

# THE BUILDING TRADESMAN



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## SHORT CUTS



### Trades mourn death of Mary Bechtol

Funeral services were held Feb. 3 for Mary (Stump) Bechtol, a longtime administrative assistant at the Michigan Building and Construction Trades Council's Lansing office.

Mary passed away Jan. 23, 2022 at age 77. She is survived by son Floyd Bechtol (Millwrights Local 1102), a sister and two grandsons.

In writing her own obituary, she wrote that she was "blessed with some of the best and dearest friends a person could ask for. After my retirement, I was able to become more active in my beloved St. Casimir Catholic Church and used some of my time in service to others."

Mary worked for the council from November 1966 until she retired 40 years later in April 2007.

The late Stan Arnold, who led the Michigan Building Trades Council for decades, hired Mary, and said upon her retirement that "she was always on time, very efficient, and did her job well. She was an employee who everybody liked."

### Good times for the billionaires

The world's richest billionaires, including Jeff Bezos and Elon Musk, have doubled their wealth during the coronavirus pandemic, even as income inequality, climate change and the pandemic combine to kill one person worldwide every four seconds, a new analysis says.

"The wealth of the world's 10 richest men has doubled since the pandemic began," said Oxfam, a British confederation of 21 independent charitable organizations focusing on the alleviation of global poverty. The group reported in *Inequality Kills*, released Jan. 19, that the Covid-19 virus has cut the incomes of 99 percent of the world's 7.8 billion people.

But, "in stark terms, the wealth of the world's 10 richest men has doubled since the pandemic began, from \$700 billion to \$1.5 trillion, at a rate of \$1.3 billion a day," said the group.

### Starbucks union efforts start to pour

In December two Starbucks stores became the first locations in the U.S. to organize and vote in a union. The new union, Starbucks Workers United, has now spread like wildfire throughout the company with 54 locations in 19 states filing for union elections.

According to the union, new elections have popped up across the country. They also have not just been restricted to strong union states like New York or California, with union elections happening in states like Arizona, Florida, Georgia, Colorado, and Kansas. However, Upstate/Western New York appears to be a hotbed of organizing with the most elections occurring in the country.

Jan. 31 was an important day for the organizing of Starbucks with 15 stores filing for union elections. So far, the union has won two of the three votes.

While 54 stores are just a fraction of the 9,000 stores that Starbucks owns, these elections will be an important indicator if the campaign will have legs.

(From the UComm Blog)

### Quotable

"Courtesies of a small and trivial character are the ones which strike deepest in the gracefully and appreciating heart."

—Henry Clay (1777-1852)



DUAL CONCRETE TOWERS will form the backbone of the new Exchange Building in Detroit. The tower's 16 floors will be built on the ground and then jacked into place, so the floors will be built from the top down.

### Going up in Greektown:

## Detroit's Exchange Building rises

DETROIT — The skyline over the Greektown district is becoming a bit more populated, joined by the new 16-story Exchange Building that's rising at Macomb and Brush streets.

It will be the neighborhood's first residential tower, with 165 units. The building will include 12 condominiums on the top two levels, with the remaining 153 units as rental apartments. There will also be ground-level retail and office space.

LIFTbuild, a subsidiary of Barton Malow, is serving as general contractor for the 166,000 square-foot project. Erected on a former parking lot, the tower is being built with the trademarked "LIFTBuild" system, which essentially flips the traditional construction process around by placing individual floors, built on the ground, from the top down after the structure's vertical concrete spines have been placed.

The company says it "utilizes patent-pending approaches to the entire assembly process of vertical construction. The building structure consists of concrete structural spines and steel-framed decks for roof and floors. All deck assembly is done at ground level. Once the deck has been assembled, the exterior façade and selected system are installed."

(Continued on Page 2)



UNPACKING A 90-TON crane for use at the Exchange Building site in Detroit are Jason King and Jimmie Kerr of Operating Engineers Local 324. They're employed by Connelly Crane.

## Biden to push good-paying jobs for federal work

By Mark Gruenberg  
PAI Staff Writer

WASHINGTON, D.C. (PAI) — It's not just a matter of creating jobs anymore, the Biden administration has decided. Now it's a matter of creating good jobs.

And that means jobs with "prevailing wages, paid leave" and other good benefits, Biden administration Labor Secretary Marty Walsh says. Workers "also want a seat at the table."

Labor Secretary Walsh: "That means not just minimum wages but prevailing wages, paid leave, registered apprenticeships..."

To achieve that, the federal government will use its financial clout to help workers win those goals, he adds — by requiring federal contractors to meet those standards.

And there's money to spend: Congress passed Biden's \$1.2 tril-

lion infrastructure deal last year that will spread historic amounts of dollars to the states to pay for public construction.

That federal clout will be a key to the president's Good Jobs Initiative, which Walsh unveiled to the U.S. Conference of May-

ors late on Jan. 21. Walsh, a Laborers Local 223 member and former Mayor of Boston, told them Biden wants the mayors' help in carrying it out.

Walsh spoke in the context of an economy that has recovered most, but not all, of the jobs it lost in the March 2020 crash, when coronavirus-caused closures forced massive shutdowns to combat community spread of the modern-day plague. Jobless rates zoomed into double digits. At the height of the pandemic's impact, more than 20 million workers were collecting weekly unemployment checks.

Now joblessness is down to 3.9 percent, as of December, and 6.3 million workers are jobless, some 600,000 more than before the collapse, DOL's latest employment statistics show. So now Biden wants to concentrate not just on getting the pandemic under control and people back to work, but getting them to good work, Walsh said.

(Continued on Page 4)

## President signs pro-union PLA order for federal construction

President Joe Biden on Feb. 4 issued an executive order requiring project labor agreements on federal construction projects with a price tag of \$35 million or greater.

PLAs are generally written in collaboration with union contractors and workforces with collective bargaining agreements.

Effective immediately, the order will impact \$262 billion in

federal construction projects employing nearly 200,000 workers.

Biden signed the executive order at the union hall of Iron Workers Local 5 in Maryland.

Project labor agreements are made between owners (in this case, the federal government) their contractors and workers, and generally set terms of employment for contractors and their

trades workers, including prevailing wage levels, overtime provision, hours, safety standards and other job-related issues.

"PLAs can help coordinate diverse contractors and sub-contractors and their employees working on a project and prevent disputes between subcontractors," the White House statement

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## Union membership takes a pandemic-affected hit in 2021

By Marty Mulcahy  
Editor

WASHINGTON, D.C. — The nation's union membership rate declined by 0.5 percent to 10.3 percent in 2021, offsetting an increase the prior year and bringing the rate back to the same level it was in 2019 — an historic low for the labor movement.

That's the word from the U.S. Bureau of Labor Statistics, which released its annual survey of union density on Jan. 25. The pandemic has messed with all corners of the world's economy, and the unionization rate is no different.

"Comparisons with union membership measures for 2020, including the membership rate and median usual weekly earnings, should be interpreted with caution," the BLS said. The reason: job losses among workers in heavily nonunion sectors like restaurants and hospitality actually raised the union density rate in 2020.

"The onset of the pandemic in 2020 led to an increase in the unionization rate due to a disproportionately large decline in the number of nonunion workers compared with the decline in the number of union members. The decrease in the rate in 2021 reflects a large gain in the number of nonunion workers and a decrease in the number of union workers," the BLS said.

Michigan was No. 11 among the states in union density (13.3 percent) in 2021, but there are no bragging rights: our state's unionization rate fell from 15.2 percent in 2020, a loss of 64,000 union workers. Michigan now has 540,000 union members, the BLS said. Hawaii (22.4 percent) was the state with the highest union density, followed by New York (22.2 percent) and Washington state (19.0 percent). The survey said 30 percent of all unionists lived in just two states, California and New York.

At the bottom among the states is South Carolina's 1.7 percent unionization rate, with 34,000 workers covered by a union contract — and that state dropped 25,000 union members in 2021.

### Union density is back to all-time low of 10.3%

Slightly better at the bottom are North Carolina (2.6 percent) and Utah (3.5 percent).

Overall union membership declined by 241,000 nationwide in 2021, to 14.0 million, compared to the year before, the BLS reported. However, 16 states did see increases in union membership from 2020 to 2021, although most increases were under 1 percent. The survey found that 6.2 percent of private-sector workers and 34 percent of public-sector workers are covered by a union contract. In absolute numbers, private-

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### Paychecks show advantage of working women working union

(From Press Associations  
Union News Service)

The Bureau of Labor Statistics' yearly data on union density around the country — and unionists' pay, too — carry the same paycheck message to working women.

If you want better pay, and want to get closer to equal pay with working men, join a union. Or form one.

Forget benefits, which are also better with unions. Put aside paid family leave, seniority rights, due process on the job, health insurance and even pensions. All of those improve when you go union. But just look at the difference in terms of straight, cold, hard cash.

Union women earn more than almost anybody else. The sole exceptions: Union men, and — the benchmark by which other groups are measured — adult white men.

Median weekly pay for all men, 16 and over, last year was \$1,097 per week. The median for all women was \$912. The difference is 17 percent.

Median weekly pay for white union men last year was \$1,257. Median weekly pay for white union women was \$1,121. That's a lesser pay gap of 11 percent — but white union women make more than the median weekly pay for all men. For workers of color, the pay gaps are even smaller, though the pay levels are lower.

It's called the benefits of a union contract. Remember, a contract doesn't — or isn't supposed to — differentiate by sex. Bosses do. Black ink on white paper doesn't.

But in every case, union men and union women finish far ahead of their non-union brothers and sisters and closer to pay equity with the benchmark privileged group, adult white men. Dead last, are nonunion Latinas. Their median pay last year was \$699. Their unionized Latina sisters earned \$250 a week more. Enough said.

So the message is clear to us, and it should be to every working woman: If you want more money in your pocket — not to mention fewer worries about your job security or feeding yourself and your loved ones — unionize.

## IBEW 252 apprentice wins MASCI Award

Congratulations to Ann Arbor IBEW Local 252 apprentice Maurice Patry, employed by Utilities Instrumentation Service (UIS), who won the 2021 MASCI Excellence in Apprenticeship Award. MASCI, the Michigan Apprenticeship Steering Committee, Inc., is an advocacy group made up of professionals from the education industry, manufacturing sector, construction trades, and governmental departments of Michigan. MASCI's objective is to educate Michigan's workforce and employer groups on the benefits of participation in registered apprenticeships. The group looks at a number of factors in granting the award. In addition to community service, MASCI also looks at punctuality on the job and in the classroom, commitment to the trade, employer, and the industry, outstanding craft achievement and productivity, leadership skills, teamwork, safety awareness, a spirit of competitiveness, and community service. In the photo, Patry is holding the award hardware, and with him, are (l-r) UIS President Gary Walls; Ann Arbor Electrical/IBEW Local 252 JATC Training Director John Salyer, UIS CFO Chris Knight, and UIS CEO John Patry.



## Viewpoints



### Build the Tunnel

2022 may be a new year, but the frigid winter temperatures remind those of us in Michigan of the same critical energy issue – the absolute necessity of reliability, affordability and safety in our state’s energy supply.

Michigan winters are an annual rite of passage. We may shiver, but we’re proud that we’re sturdy enough to endure them and we may even laugh a little at our friends and family in warmer parts of the country when they complain about their versions of “cold.”

But winters in Michigan also mean heating thousands of homes and buildings. We’re in the midst of the coldest temperatures of the year and staying warm is fundamental to everyday life. Whether it’s fuel to keep your family safe or supplying power and heat to a work site, energy affects us all. It plays a big role in the job market, too.

Thankfully in Michigan, the Line 5 pipeline helps deliver the power we rely on efficiently and safely as it travels through the Upper Peninsula all the way south through Metro Detroit and the Thumb.

While the move to more renewables and cleaner energy future continues, the need for the pipeline remains strong. Disrupting the safe transportation of that fuel would have a negative impact on Michigan’s economy, communities and families. That’s why labor unions and the business community have stood together now for years to back a common-sense infrastructure project that has the overwhelming support of the public, Democrats and Republicans alike.

We strongly back construction of the Great Lakes Tunnel, and we’re asking regulators to approve the permits needed to break ground and keep Michigan energy reliable and affordable while also protecting our state’s precious water resources too.

The Tunnel is a state-of-the-art energy infrastructure project that would move the portion of the Line 5 pipeline in the Straits of Mackinac and instead pull it out of the water and bury it deep below the lakebed. The project was the result of some of the state’s brightest minds coming together at state government’s request in 2018 to figure out the best way to protect Michigan jobs and the Great Lakes. A variety of public and private engineers and experts rightly concluded that the Tunnel was by far the safest solution, that it would make the risk of a spill in the Great Lakes virtually zero, and that it would protect the environment.

So, Democrats and Republicans tasked Enbridge with building the Tunnel, and Enbridge agreed. The company has agreed to foot the full bill for the project. That hasn’t stopped a few vocal critics from throwing up their hands and complaining about fossil fuels. Those same few critics are trying to stop the permitting process even now, with wild accusations and scare tactics, but the public isn’t buying it.

Two years ago, a broad coalition of labor unions, business leaders and industry experts came together to form the Great Lakes Michigan Jobs coalition, because we’ve all looked closely at the research, we’ve studied the alternatives, and we know just how important the Great Lakes Tunnel is for Michigan jobs, Michigan’s environment and meeting Michigan’s energy needs.

We’re proud to reach across the aisle and to stand together on the issue. We’re proud to be on the same side as the overwhelming majority of Michigan voters who in repeated surveys strongly back construction. We’re proud to defend Michigan workers, Michigan families and the Great Lakes.

The Great Lakes Tunnel is a critical component of our economic, energy and environmental future. Now it’s up to regulators to give Michigan workers the final green light to make it happen.

**Geno Alessandrini, Business Manager**  
Michigan Laborers District Council  
**James Holcomb, President and CEO,**  
Michigan Chamber of Commerce.

# Detroit’s Exchange Building rises

(Continued from Page 1)

The Exchange is the first North American application of the LIFTBuild system, and the company said it expects to lower construction costs and improve quality, among other benefits.

Further, the LIFTBuild says about the construction process: “Prefabricated sub-assemblies are placed prior to the completed floor deck assembly being raised and locked into its final position. The fit-out is accomplished in a fully-enclosed and conditioned space while the floors below continue to be built. This maximizes potential savings on schedule and budget while providing a safe and productive work environment.”

LIFTBuild says its system provides a safer ground-based work platform for workers, and elimination of vertical structural columns from floor to floor, resulting in uninterrupted views, flexible space design, additional square footage and more easily configured floor plans.

Marisa Varga, senior director of development at LIFTBuild, told *MLive*, called the top-down construction process “very unique,” cutting months off the construction schedule. “This creates an increase in productivity and efficiency,” she said. “Our teams are constructing the building below, while at the same time, they can go up the stairwells and elevators which are activated at the beginning instead of at the end and start building out the interiors from the top down as well. We anticipate we will cut the time down by 30 percent versus traditional construction.”

The project began last spring and the tower is expected to open in the spring of 2023.



A RENDERING OF the 16-story Exchange Building that’s currently going up in Detroit’s Greektown. It will have a mix of apartment and condominium units. Under a plan by Barton Malow and the LiftBuild system, individual floors will be built on the ground and lifted into place.

## Health care only Congress could love

By Jim Hightower

For \$3.5 trillion a year, shouldn’t we Americans have a world-class health care system?

Yet, while we spend the most of any advanced nation in the world to get care (more than \$10,000 a year per person), we get the worst results.

No surprise then, that the “Medicare-for-All” idea is now backed by 85 percent of Democrats, 66 percent of Independents, and (get this) 52 percent of Republicans!

So... why isn’t Congress responding to this overwhelming public demand for universal coverage?

I suspect that one big reason for Washington’s big yawn over the people’s plea for sweeping reform is that our lawmakers do not personally feel the financial pain and emotional distress that is inflicted on millions of regular Americans by a system built on private greed.

After all, their health needs are met by a double-dose of the socialistic care that they so furiously deny to our families.

First, they are given big taxpayer-subsidies to cover the cost of their insurance with you and me paying about 72 percent of the price. But, second, there’s a secretive medical center located right in the U.S. Capitol building that provides a full-blown system of – shhhhh – health care socialism to our governing elites.

Called the OAP (Office of the Attending Physician), it provides

a complete range of free medical service for lawmakers. No appointment needed and no waiting – they walk in and doctors, nurses, technicians, pharmacists, and other professionals tend to them right away.

No need to show an insurance card, and they never get a bill, but they do get what a former OAP staffer calls “the best healthcare on the planet.” Thus, members feel no urgency to restructure a system that’s working beautifully – for them.

So, to get good care for all of us, we might start by taking away the pampered care that lawmakers have quietly awarded to themselves.

(via [www.otherwords.org](http://www.otherwords.org))

“Be contented when you have got all you want.”  
–Holbrook Jackson




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# BUILDING MICHIGAN: Detroit's Fort Shelby Hotel HISTORY IN THE MAKING

By Marty Mulcahy

A hotel room with hot and cold running water, and a bathtub! Modern heating! An automobile parking garage across the street! Good food! Servidores in every room! (We'll get to that later).

Detroit's Fort-Shelby Hotel had everything a traveler could want when the first 10-story tower opened along Lafayette Boulevard in 1917. It was built at the cusp of a new era in hotel construction, when a new attention to guests' needs and the availability of modern plumbing schemes put bathrooms in rooms, and not in common areas at the end of a hall. (Detroit's Statler hotel, built in 1915, was the first major hotel in the city to incorporate bathrooms in guest rooms).

The Fort Shelby was built to appeal to a newly mobile public, as travelers, both for business and for personal visits, were increasingly apt to arrive by car and wanted to enjoy a meal without leaving the building.

"In 1917," says *Forgotten Detroit*, "a group of investors led by John C. Thomson, Chas. A. Bray, and G. Brewster Loud formed the Fort Shelby Hotel Co. with plans of taking advantage of the market. They wished to erect a hotel with all the latest innovations. Its name would be taken from an old fort that previously occupied the site. With a loan of \$600,000, the Fort Shelby Hotel Company worked with all haste to complete their new hotel.

"The company purchased land at the corner of First Street and Lafayette Blvd. for \$200,000. It was the wish of the Fort Shelby Hotel Co. to provide affordable first-class accommodations to the traveling public. With this intent in mind, the location made perfect sense."

The hotel was built a bit away from Detroit's civic center as well as other hotels, but it was close to steamship docks and the city's main rail station. And it was close enough to shopping, theaters and the city's financial district to make it a sought-after destination. The hotel was built at a cost of \$890,000, and included 450 fireproofed guest rooms, a spacious lobby, a formal dining room, a coffee shop and a lobby shop.

Designed by the Chicago firm of Richard E. Schmidt, Garden, & Martin, the building's construction was managed by the Otto Misch Co. Contained in a 10-story steel structure, the exterior was faced with tapestry brick and cut stone. The interior, the owners said, "was designed with proper regard for artistic decoration, together with the comfort and convenience of guest."

"Upon opening in late 1917 Fort Shelby proved to be a huge success," says *Forgotten Detroit*. "The investors were no doubt pleased to see it operated at near capacity. Emboldened by their success, the Fort Shelby Hotel Co. drew up a two-stage plan to enlarge their hotel. These plans involved adding two 450-room wings to the existing structure."

Only one of the wings was completed: in 1927, an adjacent 21-story tower was built, costing \$2.7 million. The onset of the great Depression in 1929 dashed any hopes of further construction.

The new 21-story tower, designed by Albert Kahn, was placed to the east along Lafayette Blvd. By then, guests had demanded larger guest rooms. The new construction included those, although rooms were still



THE 21-STORY TOWER addition to the Fort Shelby hotel along Lafayette Boulevard in Detroit on April 7, 1927. When it opened, the facility boasted "900 pleasant rooms, \$3 and up, Servidores throughout" and two large rooms that could host meetings of 500 and 750.

Photo credits: Albert Kahn Associates, Inc.

comparatively tiny, as well as an expanded lobby, meeting space and more restaurants. The building was constructed of structural steel with reinforced concrete floors. A new heating plant was installed. The exterior had five floors of cut stone with the remaining floors being built of face brick and terra cotta in the classical style.

The two structures, separated by a decade in age, were blended fairly well. "The 1927 Albert Kahn addition was similar to a point - specifically through the second floor," says the *American Institute of Archi-*

*ects Guide to Detroit Architecture*. "But then the 21-story tower takes on a life of its own, even though the floor plans are thoroughly integrated."

Inside, the most visible highlight of the combined and renovated structures was the new Crystal Ballroom, a column-free hall with a stage that allowed larger banquets and "allowed the Fort Shelby to take its place as one of Detroit's leading hotels," said *Forgotten Detroit*.

But one of the least visible highlights - which was a notorious perk nonetheless - was the installation of a "Servidor" in ev-

ery room.

"In June 1918, the contraption known as the Servidor began emerging in hotels," according to *Fragments of the Past*, a paper by the Boston University School of Hospitality. "The Hotel Fort Shelby of Detroit was the first hotel in the world that implemented Servidor service. The Servidor transformed the way hotels provided guest services by offering guests the privacy of a real home."

A Servidor was a compartment built into a guest room door, with a lockable door on each side. From the hall, a hotel employee could drop off a requested newspaper, towel or a bar of soap to the guest without making contact. Conversely, a guest in his room could save a trip to the front desk and leave an item of clothing in the Servidor to be pressed, or shoes to be shined. Each side of the compartment had a door and a signal. Apparently the best feature was that the guest didn't have to tip the hotel staff because there was no human contact.

In 1930 the onset of the Great Depression killed the travel industry, and the Fort Shelby struggled to stay afloat. The facility struggled mightily, but never closed. By the end of that decade and throughout World War II, it held on, and after the war it was busy and prosperous again.

The nation's postwar hotel industry saw larger chains - like Hilton, Sheraton, and Albert Pick - taking over independent hotels around the country.

In 1951 the facility was sold to the Albert Pick Hotel group, which had been buying up properties around the country. It became the Pick-Fort Shelby Hotel. The new owners didn't change much, although the public rooms were renovated. The aging hotel hit a rough patch in the 1960s and early 1970s, and an increasingly moribund downtown Detroit finally led to the hotel's closure in December 1973.

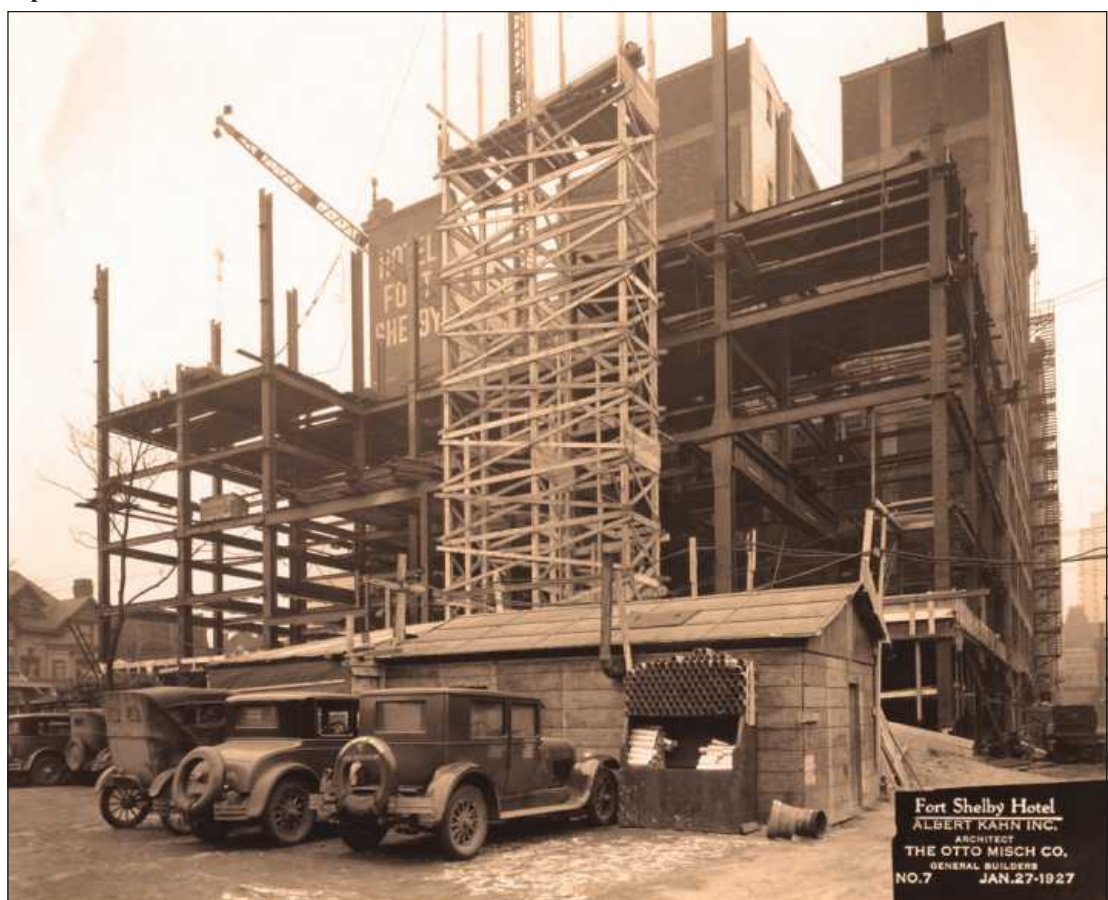
A subsequent attempt to transform the building into a youth-oriented hotel crashed and burned, and the hotel closed for good in mid-1974. It sat empty and vandalized for more than three decades. Only a bar on the ground floor remained in the building until 1998.

Before it was redeveloped, the property notoriously had trees growing out of the roof. But happily, by the end of 2008, the Brinker Group and the building trades had completed a complete rehabilitation of the property, with a combination of hotel rooms and apartments.

It remains open today, but the servidores are long-gone.

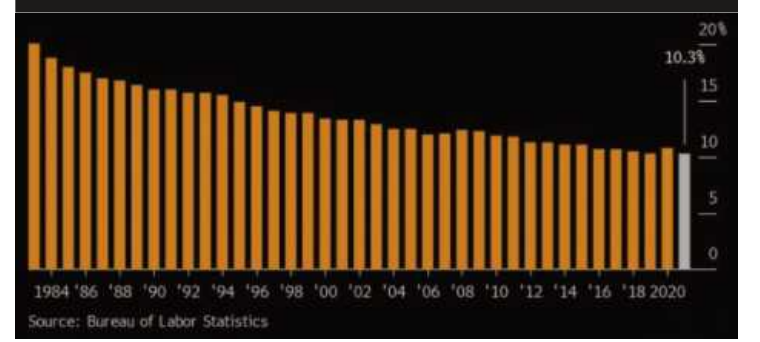


THE RESTORED CRYSTAL BALLROOM at the Fort Shelby Hotel is painted in 2008.



DETROIT'S FORT SHELBY HOTEL, shown with the structural iron still rising on Jan. 27, 1927. This was the start of the 21-story tower that was built adjacent to the 10-story original hotel erected a decade earlier. The hotel managed to avoid demolition and earned a place on the National Register of Historic Places in 1983.

## The steady decline of union membership in the U.S.



## Union membership takes a pandemic-affected hit in 2021

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sector workers still outnumbered public sector workers by 48,000. AFL-CIO President Liz Shuler said the numbers do not reflect increasing organizing and workers seeking unions last year, as a result of bosses' mistreatment during the pandemic. The lag is due to broken labor laws, she added.

"In 2021," she said, "workers forcefully rejected low-wage, thankless jobs after a year of being called essential. In light of the pandemic, it is clearer now than ever that our labor laws are designed to make joining a union as difficult as possible. Across this country, workers are organizing for a voice on the job and millions of Americans are standing in solidarity with union members on strike. If everyone who wanted to join a union was able to do so, membership would skyrocket. The PRO Act and the Public Service Freedom to Negotiate Act are how we get there."

One aim of the Protect The Right To Organize (PRO) Act, labor's No. 1 legislative priority, is to abolish the federal OK for right-to-work laws. Union contracts also covered, and protected, another 1.7 million non-members last year. In right-to-work states like Michigan, those people are considered "free riders" able to get union wages and use union services without paying for them.

The unionized construction industry in the U.S. saw a healthy rise in membership from 2020 to 2021, increasing by 7.5 percent, with 1.34 million members.

While union membership percentage remains anemic, the annual Gallup poll last year regarding union membership showed strong support for labor: 68 percent of those polled expressed support for unions, the highest number since 1965.

### Just joking

Two men sitting at a bar started to chat. "What do you do for a living?" asked the first. "I'm a lumberjack," said the other. "Really!" said the first man. "So how many trees do you think you have cut down in your lifetime?" The reply: "122,749." "How on earth, with so many trees felled, can you be so precise?" asked the first man. "Well, it helps that I've kept a log!" was the reply.

Being a little older, I'm fortunate to have someone call and check on me every day. I believe he is from India and he is very concerned about my car warranty.

- "Nothing happens to any thing which that thing is not made by nature to bear." - Marcus Aurelius Antoninus (121 AD - 180 AD)
- "People that are really very weird can get into sensitive positions and have a tremendous impact on history." - Dan Quayle (1947 - )
- "There is an applause superior to that of the multitudes: one's own." - Elizabeth Elton Smith
- "Rudeness is the weak man's imitation of strength." - Eric Hoffer (1902 - 1983)
- "I don't have a bank account, because I don't know my mother's maiden name." - Paula Poundstone

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## 2022 LOGBOOKS ARE HERE

HARD COPY & MOBILE APP VERSIONS

Aiello Law Group has just released our 2022 Construction Worker's Daily Logbook in both a print and digital version! We have provided logbooks to Michigan's building trades for over 30 years.

The traditional paper version can be picked up in our office, your union hall, the Building Trades office at 1640 Porter in Detroit, or can be mailed directly to you by giving us a call at (313) 964-4900. The digital version can be found in the App Store for Apple or Google Play for Android. Simply search for "Aiello Daily Logbook."

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**Michigan Painters  
District Council**

Painters District Council 1M  
WARREN/LANSING – Dear Members,  
DCIM WEBSITE: www.iupatdcmichigan.org  
DCIM FACEBOOK: www.facebook.com/iupat1m  
DCIM UNION CARDS\*

Any questions regarding a lost, or damaged Union card, or if you have dues inquiries or have not received a card please contact the DCIM offices at:

Warren Office: (586)552-4474 extension 100  
Freeland Office: (989)695-6888  
**ACCIDENT, SICKNESS and DEATH.** It is with a heavy heart we announce the following:

Local Union 845: Fred Frederickson's brother passed away.  
Local Union 591: Chris Higgins passed away.  
Local Union 591: Retiree Ron Ridinger passed away.  
Local Union 2352: Retiree Sal Saputo passed away.

Please keep their families in your Thoughts and Prayers.  
**FTI of the GREAT LAKES UPGRADE CLASSES.** The FTI will be holding the following Upgrades Classes:

February 19<sup>th</sup> – Confined Space Training Lansing FTI School. Class starts at 9am.  
Contact D.O.T. Shawn Oneill to register for these classes or any questions (517)304-4425 or email at dot@iupatdcm.org

**PAINTERS DISTRICT COUNCIL IMSMART PHONE APP.** Painters District Council 1M is pleased to announce its all new APP.

For IPHONE go to IOS store, For ANDROID got to Google Playstore

Search for "Painters and Allied Trades" download APP  
Username: your member id#  
Password: painters

With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your UNION, etc.

**GET INVOLVED AND PARTICIPATE IN YOUR UNION!**

**OUT OF WORK/BACK TO WORK:** To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888.

New job starts should be reported to the Union office, please do so

Get involved. Work smart. Work safe.



**Sign, Pictorial & Display Local 591**

Sign Pictorial & Display 591  
WARREN – The next General Membership Meeting will be held on Tuesday, March 1 at 6:30p.m. Trustees and union stewards meet at 6:20 p.m.

Members must be in good standing (dues up to date) with district council 1 app or receipt of paid dues to attend meeting

Anyone possessing a union membership and willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-laws

Any questions on local union issues, please call Jeremy Haviland at 586-899-0183, or Keith Anderson at 586-899-7958, your Business Representatives.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

**OUT OF WORK: BACK TO WORK:** procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474

*Men show their characters in nothing more clearly than in what they think laughable.*  
–Johann Wolfgang von Goethe (1749 - 1832)

*"War is a cowardly escape from the problems of peace."*  
–Thomas Mann (1875 - 1955)

**District Council 1M**

**Business Manager:** Robert Gonzalez

**Meeting date:** 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.  
**Place:** 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

**Local Union 312**

**Business Rep:** Tim Schwerin  
**Meeting date:** 2nd Wednesday of every month at 6:30 p.m.  
**Place:** 1473 N. 30th St., Galesburg, MI 49053

**Local Union 514**

**Business Rep:** Scott Mikulen  
**Meeting dates:** 1st Wednesday of every month at 7:30 p.m.  
**Place:** 7920 Jackson Road, Ann Arbor, MI.  
**Web site:** www.iupat-local514.org.

**Local Union 826**

**Business Rep:** Rocky Ackerman  
**Meeting date:** 2nd Thursday of every month at 5:30 p.m.  
**Place:** 3115 Joyce St. Burton, MI 48529

**Local Union 845**

**Business Rep –** Fred Frederickson  
**Meeting date:** 1st Thursday of every month at 7 p.m.  
**Place:** 419 S. Washington Avenue, Lansing, MI 48933

**Local Union 1052**

**Business Rep –** Jake Fluty  
**Meeting date:** The Fourth Wednesday of every month at 6:30 p.m.  
**Place:** 3115 Joyce St., Burton MI 48529

**Local Union 1803**

**Business Rep:** Josh Ovalle  
**Meeting date:** 4th Tuesday of every month at 5:30 p.m.  
**Place:** 7677 Midland Road, Freeland, MI 48623.

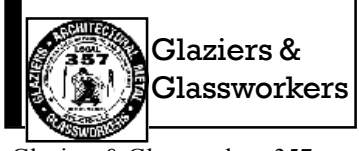
**Local Union 2352**

**Business Rep:** Jeremy Haviland  
**Meeting Date:** 3rd Tuesday of every month at 6:30 p.m.  
**Place:** District Council 1M, 14587 Barber Ave., Warren, MI.

**Local Union 2353**

**Business Rep:** Keith Anderson  
**Meeting date:** 3rd Thursday of every month at 6:30 p.m.  
**Place:** District Council 1M, 14587 Barber Ave, Warren, MI.

**Local 357**



Glaziers & Glassworkers 357

Our next regular scheduled union meeting will be on Monday, March 7th, 2022 at 6pm.

We will be holding a CPR/1st Aid class on Wednesday March 2. The class will be held at the Union Hall at 5pm. Please call, or text Don Stepp to RSVP. 586-335-6480

Apprentice School classes have resumed. If you have a question on a class night, or an assignment please contact your instructor.

The IUPAT has a new app that you can download. It's called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in. You can find your member id printed on your quarterly union card. Once you log into this app it's a helpful tool to track your hours worked, and it all has a digital copy of your union card.

Keep your working status current; this helps protect your benefits. If you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: **DISTRICT COUNCIL 1M** in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-0666; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep our union strong, so try to make it to a meeting.  
–Business Rep- Don Stepp



**Local 36  
Elevator  
Constructors**

Elevator Constructors 36  
DETROIT – ALL MEMBERS ARE INFORMED that our next regular Membership Meeting is planned for Monday, February 28, 2022, at 5:30 pm. As of this printing we are having a Radio meeting at hall, with only Officers in the building. Keep watching your email for possible changes!

Attention all Apprentices, monthly OJL forms are now online at NEIEP which must be completed before the 9<sup>th</sup> day of the next month. If you are working out of your jurisdiction, laid off or a probationary, OJT forms must be filled out and turned into the Hall. This is a requirement of the Department of Labor. Reminder to All that the NEIEP website is available to All interested in Reviewing and Continuing Education. Any apprenticeship certifications missed, or non-current can be retaken if we can build a class as part of continuing education program through NEIEP.

CPR/First-aid OSHA, Scaffolding, are available to all members though some classes may require fees. Go to the NEIEP website for the status of your apprenticeship. Continue to watch your NEIEP and personal emails for further information, this is a responsibility of your apprenticeship.

The Local is seeking Instructors for NEIEP, anyone interested please contact the Hall.

Attention all Members, a Motion was made to have a picnic this summer at our October meeting and was passed by the body at the November meeting.

Save the date of July 30<sup>th</sup>, 2022. There is a need for members to assist with the Picnic from start to finish as this will help all enjoy the time with families and friends. The Local also has some committees that NEED members to run/assist. Safety, Organizing, Golf outing and Picnic, please call the hall! Local elections are coming in the new year, members' participation keeps the Local moving in a positive direction.

The Local's Constitution and By-Laws has changes that will be read starting at our February meeting with three consecutive readings at Monthly meetings. Per Article XIX (Amendments) of the Locals Constitution and By-Laws.

All should have received their W2s from your companies, be advised the Local has sent out the Local's W2 statement and letter. Your next quarter card and W2s must be taken care of before the 1<sup>st</sup> day of the second quarter Per Article XIV in the Locals Constitution and By-laws.

All Testing must be done according to Code and your Company's Maintenance Control Program. Document all tests that are due and only tasks you have completed. Keep all job logs current with this information. When you need assistance, technical or for safety, request, receive and document. Check your paystubs weekly, are you getting what you put in?

Paper copies can be requested as stated in Article XI, Par. 2. Forms are available at the Hall. Check your recent pay stubs for proper Holiday pay and hours.

All Members, Local 36, Local 85 and the EIWP are holding outreach sessions on Monday nights, 6:00 – 8:00 pm. Reviewing and answering any questions pertaining to Michigan and Detroit Elevator Codes. Contact the Hall if you are interested. The link will be sent to you for either online or phone participation.

We are holding code book layout sessions monthly, call the hall if interested. Maintenance Control Programs (MCP) reference the Codes, are you being Code compliant? Know what the MCP is referencing for you, the Licensed Journey person. If anyone is interested in a class for QEI training, please call the Hall so we can build a potential class list.

Reminder: Keep your State of Michigan, and City of Detroit licenses current. Sign up to receive Safety Alerts at IUEC.org for safety and product alerts to your phone.

All Construction and Modernization work is Teamwork. Cab work complete is the work of our Elevator Constructors, Article IV Par. 2(j), cross the threshold and  
(Continued next column)



THE MULTI-YEAR expansion of the Soo Locks in Sault Ste. Marie, which will continue in the spring, is proceeding under a National Infrastructure Alliance agreement involving four unions. A key federal contract for the management of the future \$1.5 billion construction of the new, twinned Poe Lock has yet to be signed, but is expected to be union-friendly under the new PLA rules. Photo credit: Up North Live

**President signs pro-union PLA order for federal construction**

(Continued from Page 1)  
Contractors was quick with a response. "Additionally, workers will have more confidence in the management of the project and a greater commitment to completing the project if they have a voice at the table. This helps projects get completed on time by minimizing work disruptions. On-time projects save the government, and taxpayers, money."

A fact sheet provided by the White House said the president's executive order is aimed at:

- Raising quality standards for contractors bidding on federal projects;
- Reducing uncertainty in the contracting process;
- Increasing training for the federal contracting workforce.

The executive order does not apply to work under the \$1.2 trillion Infrastructure Investment and Jobs Act, but the federal Davis-Bacon Act, which requires the payment of prevailing wages, will apply.

If an executive order is good for construction unions, it's bad for nonunion construction, and the Associated Builders and

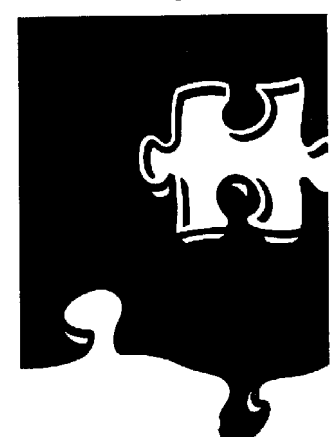
**Local 36, con't**

it's our work! Keep the hall informed of all jobs and have permit if required before starting. Inform the hall on any employment status changes as we need to inform the International. When your Company Assignment takes you outside our jurisdiction it is your responsibility to report in to that Local before you start, as stated in the International Constitution and By-Laws.

All Members, you are obligated to keep current with the Local your contact information, including address, phone, and email information, notify any changes including company phone numbers. Your company should take care of all business during regular working hours, after hours phone calls are not acceptable.

The Hall would like to pass on our condolences to the family and friends of Honorary Brother Richard Campbell with the passing of his wife Lori on January 30<sup>th</sup>, 2022. Get well wishes are extended to all our Brothers and Sisters who are on our sick list.  
Be Safe and Be Healthy!

**You Are the Missing Piece.**



**Attend Your Union Meetings!**

*"Learning is not attained by chance, it must be sought for with ardor and attended to with diligence."*  
–Abigail Adams (1744 - 1818)

*"Most people are other people. Their thoughts are someone else's opinions, their lives a mimicry, their passions a quotation."*  
–Oscar Wilde (1854 - 1900)

Contractors was quick with a response.

"President Biden's new policy will not help America 'Build Back Better,' instead, it will exacerbate the construction industry's skilled workforce shortage, needlessly increase construction costs and reduce opportunities for local contractors and skilled tradespeople," said Ben Brubeck, ABC vice president of regulatory, labor and state affairs. "This anti-competitive and costly executive order rewards well-connected special interests at the expense of hardworking taxpayers and small businesses who benefit from fair and open competition on taxpayer-funded construction projects."

The Associated General Contractors, which represents both union and nonunion contractors, didn't much like the PLA order, either, for a reason which only a construction worker would love.

"It is hard to explain why the president would choose to impose government mandated project labor agreements to solve a problem that doesn't exist," said AGC CEO Stephen Sandherr. "Construction workers are among some of the highest paid workers in the economy, earning ten percent more than the average worker in the U.S. Their pay rates have continued to climb 5.1 per-

**OSHA officially halts employer mandate**

WASHINGTON (PAI) – The Occupational Safety and Health Administration has officially terminated its Emergency Temporary Standard (ETS) requiring employers with at least 100 workers to develop and implement plans to protect employees against the coronavirus.

OSHA's decision released Jan. 26 falls in line with the Jan. 13 ruling against the ETS by the U.S. Supreme Court. The court said OSHA exceeded its authority because the ETS is supposed to apply only to workplaces, not to wider society.

The withdrawal leaves OSHA's existing vague, hard to enforce, and in this situation, likely toothless "General Duty Clause" as its only means to prod businesses to protect their workforce against the virus.

OSHA's ETS would have protected some 84 million workers, by requiring masking and vaccinations, or – for workers who refuse vaccines – passing weekly tests for the virus.

Still, past rulings by the Supreme Court have allowed employers of any size, if they wish, to impose vaccine or mask requirements and other requirements.

The Associated General Contractors lauded the Supreme Court ruling, and OSHA's subsequent yanking of the ETS. The AGC said the standard, issued by "a misguided" Biden Administration, "would do little to boost vaccination rates among construction workers," citing the fact that 64 percent of the construction industry works for firms that employ 99 or fewer people. "With nearly 90 percent of construction firms having a hard time finding workers to hire, the rule would simply have encouraged vaccine-hesitant workers to move to smaller firms," the AGC said.

cent as labor shortages have made this a workers' market."

The National Electrical Contractors Association, which represents unionized electrical contractors, held a more positive view.

"I want to thank President Biden for this Executive Order requiring project labor agreements (PLAs) on federal construction projects above \$35 million," said NECA CEO David Long. "This order prioritizes safety, value, quality, and on-time delivery of our federal projects, built with a highly skilled and trained workforce – all areas in which NECA contractors exceed their competitors."

"Many private owners across America utilize PLAs, and federal agencies have seen the value that these agreements provide, bringing success to construction projects across the U.S. This ensures American tax dollars are going toward federal construction projects that will be completed at the highest standard."

Peter Philips, a labor economist at the University of Utah, told *The Wall Street Journal* that project labor agreements can be particularly attractive in the current labor shortage environment, allowing project managers to outsource labor procurement to labor unions. "It creates an ability for the project management or the owner to dip into the local labor market and get the most skilled workers on your project," he said.

**Biden to push good-paying jobs for federal projects**

(Continued from Page 1)

"The president has made good, middle-class jobs, with equity and access for all, the heart of his economic agenda. The Good Jobs Initiative is an effort, led by the Department of Labor, to make sure we deliver on that goal in everything we do," he explained.

"We are going to work across federal agencies to build job quality standards into government contracting and grant-making. That means not just minimum wages but prevailing wages, paid leave, registered apprenticeships, and pre-apprenticeships that open up opportunities for women, people of color, and under-served communities."

"The relationship between the federal government and America's cities makes all the difference to our success as a nation," he explained. "You are the leaders on the ground and for any national policy to work, you must be heard, you must be supported and you must be empowered."

The policies Walsh sketched out also appeals to unions and their members, whom Biden has repeatedly praised and gone to bat for since he's been in office. When campaigning for office, Biden pledged to be "the most pro-union president you've ever seen."

As a construction union member, Walsh said a major focus of the administration is on apprenticeships for the building trades. One of DOL's first actions after Walsh took over was to dump a GOP Trump-era scheme which let anti-union contractors construct their own "apprenticeship" programs with little federal oversight or quality control.



## Heat and Frost Insulators Local 25

**Heat & Frost Insulators Local 25 SOUTHFIELD-UNION MEETING:** The next scheduled Membership Meeting will take place Thursday, February 10, 2022 at 6 p.m. at the Union Hall, 21353 Bridge St., Southfield, MI 48033.

**MARCH MEMBERSHIP MEETING:** THE March 10, 2022 Membership Meeting will be special called for nominations of Local 25's 4th Convention Delegate. The election will follow in April.

**APPRENTICESHIP APPLICATIONS:** We are currently accepting applications for the Apprenticeship Program. Please find all the necessary information on our website: [heatfrostinsulators.org](http://heatfrostinsulators.org), under the apprenticeship tab.

**NOTICE TO ALL:** When you move into the Medicare Advantage Program, your deductible balance for the year, is supposed to carry over. Whatever you have paid toward your annual deductible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eye out for any charges, related to your deductible balance not being carried over, when you move into the Medicare Advantage Program. If you receive a charge that should have been covered by your deductible, please contact the Fund Office.

**APPAREL:** New Local 25 apparel is available at the Union Hall. New items include: knit hats and beanies, new hi-vis short and long sleeved t-shirts and hi-vis hoodies. Apparel can be viewed on the Facebook page.

**M.U.S.T. SAFETY MODULES:** It is important to keep your M.U.S.T. Safety Modules up to date. If you have Modules expiring and needing to be completed, give the Union Office a call to have the testing authorization turned on.

**EMPLOYMENT CHANGES:** All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. The only way to guarantee you are on the out of work list and your employment records remains current and correct.

**LAY OFF/HIRE:** Please be reminded, all members shall notify the Business Manager within forty-eight hours after accepting a job or upon termination of employment. Failure to report will result in an automatic fifty dollar fine.

**S.U.B. FUND:** Please be reminded, in order to receive a S.U.B. Fund check on Friday, all paperwork must be submitted to the Office no later than 2:00 p.m. on Thursday.

**SUBFUND TIME LIMITATION:** Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within thirty (30) days of receipt of said State Unemployment check. Any request for a benefit payment past the thirty (30) days will be denied per the Plan Document.

**BENESYS:** When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information. Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

**SICK AND INJURED:** Please keep all our sick and injured members in your thoughts and prayers.

*"Wit makes its own welcome, and levels all distinctions. No dignity, no learning, no force of character, can make any stand against good wit."*  
-Ralph Waldo Emerson (1803 - 1882)



## Local 47 Heat and Frost Insulators

**Heat and Frost Insulators & Allied Workers Local 47**

**LANSING - \*The next Regular Union Meeting will be held on Friday, Feb. 11, 2022 at 7:30 p.m. This is a Mandatory Meeting for All Apprentices. The meeting will be held at the J.A.T.C. Training center, 906 Terminal Rd., Lansing, MI 48933.**

To combat and limit the spread of Covid-19, Local 47 encourages all members to continue to work safe, and if you feel sick contact a doctor immediately.

Any retirees wanting to go to work, please call the office. The Funds Trustees have waived the 79-hour rule. All members should have received a letter from our International regarding the Asbestos Exposure Scientific Study. For more information on how to participate in this study, please contact Business Manager Patrick Welch at the main Local 47 Office number: 517-708-0665

Per the Rules and Procedures: Members must notify the office within 24 hours of being laid off or charges may be placed.

Members must notify the office before ANY overtime is worked. Contracts are available at the Union Office or at the Union Meeting upon request.

**OSHA 10:** Local 47 will be offering OSHA 10 to any Active Member who is not current with the program. The course is done online, so if you wish to take the course please contact the Local Union office with your email address and we will be more than happy to set it up for you. If you do not have a computer at home, you are welcome to come to the Local Union Office to take the course.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Local 47 has been receiving a lot of returned mail from our members. We ask that if you have a change of address or phone number to please call the Local Union Office right away so we can update your information throughout our system, TIC's, and the with the International. It is very important to make sure your contact information is always update with Local 47.

**The JATC will be hiring two new Instructors for the 2022-2023 school year. If you are interested please send a letter to the Local 47 office by Friday, Feb. 25, 2022. If you have any questions regarding the JATC Instructor position please contact Phil Wilson at (616) 466-8736.**

Pension and Health Welfare: Joshua Kroell (989) 385-2671

Allied Workers' Local 47 Fringe Benefit Funds

6525 Centurion Drive

Lansing, MI 48917-9275

**Toll Free Number: (800) 323-8079**

Telephone Number: (517) 321-7502

Fax Number: (517) 321-7508

Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box 1498, Mt. Pleasant, MI 48804.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively.

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: [www.heatfrostlocal47benefits.org](http://www.heatfrostlocal47benefits.org):

**Please complete and return the working spousal forms to TIC. JATC Coordinator Phil Wilson (616-466-8736)**

Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week."

**Good and Welfare:** Get well to all our sick and/or injured members

*"A true friend is the greatest of all blessings, and that which we take the least care of all to acquire."*

-Francois de La Rochefoucauld (1613 - 1680)

*"Nothing in the world can take the place of Persistence. Talent will not; nothing is more common than unsuccessful men with talent. Genius will not; unrewarded genius is almost a proverb. Education will not; the world is full of educated derelicts. Persistence and determination alone are omnipotent. The slogan 'Press On' has solved and always will solve the problems of the human race."*

-Calvin Coolidge (1872 - 1933)

*"I never trust people's assertions, I always judge of them by their actions."*

-Ann Radcliffe (1764 - 1823)

*"Think of life as a terminal illness, because, if you do, you will live it with joy and passion, as it ought to be lived."*

-Anna Quindlen (1953 - )

*"All things are difficult before they are easy."*

-Dr. Thomas Fuller (1654 - 1734)

*"Realize that true happiness lies within you. Waste no time and effort searching for peace and contentment and joy in the world outside. Remember that there is no happiness in having or in getting, but only in giving. Reach out. Share. Smile. Hug. Happiness is a perfume you cannot pour on others without getting a few drops on yourself."*

-Og Mandino (1923 - 1996)

*"The end of the human race will be that it will eventually die of civilization."*

-Ralph Waldo Emerson (1803 - 1882)

*"The art of medicine consists in amusing the patient while nature cures the disease."*

-Voltaire (1694 - 1778)

*"A little sincerity is a dangerous thing, and a great deal of it is absolutely fatal."*

-Oscar Wilde (1854 - 1900)



## Local 149 Roofers and Waterproofers

**Roofers Local 149**

**DETROIT - Attention.** This paper is to serve as an official notice to the membership.

**Regular Membership Meeting.** The regular membership meeting is scheduled for Tues, March 1, 2022 at 7:00 p.m.

**Executive Board Meeting.** The next Executive Board meeting is scheduled for Tues., March 1, 2022 at 6:00 p.m.

**Condolences.** It is with great sadness and heavy hearts that we inform you of the passing of the following Brothers.

Brother Chester Cavins, 72 years old and a 41-year member. Brother Cavins past on 12/10/2021

Brother Robert Bennett, 79 years old and a 43-year member. Brother Bennett past on 12/20/2021

Brother Dan Lopez, 49 years old and a 6-year member. Brother Lopez past on 12/25/2021

Brother John Ortquist, 72 years old and a 39-year member. Brother Ortquist past on 12/30/2021

Brother Maxwell Campbell, 66 years old and a 44-year member. Brother Campbell past on 1/5/2022

Brother George Velasco, 87 years old and a 37-year member. Brother Velasco past on 1/10/2022

Brother Gary Miner, 66 years old and a 36-year member. Brother Miner past on 1/12/2022

Rest in Peace Brothers

**International Union Burial Benefit Plan.** To be eligible for burial benefits, a member must be in continuous good standing. For all members who are in good standing the following burial benefits shall be paid:

a. To a member in continuous good standing for more than six full months, but not to exceed twelve full months, the sum of One Thousand Two Hundred Dollars (\$1,200.00).

b. To a member in continuous good standing for more than twelve months, but not to exceed eighteen full months, the sum of One Thousand Eight Hundred Dollars (\$1,800.00).

c. To a member in continuous good standing for more than eighteen full months, but not to exceed twenty-four full months, the sum of Two Thousand Four Hundred Dollars (\$2,400.00).

d. To a member in continuous good standing for more than twenty-four full months, but not to exceed thirty-six full months, the sum of Three Thousand Dollars (\$3,000.00).

e. To a member in continuous good standing for more than thirty-six full months, but not to exceed sixty full months, the sum of Four Thousand Five Hundred Dollars (\$4,500.00).

f. To a member in continuous good standing for more than sixty full months, the sum of Five Thousand Dollars (\$5,000.00).

In the event of the death of a member, not more than one of the amounts specified above shall be paid.

It is the duty of the International Secretary-Treasurer to see that the funeral expenses are paid with the money provided for by these benefits. If the funeral director's bill for services has not been paid, the burial benefits will be made payable to the funeral director. This burial benefit shall first be paid to the person or persons who paid the funeral director's bill, in the amount of the bill only. All money remain-

ing after the funeral director's bill has been paid shall be paid to the next of kin of the deceased in the following order:

1. to the spouse of the deceased.
2. to the child or children of the deceased.
3. to the parents of the deceased.
4. to the brothers and sisters of the deceased.
5. to the estate of the deceased.

Please share this vitally important information with your close family and friends.

**Vacation and Holiday Check Direct Deposit.** Members will have the option to have their Vacation and Holiday check direct deposited in their bank account starting with the April 2022 payout. This includes all 3 contracted areas.

To get your Vacation check direct deposited, members will need to complete a direct deposit agreement. The form will be available at the Detroit and Mid-Michigan Union Hall. The Member will need to know the following Financial Institution information: Routing No., Account No., name of Financial Institution, address, and telephone number.

**Union Dues.** Make sure you pay your monthly dues before the end of every month to stay in good standings. You can pay dues at the Hall with a cash, money order, credit, or debit card. Union dues can be paid over the phone with a credit or debit card. Monthly dues can be taken out of your vacation check by filling out a form at the Hall (active Members only). The mailbox is only to be used for checks and money orders, do not put cash in the mailbox. To be eligible for the International Union Burial Benefit, a member must be in continuous good standing.

If you have any questions please call the Hall at 313-961-6093

**Thank you to the members who have paid their Union Dues a year in advance.** By paying your Union Dues a year in advance, you are saving our union money. To pass these saving along to our members, we will be giving a "I paid my Dues" t-shirt to anyone who's dues are paid up to 12/31/2022 and beyond. In order to be eligible, members must pay their 2022 dues in full by February 28, 2022.

**Detroit Training Center Information.** Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact Thomas Jaranowski at the Training Center, 248-543-3847, or TJaranowski@DetroitRoofers.org to make arrangements.

**SHAME ON THE CARPENTER'S UNION LEADERSHIP!** The Carpenter's Union (UBC) has targeted the Roofer's & Waterproofer's Union and other union trades in an attempt to destabilize and bypass the jurisdiction of not just our industry, but other unionized construction trades as well, to raid our Pension Funds.

If you are on a jobsite and any RAT Carpenter Agent approaches you or anyone in your crew about monopolizing the Roofer's & Waterproofer's Union, PLEASE NOTIFY THE UNION

IMMEDIATELY at 313-961-6093! Tell the RAT Carpenter to go out and organize the carpentry market that is currently unrepresented.

We stand in solidarity with all sincere Trade Unions and with the Rank and File members of the Carpenters Union, who should openly condemn these heinous actions by their leadership in their name.

**Website for announcements, news, and updates.** [www.rooferslocal149.com](http://www.rooferslocal149.com)

**Moving?** If you have a new address please make sure to let the Union Hall know. We will take care of your account with the Union Hall that includes the Building Tradesman Paper, International Union, and Trust Fund.

**Reminder.** Members please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information for recruitment purposes, and hopefully to get a picture of our members for Facebook.

**CLEARANCE CARDS.** Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

**MID-MICHIGAN AREA - Clio Office.** The next Mid-Michigan regular membership meeting scheduled for Tue., Jan. 11, 2022 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48840.

**Notice of Election - Mid-Michigan Negotiating Committee**

The following members are running for the committee: Robert Coats, Jesse Wangler, Frank Ostrander, Douglas Heyd. Three to be elected.

The election will take place at the Mid-Michigan Union Hall, 810 Tacoma Ct., Clio, MI 48840, on April 12, 2022, from 4pm thru 6pm. You must be a member in good standing to cast a ballot.

**Mid-Michigan Training Center Information.** Journey workers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members.

Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact the Union Hall/Training Center, 810-687-1368, or [midmicroofers149@gmail.com](mailto:midmicroofers149@gmail.com) to make arrangements.

**Notice.** When contractors call the Union Hall for help, we need to know who is available, and have an up to date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

The publication above is as 2/7/2022, 2:00p.m.

In Solidarity, Brian Gregg Business Manager, Roofers & Waterproofers Local 149

*"People seldom become famous for what they say until after they are famous for what they've done."*

-Cullen Hightower

*"Leave well - even 'pretty well' - alone: that is what I learn as I get old."*

-Edward Fitzgerald (1809 - 1883)

*"The man who is swimming against the stream knows the strength of it."*

-Woodrow Wilson (1856 - 1924)



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To each of our Members, Clients and Vendor partners impacted by COVID-19, our thoughts are with you. Rest assured knowing that BeneSys is working hard on your behalf while we navigate these difficult circumstances together.

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| Des Moines, IA | Portland, OR       | Washington, DC  |
| Hagerstown, MD | Riverport, MO      | West Covina, CA |
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IBEW Local 948

FLINT – Our February Union Meeting will be held on Monday, February 14<sup>th</sup>, 2022, at 6:00pm.

Our February Executive Board Meeting will be held on Monday, February 28<sup>th</sup>, 2022, at 4:30pm.

**The Retiree Club Meetings** —ATTENTION: Retirees will be suspending all meetings for the winter. We will be resuming with our first meeting on March 1st at 9am. Have a great and healthy winter, see everyone in the spring!

Do not forget to check our website for new content. Be sure to log in to see all the new content. [www.local948.com](http://www.local948.com).

You can pay over the phone with debit or credit card. You can also stop by the Hall during business hours (7am-noon/ 1-4pm) and pay by cash, check, debit or credit card. **Do not wait till you owe a reinstatement fee (4 months behind).**

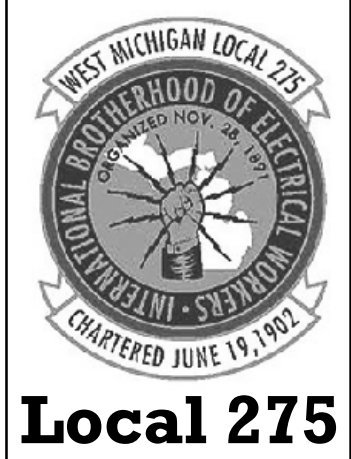
2022 – Monthly Dues – Journeyman \$43.70 a month – Apprentices, CE, Sound Tech \$40.70 a month

2021 – Monthly Dues – Journeyman \$43.70 a month – Apprentices, CE, Sound Tech \$40.70 a month

If you are unfamiliar with our referral procedure, please refer to our website @ [http://local948.org/job\\_referrals/](http://local948.org/job_referrals/)

**Gregory Remington Business Manager**  
**E-mail and Re-signs:** If the Hall does not have your e-mail address it would be a good idea to send us an e-mail to [jwallace@local948.org](mailto:jwallace@local948.org) so we can add you to the e-mail list.

This is a great way to keep up with the latest information on job calls and other information sent from the Hall.



IBEW 275

COOPERSVILLE – Dear Brothers and Sisters, the work outlook remains steady, though a little slow as it usually is during the winter months. This spring should see hiring for at least two large projects we have been tracking, and the possibility of a couple new ones on our radar. So, rest up now because the next two to three years may be busy!

Recently I sent an email stating that we will soon begin negotiations for our inside contract. We have once again added a poll on our website where you may suggest three things to negotiate for in this contract. If you need help logging into the member's area of the website, please contact Walter at the Hall for assistance. We will also be taking suggestions at the Feb. 15 general membership meeting, 6:00 p.m. @ the Hall in Coopersville. Please be aware that not all suggestions will make it to the negotiations table.

At the time of this writing, the following members are three or more months behind in dues: Shaun Frantz, Joanna Gunnett, Andrew Holmes, Brandon Kiander, Jeremy Rinehart and Kevin Wynn.

Please remember that re-sign is the 10<sup>th</sup> through the 16<sup>th</sup> of each month. If your re-sign is not in by the 16<sup>th</sup>, you will be rolled off the Book. You may contact Geoff at the Hall if you need assistance.

The next regular membership meeting is scheduled for Tuesday, Feb. 15, 6 p.m. at the Union Hall.

Dues for 2022 are \$42.90 per month. Please make adjustments when making payments through the mail and automatic bank payments.

Regular meetings for the EWMC and RENEW committees are every month on the 4<sup>th</sup> Tuesday @ 6:00pm at the Union Hall in Coopersville and/or via zoom. Both of these are great ways to get involved with the local as well as the community.



IBEW Local 445

BATTLE CREEK – With Great Sadness, we announce the loss of member Kenneth "Kenny" Green on January 16, 2022.

The General Membership Meeting is the second Monday of each month and starts at 5:00 p.m. at the Hall.

Bylaws change vote, there will be a Bylaws change vote at the February 14, 2022 meeting. You should have received a mailer with the details.

The State of Michigan Electrical License Renewal – to renew your Electrical License you can visit: <https://acprod.accela.com/LARA/Default.aspx> and sign-in with your username and password. No code updates are required for the 2022 License.

The Executive Board meets the fourth Monday of each month



IBEW Local 557

SAGINAW – Union News. Hello brothers and sisters! We would like to thank everyone who attended the rally for The United Six at ABC's Midland location. EEOC charges have been filed against United Electric for unfair treatment and racist behavior towards six of their workers.

There will be another rally held in Lansing to show Solidarity and hold ABC accountable for these serious charges. For further details on the matter, please contact the Hall.

We would like to remind everyone about the increase in our pension benefits. Our benefit multiplier went from .8% to 1%! Non-credit contributors from 2009 to 2017 will receive credit for those years. Early retirement reduction went from 1/2% to 1/4% per month. Early retirement age went from 62 to 61. Employers were granted the Fresh Start Rule, which should give employers an increase in bonding limits, giving the opportunity to get more work.

And, if you retired after June 2017, you have an opportunity for a recalculation to your benefits. All changes take place January 1st, 2022.

We would like to inform our members of the passing of a friend, and deeply respected member, Brother Andrew A. Smith. Brother Andy was born on August 27<sup>th</sup>, 1940, initiated into the IBEW on May 1st, 1966, and retired August 1st, 2002. Please keep his family in your thoughts and prayers during this difficult time.

Apprentices should be on the lookout for new policy changes. Apprentices will need to buckle down on their school work and have all book payments and homework done and abide by all school policies.

**MEMBERSHIP MEETINGS** – Our next meeting will be March 1st at 5:30pm. Masks are suggested but not required. We would like to send out a friendly reminder that if you are feeling ill, please keep your brothers and sisters safe and stay home. It seems a gentle reminder is in need to those members who are experiencing symptoms. We have recently had to make some changes to our attendance policy for apprentices. Meetings are no longer required, so we can help stop the spread of Covid. This is an effort to keep our membership healthy since now there is no fear of discipline on the part of the apprentices.

**MICHIGAN INITIATIV** – Please contact Brother Gus Voisine for any organizing issues you see or have. If our members have any questions or work tips they can reach out to him on his cell: 989-941-8046.

**UNION HALL OPERATIONS** – If you have any questions or issues, our Business Hours are M-F 7-4:30pm.

**BOOK SIGNING** – Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-of-town Books, please call the hall to arrange this. If you are a Saginaw member and receive a lay off, please come to the hall and sign Book 1 in-person.

**WORK OUTLOOK** – Currently Leddy Electric is the low bidder for the first phase of work on Swan Valley schools. Van Herweg Electric is the low bidder on the new Handley school, which is the first big piece of the city of Saginaw to bid. Our local will work hard to secure the rest of the projects.

**ELECTIONS** – 2022 brings with it Election time! If you would like to stay informed and contribute to labor friendly candidates, please visit [www.ibew.org/IBEWPAAC](http://www.ibew.org/IBEWPAAC). It's going to take all of us to contribute to labor-friendly candidates so please do your part to ensure our future yields labor positive results.

**HEALTH CARE** – We would like to inform our members that Any purchased at-home Covid test is now reimbursable through the Health Plan and Blue Cross. The Michigan Electrical Employee's Health Plan continues to cover 100% of the costs related to testing for COVID-19. During this pandemic, remote care is encouraged and Blue Cross members can call the 24-Hour Nurse Line at 800-117-BLUE.

You may also want to inquire if your primary care provider offers telemedicine. Also, if you used Express-scripts for your RX needs, BCBS has opted to use Optum RX in its place. This mainly applies to members who have their RX delivered to their homes. You may need to contact Optum to make sure the change is seamless. This is also part of the reason we were issued new BCBS cards in January.

Don't forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and also help keep the cost of health care down. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit [www.bcbsm.com](http://www.bcbsm.com) Upon registering you can take the Free Health Assessment test and find instant results that can lead to living a healthy lifestyle.

**BLUE CROSS APP** – Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include: instant access to EOB's, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOB's can be downloaded to smart phones or computers and used to substantiate WEX receipt requests.

**WEX APP** – Search for the "TIC HRA" app in Google or Apple and download it today. Utilization of this app will give you access to account balances, receipt reviews and submittals, barcode scanning for covered items, other helpful services. This is a great tool to accompany your Health Care benefits.

**JOB CALLS** – Please stay vigilant checking the Job Line if you are seeking work. All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL 989-781-0516, option 3.

**STAY CURRENT ON DUES** – Please check to see if you are current. The Hall has the ability to accept credit cards and also E-checks. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee to use either service. Both payment methods to pay dues can also be accomplished over the phone to ensure you are current.

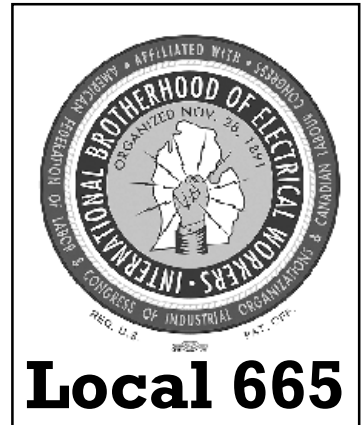
**CONTACT NUMBERS** – Michigan Electrical Employee Pension fund and Michigan Health Plan (517) 321-7502 or (855) 633-4584. Fax (517) 321-7508, website [mielectricalhealth.org](http://mielectricalhealth.org)  
**In Solidarity, Breanna DePottey**  
**Press Secretary**

"Do what you feel in your heart to be right – for you'll be criticized anyway. You'll be damned if you do, and damned if you don't."  
–Eleanor Roosevelt (1884 - 1962)

starting at 4:30 p.m.

The Retiree Breakfast: The Retiree monthly breakfast at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.

Local Website - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is [IBEW445.com](http://IBEW445.com).



IBEW Local 665

LANSING – WORK OUTLOOK: Local 665 is expecting steady employment for our local members through most of the winter and we anticipate needing help on several projects from our travelling brothers and sisters.

For our travelling brothers and sisters, Local 665 is still accepting initial sign by fax or email from a member's home local.

Work is looking solid in 2022 we hope to have another great year in the Lansing area.

**STEWART TRAINING:** Local 665 is hosting a steward training on February 15<sup>th</sup> 2022, at the union hall from 4:30 – 8:30 PM. If you are interested in becoming an IBEW steward, please contact the Hall to RSVP for the training.

**RETIREMENT SEMINAR:** The retirement seminar on February 1<sup>st</sup>, 2022 was a wealth of information for those who attended. The business manager and representatives from the plan office went over information and answered any questions members had. If you missed this one, we are planning on hosting another one in the fall.

**PENSION PLAN UPDATES:** Trustees on the pension plan came to an agreement to make improvements to the pension plan effective January 1<sup>st</sup> 2022. They are as follows.

1. Credit the non-credited contributions received from June 1, 2009 through June 1, 2017 (including retirees that retired after June 1, 2017)
2. Change the benefit multiplier from 0.8% to 1.0%
3. Change the early retirement reduction from 1/2% per month (6% a year) to 1/4% per month (3%) a year for each month before your 61st birthday.
4. Change the unreduced retirement age from 62 to 61.

**FIRST AID / CPR CLASS:** First Aid / CPR Class was scheduled on Wednesday, February 23, 2022 from 5-7 pm at the Union Hall.

Please contact the JATC at [sara@lejtc.org](mailto:sara@lejtc.org) or 517-483-9688 to reserve your spot.

**APPRENTICESHIP APPLICATIONS:** We often get calls or emails on how and/or where to apply to Local 665's apprenticeship program.

To apply, go to [www.lejtc.org](http://www.lejtc.org) and navigate to the application page on the website.

Applications are accepted on the first Monday of each month.

**GENERAL MEMBERSHIP MEETING:** Our general membership meeting is on the third Monday of each month and starts at 6:30 pm at the Hall.

**EXECUTIVE BOARD MEETINGS:** The Executive Board meets the second and third Monday of each month starting at 5:00 p.m.

**DUES AND DEATH BENEFITS:** First quarter dues should be paid by this time. We are currently at death benefit #325. Please check your dues receipt to ensure that you are current.

**BENEFICIARIES:** If you have recently gotten married, divorced, had children, etc., please make sure you update your beneficiaries. Forms are available at the hall.



IBEW Local 906

UPPER PENINSULA-MEETINGS.

MARQUETTE UNIT—First Tuesday

IRON MOUNTAIN UNIT—Second Tuesday

ESCANABA UNIT—Second Wednesday

There are 5 recent applications for pension that have landed on the desk. They are Sister Penny Mattila, Brothers Dave L'Huillier, Pat Soucy, Richard Caudill and Russ Pomeroy. We wish these members a happy and golf filled retirement.

We have two new Journeyman Inside Wireman. They are Brothers Jamie Collins and Jay Lori. A welcome addition to the ranks of Wireman.

The Pension Committee will meet this week and are expected to adopt 16.9% payout on the Supplemental Accounts. Also on the agenda are the pension applications mentioned above. A review of the investments, insurance policies and any other matters deemed important or necessary.

The Labor Management Committee will meet again this week. Reviews will be made on the Residential and Sound Agreements along with other topics of concern. Any decisions made that affect the Agreements will be brought to the Body for approval.

We were notified by BCBS of Michigan that there was a data breach concerning retirees' information. All affected persons have been notified. We have Legal following up on this issue to ensure the protection of our members. More on this as things develop.

The Labor Hall of Fame induction ceremony will be held on May 14<sup>th</sup> at NMU. The Local has purchased some tickets if any members wish to attend. This is a great learning experience for our younger members. Find out what those who came before you experienced and how they handled it.

There are two well-deserving inductees, Mike Thibault and Kathleen Carlson, Ironworkers and AFSCME respectfully. Congrats to both of these hard working folks.

Nominations of officers will be held in May with the election in June. More detailed information will come out in a mailing and will be discussed at upcoming Unit meetings.

A reminder that the monthly dues are \$40. We have received some at the old rate of \$39.00 and a few members are overpaying. This makes the bookwork difficult. Please if you have a service that pays your dues monthly inform them of the correct amount.

Please remember that address changes and phone changes along with new additions to the families need to be passed on to the Hall and the Pension and Health Plans.

If you have any information you would like to see noted in this article or something you believe should be published please email the Hall with your request. [lbew906@gmail.com](mailto:lbew906@gmail.com)

"Time has a wonderful way of showing us what really matters."  
–Margaret Peters



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IBEW Local 498

TRAVERSE CITY – Meetings.

**Regular E Board** - The next regularly scheduled E-Board meeting is set for Friday, March 11<sup>th</sup>, 2022 @ 6pm.

**Regular Meeting** – Schedule is 7pm Friday, March 11<sup>th</sup>, 2022. Currently, the Solidarity Picnic before the Regular meeting is on hold for now due to Covid.

**JATC** – The TCJATC is sponsoring a Basic PLC class with NMC at the college. This class will be conducted every Friday in March. If you are interested, call the TCJATC office at 231-943-4193. We have 2 spots for journeyman interested.

**Email** – First trial run of email notification to members. FYI, Caroline sent out our first mass email notification on Friday Feb 4, 2022. It was an update on the cancellation status of the Regular Union Meeting for February. If you didn't receive an email from [ibew@local498.net](mailto:ibew@local498.net) please check your spam folder, as it is a mass email your spam filter may have blocked it. We only have a short list of current members and retirees that we need an updated or current email address from. Please call the hall and update your email address so we can get info out easier and faster, thanks. You can email your address to the hall at [ibew@local498.net](mailto:ibew@local498.net). Please put your name in the subject.

**Negotiations** – We are planning on starting negotiations on Wednesday, Feb 9<sup>th</sup> for our first meeting with the contractors. If you have any suggestions to be considered please get them to the hall.

**Contracts** - We have updated Inside Wireman Contracts available at the hall.

**Resale Items** – A new order of local 498 shirts are in now. Stop by to get one while we still have your size! We also have Local 498 Beanie Hats for resale. Proud Union Home signs are in and available at the hall. Free to members in good standing. I am working on getting challenge coins ordered that will also be available for resale when they get here.

**Scholarship** – Past charter member Brother Bob Dost has a scholarship 'Robert Paul Dost Scholarship Endowment' for High School seniors in the 5-county area around Traverse City. To access it go to [www.gtcrf.org/scholarships/](http://www.gtcrf.org/scholarships/). Local 498 Union members' children get preference to the endowment. A huge thank you in Memory of Bob Dost for his generosity and being a great union member.

**Service Pins** – Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours today!

**Made in America Websites** – [www.theunionbootpro.com](http://www.theunionbootpro.com) - 100% American made/union made. Union member discounts 27% off. Use this code when ordering. Be0498mD or order toll free 1-800-723-5384.

**Email Addresses** - Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at [ibew@local498.net](mailto:ibew@local498.net) Thank you!

Important numbers for you to write in your address book:  
MEEHP (Health) 1-855-633-4584 or 1-517-321-7502 Fax# 1-517-321-7508

MEEPP (MI Pension) 1-517-321-7502  
(New address Michigan Pension and Health Plan)  
TIC International Corp., 6525 Centurion Drive, Lansing, MI 48917  
NEBF 1-301-556-4300 • NEAP 1-301-556-4300 • IO Pension 1-202-833-7000

**DUES RATES.** Jan 1, 2021 – No increase. Still remains \$140.10/Quarter  
**Info Updates** – Any member with a new address, phone number, email address, etc. should contact Local 498 with these changes. Please remember it is your responsibility to pay your dues on time. Remember to check the hall recorder at night after 4:00pm for any jobs that might be available. 231-943-4980 ext. 3#



**IBEW Local 131**  
Serving Southwest Michigan Since 1916

**IBEW Local 58**

**DETROIT – The next General Membership Meeting** the Next General Membership Meeting will be held on Tuesday, Feb. 15, 2022. Dinner begins at 5:30 and the meeting will start at 6:30. All COVID protocols will be in place. You must wear a mask and have your temperature taken. If you have not filled out a liability waiver form, you must fill one out to attend.

In light of recent Covid surges, all activities at the Union Hall are suspended until further notice. All Committee meetings will be conducted strictly via ZOOM.

**The Electrical Industry Training Center** is offering Continuing Education classes. Please check them out at <http://www.detroitetc.org/continuing-education/>. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class, please call the Training Center at 586-751-6600.

**Local 58 Dues Information:** Dues can be paid on the APP/Website. If you have not enrolled in the new dues payment system – you will need to do so before you can pay. You can call the hall and pay over the phone if you choose to or mail in a check.

**Local 58 Motorcycle Group:** Group meetings have moved to the 3<sup>rd</sup> Tuesday of the Month @5pm in the basement classroom before the General Membership Mtg. Open to everyone and all riders are encouraged to join us! Requirements need to be met for patched membership. Visit our Facebook page for planned rides and updates @ IBEW Local 58 Motorcycle Group. Contact Anthony Anderanin @ [aanderanin@gmail.com](mailto:aanderanin@gmail.com) or Grace Trudell @ 517-715-7563 for more info. Join us at our upcoming meetings to plan for next year's events and rides.

**Local No. 58 Benevolent Fund:** The next Benevolent Fund meeting will be Tuesday, March 1, 2022 5:00 pm via Zoom.

**Local No. 58 Benevolent Fund's 19th Annual Ken Fitzhenry Fund Raising dinner party** has been **Cancelled**. There is only a Raffle Drawing that will be streamed live via Facebook at 12:00 pm on February 13, 2022. Tickets are \$20.00 each and includes a chance to win televisions, projectors with screens, & sound bars. The Grand Prize is a 65" TV along with a reclining chair. For more information, please contact Gym Mackey 313-727-6269 or Jim Peltier 734-277-6661. Electronic payment options are available and you may contact Mike Bellhorn for this option at 586-612-5964. All prizes are provided by ABC Warehouse in Canton for a discounted price call Larry Reid at (734) 981-7780. All Tradesmen and families are welcome to receive this building trade discount.

**Members of the Community Service Committee:** The next meeting will be Tuesday, March 8, 2022 at 5:30 PM via Zoom. The Wobbly Kitchen is up and running again and we are assisting them every 2<sup>nd</sup> and 4<sup>th</sup> Sunday with food prep and distribution at Cass Park. We are asking volunteers to show up at the hall at 8:00 am to help with the Wobbly Kitchen program. To get involved with future community service projects contact Mike Conflitti or Rob Z at the union hall. Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that require the help of volunteers and helping hands. Contact the Union Hall (313) 963.2130 for further information to volunteer or participate.

**Members of the Entertainment Committee-** The next meeting of the Entertainment Committee will be Tuesday, March 8, 2022, following the Community Service Committee meeting that starts at 5:30 pm via Zoom.

**EWMC of Southeastern MI –** The next chapter meeting is scheduled for Monday, February 21, 2022 at 6pm via ZOOM only. Please make sure your cell phone number and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall. Please bring any suggestions that you have for EWMC involvement and engagement. What can we safely participate in that continues to promote the IBEW in the community? Please be sure to fill out the 2022 EWMC Virtual National Education Conference Survey if you were a delegate. We are preparing for our upcoming March Reading month project with DPSCD on Wednesday, March 2, 2022. Everyone should know their assignment by now. You should have already gotten your volunteer clearance and chosen the books that you want to read. If not, please contact Byron Osborn or Andre Crook as soon as possible.

**The RENEW Committee meeting** will be on Tuesday, February 22, 2022 at 5:00 PM via Zoom.

**The Safety Committee meeting** will be on Monday, February 14, 2022 at 5:30 PM via Zoom.

**The Veterans Committee** will now be meeting monthly immediately after the Safety committee meeting on the 2nd Monday of each month.

**The Political Action Committee (PAC)** meets the 1<sup>st</sup> Wednesday of each month Via Zoom. To be added to our email list please contact Jeannette Bradshaw (313-408-1287). PAC contributions can be made through the APP, and at the Union Hall. You can contribute more than the \$4 dollars that is suggested on your quarterly dues, but you cannot exceed \$175.00 per calendar year. The loss of our deduction cut our resources in half, and we would like to assist local candidates and our members looking to run for office.

**Local 58's Women's Committee-** Our next regular meeting is Thursday, February 24, 2022 at 5:30 pm via Zoom. Please watch for emails with further updates and zoom info.

We still have some of the 2nd coin in our "She needed a hero" set available. Hurry and get yours before they are all gone! They are \$25 a piece, funds raised are for the ARC Scholarship. The 3rd coin in the set will be released very soon! You can Email us at: [58Womenscommittee@ibewlocal58.org](mailto:58Womenscommittee@ibewlocal58.org), or call committee chairs Angela Panicucci (586) 291-8014 or Kayla Pauli with any questions. Follow us on Instagram @ibewomen58; Check us out on Facebook Local 58 Women's Committee

**IBEW Local 58 Retirees Association:** As of January 3, 2022 the Union Hall is closed and will only be open for job referrals. We are returning to the original Covid Protocol from March of 2020, which means that ALL BOARD MEETINGS ARE CANCELLED UNTIL FURTHER NOTICE. Luncheons will also be suspended for the time being. With the high cases of covid variant cases, this is the best decision to keep all members, employees and their families as safe as possible. If you have any union business, call the hall at 313 963-3120 for further information. With all of us staying home again, this is a great time to contact fellow retirees and check on them. Winter can be a time of isolation because of the weather and with this spike in covid cases keeping us indoors, it can be daunting, so why not pick up the phone, text or email one another to check on how everyone is doing. Consider reaching out, an unexpected call or letter can be a welcome surprise.

The Annual FLORIDA Retirees luncheon will be Tuesday, February 22, 2022, at Olde World Restaurant, 14415 Tamiami Trail, North Port, FL 34287. Doors open at 11:30, lunch is served about 12:15. Cost is \$25.00 per person. Menu choices are: Chicken Cordon Blue; Broiled Tilapia; or Pot Roast w/mashed potatoes. Rolls, ice tea, coffee and dessert included. Please make your selection and mail with a check to Syl Ludwic, 3491 Capland Ave., Clermont, FL 34711, for questions contact Syl at (352) 250-1178 or [sludwic@gmail.com](mailto:sludwic@gmail.com). **Note: Luncheon reservations deadline is February 14, 2022.** If you haven't gotten your vaccination yet, get that done! If you just need your booster, get that done too! Let's remember to keep our hands clean and out of our faces! Stay safe and take good care!

**Be sure to keep the Union Hall** updated with any changes to your phone number, address, and email.

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**IBEW Local 692**

**BAY CITY – Union Meeting.** The March monthly membership meeting will be held at 6:00 P.M. on **Monday, March 7, 2022.** Please be prepared to socially distance and also bring a mask.

**Executive Board Meeting.** The February Executive Board Meeting will be held at 6:00 P.M. on **Monday, February 21, 2022.**

**Message from the Business Manager.** After much consideration, President Nitschky and I have once again decided to postpone the March 11<sup>th</sup> scheduled retirement party. Protecting both our active members and our retirees is our number one concern. The number one goal of this celebration is always to honor one of the greatest accomplishments a man or woman can achieve (Retirement). After surveying the 28 retired members we were planning to honor, only 8 planned on attending. Most that were not planning to attend were due to health concerns. The celebration of these members' retirement will still occur. The president and myself are working to plan the logistics of this event as you read this.

**Work Report.** The jobs our signatory contractors are performing in our jurisdiction are as follows:

Work on the two Bay City bridges is ongoing with a large-scale remodel of the Liberty bridge followed by the construction of a new Independence Bridge in the spring. Clements has secured the Liberty Bridge. Master Electric has secured the new Meijer in West Branch as well as the new Isabella County Jail located in Mt. Pleasant. The Meijer project is well underway. The new jail is seeing some delays, we will keep you posted. Master continues work at Wise guy Farms in Loomis. Ted's Electric was awarded the Bay County lift station project. John's Electric has moved most of their man power over to Mid-Michigan Hospital in Alpena. Countyline is continuing their work at the Cheboygan Wastewater Plant. Consumer's Energy is in the process of re-bidding the re-lighting project at the service center on Wilder Rd. Consumers is also continuing with some dam work. Northern Valley Electrical has the LaFarge PLC upgrade. They also continue work on the camera system in the "Straits". Nelson Electric out of Local 557 has secured a nice project at two of the high rises in Bay City. Wilkinson Mineral and SK Siltron both have large projects coming up in the local with J. Ranck securing a large portion of that work. Ranck is on site at SK Siltron with rumors that Escon may also have a piece of work out there. As soon as we have an update on manpower for these projects, we will let you know.

Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership. Work remains good in Detroit, Kalamazoo, and Lansing. Please contact the hall if you would like to sign any books.

**In Solidarity, Ryan Charney  
Business Manager / Financial Secretary**

**Organizers Report.** 692's Organizing team continues to reach out to unrepresented workers in our jurisdiction about the benefits of joining the IBEW. Zone 2 continues to be a priority as we anticipate larger-scale projects coming to the area over the next few years. The ability to provide adequate manpower to these projects will only strengthen our contractors' chances of securing this work.

Bay City commissioners recently adopted a Responsible Contracting ordinance that will ensure projects funded by taxpayers are completed by reputable firms. Responsible Contracting language prioritizes criteria such as workplace safety, the utilization of a local workforce, and adhering to licensing and permitting requirements when awarding contracts on larger-scale construction projects and city contracts. No longer will cost be the only criteria when considering contractors looking to secure work in the city.

IBEW organizers in the State of Michigan are currently involved in a campaign against United Electrical Contractors, a large merit shop based in Lansing. A Federal EEOC lawsuit has been filed by six former United employees due to the unfair treatment, discriminatory and blatantly racist behavior they experienced at the hands of management. The IBEW stands in solidarity with the United Six and all other working people who demand accountability from employers who fail to respect their human rights. Local 692 led a protest at the Associated Builders and Contractors training facility in Midland to demand contractor accountability and promote dignity for all working people within our industry. Please follow the Justice for the United Six campaign on Facebook, and do everything in your power to keep our jobsites safe, inclusive, and free from discrimination.

Please continue to let us know if you have any questions about upcoming work or if you notice any projects that you think we should be aware of.

**Brian Klele 989.252.9225 • Brendon Baranek 989.327.4131**

**Union Dues.** Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. *Please note when using a credit card for payments there will be a 2% charge applied.*

2022 Dues.  
Monthly \$41.20  
Quarterly \$123.60  
6 months \$247.20  
Yearly \$494.40

**To avoid a reinstatement fee, please remember to keep your dues current.**

**Local 692 Retirement Party.** This year's party scheduled for **Friday, March 11, 2022 has been postponed** due to the current covid-19 situation.

**Retirees Lunch.** The next retiree's lunch will be held on **Thursday, February 17, 2022** at 1:00 PM at Bay City Bill's Bar & Grill located at 1215 Michigan Avenue in Bay City.

**Renew.** It is the goal of the RENEW committee to increase younger members' involvement in their local union. If you are a member in good standing, 35 years old or younger and would like to participate in 692's RENEW committee, please contact Jacob (989.316.6811) or Cody (989.600.4643) for more information.

**Fringe Benefits.** REMINDER: if you have recently been married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

**REMINDER:** If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

**Important links & numbers**

IBEW Local 692  
989-684-4510  
[www.ibew692.org](http://www.ibew692.org)  
Health Plan  
517-321-7502  
[www.mielectricalhealth.org](http://www.mielectricalhealth.org)  
Michigan Pension Fund 517-321-7502  
[www.michiganelectrical.org](http://www.michiganelectrical.org)  
First time logging in, use your Social Security Number in the "ID Box"  
NEBF/NEAP: 301-556-4300  
IO Pension: 202-833-7000

**Local 58 cont'd**

**IBEW Pension:** Congratulations to the following members who have been placed on International Pension: Douglas Burkeen, Edward Daugherty, Russell Emerson, Michael Munoz, Robert Plunkett, Stanley C. Smith, and Oscar Williams.

**Members that have Passed Away:** Andrew An, pension member, 43 year IBEW membership; Alan Reppenhagen, pension member, 57 year IBEW membership, Father to JIW William Reppenhagen; Malcolm Scofield, pension member, 61 year IBEW membership, Brother to the late pension member Merlin Scofield; Syed Umar, JIW, 37 year IBEW membership. We extend our sincere sympathy to the families on their loss.

**IBEW Local 252**

**ANN ARBOR – BE SURE TOKEEPPBENEFICIARYFORM**

**UPDATED:** A friendly reminder that beneficiary forms are available at the fund office AND at the hall for anyone that may need to update beneficiary information. If your information needs to be updated it needs to be updated at **BOTH**.

**UPCOMING VDV NEGOTIATIONS:** The Inside Sound and Communication Agreement is expiring on May 31, 2022. Any VDV members with contract requests or suggestions please submit them to [info@ibew252.org](mailto:info@ibew252.org) or contact the Hall.

**NEWMEMBER ORIENTATION:** Will take place on Feb. 16 at 5pm. All members and significant others are welcome to attend. Please RSVP to the Hall no later than Feb. 14.

**TRAINING CLASSES 2022: ALL CLASSES START AT 5:00 P.M.**

**1. CPR/FIRST AID:** Tuesdays, March 1 & 8, June 7 & 14

**2. Master License Prep:** Every other Thursday, January 20, February 3, 17, March 3, 17, 31.

**3. Instrumentation Part B:** Ten Weeks, Tuesdays, Jan. 25 thru March 29.

**4. Motor Control:** Ten Weeks, Mondays, March 7 thru May 9.

There will not be a code update required in 2022. We will offer classes as soon as the state adopts a new NEC 2020 or 2023.

There is a \$50 fee to hold a spot in all classes except First Aid/CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register. **Masks must be worn at all times in school.**

**Apprenticeship Committee Opening:** We are looking for another member for the Apprenticeship Committee. If you are interested, please contact the Union Hall for more details, (734) 424-0978.

**Union 4 Life Pheasant Hunt:**

The Union 4 Life Pheasant Hunt will take place on Saturday, March 12, 2022, at the Michigan Wingshooters Hunt Club, located 7 miles North of Ann Arbor. The hunt will include a guided field hunt with a dog, 5 birds 50/50 mix, and lunch and beverages after the hunt. Cost is \$185 per hunter. \$10 optional clays shoot beforehand. A deposit of \$62.50 is required to attend and will be due by Monday, Feb. 7, 2022. The

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**IBEW Local 131**

**KALAMAZOO – The next General Membership Meeting** will be held on March 7, 2022 at 6 p.m.

The next **Executive Board** meeting will be held Feb. 21, at 5 p.m.

**Mark your calendars! The fifth year class of IBEW local 131 is hosting a golf outing May 14 2022 at Pine View golf course in School Craft. More information to follow. Contact Eddie Leboeuf with any questions e.leboeuf.1985@gmail.com 269-580-0767.**

**Work Outlook:** The work outlook is strong. We expect to have a busier than usual winter continuing into the spring. If you are aware of interested electricians working in our jurisdiction, please have them visit [www.poweringkalamazoo.com](http://www.poweringkalamazoo.com) or call the office.

The LMCC has launched a new website [www.poweringkalamazoo.com](http://www.poweringkalamazoo.com). This website will be used to highlight local signatory contractors and used as an organizing tool. Follow us on Facebook @poweringkalamazoo, Twitter @PoweringKzoo, Instagram @poweringkalamazoo, and LinkedIn @poweringkalamazoo. Please feel free to share the wage calculator feature of this site.

**If you believe we do not have your email address or correct cell phone no., please email Christine at [cbohms@ibew-131.com](mailto:cbohms@ibew-131.com)**

**Dues pricing -** The price for dues in 2022 is \$40/month. If you're unsure about your balance, please call the Hall for the exact amount or email Christine. If your dues ticket reads paid through Jan. 2022, your dues are not current; please contact the Hall.

At the January General Membership meeting a motion was made and passed to publish the names of members more than three months in arrears on counter dues. As an additional form of communication to members who have lapsed dues, effective in the March Building Trades Publications, those names will be listed here. Additionally, in March the names of those individuals will be listed in the members only section of the website.

We have finalized our automated dues reminders; these reminders will be sent ahead of pos-

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**SOCIAL SECURITY DISABILITY**

**REPRESENTING BUILDING TRADES BROTHERS & SISTERS OVER 35 YEARS**

**BIESKE & ASSOCIATES**

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.

**Attorneys J.B. Bieske and Jennifer Alfonsi** have 55 years combined experience

representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be **no fee charged until after the case is won.** The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintain offices in Sterling Heights, Livonia, Southgate and Novi. Call them at **1-800-331-3530** for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

- ONLY SOCIAL SECURITY DISABILITY CASES
- WE WILL PERSONALLY REPRESENT YOU
- OUR FEE PAID AFTER YOU WIN

[www.ssdfighter.com](http://www.ssdfighter.com)



# IBEW Local 252

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deposit can be dropped off at the hall, training center or to Joe Jarecki (734) 770-5114. The max for this event is 16 people so please register early.

**Retiree's Card Game:** The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts. The games start at 9 a.m. Come join the fun.

**Retirees' Breakfast:** The Retirees' Breakfast will take place the second Wednesday of each month at 8 a.m. at Leo's Coney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

**Winter Gathering:** It will once again be held in Lakeland, Florida at the Golden Corral, at 4705 Hwy 98 North, on Monday, March 14, at 11:30 a.m. (new time). If you have questions, call Ed Allen (734) 883-9429.

**M.U.S.T DRUG TESTING:** Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

**ERTS:** Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

**Aflac Insurance:** Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone number: (517) 306-0144.

**Local 252 Website & App:** The Local's website www.ibew252.org is up and running. There is also a Local 252 App available to download. Search "IBEW 252" in the app store. You must create a new login and password to access the Members Only section. Your login for the old website is no longer valid.

**RETIREMENT:** The NEBF and IBEW Pension Benefit Fund applications can take 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork AT LEAST 3 months before your planned retirement date.

**CREDIT CARDS:** The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3.5% to use your card.

**CONDOLENCES:** The Local sends our sincere condolences to the family of Mic Pahl, who passed away on Jan. 19, 2022. Mic was the cousin of Local 252 Brothers Brian and Tom Pahl, and the nephew of the late Local 252 Brothers Clarence and Ed Pahl. The Local sends our sincere condolences to the family of Charles Parker, who passed away on Feb. 4, 2022. Charles was the father of Local 252 Brother Scott Parker, and grandfather to Local 252 Brother Kyle Parker. The Local sends our sincere condolences to the family of Kenneth Fieber who passed away Feb. 4, 2022.

**DUES PAYMENTS:** Please look at your dues receipt. If your dues paid through date shows 12/2021, your dues are not current. "A" members pay \$119.25 per quarter for 2022. "BA" members pay \$61.80 per quarter for 2022. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your first quarter dues (January through March) are due now.

**Payments for first quarter dues will be accepted no later than 11:30 A.M. on Thursday, March 31, 2022.**

# IBEW Local 131

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sible late dues. You may receive a message via text or email if you have not tendered your most current I.O. Dues payments. Dues payments can also be made online; to log in, use your Last Name and Card No.

**We have also now integrated Death Benefit and Retirement payments into the online portal you should expect to start seeing them accounted for in your month dues payments, both at the window and in the form of online payments.**

Life events happen, and we'd always like to make sure you have updated beneficiary forms. If you're questioning whether yours is up to date, stop on down



Laborers 1191

**DETROIT - Monthly Membership Meetings:** Union meetings are held on the first Friday of every month at 7:00 pm at the Union hall (except for holidays), the next membership meeting will be on the March, 4<sup>th</sup> 2022.

**Retirees:** Retiree Council's meetings are the last Friday of the month. The meetings are held 11 a.m. at the Local Union Hall, 2161 West Grand Blvd. Detroit MI 48208.

**Union Dues For 2022:** Effective Jan. 1, 2022 regular monthly dues are \$35 for active members. Retiree monthly dues will remain the same \$8.00.

**Reminder:** Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.

Members can now Pay Dues online 24/7 on our website at www.laborerslocal1191.org! Upper right-hand corner Pay Dues tab, and follow the instructions... Please also check out our website and "Laborers' Local 1191" Facebook page for important information about your Local Union.

**NOTICE:** The Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member shall be deemed suspended by the International Union without notice.

**Save Time & Money:** We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the Local Union office to get one of the "Vacation Monthly Dues Deduction" forms or you may call the Local Union office at (313)-894-2241 to have one mailed to you.

Members who sign up for Vacation monthly dues deduction and pay (6) months at a time will receive a 1-month rebate! To better serve our membership, we are accepting Credit & Debit payments.

**Vacation Monthly Dues Deduction Authorization:** Members may revoke vacation monthly dues authorization at any time by signing a vacation deduction cancellation form. This cancellation form must be sent to the Local Union 1191 office, however understand that Local 1191 needs to have this form on file at least 60 days before the next vacation checks are distributed for the months of May or November.

**Vacation Check Direct Deposit:** If your mail delivery is slow or your mail is getting lost, then it is highly recommended to get your vacation check direct deposited into your bank checkings or savings account. A Payee Deposit Agreement must be completed and signed, and the member must return the payee deposit agreement at least 60 days before the following vacation distribution for the month of May, or November to Michigan Laborers Vacation Fund, 6525 Centurion Dr. Lansing Michigan 48917.

**MUST Safety Awareness Training:** Please check the MUST website at www.mustsafe.com to see how many modules you have.

**Drug Test Renewal: Members are reminded to keep your Yearly Drug Test current and also your 18 safety modules.** You can schedule an appointment to take your modules at our training schools located in Perry, Wayne, St. Joseph, or Iron Mountain by calling (517) 625-4919 or visit the training school website www.mltai.org to schedule appointments for modules. You can

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# Bricklayers and Allied Craftworkers

BAC Local 2

WARREN/LANSING - ALL FEBRUARY 2022 CHAPTER MEETINGS ARE CANCELLED (EXCEPT FOR THE MARQUETTE CHAPTER MEETING LISTED BELOW) DUE TO THE SEMI-ANNUAL MEETING.

**FEBRUARY 2022 CHAPTER MEETINGS**

**MARQUETTE CHAPTER:**  
Monday, Feb. 21, 2022 at 7:00 PM, 119 S Front Street, Marquette, MI 49855

**MARCH 2022 CHAPTER MEETINGS**

**DUNFORD METRO DETROIT CHAPTER:** Tuesday, March 01, 2022 at 7:00 PM, 21031 Ryan Road, Warren, MI 48091

**ANN ARBOR CHAPTER:** Tuesday, March 01, 2022 at 6:00 PM, 8225 Dexter-Chelsea Road, Dexter, MI 48130

**FLINT CHAPTER:** Wednesday, March 02, 2022 at 7:30 PM, 1701 W. Genesee Street, Lapeer, MI 48446

**HOUGHTON CHAPTER:** Thursday, March 17, 2022 at 7:00 PM, 37737 Highway 26, Toivola, MI 49665

**KALAMAZOO CHAPTER:** Thursday, March 10, 2022 at 6:00 PM, 11847 Shaver Road, Schoolcraft, MI 49087

**LANSING CHAPTER:** Monday, March 14, 2022 at 6:00 PM, 3321 Remy Drive, Lansing, MI 48906

**MARQUETTE CHAPTER:** Monday, March 21, 2022 at 7:00 PM, 119 S Front Street, Marquette, MI 49855

**SAGINAW CHAPTER:** Tuesday, March 22, 2022 at 7:00 PM, 1300 W. Thomas Street, Bay City, MI 48706

**TRAVERSE CITY CHAPTER:** Wednesday, March 16, 2022 at 7:00 PM, 1231 Hastings Street, Traverse City, MI 49686

**2022 - BAC LOCAL 2 SCHOLARSHIP.** The Bricklayers and Allied Craftworkers Union, Local 2 Michigan is proud to announce the 2022 BAC Local 2 Scholarship. This scholarship is open to ALL dependents of good standing members, statewide, from all of the trades. In order to be eligible, the following information must be submitted to the **BAC Local 2 WARREN office at 21031 Ryan Rd., Warren MI 48091** and received by **12:00pm on Friday, March 18, 2022.**

1. Applicant must be a legal dependent of a good standing ACTIVE member. The member must have their dues paid up to date. They may also be a dependent of a recently deceased, formally working member, who has passed away after Jan. 1, 2020. A dependent will be defined according to the guidelines of that member's insurance fund summary plan description.

2. Applicant must be attending an institute of higher education: college or university. High school students are not eligible for this scholarship.

3. Applicant must be a full-time student, enrolled in 12 or

## Local 1191, con't

also contact the Local Union office at (313) 894-2241 to use a Local Union computer to complete required modules.

**Training:** Check out the training classes available to you at no cost. Journeymen and apprentices may still obtain training through MLTAI's online training at https://lms.mltai.org. Types of training you can take include: Asbestos Awareness-Silica Awareness-Infectious Disease Awareness-Respirator Awareness-Hazard Communica-

All Memorials (members and members families) and full obituaries can be viewed on the website under the Memorials Tab.

**FROM THE APPRENTICESHIP:** Code Update Classes: it is now required for Journeyman to pay in advance to hold your spot in the Code Update Class. We require 48 hours' notice for cancellations if you need to re-schedule for another available Code Update Course.

**Drug Test Renewals:** Please keep track of your drug test expiration date through www.safe2work4you.com. It is your responsibility to stay current on your drug test. Please contact Nicole (269) 388-4434 to get your authorization form printed for you to

more credits, during the **Winter 2022 Semester.** A copy of the **Class Schedule** showing full time status must be submitted. **NOTE: Classes listed on the Official Transcript will not be considered as a class schedule.** A class schedule lists the classes, dates, times, instructor and location where the class meets. Student's name, semester and the name of the college/university must be on the schedule.

4. Applicant must submit an **Official Transcript**, showing their grades from the Fall 2021 Semester. An Official Transcript comes directly from the registrar's office in a **sealed envelope.** Please allow ample time for the registrar's office to prepare and mail the official transcript; to be received at BAC Local 2 by March 18, 2022. If your institution participates with the National Student Clearinghouse Transcript service, transcripts may be sent to: colleen@bricklayers.org.

5. Applicant must submit a typed information sheet which will include: Applicant's name, applicants address, applicants email address and telephone number, college/university attending, course of study - major & minor and anticipated graduation date of applicant. They must also include the name of the member, members I.U. number, relationship to member, address and telephone number of member and members branch of trade.

6. All information must be submitted by **12:00pm on Friday, March 18, 2022** to the **BAC Local 2 Warren office: 21031 Ryan Road, Warren, MI 48091.**

7. Incomplete or late applications will not be considered for this scholarship. We are not responsible for late, missing or lost documents. It is the applicant's responsibility to ensure all documents are received by 12:00pm on Friday, March 18, 2022.

The winners will be selected by the BAC Local 2 Management Committee and announced at the April 2022 Detroit Chapter Meeting.

**CRAFTWORKERS NEEDED.** We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

**SIGNING BONUS FOR SKILLED CRAFTWORKERS.** Local 2 will pay up to \$2,000 as a **Signing Bonus** for skilled Journey Level craftworkers who come to work for one of our Union Contractors. Also, Local 2 members working with the tools and non-supervisory members can get the same amount as a **Finders Referral Bonus** for each new skilled craftworker who they refer, if they work for at least a month for our Union Contractors. For more details and information, call your Field Representative or either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781. You can view the full Signing Bonus policy on our website.

**\*IMPORTANT CHANGE**

tion-Blood borne Pathogens Awareness-Covid-19 Awareness-Lead Awareness. Contact the Local Union to assist you with making arrangements to complete them.

**Referral List:** Every member who is looking for work must call, or come to the Local Union Office on Mondays between 1:00 pm and 4:00 pm and put their name on the out-of-work list. You must have an out-of-work skills sheet filled out and on file in order to be referred out for work by the Local Union. Also be sure to Check & Update your Skills regularly.

If you don't want to come to the Hall to pick it up, please email Nicole and request your form to be emailed to you. office@kalamazoojtc.com.

**Retirees:** We are working on updating the Retirees' List for Julius, if you believe we do not have a good phone number for you please call the hall and contact us.

Retiree Lunches all start at 11 A.M. at the following locations:

Feb. 16<sup>th</sup>, Café Melee', 5200 Portage Rd.  
March 16<sup>th</sup>, Buckley's Café, 8675 Portage Rd.  
April 20<sup>th</sup>, La Rue's, 6375 Stadium Drive

**Brian O'Donnell**  
*Business Manager/  
Financial Secretary*

**Regarding Union Dues\*** All Local 2 Members are now eligible for a Union Dues discount, regardless of what month you are paid through currently. This offer is a great way to catch up on your monthly window dues by taking advantage of this annual dues discount. We are making available to ALL Local 2 members the opportunity to pay for 6 months of union dues and receive credit for 12 months. An entire year for half the price!!!

**UPDATE - BAC LOCAL 2'S TRAINING CENTERS.** Both Local 2 Training Centers are open to our members. Please contact our Training Centers at the numbers listed below for an appointment for annual RESPIRATOR FIT TESTS and other services.

**DETROIT IMI TRAINING CENTER.** To schedule appointments at the Metro Detroit Training Center, please contact Howard Hipes directly, (517) 749-1102.

**METRO DETROIT APPRENTICE WORKSHEETS AVAILABLE FOR DOWNLOAD:** Turning in monthly worksheets is a requirement of your apprenticeship. Metro Detroit Apprentice Worksheets are available for download at http://bit.ly/Apprentice\_Worksheets. If you do not have a printer, you can pick them up during our monthly meeting or contact Howard Hipes at (517) 749-1102 to request them by mail. For more information on the Detroit Training Center visit: detroittraweltrades.org

**LANSING TRAINING CENTER.** To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to https://www.michiganbricklayers.org to view the Lansing Apprenticeship and Training website and register for future 2021 online training classes.

**MEMBERSHIP ASSISTANCE.** During this COVID-19 pandemic, the IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at <http://bit.ly/MAP-BAC> and are also available via telephone at (888) 880-8222 and ask for membership assistance Monday - Friday 8 am - 8 pm. These services were established and are intended to help get us through difficult life situations.

**FACEBOOK.** "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

**E-MAIL ADDRESS.** Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via e-mail. Please submit your address by sending an e-mail to information@bricklayers.org and in the subject line place "Local #2 e-mail address" then type your name, phone number and e-mail address in the body of the communication. We appreciate your time and effort in helping us accomplish this task.

**BAC 2 MI TEXTING PROGRAM.** We have been communicating by text message more frequently with our membership lately. We encourage our members to sign up to receive our text messages by

- texting **2MI** to **877877**
- You'll receive a confirmation text asking for your member number (IU#)
- Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

**PENSION AND HEALTH INSURANCE INFORMATION**

Bricklayers Metro Detroit Local Pension Fund (248) 641-4954 (dvtt.org)

Detroit & Vicinity Health Insurance (800) 435-4080 or (248) 828-6000 (dvtt.org)

BAC Holiday/Vacation Fund (248) 813-9800

MI BAC Health & Welfare & MI BAC Pension (800) 531-2244 (outstate funds, michiganbac.org)

Cement Pension & Holiday Funds (248) 645-6550 (detroitcementmasons.org)

CALL-A-DOC (800) 835-2362 (D&V Health Fund)

International Pension/Annuity Fund for Metro Detroit Brick, Cement and TMT (888) 880-8222 or (202) 638-1996 (bacbenefits.org)



# Local 514 Cement Masons & Plasterers

**Operative Plasterers and Cement Masons Local 514**

**DETROIT - The next membership meeting is scheduled for Feb. 15, 2022 at 7 p.m. for a telephonic meeting.** Please feel free to call the Business manager or any agent with questions on how to sign up.

The local is closed due to the current uptick in Covid cases. Please call with any business you may have.

**Membership gold cards - Congratulations!**

Vincent Broughton-25 Years. Mark Reich-30 Years

Please Welcome Parrish Hill our new Business Representative! His number is 313-220-7840 and can be reached by email: parrishhill514@yahoo.com

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number please call the Local, (248) 548-0800.

Lawrence Nemeth is the Apprenticeship Coordinator; he can be reached at (313) 350-0389.

Attention all Apprentices: now you will need to go to the website: [www.cementplasterertraining.com](http://www.cementplasterertraining.com) to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice monthly work form instructions". You will be able to put in your hours so Larry can keep track for your raises. Any questions please feel free to contact Larry with any questions you might have.

If you are a Military Veteran please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: [www.opcmiami.org](http://www.opcmiami.org)

Please refer to website for updated information.

O.P.C.M.I.A. Local 514 has a satellite office in Flint, MI. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield, (517) 719-2316, or Business Manager Henry Williams at (313) 215-5063.

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local, (248) 548-0800.

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: [www.mustonline.org](http://www.mustonline.org) Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone no. so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved please contact the Local and we will change your addresses with all of the fund offices.

**IMPORTANT NOTICE FOR PLASTERERS AND DETROIT COMMERCIAL CEMENT MASONS:** You can track your annuity fund status at the Wells Fargo website. You may do so by logging on to: [www.retirement.wellsfargo.com](http://www.retirement.wellsfargo.com) or call (866) 640-5138, you can also call the fund office at (248) 645-6550 with any questions.

**PLASTERERS AND CEMENT MASONS:** It is your responsibility to fill out reciprocity forms if you plan on working out of the local 514 area. This will ensure that your hours are sent back to your home fund. If you have any questions please contact the Local.

Please make sure your beneficiary information is up to date. Any changes to your beneficiaries can be made at the Local.

If you have questions concerning your pension benefits, **ROAD BUILDERS** can call: Toll Free at 1-877-876-9357 or (517) 321-7502. **PLASTERERS AND COMMERCIAL CEMENT MASONS** can call: (248) 645-6550 for pension and annuity, and Toll Free 1-877-876-9357.

All Plasterers and Cement Masons can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan. For the **INTERNATIONAL PENSION** Call 1-888-880-8222 Toll Free.





## Local 80 Sheet Metal Workers

### Sheet Metal Workers Local 80

**SOUTHFIELD** – This paper serves as official notice for all meetings and elections.

**MEMBERSHIP MEETING:** The next general membership meeting is scheduled for February 22, 2022 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076

**EXECUTIVE BOARD MEETING:** The next executive board meeting is scheduled for February 15, 2022 at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2<sup>nd</sup> Floor, Southfield, MI

**UNION HALL REGULAR HOURS** Monday through Friday 7:30 – 4:00, unless otherwise indicated in holiday hours.

**RETIREE MEETING SCHEDULE:** The 2022 retiree meeting schedule is as follows: February 21, 2022, April 18, 2022, June 20, 2022, August 15, 2022, October 17, 2022 (annual party) and December 19, 2022. All membership meetings will be held at the Local 80 hall. Please enter the hall through the ramp entrance. All meetings will start at 12:30 pm. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593.

**SUB CHANGES:** As of May 1, 2021 the SUB Fund has been raised to \$250 per credit for building trades journeyman. Bereavement & Jury Duty is now \$500 but you must be off 2 days.

**Effective immediately** you will need to start sending your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2 pm Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have questions please call 248-557-7575.

**BENESYS AT THE UNION HALL:** Starting Tuesday, Feb. 22, there will be a representative from Benesys at the union hall to help our members with anything related to benefits or funds. She will be available on Tuesdays from 12-4pm (appointment only) and 12-5:30pm (walk-ins) on union meeting nights. If you are interested in setting up an appointment please contact LaShone at 248-813-9800 ext. 3250.

**THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE:** Anthony Pernicano, Lawrence Schattmaier, Jeremy Molczan, Michael Miller, Mikel Ogden, Greg Outland, Joseph Dory, Philio Karl, Thomas Haas, Steven Czebatol, Joseph Sarrach, Tom Robinson, Edward Ballach, James Dandurand, Brian Arndt, Gregory Nastwold, Daniel Bulko, Robert Ralph Carlson, John Roland, Robert Hall, Thomas Mears, James Jorah, Ronald Handley, Frank Stumpf, Mark Brabeau, John Haynes, Eric Waldrop, Jason Lemke, Robert Bauer, Todd Haller, Daniel Schemanske, Matthew Theisen, Marc Fornell, James Carter, Raul Bueno, James Colling, Jason Lonsbury, Jason Nacsa Robert Kelly-McFarland and Matthew P. Kelly.

**DUES GIFT:** As of October 1, 2021 current, active members who pay for a year of dues at a time will receive a gift from the union hall.

**DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH.** The books will close at the end of the business day on the last day of the month. **Payments made on the 1<sup>st</sup> of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone.** Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging please call the hall. **REMINDER:** We ONLY take Visa, Master Card & Discover and do not accept American Express.

**BENEFICIARY REMINDER:** Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit. Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

**ADDRESS CHANGES:** If you have a new address please make sure to let the hall know. We will take care of your account with the union hall which includes the Tradesman paper. You will need to call Benesys at 800-400-7710 and update your address with them as well, that is not done through the hall.

**ACCIDENTAL DEATH and DISMEMBERMENT INSURANCE FROM OUR INTERNATIONAL ASSOCIATION:** Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500.00. This benefit comes as a dues paying member of SMART International.

**WEEKEND WORK ASSIGNMENTS:** Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each member's name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall prior to 3:00 pm on Friday.

**WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work.** If you fail to do so you could be written up on charges.

**LAY-OFFS:** All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list 14 days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven days to apply for S.U.B. benefits after lay-off.

**LAY-OFF SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay.** Without lay off slips you cannot collect sub pay. It is the member's responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our contract.

**S.U.B. BENEFITS:** Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

**OUT-OF-WORK LIST:** You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and September 1 through September 20. If you fail to re-register you will be removed from the list.

**SHORT WORK WEEK SUB PAY:** If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the beginning or the end of a layoff. You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

**MEMBERS ASSISTANCE PROGRAM:** If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. Ulliance is there to help you with your needs. They can also help you with legal issues, financial concerns, elder care referrals and child care resources. Contact them at 1-800-448-8326 or www.LifeAdvisorEAP.com. **Make sure you mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.**

(Continued next column)



## Local 292 Sheet Metal Workers

### Sheet Metal Workers Local 80

**TROY – ANNUITY EDUCATION:** You are invited to attend an educational seminar given by representatives of Morgan Stanley on **March 9<sup>th</sup> at 5:15 p.m.**, this will be prior to the regular membership meeting. Representatives will be available to answer questions regarding our annuity accounts, investment advice and long- or short-term retirement goals. Appointments can also be made for personal consultations at this time.

**MEETING NOTICE:** The next general membership meeting will be held on **Wednesday, March 9, 2022.** Member meetings are held every 2<sup>nd</sup> Wednesday of the month at The Knights of Columbus in **C l a w s o n .** Check out the calendar tab at **www.sheetmetal292.com** for the location and date.

**PAUL GUALDONI**  
The E-Board/Stewards meeting is scheduled for **February 22, 2022 at 6:00 pm** at the Union Hall.

**LOCAL 292 ONLINE STORE:** We are excited to announce our brand-new merchandise online store. Purchased items will be shipped directly to you. Access through Sheetmetal292.com at the online store tab or <https://sheetmetalworkers292.itemorder.com/sale>. **Check it out!**

**ADDRESS UPDATES:** If you move, please contact the union hall to update your address.

**RETIREES NOTICE:** What a wonderful time it's been visiting and catching up with everyone. For all those traveling to places warmer, please stay safe in your travels. Everyone staying put here in Michigan, please stay warm! Looking forward to seeing everyone in the new year.

Please contact Gary Simon at [jsimon49@comcast.net](mailto:jsimon49@comcast.net) if you would like to be added to the retiree email list.

**CONSTITUTION AND RITUAL:** The Constitution and Ritual of the 2<sup>nd</sup> SMART General Convention is now available online. Go to [www.sheetmetal292.com](http://www.sheetmetal292.com), click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also have hard copies for members who want one.

**SAFETY MODS AND DRUG TESTS:** To access your MUST account, please go to [www.mustonline.org](http://www.mustonline.org) or access it through the "links" tab at [www.sheetmetal292.com](http://www.sheetmetal292.com). Remember that your **Username** is your full S.S. number and your **Password** is the first four numbers of your S.S. number. Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact the Union Hall.

**MEMBER ASSISTANCE:** Local 292 is now partnering with Ulliance, an employee assistance program designed to assist active members and their eligible family

## Local 80 cont'd

**NOTARY:** We have a notary public available at the hall at no charge. Please call to confirm availability.

**2022 SAVE THE DATES:** Local 80 Golf Outing – July 16th  
Local 80 Picnic – August 13th  
**Training Center News.**

**Part-Time Instructor Opportunities:** The Joint Apprenticeship Committee is accepting applications for part-time instructors to teach upgrading classes in the evening. Ideal candidates should have an interest in helping Local 80 members improve their skills along with the following subject-specific experience:

**Trade Math Instructor** - A strong understanding of mathematics and experience in using it in the sheet metal trade.

**AutoCAD Instructor** - Experience as a Detailer, with strong knowledge of a recent version of AutoCAD.

**Reading Plans & Specifications Instructor** - Experience using prints, submittals and job specifications, along with personal field measurements, to create shop drawings.

Interested Local 80 members can submit their resume to the "Sheet Metal Workers Local 80 Joint Apprenticeship Committee" by email at [info@smw80jac.org](mailto:info@smw80jac.org), as well as in-person or by mail to the Training Center at 32700 Dequindre Road, Warren, MI 48092.

members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at **1-800-448-8326** or [www.LifeAdvisorEAP.com](http://www.LifeAdvisorEAP.com) for completely confidential assistance. Ulliance is **available 24 hours a day, 365 days a year.** Services are of no cost to active members and their dependents.

**SUBSTANTIATION REQUEST:** Many members have been receiving Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. This validation is required by the IRS, the Fund cannot make exceptions.

It is the member's responsibility to ensure all requested documentation be returned to the Fund office in a timely manner. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

**DUES:** Membership dues are required to be **paid in advance of the month for which they are due.** The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday.

If you are on suspension warning, your dues are **60 days late.** To avoid suspension, dues must be paid online or at the union hall by **4:00 p.m.** on the **last business day of the month.** Payments received after **4 p.m.** on the last business day of the month will not be processed and you **WILL** go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online ([sheetmetal292.com](http://sheetmetal292.com)).

**UNION HALL HOURS:** Hall office hours are 8:00 a.m. to 4:00 p.m. **Monday through Friday.**

**OUT OF WORK:** If you become laid off, you **MUST** complete an Out of Work List Registration/SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

**TEXT BLAST NOTIFICATION.** We have recently updated the text blast contact list. All members have been added. If you haven't been receiving texts and would like to be added or wish to opt out of text blast, please contact the Union Hall and we will make the change.

**FACEBOOK & TWITTER:** Be sure to check our website – [www.sheetmetal292.com](http://www.sheetmetal292.com); Facebook page - Sheet Metal Workers Local 292 and Twitter - @SMW292, for updates and information.

**NOTARY PUBLIC:** For your convenience, we now have a Notary Public on site at the union hall. Notary services are free of charge to our members.

**THE 4 PLUS MEMBER PROGRAM:** The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process.

Members who qualify will receive a shirt (one shirt for every four certs) with the 4 Plus logo, along with hard hat stickers and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: **313-623-9390 (Dave)** or **Quintin 248.495.6764.**

**Attention all Welders!** We are looking for any member interested in a Saturday welding classes February 12<sup>th</sup>, 19<sup>th</sup>, 26<sup>th</sup>, March 5<sup>th</sup>, 19<sup>th</sup>, 26<sup>th</sup>.

These classes would be for members that are ready to try and obtain an AWS welding certification, learn how to weld, or just need to practice welding.

**Note:** Anyone that signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are **NON-Refundable** if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice school.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot.

Remember we must have the deposit before you will be scheduled in the class.



## Local 7 Sheet Metal Workers

### Sheet Metal Workers Local 7

**LANSING – NOTICE.** This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!

The next Statewide Meeting will be, February 10, 2022, at 6:00 p.m.

\*Zone 1- March 10<sup>th</sup> -6:00 p.m.

\*Zone 2 -March 15<sup>th</sup> -6:00 p.m.

\*Zone 3- March 9<sup>th</sup> -6:00 p.m. (Saginaw)

\*Zone 3- March 17<sup>th</sup> -6:00 p.m. (Traverse City)

\*Zone 4- March 8<sup>th</sup> -6:00 p.m.

\*Zone 5 -April 7<sup>th</sup> -6:00 p.m.

**NEWS:** Local No. 7 – **Union Hoodies** available through the Lansing office for \$44.00/each (While Supplies last). Hoodies are Red with White logo. *Payment via check, cash or credit card. Payment must be received before shipping.*

**Please register at [www.sheetmetal7.org](http://www.sheetmetal7.org) for the most up to date information on meeting schedules for 2022. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.**

**SMART Union Labels:** Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at [www.labelitreport.com](http://www.labelitreport.com) and download the official app by texting "SMART" to 90975.

**ZONE 1 Info.** Work in the Zone 1 Area remains steady and is looking to pick up in the spring. Please remember to contact James or Eric with your employment status should you become unemployed.

Condolences to the family and friends of Zone 1 retiree Edward Braman who passed away Feb 3, 2022.

A Trustee position is available for the Zone 1 Health & Welfare Fund. Must be a current Zone 1 Journeyman. Please email a letter of interest to [efarringtonsmw7@gmail.com](mailto:efarringtonsmw7@gmail.com) (Eric Farrington) by March 11.

Zone 1 Retiree monthly meetings: Due to the resurgence of COVID all retiree meetings are on hold until further notice.

**In Solidarity, James Callahan and Eric Farrington.**

**ZONE 2 Info:** Work in Zone 2 remains good, we have several good projects coming up this year. We do have just a couple of members off so if your employment status changes please let me know. Also keep up on your address and phone number changes as this works better for getting information to you. Keep in mind dues are due by the first of the month. As always, work safe and **Thank You, Mike Adams**

**ZONE 3 Info: (Saginaw)** Work in the Zone 3 area is still slow at this time. We will be having nomination and voting for are Zone 3 Youth to Youth committee at our March 9th meeting in Freeland if anyone is interested in joining the committee. If anyone is interested in travel work please contact me. If anyone is interested in getting MSHA (mine safety) or taking the 8 hour refresher contact myself or the training center as there may be some work coming that will require it. Also if anyone is interested in getting some welding certs contact me or the training center. If there is enough interest we will set up a Saturday for testing. If you changed your phone number or your address contact me or the Lansing office to make those changes. **Thank you, Joe Dotson**

**ZONE 3 NOTICE:** At the next regular membership meeting in Freeland on March 9 anyone interested in the Youth to Youth committee for Zone 3, there will be nominations and an election at that meeting so please be in attendance if you are interested.

**ZONE 3 Info: (Traverse City)** Anyone interested in joining the Youth to Youth committee or with any SASMI questions on benefits, please contact me. Work in our area is slowly picking up with only 4 members off and two traveling. Please make sure your dues and addresses are up to date especially with NPF and SASMI, go to SASMI.org and register if you haven't already. **Regards, John Amalfitano**

**ZONE 4 Info:** Work in Zone 4 continues to stay steady with 12 members off with 6 traveling. **Your Brother, Larry Kinzie**

**ZONE 5 Info:** Work in the U.P. is slowing down at the moment so if you are off please contact me to be put on the out of work list. Upgrade classes are available through the training center for basic service, AutoCAD, OSHA 30, first aid/cpr training, welding certification, plangrid/procore and trimble total station. If you are interested in any of these classes contact me. **Thank you, Greg Faust**

**SASMI Information – Zone 3 and 5: Underemployment** – Filing for period 2021-B is from July 1, 2021, through December 31, 2021. Eligible members who worked less than 700 hours from July 1, 2021, through Dec. 31, 2021, may receive an underemployment benefit. Health and welfare benefits paid on your behalf will be deducted from your benefit. **NOTE:** Members who received an Emergency Advance Benefit must file for Underemployment to receive the remainder of that benefit for the stabilization period.

In addition, you must provide copies of all W-2 forms for the entire year of 2021.

**Dues Department: \*Online dues payment is now available\*** Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied – Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

**Address/Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: Address Changes:** All members are required to keep the Financial Secretary informed of their correct address. A notice mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

**BENEFITS:** For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

**DEATH CERTIFICATES:** Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

**CONTACT US:** 4931 Contec Drive, Lansing; **517-882-4064**

Local 7 Officers:  
**Samual Fuller** (Business Manager/Financial Secretary-Treasurer) **517-882-4064**

**Eric Farrington** (Agent-Lansing/Jackson) **517-242-3223**

**James Callahan** (Agent-Battle Creek/Kalamazoo) **269-569-9200**

**Mike Adams** (Agent-Grand Rapids/Muskegon) **616-299-3752**

**Joe Dotson** (Saginaw) **989-225-0095**

**John Amalfitano** (Traverse City) **231-590-1112**

**Larry Kinzie** (Agent-Flint) **810-836-3552**

**Greg Faust** (Agent-Upper Peninsula) **906-372-9288**

### CASH FOR \$CRAP METAL

**Aluminum - Copper - Brass  
Nickel - Alloys - Carbide  
Radiators - Lead - Batteries**

<p style="margin: 0;"><b>McNichols</b> Scrap Iron &amp; Metal Co. 6500 E. McNichols (near Mt. Elliott) <a href="http://mcnicholscrap.com">mcnicholscrap.com</a> <b>(313) 365-6100</b></p>	<p style="margin: 0;"><b>Detroit</b> Iron &amp; Metal Co. 6300 Dix (corner Lonyo) <a href="http://detroitironandmetal.com">detroitironandmetal.com</a> <b>(313) 841-5100</b></p>
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**Local 190**

Plumbers,  
Pipe Fitters,  
Service Technicians,  
Gas Distribution

Plumbers and Pipe Fitters 190  
ANN ARBOR – UNION MEETING: A monthly union meeting will be held on Monday, Feb. 14 and will start 6 p.m. at 7920 Jackson Rd., Ann Arbor, MI. Members are urged to attend and take an active part in the proceedings.

**IMPORTANT ALLOCATION MEETING-MICHIGAN GAS DISTRIBUTION:** The Michigan Gas Distribution allocation union meeting will take place on Saturday, April 23 from 9:00 a.m. to Noon. The location will be at Bucks Run Golf Club Conference Center, 1559 S. Chippewa Rd., Mt. Pleasant, MI 48858. Please make every effort to attend this very important meeting.

**AT THE 40<sup>TH</sup> GENERAL U.A. CONVENTION THAT WAS HELD AUGUST 2021 IT WAS VOTED EFFECTIVE JAN. 1, 2022:** Members who achieve 40 years of continuous membership in the UA and who have retired will be required to pay \$8 in per capita tax to the UA (monthly union dues).

Forty-year members must be in good standing in order to receive this reduced rate.

The reduced per capita tax rate will be applied the month the member achieves 40-year status.

Please feel free to contact the office if you have any questions or need to check your dues balance.

**GAS DISTRIBUTION APRENTICES DOWN HILL WELDING SCHOOL:** Will begin Tuesday, Jan. 4 and run for 2 months. This class will be held at the training center Monday through Friday from 8 a.m. to 4:30 p.m. *In order to take the journeyman gas distribution weld test, you must attend this school as a prerequisite. Please note that 4<sup>th</sup> and 5<sup>th</sup> year gas apprentices have preference to sign up for this welding school.* Limited space is available so please contact Pat Duffy 734-368-4423, Roy Musgrove 734-646-8838 or Ralph Booth at 734-369-1432.

**FUSING CLASS:** Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432.

**ROBO CALLS:** We are sending out Robo calls to keep you updated and informed, if you are NOT receiving these messages it means we do not have a current phone number on file for you, please contact the hall to update.

**MICHIGAN GAS DISTRIBUTION JOURNEYMAN WELDERS:** Please remember it is very important to keep your continuity forms up to date.

**MICHIGAN GAS DISTRIBUTION - E-Mail address:** Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

**MICHIGAN LICENSE RENEWAL:** Plumbing license renewals are done online ONLY!!! For detailed instructions and requirements, please visit: [www.michigan.gov/bcc](http://www.michigan.gov/bcc). Feel free to stop into the Union Hall and pick up a copy of the instructions.

**ATTENTION MICHIGAN GAS DISTRIBUTION & OHIO GAS DISTRIBUTION & BUILDING TRADES MEMBERS - UA LOCAL 190 WEBSITE:** If you have not already done so, please log in and look at our website [www.ua190.org](http://www.ua190.org) *Current members will be able to log into the "Members Only" section using your last name and UA card number.*

**NEW ON THE WEBSITE:** Members can now view and sign up for job calls. The same procedure will be used as the call-in line. If you are laid off or go back to work, there are forms available to fill out on the website that will inform the hall.

**CREDIT CARD MACHINE:** You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

**LAID OFF OR BACK TO WORK – IMPORTANT REMINDER TO ALL MEMBERS:** All members who get laid off or report back to work please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work.

**PLEASE NOTE:** All Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

**INFORMATION -FRINGE BENEFIT OFFICE:**

**2021 HEALTH COSTS:** Just a reminder to all members if you have paid 2021 health costs personally, you must submit information to our fringe benefit office by Feb. 15, 2022. If you have any questions feel free to contact Bernadette at 1-888-390-7473.

**NEW VISION PROGRAM-DAVIS VISION:** Please be advised of the Jan. 1, 2021 change to your vision benefits. Effective Jan. 1, 2021, your vision benefits are now being offered through Davis Vision. Welcome letters and cards, detailing your new benefits, were mailed during the month of December 2020. If you have not received this information, please contact the Fund office at #888-390-7473. You can also go to the Local 190 website [www.ua190.org](http://www.ua190.org) and go to the benefit section for more information.

**NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE:** Attention all members you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation of benefits and much more. **Download: BCBSM**

**A REPRESENTATIVE FROM FRINGE BENEFIT OFFICE WILL BE AT THE UNION HALL:** A representative will be at the union hall each month on the 2<sup>nd</sup>, 3<sup>rd</sup>, and 4<sup>th</sup> Wednesday of each month. Members will be able to meet with Bernadette from 9 a.m. to 12 p.m. and 1 p.m. until 3:30 p.m. You can reach the benefits office Monday through Friday by calling 888-390-7473.

**MEDICARE:** When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office, 1-888-390-7473.

The Training Center is open to members wishing to update any certifications, licenses, or qualifications. We are following CDC, OSHA, MiOSHA, MDHHS, and Washtenaw County Health Department guidelines. **Masks are required in the Training Center at this time. Check your Certifications to make sure that you are current!**

**Michigan Plumbing Code update classes:** The State of Michigan has not issued guidance to the State instructors as to what needs to be taught. Please check UA Local 190's website for any updates.

**Lead/Asbestos/Blood-borne Pathogens Training (4 hrs):** 2022 Schedule - Mondays - April 4, 2022, July 18, 2022, and Oct 3, 2022. All classes start at 5pm.

**First Aid/CPR Training (4 hrs):** 2022 Schedule - Mondays - April 18, 2022, July 25, 2022, and Oct 17, 2022. All classes start at 5:00pm.

**Welding Lab:** The welding is now open. The schedule is Mondays, Wednesdays and Thursdays from 4:30pm-8:30pm, until May 5, 2022. Weld tests will be scheduled as needed. The welding lab will be closed on Union meeting days.

**Pipefitter Class (32hrs):** This class will show participants how to properly set up torches, cut, bevel, and fit-up pipe. You will also be taught how to read welding procedures, proper flange tightening procedures, how to figure offsets, change in direction offsets and rolling offsets. This course will start on Tuesday, March 1, 2022, at 5pm. It will run for 8 weeks from 5pm-9pm. Class size is limited to 8 participants.

**ASSE Backflow Certification (40hrs):** This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). 2022 Schedule: Next course starts Sept 13, 2022, at 5 pm. Course runs on Tue and Wed for 5 weeks and are limited to 8 participants. Call Retha to secure your spot.

**ASSE Backflow Re-Certification (8hrs):** Re-certification for the ASSE Backflow Tester (5110). 2022 Schedule: 1st course Feb 15 - 16, 2022, 2nd course Feb 22 - 23, 2022, 3rd course Oct 18 - 19, 2022. Courses are on Tue and Wed and start at 5:00 pm. Each course is limited to 8. Check your expiration. (Continued next column)



Sprinkler Fitters 704  
DETROIT – The next regular business meeting will be held Wednesday, March 9 at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

At the March membership meeting, there will be a third and final reading of By-Law proposals. A vote will take place immediately after the readings.

COVID-19 vaccinations may become mandatory on certain jobsites in the Detroit area. No company can compel a member to receive the vaccine, it is completely a member's choice. Just be aware that if you choose not to get vaccinated, you will not be allowed on sites that mandate this stipulation.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704's Constitution, By-Laws and Rules of Order states: Members shall report all job starts to its local union office.

NFPA All Access is available for all 704 members. Please contact the Local 704 Training Center for username and password. **Phone numbers to remember:** NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.  
Jason May (Merrill Lynch): 248-655-4048 for D.C. Fund Investment questions.

A speedy recovery to all of our sick and injured members.

**Local 190, con't**

tion date and call Retha to be put in the appropriate course.

**Med Gas Installer and Brazer Certification (40hrs):** This is a 40-hour class to be Med Gas certified. Must have a minimum of 4 years, documented experience in the plumbing and/or piping industry.

**2022 Schedule:** 1st course starts Mar 8, 2022, at 5 pm. 2nd course starts on Aug 23, 2022, at 5 pm. Courses run for 5 weeks on Tue and Thu. These courses are limited to 16 participants. Call Retha to secure your spot.

**Med Gas Installer Up-Date (8hrs):** Call Retha to be put into the next class. **2022 Schedule:** 1st course April 19 & 21 at 5 pm. 2nd course Sept 27 & 29 at 5 pm. Courses are on Tue and Thu and are limited to 24 participants. Call Retha to be placed in the course that keeps your certification current.

**EPRI Rigging and Signal Person Certification (40hrs):** This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have gone through Rigging Technologies (Apprenticeship Rigging). Call Retha to sign up for this class. Once we have enough to put it on, we will schedule it.

**EPRI Rigging and Signal Person Re-certification (8hrs):** This rigging re-certification will now include the EPRI Signal person certification. Class will be 2 days and then the written exam. Call Retha to put on the list for the next class.

**ICRA Certification (16hrs):** Looking to put on another ICRA certification class. Class is limited to 12 participants. Call Training Center to get put on the list for the next class.

**RETIREMENT CONGRATULATIONS:** Congratulations to David Doub. Dave initiated on Feb. 4, 2004, and retired January 1, 2022. May you enjoy as much relaxation as you did hard work throughout your career. Wishing you all the best.

**CONDOLENCES:** Our member lifetime member Edward Bryant Jr. passed away on Jan. 21. Edward initiated March 14, 1970, retired Nov. 1, 1993, and became a lifetime member March 1, 2020. Our heartfelt condolences to all family members and friends, may our condolences bring you all peace during this painful time.

**RETIREE MEETINGS – PLEASE JOIN US:** Our next Spades meeting will start at 9 a.m. and be held on Thursday, March 3rd, at the Union Hall.



**Plumbers Local 98**

Plumbers 98  
DETROIT – Membership of Plumbers Local 98. Brothers and Sisters, have you checked out our website? Announcements, information on meetings, links to your benefits and the Training Center, and more can be found there. Go to [ualocal98.com](http://ualocal98.com) to see what's happening.

**MEETINGS & Union Hall.** The next Union Meeting will be a Special-Called Meeting for the State of the Union held on **Thursday, March 10<sup>th</sup>** at 7:00 pm. We will also have a guest speaker. Jason May of Merrill Lynch will be here to give an update on the defined contribution plan. The meeting will take place indoors at our Union Hall and all Covid restrictions in place will be adhered to. **Masks are required WHETHER OR NOT YOU ARE VACCINATED.**

**Retiree Meetings. THE RETIREE MEETINGS ARE CURRENTLY CANCELLED** for at least the next couple of months. Your Retiree Association Board will reassess in the spring to decide when they can safely restart the meetings.

**UA New Contractor Seminar.** On March 23 & 24 the UA will be holding a New Contractor Seminar at the Union Hall for current UA members who are interested in becoming signatory contractors in the future. You must be vaccinated to attend in person or there is an option to attend virtually. You can RSVP by sending an email to [jlewis@uanet.org](mailto:jlewis@uanet.org).

**Education Opportunities.** For continuing education opportunities or classes, you can contact Training Center Coordinator Ryan Lyle at 248-585-1435.

**COVID-19 Information – Vaccine - Tests.** Yes it's getting old. Yes we are all ticked off about this pandemic in our industry. We thank all of you for helping each other out and doing the best you can. We have many Brothers and Sisters working in hospitals, surgical centers, and other healthcare facilities. Any facility that is a Medicare/Medicaid facility is required to comply with the Centers for Medicare and Medicaid Services Interim Final Rule.

The CMS Rule requires all staff, including anyone contracted to work in the facilities, to be vaccinated against COVID-19 and the flu. We have received confirmation letters from Ascension, Henry Ford, and Trinity Health Systems. You must get vaccinated in order to work at these places.

Many companies outside of the healthcare industry have implemented their own rules and guidelines that include vaccination. DTE has recently joined the fray with hurdles to get on site. It is still your choice; all I can suggest is contact your doctor and educate yourself. The contractors are running out of options to place non-vaccinated members to other jobs they may not have available, eventually a lay-off will be harder to obtain.

Here is some of the misinformation I have been sent from members this week, and yes, I am worn out as well. If you worry about being micro-chipped, I hope you do not carry a phone, that's a big chip right there. I am very serious about this as I have been told this is the start of concentration camps. I strongly recommend any member who believes this to visit the Holocaust Center in Farmington Hills to see humanity at its height of evil against our fellow man and re-check your thoughts.

I can assure you there will be another variant of this latest one so "we together" are in this for the long haul. The less this thing spreads the sooner it will stop mutating into new variants.

You can now get 4 free at-home COVID-19 tests per residential address. Go to [COVIDtests.gov](https://www.covidtests.gov) to request yours today. Please visit [ualocal98.com/covid-update-3](http://ualocal98.com/covid-update-3) for the most current COVID-19 updates.

**SUB Apps/OOW/Benefits.** You have 48 hours to report being out of work and to fill out a SUB app. Once you have proof of unemployment, please send that to the hall at [SUB@ualocal98.org](mailto:SUB@ualocal98.org) so we can set you up in the SUB system.

We are now able to offer Direct Deposit on SUB Pay. You should have received a letter in the mail with the form for Direct Deposit on SUB Pay. Please return that to the hall and note that it takes 30-60 days to set up. It is

your responsibility to check your location on the Out of Work List. Make sure your contact information is up to date as well as MUST and other certifications. If you have any problems with state agencies involving unemployment, or questions on MUST models and staying current, please contact Gary Glaser at 313-580-0148 or Dan Nixon at 248-752-3702 and hopefully they can help you get that resolved.

**Dues.** You can pay your dues online, over the phone, or by mailing in a check. You can also set up auto payments. If you have questions or want to pay your dues by phone please call the hall at (248) 307-9800.

**In Memoriam.** Our deepest condolences go out to the family and friends of Brother Richard Smith who passed away on Feb. 1, 2022. Richard was the father of Brother Adam Smith.

**Good/Welfare.** Local 98 Softball and Hockey. Any member interested in playing on a softball or hockey tournament team please join us on **Saturday, Feb. 19 at noon** for an informational meeting. Any questions please contact Rob Moses. And yes, you must be fully vaccinated to attend and participate in UA functions.

We are currently looking for Residential and Service Plumbers. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working Non-Union or is a past member that may be interested, have them call Organizer Rob Moses, 248-763-2187.

**In solidarity I remain, Carlo Castiglione Business Manager Plumbers Local 98**

**TRAINING CENTER NEWS. Phone # 248-585-1435**

Check out The Training Center's website [www.Plumbers98tc.org](http://www.Plumbers98tc.org)

**The Apprenticeship Application process is currently closed.**

The Training Center is open. The mask mandate has been lifted. We are asking that people still practice social distancing while in the building. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have any questions.

**CALL THE TRAINING CENTER TO REGISTER FOR ANY OF THE FOLLOWING CLASSES OFFERED IN 2022. All classes are register and prepay by check or money order only. Deadlines for registration and prices are listed with each class.**

**Steam Fundamentals for the Repair Plumber- 40 hour class** March 7 - May 9 Deadline is Feb.18, \$50.00

**6010 Medical Gas Installer Recertification- \*All current Med Gas certification holders are required to take this update. \*\*Final class scheduled in April\*\* \$130.00**

**Medical Gas Installer (Full 40 hour):** Spring Class: March 10 - May 19 Deadline is Feb. 18, \$206

**Medical Gas Installer (Full 40 hour):** Fall Class: Sept. 1 - Nov. 10, Deadline is Aug. 12, \$206

**Monthly Code Class –**Next class is Feb. 16, 2022 at 4:30 pm. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. Please call Paul at the Training Center at 248-585-1435 ext. 123 to register.

**ASSE Backflow Tester Recertification:** Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. This class is offered quarterly: \$75

**4-hour recert class:** April 26 & 27. **Deadline is March 25<sup>th</sup>**

**4-hour recert class** July 26<sup>th</sup> and 27<sup>th</sup> **Deadline is June 24<sup>th</sup>**

**4-hour recert class** Oct. 25 and 26. **Deadline is Sept. 23**

**ASSE Tester (Full 40 hour):** Fall Class: Aug. 30 – Nov. 8, Deadline is Aug. 5.

**ASSE Repairer: \*\*\* Prerequisite: Must hold a current 5110 Tester Certification** Spring Class: March 9<sup>th</sup> – April 13<sup>th</sup>, Deadline is Feb. 25, \$75

**ASSE Repairer: \*\*\* Prerequisite: Must hold a current 5110 Tester Certification** Fall Class: August 31<sup>st</sup> – October 5<sup>th</sup>, Deadline is August 12<sup>th</sup> \$75

**\*OPEN WELDING - Our welding shop is currently closed for a new ventilation system.** We are still available to help. Please call Chris Opalka 248-585-1435 ext.146 for welding related inquiries.

If your brazing or welding certs are ready to expire, call to schedule an appointment. The next **WELDING Tests** will be (Continued next column)



**Plumbers, Pipe Fitters & HVAC Service Local 111**

Plumbers and Pipe Fitters 111  
UPPER PENINSULA – The next Union Meeting will be in **Escanaba on February 24, 2022 @ 7:30 p.m. EST.**

**MRA CARD:** Please note, after using your MRA card, you will still need to "substantiate" your claim by sending in your Explanation of Benefits (EOB) or an itemized bill with receipt of payment. Remember, when using your MRA card, your date of service must be within a year of the date you use your card. If you are having trouble, please call Zenith American at (866) 823-4730 ext. 1 and they will assist you.

**Reminder:** Check your records and contact the hall with any changes to the following: **E-Mail, home address, phone number, a new birth, marriage, divorce, or death.** Please call April or Ann to have your information updated.

**Swag:** Don't forget to pick up your Hoodies, T-shirts, hats, knife or flashlight in stock now at either hall.

**Reminder:** It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the **Out of Work List**, if you do not call in you will not be reffered to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

**Reminder to Welders/Welding Forms:** The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every **6 months** and it is **YOUR** responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30, MSHA etc.) by sending a copy of your certification to the Union Hall

**Check your dues records!** You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

**Safety Training on Local 111 Web Site:** When taking the on-line safety training, go to our web site [ua111.com](http://ua111.com) and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

**MSHA Training:** The 2022 MSHA schedule is on our web site & our Facebook page. To register for an MSHA class please go to [Upconstruction.org](http://Upconstruction.org) and go to the **MSHA calendar** to register. This website applies for cancelling classes also. MSHA expires in one year.

**Local 98, con't**

pending until shop is complete. You must call to schedule your welding tests at **least 3 days** prior to the class. The next **BRAZING Cert Session** will be Friday, March 4, 2022. Please note: All members must be **ressed appropriately** to be in the shop area.

**2022 Course Hour reimbursement forms** are available at the Training Center. You **must have 8 hours** (approved hours credited may vary from actual hours attended) of verifiable approved classes/training from Jan. 1 - Dec. 31, 2022 to be eligible for the \$80 reimbursement.

**\*\*2021 forms** must be submitted by deadline of March 31, 2022 for reimbursement.

**OSHA Training - OSHA 10,** available as an online class for \$25 at [www.careersafeonline.com](http://www.careersafeonline.com) This OSHA 10 class is **not affiliated** with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to [www.mustonline.org](http://www.mustonline.org). **\*\*Be sure to take the Construction Safety courses; not the General Industry courses.**

**It is each member's individual responsibility to keep all their Certifications current.**

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.



Plumbers and Steamfitters 85  
SAGINAW – The next Union Meeting will be Wednesday, Feb. 23, 2022 at the Union Hall, 3535 Bay Rd. starting at 7:00 p.m.

Please note: Our new mailing address for all correspondences has changed to 3535 Bay Rd. Saginaw, MI 48603.

**ALL NON-CRITICAL INTERACTIONS** are cancelled until further notice. Please utilize email and phone calls whenever possible.

Justin Pomerville, Business Manager (989) 799-5261 x 8513 jpomerville@ualocal85.org

Jamie Badour, Business Agent (989) 799-5261 x 8515 jbadour@ualocal85.org

Tim Danielak, Business Agent (989) 799-5261 x 8514 tdanielak@ualocal85.org

Clint Steele, Business Agent (231) 499-7330 csteale@ualocal85.org

Bobby Anderson, Organizer (989) 799-5261 x 8512 rjanderson@ualocal85.org

Kristin Tuthill, Office Professional (989) 799-5261 x 8511 ktuthill@ualocal85.org

Please check the ualocal85.org or our Facebook page for the most up-to-date information.

The new website is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin at (989) 799-5261 ext. 8511.

The new Facebook page is live. If you are currently on the Local Eighty-Five Facebook account, invites were sent to have you join the new site. UA Local 85 page is our public Facebook account. UA Local 85 Members Group is our new members only Facebook. On this page, we will have important messages and reminders specific to our membership. Please like both and let us know what you think.

**JATC News:** Congratulations to our newest Journeymen: Nicholas Gall and Ryan Miller!

**God bless organized labor and the labor movement!**

**SUB Fund: Print Unemployment Payment History** located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

**Where to submit documents:** Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

**SUB Application for Benefits:** Must be on file in order to receive SUB Check. Available at the Hall.

**90 Day Rule:** The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

**Taxes:** There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

**NOTE TO ALL MEMBERS: Address & Phone Update:** Please call the Union Hall to update any address or phone number changes at (989) 799-5261.

**Beneficiary Cards:** Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

**Website Address:** Please visit www.ualocal85.org.

**Insurance:** When you are working out of another Local's jurisdiction it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. **ALWAYS SAVE YOUR CHECK STUBS** and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your insurance up to date.

**RETIREE LUNCHEON:** All retiree luncheons are postponed until further notice. Please check the ualocal85.org or Facebook for all up-to-date information.

**Fraternaly,**  
Justin M. Pomerville, Business Manager/Financial Secretary  
Local/Union 85



## Local 636

Pipe Fitters, Steam Fitters,  
Refrigeration &  
Air Conditioning Service

Pipe Fitters 636

DETROIT – Please find the Direct phone numbers and email addresses for the current Local 636 Officers:

**Business Manager-Sam Cadena:** 248-939-8636, email: scadena@pipefitters636.org

**Financial Secretary-Treasurer-Theresa Danko:** 248-939-5636, email: tdanko@pipefitters636.org

**New Business Agent Contact information is as follows:**  
Larry Krisniski: Western Wayne County & Downriver Area 248-939-7636, email: lkrisniski@pipefitters636.org

**Jake Regits: Macomb, St. Clair & Sanilac Counties,** 248-939-6636, email: jregits@pipefitters636.org

**Tony Sievert: Oakland County** 248-939-3636, email: asievert@pipefitters636.org

**Bill Holsomback: Service Members,** 248-939-9636, email: bholsomback@pipefitters636.org

**Rick Fast: Eastern Wayne County & Detroit Area,** 248-939-2636, email: rfast@pipefitters636.org

**Pipefitters 636 would like to inform the Local 636 members of the current Office Administrative Changes, they are as follows (please notice the changes in the SUB FUND correspondence):**

**Receptionist/Dues/Address Changes/General Inquiries:** Craig Harmon email: charmon@pipefitters636.org 248-538-6636

**Sub Fund Office:** Please send all SUB Fund Requests to subpay@pipefitters636.org or fax 248-538-7065

**Account Management/Death Notice:** Kim Kavanaugh kkavanaugh@pipefitters636.org 248-538-6636 x102

**The Next Union Meeting will be held on Feb. 15, 2022 this will be held at St Georges Romanian Cultural Center, at 18405 W. Nine Mile Rd. Southfield MI 48075. Meeting starts at 7:00pm.**

Pipefitters 636 would like to extend our deepest condolences to Brother Terry Gilligan on the passing of his mother-in-law, Janet Jakubik, whom passed away January 30, 2022.

Please contact Kim at the Pipefitters Local 636 Training Center 248-585-0636 for upcoming classes or look on their website www.pipefitters636tc.org for information.

**Are you "Work Ready"?** Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustbSAFE.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association. **WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, YOU WILL QUALIFY FOR FUTURE BONUS PAYMENTS.**

The application process for the construction apprentice class is currently closed.

Benesys has set up a dedicated phone line for Pipefitters 636 needs and questions, when calling Benesys, please call #248-641-4936 or #888-646-8920.

Any member who is Retiring contact Benesys at those numbers as well for your Retirement paperwork or if you want to meet with, Theresa Danko, Financial Secretary Treasurer, please give her a 7-to-10-day notice so that he can get all of your paperwork in order.

Financial Advisor Jason May with Merrill Lynch Wealth Management has a new contact number 248-655-4048 or email him at jason.may@ml.com

**Dues: If you do not pay your Dues by the end of each quarter, after two quarters go unpaid you will then be Expelled and have to be Re-Initiated and pay a \$200 Re-Initiation fee.**

**Defined Contribution Pension Plan:** For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The new number for the VRU is 877-410-9984. Plan provider number is 7526.

You can now login to your Defined Contribution account on the Local's website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution website is www.yourplanaccess.com/benesys. All inquiries.

**Worker Assistance Program:** Work Life Strategies, LLC are available to our members and their families to provide personal counseling services and when needed, referral to other professionals. Call to talk to a counselor for issues relating to grief, alcohol and or drug addiction, bankruptcy, financial management, marital, depression, legal and family counseling. Consultations with Work Life Strategies are a service paid for by the Insurance Fund. Referrals to outside professionals, if needed, will be paid for according to the current health care plan benefits. CJ Harrison would like all our members to know that she is still available by phone during these uncertain times, she is working from home doing phone conferences which is still beneficial to all our members and their families. You can contact her @ 313-580-6887.

If anyone is interested in playing Softball for the 2022 season, please contact Jeff Selph at 269-598-6942. Softball Fundraiser Gun Raffle tickets are on sale now. Contact a Softball player or pick them up at the Union Hall. 1<sup>st</sup> Place \$700 Cabelas Gift Card, 2<sup>nd</sup> Place \$200, 3<sup>rd</sup> Place \$100, 4<sup>th</sup> Place \$25, and 5<sup>th</sup> Place \$25. Drawing will be held at the February Union Meeting.

A Stewards Training Course will be held at the Union Hall on March 9 and 10, 2022 from 5pm-7pm. If you are interested contact Business Agents Larry Krisniski (lkrisniski@pipefitters636.org) or Rick Fast (rfast@pipefitters636.org) to register. Registration deadline is Feb. 28, 2022. Stewards that are currently serving are encouraged to attend to be updated on current information.

The By-Laws Committee will be meeting at the Union Hall, Thursday, Feb. 17, 2022 at 5 pm to discuss proposed changes to the Local Constitution, By Laws & Rules of Order. If there are any changes you would like to propose, please submit them in writing (or email) by February 16 to BM Sam Cadena (scadena@pipefitters636.org) or President, Bill Helwig (cw2h636@hotmail.com)

**Reminder to all Local 636 Members- Local 636 does not have a sanctioned Facebook and/or any other social media sites. We are working on putting together a social media site. If you require information regarding Local 636, please refer to our website www.pipefitters636.org or any paid officer for further information.**

**Training Center News.**

Call Kim at the training center for FIRST AID online class @ 248-585-0636.

Please send all emails and weld continuities to info@pipefitters636tc.org.

**WELDING-4 PM TO 8 PM** on Mondays & Thursdays. Cost is \$50 for 40 hrs.

**DOWNHILL WELDING-**Call Kurt to sign up, 6 Saturdays, cost is \$75.00.

**GMAW-Sat's** Call Mike to sign up, cost \$50.

**ORBITAL- 3 Sat's** Call Mike to sign up, \$50.

**Starting the week of Feb. 14th, the following night classes will be offered:**

**Call Kim now to sign up, cost is \$50 each.**

**Controls-** Monday, 5 weeks

**Ammonia safety-** Mon. 5 weeks

**ASSE Water Quality Class-** Mon. 5 weeks

**HDPE Cert. Class-** 2 Saturdays

**RIGGING/Signal-**Thursdays 5 weeks

**Rigging Re-Cert:** 2 nights, call for details.

**Weishaupt Burner class,** Mondays 5 weeks.

**Brazing Class:** Mon. and Thur. 2 weeks.

**Tube bending:** Mon. and Thur. 2 weeks

**CWI:** 6 Saturdays

"Change is the process by which the future invades our lives."  
-Alvin Toffler (1928-2016)



## Local 370

Plumbers,  
Pipe Fitters  
and HVAC Service

Plumbers, Pipe Fitters and HVAC Service

FLINT – The next Membership Meeting is scheduled for **Tuesday March 8, 2022, at 7:00pm.** and has been designated a refreshment meeting.

**Sub Pay Unemployment** Sub Pay has increased to \$150 a week. Remember to qualify for Sub Pay when you are laid off, you must sign the out of work list and be receiving Unemployment Benefits from the state. You can also collect when you are on Jury Duty and miss work. If you are traveling, call Karla to see if you need to make sub-fund self-payments. All members were sent a Sub-Pay manual. If you did not receive one, please call TIC at (517) 321-7502 and ask for the 370 Sub Pay Fund Summary Plan Description (SPD)

**Upcoming Night Class Schedule**

**MedGas.** Jan 17 - March 3, every Monday and Thursday @ 4:30 pm - \$85 book fee

**BackFlow.** March 7 - April 21, every Monday and Thursday @ pm 4:30 pm

**First Aid/CPR.** Wednesday, March 16 @ 4:30 pm

**Welding C.** March 14 - April 13, every Monday and Wednesday @ 4:30 pm

To sign up for night classes call Kaytlin at 810-720-5243 ext. 15. If there is a book fee, bring a check on the first day of class made out to "Local 370 JATC."

**Weld Test Schedule.** Members can sign up for UA welding tests by calling Kaytlin at the hall extension 15.

Members must have a current UA weld cert or have made a pre-qualifier weld to be eligible to test. Weld tests begin at 7:00 am on the following **Saturdays: 3-12-22, 4-16-22**

Per our **By-Laws Article XV, The Building Tradesman** is hereby adopted and subscribed to as our Labor paper for all members of Local 370. Said paper to be used for all official notification of membership.

**Committee and Board meetings are as follows:**

Examining Board – Tuesday, March 8, 2022, at 4:00pm

FMR Committee – Tuesday March 8, 2022, at 4:00pm

PAC committee – Tuesday March 8, 2022, at 5:00pm

Executive Board – Tuesday March 8, 2022, at 5:00pm

Building Committee – Tuesday March 8, 2022, at 6:00pm

Finance Committee – Tuesday March 8, 2022, at 6:15pm

JATC Committee – Wednesday March 9, 2022, at 3:30pm

**ALL GM Worksites and others require Must Safety and Drug Testing:** MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call the hall and we will print you a drug test authorization form

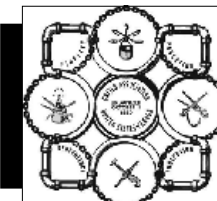
Local 370 office hours 7:30am-4:30pm.

Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.

**Attendance award** drawing for membership meeting information. Member's present must have dues paid to date to claim award. Monthly award is \$150.

**Attention All Active Members in Good Standing** The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact Local 370 JATC.

(Continued next column)



## Local 357

Plumbers, Pipe Fitters  
& HVAC Service

Plumbers, Pipefitters & HVAC Service Local 357

KALAMAZOO – **UNION MEETING:** The next regular Union Meeting will be on **Tuesday, March 8** at 6:30 pm. Other meetings that day will be Finance Committee at 4:30 and Executive Board at 5:30.

**NEW TRAINING COORDINATOR:** Training Coordinator Interviews were held, recently, and Justin Rock has accepted the position. We would like to thank all the other applicants and look forward to working with Justin.

**K-WINGS HOCKEY NIGHT:** Local 357 will be participating in a "night out" K-Wings Hockey Games on **Saturday, Feb. 19 at 7 pm.** Tickets will be at the WILL CALL window. Please call Lori at (269) 679-3708 or email her at lhatfield@ualocal357.com on or before **Friday, Feb. 18,** to reserve your tickets.

**TAX PREP INFORMATION:** Dollar amounts WILL BE available Feb. 15, 2022, for 2021 withholdings & dues paid. If you sign up for the e-mail on the website, you do not need to call the Hall for your deductions because you can view and print out your own information. The information that we have is what the contractors have reported on the fringes. If you think there is a discrepancy, then you should check your own pay stubs.

**NOTE: HEALTH INSURANCE IS PAID BY THE CONTRACTORS AND IS NOT DEDUCTIBLE.**

**APPRENTICESHIP APPLICATIONS:** The apprenticeship application process is starting for 2022. Applications must be picked up by the person who is applying starting on Tuesday, Feb. 1 from 8:00 am to 4:30 pm, Monday thru Friday. Masks are not mandatory but would be appreciated as Covid is still an issue. The completed application along with various documents

## Local 370, con't

**Mobile App.** Our mobile app. is now available for download on your cell phone. Go to the app store and search UA Local 370. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

**Our web site is up and running.** Check it out at **ualocal370.org**

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions. Plumbing, Mechanical and Residential Code Books are now available at the hall. The books are \$75.00 each.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50 reinstatement fee. Dues must be paid in 3-month increments according to our by-laws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Dan Gaudet for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10 and fleece caps \$5. Pocket Tee shirts are available for \$10 each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to www.shopunionmade.com.

T.I.C. fringe administrators' toll free number is 1-888-797-5862.

must be returned, by the person applying, no later than Monday, Feb. 28 at 4:30 pm. Call the Union Hall if you have any questions.

**RETIREE MEETINGS (NO MARCH):** Traveler Café will be closed during the week of March 1. There will be no Retiree Meeting Lunch for March and we will resume on April 1 and from then on the first Tuesday of every month. The lunches will commence at 11:30 am at Travelers Café, 5225 Portage Rd, Portage, MI. The phone no. for the location is (269) 775-1775.

**MEDICAL CLAIMS ISSUES:** As a member, TIC International and Labor First provide a dedicated team of member advocates to assist with the resolution of any and all medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC international at (888) 281-3461. For Medicare Retirees – Contact Labor First at (269) 218-3533 or (833) 933-0036.

**WEBSITE INFORMATION – FRINGES – TIC:** Check out the website at www.ualocal357.com and the **FACEBOOK** Page @ www.facebook.com/UALocal357/.

You should sign up for access to your fringe reporting done by TIC via the Union website. To gain access, click on the Member Resources, then click on MRA / TIC Intl Information and then Register. This is where you will type in your Name, Email Address, UA Card # and create your own password. Once you have completed all the information – click on the LARGE REGISTER button that is surrounded by a Blue Box. Your User Access will be granted the next business day.

To access your account, once it is set up, all you need to do is access the Membership Button again – type in your email address and password – and all your information will be presented. As a member via the website, you will be able to keep track of all your hours and receive an e-mail when hours are posted to your account. **This is very important as it is up to you to keep up to date on the hours being paid on your behalf by ANY CONTRACTORS.**

**CHANGE OF STATUS:** If you have a change of status for example: married, divorced, remarried, birth, death, workers comp, address change, etc., please call TIC at the phone number above and Lori at the Union Hall. It is very important that we keep all our records up to date.

**There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents. (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification)**

**CASH - ONLINE PAYMENTS:** Cash is now accepted at the Union Hall for any payments. You also have the option to pay your union dues through the Local 357 website @ www.ualocal357.com. Note that you must add a 4% fee for using this site... so, if you are paying a month of dues at \$34.00... you need to pay \$35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

**CONGRATULATIONS:**

Congratulations to Matthew Wyckoff on his recent marriage.

Congratulations to Ron Demereck on 50 years of Union Membership.

Congratulations to Brandon Smith on the birth of a son, Miles.

**CONDOLENCES:** Condolences to Daryl Wallace and his family on the recent passing of his daughter.

"The truth is the kindest thing we can give folks in the end."

–Harriet Beecher Stowe (1811-1896)

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**Local 671 Plumbers & Pipe Fitters**  
**Plumbers and Pipe Fitters 671**  
 MONROE – The next Regular Union meeting is scheduled for **March 3rd, 2022 at 7 p.m. The Executive Board will also meet in person on March 3rd, at 6:00 p.m. If any Member wishes to see them, please contact the Hall prior to the meeting.**

Until further notice due to the rise in Covid-19 cases, apprentices are NOT required to attend union meetings

Until further notice all members attending the Union Meeting will be required to wear a face mask.

**ATTENTION:** This paper is to serve as official notice to the membership.

**Training:** There will be UA New Business Seminar with Tom Bigley, the UA Director of Plumbing, hosted by Local 98 Detroit on March 23<sup>rd</sup> and 24<sup>th</sup>. If any member is considering opening your own business this class has a lot of great information on how to get started. If anyone is interested, please contact Mike or Vinnie at the Union Hall so we can get you signed up. All members attending this seminar MUST be fully vaccinated. If you are not vaccinated and still wish to participate, we are making arrangements to attend virtually.

**Congratulations:** To Apprentice David Eason for passing his UA-21 weld certification and Apprentice Brother Brian Spohn for passing his UA-91 weld certification. Well done Brothers on your new certs.

**Retirees:** We still have ongoing issues with our new insurance. If you are a Medicare retiree and are having any issues with United Healthcare and its coverage; Please contact Mike or Carly at the Union Hall or Labor First on the help line (734-234-6496).

**Union Promotion:** We now have Local 671 hats at the Hall for \$22. We also have Hi-Vis long and short sleeve shirts and black short sleeve shirts as well.

The 2022 UA National Softball Tournament is scheduled for June 24, 25 and 26 in Cincinnati Ohio. We traditionally send a team down every year and we hope to do that this year. If you are interested, please contact the Hall or Nate Schneider. This is a UA sanctioned event and you MUST BE fully VACCINATED to participate. I hope to see you in Cincinnati.

**Mobile App:** Our Mobile App titled "UA Local 671" is available in the App Store for iPhone or Android. The Username for Local 671 Members is your last name and your book number (UA Card Number). The Password is just your book number.

**Congratulations:** Congratulations go out to Kyle Jewell and Bailey on the birth of their daughter, Harper Rae Jewell on Feb. 5. Welcome to the family, Harper.

**In Closing:** Well, February has arrived and with it so has winter. Something I tried to teach to my kids when growing up and going out on their own: always be prepared; expect the best and be prepared for the worst. Make sure you take a few precautions during this cold season. Pack an emergency cold weather kit in your car with extra clothes, blankets and snacks. You never know when it may help you or a loved one to survive the cold temperatures. Stay safe and warm this winter season.

Mike Jewell: Cell (419) 262-8503 email: mike@ualocal671.com  
 Vinnie Fenech: Cell (734) 693-4082 email: vinnie@ualocal671.com

Carly Neely: Insurance Line (734) 241-6180 email: carly@ualocal671.com  
 Local 671 Fax: (734) 242-4692

*"Never tell evil of a man, if you do not know it for certainty, and if you know it for a certainty, then ask yourself, 'Why should I tell it?'"*

– Johann K. Lavater  
*"Everything I did in my life that was worthwhile I caught hell for."*

–Earl Warren (1891 - 1974)  
*"We all have a few failures under our belt. It's what makes us ready for the successes."*

–Randy K. Milholland,  
*"Well done is better than well said."*  
 –Benjamin Franklin (1706 - 1790)



**Local 333 Plumbers & Pipe Fitters**

**Plumbers and Pipe Fitters 333**  
 LANSING – February's union meeting will be held on Wednesday, February 16, 2022 at the Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906, at 7:30pm.

March's union meeting will be held on Wednesday, March 16, 2022 at the Lansing Training Center, 16180 National Parkway, Lansing, MI 48906, at 7:30pm.

**Effective January 1, 2022, Retiree's dues will be \$10 a month.**

**PLEASE NOTE:** For all General Motors work you must be current on your MUST Safety Modules and drug test. If you have questions or concerns please contact the Lansing office. (517)393-5480

**Weld Classes:** Weld classes began January 3, 2022. If you're interested in taking the weld class please sign up at www.ua333.org or call Trent or Diana at 517-323-0333. *There is a \$25.00 fee, please call your respective hall to pay for the class.*

**Lansing:** (Tuesdays & Thursdays) Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906.

**Jackson:** (Tuesdays & Thursdays) 3101 Industrial Allied Dr. Jackson, MI. 49201.

**Battle Creek:** (Mondays & Thursdays) (KCC) RMT, 405 Hill Brady Rd. Battle Creek, MI. 49037.

**Weld Tests are the second Tuesday of each month at the Lansing Training Center.**

Masters test prep is Monday's and Wednesday's every week at the Lansing Training Center.

If you are interested in signing up for classes please go to our website at www.ua333.org or call the Training Center (517) 323-0333.

**PLEASE NOTE FOR ALL CERTIFICATIONS:** Per the UA, as of January 2019, all Braze and Weld Certifications shall be updated within 120 days of their expiration date, or you will lose your certifications. Check the date(s) of your Certifications, if they have expired please contact Diana at 517.323.0333. Though we send out everyone's continuities to be renewed; between changes in addresses and the Post Office, there is plenty of room for error. Ultimately it's the member's responsibility to make sure their certification(s) are current and updated.

If your Med-Gas Installer is going to expire within the next few months please sign up on our website to take the renewal class.

Sincere condolences to the family and friends of Battle Creek member, Terri Jo Conroy who passed away January 13, 2022. Terri was with the local for over 25 years. Our thoughts and prayers are with all of you.

Deepest sympathy to Doug Bowerman on the loss of his father, Walter William Bowerman who passed away at the age of 87, on January 18, 2022. We are so very sorry for your loss.

Heartfelt condolences to Ronnie Berkshire and his family on the loss of his father Jackson member Ronald Berkshire, who passed away January 12, 2022. Ron retired in January 2000, and became a Life Member May of 2019. May your memories give you peace and comfort.

Congratulation to Shawn and Vicky Mouser on the birth of their baby boy Jalen, who was born February 2, 2022.

Congratulations to the following members who retired from Local 333. We want to thank you for your years of service and dedication.

- Thomas Draffen, retired 12/01/2021
  - Craig Collins, retired 01/01/2022
  - Glenn Freeman, retired 01/01/2022
  - James Lee, retired 01/01/2022
  - Gary Rowe, retired 01/01/2022
  - Timothy Shirley, retired 01/01/2022
  - Jose Vaquera, retired 01/01/2022
  - Mark Mitchell, retired 02/01/2022
  - Timothy Pruden, retired 02/01/2022
- New hooded sweatshirts and knives are available at all three halls.



**Local 174 Plumbers, Pipe Fitters & Service Trades**

**West Michigan Plumbers, Fitters & Service Trades Local 174 COOPERSVILLE – Meeting Notice:** Our next regularly scheduled meeting will be **Tuesday, March 1. The meeting will take place in the Assembly Hall at 1008 O'Malley Drive in Coopersville at 7 p.m. The front office will remain open until 6:55 p.m.**

**Attention:** This paper is to serve as the official notice to the membership.

**Contract Negotiations:** Our current CBA is set to expire June 30, 2022. Our bargaining committee will begin contract negotiations in the coming months. We will be gathering feedback on our current CBA at every monthly meeting from now until the new agreement is in place. Please attend the Union meetings and join in the discussions.

**Hiring Rule Reminder:** As per section 5.8 of the CBA, the 50/50 hiring provision applies only to jobs working under the Local CBA. Any national agreement jobs calling for manpower are not eligible for the 50/50 provision.

**Jimbo Loyselle Award Winner:** Congratulations to Brother Eddie Bouchard on being named the 2021 Jimbo Loyselle Volunteer of the Year Award Winner. Brother Bouchard has a history of volunteering and recently served as President of the Apprentice Student Council.

**Aetna/Trinity:** Aetna and Trinity Health have reached a new multi-year agreement. Trinity will remain an "in network" provider with Aetna.

**Covid Test Reimbursement:** If you purchase an at-home COVID Test please save your receipt. Effective January 15<sup>th</sup> the health fund will reimburse the cost of up to 8 tests per month. We are still working on setting up the reimbursement arrangement. Once that process is in place you will receive a letter with instruction on how to obtain reimbursement. You can order four free tests per household at www.covidtests.gov.

**New Contractor Seminar:** The Michigan Pipe Trades is hosting a New Contractor Seminar for any members interested in learning more about starting their own business. The seminar will take place on March 23<sup>rd</sup> and March 24<sup>th</sup> at Local 98's office 555 Horace Brown Dr #1 Madison Heights, MI 48071. There will also be a virtual option to attend remotely. The members voted to reimburse expenses (hotel, meals, mileage) for any Journeyman members who attend both days of the conference in person. There is no cost for the training, but space is limited. All attendees must prove that they are fully vaccinated. Please contact Cami at the Local for more info and to sign up.

**Retiree Breakfast:** The retiree breakfast will be held on March 3<sup>rd</sup> at 9am at New Beginnings Restaurant in Coopersville.

**Member Update:** Business Manager Ryan Bennett will host a member update on the Facebook members group on Thursday, March 3rd at 5pm. Brother Bennett will provide a recap of the Union meeting and answer questions.

**COVID Vaccine Incentive:** Local #174 Health Fund will provide a \$50 Visa gift card for any member who gets their COVID vaccine or provides a doctor's letter saying they cannot get the COVID vaccine. This is for working participants only, not family members. Please provide that information to Cami in person or via email to cburris@ua174.org. Cami will submit a list weekly to TIC and TIC will mail out the gift cards.

**DHE Plumbing and Mechanical:** We would like to talk to DHE's workers. If you know of a jobsite where they're working please contact Chris Pelton.

**Contact Information:** If you have a change in contact information or to verify your contact info PLEASE CONTACT CAMI so we can keep our system up to date.

**TIC, Aetna, Labor First:** If you have issues with any of our fund service providers please contact Ryan Bennett at rbennett@ua174.org. Please try to remember who you spoke with, this will help the company fix the problem.

**PAC Cards:** Since the elimination of prevailing wage, the race to the bottom on wages and benefits for publicly funded projects has begun. Our political focus over the years to come will be electing people who support prevailing wage and wage stan-

dards in general. To do that we need to raise our PAC card participation. We currently have less than half of the local contributing to our PAC. Your PAC contribution DOES NOT COME OFF YOUR CHECK. When you sign the PAC card it allows us to move money from your working dues over to our PAC. Please call Cami today and find out if you have current PAC card on file.

**Medicare Retirees:** Effective January 1<sup>st</sup> 2021 your insurance premiums will be reduced by approximately 12.5%. New rates are as follows:

- Single Medicare, \$262.55;
- Retiree and Spouse Medicare, \$525.09;
- Retiree and Non-Medicare Spouse, \$677.55;

**Short Term Disability:** The Local #174 Board of Trustees recently voted to increase the short-term disability amount from \$300 per week to \$400 per week. This increase will be effective Sept. 30, 2019.

**Dispatch:** We will be splitting up the dispatch responsibilities between the business agent and the assistant business manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email: dispatch@ua174.org which both offices have access to. There is a dispatch phone extension that will switch between the two offices depending on who is on dispatch.

**New insurance carriers:** Active and NON Medicare Retirees Aetna: (888)290-7241 Save-Rx: (800)228-3108 Medicare Retirees Labor First: (616) 345-0788

**Organizing Update:** Please contact Chris Pelton if you know of any jobsites with a non-union plumbing or mechanical contractor or if you are interested in actively assisting with our organizing efforts. There are plenty of opportunities available, ranging from a one-day ride-along with a Business Agent or Organizer all the way up to full blown salting.

**Dues:** Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA that you are no longer eligible to attend Local Union events, such as meetings, picnics, awards banquets, and Christmas parties.

**Jurisdiction:** Remember to always call into the local you are traveling to. Do not rely on anyone else to call in for you. They will not get into trouble. It is the member who is working in another local who has not checked in that gets into trouble. Please contact Ryan Bennett if you see another local's contractors/members working in our jurisdiction.

**Metal Trades, Helpers, and Trainees:** Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. **It is up to you to let the Union office know.**

**Labor Councils:** - Kent Ionia - 3<sup>rd</sup> Wednesday of the month / Labor Temple 918 Benjamin / 5:30pm

Lakeshore – 3<sup>rd</sup> Thursday of the month / CIO Hall 490 Western / 6pm

All members are encouraged to become active in our area La-

bor Councils. Please contact a Union Officer for details.

**FRINGE PLAN THIRD PARTY ADMINISTRATOR:** (TIC) West Michigan Plumbers, Fitters and Service Trades Local No.174 Fringe Benefit Funds 6525 Centurion Drive Lansing, MI 48917-9275 (517) 321-7502 Phone (855) 40-PLUMB Toll Free (517) 321-7508 Fax

**BENEFITS WEBSITE:** westmichiganplumbers.org is the TIC website where you can check your contributions and benefit information. Click on benefit inquiry. Your username is your social security number. The password for first time users is K4GHB39 (case sensitive). You will then be prompted to create a permanent password.

**Forms:** The forms for Dollar Bank Reimbursement and Sub Pay are on the www.ua174.org website under the Members Only section and Forms and Links tab.

**Contract Requirements:** Please remember Section 5.7 of our collective bargaining agreement states, "Persons called from the unemployed list will report to work with a UA/WMMCA issued drug card." Section 18.5 states, "...employees... shall be required to maintain the following Safety Training Certifications: First Aid/CPR, Bloodborne Pathogens and OSHA 10." Please make sure you follow our agreement.

**Out of work list:** Please remember to call extension 17 when you are laid off. You must call line 17 to be put on the available to work list. When you leave a message, please speak clearly. Any member who goes to work without a referral is in violation of our Collective Bargaining Agreement and Article XXXI of our Constitution and By-Laws. Please contact the Union Hall to find out

*"My mother had a great deal of trouble with me, but I think she enjoyed it."*  
 –Mark Twain (1835 - 1910)

*"The moments that we have with friends and family, the chances that we have to make a big difference in the world or even to make a small difference to the ones we love, all those wonderful chances that life gives us, life also takes away. It can happen fast and a whole lot sooner than you think."*  
 –Larry Page

*"Nothing is so good for an ignorant man as silence; and if he was sensible of this he would not be ignorant."*  
 – Saadi (1184 - 1291)

*"I have learnt silence from the talkative, toleration from the intolerant, and kindness from the unkind; yet strange, I am ungrateful to these teachers."*  
 –Kahlil Gibran (1883 - 1931)

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For more information go to: bricklayers.org



## Local 25 Iron Workers

Iron Workers 25

NOVI – BY-LAW(S) Proposals will be due in the Novi Union Hall ON OR BEFORE 4:00pm February 28, 2022. If you plan to mail in a proposal, please make sure it arrives several days earlier than Monday 2/28/2022. We've noticed mail has been slow in Michigan, so please be aware!

**February's Union meeting will be Monday, February 28, 2022 at 7:00 pm. (in-person & via Zoom).**

This union meeting will be the first Reading of any proposed by law(s). PLEASE MAKE A NOTE OF THIS.

The second Reading of any proposed by law(s) will be during March's Union meeting Monday March 28, 2022. The third Reading will be during April's Union meeting Monday April 25, 2022.

**The 2022 Dennis O'Dowd SCHOLARSHIP Rules & Application form is available. All COMPLETED applications must be turned in by March 15, 2022.** Call the Novi Union Hall 248-344-9494 to get one mailed to you. These are for sons/daughters of full dues paying active/working members of Ironworkers Local 25 who are in their senior year of High School. The member must have a minimum of five years continuous membership to be eligible.

**The 2022 John H. Lyons Sr. Scholarship and/or The Eric S. Waterman Scholarship** is available online from the International Website [www.ironworkers.org](http://www.ironworkers.org). Complete information & rules online and the deadline is May 15, 2022.

**Steward meeting(s):** The Flint Hall Steward Meeting will be February 16, 2022 at 5:30 pm. The Saginaw Hall Steward Meeting will be February 24, 2022 at 6:00 pm. All are welcome. The Lansing Hall Steward Meeting will be Monday March 7, 2022 at 6:30 pm.

**Travel Service Dues:** Doby increased to \$10.00 per week effective January 1, 2022 for all IW Unions. This is per the International Circular Letter No. 873 and per the 44<sup>th</sup> Convention of the

International.

### Stewards' Notes:

1) The link for Online Steward Report forms is found in the upper right-hand corner of our website [www.ironworkers25.org](http://www.ironworkers25.org). LOG-IN DIRECTIONS will follow once you click the link that reads "Electronic Steward Reports." These forms are much easier than the paper forms, we encourage you to give it a try if you have not yet done so.

2) PLEASE be sure to check dues for members and boomers too AND BE SURE ALL BOOMERS HAVE SIGNED BOTH THE RECIPROCAL AND THE ASSESSMENT-TARGETING.

3) All members please be sure to keep your Union dues paid up to date as it is criteria for working. You can be asked to leave the jobsite if your dues are not current.

Ironworkers Local 25 APP - Sign up for our Alerts & E-mails via our website ([www.ironworkers25.org](http://www.ironworkers25.org)). We continue to communicate through the PUSH NOTIFICATIONS - download the APP if you haven't done so yet!

**24/7 CREDIT-DEBIT CARD processing for Union Dues:** Pay via our APP or website [www.ironworkers25.org](http://www.ironworkers25.org). The phone number is 866-635-2826.

**Pay union dues with personal check or money order** and mail to: Iron Workers Local 25 - P.O. Box 965 - Novi, MI 48376-0965. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash).

WE ARE STILL TRYING TO BE SAFE & A FACE MASK IS NECESSARY IF YOU ARE STILL NOT VACCINATED & VISIT ANY UNION OFFICE OR UNION HALL.

**FRINGE BENEFIT OFFICE:** 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT-related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

**BENEFIT FOR NEW CHILD:** Any member who has a new born child, or a new dependent child through marriage **MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).**

**BENEFIT FOR LIFE CHANGE:** Any member experiencing a divorce or a new spouse **MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).**

**New Apprentice Applications are being accepted BUT you MUST go to [ironworkers25.org](http://ironworkers25.org), print the application, gather documentation then phone the school for an appointment; no walk-in foot traffic.** The Wixom Training Center - Phone: 248-960-2130

**Apprentices: Mandatory Apprentice Meeting (CHANGE), Saturday, March 12, 2022 @ 10:00 am at the Novi union hall.**

Fill out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In" this gives you the ability to electronically submit your monthlies.

Also located under the apprenticeship tab you will find "Evaluation Form" Journeyman/Supervision can use this to submit apprentice evaluations using computer/cell phone and submit electronically. **Please also note, you must check your email for your pay raise slips.**

**To view classes at the Local 25 Apprenticeship School,** please go to the [ironworkers25.org](http://ironworkers25.org) to view the block schedule. The 2022 Raising Gang Training schedule has been added to the website. Please call the school to make up days.... **Do not just show up and expect to be allowed to stay.**

**The Iron Workers' Local 25 Retirees' Club:** The Novi Chapter Retirees meeting will be Tuesday, February 15, 2022 at 10:00 am in Novi. All are welcome. The Board of Directors will meet on Tuesday March 1, 2022 at 9:00 am.

**The Retiree Club Scholar-**

**ship Fund applications** are available. Contact John Miller for rules, application, and deadline 734-812-8036 or email [jlmillertime50@yahoo.com](mailto:jlmillertime50@yahoo.com)

**The West Michigan Chapter Retirees breakfast** will meet Tuesday March 1, 2022 at 9:00 am at Red Rock Grille & Café, 228 N. Ball Creek Rd, NW, Kent City, Michigan 49330. Future meeting scheduled for the 1<sup>st</sup> Tuesday of each month. All are welcome.

**The Bay City Chapter Retirees quarterly meeting** will be Thursday, April 21, 2022 at 1:00 pm at the Bay City American Legion Post 18, 700 Adams Street, Bay City, Michigan 48708. All are welcome.

**The Downriver Chapter Retirees breakfast** will meet (CORRECTION TO DATE). Friday February 18, 2022 at 9:00 am at Mom's Restaurant, 2691 Fort St., Trenton, Michigan, 48183. Future meetings scheduled for the last Friday of each month. All are welcome. Watch for updates at ([www.ironworkers25.org](http://www.ironworkers25.org)) or the Local 25 app that you can download by searching "Iron Workers Local 25" to stay informed on union matters.

**In Memory:** Lifetime IW Jacques Ruhlman #864780 passed away December 16, 2021 at the age of 74. He was a 50-year member of ironworkers Local 25. Donald Coleman #768794 was a 54-year member who passed away January 19, 2022. He was 76 years old. He is survived by many friends in the Ironworking Industry.

A celebration of Mac's (D. Craig MacIntyre's) life is scheduled to take place at 5073 Conklin Rd., Lowell, MI on May 14, 2022 from 1PM - 5PM. Friends of Mac invited and bring along "Mac stories and memories" to share. Members of The International Iron Workers will also commemorate Mac's life at the annual Festival at Mackinaw City the second weekend in August. **Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!**

*This information is as of Submission Time for this Article (2/7/2022 12:00 pm E.S.T.).*



## Local 169 Boilermakers

Boilermakers Local 169

ALLEN PARK – The next Union meeting will be on Friday, March 11, 2022, in Area 1 at the Boilermaker Union Hall. It is located at 1755 Fairlane Drive, Allen Park, Michigan 48101.

Beginning February 1<sup>st</sup>, 2022, union dues will be \$52.35 in accordance with the International Brotherhood of Boilermakers Constitution. The Union Hall accepts, Visa, Mastercard, and Discover. Payments can be made both at the Union Hall and over the phone.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – [www.boilermakerslocal169.com](http://www.boilermakerslocal169.com) – for more information.

**Retirees:** Retiree luncheons have resumed.

The Area One Retiree luncheon is held on the first Wednesday of every month at 11:00 am at the Brown Derby Bar, 10661 West Jefferson, River Rouge, Mi.

The Area Four retirees' lunches have also resumed. They are on the first Tuesday of the month at 11 am in Rapid River at Jacks Restaurant 7898 S. Main Street, Rapid River, MI. Area four retirees also meet in Marquette on the second Tuesday of the month at 11 am at Crossroads Bar on the corner of County Rd 553 and County Road 480.

After careful monitoring of the current pandemic surge, I am pleased to announce our upcoming Boilermakers Local 169, Dinner Dance, scheduled for March 26<sup>th</sup>, 2022, at the Athenium in Detroit, Michigan. I encourage every member to come out for a great night of dinner, drinks, live music, and fellowship with your, Brother & Sister Boilermakers.

A block of rooms has been reserved at a cost of \$199.00. To reserve a room, call 313-962-2323, or, 800-772-2323. Valet parking is available for \$12.00 The cutoff date for room reservations is March 1<sup>st</sup>, 2022. The Dinner Dance is available to all active members and retirees. To provide a head count for food and beverage, please send a \$50.00 check to the Union Hall. These checks will be returned upon your arrival to the event. It's been far too long since we got together. I look forward to seeing you there!

Hoodies have been restocked and are available in sizes ranging from medium through 3XL. Cost is \$40.00. Payments can be made with cash, check or credit. If you live out of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details.

Due to continued demand, the Boilermakers Local 169 Welding Committee will be holding a stainless steel and Inconel weld certification test with B&G Processing. All carbon steel, certified tube welders are encouraged to participate. Boilermaker signatory contractors are seeing an increased demand for these welding skills as we continue working in emerging industries. As our industry changes, we must continue to develop the skills that make us the best choice for our owners and contractors, just as we have done for over 125 years. Further details will be forthcoming.

The following members are listed under our sick and distressed. Marcellas Nuemann's wife needs a liver transplant, Dennis Mosher has suffered a stroke, and Patrick Marshall passed away November 24<sup>th</sup>, 2021.

Please keep these members and their families in your thoughts during this difficult time.



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Outdoors



MI's commercial forest program

By Kathleen Lavey  
Michigan Department of  
Natural Resources

Charles E. Nebel loves to talk about forests – about planting jack pine on 40 acres of his family's land holding a quarter-century ago, about red pines planted on former farmland near Chatham in Alger County.

"There were five 40-acre parcels there, and we planted that to red pine," he said. "That was about nine or 10 years ago, and the trees are over our heads now. They're 6 feet tall or more."

Nebel's family has owned forest lands in the Upper Peninsula since the 1920s, when his father began buying tax-reverted land.

Today, more than 3,200 acres of the family's holdings are enrolled in the Michigan Department of Natural Resources' Commercial Forest program. It offers a property tax break to private landowners who are required to offer foot access to the public for hunting, fishing and trapping and manage their land strictly for long-term timber production.

"Our lands are available for people to use during the hunting seasons, and we have no objections to that," Nebel said. "We don't put up fences, we don't put up gates."

The Nebel family's properties in Alger, Schoolcraft, Delta and Marquette counties are among about 2.2 million acres in Michigan enrolled in the program.

Approximately 1,800 entities – families, corporations and individuals – are enrolled, with land taxed at a rate of \$1.35 per acre in 2022.

"The Commercial Forest Program makes it possible to grow timber profitably," said Gary Willis, a DNR service forester based in Baraga who works with landowners in the program. "It's like any other agricultural endeavor. The forest products industry is a huge economic sector."

Michigan's forest products industry generates more than \$21 billion a year and supports more



LOGGERS are shown working on commercial forest property in Michigan.

MDNR photos

than 91,000 jobs, from logging to lumber and paper mills to manufacturing wood products.

The Commercial Forest program started in Michigan in 1925, when forests were recovering from the pine lumbering boom of the late 19th century.

"By 1925, the lumbering era had left Michigan. To encourage landowners to begin reforesting, the Commercial Forest program was created, which provided a property tax incentive due to the cost of the property taxes," said Karen Maidlow, Commercial Forest Program leader, who administers the program.

The program has been modified over the years to serve the needs of landowners and the people of Michigan.

A landowner must have 40 contiguous acres to apply for the program, although some owners have enrolled more than 200,000 acres. Applications are accepted from Jan. 1 through April 1 each year. After an application is submitted, a field review and a hearing are conducted.

A forester conducting a field

review of the property looks for several things during the review. For example, since lands are open to foot traffic to the public for hunting, fishing, and trapping, "no trespassing" signs are forbidden.

Foresters look to see if there is recent activity, such as a new trail road or a timber harvest, whether the management taking place on the property matches the plan filed by the property owner and whether the land is reasonably accessible to the public.

No structures – even deer blinds – are allowed on Commercial Forest property. Nothing can be left behind on the lands without permission of the landowner, except traps placed by licensed trappers.

Landowners must have a forest management plan in place to allow for timber harvests and regeneration well into the future.

"CF landowners must contract with a professional forester to write their management plan," Willis said. "Because there is much flexibility in silvicultural prescriptions for timber management,

landowners can work closely with a professional forester to obtain a management plan tailored to their goals and objectives for ownership.

"Commercial Forest landowners must harvest timber in accordance with their management plan. The DNR reviews all management plans to assure adherence to program requirements."

If approved, landowners sign a listing certificate, which the DNR records at the county Register of Deeds office. The DNR notifies township assessors to move the land from the ad valorem (based on the property value) tax roll to the Commercial Forest-specific tax roll.

"In many counties, especially in the Lower Peninsula, that amounts to a huge tax break," Maidlow said.

DNR research shows that Michigan residents are nearly unanimous in their love of forests, with 98 percent of people surveyed saying forests keep Michigan beautiful, 97 percent agreeing that forests provide im-

portant homes for wildlife and a vast majority agreeing that forests are important for clean air and water. A total of 87% of survey respondents agreed that healthy forests are important to provide wood products society needs.

The Commercial Forest program touches on all those interests and helps ensure that Michigan's forests remain.

"Land that is enrolled in the CF Program is enrolled in perpetuity until which time a parcel is withdrawn, Nebel said. "The program is designed to encourage forest legacy – the passing down of well-managed forest resources to future generations.

"There are many factors in play today that discourage forest legacy. However, what we have repeatedly observed is that families that work and love the land and its resources together tend to stay together. The Commercial Forest tax rate makes that legacy affordable."

Nebel said he wouldn't hesitate to recommend the program to other landowners.

"We've been able to maintain the property, use it for timber, and not lose our shirts keeping the taxes paid," he said. "If we had not used this to give us the ability to own the property, we would probably not own any of it. We really wanted to find a way to use it and preserve it."

**Commercial Forestry program at a glance**

- There are 2.2 million acres

enrolled in the Commercial Forest program in Michigan.

• Owners receive a property tax reduction in exchange for required forest management and public access for hunting, fishing and trapping.

• Fishing, hunting and trapping access is allowed on foot. Use of motor vehicles for access is at the property owner's discretion.

• The owner may restrict public access during logging for safety reasons.

Commercial activity is not allowed for any purpose other than forestry or oil and gas extraction. Respect the lands

The right to fish, hunt and trap on the land does not extend to associated activities such as, but not limited to: littering; camping; cutting shooting lanes, or cutting or destroying brush, trees or other plants for any purpose; using nails, bolts, wire, tree steps or other material or activities which can damage trees or create potentially hazardous wood-harvesting conditions; leaving behind property, including tree stands or other hunting apparatus; constructing blinds or other structures, except for gathering dead materials found on the ground; target shooting or sighting-in firearms; using off-road vehicles or other vehicles on private property.

If the property owner allows vehicles, visitors should take care to avoid blocking access to roads or parking areas.



TREES MARKED for cutting with two red stripes are shown on Michigan commercial forest property.

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