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SHORT CUTS

Executive orders lose some teeth

The Michigan Court of Claims on June 9 ruled that Gov. Gretchen Whitmer exceeded her legal authority in increasing penalties for workplace violations during the COVID-19 crisis through Executive Order 2020-97.

The governor effectively tied the May 21 executive order, titled "Safeguards to protect Michigan's workers from COVID-19," into penalties found in the Michigan Occupational Safety and Health Act, which meant that violators would face a felony and penalties including fines ranging up to \$70,000.

But Court of Claims Judge Christopher Murray ruled that the penalties were unenforceable, and that Whitmer "exceeded her statutory authority by effectively bootstrapping into EO 2020-97 penalties that are found in MIOSHA."

The lawsuit challenging Whitmer's executive order came from the conservative Mackinac Center Legal Foundation, on behalf of a private landscaping firm and the Associated Builders and Contractors of Michigan. The judge ruled that the link between Whitmer's emergency powers and MIOSHA penalties is void.

Outside of the linkage to MIOSHA, a violation of a Michigan governor's executive order can bring up to a \$500 fine and 90 days in jail – a misdemeanor – under the Emergency Powers of Governor Act or the Emergency Management Act, the judge said.

The executive order includes rules for workplace infection-control practices, proper use of personal protective equipment, how to report unsafe working conditions, and employee distancing.

Labor Day events, bridge walk canceled

COVID-19 has claimed more victims, the annual Detroit and Muskegon Labor Day parades, Grand Rapids Laborfest and the annual Mackinac Bridge walk. Originally scheduled this year for Monday, Sept. 7, all are canceled.

"We can't in good conscience continue with an event we know draws people from across our state and beyond, and puts them shoulder-to-shoulder for hours, when medical advice strenuously advises against such gatherings," said Mackinac Bridge Authority Chairman Patrick "Shorty" Gleason, an Iron Workers Local 25 member.

Have an absentee ballot app? Send it in!

By now, all of Michigan's 7.7 million registered voters should have received their absentee ballot application, which were mailed out about a month ago by the Secretary of State's office.

Thanks to the passage of a statewide ballot proposal in 2018, "all registered voters in Michigan have the right to vote by mail. It's a safe way to vote and protect your health, and the process is secure and accurate," according to the Michigan Secretary of State's office.

So fill out your application and mail it in. And if you haven't registered to vote, the last day to do so for the primary election is July 20.

Quotable

"Those who profess to favor freedom and yet deprecate agitation, are men who want crops without plowing up the ground."

—Frederick Douglass, 1818-1895



UNDER CONSTRUCTION on the grounds of the Erickson Power Station in Delta Twp. is the new Delta Energy Park, a natural gas-burning, 250-MW combined-cycle power plant. The project is managed by the team of Barton Malow and Clark Construction. At right is the signature red and white striped stack of the coal-burning Erickson plant, slated to be retired in 2025. Photo credits: Marc Crance

Trades building cleaner, greener power plant for Lansing BWL

By Marty Mulcahy
Editor

DELTA TWP. – The Lansing Board of Water and Light is in the process of replacing two old coal-burning powerhouses with a new 250-megawatt plant that will be powered by cleaner burning natural gas.

Managing the \$500 million project at the site of the utility's Erickson Power Station are the "Lansing Power Constructors" contracting team of Barton Malow and Clark Construction. Utilizing union construction workers, the project broke ground a year ago and will be-

come the BWL's second natural gas-fired plant when it comes on line next year. The new plant will bring about the retirement of the aging Eckert Plant in Lansing this year and then the Erickson Power Station in 2025.

Retiring both plants, the BWL says, will make the utility the largest in Michigan to generate coal-free power by 2025, reducing its carbon emissions by 80 percent.

"The BWL has a history of generating its own power for residential, commercial and industrial customers throughout the greater Lansing region. This has allowed

us to provide reliable and affordable energy that doesn't depend on the grid," said BWL General Manager Dick Peffley. "Delta Energy Park is the next chapter and is the largest project the BWL has ever taken on, allowing us to close our coal-fired plants."

Dubbed the Delta Energy Park, the new natural gas-fired combined cycle generating facility is expected to be operational by June 2021.

Barton Malow says the new Delta Energy Park will be home to three Siemens SGT-800 (Continued on Page 2)



UNLOADING MATERIAL from a trailer at the Lansing Board of Water and Light's Delta Energy Park project are Pat Nichols and Josh Redinger of Iron Workers Local 25. They're employed by Redinger Steel.

AFL-CIO formally backs Biden for president

By Mark Gruenberg
PAI Staff Writer

WASHINGTON (PAI) – By vote of its general board, the AFL-CIO, the nation's largest labor federation, formally endorsed presumed Democratic presidential nominee Joseph Biden for election to the White House in 2020.

The endorsement, announced in a 10-minute speech

May 26 by federation President Richard Trumka, was expected. It followed Biden endorsements by two influential AFL-CIO unions: The Steelworkers on May 20 and the Communications Workers on May 22.

But not all unions are publicly on board with Biden, yet. In

the 2016 presidential election, exit polling by Edison Research showed that Democrat Hillary Clinton had a 51-42 percent advantage over Republican Donald Trump in voting among U.S. union households, but that number was likely closer to 50 percent among building trades union households. North American's

Building Trades Union President Sean McGarvey specifically pointed out that the trades have yet to endorse for president, although individual member international unions have endorsed the Delaware Democrat.

The AFL-CIO's nod clears the way for the federation to (Continued on Page 3)

Trades bring muscle, machinery to help flood victims

By Marty Mulcahy
Editor

SANFORD – The massive flooding resulting from the May 19 failures of the Edenville Dam and Sanford Dam has devastated homes and businesses in several mid-Michigan counties, and forced more than 10,000 residents to evacuate their homes.

Disaster relief efforts started up quickly, with hundreds of volunteers on a daily basis descending on the region to help businesses and homeowners clean up and clear debris. And building trades unions and associates

have been helpful contributors to volunteer relief efforts.

Over the Memorial Day holiday, 60-plus Laborers union-affiliates volunteered their time to help, which mainly included clean up and hauling off of damaged property. The volunteer group logged more than 1,400 work hours with 22 pieces of equipment used in the process. They moved in their equipment on Friday, then worked Saturday, Sunday and Monday that weekend.

And on May 29 and June 3-4, another 46 volunteers from a host of building trades unions

descended on the flooded zone, doing the hard work of debris removal and whatever else was asked of them in order to start the

process of creating a path forward, to the extent possible, for stricken residents.

Bill Ricards, a retired Boiler-

makers Local 169 member, lives in Jerome Twp., and the flooded village of Sanford is within the town (Continued on Page 13)

**BUILDING TRADES
union volunteers
prepare to go to work to
help victims of the
Sanford and Edenville
dam failures.**



U.S. construction sees a bounce; Michigan leaps emerging from COVID

By Marty Mulcahy
Editor

Aannnd, action!

Construction activity in 34 states has moved past pre-COVID-19 levels, and in Michigan's case, has surged past those dark days when 81 percent of construction in our state was deemed "non-essential" for the six-week period that ended May 7.

"We are living in a time when change seems to be the new norm, but something that will never change is the resilience of the construction industry," said Kristopher Lengieza, Procure's Senior Director of Business Development. "To date, a majority of states are experiencing levels of construction activity equal to

or in some cases, much higher than they reported prior to COVID-19."

Data released on June 18 by construction technology firm Procure and the Associated General Contractors show that building trades hourly activity in Michigan, astoundingly, was up 24 percent on May 31 vs. March 1. That percentage increase was second highest in the nation, behind only Georgia and tied with two other states. Michigan's construction industry was one of the top hardest-hit states during the COVID crisis, but now our state and others seem to be back on track. But the Associated General Contractors is throwing caution flags all over the place. (Continued on Page 3)

Working in a COVID-19 world...

Dems push for worker-friendly job protections

By Marty Mulcahy
Editor

LANSING – A package of 11 bills are contained in the "Workers First Reopening Plan," a scheme sponsored by the Michigan Legislative Labor Caucus that aims to provide worker-friendly protections as the state reopens businesses in the wake of the COVID-19 crisis.

The plan, released June 8, includes measures such as expanded paid sick leave and workers compensation, extended hazard pay for front-line workers, strict health and safety standards, scheduling policies, mental health assistance, and safeguards against retaliation against workers.

"The 'Workers First Reopening Plan' will help mitigate the broader health crisis through sick leave and workers compensation changes, sustain workers through the crisis with hazard pay and scheduling regularity, and protect the people who are protecting us with safeguards against retaliation and standards for worksites," said Michigan AFL-CIO President Ron Bieber.

"The governor has acted boldly and decisively throughout, taking actions that have saved many lives. Now the Legislature needs to step up and do right by working people, to make sure they are protected as they return to the workplace. The Workers First Reopening Plan provides workers with the support and security they need to stay healthy

at work, but also protections if they get sick on the job. I encourage leadership to take up and pass these bills immediately."

Specifically, the plan gives workers the option to leave an unsafe work environment and still receive unemployment insurance if the worksite isn't taking proper safety precautions. In addition, (Continued on Page 3)

Appeals court tosses Line 5 challenge

LANSING – The Michigan Court of Appeals on June 12 unanimously upheld the legality of the language permitting construction of the Line 5 utility tunnel under the Mackinac Straits.

The ruling continues to deny an argument against the construction of the tunnel by state Attorney General Dana Nessel, who sees a technical flaw in the state law's language that creates an authority over the project.

Planning, design, seeking of permits, core sampling and all manner of preliminary work have proceeded despite the legal proceedings over the past two years, in preparation for the construction of Line 5 Tunnel between Mackinaw City and St. Ignace.

Then-Gov. Rick Snyder and the Republican legislature in late 2018 approved the formation of an authority to govern construction of the five-mile, \$500 million tunnel, which would encapsulate under the Straits a key Enbridge-owned petroleum/natural gas pipeline. The current Line 5 pipeline has been in service atop the lakebed since the 1950s.

Nessel, a Democrat, issued a (Continued on Page 2)

Viewpoints



Pirates of the pandemic

COVID-19 killed at least 115,000 Americans, infected more than two million others and sent the nation's unemployment rate soaring to the highest level since the Great Depression. But the pandemic hasn't been hard on everyone. For some, it's been an opportunity to fill their coffers.

The crisis made Amazon founder Jeff Bezos, for example, already the world's wealthiest person, a whole lot richer. His fortune increased a whopping \$36.2 billion in a mere 11 weeks as shoppers flocked to the online retailer to buy supplies.

And Bezos wasn't alone.

As his company fulfilled an avalanche of orders with warehouse workers who risked their lives in unsafe conditions, other 1-percenters and corporations siphoned off billions in stimulus funds – money that working Americans devastated by the COVID-19 recession need to survive.

Instead of sharing ordinary Americans' pain, these pirates of the pandemic exploited it. Their plundering worsened the income inequality that already threatened America as much as any disease and leaves the nation even more vulnerable in the next storm. In March, GOP President Donald Trump signed the Coronavirus Aid, Relief and Economic Security (CARES) Act, which provided cash payments of \$1,200 to about 150 million households needing help with day-to-day expenses.

Yet that was peanuts compared to the "millionaires' giveaway" that Senate Republicans stuck into the legislation. Buried in the bill was language giving 43,000 of the nation's richest people an average tax break of \$1.6 million each.

This corporate charity allows real estate developers, hedge fund owners and other financiers to use business losses from past years – losses that have nothing to do with COVID-19 and exist largely on paper – to reap huge refunds.

Millionaires and billionaires, some of whom rode out the pandemic in the comfort of yachts and secluded island retreats, need no relief. But they'll gladly loot the public treasury at the expense of Americans who kept government offices open, worked in factories or did other essential work before losing their jobs in the economic downturn.

Health care workers put their lives on the line during the pandemic. But corporations and the ultra-rich stabbed them in the back.

The CARES Act provided \$175 billion for health care systems that curtailed elective surgeries and scaled back other procedures to slow the spread of COVID-19 in their facilities.

Instead of sustaining cash-strapped hospitals, however, much of the money went to big, corporate health systems already flush with cash. While padding their coffers with stimulus funds, these profiteers added insult to injury by laying off or cutting the pay of the very workers who kept hospitals open during the pandemic.

HCA Healthcare, a hospital chain based in Nashville, Tenn., made more than \$7 billion in profits in the past two years. It received about \$1 billion in stimulus funds. Now, it's threatening to lay off thousands of nurses if they refuse wage freezes and other givebacks.

Like many health systems laying off staff or cutting worker pay amid the pandemic, HCA still pays its CEO millions.

In the meantime, rising unemployment and pandemic bailouts for the rich are worsening the rampant income inequality that left America vulnerable to COVID-19 in the first place.

And the growing disparities threaten to put the nation even further at risk in the next crisis.

Over the past 40 years, CEO pay soared by while workers' wages stagnated. Instead of sharing profits with the workers who generated them, executives and shareholders kept the money for themselves.

Today, the wealthiest 10 percent of Americans average more than nine times the income of the other 90 percent. More and more Americans struggle to pay for college, save for retirement and afford health care.

As COVID-19 showed, the growing concentration of wealth does more than threaten Americans' livelihoods. It puts their very health at risk. That's because the rich people who use their money to monopolize politics can't be bothered to ensure the masses have health care, paid sick leave and safe working conditions.

Many COVID-19 victims had low-wage service-sector positions in places like grocery stores and pharmacies, requiring them to risk the virus at work sites while more fortunate workers did their jobs from home.

These front-line jobs often fail to provide health insurance, so the people doing them were doubly exposed. And these positions often deny workers paid sick leave, forcing some to go to work even at the risk of infecting co-workers.

But it wasn't enough to leave Americans at risk. When the pandemic hit, the super-rich used their domination of politics not only to pack stimulus bills with spoils for themselves but also to keep the U.S. Occupational Safety and Health Administration (OSHA) from protecting workers.

Instead of implementing an emergency, temporary infectious disease standard and requiring employers to follow strict safety protocols, as the United Steelworkers (USW) and other labor unions wanted, OSHA let corporations make their own safety rules.

Many did little or nothing.

While the wealth Bezos accumulated during the crisis put him on track to become the world's first trillionaire, Amazon failed to protect its army of warehouse workers from the virus.

Some said the company forced them to work at "dizzying speeds," even if they couldn't maintain social distancing or take time to wash their hands. At least eight Amazon workers died. When workers protested unsafe conditions, the company fired them.

Americans have a right to return to return home safely at the end of their shifts. Instead, the Bezos of the world treat them as expendable.

Unless America addresses runaway income inequality and begins protecting the most vulnerable in society, the next pandemic will hit the nation even harder.

That means passing stimulus bills, like a major investment in infrastructure, that jump-start the economy and put Americans back to work. It means enacting safety laws that keep American workers healthy and productive.

And it means ensuring stimulus aid goes to people who need it, not millionaires and billionaires hunting for more treasure.

By Tom Conway
President, United Steelworkers Union

The Building Tradesman welcomes your letters to the editor. We reserve the right to edit for clarity and to shorten them. Please sign the letter and include a way to contact you.

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The Michigan Building and Construction Trades Council

Appeals court tosses Line 5 challenge

(Continued from Page 1)

March 2019 opinion that the GOP-backed state law which created a state authority to govern the tunnel violates the Michigan Constitution's title object clause "because its provisions go beyond the scope of what was disclosed in its title." Nessel argued the title of Public Act 359 of 2018 deals with the Mackinac Bridge Authority, but the public act itself deals with the construction of a tunnel that's not under the authority of the MBA.

A state Court of Claims judge rejected her argument last October, and a 3-0 ruling by a state Court of Appeals panel did the same this month.

Enbridge Energy spokesperson Ryan Duffy told the news service MIRS that the latest ruling "once again confirms" that Enbridge's agreements with the state "are valid and enforceable. We look forward to working with the state to make a safe pipeline even safer."

Nessel's office plans to appeal to the state Supreme Court. "While we are disappointed by the Court of Appeals decision, we stand by our position that Act 359 is unconstitutional," said spokeswoman Courtney Covington.

Throughout the process of legal challenges by the state and by environmentalists – who want the petroleum line permanently shut down – Enbridge has proceeded with planning process for the utility tunnel and expects it to be complete in 2024. The Michigan Building and Construction Trades Council is a major advocate of the tunnel's construction, seeing it as a safer upgrade to the existing dual pipelines under the Straits while providing hundreds of construction jobs during the process.

The news from the court came before Enbridge on June 18 reported significant damage to an anchor support of one of the two pipelines under the Straits.

Enbridge voluntarily shut down the pipeline, then re-started the line that was undamaged on June 20.

Gov. Gretchen Whitmer sent a letter to Enbridge CEO Al Monaco on June 20 to urge a full shutdown of the pipeline until damage can be assessed and preventative measures put in place.

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AN AERIAL VIEW from last month of Lansing Board of Water and Light's 250 megawatt Delta Energy Park in Delta Twp.

Photo credit: Lansing BWL

Trades building cleaner, greener power plant for Lansing BWL

(Continued from Page 1)

gas turbines, two Vogt Heat Recovery Steam Generators, and one Doosan steam turbine. The combustion turbines are each capable of 57 megawatts and steam turbine generator is capable of 90 megawatts. A new switch yard and cooling water tower are also major components of the project.

A combined-cycle power plant uses both a gas and a steam turbine together to produce up to 50 percent more electricity from the same fuel than a traditional simple-cycle plant. The waste heat from the gas turbine is routed to the nearby steam turbine, which generates extra power.

The 375-megawatt Eckert Plant is the BWL's oldest operating power plant, with six electric generating units that were installed beginning in the 1950s. The Erickson Power Station was completed in 1973 and contains a single coal-fired generator capable of producing 160 megawatts of electricity.

In addition to the new natural gas plant, the BWL's is investing in other cleaner energy options, such as the Delta Solar Park – Michigan's largest sun-tracking solar array in Delta Twp. – and about 100 megawatts of

wind energy in the Thumb area. 40 percent clean energy by 2030.

The BWL is also expanding and modernizing its electric transmission system, with new substations, smart grid investment and a new transmission line. BWL is committed to provide customers 30 percent clean energy by the end of 2020 and

2030. The Lansing Board of Water and Light, Michigan's largest municipally-owned facility, has 97,466 electric customers, 56,549 water customers, 170 steam customers and 19 chilled water customers.

Why is Trump going Postal?

By Jim Hightower

One thing we've learned for sure this year is that no national crisis is too awful to keep Trump and Company from exploiting it for their plutocratic political purposes.

COVID-19 is a God-awful crisis, but late one night deep inside the White House, a dim bulb flickered in our present president's head: "Eureka," Trump exclaimed, "here's our chance to kill the U.S. Post Office!"

Of all the things a president might focus on during a devastating pandemic, hijacking our public mail service, bankrupting it, and then privatizing its profitable functions has become a top priority for this brooding madman.

Bizarrely, Trump has ranted that the post office should charge higher prices for customers to ship packages. He bemoans the fact that postal workers are unionized and earn middle-class wages.

So with our economy collapsing under the weight of COVID-19, Trump struck.

Like nearly every business, the Postal Service had suffered a crushing loss of customers and needs emergency funding to keep America's mail moving. Congress quickly proposed a bipartisan \$13 billion postal lifeline as part of its \$2 trillion national rescue package.

But our personally piqued president said no, threatening to kill the whole bill if it included a pandemic grant to save the public post office.

The U.S. mail service, however, is enormously popular, so Trump can't just blatantly choke off its survival funds. Instead, he's taking the agency hostage, offering to provide a \$10 billion "loan" from the Treasury Department – contingent on the public entity agreeing to his draconian demands that it raise postal prices, gut postal unions, and cut postal services.

Trump's provisos are postal poison pills, for they would destroy the agency's morale and service, undermine popular support, and clear the political path for profiteering corporations to seize, privatize, and plunder this public treasure.

(via www.otherwords.org)



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Fireproofing

HISTORY IN THE MAKING

By Marty Mulcahy



HENRY FORD'S new Piquette Avenue Plant in Detroit, 1904. The plant was among the last auto manufacturing plants to be built using wooden floors on timber framing – but it did have several fireproofing features, including sprinklers and fire doors. The four edges of each vertical post were also chamfered, so that their edges won't burn so quickly in the event of a fire. Photo credit: The Henry Ford

The invention of the fire suppression systems for buildings is one of mankind's great, unheralded, technological advances. The threat of fire has been a constant threat to life and property since man began building shelters out of sticks and branches. Blazes have devastated, for example, ancient Rome in 64 AD, London in 1666, Detroit in 1805, Chicago in 1871, and Kalamazoo in 1909.

But being the procrastinators and deniers that we are, humans have been slow to adapt to the use of "fireproof" construction methods, and fire suppression systems, which in modern times usually means the use of overhead sprinklers combined with traditional, proven methods of construction intended to slow the spread of a fire.

The reason for the historic slow adoption of sprinklers, of course, is cost: the thinking was that a fire would probably never happen, and a sprinkler system isn't cheap, unless you have a fire, when it would have been cheap insurance.

It's not clear when the first fire suppression sprinkler system was installed in a Michigan building. The systems were, as we said, expensive, and were generally placed in factories or warehouses in an effort by owners to save property – and lower insurance costs. The concept of putting them in residential buildings in order to save human life would come much later. Michigan, was however, very much a leader in designing and constructing "fireproof" factories and commercial buildings through the use of the Kahn system of reinforced concrete, which was invented here.

"Automatic sprinkler systems have been used to protect lives and property in commercial and industrial buildings for more than a century," says *Fire in the United States, 1989-1998*. "Originally introduced to protect property, sprinkler systems also have been adopted for life safety in hospitals, nursing homes, hotels and apartment buildings.

"Although residential sprinkler systems are too rare to have a track record, sprinkler systems in public buildings have compiled an impressive record in preventing fatalities in fires. According to the National Automatic Sprinkler and Fire Control Association, there are no known records of multiple life-loss fires in fully-sprinklered public buildings, except for incidents involving explosions which knocked out the sprinklers before they could act."

Like electrical and plumbing standards, fire protection started to become a part of national construction codes at the turn of the last century.

The first "modern" fire sprinkler system, as we know it today, had its start in 1812. Architect William Congreve installed the first one in the Theatre Royal in London, which consisted of a series of pierced pipes, below a large container of water that was tapped in the event of a fire. From 1852 to 1885, perforated pipe systems were used in textile mills throughout New England as a means of fire protection – but they needed someone present to turn them on.

The first automatic sprinkler system was patented by Philip W. Pratt of Massachusetts in 1872. Henry S. Parmelee of New Haven, Connecticut is considered the inventor of the first practical automatic sprinkler head, he im-



LOCAL 704 Sprinkler Fitters replaced the old sprinkler system at the Piquette Plant, at right, with new pipes and heads, at left. The old system was kept in place for display purposes.



LARGE STEEL fire-proof doors at the Piquette Plant seal off one building section from another in case of fire.

proved upon the Pratt patent and created a better sprinkler system. In 1874, he installed his fire sprinkler system into the piano factory that he owned.

"The operation of that sprinkler was heat-actuated, as are fire sprinklers today," says *The Design and Layout of Fire Sprinkler Systems*. "The sprinkler, tied into a system of piping that holds water under pressure, contains an operating element that will melt or burst when its temperature is raised to a specific point (usually around 160 degrees F). Water from that sprinkler is then released over that heat source."

Parmelee's sprinkler system was a success. Between 1878 and 1882 some 200,000 Parmelee sprinklers were installed in mills throughout New England.

In 1878, says the National Fire Protection Association, Frederick Grinnell, who was president of Providence Steam and Gas Co. in Providence, Rhode Island, licensed Parmelee's sprinkler head and began to manufacture it, paying royalties to the inventor. In 1881, Grinnell patented and began manufacturing an improved sprinkler head, part of the first practical automatic sprinkler system in the United States. Nine years later, he invented the glass disc sprinkler, eventually amassing 40 patents for improvements to his devices.

In 1892, Grinnell established the General Fire Extinguisher Co. after merging with two other sprinkler makers, and the company became the foremost sprinkler manufacturer in the U.S.

By 1895, the fire sprinkler industry had grown tremendously in the Northeast – but the lack of standards for hardware and installation was a problem: "With the technology's rising popularity they were being widely installed, but they were being installed inconsistently, and it was fast becoming a plumbers' nightmare. Something had to be done," said the National Fire Protection Association. And indeed, the NFPA was formed in a coalition of manufacturers and insurance company representatives to promulgate and set fire sprinkler installation standards.

But when it comes to fire suppression in a building, a sprinkler system has its best chance to work in the event of a fire in conjunction with the use of properly installed fireproof building materials and effective construction design.

Turns out, Detroit has a



FORD'S PIQUETTE Street plant, built in 1904.

prime example of this type of construction that was becoming obsolete – and its "replacement," was built only a year later and a few miles away.

Built to house Henry Ford's first assembly line, construction of the Piquette plant in Detroit's New Center area was completed by the end of 1904. It is still standing, and it was an example of a building design at end of the era for timber-framed manufacturing buildings.

"The three-story New England mill-style building was designed by the Detroit architectural firm of Field, Hinchman & Smith, and is constructed of brick load-bearing walls with timber post-and-beam framing and thick wooden floor," writes David Traver Adolphus in *Ford's Piquette: History Saved*. "Because of his shareholders' awareness of the Olds Motor Works fire (in Detroit 1901) a few years earlier, Mr. Ford had his building equipped with the latest fire prevention and control technology – three firewalls with double steel doors dividing the building into four sections, fire escapes in each section, an automatic sprinkler system, and fire-resistant frame and floor construction."

Then in 1905, the Kahn system of reinforced concrete changed everything. Used in the construction of the Packard plant on Detroit's east side, constructed from 1903 to 1905, reinforced concrete as a building material offered tremendous strength, open floor plans – and built-in fireproofing.

"Architect Albert Kahn," writes Michael Hodges in *Albert Kahn in Detroit: Building the Modern World*, "was known as 'the man who built Detroit.' Between 1902 and his death in 1942, his firm, based in the city, was responsible for some 2,000 built projects, including – famously – car factories for Packard, Ford, Hudson, Studebaker, and Chrysler."

Hodges noted that Kahn also designed myriad non-factories – offices, homes, hospitals. "By 1902, he had founded Albert Kahn Associates, enlisting his brother Julius, by then an engineer, to join him. Julius experimented with creating stronger reinforced concrete and got a patent on his system, which soon enabled the firm to build fireproof concrete factories with open loft areas, wide spans, and glass walls."

Kahn's designs were replicated around the world, and fire-safe building designs have advanced considerably over the past century.

AFL-CIO formally backs Joe Biden for president

(Continued from Page 1)

millions of members, their families and their allies to not only elect Biden, but also reject the "pettiness and negativity" of GOP Oval Office occupant Donald Trump, said AFL-CIO President Rich Trumka.

Trump's track record on the coronavirus, Trumka said, "has been delinquent, delayed, disorganized and deadly." And his track record against workers, especially on health and safety and collective bargaining rights, has been dreadful, Trumka added. "Worse yet, Donald Trump has used the highest office in the land to divide America, scapegoating immigrants, degrading women and playing on people's worst fears. That's our choice this year: Between Donald Trump's pettiness and negativity and Joe Biden, who is the embodiment of goodness and decency."

The same day Trumka announced the AFL-CIO's endorsement, NABTU's McGarvey issued a statement of his own. "We are aware of the discussion held and the action taken today by the AFL-CIO," he said. "At this time, NABTU's total focus remains on Congress and the Administration passing and providing additional relief measures for our members and the American people. We need leadership and decisive action from elected officials to get people back to work and to ensure their health and safety on the job. Political considerations will be made by NABTU at a later date."

Trumka spent more of his speech praising Biden as a man whose word is good, who did not and does not forget his humble roots in Scranton, Pa., and who can be trusted to fight for workers' causes. "Just imagine what working people can accomplish with an ally in the White House," Trumka said.

Trumka omitted several disagreements with Biden over the

Dems push for worker-friendly job protections

(Continued from Page 1)

employers couldn't fire workers who decline to work either for fear of contracting the Coronavirus or of spreading it to others.

The plan would also revise and fix a citizen petition drive in 2018 that provided enhanced sick time to workers, but was later watered down by an amendment of the Republican-led legislature.

The bills are expected to be introduced in the coming weeks by Rep. Brian Elder (D-Bay City), and founder of the Michigan Legislative Labor Caucus, Rep. Tenisha Yancey (D-Detroit), Rep. Sara Cambensy (D-Marquette), Rep. Jim Haadsma (D-Battle Creek), Rep. John Chirkun (D-Roseville), Rep. Ronnie Peterson (D-Ypsilanti), Rep. Terry Sabo (D-Muskegon), Rep. Kara Hope (D-Holt), and Rep. Alex Garza (D-Taylor). They are part of the Legislative Labor Caucus, a group of lawmakers formed last year to specifically address the needs of the state's working people.

The Michigan Chamber of Commerce said on June 16 it "will be actively monitoring the introduction of this bill package and soliciting feedback from members on the various pieces. However, we will stand firm in our stance that the COVID-19 crisis should not be used as an opportunity to pass broadly drafted legislation that is poorly tailored to the situation or increases long-term costs onto employers."

The Chamber, which has the voice of the state's Republican lawmakers, is already wary of the bill package, fearful that it would increase long-term costs on employers "when they are already feeling the pinch" and could negatively impact the people its supporters are trying to help.

Elder, who has stood with the building trades unions for years as a state lawmaker, said "this crisis has exposed all of the shortcomings inherent in our economic system. Working people can no longer afford to allow economic considerations to discourage them from taking the necessary actions to protect their health and safety, and the health and safety of their families... The cost is just too high."

years. One was the former vice president's support for so-called "free trade" pacts which cost workers jobs. The top two were NAFTA – passed in 1994 with Biden's support as a senator from Delaware – and the Trans-Pacific Partnership, which labor opposition forced Biden's boss, Barack Obama, to shelve. "It made sense at the moment," Biden said a year ago of NAFTA.

And when Biden used his standard line of "Osama Bin Laden is dead and GM is alive" after the Obama-led recovery from the 2008 crash, union leaders at a closed-door AFL-CIO Executive Council meeting in 2013 erupted.

They demanded to know why Obama and Biden had stopped pushing the pro-worker Employee Free Choice Act, too. Trumka mentioned none of those controversies. Instead, he dwelt on how "working people have overcome fear and hostility" all the way up to the Trump White House, and said Biden can help overcome more, while appealing to "the better angels" of the U.S.

He also said "I get it," in discussing why millions of workers and their families turned to Trump in 2016, especially in the key swing states of the industrial Midwest: Ohio, Wisconsin, Michigan and his home state of Pennsylvania. Among building trades union workers in Ohio, exit polls in 2016 said Trump won 52 percent of the vote. And symbolic of the shift was Trumka's home, in Pennsylvania's farthest southwestern corner. That small coal-mining county, including his hometown of Nemaquin, went for

Trump by almost 3-to-1.

Those workers were desperately looking for a change from 40 years of anti-worker policies from politicians of both parties and from an economy that worked against workers, Trumka said. Trump promised it, but hasn't delivered. Biden, Trumka said, will do so. So, now, Trumka expects, those workers and others will come back to Biden.

"The path to the presidency runs through the labor movement. And with the full force and unmatched reach of our political program, we are ready to pave that road for our friend, Joe Biden," Trumka concluded.

The Iron Workers endorsed Biden back in January, when there was still a full slate of Democrats running in the primary. "After thorough vetting and research, we found that Biden has the broadest support amongst union ironworkers," said General President Eric Dean. "His favorability is a full 29 points higher than Donald Trump in our union and is considerably higher than other Democrats in the race. By committing to defend our jobs, retirement and rights as union members, Biden offered the strongest support for union ironworkers of any candidate."

The IBEW endorsed Biden in early February. "Vice President Biden has been a longtime friend of working families and the IBEW," said IBEW International President Lonnie R. Stephenson. "Joe has a long record of standing up for union members, and we believe it's in the best interest of IBEW members to elect him our next president."

U.S. construction sees a bounce; Michigan leaps emerging from COVID

(Continued from Page 1)

"Many of the immediate economic impacts of the coronavirus have passed and, as a result, activity and hiring are up, a bit," said Ken Simonson, the AGC's chief economist. "But while the immediate crisis appears to have passed, we are just now beginning to appreciate some of the longer-term impacts of the pandemic on the industry."

The small sample size delivered by the Procure survey is evident, just using Michigan as an example. Michigan's construction hours dropped 76 percent on March 29 compared to March 1, easily the worst loss in the nation. But six weeks later, on May 17, Michigan's construction industry activity was up 6 percent compared to March 1. That number dropped to -2 percent on May 24, before zooming to 24 percent on May 31. In such a short time frame, the start-up, or end, of a single large construction project has an outsize impact on the numbers, as does the time of year.

"It is important to remember that construction activity typically increases quite a bit between March 1 and the end of May as the weather improves and more work gets underway," Simonson said. "Getting to March 1 levels is a sign of progress, but it doesn't mean things are back to normal."

Some states were exceptions and weren't affected much by the coronavirus. But overall, the AGC and Procure said the pandemic took a "severe toll" on U.S. construction. The firms said 61 percent of contractors reported having had at least one project halted or canceled because of the pandemic. One in four firms reported that construction materials shortages, caused by lock downs and trade disruptions, are still causing delays on projects.

The Procure data found that smaller firms experienced more severe declines in construction activity during the pandemic than larger firms.

Looking ahead, there's some good news, even though it may be slow to develop. The AGC said only 12 percent of firms report they plan to furlough or lay off staff over the next four weeks while 17 percent anticipate adding to their headcount during that time span. Yet even as more construction firms predict they will expand during the next several weeks, 42 percent do not expect demand will recover to normal levels for at least four months, and most of those firms expect recovery will take longer

than six months.

A few other nuggets from the AGC's survey, which polled 635 construction contractors between June 9-17:

• Fifty-five percent of firms report they are counting on Congress and the Trump administration to enact liability reform that protects firms that are complying with coronavirus safety protocols from litigation.

• Many firms are also hoping that Congress will not extend the unemployment supplement that is currently set to expire at the end of July. Notably, 34 percent of firms that called back employees who had been furloughed report having some personnel refuse to return to work because of those unemployment supplements. "Extending the supplement will only make it harder for more employers to bring people back onto payrolls," Simonson cautioned.

• Only 10 percent of respondents saw a delay or disruption on their project due to the lack of personal protective equipment, like facemasks, which had been hard to come by. The survey found that 25 percent of contractors have reported a shortage of materials and 24 percent have reported a shortage of craftworkers.

• Construction industry workers are wary about going to work in the COVID-19 environment. And generous federal jobless benefits are a factor. While 41 percent of contractors in the survey said "all employees continue to be available," another 41 percent say "some employees refuse to work, citing coronavirus concerns or family responsibilities." The survey found that 34 percent of firms responded affirmatively when asked if "recalled laid-off employees have refused to work, citing preference for unemployment benefits."

Just joking

A pirate goes to the doctor, swings his peg-leg over the exam table, sits down, takes his blouse and jacket off, and says, "arrgh, doctor, take a look, I have moles on my back."

The doctor says, "let's have a look." He does, and tells the pirate, "it's ok, it appears as if they're benign."

The pirate responds, "arrgh, count 'em again. I think they're ten!"





IBEW Local 252
ANN ARBOR—LOCAL 252 ANNUAL PICNIC: The Local's Annual Picnic is cancelled this year due to Executive Orders related to the pandemic.

UNION DUES FOR 2020: Effective January 1, 2020 union dues for "A" members will be \$119.25 per quarter. Union dues for "BA" members will be \$61.80 per quarter.

TRAINING CLASSES 2020: ALL CLASSES CANCELLED UNTIL FURTHER NOTICE.

CREDIT CARDS: The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3.5% to use your card.

M.U.S.T DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

Local 252 Website & App: The Local's website www.ibew252.org is up and running. There is also a Local 252 App available to download. Search "IBEW 252" in the app store. You must create a new login and password to access the Members Only section. Your login for the old website is no longer valid.

Aflac Insurance: Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone number: (517) 306-0144.

AT&T Discount: Union members can save up to 15% on the monthly service charges of qualified wireless plans, or unlimited calling for \$15/mo. for AT&T Wireless Home Phone plans. Visit UnionPlus.org/ATT with discount code 4924966.

LOCAL 252 ANNUAL GOLF OUTING: The Local's Annual George Perros Memorial Golf Outing is scheduled for July 18, 2020 at Calderone Farms, 4490 Willis Rd., Grass Lake, MI 49240. 8 a.m. shotgun start, 7 a.m. registration. Cost is \$35 per person. Retirees and 1st year apprentices are free. Call the hall to sign up. Please call Chad Rodriguez with any questions at (517) 240-6521.

NOTICE TO RETIREES: If your 50-year commemorative watch stops working for any reason please contact the Union Hall. Do not attempt to have it serviced yourself.

DUES PAYMENTS—Please look at your dues receipt. If your dues paid through date shows 3/2020, your dues are not current. "A" members pay \$119.25 per quarter for 2020. "BA" members pay \$61.80 per quarter for 2020. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your second quarter dues (April through June) are due now.

Payments for second quarter dues will be accepted no later than 11:30 A.M. on Tuesday, June 30, 2020.

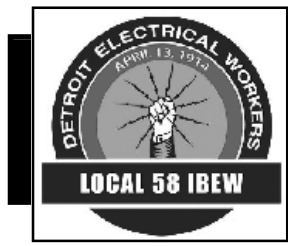
"Purchase not friends by gifts; when thou ceasest to give, such will cease to love."
 —Thomas Fuller (1608 - 1661)

"Do not measure your loss by itself; if you do, it will seem intolerable; but if you will take all human affairs into account you will find that some comfort is to be derived from them."
 —Saint Basil (329 AD - 379 AD)

"Avoid the crowd. Do your own thinking independently. Be the chess player, not the chess piece."
 —Ralph Charell

"Frankly, I'm suspicious of anyone who has a strong opinion on a complicated issue."
 —Scott Adams (1957 -)

"Thank God men cannot as yet fly and lay waste the sky as well as the earth."
 —Henry David Thoreau (1817 - 1862), Jan. 3, 1861



IBEW LOCAL 58

DETROIT—The June General Membership Meeting will be held on **TUESDAY, JUNE 30, 2020**. We will be acting on the 2 Bylaw Changes that were proposed at the February 2020 Membership Meeting. Social Distancing and Masks will be required.

The Electrical Industry Training Center is offering Continuing Education classes. Please check them out at <http://www.detroitetc.org/continuing-education/>. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class call the Training Center, 586-751-6600.

Local 58 Dues Information: Pay your Dues with the New APP. Download at Apple/Google Play Store—IBEW 58. Your dues must be current to be able to download the app. You can also call and pay over the phone with credit/debit card or mail in a check. We are not accepting cash at this time due to the Covid-19.

Local No. 58 Benevolent Fund: The next Benevolent Fund meeting will be Tuesday, July 7, 2020 5:00 pm.

The Jerry Gaudi Memorial Golf Outing: Due to the current environment, we have made the decision to cancel the Benevolent Fund Poker Run and Gaudi Memorial Golf Outing due to Covid-19. The health and well-being of our brothers, sisters, and participants are of utmost importance to us. We appreciate all the support every year and hope to get continued support next year. A "Cooler of Cheer" Raffle will be scheduled with details to follow at a later date. Thank you for your understanding.

Members of the Community Service Committee: The next meeting will be Tuesday, July 14 at 5 PM. Every member is invited to attend and to bring their ideas about our Local's involvement in our communities.

Members of the Entertainment Committee: The next meeting of the Entertainment Committee will be Tuesday, July 14, 2020 immediately following the Community Service Committee which starts at 5:00 pm. We will be discussing the annual family picnic.

EWMC of SE MICH.—Thank you to everyone who attended the June 15 special presentation from the City of Detroit discussing how Local 58 members can buy houses in the city for 50% off. We welcome the opportunity to work with the city to improve the livelihoods of our members. The next meeting of the chapter will be on Monday, July 20, 2020 at 5:30pm Please make sure your cell phone number and your email address are up to date. The meeting information will be sent out as soon as available. Please continue to stay safe at work, home, and in the community. #ibewstrong

The RENEW Committee meeting will be on Tuesday, July 28, 2020 at 5:00 PM.

The Safety Committee meeting will be on Monday, July 13, 2020 at 5:30 PM.

The Veterans Committee will now be meeting monthly immediately after the Safety committee meeting on the 2nd Monday of each month.

The Political Action Committee (PAC) meetings are held at 5:00 PM on the 1st Wednesday of each month.

Local 58's Women's Committee—With the union hall being closed all in person meetings has been postponed. We will continue having our regular monthly meetings on ZOOM as needed. Please watch for emails with further updates and hopefully we will be meeting in person soon.

ARC AWARDS-ASPIRING REAL CHANGE—The IBEW Local 58 ARC-Aspiring Real Change awards have been created by the Women's Committee to recognize the outstanding efforts of Local 58 members who inspire, engage and advance growth of the local union. It takes a strong group of individuals to keep the vision and the mission of Local 58 moving forward and positively impact our membership, the community and the greater good for all working men and women. The ARC Awards seek to recognize outstanding contributions by our members dedicated to embracing the mission of the Women's Committee. All ARC Award recipients are nominated by their peers and have positively impacted both the union and the Brothers & Sisters they work and serve with throughout many areas of our Local. The Women's Committee at IBEW Local 58 shares a commitment with our members to equality, diversity and personal growth and is proud to establish the ARC Awards as a tradition of recognizing outstanding achievements for decades to come.

The ARC Awards has been postponed until further notice. When everything clears up and we can get back to normal we will be scheduling a new date. We will be choosing the scholarship winners as scheduled and will notify the winners.

Help Wanted—The Women's Committee will be keeping the bid process open for caterers, photographers, band/deejay and other vendors for the ARC Awards until we have a new date. If you know of vendors interested you can contact Angela Panucci @ 586-291-8014 or Diana Wright @ 734-934-9029 for further information. We are also looking for a few good sisters to continue on with our newsletter and articles. If you have any experience or affinity for writing please reach out. If there are any retirees that need help with getting groceries or other essentials during this pandemic, please reach out, we are here for you. You can email us. Email us at: 58Womenscommittee@ibewlocal58.org. Follow us on Instagram @ibewwomen58; Check us out on Facebook.

The Retirees Association Fall motor coach trip: Local 58 Retirees Association September 2020 bus trip for Charleston, SC. has been cancelled. Due to the existing conditions regarding the ongoing pandemic, and the lack of response for the trip, I feel it is in the best interest of our members to reschedule the same trip for next year. All deposits made for the 2020 trip will be returned ASAP. Thank you for your understanding.

IBEW Local 58 Retirees Association: It is essential for anyone attending any of our activities & luncheons to notify Ray Owen (248) 348-3626 ahead of time. Make checks for all activities payable to "The Retirees Association" Ray Owen, 428 Welch Rd., Northville, MI 48167. Board meetings and Luncheons have been cancelled/postponed, until further notice due to Covid-19. Board Meeting's convene in the "Bill Rushford Room" located in the lower level of the Union Hall, at 10:00 AM. **Luncheon's: *Price Increase*** Due to rising costs, our luncheons will increase from \$15.00, to \$2000 per person beginning with the June 2020 luncheon. Reservations for luncheons NEED to be confirmed by the Sunday prior to the date of the luncheon please. Please keep your email address updated with the Union hall and the Retiree Association. Send your email address to 58retirees@ibewlocal58.org. This will help communicating within the association and so you don't miss out on events.

Be sure to keep the Union Hall updated with any changes to your phone number, address, and email.

IBEW Pension: Congratulations to the following members who have been placed on International Pension: Robert Meadows (June 2020).

Members that have Passed Away: Allen E. Akins, pension member, 53 year IBEW membership; Barbara J. Frank, Mother to JIW Daniel Lombardo, Aunt of JIW Richard Aquiline, Sister-in-law to the late pension member, former Dispatcher of Local 58 James Malley; Dale E. Frasier pension member, 52 year IBEW membership; Alexis Glugla Jr., pension member, 66 year IBEW membership; Charles Greenthal, pension member, 69 year IBEW membership; Paul Gruchala, pension member, 60 year IBEW membership; Morris H. Hensley, pension member, 53 year IBEW membership; Dale Kaufman, pension member, 62 year IBEW membership; Michael Mahaney, pension member, 65 year IBEW membership; Jerome Renard, pension member, 66 year IBEW membership; Jeffrey W. Talley, Journeyman Inside Wireman. We extend our sincere sympathy to the families on their loss.



IBEW Local 948
FLINT—Our July Union Meeting will be held on Monday, July 13th, 2020, at 6:00 p.m. at the Union Hall.

Our June Executive Board Meeting will be held on Monday, June 22nd, 2020 at 4:30 p.m. at the Union Hall.

The Retiree Club Meeting will be held on Tuesday, July 7th, 2020 at 9:00 a.m. at the Union Hall.

Don't forget to check our website for new content. Be sure to log in to see all the new content. www.local948.org.

You can pay over the phone with debit or credit card. You can also stop by the Hall during business hours (7am-noon/ 1-4pm) and pay by cash, check, debit or credit card. **Don't wait till you owe a reinstatement fee (4 months behind).**

2020—Monthly Dues—Journeyman \$43.70 a month—Apprentices, CE, Sound Tech \$40.70 a month

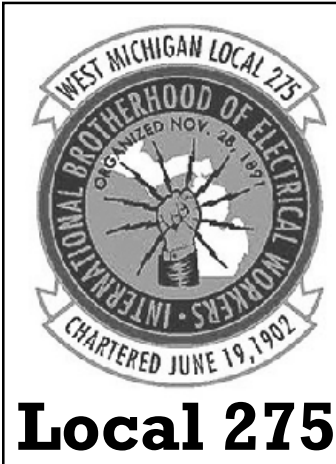
2019—Monthly Dues—Journeyman \$42.70 a month—Apprentices, CE, Sound Tech \$39.70 a month

If you are unfamiliar with our referral procedure please refer to our website @ http://local948.org/job_referrals/

Don't forget after 3 turn-downs on the out of work list you must come down to the Union Hall to resign.

Gregory Remington Business Manager

E-mail and Re-signs: If the Hall does not have your e-mail address it would be a good idea to send us an e-mail to jwallace@local948.org so we can add you to the e-mail list. This is a great way to keep up with the latest information on job calls and other information sent from the Hall.



IBEW 275
COOPERSVILLE—Dear Brothers and Sisters: As some of us are slowly returning to work, please make sure the contractor is supplying you with all the PPE that is required. This may now include facemasks, face shields and hand sanitizer along with other safety precautions spelled out by the State. As each job site is unique, each situation and requirement may be as well. So please take extra precautions so that you may stay safe on the job and keep your families safe at home.

EWMC is having a can drive. You can drop off your empty cans here at the Union Hall. Also, EWMC is gearing up for our summer picnic, August 1. Contact Geoff Yonkers for volunteering for this year's event.

For now on, all re-sign requests will be sent to gyonkers@ibew275.org. The procedures are still the same.

At the time of this writing, the following Members are three or more months behind in dues: **Vern Brink, Doug Budzynski, Ruben Cortez, Robert DeJonge, Ramon Diaz, Chris Hanson, Nicandro Iannuccilli, Tony Kilgo, Avanti Lopez, Steven Mutschler, Eddie Quillen, Eric Quinn, Joseph Rich, Kevin Scrabis, Andrew Wohlfert, Fred Wohlfert and Kevin Wynn.**

If you are on this list, please make any and all attempts to get your membership in good standing.

Regular meetings for the EWMC and RENEW committees are every month on the 4th Tuesday @ 6:00pm (except April 2020) at the Union Hall in Coopersville. Both of these are great ways to get involved with the local as well as the community.

Dues increase for the year 2020 will be \$1.00 per month to \$42.90 per month. Please make adjustments when making payments through mail and automatic bank payments.



IBEW Local 445
BATTLE CREEK—The General Membership Meeting is the second Monday of each month and starts at 5:00 p.m. at the Hall. The Local 445 Golf Outing has been canceled. Anyone who submitted checks for hole sponsorship, will receive your checks back.

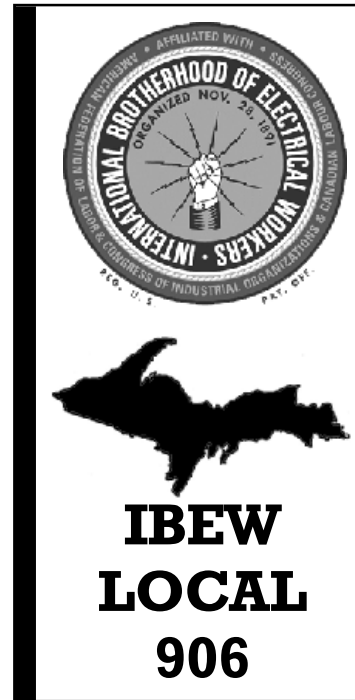
The Executive Board meets the fourth Monday of each month starting at 4:30 p.m.

The Retiree breakfast is the third Thursday at 9:00 a.m. and is held at the: Lux Cafe, 2587 Capital Ave SW, Battle Creek. No reservations are needed to attend.

PLEASE HELP!!—Please make sure you have updated the Hall with your current address and phone number. Also, if you have had any life changes such as a marriage/divorce/new child, please contact the Hall to ensure your benefits are correct.

Local Website—Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is IBEW445.com.

Local Food Pantry—Donations to help fund the Local 445 Food Pantry are still being accepted.



IBEW LOCAL 906
UPPER PENINSULA—MEETINGS
MARQUETTE UNIT—First Tuesday
IRON MOUNTAIN UNIT—Second Tuesday
ESCANABA UNIT—Second Wednesday

PLEASE PROTECT YOURSELF AND OTHERS BY KEEPING 6 FEET OF PHYSICAL DISTANCE. FOLLOW THE GUIDELINES ON HAND WASHING AND WIPING DOWN SURFACES. BE SMART, BE SAFE.

The Building Trades has set July 25th for the 35th Annual Golf Outing. This event will be held at the Highland Golf Course. If you are interested in playing on an IBEW 906 team please contact the hall and sign up. The golf committee has met with the course and it looks like we will be able to have the outing this year.

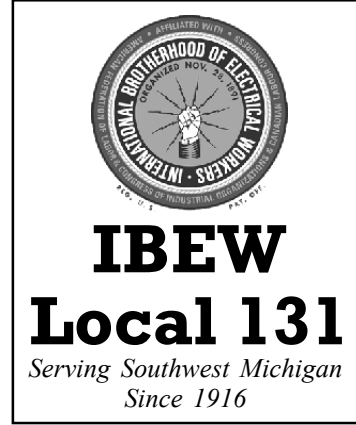
A reminder to all that the Health Plan will no longer cover car accidents. This change was necessary because the Plan could become the primary coverage under new insurance regulations. Please make sure you have the automotive coverage needed to protect you and your family in the event of an accident.

IBEW 906 will begin holding its regularly scheduled Unit meetings in the month of July. We will practice social distancing and the use of a mask will be required.

A reminder that the monthly dues are \$40.00. We have received some at the old rate of \$39.00 and a few members are overpaying. This makes the bookwork difficult. Please if you have a service that pays your dues monthly inform them of the correct amount.

Due to the Government being under covid-19 restrictions all expired MSHA certificates will be honored until the restriction has been lifted. The committee overseeing the MSHA certification is looking at how we can still provide this service and meet the new guidelines as set by the state. One request we have made to the Government is to provide classes by zoom. We are awaiting their answer.

Please remember that address changes and phone (Continued next column)



IBEW Local 131
KALAMAZOO—The July General Membership meeting will be held on July 6. The next Executive Board Meeting will be on July 20. Due to the Governor's loosened restrictions, we will hold the meeting as scheduled. We will set up the meeting to accommodate the suggested 6ft social distancing space.

The LMCC has launched a new website www.poweringkalamazoo.com. This website will be used to highlight local signatory contractors and used as an organizing tool. Follow us on Facebook @poweringkalamazoo, Twitter @PoweringKzoo, Instagram @poweringkalamazoo, and LinkedIn @poweringkalamazoo. Please feel free to share the wage calculator feature of this site.

The new website is live; we are continuing to work some through minor issues; we hope those will all be resolved shortly. To login to the member's only section, please use your last name and card number.

If you believe we do not have your email address or correct cell phone number, please email Christine at cbhoms@ibew131.com

Dues pricing—The price of dues for 2019 is \$39/month. The price for dues in 2020 will increase to \$40/month. If you're unsure about your balance, please call the Hall for the exact amount or email Christine. If your dues ticket reads paid through, April 2020 your dues are not current; please call the Hall.

Life events happen, and we'd always like to make sure you have updated beneficiary forms. If you're questioning whether yours is up to date, stop on down to the Hall to get new forms.

If you're interested in receiving updates from the Hall, please email Christine at cbhoms@ibew131.com to get your email address added.

Retirements: Congratulations to the following retiring members: Adrian DiVisser, July 2020. Michael Chaddock, May 2020. John Magnan Jr., May 2020. Robert S. Davis, June 2020. Roger Clark, March 2020. Patrick Klocke, May 2020. Keith Moore, April 2020.

Condolences: With a heavy heart, Local 131 would like to announce the following members passing, Brother Dale Bothwell passed away on April 23, 2020. Brother Charles Krull passed away on May 3, 2020. Brother John Ingram passed May 2020.

All Memorials and full obituaries can be viewed on the website under the Memorials Tab.

FROM THE APPRENTICE-SHIP:

Drug Test Renewals: Please keep track of your drug test expiration date through www.safe2work4you.com. It is your responsibility to stay current on your drug test. Please contact Nicole (269) 388-4434 to get your authorization form printed for you to pick up. If you don't want to come to the Hall to pick it up, please email Nicole and request your form to be emailed to you. nwolfo@ibew131.com.

Organizing: As much technology, as we use to track non-union electricians in our jurisdiction, often, our best resources are you the members. If you see a non-signatory in the area working at a location, please let the Hall know.

The Local LMCC is working towards holding a Virtual Job Fair, on the HOPIN application. There may be potential volunteer opportunities running up to the job fair for members to participate. If you are interested in volunteering, please contact Scott Bryer or Fritz Tull.

Brian O'Donnell Business Manager/ Financial Secretary

Local 906, con't

changes along with new additions to the families need to be passed on to the Hall and the Pension and Health Plans.

If you have any information you would like to see noted in this article or something you believe should be published please email the Hall with your request. Ibaw906@gmail.com



IBEW Local 692

IBEW Local 692
BAY CITY – Union Meeting.
 The next regular membership meeting will be **Monday, July 6, 2020 at 7pm.**

Executive Board Meeting.
 The next E-board meeting will be **Monday, July 20, 2020 at 6pm.**

Message from the Business Manager. First and foremost, our thoughts and prayers go out to all who were affected by the failure of both the Sanford and Edenville dams. We had many members that were affected in horrific ways. Brother Klele and I saw first-hand the devastation while out trying to lend a helping hand. Words cannot express the impact that the flooding had on the surrounding communities of Sanford and Wixom Lakes.

On the topic of Covid-19, we are seeing some positive progress. We are all aware that Governor Whitmer has cancelled the Stay at Home order so we are going to make some changes at the union hall. Effective Monday, June 15 the doors will be unlocked to traffic in and out of the union hall. Covid-19 is still a serious threat and we must take all steps to mitigate the threat to our members. Please only come to the hall if you have imminent business to attend to. Masks will be required at all times by anyone coming or going. There will also be strict guidelines to adhere to with social distancing.

With the referral procedure, we will begin “dinging” or giving “hits” for all calls on or after June 15.

I believe if we all do our personal best in adhering to social distancing and masks, there is a great possibility, we will be able to hold our July 6 monthly membership meeting. Please do your part brothers and sisters to protect each other.

Work Report. Although summer is here work is breaking loose a little later than normal due to the Covid-19 outbreak. Work continues at both the Pincanna project and the Bay City Meijer’s remodel. The new Consumers Energy Service center in East Tawas has started back up again along with the Wind Farm project (grounding and bonding) located near the Rosebush area. Clements Electric has returned nearly all the men to work they had out prior to Covid-19. Work has also begun on Au Gres Schools and also Midland Schools. Master Electric has been awarded the new Midland Costco. This was a project that we worked very hard on. Buist Electric out of Grand Rapids was originally the low bidder.

Countyline Power has picked up a sizeable project in Midland Hospital due to the severe flooding in the Midland Area. Please stay safe and look out for your fellow brothers and sisters.

Union Dues. Effective Jan. 1, 2020, dues payments increased to **\$41.20 per month.** Please make note of this increase when sending in payments. **Also, if you have automatic bill pay from your bank or credit union, please make sure to notify them of this change.**

Dues can be paid in person, by mail or automatic withdrawal from your bank account. We also accept payments via credit/debit card. *Please note to use the credit card machine to process payments, there will be a 2% charge applied.*

NEW: Monthly dues can now be paid on-line from the 692 website! Visit ibew692.net and log into the member section.

2020 Dues (Effective January 1, 2020): Monthly \$41.20; Quarterly \$123.60; 6 months \$247.20; Yearly \$494.40

To avoid a reinstatement fee, please remember to keep your dues current.

Retirees Lunch. All retirees’ lunches have been postponed.

Golf Outings. The Michigan Wireman’s Golf Outing and the IBEW 6th District Golf Outing have been **CANCELLED** this year.

Fringe Benefits. REMINDER: if you have recently gotten married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

REMINDER: If you contact the Health Plan Office about going on short term disability, it is important for you to notify the **(Continued next column)**



IBEW Local 498
TRAVERSE CITY – Meetings.
Regular E Board – will be held on Wednesday, July 8th, 2020 at 5:30 pm in person meeting.

MEETING – The next regular meeting is scheduled to be held on **Wednesday, July 8th, 2020 at 7:00 p.m.**

JATC First Aid/CPR – The Traverse City JATC will be providing First Aid/CPR/AED Training on Monday evenings, June 29, July 13, July 27 at 5:30 P.M. These class sizes are limited based on current Covid 19 rules. Call the hall to sign up. Our cards are good for 2 years, so please check your card or call the hall to see if you are due.

Covid 19 office hours – For your information the hall is open to limited walk in traffic. To follow state guidelines there is a 6-foot distance rule in effect, so if there is more than 1 person at a time in the hallway outside of Caroline’s window the second person should wait outside or in the meeting room until their turn at the window. Masks are available at the hall for personal use as well as hand sanitizer and cleaning supplies to be able to sanitize the restroom after you use it if needed. So far Local 498 has not seen any confirmed cases with members that I know of and it would be nice to keep it that way. For extended stays or business needs at the hall you will be asked to fill out a health questionnaire and take a temperature reading just like apprentices do for class or applicants do for interviews, again to try and follow State of MI safety guidelines.

Picnic – this summer the picnic will be on Aug. 29. We need some volunteers for the Entertainment Committee. If you are willing and able to help out please get ahold of the hall and get signed up.

PAYPAL – PAY PAL is now up and running!!! Please look into setting up a personal PayPal account. If you need help with this you can email George Shumar at gshumar.ibew@gmail.com Also keep in mind that George is now on a furlough/lay off to address Covid 19 requirements and is NOT drawing a paycheck, so please be mindful of using his time.

Election of Officers – The Following is the results of our local union election. Thank you to everyone that participated in the process including **Election Judge**- Shannon McMillan, and **Tellers** William Lee and Shaine Kuczynski. The July 8th meeting will be installation of new officers.

President- George Shumar; **Vice President**- Dylan O’Dwyer; **Recording Secretary**- Ryan Lautner; **Treasurer**- Jesse Barnhart; **Business Manager**- David Fashbaugh; **Executive Board**- Robert Everett, Travis Marks, Eric Miner, Scott Ostlund, Glenn Stein, Todd Wilkinson; **Examining Board**- Jayson Cudney, Matthew Ockert, James Pierce, Miles Sepke, Joseph Ziionskowski; **Alternate to the International Convention**- Scott Ostlund

JB Webb East and West- We had our Labor Management meeting on June 18, 2020. Upcoming work was discussed, Covid 19 safety, and when all employees expect to return to work. The East side has already had all employees return. There are a few West side employees yet to return, a couple out of every classification. The East side feeds the West side with jobs and the East side is back logged. As soon as they get caught up all West side employees will be brought back.

Election year for state and federal elections- This is an important year for local, state and national elections as well as our local union elections, it is important for your voice to be heard in all of these elections to support organized labor. The State of MI now has absentee voting for everyone who is a registered voter. Please visit the State of MI website or visit your local Secretary of State office to get registered to vote in the upcoming primary elections and general elections in November.

Website – The new website is up and running. Please take a look and let us know what you think. Pay Pal is up and running on the website. There should be no reason for late dues now. Thanks to George for getting this done for the membership!!!!

Email – Please get an email address to the hall so we can get info out easier and faster, thanks. You can email your address to the hall at ibew@local498.net. Please put your name in the subject.

Contracts - We have updated Inside Wireman Contracts available at the hall.

Dues Increase 2020 – The union dues will increase \$1.00 a month. Effective Jan. 2020 the new rate will be \$140.10 per quarter.

Resale Items – We have Local 498 Beanie Hats for resale and T-shirts. Stop in to get yours today! Proud Union Home signs are in and available at the hall. Free to members in good standing.

Meeting Cookouts- cook out and drawings will be suspended until further notice.

Volunteer – We will need people to volunteer for events coming up. Contact the hall and let George know.

Scholarship – Past charter member Brother Bob Dost has a scholarship ‘Robert Paul Dost Scholarship Endowment’ for High School seniors in the 5-county area around Traverse City. To access it go to www.gtrcf.org/scholarships/. Local 498 Union members’ children get preference to the endowment. A huge thank you in Memory of Bob Dost for his generosity and being a great union member.

Service Pins – Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours!

Email Addresses - Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at ibew@local498.net Thank you!

Important numbers for you to write in your address book:
 MEEHP (Health) 1-855-633-4584 or 1-517-321-7502 Fax# 1-517-321-7508

MEEPP (MI Pension) 1-517-321-7502 (New address Michigan Pension and Health Plan)

TIC International Corp., 6525 Centurion Drive, Lansing, MI 48917 NEBF 1-301-556-4300; NEAP 1-301-556-4300; IO Pension 1-202-833-7000

DUES RATES. Jan 1, 2020 - \$1.00/month increase New Rate \$140.10/Quarter

Info Updates – Any member with a new address, phone number, email address, etc. should contact Local 498 with these changes.

Remember to check the hall recorder at night after 4:00pm for any jobs that might be available. 231-943-4980 ext. 3#

IBEW Local 692, continued

Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file.

Organizing. Brother Brian Klele has been appointed as the new Local 692 Organizer. Brother Klele has served the local in a number of different capacities. He has been elected by the membership to serve on the executive board four different terms, been involved in two separate contract negotiations, and was also elected as President of the local. Finding a member with more qualifications to be Organizer would have been a difficult task.

Brother Klele is a second-generation wireman with the IBEW, and to say the IBEW is in his blood would be an understatement.

We as a local have done a tremendous job in making sure the principles that the leadership of Local 692 instilled so long ago are still followed today. As we continue to visit jobsites both on a daily and weekly basis, we try to keep these principles in mind while communicating with the unrepresented worker, making sure they have a voice in the labor movement. If you know of a non-signatory contractor doing work in your neighborhood please contact Organizer Brian Klele 989-252-9225.

Ryan Charney
 Business Manager / Financial Secretary

Important links & numbers. IBEW Local 692, 989-684-4510
www.ibew692.org; Health Plan 517-321-7502
www.mielectricalhealth.org; Michigan Pension Fund 517-321-7502



IBEW Local 557
 SAGINAW– COVID-19 is still a real threat to our Nation and the health and safety of our members remains to be a top priority. With Governor Whitmer moving Michigan into the “Safe Start” plan, we should look to return to some normalcy. The new normal will be returning to safer conditions with increased personal protective equipment. We need to meet the needs of our contractors while practicing correct social distancing and take extra precautions. If our contractors do not feel they can get the necessary manpower in our jurisdiction, they will stop bidding work and we will, in turn, be very thin on work in the future. Please be ready to answer the calls for manpower in the near future.

UNION HALL OPERATIONS – The Union Hall is back open to in person transactions. I urge all that come in for in-person transactions to adhere to social distancing and the utilization of the service window in the main entry way. Please try to take care of business remotely as much as possible to cut down on visitors to the Hall. James Lamb is continuing organizing duties during at this time as well and if you have any useful information for him regarding work please feel free to pass it along. He can be reached at 989-529-5943.

BOOK SIGNING – Out of work lists can be signed for other Locals through fax or email. This is keeping with the theme for the State to cut down on as many in-person transactions as possible. Contact your home local and request a correspondence to be sent to the Local you are interested in signing.

EXECUTIVE BOARD MEETING – The Local 557 Executive Board met on June 16th. With continued guidance from the International Office, the E Board has the power to take any action that would normally be approved at a Local membership meeting. All operations are still on track at the Hall and they have done a great job helping to guide the Local through these difficult times while we are unable to have Monthly meetings.

WAGE ALLOCATION – Thanks to all the members that participated and voted in this year’s wage allocation. We had a great number of members vote on the issue as Option B won very easily. The new hourly rate for a JIW is \$34.25. This wage was effective on June 1st. Please make sure your current rate is correct.

NEW WEBSITE - Local 557’s website recently received a refresh but is still under construction. There are still some bugs to be worked out, so please be patient as we work to make improvements to the Local.

2020 ELECTION – The overwhelming majority of Local 557 is registered to vote. If you are not registered you should do so immediately. The 2020 Election will impact us in so many aspects of our lives. As informed IBEW members we cannot afford to sit out this election. I strongly encourage all members to apply to vote via ABSENTEE BALLOT. Skip the long lines at the precinct in what is expected to be a record year for voter turnout. If you are working on the road or the possibility exists you may be working on the road in November, this is a great way to ensure you get your votes in. Information for this is available at the Union Hall as well as online under the Secretary of State at www.michigan.gov/sos.

We will no doubt need a great many volunteers to help out with various election related events this year. If you are interested in helping out please reach out and offer up your services. We cannot afford to be inactive during the election season this year.

HEALTH CARE-The Michigan Electrical Employee’s Health Plan has taken steps recently to cover 100% of the costs related to testing for COVID-19. During this pandemic, remote care is encouraged and Blue Cross members can call the 24-Hour Nurse Line at 800-117-BLUE. You may also want to inquire if your primary care provider offers telemedicine. The plan continues to meet regularly via teleconferences to stay on top of the pandemic and update coverage as necessary.

Help keep the cost of Health Care down. Schedule your annual physical with your doctor today if you have not done so recently. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit www.bcbsm.com. Upon registering you can take the Free Health Assessment test and find instant results that can lead to living a healthy lifestyle.

BLUE CROSS APP-Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for “BCBSM” on the Google Play app or Apple store. Benefits to utilizing the app include: instant access to EOB’s, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOB’s can be downloaded to smart phones or computers and used to substantiate WEX receipt requests.

WEX APP- Search for the “TIC HRA” app in Google or Apple and download it today. Utilization of this app will give you access to account balances, receipt reviews and submittals, barcode scanning for covered items, other helpful services. This is a great tool to accompany your Health Care benefits.

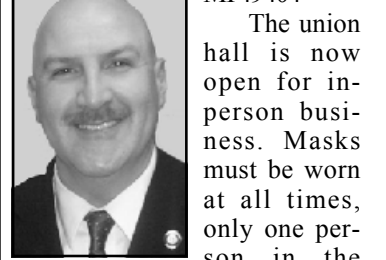
JOB CALLS- Please stay vigilant checking the Job Line if you are seeking work. **All work calls for the day will be available on the Job Line after 4:30 p.m. IF YOU ARE SEEKING WORK don’t forget to CALL (989) 781-0516 option 3.**

STAY CURRENT ON DUES –Please check to see if you are current. The Hall has the ability to accept credit cards. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee to use this service. Credit card payments to pay dues can also be accepted over the phone to ensure you stay current on your dues.

CONTACT NUMBERS- Michigan Electrical Employee Pension fund and Michigan Health Plan (517) 321-7502 or (855) 633-4584. Fax (517) 321-7508, website mielectricalhealth.org
Evan Allardyce,
 Business Manager



Boilermakers Local 169
ALLEN PARK – The union meeting will be held in Area Two on Friday, July 10, 2020 at 8pm at IBEW 275 - 140 64th Ave N, Coopersville, MI 49404



BOB HUTSELL lobby at a time, and if you are feeling unwell,

do not come to the hall. If you can conduct business remotely, please continue to do so.

The 2020 Boilermakers Local 169 Scholarship application is now available. If you are interested, please call the union hall (313)584-8520 to request an application. Applications will be accepted for any son, daughter, legally adopted child, or dependent (during high school years) of a member or retiree in good standing of Boilermakers Local 169. **Applicants must be one of the following:**

A student who graduated high school in 2020 and who will be entering their first year of a two-year or four-year program of academic study at a degree-granting, accredited college or university within one year of high school graduation

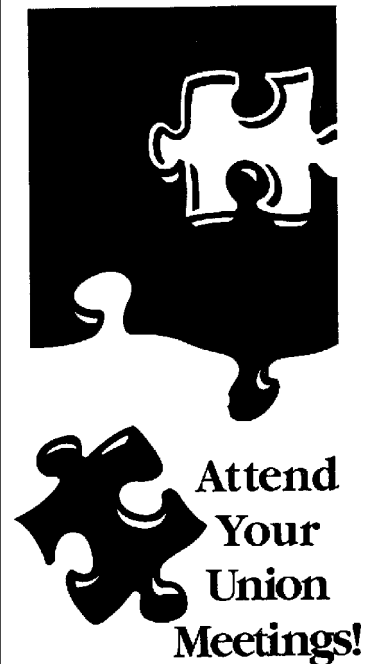
-OR -
 A student who has previously graduated high school and is currently enrolled and attending a two-year or four-year program at an accredited college or university who has never applied for the Boilermakers Local 169 Scholarship Contest.

The union hall accepts Visa, MasterCard, and Discover. Payments can be made both at the hall and over the phone.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – www.boilermakerslocal169.com - for more information.

Retired member Art Zierner passed away on June 11, 2020. Our thoughts and prayers go out to his family and friends during this difficult time.

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Local 7
Sheet Metal Workers

Sheet Metal Workers Local 7

LANSING – NOTICE. This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!

- *Zone 1- July 9th -6:00 p.m. (Wage Disbursement)
- *Zone 2- July 21st -6:00 p.m.
- *Zone 3- (Saginaw) - July 8th -6:00 p.m. (Wage Disbursement)
- *Zone 3- (TCity) September 17th - 6:00 p.m.
- *Zone 4- July 14th - 6:00 p.m. (Wage Disbursement)

***Zone 5 -August 6, 2020 – 6:00 p.m. Meeting-** There will be a Zone 5 Meeting, August 6th at 6:00 pm. At this time, we are not sure if this will be a Zoom meeting or in person. Will update at a later time.

Please register on our website at sheetmetal7.org for the most up to date information on meeting schedules for 2020. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

NEWS from the Business Manager, Samuel J. Fuller:

SAM FULLER Please register for our website for the most current information. Dues can be paid on the Local 7 website or by mail. Thank you for your patients during these trying times. Please stay safe. Happy 4th of July!

Local 7, Zone 1 JATC, is currently accepting Letter of Interest for an Trustee Position.

Letters must be received in no later than June 30 2020, Local 7 Zone 1 JATC, Attn: James Callahan, 1473 N. 30th St., Galesburg MI 49053; or E-mail letters to: jcalsmw7@gmail.com or efarringtonsmw7@gmail.com

****Attention Certified Welders from Zones 2, 3, 4 and 5****
Starting April 1st, 2020 all welding certification renewals will change to a twice a year schedule. The new renewal deadlines for all Certified Welders will be April 1st and October 1st. In order to keep your certification from expiring you will be required to submit a **Welder Maintenance Form** to the Training Center dated **no more than 5 days prior** to April 1st or October 1st. You will no longer be required to submit a **\$10 Filing Fee** with your renewal paperwork. If needed, you can request a maintenance form from the Training Center. ***IF YOU FAIL TO SUBMIT YOUR FORM BY THE DEADLINE YOUR CERTIFICATION WILL EXPIRE.** Feel free to contact Training Coordinator Darek Scarlavai @ (231)288-6325 if you have any questions.

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelscantireport.com and download the official app by texting "SMART" to 90975.

ZONE 1 Info: Any Zone 1 apprentice that is laid off should notify Kevin at the school. Any Zone 1 Journeyman that is out of work should contact your agent. There is travel work available, so if you are interested please contact James or Eric. If you are experiencing any trouble with your insurance, please contact your agent or BeneSys at (866) 288-7037. If you are experiencing issues with unemployment, contact your agent. The retiree meetings are currently on hold as the meeting places are shut down until further notice. Apprentices should be in contact with Instructors to make sure you don't fall behind. If you are interested in Fire Life Safety Training and Certification, CAD or Welding, please contact the Zone 1 Training Coordinator Kevin Dowdy at (269) 781-7183 or by email at kdowdysmw7@gmail.com.

"Now that the construction industry has resumed, if you have any questions and/or concerns about returning to work, job-site safety or sanitary conditions please contact James Callahan or Eric Farrington." – **In Solidarity, James Callahan and Eric Farrington.**

ZONE 2 Info: Work in Zone 2 is picking back up slowly, if you are not working and have not called in you should make sure I have your info. Our next meeting is July 21, 2020 in Grand Rapids at 6pm
Thank you, Dave Rutz

ZONE 3 Info: (Saginaw) Zone 3 is slowly returning everyone to work, following all CDC guidelines as close as possible. Looks like the rest of the year is going to be busy, there is a big job that will start this fall in Alpena, and we will be needing man power to go up there to work. Hopefully everyone is recovering well from the pandemic.
Thank you, Wayne Stover

Zone 3 Info: (TCity) Our next meeting will be Thursday September 17th. As of now, we plan on this being a "normal" in person meeting. We are also planning to start the Retiree Breakfast back up Friday, September 4th. (More info to come) We missed seeing everyone at the picnic and Cherry Festival Parade. If your employment status changes please let me know. Also please remember to keep your contact info current with the Lansing office. Have a safe and Happy Independence Day!
Thank You, Travis Eastman

ZONE 4 Info Work in the area is good with everyone working, anyone that is not please call me ASAP. We have a wage disbursement meeting on July 14th please try and be there. I know it feels great to be back to work but please be safe and take the necessary precautions to keep yourself safe and your family.
Your Brother, Larry Kinzie

ZONE 5 Info If you are having issues with your unemployment or the SASMI emergency relief benefit, please give me a call. There is lots of work waiting to start across the UP. To keep up on the latest information as to what is happening, check the Local's website. If you are not signed up on the Local 7 website yet you can do so at Sheetmetal7.org. If your MSHA 5000-23 Safety Training has, or is about to expire, please contact me. MSHA has some new updates on this matter. **Respectfully, Greg Faust**

RETIREE MEETINGS: Canceled until further notice
Dues Department: *Online dues payment is now available* Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied – Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: Address Changes: All members are required to keep the Financial Secretary informed of their correct address. A noticed mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

BENEFITS: For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACT US: 4931 Contec Drive/Lansing, MI 48910 – 517-882-4064

- Local 7 Officers:
Samuel Fuller (Business Manager/Financial Secretary-Treasurer) 517-882-4064
Eric Farrington (Agent-Lansing/Jackson) 517-242-3223
James Callahan (Agent-Battle Creek/Kalamazoo) 269-342-8842
David Rutz (Agent-Grand Rapids/Muskegon) 616-458-2313
Wayne Stover (Saginaw) 989-692-0002
Travis Eastman (Traverse City) 231-943-5150
Larry Kinzie (Agent-Flint) 810-785-6831
Greg Faust (Agent-Upper Peninsula) 906-372-9288

Local 292
Sheet Metal Workers

Sheet Metal Workers Local 292

TROY – MEETING NOTICE:
The next general membership meeting will be held on Wednesday, **July 8, 2020**. This meeting is extremely important for all to attend as there will be a **Special Order of Business regarding Division of money, as well as Election nominations taking place. The meeting will start at 6:00 p.m. sharp. All members are encouraged to attend.**

Member meetings are held every 2nd Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at www.sheetmetal292.com for the location and date.



PAUL GUALDONI

The E-Board/Stewards meeting for July 28, 2020 at 6:00 pm at the Union Hall.

****Per the CDC guidelines, masks must we worn and social distancing must be followed during all meetings.**
NOTICE OF NOMINATIONS: Per Article 12 Section 4 of the Constitution and Ritual of the International Association of Sheet Metal, Air, Rail and Transportation Workers, this is to serve as timely notice that nominations for Local 292 Union officers will be held **July 8, 2020** at the Regular Membership Meeting (Knights of Columbus Hall, 870 N.Main Street Clawson, MI) beginning at 6:00 p.m.

The term of office will run from the Regular Membership Meeting, Sept. 9, 2020, to the first Regular Membership Meeting in June 2023. Candidates may be nominated by any member in good standing. A second is not necessary. No member may be nominated for or elected to more than one office or position in any local union. A member who is nominated for a Local 292 office and who is not present at the nominations meeting shall be dropped from the list of nominees unless within five days after such nominations (close of office at 4:00 pm on July 13, 2020) he or she notifies the Recording Secretary in writing of his or her willingness to run for such office.

Members who are nominated for a Local 292 office, must comply with the eligibility requirements as described in the Sheet Metal Workers International Association Constitution and Ritual. If you do not have a copy of the Constitution, please request a mailed copy.

To be eligible for nominations to Local Union office on July 8, 2020, dues for the month of July must be paid in advance, that is, on or before June 30, 2020.

To be eligible for election on August 21, 2020, dues for the month of August must be paid in advance, that is, on or before July 31, 2020. Please take time to participate in this important process.

2020 ANNUAL CHARITY GOLF OUTING: Due to the COVID-19 pandemic and restrictions placed by the golf course, the Local 292 Charity committee has decided to cancel the outing for this year. We look forward to 2021 when we can resume this wonderful event.

RETIREES NOTICE: The retirees' luncheon will be held **Thursdays** at Tavern on the Main, 235 S Main, Clawson MI 48017. (248) 588-1696. It is located 3 blocks south of 14 Mile on the east side of the street. Next meeting: **August 6, 2020** at 12:30 pm

2020 meeting dates are as follows: **Aug. 6, Oct. 1 and Dec. 3.** Please contact Fred Engelman at fred_e1@yahoo.com if you would like to be added to the **retiree email list.**

CONSTITUTION AND RITUAL: The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also have hard copies when they become available.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Members please note that if you cannot access the MUST site to complete your safety mods you need to contact Laura or Lee Ann at the Union Hall. With the amount of upcoming in-town work, all current Journeymen and Apprentices should ensure they have **18 safety mods completed and drug test should be current.**

*****The NMA addendum** for most of the upcoming projects states: 1) Prior to, but within 30 days of referral for employment to the project site, all craft persons will: A) Attend a Project Specific Orientation facilitated by the Contractor at mutually agreed upon times and locations; B) Before being admitted to the job site, all contractors and subcontractor employees having active involvement in job site construction activity, must be current and maintain a current MUST or equivalent status regarding the Substance Abuse Program. Prior to the start of work on the project the employee must provide confirmation of negative results to a MUST Substance Abuse Test or equivalent test within the last 30 days.

MEMBER ASSISTANCE: Local 292 is now partnering with Ulliance, an employee assistance program designed to assist active members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at 1-800-448-8326 or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is available 24 hours a day, 365 days a year. Services are of no cost to active members and their dependents.

SUBSTANTIATION REQUEST: Many members have been receiving Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. This validation is required by the IRS, the Fund cannot make exceptions. It is the member's responsibility to ensure all requested documentation be returned to the Fund office in a timely manner. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

DUES: Membership dues are required to be **paid in advance of the month for which they are due.** The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are **60 days late.** To avoid suspension, dues must be paid online or at the union hall by **4:00 p.m. on the last business day of the month.** Payments received after **4:00 p.m.** on the last business day of the month will not be processed and you **WILL** go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. **Monday through Friday.**

OUT OF WORK: If you become laid off, you **must** complete an Out of Work List Registration /SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

TEXT BLAST NOTIFICATION. We have recently updated the text blast contact list. All members have been added. If you haven't been receiving texts and would like to be added or wish to opt out of text blast, please contact the Union hall and we will make the change.

FACEBOOK & TWITTER: Be sure to check our website – www.sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292 and Twitter - @SMW292, for updates and information.

NOTARY PUBLIC. For your convenience, we now have a Notary Public on site at the union hall. Notary services are free of charge to our members.

THE 4 PLUS MEMBER PROGRAM: The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certs) with the 4 Plus logo, along with hard hat stickers and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: 313-623-9390 (Dave) or Quintin 248.495.6764.

Attention all Welders! We are looking for any member interested in a Saturday welding class July 11 and 25.

(Continued on Page 9)

Local 80
Sheet Metal Workers

Sheet Metal Workers Local 80

SOUTHFIELD – This paper serves as official notice for all meetings and elections.

****REMINDER**** Meetings are no longer held at the Plumbers Hall and are now held at Local 80's Union Hall.

MEMBERSHIP MEETING: The next general membership meeting is scheduled for July 28, 2020 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076

EXECUTIVE BOARD MEETING: The next executive board meeting is scheduled for Tuesday, July 21, 2020 at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI

UNION HALL REGULAR HOURS Monday through Friday 7:30 – 4:00, unless otherwise indicated in holiday hours.

RETIREE MEETING SCHEDULE: 2020 Meeting Schedule: Aug. 17, Oct. 19, and Dec. 21. The meetings begin at 12:30 pm and are held at the Royal Oak Elks Club located at 2401 E. Fourth St. Royal Oak. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593. We also have applications at the Hall if you would like to apply and we will forward it on to Mr. Murzen.

SUB CHANGES: Effective immediately, start sending your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions please call us at 248-557-7575.

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: Steven Rock, Larry Danforth, William P. Harding Jr., Tim Robins, Paul Gareau, Gary Miller, Theodore Koppen, Frank Baran, Lawrence Narkiewicz, Josh Holmes, Anthony Pichette & James Thornton.

CANCELLED EVENTS: Unfortunately the golf outing and picnic are cancelled for 2020. We hope to resume back to normal for 2021.

DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH. The books will close at the end of the business day on the last day of the month. **Payments made on the 1st of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone.** Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging please call the hall. **REMINDER:** We ONLY take Visa, Master Card & Discover and **do not accept American Express.**

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit. Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

ACCIDENTAL DEATH and DISMEMBERMENT INSURANCE FROM OUR INTERNATIONAL ASSOCIATION: Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500.00. This benefit comes as a dues paying member of SMART International.

WEEKEND WORK ASSIGNMENTS: Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each members name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall **prior to 3:00 pm on Friday.**

WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges.

LAYOFFS: All members must report to the Union Hall immediately upon layoff, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list 14 days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven days to apply for S.U.B. benefits after lay-off.

LAYOFF SLIPS/TERMINATION NOTICES: Layoff slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the member's responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our contract.

S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

OUT-OF-WORK LIST: You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and September 1 through September 20. If you fail to re-register you will be removed from the list.

SHORT WORK WEEK SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the **beginning or the end of a layoff.** You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

MEMBERS ASSISTANCE PROGRAM: If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. Ulliance is there to help you with your needs. They can also help you with legal issues, financial concerns, elder care referrals and child care resources. Contact them at 1-800-448-8326 or www.LifeAdvisorEAP.com. **Make sure you mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.**

NOTARY: We have a notary public available at the hall at no charge. Please call to confirm availability.

Training Center News: Please be advised that apprenticeship classes have started and the updated schedule is available on the school website at http://www.smw80jac.org/_assets/Schedules/building-trades-schedules.

CASH FOR \$CRAP METAL

**Aluminum • Copper • Brass
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<p>McNichols Scrap Iron & Metal Co. 6500 E. McNichols (near Mt. Elliott) mchnicholsscrap.com (313) 365-6100</p>	<p>Detroit Iron & Metal Co. 8300 Dix (corner Lonyo) detroitironandmetal.com (313) 841-5100</p>
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Local 149
Roofers &
Waterproofer's

Roofers Local 149
DETROIT – Main Office – Southeastern Lower Michigan – The next regular membership meeting is Tues., July 7, 2020 at 7 p.m. The next Executive Board meeting is scheduled for Tues., June 30, 2020 at 5 p.m.

Follow us on Facebook for announcement updates. @ United Union of Roofers, Waterproofer's, and Allied Workers Local 149

Vacation Checks. The Detroit Union Hall will open at 5 am, Friday, July 10, 2020 to distribute vacation checks. The Hall will also be open from 8 until Noon, Saturday, July 11, for anyone who cannot make it down Friday. Detroit Members will need to contact the Union Hall if you what the check mailed.

Are you interested in sitting on the Pension or the Health and Welfare Committee? The search for a Pension, and Health and Welfare Trustee is coming. Nominations are being taken Tuesday, July 7, 2020, at the Membership Meeting.

Are you a strong advocate for yourself and your fellow 149 members? Have you ever considered being a part of your Union's Pension or Health and Welfare Committee?

In order to stand for election, you need to be a Journeyworker in good standing and you must be nominated by another member in good standing at the general membership meeting on Tuesday, July 7, 2020 or in writing via a nomination acceptance letter addressed to the Recording Secretary Gary Johnsen by Monday, July 6, 2020, at 5:00pm.

Detroit Training Center Information

The next term for all Detroit Apprentices will be as follows:
Apprentice 2 & Single Ply 1-Monday, July 20

Apprentice 1 & Single Ply 2-Tuesday, July 21

BUR 1 & Steep Slope 1-Wednesday July 22

BUR 2 & Steep Slope 2-Thursday, July 23

Apprentice 7 & 8 Safety & Health - Thursday, July 23

All classes begin at 6:30pm. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact Thomas Jaranowski at the Training Center, 248-543-3847, or Tjaranowski@DetroitRoofers.org to make arrangements.

Reminder. Members please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information. Members are reminded to call the Hall (313) 961-6093 to put their name on the out of work list.

CLEARANCE CARDS. Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

Retirees Association. If you are a retired 149 member and are interested in joining the Roofers & Waterproofer's Local 149 Retiree's Association, please contact Business Manager Brian Gregg at 313-961-6093.

MID-MICHIGAN AREA-Clio Office. The next Mid-Michigan regular membership meeting is scheduled for Tue, July 14, 2020 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420.

Vacation Checks. The Mid-Michigan vacation checks will be mailed on July 8, 2020

Raise Notice. The Mid-Michigan members have spoken loud and clear by voting for proposal 1. \$1.05 on the check, \$0.40 to the Pension, and \$0.40 to the Health & Welfare.

Mid-Michigan Training Center Information. The Mid-Michigan Apprentices will be as follows:

Apprentice 1, thru 3- are on Mondays

Apprentice 4, thru 8- are on Wednesdays

All classes begin at 6:00pm. Journeyworkers upgrade classes to improve your skills,
(Continued next column)



Local 36
Elevator
Constructors

Elevator Constructors Local 36

DETROIT – ALL MEMBERS ARE INFORMED that our next regular Membership Meeting was planned for Monday, July 27th, 2020, will not be held due to lack of venue to maintain restrictions on social distancing for gatherings of multiple people. We are working on a venue for our August 24th, 2020 meeting. Any changes in this schedule or venue will be included in future Building Tradesman articles and emails. The Local requests your email so we may inform you on any last-minute changes or the possibility of virtual meetings.

All members are reminded that we are working under the MOU-NEBA final 3-23-20. This temporary agreement will be terminated on June 30th, 2020. Any questions pertaining to this agreement should be directed to the Hall.

If you are asked to go into another Local's jurisdiction by your company, make sure you notify the Hall and the Local where you are heading into. Their work situation will be different than ours. All members are reminded to inform the Hall of any changes in your work status and where you are working. These are your responsibilities as a member of the IUEC.

Attention All Apprentices, your classes are now online at the NEIEP website, all homework and unit exams must be done by June 26th, 2020 the deadline has been extended from May 29th. Your final exams will be starting June 29th and ending July 3rd.

To maintain enrollment and get credit for this semester is your responsibility. Remember, your progression in the program and your raises are based upon you passing your classes. Failure also results in repeating the class and an appearance in front of the Local JAC.

Monthly OJT Forms are still required of ALL APPRENTICES! You can drop these forms at the hall. This is a requirement of the Department of Labor. Do not put your apprenticeship in jeopardy by failing to fulfill this responsibility. This will also result in your appearance before the Local JAC Committee.

Attention All Apprentices, Temporary Mechanic Agreements are through the Hall. This agreement is between You, Your Company and the Hall and is to be renewed monthly. With the current MOU expiring your Company will still have to provide proof of your eligibility. Do not put yourself at risk of possible charges.

Brothers and Sisters, due to recent conditions, ALL are requested to follow guidelines put out by the CDC, building's and your companies. Common sense and personal health practices should always be followed. ALL safety policies must always be followed.

The Local picnic was scheduled for Saturday, July 25, 2020. Currently the Picnic Committee and the Local Officers agree that for the safety and health of all members, retirees and families we have canceled our picnic for July 2020.

The City of Detroit is opening for license renewal on the 29th of June, be advised they would like it done online. Send emails to kurtj@detroitmi.gov with photos of current driver license and current city of Detroit Elevator license and your phone number attached. They have said all licenses expiration dates have been extended during the shutdown. The Coleman Young building is opening but only by appointment. These instructions have been sent to you through
(Continued next column)

Local 149 cont'd

your worth, and our Brotherhood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members.

Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact Rick Baird at the Training Center, 810-687-1368, or rickbaird81@g-mail.com to make arrangements.

When contractors call the Union Hall for help, we need to know who is available, and have an up to date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.



Local 47
Heat and Frost
Insulators

Heat and Frost Insulators & Allied Workers Local 47

LANSING – To combat and limit the spread of Covid-19, Local 47 encourages all members to continue to work safe, and if you feel sick contact a doctor immediately.

Any retirees wanting to work, please call the office.

The Funds Trustees have waived the 79-hour rule.

Remember that all Union Meetings have been suspended until further notice.

The International Union is requesting all the names of past and present members that are Veterans of the Armed Forces. This list will be going back to our charter in 1937. We need the name, registration number, military branch and dates served. Please call the office for more information.

Local 47 regrets to inform our members that the 2020 Annual Golf Outing has been cancelled due to the Covid-19 pandemic. We look forward to seeing everyone for next year's Annual Golf Outing.

All members should have received a letter from our International regarding the Asbestos Exposure Scientific Study. For more information on how to participate in this study, please contact Business Manager Patrick Welch at the main Local 47 Office number: 517-708-0665

Per the Rules and Procedures:

Members must notify the office within 24 hours of being laid off or charges may be placed.

Members must notify the office before ANY overtime is worked.

Contracts are available at the Union Office or at the Union Meeting upon request.

OSHA 10: Local 47 will be offering OSHA 10 to any Active Member who is not current with the program. The course is done online, so if you wish to take the course please contact the Local Union office with your email address and we will be more than happy to set it up for you. If you do not have a computer at home, you are welcome to come to the Local Union Office to take the course.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union

Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Local 47 has been receiving a lot of returned mail from our members. We ask that if you have a change of address or phone number to please call the Local Union Office right away so we can update your information throughout our system, TIC's, and the with the International. It is very important to make sure your contact information is always update with Local 47.

Anyone interested in joining the newly formed Breath Of Life Committee is asked to please call the Local Union Office.

Pension and Health Welfare: Larry Tolbert (269-345-8944) Allied Workers' Local 47 Fringe Benefit Funds, 6525 Centurion Drive, Lansing, MI 48917-9275

Toll Free Number: (800) 323-8079

Telephone Number: (517) 321-7502

Fax Number: (517) 321-7508

Larry Tolbert will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Larry is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (269) 345-8944, or by mail at: P.O. Box 19541, Kalamazoo, MI 49019.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www.heatfrostlocal47benefits.org:

Please complete and return the working spousal forms to TIC.

JATC Coordinator Phil Wilson (616-466-8736)

Applications are open for the Apprenticeship Program. Call the Union Office.

Good and Welfare:

Our Condolences go out to the family and friends of Daniel Black who passed away on June 18, 2020.

Get well to all our sick or injured members.

Local 36 cont'd

email.

We are STILL requesting your email addresses. If you are not receiving emails, please confirm your address with the Hall. During our recent situation we have received updates daily and we want this information at your disposal as soon as possible.

All members are reminded that your company is responsible to deliver material to the jobsite. Use of personal vehicles for delivery of material is for only emergency situations. There are no emergencies in modernization or construction. All construction, modernization and cab work is **TEAMWORK.** This is according

to our agreement and follows your company's safety policy. A licensed journeyperson must also be onsite while any work is performed. If you are asked or told differently call the hall immediately. Also, all jobs are to be reported to the HALL, this does include all unloads, crane picks and cab modernizations. This is our work and **SHALL** be performed by **ELEVATOR CONSTRUCTORS!**

All members be reminded your 3rd quarter working cards shall be paid before July 1. When paying dues include \$5 for the International death assessment for the loss of our brother Taylor Lewis from Local 63 April 27 2020.

As a reminder the Fourth of



**Abatement
Workers
Regional
Local 207**

Abatement Workers Local 207

TAYLOR – Hope all dads had a great Father's Day with their families. The weather cooperated in most areas for the day making outdoor plans possible considering our most recent lockdowns.



DAN SOMENUER

Work continues to improve as more restrictions are lifted. When you do return to work, follow all required Covid guidelines that may be in place for certain sites.

Remember to call in if you are unemployed for help with future placement. Updated, working telephone numbers are necessary to help you with work placement.

Do not get caught without the necessary current job site credentials, although several state agencies have relaxed renewal requirements due to the pandemic.

The General Office has banned all Union Meetings and Elections until further notice. Our current election process has been put on hold until an ok is given to proceed. There has been no word yet on when meetings can resume. All members will be notified by mail when the election can resume.

UPCOMING ASBESTOS TRAINING CLASSES:

Asbestos Supervisor Refresher - Saturday, July 11th, 2020

Asbestos Supervisor Refresher, Saturday, August 29th, 2020

Check with the Office to ensure the classes will occur as scheduled.

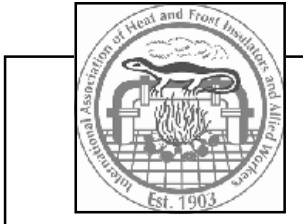
–All classes will be held at Local 207's office @ 26453 Northline in Taylor.

–Classes begin promptly at 8AM and end at 4PM, followed by a Lead Awareness Update.

If you are due to expire and need one of these refreshers now, please call the Taylor Office (1-800-207-5622) to register.

–Class sizes are being limited due to state guidelines currently in place.

BE SAFE, STAY HEALTHY, & FOLLOW THE SOCIAL DISTANCING GUIDELINES!



**Heat and
Frost
Insulators
Local 25**

Heat & Frost Insulators Local 25

SOUTHFIELD – **RE-MINDER:** We are still under the direction of the International Union. Pursuant to their directive, the JUNE 2020 UNION MEETING has been cancelled.

Unfortunately, due to the ongoing directive and the uncertainty of when it will be lifted, Local #25's ANNUAL PICNIC has been cancelled as well.

Continue to monitor the Facebook page for updates.

APRIL PER CAPITA: The required Per Capita payment for any member working less than 32 hours in the month of April 2020 has been waived. Any payments already made to the Union Office will be returned.

APPAREL: New Local 25 apparel is available at the Union Hall. New items include: knit hats and beanies, new hi-vis short and long sleeved t-shirts and hi-vis hoodies. Apparel can be viewed on the Facebook page.

ALL EMPLOYMENT CHANGES – hire, lay off, fire, shop change, disability, etc. – must be called into the Union Hall. The only way to guarantee you are on the out of work list and your employment records remains current and correct is to call the Office – (248) 352-1850.

BENESYS: When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information. Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

SUB FUND: In order to receive a SUB Fund check on Friday, all paperwork must be submitted to the Office no later than 2 p.m. on Thursday.

LAY OFF/HIRE: Please be reminded, all members shall notify the Business Manager within 48 hours after accepting a job or upon termination of employment. Failure to report will result in an automatic \$50 fine.

SUBFUND TIME LIMITATION: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within thirty (30) days of receipt of said State Unemployment check. Any request for a benefit payment past the thirty (30) days will be denied per the Plan Document.

SICK AND INJURED: Please keep all our sick and injured members in your thoughts and prayers.

Over 40 years of quality Administrative Services

To each of our Members, Clients and Vendor partners impacted by COVID-19, our thoughts are with you. Rest assured knowing that BeneSys is working hard on your behalf while we navigate these difficult circumstances together.

<p>THE FULL SERVICE BENEFITS ADMINISTRATOR</p> <ul style="list-style-type: none"> Health and Welfare Plans Defined Benefit Pension Plans Defined Contribution Pension Plans Claims Processing Supplemental Unemployment Plans HRA's, HSA's, FSA's Vacation Plans Eligibility Processing Trust Fund Accounting VEBA Administration Web Applications COBRA Administration HIPAA Compliance 	<p>With over 800 experienced and technical professionals on staff, BeneSys stands ready to assist Trustees in providing exceptional service to Plan Participants. BeneSys has clients across the U.S. and 23 regional office locations.</p> <table style="width: 100%; font-size: small;"> <tr> <td>Boston, MA</td> <td>Milwaukee, WI</td> <td>San Diego, CA</td> </tr> <tr> <td>Bridgeton, MO</td> <td>Omaha, NE</td> <td>San Ramon, CA</td> </tr> <tr> <td>Columbia, MD</td> <td>Phoenix, AZ</td> <td>Seattle, WA</td> </tr> <tr> <td>Denver, CO</td> <td>Pleasanton, CA</td> <td>Troy, MI</td> </tr> <tr> <td>Des Moines, IA</td> <td>Portland, OR</td> <td>Washington, DC</td> </tr> <tr> <td>Hagerstown, MD</td> <td>Riverport, MO</td> <td>West Covina, CA</td> </tr> <tr> <td>Las Vegas, NV</td> <td>San Jose, CA</td> <td>Youngstown, OH</td> </tr> <tr> <td>Louisville, KY</td> <td>Salt Lake City, UT</td> <td></td> </tr> </table>	Boston, MA	Milwaukee, WI	San Diego, CA	Bridgeton, MO	Omaha, NE	San Ramon, CA	Columbia, MD	Phoenix, AZ	Seattle, WA	Denver, CO	Pleasanton, CA	Troy, MI	Des Moines, IA	Portland, OR	Washington, DC	Hagerstown, MD	Riverport, MO	West Covina, CA	Las Vegas, NV	San Jose, CA	Youngstown, OH	Louisville, KY	Salt Lake City, UT	
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Las Vegas, NV	San Jose, CA	Youngstown, OH																							
Louisville, KY	Salt Lake City, UT																								

www.benesys.com | (877) 923-6379 | info@benesys.com



Sprinkler Fitters Local 704

SOUTHFIELD – The next regular meeting will be July 8, 2020 at the local union hall at 5:30 P.M. The Executive Board will meet the same night at 4:30 P.M. There will be a vote for allocation of monies held July 8, 2020 at the Local Union Hall. The polls will be open from 12:00 P.M. until 5:30 P.M.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two members.

Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

NFPA All Access is available for all 704 members. Please contact the Local 704 Training Center for username and password.

Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

Continuing education classes are being formed. Please reach out to the training center for further information or future classes you would like to see added.

On behalf of the Officer of Local 704, we wish everybody a safe and happy 4th of July.

Remember to keep your information updated with the Local Union Hall.

A speedy recovery to all of our sick and injured members.



Plumbers, Pipe Fitters, Service Technicians, Gas Distribution Local 190

Plumbers and Pipe Fitters 190

ANN ARBOR – UNION MEETING: The next regular union meeting is scheduled for Monday, July 13th at 6:00 p.m. at 7920 Jackson Road, Ann Arbor, MI. Members are urged to attend and take an active part in the proceedings.

UNION HALL CLOSING FOR AN UPCOMING HOLIDAY: Our office will be closed Friday, July 3rd to observe Independence Day. Wishing you and your family a happy and safe holiday.

GOLF OUTING: Our annual golf outing is cancelled for this year, due to the current COVID-19 pandemic.

MICHIGAN GAS DISTRIBUTION - E-Mail address: Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

SCHOLARSHIPS: Local 190 Scholarship is now available at the union hall for distribution to members and their families. Local 190 application, due back no later than July 10th. You can contact the union office at (734) 424-0962 for further information.

OFFICE HOURS: Effective Monday, February 3rd, the Union Hall office hours are as follows: Monday – Friday: 7:30 a.m. until 12:00 p.m. and 1:00 p.m. until 4:30 p.m.

The office will be closed daily from 12:00 p.m. to 1:00 p.m.

2020 - MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online ONLY!!! For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Feel free to stop into the Union hall and pick up a copy of the instructions.

UALOCAL 190 WEBSITE: www.ua190.org Current members will be able to log into the "Members Only" section using your last name and UA card number. **** NEW ON THE WEBSITE ***: Members can now view and sign up for job calls. The same procedure will be used as the call-in line. If you are laid off or go back to work, there are forms available to fill out on the website that will inform the hall.

CREDIT CARD MACHINE: You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

LAID OFF OR BACK TO WORK – IMPORTANT REMINDER TO ALL MEMBERS: All members who get laid off or report back to work please immediately contact Karen (734) 424-0962 Ext. #210, to report the last day in which you worked or to report the day you went back to work. **PLEASE NOTE:** Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

INFORMATION - FRINGE BENEFIT OFFICE:
VISION PROGRAM – EYEMED – IMPORTANT INFORMATION: EyeMed benefit cards are not necessary to access benefits, however, you may print a card from the EyeMed website. Vision providers should be provided the following information at the time of the appointment; 1) Carrier Name -(EyeMed), 2) Member Name 3) Member Birthdate

EyeMed Customer Service Call: 888-581-3648
In Network Provider Listings Call: 866-804-0982
EyeMed Website: www.eyemed.com

NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE: Attention all members you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation of benefits and much more. **Download: BCBSM**

REPRESENTATIVE FROM FRINGE BENEFIT OFFICE: Bernadette will be available by phone call only. 1-888-390-7473

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

CLASS INFORMATION – TRAINING CENTER- OFFICE PHONE: 734-426-3700

TRAINING CENTER IS OPENED BACK UP TO MEMBERS WISHING TO UPDATE ANY CERTIFICATIONS, LICENSES OR QUALIFICATIONS.

PLEASE NOTE: You *must* call the training center before arriving. We are following the State and CDC guidelines. You must wear a face mask inside the building.

Lead/Asbestos/Bloodborne Pathogens Training (4 hours): Monday July 6th at 5:00p.m. and Monday, October 5th at 5:00 p.m. CLASS SIZE IS LIMITED TO EIGHT (8)

First Aid/CPR Training (4 hours): Monday, July 20th at 5:00 p.m. and Monday, October 19th at 5:00 p.m. CLASS SIZE IS LIMITED TO EIGHT (8)

WELDING LAB: Will start back up by appointment only. It will run Tuesday, Wednesday and Thursday, starting June 2nd. Times are 4:30 p.m. until 8:30 p.m. LIMITED TO SEVEN (7) PARTICIPANTS. Call Andy Fielder, at the Training Center to be added to the list.

ASSE 12000 ICRA (16 hours): This class begins Tuesday, June 23rd at 5:00 p.m. and will take place every Tuesday until July 14th. CLASS SIZE IS LIMITED TO EIGHT (8). Will be in-person at the Training Center.

APPRENTICES PLEASE NOTE: Make sure your e-mail and phone number are updated at the training center. Please call and dial EXT. 2

CONDOLENCES: Our lifetime member Philip Bowerman passed away on June 11th. Philip initiated on May 24, 1954 and became a lifetime member May 24, 2004. To our member James Manor we send our heartfelt condolences in the loss of your father-in-law. To all family members and friends may the care of love of those around you provide comfort and peace to get through the days ahead.

RETIREE MEETINGS – **SPADES and BREAKFAST MEETINGS HAVE BEEN CANCELED UNTIL FURTHER NOTICE. These meetings will resume in July.

NOTIFICATIONS FOR THE BUILDING TRADESMAN PAPER: Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.

"Use, do not abuse; neither abstinence nor excess ever renders man happy."
–Voltaire (1694 - 1778)



Local 111 Plumbers, Pipe Fitters & HVAC Service

Plumbers, Pipe Fitters and Service Trades

UPPER PENINSULA – Both the Escanaba and Marquette halls have been closed to walk-in members until further notice. Please call either hall for any assistance you may need.

Notice: The wage allocation for the June 1st raise is as follows - \$1.85 increase. \$.60 defined benefit pension; \$.25 health & Welfare; \$1.00 on the check.

Due to the covid-19 and the unavailability of meetings, this allocation was discussed and approved unanimously by all 17 Local 111 elected positions based on the input of the fund trustees as to what was needed for the maintenance of the funds.

The next possible membership meeting (to be announced ASAP) will be a special called meeting to ratify this allocation.

Thank you to the membership for your patience during this process due the current situation of the COVID-19 mandates of gatherings. Any questions please call Business Manager, Dean Gutzman and stay safe.

Local 111 JATC has cancelled all Apprenticeship classes including open welding at the training center until further notice, with the exception of Med Gas and Backflow, they are on as scheduled. Please contact Training Coordinator, Jesse Harvala with any questions you may have.

Condolences: To Jack Peterson on the passing of his wife Yvonne, on June 16, 2020.

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the **Out of Work List**, if you do not call in you will not be referred to work.

Important Information: Contact the hall with any changes with any of the following: E-Mail, address, phone number, a new birth, marriage, divorce, or death. For those of you, who have an email address that we do not yet have on record, please call and give it to April or Ann.

Reminder to Welders/Welding Forms: The UA Welder Qualification Continuity Report

forms are available on our website under Training or at the hall. Certifications expire every 6 months and it is YOUR responsibility to get your welding forms turned in on time.

2020 Upgrade Certification Class Schedule has been posted to Local 111 web-site (lu111.com).

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30 etc.) by sending a copy of your certification to the Union Hall

2020 BTA Class Schedule has been posted to Local 111 web-site (lu111.com).

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the on-line safety training, go to our web site ua111.com and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: The 2020 MSHA schedule is on our web site & our Facebook page. Call Cindy at (906) 228-6450 to register. MSHA expires in one year.



Local 370 Plumbers & Pipe Fitters

Plumbers & Pipe Fitters Local 370

FLINT – The next Membership Meeting is scheduled for **Tuesday, July 14, 2020** at 7:00 pm and has been designated a **Special called meeting for wage increase allocation. Please note that this meeting will be at the new Training Center/Union Hall, located at 2151 W. Thompson Rd. Fenton MI. This will also be a refreshment meeting.**

The Union Hall will be open for business as usual starting on Monday June 15th. Apprentice day classes will also resume the week of Monday June 15th.

Scholarship Applications for the 2020-2021 school year are now available online at our website UALOCAL370.ORG. The applicant must be a son or daughter of a member in good standing of UA Local Union 370. Complete lists of qualifications are available at Local 370 Hall.

Local 370 2020 Golf outing will be held **Saturday, August 22nd** at Flushing Valley Golf course in Flushing. 9:00 am Shotgun Start. The price is \$70 a man. \$280 per team. Price includes 18 holes with cart, lunch at the turn, Refreshments, Door prizes and Dinner. Stop by the hall and get the sign up sheet with all the information. We are limited to 38 teams so sign up early if you want to play

Sub Pay. Remember to qualify for sub pay when you are laid off, you must sign the out of work list. You can also collect when you are on Jury Duty and miss work. If you are traveling, call Karla to see if you need to make sub-fund self-payments. All members were sent a Sub-Pay manual in 2018. If you did not receive one, please call TIC at (517) 321-7502 and ask for the 370 Sub Pay Fund Summary Plan Description (SPD)

Upcoming Night Classes: TBD
Committee and Board meetings are as follows:
Examining Board – Tuesday, July 14, 2020 at 4:00pm
FMR Committee – Tuesday July 14, 2020 at 4:00pm
PAC committee – Tuesday July 14, 2020 at 5:00pm
Executive Board – Tuesday July 14, 2020 at 5:00pm
Building Committee – Tuesday July 14, 2020 at 6:00pm
Finance Committee – Tuesday July 14, 2020 at 6:15pm
JATC Committee – TBD

Local 370 office hours 7:30am – 4:30pm.
Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.

Attendance award drawing for membership meeting information. Members present must have dues paid to date to claim award. Monthly award is 150 dollars.

Attention All Active Members in Good Standing The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Riggering, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact local 370 JATC.

Mobile App. Our mobile app is now available for download on your cell phone. Go to the app store and search **UA Local 370**. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

ALL GM Work requires Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any GM site until all 18 modules are complete and are current on their drug test. If your drug test is expired you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form.

Our web site is up and running. Check it out at ualocal370.org. We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Plumbing, Mechanical and Residential Code Books are now available at the hall. The books are \$75.00 each.

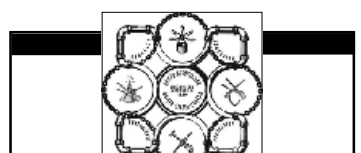
Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our bylaws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Dan Gaudet for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to www.shopunionmade.com. T.I.C. fringe administrators' toll free number is 1-888-797-5862.

"The scientific name for an animal that doesn't either run from or fight its enemies is lurch."
–Michael Friedman



Local 357 Plumbers, Pipe Fitters & HVAC Service

Plumbers, Pipefitters & HVAC Service Local 357

KALAMAZOO – UNION MEETING: All Union Meetings Are CANCELED Indefinitely.

With the cancellation of June's membership meeting, Local 357 conducted its Finance and Executive board meetings via video and conference call. The Finance Committee reviewed and approved May's expenditures. The Executive Board met and discussed the following topics: Governor Whitmer's Executive Orders and Wage Allocation.

HOLIDAY WORK - CLOSING: Since the 4th of July falls on a Saturday, the observed day per the Post Office on Miller Road is Friday, July 3. Wages should be paid at 1½ times base rate when working on July 3. Also, the Union Hall will be closed on Friday, July 3 in observance of the Holiday.

WAGE ALLOCATION RESULTS: The wage allocation vote was held on Tuesday, June 16. The results from that vote are \$0.75 to Health & Welfare; \$0.25 to Pension and the remainder on the check. The new package is effective JULY 1, 2020.

GOLF OUTING: Anyone interested in helping with the Golf Outing – Please call Elliot Wilcox – Ph# (269) 270-8584 – Event will be held on Saturday, July 18, 2020 at Pine View Golf Club in Three Rivers with the price remaining at \$300 per foursome. Registration with a Hot Breakfast begins at 7:30 am with a Shotgun start at 8:45 am. A Chicken / Steak dinner and Door Prizes will be provided after golf. Call the Union Hall to register and pay by credit card.

MEDICAL CLAIMS ISSUES: As a member, TIC International provides a dedicated team of member advocates to assist with the resolution of any and all medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC international at 1-888-281-3461. If you are not satisfied with the service you have received, please call me, Ken Willcutt, (269) 569-3492.

WEBSITE INFORMATION – FRINGES – TIC: Check out the website at www.ualocal357.com and the **FACEBOOK** Page @ www.facebook.com/UALocal357/. You should sign up for access to your fringe reporting done by TIC via the Union website. To gain access, click on the Members Access Your Information Here, then click on TIC International Corp. and then Register. This is where you will type in your Name, Email Address, UA Card # and create your own password.

Once you have completed all the information – click on the **LARGE REGISTER** button that is surrounded by a Blue Box. Your User Access will be granted the next business day. To access your account, once it is set up, all you need to do is access the Membership Button again – type in your email address and password – and all your information will be presented. As a member via the website, you will be able to keep track of all your hours and receive an e-mail when hours are posted to your account. **This is very important as it is up to you to keep up to date on the hours being paid on your behalf by ANY CONTRACTORS.**

CHANGE OF STATUS: If you have a change of status for example: married, divorced, remarried, birth, death, workers comp, address change, etc., please call TIC at the phone number above and Lori at the Union Hall. It is very important that we keep all our records up to date.

There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents. (See Pages 6 & 27 in the Summary Plan Description Booklet for clarification) Time limits apply for reporting status changes so let the hall know ASAP!

MISCELLANEOUS: Congratulations to Scott Crook on his recent retirement.

We would like to extend a **SPEEDY** recovery to Ryan Farnham Get Well Soon!

CONDOLENCES: Condolences to the family of Rob Griffioen on the passing of his father, John.

Condolences to the family of a lifetime brother, Richard Beaudette, on his recent passing.



Local 671

Plumbers and Pipe Fitters 671

MONROE – The next Regular Union meeting is scheduled for **July 2nd** at 7pm at the Union hall. The next Executive Board meeting is scheduled for **July 2nd** at 5pm at the Union hall. I will get out a notice to all members if we feel that it is still unsafe to meet. We are asking that only voting members attend the Union meetings until further notice. Please be prepared to social distance and wear a mask during the meeting. There will be masks available at the door.

Raise Allocation: We met as a body on June 18th and all social distancing rules were obeyed. We voted to split our \$1.65 raise as follows: \$0.80 in the Health and Welfare and \$0.85 on the check. I would like to thank everyone that came out to vote and get this raise allocated.

Notice: The Local 671 family picnic is cancelled due to the covid-19 pandemic. I know we all enjoy our picnic but I am not willing to risk anyone's health over it. I know this announcement is disappointing to many but please understand that we must stay diligent at combatting this horrific disease by social distancing.

Congratulations: I would like to congratulate Brother Eric Torrance and his wife Kaylee on the birth of their twins Abigail and Evelyn on June 9th. We wish Mom and babies well and enjoy your new additions to your family.

Condolences: We extend our condolences to Brother Jim House and his wife Mary on the passing of their son Terry House on June 11th. Please keep Jim and Mary in your thoughts and prayers and help them through this difficult time.

Mobile App: Our Mobile App titled "UA Local 671" is available in the App Store for iPhone or Android. The Username for Local 671 Members is your last name and your book number (UA Card Number). The Password is your book number. **Please download this app so you can keep up on current information that the hall needs to get out.**

In Closing: As we progress through this pandemic and businesses and restaurants are opening up; Please stay diligent with your social distancing and personal hygiene. We cannot afford to get sloppy and complacent with our virus control tactics. We are not out of the woods yet but if we continue to keep up the good work, we can start enjoying our picnics and social gatherings again real soon. Stay safe and stay healthy.

Mike Jewell cell 419-262-8503 email mike@ualocal671.com
Vinnie Fenech cell 734-693-4082 email vinnie@ualocal671.com



West Michigan Plumbers, Fitters & Service Trades Local 174 COOPERSVILLE—Meeting Notice: THE JULY MEETING IS CANCELLED. After consulting with the executive board we have decided to cancel the July meeting. Even if we move into the next phase of reopening by meeting night, July 7, we will be limited to indoor gatherings of 50 or less. If we attempt to hold the meeting outdoors we run the risk of bad weather and will have limited parking space. We will hold another virtual meeting on the members Facebook Group on Tuesday, July 7 at 7pm. THE JULY RETIREE BREAKFAST IS ALSO CANCELLED.

Attention: This paper is to serve as the official notice to the membership.

COVID-19: We recently had an apprentice test positive for COVID-19. The apprentice has mild symptoms and is recovering at home. It is believed that the virus was contracted on the jobsite. Please be safe while at work. Remember that even though things are beginning to become more normal, the virus is still out there.

It's up to us to keep ourselves and each other safe. If you're not being provided proper PPE or have any issues on your jobsite please contact the Union Hall.

Condolences: Local #174 would like to offer our sincere condolences to the family of John Raap who recently passed away. Brother Raap was initiated in November of 1954. We would also like to offer condolences to the family of Jim Witte who recently passed away. Brother Witte was initiated in November of 1977. May they both rest in peace.

Dave Reynolds Memorial Golf Outing: The golf outing will take place on Saturday, August 1st at The Falls at Barber Creek Golf Course. Registration starts at 8am with a shotgun start at 8:30 am. The cost is \$65 per player and MUST be paid by check or cash at the Union Hall by July 27. Each group must have at least two UA members.

Local #174 Golf League: The golf league has begun, but you can still join. The league takes place at Hickory Knoll Golf Course in Whitehall at 5pm on Wednesdays. The format is 2 person teams. No need to RSVP, just bring a partner and show up the first night. If you have any questions contact Ryan Bennett.

Labor Day Events Canceled: Unfortunately, as we navigate these uncertain times the LPC has decided to cancel the Wild Game Dinner and the Labor Day Parade for 2020. This was not an easy decision, but with the uncertainty of COVID-19 we as a committee feel it is the responsible thing to do. Labor Fest in Grand Rapids is also canceled.

Family Picnic Canceled: The Picnic Committee has recommended cancellation of this year's family picnic. It is unlikely that a gathering of that size will be allowed by July. We want to make sure to protect the health of our members and especially our retirees.

Dues: The UA and Local #174 are providing monthly dues relief to those members not working due to COVID-19.

•Beginning in April any member working in the trade who works 40 hours or less in the prior month will be given credit for one month's dues.

•Eligibility will be determined off the previous month's employer contribution list.

•Each month you are eligible, one month's dues credit will be added to your account. There will also be no reinstatement fees assessed.

•This program will continue on a month by month basis as determined by the UA.

•You will still be expelled if you are more than 6 months in arrears.

401K Withdrawal: The recently enacted CARES Act allows the 401k Plan to adopt a special in-service distribution for participants who are diagnosed with COVID-19, whose spouse or child is diagnosed with COVID-19, or who are experiencing economic hardship as a result of the pandemic. This distribution can be up to \$100k, is not subject to the ordinary 10% excise tax, and the income tax from the distribution can be spread out over a 3-year period. Individuals receiving such a distribution may also repay the distribution over 3-year period, in which case they will not be subject to income tax on what they repay. Unlike other hard-

ships, this particular distribution only requires that the member self-certify the need. The Fund is not required to independently corroborate the participant's certification with medical documentation or other types of documentation. The distribution is a one-time event only and must be taken in 2020. This program applies to only the employer contribution 401k and will begin April 20th, 2020. You will receive an official notice in the mail soon.

Sub-Pay: The board of trustees voted to temporarily raise the maximum sub pay credit from \$130 to \$260 from March 23rd until the end of April. To file for sub-pay, fill out a sub-pay form. You can find a form on the members only section of the website under the "forms" tab on the left hand side, or you can call the Union office and we'll mail or email you some. Mail or fax the completed form along with verification that you received an unemployment payment to TIC. If you prefer to email the forms, please email them to Cami at cburris@ua174.org and she will submit them to TIC.

PAC Cards: Since the elimination of prevailing wage, the race to the bottom on wages and benefits for publicly funded projects has begun. Our political focus over the years to come will be electing people who support prevailing wage and wage standards in general. In order to do that we need to raise our PAC card participation. We currently have less than half of the local contributing to our PAC. Your PAC contribution DOES NOT COME OFF YOUR CHECK. When you sign the PAC card it allows us to move money from your working dues over to our PAC. Please call Cami today and find out if you have current PAC card on file.

Save the Dates: Union Picnic, CANCELLED;

Dave Reynolds Memorial Golf Outing is Saturday, Aug. 1, 8:30am Shotgun, Falls at Barber Creek;

November Union Meeting: MONDAY Nov. 2, at 7pm

Medicare Retirees: Effective January 1st you are now enrolled in a Humana Medicare Advantage Plan administered by Labor First. If you have any questions about premium payments contact TIC. All other questions should be directed to Labor First.

Short Term Disability: The Local #174 Board of Trustees recently voted to increase the short-term disability amount from \$300 per week to \$400 per week. This increase will be effective September 30th, 2019.

Local #174 Gear: We have setup an online store with apparel through Trophy House in Muskegon. You can order and pay online and either pick up the merchandise or pay to have it shipped. There is a link on our website, ua174.org. You can also go to www.trophyhousebrands.com/online-stores/local-174/ to order. You can also find a link in the members Facebook group. They will print the apparel once they receive twenty orders and contact you once your order is ready.

Dispatch: We will be splitting up the dispatch responsibilities between the business agent and the assistant business manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email: dispatch@ua174.org which both offices have access to. There is a dispatch phone extension that will switch between the two offices depending on who is on dispatch. The dispatch schedule for the next month will be as follows:

Nathan Phillips (616) 916-0667: 6/29/2020 to 7/12/2020
Jason Finch (231) 670-4482: 7/12/2020 to 7/26/2020

New insurance carriers: Active and NON Medicare Retirees:
Aetna: (888) 290-7241
Save-Rx: (800) 228-3108
Medicare Retirees Labor First: (616) 345-0788

Organizing Update: Please contact Chris Pelton if you know of any jobsites with a non-union plumbing or mechanical contractor or if you are interested in actively assisting with our organizing efforts. There are plenty of opportunities available, ranging from a one-day ride-along with a Business Agent or Organizer all the way up to full blown salting.

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA that

you are no longer eligible to attend Local Union events, such as meetings, picnics, awards banquets and Christmas parties.

Jurisdiction: Remember to always call into the local you are traveling to. Don't rely on anyone else to call in for you. They will not get into trouble. It's the member who is working in another local who has not checked in that gets into trouble. Please contact Ryan Bennett if you see another local's contractors/members working in our jurisdiction.

Contact Info: Please make sure we have your updated contact information. Check your info on the website or by calling Cami at the Union office.

Retiree Breakfast: The status of the July Retiree Breakfast is CANCELLED. If you are a retiree and in need of assistance please contact the Local Union Office.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. **It is up to you to let the Union office know.**

Labor Councils: - Kent Ionia - 3rd Wednesday of the month / Labor Temple 918 Benjamin / 5:30pm

Lakeshore - 3rd Thursday of the month / CIO Hall 490 Western / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details.

FRINGE PLAN THIRD PARTY ADMINISTRATOR: (TIC)

West Michigan Plumbers, Fitters and Service Trades Local No. 174 Fringe Benefit Funds
6525 Centurion Drive
Lansing, MI 48917-9275
(517) 321-7502
(855) 40-PLUMB, Toll Free
(517) 321-7508 Fax

BENEFITS WEBSITE: westmichiganplumbers.org is the TIC website where you can check your contributions and benefit information. Click on benefit inquiry. Your username is your social security number. The password for first time users is K4GHB39 (case sensitive). You will then be prompted to create a permanent password.

Forms: The forms for Dollar Bank Reimbursement and Sub Pay are on the www.ua174.org website under the Members Only section and Forms and Links tab.

Contract Requirements: Please remember Section 5.7 of our collective bargaining agreement states, "Persons called from the unemployed list will report to work with a UA/WMMCA issued drug card." Section 18.5 states, "...employees...shall be required to maintain the following Safety Training Certifications: First Aid/CPR, Bloodborne Pathogens and OSHA 10." Please make sure you are in compliance with our agreement.

Out of work list: Please remember to call extension 17 when you are laid off. You must call line 17 to be put on the available-to-work list. When you leave a message, please speak clearly. Any member who goes to work without a referral is in violation of our Collective Bargaining Agreement and Article XXXI of our Constitution and By-Laws. Please contact the Union Hall to find out your position on the out of work list.

Union Hall extension numbers: Ryan Bennett Business Manager ext: 12, Nathan Phillips Assistant Business Manager ext. 13, Jason Finch Business Agent ext. 14, Chris Pelton Organizer ext. 15, Lisa Johnson Accounting Manager 11, Cami Burris Administrative Assistant ext. 10, Training Dept: Jeff Rumsey ext. 16, Nicole Shumaker ext. 30.

Training News: ANNOUNCEMENT: Congratulations to Chris White on fulfilling his apprenticeship obligations and becoming Local 174's most recent journeyman!

We are happy to announce that the Training Center will reopen to daytime as well as nighttime training on Monday, June 15. If you were enrolled in a night class at the time the Training Center was required to shut down, you will be contacted with information on completing the class you were enrolled in. Additional night classes will be added in to the schedule slowly.

If you have a certification that has expired in the last few

(Continued next column)

**Plumbers and Pipe Fitters 333**

LANSING - July's union meeting is CANCELLED.

Local 333 June 1, 2020 Wage Allocation: \$1 per hour will be put on the check, \$.65 per hour as approved last year will go the Pension to lower the retirement age and \$.10 per hour will go to the JATC as our Apprentice numbers are at record levels to offset forecasted retirements. Due to the current situation and Executive Orders we will not be able to vote at this time. However, we will convene as soon as it is safe and legal to review and vote at that time. The allocation will go into effect on June 1, 2020.

The Local 333 scholarship application process for the 2020-2021 school year was delayed one month this year due to the Covid 19 outbreak. Applications will be available May 1, 2020. The deadline to apply has been extended. Applications must be postmarked by July 28, 2020 and in the Jackson office by July 31, 2020. Members may request an application my emailing Joni at jthomas@local333.com or calling 517-784-1106 ext. #4 and leaving a message. Applications will also be available at all three offices when offices reopen.

LOCAL 333 RETIREE'S GOLF OUTING HELD IN JUNE IS CANCELED.

LOCAL 333 PLUMBERS & PIPEFITTERS GOLF OUTING HELD IN AUGUST IS CANCELED.

If you're interested in taking any classes please sign up at www.ua333.org or call Trent or Diana at 517-323-0333.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA, as of January 2019, all Braze and Weld Certifications shall be updated within 120 days of their expiration date, or you will lose your certifications. Check the date(s) of your Certifications, if they have expired please contact Diana at 517.323.0333. Though we send out everyone's continuities to be renewed; between contractors, changes in addresses and the Post Office, there is plenty of room for error. Ultimately it is the member's responsibility to make sure their certification(s) are current and updated.

Weld Test (Second Tuesday of the Month) Weld Test are scheduled each month. (Unless lack of participants)

If your Med-Gas Installer is going to expire within the next few months please sign up on our website to take the renewal class.

Med-Gas new certification: Please sign up online on our website or contact the training center.

Adopt-A-Highway Battle Creek: July 18, 2020 Volunteers will meet at 9am, at the Quality Inn, 11081 Michigan Ave. E, Battle Creek. Please contact Todd Scarbrough at (616) 893-5354 to sign up.

Jackson: Road construction will cancel Adopt-A-Highway this summer.

Lansing Adopt-A-Highway: July 18, 2020, Volunteers will meet at 8 am, at the Crowne Plaza Lansing West, 925 South Creyts Road, Lansing, MI 48917. Please contact Jordon Grove at (517) 896-9434 to sign-up or if you have questions.

Sincere condolences to the family and friends of Lansing member, Dieter Born who passed away May 19, 2020.

Our deepest sympathy to Sandy Freeman wife of Battle Creek member Don Freeman, who passed away June 20, 2020. Don was a pipefitter for the local and retired April 1, 2010. Our thoughts and prayer are with you and your family during this sorrowful time.

Local 174 cont'd months and have questions regarding recertification, please contact the Training Office. Many certifications have extended grace periods on expiration dates.

FIRST AID: First Aid/CPR/BBP class will be the second Thursday of the month, from 5-9 p.m. The next classes will be held on Thursday, July 9 and Thursday, August 13, 2020.

Due to the current indoor social distancing restrictions, we are unable to start open welding.

Please contact Jeff or Nicole to sign up for classes or if you have questions. Call the training office

@(616)837-0222 x16 (Jeff) / Nicole @ (616)837-0222 x30. Or via text Jeff(231)923-8140 / Nicole (231)206-4213.



IRON WORKERS from Local 25 and Redinger Steel set iron at the Delta Energy Center project for the Lansing Board of Water and Light. Photo credit: Marc Crance

Sheet Metal Workers Local 292, continued

(Continued from Page 6)

These classes would be for members that are ready to try and obtain an AWS welding certification, learn how to weld, or just need to practice welding.

Note: Anyone that signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are NON-Refundable if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice school.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you scheduled in the class.

Apprentice Application Notice, Sheet Metal Workers Local 292 Apprentice Trust Fund. 64 Park St. Troy, MI 48083-2752

Www.Smw1292jatec.Org
NOTICE OF NON-DISCRIMINATION POLICY. The Apprentice Training Program operated by Sheet Metal Workers Local 292 Joint Apprenticeship and Training Committee (JATC) admits qualified applicants without discrimination because of race, color, religion, national or ethnic origin, age, sex, disability (except to the extent that such disability actually affects the applicant's ability to work at the trade or craft), marital status, or other classification protected by federal, state or local law or ordinance. (You must be 18 years old at the time of application.)

Application must be made in person. No faxes or emailed applications will be accepted!! Applications for Apprenticeship are accepted all year every business day.

All applications must be filed in person at the Training Center and a copy of your High School diploma, or GED certificate, along with a picture ID must be submitted with the application or it will not be accepted. At the time of filing you will be registered for a written test at Macomb Community College, at a cost of \$60 (Non-Members Only) which you must pay at time of testing. Cash only will be accepted. If you have any questions, call Dave at (313) 623-9390 or visit www.smw1292jatec.org for more information.

SOCIAL SECURITY DISABILITY

REPRESENTING BUILDING TRADES BROTHERS & SISTERS OVER 25 YEARS

BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.



Attorneys J.B. Bieske and Jennifer Alfonsi have 42 years combined experience representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be no fee charged until after the case is won. The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintain offices in Sterling Heights, Livonia, Southgate and Novi. Call them at 1-800-331-3530 for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

- ONLY SOCIAL SECURITY DISABILITY CASES
- WE WILL PERSONALLY REPRESENT YOU
- OUR FEE PAID AFTER YOU WIN

www.ssdfighter.com



Plumbers Local 98

Plumbers 98

DETROIT - Membership of Plumbers Local 98,

Brothers and Sisters, your officers and myself are in hope this letter find you and your family well.

SPECIAL CALLED MEETING: July 16th at 7pm for the purpose of wage allocation and approval will be held at the UFCW 876 (Food Workers next door). It may not look like a normal meeting but we will do our best to supply you with current information and allow you to regain some sense of normalcy. You will need to wear masks and keep social distancing to attend. I do not recommend any one with a possible compromised immune system or older members to attempt to attend

The job site return to work guidelines are published on the Mi. Department of Labor and Economic opportunity web site for the State of Michigan. Please take some time to review these before returning to work.

Due to our compliance with Mayor Duggan's STEP program, we have been given access to free Covid-19 testing to all Local 98 members at the old State Fair Grounds on Woodward and 8 mile in Detroit. Prior to going you must call for an appointment at 313-230-0505. No doctor's note is needed, they will ask you for a code and ours is 289488PL. This is free and zero co-pay.

Our auto plants as well as construction sites are up and running again. If you are asked to do any pre-hire safety of any type prior to entering the plant on your own time that is not acceptable, you must be reimbursed for your time.

If you are not supplied any PPE or feel the job is not addressing these issues you have the right to call your agent and leave the job. We have established an anonymous safety hotline call in number for our locals 98, 636 members and our Contractors to investigate any lack of protection or wrong doing by the owners we all work for, the number is 313-340-7339.

The Union Hall will be open only to essential foot traffic on July 13. Please use the West entrance until further notice, masks and gloves are required.

Until further notice E-Board meetings are slowly getting underway, if you need to contact or see the board please call V.P. Jim Cools at 734-307-9841. Retiree meetings are still cancelled.

Repeat The Union Hall and our Training Center have been shut down to all unnecessary foot traffic, that does not mean the officers cannot be reached or center can't be used.

In the meantime, any pertinent information can be found on our new web page, a whole list of information is now available to you under the member only section. <https://ualocal98.com>

You now can fill out sub apps electronically, this now can be found on the web page.

The new Out of work list available to access there as well, just follow the instructions on the top of the web page.

If you're still having unemployment issues call BA's Gary Glaser or Tom McWilliams.

If you're looking to retire or need help with Benesys call Jon DeRoo or myself, the union hall phone # of 248-307-9800 will direct dial our cells, agents Larry Delehant and Wade Kovach are there to help as well.

Any Must/Most, upgrades, continuities or letters of certifications will still be taken care of by Paul Baker 248-585-1435, our Officers at 248-307-9800.

It's that time again for your **2020 Plumbing License Renewal**, it can be done **ONLINE ONLY!** For detailed instructions and requirements, please visit www.michigan.gov/bcc. Or call 98's training Center and they will assist you. We have currently frozen taking applications for our apprenticeship classes until further notice.

We are looking for Residential and Service Plumbers at this time, it will be a great chance to expand and grow again as many members are looking to retire. So, if you know anyone working non-union or is a past member that may be interested in us. Have them call 98's Organizer Rob Moses on his cell phone 248-763-2187.

The new U.A. Union cards are available at the hall when you

pay your 2020 Union dues, these cards are good for 2020, 2021 and 2022.

Don't miss out on our agreement with the Detroit Land Bank Authority. Local 98 members can purchase home or building in the Land Banks Holdings for half the list cost. Go to www.buildingdetroit.org to see what this is about or contact the hall for details.

-In Brotherhood, Carlo Castiglione Business Manager Plumbers Local 98

Condolences to the friends and family of the following who have passed away: Romaine Harris, Thomas Doyle, Donald Doyan, Charles Doyle, Rick Schoenherr, Dennis Dolan, Don Williams, Larry Zinberg

Hanging Up Their Bibs: Bernnie Kulka, Mitch Conn, Preston Banks, Don Baloh, Randy Johnson, Dan Chaffin, Tim McCabe, Frank McMahon, Paul Earforth. We thank you for your hard work and Commitment to our local, we wish you the best in your future.

All Retiree Meetings: Cancelled.

Detroit Plumbers Local 98 Scholarship Fund Golf outing will be held Saturday August 8th at Oakridge/Marsh Oaks Golf Club. For tickets or sponsorship information call Jon DeRoo at the hall.

Workers Assistance Program: I personally can't tell you how lucky we are to have Work Life Strategies, LLC, they are available to our members and their families to provide personal counseling services and when needed referrals to professionals in Recovery and Relationship/Divorce Support Groups/Child Custody/Criminal Defense. This program is not only for medical and/or personal issues, they also can steer you thru governmental resources with any consumer rights or child disability and much more. Please don't hesitate and call C.J. Harrison at Work Life Strategies at 313-580-6887 for an appointment.

Out of Work List Changes/SUB Pay. All working members will be required to complete a SUB application within 48 hours of their lay-off on-line or in person to ensure placement on the Out of Work List. If you are out of work due to Disability or Workers Compensation, please contact Jon DeRoo first at 248-762-9238 than BeneSys at 248-813-9800 to verify your continued Insurance eligibility.

TRAINING CENTER NEWS. Phone # 248-585-1435

Check out The Training Center's website www.Plumbers98tc.org.

The Apprenticeship Application process is closed until further notice.

As the COVID-19 restrictions begin to relax the Training Center is open and slowly returning to normal operations. We will begin journey plumber upgrade classes as soon as we are able. Please call Paul Baker at 248-585-1435 ext. 123 if you have any questions.

ASSE Backflow Repairer Certification - ** Prerequisite: Must hold a current ASSE 5110 Backflow Tester Certification. Class begins 8/18/2020. Call Training Center for full schedule. Pre-pay by check only to hold your spot before the **deadline 7/31/2020.**

ASSE Backflow Tester Recertification exams are scheduled quarterly. Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. For those who are eligible, please call the Training Center to register and pre-pay by check only before the deadline June 19, 2020. The next scheduled recertification class is **July 21 & 22, 2020.**

If your brazing or welding certs are ready to expire, call to schedule an appointment. The next

WELDING Tests will be Saturday, July 11, 2020. You must call to schedule your welding tests at least 3 days prior to the class. The next **BRAZING Cert Sessions** will be Friday, July 10, 2020. Please note: All members must be dressed appropriately to be in the shop area.

2020 Course Hour reimbursement forms are now available at the Training Center. You must have 8 hours (approved hours credited may vary from actual hours attended) of verifiable approved classes/training from

(Continued next column)

UA LOCAL 85 **Local 85**

Plumbers & Steamfitters

SAGINAW, MI

Plumbers and Steamfitters 85

BAY CITY - All Union Meetings are postponed until further notice. Currently we have canceled June Meeting. We will make decisions on all future meetings including July as we get closer.

We encourage members to do as much of their business as they can by phone, email and fax. We will adhere to social distancing practices. SUB checks will continue to be mailed ONLY. We will be available by phone and email anytime for your convenience. Please utilize the phone numbers and email addresses listed below.

ALL NON-CRITICAL INTERACTIONS is cancelled until further notice. Please utilize email and phone calls whenever possible. Below is a list of main contacts for the hall:

Justin Pomerville, Business Manager (989) 799-5261 x 13
jpomerville@ualocal85.org

Jamie Badour, Business Agent (989) 799-5261 x 15
jbadour@ualocal85.org

Tim Danielak, Business Agent (989) 799-5261 x 14
tdanielak@ualocal85.org

Clint Steele, Business Agent (231) 499-7330
csteele@ualocal85.org

Bobby Anderson, Organizer (989) 799-5261 x 12
rjanderson@ualocal85.org

Kristin Tuthill, Office Professional (989) 799-5261 x 11
ktuthill@ualocal85.org

Feather Reige, Office Professional (989) 799-5261 x 10
freige@ualocal85.org

The next **Northern Meeting** is postponed until further notice.

I truly and sincerely hope all of our UA Local 85 families are healthy and staying well. God Bless Organized Labor.

Please check the ualocal85.org or our Facebook page for the most up-to-date information.

The **new website** is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin or Feather at (989) 799-5261 ext. 11 or 10.

The **new Facebook** page is live. If you are currently on the Local Eighty-Five Facebook account, invites were sent to have you join the new site. UA Local 85 page is our public Facebook account. UA Local 85 Members Group is our new members only Facebook. On this page, we will have important messages and reminders specific to our membership. Please like both and let us know what you think.

GODBLESS ORGANIZED LABOR AND THE LABOR MOVEMENT!

Training Center News: UA Local Union 85's day school is back to business as usual starting June 15, 2020. We will continue to monitor COVID-19, with any spike in positive cases in our jurisdiction, the schooling will be postponed. Night classes will be still on hold until further notice. Please contact Feather at (989) 799-5261 ext. 10 with any JATC questions, comments or concerns. Safety and wellbeing of our members will always be our first priority.

Congratulations to our newest Journeymen Thomas Westphal and Eric Schmidt.

SUB Fund:

Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, P.O. Box 6547, Saginaw, MI 48608 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90 Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEMBERS:

Address & Phone Update: Please call the Union Hall to update any address or phone number changes at (989) 799-5261 ext. 10.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261 ext. 10.

Email Addresses: Please email freige@ualocal85.org to update email addresses.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. **ALWAYS SAVE YOUR CHECK STUBS** and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your Insurance up to date.

RETIREE LUNCHEON: All retirees' luncheons are postponed until further notice. Please check the ualocal85.org or Facebook for all up to date information.

CONDOLENCES: We extend our condolences to the family of Richard Schram who passed away on June 9, 2020.

We extend our condolences to the family of Steven Stenkowski who passed away on June 13, 2020.

Remember you all are essential to me.

Justin M. Pomerville
Business Manager/Financial Secretary
Local Union 85

Plumbers Local 98, continued

January 1 - December 31, 2020 to be eligible for the \$80.00 reimbursement.

OSHA Training - OSHA 10, available as on an online class for \$25 at www.careersafeonline.com. This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org.

**Be sure to take the Construction Safety courses; not the General Industry courses.

It is each member's individual responsibility to keep all their Certifications current.

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.

"Nearly all men can stand adversity, but if you want to test a man's character, give him power."

—Abraham Lincoln (1809 - 1865)

"The truth does not change according to our ability to stomach it."

—Flannery O'Connor (1925 - 1964)

"He who learns but does not think, is lost! He who thinks but does not learn is in great danger."

—Confucius (551 BC - 479 BC)

Local 636

**Pipe Fitters,
Steam Fitters,
Refrigeration &
Air Conditioning
Service**

Pipe Fitters 636

DETROIT - It has not been determined yet if there will be a July Union Meeting. A decision will be made by the next reporting article.

The Hall will be Re-Opening on July 13, 2020 to all foot traffic. Masks are REQUIRED. Dues payments or SUB transactions can still be done via email or by phone. SUB email is mapril@pipefitters636.org. The Union Hall will be closed Friday July 3, 2020 to recognize the July 4th Holiday.

The "early start 5 week boot camp" Apprentice class has resumed as of June 1, 2020. They have 2 weeks remaining to complete their 5 week program, then they will be ready to be dispatched to work. **The Training Center will be open for all classes as of June 15th 2020.**

The Leadership of Local 636 is doing their best to balance the concerns of our members in regards to their health with the concerns of the health of our Union, Trust Funds and Industry. We encourage everyone to fill calls we are receiving for jobs where all the OSHA regulations working safely are being followed. These jobs must be filled. If the hours are not worked by our members they will be worked by travelers, which doesn't help our Union or our Trust Funds as the money is sent to the traveler's home local. In situations where a member doesn't have COVID, isn't caring for someone with COVID or eligible under any of the other relaxed rules of the State of MI regarding unemployment benefits; we ask that you to take available work, and it is your choice if you do not, but please understand SUB benefits will not be paid in these instances where traveler fitters are dispatched.

Also it is your responsibility as a member to report when you **return to work**, not the **contractors**. So please call the Hall and speak to the Business Agent on dispatch to report your return to work date.

Worker Assistance Program: Work Life Strategies, LLC are available to our members and their families to provide personal counseling services and when needed, referral to other professionals. Call 313-580-6887 to talk with a counselor for issues relating to grief, alcohol or drug addiction, anxiety, depression and marital/relationship issues.

Work Life also provides referrals for attorneys who specialize in bankruptcy, divorce, child custody and criminal defense. In addition to this, Work Life can help you access governmental resource when there are issues of consumer rights, child disability educational rights and credit/debtor rights. Consultations with Work Life Strategies are a service paid for by the Insurance Fund. Referrals to outside professionals, if needed, will be paid for according to the current health care plan benefits.

CJ Harrison would like all our members to know that she is still available by phone during these uncertain times, she is working from home doing phone conferences which is still beneficial to all our members and their families. You can contact her @ 313-580-6887.

The 14th Annual UA Retiree Golf Outing will be held on **Monday July 20, 2020** at Sanctuary Lake Golf Club in Troy, MI. We will begin with an 8:00am shotgun start, 4 man scramble. Still only \$50.00 per person for 18 holes of golf with cart, snack at the turn and buffet dinner. Prizes to be dispersed immediately following dinner. It is limited to 72 players so be aware that it is on a first come, first serve basis. To purchase tickets, please contact **Frank Grammatico @ 586-913-7145.**

Due to COVID-19 Pipefitters 636 is sad to announce that the **Pipefitters 47th Annual Golf Outing has been cancelled.** Anyone looking for information regarding a Refund please contact Lance Pesci at 248-939-3421

Pipefitters 636 would like to extend our deepest condolences to the family of Brother Retiree Donald Moore who passed away June 16, 2020. Brother Donald was the father of Brother Christopher Moore and was the son of Retiree Brother Hershel Moore. And to the family of Brother James Coleman whose mother Ruth passed away June 14, 2020.

The Retiree Association meeting for the month of June has been cancelled. The election has been postponed until further notice.

Any member who is Retiring contact Benesys @ 248-813-9800 for your Retirement paperwork or if you want to meet with the Financial Secretary Treasurer, please give him a 7 to 10 day notice so that he can get all of your paperwork in order.

New Quarterly ending June 30, 2020 UA Password is: USA Canada Strong

Dues: If you do not pay your Dues by the end of each quarter. After 2 quarters go unpaid you will then be Expelled and have to be Re-Initiated and pay a \$200 Re-Initiation fee.

Defined Contribution Pension Plan: For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The new number for the VRU is 877-410-9984. Plan provider number is 7526.

You can now login to your Defined Contribution account on the Local's website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution website is www.yourplanaccess.com/benesys. All inquiries.

Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustsafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association. **WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, YOU WILL QUALIFY FOR FUTURE BONUS PAYMENTS.**

Financial Planning: Call Jason May at Morgan Stanley 248-258-1750 for assistance and consultation relating to your Defined Contribution Investments. He will help with a total financial plan if requested. Services are paid for by the Defined Contribution Pension Fund.

Recovery Support Group: Pipe Dreamers, a Peer Support Recovery group for ongoing recovery from substance abuse and addiction meets the **second and fourth Tuesday** of each month at **4:30pm** at the office of "Work Life Strategies" 26789 Woodward Avenue, Suite 3105, Huntington Woods 48070. Call 248-545-8301 for details or any questions you may have.

Also, a Relations/Divorce Support Group meet on the **second and fourth Thursday of the month at 6pm.**

Worker Assistance Program: Work Life Strategies, LLC are available to our members and their families to provide personal counseling services and when needed, referral to other professionals. Call 248-545-8301 to talk to a counselor for issues relating to grief, alcohol or drug addiction, bankruptcy, financial management, marital, depression, legal and family counseling. Consultations with Work Life Strategies are a service paid for by the Insurance Fund. Referrals to outside professionals, if needed, will be paid for according to the current health care plan benefits.

Training Center News. Call Kim at the training center for first aid online class.

Please send all emails and weld continuity's to info@pipefitters636tc.org

WELDING - 4pm to 8pm. Regular night welding will begin July 6th from 4 pm to 8 pm on Mondays, and Thursdays. Cost is \$50 for 40 hours.



Local 514 Cement Masons & Plasterers

Operative Plasterers and Cement Masons Local 514

DETROIT – The monthly membership meeting for June is cancelled. The Apprenticeship training center is closed until further notice. The Local continues to be closed to foot traffic, however we are still providing services to our members during these times. Please call the office (248) 548-0800 or any agent with your questions or concerns. Stay safe!!

Lance Ryan is now the new Plasterer Business Agent, if you have any questions for him please call (586) 615-1564.

2020 is a very important election year! We are encouraging every member who has not registered to vote to do so. You can register at any Secretary of State office.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number please call the Local at (248) 548-0800.

Lawrence Nemeth is now the new Apprenticeship Coordinator; he can be reached at (313) 350-0389.

Attention All Apprentices now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice monthly work form instructions". You will be able to put in your hours so Larry can keep track for your raises. Any questions please feel free to contact Larry with any questions you might have.

Effective September, 2018 every member in Good Standing will only be allowed to use the Hall twice per year, also effective January, 2019 there will be a \$100.00 refundable deposit required for any cleaning and/or damages that may incur.

Miller Cohen PLC is extending an invitation to our members to participate in free Estate Planning Seminar. Learn about Wills, Trust, Durable Power of Attorney, and Medical Power of Attorney, and Guardian Designation. Contact the Union Hall if interested and a date will be scheduled for the free Seminar.

If you are a Military Veteran please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's new website is now up and running!! Please go to www.opcmiami.org.

O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.

Members working for non-signatory commercial contractors are having a negative impact on our market share. The work forecast this year looks better than last. Members working non-union will be brought up on charges and fines will be enforced. Let's work together to secure our future!!

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!!

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org. Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved please contact the Local and we will change your addresses with all of the fund offices.

IMPORTANT NOTICE FOR PLASTERERS AND DETROIT COMMERCIAL CEMENT MASONS: You can track (Continued next column)



IN FRONT OF ELMER'S Country Market are supporters of the lunch for Elmer's Country Market employees. Pictured are (l-r) Upper Peninsula Construction Council Executive Director Tony Retaskie, Plumbers and Pipe Fitters Local 111 Business Manager Dean Gutzman, MBCTC Business Rep. Ryan Stern, Michigan Painters District Council 1M Business Rep. Travis Carey, Elmer's owner Mike Dagenais, Carpenters Local 1510 Business Rep. Mike Parrett, Local 111 Business Agent, Scott Pendergraft, and Bricklayers and Allied Craftworkers Local 2 Business Rep. John Kleiber.

Buying lunch for some important workers

DURING THE COVID-19 crisis not all workers who have been deemed "essential" toil in the health care industry. The Upper Peninsula Building Trades as well as the Upper Peninsula Construction Council teamed up, again, to recognize employees of a vital store in Escanaba, Elmer's Country Market, by buying lunch for their 150 employees on June 18. The store, the largest grocery outside of the local Walmart, has stayed open 24 hours a day during the pandemic and kept its people working while serving the community. Michigan Building Trades Council U.P. Business Rep. Ryan Stern said Elmer's has also allowed UP building trades gatherings in its parking lot, and has consistently hired local construction contractors. "For the community it's a very important store, and their people work hard at what they do, so this is our way of expressing our appreciation," Stern said.



READY TO SERVE: Shown in a back room at Elmer's Country Market (l-r) are owner Mike Dagenais, MBCTC Business Rep. Ryan Stern, Upper Peninsula Construction Council Executive Director Tony Retaskie and store general manager Rod Stende.

Cement Masons 514, continued

your annuity fund status at the Wells Fargo website. You may do so by logging on to: www.retirement.wellsfargo.com or call (866) 640-5138, you can also call the fund office at (248) (Continued next column)

'Unionize' a dirty word on Facebook app, AFL-CIO demands change

SAN JOSE, Calif. (PAI) – Facebook has apparently backed down from encouraging firms using its office management app, Facebook Workplace, to ban the word "unionize."

The ban was used as an example in an internal company memo telling customers such as Walmart – which is notorious for its hatred of unions and workers rights – Discovery Communications, Starbucks and the Singapore government how to use the app.

The Intercept found out about the memo, since the app includes Facebook features like its newsfeed, its groups and its chat. That led the AFL-CIO to demand Facebook back down.

Facebook CEO Mark Zuckerberg reportedly did so...in a statement to GOP President Donald Trump's favorite megaphone, Fox.

Facebook "discussed the 'benefits' of 'content control,'" in its memo, AFL-CIO President Richard Trumka said. "One example given as a topic employers might like to blacklist? The word 'unionize.'"

"Blacklisting is illegal. Employers censoring their employees' speech about unionizing is illegal," said Trumka, a law school graduate. "Facebook relentlessly presents itself as a champion of free speech, yet here it is marketing itself as a way for corporations to suppress the speech of their employees."

"The AFL-CIO demands Mark Zuckerberg personally apologize to working people, pull this tool immediately and conduct a board-level investigation into how this product came into existence in the first place."

Zuckerberg told Fox on June 12 the app is in "early development" and said Facebook should never have used "unionize" as an example of words to censor.

645-6550 with any related questions.

PLASTERERS AND CEMENT MASONS It is your responsibility to fill out reciprocity forms if you plan on working out of the local 514 area. This will insure that your hours are sent back to your home fund. If you have any questions, or need any forms, please contact the Local. Please make sure your beneficiary information is up to date. Any changes to your beneficiaries can be made at the Local.

If you have questions concerning your pension benefits, **ROAD BUILDERS** can call: Toll Free at 1-877-876-9357 or (517) 321-7502. **PLASTERERS' AND COMMERCIAL CEMENT MASONS** can call: (248) 645-6550 for pension and annuity, and Toll Free 1-877-876-9357.

All Plasterers and Cement Masons can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan. For the **INTERNATIONAL PENSION** Call 1-888-880-8222 Toll Free or (202) 638-1996.

\$2,000 Signing Bonus for Skilled BAC Craftworkers!

Bricklayers and Allied Craftworkers Local 2 MI is offering up to a \$2,000 Signing Bonus for Skilled Craftworkers. Our Members who refer them will get the same bonus if they stay working for our contractors!

Our Contractors have immediate opening for Skilled Bricklayers, Masonry Restoration Workers, Caulkers, Cement Finishers, Tile, Marble and Terrazzo Workers!

For more information about our Signing Bonus Program and our need for Skilled Craftworkers, go to: www.bricklayers.org and click on the Signing Bonus page!

Apprentices Needed!

Free Training for Bricklayers – New Work and Restoration Tile and Cement Masons 12 Week Pre-Apprentice Class Based on Skill Level and Demand

In preparation for the re-opening our training centers, we are encouraging anyone interested in a Trowel Trades Apprenticeship and able to meet the physical demands of the work to complete the application process.

If you live in Wayne, Oakland, Macomb, Monroe or St. Clair County, go to detroittroweltrades.org to download the application. If you live outside the above-mentioned counties (outstate), go to michiganbricklayers.org to apply online. Read and follow instructions carefully and completely.

Veterans are given highest priority as a thank you for their service.

Metro Detroit and the Outstate programs differ slightly, below are common minimum requirements for both programs. You will find the complete list of instructions online.

Applicants Must:

- Remain drug and marijuana free, applicants must pass initial and random testing if accepted into program.
- Shall be physically capable of performing the essential functions of the Apprenticeship program without posing a direct threat to the health or safety of the individual or others.
- Have a valid Michigan driver's license.
- Pass physical evaluation.
- High School Graduate or GED, higher education a plus.



Bricklayers and Allied Craftworkers

BAC Local 2

WARREN/LANSING – We take the COVID-19 outbreak seriously and recognize the importance of minimizing the spread of the virus. So, while we continue to provide services to our members, any visits to our offices should be scheduled by appointment. If you have any questions, please contact either the Warren office at (586) 754-0888 or the Lansing office at (517) 886-9781.



CHUCK KUKAWKA

The health and well-being of our members and their families and continuity of service to our members is our highest priority. Please visit our website for updates: www.bricklayers.org

JULY 2020 CHAPTER MEETINGS
METRO DETROIT CHAPTER: Tuesday, July 07, 2020 at 7:00 PM, 21031 Ryan Road, Warren, MI 48091
ANN ARBOR CHAPTER: Tuesday, July 07, 2020 at 7:30 PM, 8225 Dexter-Chelsea Road, Dexter, MI 48130
FLINT CHAPTER: Wednesday, July 01, 2020 at 7:30 PM, 1701 W Genesee Street, Lapeer, MI 48446
HOUGHTON CHAPTER: Thursday, July 16, 2020 at 7:30 PM, 37737 Highway 26, Toivola, MI 49965
KALAMAZOO CHAPTER: Thursday, July 09, 2020 at 6:00 PM, 11847 Shaver Road, Schoolcraft, MI 49087
LANSING CHAPTER: Monday, July 13, 2020 at 6:00 PM, 3321 Remy Drive, Lansing, MI 48906
MARQUETTE CHAPTER: Monday, July 20, 2020 at 7:00 PM, 119 S Front Street, Marquette, MI 49855
SAGINAW CHAPTER: Tuesday, July 28, 2020 at 7:00 PM, 1300 W. Thomas Street, Bay City, MI 48706
TRAVERSE CITY CHAPTER: Wednesday, July 15, 2020 at 7:00 PM at the American Legion Post #35, 1231 Hastings Street, Traverse City, MI 49686
CRAFTWORKERS NEEDED: If you are available for work, it is important to contact your Field Representative on their cell phone. We are looking for experienced Craftworkers in all of our trades: Bricklayers, Caulkers, Masonry Restoration Workers, Cement Masons, Tile, Marble and Terrazzo Workers. Those who are interested should contact either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781. Tell anyone who is doing our work, that we are looking for craftworkers!

SIGNING BONUS FOR SKILLED CRAFTWORKERS: Local 2 will pay up to \$2,000 as a Signing Bonus for skilled craftworkers who come to work for one of our Union Contractors for at least a month. Also, Local 2 members working with the tools and non-supervisory members can get a Finders Referral Bonus for each new skilled craftworker who they refer, if they work for at least a month for our Union Contractors. For more details and information, call your Field Representative or either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781, or go to <https://bit.ly/BAC-2-MI-2000-Signing-Bonus>.

IMPORTANT CHANGE Regarding Union Dues All Local 2 Members are now eligible for a Union Dues discount, regardless of what month you are paid through currently. This offer is a great way to catch up on your monthly window dues by taking advantage of this annual dues discount. We are making available to ALL Local 2 members the opportunity to pay for 6 months of union dues and receive credit for 12 months. An entire year for half the price!!

UPDATE-BACLOCAL2'S TRAINING CENTERS. Both Local 2 Training Centers have reopened to our members but visits to our offices should be scheduled by appointment. Please contact our Training Centers at the numbers listed below for an appointment for annual RESPIRATOR FIT TESTS and other services.

DETROIT IMI TRAINING CENTER: To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Metro Detroit Training Center, please contact Tom Ward directly at (734) 552-7066.

TMT RELATED TRAINING CLASSES. STAY TUNED FOR THE SOON TO BE RELEASED SCHEDULE FOR TMT RTI CLASSES.

METRO DETROIT APPRENTICE WORKSHEETS AVAILABLE FOR DOWNLOAD: Turning in monthly worksheets is a requirement of your apprenticeship. Metro Detroit Apprentice Worksheets are available for download at http://bit.ly/Apprentice_Worksheets. If you do not have a printer you can pick them up during our monthly meeting or contact Tom Ward at (586) 757-6668 to request them by mail. For more information on the Detroit Training Center visit: detroittroweltrades.org

LANSING TRAINING CENTER: To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to <https://www.michiganbricklayers.org> to view the Lansing Apprenticeship and Training website and register future 2020 online training classes.

MEMBERSHIP ASSISTANCE: During this COVID-19 pandemic, the IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at <http://bit.ly/MAP-BAC> and are also available via telephone at (888) 880-8222 and ask for membership assistance Monday - Friday 8 am-8 pm. These services were established and are intended to help get us through difficult life situations.

FACEBOOK: "Like" Local #2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

E-MAIL ADDRESS: Local #2 wants to use every means possible to communicate with you. In an effort to accomplish this please submit your address by sending an e-mail to information@bricklayers.org and in the subject line place "Local #2 e-mail address" then type your name, phone number and e-mail address in the body of the communication.

PENSION AND HEALTH INSURANCE INFORMATION: Bricklayers Metro Detroit Local Pension Fund (248) 641-4954
Detroit & Vicinity Health Insurance (Brick, Cement and TMT) (800) 435-4080 or (248) 828-6000 (dvtt.org)

MI BAC Health & Welfare and MI BAC Pension (800) 531-2244 (outstate funds, michigan bac.org)
Cement Pension Fund (248) 645-6550 (detroitcement masons.org)

CALL-A-DOC (800) 835-2362 (D&V Health Fund)
International Pension/Annuity Fund (Brick, Cement and TMT) (888) 880-8222 or (202) 638-1996 (dvtt.org)

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Iron Workers

Local 8

Iron Workers Local Union #8 Tim Roman, Business Rep. UPPER PENINSULA- **WELD CERTIFICATIONS:** Weld certifications are being held on an as-needed basis. Please contact Rich Hanson at the Apprenticeship office for more information. 414-476-9372. **SAFE START CLASS:** A

Safe Start Class will be held on Tuesday, July 28th, 2020, 5:00 p.m., at the Marquette Hall, 119 South Front Street. Please contact Rich Hanson to sign up for this class. 414-476-9362. **FORKLIFT/AERIAL LIFT:** Forklift/Aerial Lift Recertification Class will be held on Wednesday, July 29th, 2020, 5:00 p.m., at the

Marquette Hall, 119 South Front Street. Please contact Rich Hanson to sign up for the class. 414-476-9362. **MEMBERSHIP MEETINGS:** Membership Meetings will soon be broadcasted via Zoom. To participate, please contact the Milwaukee office to submit your email address.



LOCAL 25 IRON WORKERS employed by Redinger Steel start to set a 140-foot truss while working at the Lansing Board of Water and Light's new Delta Energy Park. Photo credit: Marc Crance



Local 25 Iron Workers

Iron Workers 25 All Union Halls will close for the **Fourth of July Holiday** on Friday July 3, 2020. We wish everyone a safe Holiday & please continue to practice social distancing as needed.

Work is Available! We are in need of manpower. If you or someone you know is off, please call Dispatch or a Business Agent. We must fill our jobs in order to protect them!

Dispatch is OPEN. Please call 248-305-9282: Monday through Friday 7 am to 10 am. if you happen to get voicemail, just leave your name, book number and phone number. Local 25 Active Members, Apprentices and Probationary should call each day you are out of work. **OR use our website to sign up for the out of work list: www.ironworkers25.org**

PLEASE WEAR A FACE MASK IF YOU VISIT ANY OF THE UNION OFFICES OR UNION HALLS.

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100, press 1 for Member access to this menu:

QUESTION: Vacation Pay-out or Balance Inquiry: Option 1.

QUESTION: Loss of Time, Disability or Death Inquiries or Claims: Option 2.

QUESTION: Health & Welfare such as Add or Remove a Dependent, Self-Payment, Enrollment forms, Prescription coverage, Monthly Status, Eligibility, ADDRESS Changes: Option 3.

QUESTION: To find the status of employer contributions remitted on your behalf: Option 4.

QUESTION: To update reciprocity information or find the status of reciprocity contributions: Option 4.

QUESTION: Pension or Defined Contributions Information such as Request an application for retirement or an application for a D.C. distribution. Direct Deposit or tax withholding changes. Request a Pension Verification Letter or you haven't received your pension check: Option 5.

QUESTION: Blue Cross Health Claims / Customer Service 877-790-2583.

QUESTION: Delta Dental Claims / Customer Service 800-482-8915. Benesys office hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219.

BENEFIT FOR NEW CHILD: Any member who has a new born child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days.

Apprentices: Fill out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In" this gives you the ability to electronically submit your monthlies. Also located under the apprenticeship tab you will find "Evaluation Form" Journeyman/Supervision can use this to submit apprentice evaluations using computer/cell phone and

submit electronically. **Please also note, you must check your email on a regular basis; we now email your annual MUST drug screen paperwork and your pay raise slips.** **June Union Meeting:** We will have another "Zoom" union meeting on Monday June 29, at 7:00pm. To participate in the Zoom union meeting just be sure you have downloaded our APP or signed up for our emails. **Steward Meetings are still cancelled until further notice.** **Classes at the Local 25 Apprenticeship School** are starting up again; we are practicing social distancing protocols, etc. New Apprentice Applications will be accepted BUT you MUST phone the school for an appointment; no walk-in foot traffic. The Wixom Training Center - Phone: 248-960-2130 -

The following events are cancelled: Ironworker Picnic, June Apprentice Competition, Dennis O'Dowd Golf Outing (we may try to hold it in the fall however), Detroit Labor Day Parade, and the Labor Day Bridge Walk in Mackinaw. We've recently learned that the Annual Ironworker Festival in Mackinaw is CANCELLED.

At this time, the 5th Annual Ironworker Benefit Dinner is being planned for Saturday Sept. 5, 2020. More information to follow. **Stewards' Notes:** 1) The Electronic Steward Reporting forms are online www.ironworkers25.org. Log in with your book number, and the password is the last 4 of your social. 2) PLEASE be sure to check dues for members and boomers too AND BE SURE ALL BOOMERS HAVE SIGNED BOTH THE RECIPROCAL AND THE ASSESSMENT-TARGETING. 3) All members please be sure to keep your Union dues paid up to date as it is criteria for working. You can be asked to leave the jobsite if your dues are not current.

Pay union dues with credit-debit card 24/7 by calling 888-386-8173 and follow the prompts. OR PAY at www.ironworkers25.org. Any member payment for multiple members, fines, suspensions, withdrawal deposits, SHOULD NOT use this process. Whenever possible we are emailing you, your dues receipt.

Pay union dues with personal check or money order and mail to: Iron Workers Local 25 - P.O. Box 965 - Novi, MI 48376-0965. PLEASE include your book number on the face of the check/money order. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash). After-hours use the outdoor-dues-collection box.

Pay a year's dues or more (\$429 Journeyman) (\$426 Apprentice) and you will get a (1) one-month dues paid for by Local 25. (Get the 13th month free). This is intended to encourage members to pay their dues in a timely manner. The one month will be credited in the month AFTER your actual 12-month payment.

Secretary of State Jocelyn Benson announced last month that all REGISTERED voters in Michigan will receive an application to vote by mail in the August and November elections. By mailing applications, the Secretary of State will ensure that no "Michigander has to choose between their health and their right to vote," said Benson. "Voting by mail is easy, convenient, safe, and secure, and every voter in Michigan has the right to do it." The application is also available for download at Michigan.gov/Vote. At the same website, voters can also register and join the permanent absent voter list so they always have the option to vote by mail. Check your voter registration at Michigan Voter Information Center Michigan.gov/Vote

"If you do not take an interest in the affairs of your government, then you are doomed to live under the rule of fools." -PLATO The International Association (IABSORIW) has endorsed Joe Biden for president of the United States of America. **ATTENTION RETIREES:** The Novi Retirees Board of Directors meets "in person" July 7, 2020 and the Novi Retirees regular meeting is "in person" July 21, 2020. Social distancing, face masks and good hygiene will be observed. There will be no luncheons in the near future, coffee and cake will be provided. The Retirees' Scholarship Fund Golf Outing is scheduled for September 10, 2020. The Bay City Retirees meeting for July 16th is cancelled, however a regular meeting for October 15, 2020 is planned.

Watch for updates at (www.ironworkers25.org) or the Local 25 app that you can download by searching "Iron Workers Local 25" to stay informed on union matters.

Diversified Members Credit Union: Located at 25880 Novi Rd. Phone: 248-344-2560 - CALL FOR HOURS. Services available: debit or credit cards, interest bearing checking accounts, IRAs, CDs, Benefits Plus program, HOME MORTGAGES, low interest loans and part of Co-Op Shared Branching. We have other branch locations in Detroit and Clawson.

Those who have passed: Alex Peet #975828 passed away on June 7, 2020 at the age of 65. He had been a member for 43 years. Luis "Louis" Villarreal #1121411 passed away June 10, 2020 at the age of 55. He was a 34-year member. Walter Peevy #1124844 lifetime member from Grand Rapids passed away June 5, 2020 at the age of 71. He was a 34-year member. He is survived by his ironworker son Brett Peevy #1445446. **Our condolences to all of the family and friends as you mourn the loss of your dear loved ones!**

To all Union Members: We hope you and your family are safe and healthy. Thank you for all you continue to do to support each other during this pandemic. This information is as of Submission Time for this Article (6/22/2020 12:00 pm E.S.T.).



PAINTERS DISTRICT COUNCIL 1M volunteers recently donated their time to help flood victims in Sanford MI, including working at the home of Local 1803 member Tina Sanchez. Shown here (l-r) are DC1M Organizer Ed Bracamontes, Local 1803 Bus. Rep. Josh Ovalle, homeowner Leo Sanchez, Bus. Rep. Fred Frederickson, Bus. Rep. Rocky Ackerman, DC 1M Bus. Mgr. Robert Gonzalez, and Bus. Rep. Jake Fluty.



Michigan Painters District Council

Painters DC 1M

WARREN - Dear Members, As our great state of Michigan reopens and our Members return to work, please use best practices to stay safe on the job. Wear your masks, maintain social distancing whenever possible, wash your hands, most of all use common sense while on the job. Please take care of yourself and each other.

DC1M WEBSITE: www.iupatdc1michigan.org

DC1M FACEBOOK: www.facebook.com/iupat1m

DC 1M UNION CARDS* Any questions regarding a lost, damaged Union cards, or have dues inquiries or have not received a card please contact the DC1M offices at:

Warren Office: (586)552-4474 extension 100
Freeland Office: (989) 695-6888

ALL LOCAL UNION AND DISTRICT COUNCIL 1M MEETINGS RESUME IN JULY. All Local Union Meetings and the District Council 1M meeting will resume in July 2020. Any questions regarding these meetings call your Business Representative.

FTI OF THE GREAT LAKES MICHIGAN APPRENTICESHIP RESUMES. The Apprenticeship will resume classes starting Monday June 8th. The Apprenticeship School has sent letters to all Apprentices regarding their schedule.

Painter, Drywall Finisher and Glazier Apprentices should you have any questions, please contact Director of Training Shawn O'Neill at (517)304-4425 or by email dot@iupatdc1m.org.

PAINTERS DISTRICT COUNCIL 1M SMART PHONE APP

Painters District Council 1M is pleased to announce its' all new APP.

For IPHONE go to IOS store, For ANDROID got to Google Playstore

Search for "Painters and Allied Trades" download APP Username: your member id# Password: painters

With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

GET INVOLVED AND PARTICIPATE IN YOUR UNION! OUT OF WORK/BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 810-232-0005.

New job starts should be reported to the Union office, please do so

Get involved. Work smart. Work safe.

"A sailor without a destination cannot hope for a favorable wind."

-Leon Tec

"The worst crime against working people is a company which fails to operate at a profit."

-Samuel Gompers, 1908

"The business of America is not business. Neither is it war. The business of America is justice and securing the blessings of liberty."

-George F. Will (1941 -)



District Council 1M

Business Manager: Robert Gonzalez

Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m. **Place:** 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

Local Union 312

Business Rep: Tim Schwerin **Meeting date:** 2nd Wednesday of every month at 6:30 p.m.

Place: 1473 N. 30th St., Galesburg, MI 49053

Local Union 514

Business Rep: Scott Mikulen **Meeting dates:** 1st Wednesday of every month at 7:30 p.m. **Place:** 7920 Jackson Road, Ann Arbor, MI.

Web site: www.iupat-local514.org.

Local Union 826

Business Rep: Rocky Ackerman **Meeting date:** 2nd Thursday of every month at 5:30 p.m. **Place:** 3115 Joyce St., Burton, MI 48529

Local Union 845

Business Rep - Fred Frederickson **Meeting date:** 1st Thursday of every month at 7 p.m. **Place:** 419 S. Washington Avenue, Lansing, MI 48933

Local Union 1052

Business Rep - Jake Fluty **Meeting date:** The Fourth Wednesday of every month at 6:30 p.m. **Place:** 3115 Joyce St., Burton MI 48529

Local Union 1803

Business Rep: Josh Ovalle **Meeting date:** 4th Tuesday of every month at 5:30 p.m. **Place:** 7677 Midland Road, Freeland, MI 48623.

Local Union 2352

Business Rep: John Sape **Meeting Date:** 3rd Tuesday of every month at 6:30 p.m. **Place:** District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353

Business Rep: Keith Anderson **Meeting date:** 3rd Thursday of every month at 6:30 p.m. **Place:** District Council 1M, 14587 Barber Ave, Warren, MI.

Local 591

Sign, Pictorial & Display

Sign Pictorial & Display 591

WARREN - The next General Membership Meeting will be held on July 7, 2020 at 6:30 p.m. Trustees and union stewards meet at 6:20 p.m.

Anyone possessing a union membership and willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-laws.

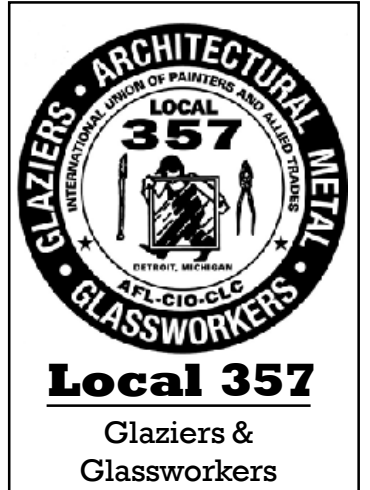
Any questions on local union issues, please call John Sape at 586-899-8082, or Keith Anderson at 586-899-7958, your Business Representatives.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

OUT OF WORK: BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474

"Good manners are just a way of showing other people that we have respect for them."

-Bill Kelly



Glaziers & Glassworkers 357 WARREN - Our next regular scheduled union meeting will be Monday August 3rd at 6pm.

Unfortunately, brother Dan Diehl passed away on May 26th in a fatal car accident.

Dan was a member of Local 357 since 1999 and was a father to three young girls.

Please keep Dan and his family in your thoughts and prayers. He was our brother, and our friend. Mike Pheny is gathering donations currently for Dan's family. If you wish to contribute something please get the money to Mike, or you can send the money to the union hall, attention Dan Diehl, or Don Stepp and we will get the money into Mike's hands. We are going to take contributions thru to the August 3rd union meeting.

The Governor has let construction resume. This being said, please follow the specific guidelines required on each project. It will take some get used to, the new ppe required, but it is necessary to keep each other safe, and our families safe.

Keep your working status current; this helps protect your benefits. If you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: DISTRICT COUNCIL 1M in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-0666; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep your union strong, so try to make it to a meeting.

-Business Rep. Don Stepp

Trades bring muscle, machinery to help Sanford flood victims



THE AFTERMATH OF the collapse of the Sanford Dam. Photo credit: Michigan Laborers

(Continued from Page 1)

ship. He said his home is on an elevated peninsula of Sanford Lake and remained dry during the flood.

"It's really bad, you can't imagine," he said. "I watched a whole house float by. Some people are going to be lucky if they're ever going to be able to rebuild. People are gutting their properties, getting the mold out. Some of them are living in cars. If anyone in the building trades can donate their time to clear debris or give money, it is really needed here."

Travis Fick, a former Sheet Metal Workers Local 7 member, had taken a leave of absence from his current job at General Motors, and on a daily basis made a 100-mile drive to the flooded site to help stricken residents. Fick is the director of advocacy for Findthehelpers.us, whose mission is "to provide resources, networking, and logistic support to grassroots groups and volunteers helping their communities in crisis." Providing Sanford flood relief is a primary objective of the group – and they can use plenty of help.

"I think maybe what's almost as important as the debris removal is that we leave the residents with a little hope, absolutely," Fick said. "When volunteers come by and help, for many of these residents who are left with nothing it's the first time they have felt the warm embrace of the community. So it's a privilege to be a part of this."

Fick said there are a number of stages and facets to providing relief efforts in the Sanford area. Among the first is identifying victims, and figuring out what help they need. There's debris removal, which is a huge part of the process, allowing residents to gain

"Experience is what you get when you don't get what you want."

–Dan Stanford

"The smaller the mind the greater the conceit."

–Aesop (620 BC - 560 BC)



BUILDING TRADES volunteers helped clean up after the Sanford flood.

access to repairing their home – or access to the home itself. For homes that can be rehabilitated, everything that has been wet – flooring cabinets, drywall – is removed. Once debris is removed, cleaning supplies are needed. Mold takes over unless it is remediated.

"There was a 20-foot wall of water that went through here, it leveled houses, forced people out of their homes, the destruction was intense," Fick said. "And there are going to be long-lasting effects. So with the findthehelpers group, we're just a group of concerned community helpers, who see a need, and none of us gets a paycheck. We've gotten to a point in society where people are disconnected from each other, and it's kind of an idealistic thing, but we're trying to build an organization where you care for your neighbors, you look out for each other and try to restore people's faith in each other."

Michigan Laborers Training and Apprenticeship Institute Training Director Lynn Coleman organized a volunteer group over the extended Memorial Day weekend to go to Sanford to clear debris and help the devastated local population.

Coleman said 60-plus Laborers union members, apprentices, training staff, contractor partners, friends and family participated in the effort, which included clean up and hauling off of damaged property. The volunteer group logged more than 1,400

work hours with 22 pieces of equipment used in the process. They moved in their equipment on Friday, then worked Saturday, Sunday and Monday.

He said the entire village of Sanford had been under water, and a 300-yard wall of debris had been moved by the rushing water to the village's park. The volunteers used mini-excavators, skid loaders and dump trucks to clear the streets and the park.

"There was some standing water, but we were working in mostly just mud," Coleman said. "At the end of the day you'd look around at the next area over and still feel defeated. There was so much to do. And then there were areas where there was nothing left, just foundations."

Contractors who donated labor, tools, staging areas and equipment included Kaltz Exca-



VOLUNTEERS affiliated with the Michigan Laborers Training and Apprenticeship Institute brought in much-needed heavy equipment on Memorial Day weekend to help clear debris in the Sanford area following the flood.

vation, AIS Equipment, Briggs Contracting, Tri-City Ground Breakers and Champagne & Marx Excavating, Inc. for supplying labor, tools, staging areas, and equipment. The Drew Foundation provided lunch.

"The people were all just very grateful to get the help, they had these big piles of debris and nothing to move it with," Coleman said, adding that the Laborers were planning another effort in the near future to help the community.

Ricards said he his daughters Martina and Emily, and Mike Wiggins of Local 169 are among those who helped out area residents. He suggested people who want to help go to a Facebook page, Sanford Strong. More information and opportunities to donate time and money can be found at www.findthehelpers.us/michigan-flood-relief.

On June 15, Gov. Gretchen Whitmer sent a letter to President Trump requesting that the affected area in Arenac, Gladwin, Iosco, Midland and Saginaw counties be declared a disaster area. She said the flooding has resulted in more than \$190 million in losses for residents and over \$42 million in damages to public buildings and infrastructure.

Last month she declared a State of Emergency for the counties affected by the dam failures and requested and received a federal Emergency Declaration for Midland and Gladwin counties, which unlocked limited federal assistance.

Among the building trades unions that provided volunteers were Boilermakers Local 169, IBEW 692, IBEW 557, Iron Workers 25, Operating Engineers Local 324, Painters District Council 1M/ and affiliate local unions 726, 826, 845, 1052, 1803, Roofers 149 and Sheet Metal Workers 7.

Fick was present when the convoy of building trades pickup trucks came to town to help. "It was so impressive when they came down the road," he said. "The residents were so thankful and couldn't be happier to see them. It was phenomenal how they all came together to help."



Local 1191 Laborers

Laborers 1191

DETROIT - NOTICE THE JULY MEMBERSHIP MEETING IS CANCELED.

Due to COVID-19, Laborers' Local 1191 is making every effort to keep our members and staff safe during this time by limiting person-to-person contact at the Local Union Hall. The Office is now Open.

Thanking you in advance for complying with the above conditions and please follow the COVID-19 recommendations to stay safe and healthy.

Check out our website at www.laborerslocal1191.org. Important information about the Attack on our Wages & Benefits is now on line!

Dues: Beginning Jan. 1, 2020 regular monthly dues are \$35.00 for active members. Retiree monthly dues will remain the same \$ 8.00.

NOTICE: The Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member shall be deemed suspended by the International Union without notice. We urge members to make their payments timely to avoid additional costs!

Retirees: Retiree Council's meetings are the last Friday of the month. The meetings are held 11:00 a.m. at the Local Union Hall located at 2161 West Grand Boulevard in Detroit.

MUST Safety Awareness Training: Please check the MUST website at www.mustonline.org to see how many modules you have. Members are reminded to get your 18 modules and keep them up to date also a current Drug Test. You can schedule an appointment to take your modules at our training school by calling (734) 729-7005 or 517-625-4919 website www.mltai.org.

Also, check out the training classes available to you at no cost.

Note: classes & certifications contractors have been asking for are, OSHA 30, Asbestos & Lead Awareness, Hoisting & Rigging, Pipeline Safety, Class A Cdl License, Asbestos Removal Supervisors License, Confined Space Permit Required, Grade Checking Blueprint Reading & Measuring Tools, all are available at the training center. It could mean the difference of being sent to work or not! FYI: By taking the OSHA 30 your 18 MUST Safety modules are updated as well. If you are not able to go to the Training Center for MUST Safety Modules contact the Local, we will help make arrangements for you to complete them.

Referral List: Every member who is looking for work must call, or come to the Local Union Office on Mondays between 1:00 pm and 4:00 pm and put their name on the out-of-work list. You must have an out-of-work skills sheet filled out and on file in order to be referred out for work by this Local Union. (Be sure to Check & Update your Skills.) Also please be advised: Per the out of work list rules, all members on the list must re-register your availability for work every quarter and do so within the first (1st) five (5) days of the following months March, June, September and December (Roll Call). Your failure to do so will result in your name being removed from the referral list.

Save Time & Money: no more checks or money orders to mail no more worry if it gets here on time, monthly dues can be deducted from your vacation check and sent direct to the Local. Please stop by the office to get one of the forms or you may call the office (313-894-2241) to have one mailed to you. We have forms for both Michigan Laborers and Metropolitan Detroit Laborers. Also, be sure to keep your current address and phone numbers up to date with Local. Current E-mail address is also very important! Also, we are now accepting CREDIT & DEBIT payments.

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 Yes No

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Do you have shortness of breath?
 Yes No

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Saving, celebrating the Porkies



By John Pepin
Michigan Department of
Natural Resources

In the early 1940s, a movement was underway to save from the woodsman's ax the intact hemlock-hardwood stands in the western Upper Peninsula – in particular, those trees located in what was to become Porcupine Mountains Wilderness State Park.

In October 1941, an article in the *Detroit Free Press* predicted a dire future for those timberlands if they were not saved.

“At the present rate of cutting, the largest single stand of virgin hardwood in the United States, covering 250 square miles of rugged country in Gogebic and Ontonagon counties, known as the Porcupine Mountains, will be reduced to a tree-less stump-covered waste in less than 10 years,” the paper reported.

According to an article from 1943 in the *Escanaba Daily Press*, the Porcupine Mountains “had been under consideration as a public park since 1923, when (P.J.) Hoffmaster, as superintendent of state parks, surveyed the area and recommended that the state acquire at least one township for public use and to preserve the natural scenic beauty. In recent years, agitation has been growing to preserve the virgin timber with which the mountains are covered.”

In those days following World War II, the Porcupine Mountains – the highest range between New York's Adirondacks and the Black Hills of Dakota – still were attracting thousands of tourists, despite limited access.

“A road now runs along Lake Superior from Silver City to the bottom of the range, and a short, stiff climb brings sightseers to the top of the escarpment which overlooks the lake,” the *Free Press* story said. “Besides the road to Lake of the Clouds, there is only one other access to the roadless wilderness area of the Porcupines. That is the country highway that leads to the mouth of the Black River and Black River Park, one of the outstanding scenic spots



THE LAKE OF THE CLOUDS, as seen from a visitors' overlook at “the Porkies,” Porcupine Mountains Wilderness State Park in Ontonagon County.
Photo credit: Kathryn Mulcahy

in Michigan.”

The newspaper outlined the aims of those conservation-minded people organized to help preserve the area.

“A vacation-ground whose delights are just beginning to be discovered will lose much of its appeal,” the newspaper said. “This is the dread prospect—unless this great area of privately-owned land can be brought into government ownership so that the timber may be harvested on a selective basis.”

A 1943 Michigan Department of Conservation (precursor to the Michigan Department of Natural Resources) proposal urging land purchases for preservation as a park described the hemlock-hardwoods of the Porcupine Mountains.

“Except for an area immediately adjacent to Lake Superior, the slopes are covered with virgin forest growth of the hardwood-hemlock type, with small scattered patches of old-growth white pine interspersed,” the re-

A VIEW LOOKING upstream on the Presque Isle River is shown from the west end of Porcupine Mountains Wilderness State Park in Gogebic County.
Photo credit: MDNR

port read. “Almost every phase of this type is present, varying from almost pure hardwoods, maple, birch and basswood on the upper slopes through varying degrees of hemlock mixtures, to the stands on the lower flats where hemlock predominates.”

These rugged mountains offer many places where hemlock cathedrals provide inspiring places for peace and reflection – nature's beautiful churches – open to all.

In addition to its tremendous forest resources, the Porcupine

Mountains is a place of waterfalls and forest lakes surrounded with evidence of an active geologic past, including an escarpment that separates a high, rocky plateau from the Big Carp River and Lake of the Clouds below.

Other evocative place names lending credence to the rugged and deep forest mountain character of this area known well to the American Indians of the region include Miscowawbic Peak, Manabzho Falls, Mirror Lake, Lost Creek Outpost and Green Mountain Peak.

“Michigan's most significant post-war parks development was the establishment of Porcupine Mountains Wilderness State Park in the northwestern Upper Peninsula,” according to “A Quick History of Michigan's State Park System.” “In 1944, to counteract a proposal to commercially mine and log the land, the state allocated \$1 million for the purchase of 64,000 acres in the Porcupine Mountains.”

Porcupine Mountains Wilderness State Park – Michigan's largest state park at roughly 60,000 acres – was established in 1945. The park extends over portions of Ontonagon and Gogebic counties.

“Designated as Michigan's first wilderness state park, the majority of the peak's interior has been left undeveloped. However,

by 1948 an extensive trail system had been created, including 10 trailside cabins designed by Ernest Hartwick,” the history stated.

The park gained the “wilderness” part of its title in 1972, after passage of the Wilderness and Natural Areas Act.

The 133-acre Lake of the Clouds is the park's signature attraction, with other highlights including Summit Peak, a series of waterfalls on the Presque Isle River, Union Bay and the park's extensive pathways and backwoods trails.

Celebrating this year's 75th birthday of the park's creation has been hampered by the novel coronavirus pandemic. Several planned activities have been canceled. However, a spirit of commemoration will be enjoyed and promoted by park staffers throughout the year.

“Porcupine Mountains Wilderness State Park is a crown jewel in Michigan's system of 103 magnificent state parks,” said Ron Olson, chief of the DNR's Parks and Recreation Division. “Visitors come to the park to enjoy its beauty from all over the state, across the nation and from other countries too. Celebrating the park's diamond anniversary is truly a great milestone for Michigan.”

In 1944, Michigan Gov. Harry F. Kelly returned from a trip to the Porcupine Mountains reportedly “enthusiastic” and “very happy” in having visited the wilderness purchase area that would establish the park, according to the *Ironwood Daily Globe*.

The newspaper reported that Kelly, along with his wife and aides, visited the east end of the park in February 1944, “going up into the mountains on the road to the old Carp Lake mine and also visiting a logging operation in the vicinity of the Nonesuch (Mine). His visit to the Presque Isle River valley today was for the purpose of seeing the proposed purchase area from the west.”

In those days, the park at the mouth of the Presque Isle River was a county park.

Kelly said the area, which today attracts about 300,000 visitors each year, was not only of interest to the state, but of national importance.

“The area is everything that I have been told it is,” he said.



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