

THE BUILDING TRADESMAN

Official Publication of the Michigan Building and Construction Trades Council



VOL. 70, NO. 3

Since 1952 • Serving the highly skilled men and women in Michigan's building trade unions

65 Cents

February 12, 2021

SHORT CUTS



Unions elections going electronic?

With the pandemic raging, the National Labor Relations Board (NLRB) has had to face the reality that in-person voting in a union election might not be safe. To fix this Congressman Andy Levin (D-MI, 9th District), introduced a bill to allow electronic voting.

The bill, known as the SAFE Worker Act, was introduced into the new Congress in January. The bill would repeal a ban on electronic voting and would order the NLRB to develop a system for accepting electronic ballots, and \$1 million in funding for the NLRB to fund the new procedure.

The SAFE Workers Act is endorsed by the AFL-CIO and other member unions. "Having electronic voting processes would add a useful and necessary tool in the NLRB's toolbox to protect the safety of workers... while ensuring that the right to organize is preserved," Levin said. The bill has bipartisan support.

Beyond a pandemic, electronic voting would help to decrease the power that bosses have over their workers during an election. For example, in the current organizing drive in Alabama against Amazon, the company is pushing hard for in-person voting so that they can pressure the workers to vote against the election. Thankfully the NLRB has put the safety of the workers first and is allowing an election by mail-in votes.

However, the election will take over a month to complete, whereas an electronic election could be done significantly faster. —Brian Young, *UComm Blog*

Unions delivering election to Amazon

One of the most important union elections in recent memory will take place starting this month, at the Amazon warehouse in Bessemer, Alabama.

Voting began Feb. 8 and the mail-in votes must be received by March 29. There are 6,000 workers eligible to vote. The warehouse is being organized by the Retail Workers Union.

While unions are prominent within Amazon's European footprint, in the U.S. the company is completely non-union. This includes its warehouse workers and their delivery drivers. The workers, who are calling themselves the BAmazon United, say that if they are successful in organizing the warehouse they will fight for safer working conditions, just-cause for firings, and a grievance procedure.

They note that since 2013, 19 Amazon workers have died at Amazon facilities. They also said that the warehouse workers face outrageous work quotas and some have lifetime injuries and illness from working there.

In response to the organizing effort, Amazon has launched an anti-union website, *DoItWithoutDues.com*. The site is filled with the traditional lies about unions and the talking points are juxtaposed with cheery graphics and smiling models.

Amazon has more than 1 million employees, with the pandemic causing them to add 400,000 last year alone. Rival Walmart has more than 2 million employees.

—Kris LaGrange, *UComm Blog*, contributed

Quotable

"It's just a job. Grass grows, birds fly, waves pound the sand. I beat people up."

—Muhammad Ali (1942 - 2016)



ANCHORAGE POINTS for the foundation that will support the tower on the Detroit side of the Gordie Howe International Bridge are placed along the Detroit River. The span will come ashore overhead at the Lafarge North America's riverfront aggregates plant, just north of Zug Island.

Here comes the Gordie Howe Bridge

By Marty Mulcahy
Editor

DETROIT — No, there's nothing going up quite yet that looks like a major international crossing.

But the acres of cleared land in Southwest Detroit and the newly erected structures popping up and foundation work going on near the Detroit riverfront are signs that the \$4.4 billion Gordie Howe International Bridge is starting to become a reality.

Building trades workers in recent weeks have started construction on bridge tower foundations north of Zug Island near where Springwells Street meets West Jefferson Avenue. The foundations will support the new 1.5-mile, six-lane, cable-stayed bridge between Detroit and Windsor.

According to Bridging



A RENDERING of the Gordie Howe International Bridge over the Detroit River, which will be of a cable-stay design — much cheaper to build with precast concrete than a steel-heavy suspension design like the nearby Ambassador Bridge. This will be the longest cable-stay span in North America.

Image credits:
Bridging North America

North America, the Windsor-Detroit Bridge Authority's (WDBA) private-sector partner responsible for the design, construction, financing and operation of the bridge, more than 2,800 workers on the project in Canada and the U.S. have been oriented on the project. The most active period

for construction on the project is expected to occur between 2021-2023, when approximately 70 percent of total work hours will be expended.

"Bridging North America is committed to completing the

(Continued on Page 2)

State agency issues key Line 5 permit; but Whitmer's lawsuit looms

By Marty Mulcahy
Editor

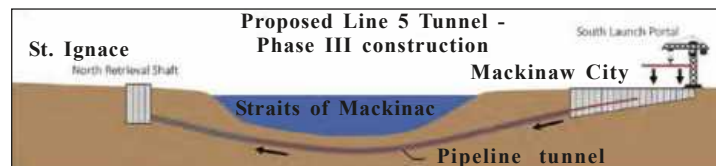
LANSING — The proposed utility tunnel under the Straits of Mackinac that would encapsulate a relocated Line 5 petroleum pipeline was approved Jan. 29 by the Michigan Department of Environment, Great Lakes, and Energy (EGLE).

"If constructed," said a release by the state agency, "the tunnel would house a proposed replacement for the 68-year-old Line 5 dual petroleum products pipelines currently lying on lakebed. EGLE's review of the permit applications concluded that the proposed construction of a tunnel beneath the lakebed can be done in compliance with the state environmental laws that EGLE administers."

Enbridge Inc. owns the existing dual steel pipes under the Straits that comprise a section of pipeline that extends from Wisconsin to Sarnia, Ontario, transporting 540,000 barrels per day of natural gas liquids, including propane and light crude. Enbridge Executive Vice President Vern Yu said the state approvals "bring us a step closer to building the Great Lakes Tunnel. Line 5, encased in a tunnel below the lakebed, is the best way to safeguard the precious waters of the Great Lakes and ensures that low cost, safe and reliable energy keeps flowing to Michigan, neighboring states and Canada's two largest provinces."

Enbridge pointed out that the issuance of the EGLE permits do not resolve Gov. Gretchen Whitmer's lawsuit to shut down Line 5's current operations. That lawsuit seeks to revoke Enbridge's 1953 easement to run the pipeline on the lakebed at the bottom of the Straits. There have been no leaks at the Straits, but such fears in recent years have prompted environmentalists and others to put a great deal of pressure on Whitmer and others to completely shut down Line 5.

The Michigan Building and



Construction Trades Council is part of a coalition of groups supporting the construction of the \$500 million utility tunnel, and the construction jobs it would bring to an area that rarely sees such a level of activity.

The EGLE's issuance of the permit follows a nine-month review period, including four public hearings. The state agency said its permit review "confirmed

that the proposed tunneling project would have minimal impact on water quality in the Great Lakes and would not affect protected public uses of Michigan's water resources." The only stipulation was the Enbridge be required to protect a relatively small 1.3 acres of existing Great Lakes coastal wetlands and purchase wetlands credits from a

(Continued on Page 3)

Trades erect new U-M dance building

ANN ARBOR — Let's dance. The University of Michigan, the construction team led by KASCO Inc., its subcontractors and building trades union workers are undertaking the construction of a new Dance Building.

The \$19 million North Campus facility will include a 100-seat performance venue, dance studios, locker rooms, and administrative space. Work began in the summer of 2019 and is expected to wrap up this spring.

"The new facility will invigorate and highlight dance at Michigan," said David Gier, dean of the U-M School of Music, Theatre & Dance. It will be the school's first dedicated facility in its 110-year

history. "We expect this new space will bring our creative community together and unleash some really exciting cross-disciplinary activity."

U-M says the new building will boast four large, flexible studio-classroom spaces that will accommodate approximately 76

By Marty Mulcahy
Editor

The Michigan Aerospace Manufacturers Association (MAMA) on Jan. 28 announced the selection of the Upper Peninsula's Chippewa County International Airport, which once served as a U.S. Air Force base, as the site of its new command and control center.

Site selection, the group said, was based on many factors, including community support, constructability, existing communication infrastructure and established workforce and aerospace industry.

The airport, about 20 miles south of Sault Ste. Marie, was chosen as the third and final site in the Michigan Launch Initiative, a public-private partnership organized by MAMA that the group said is expected to bring thousands of new jobs "and solidify the state's place as a premier commercial aerospace destination."

"This large and contiguous site in Chippewa has existing facilities that can easily be converted to support the command and control center's mission," said the association's Executive Director Gavin Brown. "It also has early radar line of sight tracking for the horizontal and vertical launch sites to support our

(Continued on Page 3)

Unions, more or less, held their own during COVID-impacted year

By Marty Mulcahy
Editor

The annual federal government report on the statistical state of the nation's labor unions has almost never offered an opportunity for a "good news" headline for organized labor in any year in recent decades.

And, 2020 was no different, but there were some glad tidings for a very difficult year.

The Bureau of Labor Statistics reported on Jan. 22 that the nation's labor unions represented 15.9 million workers, a decline of 444,000 from 2019. However, while the unionization level dropped in terms of counting individual workers, the actual percentage of workers represented by a union rose by 0.5 percent, to 10.8 percent in 2020, because union workers have seen less job loss than non-union workers during the COVID-19 pandemic. It's not much good news, but it's something.

"Where workers have been able to act collectively and bargain through their union, they have been able to secure enhanced safety measures, additional premium pay, and paid sick time, during the pandemic," said labor-backed Economic Policy Institute Director of Policy Heidi

Labor's numbers are down, but workforce percentage is up; not bad, Michigan

Shierholz. "Due to this, unionized workers have had a voice in how their employers have navigated the pandemic, including negotiating for terms of furloughs or work-share arrangements to save jobs. This likely played a role in limiting overall job loss among unionized workers."

In Michigan, BLS figures show the union membership rate grew from 13.6 percent (589,000) of the workforce in 2019 to 15.2 percent (604,000) in 2020. Certainly the COVID-related, widespread loss of nonunion service jobs bumped up the overall unionization rate.

Michigan's 15.2 percent unionization rate remained one of the top states in density.

AFL-CIO President Richard Trumka cited unions' 65 percent approval in public polls and union activism which helped put Joe Biden in the White House and predicted future gains. Biden "showed on his first day he is willing to fight for

(Continued on Page 3)

U.S. construction fatalities climb, highest since 2007

WASHINGTON, D.C. — A U.S. worker died every 99 minutes from fatal occupational injuries in 2019, the Labor Department revealed late last year in its annual report on the prior year's data.

The report, from the federal Bureau of Labor Statistics, said 5,333 workers died from on-the-job injuries, 83 (2 percent) more than in 2018, and the highest figure since 2007. The 2019 rate of fatal occupational job injuries was 3.5 per 100,000 workers, up from 3.38 percent in 2015.

It was worse in the private sector of the construction industry, which experienced 1,061 fatal injuries in 2019, up 5 percent from 2018. Like the entire U.S. workforce, it was the sector's highest number of worker deaths since 2007.

"The increase in workplace fatalities from 2018 to 2019 was the largest we've seen since 2007 to 2008," said Scott Schneider,

director of occupational safety and health at the Laborers' Health and Safety Fund of North America. "Large increases in fatalities were also seen among older workers (over 55) and Hispanic/Latino workers; deaths among workers in both groups hit all-time highs in 2019."

Schneider added: "Analyzing these annual fatality numbers is always a reminder of the critical importance of health and safety practices on the job. Behind the overall numbers and fatality rates are lives lost and families changed forever. We must

(Continued on Page 3)

Looking up: Michigan joins space race with new projects

By Marty Mulcahy
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(Continued on Page 3)



THE UNIVERSITY of Michigan's new Dance Building, shown under construction on the school's North Campus.

Viewpoints



Build back with unions

One of the central pillars of President Joe Biden's Build Back Better plan for economic recovery in the wake of the COVID-19 pandemic is to dismantle the barriers to union organizing and collective bargaining. New data on unionization from the Bureau of Labor Statistics (BLS), coupled with research on the value of unions for workers, reinforces the importance of this goal.

In 2020, 15.9 million workers in the U.S. were represented by a union, a decline of 444,000 from 2019.

There was an increase in the unionization rate in 2020 because union workers fared better than nonunion workers during the pandemic – the share of workers represented by a union increased from 11.6 percent to 12.1 percent.

The Biden administration and Congress must institute policies that promote the right to union representation and collective bargaining as we rebuild our economy. If a workplace is unionized, workers in the bargaining unit get the benefits of being represented by the union even if they are not union members.

There is an interesting finding in the 2020 union numbers: The number of workers represented by a union declined in 2020, but the unionization rate rose because union workers saw less job loss than nonunion workers. This increase in the unionization rate was due in part to the fact that unionized workers have had a voice in how their employers have navigated the pandemic, and have used this voice for such things as negotiating for terms of furloughs or work-share arrangements to save jobs. This engagement likely played a role in limiting overall job loss among unionized workers.

A 2017 survey found that nearly half (48 percent) of all non-union workers say they would vote for a union if given the opportunity – a full 15 percentage points higher than when a similar survey was taken four decades earlier. In spite of workers' increased desire for union representation, the union coverage rate is less than half what it was roughly 40 years ago.

Not coincidentally, as the unionization rate declined, the share of income going to the top 10 percent dramatically escalated—by 2019 the top 10 percent was capturing nearly half of all annual income.

In fact, after decades of decline in the share of workers represented by a union, the U.S. economy is marked by extreme inequality – the highest ever in U.S. history, according to new Census Bureau data. Chief executive officer compensation grew 1,167 percent from 1978 to 2019, while typical worker compensation rose only 13.7 percent during that time.

From 1979 to 2019, the wages of the top 1 percent grew nearly 160.3 percent, whereas the wages of the bottom 90 percent combined grew just 26.0 percent. If workers are not able to effectively organize into unions, broadly shared prosperity that extends to most working people has virtually no chance. We need fundamental reform of labor law to restore workers' rights to a union and collective bargaining.

Impeding union representation has been a primary goal of corporate interests in recent decades, and these interests have convinced conservative policymakers to attack collective bargaining through legislation, executive rulemaking, and the courts. Meanwhile, policymakers claiming to care about the economic struggles of typical Americans have too often turned a blind eye to these attacks. But if workers are not able to effectively organize into unions, broadly shared prosperity that extends to most working people has virtually no chance. We need fundamental reform of labor law to restore workers' rights to a union and collective bargaining.

Celine McNicholas, Heidi Shierholz, and Margaret Poydock
Economic Policy Institute

Here comes the Gordie Howe Bridge

(Continued from Page 1) project safely in the midst of these unprecedented times," said Aaron Epstein, Bridging North America's CEO. "Our partnership with WDBA remains strong and we appreciate the work of everyone involved at all levels of the project to ensure an innovative and best-in-class asset is delivered to the Detroit-Windsor community."

A year-end update on the project by Bridging North America said they acquired the final properties in order to allow construction, selected the pedestrian bridge designs for the Michigan Interchange, and started work on the bridge tower foundations in Canada and the U.S.

Construction at the massive 167-acre Detroit-side interchange and border facility site – where huge swaths of land have been cleared of homes and businesses – will allow the bridge to connect directly with I-75. In addition to the Gordie Howe Bridge itself, the work will include four new road bridges, five new pedestrian bridges, and widening of roads at key intersection to aid truck traffic.

The project will include in-

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CONSTRUCTION OF THE Gordie Howe Bridge will be simplified, somewhat, by a design that keeps the piers out of the Detroit River. Image credit: Bridging North America

bound and outbound inspection facilities for both passenger and commercial vehicles, and toll collection sites.

Construction of all four components of the Gordie Howe International Bridge is being led by Dragados Canada, Fluor and Aecon. The government of Canada is initially funding the project, and it will be repaid by the collection of tolls on both sides of the span.

Bridging North America

"Nothing in the affairs of men is worthy of great anxiety."
–Plato (427 BC - 347 BC)

says when it is complete as expected in 2024, the Gordie Howe International Bridge's 0.53-mile main span will be the longest of

any cable-stayed bridge in North America, and among the continent's top five longest bridges.

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The Building Tradesman ISSN-007-3717
is the Official Publication of the Michigan Building and Construction Trades Council

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The Building Tradesman is published bi-weekly (every other Friday) by the Michigan Building and Construction Trades Council, Detroit office. 1640 Porter St., Detroit, MI 48216

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Printed at Grand Blanc Printing, a union shop

Periodical mail postage paid at Detroit, MI and additional mailing offices.

Subscription Rate \$15 annually (group rate for unions)

POSTMASTER send postage returns to:
The Building Tradesman
1640 Porter St. Detroit, MI 48216
Phone: (313) 961-3800
Fax: (313) 961-2467
Union members with address changes are asked to contact their local union.



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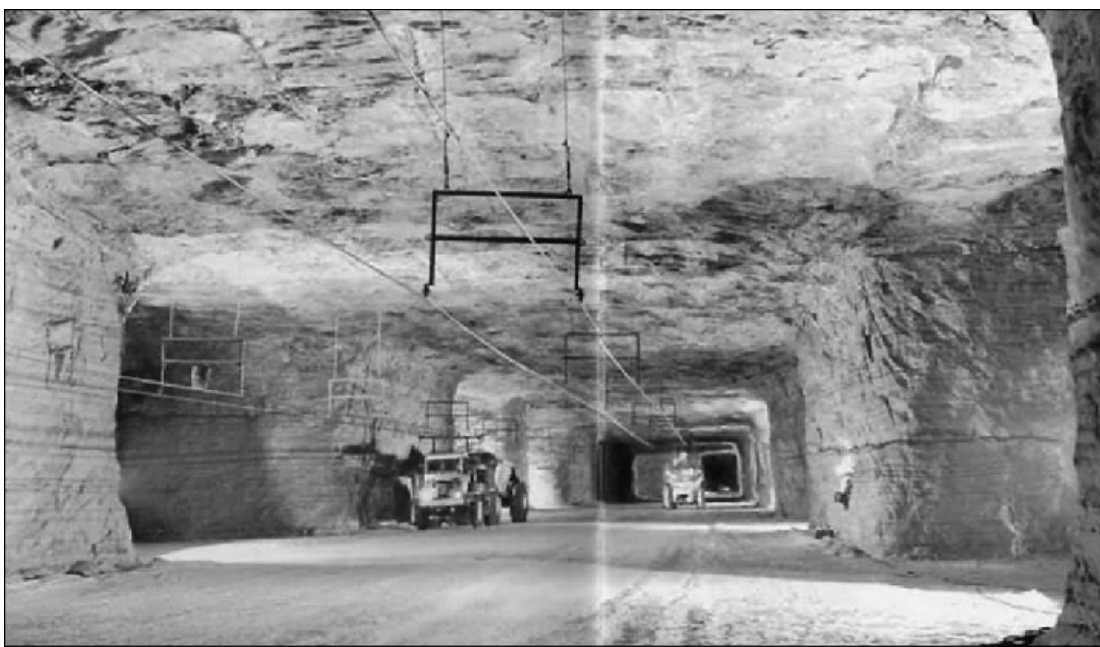
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BUILDING MICHIGAN!

More than just a pinch of salt

HISTORY IN THE MAKING By Marty Mulcahy

IN A 1925 *DETROIT NEWS* article, Detroit Salt Co. miner Joel Payton said: "The only dirty part of this job is going down to work. I have to wear this old outfit because the big buckets that take us down get smudgy from the action of the sulphur water on the iron of the buckets. The mine itself is dry and clean as pure rock salt in a solid vein 35 feet thick is bound to be. The high vaulted rooms that we have hollowed out have sparkling white floors, walls and ceilings."

Photo credit: Detroit Salt Co.

Wars were fought over it. It's mentioned time and again in the Bible. It was a valuable source of barter and exchange. For centuries it was the only viable food preservative. It makes food taste better. Long ocean voyages were made possible because of it. Today, even though it deteriorates our highways and vehicles, winter travel on our roads would sometimes be impossible without it.

We refer to salt – and Michigan has plenty. Geological studies estimate that our state – whose salt deposit is located beneath 55 Lower Peninsula counties, roughly those above I-94 – offer about 30 trillion tons of the white stuff. It's part of the "Salina Group of the Eastern Salt Basin," a 170,000-square mile region that encompasses parts of Ontario and Ohio, Pennsylvania, New York and West Virginia.

Our state's only portal to that salt is in Southwest Detroit, where there are actually two shafts that lead to that massive deposit. Located at 12841 Sanders St., the mine is owned by the Detroit Salt Co. which was acquired last year and made a subsidiary of The Kissner Group. Extending 1,160 feet into the earth, the mine yields about 2.5 million tons of salt every year. All of it used for road salt.

"The Detroit salt mine," says a 2003 abstract by *Mining Engineering*, "is one of the oldest underground room-and-pillar mines in the United States still in production. This mine is unique because it lies under a heavily urbanized area within metropolitan Detroit. The mine and its history make a good case study for the continuing coexistence between the mining industry and its environs."

While salt mining began at the Detroit site in 1906, it was hardly the first Michigan-based industrial harvesting of salt. According to the Michigan Department of Environmental Quality, that came from the natural brine salt industry in the Saginaw Bay area, which operated in connection with local lumber mills in the latter half of the 19th Century. Natural brine springs bore the salt product, albeit in liquid form. "At one time," said the MDEQ, "more than 100 lumber mills used waste wood as fuel to evaporate brine to manufacture salt. Unfortunately, as the lumber mills closed, so did the salt blocks."

"By 1895, with the passing of the lumber industry, the number of Saginaw Bay area salt companies began to decline. The last salt produced from natural brine in Michigan was made in 1943 in Saginaw."

In other areas of Michigan, natural brine in "solution mining" was created by pumping fresh water down one well, into salt beds, while bringing the brine back to the surface, where it was converted to salt by evaporation. The first was operated in Manistee beginning in 1881, and other such wells, the MDEQ said, were found Algonac, Ludington, Manistee, Marine City, St. Clair, Whitehall, and Wyandotte. Natural salt springs were also found in Saline – no surprise.

No need for such a process if you can go underground and get the hard stuff, which was created about 400 million years ago when the ocean that covered the area receded from a basin in the state, and the salt evaporated. The discovery of rock salt in Detroit in 1895 eventually led to the chal-



SALT EXTRACTION at the Detroit mine in 1923. Original miners at the site were likely experienced workers from the Upper Peninsula, and many were new immigrants from Europe.

Photo credit: Detroit News

lenging task of sinking a 6-by-6-foot shaft that's nearly the length of the Empire State Building.

"The struggle down to the salt beds is one of the most impressive engineering accomplishments of its time," says a history provided by the Detroit Salt Co. "From the sinking of the first shaft, construction crews were faced with daunting challenges. Hydrogen sulfide gas and hundreds of feet of stone and glacial drift proved to be



THE SALT MINE IN 1982. Photo credit: Detroit News

large impediments to their progress. Sinking the shaft also was a costly undertaking, causing the Detroit Salt and Manufacturing Company to go bankrupt before ever reaching the prize of its efforts – salt."

A reorganized company led to the completion of the shaft by the new Detroit Salt Co. in 1910. Construction of the shaft also cost the lives of six workers.

Reorganized under the name Detroit Rock Salt Co., the miners found a second salt bed by sinking the shaft another 100 feet, improving productivity and delivering higher purity rock salt. The mine's success led to its buyout by the International Salt Co.

"The rock salt under Detroit," says *National Geographic*, "was first discovered in 1895. Development of the resource proceeded slowly until 1914, when the salt mine produced 8,000 tons of rock salt each month," mainly for the leather and food processing industries. "Much of it hauled by donkeys, lowered into, but reportedly never brought back up, from the mine. Because of its local resource, Detroit was the first city in the world to apply salt to its roads in 1940."

To access the salt, miners were crammed face to face in the narrow shaft for the trips up and down. The Detroit Salt Co. said workers turned to "electric locomotives, mechanical shovels and electric power to help allevi-

ate the physical demands of mining. These advancements in technology pushed the Detroit mine to even greater productivity."

The Shaft No. 2 that was sunk from 1922-1926 was larger than the original portal, but still meant that much equipment had to be disassembled and separated up top and reassembled down in the mine. Upgrades to the ventilation system in the 1950s allowed the use of diesel-powered equipment in the mine.

The massive complex includes more than 100 miles of tunnels stretching from Dearborn in the northwest to Allen Park in the southwest.

Detroit Salt Co. says it employs the "room and pillar" system to mine salt: massive pillars are created, which support the mine roof and the overburden separating the mine from the surface. Parallel "galleries" – or 30-by-60-foot rooms – give the mine a checkerboard pattern, allowing machinery to work while serving as an air course for fresh, ventilated air in worker-occupied areas.

Channels are carved at the base of the deposit and across an entire room, fostering efficient explosive blasting. A special drilling machine then bores 40 or more holes into the salt face, which miners then prime and with pellets of explosive materials. Miners ignite the explosives, creating a blast that dislodges 800 to 900 tons of rock salt in less than three seconds. The depth of the mine and cushion of the overburden absorbs the blast vibrations, preventing any surface damage to immediate and surrounding areas.

"The loadbearing strength of salt eliminates the need for wood, steel or concrete support tunnels or braces," said *The Lower Peninsula of Michigan: an Inventory of Historic Engineering and Industrial Sites*.

After the blasting, miners scale loose pieces of rock salt from the roof and side walls. Huge front-end loaders remove and transport the blasted rock salt to a primary crusher. A continuous conveyor moves the salt to be refined and crushed once again before being transported to the hoisting shaft where skip hoists bring 10-ton loads to the surface in short order. Upon reaching the surface, the salt is sent to either a rail car for shipping or stacking conveyor to store for later use.

The mine closed in 1983 because rock salt could be imported cheaper from elsewhere. In 1997, the newly formed Detroit Salt Co. decided to reopen the mine. Upon completion of an extensive rehabilitation program, salt production resumed in 1998, and continues today.

Unions, more or less, held their own during COVID-impacted year

(Continued from Page 1)

working people's safety and to get union busters out of government," said Trumka. That combination creates "a once-in-a-generation opportunity to finally create an environment where what workers desire truly drives union density. That requires passing the Protecting The Right To Organize (Pro) Act so our labor laws support and protect the freedom to form a union."

Trumka added: "In 2020, America saw working people in a new light, as the true engines of our economy and the trusted servants who can carry us through a crisis. While last year was filled with unemployment and economic pain because of a deadly pandemic and the incompetent federal response to it, union density rose. We believe this increase is part of a national groundswell."

The Bureau of Labor Statistics cautions that "data on union members for 2020 reflect the impact on the labor market of the coronavirus pandemic and efforts to contain it. Comparisons with union membership measures for earlier years, including the union membership rate and the median usual weekly earnings of union members, should be interpreted with caution."

Still the survey reflects a number of realities. Among industries, the big collapse in union density – and the big impact from the pandemic – came in hotels, bars and restaurants. Unite Here, the union for those workers, at one point reported that more than 90 percent of its 200,000 members were out of work.

The construction industry was one of those hardest hit by the virus, especially in Michigan and in other states where there was a six-week industry shutdown. Construction union density in the U.S. experienced a significant drop, falling nearly a percentage point. One likely contributor: the nonunion-heavy residential sector enjoyed a good year in 2020, with significant employment gains. Meanwhile, union-dominated nonresidential and industrial work experienced declines. Unions represented 12.7 percent of the industry in 2020 (1,050,000 workers) com-

pared to 13.6 percent in 2019.

Some other nuggets about 2020 from the annual BLS report: "In 1983, the first year for which comparable union data are available, the union membership rate was 20.1 percent and there were 17.7 million union workers."

"The union membership rate of public-sector workers (34.8 percent) continued to be more than five times higher than the rate of private-sector workers (6.3 percent). In the public sector, 7.9 million workers were represented by a union in 2020, an increase of 100,000. The increase was entirely among state government workers. In the private sector, 8.0 million workers were represented by a union in 2020, a decline of

544,000.

•Michigan was among the top states in union density, behind Hawaii (23.7 percent), New York (22 percent), Rhode Island (17.8 percent), Alaska (17.7 percent), Washington (17.4 percent), California (16.2 percent), New Jersey (16.1 percent) and Minnesota (15.8 percent).

•South Carolina and North Carolina continued to have the lowest unionization rates (2.9 percent and 3.1 percent, respectively).

•The union advantage for pay continues, as always: non-union workers had median weekly earnings that were 84 percent of earnings for workers who were union members (\$958 versus \$1,144).

U.S. construction fatalities climb, highest since 2007

(Continued from Page 1)

continue to do everything we can to prevent workplace fatalities." The Laborers Health and Safety Fund said in 2019, the rate of fatalities among construction laborers was 15 deaths per 100,000, a significant increase from 2018 levels and the highest number of deaths among the trades. But other trades experienced much higher fatality rates, including the roofers (54 per 100,000) and structural iron and steel workers (26 per 100,000).

Michigan experienced 164 on-the-job fatalities among workers in 2019, up from the 155 workers who died on the job in 2018 and 153 in 2017.

The Bureau of Labor Statistics also reported:

•Fatal transportation incidents increased 2 percent in 2019 to 2,122 cases, the most cases since this series began in 2011. Events involving transportation incidents continued to account for the largest share of fatalities. Nearly one out of every five fatally injured workers was employed as a driver/sales worker or truck driver.

•Falls, slips, and trips increased 11 percent in 2019 to 880, and are almost always the leading cause of death in the construction industry.

•Exposure to harmful substances or environments led to the deaths of 642 workers in 2019, the highest figure since the series began in 2011.



A RENDERING of the Marquette County launch site.

Looking up: Michigan joins space race with new projects

(Continued from Page 1)

Michigan Launch Initiative." Brown said the sites could bring more than \$1 billion in funding, and 40,000 jobs, directly and indirectly, to the state.

A year ago, a horizontal launch site (think airplanes taking off as a platform to release satellites into orbit) was announced for the Oscoda-Wurtsmith Airport, and last summer, a vertical launch site (for rockets) was announced at a site north of Marquette.

The aerospace association said the Chippewa County command and control center will support both launch sites and provide classified and unclassified capabilities for the Department of Defense and commercial space organizations. The site will manage satellite operations once rockets carrying small and mid-sized satellites are launched from the horizontal and vertical launch sites into low Earth orbit, which is about 1,200 miles high. It also will manage research and development for high-speed sub-orbital flights.

The Department of Defense, MAMA said, has plans to add 17,000 low-earth orbit satellites over the next decade.

"We are extremely pleased with and excited about the selection of Chippewa County for the command and control center location," said Chippewa County Economic Development President Chris Olson. "Chippewa's proposal provides an ideal balance of industry expertise, local know-how and national security space proficiency necessary for the successful implementation of a premier command and control center."

The Michigan Launch Initiative said it is working to obtain licensing approvals for the Oscoda horizontal launch site and the Marquette vertical launch site. Operations are expected to begin at the horizontal space launch site in late 2023 or early 2024 and at the vertical space launch site by early 2025. In June 2019, the Michigan Legislature appropriated \$2 million to assess the feasibility of developing one or more low-orbit launch sites in the state.

Michigan, MAMA said, is uniquely positioned to meet the demand for commercial, government and defense space launches. Specifically, Northern Michigan – north of the Earth's 45th parallel – is perfectly situated for polar orbit launches and it has ideal infrastructure for logistics and technical support.

"These are exciting times in the space industry," Brown said. "The space domain is critical to both our national security and economic viability. Space is a significant growth area for both the DOD and commercial sectors for the foreseeable future. We are honored to be leading this effort."

Michigan has a history of hosting rocket launches. According to Atlas Obscura, from 1964 to 1971, NASA launched shot Nike Apache and Arcas rockets over Lake Superior from a site at the tip of the Keweenaw Peninsula to collect data about electron density, solar X-rays, energetic electron precipitation, and make other scientific measurements.

Just joking

the morning!" He closes the door and returns to bed.

"Who was that?" asked his wife. "Just some drunk guy asking for a push," he answered.

"Did you help him?" she asked.

"Hell no, it's 2:30 a.m. and it's pouring rain out there!"

"Well, you have a short memory," says his wife. "Can't you remember about three months ago when our car broke down, and those two guys helped us? I think you

should help him, and you should be ashamed!"

The man does as he is told, gets dressed, and goes out into the pouring rain. He calls out into the dark, "Hello, are you still there?"

"Yes!" comes back the answer.

"Do you still need a push?" calls out the husband.

"Yes, please!" comes the reply from the dark.

"Where are you?" asks the husband, looking toward the man's car.

"I'm over here on your swing set!" replied the drunk.



givin' me a push?" the drunk man asks, his breath smelling like a brewery.

"Not a chance," says the husband, "it's nearly three in



IBEW
Local 131
Serving Southwest Michigan
Since 1916

IBEW Local 131

KALAMAZOO – The next Executive Board Meeting will be held on **February 15th @ 5 p.m.** with the cancellation of February's General Membership meeting, they will conduct the business of the local Union at this meeting.

Due to the Governor's current executive order, we ask that those coming to the Local Union to conduct business please wear a face covering.

All Book 2 signings shall be done by fax or email from the member's home local.

Work Outlook: The work outlook is strong. We expect to have a busier than usual fall continuing into the winter. If you are aware of interested electricians working in our jurisdiction, please have them visit www.poweringkalamazoo.com or call the office.

M.J. Electric, Van Ert Electric, and KEI Electrical have all secured work at the Graphic Packaging Paper Mill expansion. **Most calls will require a Michigan State Electrical License; most calls right now are working overtime.**

The LMCC has launched a new website www.poweringkalamazoo.com. This website will be used to highlight local signatory contractors and used as an organizing tool. Follow us on Facebook @poweringkalamazoo, Twitter @PoweringKzoo, Instagram @poweringkalamazoo, and LinkedIn @poweringkalamazoo. Please feel free to share the wage calculator feature of this site.

If you believe we do not have your email address or correct cell phone number, please email Christine at cbhms@ibew131.com

Dues pricing - The price for dues in 2021 is \$40/month. If you're unsure about your balance, please call the Hall for the exact amount or email Christine. If your dues ticket reads paid through December 2020, your dues are not current; please contact the Hall.

We have finalized our automated dues reminders; these reminders will be sent ahead of possible late dues. You may receive a message via text or email if you have not tendered your most current I.O. Dues payments. Dues payments can also be made online; to log in, use your Last Name and Card Number.

Life events happen, and we'd always like to make sure you have updated beneficiary forms. If you're questioning whether yours is up to date, stop on down to the Hall to get new documents.

If you're interested in receiving updates from the Hall, please email Christine at cbhms@ibew131.com to get your email address added.

Retirements: Congratulations to the following retiring members: Adrian DiVisser, July 2020. Michael Chaddock, May 2020. John Magnan Jr., May 2020. Robert S. Davis, June 2020. Roger Clark, March 2020. Patrick Klocke, May 2020. Keith Moore, April 2020. William Slater, July 2020. Thomas Vrobel, August 2020. Peter Spreitzer, August 2017.

Condolences: Brother James Stewart passed on January 17th, 2021. Brother Gary Yack passed on January 31st, 2021.

All Memorials (members and members families) and full obituaries can be viewed on the website under the Memorials Tab.

FROM THE APPRENTICE-SHIP:

Journeyman Upgrade Classes: Fall 2020-Winter 2021

- Motor Controls W February 10 to April 14, 2021
- CPR S February 13, 2021
- Foreman Training W March 10 to May 12, 2021
- CPR S March 13, 2021
- CPR S April 10, 2021

****Code Update Classes:** it is now required for Journeyman to pay in advance to hold your spot in the Code Update Class. We require 48 hours' notice for cancellations if you need to re-schedule for another available Code Update Course.

Please visit our website www.kalamazoojate.com or stop in to sign up for the Code Update Class. September 3, 2020. Call Nicole at 269-388-4434 with any

(Continued next column)



WEST MICHIGAN LOCAL 275
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
ORGANIZED NOV. 28, 1891
CHARTERED JUNE 19, 1907

Local 275

IBEW 275

COOPERSVILLE – Dear Brothers and Sisters: We recently updated the Local's website. When you have a chance, please visit www.ibew275.org for important member resources, dues payment, information, etc.

Due to the pandemic and the restrictions implemented by the state on social gatherings, February's monthly meeting will likely be canceled as it was in December and January. Once the restrictions are lifted, we plan to resume meetings in person as we have done prior to COVID-19.

As you are probably aware, our current contract is set to expire May 31st. Usually, we open suggestions to the contract at the March meeting. Since it is still undetermined whether we will be able to meet in March, an email was sent out to the members who have signed up for notifications from the Hall that asks what you would like to see in the upcoming contract.

If you are not signed up for email notifications from the Local or would like to submit any suggestions for the upcoming negotiations, you may contact any of the staff in the Hall and we can help you out.

We are still closed to foot traffic at the Hall. We will keep monitoring the state's restrictions as we too are anxious to open up entirely. Thank you all for your patience as we try and balance what we are able to do with the restrictions from the state and keeping the members and staff safe at the same time.

At the time of this writing, the following members are three or more months behind in dues: Robert Akers and Jeremy Rinehart.

From now on, all resign request will be sent to gyonkers@ibew275.org. The procedures are still the same.

Regular meetings for the EWMC and RENEW committees are every month on the 4th Tuesday @ 6:00pm at the Union Hall in Coopersville and/or via zoom. Both of these are great ways to get involved with the local as well as the community.

Dues for the year 2021 are \$42.90 per month. Please make adjustments when making payments through mail and automatic bank payments.

IBEW 131, con't

questions.

Drug Test Renewals: Please keep track of your drug test expiration date through www.safe2work4you.com. It is your responsibility to stay current on your drug test. Please contact Nicole (269) 388-4434 to get your authorization form printed for you to pick up. If you don't want to come to the Hall to pick it up, please email Nicole and request your form to be emailed to you. nwolf@ibew131.com.

Organizing: As much technology as we use to track non-union electricians in our jurisdiction, often, our best resources are you, the members. If you see a non-signatory in the area working at a location, please let the Hall know.

"United we bargain; divided we beg."

Brian O'Donnell
*Business Manager/
Financial Secretary*

"Science is facts; just as houses are made of stones, so is science made of facts; but a pile of stones is not a house and a collection of facts is not necessarily science."

—Henri Poincare (1854 - 1912)

"I can't understand why people are frightened of new ideas. I'm frightened of the old ones."

—John Cage (1912 - 1992)

"When you make the finding yourself - even if you're the last person on Earth to see the light - you'll never forget it."

—Carl Sagan (1934 - 1996)

"There comes a time in every man's life and I've had many of them."

—Casey Stengel (1890 - 1975)



IBEW
LOCAL 58

IBEW 58

DETROIT – Stay tuned for information on the next General Membership Meeting. We thank you for your continued compliance with COVID Safety and remind you to MASK UP!

The Electrical Industry Training Center is offering Continuing Education classes. Please check them out at <http://www.detroit.eitc.org/continuing-education/>. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class please call the Training Center, 586-751-6600.

Local 58 Dues Information: Dues should be paid by the first day of the quarter. You can pay your dues with an APP. Go to Apple/Google Play and download the IBEW 58 APP. In the APP go to My Profile, My Member Tools and that's where you find the information to pay. We will call you to verify all information prior to processing your payment. Please make sure you put your phone number on the submitted form. You can also pay by phone with credit/debit or mail a check. At this time we wish to refrain from cash transactions.

Local No. 58 Benevolent Fund: The next Benevolent Fund meeting will be Tuesday, March 2, 2021 5:00 pm.

The 18th Annual Ken Fitzhenry Super Bowl Raffle: Winners will be announced in the next edition. Thank you to everyone who participated. We thank Larry Reid at ABC Warehouse for his continued support and helping us with our prizes. Please contact Larry Reid (734) 981-7780, at the Canton ABC Warehouse store for all your appliance, TV and electronic needs.

Members of the Community Service Committee: The next meeting will be Wednesday, March 9, 2021 at 5:30 PM. The Wobbly Kitchen is up and running again and we are assisting them every 2nd and 4th Sunday with food prep and distribution at Cass Park. We are asking volunteers to show up at the hall at 8 am to help with the Wobbly Kitchen program. To get involved with future community service projects contact Mike Conflitti or Rob Z at the union hall.

Members of the Entertainment Committee: The next meeting of the Entertainment Committee will be Wednesday, March 9, 2021, following the Community Service Committee meeting that starts at 5:30 pm.

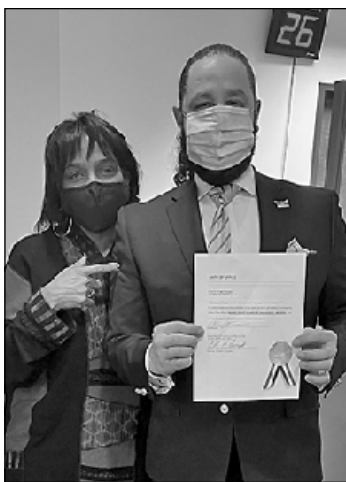
EWMC of Southeastern MI – The next chapter meeting is scheduled for Monday, Feb. 15, 2021. Please bring any suggestions that you have for EWMC involvement and engagement for the year 2021. What can we safely participate in that continues to promote the IBEW in the community? Bring your ideas. Thank you to those who continue to attend our Zoom meetings as we navigate through these difficult times. Please make sure your cell phone number and your email address are up to date. The meeting information will be sent out as soon as available.

If you are not receiving the notices please make sure that your information is updated here at the hall. Sending continued healing and comfort to those who were/are affected in any way by this CoVid 19 pandemic. Please continue to stay safe at work, home, and in the community. #ibewstrong.

The RENEW Committee meeting will be on Tuesday, Feb. 23, 2021 at 5:00 PM.

IBEW Local 58's RENEW Virtual Town Hall: IBEW Local 58's RENEW Committee (Reach Out and Engage Next-Generation Electrical Workers) invites you to join our Virtual Town Hall via zoom on Tuesday, 2/23/2021 6:30 pm featuring our Benefits Director E. Craig Young. The Virtual Town Hall is intended to be a conduit for information sharing amongst the membership. This event will include reports from Business Manager/Financial Secretary Brian Richard, President Kim L'Heureux, Officers, Business Reps and Trustees of IBEW Local 58. We will be featuring programs and benefits available to members and their families facing hardships. With

IBEW
LOCAL 58



CONGRATULATIONS TO IBEW Local 58 Business Rep. Ric Preuss, who was sworn in Feb. 1 as a member of the Wayne County Board of Canvassers. He took the oath from Wayne County Clerk Cathy Garrett. Ric was appointed by the County Board of Commissioners to a four-year term. Board members are responsible for canvassing the votes and certifying elections for all local, countywide and district offices which are contained entirely within the county they serve.

the goal of providing answers to all concerns and issues that members are experiencing, we ask that questions and concerns be submitted during Registration. This IS NOT or intended to replace a General Membership Meeting. We are holding this event with the goal of sharing information with the membership during these difficult times of communication and ever-changing information. SAVE THE DATE 2/23/2021, 6:30pm. Registration link on website.

The Safety Committee meeting will be on Monday, March 8, 2021 at 5:30 PM.

The Veterans Committee will now be meeting monthly immediately after the Safety committee meeting on the 2nd Monday of each month.

The Political Action Committee (PAC) meets the 1st Wednesday of each month Via Zoom. To be added to our email list please contact Jeannette Bradshaw (313-408-1287). PAC contributions can be made through the APP, and at the Union Hall. You can contribute more than the \$4 that is suggested on your quarterly dues, but you cannot exceed \$175 per calendar year. The loss of our deduction cut our resources in half, and we would like to assist local candidates and our members looking to run for office.

Local 58's Women's Committee – We will continue having our regular monthly meetings on ZOOM as needed. Please watch for emails with further updates and hopefully we will be meeting in person soon. If there are any retirees that need help with getting groceries or other essentials during this pandemic, please reach out, we are here for you. You can email us. Email us at: 58WomenSCM@ibewlocal58.org. Follow us on Instagram @ibewwomen58; Check us out on Facebook.


The Retirees Annual Florida Luncheon: Due to the uncertainty caused by the Covid-19 virus no plans have been made for the 2021 Florida Annual Luncheon. I hope you are all well, stay safe and I hope to see you at the next one. ~Syl Ludwic~

IBEW Local 58 Retirees Association: On Groundhog Day 2021 Punxsutawney Phil predicted 6 more weeks of winter. We really don't need a groundhog to tell us that winter is still upon us, here in Michigan we enjoy our outdoor winter sports as much as our summer/water sports. Bundle up, watch your step on snowy and icy surfaces, and keep the safety measures going to protect each other from ill health. It continues to be a "stay at home" time as covid-19 is still keeping us from our regular activities.

Retirees Association luncheons and other activities are still suspended. We know that patience must prevail, vaccines need to be given, masks need to be worn in public places, and we must continue to distance in groups and be cautious. We expect all of us to come together in the future, just not sure how near in the future that will be. Dues were due Jan. 1, 2021, \$8 a year, per person.

Please send your dues (payable to the Retirees Association) to Ray Owen, 428 Welch Rd., Northville 48167. If you still owe dues for 2020, please include

(Continued next column)



Local 665

IBEW 665

LANSING – **IBEW CELEBRATES BLACK HISTORY MONTH.** This February, we celebrate the history and struggles of Black Americans and Canadians.

As we recognize Black History Month, let us never forget the invaluable contributions made by Black workers to North America's labor movement.

Standing up against discrimination, they have been on the forefront of the fight for not just civil rights but economic justice as well.

And today, more than ever, Black workers are crucial to building a more robust and bigger IBEW and labor movement in the years to come.

Ending systematic racism is inseparable from the goal of economic justice, and Black trade unionists will remain at the forefront of making real the full promise of democracy.

"I refuse to accept the view that mankind is so tragically bound to the starless midnight of racism and war that the bright daybreak of peace and brotherhood can never become a reality.... I believe that unarmed truth and unconditional love will have the final word." — Martin Luther King, Jr.

FIRST AID/ CPR CLASS. Thursday, February 24, 2021, 5-7 PM at the Union Hall. PLEASE CALL THE LEJATC TO REGISTER: 517-483-9688

NOTICE: UNION HALL IS OPEN FOR WALK-INS. As we reopen the Union Hall to walk-in traffic this month, please remember to help keep both our members and staff safe by practicing social distancing and wearing your mask while at the Union Hall. If you have a special circumstance, please call our office and we will assist you.

For our travelling brothers and sisters, Local 665 is still accepting initial sign by fax or email from a member's home local.

DUES AND DEATH BENEFITS: First quarter dues should be paid at this time and we are currently at death benefit # 317. Please check your dues receipt to ensure that you are current.

IBEW 58, con't

them. If you haven't sent us your email address yet, please send it to 58retirees@ibewlocal58.org.

As winter continues, reach out to your fellow retirees, family and friends, these are tough times to live alone or be away from close family. Stay Safe, take good.

Be sure to keep the Union Hall updated with any changes to your phone number, address, and email.

IBEW Pension: Congratulations to the following members who have been placed on International Pension: James Drouillard, Roy Hartwick, and Robert Valentic.

Members that have Passed Away- Margaret Calomeni, widow of the late pension member George Calomeni; Daniel Devlin, Father to pension member James Devlin, Cousin to JIW Kevin Devlin; Carole Fisher, widow of the late pension member John Fisher; Charles Funk, pension member, 66 year IBEW membership, Father to JIW Mark Funk; Geraldine Gordon, widow of the late pension member Douglas Gordon; Evelyn Harding, widow to the late pension member Homer Harding; Gerald Kadlitz, pension member, 54 year IBEW membership; Patricia Lockman, wife to pension member Richard Lockman, Mother to JIW William Lockman; Joan Pelzman, wife to pension member Joseph Pelzman; William R. "Dick" Turner, pension member, 68 year IBEW membership.

We extend our sincere sympathy to the families on their loss.

New U-M dance building

(Continued from Page 1)

dance majors and more than 800 other students who utilize its studios each year. The new 24,000-square-foot facility more than doubles the square footage of existing space utilized by the department.

Gier added: "This new studio will provide a state-of-the-art teaching environment, complete with technology that has become standard in the teaching and choreographing of dance, such as computers, video cameras and monitors. It is an investment in our current faculty and students, and will enhance recruitment of the most talented dancers, teachers and scholars of dance in the country."



IBEW
LOCAL
906

Electrical Workers Local 906
UPPER PENINSULA — MEETINGS

MARQUETTE UNIT—First Tuesday

IRON MOUNTAIN UNIT—Second Tuesday

ESCANABA UNIT—Second Wednesday

PLEASE PROTECT YOURSELF AND OTHERS BY KEEPING 6 FEET OF PHYSICAL DISTANCE. WEAR YOUR MASK AT THE JOBSITE. FOLLOW THE GUIDELINES ON HAND WASHING AND WIPING DOWN SURFACES. BE SMART, BE SAFE.

There will be no Unit meetings in the month of February. On a positive note the Business office is now open to walk-ins for all services.

Service pins went to the following members:

10 YEAR: John Frizzo and Dave Porter.

15 YEAR: Eric Boehmfeldt, Paul Peppin, Jordan Skytta and Joey Wade.

Ranck Electric has been awarded the contract on this portion of the Soo Locks. It will mainly consist of a duct bank and some lighting but the project will take a couple of years to complete. The hangar at KI Sawyer has also been awarded to one of 906 contractors. There are many smaller jobs our contractors are chasing as they slowly appear on the bidders list. It is slow now but there is a stirring out there and some projects that were on hold are beginning to move forward.

Moments after being sworn in President Biden asked the General Counsel of the NLRB to resign. He chose not to resign and was fired. The newly appointed General Counsel has voided many of the anti-union rules put in place by the Trump administration. The NLRB now has balance and Unions will get a fair hearing going forward. This all was accomplished by Union members getting out and voting.

Our congratulations to the IBEW leadership who picked Joe Biden early (much to the dismay of many members) as the one who could beat the incumbent. We are all much better off due to the excellent leadership of Lonnie and Coop.

The Pension Plan will meet on Feb. 11, 2021 and they will decide the percentage to be paid to the Supplemental Accounts. The Pension Administrator has recommended 11.55% for the 2020 Plan year. Assuming their approval the percentages will be implemented March 1st, 2021 and account notices should be in the mail by the 15th of March. April 1st should have this year's contributions on the website for your review.

A reminder that the monthly dues are \$40.00. We have received some at the old rate of \$39.00 and a few members are overpaying. This makes the bookwork difficult. Please if you have a service that pays your dues monthly inform them of the correct amount.

Please remember that address changes and phone changes along with new additions to the families need to be passed on to the Hall and the Pension and Health Plans.

If you have any information you would like to see noted in this article or something you believe should be published please email the Hall with your request. ibew906@gmail.com



IBEW Local 948

IBEW Local 948
FLINT – Our February Executive Board Meeting will be held on Monday, February 22nd, 2021 at 4:30 pm.

The Retiree Club Meeting will return in April 2021.

Do not forget to check our website for new content. Be sure to log in to see all the new content. www.local948.com.

You can pay over the phone with debit or credit card. You can also stop by the Hall during business hours (7am-noon/ 1-4pm) and pay by cash, check, debit or credit card. **Do not wait till you owe a reinstatement fee (4 months behind).**

2021 – Monthly Dues – Journeyman \$43.70 a month – Apprentices, CE, Sound Tech \$40.70 a month

2020 – Monthly Dues – Journeyman \$43.70 a month – Apprentices, CE, Sound Tech \$40.70 a month

If you are unfamiliar with our referral procedure, please refer to our website @ http://local948.org/job_referrals/
Gregory Remington
Business Manager

E-mail and Re-signs: If the Hall does not have your e-mail address it would be a good idea to send us an e-mail to jwallace@local948.org so we can add you to the e-mail list. This is a great way to keep up with the latest information on job calls and other information sent from the Hall.



IBEW Local 557

SAGINAW – COVID-19
The COVID-19 pandemic continues to dominate our lives. State restrictions are changing all of the time. Please continue to monitor emails and Facebook for updates on upcoming meetings for the Local. Keeping all members and their families healthy and safe is the number one priority for the Local. Please continue to wear masks and social distance to keep yourself and those around you safe while on the jobsite and outside of work.

The following policies are in effect to keep our members, their families, and the union hall staff safe:

- The Union Hall is open for critical business through utilization of the glass service window.
- When visiting the Union Hall, please wear a mask and stay socially distanced.
- Please continue to take care of business via email, phone, or fax when you can.
- The March Union meeting is To Be Determined.
- Please try to take care of your quarterly dues payments by utilizing a credit or debit card over the phone. E-checks are also available.
- Apprentices should continue to monitor emails and correspondence from the school regarding upcoming class schedules.

Keep in mind, all of these decisions have been made to keep members and their families safe. Hall operations will be re-evaluated as in conjunction with the State's re-evaluated orders.

MEMBERSHIP MEETINGS
The next membership meeting scheduled for March 2nd. Keep an eye on these articles, emails from the Hall and the Local's website and Facebook page for updates on future meetings. The Local 557 Executive Board met on January 19th and will meet again on February 16th.

INSIDE NEGOTIATIONS
Local 557's Inside Agreement will expire at the end of May. If you have suggestions for important items or topics to be raised during negotiations, please contact myself to pass these along to the negotiating committee. Many other Locals will negotiate this

(Continued on Page 5)



IBEW Local 445

BATTLE CREEK – Local 445 Business Office: The Business Office is now open normal hours to walk-in traffic, but you are required to wear your masks.

Attention: The dues for 2021: JIW are \$53.00/mo. or \$159.00/ qtr. and AP are \$42.00/mo. or \$126.00/qtr. You can pay cash, check, money order or credit/debit card. For those that have scheduled payments, please verify with your bank that you are sending in the correct monthly amount.

The **Annual IBEW 445 Golf Outing** is scheduled for July 17, 2021. More information to follow in the coming months.

The **General Membership Meeting** is the second Monday of each month and starts at 5:00 p.m. at the Hall. Please make sure to wear your masks.

The **Executive Board** meets the fourth Monday of each month starting at 4:30 p.m.

PLEASE HELP!! – The Hall is asking for each member to verify their address, phone number and email address that we have on file. We are looking into a texting and email service, and if you would like to be included in those correspondences, we need your current information. Thank you!

Local Website - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is IBEW445.com.



IBEW Local 498

TRAVERSE CITY – Meetings

Regular E Board- Due to Covid 19 it was decided to have the E-Board meetings by phone or digital format. It will be held on the new night of the second Friday of every month at 6:00 pm. The next meeting is March 12, 2021. Subject to change.

MEETING-Due to Covid 19 and State of Michigan rules the March 12, 2021 in person meeting is subject to change with state guidelines. Watch this article for further updates and mailers. As always you can always call the hall for meeting updates.

JB Webb West- Negotiations will be starting in March 2021

Email – Please get an email address to the hall so we can get info out easier and faster, thanks. You can email your address to the hall at ibew@local498.net. Please put your name in the subject.

Contracts - We have updated Inside Wireman Contracts available at the hall.

Dues 2021 – There is no Union Dues increase for 2021. Effective Jan. 2021 the rate will remain \$140.10 per quarter.

Resale Items – We have Local 498 Beanie Hats for resale and T-shirts. Stop in to get yours today! Proud Union Home signs are in and available at the hall. Free to members in good standing.

Scholarship – Past charter member Brother Bob Dost has a scholarship 'Robert Paul Dost Scholarship Endowment' for High School seniors in the 5-county area around Traverse City. To access it go to www.gtrcf.org/scholarships/. Local 498 Union members' children get preference to the endowment. A huge thank you in Memory of Bob Dost for his generosity and being a great union member.

Service Pins – Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours today!

Made in America Websites – www.theunionbootpro.com - 100% American made/union made. Union member discounts 27% off. Use this code when ordering. Be0498mD or order toll free 1-800-723-5384.

(Continued on Page 5)



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS BAY CITY MICHIGAN

IBEW Local 692
BAY CITY – **Message from the Business Manager:** After careful consideration, the Union Hall is open to foot traffic. Until further notice masks and social distancing must be adhered to at all times when visiting the union hall.

Please be vigilant in your efforts to stay healthy and safe from Covid-19. Local 692 continues to have more and more members and their families affected by this pandemic by the week. Please keep all of our brothers and sisters in your thoughts. Science tells us both washing your hands and wearing a face covering can protect the public from contracting this virus. Stay safe and look out for your fellow brothers and sisters. Please contact myself or one of our agents for any questions you may have regarding Covid-19.

My plan is to resume monthly membership meetings as soon as safely possible.

We will begin negotiations with our "Inside" collective bargaining agreement in the next month or so. Please contact myself or President Pat Nitschky with any changes you would like to see in this agreement.

Work Report. The new Meijer in West Branch has been bid and we are currently awaiting the bid results. Wilkinson Minerals has been bid and those numbers are being reviewed. This will be a very large industrial project. Ted's Electric has been awarded some of the work at Midland Public Schools with Barton Malow being the G.C. The new Isabella County Jail has been secured by Master Electric with work beginning in the spring. Alpena Schools have been awarded to John's Electric out of Alpena. John's Electric also has been awarded the Alpena library project. Some nice projects will be out for bid in the next month for the Bay City Public Schools. There are also a large number of Solar Projects that are slated for our jurisdiction this summer.

Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership. Work remains very good in Detroit, Ann Arbor, Kalamazoo, and Lansing. Please contact the hall if you would like to sign any books.

Organizers Report. The membership development team here at Local 692 continues to reach out to those workers in the industry not represented by the IBEW. We have made some very fine additions to our membership over the past year, and now with double the manpower tasked to the cause, we have high hopes to start having some serious campaigns with some of the non-union competition in our jurisdiction. Many of our brothers and sisters know electricians on the other side of the fence. Reach out to them, have the conversation with that unrepresented neighbor or family friend, and explain what the IBEW can do for them.

We continue to rely on our membership for updates on smaller projects that are happening throughout our 19 counties that we are unaware of. If you see something, call. If you see or know of a contractor working in your area let us know. The same for out-of-jurisdiction union contractors. Lately we have seen an uptick of contractors not checking in when working in the area. When we catch a contractor in our jurisdiction not checked in, that member will be invited to explain their actions to our executive board. With that said, we expect the same courtesy call from our members when traveling outside of 692 to whatever local you are working in. Stay safe out there Brothers and Sisters.

–Brian Klele 989.252.9225
Brendon Baranek 989.327.4131
Union Dues. There will not be an increase in monthly dues in 2021. Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. *Please note when using a credit card for payments there will be a 2% charge applied.*

2021 Dues (Effective January 1, 2021)
Monthly \$41.20 • Quarterly \$123.60 • 6 months \$247.20 • Yearly \$494.40
To avoid a reinstatement fee, please remember to keep your dues current.

Death of Members. We regret to inform you of the death of retired Brother Gerald "Jerry" Prevost, Card Number D182573, who passed away on February 3, 2021. Brother Prevost was born on March 15, 1942 (78 years old). He was initiated on July 12, 1965. Jerry resided in Bay City, Michigan.

Jerry's funeral will take place at Our Lady of Czestochowa Parish-St. Hyacinth Church, 1515 Cass Ave. Bay City, MI 48708 on February 13, 2021, followed by Military Honors under the Auspices of the Bay County Veterans Council and the U.S. Army.

Visitation will start at 10am with Mass at 11am. Fr. Rick Filary will preside. Family and friends will travel in procession to Floral Gardens Cemetery, 2215 Cass Ave, Bay City for Committal Prayers and Inurnment. Due to the current State restrictions, visitors will be required to wear a mask or face covering inside church and practice safe social distancing at all times.

Those unable to attend may watch via livestream on the Tribute Wall of Gerald's obituary located on the funeral home website. Memorial contributions may be directed to "family wishes" and online condolences/memories can be made/shared at www.ambrosefuneralchapel.com.

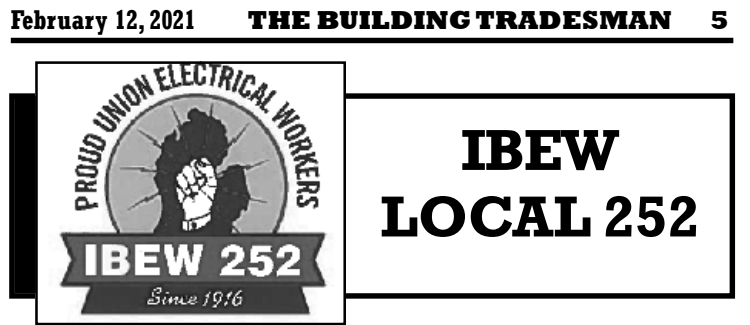
#323 Local death fund assessment \$5.00 each (due within 30 days) payable to:
IBEW Local 692, 1300 W. Thomas Bay City, MI 48706.

Retirees Lunch. All retirees' lunches have been postponed.
Fringe Benefits. REMINDER: if you have recently gotten married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

REMINDER: If you contact the Health Plan Office about going on short-term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

RENEW Committee. IBEW Local 692 is still working on supporting our RENEW committee as they get off the ground. For those that are unfamiliar, RENEW stands for Reaching out and Engaging Next generation of Electrical Workers. This committee meets the second Monday of the month at a rotating location. If you are 35 and

(Continued next column)



IBEW Local 252

ANN ARBOR – INSIDE AND RESIDENTIAL NEGOTIATIONS:
The Inside and Residential agreements will be expiring this May. The negotiating committees are looking for suggestions for the new contracts. Please send suggestions to info@ibew252.org or contact the hall by February 20th.

UNION OFFICE LIMITING IN-PERSON BUSINESS: Due to the Nov. 18 MDHHS Epidemic Order, the Union Hall will be limiting in-person business effective Wednesday, November 18, 2020 until further notice. If you have business to take care of at the hall, please call us at (734) 424-0978.

MONTHLY MEMBERSHIP MEETINGS: We continue to monitor new orders and directives pertaining to COVID-19. Decisions about membership meetings will be determined and relayed to you as they approach.

CONTRACTOR CLASS: We will be hosting Pro-Union Consulting to assist IBEW Local 252 members in becoming profitable union electrical/ renewable energy contractors. This class will be offered May 13th, 14th, and 15th, 7:30 a.m. – 3:30 p.m. Please call the Union Hall to sign up. We need a minimum of 20 people for the class.

TRAINING CLASSES 2021: ALL CLASSES START AT 5:00 P.M.

1. CPR/ FIRST AID- February 16th & 23rd
2. OSHA 30- Monday nights, February 22nd – April 19th, 5:00 p.m.-9:00 p.m. This class is worth 30 BICSI credits.
3. JOURNEYMAN PREP CLASS- Thursday nights, February 25th- April 1st, 5:00 p.m.-9:00 p.m.

There is a \$50 fee to hold a spot in all classes except First Aid/ CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register. Masks must be worn at all times in school.

COVID-19 UPDATE: Please take every precaution to protect yourselves, your family, and others while at work or in the public by wearing a mask and practicing social distancing. If your employment is disrupted due to COVID-19, please contact the Hall so that we can ensure that you get everything that's entitled to you, and that proper protocol is followed for everyone's safety.

Local 252 Website & App: The Local's website, www.ibew252.org is up and running. There is also a Local 252 App available to download. Search "IBEW 252" in the app store. You must create a new login and password to access the Members Only section. Your login for the old website is no longer valid.

SERVICE PINS: If you would like your service year pin please call the hall to make arrangements to receive it.

M.U.S.T DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

Aflac Insurance: Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone number: (517) 306-0144.

AT&T Discount: Union members can save up to 15% on the monthly service charges of qualified wireless plans, or unlimited calling for \$15/mo. for AT&T Wireless Home Phone plans. Visit UnionPlus.org/ATT with discount code 4924966.

Retirees' Breakfast: The retirees' breakfast is canceled until further notice.

Winter Gathering: Due to covid-19 concerns, the Winter Gathering in Lakeland, FL will not be held this year.

NOTICE TO RETIREES: If your 50-year commemorative watch stops working for any reason please contact the hall.

Condolences: The Local sends our sincere condolences to Brian Konieczka and his family for the passing of his wife, Carrie on January 28, 2021. The Local sends our sincere condolences to the Neeb family for the passing of Len Neeb on January 31, 2021. Len was father to Andrew Neeb and brother to Lew Neeb.

CREDIT CARDS: The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3.5% to use your card.

UNION DUES FOR 2021: Effective January 1, 2021 union dues for "A" members will remain \$119.25 per quarter. Union dues for "BA" members will remain \$61.80 per quarter.

DUES PAYMENTS – Please look at your dues receipt. If your dues paid through date shows 12/2020, your dues are not current. "A" members pay \$119.25 per quarter for 2021. "BA" members pay \$61.80 per quarter for 2021. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your first quarter dues (Jan. through Mar.) are due now.

Payments for first quarter dues will be accepted no later than 11:30 A.M. on Wednesday, March 31, 2021.

IBEW 692, continued

younger and looking to get more involved in the local please reach out to the hall and we can get you the information needed.

This is your local Brothers and Sisters, get involved!

Ryan Charney
Business Manager /
Financial Secretary
Important links & numbers

IBEW Local 692 989-684-4510
www.ibew692.org Health Plan 517-321-7502
www.mielectricalhealth.org
Michigan Pension Fund 517-321-7502
www.michiganelectrical.org
First time logging in, use your Social Security Number in the "ID Box"

Over 40 years of quality Administrative Services

To each of our Members, Clients and Vendor partners impacted by COVID-19, our thoughts are with you. Rest assured knowing that BeneSys is working hard on your behalf while we navigate these difficult circumstances together.

<p>THE FULL SERVICE BENEFITS ADMINISTRATOR</p> <ul style="list-style-type: none"> Health and Welfare Plans Defined Benefit Pension Plans Defined Contribution Pension Plans Claims Processing Supplemental Unemployment Plans HRA's, HSA's, FSA's Vacation Plans Eligibility Processing Trust Fund Accounting VEBA Administration Web Applications COBRA Administration HIPAA Compliance 	<p>With over 800 experienced and technical professionals on staff, BeneSys stands ready to assist Trustees in providing exceptional service to Plan Participants. BeneSys has clients across the U.S. and 23 regional office locations.</p> <table style="width: 100%; font-size: small;"> <tr> <td>Boston, MA</td> <td>Milwaukee, WI</td> <td>San Diego, CA</td> </tr> <tr> <td>Bridgeton, MO</td> <td>Omaha, NE</td> <td>San Ramon, CA</td> </tr> <tr> <td>Columbia, MD</td> <td>Phoenix, AZ</td> <td>Seattle, WA</td> </tr> <tr> <td>Denver, CO</td> <td>Pleasanton, CA</td> <td>Troy, MI</td> </tr> <tr> <td>Des Moines, IA</td> <td>Portland, OR</td> <td>Washington, DC</td> </tr> <tr> <td>Hagerstown, MD</td> <td>Riverport, MO</td> <td>West Covina, CA</td> </tr> <tr> <td>Las Vegas, NV</td> <td>San Jose, CA</td> <td>Youngstown, OH</td> </tr> <tr> <td>Louisville, KY</td> <td>Salt Lake City, UT</td> <td></td> </tr> </table>	Boston, MA	Milwaukee, WI	San Diego, CA	Bridgeton, MO	Omaha, NE	San Ramon, CA	Columbia, MD	Phoenix, AZ	Seattle, WA	Denver, CO	Pleasanton, CA	Troy, MI	Des Moines, IA	Portland, OR	Washington, DC	Hagerstown, MD	Riverport, MO	West Covina, CA	Las Vegas, NV	San Jose, CA	Youngstown, OH	Louisville, KY	Salt Lake City, UT	
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Las Vegas, NV	San Jose, CA	Youngstown, OH																							
Louisville, KY	Salt Lake City, UT																								

www.benesys.com | (877) 923-6379 | info@benesys.com

Gordie's bridge starts to go up

SLATED TO BE IN SERVICE by the end of 2024, the Gordie Howe International Bridge is just coming out of the ground on the Detroit riverfront on the city's southwest side. Bridging North America said the site continues to be prepared for major construction with fence installation around the worksite and completion of the office trailers. Roads within the point of entry footprint have been permanently closed, extensive building and structure clearing has taken place and "major earthworks have begun with more than 1.2 billion pounds of engineered fill and surcharge material placed," Bridging North America says. "Approximately 80,000 wick drains (of 87,900) have been installed to accelerate the settlement of soils to expedite construction and limit long-term settlement."



Photo credit: Bridging North America



IBEW LOCAL 557

(Continued from Page 5)

spring as well. We will fight for the best deal for working Brothers and Sisters to further advance the Labor Movement. Remember: United we bargain, divided we beg!

RECENT NEWS IN THE LOCAL- The Michigan Pension Fund continues to make great strides with the aid of another strong investment year in 2020. An upcoming Board of Trustee meeting for the Pension Plan should net more good news as well. Difficult changes that were made to the Plan are starting to pay off and should set up the participants nicely for the future. The Michigan Health Plan has also started to move in the right direction. Hard decisions to further fund the plan are starting to bring it back to a healthier status.

New Market Share numbers for the Local have been released. Our Local has improved by 3 percentage points from the previously released numbers. While 2020 was difficult, the Local is overall trending in a positive way. Navigating through a pandemic has been unlike anything we've ever seen. However, the promise of a vaccine to keep members safe is something to look forward to for 2021 and keep us heading in the right direction.

UNION HALL OPERATIONS- The Union Hall is open for critical business. We ask that if business can be taken care of with phone calls, emails, or a fax that you please do so. Otherwise, the glass service window in the front of the building should be utilized as much as possible to keep everyone as safe as possible. James Lamb is continuing organizing duties as much as possible during this time as well and if you have any useful information for him regarding work or new members please feel free to pass it along. He can be reached at 989-529-5943.

BOOK SIGNING- Out of work lists can be signed for other Locals through fax or email. This is to continue to cut down on as many in-person transactions as possible. Contact your home local and request a correspondence to be sent to the Local you are interested in signing.

WORK OUTLOOK- Local 557 would like to thank our neighboring Locals that have continued to put our traveling members to work. Here in Saginaw, we await the beginnings of some good projects for the area. Projects that remain on the radar in the near future include the Caro Mental Hospital, Saginaw County Animal Shelter, Dow Event Center, and the Saginaw City Schools. All of these projects have an excellent chance of going fair and putting our members to work. The leg-work to secure these projects is ongoing and results are promising.

HEALTH CARE- The Michigan Electrical Employee's Health Plan continues to cover 100% of the costs related to testing for COVID-19. During this pandemic, remote care is encouraged and Blue Cross members can call the 24-Hour Nurse Line at 800-117-BLUE. You may also want to inquire if your primary care provider offers telemedicine. The Health plan continues to meet regularly via teleconferences to stay on top of the pandemic and update coverage as necessary. Don't forget to schedule your annual physical with your doctor. By completing your an-

nual physical, you could catch a health concern early and also help keep the cost of health care down. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit www.bcbsm.com. Upon registering you can take the Free Health Assessment test and find instant results that can lead to living a healthy lifestyle.

BLUE CROSS APP- Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include: instant access to EOB's, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOB's can be downloaded to smart phones or computers and used to substantiate WEX receipt requests.

WEX APP- Search for the "TIC HRA" app in Google or Apple and download it today. Utilization of this app will give you access to account balances, receipt reviews and submittals, barcode scanning for covered items, other helpful services. This is a great tool to accompany your Health Care benefits.

JOB CALLS- Please stay vigilant checking the Job Line if you are seeking work. **All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK DON'T FORGET TO CALL 989-781-0516, option 3.**

STAY CURRENT ON DUES -Please check to see if you are current. The Hall has the ability to accept credit cards and also E-checks. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee to use either service. Both payment methods to pay dues can also be accomplished over the phone to ensure you are current.

CONTACT NUMBERS- Michigan Electrical Employee Pension fund and Michigan Health Plan (517) 321-7502 or (855) 633-4584. Fax (517) 321-7508, website mielectricalhealth.org

Evan Allardyce, Business Manager



Local 47 Heat and Frost Insulators

Heat and Frost Insulators & Allied Workers Local 47

LANSING - To combat and limit the spread of Covid-19, Local 47 encourages all members to continue to work safe, and if you feel sick contact a doctor immediately.

Any retirees wanting to go to work, please call the office. The Funds Trustees have waived the 79-hour rule.

All members should have received a letter from our International regarding the Asbestos Exposure Scientific Study. For more information on how to participate in this study, please contact Business Manager Patrick Welch at the main Local 47 Office number: 517-708-0665

Per the Rules and Procedures:

Members must notify the office within 24 hours of being laid off or charges may be placed.

Members must notify the office before ANY overtime is worked. Contracts are available at the Union Office or at the Union Meeting upon request.

OSHA 10: Local 47 will be offering OSHA 10 to any Active Member who is not current with the program. The course is done online, so if you wish to take the course please contact the Local Union office with your email address and we will be more than happy to set it up for you. If you do not have a computer at home, you are welcome to come to the Local Union Office to take the course.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications.

If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Local 47 has been receiving a lot of returned mail from our members. We ask that if you have a change of address or phone number to please call the Local Union Office right away so we can update your information throughout our system, TIC's, and the with the International. It is very important to make sure your contact information is always update with Local 47.

Anyone interested in joining the newly formed Breath Of Life Committee is asked to please call the Local Union Office.

Pension and Health Welfare: Josh Kroell (989-385-2671)

Allied Workers' Local 47 Fringe Benefit Funds
6525 Centurion Drive, Lansing, MI 48917-9275

Toll Free Number: (800) 323-8079

Telephone Number: (517) 321-7502

Fax Number: (517) 321-7508

Josh Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Josh is the new Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at 989-385-2671

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www.heatfrostlocal47benefits.org

Please complete and return the working spousal forms to TIC. JATC Coordinator Phil Wilson (616-466-8736)

Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week."

Good and Welfare: Get well to all our sick and injured members.

IBEW Local 498

"Powering Northern Michigan Since 1949"

(Continued from Page 5)

Email Addresses - Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at ibew@local498.net Thank you!

Important numbers for you to write in your address book:

MEEHP (Health) 1-855-633-4584 or 1-517-321-7502 Fax# 1-517-321-7508

MEEPP (MI Pension) 1-517-321-7502. (New address Michigan Pension and Health Plan), TIC International Corporation, 6525 Centurion Drive, Lansing, MI 48917

NEBF 1-301-556-4300

NEAP 1-301-556-4300

IO Pension 1-202-833-7000

DUES RATES

Jan 1, 2020 - \$140.10/Quarter

Jan 1, 2021 - No increase.

Still remains \$140.10/Quarter

Info Updates - Any member with a new address, phone num-

ber, email address, etc. should contact Local 498 with these changes.

Please remember it is your responsibility to pay your dues on time.

Remember to check the hall recorder at night after 4:00pm for any jobs that might be available. 231-943-4980 ext. 3#

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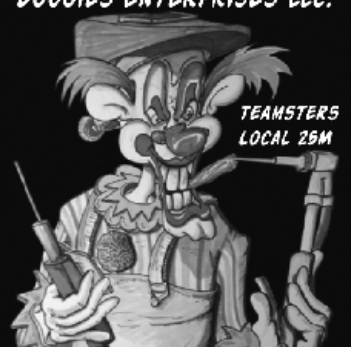
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Local 25
Heat and Frost Insulators

Heat & Frost Insulators Local 25 SOUTHFIELD-REMINDER: We continue to be under the directive of the International Union and pursuant to that directive, the FEBRUARY 2021 UNION MEETING has been cancelled. Continue to monitor the Facebook page for updates.

UNION ELECTIONS: Election ballots have been mailed to eligible voting members. Please mark your ballot and return it as soon as possible. Ballots must be received by February 15, 2021 to have your vote count.

WEBSITE: The new website is up and running. It can be located at: <https://heatfrostinsulators.org>.

APPRENTICE APPLICATION: We are working to finalize dates and procedures for taking apprentice applications. As soon as details and procedures are finalized, you will be able to find the information in this article, our website, our facebook page or as always, you can contact the Union Office. Our goal is March 1, 2021.

APPAREL: New Local 25 apparel is available at the Union Hall. New items include: knit hats and beanies, new hi-vis short and long sleeved t-shirts and hi-vis hoodies. Apparel can be viewed on the Facebook page.

M.U.S.T. SAFETY MODULES: It is important to keep your M.U.S.T. Safety Modules up to date. If you have Modules expiring and needing to be completed, give the Union Office a call to have the testing authorization turned on.

EMPLOYMENT CHANGES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. The only way to guarantee you are on the out of work list and your employment records remains current and correct.

LAY OFF/HIRE: Please be reminded, all members shall notify the Business Manager within 48 hours after accepting a job or upon termination of employment. Failure to report will result in an automatic fifty dollar fine.

S.U.B. FUND: Please be reminded, in order to receive a S.U.B. Fund check on Friday, all paperwork must be submitted to the Office no later than 2:00 p.m. on Thursday.

SUB FUND TIME LIMITATION: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within 30 days of receipt of said State Unemployment check. Any request for a benefit payment past the 30 days will be denied per the Plan Document.

BENESYS: When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information. Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information.

(Continued next column)

Abatement Workers Local 207

Abatement Workers Local 207

TAYLOR - There are a lot of upcoming projects slated for late winter so be prepared for work during a time when traditionally work is slowing down.

When you do return to work, follow all required Covid guidelines that may be in place for certain sites.

Remember to call in if you are unemployed for help with future placement. Updated, working telephone numbers are necessary to help you with work placement. Do not get caught without the necessary current job site credentials, although several state agencies have relaxed renewal requirements due to the pandemic.

The General Office still has a ban on Union Meeting and Elections. Our current election process is still on hold until an ok is given to proceed. All members will be notified by mail when the election can resume.

Work in other areas of the region have been picking up over the last couple of weeks in Ohio and West Virginia. Spring outages are coming! With most state agencies working from home during this pandemic filling out on-line renewals is the way to go.

They are processing much quicker than traditional mail in applications. If you have any questions about on-line applications or what states you may want to get a license for do not hesitate to call the office or my cell. We are looking at scheduling a new initial class for Late March so please if you can recommend anyone that you know can handle this work have them call the office to get an application filled out and sent in so we can get them into the next class.

UPCOMING ASBESTOS TRAINING CLASSES: Asbestos Supervisor Refresher Feb. 27.

Check with the Office to ensure the classes will occur as scheduled.

All classes will be held at Local 207's office @ 26453 Northline in Taylor.

Classes begin promptly at 8AM and end at 4PM, followed by a Lead Awareness Update.

If you are due to expire and need one of these refreshers now, please call the Taylor Office (1-800-207-5622) to register.

Class sizes are being limited due to state guidelines currently in place.

BE SAFE, WEAR YOUR MASKS, & FOLLOW THE SOCIAL DISTANCING GUIDELINES!

Local 25, continued

mation and find out why they are providing our members with incorrect information.

SICK AND INJURED: Please keep all our sick and injured members in your thoughts and prayers.

BUILDERS LICENSE TRAINING MIDDLETON Real Estate Training Inc.
901 Tower Drive, Suite 120
Troy, MI 48068
www.middletontraining.com
248-885-8311

Tax Time?

When it's tax time, it's time to call Kuderik at 248 835 7755.

- Over 20 years experience in Union worker returns
- Family members over 50 years in Local 636
- Maximize your deductions and returns
- Electronic filing for fast refund
- Call today to begin tax planning now

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Kuderik and Associates PLLC
Certified Public Accountants

32121 Woodward Avenue
Suite 202, Royal Oak MI 48073

www.kuderikcpa.com



Local 80 Sheet Metal Workers

Sheet Metal Workers Local 80
SOUTHFIELD—This paper serves as official notice for all meetings and elections.

****REMINDER**** Meetings are no longer held at the Plumbers Hall and are now held at Local 80's Union Hall.

MEMBERSHIP MEETING: The next general membership meeting is scheduled for February 23, 2021 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076

EXECUTIVE BOARD MEETING: The next executive board meeting is scheduled for

Tuesday, February 16, 2021 at 5 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield.

TIM MULLIGAN

UNION HALL REGULAR HOURS Monday through Friday 7:30 – 4:00, unless otherwise indicated in holiday hours.

RETIREE MEETING SCHEDULE: The February 15, 2021 meeting has been CANCELED. We will be going month to month for 2021. Please keep an eye on the paper for an updated schedule. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593.

SUB CHANGES: Effective immediately you will need to start sending your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions please call us at 248-557-7575.

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: James Heath, Camren Jorgensen, Ryan Abke, Gerry Hammons, Michael Neuman, Kenneth Consiglio, Chad Holsing, Javen Borgula, Steve Frohling, Robert Hall, Christopher Salter, Rick Nixon, Joe Laird, Randal Bailey, Michael Seccombe, John Haynes, Keith Root, Michael Giles, Willie Cannon, Robert D. Clark, Steven Gottschling, Brandon VanCamp, Richard Davidson, Billy Puckett, John Froio, David Deperro, William Marsh, Shawn Talaski, Edward Sage, Quinn Gattari, Darwin Brotherton Sr., Thomas Hass, Shaun Keeney, Thomas Wilkos, John Schumaker, Mark Okray, Mike Dupont, Joe Czarnecki, Danny McDole, Dennis Nelson, David Sarney, Patrick Sementkowski, John Kruemmer, Ray Yee, Mark Sinott, Dennis Cole, Tim Young, Gary Lulek, Michael Dostilio, Jeff Czerwinski, Jozsef Salamon, Marc Fornell, Matthew Theisen, Robert Bauer, Robert Rinna, Gary Line & Greg Nastwold.

DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH. The books will close at the end of the business day on the last day of the month. **Payments made on the 1st of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone.** Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging please call the hall. **REMINDER:** We ONLY take Visa, Master Card & Discover and do not accept American Express.

READY TO WORK: SMANCA Detroit and Local 80 are in progress of developing a mobile smart app which will allow access to the Ready to Work program from your smart phone. The app is in development for both Apple and Android systems; once it is completed (est. early November) an announcement will be emailed, hard mailed and shared with you at your union meetings as well as published in the Bldg. Trades newspaper.

In complement, for the 2020 Ready to Work stipend requirement you will only need to download the app on your smart phone, review and confirm your contact information (email, mailing address, employer, list of your accomplished training).

When you download the app and review your contact information, the program will inform SMACNA Detroit of your interaction and this part of the stipend

requirement will be completed. There will be no custom Ready to Work modules required for the 2020 stipend.

In the meanwhile of receiving notice the Ready to Work app is available, it is important to make sure you have all other stipend requirements completed, these are still the same:

- Current MUST Drug Test
- Current MUST 18 Safety Modules
- OSHA 30
- Current FA CPR certification

Deadline for stipend requirements is March 31, 2021.

For members who do not have a smart phone, contact Support 248-649-5450 and accommodations will be made for you.

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit. Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

ADDRESS CHANGES: If you have a new address please make sure to let the hall know. We will take care of your account with the union hall which includes the tradesman paper. You will need to call Benesys at 800-400-7710 and update your address with them as well, that is not done through the hall.

ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE FROM OUR INTERNATIONAL ASSOCIATION: Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500.00. This benefit comes as a dues paying member of SMART International.

WEEKEND WORK ASSIGNMENTS: Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each members name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall prior to 3:00 pm on Friday.

WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges.

LAYOFFS: All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list 14 days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven days to apply for S.U.B. benefits after lay-off.

LAY-OFF/SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the member's responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our contract.

S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

OUT-OF-WORKLIST: You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through (Continued next column)



Local 7 Sheet Metal Workers

Sheet Metal Workers 7
LANSING—NOTICE. This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!

The next **Statewide Meeting** will be, **April 8, 2021** at 6:00 p.m.
*Zone 1 - March 11th - 6:00 p.m.
*Zone 2 - March 16th - 6:00 p.m.
*Zone 3 - (Saginaw) - March 10th - 6:00 p.m.
*Zone 3 - (TCity) March 18th - 6:00 p.m.
*Zone 4 - March 9th - 6:00 p.m.
*Zone 5 - April 1st - 6:00 p.m.

Please register on our website at www.sheetmetal7.org for the most up to date information on meeting schedules for 2021. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelitscanreport.com and download the official app by texting "SMART" to 90975.

ZONE 1 Info: ZONE 1 Info: Please watch for the contract survey in the mail. Be sure to fill out the survey and return in the pre-paid addressed envelope provided before March 1st. Work in the Zone 1 area continues to remain strong. Please remember to inform James or Eric of your employment status in the case of a layoff. Apprentices please remember to also inform Kevin at the Zone 1 Training Center of your employment status.

If you are experiencing any problems with unemployment, please contact your Business Agent for additional assistance. If you are experiencing any trouble with your insurance, please contact your Business Agent or call BeneSys at (866) 288-7037. Any Journey person interested in up-grade classes, please contact Kevin at the Training Center (269) 781-7183. Please note that class availability depends on the level of interest. The Zone 1 Retiree meetings may resume per the restrictions set forth in the MDHHS Order which can be found on the Local 7 website @www.sheetmetal7.org.

In Solidarity, James Callahan and Eric Farrington.

ZONE 2 Info: Work in Zone 2 is holding steady. Call if you are not working. Next meeting is May 18, 2021 at 6pm at the Grand Rapids hall. **Thanks Dave**
ZONE 3 Info: (Saginaw)

Local 80 cont'd

March 20 and September 1 through September 20. If you fail to re-register you will be removed from the list.

SHORT WORK WEEK SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the **beginning or the end of a layoff.** You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

MEMBERS ASSISTANCE PROGRAM: If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. **Ulliance** is there to help you with your needs. They can also help you with legal issues, financial concerns, elder care referrals and child care resources. Contact them at 1-800-448-8326 or www.LifeAdvisor.EAP.com. **Make sure you mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.**

NOTARY: We have a notary public available at the hall at no charge. Please call to confirm availability.

Work in the Zone 3 area is slow at this time. I have many guys traveling to Detroit and Lansing for shutdown work. We have projects coming up in the spring, looks like we should be able to keep everyone working. Make sure to keep updated on your OSHA 30 must modules and Mshaw so we can keep everyone employed. Hopefully everyone is staying safe. **Thank you, Wayne Stover**

Zone 3 Info: (Traverse City) Our next Traverse City Meeting will be Thursday, March 18th at 6:00PM. Please continue to follow the Trades paper for updates. It looks like 2021 is going to be another busy year with plenty of work opportunities. Hopefully we can schedule some Retiree Breakfast soon. **Thank You, Travis Eastman**

Zone 4 Info: Work in Zone 4 has slowed a bit with winter here; we only have a few members on the out of work list. Spring looks to be good with lots of good size projects. We will be trying to have an in-person meeting in March, masks will be required in the union hall/training center. Anyone who is not working and has not contacted me, please do so. **Your Brother, Larry Kinzie**

ZONE 5 Info We will be offering Upgrade classes
March 8th through 12th 2021 at the Zone 5 Training Center at 304 Avenue A, Gwinn MI

March 8th and 9th 5pm to 8pm, Trimble Robotic Total Station

March 10th and 11th, 5pm to 8pm, PlanGrid Software
March 12th 7am to 7pm, AWS Welding Certifications

The Training Center, like always, will be open to the membership to brush up on welding prior to Friday. Please contact me if you plan to attend. **Thank You Greg Faust**

SASMI Information - Zone 3 and 5: Underemployment - Filing for period 2020-B is from July 1, 2020 through December 31, 2020. Eligible members who worked less than 750 hours from July 1, 2020 through December 31, 2020 may receive an underemployment benefit. Health and welfare benefits paid on your behalf will be deducted from your benefit. **NOTE:** Members who received an Emergency Advance Benefit must file for Underemployment to receive the remainder of that benefit for the stabilization period.

In addition, you must provide copies of all W-2 forms for the entire year of 2020.

Dues Department: *Online dues payment is now available.* Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied - Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address / Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: *Address Changes:* All members are required to keep the Financial Secretary informed of their correct address. A notice mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

BENEFITS: For Benefit questions please contact the area office. Zone 1 - BeneSys 866-822-7037, Zone 2 - TIC 866-887-4338, Zone 3 - BeneSys 800-451-5733, Zone 4 - BeneSys 800-842-2690 and Zone 5 - Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACTUS: 4931 Contec Drive/Lansing, MI 48910- 517-882-4064

Local 7 Officers:
Samual Fuller (Business Manager/Financial Secretary-Treasurer) 517-882-4064
Eric Farrington (Agent-Lansing/Jackson) 517-242-3223
James Callahan (Agent-Battle Creek/Kalamazoo) 269-342-8842
David Rutz (Agent-Grand Rapids/Muskegon) 616-458-2313
Wayne Stover (Saginaw) 989-692-0002
Travis Eastman (Traverse City) 231-943-5150
Larry Kinzie (Agent-Flint) 810-785-6831
Greg Faust (Agent-Upper Peninsula) 906-372-9288



Local 292 Sheet Metal Workers

Sheet Metal Workers Local 292
TROY—MEETING NOTICE: The next general membership meeting will be held on Wednesday, **March 10, 2021.**

Member meetings are held the 2nd Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at www.sheetmetal292.com for the location and date.

The **E-Board/Stewards** meeting is scheduled for **February 23, 2021** at 6:00 pm at the Union Hall. ****Per the CDC guidelines, masks must be worn and social distancing must be followed during all meetings.**

CONDOLENCES: Our deepest sympathies go out to the family of Local 292 Retiree Brian Small, who passed away Dec. 25, 2020. Please keep the Small family in your thoughts during this difficult time.

NEW PRESCRIPTION CHANGES: The Board of Trustees of the Sheet Metal Workers Local 292 Health Fund (the Fund) is introducing a new prescription drug benefits program effective January 1, 2021. The new program will be administered by Blue Cross Blue Shield of Michigan (replacing EnvisionRx). Since Blue Cross Blue Shield of Michigan already administers our Simply Blue PPO Medical Plan, your medical and prescription drugs will be integrated and coordinated, which should make it easier for you and lead to better care.

You should be receiving your new Blue Cross cards in the mail soon. You will use the new card for both medical and prescription drug coverage. If you do not receive your cards, contact the union hall so we can advise BeneSys.

These changes are for active members and pre-65 retired members only.

SHEET METAL SCHOLARSHIP PROGRAM: Time is running short to get your application in for the SMART scholarship. Application deadline is Feb. 15, 2021. Please follow the link for information regarding obtaining an Application Request Form, which can either be downloaded or completed online. smart-union.org/sheet-metal-scholarship-fund

RETIREES NOTICE: Due to Covid-19 and restrictions placed for social gatherings, as well as the health and safety of our retirees and their families, the retiree's luncheons have been cancelled until further notice. We will notify when luncheons will resume. Stay healthy and safe.

Please contact Fred Engelman at fred_e1@yahoo.com if you would like to be added to the retiree email list.

CONSTITUTION AND RITUAL: The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also have hard copies for members who want one.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Members please note that if you cannot access the MUST site to complete your safety mods you need to contact Laura or Lee Ann at the Union Hall. With the amount of upcoming in-town work, all current Journeymen and Apprentices should ensure they have **18 safety mods completed and drug test should be current.**

****The NMA addendum for most of the upcoming projects states: 1) Prior to, but within 30 days of referral for employment to the project site, all craft persons will: A) Attend a Project Specific Orientation facilitated by the Contractor at mutually agreed upon times and locations; B) Before being admitted to the job site, all contractors and subcontractor employees having active involvement in job site construction activity, must be current and maintain a current MUST or equivalent status regarding the Substance Abuse Program. Prior to the start of work on the project the employee must provide confirmation of negative results to a MUST Substance Abuse Test or equivalent test within the last 30 days.**

MEMBER ASSISTANCE: Local 292 is now partnering with Ulliance, an employee assistance program designed to assist active members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at 1-800-448-8326 or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is available 24 hours a day, 365 days a year. Services are of no cost to active members and their dependents.

SUBSTANTIATION REQUEST: Many members have been receiving Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. This validation is required by the IRS, the Fund cannot make exceptions. It is the member's responsibility to ensure all requested documentation be returned to the Fund office in a timely manner.

By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

DUES: Membership dues are required to be paid in advance of the month for which they are due. The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are **60 days late.** To avoid suspension, dues must be paid online or at the union hall by **4 p.m. on the last business day of the month.** Payments received after **4 p.m.** on the last business day of the month will not be processed and you **WILL** go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. **Monday through Friday.**

OUT OF WORK: If you become laid off, you **must** complete an Out of Work List Registration /SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

TEXT BLAST NOTIFICATION: We have recently updated the text blast contact list. All members have been added. If you haven't been receiving texts and would like to be added or wish to opt out of text blast, please contact the Union Hall and we will make the change.

FACEBOOK & TWITTER: Be sure to check our website - www.sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292 and Twitter - @SMW292, for updates and information.

NOTARY PUBLIC: For your convenience, we now have a Notary Public on site at the union hall. Notary services are free of charge to our members.

THE 4 PLUS MEMBER PROGRAM: The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certs) with the 4 Plus logo, along with hard hat stickers and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: **313-623-9390 (Dave)** or **Quintin 248.495.6764.**

Attention all Welders! We are looking for any member interested in a Saturday welding class February 20th and 27th.

These classes would be for members that are ready to try and obtain an AWS welding certification, learn how to weld, or just need to practice welding.

Note: Anyone who signs up for a class, must pay a \$40 registration fee that will be refunded on the completion of the class. These deposits are **NON-Refundable** if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice school.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.



Plumbers,
Pipe Fitters,
Service Technicians,
Gas Distribution

Local 190

Plumbers and Pipe Fitters 190

ANN ARBOR – UNION MEETING: DUE TO COVID, a video informational meeting will take place on March 8th and will start at 6:00. Please make sure the union hall has your current cell phone number in order to receive these notices on how to join in on the video informational meetings.

ROBO CALLS: We are sending out Robo calls to keep you updated and informed, if you are NOT receiving these messages it means we do not have a current phone number on file for you, please contact the hall to update.

GAS DISTRIBUTION MICHIGAN MEMBERS -- MONTHLY MEETING: We will start having monthly informational meetings via ZOOM online meetings. Information will be sent out via text message on how to join the virtual meeting. Members are urged to attend and take an active part in the proceedings. We are sending out Robo calls (caller ID "Oklahoma City, OK") to keep you updated and informed, if you are NOT receiving these messages it means we do not have a current phone number on file for you, please contact the hall to update.

IMPORTANT NOTICE – UNION HALL HOURS: Effective Monday, Nov. 23rd the office will be open on Monday, Wednesday, and Fridays from 7:30 a.m. to 4:30 (the office will be closed for lunch on these days from Noon to 1:00 p.m.) There will be no foot traffic to the back offices. Please feel free to stop by the union hall to see Karen to make your dues payments or if you have something to drop off.

On Tuesdays and Thursdays, the office will be closed to foot traffic. Members can still call the hall anytime.

Currently Local 190 is not accepting any apprenticeship applications. A note will be put in the paper when this current status changes.

MASKS MUST BE WORN WHEN ENTERING THE UNION HALL BUILDING AND TRAINING CENTER DUE TO THE EXECUTIVE ORDER.

MICHIGAN GAS DISTRIBUTION JOURNEYMAN WELDERS: Please remember it is very important to keep your continuity forms up to date.

MICHIGAN GAS DISTRIBUTION - E-Mail address: Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

2020 - MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online ONLY!!! For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Feel free to stop into the Union hall and pick up a copy of the instructions.

U.A. LOCAL 190 WEBSITE: www.ua190.org Current members will be able to log into the "Members Only" section using your last name and UA card number. **** NEW ON THE WEBSITE***: Members can now view and sign up for job calls. The same procedure will be used as the call-in line. If you are laid off or go back to work, there are forms available to fill out on the website that will inform the hall.

CREDIT CARD MACHINE: You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

LAI D OFF OR BACK TO WORK – IMPORTANT REMINDER TO ALL MEMBERS: All members who get laid off or report back to work please immediately contact Karen (734) 424-0962 Ext. #210, to report the last day in which you worked or to report the day you went back to work. PLEASE NOTE: Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

INFORMATION - FRINGE BENEFIT OFFICE: NEW VISION PROGRAM – DAVIS VISION: Please be advised of the Jan. 1, 2021 change to your vision benefits. Effective Jan. 1, 2021, your vision benefits are now being offered through Davis Vision. Welcome letters and cards, detailing your new benefits, were mailed during the month of December 2020. If you have not received this information, please contact the Fund office at #888-390-7473. You can also go to the Local 190 website www.ua190.org and go to the benefit section for more information.

NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE: Attention all members, you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation of benefits and much more. Download: BCBSM

REPRESENTATIVE FROM FRINGE BENEFIT OFFICE: Effective Wednesday, Nov. 25 due to COVID there will be no representative at the union hall the 2nd, 3rd, and 4th Wednesday of each month until further notice. You can reach the benefits office Monday through Friday by calling 888-390-7473.

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473. CLASS INFORMATION – TRAINING CENTER- OFFICE PHONE: 734-426-3700.

The Training Center is open to members wishing to update any certifications, licenses, or qualifications. We are following CDC, OSHA, MiOSHA, MDHHS, and Washtenaw County Health Department guidelines. You must wear a face mask while inside the building, no exceptions. Check your Certifications to make sure that you are current!

MICHIGAN PLUMBING LICENSE UPDATE: We have still not heard anything from the State of Michigan on when the next code update will be available. The Training Center is staying in contact to make sure that our members are staying up to date. The 2015 code is still the current code.

Lead/Asbestos/Blood-borne Pathogens Training (4 hrs): 2021 Schedule - All on Mondays – As of now, class size limited to 8, April 5, 2021 @ 5:00pm, July 19, 2021 @ 5:00pm, and Oct 4, 2021 @ 5:00pm. Call Retha to be put on the list for the day you choose.

First Aid/CPR Training (4 hrs): 2021 Schedule - All on Mondays – As of now, class size limited to 8, April 19, 2021 @ 5:00pm, July 26, 2021 @ 5:00pm, and Oct 18, 2021 @ 5:00pm. Call Retha to be put on the list for the day you choose.

Aerial Lift Training (4 hrs): Two different classes. Monday, March 1, 2021 @ 5:00pm. Tuesday, March 2, 2021 @ 5:00pm. Each class size is limited to 8, so call and get your name on the list.

Welding Lab: Runs Mondays, Wednesdays, and Thursdays from 4:30 pm till 8:30 pm. Weld test days are determined as participants show they have the skills.

ASSE Backflow Certification (40hrs): This class is a 40-hour class. Next class will start in August.

ASSE Backflow Re-Certification (8hrs): Tuesday-Wednesday, Feb 16, 2021 and Feb 17, 2021 @ 5:00pm and Tuesday-Wednesday, Feb 23, 2021 and Feb 24, 2021. Check your certs to make sure of your expiration date. We will have another class in Sept. Call Retha to pick your dates and be put in the class. Each class will be limited in size.

Med Gas Installer and Brazer Certification (40hrs): This is a 40-hour class that WILL BE ON-LINE, via Zoom. Must have an active e-mail address. Must have a computer with a camera and good internet. Camera must stay on and you must stay in front of the camera the duration of the class. Brazing practice, brazing test and written test will be in-person at the training center. Class will run Tuesdays and Thursdays @ 5:00pm starting March 9, 2021 until April 8, 2021. Call Retha to be put on the list and give her your active e-mail address. Class limited to 16.

Med Gas Installer Up-Date (8hrs): Tuesday and Thursday, April 13, 2021 and April 15, 2021 @ 5:00pm, and another class on April 20, 2021 and April 22, 2021 @ 5:00pm. Both Tues- (Continued next column)



Local 85
Plumbers & Steam Fitters

Plumbers and Pipe Fitters 85
SAGINAW – Apprenticeship training will resume Monday, February 22, 2021. You will receive a letter stating your normal class day. We will adhere to all safety guidelines, and try to resume in person training as safely as possible.

Union Meetings are also cancelled due to the pandemic until further notice. The office is closed to in-person business. Please utilize fax, email and phone. If you're unable to conduct business by fax, phone or email, please call to set up an appointment at (989) 799-5261.

Seeking licensed plumbers to work in Alpena, if interested please call Clint Steele at (231) 499-7330.

Congratulations to Business Agent Jamie Badour on being appointed to the Bay County Building Authority.

Please note: Our new mailing address for all correspondences has changed to 3535 Bay Rd. Saginaw, MI 48603.

ALL NON-CRITICAL INTERACTIONS is cancelled until further notice. Please utilize email and phone calls whenever possible. Below is a list of main contacts for the hall:

Justin Pomerville, Business Manager (989) 799-5261 x 8513 jpomerville@ualocal85.org

Jamie Badour, Business Agent (989) 799-5261 x 8515 jbadour@ualocal85.org

Tim Danielak, Business Agent (989) 799-5261 x 8514 tdanielak@ualocal85.org

Clint Steele, Business Agent (231) 499-7330 csteel@ualocal85.org

Bobby Anderson, Organizer (989) 799-5261 x 8512 rbjanderson@ualocal85.org

Kristin Tuthill, Office Professional (989) 799-5261 x 8511 ktuthill@ualocal85.org

Feather Reige, Office Professional (989) 799-5261 x 8510 freige@ualocal85.org

The next Northern Meeting is postponed until further notice. Please check the ualocal85.org or our Facebook page for the most up-to-date information.

The new website is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin or Feather at (989) 799-5261 ext. 8511 or 8510.

The new Facebook page is live. If you are currently on the Local Eighty-Five Facebook account, invites were sent to have you join the new site. UA Local 85 page is our public Facebook account. UA Local 85 Members Group is our new members only Facebook. On this page, we will have important messages and reminders specific to our membership. Please like both and let us know what you think.

GODBLESS ORGANIZED LABOR AND THE LABOR MOVEMENT!

SUB Fund:
Print Unemployment Pay-

ment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90 Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEMBERS: Address & Phone Update: Please call the Union Hall to update any address or phone number changes at (989) 799-5261 ext. 8510.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261 ext. 8510.

Email Addresses: Please email freige@ualocal85.org to update email addresses.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance.

ALWAYS SAVE YOUR CHECK STUBS and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your Insurance up to date.

RETIREE LUNCHEON: All retiree luncheons are postponed until further notice. Please check the ualocal85.org or Facebook for all up to date information.

CONDOLENCES: We extend our condolences to the family of Gavin Brandon who passed away on January 27, 2021.

Remember you all are essential to me.

Justin M. Pomerville
Business Manager/
Financial Secretary
Local Union 85

"Men acquire a particular quality by constantly acting a particular way... you become just by performing just actions, temperate by performing temperate actions, brave by performing brave actions."

–Aristotle (384 BC - 322 BC)

"Who is rich? He that is content. Who is that? Nobody."

–Benjamin Franklin (1706 - 1790)

Local 190, con't

day classes will be ON-LINE, via Zoom and both Thursday classes will be in-person, at the Training Center for the test. For on-line part, you must have good internet and a web camera. Camera must stay on and you must stay in front of your camera for the duration of the class. Call Retha to choose your dates and give her your active email address. Each class limited to 16.

ICRA Certification (16hrs): Looking to put on another ICRA certification class. Next class possibly in-person at the Training Center. In-person class is limited to 8 participants. Call the Training Center to get put on the list for the next class. If it is on-line, it will be run through Zoom. For on-line class, you must have a computer with good reliable internet access and a webcam. You must also have a valid email account. Test day will be at the Training Center.

RETIREE MEETINGS – **SPADES and BREAKFAST MEETINGS HAVE BEEN CANCELED UNTIL FURTHER NOTICE.

NOTIFICATIONS FOR THE BUILDING TRADESMAN PAPER: Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.



Local 370
Plumbers &
Pipe Fitters

Plumbers & Pipe Fitters Local 370

FLINT – The next Membership Meeting is scheduled for Tuesday March 9, 2021 at 7:00pm. In person at our Union Hall

The hall is open for essential business. If you come to the hall, please follow all CDC Covid-19 guidelines.

Please note that we have moved to our new Union Hall/Training Center located at 2151 W. Thompson Rd. Fenton MI.

Upcoming Night Classes.
Med-Gas. February 22nd through April 7th, 2021. Every Monday and Wednesday @ 4:30pm

HVAC STAR REVIEW & TEST. February 16th through March 4th, 2021. Every Tuesday and Thursday @ 5pm

Backflow. March 8th through April 5th 2021. Every Monday and Wednesday @ 4:30pm

There will be no deposit for these classes. To sign up please call Kaytlin Johnson @ 810-720-5243 ext. 15.

Committee and Board meetings are as follows:
Examining Board – Tuesday, March 9, 2021 at 4:00pm

FMR Committee – Tuesday March 9, 2021 at 4:00pm
PAC committee – Tuesday March 9, 2021 at 5:00pm

Executive Board – Tuesday March 9, 2021 at 5:00pm
Building Committee – Tuesday March 9, 2021 at 6:00pm

Finance Committee – Tuesday March 9, 2021 at 6:15pm
JATC Committee – Tuesday March 16, 2021 at 3:30pm

ALL GM Worksites and others require Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The Hall and we will print you a drug test authorization form

Local 370 office hours 7:30am – 4:30pm.
Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.

Sub Pay – Remember to qualify for sub pay when you are laid off, you must sign the out of work list. You can also collect when you are on Jury Duty and miss work. If you are traveling, call Karla to see if you need to make sub-fund self-payments. All members were sent a Sub-Pay manual in 2018. If you did not receive one, please call TIC at (517) 321-7502 and ask for the 370 Sub Pay Fund Summary Plan Description (SPD)

Attendance award drawing for membership meeting information. Members present must have dues paid to date to claim award. Monthly award is \$150.

Attention All Active Members in Good Standing. The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact Local 370 JATC.

Mobile App. Our mobile app is now available for download on your cell phone. Go to the app store and search UA Local 370. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

Our web site is up and running. Check it out at ualocal370.org

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Plumbing, Mechanical and Residential Code Books are now available at the hall. The books are \$75.00 each.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of one year or run for office for a period of two years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our bylaws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Dan Gaudet for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to www.shopunionmade.com.

T.I.C. fringe administrators' toll free number is 1-888-797-5862.

"Nothing can be so amusingly arrogant as a young man who has just discovered an old idea and thinks it is his own."

–Sidney J. Harris

"The greatest motivational act one person can do for another is to listen."

–Roy Moody

"He has the right to criticize who has the heart to help."

–Abraham Lincoln (1809 - 1865)



Pipefitter Apprenticeship

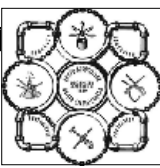
The JATC for the Pipefitting Industry and Pipefitters, Steamfitters, Refrigeration and Air Conditioning Service Local Union #636 of the United Association will be accepting applications for our Apprenticeship Monday, Wednesday, Thursday and Friday from 9:00 am - 4:00 pm, Tuesday 9:00 am - 6:00 pm and Saturday from 9:00 am - 11:00 am beginning March 1, 2021 through March 12, 2021.

Qualifications necessary for an applicant to be considered are:

1. Must be 18 years of age or older.
2. Complete the application and return to the Pipefitting Industry Training Center with:
 - a. A valid driver's license.
 - b. High School diploma or high school equivalency (GED) certificate.
 - c. There is a \$45.00 testing fee that will be collected when turning in application.

The Pipefitting Industry Training Center is located at 636 Executive Drive In Troy, MI between John R. and Dequindre Rds., north of E. 14 Mile Road.

No resumes please.
For more information please contact our web site at: www.pipefitters636tc.org.



Local 357
Plumbers,
Pipe Fitters &
HVAC Service

Plumbers, Pipefitters & Hvac Service Local 357

KALAMAZOO – UNION MEETING: All Union Meetings face-to-face are cancelled until further notice. The Finance Committee and Executive Board will conduct their regularly scheduled monthly meetings. We will conduct a **Zoom Meeting** in place of a face-to-face membership meeting starting at 6:30 pm on March 9th, 2021. There will be an email with instructions on how to participate in advance of March's union meeting. You can only receive this email if you have given us permission to send you emails. Please call Lori at the Hall, (269) 679-2570, to confirm your email address and/or consent to us sending you emails.

Brothers and Sisters, For those of you who have not heard, Sean Flora is now working for the Michigan Pipe Trades Association as an organizer. Ben Ranger, who is the lead organizer for the Michigan Pipe Trades Association, appointed Sean to his team starting January 1st, 2021. Congratulations to Sean on being recognized and rewarded for his hard work. We wish Sean the best in his new position.

At this time, Local 357 will be looking to hire another full-time Organizer. If you are interested in applying for the position, please call Ken Willcutt at (269) 569-3492 or email kwillcutt@ualocal357.com, your resume. Interviews to fill Local 357's Organizer position are scheduled for March 18th.

MEDICAL CLAIMS ISSUES: As a member, TIC International provides a dedicated team of member advocates to assist with the resolution of any and all medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC international at 1-888-281-3461. If you are not satisfied with the service you have received, please call me, Ken Willcutt, at (269) 569-3492.

WEBSITE INFORMATION – FRINGES – TIC: Check out the website at www.ualocal357.com and the **FACEBOOK** Page @ www.facebook.com/UALocal357/. You should sign up for access to your fringe reporting done by TIC via the Union website. To gain access, click on the Members Access Your Information Here, then click on TIC International Corporation and then Register.

This is where you will type in your Name, Email Address, UA Card # and Create your own password. Once you have completed all the information – click on the **LARGE REGISTER** button that is surrounded by a Blue Box. Your User Access will be granted the next business day. To access your account, once it is set up, all you need to do is access the Membership Button again – type in your email address and password – and all your information will be presented.

As a member via the website, you will be able to keep track of all your hours and receive an e-mail when hours are posted to your account. **This is very important as it is up to you to keep up to date on the hours being paid on your behalf by ANY CONTRACTORS.**

CHANGE OF STATUS: If you have a change of status for example: married, divorced, remarried, birth, death, workers comp, address change, etc., please call TIC at the phone number above and Lori at the Union Hall. It is very important that we keep all our records up to date.

There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents. (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification) Time limits apply for reporting status changes so let the hall know ASAP!

TAX PREP INFORMATION: Dollar amounts WILL BE available February 15th, 2021 for 2020 withholdings & dues paid. If you sign up for the e-mail on the website, you do not need to call the Hall for your deductions because you can view and print out your own information. The (Continued next column)



Sprinkler Fitters Local 704

FARMINGTON – The next regular business meeting will be held Wednesday, March 10th at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M. Please note masks will be required for entry to the meeting.

Election of delegates to the 40th United Association Convention will take place on Wednesday, March 10, 2021 at the Local Union Hall. The polls will be open from 12:00 P.M. until 5:30 P.M. In case of a tie, there will be a run-off election held the same evening with the voting members present.

Eligibility to vote is covered in the Constitution of the United Association under section 124: (a) No member shall vote at any election of any description unless he has been a member in good standing in the Local Union where the vote is being taken for a period of one (1) year immediately prior to the date of the election. Any member who owes or has paid a reinstatement fee within a period of one (1) year immediately prior to the date of election shall not be eligible to vote in any Local Union election.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two (2) members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704's Constitution, By-Laws and Rules of Order states: Members shall report all job starts to its local union office.

NFPA All Access is available for all 704 members. Please contact the Local 704 Training Center for username and password. Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

Continuing education classes are being formed. Please reach out to the training center for further information or future classes you would like to see added.

Our deepest condolences go out to the family and friends of retired Brother Joe Devlin on the passing of his father Daniel. Daniel was 86 years young at the time of his passing. Mr. Devlin worked at the Stroh's Brewery for 30 years and also served as Vice President for Teamsters Local 261. Please keep his family in your thoughts and prayers.

Please keep your information updated with the union hall. A speedy recovery to all of our sick and injured members.

Local 357 cont'd

information that we have is what the contractors have reported on the fringes. If you think there is a discrepancy, then you should check your own pay stubs.

NOTE: HEALTH INSURANCE IS PAID BY THE CONTRACTORS AND IS NOT DEDUCTIBLE.

APPRENTICESHIP APPLICATIONS: The Apprenticeship application process is starting for 2021. Applications must be picked up by the person who is applying starting on Monday, February 1st from 8:00 am to 5:00 pm, Monday thru Friday. Note that Masks are **MANDATORY** and only two (2) persons will be allowed in at a time. The completed application along with various documents must be returned, by the person applying, no later than Friday, February 26th at 5:00 pm. Call the Union Hall for further details.

MISCELLANEOUS: Congratulations to Craig Andrews on his retirement.

CONDOLENCES: Condolences to the family of Gale Voss on the recent passing of his son.

Condolences to the family of Life Member, Leroy Kelm, on his recent passing.

Condolences to the family of Tony Devlin on the recent passing of his grandfather.

Condolences to the entire family of Doug Lemmer on the recent passing of his mother in law and his kids, grandmother.



Plumbers Local 98

Plumbers Local 98
Brothers and Sisters,

On behalf of all your officers and staff, we hope you and your family are safe and healthy. This is not how anyone envisioned this chapter of our lives.

MEETINGS, Union Meetings are still on video due to the hall being closed. The next video will be posted on **Thursday, Feb. 11 at 7 pm.** At that time the old video from Jan. 14 will be pulled down. You can access this video on our Local 98 website at the member section under **Member Zone.** The next video Union Meeting after that will be **March 11 at 7 pm.** This will be the unfortunate norm until April 1 (hopefully). For virtual meetings we will follow the same rituals and officer reports as usual. The confidentiality of our business matters must be our priority.

We will have to trust our elected officers, E-Board, and Committees to keep a transparent look at things down here. If you would like something added please call down and leave your suggestion. All bills will be previewed by the Finance Committee and recently our Executive Board. If you feel a need, you can set an appointment to ask questions. We will discuss with the officers and board a goal of having our State of the Union in March or if its possible move to summer or spring outdoors and in person.

E-Board meetings. E-Board meetings are the first and second Thursday of the month at 6:30 p.m. If you need to contact or see the board, please call V.P. Jim Cools at 734-307-9841.

Retiree Meetings remain cancelled.

DUES. By now you have received a letter about the status of your Union Dues and about the 2021 Dues Gift Program. Many of you have already taken advantage of this program. We are updating the systems at the hall in an effort to streamline the process. As of now, you can pay online, over the phone, or by mailing in a check. You can also set up auto-payments. If you have any questions or need to pay dues, please contact Kristina Lodovisi at (248) 307-9800 ext. 4 or on her cell at (248) 331-7232. The 98 Dues Jackets are coming in weekly please call first to make sure your size is available and in stock.

COVID-19 Information & Vaccine! As I write this over 459,000 Americans have died by Covid-19 related illness over 26.9 million people have contracted this disease. More than 27 million Americans have received a first dose, and more than six million have been fully vaccinated. This is now a set reality of everyday life. **WEAR YOUR MASKS!** Any concerns with COVID-19 safety protocols or lack of PPE contact the **Business Agent in the area or the Union Hall.**

Vaccines! We had a hiccup last week, but we are now cleared again. **Plumbers Local 98 is covered in Detroit as an essential worker** and if you are job related to the city of Detroit (this means any plumbing job in the city you may be working on) you can call 313-230-0505 between 9am & 8pm M-F to schedule an appointment at the TCF Center.

UNION HALL. The **Union Hall is CLOSED TO ALL TRAFFIC.** You will need to schedule an appointment to come to the hall. Properly worn masks are required. There is a COVID-19 questionnaire that **MUST** be filled out by everyone entering the Union Hall. All the officers are continuing to work remotely.

SUBAPPSOOWCHANGES. It is your responsibility to fill out a sub app when you are laid off. Please fill out SUB Apps electronically. This can be found on the web page under the **OOWL** section. If you're still having unemployment issues call BAs Gary Glaser or Tom McWilliams. For any member issues dealing with benefits contact Jon DeRoo. If you are less than a year from retiring, please set a meeting with Jon today.

NOTE ON DISABILITY. If you are filing for Social Security Disability you will need to file for your Local 98 Disability Pension at the same time in order to make sure you get all your pension checks. Social Security normally takes at least a year and sometimes a lot longer. If you file for your Local 98 Disability Pension at the same time, then when you

receive your award from Social Security, we will be able to pay you all the retro money owed.

POLITICS. The UA has launched a new grassroots activism tool. The new tool allows us to directly engage our elected officials on all kinds of issues. Right now, we have two campaigns open: one urging comprehensive infrastructure package with strong labor protections, like prevailing wage and PLAs, and the other urging an all-of-the-above approach when it comes to energy.

You can find these campaigns and more tools to find your elected officials or pieces of legislation at www.uagetinvolved.org/take-action.

We can't hold our elected officials accountable unless we make our voices heard. It only takes a minute to take these simple actions to keep the UA strong.

LICENSE RENEWAL. For all continuing education opportunities or classes, call Training Coordinator Paul Baker at 248-585-1435. BAs Gary Glaser and Tom McWilliams are admins on the Must/Most program, contact them if you need help.

IN MEMORIAM. Our heartfelt and deepest condolences go out to the families and friends of our brothers who have recently passed; Henry Roose on January 25, 2021, Randolph Stone on January 30, 2021, and Robert Sich on January 31, 2021.

GOOD/WELFARE. Congratulations to Nicholas Herczak and Martin Juncaj who are now Journeymen Extraordinaires!

This month Plumbers Local 98 is partnering with Representative Lori Stone to promote her Diversity Toy Drive. The goal is to provide toys that are inclusive to the diverse community that Beaumont serves. As we know representation matters and children should have books, toys and dolls that represent them! You will find a link to an Amazon wish list on our Facebook page and the 98 website with suggested items. However, all diverse and representative toys, dolls, books, and games are appreciated. You can drop off your donation at the hall.

We are looking for Residential and Service Plumbers at this time. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working Non-Union or is a past member that may be interested, have them call Organizer Rob Moses at 248-763-2187.

In solidarity I remain, Carlo Castiglione Business Manager Plumbers Local 98

TRAINING CENTER NEWS. Phone #248-585-1435

Check out The Training Center's website www.Plumbers98tc.org

The Apprenticeship Application process is closed until further notice. The Training Center staff and trustees would like to send out a hearty congratulations to our newest graduates Nicholas Herczak and Martin Juncaj, who have completed their Apprenticeships and are now Unrestricted Journey Plumbers.

The Training Center is open and adhering to COVID-19 restrictions. Please call Paul Baker at 248-585-1435 ext. 123 if you have any questions.

ASSE Backflow Tester Certification exams are scheduled quarterly. Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. For those who are eligible, please call the Training Center to register and pre-pay by check only before the deadline **June 25, 2021.** The next scheduled recertification class is **July 27 & 28, 2021.**

OPEN WELDING Every Thursday 4 pm-8 pm, other days & times available- Call Chris Opalka 248-585-1435 ext. 146 to reserve a booth and visit the updated welding shop. Looking to try something new? Ideas for a class? We're here to help.

If your brazing or welding certs are ready to expire, call to schedule an appointment. The next **WELDING Test** will be Saturday, March 6, 2021. You must call to schedule your welding tests at least 3 days prior to the class. The next **BRAZING Cert** Session will be Friday, March 5, 2021. Please note: All members must be dressed appropriately to be in the shop area.

(Continued next column)

2021 Course Hour reimbursement forms are now available at the Training Center. You **must have 8 hours** (approved hours credited may vary from actual hours attended) of verifiable approved classes/training from Jan. 1-Dec. 31, 2021 to be eligible for the \$80.00 reimbursement. Deadline for 2020 reimbursement forms is March 31, 2021.

OSHA Training - OSHA 10, available as an online class for \$25 at www.careersafeonline.com. This OSHA 10 class is not affiliated with the UA or our Training

Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. **Be sure to take the Construction Safety courses; not the General Industry courses.

It is each member's individual responsibility to keep all their Certifications current.

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.



Plumbers, Pipe Fitters & HVAC Service Local 111

UPPER PENINSULA – Both the Escanaba and Marquette halls have been closed to walk-in members until further notice. Please call either hall for any assistance you may need.

The next scheduled union meeting will be on **February 25, 2021** at the Escanaba hall @ 7:30 p.m. EST. Masks will be required so if you plan on attending please wear a mask.

Please be aware that the new **Zenith MRA** cards have been mailed. If you have not already done so, please follow the instruction on activating your card.

Thank you to the membership for your patience during this process due to the current situation of the COVID-19 mandates of gatherings. Any questions please call Business Manager, Dean Gutzman and stay safe.

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the **Out of Work List**, if you

do not call in you will not be referred to work.

Important Information: Contact the hall with any changes with any of the following: E-Mail, address, phone number, a new birth, marriage, divorce, or death. For those of you, who have an email address that we do not yet have on record, please call and give it to April or Ann.

Reminder to Welders/Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every **6 months** and it is **YOUR** responsibility to get your welding forms turned in on time.

2020 Upgrade Certification Class Schedule has been posted to Local 111 web-site (lu111.com).

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30 etc.) by sending a copy of your certification to the Union Hall

2020 BTA Class Schedule has been posted to Local 111 web-site (lu111.com).

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the online safety training, go to our web site ua111.com and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: The 2020 MSHA schedule is on our web site & our Facebook page. Call Ann at (906) 226-6511 ext. 4 to register. MSHA expires in one year.

"When I was fourteen, my father was so ignorant I could hardly stand to have him around. When I got to be twenty-one, I was astonished at how much he had learned in seven years."

–Mark Twain (1835 - 1910)

"Sometimes when we are generous in small, barely detectable ways it can change someone else's life forever."

–Margaret Cho

"Some of the best advice I ever received was "Man, that was terrible."

–Tom Hanks (1956 -)

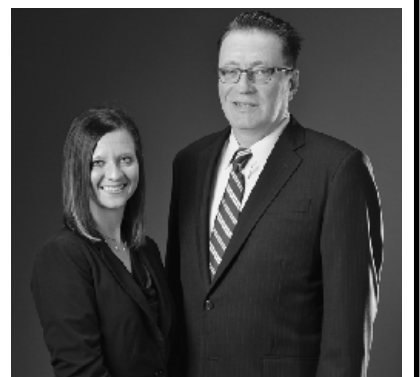
SOCIAL SECURITY DISABILITY

REPRESENTING BUILDING TRADES

BROTHERS & SISTERS OVER 35 YEARS

BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.



Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be **no fee charged until after the case is won.** The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintains offices in Sterling Heights, Livonia, Southgate and Novi. Call them at **1-800-331-3530** for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

- ONLY SOCIAL SECURITY DISABILITY CASES
- WE WILL PERSONALLY REPRESENT YOU
- OUR FEE PAID AFTER YOU WIN

www.ssdfighter.com



Local 671 Plumbers & Pipe Fitters

Plumbers and Pipe Fitters 671
MONROE – The next Regular Union meeting scheduled for **March 4, 2021 at 7 p.m. will likely be a "Virtual Meeting".** The details for this meeting, whether virtual or in person will be sent via our App (UA Local 671). The Executive Board will also be meeting on **March 4th at 6 p.m.** If any Member wants to see the Executive Board contact the Hall to make arrangements.

The Hall is open if a Member needs to sign the out of work list or have any other problem that can only be handled in person, but we encourage everyone to call instead whenever possible. The payments for dues or insurance can be taken over the phone and no credit card fees will be charged at this time.

Health and Welfare: If you have any insurance problems or questions you can contact Carly using the health line on the back of your insurance card. **734-241-6180.** Any MRA or Dental/Vision receipts can be mailed, emailed or faxed to the benefit office. Contact information is at bottom of article.

The **Active Members** should have received some informational packets in the mail recently explaining some of our upcoming insurance changes that were presented at the last Union Meeting. However, we have been experiencing some mail delays. If you have not received this information please contact the Hall, and also please **DO NOT** dismiss this important information.

In addition, all **Medicare Retirees** should have received their information packets by now. We will be doing informational meetings and phone calls to help in the transition from Local 671 insurance to Labor First and United Health Care. If you have any questions or concerns feel free to give Mike or Carly a call.

We have had a couple of questions from our Medicare Retirees during this transition:
Do we still have the \$1000 Dental, Vision, and Hearing Benefit? – **YES, you can submit them to the Hall like you always have.**

Do we each have to use our own card? – **YES, Medicare Retirees and their spouses each have their own United Health Care Member ID# and card; you will need to use each individual card for each person.**

Work Opportunities: As reported in the last two Informational Meetings, the work outlook for Monroe County has improved recently. Reminder: continue to listen to the jobline for Local work.

Under the Weather: Retiree Rick Sonak has been battling some health issues lately please keep him your thoughts. He did say he is willing to take phone calls during this time.

Mobile App: Our Mobile App titled "UA Local 671" is available in the App Store for iPhone or Android. The Username for Local 671 Members is your last name and your book number (UA Card Number). The Password is just your book number.

We recently have sent Push Notifications out with important information such as Covid-19 updates and Informational Meeting notices. This mobile app is a great tool to stay current with all the latest information from the Union Hall. **PLEASE DOWNLOAD THIS APP SO YOU CAN KEEP UP ON CURRENT INFORMATION THAT THE HALL NEEDS TO GET OUT.** The App is available in the Google Play Store or on iTunes.

In Closing: It has been a tough past 12 months. I believe we are in the home stretch in beating this virus. Please stay diligent with protecting yourself and others; always wear your mask and keep your hands washed. I look forward to the day that we can all get together and enjoy one another's company again. God bless and stay safe and healthy.

Mike Jewell: Cell (419) 262-8503 email: mike@ualocal671.com
Vinnie Fenech: Cell (734) 693-4082 email: vinnie@ualocal671.com

Carly Neely: Insurance Line (734) 241-6180 email: carly@ualocal671.com
Local 671 Fax: (734) 242-4692



CONGRATULATIONS TO Local 636 Business Manager Terry Gilligan, right, who was sworn in to a new term of office on the Schoolcraft College Board of Trustees in Livonia. The Board's Treasurer, Gilligan won a second six-year term in the Nov. 3 general election. Swearing him in is Michigan Building and Construction Trades Council Secretary-Treasurer Patrick Devlin.



Local 636 Pipe Fitters, Steam Fitters, Refrigeration & Air Conditioning Service

Pipe Fitters 636

DETROIT – The Next Union Meeting will be held on Feb. 16, 2021 and will be a VIRTUAL MEETING. It will start at 7pm. Information to join the meeting can be found on the Pipefitters 636 website under the MEMBERS tab.

Nominations for the 2021 UA National Convention: Names were drawn by President Bill Helwig to the order which they will appear on the Ballot.

Witnessed by Joe Bourgeois, Geary Tudball, Larry Krisniski, Theresa Danko, Sam Cadena, and Steve Spurlock.

Vote for not more than (17). In the event of a tie for the 17th spot there will be a coin toss to determine the winner.

Ballots Will Be Mailed Out on Monday Feb. 1, 2021 and MUST be Returned by Monday March 1, 2021. Due to issues with the United States Postal Service, we STRONGLY urge Members to remit your ballots as soon as possible.

Witnessed by Joe Bourgeois, Geary Tudball, Larry Krisniski, Theresa Danko, Sam Cadena, and Steve Spurlock. 1. Scott Regits, 2. Val Pod, 3. Lou Hadley, 4. Mike Wright, 5. Dan Gurley, 6. Doug Bardy, 7. Nicky Labute, 8. Marc Lafferty, 9. Bill Holsomback, 10. Peter Dunn, 11. Tony Sievert, 12. Ozzie Munoz, 13. Jeff Lewis, 14. Brad Patterson, 15. Frank Grammatico, 16. Jason Selph, 17. Jeff Selph, 18. Mike Scanlon, 19. Melissa Leonard, 20. Jake Regits, 21. Rick Fast, 22. Dave Fox, 23. Bill Helwig

Pipefitters 636 would like to inform the Local 636 members of the current Office Administrative Changes they are as follows (please notice the changes in the SUB FUND correspondence):

Receptionist/Dues/Address Changes/General Inquiries: Craig Harmon email: charmon@pipefitters636.org

Sub Fund Office: Kristina Springer: Please send all SUB Fund Requests to email: kspringer@pipefitters636.org 248-538-7065

Account Management/Death Notice: Margaret April, email: mApril@pipefitters636.org 248-538-6636 extension 102

The Pipefitters would like to extend our deepest condolences to the family of Retiree Brother Douglas Koch who passed away on Jan. 29, 2021. Also to the family of Retiree Brother William Koehler who passed away on Nov. 13, 2020.

By Law change was proposed to Article III which reads: No Foreman who has five or more Journeyman under his supervision, shall work with tools. **The proposed change to:** No Foreman who has five or more Journeyman under his supervision, or on a job with more than one Foreman, shall work with tools. **The 3rd and final reading and the vote will be held at the next meeting that we resume face to face meetings.**

The Hall is now open to all foot traffic. Masks are REQUIRED. Dues payments or SUB transactions can still be done via email or by phone. SUB email is kspringer@pipefitters636.org

CJ Harrison would like all our members to know that she is still available by phone during these uncertain times, she is working from home doing phone conferences which is still beneficial to all our members and their families. You can contact her @ 313-580-6887

The Retiree Association Meetings have been cancelled until further notice. The election has also been postponed until further notice. – President David Evans

UA password good thru March 31, 2021: UA2021

Any member that is Retiring contact Benesys @ 248-813-9800 for your Retirement paperwork or if you want to meet with the Financial Secretary Treasurer, please give him a 7 to 10 day notice so that he can get all

of your paperwork in order.
Dues: If you do not pay your Dues by the end of each quarter. After 2 quarters go unpaid you will then be Expelled and have to be Re-Initiated and pay a \$200 Re-Initiation fee.

Defined Contribution Pension Plan: For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The new number for the VRU is 877-410-9984. Plan provider number is 7526.

You can now login to your Defined Contribution account on the Local's website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution website is www.yourplanaccess.com/benesys. All inquiries.

Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustsafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association. **WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, YOU WILL QUALIFY FOR FUTURE BONUS PAYMENTS.**

Recovery Support Group: Pipe Dreamers, a Peer Support Recovery group for ongoing recovery from substance abuse and addiction meets the **second and fourth Tuesday** of each month at **4:30pm** at the office of "Work Life Strategies" 26789 Woodward Avenue, Suite 3105, Huntington Woods 48070. Call 248-545-8301 for details or any questions you may have.

Also, a Relations/Divorce Support Group meet on the **second and fourth Thursday of the month at 6pm.**

Worker Assistance Program: Work Life Strategies, LLC are available to our members and their families to provide personal counseling services and when needed, referral to other professionals. Call 248-545-8301 to talk to a counselor for issues relating to grief, alcohol and or drug addiction, bankruptcy, financial management, marital, depression, legal and family counseling. Consultations with Work Life Strategies are a service paid for by the Insurance Fund. Referrals to outside professionals, if needed, will be paid for according to the current health care plan benefits.

Training Center News.
Call Kim at the training center for first aid online class.

Please send all emails and weld continuities to info@pipefitters636.org

WELDING - 4pm to 8pm
Regular night welding from 4 pm to 8 pm on Mondays, and Thursdays. Cost is \$50 for 40 hours. Downhill Welding- 6 Saturdays, call Kurt to sign up, cost \$75
GMAW Welding- 4 Saturdays, Call Mike to sign up, cost \$50

Starting the week of Feb. 15th Call Kim to sign up, all classes cost \$50:

Certified Rigging/Signal person- Monday and Thursday Nights from 4-8

CSD 2- Monday night from 5-8

Cad Thursday night, 4-8.
Chiller Teardown class
Wed. nights 5-8
HDPE class J
Orbital class

Basic Electricity: call Jason at the training center to sign up. Monday and Thursday nights

CWI class starts Mar. 13, applications must be turned into AWS by Mar. 21. Space is limited.



Local 174 Plumbers, Pipe Fitters & Service Trades

West Michigan Plumbers, Fitters & Service Trades Local 174

COOPERSVILLE – Meeting Notice: ALL-IN-PERSON UNION MEETINGS AND RETIREE BREAKFASTS ARE CANCELLED UNTIL FURTHER NOTICE. **Tuesday March 2nd at 7pm we will broadcast our Local Union Update on the Facebook members group chat.**

Attention: This paper is to serve as the official notice to the membership.

Local Union Office: The office will remain open. To reduce foot traffic in the building we're asking members to conduct business by phone are use the website when possible.

UA Convention: The UA Convention will convene on the week of Aug. 23, 2021. The convention will either take place in San Diego CA in person, be entirely virtual, or a hybrid approach with some delegates participating in person and others virtually.

Eligibility: To be eligible to vote you must have been a member in good standing for a period of one year prior to the election date. Apprentices having completed their third year of apprenticeship will be eligible to vote provided they meet the criteria above.

Election: The election will take place at the assembly hall on March 2nd from 3pm to 7pm. The election committee will be there to verify eligibility, issue and collect secret ballots. Results will be verified by office manager Lisa Johnson C.P.A. After the results are tabulated they will be made known using the same means as nominations. Our final number of delegates will be determined based off the March cash sheet which is due to the UA by April 15th. Any ties will be settled will be settled by coinflip to take place on April 16, at 3pm. Any protest should be done in accordance with Section 125 of the UA Constitution. Our election committee will be John Ruitter, Dennis Bennett and Tom Whitaker.

U.A. Convention Delegate Nominees (in order based on nomination date): Jeremy Raap, Terry Brown, Jason Mcdiarmid, Frankie Pagan, Jason Finch, Nathan Phillips, Mark Mangione, Jeffery C Rumsey, Christopher Pelton, Clint Fowler, Jeffrey C Rumsey II, Micah Perkins, Lennard Dehoff, Robert Barnett

COVID-19: The virus is showing up on many jobsites throughout our jurisdiction. Please continue to practice social distancing, wear a mask and wash your hands frequently.

PAC Cards: Since the elimination of prevailing wage, the race to the bottom on wages and benefits for publicly funded projects has begun. Our political focus over the years to come will be electing people who support prevailing wage and wage standards in general. To do that we need to raise our PAC card participation. We currently have less than half of the local contributing to our PAC. Your PAC contribution DOES NOT COME OFF YOUR CHECK. When you sign the PAC card it allows us to move money from your working dues over to our PAC. Please call Cami today and find out if you have current PAC card on file.

Medicare Retirees: Effective Jan. 1, 2021 your insurance premiums will be reduced by approximately 12.5%. New rates are as follows: Single Medicare \$262.55

Retiree and Spouse Medicare \$525.09

Retiree and Non-Medicare Spouse \$677.55

Short Term Disability: The Local #174 Board of Trustees recently voted to increase the short-term disability amount from \$300 per week to \$400 per week. This increase will be effective Sept. 30, 2019.

Dispatch: We will be splitting up the dispatch responsibilities between the business agent and the assistant business manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email: dispatch@ua174.org which both offices have access to. There is a dispatch phone extension that will switch between the two offices depending on who is on dispatch.

New insurance carriers: Active and Non Medicare Retirees: Aetna: (888)290-7241
Save-Rx: (800)228-3108
Medicare Retirees Labor First: (616) 345-0788

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if

you are expelled from the UA that you are no longer eligible to attend Local Union events, such as meetings, picnics, awards banquets, and Christmas parties.

Contact Info: Please make sure we have your updated contact information. Check your info on the website or by calling Cami at the Union office.

Retiree Breakfast: Cancelled until further notice.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. **It is up to you to let the Union office know.**

Labor Councils: - Kent Ionia - 3rd Wednesday of the month / Labor Temple 918 Benjamin / 5:30pm

Lakeshore – 3rd Thursday of the month / CIO Hall 490 Western / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details.

FRINGE PLAN THIRD PARTY ADMINISTRATOR: (TIC). West Michigan Plumbers, Fitters and Service Trades Local No.174 Fringe Benefit Funds, 6525 Centurion Drive, Lansing, MI 48917-9275. (517) 321-7502 (855) 40-PLUMB Toll Free (517) 321-7508 Fax

BENEFITS WEBSITE: westmichiganplumbers.org is the TIC website where you can check your contributions and benefit information. Click on benefit inquiry. Your username is your social security number. The password for first time users is K4GHB39 (case sensitive). You will then be prompted to create a permanent password.

Forms: The forms for Dollar Bank Reimbursement and Sub Pay are on the www.ua174.org website under the Members Only section and Forms and Links tab.

Contract Requirements: Please remember Section 5.7 of our collective bargaining agreement states, "Persons called from the unemployed list will report to work with a UA/WMMCA issued drug card." Section 18.5 states, "...employees...shall be required to maintain the following Safety Training Certifications: First Aid/ CPR, Bloodborne Pathogens and OSHA 10." Please make sure you follow our agreement.

Out of work list: Please remember to call extension 17 when you are laid off. You must call line 17 to be put on the available to work list. When you leave a message, please speak clearly. Any member who goes to work without a referral is in violation of our Collective Bargaining Agreement and Article XXXI of our Constitution and By-Laws. Please contact the Union Hall to find out your position on the out of work list.

Union Hall extension numbers: Ryan Bennett Business Manager ext:12, Nathan Phillips Assistant Business Manager ext. 13, Jason Finch Business Agent ext.14, Chris Pelton Organizer ext.15, Lisa Johnson Accounting Manager 11, Cami Burris Administrative Assistant ext. 10, Training Dept: Jeff Rumsey ext. 16, Nicole Shumaker ext. 30.

Training News. **Announcement: Congratulations to David Boardwell and Kyle Karafa on fulfilling their apprenticeship obligations and becoming Local 174's most recent Journeyman!

FIRST AID: First Aid/CPR/BBP class will be the second Thursday of the month, from 5:00p-9:00p. The next class will be held Feb. 18. This will be the 3rd Thursday in February rather than the second, due to a scheduled conflict for the instructor.

Open Welding will resume on Wednesday nights starting January 20 from 5pm – 9pm. Due to class size limits, you will need to call the Training Office to register so we can limit the number of participants to follow the State mandated guidelines.

Night classes will be added to the schedule based on student (Continued next column)



Plumbers & Pipe Fitters

Plumbers and Pipe Fitters 333
LANSING – February's union meeting is cancelled.

March's union meeting will be held March 17, 2021 at 7:30pm. An announcement will be made at a later date if the meeting will be virtual or in person depending on the Covid circumstance.

Notice: Charges have been formally filed against Brother Corey Barrett. The details of the charges will be read to the membership at our next in person membership meeting TBA based on the current Pandemic restrictions. The membership will then have the opportunity to vote on the merit of the charges and whether or not to proceed with a trial. The meeting will be announced in Building Tradesman paper when possible.

The United Association of Plumbers & Pipefitters will be holding the 40th General Convention in August 2021. Nominations were held on Jan. 13, 2021 and these are the nominee's listed in the order they were nominated: Trent Mauk, Andrew Martinez, Ben Wright, Nick Asher, Jeremy Garza, Rob White, Deshon Leek, Dave Mull, Larry Haggerty.

UA Local 333 Delegate Election Ballots have been mailed out and need a return postmark dated no later than March 01, 2021. All members eligible to vote will receive a voting ballot.

Weld Classes:
As of Feb. 1, 2021, the 10 week weld classes have begun. There is a \$25.00 fee, please call your respective hall to pay for the class.

If you are interested in signing up for other classes please call the Training Center (517) 323.0333 and we will sign you up for that class, as our website is currently being updated.

Lansing's weld class: Tuesdays & Thursdays Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906.

Jackson's weld class: Tuesdays & Thursdays, 3101 Industrial Allied Dr. Jackson, MI. 49201.

Battle Creek's weld class: Monday's & Thursday's (KCC) RMT, 405 Hill Brady Rd. Battle Creek, MI. 49037.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA, as of January 2019, all Braze and Weld Certifications shall be updated within 120 days of their expiration date, or you will lose your certifications. Check the date(s) of your Certifications, if they have expired please contact Diana at 517.323.0333. Though we send out everyone's continuities to be renewed; between changes in addresses and the Post Office, there is plenty of room for error. **Ultimately it's the member's responsibility to make sure their certification(s) are current and updated**

If your Med-Gas Installer is going to expire within the next few months please sign up on our website to take the renewal class.

Med-Gas new certification: Please sign up online on our website or contact the Lansing Training Center.

Please make sure you contact your respective hall with address changes, births, deaths, or if you need to change your beneficiaries.

Local 174, con't

demand and instructor availability. If you have a certification that has expired in the last few months and have questions regarding recertification, please contact the Training Office. Many certifications have extended grace periods on expiration dates.

Please contact Jeff or Nicole if you have questions. Call the training office

@(616)837-0222x16 (Jeff)/Nicole @ (616)837-0222x30

Or via text, Jeff(231)923-8140 /Nicole (231) 206-4213.

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OSHA to order firms to protect workers vs coronavirus

By Mark Gruenberg
PAI Staff Writer

WASHINGTON (PAI) – The Occupational Safety and Health Administration (OSHA) will “issue by March 15” a Temporary Emergency Rule – to take effect immediately – ordering firms to craft and implement plans to protect their workers and customers against the coronavirus’s spread, the agency’s top official says.

Not only that, but it’s going to speed up enforcement against those companies that don’t do so, Jim Frederick, the deputy assistant secretary for Occupational Safety and Health, and his colleagues told a Jan. 29 telephone press conference.

Instead of taking the maximum six months to probe potential violators before acting, or not, the agency’s inspectors will take a few days or weeks, they said.

And to make sure the rest of industry gets the point, they added, OSHA will post releases on its website identifying violators, often. It will also look for patterns in firms that it can then apply to entire industries, said Frederick, the Labor Department’s top career OSHA official. OSHA does not have any officials above him, yet.

Michigan’s unionized construction industry already has plans in place with MIOSHA to address working in a COVID environment.

The announcements track new Democratic President Joe Biden’s order outlining a comprehensive anti-coronavirus plan for the U.S. Biden’s policies mark a large reversal from the coronavirus denial and inaction of the prior regime.

Biden literally ordered OSHA, and the Mine Safety and Health Administration to write temporary emergency standards mandating companies craft and implement anti-virus protection plans, now.

By contrast, President Trump’s inaction was symbolized by one data point *Reveal* noted in a January sidebar to a story. “According to OSHA records, in response to 1,600 COVID-19 complaints, inspectors have visited only 56 fast food outlets,” it said.

“By issuing this overdue and desperately needed executive order on his first full day in office, President Biden is clearly prioritizing strong COVID-19 protections for working people,” AFL-CIO President Richard Trumka said then.

Biden’s “swift action will save lives and protect workers who face dangerous conditions daily while serving our communities. Strong enforceable standards would require employers to develop workplace safety plans, implement science-based protection measures, train workers and report outbreaks. It is a key piece of Biden’s national strategy to ramp up COVID-19 testing, vaccinations and the production of personal protective equipment so we can beat this virus once and for all.”

OSHA’s written black-and-white guidance to firms about the virus does not yet change the tone of what OSHA will do in monitoring company conduct about the coronavirus.

Enforcement of OSHA’s “General Duty Clause,” mandates employers must protect workers against hazards, but isn’t specific.

And despite formal petitions and lawsuits from National Nurses United and the AFL-CIO, the agency refused to issue a coronavirus-specific Temporary Emergency Standard, which would take effect immediately, to force firms to protect workers, notably front-line health care workers, from sickening and dying from the modern-day plague.

The agency’s “guidance” does not have the force of a formal standard it imposes on firms. But Frederick and his colleagues made clear that firms refusing to obey would face the music for their obstinacy. The guidance urges firms to conduct coronavirus hazard assessments, adopt anti-virus measures – such as mask-wearing, sanitizing, hand-washing and physical distancing – isolate workers who test positive and “issue policies and procedures in language they (workers) can understand,” Frederick said.

And he reminded firms OSHA will come down hard on those who retaliate against workers who speak up, including in complaints to the agency, about coronavirus hazards in the workplace.



Bricklayers and Allied Craftworkers

BAC Local 2

WARREN/LANSING – We take the COVID-19 outbreak seriously and recognize the importance of minimizing the spread of the virus. The health and well-being of our members and their families and continuity of service to our members is our highest priority. If you have any questions or concerns, please contact either the Warren office at (586) 754-0888 or the Lansing office at (517) 886-9781.

The SEMI-ANNUAL UNION MEETING will be held on Saturday, February 13, 2021 at 10:00 am at BAC Local 2, 21031 Ryan Road, Warren, MI 48091.

ALL CHAPTER MEETINGS ARE CANCELLED (EXCEPT FOR THE MARQUETTE CHAPTER MEETING LISTED BELOW) FOR THE MONTH OF FEBRUARY 2021 DUE TO THE SEMI-ANNUAL MEETING. All those who attend are required to take a survey before entering the building and wear a face cover. You will be seated at a safe physical distance from other members.

MARQUETTE CHAPTER: Monday, February 15, 2021 at 7:00 PM at the Union Hall, 119 S. Front Street, Marquette, MI 49855.

DEATHS REPORTED: Our sincere condolences to the family and friends of Brother Fernando Farneti (Finisher) who passed away on January 09, 2021. Brother Farneti had been a member for 66 years.

Our sincere condolences to the family and friends of Brother Felice Sgambati (Finisher) who passed away on November 01, 2020. Brother Sgambati had been a member for 66 years.

CRAFTWORKERS NEEDED: If you are available for work, it is important to contact your Field Representative on their cell phone. We are currently looking for experienced Bricklayers and Tile Setters. Those who are interested should contact either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

SIGNING BONUS FOR SKILLED CRAFTWORKERS: Local 2 will pay up to \$2,000 as a Signing Bonus for skilled craftworkers who come to work for one of our Union Contractors for a month. Also, Local 2 members working with the tools and non-supervisory members can get a Finders Referral Bonus for each new skilled craftworker who they refer, if they work for at least a month for our Union Contractors. For more details and information, call your Field Representative or either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781. You can view the full Signing Bonus policy on our website.

A SPEEDY RECOVERY: A speedy recovery is wished to all those who have been sick or injured. Let’s keep them all in our thoughts and prayers.

IMPORTANT CHANGE Regarding Union Dues All Local 2 Members are now eligible for a Union Dues discount, regardless of what month you are paid through currently. This offer is a great way to catch up on your monthly window dues by taking advantage of this annual dues discount.

We are making available to ALL Local 2 members the opportunity to pay for 6 months of union dues and receive credit for 12 months. An entire year for half the price!!

UPDATE - BAC LOCAL 2’S TRAINING CENTERS. Both Local 2 Training Centers are open to our members but visits to our offices should be scheduled by appointment. Please contact our Training Centers at the numbers listed below for an appointment for annual RESPIRATOR FIT TESTS and other services.

DETROIT IMI TRAINING CENTER: To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Metro Detroit Training Center, please contact Tom Ward directly at (734) 552-7066.

TMT RTI CLASSES RESUME WITH REDUCED CAPACITY DUE TO COVID-19; REGISTRATION IS REQUIRED.

To register visit detroittraweltrades.org and click Calendar. Classes are filled on a first registered first served basis and will be held on the following Saturdays from 7:00am – 3:30pm:

- Feb: 20th
- Mar: 6th & 20th
- Apr: 10th & 24th
- May: 1st, 15th & 22nd
- Jun: 5th & 12th

Apprentices, remember that Related Training Instruction (RTI) classes are a requirement of your Apprenticeship, failure to attend will delay your apprenticeship and raises.

Additional classes will be added as necessary to accommodate all apprentices.

Feel free to contact your BAC field representative or the Apprentice Coordinator should you have any questions.

METRODETROIT APPRENTICE WORKSHEETS AVAILABLE FOR DOWNLOAD: Turning in monthly worksheets is a requirement of your apprenticeship. Metro Detroit Apprentice Worksheets are available for download at http://bit.ly/Apprentice_Worksheets. If you do not have a printer you can pick them up during our monthly meeting or contact Tom Ward at (586) 757-6668 to request them by mail. For more information on the Detroit Training Center visit: detroittraweltrades.org

LANSING TRAINING CENTER: To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to <https://www.michiganbricklayers.org> to view the Lansing Apprenticeship and Training website and register future 2020 online training classes.

MEMBERSHIP ASSISTANCE: During this COVID-19 pandemic, the IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at <http://bit.ly/MAP-BAC> and are also available via telephone at (888) 880-8222 and ask for membership assistance Monday – Friday 8 am – 8 pm. These services were established and are intended to help get us through difficult life situations.

FACEBOOK: “Like” Local 2 on Facebook “Bricklayers & Allied Craftworkers Union, Local 2 of Michigan.”

E-MAIL ADDRESS: Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via e-mail. Please submit your address by sending an e-mail to information@bricklayers.org and in the subject line place “Local #2 e-mail address” then type your name, phone number and e-mail address in the body of the communication. We appreciate your time and effort in helping us accomplish this task.

BAC 2 MI Texting Program. We have been communicating by text message more frequently with our membership lately. We encourage our members to sign up to receive our text messages by -texting 2MI to 877877

-You’ll receive a confirmation text asking for your member number (IU#)

-Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

PENSION AND HEALTH INSURANCE INFORMATION: Bricklayers Metro Detroit Local Pension Fund (248) 641-4954 Detroit & Vicinity Health Insurance (Brick, Cement and TMT) (800) 435-4080 or (248) 828-6000 (dvtt.org)

MI BAC Health & Welfare and MI BAC Pension (800) 531-2244 (outstate funds, michiganbac.org)

Cement Pension Fund (248) 645-6550 (detroitcementmasons.org) CALL-A-DOC (800) 835-2362 (D&V Health Fund)

International Pension/Annuity Fund (Brick, Cement and TMT) (888) 880-8222 or (202) 638-1996 (dvtt.org)

“Recommend to your children virtue; that alone can make them happy, not gold.”

–Ludwig van Beethoven (1770 - 1827)



Local 514 Cement Masons & Plasterers

Operative Plasterers’ and Cement Masons’ Local 514

DETROIT – The next membership meeting is scheduled for Feb. 16, 2021 at 7:00 p.m. for a Telephonic meeting. Please feel free to call the Business manager or any agent with questions on how to sign up.

Lance Ryan is now Plasterer Business Agent, if you have any questions for him please call (586) 615-1564.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number please call the Local at (248) 548-0800.

Lawrence Nemeth is the Apprenticeship Coordinator; he can be reached at (313) 350-0389.

Attention all Apprentices now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link “About” and then click on “Apprentice monthly work form instructions”. You will be able to put in your hours so Larry can keep track for your raises. Any questions please feel free to contact Larry with any questions you might have.

Miller Cohen PLC is extending an invitation to our members to participate in free Estate Planning Seminar. Learn about Wills, Trust, Durable Power of Attorney, and Medical Power of Attorney, and Guardian Designation. Contact the Union Hall if interested and a date will be scheduled for the free Seminar.

If you are a Military Veteran please contact the Local so we can update our records. Please call (248) 548-0800.

The Local’s website is: www.opcmiami.org.

O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams, (313) 215-5063.

Members working for non-signatory commercial contractors are having a negative impact on our market share. The work forecast this year looks better than last. Members working non-union will be brought up on charges and fines will be enforced. Let’s work together to secure our future!!

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!!

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved please contact the Local and we will change your addresses with all of the fund offices.

IMPORTANT NOTICE FOR PLASTERERS AND DETROIT COMMERCIAL CEMENT MASONS: You can track your annuity fund status at the Wells Fargo website. You may do so by logging on to: www.retirement.wellsfargo.com or call (866) 640-5138, you can also call the fund office at (248) 645-6550 with any related questions.

PLASTERERS AND CEMENT MASONS: It is your responsibility to fill out reciprocity forms if you plan on working out of the Local 514 area. This will ensure that your hours are sent back to your home fund. If you have any questions, or need any forms, please contact the Local.

Please make sure your beneficiary information is up to date. Any changes to your beneficiaries can be made at the Local. If you have questions concerning your pension benefits, (Continued next column)



Laborers 1191

DETROIT – UNION HALL OPERATIONS- Laborers’ Local 1191 has remained open during the COVID-19 pandemic. However, Local 1191 is making every effort to keep our members and staff safe during this time by limiting person-to-person contact at the Local Union Hall. Thanking you in advance and please follow the COVID-19 recommendations to stay safe and healthy.

Monthly Membership Meetings: We continue to monitor new orders and directives pertaining to COVID-19. Decisions about membership meetings will be determined and relayed to you as they approach. Union meetings are held on the first Friday of every month at 7:00 pm at the Union hall (except for holidays), next membership meeting will on the 5th of March, 2021.

Reminder: Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.

Union Dues For 2021: Effective January 1, 2021 regular monthly dues are \$35.00 for active members. Retiree monthly dues will remain the same \$8.00.

Members can now Pay Dues online 24/7 on our website at www.laborerslocal1191.org!!! Upper right-hand corner Pay Dues tab, and follow the instructions. Please also check out our website and “Laborers’ Local 1191” Facebook page for important information about your Local Union.

NOTICE: The Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member shall be deemed suspended by the International Union without notice.

Save Time & Money: We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the Local Union office to get one of the “Vacation Monthly Dues Deduction” forms or you may call the Local Union office at (313)-894-2241 to have one mailed to you. Members who sign up for Vacation deduction and pay (6) months at a time will receive a 1-month rebate!!! To better serve our membership, we are accepting Credit & Debit payments.

MUST Safety Awareness Training: Please check the MUST website at www.mustsafe.com to see how many modules you have.

Drug Test Renewal: Members are reminded to keep your Yearly Drug Test current and also your 18 safety modules. You can schedule an appointment to take your modules at our training schools located in Perry, Wayne, St. Joseph, or Iron Mountain by calling (517) 625-4919 or visit the training school website www.mltai.org to schedule appointments for modules. You can also contact the Local Union office at (313) 894-2241 to use a Local Union computer to complete required modules.

Training: Check out the training classes available to you at no cost. Journeymen and apprentices may still obtain training through MLTAI’s online training at <https://lms.mltai.org>. Types of training you can take include: Asbestos Awareness-Silica Awareness-Infectious Disease Awareness-Respirator Awareness-Hazard Communication-Blood borne Pathogens Awareness-Covid-19 Awareness-Lead Awareness.

NOTE: Classes & Certifications contractors have been asking for are: OSHA 30, Asbestos & Lead Awareness, Hoisting & Rigging, Pipeline Safety, Class A Cdl License, Asbestos Removal Supervisors Licence, Confined Space Permit Required, Grade Checking Blueprint Reading & Measuring Tools, GPS LOCATION. The above training and certifications are all available at the training center. It could mean the difference of being sent to work or not! FYI: By taking the OSHA 30 your 18 MUST Safety modules are updated as well. If you are not able to go to the Training Center for MUST Safety Modules contact the Local Union to assist you with making arrangements to complete them.

Referral List: Every member who is looking for work must call, or come to the Local Union Office on Mondays between 1 pm and 4 pm and put their name on the out-of-work list. You must have an out-of-work skills sheet filled out and on file in order to be referred out for work by the Local Union. Also be sure to Check & Update your Skills regularly.

Roll Call: All members on the out-of-work list must re-register every quarter within the first five days of the following months March, June, September and December. Your failure to do so will result in your name being removed from the referral list. *Example: If your name is on the list in April and or May and you don’t re-register by June 5th your name will be removed from the list.

Retirees: Retiree Council’s meetings are the last Friday of the month. The meetings are held 11:00 a.m. at the Local Union Hall, located at 2161 West Grand Boulevard in Detroit. However, the Retiree Council’s monthly meetings have been cancelled until further notice due to COVID-19.

Members are urged to report new project starts to the Local Union. Members working for a contractor who may be looking to hire additional laborers are urged to call the Union Hall and help a brother or sister get referred out to work. The next time, it may be your name on the list when that call comes in for work.

CONTACT NUMBERS. Michigan Laborers’ Fringe Benefits Funds (Annuity, Insurance, Pension & Vacation)

* Telephone: (877) 645-2267, * Fax: (517) 321-7508, *Website: www.michiganlaborers.org; *Delta Dental: (800) 524-0149

Metropolitan Detroit Laborers’ (Pension), Telephone: (248) 641-4942, *Fax: (248) 813-9898

Metropolitan Detroit Laborers’ (Healthcare), *Telephone: (800) 228 0048

Metropolitan Detroit Laborers’ (Vacation), *Telephone: (877) 645-2267. *Web Site: www.metrodetroitlaborers.org

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice especially after a divorce on all of your LIUNA Local 1191, American Income Life Accidental Benefit, Pension and Healthcare funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated beneficiary.

Death Certificates: Please always notify the Union Hall with a phone call when a member of the Local has passed away and submit a copy of a Death Certificate for deceased active or retired member.

Scholarships. LIUNA members can apply for scholarships for university, college, trade school and technical trainings through Union Plus. Learn more information about Union Plus scholarships at www.unionplus.org/benefits/education/union-plus-scholarships

Cement Masons 514, continued

ROAD BUILDERS can call: Toll Free at 1-877-876-9357 or (517) 321-7502. PLASTERERS AND COMMERCIAL CEMENT MASONS can call: (248) 645-6550 for pension and annuity, and Toll Free 1-877-876-9357.

All Plasterers and Cement Masons can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan. For the INTERNATIONAL PENSION Call 1-888-880-8222 Toll Free or (202) 638-1996.

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Painters DC 1M
WARREN – Dear Members,
DCIM WEBSITE:
www.iupatdc1michigan.org
DCIM FACEBOOK:
www.facebook.com/iupat1m
DC 1M UNION CARDS*
Any questions regarding a lost, damaged Union card, or if you have dues inquiries or have not received a card please contact the DC1M offices at:
Warren Office: (586)552-4474 extension 100
Freeland Office: (989) 695-6888

FTI OF THE GREAT LAKES APPRENTICESHIP SCHOOL

BACK IN SESSION. To all Apprentices, the FTI of the Great Lakes Apprenticeship in back to in-person classes. If you have any questions regarding this, call the Apprenticeship School.
ROBERT GONZALEZ

UPGRADE CLASSES FOR FTI OF THE GREAT LAKES APPRENTICESHIP. The Lansing Training Center will be offering a Confined Space class on 2/20/21. The Warren Training Center will be offering a Confined Space class on 2/27/21. Start time for all of these classes will be 9am and members will need to register with me the week prior to the class.

DC 1M 2020 CHRISTMAS PARTY UPDATE FOR MARCH 20, 2021 The alternative date for the DC 1M 2020 party was March 20 at the Motor City Hotel and Casino. Unfortunately, due to the Covid-19 pandemic and restrictions on mass gatherings, Motor City Hotel and Casino has informed the District Council they cannot host the party in the event space, and it has been cancelled.

The next DC 1M Christmas party is scheduled for December 11, 2021. It will be held at the Soaring Eagle Hotel and Casino in Mt. Pleasant.

PAINTERS DISTRICT COUNCIL I M SMART PHONE APP Painters District Council 1M is pleased to announce its all new APP.

For IPHONE go to IOS store, For ANDROID got to Google Playstore
Search for "Painters and Allied Trades" download APP
Username: your member id#
Password: painters

With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

GET INVOLVED AND PARTICIPATE IN YOUR UNION! OUT OF WORK/ BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888. New job starts should be reported to the Union office, please do so.

Get involved. Work smart. Work safe.



Sign Pictorial & Display 591
WARREN – The next General Membership Meeting will be held on Tuesday Mar. 2, 2021 at 6:30p.m. Trustees and union stewards meet at 6:20 p.m. The meeting may be postponed due to covid. Will notify ASAP.

Members must be in good standing (dues up to date) with District Council 1 app or receipt of paid dues to attend meeting

Anyone possessing a union membership and willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-laws.

Any questions on local union issues, please call Jeremy Haviland at 586-899-0183, or Keith Anderson at 586-899-7958, your Business Representatives.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

OUT OF WORK: BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474.



District Council 1M Business Manager: Robert Gonzalez

Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.
Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

Local Union 312 Business Rep: Tim Schwerin
Meeting date: 2nd Wednesday of every month at 6:30 p.m.
Place: 1473 N. 30th St., Galesburg, MI 49053

Local Union 514 Business Rep: Scott Mikulen
Meeting dates: 1st Wednesday of every month at 7:30 p.m.
Place: 7920 Jackson Road, Ann Arbor, MI.

Web site: www.iupat-local514.org

Local Union 826 Business Rep: Rocky Ackerman
Meeting date: 2nd Thursday of every month at 5:30 p.m.
Place: 3115 Joyce St. Burton, MI 48529

Local Union 845 Business Rep: Fred Frederickson
Meeting date: 1st Thursday of every month at 7 p.m.
Place: 419 S. Washington Avenue, Lansing, MI 48933

Local Union 1052 Business Rep: Jake Fluty
Meeting date: The Fourth Wednesday of every month at 6:30 p.m.
Place: 3115 Joyce St., Burton MI 48529

Local Union 1803 Business Rep: Josh Ovalle
Meeting date: 4th Tuesday of every month at 5:30 p.m.
Place: 7677 Midland Road, Freeland, MI 48623.

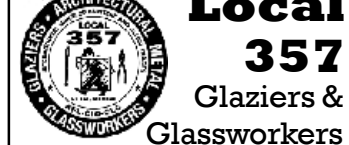
Local Union 2352 Business Rep: Jeremy Haviland
Meeting Date: 3rd Tuesday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353 Business Rep: Keith Anderson
Meeting date: 3rd Thursday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave, Warren, MI.

Local Union 2357 Business Rep: Keith Anderson
Meeting date: 3rd Thursday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave, Warren, MI.

Local Union 2359 Business Rep: Keith Anderson
Meeting date: 3rd Thursday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave, Warren, MI.

Local Union 2360 Business Rep: Keith Anderson
Meeting date: 3rd Thursday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave, Warren, MI.



Glaziers & Glassworkers 357
WARREN – Our next regular scheduled union meeting will be on Monday, March 1, 2021 at 6pm.

We will be voting on the local union #357 By-Laws.

Work looks to be remaining steady in the area. Please keep your certifications current, along with your MUST, and drug screen.

Apprenticeship school in classroom classes has resumed as of January 11th. If you are an apprentice, and have a question on the schedule please contact Jeff Flynn, or Rich Oakey.

2021 looks like it will be another productive year for local 357. We have several large projects on the books.

Keep your working status current; this helps protect your benefits. If you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI, 48088. Make checks payable to: **DISTRICT COUNCIL 1M** in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-0666; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474.

Participation is very important to keep your union strong, so try to make it to a meeting.



Roofers Local 149
DETROIT – Main Office – Southeastern Lower Michigan – Regular Membership Meeting:

The regular membership meeting is scheduled for Tuesday, March 2, 2021 at 7:00 p.m.

The next Executive Board meeting is scheduled for Tues., Feb. 23, 2021 at 6:00 p.m.

ARE YOU INTERESTED IN SITTING ON THE NEGOTIATIONS COMMITTEE?
The search for a collective-bargaining negotiating committee is coming. Nominations are being taken Tuesday, March 2, 2021.

Are you a strong advocate for yourself and your fellow Detroit 149 members? Have you ever considered being a part of your Union's collective-bargaining negotiating committee?

For the collective-bargaining negotiating committee job description, please contact Business Manager Brian Gregg at 313.961.6093.

In order to stand for election, you need to be a Journeyworker in good standing and you must be nominated by another member in good standing at the general membership meeting on Tuesday, March 2, 2021 or in writing via a nomination acceptance letter addressed to the Recording Secretary Gary Johnsen by Monday, March 1, 2021, at 5:00 pm.

ARE YOU INTERESTED IN SERVING YOUR UNION AS A BUSINESS AGENT? The search for Business Agents is coming. Nominations are being taken Tuesday, March 2, 2021.

For the Business Agent job description, please contact Business Manager Brian Gregg at 313.961.6093.

In order to stand for election, you need to be a Journeyworker in good standing and you must be nominated by another member in good standing at the general membership meeting on Tuesday, March 2, 2021 or in writing via a nomination acceptance letter addressed to the Recording Secretary Gary Johnsen by Monday, March 1, 2021, at 5 pm.

Website for announcements, news, and updates: www.rooferslocal149.com

Detroit Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact Thomas Jaranowski at the Training Center, 248-543-3847, or T.Jaranowski@DetroitRoofers.org to make arrangements

Follow us on Facebook for announcement updates @ United Union of Roofers, Waterproofers, and Allied Workers Local 149

Reminder. Members please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information.

Members are reminded to call the Hall (313) 961-6093 to put their name on the out of work list.

CLEARANCE CARDS. Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

MID-MICHIGAN AREA – Clio Office. The next Mid-Michigan regular membership meeting scheduled for Tue., April 13, 2021 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420.

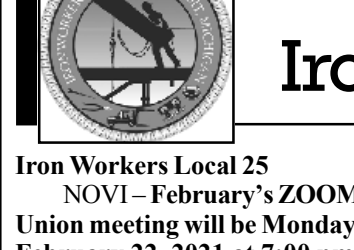
At the April 13, 2021 regular membership meeting, we will be taking proposals on administering the \$1.85 raise.

Mid-Michigan Training Center Information. The Mid-Michigan Apprentice classes are scheduled for: Apprentice 1 thru 8 will start Monday, Feb. 15, 2021 Classes begin at 6 pm

When contractors call the Union Hall for help, we need to know who is available, and have an up to date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

The publication above is as 2/8/2021, 1:00p.m.

In Solidarity,
Brian Gregg Business Manager, Roofers & Waterproofers Local 149



Iron Workers Local 25
NOVI – February's ZOOM Union meeting will be Monday, February 22, 2021 at 7:00 pm.

This union meeting will be the second (2nd) Reading of the proposed by law(s). PLEASE MAKE A NOTE OF THIS.

The third (3rd) Reading will be during March's ZOOM Union meeting Monday March 29, 2021. The VOTE WILL BE (in-person) MARCH 31, 2021 at all Union Halls (Novi, Flint, Lansing, Saginaw & Kent-Ionia Center from 7am to 7pm.

August 2021 is the year of the International Convention. In March we will be holding nominations and vote for the Delegates who will represent Local 25 at the convention. More details to come as we get closer to the date.

ZOOM: If you have not yet signed up for Notifications please sign up as Notification will go out via the APP. To participate in the Zoom Union meeting is very easy ... just be sure you have downloaded our APP or signed up for our emails via our website (www.ironworkers25.org). We are leaning toward communication through the PUSH NOTIFICATIONS – Please download the APP if you haven't done so yet!! Again, via our website!

The 2021 Dennis O'Dowd SCHOLARSHIP Rules & Application form is available. Call the Novi hall to get one mailed to you. These are for sons/daughters of full dues paying active/working members of Ironworkers Local 25 who are in their senior year of High School. The member must have a minimum of five years continuous membership to be eligible. All requests for complete rules and the application must be received by **Tue. March 31, 2020** and turned in by **Thur. April 30, 2020**.

MANDATORY TO WEAR A FACE MASK IF YOU VISIT ANY OF THE UNION OFFICES OR UNION HALLS.

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

BENEFIT FOR NEW CHILD: Any member who has a newborn child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period.

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days. A Marriage certificate will be required.

Dispatch is OPEN. Please call 248-305-9282: Monday through Friday 7 am to 10 am. if you happen to get voicemail, just leave your name, book number and phone number. Local 25 Active Members, Apprentices and Probationary should call each day you are out of work. **OR use our website or the APP to sign up for the out of work list: www.ironworkers25.org**

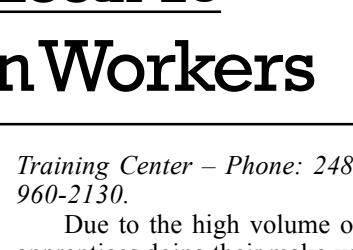
Steward Meetings are cancelled until further notice.

Stewards' Notes: 1) The Electronic Steward Reporting forms are online www.ironworkers25.org Log in with your book number, and the password is the last 4 (four) of your social. For any new member that is logging in for the first time, your Username is your book number and your Password is your last name (all lowercase letters).

After logging in for the first time you will be prompted to reset your password. 2) PLEASE be sure to check dues for members and boomers too AND BE SURE ALL BOOMERS HAVE SIGNED BOTH THE RECIPROCAL AND THE ASSESSMENT-TARGETING

3) All members please be sure to keep your Union dues paid up to date as it is criteria for working. You can be asked to leave the jobsite if your dues are not current.

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org, print the application, gather documentation then phone the school for an appointment; no walk-in foot traffic. The Wixom



Training Center – Phone: 248-960-2130.

Due to the high volume of apprentices doing their make-up days, we are limiting the number to 10 per day. We are currently booking for the week of 2/23/21.

Do not just show up and expect to be allowed to stay.

Apprentices: Fill out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In." this gives you the ability to electronically submit your monthlies. Also located under the apprenticeship tab you will find "Evaluation Form." Journeyman/Supervision can use this to submit apprentice evaluations using computer/cell phone and submit electronically. **Please also note, you must check your email on a regular basis; we now email your annual MUST drug screen paperwork and your pay raise slips.**

To view classes at the Local 25 Apprenticeship School, please go the ironworkers25.org to view the block schedule; we are practicing social distancing protocols, etc.

Hudsonville Training Center: First Aid/CPR Feb 23 and SubPart R-Feb 25.

Wixom Training Center: First Aid/CPR-March 2, SubPart R-March 4, Un-bonded Post Tensioning March 8,9,10 and 11 with time being 7am -4pm. Text-books \$30 and must be purchased 2 weeks BEFORE class starts and turned in 1 week PRIOR to the start of class.

IRONWORKER-TRACTOR PROFESSIONAL: Autodesk training is now available online on the Learning Management System (LMS). Those who enroll will gain access to all 14 courses for just \$99 per year. Contact your local training center to register. (248-960-2130).

Welder online Verification: For an accurate and quick review of welder certifications please visit www.welderscertification.org On the homepage click "login" and type "read only" as both your username and password. Once logged on, type the member's book number in the column on the left marked "advanced search," click the "go" button, wait until the name pops up, and then click on the welders first or last name.

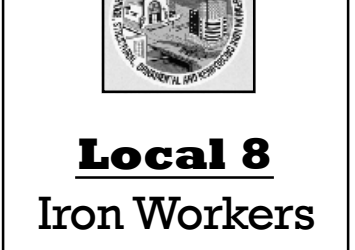
On the next screen, click "list certifications." Every welding certification the welder has will be available for viewing and you can see that if it has been renewed; it is good until the year 2021. The site also allows you to print out a copy of the welder WPQR if needed. Click on "list test results." Click on the actual test code you want to see and you will see the test details. On that page click "Printable Form" (WPQR) and you can print the WPQR. If you read this please contact the Training Center for meeting credit.

Pay union dues with credit-debit card 24/7 by calling 888-386-8173 and follow the prompts. OR PAY at www.ironworkers25.org Any member payment for multiple members, fines, suspensions, withdrawal deposits, SHOULD NOT use this process. Whenever possible we are emailing you, your dues receipt.

Pay union dues with personal check or money order and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. PLEASE include your book number on the face of the check/money order. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash). After-hours use the outdoor-dues-collection box.

Good Thoughts: Garry Johnson #752446 who resides in Florida would appreciate your thoughts & prayers at this time.

The Novi retiree meeting will be Tuesday, February 16th at 10:00 am. The Novi retirees Board of Directors will meet on **Tuesday, March 2nd** in Novi at 9:00 (Continued next column)



Iron Workers Local 8
Tim Roman
Business Representative

UPPER PENINSULA – WELD CERTIFICATIONS: Weld certifications are being held on an as-needed basis. Please contact Rich Hanson at the Apprenticeship office for more information. 414-476-9372.

MEMBERSHIP MEETING: The Membership Meeting will take place by video conference on February 24th, 2021, at 5:00 p.m. CST. Members can gain access to the meeting at <https://meeting.iw18.org> on the afternoon of the meeting.

MINESAFETY TRAINING: The next MSHA Refresher Class will be held on March 20th, 2021, at 8:30 a.m. via Zoom. To sign up for this class, and provide your email address, please contact Ann Lakenen at Pipefitters #111, 906-226-6511.

If you sign up for MSHA classes and do not attend or cancel, you will be charged a fee of \$30.00 and will be suspended from any further Mine Safety classes until the fee is paid.

IRONWORKERS LOCAL #8 ONLINE STORE: Check out Local #8's swag at the online store at iw18.org.

Iron Workers 25, continued

am; Jim Hamric is starting up breakfast on the last Friday of the month at Mom's Restaurant 9:00 am. Located 2691 Fort St, Trenton, MI 48183. All are welcome!

No Bay City Chapter meeting until April 2021 (hopefully).

Updates will be posted on the local's website and/or in the local's column in The Building Tradesman.

REMINDER: RETIREES, LIFETIME, & SNOWBIRDS: when you change your address with the Fringe Fund, you need to also call the Novi Union Hall and update your address.

Watch for updates at (www.ironworkers25.org) or the Local 25 app that you can download by searching "Iron Workers Local 25" to stay informed on union matters.

In Remembrance: Robert Neil #1160761 passed away Tuesday, January 26, 2021 at the age of 58. He was a 31-year member. Richard Couturier passed away February 5, 2021 at the age 94. He was the father of Michael Couturier #1105760, and Christopher Couturier #1121635, and grandfather of Todd Foreman #1291858, and Chad Foreman #1258261. Bill Hitchcock passed away February 3, 2021 at the age of 73. He was the Father of Freddie Hitchcock #1253215.

Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!

To all Union Members: Covid-19 has an effect on all of us and our ironworker community is no different. Please keep our membership in your prayers and please do your best to be safe during this pandemic as cases rise. We hope you and your family stay safe and healthy!

This information is as of Submission Time for this Article (02/8/2021 12:00pm E.S.T.).

"The best doctor in the world is the veterinarian. He can't ask his patients what is the matter – he's got to just know."
–Will Rogers (1879 - 1935)

"We learn from experience that men never learn anything from experience."
–George Bernard Shaw (1856 - 1950)

"When a friend is in trouble, don't annoy him by asking if there is anything you can do. Think up something appropriate and do it."
– Edgar Watson Howe (1853 - 1937)

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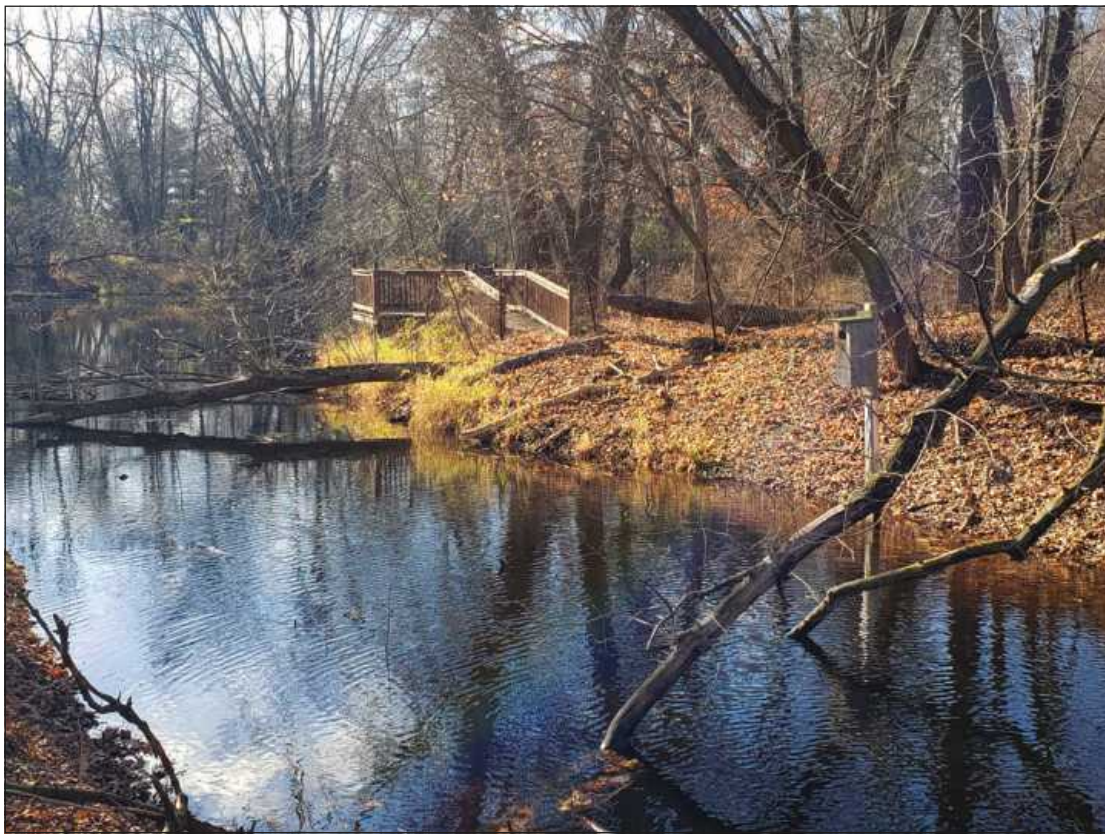
(248) 960-1200

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Outdoors

Take a self-care hike



A POND, OBSERVATION DECK and wood duck nesting box can be found at the Fenner Nature Center in Lansing. Photo: MDNR

**By Rachel Coale
Michigan Department of
Natural Resources**

Every Saturday morning since the fall leaves began dropping, I lace up my boots, fill a water bottle and head out the door. Each week, I add another warm layer as the temperatures seem to freefall downward – a jacket, gloves, hat and thick socks.

Arriving at a local park, I reassure myself, “This is good for me,” my face reddening in the chilly winter air.

And it is – this small ritual, a dedicated time to be outdoors, has been a touchstone in a time where rapid change, uncertainty and distance from loved ones is a shared experience.

For me, the outdoors has always been a place to seek joy by jumping into lakes, rambling down ravines and finding adventure on a trail – but it’s also a place to slow down and get centered.

The buzzworthy idea of “self-care” evokes images of bubble

baths, fuzzy slippers and detox drinks. But it can be simpler than that. At its most basic, self-care is a focus on physical and mental health that helps us be our best selves. For many, the outdoors is an essential part of that equation.

“The natural environment can buffer us from impacts of life stresses,” Linda E. Kruger of the Forestry Sciences Lab in Juneau, Alaska said in a talk about the importance of natural spaces for public well-being.

Kruger describes the forest as “nature’s health service,” emphasizing the importance of regularly spending time in the outdoors – even in winter – to physical and psychological health.

Some estimates blame more than 75 percent of primary care physician visits on stress-related problems; a prescription for nature may be a benefit to many. In addition to stress relief, Kruger cites research that suggests spending time in the outdoors reduces the risk of many chronic conditions.

In a study in Japan, anticancer proteins increased in the blood of participants who made short visits to forests for three days.

In many ways, my hikes in the forest or loops around the local park path are a movement meditation that engages the senses and encourages me to focus on being present.

On a trail, my to-do list falls away as I listen to the steady rhythm of my footsteps, smell rich fallen leaves and drink in the rough edges, curves and colors of nature with my eyes.

I once read that nature, for the most part, does not make straight lines, and it has stuck with me since. Outside, I can get away from the rectangles and boxes of indoor life.

The bend of a path, twisted trunk of a tree or ripples on a pond are soothing counters to the glaring blue screens of the phones and computers I’m parked in front of for much of the day.

With shorter days and a loss

of light at what I consider the absurd hour of 5 p.m., I’ve been increasingly seeking local parks to squeeze in some outdoor time between the edge of the workday and sunset.

I love the sprawling wildness of state forests, parks and game areas, but I am also growing an appreciation for smaller green spaces closer to home.

At Fenner Nature Center, a 134-acre park wedged between Michigan State University and downtown Lansing, I enjoy visits to a native prairie, rippling ponds and forested wetlands.

White-tailed deer, muskrats and pileated woodpeckers often make appearances as I explore the trails. Surrounded by swaying trees and birdsong, it’s easy to forget that traffic lights and lattes are just minutes away.

“Thankfully, the outdoors have remained ‘open’ for all and will continue to provide opportunities for people to ‘get out and do something’ while so many of our favorite activities and venues are canceled or closed,” said Michigan Department of Natural Resources Marketing and Outreach Division Chief Kristin Phillips. “We are blessed in Michigan to have millions of acres of forests, thousands of miles of trails and rivers, hundreds of parks and green spaces that provide a vast amount of options – socially distant and close to home.”

This weekend, I’m looking forward to a self-care routine that

will involve a hike on a new-to-me trail, a mug of hot cocoa and time spent birdwatching. But I’m not ruling out a bubble bath, either.

Exercise and fresh air in the outdoors are proven natural mood boosters that can help shake a case of the winter blues. However, if you find yourself experiencing serious depression symptoms, contact your doctor or call the National Suicide Prevention Lifeline for confidential support at 1-800-273-TALK (8255).

“Difficulties strengthen the mind, as labor does the body.”
– Seneca (5 BC - 65 AD)

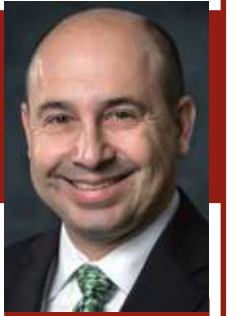
“Sure there are dishonest men in local government. But there are dishonest men in national government too.”
–Richard M. Nixon (1913 - 1994)

“I don’t like to commit myself about heaven and hell – you see, I have friends in both places.”
–Mark Twain (1835 - 1910)

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Elevator Constructors Local 36

Elevator Constructors 36

DETROIT – ALL MEMBERS ARE INFORMED that our next regular **Membership Meeting** was planned for **Monday, Feb. 22, 2021 at 5:30 pm**, on this day we will also have a **Special called Meeting for Nominations of Delegates for the 32nd General Convention**. As of this printing we are having a meeting in the parking lot only, we are seeking alternate ways to communicate if the weather does not cooperate or a venue to accommodate us. Letters and Emails have been sent all Members. Keep watching your email for possible changes!

Attention, our NEBA contract expires July 9 of 2022 so we will be having **Nominations** for the Delegates for the 32nd General Convention at our February Meeting and Elections at our March Meeting, per the International Constitution and By-laws. **Any Resolutions** for the next contract shall be turned into the Hall as per our Local Constitution and By-laws before our April 26, 2021 meeting.

Attention All Apprentices, the new semester has begun as of Jan. 18. Continue accessing the NEIEP website/email frequently for all instructions. Mechanic's review is available and Exam invitation will be coming for those eligible at NEIEP. **Monthly OJL Forms** are now online at NEIEP which must be completed before the 9th day of the next month, **if you are working out of our jurisdiction, laid off or a probationary OJT forms must be filled out and turned into the Hall. This is a requirement of the Department of Labor.** Do not put your apprenticeship in jeopardy by failing to fulfill your responsibility.

Attention All Members W-2s should be in your possession. It is your responsibility to comply with Article XIV Sec 2 Par 14 of the Local Constitution and By-laws, letters have been sent to all Members. Check your pay stubs regularly. There have been issues with multiple Employers with improper payments. You should have received a Vacation check before Jan 15th, this pay is figured at 6% for someone working less than 5 years and 8% for someone with greater than 5 years worked per your original hire date. Please

make sure you are getting the correct rate by your Industry hire date. Working between 1750 and 2000 with less than 5 years will receive at least 120 hours and more than 5 years will receive at least 160 hours vacation pay Per Article XII par.1(c).

The hours you are paid should match hours toward vacation, benefits and expenses submitted. Remember our wage increased on Jan. 1, 2021. All may request a copy of the time you submit, according to NEBA Agreement, Article XI, Par 2. Any changes made to your time are to be documented and given to you, NEBA Agreement, Article XI, Par 1. We recommend all request a copy as issue's with payrolls seem to be rising. Put in for your check cashing along with 50 cents per Local Expense Agreement and verify you receive it. Document all tests that are due and only tasks you have completed. Keep all job logs current with this information.

All are reminded Construction and Modernization work is Teamwork, keep the hall informed on all jobs.

All Members, Local 36 is working with Local 85, Lansing and the EIWPF are holding classes on Monday nights, 6-8 pm. Reviewing and answering any questions pertaining to Michigan and Detroit Elevator Codes. Contact the Hall if you are interested. The link will be sent to you for either online or phone participation. The better you understand the codes, the better you can protect your customers, your work and yourself. Time spent will Pay Dividends in the future.

Reminder, please keep your State of Michigan and City of Detroit licenses current.

Please always follow COVID-19 guidelines for your safety and those around you. E-mails were sent to all Members and Companies for the effort to make the Covid-19 Vaccine available to any and all their employees who are requested to visit Front Line Facilities. Get well wishes are extended to all our Brothers and Sisters who are on our sick list. Keep safe and healthy! Be a Brother to a Brother, regardless of what Local they might belong too. Be Safe and Be Healthy!



Local 169 Boilermakers

Boilermakers Local 169

ALLEN PARK – The next Union Meeting, scheduled for Friday, Feb. 12, 2021, will be held in Area Two if conditions continue to improve. Please watch the website and Facebook groups for further details.

On Monday, Feb. 1, 2021, the Union Hall will resume "normal" operations with the previous safety measures in place, which include social distancing, mandatory mask use, and limited occupancy.

Apprentice advancements and indentures will begin on Feb. 15 at the Union Hall for Areas 1 & 3, at the Kiewit job site and the Spring Lake Holiday Inn for Area 2, and the Operators Training Center in Gladstone for Area 4.

Union dues for 2021 are \$49.85 per month. The union hall accepts Visa, MasterCard, and Discover. Payments can be made both at the hall and over the phone.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website—www.boilermakerslocal169.com—for more information.

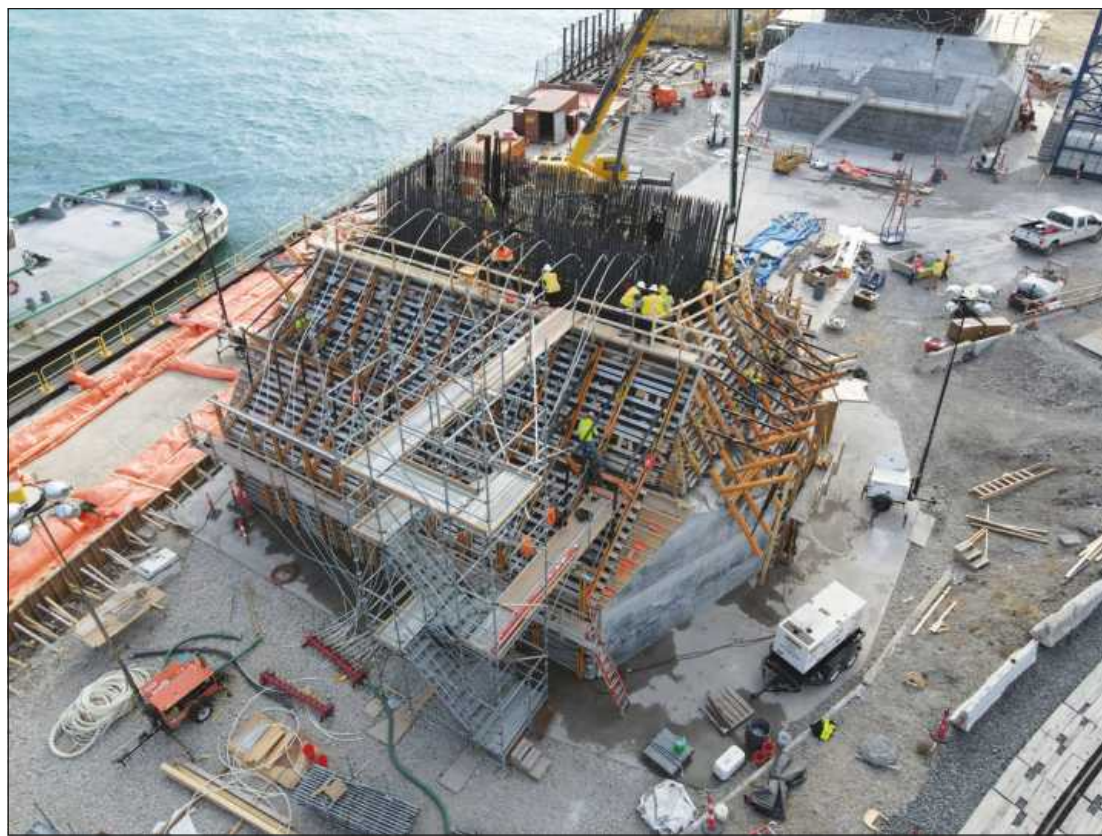
Training Center: The Boilermakers Local 169 Training center in Allen Park is currently closed. Please check the Facebook page and website for further information.

Apprentices: Please look for a letter in the mail with your upcoming advancement meeting date and time. All lessons must be completed by Feb. 12, 2021. First period apprentices must pay off the remainder of their initiation by their meeting date.

Sweatshirts are available for purchase for \$40. Payments can be made with cash or check. If you live out of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available.



BOB HUTSELL



Let's build a bridge

A 167-ACRE SITE in Southwest Detroit is being cleared, or has been cleared, in preparation for the **Gordie Howe Bridge** construction. Above, a bridge foundation is just coming out of the ground. The entire project is more than just a cable-stay bridge, it will include one of the largest ports of entry in North America, with expanded border processing facilities, a new freeway interchange, local road improvements, new vehicle and pedestrian bridges, and all manner of drain and stormwater retention systems. Bridging North America reports that test shaft work for the bridge footings has been completed and construction of the tower foundations for the main bridge are now underway on both the Canadian and U.S. sides, with the initial concrete pours already completed. Two massive tower cranes have been installed on both sides of the river to aid in the construction of the dual 772-foot bridge towers.



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Union : _____ Local No: _____

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Have you been exposed to asbestos?

Yes No

Have you been diagnosed with:

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Do you have shortness of breath?

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