definitely quite different, but was also special in its own way. Thanks again to our volunteers who braved the cold to help, especially Santa and his #1 elf Julie.

**Work Opportunities:** We continue to get a few travel calls coming in from our sister Locals. If you are considering working this winter, I would get on a job the first chance you get, as work in the area looks like it will be very slow this coming year and jobs may be limited.

**Mobile App:** Our Mobile App titled "UA Local 671" is available in the App Store for I phone or Android. The Username for Local 671 Members is your last name and your book number (UA Card Number). The Password is your book number. **PLEASE DOWNLOAD THIS APP SO YOU CAN KEEP UP ON CURRENT INFORMATION THAT THE HALL NEEDS TO GET OUT.**

We have recently sent informational Blasts out with important Covid-19 updates, volunteering opportunities for a mobile food bank, and also which candidates Local 671 has endorsed in the upcoming election. This mobile app is a great tool to stay current with all the latest information from the union Hall. Please download it today.

**In Closing:** We all know that 2020 has been challenging and we have all had to power through adversity. We are now in the homestretch of the year in the time leading up to Christmas and the New Year. Please enjoy these times safely with your families as we also look forward to a new start in 2021.

Mike Jewell cell 419-262-8503 email: mike@ualocal671.com  
 Vinnie Fenech cell 734-693-4082 email: vinnie@ualocal671.com

Carly Neely: carly@ualocal671.com  
 Local 671 Fax 734-242-4692

*"There's only one corner of the universe you can be certain of improving, and that's your own self."*  
 –Aldous Huxley (1894 - 1963)



**Local 85**  
**Plumbers & Steam Fitters**

Plumbers and Steamfitters 85

SAGINAW – Apprenticeship training and supplemental classes are cancelled and closed due to COVID-19 again. Unfortunately, a spike in COVID has forced us to make the difficult decisions to shut down our training facility until further notice.

Union Meetings are also cancelled due to the pandemic until further notice. The office is closed to in-person business. Please utilize fax, email and phone. If you're are unable to conduct business by fax, phone or email, please call to set up an appointment at (989) 799-5261.

Please note: Our new mailing address for all correspondences has changed to 3535 Bay Rd. Saginaw, MI 48603.

**UA Local 85 Elections:** First and foremost, thank you to every member that ran, voted and helped with the election process during these trying times. The list of elected officials is as follows, all three year terms.

**Business Manager:** Justin Pomerville  
**President:** Tim Danielak  
**Vice-President:** Dan Soto  
**Assistant Financial Secretary:** Matt Maciag  
**Treasurer:** Kevin Moore  
**Recording Secretary:** Tim Hannick  
**Inside Sentry:** Andre Alexander  
**Finance Committee:** Jamie Badour, Clint Steele, Mike Woods  
**Executive Board:** Chad Starr, Robert Mead, Jeffrey Lockwood, and Scott Boensch  
**Examining Board:** Matt Macaig, Tony Cripps, Jason Richards, and John Ostlund

**Delegates to National Convention:** Tim Danielak, Dan Soto, Clint Steele, Josh Windy, Jamie Badour, Kevin Moore, Chad Starr, Robert J. Anderson, Jeffrey Lockwood, Robert Mead, Steve Najawicz and Andre Alexander.

**Labor Committee:** Chad Starr  
**Delegates to Quarterly Meetings:** Kevin Moore and Dan Soto  
 816 Pension Trustee: No Candidate

The office will be closed December 24-25, 2020 in observation of the Christmas holiday season and closed December 31-January 1 in observation of the New Year Holiday.

**ALL NON-CRITICAL INTERACTIONS** is cancelled until further notice. Please utilize email and phone calls whenever possible. Below is a list of main contacts for the hall:

Justin Pomerville, Business Manager (989) 799-5261 x 8513  
 jpomerville@ualocal85.org  
 Jamie Badour, Business Agent (989) 799-5261 x 8515  
 jbadour@ualocal85.org  
 Tim Danielak, Business Agent (989) 799-5261 x 8514  
 tdanielak@ualocal85.org  
 Clint Steele, Business Agent (231) 499-7330  
 csteel@ualocal85.org  
 Bobby Anderson, Organizer (989) 799-5261 x 8512  
 rjanderson@ualocal85.org  
 Kristin Tuthill, Office Professional (989) 799-5261 x 8511  
 ktuthill@ualocal85.org  
 Feather Reige, Office Professional (989) 799-5261 x 8510  
 freige@ualocal85.org

The next **Northern Meeting** is postponed until further notice. Please check the ualocal85.org or our Facebook page for the most up-to-date information.

The **new website** is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin or Feather at (989) 799-5261 ext. 8511 or 8510.

The **new Facebook** page is live. If you are currently on the Local Eighty-Five Facebook account, invites were sent to have you join the new site. UA Local 85 page is our public Facebook account. UA Local 85 Members Group is our new members only Facebook. On this page, we will have important messages and reminders specific to our membership. Please like both and let us know what you think.

**GOD BLESS ORGANIZED LABOR AND THE LABOR MOVEMENT!**

(Continued on Page 10)



**Plumbers, Pipe Fitters & HVAC Service**  
**Local 111**

Plumbers and Pipe Fitters 111

**UPPER PENINSULA** – Both the Escanaba and Marquette halls have been closed to walk-in members until further notice. Please call either hall for any assistance you may need.

The next scheduled union meeting will be on **January 28<sup>th</sup>, 2021** at the Escanaba hall @ 7:30 p.m. EST. Masks will be required so if you plan on attending please wear a mask.

**Condolences:** To the family of Matthew Roschky who passed away on December 2, 2020.

**Congratulations:** To Andrew Gussert on achieving Journeyman status this month, nice work! Also, Sam and Danielle Taylor welcomed their son, Eli Patrick on November 26, 2020.

Thank you to the membership for your patience during this process due to the current situation of the COVID-19 mandates of gatherings. Any questions please call Business Manager, Dean Gutzman and stay safe.

**Reminder:** It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the **Out of Work List**. If you do not call in you will not be referred to work.

**Important Information:** Contact the hall with any changes with any of the following: E-Mail, address, phone number, a new birth, marriage, divorce, or death. For those of you, who have an email address that we do not yet have on record, please call and give it to April or Ann.

**Reminder to Welders/Welding Forms:** The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every **6 months** and it is **YOUR** responsibility to get your welding forms turned in on time.

2020 Upgrade Certification Class Schedule has been posted to Local 111 web-site (lu111.com). Please update all Non-UA

certifications (Plumbing License, MUST, OSHA-30 etc.) by sending a copy of your certification to the Union Hall

2020 BTA Class Schedule has been posted to Local 111 web-site (lu111.com).

**Check your dues records!** You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

**Safety Training on Local 111 Web Site:** When taking the on-line safety training, go to our web site **ua111.com** and click on Safety Links. Members must take these

safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

**MSHA Training:** The 2020 MSHA schedule is on our web site & our Facebook page. Call Ann at (906) 226-6511 ext. 4 to register. MSHA expires in one year.

*"The first mistake in public business is the going into it."*  
 –Benjamin Franklin (1706 - 1790)

*"Slight not what's near, while aiming at what's far."*  
 –Euripides (484 BC - 406 BC)

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Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.



**Attorneys J.B. Bieske and Jennifer Alfonsi** have 55 years combined experience representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be **no fee charged until after the case is won**. The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintains offices in Sterling Heights, Livonia, Southgate and Novi. Call them at **1-800-331-3530** for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

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The MEMBERS & OFFICERS of ROOFERS & WATERPROOFERS LOCAL 149 send Holiday Greetings! To all of our FRIENDS & ASSOCIATES in the BUILDING TRADES





## Plumbers, Pipe Fitters, Service Technicians, Gas Distribution

## Local 190



Plumbers and Pipe Fitters 190  
ANN ARBOR – UNION MEETING: DUE TO COVID a video informational meeting will take place on January 11th and will start at 6:00. Please make sure the union hall has your current cell phone number in order to receive these notices on how to join in on the video informational meetings.

**ROBO CALLS:** We are sending out Robo calls (caller ID "Oklahoma City, OK") to keep you updated and informed, if you are NOT receiving these messages it means we do not have a current phone number on file for you, please contact the hall to update.

**IMPORTANT NOTICE – UNION HALL HOURS:** Effective Monday, November 23<sup>rd</sup> the office will be open on Monday, Wednesday, and Fridays from 7:30 a.m. to 4:30 (the office will be closed for lunch on these days from Noon to 1:00 p.m.) There will be no foot traffic to the back offices. Please feel free to stop by the union hall to see Karen to make your dues payments or if you have something to drop off.

On Tuesdays and Thursdays, the office will be closed to foot traffic. Members can still call the hall anytime.

**UNION HALL CLOSED FOR AN UP COMING HOLIDAY:** For the Christmas holiday the office will be closed on Thursday, December 24th and Friday, December 25<sup>th</sup>. Merry Christmas to all of you and your family members.

For the New Year's Eve holiday the office will be closed on Thursday, December 31st and Friday, January 1<sup>st</sup>. Wishing everyone a Happy New Year!!

**GAS DISTRIBUTION APPRENTICES DOWN HILL WELDING SCHOOL:** Will begin Monday, January 4th and run for 2 months. This class will be held at the training center Monday through Friday from 8:00 a.m. to 4:30 p.m. *In order to take the journeyman gas distribution weld test you must attend this school as a prerequisite. Please note that 4<sup>th</sup> and 5<sup>th</sup> year gas ap-*

*prentices have preference to sign up for this welding school.* Limited space is available so please contact Pat Duffy 734-368-4423, Jason Bannister 734-646-8838, or Roy Musgrove at 734-369-1432.

Currently Local 190 is not accepting any apprenticeship applications. A note will be put in the paper when this current status changes.

**MASKS MUST BE WORN WHEN ENTERING THE UNION HALL BUILDING AND TRAINING CENTER DUE TO THE EXECUTIVE ORDER.**

**MICHIGAN GAS DISTRIBUTION JOURNEYMAN WELDERS:** Please remember it is very important to keep your continuity forms up to date.

**MICHIGAN GAS DISTRIBUTION - E-Mail address:** Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

**2020 - MICHIGAN LICENSE RENEWAL:** Plumbing license renewals are done online ONLY!!! For detailed instructions and requirements, please visit: [www.michigan.gov/bcc](http://www.michigan.gov/bcc). Feel free to stop into the Union hall and pick up a copy of the instructions.

**UA LOCAL 190 WEBSITE:** [www.ua190.org](http://www.ua190.org) Current members will be able to log into the "Members Only" section using your last name and UA card number. \*\*\*\*

**NEW ON THE WEBSITE\*\*\*:** Members can now view and sign up for job calls. The same procedure will be used as the call-in line. If you are laid off or go back to work, there are forms available to fill out on the website that will inform the hall.

**CREDIT CARD MACHINE:** You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

**LAI D OFF OR BACK TO WORK – IMPORTANT RE-**

**MINDER TO ALL MEMBERS:** All members who get laid off or report back to work, *please immediately contact Karen (734) 424-0962 Ext. #210*, to report the last day in which you worked or to report the day you went back to work. **PLEASE NOTE:** Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

**INFORMATION -FRINGE BENEFIT OFFICE:**

**VISION PROGRAM – EYEMED – IMPORTANT INFORMATION:** EyeMed benefit cards are not necessary to access benefits, however, you may print a card from the EyeMed website. Vision providers should be provided the following information at the time of the appointment; 1) Carrier Name -(EyeMed), 2) Member Name 3) Member Birthdate

EyeMed Customer Service Call: 888-581-3648  
In Network Provider Listings Call: 866-804-0982  
EyeMed Website: [www.eyemed.com](http://www.eyemed.com)

**NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE:** Attention all members, you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation of benefits and much more. **Download: BCBSM REPRESENTATIVE FROM FRINGE BENEFIT OFFICE: Effective Wednesday, November 25<sup>th</sup> due to COVID there will be no representative at the union hall the 2<sup>nd</sup>, 3<sup>rd</sup>, and 4<sup>th</sup> Wednesday of each month until further notice.** You can reach the benefits office Monday through Friday by calling 888-390-7473.

**MEDICARE:** When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

**CLASS INFORMATION – TRAINING CENTER – OFFICE PHONE:** 734-426-3700. The Training Center is open to members wishing to update any certifica-

tions, licenses, or qualifications. We are following CDC, OSHA, MIOSHA, MDHHS, and Washtenaw County Health Department guidelines. You must wear a face mask while inside the building. **Check your Certifications to make sure that you are current!**

**•Lead/Asbestos/Blood-borne Pathogens Training (4 hrs): 2021 Schedule - All on Mondays - Jan 4, 2021 @ 5:00pm, April 5, 2021 @ 5:00pm, July 19, 2021 @ 5:00pm, and Oct 4, 2021 @ 5:00pm.** Call Retha to be put on the list for the day you choose.

**•First Aid/CPR Training (4 hrs): 2021 Schedule - All on Mondays - Jan 18, 2021 @ 5:00pm, April 19, 2021 @ 5:00pm, July 26, 2021 @ 5:00pm, and Oct 18, 2021 @ 5:00pm.** Call Retha to be put on the list for the day you choose.

**•Local 190 Michigan Gas Distribution Welders:** Please check your mail for a letter from the training center about re-quals.

**•Welding Lab:** Runs Mondays, Wednesdays, and Thursdays from 4:30 pm till 8:30 pm. Weld test days are determined as participants show they have the skills

**•ASSE Backflow Certification (40hrs):** This class is a 40-hour class that will run Tuesdays and Wednesdays, for 5 weeks, starting **Jan 12, 2021 until Feb 10, 2021.** Class starts at 5:00pm. Call Retha to be put on the list for this class. Class limited to 8

**•ASSE Backflow Re-Certification (8hrs):** Tuesday-Wednesday, **Feb 16, 2021 and Feb 17, 2021 @ 5:00pm** and Tuesday-Wednesday, **Feb 23, 2021 and Feb 24, 2021.**

Check your certs to make sure of your expiration date. We will have another class in Sept. Call Retha to pick your dates and be put in the class. Each class limited to 12.

**•Med Gas Installer and Brazer Certification (40hrs):** This is a 40-hour class that **WILL BE ON-LINE**, via Zoom. Must have an active e-mail address. Must have a computer with a

camera and good internet. Camera must stay on and you must stay in front of the camera the duration of the class. Brazing practice, brazing test and written test will be in-person at the training center. Class will run Tuesdays and Thursdays @ 5:00pm starting **March 9, 2021** until **April 8, 2021.** Call Retha to be put on the list and give her your active e-mail address. Class limited to 16.

**•Med Gas Installer Up-Date (8hrs):** Tuesday and Thursday, **April 13, 2021 and April 15, 2021 @ 5:00pm**, and another class on **April 20, 2021 and April 22, 2021 @ 5:00pm.** Both Tuesday classes will be **ON-LINE**, via Zoom and both Thursday classes will be in-person, at the Training Center for the test. For on-line part, you must have good internet and a web camera. Camera must stay on and you must stay in-front of your camera for the duration of the class. Call Retha to choose your dates and give her your active email address. Each class limited to 16.

**•Confined Space (4hrs):** Monday, **Dec 14, 2020 @ 5:00pm.** Limited to 8 participants. Call Training Center to get put on the list for the next class.

**•ICRA Certification (16hrs):** Looking to put on another ICRA certification class. Next class possibly in-person at the Training Center. Limited to 10 participants. Call Training Center to get put on the list for the next class.

**APPRENTICES PLEASE NOTE:** Make sure your e-mail and phone number are updated at the training center. Please call and dial EXT. 2

**RETIREE MEETINGS – \*\*SPADES and BREAKFAST MEETINGS HAVE BEEN CANCELED UNTIL FURTHER NOTICE.**

**NOTIFICATIONS FOR THE BUILDING TRADESMAN PAPER:** Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.

Sprinkler Fitters Local 704  
FARMINGTON – The next regular business meeting will be held Wednesday, January 13th at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M. Please note masks will be required for entry to the meeting.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two (2) members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704's Constitution, By-Laws and Rules of Order states: Members shall report all job starts to its local union office.

NFPA All Access is available for all 704 members. Please contact the Local 704 Training Center for username and password. Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

Continuing education classes are being formed. Please reach out to the training center for further information or future classes you would like to see added.

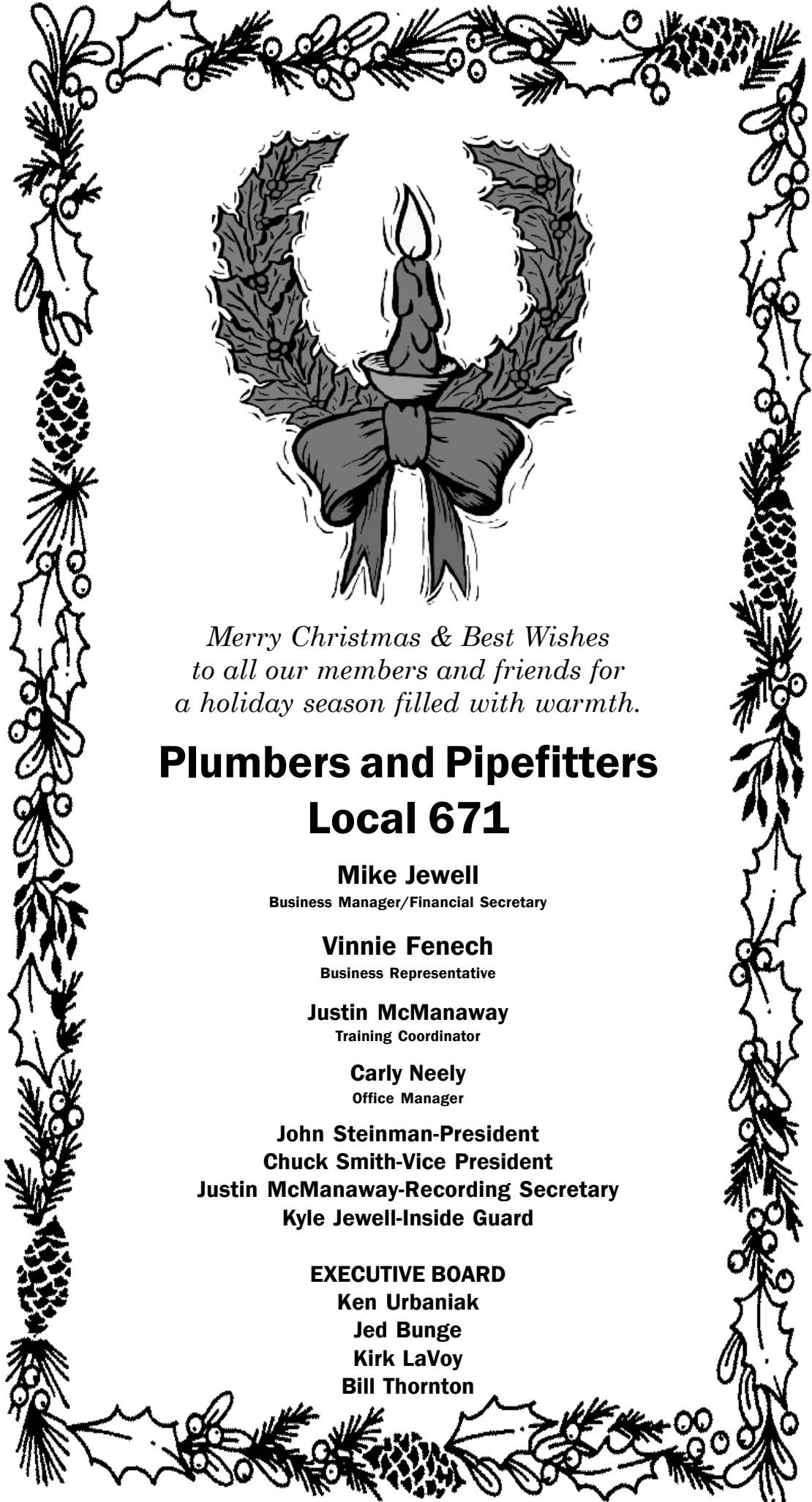
Condolences go out to the family and friends of Retired Brother Roger St. Andre. Brother St. Andre was a 54-year member of Local 704. Please keep his family in your thoughts and prayers.

Please keep your information updated with the union hall.

A speedy recovery to all of our sick and injured members.

*"I do not feel obliged to believe that the same God who has endowed us with sense, reason, and intellect has intended us to forgo their use."*

–Galileo Galilei (1564 - 1642)



Merry Christmas & Best Wishes to all our members and friends for a holiday season filled with warmth.

### Plumbers and Pipefitters Local 671

**Mike Jewell**  
Business Manager/Financial Secretary

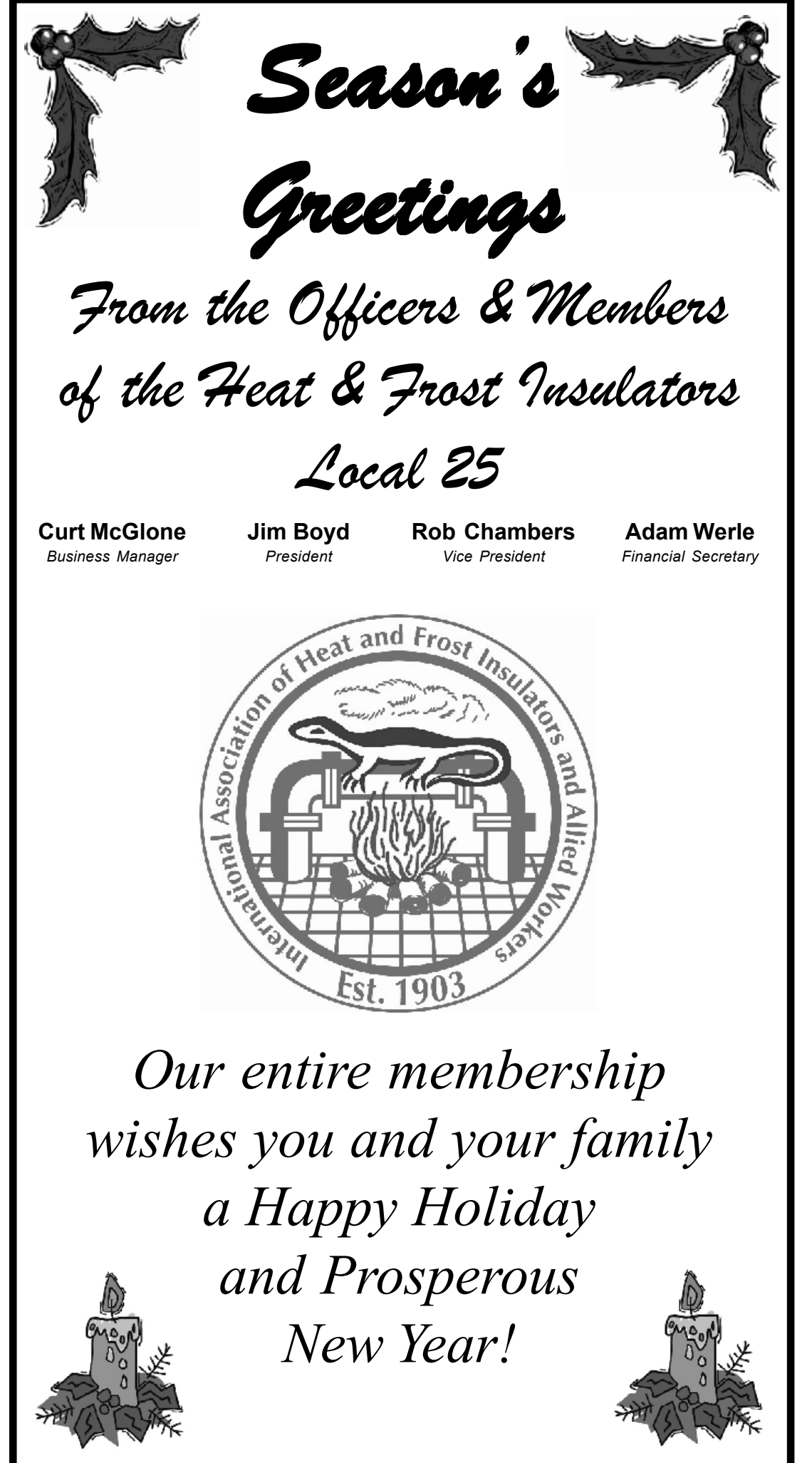
**Vinnie Fenech**  
Business Representative

**Justin McManaway**  
Training Coordinator

**Carly Neely**  
Office Manager

**John Steinman-President**  
**Chuck Smith-Vice President**  
**Justin McManaway-Recording Secretary**  
**Kyle Jewell-Inside Guard**


**EXECUTIVE BOARD**  
**Ken Urbaniak**  
**Jed Bunge**  
**Kirk LaVoy**  
**Bill Thornton**



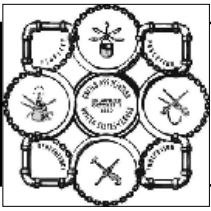
## Season's Greetings

From the Officers & Members of the Heat & Frost Insulators Local 25

**Curt McGlone** Business Manager  
**Jim Boyd** President  
**Rob Chambers** Vice President  
**Adam Werle** Financial Secretary



Our entire membership wishes you and your family a Happy Holiday and Prosperous New Year!



## Local 357 Plumbers, Pipe Fitters & HVAC Service

**KALAMAZOO – UNION MEETING:** All Union Meetings face-to-face are cancelled until further notice. The Finance Committee and Executive Board will conduct their regularly scheduled monthly meetings in person. We will conduct a **Zoom Meeting** in place of a face-to-face membership meeting starting at 6:30 pm on Jan. 12, 2021. There will be an email with instructions on how to participate in advance of January's union meeting. You can only receive this email if you have given us permission to send you emails. Please call Lori at the Hall, (269) 679-2570, to confirm your email address and/or consent to us sending you emails.

Brothers and Sisters, I want to take a minute of your time to give recognition to Tom Calvey, the owner of C.L. Mahoney Co. For those of you who have not had the privilege of working for C.L. Mahoney Company they are one of Local 357's oldest signatory contractors at 101 years of age. Tom has decided to retire and move on to the next chapter in his life. Unfortunately for Local 357, Tom and his son Brian have decided to close the doors on their family business. C.L. Mahoney will cease to exist in the near future.

C.L. Mahoney has been located in downtown Kalamazoo at 434 Forest St. since its inception in 1919. When you travel throughout the Kalamazoo area and look at the various buildings there is a pretty good chance C.L. Mahoney was involved in its construction or maintenance. A couple of very recognizable jobs that C.L. Mahoney Co. has done recently include Kalamazoo Valley Community College's new culinary school and Western Michigan University's Heritage Hall.

I have had the privilege of getting to know Tom over the past eight years while working with him as a Trustee and as a representative of Local 357. Tom has given me more than one history lesson as it relates to our Pension Fund and our Health & Welfare Fund as he has served as a Trustee for 40 YEARS. Tom's knowledge and presence will be missed going forward.

So, for those of you who never had the pleasure of working with or for Tom, he has touched and will continue to touch your daily lives. For example, Tom was instrumental in setting up the 401K and getting you the toolbox that you use daily. Tom, best wishes to you and your family from Local 357 and thank you for what you have done for Local 357 members.

Unfortunately, we will not have a Christmas Party this year due to the pandemic. Therefore, the following members listed below will receive their years of service awards starting with 25 years. If you have been left off the list, please let us know so we can correct it with the UA. We will send the years of service pins to the following recipients as soon as we receive them from the UA.

**Twenty-Five years of service:** Anthony J. Bowen, Thomas O. Church, Vern W. Coombs Jr., Ronald Elder, Terry J. Gackowski, Elbert M. Glass, John C. Gonsler, Robert V. Gulbranson Jr., Scott M. Johnson, Andrew D. Lytle, Kent C. Mathews, Clint W. Ramsdell, Jon L. Stermer, Jay R. Winne, Jeffrey D. Wolfe

**Thirty Years of Service:** Russell A. Audette, Keith R. Bohnett, William R. Clearwaters, Steven W. Cobb, Jeff Duffield,

James A. Engler, Danny S. Harding, Douglas J. Hilton, James A. Kelly, Lonnie D. Long, Jeffery K. Massey, Matthew A. Miller, Terry Norris, Norman W. Omeara III, James A. Post, Joseph T. Sherhart, Richard C. Sparks, Garrett Timmermans

**Thirty-Five Years of Service:** Phillip J. Barrett, Michael Corliss, Joseph Meier, David P. Vanzoeren

**Forty Years of Service:** Douglas J. Addington, Brett A. Bailey, Randall E. Cade, John M. Godush, Eric K. Koon, Charles W. Lewis, Kevin J. Maher, Kevin S. Parker, Rick P. Potter, Eugene R. Reyes, Herbert L. Winne

**Forty-Five Years of Service:** Bruce A. Goplen, Edmund S. Kuczynski, Dennis M. Maher, David R. Rayman, Lynn W. Roemer, Mark A. Stowers, James A. Veltman

**Fifty Years of Service:** James T. Coffman

**Fifty-Five Years of Service:** Gale Bergeson, Bennie E. Bowden, Robert A. Dalton, Richard L. Lenardson, Jay F. Smith, Neil B. Vanbruggen

**Sixty Years of Service:** James A. Conway, L.R. Huelsberg

**Seventy Years of Service:** Pat J. Fitzpatrick

**MEDICAL CLAIMS ISSUES:** As a member, TIC International provides a dedicated team of member advocates to assist with the resolution of any and all medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC international at 1-888-281-3461. If you are not satisfied with the service you have received, please call me, Ken Willcutt at (269) 569-3492.

**WEBSITE INFORMATION – FRINGES – TIC:** Check out the website at [www.ualocal357.com](http://www.ualocal357.com) and the **FACEBOOK** Page @ [www.facebook.com/UALocal357/](http://www.facebook.com/UALocal357/). You should sign up for access to your fringe reporting done by TIC via the Union website. To gain access, click on the Members Access Your Information Here, then click on TIC International Corporation and then Register. This is where you will type in your Name, Email Address, UA Card # and Create your own password. Once you have completed all the information – click on the LARGE REGISTER button that is surrounded by a Blue Box. Your User Access will be granted the next business day. To access your account, once it is set up, all you need to do is access the Membership Button again – type in your email address and password – and all your information will be presented. As a member via the website, you will be able to keep track of all your hours and receive an e-mail when hours are posted to your account. **This is very important as it is up to you to keep up to date on the hours being paid on your behalf by ANY CONTRACTORS.**

**CHANGE OF STATUS:** If you have a change of status for example: married, divorced, re-married, birth, death, workers comp, address change, etc., please call TIC at the phone no. above and Lori at the Union Hall. **There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents.** Time limits apply for reporting status changes so let the hall know ASAP!

**MISCELLANEOUS:**  
(Continued next column)



## Pipe Fitters, Steam Fitters, Refrigeration & Air Conditioning Service

**Pipe Fitters 636**  
DETROIT – The December Union Meeting will be held on Dec. 15 and will be a VIRTUAL MEETING. It will start at 7pm. Information to join the meeting can be found on the Pipefitters 636 website under the MEMBERS tab.

The Union Hall will be closing at 12 (noon) on Dec. 24, 2020 and will be closed on Dec. 25, 2020. Also closing at 12 (noon) on Dec. 31, 2020 and closed on Jan. 1, 2021.

There will NOT be an Annual Awards Banquet this year.

The Pipefitters would like to extend our deepest condolences to 70-year Member Retiree Brother Patrick J. Roots who passed away on Nov. 23, 2020. He is survived by his wife Connie Roots and Son Brother Kenneth Roots. To the family of Brother Eric Bondy who passed away on Dec. 4, 2020, to the family of Paul Beauvais who passed away on Dec. 1, 2020. And to the family of Retiree Brother Ronald Smith whose brother Rick Ingram passed away on Dec. 4, 2020.

Also condolences to the family of Retirees Brother William G. Palmer and Sister Susan Palmer on the passing of both their parents, Retiree Brother William L. Palmer and his wife Deloris Palmer. They both passed due to Covid on Dec. 6, 2020, just hours apart.

Nominations for Delegate to the 2021 UA Convention to be held on August 23, 2021 will be conducted at the January 19, 2021 Union Meeting. You can submit a Nomination by mail to the Union Hall ATTN: Terry Gilligan or Steve Spurlock before the deadline of the Jan. 19, 2021 Meeting.

Per the United Association Constitution Section 122 (A), A Nominating Member may only nominate one (1) candidate for each Office up for Election. A Member is allowed to nominate himself or herself.

Once all of the Delegates are nominated there will be a mail ballot sent out to all members eligible to vote. All ballots must be returned no later than March 8, 2021. It is every member's responsibility to see that we have a current mailing address on file at the Union Hall.

**By Law change was proposed to Article III which reads:** No Foreman who has five or more Journeyman under his supervision, shall work with tools. **The proposed change to:** No Foreman who has five or more Journeyman under his supervision, or on a job with more than one Foreman, shall work with tools. **The 3rd and final reading and the vote will be held at the next meeting that we resume face to face meetings.**

**ATTENTION RETIREES AND WIDOWS:** This year's Retiree and Widow Fund check will be mailed on Dec. 11, 2020. Retirees will receive \$1400 and Widows will receive \$700.

The Hall is now open to all foot traffic. Masks are RE-

## Local 357, con't

Congratulations to the family of Damon Kroschel on the birth of a baby boy, Theodore.

Congratulations to the family of Collin Stricklin on the birth of a baby boy, Wyatt.

Congratulation to the following members who have retired - Michael Johnson and Ron Flagel.

**CONDOLENCES:** Condolences to the family of Lanny Smith on the recent passing of his mother-in-law.

## Local 636

REQUIRED. Dues payments or SUB transactions can still be done via email or by phone. SUB email is [mapril@pipefitters636.org](mailto:mapril@pipefitters636.org)

CJ Harrison would like all our members to know that she is still available by phone during these uncertain times, she is working from home doing phone conferences which is still beneficial to all our members and their families. Contact her @ 313-580-6887.

**The Retiree Association Meetings have been cancelled until further notice.** The election has also been postponed until further notice. – President David Evans

UA password good thru December 31, 2020: Vote

**Any member that is Retiring contact Benesys @ 248-813-9800 for your Retirement paperwork or if you want to meet with the Financial Secretary Treasurer, please give him a 7 to 10 day notice so that he can get all of your paperwork in order.**

**Dues: If you do not pay your Dues by the end of each quarter. After 2 quarters go unpaid you will then be Expelled and have to be Re-Initiated and pay a \$200 Re-Initiation fee.**

**Defined Contribution Pension Plan:** For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The new number for the VRU is 877-410-9984. Plan provider number is 7526.

You can now login to your Defined Contribution account on the Local's website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution website is [www.yourplanaccess.com/benesys](http://www.yourplanaccess.com/benesys). All inquiries.

**WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, YOU WILL QUALIFY FOR FUTURE BONUS PAYMENTS.**

**Recovery Support Group:** Pipe Dreamers, a Peer Support Recovery group for ongoing recovery from substance abuse and

addiction meets the **second and fourth Tuesday** of each month at **4:30pm** at the office of "Work Life Strategies" 26789 Woodward Avenue, Suite 3105, Huntington Woods 48070. Call 248-545-8301 for details or with questions.

Also, a Relations/Divorce Support Group meet on the **second and fourth Thursday of the month at 6pm.**

**Worker Assistance Program:** Work Life Strategies, LLC are available to our members and their families to provide personal counseling services and when needed, referral to other professionals. Call 248-545-8301 to talk to a counselor for issues relating to grief, alcohol and or drug addiction, bankruptcy, financial management, marital, depression, legal and family counseling. Consultations with Work Life Strategies are a service paid for by the Insurance Fund.

**Training Center News.** Call Kim at the training center for first aid online class.

Please send all emails and weld continuities to [info@pipefitters636tc.org](mailto:info@pipefitters636tc.org)

**WELDING - 4pm to 8pm**  
Regular night welding from 4 pm to 8 pm on Mondays, and Thursdays. Cost is \$50 for 40 hours. Downhill Welding- 6 Saturdays, call Kurt to sign up, cost \$75  
GMAW Welding- 4 Saturdays, Call Mike to sign up, cost \$50

Starting the week of Jan. 11th Call Kim to sign up, all classes cost \$50:

Certified Rigging/Signal person- Monday and Thursday Nights from 4 to 8

CSD 1- Monday night from 5 to 8

REVIT 2 Thursday night from 4 to 8.

DDC 3 and ADV. Chiller classes on Wed. nights 5-8

HDPE class Jan. 16th

Orbital class Jan. 16th  
Basic HVAC: call Jason at the training center to sign up. Monday and Thursday nights

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**Joint Trust Fund Management Trustees**

**Central Coordinating Committee**  
Todd Hill, Ventcon  
David Karl, Mechanical Sheet Metal  
Nick Colone, HM White  
Dawn Norris-Senopole, Forced Air Systems

**Insurance Fund**  
David Karl, Mechanical Sheet Metal  
Rick Mead, RW Mead & Sons  
Dawn Norris-Senopole, Forced Air Systems  
Ian Switalski, Limbach

**Pension - Annuity Fund**  
Matthew Cramer, Dee Cramer  
Todd Hill, Ventcon  
Nick Colone, HM White  
Phil McShane, McShane Mechanical

**Supplemental Unemployment Benefit Fund**  
Geoffrey Kimmel, EW Ensroth  
Jay Levin, Metro Air  
Dawn Norris-Senopole, Forced Air Systems  
Randy Pagel, Bumler Mechanical

**Joint Apprenticeship and Training Committee**  
Todd Hill, Ventcon  
Phil McShane, McShane Mechanical  
Glenn Parvin, CASS Sheet Metal  
Jeff Walters, Partlan-Labadie Sheet Metal

**SMACNA Detroit Staff**  
Mark Saba, Executive Director  
Charlene Zezawa, Administrator  
Haley Zezawa, Administrative Assistant

**We wish you a safe and peaceful Holiday Season**

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# Plumbers Local 98

**Plumbers 98**  
**DETROIT – Membership of Plumbers Local 98, Brothers and Sisters,** On behalf of all your officers and staff we hope you and your family are safe and healthy this Holiday Season! I would like to thank you all for your patience and understanding during this insane year. This is not how I envisioned this chapter of our lives.

We have a new system in place for union dues, you should have received a letter informing you of your dues payment(s). The only way this will work is, if you move or change your address, please call down here and update your address. Otherwise, this system will fail. A very nice 98 nylon jacket is available if you pay for the full year up front. Call the hall for details.

**MEETINGS. Union Meetings** have been moved to video due to the hall being closed. The next video will be posted on **Thursday, January 14<sup>th</sup> at 7:00 pm.** At that time the old video from December 10<sup>th</sup> will be pulled down. You can access this video on our Local 98 website at the member section under **Member Zone.**

The next **video** Union Meeting after that will be **February, 11<sup>th</sup> at 7:00 pm.** This will be the unfortunate norm until April 1<sup>st</sup> (hopefully) unless we get a break and the virus leaves or a vaccine is released. For virtual meetings we will follow the same rituals and officer reports as usual. The confidentiality of our business matters has to be our priority. We will have to trust our elected officers, E-Board, and Committees to keep a transparent look at things down here. If you would like something added please call down and leave your suggestion. All bills will be previewed by the Finance Committee. Or, if you feel a need, you can set an appointment to ask questions.

A reminder that our annual kids “Christmas Party” is cancelled, unless a miracle happens and the Coronavirus dissipates. Our awards ceremony will be put off until next year if you are due a pin please call the hall if you would like it now, we can mail it to you.

**E-Board meetings.** E-Board meetings are the first Thursday of the month at 6:30 p.m. If you need to contact or see the board please call V.P. Jim Cools at 734-307-9841.

**Retiree Meetings remain cancelled at this time.**

**COVID-19.** So, it has become obvious that some of you fall short on direction. If you test **positive** for **Coronavirus STAY HOME** until your results are **NEGATIVE.** The Training Center remains closed. For continuity or training questions contact Paul Baker at the center at 248-585-1435 ext. 123. When the center opens back up, Blackboard will be used by our apprentices unless a certification or hands on is required. We are into another outbreak bigger than earlier in the year. This is no drill. This is now a set reality of everyday life. **WEAR YOUR MASKS!** If you are fortunate enough not to have experienced a loss in your family, do the rest of us a favor and act like you have! Any concerns with COVID-19 safety protocols or lack of PPE contact the **Business Agent in the area or the Union Hall.**

**UNION HALL.** The Union Hall is **CLOSED TO ALL TRAFFIC.** You will need to **schedule an appointment** to come to the hall. The West doors will continue as our main entrance. Properly worn masks are required. There is a COVID-19 questionnaire that **MUST** be filled out by everyone entering the Union Hall. All the officers are working remotely at this time.

**SUBAPPS/OOW Changes.** It is your responsibility to fill out a sub app when you are laid off. Please fill out SUB Apps electronically. This can be found on the web page under the **OOWL** section. If you're still having unemployment issues call BAs Gary Glaser or Tom McWilliams. For any member issues dealing with benefits contact Jon DeRoo. If you are less than a year from retiring, please set a meeting with Jon today.

**LICENSE RENEWAL.** For all continuing education opportunities or classes, call Training Coordinator Paul Baker at 248-585-1435. BAs Gary Glaser and Tom McWilliams are admins on the Must/Most program, contact them if you need help.

**RETIREEES.** Congratulations to brothers Mark Baranski, Thomas Allard, and Robert George on their retirement. We all wish you the best in your next phase of your life.

**IN MEMORIAM.** Our deepest sympathies go out to the friends and family of our Brothers who have recently passed away; Leonard Bex and Marvin Young both passed away on November 13, 2020.

**Good/Welfare.** Special thanks to two of our Local 98 Retiree Association Executive Board members Dave Schroeder and Dominick Fanto, as well as Financial Secretary/Treasurer Jon DeRoo, and the MCA for all their hard work putting together our Christmas gifts to our Local 98 widows this year.

We are looking for Residential and Service Plumbers at this time. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working Non-Union or is a past member that may be interested, have them call Organizer Rob Moses at 248-763-2187.

**-In solidarity I remain, Carlo Castiglione Business Manager Plumbers Local 98**

**Local 98 new Hearing Coverage:** Recently you received a notice about the change we made to our hearing coverage. This letter has caused some confusion so I would like to try and clear it up. The way the new insurance works is every participant will receive up to \$3,000 every 3 years for hearing aids, batteries, etc. This will work just like the HRA, once you pay for the items you will submit the receipt to BeneSys to get a reimbursement. I am working with BeneSys at this time to get a form dedicated to hearing.

The notice also included information about the company Nations Hearing. The members DO NOT have to use Nations Hearing, although Local 98 worked special discounts with Nations Hearing so the member's money can go farther. The other big difference with this new coverage is that Medicare retirees and opt out members are eligible for the coverage as well. If you have any questions please give me a call.

**2021 Open Enrollment:** The 2021 Open Enrollment Packets should be coming out soon and I wanted to take this time to remind members about the new Opt Out Plan we have. This is available to those members with access to insurance through their spouses. The new Opt Out Plan comes with Dental, Optical, Hearing, and a \$3.00 an hour contribution to your HRA (Health Reimbursement Account) for every hour worked.

This is a great way to build up a savings for medical related expenses. If you would like more information on this plan or any of the other Local 98 Health Insurance Plans please give me a call and I can go over everything with you.

**Dues:** By now you have received a letter about the status of your Union Dues and about the 2021 Dues Gift Program. Many of you have already taken advantage of this program. Kristina and I are updating the systems at the hall in an effort to streamline the process. As of now, you can pay online, over the phone, or by mailing in a check. You can also set up auto-payments. If you have any questions or need to pay dues please contact Kristina Lodovisi at (248) 307-9800 ext. 4 or on her cell at (248) 331-7232.

**Jon DeRoo, Financial Secretary and Treasurer**

**TRAINING CENTER NEWS.** Phone # 248-585-1435

Check out The Training Center's website [www.Plumbers98tc.org](http://www.Plumbers98tc.org)  
 The Apprenticeship Application process is closed until further notice.

The Training Center is open and adhering to COVID-19 restrictions. Please call Paul Baker at 248-585-1435 ext. 123 if you have any questions.

**ASSE Backflow Tester Re-Certification exams are scheduled quarterly.** Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. For those who are eligible, please call the Training Center to register and pre-pay by check only before the deadline December 18, 2020. The next scheduled recertification class is **January 26 & 27, 2020.**



## Local 370 Plumbers & Pipe Fitters

**Plumbers & Pipe Fitters Local 370 FLINT –** The next Membership Meeting scheduled for **Tuesday, Jan. 12 at 7 pm is canceled.** All members can join our **Local 370 Brothers and Sisters** private Facebook group and view our informational Facebook live meetings.

**All in person Apprentice and journeyman classes are cancelled until further notice.**

**The hall is open** for essential business. If you come to the hall, please follow all CDC Covid-19 guidelines.

**It is with Great regret that we must postpone our annual Service Awards/Christmas party.** We will recognize this year's award recipients at next year's party.

**I would like to wish all 370 Brothers and Sisters** and their families a Merry Christmas and a Happy New Year.

**Please note** that we have moved to our new Union Hall/ Training Center located at 2151 W. Thompson Rd. Fenton MI. and will no longer be at our Pierson Rd. location.

Committee and Board meetings are cancelled until further notice.

Local 370 office hours 7:30am – 4:30pm.

Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.

**Sub Pay:** Remember to qualify for sub pay when you are laid off, you must sign the out of work list. You can also collect when you are on Jury Duty and miss work. If you are traveling, call Karla to see if you need to make sub-fund self-payments. All members were sent a Sub-Pay manual in 2018. If you did not receive one, please call TIC at (517) 321-7502 and ask for the 370 Sub Pay Fund Summary Plan Description (SPD)

**Attendance award** drawing for membership meeting information. Members present must have dues paid to date to claim award. Monthly award is \$150.

**Attention All Active Members in Good Standing** The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact local 370 JATC.

**Mobile App.** Our mobile app is now available for download on your cell phone. Go to the app store and search **UA Local 370.** Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

**ALL GM Work requires Must Safety and Drug Testing:** MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUST BSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any GM site until all 18 modules are complete and are current on their drug test. If your drug test is expired you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form.

**Our web site is up and running.** Check it out at [ualocal370.org](http://ualocal370.org)

We are now able to accept

Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Plumbing, Mechanical and Residential Code Books are now available at the hall. The books are \$75.00 each.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50 reinstatement fee. Dues must be paid in 3-month increments according to our bylaws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Dan Gaudet for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

**PLUMBERS Richard Junod and Ryan McNamee of Local 98** emerge from a storage trailer at the Michigan Regional Carpenters and Millwrights building site in Detroit. They're employed by John E. Green.

*"Peace is not a relationship of nations. It is a condition of mind brought about by a serenity of soul. Peace is not merely the absence of war. It is also a state of mind. Lasting peace can come only to peaceful people."*

–Jawaharlal Nehru (1889 - 1964)

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*for a Merry Christmas*

**FILLED WITH JOY and a prosperous NEW YEAR**

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*Grand Blanc Printing*  
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The Officers and Members of  
**Operative Plasterers & Cement Masons Local 514**

Business Manager Financial Secretary <b>Henry Williams</b>	Business Agents <b>Jack McCool</b> <b>Juan Hernandez</b> <b>Lance Ryan</b> <b>Mike Stanfield</b> <b>Keino Walker</b>
President <b>Keino Walker</b>	Executive Board <b>Juan Hernandez</b> <b>Lance Ryan/VP</b> <b>Keino Walker/President</b> <b>Mike Stanfield/Recording Secretary</b> <b>Terrence Smith</b> <b>Henry Williams</b>
Vice President <b>Lance Ryan</b>	
Sergeant Of Arms <b>Jack McCool</b>	

*wish you*  
**Merry Christmas**  
**Feliz Navidad**





## Local 174 Plumbers, Pipe Fitters & Service Trades

West Michigan Plumbers, Fitters & Service Trades Local 174

**COOPERSVILLE** – Meeting Notice: ALL IN-PERSON UNION MEETINGS AND RETIREE BREAKFASTS ARE CANCELLED UNTIL FURTHER NOTICE. We will continue to do monthly virtual meetings through the members only Facebook group the first Tuesday of the month at 7pm.

**Attention:** This paper is to serve as the official notice to the membership.

**Local Union Office:** The office will remain open. To reduce foot traffic in the building we're asking members to conduct business by phone are use the website when possible.

**COVID-19:** The virus is showing up on many jobsites throughout our jurisdiction. Please continue to practice social distancing, wear a mask and wash your hands frequently.

**CARES Act:** If you are sent home from work due to a positive COVID test or potential exposure you should be compensated. The CARES Act allows for up to 80 hours of pay for individuals who cannot work and have to quarantine. The employer will be reimbursed through a tax credit.

**Election 2020:** Thank you to all the members who cast a ballot for our supported candidates.

**401K Withdrawal:** The recently enacted CARES Act allows the 401k Plan to adopt a special in-service distribution for participants who are diagnosed with COVID-19, whose spouse or child is diagnosed with COVID-19, or who are experiencing economic hardship as a result of the pandemic.

This distribution can be up to \$100k, is not subject to the ordinary 10% excise tax, and the income tax from the distribution can be spread out over a 3-year period. Individuals receiving such a distribution may also repay the distribution over 3-year period, in which case they will not be subject to income tax on what they repay. Unlike other hardships, this distribution only requires that the member self-certify the need. The Fund is not required to independently corroborate the participant's certification with medical documentation or other types of documentation. The distribution is a one-time event only and must be taken in 2020. Make sure you specify that you are taking a COVID withdrawal.

**PAC Cards:** Since the elimination of prevailing wage, the race to the bottom on wages and benefits for publicly funded projects has begun. Our political focus over the years to come will be electing people who support prevailing wage and wage standards in general. To do that we need to raise our PAC card participation. We currently have less than half of the local contributing to our PAC. Your PAC contribution DOES NOT COME OFF YOUR CHECK. When you sign the PAC card it allows us to move money from your working dues over to our PAC. Please call Cami today and find out if you have current PAC card on file.

**Medicare Retirees:** Effective January 1st you are now enrolled in a Humana Medicare Advantage Plan administered by Labor First. If you have any questions about premium payments contact TIC. All other questions should be directed to Labor First.

**Short Term Disability:** The Local #174 Board of Trustees recently voted to increase the short-term disability amount from \$300 per week to \$400 per week. This increase will be effective September 30th, 2019.

**Dispatch:** We will be splitting up the dispatch responsibilities between the business agent and the assistant business manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email: dispatch@ua174.org which both offices have access to. There is a dispatch phone extension that will switch between the two offices depending on who is on dispatch.

**New insurance carriers:** Active and NON Medicare Retirees  
Aetna: (888) 290-7241  
Save-Rx: (800) 228-3108  
Medicare Retirees Labor First: (616) 345-0788

**Organizing Update:** Please contact Chris Pelton if you know of any jobsites with a non-union plumbing or mechanical contractor or if you are interested in actively assisting with our organiz-

ing efforts. There are plenty of opportunities available, ranging from a one-day ride-along with a Business Agent or Organizer all the way up to full blown salting.

**Dues:** Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA that you are no longer eligible to attend Local Union events, such as meetings, picnics, awards banquets, and Christmas parties.

**Jurisdiction:** Remember to always call into the local you are traveling to. Do not rely on anyone else to call in for you. They will not get into trouble. It is the member who is working in another local who has not checked in that gets into trouble. Please contact Ryan Bennett if you see another local's contractors/members working in our jurisdiction.

**Contact Info:** Please make sure we have your updated contact information. Check your info on the website or by calling Cami at the Union office.

**Retiree Breakfast:** Cancelled until further notice.

**Metal Trades, Helpers, and Trainees:** Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. It is up to you to let the Union office know.

**Labor Councils:** - Kent Ionia - 3rd Wednesday of the month / Labor Temple 918 Benjamin / 5:30pm

Lakeshore - 3rd Thursday of the month / CIO Hall 490 Western / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details.

**FRINGE PLAN THIRD PARTY ADMINISTRATOR:** (TIC) West Michigan Plumbers, Fitters and Service Trades Local No. 174 Fringe Benefit Funds  
6525 Centurion Drive  
Lansing, MI 48917-9275  
(517) 321-7502 Phone  
(855) 40-PLUMB Toll Free  
(517) 321-7508 Fax

**BENEFITS WEBSITE:** westmichiganplumbers.org is the TIC website where you can check your contributions and benefit information. Click on benefit inquiry. Your username is your social security number. The password for first time users is K4GHB39 (case sensitive). You will then be prompted to create a permanent password.

**Forms:** The forms for Dollar Bank Reimbursement and Sub Pay are on the www.ua174.org website under the Members Only section and Forms and Links tab.

**Contract Requirements:** Please remember Section 5.7 of our collective bargaining agreement states, "Persons called from the unemployed list will report to work with a UA/WMMCA issued drug card." Section 18.5 states, "...employees...shall be required to maintain the following Safety Training Certifications: First Aid/CPR, Bloodborne Pathogens and OSHA 10." Please make sure you follow our agreement.

**Out of work list:** Please remember to call extension 17 when you are laid off. You must call line 17 to be put on the available to work list. When you leave a message, please speak clearly. Any member who goes to work without a referral is in violation of our Collective Bargaining Agreement and Article XXXI of our Constitution and By-Laws. Please contact the Union Hall to find out your position on the out of work list.

**Union Hall extension numbers:** Ryan Bennett Business Manager ext: 12, Nathan Phillips Assistant Business Manager ext. 13, Jason Finch Business Agent ext. 14, Chris Pelton Organizer ext. 15, Lisa Johnson Accounting Manager 11, Cami Burreis Administrative Assistant ext. 10, Training Dept: Jeff Rumsey ext. 16, Nicole Shumaker ext. 30.

**Training News.** Announcement: Due to another COVID-19 outbreak, as well as the number of apprentices currently ill or waiting on test results; the Training Center is closed effective November 17, 2020 for 3 weeks. This measure is to help slow the spread of COVID-19 currently spreading like wildfire and based on the restrictions put in place by MDHHS. Please direct all COVID questions or concerns to Training Coordinator, Jeff Rumsey, @ (231) 923-8140.

The Plumbing Exam Prep class that was currently in session has been cancelled.

All night classes have been cancelled until January 2021 at which time this situation will be re-evaluated.

If you have a certification that has expired in the last few months and have questions regarding recertification, please contact the Training Office. Many certifications have extended grace periods on expiration dates.

Please contact Jeff or Nicole if you have questions. Call the training office @ (616) 837-0222 x16 (Jeff)/ Nicole @ (616) 837-0222 x30. Or via text Jeff (231) 923-8140 / Nicole (231) 206-4213.



## Local 333 Plumbers & Pipe Fitters

Plumbers and Pipe Fitters 333

**LANSING** – Due to new Covid regulations put in place by the State of Michigan Health and Human Services Division, the November and December Special Call meetings are **CANCELLED**. Expect an update letter in late December.

Weld Classes will start up in January 2021. (Dates are TBD).

If you're interested in taking the weld class call Trent or Diana at 517-323-0333. There is a \$25.00 fee and must be paid before class starts, please call your respective hall to pay for the class.

**Lansing:** Tuesdays & Thursdays Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906.

**Jackson:** Tuesdays & Thursdays, 3101 Industrial Allied Dr. Jackson, MI. 49201.

**Battle Creek:** Mondays &

Thursdays (KCC) RMTC, 405 Hill Brady Rd. Battle Creek, MI. 49037.

Weld Tests are the second Tuesday of each month beginning January 12, 2021 (TBD) at 4:00 at the Lansing Training Center.

**PLEASE NOTE FOR ALL CERTIFICATIONS:** Per the UA, as of January 2019, all Braze and Weld Certifications shall be updated within 120 days of their expiration date, or you will lose your certifications. Check the date(s) of your Certifications, if they have expired please contact Diana at 517.323.0333. Though we send out everyone's continuities to be renewed; between changes in addresses and the Post Office, there is plenty of room for error. **Ultimately it's the member's responsibility to make sure their certification(s) are**

current and updated.

If your Med-Gas Installer is going to expire within the next few months please sign up on our website to take the renewal class.

Med-Gas new certification: Please sign up online on our website or contact the Lansing Training Center.

Please make sure you contact your respective hall with address changes, births, deaths, or if you need to change your beneficiaries.

Local 333 Officers and Staff are wishing you a very safe, healthy and holiday season.

*"I don't know what your destiny will be, but one thing I do know: the only ones among you who will be really happy are those who have sought and found how to serve."*

–Albert Schweitzer (1875 - 1965)

*"Man is free at the moment he wishes to be."*

–Voltaire (1694 - 1778)

**Merry Christmas  
from UA Local #174**

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# IRON WORKERS LOCAL UNION 25

## Merry Christmas & Happy New Year 2021

May the warmth of the Christmas Season  
be with you and your family now  
and throughout the New Year.

We wish all our members good health,  
happiness and prosperity  
today and always!

**Business Agents:**  
Jimmy Horvath II - V.P.  
Douglas Craig Washburn  
Rich Stricklin  
Anthony Ramos  
Marc Crance  
Wayne Coffell  
Mike Christensen  
Tim Brennan

**Work Safe & Be Safe!**



## Local 149 Roofers & Waterproofer

**Roofers 149**  
DETROIT – Main Office – Southeastern Lower Michigan – Regular Membership Meeting. The next regular membership meeting is tentatively scheduled for Tues., Jan. 5, 2021 at 7:00 p.m.

The next Executive Board meeting is scheduled for Tues., Dec. 29, 2020 at 6:00 p.m.

**Condolences.** It is with great sadness and heavy hearts that we inform you of the passing of the following Brother. Brother Sam Rich (Big Sam), he was 84 years old and a 63-year member. Brother Rich passed on 11/1/2020.

**The 2020 Commencement Ceremony luncheon and the annual Retiree's Christmas and Holiday luncheon have been canceled.**

**Website for announcements, news, and updates.** www.rooferslocal149.com

**Follow us on Facebook for announcement updates @** United Union of Roofers, Waterproofer, and Allied Workers Local 149

**Reminder.** Members please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information.

Members are reminded to call the Hall (313) 961-6093 to put their name on the out of work list.

**CLEARANCE CARDS.** Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

**MID-MICHIGAN AREA – Clio Office.** The next Mid-Michigan regular membership meeting is tentatively scheduled for Tue., Jan 12, 2021 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420.

**Mid-Michigan Training Center Information**  
The Mid-Michigan Apprentices will be as follows:

Apprentice 1, thru 3- start on Monday, November 23, 2020

Apprentice 4, thru 8-start on Wednesday, November 25, 2020 All classes begin at 6:00pm

Adult First Aid/CPR/AED Course will be held on Sat. Jan. 9, 2021 at 8:00am

Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members.

Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact Rick Baird at the Training Center, 810-687-1368, or rickbaird81@gmail.com to make arrangements.

When contractors call the Union Hall for help, we need to know who is available, and have an up to date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

Information is accurate as of submission time for this article, 12/7/20, 2pm

*In Solidarity, Brian Gregg  
Business Manager Roofers Local 149*



## Local 85 Plumbers & Steam Fitters

(Continued from Page 5)

**SUB Fund:**

**Print Unemployment Payment History** located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

**Where to submit documents:** Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

**SUB Application for Benefits:** Must be on file in order to receive SUB Check. Available at the Hall.

**90 Day Rule:** The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

**Taxes:** There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

**NOTE TO ALL MEMBERS:**

**Address & Phone Update:** Please call the Union Hall to update any address or phone number changes at (989) 799-5261 ext. 8510.

**Beneficiary Cards:** Please call the Union Hall for any changes in beneficiary information at (989) 799-5261 ext. 8510.

**Email Addresses:** Please email freige@ualocal85.org to update email addresses.

**Website Address:** Please visit www.ualocal85.org.

**Insurance:** When you are working out of another Local's jurisdiction it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. ALWAYS SAVE YOUR CHECK STUBS and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your Insurance up to date.

**RETIREE LUNCHEON:** All retiree luncheons are postponed until further notice. Please check the ualocal85.org or Facebook for all up to date information.

**CONDOLENCES:** We extend our condolences to the family of Bob Landskroener who passed away on November 9, 2020.

We extend our condolences to the family of Tom Davis who passed away on December 2, 2020. Remember you all are essential to me.

*Justin M. Pomerville  
Business Manager/Financial Secretary  
Local Union 85*

SEASON'S GREETINGS  
From  
IRON WORKERS LOCAL 8



Milwaukee, WI – Neenah, WI – Marquette, MI  
414-476-9370 WWW.IWL8.ORG



## Elevator Constructors

## Local 36

Elevator Constructors 36

**DETROIT – ALL MEMBERS ARE INFORMED** that our next regular Membership Meeting was planned for Monday, December 28, 2020 at 5:30 pm, as of this printing we are having a meeting in the parking lot only, we are seeking alternate ways to communicate if the weather does not cooperate or a venue to accommodate us. Any changes in this schedule or venue will be included in future Building Tradesmen articles and emails.

**Attention,** our NEBA contract will be expiring July 9<sup>th</sup> of 2022 so we will be having Nominations for the Delegates for the 32<sup>nd</sup> General Convention. At our December 28<sup>th</sup> meeting, per the International Constitution and By-laws. Any Resolutions for the next contract shall be turned into the Hall as per our Local Constitution and By-laws before our February 22, 2021 meeting.

**Attention All Members,** 2021 Local Dues cards have been sent to you in the mail. The International Constitution and By-Laws, Article 9 Section 1 states an increase in monthly International Dues. The new white dues cards reflect this increase. Please use these cards when playing your dues in December 2020 and please include \$5.00 for a death assessment for Brother Dan Kelly Jr. from Local 91.

**Attention All Apprentices,** Apprentices should have been done with your semester's homework and unit exams, by 12-11-2020 at midnight. Please take your Final exam when it becomes available. Continue accessing the NEIEP website for all instructions. Check your NEIEP email address for additional information frequently.

Apprentices who have completed their classes should have received their invite for the Mechanic's Exam, check your home page at NEIEP. **Monthly OJT Forms** are still required of ALL APPRENTICES! This is a requirement of the Department of Labor. Do not put your apprenticeship in jeopardy by failing to fulfill your responsibility.

**Attention All Members** Check your pay stubs regularly. There have been issues with multiple Employers with improper payments. The hours you are paid should match hours toward vacation, benefits and expenses submitted. Remember our wage increase on January 1<sup>st</sup> 2021. All may request a copy of the time you submit, according to NEBA Agreement, Article XI, Par 2. Any changes made to your time are to be documented and given to you,

NEBA Agreement, Article XI, Par 1. We recommend all request a copy as issue with payrolls seem to be rising, put in for check cashing per Local Expense Agreement. Document all tests that are due and only tasks you have completed. Keep all job logs current with this information.

**All Members,** Local 36 is working with Local 85, Lansing and the EIWPF are holding classes on Monday nights, 6:00 – 8:00 pm. Reviewing and answering any questions pertaining to Michigan and Detroit Elevator Codes. Contact the Hall if you are interested. The link will be sent to you for either online or phone participation. The better you understand the codes, the better you can protect your customers, your work and yourself. Time spent will Pay Dividends in the future.

**Reminder,** please keep your State of Michigan and City of Detroit licenses current.

*"There are three things which if one does not know, one cannot live long in the world: what is too much for one, what is too little for one, and what is just right for one."*

–Swahili proverb

*"Blessed are they who have the gift of making friends, for it is one of God's best gifts. It involves many things, but above all, the power of going out of one's self, and appreciating whatever is noble and loving in another."*

–Thomas Hughes

derstand the codes, the better you can protect your customers, your work and yourself. Time spent will Pay Dividends in the future.

**Reminder,** please keep your State of Michigan and City of Detroit licenses current.

Congratulations to all apprentices who recently passed the Mechanics Exam!

Please follow Covid guidelines at all times, for your safety and those around you. Get well wishes are extended to all our Brothers and Sisters who are on our sick list. Keep safe and healthy! Be a Brother to a Brother, regardless of what Local they might belong too. Be Safe and Be Healthy!



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# I.B.E.W. LOCAL 665

HAPPY HOLIDAYS FROM THE OFFICERS  
AND STAFF AT IBEW LOCAL 665

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## Local 25 Iron Workers

Iron Workers 25

NOVI – Christmas Holiday: All Halls and the Benesys offices will be closed Thursday, December 24, Friday, December 25, Thursday, December 30, 2020 and Friday, January 1, 2021. Hoping all our members & families stay extra safe during the Christmas Holiday. Merry Christmas and Best wishes to all!

**BY-LAWS** are due in the Novi office by 4pm, January 25<sup>th</sup>, 2021.

The Children's Christmas Party is cancelled for this year due to COVID-19.

**Dispatch is OPEN.** Please call 248-305-9282: Monday through Friday 7 am to 10 am. If you happen to get voicemail, just leave your name, book number and phone number. Local 25 Active Members, Apprentices and Probationary should call each day you are out of work. **OR use our website or the APP to sign up for the out of work list: www.ironworkers25.org**

**MANDATORY TO WEAR A FACE MASK IF YOU VISIT ANY OF THE UNION OFFICES OR UNION HALLS.**

**FRINGE BENEFIT OFFICE:** 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

**BENEFIT FOR NEW CHILD:** Any member who has a newborn child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period.

**BENEFIT FOR LIFE CHANGE:** Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days. A Marriage certificate will be required.

**The Next Zoom Union Meeting will be Monday, December 28, 2020 at 7:00 pm.** If you have not yet signed up for Notifica-

tions please sign up as Notification will go out via the APP. To participate in the Zoom Union meeting is very easy ... just be sure you have downloaded our APP or signed up for our emails via our website (www.ironworkers25.org). We are leaning toward communication through the **PUSH NOTIFICATIONS** – Please download the APP if you haven't done so yet!! Again, via our website! Last month we had over 240 members join in the Union meeting over Zoom.

**Steward Meetings are still cancelled** until further notice.

**Stewards' Notes:** 1) The Electronic Steward Reporting forms are online [www.ironworkers25.org](http://www.ironworkers25.org). Log in with your book number, and the password is the last 4 (four) of your social. 2) PLEASE be sure to check dues for members and boomers too AND BE SURE ALL BOOMERS HAVE SIGNED BOTH THE RECEIPT AND THE ASSESSMENT-TARGETING.

3) All members please be sure to keep your Union dues paid up to date as it is criteria for working. *You can be asked to leave the jobsite if your dues are not current.*

**Apprentices:** Fill out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In" this gives you the ability to electronically submit your monthlies. Also located under the apprenticeship tab you will find "Evaluation Form" Journeyman/Supervision can use this to submit apprentice evaluations using computer/cell phone and submit electronically. **Please also note, you must check your email on a regular basis; we now email your annual MUST drug screen paperwork and your pay raise slips.**

To view classes at the Local 25 Apprenticeship School, please go to the [ironworkers25.org](http://ironworkers25.org) to view the block schedule; we are practicing social distancing protocols, etc.

**Qualified Rigger/Crane Signaler:** Jan 12, 14, 19, 21, 26, and 28, 2021 - textbooks must be purchased and homework com-

pleted before class starts. **No make ups, welding or applications will be done the week of Dec 21-25 & Dec 28-January 1, 2021. We will resume our regular schedule January 4, 2021 @ 7 am.**

**New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org, print the application, gather documentation then phone the school for an appointment; no walk-in foot traffic.** The Wixom Training Center – Phone: 248-960-2130.

**Welder online Verification:** For an accurate and quick review of welder certifications please visit [www.weldercertification.org](http://www.weldercertification.org). On the homepage click "login" and type "read only" as both your username and password. Once logged on, type the member's book number in the column on the left marked "advanced search," click the "go" button, wait until the name pops up, and then click on the welders first or last name. On the next screen, click "list certifications."

Every welding certification the welder has will be available for viewing and you can see that if it has been renewed; it is good until the year 2021. The site also allows you to print out a copy of the welder WPQR if needed. Click on "list test results." Click on the actual test code you want to see and you will see the test details. On that page click "Printable Form" (WPQR) and you can print the WPQR. If you read this please contact the Training Center for meeting credit.

**Pay union dues with credit-debit card 24/7 by calling 888-386-8173** and follow the prompts. OR PAY at [www.ironworkers25.org](http://www.ironworkers25.org). *Any member payment for multiple members, fines, suspensions, withdrawal deposits, SHOULD NOT use this process. Whenever possible we are emailing you, your dues receipt.*

**Pay union dues with personal check or money order** and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. PLEASE include your book number on the face of the check/money order. Pay union dues in

person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash). After-hours use the outdoor-dues-collection box.

The Novi Retirees regular meeting is "in person" **December 15, 2020** at 10:00am. Social distancing, face masks and good hygiene will be observed. There will be no luncheons in the near future; we will have coffee and cake however.

The Novi Retirees Board of Directors meets "in person" January 5, 2021.

Watch for updates at ([www.ironworkers25.org](http://www.ironworkers25.org)) or the Local 25 app that you can download by searching "Iron Workers Local 25" to stay informed on union matters.

**Diversified Members Credit Union: Located at 25880 Novi Rd. Phone: 248-344-2560 - CALL FOR HOURS.** Services available: debit or credit cards, interest bearing checking accounts, IRAs, CDs, Benefits Plus program, HOME MORTGAGES, vehicle loans, low interest loans and part of Co-Op Shared Branching. We have other branch locations in Detroit and Clawson.

Home Mortgages for Union Families: Learn more about the unique benefits available to union members, their parents and children. **CALL 866-802-7307, M-F 8am - 10pm EST, Sat 9am - 5:30pm EST** [www.unionplus.org](http://www.unionplus.org)

**In Remembrance:** Lifetime Ironworker James Neitzel #785051 and 52-year member passed away December 1, 2020 at the age of 73. Lifetime Rodman Louis Sock #746179 and 54-year member passed away November 26, 2020 at the age of 83. **Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!**

**To all Union Members:** Covid-19 has an effect on all of us and our ironworker community is no different. Please keep our membership in your prayers and please do your best to be safe during this pandemic as cases rise. We hope you and your family stay safe and healthy!

This information is as of Submission Time for this Article (12/07/2020 12:00 pm E.S.T.).



## Local 8 Iron Workers

Iron Workers Local Union #8

Tim Roman, Business Representative

**UPPER PENINSULA – WELD CERTIFICATIONS:** Weld certifications are being held on a as needed basis. Please contact Rich Hanson at the Apprenticeship office for more information. 414-476-9372.

**MEMBERSHIP MEETING:** The Membership Meeting will take place by video conference on December 16<sup>th</sup>, 2020, at 5:00 p.m. CST. Members can gain access to the meeting at <https://meeting.iw18.org> on the afternoon of the meeting.

**MINE SAFETY TRAINING:** The next MSHA Refresher Class will be held via Zoom on January 9<sup>th</sup>, 2021. A 24 Hour MSHA class will be held on January 21<sup>st</sup>, 22<sup>nd</sup>, and 23<sup>rd</sup>, 2021 at the Operators' Hall, 802 Clark Drive, Gladstone, Michigan. To sign up for these classes, and provide your email address, please contact Ann Lakenen at Pipefitters #111, 906-226-6511.

**If you sign up for MSHA classes and do not attend or cancel, you will be charged a fee of \$30.00 and will be suspended from any further Mine Safety classes until the fee is paid.**

**IRON WORKERS LOCAL #8 ONLINE STORE:** Check out Local #8's swag at the online store at [iw18.org](http://iw18.org) for your holiday shopping.

**RETIREE & ACTIVE MEMBER UPDATES:** John Patana, Book # 681079, age 77 of Rapid River, Michigan, passed away on November 25<sup>th</sup>, 2020. John was initiated into Iron Workers Local #783 in March 1962, and then into Local #8 in January 1994. John was a 58 year Member of the Union and a Lifetime Member.

Due to the pandemic, a burial service and celebration of John's life will be held at a later date. John's wife, Brenda, invites Iron Worker brothers to this celebration. The Union Hall will advise of the date. Our condolences to the John Patana family.



**WAASKED Iron Workers Ryan Lorenzon, Tristan O'Day, Chris Bowman and Bob Jones to pause what they were doing for a group photo, while putting up the iron at the Michigan Regional Council of Carpenters and Millwrights building in Detroit. The Local 25 members are working for B & A Steel.**

Merry Christmas  
&  
Happy  
New Year!



SHEET METAL | AIR | RAIL | TRANSPORTATION

**SMART**

Sheet Metal Workers  
Local Union #7

Business Manager/Financial Secretary-Treasurer

Samual J. Fuller

Business Representatives

Zone 1 Eric Farrington  
James Callahan

Zone 2 Dave Rutz

Zone 3 — Wayne Stover  
Travis Eastman

Zone 4 Larry Kinzie

Zone 5 Greg Faust

Organizers

Mike Adams

John Coleman

Mike Salas

President

Nick Bradley

Vice President

Chris McFarland

Recording Secretary

Gregg Johnson

Trustees

James Beach

John Amalfitano

Vance Saunders

Executive Board

Zone 1 — Jerry O'Brien

Dirk Kosloski

Zone 2 Tate Brown

Zone 3 Jeff Keeler

Rich Charbonneau

Zone 4 Steve Bator

Zone 5 Dave Janofski

Office Staff

Sarah Pettit

Lisa Ingraham

Seasons Greetings

May the Holidays bring you Joy, happiness and prosperity for the coming year...

**SMART**  
LOCAL 80

Timothy Mulligan, Business Mgr./Financial Secretary

Frank Livingston, President

Joe Brick, Vice President

Tom Drost, Recording Secretary

Eric McPherson, Business Agent

Jason Grunenwald, Business Agent

Chip Herndon, Business Agent

Alex Brzuszek, Organizer

**Executive Board**

Jason Constantine  
Tom Brown  
Mike Luedtke  
Scott Lewis  
Brian Godawa

**Trustees**

Tony Stocker  
Ed Zabik  
Robert Kelly-McFarland  
**Warden**, Thomas Wilkos  
**Conductor**, Mike Dupont



**Heat and Frost Insulators Local 25**

Heat & Frost Insulators Local 25 SOUTHFIELD- REMINDER: We continue to be under the directive of the International Union and pursuant to that directive, the DECEMBER 2020 UNION MEETING has been cancelled.



CURT MCGLONE

Continue to monitor the Facebook page for updates. REMINDER- UNION ELECTIONS: Due to unforeseen issues with the USPS, we have been forced to rerun our mail-in nomination process. Eligible Members, may have received your original packet back in the mail from the postal service. As a result of this situation, you will be receiving a new packet in the mail shortly. This packet will contain a set of documents that has been sealed and dated for the start of new process.

All previous packets are null and void. These issues were outside the control of the Election Committee. We were concerned there may be some complications due to the ongoing healthcare situation, as well as, the volume of mail the USPS handled during our national elections.

We did not expect to have to completely re-run the entire process. We appreciate everyone who participated and encourage everyone to participate as we work through this situation to make sure our nomination/election process is as fair and accessible as possible for all eligible Members. The new date to have all new nomination packets in is: Monday, January 4<sup>th</sup>. Even though we have been forced to extend the process, all election terms will be retroactive to their normal December start dates.

WEBSITE: The new website is up and running. It can be located at: <https://heatfrostinsulators.org>.

APPAREL: New Local 25 apparel is available at the Union Hall. New items include: knit hats and beanies, new hi-vis short and long sleeved t-shirts and hi-vis hoodies. Apparel can be viewed on the Facebook page.

M.U.S.T. SAFETY MODULES: It is important to keep your M.U.S.T. Safety Modules up to date. If you have Modules expiring and needing to be completed, give the Union Office a call to have the testing authorization turned on.

EMPLOYMENT CHANGES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. The only way to guarantee you are on the out of work list and your employment records remains current and correct is to call the Office - (248) 352-1850.

LAY OFF/HIRE: Please be reminded, all members shall notify the Business Manager within forty-eight hours after accepting a job or upon termination of employment. Failure to report will result in an automatic fifty dollar fine.

S.U.B. FUND: Please be reminded, in order to receive a S.U.B. Fund check on Friday, all paperwork must be submitted to the Office no later than 2:00 p.m. on Thursday.

SUBFUND TIME LIMITATION: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within thirty (30) days of receipt of said State Unemployment check. Any request for a benefit payment past the thirty (30) days will be denied per the Plan Document.

BENESYS: When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information. Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps

(Continued next column)



**Local 47 Heat and Frost Insulators**

Heat and Frost Insulators & Allied Workers Local 47 LANSING - Local 47 Lansing Office, 419 S. Washington Square, Suite 301, Lansing, Michigan 48933. Ph.: 517-708-0665

Local 47 wishes all our Members and their families a Merry Christmas and a Happy New Year.

To combat and limit the spread of Covid-19, Local 47 encourages all members to continue to work safe, and if you feel sick contact a doctor immediately.

Any retirees wanting to go to work, please call the office. The Funds Trustees have waived the 79-Hour rule.

All members should have received a letter from our International regarding the Asbestos Exposure Scientific Study. For more information on how to participate in this study, please contact Business Manager Patrick Welch at the main Local 47 Office number: 517-708-0665

Per the Rules and Procedures: Members must notify the office within 24 hours of being laid off or charges may be placed. Members must notify the office before ANY overtime is worked.

Contracts are available at the Union Office or at the Union Meeting upon request.

OSHA 10: Local 47 will be offering OSHA 10 to any Active Member who is not current with the program. The course is done online, so if you wish to take the course please contact the Local Union office with your email address and we will be more than happy to set it up for you. If you do not have a computer at home, you are welcome to come to the Local Union Office to take the course.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls.

These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

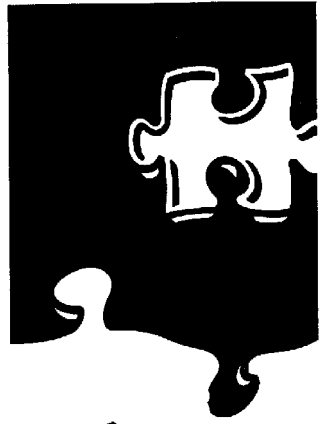
Local 47 has been receiving a lot of returned mail from our members. We ask that if you have a change of address or phone number to please call the Local Union Office right away so we can update your information throughout our system, TIC's, and the with the International. It is very important to make sure your contact information is always update with Local 47.

Anyone interested in joining the newly formed Breath Of Life Committee is asked to please call the Local Union Office.

Pension and Health Welfare: Larry Tolbert (269-345-8944)

Allied Workers' Local 47 Fringe Benefit Funds, 6525 Century Drive, Lansing, MI 48917-9275. Toll Free Number: (800) 323-8079

**You Are the Missing Piece.**



**Attend Your Union Meetings!**

**Local 25, con't**

to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

SICK AND INJURED: Please keep all our sick and injured members in your thoughts and prayers.

Telephone Number: (517) 321-7502

Fax Number: (517) 321-7508

Larry Tolbert will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Larry is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (269) 345-8944, or by mail at: P.O. Box 19541, Kalamazoo, MI 49019.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: [www.heatfrostlocal47benefits.org](http://www.heatfrostlocal47benefits.org)

Please complete and return the working spousal forms to TIC.

JATC Coordinator Phil Wilson (616-466-8736)

Applications are open for the Apprenticeship Program. Call the Union Office.

\*Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week."

Good and Welfare: Get well to all our sick and injured members

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 ALL TYPES of NONFERROUS and FERROUS SCRAP METAL  
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**Abatement Workers Regional Local 207**

Abatement Workers Local 207 TAYLOR - There are a lot of upcoming projects slated for late fall early winter so be prepared for work during a time when traditionally work is slowing down.



KEVIN MEAGHER

When you do return to work, follow all required Covid guidelines that may be in place for certain sites. Remember to call in if you are unemployed for help with future placement. Updated, working telephone numbers are necessary to help you with work placement. Do not get caught without the necessary current job site credentials, although several state agencies have relaxed renewal requirements due to the pandemic.

The General Office still has a ban on Union Meeting and Elections. Our current election process is still on hold until an ok is given to proceed. All members will be notified by mail when the election can resume.

Work in other areas of the region have been picking up over the last couple of weeks in Ohio and West Virginia. Fall outages in all areas in the region are on the horizon so make sure if you can travel that you make sure to get licensed as soon as possible.

With most state agencies working from home during this pandemic filling out on-line renewals is the way to go. They are processing much quicker than

traditional mail in applications. If you have any questions about on-line applications or what states you may want to get a license for do not hesitate to call the office or my cell.

We are looking at scheduling a new initial class for November so please if you can recommend anyone that you know can handle this work have them call the office to get an application filled out and sent in so we can get them into the next class.

UPCOMING ASBESTOS TRAINING CLASSES: Asbestos Supervisor Refresher Nov. 21, 8-4. Check with the Office to ensure the classes will occur as scheduled.

—All classes will be held at Local 207's office @ 26453 Northline in Taylor.

Classes begin promptly at 8AM and end at 4PM, followed by a Lead Awareness Update. If you are due to expire and need one of these refreshers now, please call the Taylor Office (1-800-207-5622) to register. —Class sizes are being limited due to state guidelines currently in place.

BE SAFE, WEAR YOUR MASKS, & FOLLOW THE SOCIAL DISTANCING GUIDELINES!

"Half of the harm that is done in this world is due to people who want to feel important. They don't mean to do harm but the harm does not interest them."


—T. S. Eliot (1888 - 1965)  
 "A wise man's question contains half the answer."  
 —Solomon Ibn Gabirol

"Nothing is particularly hard if you divide it into small jobs."  
 —Henry Ford (1863 - 1947)

**Merry CHRISTMAS & HAPPY NEW YEAR!**

**From Elevator Constructors Local 36**

**Mike Vandervennet, BM/FS**  
**Russ O'Donnell, President**  
**Dennis Richardson, Vice President**  
**Brian Breznai, Treasurer**  
**Sean Walker, BA/RS**




**Executive Board**  
**Mike Waker**  
**Mark Sieweke**  
**Jeff Patti**  
**Jon Bujan**  
**Mark Austin**

**Trustees**  
**Bob LeDuc**  
**Steve Kenna**  
**Rob Akers**

**Warden**  
**Tim O'Brien**

*To all our members and friends in the Building Trades. May your hearts be full of the peace and joy of this festive season.*

**WISHING YOU A PEACEFUL HOLIDAY SEASON AND A PROSPEROUS NEW YEAR!**



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· WISHING ALL TRADES AND THEIR FAMILIES A ·

# *Safe & Happy Holiday Season*

FROM THE OFFICERS & MEMBERS OF  
**IBEW Local 58**

**BRIAN RICHARD**

**Business Manager/Financial Secretary**



**Kimberly L'Heureux**  
President

**Robert Zawadzki**  
Vice President

**Felicia Wiseman**  
Treasurer

**Jeannette Bradshaw**  
Recording Secretary

**Executive Board**

**Chris Reschke, Chairman**

**Mike Bellhorn**

**Jeanette Caldwell**

**Kevin Mack**

**Chris Kulikowski**

**Business Representatives**

**Nick Chapital, Assistant Business Manager**

**Jim Peltier, Assistant Business Manager**

**Karen Gorny, Office Manager**

**Mike Conflitti**

**Ken Rosinski**

**Russ Rader**

**Paul McAdams**

**Bryan Stowe**

**Ric Preuss**

**Tom Diederichs**

**Jeff Long**

**Byron Osbern**

**Bill Green**

**Jeff Patricca**

**Grace Trudell**

**Examining Board**

**Beau Burton - Karen Gorny - Chris Crandall**

# HAPPY HOLIDAYS to the men and women of the Building Trades



from your friends at

## ZAMLER, SHIFFMAN & KARFIS P.C.

Proudly serving those who suffer with  
**LUNG CANCER • MESOTHELIOMA**

from past work in

Refineries • Manufacturing Plants • Power Plants • Chemical Plants • Steel Mills

- Pipefitters • Plumbers • Laborer
- Electricians • Carpenters • Bricklayers • Boilermakers

Great Lakes Steel • Detroit Edison • Ford Motor • McLouth

Lawyers Representing Victims: **LUNG CANCER** can be caused by **EXPOSURE** to **ASBESTOS**

**OVER 50 YEARS OF LEGAL EXPERIENCE**

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LUNG CANCER CAN  
OCCUR 20-50 YEARS  
AFTER A PERSON  
FIRST BREATHES  
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**1-800-529-9377**

OVER  
50 YEARS  
OF  
LEGAL  
EXPERIENCE

Appointments AVAILABLE at our TAYLOR OFFICE



## Michigan Painters District Council



Painters District Council 1M WARREN – Dear Members, DCIM WEBSITE: [www.iupatdc1michigan.org](http://www.iupatdc1michigan.org) DCIM FACEBOOK: [www.facebook.com/iupat1m](http://www.facebook.com/iupat1m)

**DC 1M UNION CARDS\***  
Any questions regarding a lost, or damaged Union card, or if you have dues inquiries or have not received a card please contact the DC 1M offices at:  
Warren Office: (586)552-4474 extension 100  
Freeland Office: (989) 695-6888

**ROBERT GONZALEZ** \*FTI OF THE GREAT LAKES U P G R A D E

**CLASSES\*** The Finishing Trades of the Great Lakes will be holding a C-3 class from January 18 – 21, 2021, and a C-5 class on January 22, 2021. Any Members looking to get this certification contact the FTI Apprenticeship Director Shawn O'neil at (517) 304-4425 or email [dot@iupatdc1m.org](mailto:dot@iupatdc1m.org).

Classes will be held at the Warren Training Facility.

Deadline to register C-3 and C-5 classes is December 11, 2020.

**\*PAINTERS DISTRICT COUNCIL 1M CHRISTMAS PARTY CANCELLATION\*** Due to the restrictions from Covid-19, the DC 1M Christmas Party December 19<sup>th</sup> at Motor City Hotel and Casino will not take place.

The District Council has secured an alternative date to have the party. The alternative date for the Party will be March 20<sup>th</sup> 2021 at Motor City Hotel and Casino. Please save the date.

**PAINTERS DISTRICT COUNCIL 1M SMART PHONE APP.** Painters District Council 1M is pleased to announce its' all new APP.

For IPHONE go to IOS store, For ANDROID got to Google Playstore

Search for "Painters and Allied Trades" download APP Username: your member id# Password: painters

With this APP you can access training classes, Local Union meeting times and dates, receive

alerts, and communications from your Union, etc.

**GET INVOLVED AND PARTICIPATE IN YOUR UNION!**

**OUT OF WORK/BACK TO WORK:** To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 810-232-0005.  
New job starts should be reported to the Union office, please do so.

Get involved. Work smart. Work safe.



### Sign, Pictorial & Display Local 591

Sign Pictorial & Display 591

WARREN – The next General Membership Meeting will be held on Jan. 5, 2021 at 6:30 p.m. Trustees and union stewards meet at 6:20 p.m.

Anyone possessing a union membership and willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-laws.

Any questions on local union issues, please call John Sape at 586-899-8082, or Keith Anderson at 586-899-7958, your Business Representatives.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

**OUT OF WORK: BACK TO WORK:** procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474

*"Preach not to others what they should eat, but eat as becomes you, and be silent."*  
—Epictetus (55 AD - 135 AD)

*"A pound of pluck is worth a ton of luck."*  
— James A. Garfield (1831 - 1881)

### District Council 1M

**Business Manager:** Robert Gonzalez

**Meeting date:** 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.  
**Place:** 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

#### Local Union 312

**Business Rep:** Tim Schwerin  
**Meeting date:** 2nd Wednesday of every month at 6:30 p.m.  
**Place:** 1473 N. 30th St., Galesburg, MI 49053

#### Local Union 514

**Business Rep:** Scott Mikulen  
**Meeting dates:** 1st Wednesday of every month at 7:30 p.m.  
**Place:** 7920 Jackson Road, Ann Arbor, MI.  
**Web site:** [www.iupat-local514.org](http://www.iupat-local514.org).

#### Local Union 826

**Business Rep:** Rocky Ackerman  
**Meeting date:** 2nd Thursday of every month at 7 p.m.  
**Place:** 3115 Joyce St. Burton, MI 48529

#### Local Union 845

**Business Rep:** Fred Frederickson  
**Meeting date:** 1st Thursday of every month at 7 p.m.  
**Place:** 419 S. Washington Avenue, Lansing, MI 48933

#### Local Union 1052

**Business Rep:** Jake Fluty  
**Meeting date:** The Fourth Wednesday of every month at 6:30 p.m.  
**Place:** 3115 Joyce St., Burton MI 48529

#### Local Union 1803

**Business Rep:** Josh Ovalle  
**Meeting date:** 4th Tuesday of every month at 5:30 p.m.  
**Place:** 7677 Midland Road, Freeland, MI 48623.

#### Local Union 2352

**Business Rep:** John Sape  
**Meeting Date:** 3rd Tuesday of every month at 6:30 p.m.  
**Place:** District Council 1M, 14587 Barber Ave., Warren, MI.

#### Local Union 2353

**Business Rep:** Keith Anderson  
**Meeting date:** 3rd Thursday of every month at 6:30 p.m.  
**Place:** District Council 1M, 14587 Barber Ave, Warren, MI.

## Local 357



Glaziers & Glassworkers

### Glaziers & Glassworkers 357

WARREN – Our next regular scheduled union meeting will be determined on the Governor's orders. We hope that we can resume meetings for the January 2021 meeting.

Work looks to be remaining steady in the area. Please keep your certifications current, along with your MUST and drug screen.

Apprenticeship school has returned to online training. All classroom training has been shutdown due to the Governor's order. Please contact Jeff Flynn, or Rich Oakey if you have questions on the schedule, make-up classes, raise letters, or anything else related to School.

We have had several members contract Covid as of today. Fortunately all are doing well, and many have fully recovered and returned to work. Mask up, socially distance and continue working safely.

Keep your working status current; this helps protect your benefits. If you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: **DISTRICT COUNCIL 1M** in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-066; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep your union strong, so try to make it to a meeting.

—Business Rep— Don Stepp



## Local 1191 Laborers

### Laborers 1191

DETROIT – Due to COVID-19, Laborers' Local 1191 is making every effort to keep our members and staff safe during this time by limiting person-to-person contact at the Local Union Hall. Thanking you in advance for complying with the above conditions and please follow the COVID-19 recommendations to stay safe and healthy.

Members can now Pay Dues on line 24/7 on our website!!! Upper right-hand corner Pay Dues tab, and follow the instructions...

Check out our website at [www.laborerslocal1191.org](http://www.laborerslocal1191.org) Important information about your Local Union ... Also, on Facebook!

**Dues:** Beginning Jan. 1, 2020 regular monthly dues are \$35 for active members. Retiree monthly dues will remain the same \$ 8.

**NOTICE: The Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member shall be deemed suspended by the International Union without notice.** We urge members to make their payments timely to avoid additional costs!

**Retirees:** Retiree Council's meetings are the last Friday of the month. The meetings are held 11:00 a.m. at the Local Union Hall located at 2161 West Grand Boulevard in Detroit.

**MUST Safety Awareness Training:** Please check the MUST website at [www.mustsafe.com](http://www.mustsafe.com) to see how many modules you have.

**Members are reminded to keep your 18 modules and Yearly Drug Test current.** You can schedule an appointment to take your modules at our training schools in Perry, Wayne, St. Joseph, or Iron Mountain by calling or 517-625-4919 website [www.mltai.org](http://www.mltai.org). You can also contact the Local Union Office at 313-894-2241, Computers are also available.

**Training:** Check out the training classes available to you at no cost, Journeymen and apprentices may still obtain training through MLTAI's online training at <https://lms.mltai.org>: Asbestos Awareness; Silica Awareness; Infectious Disease Awareness; -Respirator Awareness; Hazard Communication; Bloodborne Pathogens Awareness; Covid-19 Awareness; Lead Awareness.

**Note: classes & certifications contractors have been asking for are, OSHA 30, Asbestos & Lead Awareness, Hoisting & Rigging, Pipeline Safety, Class A Cdl License, Asbestos Removal Supervisors License, Confined Space Permit Required, Grade Checking Blueprint Reading & Measuring Tools, Gps Location.** All are available at the training center. It could mean the difference of being sent to work or not! FYI: By taking the OSHA 30 your 18 MUST Safety modules are updated as well. If you are not able to go to the Training Center for MUST Safety Modules contact the Local, we will help make arrangements for you to complete them.

**Referral List:** Every member who is looking for work must call, or come to the Local Union Office on Mondays between 1:00 pm and 4:00 pm and put their name on the out-of-work list. You must have an out-of-work skills sheet filled out and on file in order to be referred out for work by this Local Union. (Be sure to Check & Update your Skills.) Also please be advised: Per the out of work list rules.

**Roll Call:** All members on the out-of-work list must re-register every quarter within the first five days of the following months March, June, September and December . Your failure to do so will result in your name being removed from the referral list. \*Example: If your name is on the list in April and or May and you don't re-register by June 5<sup>th</sup> your name will be removed from the list.

Members are urged to report new project starts to the Local Union. Members working for a contractor who may be looking to hire additional laborers are urged to call the Union Hall and help a brother or sister get referred out to work. The next time, it may be your name on the list when that call comes in for work.



Merry Christmas and have a safe and Happy New Year!

To our friends and associates in the building trades



From the highly skilled members of IBEW Local 275 West Michigan



## *District Council 1M Michigan*

*Wishing our Union Brothers and Sisters  
Merry Christmas  
& Happy New Year!*

**ROBERT GONZALEZ**

BUSINESS MANAGER/SECRETARY-TREASURER

### **COUNCIL REPRESENTATIVES**

ROCKY ACKERMAN  
JAKE FLUTY  
JOSH OVALLE  
JOHN SAPE

KEITH ANDERSON  
FRED FREDERICKSON  
TONY PARKER  
TIM SCHWERIN  
JEREMY HAVILAND

ED BRACAMONTES  
SCOTT MIKULEN  
DAVE SAARISTO  
DON STEPP

### **OFFICE STAFF**

JAMIE PANKRANTZ  
KATIE COOPER

KELLY OVERLY  
LAURA SOTO

**PAINTERS, DRYWALL FINISHERS,  
GLAZIERS, GLASSWORKERS,  
SIGN / PICTORIAL & DISPLAY  
AND SPECIALIZED SERVICES**





## IBEW LOCAL 58

IBEW 58

### DETROIT – STAY TUNED FOR UPDATES ON MEMBERSHIP MEETINGS.

**VACATION FUND:** Disbursement from the Vacation Fund is anticipated to be transferred to your PNC Bank Stored Value Card or if you elected, direct deposited into your checking or savings accounts, on or around Nov. 23, 2020. Please check the listed contributions from your employers with your pay records for accuracy.

A list of contributions may be obtained from the Benefit Office Website, [www.evjbt.org](http://www.evjbt.org) by logging into your personal information and clicking My Benefits then Vacation Benefits. If you require a paper statement, please contact the Benefit Office for a printout. If there is an error, contact the Benefit Office at (586) 575-9200 ext. 212.

**ATTENTION – TO UPDATE BANKING INFORMATION THE FUND OFFICE MUST RECEIVE CHANGES BY Oct. 23, 2020.** You may check your Stored Value utilization history by logging on to [www.pncpaycard.com](http://www.pncpaycard.com) and by entering your 16-digit card number listed on the front of the card and the last four digits of your Social Security Number, also referred to as your Account Access Code (or AAC for short). Customer Service can be reached by telephone at (866) 453-5071.

**ATTN: ELECTRICAL WORKERS' INSURANCE FUND PARTICIPANTS:** As a reminder, to take advantage of the Annual Opt-Out window of the Plan for Jan. 1, 2021, the Benefit Office must receive the form no later than Nov. 25. The Form can be found at [www.evjbt.org/Documents/Health\\_Care\\_Documents](http://www.evjbt.org/Documents/Health_Care_Documents). Please feel free to contact the Benefit Office at (586) 575-9200 with any questions.

The Electrical Industry Training Center is offering Con-

tinuing Education classes. Please check them out at <http://www.detroitetc.org/continuing-education/>. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class please call the Training Center, 586-751-6600.

**Local 58 Dues Information:** Dues are due by the first day of the quarter. You can now pay your dues with an APP. Go to Apple/Google Play and download the IBEW 58 APP. In the APP go to My Profile, My Member Tools and that's where you find the information to pay. You can also pay by phone with credit/debit or mail a check. At this time we are not taking cash transactions.

Dues for the quarter are \$124.50 without PAC and \$128.50 with PAC. The dues office will be closed Dec. 24-25, 2020, Dec. 31, 2020 and Jan. 1, 2021. The last day to pay dues will be Dec. 30, 2020 by 12 NOON. Happy Holiday to you and your family and Stay Safe!

**Local No. 58 Benevolent Fund:** The meeting will be Tuesday, Jan. 5, 2021 at 5:00 pm.

**The 18th Annual Ken Fitzhenry Super Bowl Raffle** is starting. Tickets are \$20 and all proceeds benefit Local 58 Benevolent Fund. Grand prize: 65" TV and stadium recliner! Additional prizes: (1) 55" TV, (3) 42" TV, (3) 32" TV, and (1) Weber grill. \* Due to Covid-19 this will be a raffle only this year, no dinner or event. For tickets contact Gym at 734-730-0536. We thank Larry Reid at ABC Warehouse for his continued support and helping us with our prizes. Contact Larry Reid (734) 981-7780, at the Canton ABC Warehouse store for all your appliance, TV and electronic needs.

**Members of the Community**

**Service Committee:** The next meeting will be Tuesday, Jan. 12, 2021 at 5 PM. The Wobbly Kitchen is up and running again and we are assisting them every 2nd and 4th Sunday with food prep and distribution at Cass Park. We are asking volunteers to show up at the hall at 8 am to help with the Wobbly Kitchen program. To get involved with future community service projects contact Mike Conflitti or Rob Z at the union hall.

**Members of the Entertainment Committee:** The next meeting will be Tuesday, Jan. 12 following the Community Service Committee meeting that starts at 5 pm.

**EWMC of Southeastern MI** - Thank you to all of those who helped out with the Local 58 Christmas Drive-Thru for the children on Sunday, Dec. 6. It was an AWESOME event. Volunteers are needed for the second round of our Coat Give-Away on Saturday, Dec. 12 at St. Suzanne Catholic Church from 9am to 1pm. This will be a drive-thru event so dress for the weather. We will wear masks and socially distance ourselves to keep everyone safe as we give back to our community.

Thank you to those who continue to attend our Zoom meetings as we navigate through these difficult times. The next meeting of the chapter will be on Monday, Dec. 21 at 5:30pm. Please make sure your cell phone number and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices please make sure that your information is updated here at the hall.

This election proved to be one of the biggest fights that we have seen for labor. Thank you to everyone who helped to elect candidates who have our best interests as their agenda elected to office. #ibewstrong

**The RENEW Committee meeting** will be on Tuesday, December 22, 2020 at 5:00 PM.



**IN FRONT OF THE NEW Michigan Regional Council of Carpenters and Millwrights building in Detroit are a group of socially distant electricians. They include IBEW Local 58 members (l-r) Marcus Owens, foreman Pete Carter, Scott Bastien and Nick Aldrich (IBEW Local 252). They're employed by Hatzel and Buhler.**

**The Safety Committee meeting** will be on Monday, Dec. 14, 2020 at 5:30 PM.

**The Veterans Committee** will now be meeting monthly immediately after the Safety committee meeting on the 2nd Monday of each month.

**The Political Action Committee (PAC)** meets the 1st Wednesday of each month Via Zoom. To be added to our email list please contact Jeannette Bradshaw (313-408-1287). PAC contributions can be made through the APP, and at the Union Hall. You can contribute more than the \$4 that is suggested on your quarterly dues, but you cannot exceed \$175 per calendar year. The loss of our deduction cut our resources in half, and we would like to assist local candidates and our members looking to run for office.

**Local 58's Women's Committee** - We will continue having our regular monthly meetings on ZOOM as needed. Please watch for emails with further updates and hopefully we will be meeting in person soon. If there are any retirees that need help with getting groceries or other essentials during this pandemic, please reach out, we are here for you. You can email us at: [58Womenscommittee@ibew](mailto:58Womenscommittee@ibew)

[local58.org](http://local58.org). Follow us on Instagram @ibewomen58; Check us out on Facebook.

**The Retirees Annual Florida Luncheon:** Due to the uncertainty caused by the Covid-19 virus no plans have been made for the 2021 Florida Annual Luncheon. I hope you are all well, stay safe and I hope to see you at the next one. ~Syl Ludwic~

**IBEW Local 58 Retirees Association:** With the Covid-19 situation, the December Newsletter will be sent to members electronically. If we have already received your email address at [58retirees@ibewlocal58.org](mailto:58retirees@ibewlocal58.org) you will receive the newsletter, if we don't have it yet, please send it ASAP to the above email address. It may be necessary to continue to publish electronically in the near future, so this address will keep you in the loop. With the end of 2020 approaching, please send your past-due dues, along with your 2021 dues to Ray Owen, (payable to the Retirees Association), 428 Welch Rd., Northville, MI 48167. Dues are \$8 per person, per year, due date is Jan. 1, 2021 for next year's dues. Take a bit of time out to contact fellow members, by telephone, email, text or an old-fashioned snail mail note or card. Best Wishes to all, for a happy, safe,

joyful Holiday season!

**Be sure to keep the Union Hall** updated with any changes to your phone no., address, and email.

**IBEW Pension:** Congratulations to the following members who have been placed on International Pension: David Ahern, and Joseph Takacs.

**Members who have passed away:** Rose Barger, Mother to JIW Thomas Medici; John A. Conti, Founder of Conti Electric Inc., JIW, 53 year IBEW membership; Terry Dye, Pension member; Joelyn Gaston, Wife of Pension member William Gaston; Raymond Kastelen, JIW, 25 year IBEW membership; Clifford Levitt, Pension member, Son of the late Pension member Harold Levitt; Gerda Mann, Wife to Pension member Philip Mann Jr.; Robert Maynard, Pension member, 50 year IBEW membership; Robert Pawlicki, Father to Technician I David Pawlicki; Eula Plunkett, Wife of Pension member Samuel Plunkett, Mother to JIW Robert Plunkett; Sarah Sievertson, Widow of the late Pension member Ronald Sievertson; Robert Stachurski, JIW, Father to JIW Robert Stachurski III and Apprentice Inside Wireman James Stachurski. We extend our sincere sympathy to the families on their loss.



# Boilermakers Local 169

**Best Wishes for a Merry Christmas  
& a Prosperous New Year!**

*Robert D. Hutsell, Business Manager*

*Michael D. Card, President*

*Don Fajardo, Vice-President*

*Lori Custer, Recording Secretary*

*Scott Ivey, Trustee Chairman*

*Jamie Ratliff, Trustee*

*James L. Howard, Trustee*

*Michael A. Dodson, Inspector*



# IBEW LOCAL 692

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS BAY CITY MICHIGAN

IBEW Local 692

**BAY CITY – Please note: In observance of the Christmas holiday, the hall will be closed on Thursday, December 24 and Friday, December 25.**

**Message from the Business Manager.** The hall continues to be closed to in-person traffic not only to protect the office and staff of IBEW Local 692 but also the general membership. It would also be a direct violation of the latest orders put forth by the MDHHS. We all continue to work very hard for all of you and the office is always staffed to pay dues, sign out of work lists, or handle any other need an individual member may have. Servicing the membership will always be our number one priority. Please do not hesitate to call or email any one of us at any time.

Our annual Christmas party has been canceled due to Covid-19 concerns. The deposit has been moved to 2021 so please plan on attending next year.

Please be vigilant in your efforts to stay healthy and safe from Covid-19. Local 692 continues to have more and more members and their families affected by this pandemic by the week. Please keep all of our brothers and sisters in your thoughts. Science tells us both washing your hands and wearing a face covering can protect the public from contracting this virus.

Please contact myself or one of our agents with any questions. Please stay safe and look out for your fellow brothers and sisters.

I would also like to wish all of the members a Happy Holiday season from the Officers and Staff of Local 692.

**Work Report.** With resolution finally coming to the presidential election, the work picture is beginning to clear up. Both the Dodge and the Cam reporting systems are by no means on fire, but there is some work beginning to break in our jurisdiction. We are hearing the new West Branch Meijer will be bid right after the

first of the year. Wilkinson Minerals right in Bay County is being bid as you read this. This will be a very large industrial project.

The Mid-Michigan Health outbuilding located next to John Glen High School has a nice addition about to be bid also. The new Isabella County Jail has been secured by Master Electric. Work there will begin in the spring. Newkirk Electric is currently putting the final touches on their fire alarm project at Bay City Powertrain.

John's Electric out of Alpena has been awarded the Alpena library project. Hardies Electric has a nice project at the Atlanta Schools.

Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership. Work remains very good in Detroit, Kalamazoo, and also Lansing. Please contact the hall if you would like to sign any books.

**Organizers Report.** As we close out 2020, we continue to perform as much leg-work as possible to secure work for our membership through research and relationship building with developers. As 2021 has potential to be a good year for larger projects in our jurisdiction, we're going to do everything we can to ensure as much of that work as possible goes fair. We will also continue to reach out to unrepresented workers and visit as many jobsites as we can, especially as COVID-related restrictions ease up. Feel free to contact us with any questions or concerns.  
 –Brian Klele 989.252.9225  
 –Brendon Baranek 989.327.4131

**Union Dues. There will not be an increase in monthly dues in 2021.** Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. *Please note when using a credit card for payments there will be a 2% charge applied.*

2021 Dues (Effective January

1, 2021)  
 Monthly \$41.20  
 Quarterly \$123.60  
 6 months \$247.20  
 Yearly \$494.40

**To avoid a reinstatement fee, please remember to keep your dues current.**

**Retirees Lunch:** All retirees' lunches have been postponed.

**Fringe Benefits:** REMINDER: if you have recently gotten married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

**REINDER:** If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

**RENEW Committee:** IBEW Local 692 is still working on supporting our RENEW committee as they get off the ground. For those that are unfamiliar, RENEW stands for Reaching out and Engaging Next generation of Electrical Workers. This committee meets the second Monday of the month at a rotating location. If you are 35 and younger and looking to get more involved in the local please reach out to the hall and we can get you the information needed. This is your local Brothers and Sisters, get involved!

**Ryan Charney**  
 Business Manager/  
 Financial Secretary  
**Important links & numbers**  
 IBEW Local 692, 989-684-4510 [www.ibew692.org](http://www.ibew692.org)  
 Health Plan 517-321-7502  
[www.mielectricalhealth.org](http://www.mielectricalhealth.org)  
 Michigan Pension Fund 517-321-7502  
[www.michiganelectrical.org](http://www.michiganelectrical.org)  
 First time logging in, use your Social Security Number in the "ID Box"  
 NEBF/NEAP: 301-556-4300  
 IO Pension: 202-833-7000

*"I would not waste my life in friction when it could be turned into momentum."*

–Frances Willard (1839 - 1898)

*"Wine gives courage and makes men more apt for passion."*

–Ovid (43 BC - 17 AD)



# IBEW Local 131

Serving Southwest Michigan Since 1916

IBEW Local 131

**KALAMAZOO –** The next **Executive Board Meeting** will be December 21, at 5 p.m.; the Executive Board will handle the Local Union's business for December. The Union hall will close at noon on Dec. 24<sup>th</sup>, we will reopen for business on Dec. 28<sup>th</sup>.

Due to the Governor's current executive order, we ask that those coming to the Local Union to conduct business please wear a face covering.

All Book 2 signings shall be done by fax or email from the member's home local.

**Work Outlook:** The work outlook is strong. We expect to have a busier than usual fall continuing into the winter. If you are aware of interested electricians working in our jurisdiction, please have them visit [www.poweringkalamazoo.com](http://www.poweringkalamazoo.com) or call the office.

M.J. Electric, Van Ert Electric, and KEI Electrical have all secured work at the Graphic Packaging Paper Mill expansion. **These calls will require a Michigan State Electrical License; most calls right now are working overtime.**

The LMCC has launched a new website [www.poweringkalamazoo.com](http://www.poweringkalamazoo.com). This website will be used to highlight local signatory contractors and used as an organizing tool. Follow us on Facebook @poweringkalamazoo, Twitter @PoweringKzoo, Instagram @poweringkalamazoo, and LinkedIn @poweringkalamazoo. Please feel free to share the wage calculator feature of this site.

**If you believe we do not have your email address or correct cell phone number, please email Christine at [cbohms@ibew131.com](mailto:cbohms@ibew131.com)**

**Dues pricing –** The price for dues in 2020 is \$40/month. If you're unsure about your balance, please call the Hall for the exact amount or email Christine. If your dues ticket reads paid through October 2020, your dues are not current; please contact the Hall.

We have finalized our automated dues reminders; these reminders will be sent ahead of pos-

sible late dues. You may receive a message via text or email if you have not tendered your most current I.O. Dues payments. Dues payments can also be made online; to log in, use your Last Name and Card Number.

Life events happen, and we'd always like to make sure you have updated beneficiary forms. If you're questioning whether yours is up to date, stop on down to the Hall to get new documents.

If you're interested in receiving updates from the Hall, please email Christine at [cbohms@ibew131.com](mailto:cbohms@ibew131.com) to get your email address added.

**Retirements:** Congratulations to the following retiring members: Adrian DiVisser, July 2020. Michael Chaddock, May 2020. John Magnan Jr., May 2020. Robert S. Davis, June 2020. Roger Clark, March 2020. Patrick Klocke, May 2020. Keith Moore, April 2020. William Slater, July 2020. Thomas Vrobek, August 2020. Peter Spreitzer, August 2017.

**Condolences:** With a heavy heart, Local 131 would like to announce the following members passing: Brother Dale Bothwell passed away on April 23, 2020. Brother Charles Krull passed away on May 3, 2020. Brother John Ingram passed away on July 24, 2020. Brother Lawrence Shearer passed away on July 18, 2020. Brother William Cook passed away on September 24, 2020. Brother Walter Bunce passed on October 19, 2020. Sister Lisa Danielson passed on October 20, 2020. Brother Dennis Root passed on October 24, 2020. Brother "OJ" Whisler passed on Nov. 20<sup>th</sup>, 2020. Brother John Haskins passed on November 29<sup>th</sup>, 2020.

All Memorials and full obituaries can be viewed on the website under the Memorials Tab.

**FROM THE APPRENTICE-SHIP:**

**Journeyman Upgrade Classes:**

- Fall 2020-Winter 2021
- Code Update 2020 S/S November 21 and 22, 2020
- State Exam Prep W January 6 to March 3, 2021

4. Motor Controls W February 10 to April 14, 2021

5. CPR S February 13, 2021

6. Foreman Training W March 10 to May 12, 2021

7. CPR S March 13, 2021

8. CPR S April 10, 2021

**\*\*Code Update Classes:** it is now required for Journeyman to pay in advance to hold your spot in the Code Update Class. We require 48 hours' notice for cancellations if you need to reschedule for another available Code Update Course.\*\*

Please visit our website [www.kalamazoojetc.com](http://www.kalamazoojetc.com) or stop in to sign up for the Code Update Class. September 3, 2020. Call Nicole at 269-388-4434 with any questions.

**Drug Test Renewals:** Please keep track of your drug test expiration date through [www.safe2work4you.com](http://www.safe2work4you.com). It is your responsibility to stay current on your drug test. Please contact Nicole (269) 388-4434 to get your authorization form printed for you to pick up. If you don't want to come to the Hall to pick it up, please email Nicole and request your form to be emailed to you. [nwolf@ibew131.com](mailto:nwolf@ibew131.com).

**Organizing:** As much technology as we use to track non-union electricians in our jurisdiction, often, our best resources are you, the members. If you see a non-signatory in the area working at a location, please let the Hall know.

*"The basic goal of labor will not change. It is – as it has always been, and I am sure always will be – to better the standards of life for all who work for wages and to seek decency and justice and dignity for all Americans."*

—George Meany

**Brian O'Donnell**  
 Business Manager/  
 Financial Secretary

*"With stupidity the gods themselves struggle in vain."*

–Friedrich von Schiller (1759 - 1805)

*"You have not converted a man because you have silenced him."*

–John Viscount Morley

# \$1.8 Million Goldberg, Persky and White Verdict Considered Largest in History of Michigan Asbestos Litigation.

# ASBESTOS

FREE ASBESTOS CLAIM EVALUATION

GOLDBERG PERSKY WHITE P.C.  
 ATTORNEYS AT LAW  
 SAGINAW SOUTHFIELD

**ASBESTOS CLAIMS**

Evaluation Request Form

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone No. \_\_\_\_\_

Date of Birth: \_\_\_\_\_

Union : \_\_\_\_\_ Local No: \_\_\_\_\_

Dates of Employment: \_\_\_\_\_ thru \_\_\_\_\_

Have you been exposed to asbestos?

Yes  No

Have you been diagnosed with:

Mesothelioma  Asbestosis

Lung Cancer  Colon Cancer

Do you have shortness of breath?

Yes  No

Return this form to:

Goldberg, Persky & White, PC  
 P.O.Box 5769, Saginaw, Michigan 48603 or

Call 800-799-2234

ALL BUILDING TRADESMEN

## Notice of Asbestos Health Hazards in Michigan

Exposure to asbestos can cause deadly diseases such as **mesothelioma, lung cancer, and asbestosis.**

Many Michigan building tradesmen worked with or near asbestos. Thousands have developed asbestos disease. Some are not aware they were even exposed.

For more than 30 years, GPW has represented thousands of Michigan union workers in lawsuits against the asbestos industry. We can arrange a **free chest x-ray** review by a NIOSH Certified B-Reader to all qualified building tradesmen with start dates prior to 1980.

**Please don't delay, protect yourself and your family before it's too late. No recovery-no fee**

**We are considered the Very Best Mesothelioma Attorneys in Michigan for good reason- our results speak for themselves**

Return the form or contact us today:

**800-799-2234**

[www.gpwlaw-mi.com](http://www.gpwlaw-mi.com)

# HAPPY HOLIDAYS

## FROM THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL UNION 252



**Ryan Husse**  
**Business Manager**  
**Financial Secretary**

**Mike Cox**  
**President**

**David Bianco - Business Representative**  
**Rick Plisko - Business Representative**  
**Mike Cox - Business Representative**  
**James Johnson Jr. - Organizer**  
**Steve Brown - Organizer**

Douglas Sanders - Vice President  
Lisa Grove - Recording Secretary  
Eric Kane - Treasurer

### Executive Board

Mic Brough, Stacie Butler, Harry Hutchison Jr.,  
Geoffrey Morning, Andrew Neeb and Rick Plisko

### Examining Board

Jeffery Burdick, Linda Kardia and Chris Parks

### Offices:

7920 Jackson Road, Suite A, Ann Arbor, MI 48103, (734) 424-0978  
3101 Allied Drive, Jackson, MI 49202, (517) 783-2533





**IBEW LOCAL 557**  
SAGINAW, MICHIGAN  
ESTABLISHED 1929

IBEW Local 557  
SAGINAW - Please note: the Union Hall will be **CLOSED on Dec. 25<sup>th</sup> and Jan. 1<sup>st</sup> in observance of Christmas and New Year's Holidays.** On behalf of the officers and staff of Local 557, we wish you a very Merry Christmas and a Happy New Year.

**COVID-19**—The COVID-19 pandemic continues to dominate our lives. Our State and the rest of the Country continues to set records for number of cases. This situation is very serious and all precautions should be taken. Please continue to wear masks and social distance to keep yourself and those around you safe.

To keep members, their families, and the union hall staff safe, the following is in effect:

-The Union Hall is closed to foot traffic until further notice.

-Please take care of business via email, phone, or fax. Special appointments available.

-Please try to take care of your quarterly dues payments by utilizing a credit or debit card over the phone.

-The January Monthly Union Meeting is to be determined.

-Apprenticeship classes are now all virtual until further notice, no in-person instruction.

All of these decisions have been made to keep members and their families safe. The Epidemic Orders will be re-evaluated soon and at that time the hall will re-evaluate operations.

**MEMBERSHIP MEETINGS**-The next membership meeting is To Be Determined. Keep an eye on these articles, emails from the Hall and the Local's website and Facebook page for updates.

**UNION HALL OPERATIONS**- The Union Hall is still open for business. We ask that business to be taken care of with phone calls, emails, or fax. Special appointments are available if absolutely necessary. James Lamb is continuing organizing duties as much as possible during this time as well and if you have any useful information for him regarding work or new members please feel free to pass it along. He can be reached at 989-529-5943.

**BOOK SIGNING**- Out of work lists can be signed for other Locals through fax or email. This is to continue to cut down on as many in-person transactions as possible. Contact your home local and request a correspondence to be sent to the Local you are interested in signing.

**NEW WEBSITE**-Local 557's website recently received a refresh and will continue to be updated.

**HEALTH CARE**-The Michigan Electrical Employee's Health Plan continues to cover 100% of the costs related to testing for COVID-19. During this pandemic, remote care is encouraged and Blue Cross members can call the 24-Hour Nurse Line at 800-117-BLUE. You may also want to inquire if your primary care provider offers telemedicine. The Health plan continues to meet regularly via teleconferences to stay on top of the pandemic and update coverage as necessary.

As you know, the Michigan no-fault insurance law changed effective July 1. Notifications were sent to each member from the Michigan Electrical Employee's Health Plan. This letter encouraged members to purchase unlimited PIP to ensure proper protection for themselves and their family. The Health Plan will not offer Qualified Health Coverage and therefore members must purchase PIP coverage. You should discuss PIP coverage and other auto coverage with your insurance agent.

Don't forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and also help keep the cost of health care down. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit [www.bcsm.com](http://www.bcsm.com). Upon registering you can take the Free Health Assessment test and find instant results that can lead to living a healthy lifestyle.

**BLUE CROSS APP**-Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCSM" on the Google Play app  
*(Continued next column)*



IBEW Local 948  
FLINT — Our December Executive Board Meeting will be held on Monday, December 28th, 2020 at 4:30 pm.

The Retiree Club Meeting will return in April 2020.

The Michigan Department of Human Services issued an epidemic order to help us slow the spread of COVID-19 and save lives. These steps are critically important to help protect our families, frontline workers, and small businesses from this virus and a necessary means to avoid overwhelmed hospitals and death counts like we saw in the spring.

To stay in line with this latest order our union hall will be closed to general traffic starting Wednesday, Nov. 18, 2020. As in the beginning of this mess none of the locals business will be disrupted. Calls and Referrals will be answered just as they always are. Dues payments along with questions regarding benefits as well as the local's Executive board business will continue as it always has.

Don't forget to check our website for new content. Be sure to log in to see all the new content. [www.local948.com](http://www.local948.com).

You can pay over the phone with debit or credit card. You can also stop by the Hall during business hours (7am-noon/ 1-4pm) and pay by cash, check, debit or credit card. **Don't wait till you owe a reinstatement fee (4 months behind).**

2020—Monthly Dues—Journeyman \$43.70 a month — Apprentices, CE, Sound Tech \$40.70 a month

2019—Monthly Dues—Journeyman \$42.70 a month — Apprentices, CE, Sound Tech \$39.70 a month

If you are unfamiliar with our referral procedure please refer to our website @ [http://local948.org/job\\_referrals/](http://local948.org/job_referrals/)

Don't forget after 3 turn-downs on the out of work list you must come down to the Union Hall to re-sign.

**Gregory Remington  
Business Manager**

**E-mail and Re-signs:** If the Hall does not have your e-mail address it would be a good idea to send us an e-mail to [jwallace@local948.org](mailto:jwallace@local948.org) so we can add you to the e-mail list. This is a great way to keep up with the latest information on job calls and other information sent from the Hall.

## IBEW Local 557, con't

or Apple store. Benefits to utilizing the app include: instant access to EOB's, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOB's can be downloaded to smart phones or computers and used to substantiate WEX receipt requests.

**WEX APP**- Search for the "TIC HRA" app in Google or Apple and download it today. Utilization of this app will give you access to account balances, receipt reviews and submittals, barcode scanning for covered items, other helpful services. This is a great tool to accompany your Health Care benefits.

**JOB CALLS**- Please stay vigilant checking the Job Line if you are seeking work. **All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL 989-781-0516, option 3.**

**STAY CURRENT ON DUES**—Please check to see if you are current. The Hall has the ability to accept credit cards. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee to use this service. Credit card payments to pay dues can also be accepted over the phone to ensure you are current.

**CONTACT NUMBERS**- Michigan Electrical Employee Pension fund and Michigan Health Plan (517) 321-7502 or (855) 633-4584. Fax (517) 321-7508, website [mielelectricalhealth.org](http://mielelectricalhealth.org)  
**Evan Allardyce,  
Business Manager**



IBEW Local 252  
ANN ARBOR—UNION OFFICE LIMITING IN-PERSON BUSINESS: Due to the Nov. 18 MDHHS Epidemic Order, the Union Hall will be limiting in-person business effective Wednesday, November 18, 2020 until further notice. If you have business to take care of at the hall, please call us at (734) 424-0978.

**UNION HALL HOURS FOR UPCOMING HOLIDAYS:** The Hall will close Dec. 24-25 for Christmas. We will close at 12 pm on Dec. 31 and be closed on Jan. 1 for the New Years Holiday. Thank you and have a wonderful and safe holiday season!

**MONTHLY MEMBERSHIP MEETINGS:** We continue to monitor new orders and directives pertaining to COVID-19. Decisions about membership meetings will be determined and related to you as they approach.

**CONTRACTOR CLASS:** We will be hosting Pro-Union Consulting to assist IBEW Local 252 members in becoming profitable union electrical/ renewable energy contractors. This class will be offered May 13, 14, and 15, 7:30 a.m. – 3:30 p.m. Please call the Union Hall to sign up. We need a minimum of 20 people for the class.

**JATC:** There will **NO** in person training until January 2021.

**COVID-19 UPDATE:** Local 252 has had more positive COVID-19 cases in the last three weeks than we've had since this pandemic started. Please take every precaution to protect yourselves, your family, and others while at work or in the public. If your employment is disrupted due to COVID-19, please contact the Hall so that we can ensure that you get everything that's entitled to you, and that proper protocol is followed for everyone's safety.

**Local 252 Website & App:** The Local's website [www.ibew252.org](http://www.ibew252.org) is up and running. There is also a Local 252 App available to download. Search "IBEW 252" in the app store. You must create a new login and password to access the Members Only section. Your login for the old website is no longer valid.

**SERVICE PINS:** If you would like your service year pin please call the hall to make arrangements to receive it.

**M.U.S.T DRUG TESTING:** Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

**ERTS:** Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

**Aflac Insurance:** Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Emerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone number: (517) 306-0144.

**Retirees' Breakfast:** The retiree's breakfast is cancelled until further notice.

**Christmas Party:** The Local's annual Christmas party has been cancelled this year due to the pandemic.

**Condolences:** The Local sends our sincere condolences to the family of Arnold Haglund, who passed away on Nov. 21, 2020. Arnold was father to Randy Haglund.

**CREDIT CARDS:** The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3.5% to use your card.

**UNION DUES FOR 2021:** Effective January 1, 2021 union dues for "A" members will remain \$119.25 per quarter. Union dues for "BA" members will remain \$61.80 per quarter.

**DUES PAYMENTS**—Please look at your dues receipt. If your dues paid through date shows 9/2020, your dues are not current. "A" members pay \$119.25 per quarter for 2020. "BA" members pay \$61.80 per quarter for 2020. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your fourth quarter dues (Oct. through Dec.) are due now. **Payments for fourth quarter dues will be accepted no later than 11:30 a.m. on Thursday, Dec. 31, 2020.**



## Local 275

IBEW 275  
COOPERSVILLE — Dear Brothers and Sisters: On behalf of the entire staff of Local 275, we wish everyone a safe and happy holidays.

As the holiday season is now in full swing, please be mindful of your surroundings as you gather with family and friends. I know that minimizing close contact at family gatherings may be difficult, but we must try to keep ourselves and others as safe as possible.

At this point, the Dec. 15 monthly union meeting is still scheduled to begin at 6:00 p.m. at UA Local 174 in Coopersville as we did in November. As many of you know, this is the meeting where we have a turkey or ham dinner and cash in your volunteer reward points. With the changes that have had to be made with location, we will not be having our annual dinner. Due to the reduced hours at the Hall, volunteer reward points may be spent through Jan. 19, prior to the beginning of January's monthly meeting. Hopefully, this will allow those of you some extra time to cash in your points. To try and make it a little easier, you may call Walter or Geoff at the Hall to find out how many points you have, and spend your points over the phone. We will then compile your merchandise and hold it for you to pick up at your earliest convenience.

At the time of this writing, the following members are three months or more behind in dues: **Kevin Gant, Jacob Hallatschek, Andrew Holmes, Brian Kelly, Kirk Moore, and Kevin Skrabis.** For now on, all resign request will be sent to [gyonkers@ibew275.org](mailto:gyonkers@ibew275.org). The procedures are still the same.

Regular meetings for the EWMC and RENEW committees are every month on the 4<sup>th</sup> Tues-  
*(Continued next column)*

day @ 6:00pm at the Union Hall in Coopersville and/or via zoom. Both of these are great ways to get involved with the local as well as the community.

Dues for the year 2021 will be \$42.90 per month. Please make adjustments when making payments through mail and automatic bank payments.

## IBEW Local 58 Benevolent Fund

•Our next meeting will be Tuesday, Jan. 5, 2021.  
•Our 18th Annual Ken Fitzhenry Super Bowl Raffle is starting. Tickets are \$20 and all proceeds benefit Local 58 Benevolent Fund. Grand prize: 65" TV and stadium recliner! Additional prizes: (1) 55" TV, (3) 42" TVs, (3) 32" TVs, and (1) Weber grill.  
\*Due to Covid-19 this will be a raffle only this year, No dinner or event. For tickets contact Gym at 734-730-0536.  
We thank Larry Reid at ABC Warehouse for his continued support and helping us with our prizes. Please contact Larry Reid (734) 981-7780, at the Canton ABC Warehouse store for all your appliance, TV and electronic needs.  
Paid for by the IBEW Local 58 Benevolent Fund

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E-Mail:  
[insulatorslocal47@hotmail.com](mailto:insulatorslocal47@hotmail.com)

<b>Walter Wilson</b> President	<b>Patrick Welch</b> Business Manager
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**Merry Christmas and  
Happy New Year!!!**

## Wishing all a Merry Christmas and a Happy New Year



## Pipefitters Local 636 Officers

<b>Terry Gilligan</b> Business Manager	<b>Steve Spurlock</b> Secretary-Treasurer	
<b>Sam Cadena</b> Business Agent	<b>Theresa Danko</b> Business Agent	<b>Marty Elwart</b> Business Agent
<b>Gary Granger</b> Business Agent	<b>Larry Kriski</b> Business Agent	<b>Jeff Lewis</b> Organizer

## Pipefitters, Steamfitters, Refrigeration & Air Conditioning Services Local 636

**30100 Northwestern Hwy, Farmington Hills, MI 48334**  
**Phone # 248-538-6636, Fax # 248-538-7060**  
[www.pipefitters.org](http://www.pipefitters.org)



# IBEW Local 498

"Powering Northern Michigan Since 1949"

IBEW Local 498

TRAVERSE CITY – Meetings.

**Regular E Board** – Due to Covid 19 it was decided to have the E-Board meetings by phone or digital format. It will be held on the second Friday of every month at 6:00 pm.

**MEETING** – Due to Covid 19 and State of Michigan rules for in-person meetings, a motion was made and supported to suspend the regular meeting for December 2020. Meetings will continue when the pandemic lets up and it will be on a month to month basis until it is safe to attend in person.

**PLC Class** – There are 4 seats available. The dates are Feb 19 & 26 and March 5 & 12. If you would like one please call the hall.

**TEE SHIRT ORDER** – Tee shirts are going to be ordered soon. Brother Ryan Lautner is working on a design and as soon as we get that we will get them coming.

**SWEATSHIRT ORDER** – It was mentioned after the last union meeting about taking orders for sweatshirts. If you would like one please call the hall and we will start a list. They did not appropriate funds for them but if you wanted one and paid ahead of time, we should be able to do that. It will depend on if we have a large enough order to make it feasible. At the last meeting we laid over funds to order more tee shirts. If you want a different design please attend the meeting to voice your opinion.

See MDHHS Epidemic Orders here: [https://www.michigan.gov/coronavirus/0,9753,7-406-98178\\_98455-533660--,00.html](https://www.michigan.gov/coronavirus/0,9753,7-406-98178_98455-533660--,00.html)

Due to the rise in COVID-19 cases, our office will be closed for member walk-in traffic to help keep both our members and staff safe.

This change will be effective Monday, November 17, 2020, until further notice.

Additionally, at the November 11<sup>th</sup> regular membership meeting it was decided to suspend December's regular meeting and to allow the Executive Board decide when it is safe to return to a normal meeting schedule.

The hall will be accepting initial book signs by fax or email from the home local for Book 2 or for Book 1 members a termination slip from the last referred contractor.

This does NOT mean we are closed for business. Members still have a variety of ways in which to reach /conduct business with us, including:

Calling our office: 231-943-4980

Email: [ibew@local498.net](mailto:ibew@local498.net) or fax: 231-943-8000

David Fashbaugh: [davidfashbaugh.ibew@gmail.com](mailto:davidfashbaugh.ibew@gmail.com)

Caroline Demeter: [ibew@local498.net](mailto:ibew@local498.net)

Laurie Thybault: [laurieibewlu498@gmail.com](mailto:laurieibewlu498@gmail.com)

Tim Babcock: [tejate@local498.net](mailto:tejate@local498.net)

Online Dues Payment: [ibew@local498.net](mailto:ibew@local498.net)

If you have a special circumstance, please call our office and we will assist you. We will be available by appointment.

We will provide updates to any changes by email.

Thank you for your understanding as we all work to stay safe and healthy.

**PAYPAL** – PAY PAL is now up and running!!! Please look into setting up a personal PayPal account. The Pay Pal option to use for paying your dues is "pay someone you trust," if a different option is used it will deduct the credit card fees out of what is sent to the local for your dues. This leaves your dues short as we are a not for profit business and have no way to absorb those costs. If you need help with this you can call Caroline at the Union hall.

**JB Webb East and West** – We are still tentatively planning on a Labor Management meeting on December 17<sup>th</sup> 2020. The informational meeting at Little Traverse Township Hall has been cancelled due to Covid 19 restrictions.

**Email** – Please get an email address to the hall so we can get info  
(Continued next column)



## Moving material

DISTRIBUTING GRAVEL around the Michigan Regional Council of Carpenters and Millwrights new building in Detroit are Scott Frink of Laborers Local 1191 and Steve Payne of Operating Engineers Local 324. They're employed by Blaze Contracting.

## IBEW Local 498, continued

out easier and faster, thanks. You can email your address to the hall at [ibew@local498.net](mailto:ibew@local498.net). Please put your name in the subject.

**Contracts** – We have updated Inside Wireman Contracts available at the hall.

**Dues 2021** – There is no Union Dues increase for 2021. Effective Jan. 2021 the rate will remain \$140.10 per quarter.

**Resale Items** – We have Local 498 Beanie Hats for resale and T-shirts. Stop in to get yours today! Proud Union Home signs are in and available at the hall. Free to members in good standing.

**Scholarship** – Past charter member Brother Bob Dost has a scholarship 'Robert Paul Dost Scholarship Endowment' for High School seniors in the 5-county area around Traverse City. To access it go to [www.gtcrf.org/scholarships/](http://www.gtcrf.org/scholarships/). Local 498 Union members' children get preference to the endowment. A huge thank you in Memory of Bob Dost for his generosity and being a great union member.

**Service Pins** – Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours today!

**Made in America Websites** – [www.theunionbootpro.com](http://www.theunionbootpro.com) - 100% American made/unionmade. Union member discounts 27% off. Use this code when ordering. Be0498mD or order toll free 1-800-723-5384.

**Email Addresses** – Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at [ibew@local498.net](mailto:ibew@local498.net) Thank you!

Important numbers for you to write in your address book:  
MEEHP (Health) 1-855-633-4584 or 1-517-321-7502 Fax# 1-517-321-7508

MEEPP (MI Pension) 1-517-321-7502  
(New address Michigan Pension and Health Plan)  
TIC International Corporation, 6525 Centurion Drive, Lansing,

MI 48917

NEBF 1-301-556-4300

NEAP 1-301-556-4300

IO Pension 1-202-833-7000

**DUES RATES**

Jan 1, 2020 - \$140.10/Quarter

Jan 1, 2021 – No increase. Still remains \$140.10/Quarter

**Info Updates** – Any member with a new address, phone number, email address, etc. should contact Local 498 with these changes. Please remember it is your responsibility to pay your dues on time. Remember to check the hall recorder at night after 4:00pm for any jobs that might be available. 231-943-4980 ext. 3#

*"Think like a man of action, act like a man of thought."*

–Henri Bergson (1859 - 1941)

*"How little of permanent happiness could belong to a couple who were only brought together because their passions were stronger than their virtue."*

–Jane Austen (1775 - 1817), *Pride and Prejudice*, 1811

*"The moment we want to believe something, we suddenly see all the arguments for it, and become blind to the arguments against it."*

–George Bernard Shaw (1856 - 1950)

*"In later life, as in earlier, only a few persons influence the formation of our character; the multitude pass us by like a distant army. One friend, one teacher, one beloved, one club, one dining table, one work table are the means by which one's nation and the spirit of one's nation affect the individual."*

–Jean Paul Richter (1763 - 1825)

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**Patrick Devlin** MUST Labor Co-Chair  
Michigan Building & Construction Trades Council

**Donna Pardonnet** MUST Management Co-Chair  
ACT-Michigan



## Local 80 Sheet Metal Workers

Sheet Metal Workers Local 80

**SOUTHFIELD – This paper serves as official notice for all meetings and elections.**

**\*\*REMINDER\*\*** Meetings are no longer held at the Plumbers Hall and are now held at Local 80's Union Hall.

**MEMBERSHIP MEETING:** The next general membership meeting is scheduled for Dec. 22, 2020 at 5:30 pm. Meetings are held at the union hall. 17100 W. 12 Mile Rd. Southfield, 48076

**EXECUTIVE BOARD MEETING:** The next executive board meeting is scheduled for Tuesday, Dec. 15, 2020 at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2<sup>nd</sup> Floor, Southfield, MI

**UNION HALL REGULAR HOURS** Monday through Friday 7:30 – 4:00, unless otherwise indicated in holiday hours.

**HOLIDAY WORKING HOURS:** Thanksgiving - Nov. 26, Hall closed, Local 80 workers paid double time. Christmas Eve - Dec. 24, 2020: Hall open 7:30 – 12:00, Local 80 workers paid regular time. Christmas Day - Dec. 25, 2020: Hall closed, Local 80 workers paid double time. New Year's Eve - Dec. 31, 2020: Hall open 7:30 – 12:00, Local 80 workers paid regular time. New Year's Day - Jan. 1, 2021: Hall closed. Local 80 workers paid double time.

**RETIREE MEETING SCHEDULE:** All remaining meetings and activities have been cancelled for 2020. We will inform you at a later date what we will be doing for 2021. Any questions regarding the Retirees Association please contact Steve Murzen, 248-652-0593.

**TRUSTEE NOMINATIONS: OFFICIAL NOTICE:** At the December meeting, nominations will be taken for the position of Fund Trustees. Elections will be held in January of 2021. You will vote on 4 positions: Health and Welfare, Pension and Annuity, Sub Fund and JATC. Trustees will serve a 3 year term from January 2021 through January 2024. Your dues must be paid before the first day of the current month if you would like to be nominated.

**SUB CHANGES: Effective immediately** you will need to start sending your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have questions please call us, 248-557-7575.

**THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE:** Mark Harper, Joseph Verbit, Ronald Kelpin, Charles Latour, Timothy Cole, Dennis Kijewski, James Peters, Tharon "Bud" Neil, Thomas Kehoe, William Ozark, Kevin Koslowski, Todd Hull, Stephen Korbiak, Terry Fischer, Attilio Lucci, James Green, Anthony Iapalucci, Alexander Chambo, Daniel Stoyka, David Domanski, Richard Missler, Michael J. Miller, Michael Livingston, Al Peruski, David Fields, Michael Gartelle, Mike Hayter, Steve Sly, James Degeneffe, Earl Stinchcomb, Brian Boc, Daniel Frazier, George Gurney, Michael Nye, Eric McPherson, James Smith, Palmer Bentsen III, Kenneth Leskinen, Stephen Morgan & James Stewart.

**CONDOLENCES:** Our condolences go out to the family of retired member George Pichette. George passed away on Nov. 23, 2020 at the age of 89. He was a member for over 60 years and his son Tony is a Building Trades Journeyman.

On Nov. 22, 2020 retiree Gary Miller lost his wife Susan. Our condolences go out to Gary and his family. Susan was the Aunt of member Mike Miller, and the grandma of members Luke Garza & Logan Weddington.

**DUES PAYMENTS: ARE DUE PRIOR TO THE FIRST OF THE MONTH.** The books will close at the end of the business day on the last day of the month. **Payments made on the 1<sup>st</sup> of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone.** Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging please call the hall. **REMINDER:** We ONLY take Visa, Master Card & Discover and do not accept American Express.

**READY TO WORK:** SMANCA Detroit and Local 80 are in progress of developing a mobile smart app which will allow access to the Ready to Work program from your smart phone. The app is in development for both Apple and Android systems; once it is completed (est. early November) an announcement will be emailed, hard mailed and shared with you at your union meetings as well as published in the Building Tradesman Newspaper.

In compliment, for the 2020 Ready to Work stipend requirement you will only need to download the app on your smart phone. Review and confirm your contact information (email, mailing address, employer, list of your accomplished training).

When you download the app and review your contact information, the program will inform SMACNA Detroit of your interaction and this part of the stipend requirement will be completed.

There will be no custom Ready to Work modules required for the 2020 stipend.

In the meanwhile of receiving notice the Ready to Work app is available, it is important to make sure you have all other stipend requirements completed, these are still the same:

Current MUST Drug Test; Current MUST 18 Safety Modules; OSHA 30; Current FA CPR certification. The deadline for stipend requirements is Dec. 31, 2020.

For members who do not have a smart phone, contact Support and accommodations will be made for you.

**BENEFICIARY REMINDER:** Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse, to your children UNLESS you designate otherwise in writing with each specific benefit. Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

**ACCIDENTAL DEATH and DISMEMBERMENT INSURANCE FROM OUR INTERNATIONAL ASSOCIATION:** Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500. This benefit comes as a dues paying member of SMART International.

**WEEKEND WORK ASSIGNMENTS:** Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each members name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall **prior to 3:00 pm on Friday.**

**WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work.** If you fail to do so you could be written up on charges.

**LAY-OFFS:** All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list 14 days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven days to apply for S.U.B. benefits after lay-off.

**LAY-OFF SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay.** Without lay off slips you cannot collect sub pay. It is the member's responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our contract.

**S.U.B. BENEFITS:** Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany all applications for sub pay. (Continued next column)



## Local 7 Sheet Metal Workers 7

LANSING – NOTICE. This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!

The next State-wide Meeting will be, **February 11, 2020 at 6:00 p.m.**

\*Zone 1- January 14<sup>th</sup> -6:00 p.m.

\*Zone 2- January 19<sup>th</sup> -6:00 p.m.

\*Zone 3- (Saginaw) – January 13<sup>th</sup> -6:00 p.m.

\*Zone 3- (TCity) March 18<sup>th</sup> -6:00 p.m.

\*Zone 4- Jan. 12<sup>th</sup> - 6:00 p.m.

\*Zone 5 -Feb. 4<sup>th</sup> 2020 – 6:00 p.m.

Please register on our website at [www.sheetmetal7.org](http://www.sheetmetal7.org) for the most up to date information on meeting schedules for 2020. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

**SMART Union Labels:** Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at [www.labelitscanitreport.com](http://www.labelitscanitreport.com) and download the official app by texting "SMART" to 90975.

**ZONE 1 Info:** Work in the Zone 1 area is still going strong. If you do get laid off, remember to inform James or Eric of your employment status. Apprentices please remember to also inform Kevin at the Zone 1 Training Center. If you are experiencing any trouble with your insurance, please contact your Business Agent or call BeneSys at (866) 288-7037. Any Journeyman interested in upgrade classes, please contact Kevin at the Training Center (269) 781-7183. Please (Continued on Page 24)

### Local 80, con't

accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

**OUT-OF-WORKLIST:** You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and Sept. 1 through Sept. 20. If you fail to re-register you will be removed from the list.

**SHORT WORK WEEK SUB**

**PAY:** If you work 16 hours or less in a week or have a short week due to weather you may collect sub for that week but only if it is at the beginning or the end of a layoff. You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

**MEMBERS ASSISTANCE PROGRAM:** If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. **Uliance** is there to help you with your needs. They can also help you with legal issues, financial concerns, elder care referrals and child care resources. Contact them at 1-800-448-8326 or [www.LifeAdvisor.EAP.com](http://www.LifeAdvisor.EAP.com). **Make sure you mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.**

**NOTARY:** We have a notary public available at the hall at no charge. Please call to confirm availability.



## Local 292 Sheet Metal Workers

Sheet Metal Workers' Local 292  
**TROY – UNION HALL LOBBY CLOSURE:** The Union Hall lobby will remain closed to outside traffic until further notice due to COVID-19.

The union hall IS open during normal business hours, Monday-Friday, 8:00 a.m. to 4:00 p.m. All staff will be available via telephone for any questions.

Please do not come to the union hall for non-essential business. Dues can be paid online at [www.sheetmetal292.com](http://www.sheetmetal292.com) or left in the secure drop box located near the front door of the Union Hall. We will keep you posted as new information becomes available.

**MEETING NOTICE:** The next general membership meeting will be held on Wednesday, **January 13, 2021.** Member meetings are held every 2<sup>nd</sup> Wednesday of the

month at The Knights of Columbus in Clawson. Check out the calendar tab at [www.sheetmetal292.com](http://www.sheetmetal292.com) for the location and date.

The **E-Board/Stewards** meeting is scheduled for January 26, 2021 at 6:00 pm at the Union Hall.

**\*\*Per the CDC guidelines,** masks must be worn and social distancing must be followed during all meetings.

**UNION HALL HOLIDAY HOURS:**

Christmas Eve, December 24, 2020 – Close at 12:00 Noon

Christmas Day, December 25, 2020 – Closed

New Years Day, January 1, 2021 – Closed

**CHILDREN'S CHRISTMAS PARTY:** Due to the COVID-19 pandemic and restrictions limiting large gatherings, the Local 292 Charity committee believes, first and foremost, in order to continue to do our part in keeping everyone safe and healthy, it is in the best interests of our membership and their families to cancel the party for this year. We look forward to 2021 when we can resume this wonderful event.

**RETIREES NOTICE:** Dueto

Covid-19 and restrictions placed for social gatherings, as well as the health and safety of our retirees and their families, the retirees' luncheons have been cancelled for the rest of 2020. We will notify when luncheons will resume. Stay healthy and safe.

Please contact Fred Engelman at [fred\\_el@yahoo.com](mailto:fred_el@yahoo.com) if you would like to be added to the retiree email list.

**CONSTITUTION AND RITUAL:** The Constitution and Ritual of the 2<sup>nd</sup> SMART General Convention is now available online. Go to [www.sheetmetal292.com](http://www.sheetmetal292.com), click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also have hard copies when they become available.

**SAFETY MODS AND DRUG TESTS:** To access your MUST account, please go to [www.mustonline.org](http://www.mustonline.org) or access it through the "links" tab at [www.sheetmetal292.com](http://www.sheetmetal292.com). Members please note that if you cannot access the MUST site to complete your safety mods you need to contact Laura or Lee Ann at the Union Hall. With the amount (Continued on Page 24)

Over 32 Years of Continuous Service

# 2021 LOGBOOK AVAILABLE

HARD COPY & MOBILE APP VERSIONS

Aiello Law Group, f/k/a Esper Aiello Law Group has released our 2021 Construction Worker's Daily Logbook in both print and digital versions! We have provided logbooks to Michigan's building trades for 32 years!

The traditional paper version can be picked up in our law office, your union hall, the Building Trades office at 1640 Porter in Detroit, or can be mailed directly to you by calling (313) 964-4900. The digital version can be found on the App Store by Apple or on Google Play for Android. Simply search "Aiello Digital Daily Logbook."

Available on the App Store

GET IT ON Google Play

# Seasons Greetings

from

## UNITED ASSOCIATION LOCAL UNION 190

### PLUMBERS/PIPEFITTERS SERVICE TECHNICIANS/GAS DISTRIBUTION

**Randall J. Whitaker**  
Business Manager/Financial Secretary

<b>Dave Forbes</b> Business Representative	<b>Patrick Duffy</b> Business Representative	<b>Jason Bannister</b> Business Representative
<b>Shawn Dresch</b> President	<b>Dave Richardson</b> Vice President	
<b>Andy Fielder</b> Training Director	<b>Roy Musgrove</b> OQ Evaluator	

**Executive Board**

<b>Kyle Butler</b>	<b>Les Pullins III</b>
<b>Stephen Cook</b>	<b>Brian Rogers</b>

**Office Professionals**

<b>Bernadette Maus</b>	<b>Karen Spearin</b>
<b>Doretha McDonald</b>	<b>Melissa Wood</b>



**Local 292  
Sheet Metal  
Workers**

(Continued from Page 23)  
of upcoming in-town work, all current Journeymen and Apprentices should ensure they have **18 safety mods completed and drug test should be current.**

**\*\*The NMA addendum for most of the upcoming projects states:** 1) Prior to, but within thirty (30) days of referral for employment to the project site, all craft persons will: A) Attend a Project Specific Orientation facilitated by the Contractor at mutually agreed upon times and locations; B) Before being admitted to the job site, all contractors and subcontractor employees having active involvement in job site construction activity, must be current and maintain a current MUST or equivalent status regarding the Substance Abuse Program. Prior to the start of work on the project the employee must provide confirmation of negative results to a MUST Substance Abuse Test or equivalent test within the last 30 days.

**MEMBER ASSISTANCE:** Local 292 is now partnering with Ulliance, an employee assistance program designed to assist active members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at 1-800-448-8326 or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is available 24 hours a day, 365 days a year. Services are of no cost to active members and their dependents.

**SUBSTANTIATION REQUEST:** Many members have been receiving Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. This validation is required by the IRS, the Fund cannot make exceptions. It is the member's responsibility to ensure all requested documentation be returned to the Fund office in a timely manner. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

**DUES:** Membership dues are required to be **paid in advance of the month for which they are due.** The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are **60 days late.** To avoid suspension, dues must be paid online or at the union hall by **4:00 p.m.** on the **last business day of the month.** Payments received after **4:00 p.m.** on the last business day of the month will not be processed and you **WILL** go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

**UNION HALL HOURS:** Hall office hours are 8:00 a.m. to 4:00 p.m. **Monday through Friday.**

**OUT OF WORK:** If you become laid off, you **must** complete an Out of Work List Registration /SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

**TEXT BLAST NOTIFICATION:** We have recently updated the text blast contact list. All members have been added. If you haven't been receiving texts and would like to be added or wish to opt out of text blast, please contact the Union hall and we will make the change.

**FACEBOOK & TWITTER:** Be sure to check our website - www.sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292 and Twitter - @SMW292, for updates and information.

**NOTARY PUBLIC:** For your convenience, we now have a Notary Public on site at the union hall. Notary services are free of charge to our members.

**THE 4PLUS MEMBER PROGRAM:** The "4-plus" member program is for any Local 292 member who has achieved four (or  
(Continued next column)



**Local 7  
Sheet Metal Workers**

(Continued from Page 23)

note that class availability depends on the level of interest. The Zone 1 Retirees meeting at 1 pm on the second Tuesday of each month at Rocky Top BBQ & Grill 1900 Lansing Ave. Jackson, MI 49202 is **CANCELED** until further notice due to Michigan Health Dept Epidemic Order. **In Solidarity,** James Callahan and Eric Farrington.

**ZONE 2 Info:** Work in Zone 2 is picking up a little bit. Please let me know if your work status changes. **Thanks, Dave**

**ZONE 3 Info: (Saginaw)** Zone 3 area has slowed down, multiple men off and Covid positives are popping up all over on job sites. Everyone use proper PPE and the proper precautions. Hopefully everyone is staying safe have happy holidays! **Thank you, Wayne Stover**

**Zone 3 Info: (Traverse City).** If you are currently not working and are interested in traveling or working holiday shutdowns please let me know. Proud Union Home signs are available at the Union Hall to any member that wants one. I would like to wish all of you a safe and happy holiday season! **Thank You Travis Eastman**

**Zone 4 Info:** Work in Zone 4 is steady with winter coming we will be a little slow. **Your Brother, Larry Kinzie**

**ZONE 5 Info:** Some projects around the area are starting while some are wrapping up. If you are out of work please contact me so I can update the out of work list. If you are looking to travel there are some other areas still looking for help and some will be in the near future. If you need a MSHA 8 hour refresher or 24 hour new miner training contact me for the new schedule and remember these classes fill up quickly.

Please keep these members families in your thoughts and prayers Lyle E. Warner passed away on 11/27/2020 (47) Wayne P. Roy passed away on 11/27/2020 (83)

**-Respectfully Greg Faust**

**Dues Department: \*Online dues payment is now available\*** Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied - Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

**Address/Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: Address Changes:** All members are required to keep the Financial Secretary informed of their correct address. A notice mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

**BENEFITS:** For Benefit questions please contact the area office. Zone 1 - BeneSys 866-822-7037, Zone 2 - TIC 866-887-4338, Zone 3 - BeneSys 800-451-5733, Zone 4 - BeneSys 800-842-2690 and Zone 5 - Wisconsin H & B Fund 800-654-2329.

**DEATH CERTIFICATES:** Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

**CONTACT US:** 4931 Contec Drive/Lansing, MI 48910-517-882-4064

Local 7 Officers:

**Samual Fuller** (Business Manager/Financial Secretary-Treasurer) 517-882-4064

**Eric Farrington** (Agent-Lansing/Jackson) 517-242-3223

**James Callahan** (Agent-Battle Creek/Kalamazoo) 269-342-8842

**David Rutz** (Agent-Grand Rapids/Muskegon) 616-458-2313

**Wayne Stover** (Saginaw) 989-692-0002

**Travis Eastman** (Traverse City) 231-943-5150

**Larry Kinzie** (Agent-Flint) 810-785-6831

**Greg Faust** (Agent-Upper Peninsula) 906-372-9288

*"I think the first virtue is to restrain the tongue; he approaches nearest to gods who knows how to be silent, even though he is in the right."*

-Cato the Elder (234 BC - 149 BC)

*It is not enough to limit your love to your own nation, to your own group. You must respond with love even to those outside of it. . . This concept enables people to live together not as nations, but as the human race."*

-Clarence Jordan

*"Certainly, travel is more than the seeing of sights; it is a change that goes on, deep and permanent, in the ideas of living."*

-Miriam Beard

*"Never offend people with style when you can offend them with substance."*

-Sam Brown, Washington Post, 1977

*"Grasp the subject, the words will follow."*

-Cato the Elder (234 BC - 149 BC)

**Sheet Metal Workers 292, continued**

more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certs) with the 4 Plus logo, along with hard hat stickers and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: 313-623-9390 (Dave) or Quintin 248. 495.6764.



**Look up; waaay up**

**BUILDING BLOCK WALLS** at the Michigan Regional Council of Carpenters and Millwrights building in Detroit are a group of Bricklayers and Allied Craftworkers Local 2 masons. They include: Steve Sans, Tim Murray, Lance Rumney and Garon Latheny. They're employed by Leidal and Hart.

**Biden, labor agree on COVID relief**

By Mark Gruenberg  
PAI Staff Writer

WILMINGTON, Del. (PAI) - Top union leaders told President-Elect Joe Biden that U.S. workers need trillions of dollars in coronavirus economic relief, and government protection from the ravages of the modern-day plague.

And Biden, who met with union leaders and business executives via a Zoomcast centered in his home of Wilmington, Del., agreed.

In remarks on the economy after the Nov. 16 session, Biden again criticized GOP President Donald Trump - whom Biden beat in the election - for inaction or worse against the coronavirus contagion.

"More people may die, if we don't coordinate," between his incoming administration and the Trump regime, Biden said. Trump has refused to concede, or coordinate with Biden and some of his transition teams.

"For millions of Americans who've lost hours and wages or have lost jobs, we can deliver immediate relief and it need be done quickly," Biden said. "Congress should come together and pass a Covid relief package" like the House-approved \$3 trillion Heroes Act earlier this year. The Senate's ruling Republicans, however, won't approve anything.

AFL-CIO President Rich Trumka told Biden and other union leaders that "we need to make sure all COVID-19 cases are counted and reported so we know where the major outbreaks are before they get worse." And with new outbreaks surging and particularly hitting people of

color, "The most important thing we can do on day one is to reestablish OSHA's mission of protecting workers," he declared of the Trump regime's Occupational Safety and Health Administration.

Biden again called for a nationwide mandate now to mandate wearing face masks in public to battle the virus.

**Happy Holidays**  
Wishing you all the things that make the Holiday Season merrier.

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*The end of the year brings no greater joy than the opportunity to express season's greetings and good wishes*

*May your holidays and New Year be filled with peace, joy and prosperity*

**Happy Holidays**

**Sheet Metal Workers' Local 292**





Bricklayers & Allied Craftworkers  
Local 2 of Michigan

**Wish All of You a Safe  
and Happy Holiday Season!**

**PRINCIPAL OFFICERS**

**Chuck Kukawka - President**  
**Paul Dunford - Secretary Treasurer**  
**James Brylowski - Vice Chairperson**

**Field Representatives**

**James Budd**  
**Shaun Gajewski**  
**Brett Gierak**  
**John Kleiber**  
**Greg Lobodzinski**  
**Michael Lynch**  
**Chad Morrison**  
**Daryl Nichols**  
**Aaron Pistor**  
**Jim Ritchie**  
**Tony Scavone**  
**Raul Zamarron**

**OFFICE STAFF**

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**Melissa McClelland**  
**Jill Sturdevant**

**TRAINING STAFF**

**Howard Hipes - Lansing Coordinator**  
**Tom Ward - Detroit Coordinator**  
**Matthew Cecora - Lansing Instructor**  
**Don Bruning - Detroit Instructor**  
**Tamma Dennis - Lansing Administrative Assistant**

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**Bricklayers Local 2**

**Website: [www.bricklayers.org](http://www.bricklayers.org)**  
**Offices in Warren and Lansing**



## Local 514 Cement Masons & Plasterers

Operative Plasterers' and Cement Masons' Local 514

DETROIT – The next membership meeting is scheduled for December 15, 2020 at 7:00 p.m. for a Telephonic meeting. Please feel free to call the Business manager or any agent with questions on how to sign up.

Unfortunately, this year the annual Local 514 Christmas party has been cancelled due to Covid.

Lance Ryan is now the new Plasterer Business Agent, if you have any questions for him please call (586) 615-1564.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number please call the Local at (248) 548-0800.

Lawrence Nemeth is now the new Apprenticeship Coordinator; he can be reached at (313) 350-0389.

**Attention all Apprentices:** now you will need to go to the website: [www.micementplastertraining.com](http://www.micementplastertraining.com) to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice monthly work form instructions". You will be able to put in your hours so Larry can keep track for your raises. Any questions please feel free to contact Larry with any questions you might have.

Effective September, 2018 every member in **Good Standing** will only be allowed to use the Hall twice per year, also effective January, 2019 there will be a \$100.00 refundable deposit required for any cleaning and/or damages that may incur.

Miller Cohen PLC is extending an invitation to our members to participate in free Estate Planning Seminar. Learn about Wills, Trust, Durable Power of Attorney, and Medical Power of Attorney, and Guardian Designation. Contact the Union Hall if interested and a date will be scheduled for the free Seminar.

If you are a Military Veteran please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: [www.opcmiami.org](http://www.opcmiami.org).

O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.

Members working for non-signatory commercial contractors are having a negative impact on our market share. The work forecast this year looks better than last. Members working non-union will be brought up on

charges and fines will be enforced. Let's work together to secure our future!!

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!!

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: [www.mustonline.org](http://www.mustonline.org) Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved please contact the Local and we will change your addresses with all of the fund offices.

**IMPORTANT NOTICE FOR PLASTERERS AND DETROIT COMMERCIAL CEMENT MASONS:** You can track your annuity fund status at the Wells Fargo website. You may do so by logging on to: [www.retirement.wellsfargo.com](http://www.retirement.wellsfargo.com) or call (866) 640-5138, you can also call the fund office at (248) 645-6550 with any related questions.

**PLASTERERS AND CEMENT MASONS:** It is your responsibility to fill out reciprocity forms if you plan on working out of the local 514 area. This will ensure that your hours are sent back to your home fund. If you have any questions, or need any forms, please contact the Local.

Please make sure your beneficiary information is up to date. Any changes to your beneficiaries can be made at the Local.

If you have questions concerning your pension benefits, **ROAD BUILDERS** can call: Toll Free at 1-877-876-9357 or (517) 321-7502. **PLASTERERS AND COMMERCIAL CEMENT MASONS** can call: (248) 645-6550 for pension and annuity, and Toll Free 1-877-876-9357. All **Plasterers and Cement Masons** can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan. **For the INTERNATIONAL PENSION** Call 1-888-880-8222 Toll Free or (202) 638-1996.



WARREN/LANSING – We take the COVID-19 outbreak seriously and recognize the importance of minimizing the spread of the virus. So, while we continue



**CHUCK KUKAWKA**

to provide services to our members, any visits to our offices should be scheduled by appointment. If you have any questions or concerns, please contact either the Warren office at

(586) 754-0888 or the Lansing office at (517) 886-9781.

The health and well-being of our members and their families and continuity of service to our members is our highest priority. Please visit our website for updates: [www.bricklayers.org](http://www.bricklayers.org)

**DECEMBER 2020 CHAPTER MEETINGS.** Due to the recent spike in COVID-19 cases throughout the state, all area chapters for December, 2020 have been cancelled.

**DEATHS REPORTED:** Our sincere condolences to the family and friends of **Brother Charles Chartier** (Bricklayer & Cement Mason) who passed away on January 01, 2020. Brother Chartier had been a member for 66 years.

Our sincere condolences to the family and friends of **Brother Thomas Foley** (Bricklayer) who passed away on November 27, 2020. Brother Foley had been a member for 64 years.

Our sincere condolences to the family and friends of **Brother Dean Foulke** (Bricklayer & Cement Mason) who passed away on Oct. 15, 2020. Brother Foulke had been a member for 73 years.

Our sincere condolences to the family and friends of **Brother Richard Tripp** (Bricklayer) who passed away on September 22, 2020. Brother Foley had been a member for 61 years.

Our sincere condolences to the family and friends of **Brother Donald Tucker** (Bricklayer & PCC) who passed away on September 13, 2020. Brother Tucker had been a member for 2 years.

**CRAFTWORKERS NEEDED:** If you are available for work, it is important to contact your Field Representative on their cell phone. We are looking for experienced Craftworkers in all of

our trades: Bricklayers, Tile Setters. Those who are interested should contact either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

**SIGNING BONUS FOR SKILLED CRAFTWORKERS:** Local 2 will pay up to \$2,000 as a **Signing Bonus** for skilled craftworkers who come to work for one of our Union Contractors for at least a month. Also, Local 2 members working with the tools and non-supervisory members can get a **Finders Referral Bonus** for each new skilled craftworker who they refer, if they work for at least a month for our Union Contractors. For more details and information, call your Field Representative or either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781, or go to <https://bit.ly/BAC-2-MI-2000-Signing-Bonus>.

**ASPEEDY RECOVERY:** A speedy recovery is wished to all those who have been sick or injured. Let's keep them all in our thoughts and prayers.

**\*IMPORTANT CHANGE regarding Union Dues\*** All Local 2 Members are now eligible for a Union Dues discount, regardless of what month you are paid through currently. This offer is a great way to catch up on your monthly window dues by taking advantage of this annual dues discount.

We are making available to ALL Local 2 members the opportunity to pay for 6 months of union dues and receive credit for 12 months. An entire year for half the price!!

**UPDATE - BAC LOCAL 2'S TRAINING CENTERS.** Both Local 2 Training Centers have reopened to our members but **visits to our offices should be scheduled by appointment.** Please contact our Training Centers at the numbers listed below for an appointment for annual RESPIRATOR FIT TESTS and other services.

**DETROIT MI TRAINING CENTER:** To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Metro Detroit Training Center, please contact Tom Ward directly at (734) 552-7066.

## Bricklayers and Allied Craftworkers

**TMT RTI CLASSES RESUME WITH REDUCED CAPACITY DUE TO COVID-19; REGISTRATION IS REQUIRED.**

To register visit [detroit.troweltrades.org](http://detroit.troweltrades.org) and click **Calendar.** Classes are filled on a first registered first served basis and will be held on the following Saturdays from 7:00am – 3:30pm: Dec: 12<sup>th</sup> and 19<sup>th</sup>

Apprentices, remember that Related Training Instruction (RTI) classes are a requirement of your Apprenticeship, failure to attend will delay your apprenticeship and raises.

Additional classes will be added as necessary to accommodate all apprentices.

Feel free to contact your BAC field representative or the Apprentice Coordinator should you have any questions.

**METRO DETROIT APPRENTICE WORKSHEETS AVAILABLE FOR DOWNLOAD:** Turning in monthly worksheets is a requirement of your apprenticeship. Metro Detroit Apprentice Worksheets are available for download at [http://bit.ly/Apprentice\\_Worksheets](http://bit.ly/Apprentice_Worksheets).

If you do not have a printer you can pick them up during our monthly meeting or contact Tom Ward at (586) 757-6668 to request them by mail. For more information on the Detroit Training Center visit: [detroit.troweltrades.org](http://detroit.troweltrades.org)

**LANSING TRAINING CENTER:** To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to <http://www.michiganbricklayers.org> to view the Lansing Apprenticeship and Training website and register future 2020 online training classes.

**MEMBERSHIP ASSISTANCE:** During this COVID-19 pandemic, the IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at <http://bit.ly/MAP-BAC> and are

also available via telephone at (888) 880-8222 and ask for membership assistance Monday – Friday 8 am – 8 pm. These services were established and are intended to help get us through difficult life situations.

**FACEBOOK:** "Like" Local #2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

**E-MAIL ADDRESS:** Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via e-mail. Please submit your address by sending an e-mail to [information@bricklayers.org](mailto:information@bricklayers.org) and in the subject line place "Local #2 e-mail address" then type your name, phone number and e-mail address in the body of the communication.

**BAC 2 MI Texting Program:** We have been communicating by text message more frequently with our membership lately. We encourage our members to sign up to receive our text messages by

-texting **2MI** to **877877**  
-You'll receive a confirmation text asking for your member number (IU#)

-Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

**PENSION AND HEALTH INSURANCE INFORMATION:** Bricklayers Metro Detroit Local Pension Fund (248) 641-4954

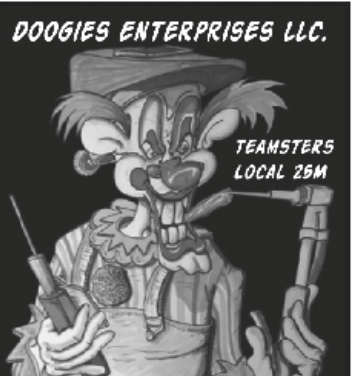
Detroit & Vicinity Health Insurance (Brick, Cement and TMT) (800) 435-4080 or (248) 828-6000 (dvtt.org)

MI BAC Health & Welfare and MI BAC Pension (800) 531-2244 (outstate funds, michiganbac.org)

Cement Pension Fund (248) 645-6550 (detroitcementmasons.org)

CALL-A-DOC (800) 835-2362 (D&V Health Fund) International Pension/Annuity Fund (Brick, Cement and TMT) (888) 880-8222 or (202) 638-1996 (dvtt.org)

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**HAPPY HOLIDAYS**

**IBEW LOCAL 131**  
FROM MEMBERS, OFFICERS, AND STAFF

**HOLIDAY GREETINGS**

May the warmth of this Holiday Season be with all of you throughout the New Year!

**Greg Herman**  
Business Manager/Financial Secretary

**Robert Williams**  
Business Agent

**Glaine Stewart**  
President

**Jeff Gray**  
Vice President

**Joe Troutt**  
Recording Secretary

**Kevin Ryal, Mike Stadler, Dan Delbeke, Francisco Rodriguez**  
Executive Board

**Jeff Gray**  
Apprentice Coordinator

**Jason Watterworth**  
Organizer

**Sprinkler Fitters Local 704**



# Happier winter habitat for U.P. deer

By John Pepin  
Michigan DNR

Having gone through several iterations since its creation in 2015, the Upper Peninsula Habitat Workgroup re-emerged recently after a months-long hiatus, with several new members, but an unchanged focus – to conserve and improve deer wintering habitat across the region.

To avoid deep snow, deer migrate each winter throughout most of the U.P. to deer wintering complexes – often called deer yards – containing dense canopies of conifer trees, especially cedar and hemlock.

This important conifer shelter reduces snow depth and allows deer to move over connected snow-packed trails. These trail systems provide access to food and assist deer in evading predators.

Where U.P. deer migrate to survive winter, they gather in large numbers on only about 30 percent of their overall geographic U.P. range, making these areas especially important.

Enter the U.P. Habitat Workgroup, composed generally of natural resource professionals, private landowners and sportsmen's groups. During the early part of the last decade, a period of three consecutive severe U.P. winters, coupled with a subsequent decline in deer numbers, heightened concerns about habitat conditions in deer wintering complexes, especially winter shelter.

The workgroup was formed and since, deer wintering complexes have been identified and mapped, and deer habitat improvement projects have been planned and conducted. Management plans for three dozen U.P. deer wintering complexes are now available online for public use and information at [www.michigan.gov/dnr](http://www.michigan.gov/dnr), search for "deer wintering complexes."

The workgroup also has been contacting private landowners, urging them to join the campaign by exploring habitat improvements for deer on their lands and getting help from local foresters to craft forest management plans on those deer winter-



WHITE-TAILED DEER gather in a field in the eastern Upper Peninsula in Mackinac Co. MDNR photo

ing complex properties they own. To help improve habitat conditions for deer, the Michigan Department of Natural Resources needs help. Of the 10.6 million acres of land in the U.P., only roughly 20 percent is managed by the state.

"Predation, hunter harvest and winter severity all contribute to deer population fluctuations; however, winter habitat quality is the most important factor influencing deer population trends," said Gary Willis, western U.P. DNR service forester. "Improving winter habitat is an action in which all landowners can make a contribution."

At a recent meeting, member Stu Boren said the workgroup has identified 4,500 acres of potential sites for forester land improvement visits, which are widely dispersed across the Upper Peninsula. "We've got a good complement of people we need to reach to yet," Boren said.

Combining the voices of the DNR's Wildlife and Forest Resources divisions with those of forest industries, working through the group, has proven to be more beneficial than those entities trying to communicate messages on their own. One issue these parties have been work-

ing on is an increase in cedar timber cutting occurring on state-managed lands in the southern U.P., where estimates indicate about half the annual buck harvest comes from.

Issues like this can be thorny, with apparent cross-purposes at work, but the membership of the workgroup has sought to diplomatically produce valuable solutions.

Grants and seed money provided by organizations have helped affect hundreds of thousands of dollars of habitat improvement work across the region. The group also has made recommendations to the DNR over the years on land acquisitions that would provide favorable wintering habitat for deer.

Stacy Haughey, DNR U.P. field deputy, has worked as a department contact with the workgroup since its inception.

"I have appreciated watching this group, with so many segments of the habitat conversation, really come together and work together to make a difference on the landscape," Haughey said. "I appreciate the dedication and outcomes this partnership has created."

The workgroup operates at the discretion of the Michigan

Natural Resources Commission – the governor-appointed seven-member body that sets hunting and fishing regulations for Michigan.

The commission makes appointments to the workgroup and is provided regular updates on the group's work and progress.

"I can't say how much this workgroup has meant to us here in the U.P.," said J.R. Richardson of Ontonagon, a driving force on the workgroup and one of two NRC members representing the region.

Richardson sees the group as a vital interlocking factor between the region's deer herds and the ravages of winter. He said the work of the group also helps benefit ruffed grouse and other game and while species, while managing our forests in a sustainably responsible manner.

Louise Klarr, another NRC commissioner, serves on the workgroup, while Dave Nyberg – the NRC's other U.P. representative – also attends meetings of the group, though he is not an official member.

Additional members currently represent local county conservation districts, Lyme Timber, the Great Lakes Timber Pro-

(Continued next column)



## Local 169 Boilermakers

Boilermakers Local 169

ALLEN PARK – Dear Brothers & Sisters,

Due to the current surge in COVID-19 cases and the recommendation of the Michigan Department of Health & Human Services, the Union Meeting, scheduled for Friday, December 11, 2020, has been cancelled. In addition, all apprenticeship classes at our Training Center are cancelled until further notice.

I encourage all members to do their best to keep their co-workers, family, and friends safe, by following the recommendations of the CDC. If you have not downloaded the MICOVID App on your smart phone, I encourage you to do so. This App will notify you if you have been in close contact with someone who has been diagnosed with the disease.



BOB HUTSELL

I am encouraged by your continued vigilance in combating this disease, as is reflected by our relatively low rate of infection in our membership. This shows that the steps we have been taking at our Union Hall, Training Center, and jobsites are working. We are entering the home stretch of this deadly pandemic. We must continue to follow the protocols necessary to defeat this disease until the vaccine is available.

My family and I will be getting the vaccine when it is available and I encourage you to do the same. I look forward to the time when this pandemic is behind us and we can all be together again. Until then, stay vigilant, stay safe, and be confident that better times are ahead.

–Bob Hutsell BM/ST

Union dues for 2021 will be \$49.85 per month. The union hall accepts Visa, MasterCard, and Discover. Payments can be made both at the hall and over the phone.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – [www.boilermakerslocal169.com](http://www.boilermakerslocal169.com) – for more information.

**Training Center:** The Boilermakers Local 169 Training center in Allen Park is currently closed. Please check the Facebook page and website for further information.

**Apprentices:** Apprentices are reminded to call your Area Agent at 8:00 am the following business day after layoff. Failure to call in at the required time may result in disciplinary action. In addition, calling in late places you further down the out of work list and affects future work opportunities.

## Outdoors, continued

professionals Association, American Forest Management Inc., Michigan Association of Timbermen, Michigan United Conservation Clubs, the Upper Peninsula Sportsman's Alliance, the Safari Club International Foundation, the Ottawa and Hiawatha national forests and the DNR's Wildlife and Forest Resources divisions.

Through retirements and shifting appointments, the workgroup's ranks have changed significantly since its formation.

"Even though we have a tremendous amount of change, the mission remains the same and that's deer wintering complexes in the Upper Peninsula," said Jim Hammill of Crystal Falls, another chief leader in the habitat workgroup and retired DNR wildlife biologist. "There's really a lot of positive interest in what we're doing."

To find out more about the U.P. Habitat Workgroup, contact Stacy Haughey at 906-226-1331.

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**DETROIT PLUMBERS 98**

**WISHING ALL OUR MEMBERS AND FRIENDS**

**Happy HOLIDAYS**

# Happy Holidays!

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from the officers and members of

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