

# THE BUILDING TRADESMAN



Since 1952

Official Publication of the Michigan Building and Construction Trades Council



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## SHORT CUTS



### Candidates picked for Aug. 3 primary

Absentee ballots will be mailed soon in Michigan for the Aug. 3, Primary Election.

The following candidates have been endorsed by the Greater Detroit Building and Construction Trades Council Political Action Committee for the election. The list reflects candidates who have requested an endorsement and have been screened by the PAC.

Please note that since this is a primary ballot, Michigan election law requires you to vote a straight Democratic or Republican ballot – your ballot will be spoiled if you vote for a Dem for one office and a Republican for another.

**Detroit City Council (At Large):** Janeé Ayers

**Dearborn City Council:** Erin Byrnes, Mike Sareini

**Pontiac Mayor:** Tim Greimel

**Pontiac City Council (District 4):** Randy Carter

**Sterling Heights City Council:** Henry Yanez, Michael Radtke

**Taylor Mayor:** Alex Garza

**Taylor City Council:** Jill Brandana

### Line 5 tunnel further delayed

The U.S. Army Corps of Engineers said on June 23 that it would conduct an extensive review of Enbridge Energy's plan to build a petroleum pipeline tunnel beneath the Mackinac Straits, which could significantly delay the project.

The tunnel would house a replacement for Line 5, which sits atop the lakebed in the Straits, and transports petroleum products and propane. Michigan's Department of Environment, Great Lakes and Energy has issued a permit for the \$500 million tunnel, but approval from the Army Corps also is needed.

"I have concluded that an EIS (an Environmental Impact Statement) is the most appropriate level of review because of the potential for impacts significantly affecting the quality of the human environment," said Jaime A. Pinkham, acting assistant secretary of the Army for civil works.

Enbridge, which plans to use union trades on the project, had originally planned to start construction work on the tunnel this year and be complete by 2024. Environmentalists have been fiercely opposed to the continued existence of Line 5, which has been in place since the 1950s, as well as the replacement tunnel. The Whitmer Administration also opposes the project, and is seeking through the courts to revoke the Line 5 easement, which has already delayed the project.

The Michigan Department of Environment, Great Lakes and Energy has already issued a permit for the project, which would put to work hundreds of building trades workers in an region that rarely sees a project of this magnitude.

"The decision by the U.S. Army Corps of Engineers to complete an environmental impact statement instead of an environmental assessment for the Great Lakes Tunnel project will lead to a delay in the start of construction on this important project," said Enbridge spokesman Ryan Duffy.

Environmental impact statements could take years.

### Quotable

"May we think of freedom, not as the right to do as we please, but as the opportunity to do what is right."

—Peter Marshall (1902-1949)

BLOCK FOR ONE OF THE 48 cells in the Genesee County Juvenile Justice Center are placed by Earvin Burton of Bricklayers and Allied Craftworkers Local 2. He's employed by Davenport Masonry.



## Walls are rising on new Genesee County juvenile detention facility

By Marty Mulcahy  
Editor

FLINT TWP. – The new Genesee County Juvenile Justice Center is taking shape, as the county at long last is ready to replace an outmoded set-up for the detention of court-involved youth.

The 54,000-square-foot, single-level building will replace the current 1950 and 1960s-era Genesee Valley Regional Center (GVRC), although some buildings on the grounds are more than a century old. The site is on Pasadena Avenue east of Linden Rd.

"Parts of the current facility," said Martin Cousineau, chairman of the Genesee County Board of Commissioners, to *The Flushing View*, "are just not functional for today's needs. We're also paying a lot of money to other counties and states to house some of the kids we have here currently. This (the new building) will be an important piece to bringing the county back into the modern era."



BLOCKLAYERS from BAC Local 2 and Davenport Masonry are extremely active at the Genesee County Juvenile Justice Center, building much of the facility's structure out of reinforced concrete block.

Ground was broken at the site last September atop vacant land. The project has been managed by E & L Construction Group. Project Manager Todd Finley said last month that approximately 40 tradespeople were on the job.

"For the most part," Finley said, "we've been lucky to have had a group of really good trades out here. We've had our share of challenges of working through the pandemic and the price escalation of materials, but we've worked through them. It has helped to have a mild winter and a dry spring."

The majority of the tradespeople on site are Bricklayers and Allied Craftworkers Local 2 masons employed by Davenport Masonry. "The masons are key to this project, and Davenport is doing fantastic," Finley said.

Many detention facilities being erected today have cells and other areas that are pre-fabricated, but the Genesee Juvenile Justice Center is being put together by good, old-fashioned, on-site blocklayers. The facility will include 48 detention cells, with walls made of grout-reinforced block and a pre-cast concrete ceilings.

"I'd say it's a step beyond (Continued on Page 2)



SETTING A TWO-INCH vent line that serves four-inch drains at the back of a cell block at the Genesee County Juvenile Justice Center is Jon Cook of Plumbers and Pipe Fitters Local 370. He's employed by Platinum Mechanical.

## Lumber lower, but material costs are profit-killers

The cost of lumber appears to be coming back to earth, or at least a bit closer. But construction is still an expensive undertaking in an economy that can't shake the supply chain effects of the Covid-19 virus.

"Building materials prices have increased 9.4 percent year-to-date, in stark contrast to the 0.4 percent YTD seen in 2020," said the National Association of Home Builders on June 17. "However, the 2021 increase YTD is an outlier when compared to pre-pandemic years as (Continued on Page 3)



THE RECENT price for a 2x4 at Home Depot.

By Marty Mulcahy  
Editor

## Consumers Energy speeds transition away from coal, will stop burning the stuff by 2025

JACKSON – A sweeping new plan by Consumers Energy released on June 23 calls for the end of its use of coal as a fuel source by 2025 – 15 years earlier than planned.

It will make the company one of the first utilities in the nation to go coal-free – but it will also continue the trend of costing thousands of building trades union jobs over the years, minimizing the need for many plant renovations, new construction and the installation of pollution

## Nonresidential building buoys industry

Total U.S. construction starts dropped 1 percent in May to a seasonally adjusted annual rate of \$902.8 billion, according to an analysis released June 16 by Dodge Data & Analytics. The brunt of the decline was borne by residential starts, while nonresidential and non-building starts (often infrastructure work) continued their recovery from the COVID-19 pandemic.

However, overall U.S. construction starts in May 2021 increased by 13 percent compared to 12 months prior.

controls at Consumers Energy's plants.

"We are proud to lead Michigan's clean energy transformation and be one of the first utilities in the country to end coal use," President and CEO Garrick Rochow said. "We are committed to being a force of change and good stewards of our environment, producing reliable, affordable energy for our customers while caring for our communities during this transition."

The Consumers Energy Clean Energy Plan offers some (Continued on Page 4)

## Masks off, mostly – State's new rules bring changes to many, not all jobsites

By Marty Mulcahy  
Editor

LANSING – At long last – the vast majority of Michigan is looking at a post-pandemic future, as Gov. Gretchen Whitmer announced on June 22 that virtually all of the state-mandated COVID-19 protocols for both indoor and outdoor human interactions have ended.

Capacity in both indoor and outdoor businesses have been increased to 100 percent, and the state no longer requires residents to wear a face mask.

But for the state's construction workforce, and other select businesses and industries, some employers and owners are continuing to exercise their right under state law to mandate mask usage, social distancing, questionnaires and vaccinations as part of employment qualifications.

"Despite the rest of the state opening up, our tradespeople on jobsites are still going to be subject to rules set for by our contractors and owners," said Patrick Devlin, secretary-treasurer of the

Michigan Building and Construction Trades Council. "It's just like drug testing or taking safety training modules, it's a case of their job, their rules. I think across the



WEARING OF MASKS to prevent the spread of the COVID-19 virus are optional on some construction projects in Michigan, still mandatory on others.

state, you're going to find a wide variety of employer and owner pandemic rules for workers, from no mask requirements at all, to the same requirements that have been in place for the past year."

Last week, construction projects on sites owned by Big Three automakers, for example, were still operating under existing COVID protocols, pending additional guidance from OSHA and MIOSHA. Projects sponsored by DTE Energy and Consumers Energy, were proceeding under a policy that drops the usage of masks if workers are fully vaccinated.

Whitmer announced the (Continued on Page 3)

## On infrastructure, time to walk the walk: passage of \$2 trillion plan should be a top priority

By Terry O'Sullivan  
General President

Laborers' International Union  
At a time when our great nation is more divided than ever, there is one thing on which Americans at all points on the political spectrum can agree: the need to fix our crumbling infrastructure.

Republicans and Democrats, liberals and conservatives, residents of red states and blue states, all share the same frustration over broken water mains, pothole-filled roads, congested highways, deteriorating bridges, and an aging power grid.

For decades, my union, the Laborers' International Union of North America (LIUNA) has been making the case for greater federal infrastructure funding, along with our brothers and sisters in North America's Building Trades Unions (NABTU), our management partners at The Association of Union Constructors (TAUC), the U.S. Chamber of Commerce, and many other business and labor groups.

Now that we are beginning to emerge from the COVID-19 pandemic and the economic harm

it caused, and now that a new Congress and a new President have taken office, it is time to act. The public is eager for stronger infrastructure; the economy needs a boost; and unemployed workers, whose ranks have swollen over the past year, are desperate for good jobs. We must strike while the iron is hot.

President Biden's stated desire to invest \$2 trillion into infrastructure funding is refreshingly bold and recognizes the true scope of the challenge before us. Even when adjusted for inflation, it is more than four times larger than the landmark Federal Highway Act of 1956, whose \$51-billion price tag would be the equivalent of \$490.5 billion today.

That legislation not only financed one of the greatest highway networks the world had ever seen; it also contributed to one of the largest expansions of the middle class in our nation's history. Thanks to the Davis-Bacon Act and other prevailing wage laws, strong collective bargaining and project labor agreements, and the commitment and resolve of (Continued on Page 3)



IN 2013, THE BUILDING TRADES installed spray dry absorbers onto Consumers Energy's Karn Units 1 and 2 in order to reduce sulfur dioxide emissions at the plant, in a \$250 million project. The coal-burning units will be retired in 2023. Tradesman file photo

## Viewpoints



### Let's reward firms that boost worker wages

After the pandemic shut down their industry in March 2019, Carnival and other cruise lines scrambled to get paying customers home – often while stranding employees at sea. As late as August, the company still had employees stuck on ships.

That same month, the company's board awarded CEO Arnold Donald a special "retention and incentive" stock grant that inflated his 2020 compensation to \$13.3 million – 490 times more than the company's median worker pay of just \$27,151.

Carnival had to rely on a Federal Reserve lifeline to stay afloat, but board members still went out of their way to pad the CEO's paycheck while their workers struggled. This behavior, I learned, was common among America's top tier corporations.

In a new report for the Institute for Policy Studies, I found that 51 of the 100 largest low-wage U.S. employers pulled similar maneuvers to pump up CEO pay during the pandemic. Average CEO compensation at these companies rose 29 percent to \$15.3 million in 2020, while typical worker pay dropped by 2 percent to \$28,187.

This is just the latest evidence that corporate America has a "pay for nonperformance" system for their almost entirely white and male chief executives. It is particularly galling at a time of such severe hardship for their diverse front-line workers.

Tyson Foods employees, for instance, suffered at least 12,000 COVID-19 infections and 38 deaths – more than at any other meatpacker. But like their Carnival counterparts, Tyson board members were fixated on keeping top brass happy.

When executives didn't meet their cash bonus targets, Tyson directors gave them stock awards to make up the difference. Company chair John

Tyson, the heir and grandson of the company founder, hardly needed that extra boost. His personal wealth has increased 72 percent during the pandemic – to \$2.6 billion.

Fifteen of the 51 low-wage employers that bent rules to inflate executive pay had CEO-worker pay ratios higher than 1,000 to one. At Chipotle, the board modified performance metrics to boost the CEO's pay by \$23 million to a total of \$38 million, 2,898 times median worker pay.

Today's CEOs didn't cause the pandemic in the same way that Wall Street executives making reckless bets to hit bonus targets caused the 2008 financial crisis. But in between those crises, many CEOs did make Americans more vulnerable by outsourcing jobs and turning remaining jobs into poverty jobs with no benefits.

To build a more equitable and resilient economy, we need to change course.

President Joe Biden is pushing a sensible increase in the corporate tax rate to fund a massive infrastructure plan. But through other tax and contracting reforms, we can do more than raise revenue – we can also steer corporations toward pay fairness.

Four Democrats in the Senate and 20 in the House recently introduced the Tax Excessive CEO Pay Act, which would apply graduated tax rate increases based on the size of a company's pay ratio. The rate for companies that pay their CEOs more than 50 times their median workers would rise by 0.5 percentage points. At the top end, the rate for companies with ratios of more than 500 to one would increase by 5 percentage points.

If this bill had been in place

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in 2020, Walmart, with a pay gap of 1,078 to one, would've owed an extra \$1 billion in federal taxes, enough to cover the cost of 13,500 clean energy jobs for a year.

In total, the bill would generate an estimated \$150 billion over 10 years. But companies could avoid the penalty by narrowing their gaps, either by raising executive pay or lifting up worker wages – or both.

The federal government could also reduce taxpayer subsidies for inequality by giving companies with narrow pay ratios a leg up in bidding processes for infrastructure contracts.

Narrowing these gaps wouldn't just benefit workers and taxpayers. It would also be good for business, since research shows that more equitable firms tend to perform better. Biden's own Treasury secretary, economist Janet Yellen, called this "common sense" in a 1990 research paper.

Unfortunately, few leaders of major U.S. corporations have common sense when it comes to CEO pay. Since Yellen's paper, the average pay gap between big company CEOs and their typical workers increased from about 60 to one to more than 300 to one.

Over the past year, low-wage workers have demonstrated – perhaps more clearly than ever before – just how essential they are to our economy and our health. It's time for public policy to shift corporate America away from a business model that creates prosperity for a few at the top and precarity for so many of the rest of us.

*Sarah Anderson, Director  
Global Economy Project  
Institute for Policy Studies.*



**ELECTRICIAN Amos Knapp measures conduit stubs that will go into electric panels at the Genesee Juvenile Justice Center. The IBEW Local 948 project foreman is employed by Superior Electric.**

## Genesee County detention facility

(Continued from Page 1)

industrial construction," Finley said, "with some serious reinforcing of the walls and doors that are extra-heavy."

The facility is single story, but will have several heights, and include a gymnasium, classroom, medical area, numerous windows and skylights, and a courtyard. Finley said the project requires "a lot of coordination," especially with the site's security/monitoring and technology infrastructure. Finley said the design of the facility, with extensive natural light and recreational green space, seeks to make a stay for the juve-

niles "as pleasant as possible."

Cash-strapped Genesee County has needed a new juvenile facility for years, with the existing facility aging, inefficient and expensive to operate. Plans were moved ahead when 11 local judges signed a petition asking county commissioners to make the project happen. Genesee Circuit Court Judge John Gadola, one of those 11 judges, told *MLive* that "I think it's the first thing I've seen all the judges agree on. What you are going to see in two years is Genesee County go from using portions of a 100-year-old facility to (be-

ing on) the cutting edge and putting Genesee County at the forefront of juvenile justice."

The center will include incarceration and classroom facilities for juvenile offenders, who have been court-ordered into detention pending the disposition of their court cases. The new facility will focus on rehabilitation and education.

The project has a \$20 million price tag. Completion is estimated to take place in the second quarter of 2022, and the facility will have a capacity for 48 juveniles. Then, plans call for the demolition of the current juvenile justice center.

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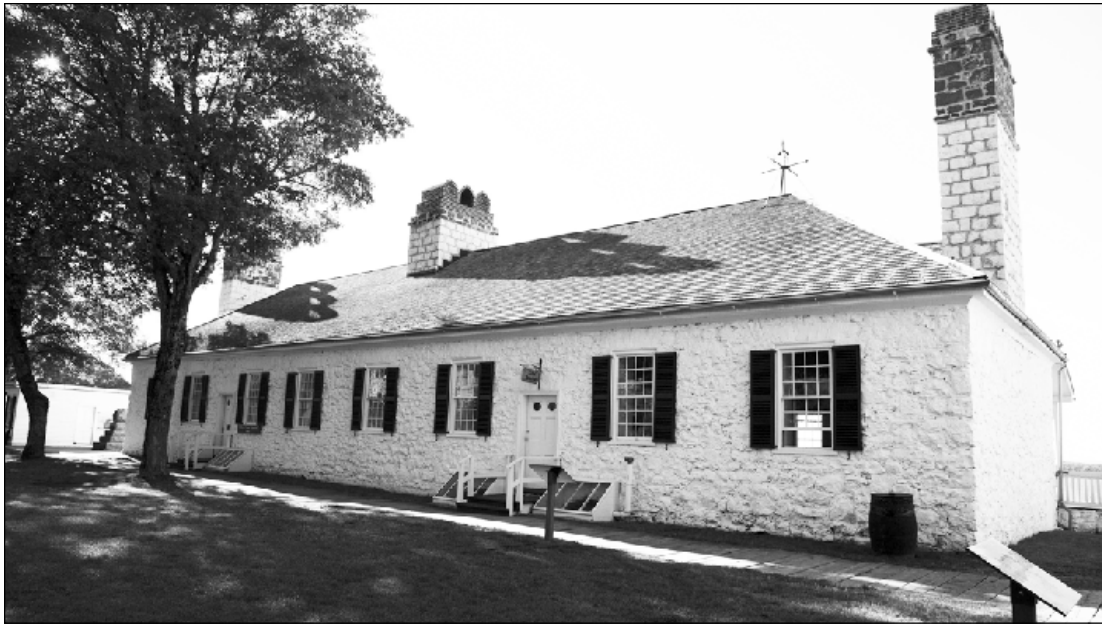


## BUILDING MICHIGAN!

### Our oldest public building

## HISTORY IN THE MAKING

By Marty Mulcahy



THE OFFICERS STONE QUARTERS on Mackinac Island is the oldest public building in Michigan, and is one of 14 historic structures in Fort Mackinac. Perhaps its longevity is helped by its military mission – above ground, its walls are comprised of stone six feet thick. Today the building includes the Kids' Quarters museum and the Tea Room and Restaurant. The building's other side overlooking the harbor offers one of the best views on the island. "The Stone Quarters," the Historic American Building Survey said, is "a fitting monument to the builder of Fort Mackinac, (British) Lieutenant Gov. Patrick Sinclair. Due to its being so well constructed, it still remains to us, the only complete building included in the original British plans for the fortifications of Mackinac Island." Photo Credit: Mackinac State Historic Parks

Perhaps you would expect to find Michigan's oldest public building in St. Ignace, where the earliest settlement was made in 1668. Or perhaps Detroit (1701), or Monroe (1785)?

No, verifiably historic structures in those places are no older than the correct answer, which generally sets the location on Mackinac Island, and the building as the Officers Stone Quarters, which dates to 1780. There is scant information available about the construction of the quarters, but we have the British Redcoats to thank for at least starting to construct it. With its extremely thick walls, it was built like a fort. Today the modest masonry building's doors are open to the public, as it is located within one of the most visited tourist destinations in the state, Fort Mackinac.

To understand how the Officers Stone Quarters came to be built on a bluff overlooking the island's harbor, one has to understand how the Straits of Mackinac were settled. Originally an area traversed and settled by the Huron tribe, European settlement in the Straits of Mackinac began in 1671 when Father Jacques Marquette established a mission on Mackinac Island. "A year later," says the Mackinaw City Chamber of Commerce, "the mission was moved to the north side of the Straits of Mackinac and, around 1708, to the south shore near present day Mackinaw City. Here, French soldiers constructed Fort Michilimackinac, a strategic depot for the upper Great Lakes fur trade. Michilimackinac remained a French outpost until 1761 when British soldiers took control after their victory in the Seven Years War."

During the American Revolution, the British saw that Mackinac Island's tall limestone bluffs made for a much better position for their fort, and from 1779-1781 they dismantled Fort Michilimackinac and moved the garrison and fur trade community to the island.

"Unlike the previous wooden palisaded fort," in Mackinaw City, says *Archipedia*, "which was designed only as protection against Indians, the new fort was designed to withstand modern cannon fire. Its thick walls were constructed of limestone quarried from the surrounding bedrock and bonded with lime mortar manufactured in nearby lime kilns."

The *Historic American Building Survey* (HABS) created a detailed report on the Officers Stone Quarters in 1937, describing the building's condition that year as "good." It said the con-



THE INTERIOR of the Stone Quarters' east dining room, circa 1925, showing the recently installed ceramic tile floor and chandelier. Photo credit: Mackinac State Historic Parks

struction crews were first British soldiers, led by Lt. Patrick Sinclair, and then later American servicemen. Construction was started in 1780, but not completed. "Work was abandoned at the removal of Gov. Sinclair for excessive expenditure in 1782 and seems not to have been resumed until the Jay Treaty forced England to give up the island in 1796," the HABS report said.

The HABS report continued: "When the United States forces under Major Burbeck arrived to occupy the fort, an inventory of buildings was given him from the British commander, in which the Stone Quarters are described as being partly finished, walls as high as second story, sleepers of the second floor and window frames decayed and the roof had not been placed."

During the time Americans first controlled the fort (1796-1812), *Archipedia* said, they also constructed three stone blockhouses with hewn-timber overhangs. Pierced for both cannon and muskets, the blockhouses provided better defensive capabilities and served as living quarters for soldiers.

(Also constructed was the oldest private building in Michigan, the nearby McGulpin House on Mackinac Island, which also dates to about 1780.)

"Fort Mackinac was so highly prized by the United States that the commander in chief, General Wilkinson himself, was sent out in the summer of 1797 to make an inspection and report," HABS said. "The result was a building program in the following year and in the records of the War Department we find a letter to the Secretary of War written in December 1800 that the fort contains one stone barracks for the use of the officers: 'equal, if not superior, to any building of its kind in the

United States.'"

Part of the reason the quarters lasted over the years: well, it was made with stone, and lots of it – no doubt the same material used in the fort's walls.

Despite the American improvements to the fort, the British captured Fort Mackinac during the first engagement of the War of 1812. At the start of the war, in June 1812, Fort Mackinac was garrisoned with about 60 men under the command of Lt. Porter Hanks. On July 17, 1812, a force of British troops and their Indian allies landed on the northern end of the Mackinac Island and surprised the American garrison, which promptly surrendered. The British then built "Fort George" at the highest point on the island overlooking Fort Mackinac, anticipating an American attempt to retake the island. The British held it until, under treaty, they finally returned it for good to the Americans in 1815.

Fort Mackinac was, unsurprisingly, a popular assignment for soldiers during the ensuing decades, but was periodically abandoned when they were withdrawn to support other wars. Mackinac National Park was established in 1875, and in 1895 and Mackinac National Park was transferred to the State of Michigan, becoming Michigan's first state park. The park was placed under the control of the Mackinac Island State Park Commission, and has since been a leading tourist destination in the Midwest.

"This building, due to its almost continuous occupancy, is very little changed and in a very good state of preservation," HABS said of the Officers Stone Quarters. "Its three massive stone chimneys and white painted walls are still preeminent on the bluff that overlooks the Straits of Mackinac."



BRITISH OFFICERS on Mackinac Island in 1780 with their Stone Quarters created a lovely venue for themselves, and later rebel colonists, to enjoy tea on the back veranda while looking out onto the Straits of Mackinac. Island visitors can do the same thing today.

## State's new rules bring changes to many, but not all jobsites

(Continued from Page 1)

reopening of the state through the administration's "Economic Jumpstart Plan" which focuses on strengthening the economy and putting Michiganders back to work. A big pile of federal money will help the state do that, by allowing it to easily balance the budget and put money toward other needs, including fixing the roads.

"Today is a day that we have all been waiting for, as we can safely get back to normal day-to-day activities and move forward together," said Whitmer. "We owe a tremendous debt of gratitude to the medical experts and health professionals who stood on the frontlines to keep us all safe. And we are incredibly thankful to all of the essential workers who kept our state moving."

"Thanks to the millions of Michiganders who rolled up their sleeves to get the safe, effective COVID-19 vaccine, we have been able to make these changes ahead of schedule. Our top priority going forward is taking full advantage of the billions in federal relief funding and our \$3.5 billion surplus to jumpstart our economy. We have a once-in-a-lifetime opportunity to ensure that Michigan's families, small businesses, and communities emerge from this pandemic stronger than ever before."

Some orders will remain in effect to protect vulnerable populations in corrections, long-term care and agriculture.

COVID case rates, percent positivity and hospitalizations have all plummeted over the past several weeks, although vaccination rates are dropping. As of late

last week, 61.2 percent of Michiganders ages 16 and older received their first vaccine dose.

## Lumber lower, but material costs are profit-killers

(Continued from Page 1)

well, more than tripling the largest January-to-May increase since 2015 (the most recent data available). Over the course of the prior 12 months, based on Bureau of Statistics numbers, prices for goods used in residential construction, excluding energy, rose 3.6 percent in May and have increased 16.5 percent over the past 12 months."

The *Wall Street Journal* reported that lumber costs in mid-June averaged \$1,009.90 per thousand board feet, down 41 percent from the record of \$1,711.20 reached in early May. Those prices, still quite high, were expected to continue to drop, but short-term, that won't trickle down to the prices paid by consumers and contractors. Big sellers like Home Depot aren't expected to drop their prices on wood products until they have sold the inventory for which they have paid top dollar.

"Higher costs and declining availability for softwood lumber and other building materials pushed down builder sentiment in June," said NAHB Chairman Chuck Fowke. "These higher costs have moved some new homes beyond the budget of prospective buyers, which has slowed the strong pace of home building. Policymakers need to focus on supply-chain issues in order to allow the economic recovery to continue."

While lumber prices are lowering, not so much steel products. The Argus U.S. Midwest Hot-Rolled Coil (HRC) Assessment said on June 16 that there has been an "unprecedented price rally" in steel product prices, which has led prices to quadruple since mid-August 2020.

"When U.S. steel production returned to pre-Covid levels, many in the U.S. steel industry said that would mark the beginning of a plateauing of the unprecedented 10-month rally in prices," the group's assessment said. "So far, they have been wrong."

The Associated General Contractors said on June 15 that the index for steel mill products in the year prior to May 2021 climbed 75.6 percent, while the index for copper and brass mill shapes rose 60.4 percent and the index for aluminum mill shapes increased 28.6 percent. The index for plastic construction products rose 17.5 percent. The index for gypsum products such as wall-board climbed 14.1 percent

Overall, the AGC said that prices for construction materials used by both residential and non-residential contractors rose 24.3 percent from May 2020 to May 2021. It was an increase nearly twice as great as any previous year.

However, for nonresidential construction only, the producer price index for new construction – a measure of what contractors say they would charge to erect five types of nonresidential buildings – rose only 2.8 percent over the past 12 months. Contractors, the AGC said, lowered profit expectations in order to compete for a limited number of new projects.

"The increase in producer prices for construction materials over the past year far outstrips contractors' ability to charge more for projects," said Ken Simonson, the AGC's chief economist. "That gap means contractors are being hit with huge costs that they did not anticipate and cannot pass on."

## Just joking

A guy just finishes having lasik surgery and his surgeon leads him by the arm to his office to discuss the procedure.

The surgeon asks his patient if he wants the good news or bad news first.

The man replies, "I'll take the good news first."

The surgeon tells him, "well, you're about to get a new dog!"

## On infrastructure, it's time to

## walk the walk: passage of

## \$2 trillion plan should be priority

(Continued from Page 1)

legislators willing to stand by the working class, the majority of these highway and road construction jobs were good jobs. Their wages and benefits served as a path to the middle class for millions of workers, including generations of LIUNA members.

In 2021, LIUNA members in the heavy and highway sector are as eager, willing, and able to strengthen America's infrastructure as they were in 1956. Our members are proud that the structures they build will improve the lives and enhance the safety of their fellow Americans. Recently, I had the pleasure of meeting with President Biden at the White House, along with several other union leaders. I've known Joe Biden for years. As a senator, he stood by our side during many legislative battles and debates. As vice president, he fought alongside President Obama on behalf of working families. Joe Biden is a smart, strategic, pragmatic leader who never lets ideology get in the way of action, yet holds true to his core values and principles. The proud son of working-class parents, he never forgets where he came from, he values hard work and those that do it, and he knows that our nation's greatest assets are its working men and women.

Most of all, he is one of the most decent human beings I have ever met. If anyone can get a \$2-trillion infrastructure plan through a too-often gridlocked House and Senate, he can.

President Biden's commitment to "building back better" is real and genuine, but the proof will be in whether the jobs created by his infrastructure plan are good jobs. "Build back better" must mean not just better roads, better energy, better power grids, better technology, and better infrastructure overall, but better jobs. They must be jobs that pay middle-class wages, offer good benefits, and enable the men and women building our 21st Century infrastructure to build better lives for themselves and their families.

We demand the same thing from Democrats, Republicans and Independents: that all infrastructure projects that receive any federal funding, in whatever form, incorporate strong labor, wage, and benefit standards that protect workers and level the playing field for all bidders. We will not stand by and let low-road, low-wage, no-benefit contractors undercut high-road union contractors who pay good wages, contribute to benefit funds, and invest in genuine training and apprenticeship programs. In order to truly build back better, strong labor standards must not be treated as afterthoughts, add-ons, or bargaining chips; they must be non-negotiable.

Even with adequate funding and strong labor standards, federal infrastructure funding will do little or nothing to spur economic growth if it continues to take an average of seven years for projects to clear the environmental impact and permitting process. Over the past 50 years, the vital and important environmental reviews required by the National Environmental Policy Act (NEPA) have been weaponized to delay projects, to drive up their costs, and, in some cases, to kill them outright.

LIUNA supported the previous administration's efforts to streamline the environmental review process required by NEPA, and we hope that President Biden will continue to defend these regulatory reforms in several lawsuits that have been filed to challenge them.

In the coming weeks and months, as the details of the President's \$2-trillion infrastructure plan begin to take shape, and as it moves its way through Congress, the 500,000 strong, proud, and united men and women of LIUNA will be there to support it and demand its passage. We'll be waiting to see which members of Congress who talk the talk on infrastructure are ready to walk the walk by making tough choices, working with colleagues on the other side of the aisle, and doing what needs to be done.

It's time for elected officials of all political stripes to get on board, back strong infrastructure funding, and put up or shut up.

(Congress will soon get a chance to vote on a \$953 billion infrastructure plan agreed to on June 24 by a small group of lawmakers, an agreement which leaves the door open to even more, similar spending by Dems through the simpler budget reconciliation process).

(From The Association of Union Constructors, *The Construction User*, Spring 2021)

## Nonresidential building buoys construction

(Continued from Page 1)

months from February 2020 to May 2021, losing only losing 400 jobs. The Associated General Contractors reported June 23 that Michigan was helped by a strong April to May 2021 construction jobs increase of 1,600, one of only eight states with an increase in jobs, ranking us No. 3 in the nation for that month.

Breaking down construction starts by sector:

- Nonresidential U.S. building starts jumped 10 percent in May to a seasonally adjusted annual rate of \$309.5 billion. However, for the 12 months ending May 2021, nonresidential building starts were 19 percent lower than the 12 months ending May 2020. Commercial starts were down 20 percent, while institutional starts fell 14 percent. Manufacturing starts dropped 43 percent in the 12 months ending May 2021.

Dodge cited the increased movement of work on the \$920 million Michigan Medicine Clinical Inpatient Tower in Ann Arbor as one of the nation's largest nonresidential projects

- Non-building U.S. construction starts rose 5 percent in May to a seasonally adjusted annual rate of \$199.2 billion. For the 12 months ending May 2021, total nonbuilding starts were 5 percent lower than the 12 months ending May 2020.

- Residential building starts, which have been stronger, lost 10 percent in May to a seasonally adjusted annual rate of \$394.2 billion. Single family starts were 12 percent lower, while multifamily starts dropped 7 percent. Year-to-date, total residential starts were 30 percent higher than the same period a year earlier.

## Consumers Energy speeds transition away from coal

(Continued on Page 1)

good news for the trades – particularly in the sector of solar energy construction. And the utility – a major employer of union contractors – will continue to need service, maintenance and new construction on its fleet of natural gas-fired plants. But the utility's coal-fired set of plants have employed construction Hardhats for decades, and the announcement of their closure stings.

Heat and Frost Insulators International Union General President Greg Revard, a Michigan native who worked his first job at the Karn-Weadock Plant, called it a “sad reality” that the coal-based power plants, and the related jobs, are being shut down. “I tell people, when I see smokestacks, I don't think that they're ugly, I see good-paying jobs,” he said. “But the consensus that we're in today, in Michigan and around the world, is that we're moving toward cleaner power production. What does that mean for us? As a union, we either have to be prepared to be smaller, because we're going to have fewer jobs; or, we're going to have shift resources toward doing a better job of organizing our industry in order to capture more work. If we want to maintain what we have and grow, it's that simple.”

The Clean Energy Plan still requires regulatory approval. But if it's approved by the Michigan Public Service Commission, the updated plan would speed closure of three coal-fired units at the Campbell Generating Complex near Holland.

- Campbell 1 and 2, collectively capable of producing more than 600 megawatts of electricity, would retire in 2025 – roughly six years sooner than their scheduled design lives.

- Campbell 3, capable of generating 840 MW, would also retire in 2025 – roughly 15 years sooner than its scheduled design life.

- Plans call for the retirement of coal-fired Karn 1 and 2 generating units near Bay City in 2023. The updated Consumers Energy proposal also calls for moving up closure of Karn Units 3 and 4, which run on natural gas and fuel oil and can generate more than 1,100 MW to meet peak demand, to 2023 – about eight years sooner than their design lives. The D.E. Karn Generating Complex is in Essexville.

“Consumers Energy is committed to a just transition away from coal as a fuel source for electricity,” said Brandon Hofmeister, Consumers Energy's senior vice president for governmental, regulatory and public affairs. “We supported employees and communities impacted by our 2016 coal retirements by finding new roles for workers who wanted to stay, fulfilling our environmental responsibilities at the sites and helping local leaders pursue new economic possibilities. We plan to follow the same philosophy to help those affected by the proposed Campbell and Karn retirements.”

Consumers Energy said the plan ensures it will: Be among the first utilities in the nation to go coal-free by 2025; use 90 percent clean energy resources by 2040; build nearly 8,000 megawatts of solar energy by 2040; stay on a path to achieve net zero carbon emissions, and save customers about \$650 million through 2040.

The utility, Michigan's largest energy provider, said by 2040, renewable fuel sources such as solar and wind will comprise more than 60 percent of its electric capacity. Consumers said its solar work is ongoing and will continue throughout the 2020s. Consumers Energy currently operates solar power plants at Western Michigan University, Grand Valley State University and in Cadillac and it currently purchases solar generation from several sites in Michigan.

As it transitions away from coal, Consumers Energy proposes buying four existing natural gas-fired power plants in the state: the Covert Generating Station in Van Buren County; Dearborn Industrial Generation in Wayne County; Kalamazoo River Generating Station in Kalamazoo County; and Livingston Generating Station in Otsego County.

The proposed purchases require state and federal regulatory approvals.



## IBEW LOCAL 58

IBEW 58

The next General Membership Meeting will be held on Tuesday, July 20, 2021 at 6:30 pm. Dinner will be served at 5:30 pm.

**Electrical Industry Training Center** is offering Continuing Education classes. Please check them out at <http://www.detroitetc.org/continuing-education/>. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class please call the Training Center, 586-751-6600.

**Blood Drive:** Our next Blood Drive will be Sept. 6, 2021 Labor Day, 6:30 AM-12:30 PM at the Union Hall. Please schedule your appointment today at [www.redcrossblood.org](http://www.redcrossblood.org) and enter sponsor code [ibew58](http://www.redcrossblood.org) or call 1-800-RED CROSS, (1-800-733-2767). Appointments honored, walk ins are welcome but it is highly recommended to make an appointment. Volunteers are needed to help with the blood drive. Please email Beth at [beth.frahm@redcross.org](mailto:beth.frahm@redcross.org)

**NEW BENEFIT ALERT: SWORD Health – Virtual Physical Therapy services – Effective July 1, 2021:** Start your journey to living pain-free at home with SWORD, virtual physical care for back, joint, and muscle pain which are proven to work better than in-person physical therapy.

SWORD virtual physical care matches you with a physical therapist who learns about you over a video call and designs a customized program. You'll then get a tablet and motion sensors to track your exercise progress, give feedback and help correct your form in real-time. Your physical therapist supports you every step of the way and even adjusts the program as your needs change, so you get better, faster. Best of all, with SWORD no referral is needed, there's no copay so it's free to you and eligible family members as part of your health plan benefits. Get started today – join [www.swordhealth.com/ew/register](http://www.swordhealth.com/ew/register) – Effective July 1. To view videos on how SWORD works – go to [www.ewjbt.org](http://www.ewjbt.org). Click on Documents \*Health Care \*Insurance Updates

If you have questions, please contact the Benefit Office at 586-575-9200. An employer-sponsored employee assistance program (EAP) is a work-based intervention program designed to identify and assist employees in resolving personal problems that may be adversely affecting their performance at work, such as marital, financial or emotional problems; family issues; or substance or alcohol abuse.

**Local 58 Dues Information:** Dues MUST be paid by **June 29, 2021** if you want credited for this quarter. You can call the Dues Department to pay your dues and make sure we have received your payment before Quarter End. Go to Apple/Google Play and download the IBEW 58 APP, we must have a current email address on file for you. In the APP go to My Profile, My Member Tools, Pay Dues. Please follow all instructions. You can also pay by phone with credit/debit or mail a check/money order-which needs to be received in office by June 30.

**Local 58 Motorcycle Group:** The next meeting will be Wednesday, July 14 at the Union Hall starting at 5:30. For more information contact Anthony Anderanin at [aanderanin@gmail.com](mailto:aanderanin@gmail.com) or Grace Trudell 313-244-2268 for more info.

**Local No. 58 Benevolent Fund:** The next meeting will be Tuesday, July 6, 5 pm.

**Members of the Community Service Committee:** The next meeting will be Tuesday, July 13 at 5:30 PM. The Wobbly Kitchen is up and running again and we are assisting them every 2nd and 4th Sunday with food prep and distribution at Cass Park. We are asking volunteers to show up at the hall at 8:00 am to help with the Wobbly Kitchen program. To get involved with future community service projects contact Mike Conflitti or Rob Z at the union hall.

Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that require the help of volunteers and help-

ing hands. Contact the Union Hall (313) 963.2130 for further information to volunteer or participate.

**Members of the Entertainment Committee:** The next meeting will be Tuesday, July 13, following the Community Service Committee meeting that starts at 5:30 pm.

**The Annual IBEW 58 Family Picnic** is returning this year with the lifting of restrictions on outdoor gatherings. The Picnic will be held on Saturday, Aug. 7, at Camp Dearborn, Milford Michigan starting 11 am. 10 camp sites have been reserved near the picnic site. When you call Camp Dearborn let them know you are from IBEW 58 and would like to rent one of the sites.

**EWMC of Southeastern MI** – The next chapter meeting is scheduled for Monday, July 19, at 6pm. Please bring any suggestions that you have for EWMC involvement and engagement. What can we safely participate in that continues to promote the IBEW in the community? Thank you to everyone who contributed to our Toiletry and Sock Drive to benefit the Detroit Public Schools Community District Office of Homeless and Foster Care. We will be delivering the items to them by the end of the month. We are scheduled to start work on the Malcolm X house in Inkster on Saturday, July 12 at 8am. A notification will be sent out and you can contact Brother Andre Crook if you have any questions.

Thank you to those who continue to attend our Zoom meetings. As we transition back to in-person meetings, we will keep this option available for those who need it. Please make sure your cell phone no. and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall. **Please continue to stay safe at work, home, and in the community. #ibewstrong**

**The RENEW Committee meeting** will be on Tuesday, July 27, 2021 at 5:00 PM.

**The Safety Committee meeting** will be on Monday, July 12, 2021 at 5:30 PM.

**The Veterans Committee** will now be meeting monthly immediately after the Safety committee meeting on the 2nd Monday of each month.

**The Political Action Committee (PAC)** meets the 1st Wednesday of each month Via Zoom. To be added to our email list please contact Jeannette Bradshaw (313-408-1287). PAC contributions can be made through the APP, and at the Union Hall. You can contribute more than the \$4 that is suggested on your quarterly dues, but you cannot exceed \$175 per calendar year. The loss of our deduction cut our resources in half, and we would like to assist local candidates and our members looking to run for office.

**Local 58's Women's Softball team, The Live Wires** will be celebrating its 20th year anniversary this year and welcome new players. We play single recreational games, USA Softball rules, Monday nights at Claude Allison Park in Redford on Beech Daly Rd. All skill levels welcome to join the camaraderie and solidarity. If you or someone you know would like more info, please contact Grace Trudell at 313-244-2268.

**Local 58's Women's Committee.** Our next regular meeting is Thursday, July 22, 2021 at the hall. We will still also run-on zoom for the meeting. Please watch your emails for the meeting information. We are looking forward to being face to face again! Can't wait to see you! ARC Scholarship and nominations are closed for 2021. We have decided to postpone the ARC Awards dinner for this year. It is our hope that we can return next year and celebrate our members as was intended with our dinners in the past. You can Email us at: [58womenscommittee@ibewlocal58.org](mailto:58womenscommittee@ibewlocal58.org), or call committee chairs Angela Panicucci (586) 291-8014 or Kayla Pauli with any questions or suggestions, we look forward to hearing from you. Follow us on Instagram @ibewomen58; Check us out on Facebook Local 58 Women's Committee.

**Local 58 Senior Softball Team** – We now have a senior 55 and over team. Games are played Monday and Wednesday morning (Continued next column)



JOINING CONDUIT sections in a cell wall of the new Genesee County Juvenile Detention Facility is Aden Williams of IBEW Local 948. He's employed by Superior Electric.



## IBEW LOCAL 252

IBEW Local 252

**ANN ARBOR – CONTRACTOR CLASS:** We will be hosting Pro-Union Consulting to assist IBEW Local 252 members in becoming profitable union electrical/renewable energy contractors. **THE DATES FOR THIS CLASS HAVE BEEN CHANGED TO Aug. 5, 6, and 7, 7:30 a.m. – 3:30 p.m.** Please call the Union Hall to sign up. We need a minimum of 20 people for the class.

**PICNIC:** The picnic is scheduled for August 21! More details to follow.

**TRAINING CLASSES 2021: All classes start at 5 p.m.**

**1. CPR/FIRST AID:** Tuesdays, June 8 & 15, Sept. 21 & 28

**2. Photovoltaic Class:** Mondays, Aug. 2 thru Oct. 11, (10 weeks)

**3. Journeyman License Prep:** Tuesdays, Aug. 31 thru Nov. 9 (6 classes every other week)

**4. Conduit Bending Class:** Thursdays, Sept. 23 thru Nov. 9, (8 weeks)

**5. Instrumentation Part A:** Mondays, Oct. 18 thru Dec. 20, (10 weeks)

## IBEW 58, con't

ings at 10 am or 12 pm in Shelby Twp. at two locations. Main diamonds at Ford Field on 23 Mile Rd. west of Van Dyke and second at Mae Stecker park on 24 Mile rd. east of Van Dyke. If you would like more info, please contact Gerry Cassani at 586-804-8026 or Joe Schraufnagel at 586-255-1205.

**IBEW Local 58 Retirees Association:** Summer is here, and along with the season change comes the opening of the Union Hall. We are starting to resume some of our canceled activities, one of which is monthly board meetings, that will take place the second Wednesday of the month, our first one being July 14 at 10 a.m. in the “Bill Rushford Room” in the basement of the hall. The Board will begin to do the work to get luncheons underway, and perhaps we will be able to pull together a picnic in September, as there isn't enough time to plan one for August.

Of course, with the re-opening of the state, sports venues, and businesses we all need to remain diligent about our health and that of those around us.

Masks are still necessary if you aren't vaccinated, and of course we want to remember to wash our hands regularly and keep those clean hands out of our faces. Unclean hands are one of the most common ways that colds and viruses are spread.

If you still have outstanding dues for 2021, (\$8 per year, per person) make your checks payable to “The Retirees Association”, and mail them to Ray Owen, 428 Welch Rd., Northville, 48167. Stay safe and take good care! Happy Summer!

**Be sure to keep the Union Hall** updated with any changes to your phone number, address, and email.

**IBEW Pension:** Congratulations to the following members who have been placed on International Pension: William Bowman, Peter Campana, William Hunt, and Gregory Plotzke.

**Members that have Passed Away-** Richard Cebalt, pension member, 41 year IBEW membership; Thomas Gibbons, pension member, 54 year IBEW membership; Martin Irla, pension member, 23 year IBEW membership.

We extend our sincere sympathy to the families on their loss.

**6. EVITP Electric Vehicle:** Mondays, Aug. 30, Sept. 13, Sept. 27, Oct. 11, Oct. 25 & Nov. 8.

**7. Osha 30:** Mondays, Sept. 13 thru Nov. 8. Worth 30 BICSI CEC's.

There is a \$50 fee to hold a spot in all classes except First Aid/CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register. Masks must be worn at all times in the school.

**JATC Instructor:** The Ann Arbor Electrical JATC is seeking a full-time instructor. If you are interested please drop off a resume to the school at 13400 Luick Drive Chelsea, MI, 48119 before July 30, 2021.

**COVID-19 UPDATE:** If your employment is disrupted due to COVID-19, please contact the Hall so that we can ensure that you get everything that's entitled to you, and that proper protocol is followed for everyone's safety.

**Local 252 Website & App:** The Local's website [www.ibew252.org](http://www.ibew252.org) is up and running. There is also a Local 252 App available to download. Search “IBEW 252” in the app store. You must create a new login and password to access the Members Only section. Your login for the old website is no longer valid.

**SERVICE PINS:** If you would like your service year pin please call the hall to make arrangements to receive it.

**M.U.S.T DRUG TESTING:** Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

**ERTS:** Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

**Aflac Insurance:** Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone number: (517) 306-0144.

**Winter Gathering:** Due to covid-19 concerns, the Winter Gathering in Lakeland, FL will not be held this year.

**Retiree's Breakfast:** The Retiree's Breakfast will resume on April 14, 2021 and will take place the second Wednesday of each month at 8:00 a.m. at Leo's Coney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

**Union 4 Life Golf Outing:** The 2021 golf outing has been scheduled for Sunday, Sept. 26, 2021 at Stonebridge Golf Club, 1825 Clubhouse Dr. Ann Arbor, MI 48108. Registration begins at 8 a.m. with a tee-off at 9 a.m. To complete your team or individual registration, visit [www.union4lifecharity.com](http://www.union4lifecharity.com). Registration is \$100 for individuals, \$400 for a 4 person team.

**Retiring Soon?:** The NEBF and IBEW Pension Benefit Fund applications can take 3 months to process, but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork at least 3 months before your planned retirement date.

**NOTICE TO RETIREES:** If your 50-year commemorative



IBEW Local 948

**FLINT – Our July Union Meeting** will be held on Monday July 12th, 2021 at 6:00pm.

Our July Executive Board Meeting will be held on Monday, July 26th, 2021 at 4:30 pm.

The Retiree Club Meetings will meet again starting August 3rd, 2021 at 9:00am.

Do not forget to check our website for new content. Be sure to log in to see all the new content. [www.local948.com](http://www.local948.com).

You can pay over the phone with debit or credit card. You can also stop by the Hall during business hours (7am-noon/ 1-4pm) and pay by cash, check, debit or credit card. **Do not wait till you owe a reinstatement fee (4 months behind).**

2021 – Monthly Dues – Journeyman \$43.70 a month – Apprentices, CE, Sound Tech \$40.70 a month

2020 – Monthly Dues – Journeyman \$43.70 a month – Apprentices, CE, Sound Tech \$40.70 a month

If you are unfamiliar with our referral procedure, please refer to our website @ [http://local948.org/job\\_referrals/](http://local948.org/job_referrals/) **Gregory Remington Business Manager**

**E-mail and Re-signs:** If the Hall does not have your e-mail address it would be a good idea to send us an e-mail to [jwallace@local948.org](mailto:jwallace@local948.org) so we can add you to the e-mail list. This is a great way to keep up with the latest information on job calls and other information sent from the Hall.

## Local 252, con't

watch stops working for any reason please contact the hall.

**Condolences:** The Local sends our sincere condolences to the family of George Ed Woods II, who passed away on June 15, 2021. The Local sends our sincere condolences to the family of Thomas J. Kittel, who passed away on June 16, 2021. Tom was father to Local 252 member Tom E. Kittel, and uncle to Local 252 members Dennis Kittel, Gary Kittel, Joseph Kittel, Wayne Kittel and Kent Kittel. The Local sends our sincere condolences to the family of Donald Bell, who passed away on June 23, 2021. Donald was father to Local 252 member David Bell.

**CREDIT CARDS:** The Local is now accepting credit cards to pay union dues. We accept Visa, MasterCard, American Express and Discover. There is a fee of 3.5% to use your card.

**UNION DUES FOR 2021:** Effective January 1, 2021 union dues for “A” members will remain \$119.25 per quarter. Union dues for “BA” members will remain \$61.80 per quarter.

**DUES PAYMENTS** – Please look at your dues receipt. If your dues paid through date shows 6/2021, your dues are not current. “A” members pay \$119.25 per quarter for 2021. “BA” members pay \$61.80 per quarter for 2021. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your third quarter dues (July through Sept.) are due now. **Payments for third quarter dues will be accepted no later than 11:30 A.M. on Thursday, September 30, 2021.**

IBEW Local 692

**BAY CITY – Union Meeting.** The July monthly membership meeting will be held outside at 6:00 P.M. on **Monday, July 12.** Please make note of the date change; due to the 4<sup>th</sup> of July holiday, the meeting is pushed back one week. Hopefully we will see everyone there.

**Executive Board Meeting.** The July Executive Board Meeting will be held at 6:00 P.M. on Monday, July 19.

**Message from the Business Manager.** Please remain vigilant in your efforts to stay healthy and safe from Covid-19. All adults are now eligible to be vaccinated in the state of Michigan. Please contact myself or one of our agents for any questions you may have regarding Covid-19.

**Happy Fourth of July Brothers and Sisters!** Hopefully we will all enjoy some beautiful weather, fireworks, boating or the beach. This long holiday weekend should give us all an opportunity to recharge our batteries. Please remember to be safe this Holiday weekend and enjoy all of your time spent with friends and family.

**Contract Negotiations.** Please note that all members should have received a raise to their paychecks effective with the work week starting May 31<sup>st</sup>, 2021. If you did not see an increase in your hourly wage, please contact the hall for representation immediately.

**Work Report.** Master Electric has secured the new Meijer in West Branch as well as the new Isabella County Jail located in Mt. Pleasant. The Meijer will begin this month. The new jail is seeing some delays, we will keep you posted. Ted's Electric has been awarded some of the work at Midland Public Schools with Barton Malow serving as GC. Ted's was also awarded the Bay County lift station project. A large energy upgrade project is currently being bid for Midland Public Schools. Alpena Schools have been awarded to Zone II contractor John's Electric. John's has also been awarded the Alpena library project and a large marijuana grow facility located in Harrisville. Clements Electric is continuing work on the Sterling Saw Mill, Monitor Township Fire Department, Bay-Arenac ISD bus garage, multiple marijuana dispensaries and the Handy Middle School office renovation. Countyline Power has secured Midland/Gladwin County dam work, the Mackinaw City lift station and the Roscommon Airport.

Consumers Energy work for the summer includes Karn 1&2 utility separation, and also work on the generator at Alcona Dam. Northern Valley Electrical has the LaFarge PLC upgrade. There are also a large number of Solar Projects that are slated for our jurisdiction. We are currently working on a timeline for all solar work. Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership. Work remains very good in Detroit, Ann Arbor, Kalamazoo, and Lansing. Please contact the hall if you would like to sign any books.

**Ryan Charney**

**Business Manager / Financial Secretary**

**Organizers Report.** 692's Organizing team will continue to speak with unrepresented workers in our jurisdiction about the benefits of joining the IBEW. Jobsite visits are occurring more regularly as state-wide COVID restrictions are relaxed. We are actively recruiting JIWs as well as accelerated apprentices to help man the work we anticipate our contractors will secure in the upcoming months. Apprenticeship interviews for 2021 have concluded for the time being, and a new class of successful applicants should be announced soon. Engaging with young people to encourage them to consider a career in the skilled trades has been a consistent focus as we've attended and presented at multiple career day events in the past month.

It is important to recognize the fact that apprentices alone will not replace those brothers and sisters leaving the workforce for retirement. We need to actively recruit and organize non-union electricians to keep pace with attrition and strengthen our membership.

Recent school board decisions to award bond projects to non-signatory contractors should strengthen our resolve to support candidates who see the value in local labor and appreciate the efforts made by our membership to strengthen our community. Although we have seen some recent success turning school jobs around to our contractors in lieu of a lowball bid, it is important that we keep the pressure on and continually educate trustees on the benefits of partnering with NECA and the IBEW. If any members are interested in receiving some talking points that will be helpful when discussing with their local elected officials the importance of hiring local professionals to work on taxpayer-funded projects, please contact the hall and we will supply you with that information. Educating people in positions of power is one way we can ensure that our contractors continue to secure work for our members.

**Brian Klele 989.252.9225 • Brendon Baranek 989.327.4131**

**Union Dues.** Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. Please note when using a credit card for payments there will be a 2% charge applied. 2021 Dues: Monthly \$41.20 • Quarterly \$123.60 • 6 months \$247.20 • Yearly \$494.40

**To avoid a reinstatement fee, please remember to keep your dues current.**

**Death Benefits.** We regret to inform you of the death of retired Brother Robert "Bob" Kochanny, Card Number X80648, who passed away on June 14, 2021. Brother Kochanny was born on December 31, 1931 (89 years old). He was initiated on December 10, 1951. Bob resided in Bay City, Michigan.

Those planning an expression of sympathy may wish to consider memorials to B4K.org (Benefit for Kids).

**#327.** Local death fund assessment **\$5.00 each** (due within 30 days) payable to: IBEW Local 692, 1300 W. Thomas Bay City, MI 48706

**State IBEW Golf Outing.** The 2021 State IBEW Golf Outing has been cancelled this year.

**Local 692 Retirement Party.** The retirement party originally scheduled for May 2021 has been postponed to **March 11, 2022.** It will be located at the DoubleTree in Bay City. Please mark your calendars and make every effort to attend this great event to honor our retirees!

**Retirees Lunch.** All retirees' lunches have been postponed.

**Fringe Benefits.** REMINDER: if you have recently gotten married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

**REMINDER:** If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

**Important links & numbers.**

IBEW Local 692, 989-684-4510, www.ibew692.org  
Health Plan, 517-321-7502, www.mielectricalhealth.org  
Michigan Pension Fund, 517-321-7502, www.michiganelectrical.org. First time logging in, use your Social Security Number in the "ID Box"

NEBF/NEAP: 301-556-4300  
IO Pension: 202-833-7000

*"We have flown the air like birds and swum the seas like fishes, but have yet to learn the simple act of walking the earth like brothers."*

—Martin Luther King Jr. (1929 - 1968)

*"Knowledge must come through action; you can have no test which is not fanciful, save by trial."*

—Sophocles (496 BC - 406 BC)

*"Believe nothing against another but on good authority; and never report what may hurt another, unless it be a greater hurt to some other to conceal it."*

—William Penn (1644 - 1718)



IBEW Local 557

**SAGINAW – Union News-**

**Happy Fourth of July Brothers and Sisters!** Now with restrictions lifted throughout the state, we hope everyone can enjoy their holiday fully. Since the holiday falls on a Sunday, Fourth of July will be observed on Monday, the 5th. Any work done on this day is considered double time. Most of the new apprentices have gone out to work. Make sure to make them feel welcome. **As of July 1st, all meetings are mandatory for apprentices.** All attendance and Service Learning policies are back in full affect for Apprentices.

**MEMBERSHIP MEETINGS-**

Time to have some fun! Our next meeting is scheduled for July 13th at 5:30 at our Hall! We're getting the band back together with our Post-Covid Party! There's a food truck, band and a tent out on the back grassy area. Come hang out for some good food and great beverages!

**MICHIGAN INITIATIVE-**

The Michigan Initiative has a new organizer. **Please contact Brother Gus Voisine for any organizing issues you see or have.** If our members have any questions or work tips they can reach out to him on his cell: 989-941-8046.

**UNION HALL OPERATIONS-**

The Union Hall is now back and running like a well-oiled machine! The State has lifted restrictions and we will comply and lift restrictions in the Hall as well. Our Business Hours are M-F 7-4:30pm. The Hall will be closed on Monday July 5th in observance of the holiday.

**BOOK SIGNING-** With the termination of the NDERA agreement on June 1st, **book signing will now be in person.** During the last year and a half, book signing and out of work list operations have been different than in the past. Beginning July 1st, when a member is laid off, they must come to the hall to place themselves back on Book 1 and turn in their termination slip. This was previously done over the phone or via e-mail, but with restrictions lifted, its back to pre-pandemic operations. Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings, if you are interested in this reciprocated benefit and would like to be on some out-of-town Books, please call the hall to arrange this.

**WORK OUTLOOK-** Work is slowly starting for J. Ranck at the Dow Event Center. Escon Group has picked up Akron-Fairgrove High School. Clements put out a call for 1 JIW and two short calls. One of which went to Book 2.

**HEALTH CARE-**The Michigan Electrical Employee's Health Plan continues to cover 100% of the costs related to testing for COVID-19. During this pandemic, remote care is encouraged and Blue Cross members can call the 24-Hour Nurse Line at 800-117-BLUE. You may also want to inquire if your primary care provider offers telemedicine. The Health plan continues to meet regularly via teleconferences to stay on top of the pandemic and update coverage as necessary.

Don't forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and also help keep the cost of health care down. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit www.bcbsm.com. Upon registering you can take the Free Health Assessment test and find instant results that can lead to living a healthy lifestyle.

**BLUE CROSS APP-**Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include: instant access to EOB's, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOB's can be downloaded to smart phones or computers and used to substantiate WEX receipt requests.

**WEX APP-** Search for the "TIC HRA" app in Google or Apple and download it today. **(Continued next column)**



IBEW Local 906

**UPPER PENINSULA—MEETINGS**

**MARQUETTE UNIT—First Tuesday**

**IRON MOUNTAIN UNIT—Second Tuesday**

**ESCANABA UNIT—Second Wednesday**

**Please protect yourself and others by keeping 6 feet of physical distance. Wear your mask at the jobsite. Follow the guidelines on hand washing and wiping down surfaces. Be smart, be safe.**

IBEW Service pins were presented to the following members:

**20-year pin:** Brian Ridley, James Bryner, Scott Camp, Ronald Peterson, Tony Spreitzer, Adam Schroeder.

**30-year pin:** Randy Porter, Kurt Collins, Penny Mattila, Don Weiland.

**40-year pin:** Gary Palosaari.

**45-year pin:** Raymond Pakkala.

**50-year pin:** Robert Faull, Michael Lowney, David Oleksy, Dana Trempe.

**55-year pin:** Ernest Harju, John Hogan, Dale Kus, Donald Stallberg, Kaye Vandenoorn.

**60-year pin:** Ray Bloomquist, Michael Clark, James Ritzenein.

**70-year pin:** William Taipale

We congratulate these Brothers and thank them for their service.

Negotiations are ongoing for the two Units in Norway. Both the Supervisors Unit and the Electric Department are currently engaged in contract talks. We believe these Units will settle the few remaining issues at their next session.

Work in the area continues to be smaller jobs but lots of them across the UP. We are receiving calls from contractors across the jurisdiction wanting to know the manpower status and if they bid a job can we man it.

IBEW 906 will be hosting the Michigan State Conference in August. The Conference consists of all IBEW Locals in the State and also Local 8, Toledo Ohio and Local 153 from South Bend, Ind. The Conference will be held at the Island in Bark River.

A reminder that the monthly dues are \$40.00. We have received some at the old rate of \$39.00 and a few members are overpaying. This makes the bookwork difficult. Please if you have a service that pays your dues monthly inform them of the correct amount.

Please remember that address changes and phone changes along with new additions to the families need to be passed on to the Hall and the Pension and Health Plans.

If you have any information you would like to see noted in this article or something you believe should be published please email the Hall with your request. [ibew906@gmail.com](mailto:ibew906@gmail.com)

## Local 557, con't

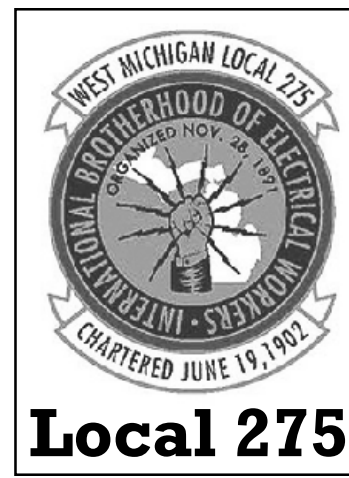
Utilization of this app will give you access to account balances, receipt reviews and submittals, barcode scanning for covered items, other helpful services. This is a great tool to accompany your Health Care benefits.

**JOB CALLS-** Please stay vigilant checking the Job Line if you are seeking work. All work calls for the day will be available on the Job Line after **4:30 pm.** IF YOU ARE SEEKING WORK don't forget to CALL **989-781-0516**, option 3

**STAY CURRENT ON DUES**—Please check to see if you are current. The Hall has the ability to accept credit cards and also E-checks. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee to use either service. Both payment methods to pay dues can also be accomplished over the phone to ensure you are current.

**CONTACT NUMBERS-** Michigan Electrical Employee Pension fund and Michigan Health Plan (517) 321-7502 or (855) 633-4584. Fax (517) 321-7508, website [mielectricalhealth.org](http://mielectricalhealth.org)

**In Solidarity,**  
**Breanna DePottey**  
**Press Secretary**



IBEW 275

**COOPERSVILLE: Dear**

Brothers and Sisters, this year's annual picnic is scheduled for July 31<sup>st</sup>. You will soon receive your RSVP, so please fill out the requested information and return it to the Hall so we can get an accurate count of age-appropriate gifts for the children. If you are interested in helping with set-up, raffles, clean-up, etc., contact Geoff at 616.837.7149 (Ext. 8). Apprentices who volunteer will receive a community service credit, and anyone who volunteers will receive a volunteer reward point.

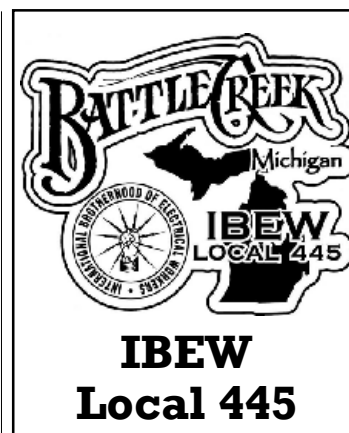
Recently, you may have received a letter concerning a drug manufacturer's coupon from HPA (Health Plan Advocate) about a prescription you may have. I have gotten a few calls asking if this was legit or not. If you receive a correspondence from HPA, it is legit. The letter sent may seem confusing by the way it is worded, so if you have any questions, please call TIC @ 517.321.7502 for clarification.

Please note that July's monthly membership meeting will be held at the union hall on the 20 at 6:00 p.m. With the restrictions on indoor gatherings being lifted, we have the option to hold the meeting indoors. If it is raining or too hot, that is what we will do.

With the books (for all intents and purposes) being clear, we have been having more difficulty filling calls that come in. If you are currently traveling, please seriously consider manning your home local if you are contacted by the hall.

At the time of this writing, the following members are three or more months behind in dues: Andrew Howard, Norm Kaminski, Makil Kendrick Cody Wasilchenko and Kevin Wynn. From now on, all re-sign request will be sent to [gynkers@ibew275.org](mailto:gynkers@ibew275.org). The procedures are still the same.

Regular meetings for the EWMC and RENEW committees are every month on the 4<sup>th</sup> Tuesday @ 6:00pm at the Union Hall in Coopersville and/or via zoom. **(Continued next column)**



IBEW Local 445

**BATTLE CREEK – Initial**

**Sign and Daybook:** Effective June 1, 2021, with the suspension of the NDERA, normal initial sign to Book 2, dings and the Daybook procedures will return to normal business as usual. If you have any questions, feel free to contact the Hall.

The **Annual IBEW 445 Picnic** was canceled due to rain. We will be rescheduling the Picnic, so keep an eye out in your mailboxes for information!

The **Retiree Breakfast:** The Retiree monthly breakfast at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.

The **Annual IBEW 445 Golf Outing** is scheduled for July 17, 2021. If you would like to play or volunteer, please contact the Hall for additional information.

The **Night at the Ballpark Outing** has been scheduled for July 31, 2021. Please watch your mailbox for additional information.

The **General Membership Meeting** is the second Monday of each month and starts at 5:00 p.m. at the Hall. Please make sure to wear your masks.

The **Executive Board** meets the fourth Monday of each month starting at 4:30 p.m.

**PLEASE HELP!!** – The Hall is asking for each member to verify their address, phone number and email address that we have on file. We are looking into a texting and email service, and if you would like to be included in those correspondences, we need your current information. Thank you!

**Local Website** – Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is [IBEW445.com](http://IBEW445.com).

## Local 275, con't

Both of these are great ways to get involved with the local as well as the community.

Dues for the year 2021 are \$42.90 per month. Please make adjustments when making payments through mail and automatic bank payments.

## SOCIAL SECURITY DISABILITY

REPRESENTING BUILDING TRADES BROTHERS & SISTERS OVER 35 YEARS

## BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.

**Attorneys J.B. Bieske and Jennifer Alfonsi** have 55 years combined experience representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

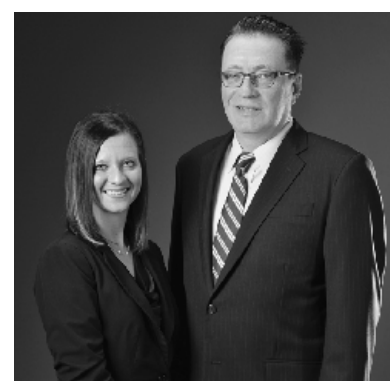
In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be **no fee charged until after the case is won.** The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintains offices in Sterling Heights, Livonia, Southgate and Novi. Call them at **1-800-331-3530** for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

- ONLY SOCIAL SECURITY DISABILITY CASES
- WE WILL PERSONALLY REPRESENT YOU
- OUR FEE PAID AFTER YOU WIN

[www.ssdfighter.com](http://www.ssdfighter.com)





**IBEW**  
**Local 131**  
Serving Southwest Michigan  
Since 1916

#### IBEW Local 131

**KALAMAZOO** – The next **General Membership** meeting is scheduled for July 5th at 6 p.m..

The next **Executive Board** meeting will be held on July 19th at 5 p.m.

Due to the Governor's current executive order, we ask that those coming to the Local Union to conduct business please wear a face covering, unless fully vaccinated.

All Book 2 signings shall be done by fax or email from the member's home local.

**Work Outlook:** The work outlook is strong. We expect to have a busier than usual summer continuing into the fall. If you are aware of interested electricians working in our jurisdiction, please have them visit [www.poweringkalamazoo.com](http://www.poweringkalamazoo.com) or call the office.

We are continuing to fill a large number of calls for "Project Bronco" at Graphic Packaging International for Van Ert Electric.

The LMCC has launched a new website [www.poweringkalamazoo.com](http://www.poweringkalamazoo.com). This website will be used to highlight local signatory contractors and used as an organizing tool. Follow us on Facebook @poweringkalamazoo, Twitter @PoweringKzoo, Instagram @poweringkalamazoo, and LinkedIn @poweringkalamazoo. Please feel free to share the wage calculator feature of this site.

**If you believe we do not have your email address or correct cell phone number, please email Christine at [cbhms@ibew-131.com](mailto:cbhms@ibew-131.com)**

**Dues pricing** – The price for dues in 2021 is \$40/month. If you're unsure about your balance, please call the Hall for the exact amount or email Christine. If your dues ticket reads paid through June 2021, your dues are not current; please contact the Hall.

We have finalized our automated dues reminders; these reminders will be sent ahead of possible late dues. You may receive a message via text or email if you have not tendered your most current I.O. Dues payments. Dues payments can also be made online; to log in, use your Last Name and Card Number.

Life events happen, and we'd always like to make sure you have updated beneficiary forms. If you're questioning whether yours is up to date, stop on down to the Hall to get new documents.

If you're interested in receiving updates from the Hall, please email Christine at [cbhms@ibew131.com](mailto:cbhms@ibew131.com) to get your email address added.

**Retirements:** Congratulations to the following retiring members: Adrian DiVisser, July 2020. Michael Chaddock, July 2020. John Magnan Jr., May 2020. Robert S. Davis, June 2020. Roger Clark, March 2020. Patrick Klocke, May 2020. Keith Moore, April 2020. William Slater, July 2020. Thomas Vrobel, August 2020. Peter Spreitzer, August 2017. Joe Haskins, May 2021.

**Condolences:** Brother James Stewart passed on January 17<sup>th</sup>, 2021. Brother Gary Yack passed on January 31<sup>st</sup>, 2021. Brother Wes Smith passed on March 29<sup>th</sup>, 2021. Brother Adam Russell passed on April 22<sup>nd</sup>, 2021. Brother James Wynn, passed on April 14<sup>th</sup>, 2021. Brother Wenford Abbs March, 11<sup>th</sup>, 2021. Brother Thomas Morgan passed on May 10<sup>th</sup>, 2021.

All Memorials (members and members families) and full obituaries can be viewed on the website under the Memorials Tab. FROM THE APPRENTICESHIP: Instructor Advertisement

**We are seeking a full-time instructor for KAJTC Electrical Apprenticeship program. Please apply by sending a resume to [Morris Applebey, Training Director](mailto:Morris.Applebey@training-director.com). A complete job description will be on the [Kalamazoo JATC Website](http://KalamazooJATC.com). Resumes will be accepted up to July 1, 2021.**

**\*\*Code Update Classes:** it is now required for Journeyman to pay in advance to hold your spot in the Code Update Class. We require 48 hours' notice for cancellations if you need to reschedule for another available Code Update Course.\*\*

Please visit our website (Continued next column)



**IBEW**  
**Local 498**  
"Powering Northern Michigan  
Since 1949"

#### IBEW Local 498

**TRAVERSE CITY – Meetings.**

**Regular E Board-** The next regularly scheduled meeting is set for July 9, 2021, 6pm.

**Regular Meeting** – Schedule is 7pm Friday, July 9, 2021. We will continue the Solidarity Picnic before the Regular meeting at 6:30pm.

**Email** – Please get an email address to the hall so we can get info out easier and faster, thanks. You can email your address to the hall at [ibew@local498.net](mailto:ibew@local498.net). Please put your name in the subject.

**Death Notices-** It is with a heavy heart that we announce retired local secretary Verna Dixon has passed away this last week. We don't have any details at this time. Also Brother Jeffrey Lane's son passed away this last week. Please keep both families in your thoughts and prayers.

**Contracts** - We have updated Inside Wireman Contracts available at the hall.

**Dues 2021** – There is no Union Dues increase for 2021. Effective Jan. 2021 the rate will remain \$140.10 per quarter.

**Resale Items** – We have Local 498 Beanie Hats for resale and T-shirts. Stop in to get yours today! Proud Union Home signs are in and available at the hall. Free to members in good standing.

**Scholarship** – Past charter member Brother Bob Dost has a scholarship 'Robert Paul Dost Scholarship Endowment' for High School seniors in the 5-county area around Traverse City. To access it go to [www.gtrcf.org/scholarships/](http://www.gtrcf.org/scholarships/). Local 498 Union members' children get preference to the endowment. A huge thank you in Memory of Bob Dost for his generosity and being a great union member.

**Service Pins** – Are still available at the union hall for those members who have not received them. Stop by and get yours.

**Made in America Websites** – [www.theunionbootpro.com](http://www.theunionbootpro.com) - 100% American made/union made. Union member discounts 27% off. Use this code when ordering. Be0498mD or order toll free 1-800-723-5384.

**Email Addresses** - Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at [ibew@local498.net](mailto:ibew@local498.net). Thank you!

Important numbers for you to write in your address book:

MEEHP (Health) 1-855-633-4584 or 1-517-321-7502 Fax # 1-517-321-7508

MEEPP (MI Pension) 1-517-321-7502

(New address Michigan Pension and Health Plan)

TIC International Corporation, 6525 Centurion Drive, Lansing, MI 48917

NEBF 1-301-556-4300

NEAP 1-301-556-4300

IO Pension 1-202-833-7000

**DUES RATES.** Jan 1, 2021 – No increase. Still remains \$140.10/Quarter

**Info Updates** – Any member with a new address, phone number, email address, etc. should contact Local 498 with these changes.

Please remember it is your responsibility to pay your dues on time.

Remember to check the hall recorder at night after 4:00pm for any jobs that might be available. 231-943-4980 ext. 3#

## IBEW Local 131, continued

[www.kalamazoojatec.com](http://www.kalamazoojatec.com) or stop in to sign up for the Code Update Class. September 3, 2020. Call Nicole at 269-388-4434 with any questions.

**Drug Test Renewals:** Please keep track of your drug test expiration date through [www.safe2work4you.com](http://www.safe2work4you.com). It is your responsibility to stay current on your drug test. Please contact Nicole (269) 388-4434 to get your authorization form printed for you to pick up. If you don't want to come to the

## The discard bin

**LABORER Greg Collins** tosses out fragments of cut block while working at the Genesee County Juvenile Detention Facility in Flint Twp. The Local 1098 member is employed by Davenport Masonry.



# Infrastructure deal: 'concrete' projects are in, others not so much

By Mark Gruenberg  
PAI Staff Writer

WASHINGTON (PAI) – The eight-year \$1.2 trillion "compromise" infrastructure deal Democratic President Joe Biden reached with a bipartisan group of lawmakers can be summed up in some simple phrases.

"Concrete" projects, rebuilding the nation's crumbling roads, inadequate airports, creaky mass transit, aging subways, collapsing bridges – the latest of them just miles from the White House – and replacing lead-lined waterpipes and elderly buses, are "in."

Non-"concrete" projects, except for broadband expansion nationwide and a multibillion-dollar start to investing in "green" construction, aren't in – yet. Those omissions include retrofitting schools, expanding child care and permanently implementing paid family and medical leave for all workers.

And everybody's ducking the question of how to fully pay for all this, other than by transferring unused pandemic-battle money to fund almost half the cost.

And Biden has been talking about spending trillions more on infrastructure through "budget reconciliation," a one-time budget gimmick that would allow Dems to spend more money without GOP support.

That leaves construction unions cheering and green advocates grumbling, so far.

"America's infrastructure is hanging on by a thread. The time is now to invest in our infrastructure and, in turn, invest in the safety of our communities," North America's Building Trades tweeted.

Biden reached the agreement in long talks with a bipartisan group of lawmakers. News reports indicate the negotiations almost collapsed until Sen. Jon Tester, D-Mont., who represents a deep-red state, declared "we gotta get this done, guys." They did.

The \$1.2 trillion includes \$312 billion for transportation construction, \$55 billion to replace the pipes – which will create jobs for utility workers – and \$65 billion to fully wire the nation with broadband, a top cause of the Communications Workers. Another \$73 billion would modernize the electric grid, to try to prevent more Texas-sized blackouts.

But child care expansion is left out, school retrofitting is left out and much of the Green New Deal is left out. All that "human infrastructure" is supposed to be rolled into a second "reconciliation" bill, which Biden also demands, and which can be passed on a party-line vote.

Biden vows he won't sign the first "concrete" bill unless lawmakers send him the second one, too.

"I expect that in the coming months this summer, before the fiscal year is over, that we will have voted on this bill, the infra-

structure bill, as well as voted on the budget resolution," which would include reconciliation, he told reporters. "But if only one comes to me, this is the only one that comes to me, I'm not signing it. It's in tandem."

Those unions which put out statements applauded the concrete bill.

Typical praise came from Laborers President Terry O'Sullivan, whose members build and resurface roads and runways, among other infrastructure. The plan is "a bold and transformational investment in our nation's infrastructure that will put Laborers to work and help union families build better lives."

It will "create hundreds of thousands of good union jobs building our roads and bridges, upgrading our drinking water and power systems, and improving infrastructure resiliency. The investments will bolster our economic well-being and secure our infrastructure for years," O'Sullivan said.

The "concrete" projects promise tens of thousands of good middle-class jobs, since Biden has pledged they would be union jobs with federal Davis-Bacon wage standards and other worker protections.

The "infrastructure deal looks like a significant step forward in meeting the long-neglected needs of our nation's infrastructure and the working families who rely on it," said Greg Regan, president of the AFL-CIO Transportation Trades Department.

"TTD looks forward to working...to ensure every dollar spent is paired with the strongest labor protections possible that guarantee good jobs and strong worker protections for the Americans who design, build, operate, and maintain our infrastructure."

Green groups faulted the transfer of other goals to reconciliation. So, signaling problems with progressives, did Rep. Alexandria Ocasio-Cortez, D-N.Y. Her reaction was mixed.

"A Civilian Climate Corps," which is in the "concrete" bill, "will train a new workforce for good, union jobs in the clean economy, invest billions of dollars in underserved Black and Brown communities (and) revitalize our infrastructure and our climate," she had tweeted. "It's how we take our future back into our own hands."

At a town hall, she added the climate corps "will become an onramp to unionization." But then Ocasio-Cortez got a look at the bargainers in the White House, and was dismayed with both who they were and the result. All were white and most were male.

"The diversity of this 'bipartisan coalition' pretty perfectly conveys which communities get centered and which get left behind," she said in a follow-up statement.

"No climate, no deal. No big,

liams, Sister Kari Collison, and Brother Scott Bryer.

**Organizing:** As much technology as we use to track non-union electricians in our jurisdiction, often, our best resources are you, the members. If you see a non-signatory in the area working at a location, please let the Hall know.

"United we Bargain; divided we beg"

**Brian O'Donnell**  
Business Manager/  
Financial Secretary

bold reconciliation package, no bipartisan deal," Jonathan Berman of the Sierra Club said. "We have no time to waste. The choices we make together now will shape our society's direction and the health of our planet for decades to come."

And the Sunrise Movement, which staged a June 4 demonstration in front of the White House for the Green New Deal, and against compromising with its foes, was caustic then. Both groups usually have little in common with the interests of build-

ing trades unions.

"Instead of prioritizing the rapid investment in jobs and justice we need, Biden is prioritizing appeasement and negotiations with the racist, anti-democratic Republican Party, and with every passing day, his plan becomes weaker, smaller, and fails to meet the challenges we face."

"Biden is wasting time attempting to work with Republican leaders on a bill, and could compromise on key climate and progressive priorities in the process," it said.

## Biden nominates union lawyer to NLRB post

NEW YORK (PAI) – To applause from his New York-based union, Democratic President Joseph Biden nominated Service Employees Union General Counsel David Prouty to fill an upcoming vacant seat on the five-member National Labor Relations Board.

If confirmed by the 50-50 Senate, Prouty would give Democrats a 3-2 board majority, fulfilling legal rules there. His term would start in late August. No hearing date has been set yet, and that's important: Unlike other federal agencies, when an NLRB member's term ends, the person leaves and the seat stays vacant until the Senate OKs a successor.

Biden named Prouty to replace Republican William Emanuel, the management-side GOP labor lawyer from Los Angeles who's been the board's most-controversial member ever since former GOP President Donald Trump nominated him.

A worker-side labor lawyer for 35 years, Prouty "has stead-

fastly defended the rights of working people and their unions," said SEIU President Mary Kay Henry.

"Trump-appointed corporate lawyers who comprise the NLRB majority have spent the last four years attacking workers' rights to organize and collectively bargain," she said. "They relentlessly sabotaged the" labor law "they have sworn to administer, empowering corporate employers to run roughshod over workers' rights with impunity." Prouty's "appointment is critically important to begin reversing the damage inflicted by the current majority."

Service Employees Union 32BJ President David Bragg called Prouty's nomination "a home run for strengthening labor rights and worker-centered standards...and restoring the NLRB's core function to protect the interests of workers.... We're thrilled at the possibility he'll put his ardent commitment to workers in the service of millions of families in our nation."

## Leaked IRS data show just how little tax billionaires pay

By Jim Hightower

Here's a thought-provoking bumper sticker: "The system is fixed. We must break it."

This thought came into vivid focus recently when a new report by *ProPublica* revealed that a nest of preening multibillionaires – led by the likes of Jeff Bezos, Elon Musk, and Michael Bloomberg – have been playing America's rigged tax system to dodge paying their share of upkeep for the society that so lavishly enriches them.

In leaked IRS data, the 25 richest Americans were exposed for using tricks and loopholes to pay barely 3 percent of their enormous riches to our public treasury – while ordinary working people shell out about 24 percent of their meager income.

Check out the manipulations by Amazon's Jeff Bezos, the world's richest man. Even as his riches skyrocketed by \$120 billion from 2006 to 2018, he paid just 1 percent in taxes on that huge gain. One year, in which his wealth swelled by \$18 billion, he even took a \$4,000 tax credit from us for the care of his children.

The chief fix for these super-

doggers is that they can take out loans on the escalating value of their stock, mansions, yachts, etc. – without paying taxes on the cash they get. Then they spend the cash value of those assets without having to sell them. Financial voodoo for the privileged few.

In response to the revelations in *ProPublica's* jaw-dropping report, congressional Republicans, Biden administration officials, and the IRS are all promising a thorough investigation and crack-down – not on the sleazy billionaires, but on *ProPublica!*

Yes, some top public officials claim that they are outraged not by the tax rigging, but by the fact that you and I have been told about it in specific, undeniable detail.

It's not cynical to call the system corrupt when the corruption is put right under our noses. (via [www.otherwords.org](http://www.otherwords.org))

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**248-885-8311**

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[mcsnicholscrap.com](http://mcsnicholscrap.com)  
**(313) 365-6100**

**Detroit**  
Iron & Metal Co.  
8300 Dix (corner Lonyo)  
[detroitironandmetal.com](http://detroitironandmetal.com)  
**(313) 841-5100**



## Local 36 Elevator Constructors

**Elevator Constructors Local 36**  
DETROIT – ALL MEMBERS ARE INFORMED that our next regular Membership Meeting is planned for Monday, July 26, 2021, at 5:30 pm. As of this printing we are having an in-person meeting, also we will have the radio station going for any health and space concerns. Keep watching your email for possible changes!

The Fourth of July is a Sunday. When a holiday falls on a Sunday, it shall be observed on Monday. Article VI Par.6 of the NEBA agreement. You should have your Vacation check by the 15<sup>th</sup> of July, Article XII Par.1(b).

**Attention all Apprentices, monthly OJL forms** are now online at NEIEP which must be completed before the 9<sup>th</sup> day of the next month. **If you are working out of our jurisdiction, laid off or a probationary, OJL forms must be filled out and turned into the Hall. This is a requirement of the Department of Labor.** Do not put your apprenticeship in jeopardy by failing to fulfill your responsibility. Reminder to All that the NEIEP website is available to All interested in Reviewing and Continuing Education.

We have been informed by NEIEP that school will be in person for the next semester starting in August. Go to the NEIEP website for the status of your apprenticeship, also watch your NEIEP and personal emails for further information, this is a responsibility of your apprenticeship. The week of August 9th will be the Orientation Meeting with in-school classes starting the following week, dates for meeting and classes have not been determined.

**Attention all Members:** Refund Checks have been mailed out.

**Attention all Members:** Check your pay stubs regularly, there have been multiple issues with several Companies with Pay and Rates due. The hours you are paid should match hours toward vacation, benefits and expenses submitted. All may request a copy of the time you submit, according to the NEBA Agreement, Article XI, Par. 2. Any changes made to your time are to be documented and given to you, NEBA Agreement, Article XI, Par. 1.

All Testing must be done according to Code and your Companies Maintenance Control Program. Document all tests that are due and only tasks you have completed. Keep all job logs current with this information. When you need assistance, technical or for safety. Request, receive and document.

**All Members, Local 36, Local 85 and the EIWP** are holding outreaches sessions on Monday nights, 6:00 – 8:00 pm. Reviewing and answering any questions pertaining to Michigan and Detroit Elevator Codes. Contact the Hall if you are interested. The link will be sent to you for either online or phone participation. We are trying to compile a list of members to have a code book layout session, call the hall if interested.

Maintenance Control Programs (MCP) reference the Codes, are you being Code compliant? Know what the MCP is referencing for you the Licensed Journeyman. If anyone is interested in a class for QEI training, please call the Hall so we can build a potential class list.

**Reminder,** keep your State of Michigan and City of Detroit licenses current. Sign up to receive Safety Alerts at IUEC.org for safety and product alerts to your phone. **All Construction and Modernization work** is Teamwork. Keep the hall informed of starting all jobs. When your Company Assignment takes you outside our jurisdiction it is your responsibility to report in to that Local before you start, as stated in the International Constitution and By-Laws. Remember to always follow COVID-19 guidelines for your safety and those around you.

Get well wishes are extended to all our Brothers and Sisters who are on our sick list. Be Safe and Be Healthy!

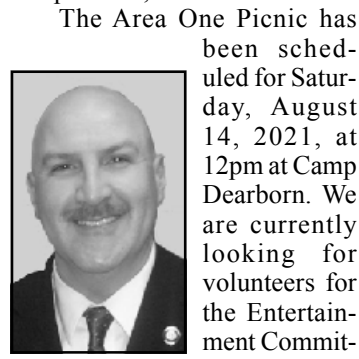
*"When cheese gets its picture taken, what does it say?"*  
—George Carlin (1937 - 2008)

*"Leaders make things possible. Exceptional leaders make them inevitable."*  
—Lance Morrow



## Local 169 Boilermakers

**Boilermakers Local 169**  
ALLEN PARK – The next Union meeting will be on Friday, July 9, 2021, at 8pm in Area Two – IBEW 275, 140 64<sup>th</sup> Ave N. Coopersville, MI 49404.



**BOB HUTSELL**

The Area One Picnic has been scheduled for Saturday, August 14, 2021, at 12pm at Camp Dearborn. We are currently looking for volunteers for the Entertainment Committee in Area One to help with the picnic. In order for a safe and healthy event, more volunteers will be needed than previous picnics. Please call Jamie at the union hall if you are interested.

The Area Three picnic has been scheduled for Saturday, August 28, 2021 at 12PM at the Lake of Dreams Campground - 1000 S. Fenmore Rd, Merrill, MI 48637.

Union dues for 2021 are \$49.85 per month. The union hall accepts Visa, MasterCard, and Discover. Payments can be made both at the hall and over the phone.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – www.boilermakerslocal169.com for more information.

**Training Center:** Journeyman wanting to obtain welding certifications are encouraged to attend training in Allen Park, in preparation for the Common Arc test currently scheduled for this August. The training center in Allen Park is currently open from 8:00 am – 4:00 pm, Monday through Thursday.

**Apprentices:** Mandatory summer training has been scheduled for August. Please watch for a letter with your summer training dates and hotel information (if applicable).

Any member interested in participating in a Local 169 Motorcycle Ride is encouraged to contact the Union Hall. Please leave your name and cell phone number with Ashley. Once a database of those interested has been collected, you will be informed of any plans for a group ride. Nothing specific has been planned but due to the continued interest in this activity, we are proceeding accordingly. This is open to all journeymen, apprentices, and retirees.

Hoodies have been restocked and are available in sizes ranging from medium through 3XL. Cost is \$40.00. Payments can be made with cash, check, or credit. If you live out of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the union hall for details.

*"To fight and conquer in all your battles is not supreme excellence; supreme excellence consists in breaking the enemy's resistance without fighting."*  
—Sun-Tzu (~400 BC)

*"Every minute you are thinking of evil, you might have been thinking of good instead. Refuse to pander to a morbid interest in your own misdeeds. Pick yourself up, be sorry, shake yourself, and go on again."*  
—Evelyn Underhill

*"Respect a man, he will do the more."*  
—James Howell

*"We live in a world where lemonade is made from artificial flavoring and furniture polish is made from real lemons."*  
—Alfred E. Neuman

*"I contemplate with sovereign reverence that act of the whole American people which declared that their legislature should make no law respecting an establishment of religion, or prohibiting the free exercise thereof, thus building a wall of separation between church and state."*  
—Thomas Jefferson (1743 - 1826)

*"Once a word has been allowed to escape, it cannot be recalled."*  
—Horace (65 BC - 8 BC)



## Local 514 Cement Masons & Plasterers

**Operative Plasterers' and Cement Masons Local 514**

DETROIT – The next membership meeting is scheduled for July 20, 2021 at 7:00 p.m. will be in person. We will practice social distancing for everybody's safety. Masks will be required.

Our thoughts and prayers go out to the retirees that you all are safe and well.

Please welcome Parrish Hill our new Business Representative! His number is 313-220-7840 and can be reached by email: parrishhill514@yahoo.com

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number please call the Local at (248) 548-0800.

Lawrence Nemeth is the Apprenticeship Coordinator; he can be reached at (313) 350-0389.

**Attention all Apprentices:** now you will need to go to the website: www.micementplastertraining.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice monthly work form instructions". You will be able to put in your hours so Larry can keep track for your raises. Any questions please feel free to contact Larry with any questions you might have.

If you are a Military Veteran please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiami.org.

O.P.C.M.I.A. Local 514 has a satellite office in Flint, MI. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.

Members working for non-signatory commercial contractors are having a negative impact on our market share. Members working non-union will be brought up on charges and fines will be enforced.

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800.

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved please contact the Local and we will change your addresses with all of the fund offices.

**IMPORTANT NOTICE FOR PLASTERERS AND DETROIT COMMERCIAL CEMENT MASONS:** You can track your annuity fund status at the Wells Fargo website. You may do so by logging on to: [www.retirement.wellsfargo.com](http://www.retirement.wellsfargo.com) or call (866) 640-5138, you can also call the fund office at (248) 645-6550 with related questions.

**PLASTERERS AND CEMENT MASONS:** It is your responsibility to fill out reciprocity forms if you plan on working out of the Local 514 area. This will ensure that your hours are sent back to your home fund. If you have any questions, or need any forms, please contact the Local.

Please make sure your beneficiary information is up to date. If you have questions concerning your pension benefits, **ROAD BUILDERS** can call: Toll Free at 1-877-876-9357 or (517) 321-7502. **PLASTERERS AND COMMERCIAL CEMENT MASONS** can call: (248) 645-6550 for pension and annuity, and Toll Free 1-877-876-9357.

All Plasterers and Cement Masons can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan. For the **INTERNATIONAL PENSION** Call 1-888-880-8222 Toll Free or (202) 638-1996.



LAYING BLOCK walls that will be cell walls at the Genesee County Juvenile Detention Facility in Flint Twp. are (l-r) Christopher Cordeiro and Jordan Zimmer of Bricklayers and Allied Craftworkers Local 2. They're employed by Davenport Masonry.



## Bricklayers and Allied Craftworkers

**BAC Local 2**  
WARREN/LANSING—JULY 2021 CHAPTER MEETINGS

**METRO DETROIT CHAPTER:** Tuesday, July 6, 2021, at 7 PM, 21031 Ryan Road, Warren.

**ANN ARBOR CHAPTER:** Tuesday, July 6, 2021 at 7:30 PM, 8225 Dexter-Chelsea Rd., Dexter.

**FLINT CHAPTER:** Wednesday, July 7, 2021, at 7:30 PM, 1701 W. Genesee St., Lapeer.

**KALAMAZOO CHAPTER:** Thursday, July 15, 2021 at 6 PM, 11847 Shaver Rd., Schoolcraft, MI 49087

**LANSING CHAPTER:** Monday, July 12, 2021 at 6:00 PM, 3321 Remy Drive, Lansing, MI 48906

**MARQUETTE CHAPTER:** Monday, July 19, at 7 PM, 119 S Front Street, Marquette, MI 49855

**SAGINAW CHAPTER:** Tuesday, July 27, at 7 PM, 1300 W. Thomas St., Bay City.

**TRAVERSE CITY CHAPTER:** Wednesday, July 21, 2021 at 7:00 PM, 1231 Hastings Street, Traverse City, MI 49686

**DEATHS REPORTED:** Our sincere condolences to the family and friends of Brother **Frank Belvedere** (Bricklayer) who passed away on June 18, 2021. Brother Belvedere was a prior Local 2 Business Agent and had been a member for 36 years.

Our sincere condolences to the family and friends of Brother **Gerald Brennan** (Bricklayer & Cement Mason) who passed away on Feb. 2, 2021. Brother Brennan had been a member for 31 years.

**CRAFTWORKERS NEEDED:** We need Skilled Bricklayers and Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

**SIGNING BONUS FOR SKILLED CRAFTWORKERS:** Local 2 will pay up to \$2,000 as a Signing Bonus for skilled Journey Level craftworkers who come to work for one of our Union Contractors for a month. Also, Local 2 members working with the tools and non-supervisory members can get the same amount as a

**Finders Referral Bonus** for each new skilled craftworker who they refer, if they work for at least a month for our Union Contractors. For more details and information, call your Field Representative or either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781. You can view the full Signing Bonus policy on our website.

**ASPEEDY RECOVERY:** A speedy recovery is wished to all those who have been sick or injured. Let's keep them all in our thoughts and prayers.

**\*IMPORTANT CHANGE Regarding Union Dues\*** All Local 2 Members are now eligible for a Union Dues discount, regardless of what month you are paid through currently. This offer is a great way to catch up on your monthly window dues by taking advantage of this annual dues discount.

We are making available to ALL Local 2 members the opportunity to pay for 6 months of union dues and receive credit for 12 months. An entire year for half the price!!

**UPDATE - BAC LOCAL 2'S TRAINING CENTERS:** Both Local 2 Training Centers are open to our members. Please contact our Training Centers at the numbers listed below for an appointment for annual RESPIRATOR FIT TESTS and other services.

**DETROIT IMI TRAINING CENTER:** To schedule appointments at the Metro Detroit Training Center, please contact Tom Ward directly at (734) 552-7066.

**METRO DETROIT APPRENTICE WORKSHEETS AVAILABLE FOR DOWNLOAD:** Turning in monthly worksheets is a requirement of your apprenticeship. Metro Detroit Apprentice Worksheets are available for download at [http://bit.ly/Apprentice\\_Worksheets](http://bit.ly/Apprentice_Worksheets). If you do not have a printer, you can pick them up during our monthly meeting or contact Tom Ward at (586) 757-6668 to request them by mail. For more information on the Detroit Training Center visit: [detroittradeltrades.org](http://detroittradeltrades.org)

**LANSING TRAINING CENTER:** To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to <https://www.michiganbricklayers.org> to view the Lansing Apprenticeship and Training website and register future 2020 online training classes.

**MEMBERSHIP ASSISTANCE:** During this COVID-19 pandemic, the IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at <http://bit.ly/MAP-BAC> and are also available via telephone at (888) 880-8222 and ask for membership assistance Monday-Friday 8 am-8 pm. These services were established and are intended to help get us through difficult life situations.

**FACEBOOK:** "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

**E-MAIL ADDRESS:** Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via e-mail. Please submit your address by sending an e-mail to [information@bricklayers.org](mailto:information@bricklayers.org) and in the subject line place "Local #2 e-mail address" then type your name, phone number and e-mail address in the body of the communication. We appreciate your time and effort in helping us accomplish this task.

**BAC 2 MI Texting Program**  
We have been communicating by text message more frequently with our membership lately. We encourage our members to sign up to receive our text messages by texting **2MI** to **877877**. You'll receive a confirmation text asking for your member number (IU#). Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

**PENSION AND HEALTH INSURANCE INFORMATION:**  
Bricklayers Metro Detroit Local Pension Fund (248) 641-4954 ([dvt.org](http://dvt.org))

Detroit & Vicinity Health Insurance & BAC Holiday Fund (800) 435-4080 or (248) 828-6000 ([dvt.org](http://dvt.org))

MI BAC Health & Welfare & MI BAC Pension (800) 531-2244 (outstate funds, [michiganbac.org](http://michiganbac.org))

Cement Pension & Holiday Funds (248) 645-6550 ([detroitcementmasons.org](http://detroitcementmasons.org))

CALL-A-DOC (800) 835-2362 (D&V Health Fund)  
International Pension/Annuity Fund for Metro Detroit Brick, Cement and TMT (888) 880-8222 or (202) 638-1996 ([bacbenefits.org](http://bacbenefits.org))

# BRICKLAYERS WANTED

## \$35.54 HR \$2,000 SIGN ON BONUS

PLUS HEALTH & PENSION

BRICKLAYERS.ORG

## Bricklayers and Allied Craftworkers Local 2 members:

\$2,000 Signing Bonus for Skilled Journeyman Bricklayers!

BAC Local 2- Michigan is offering up to a \$2,000 Signing Bonus for Skilled Journeyman Bricklayers and Masonry Restoration Workers who join now and who stay working for our contractors!

Our Members who refer these new members will get the same bonus as well!

Journymen Bricklayers in the Metro Detroit Area get \$35.54 an hour, plus fully paid Health Insurance, and 2 Pensions. Our Contractors have immediate opening for Skilled Bricklayers, and Masonry Restoration Workers.

For more information go to: [bricklayers.org](http://bricklayers.org)



Plumbers Local 98

DETROIT – Membership of Plumbers Local 98. Brothers and Sisters, Your officers, staff, and I would like to wish everyone a safe and joyous Independence Day. There was an error in regards to the retiree meeting in the last issue. The next retiree meeting is Wednesday, July 14th. Please note the correct date.

MEETINGS & Union Hall. As of June 22nd the Covid restrictions were lifted and the Union hall is allowed for the use of members again. You no longer need an appointment and it's business as usual.

The next Union Meeting will be held on Thursday, July 8th at 7:00 pm in person. The meeting will take place indoors at our Union Hall and any Covid restrictions still in place will be adhered to. Masks are required if you are not vaccinated. We hope you will join us before each Union Meeting during the summer months at 5:00 pm for a BBQ. Thank you to Chef John Bolter and all the apprentices who helped set up and breakdown afterwards. On that note, we will be returning to our previous Union Meeting requirements for Apprentices. Apprentices are required to attend TWO Union Meetings Per Quarter.

E-Board Meetings. E-Board meetings are the first and second Thursday of the month at 6:30 p.m., although the E-Board meeting for July 1 is cancelled due to the holiday. If you need to contact or see the board, please call V.P. Jim Cools at 734-307-9841.

Retiree Meetings: The meetings have restarted! Any existing Covid-19 protocols will be adhered to. They are continuing to exercise caution so everyone can remain healthy and safe. The next Retiree meeting will be Wednesday, July 14 from 12pm – 2pm at the hall.

SCHOLARSHIP GOLF OUTING. Tickets are now available for our 43rd Annual Scholarship Golf Outing which will be held Aug. 14, 2021 at Marsh Oaks Golf Course. The cost is \$90 per golfer and tickets can be purchased by calling the hall. For more information on the outing please contact Financial Secretary Jon DeRoo at 248-762-9238.

EDUCATIONAL OPPORTUNITIES. For continuing education opportunities or classes, you can contact Training Center Coordinator Ryan Lyle at 248-585-1435.

DUES. You can pay your dues online, over the phone, or by mailing in a check. You can also set up auto-payments. If you have any questions or need to pay dues, please contact Kristina Lodovisi at (248) 307-9800 ext. 4 or on her cell at (248) 331-7232.

COVID-19 Information & Vaccine. For up-to-date information on COVID-19 you can go to the website Michigan.gov/protectmicommission. Or, if you would like to be a part of the conversation and join a workgroup, you can reach out to protectmicommission@michigan.gov or michigan.gov/covidvaccine for locations or information regarding COVID-19 updates. Any concerns with COVID-19 safety protocols or lack of PPE contact the Business Agent in the area or the Union Hall. Only MIOSHA can change work site COVID rules or the owner can specify as well, so please adhere to any changes at job sites.

Additional information on vaccination sites is available on our website, please visit ualocal98.com/covid.

SUBAPPS/OOW CHANGES/BENEFITS. SUB pay is hit and miss as we are experiencing manpower adjustments. It is always a go for medical or COVID-related injuries. It is your responsibility to fill out a SUB App when you are laid off, you have 48 hours to report a layoff. Call the agent on the books or come down to the hall to fill out a SUB App. It is your responsibility to make sure you are on the out of work list and your contact information is correct. If you're still having unemployment issues call BAs Gary Glaser or Tom McWilliams. Both officers are administrators on the Must/Most program, contact them if you need help.

For any issues that are unresolved at BeneSys, please get the name of the person you are dealing with and contact Carlo, Jon, or the Union Hall immediately.

NOTE ON DISABILITY/RETIREMENT. If you are filing for Social Security Disability you will need to file for your Local 98 Disability Pension at the same time in order to make sure you get all of your pension checks. Social Security normally takes at least a year and sometimes a lot longer. If you file for your Local 98 Disability Pension at the same time, when you receive your award from Social Security, we will be able to pay you all the retro money owed. If you are less than a year from retirement, we suggest you set up a meeting with Jon DeRoo prior to your retirement date.

Plumbers Local 98 Training Center is NOW accepting applications for our Apprenticeship Program, through July 16, 2021. If you know anyone who is interested, please direct them to the Training Center's website plumbers98tc.org.

We are currently looking for Residential and Service Plumbers. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working Non-Union or is a past member that may be interested, have them call Organizer Rob Moses at 248-763-2187.

In solidarity I remain, Carlo Castiglione Business Manager Plumbers Local 98

TRAINING CENTER NEWS. Phone # 248-585-1435 Check out The Training Center's website www.Plumbers98tc.org The Apprenticeship Application process is now open through July 16, 2021.

The Training Center is open. The mask mandate has been lifted. We are asking that people still practice social distancing while in the building. Call Ryan Lyle at 248-585-1435 ext. 122 if you have questions.

Michigan State Plumbing License Renewal - There is not an update required to renew the Michigan State Plumbing License this year. In order to renew your license, go to Michigan.gov/lara and click on License Renewal. Deadline was April 30, you may be required to pay a late fee.

Monthly Code Class – Next class is July, 14 2021 at 4:30 pm. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. Please call Paul at the Training Center at 248-585-1435 ext. 123 to register.

ASSE Backflow Tester Re-Certification exams are scheduled quarterly. Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. For those who are eligible, please call the Training Center to register and pre-pay by check only before the deadline Sept. 24, 2021. The next scheduled recertification class is Oct. 26 & 27, 2021.

\*OPEN WELDING\* - Come down and check out the upgrades to the welding shop. Summer can be a busy time, but try to set aside some time to plan for the future, and get some practice toward a welding cert. Call Chris Opalka 248-585-1435 ext. 146 to reserve a booth. Looking to try something new? Ideas for a class? We're here to help.

If your brazing or welding certs are ready to expire, call to schedule an appointment. The next WELDING Tests will be Saturday, July 10 and Sept. 11, 2021. You must call to schedule your welding tests at least 3 days prior to the class. The next BRAZING Cert Session will be Friday, July 9 and Sept. 10, 2021. Please note: All members must be dressed appropriately to be in the shop area. \*No sessions in August.

2021 Course Hour reimbursement forms are now available at the Training Center. You must have 8 hours (approved hours credited may vary from actual hours attended) of verifiable approved classes/training from Jan. 1 - Dec. 31, 2021 to be eligible for the \$80 reimbursement.

OSHA Training - OSHA 10, available as an online class for \$25 at www.careersafeonline.com. This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. \*\*Be sure to take the Construction Safety courses; not the General Industry courses.

It is each member's individual responsibility to keep all their Certifications current.

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.



Local 370 Plumbers & Pipe Fitters

Plumbers & Pipe Fitters Local 370 FLINT – The next Membership Meeting is scheduled for Tuesday July 13, 2021, at 7 pm.

Please note that your monthly work hour statements from TIC now show your Health Care banked hours and Benny card dollar bank.

Local 370's 2021 Golf outing was held Saturday June 26 at Flushing Valley Golf course. Congratulations to Jeremy and Jon Cook's team, and Maury Cahill's team for tying for First Place at 9 under par. Thankfully the tornados waited until we finished to show up.

Committee and Board meetings are as follows:

- Examining Board – Tuesday, July 13, 2021 at 4:00pm
FMR Committee – Tuesday July 13, 2021 at 4:00pm
PAC committee – Tuesday July 13, 2021 at 5:00pm
Executive Board – Tuesday July 13, 2021 at 5:00pm
Building Committee – Tuesday July 13, 2021 at 6:00pm
Finance Committee – Tuesday July 13, 2021 at 6:15pm
JATC Committee – TBD

ALL GM Worksites and others require Must Safety and Drug Testing: MUST safety modules are only valid for 4 years.

Call the hall to sign up for the MUSTSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired you must take one before you can be dispatched to any GM work.

Local 370 office hours 7:30am – 4:30pm.

Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.

Sub Pay: Remember to qualify for sub pay when you are laid off, you must sign the out of work list. You can also collect when you are on Jury Duty and miss work. If you are traveling, call Karla to see if you need to make sub-fund self-payments. All members were sent a Sub-Pay manual in 2018. If you did not receive one, please call TIC at (517) 321-7502 and ask for the 370 Sub Pay Fund Summary Plan Description (SPD)

Attendance award drawing for membership meeting information. Members present must have dues paid to date to claim award. Monthly award is \$150.

Attention All Active Members in Good Standing The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact Local 370 JATC.

Mobile App. Our mobile app is now available for download on your cell phone. Go to the app store and search UA Local 370. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

Our web site is up and running. Check it out at ualocal370.org

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Plumbing, Mechanical and Residential Code Books are now available at the hall. The books are \$75 each.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments (Continued next column)



Local 85 Plumbers & Steam Fitters

Plumbers and Steamfitters 85 SAGINAW – Union Meetings will be Wednesday, June 30, 2021. Meetings will be held at the Union Hall located at 3535 Bay Road and start at 7:00 PM.

The next Northern Meeting is scheduled for Wednesday, August 4, 2021 at 7:00 pm at BJ's in Gaylord.

Seeking licensed plumbers to work in Alpena, if interested please call Clint Steele at (231) 499-7330.

Please note: Our new mailing address for all correspondences has changed to 3535 Bay Rd. Saginaw, MI 48603.

ALL NON-CRITICAL INTERACTIONS is cancelled until further notice. Please utilize email and phone calls whenever possible.

Justin Pomerville, Business Manager (989) 799-5261 x 8513 jpomerville@ualocal85.org

Jamie Badour, Business Agent (989) 799-5261 x 8515 jbadour@ualocal85.org

Tim Danielak, Business Agent (989) 799-5261 x 8514 tdanielak@ualocal85.org

Clint Steele, Business Agent (231) 499-7330 csteeler@ualocal85.org

Bobby Anderson, Organizer (989) 799-5261 x 8512 rjanderson@ualocal85.org

Kristin Tuthill, Office Professional (989) 799-5261 x 8511 ktuthill@ualocal85.org

Monica Zanotti, Office Professional (989) 799-5261 x 8510 mzanotti@ualocal85.org

Please check the ualocal85.org or our Facebook page for the most up-to-date information.

The new website is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin at (989) 799-5261 ext. 8511.

The new Facebook page is live. If you are currently on the Local Eighty-Five Facebook account, invites were sent to have you join the new site. UA Local 85 page is our public Facebook account. UA Local 85 Members Group is our new members only Facebook. On this page, we will have important messages and reminders specific to our membership. Please like both and let us know what you think.

GOD BLESS ORGANIZED LABOR AND THE LABOR MOVEMENT!

SUB Fund: Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in-person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90 Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEMBERS: Address & Phone Update: Please call the Union Hall to update any address or phone number changes at (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. ALWAYS SAVE YOUR CHECK STUBS and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your Insurance up to date.

RETIREE LUNCHEON: All retiree luncheons are postponed until further notice. Please check the ualocal85.org or Facebook for all up to date information.

Condolences: Our thoughts and prayers go out to the family of Matt Murphy who passed away June 26, 2021. Remember you all are essential to me.

Justin M. Pomerville Business Manager/Financial Secretary Local Union 85

"Many people would sooner die than think; In fact, they do so."

– Bertrand Russell (1872 - 1970)

"Retirement at sixty-five is ridiculous. When I was sixty-five I still had pimples."

– George Burns (1896 - 1996)

"One often contradicts an opinion when what is uncongenial is really the tone in which it was conveyed."

– Friedrich Nietzsche (1844 - 1900)

"Wanting to be someone you're not is a waste of the person you are."

– Kurt Cobain (1967 - 1994)

"The mind is its own place and in itself can make a heaven of Hell and a hell of Heaven."

– John Milton (1608 - 1674)

"It behooves every man to remember that the work of the critic is of altogether secondary importance, and that in the end, progress is accomplished by the man who does things."

– Theodore Roosevelt (1858 - 1919)

"Grief can take care of itself, but to get the full value of a joy you must have somebody to divide it with."

– Mark Twain (1835 - 1910)

"It is better to sleep on things beforehand than lie awake about them afterward."

– Baltasar Gracian

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to www.shopunionmade.com.

T.I.C. fringe administrators' toll free number is 1-888-797-5862.



Local 357 Plumbers, Pipe Fitters & HVAC Service

Plumbers, Pipefitters & HVAC Service Local 357

KALAMAZOO – UNION MEETING: The next regular Union Meeting is Tuesday, July 13th at 6:30 pm. Other meetings that day will be Finance Committee at 4:30 and Executive Board at 5:30.

HOLIDAY CLOSING: The Union Hall will be closed Monday, July 5th in observance of the 4th of July Holiday. Normal business hours (8:00 – 4:30) will resume on Tuesday – July 6th.

ORGANIZING: Organizer Phil Curtis's cell number is 269-330-3267 and his email is pcurtis@ualocal357.com. If you are working around someone or know someone working in our industry who is interested in membership, please contact Phil.

MEDICAL CLAIMS ISSUES: As a member, TIC International provides a dedicated team of member advocates to assist with the resolution of any and all medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC international at 1-888-281-3461. If you are not satisfied with the service you have received, please call me, Ken Willcutt, at (269) 569-3492.

WEBSITE INFORMATION – FRINGES – TIC: Check out the website at www.ualocal357.com and the FACEBOOK Page @ www.facebook.com/UALocal357/. You should sign up for access to your fringe reporting done by TIC via the Union website.

To gain access, click on the Members Access Your Information Here, then click on TIC International Corporation and then Register. This is where you will type in your Name, Email Address, UA Card # and Create your own password.

Once you have completed all the information – click on the LARGE REGISTER button that is surrounded by a Blue Box. Your User Access will be granted the next business day. To access your account, once it is set up, all you need to do is access the Membership Button again – type in your email address and password – and all your information will be presented. As a member via the website, you will be able to keep track of all your hours and receive an e-mail when hours are posted to your account. This is very important as it is up to you to keep up to date on the hours being paid on your behalf by ANY CONTRACTORS.

CHANGE OF STATUS: If you have a change of status for example: married, divorced, remarried, birth, death, workers comp, address change, etc., please call TIC at the phone number above and Lori at the Union Hall. It is very important that we keep all our records up to date.

There seems to be a continuing problem regarding notification of divorcees. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents. (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification) Time limits apply for

GOLF OUTING: Mark your calendars for Local 357's Annual Golf Outing on Saturday, July 17 at Pineview Golf Course. Please call the hall and register to play by July 9.

CONGRATULATIONS: Congratulations to Daniel Harry on his recent marriage.

Congratulations to Randall Smith on his recent marriage.

CONDOLENCES: Condolences to the family of Max Barnes on the recent passing of his brother-in-law.

Condolences to the family of Mitchel Morlan on the recent passing of his grandmother.

Condolences to the family of Phillip Barrett on the recent passing of his father.

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## Local 190

Plumbers,  
Pipe Fitters,  
Service Technicians,  
Gas Distribution

Plumbers and Pipe Fitters 190

**ANN ARBOR – UNION MEETING (JULY):** The next meeting will be held on Monday, July 12th and will start 6:00 p.m. at 7920 Jackson Road, Ann Arbor, MI. Members are urged to attend and take an active part in the proceedings.

**UNION MEETING (AUGUST):** A monthly union meeting will be held on Monday, Aug. 9. It will start at 6 p.m. at 7920 Jackson Rd., Ann Arbor, MI. Members are urged to attend and take an active part in the proceedings.

**FUSING CLASS:** Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423 or Roy Musgrove at (734) 369-1432.

**UNION HALL CLOSING FOR AN UPCOMING HOLIDAY:** Our office will be closed Monday, July 5th to observe Independence Day. Wishing you and your family a happy and safe holiday.

**IMPORTANT NOTICE – UNION HALL HOURS:** Effective Monday, April 5 the office will resume normal business hours. The office will be open on Monday through Friday from 7:30 a.m. to 4:30 (the office will be closed for lunch from Noon to 1:00 p.m.) There will be no foot traffic to the back offices.

Currently Local 190 is not accepting any apprenticeship applications. A note will be put in the paper when this current status changes.

**SCHOLARSHIPS:** Local 190 Scholarship is now available at the union hall for distribution to members and their families. Local 190 scholarship, due back no later than July 9th. You can contact the union office at (734) 424-0962 for further information.

**ROBO CALLS:** We are sending out Robo calls to keep you updated and informed, if you are NOT receiving these messages it means we do not have a current phone number on file for you, please contact the hall to update.

**TICKETS ARE NOW AVAILABLE TO PURCHASE - 47th ANNUAL GOLF OUTING:** Our annual golf outing will be held on Saturday, July 31. Our event will be held at Whitmore Lake Golf Links, Whitmore Lake. Mark your calendar for this special event. The prices are as follows: \$80 union member, \$60 retiree union member and \$100 for non-union. **Please purchase your tickets no later than Wednesday, July 29.** If you have any questions please contact Karen at (734) 424-0962 Ext. 210.

**MICHIGAN GAS DISTRIBUTION JOURNEYMAN WELDERS:** Remember it is very important to keep your continuity forms up to date.

**MICHIGAN GAS DISTRIBUTION - E-Mail address:** Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

**MICHIGAN LICENSE RENEWAL:** Plumbing license renewals are done online **ONLY!** For detailed instructions and requirements, please visit: [www.michigan.gov/bcc](http://www.michigan.gov/bcc). Feel free to stop into the Union hall and pick up a copy of the instructions.

**UALOCAL 190 WEBSITE:** [www.ua190.org](http://www.ua190.org) Current members will be able to log into the "Members Only" section using your last name and UA card number. **NEW ON THE WEBSITE\*\*\*:** Members can now view and sign up for job calls. The same procedure will be used as the call-in line. If you are laid off or go back to work, there are forms available to fill out on the website that will inform the hall.

**CREDIT CARD MACHINE:** You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

**LAID OFF/BACK TO WORK – IMPORTANT REMINDER TO ALL MEMBERS:** All members who get laid off or report back to work **please immediately contact Karen (734) 424-0962 Ext. 210**, to report the last day in which you worked or to report the day you went back to work. **Please note:** Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

**INFORMATION - FRINGE BENEFIT OFFICE: NEW VISION PROGRAM – DAVIS VISION:** Please be advised of the change to your vision benefits. Effective Jan. 1, 2021, your vision benefits are now being offered through Davis Vision. Welcome letters and cards, detailing your new benefits, were mailed during the month of December 2020. If you have not received this information, please contact the Fund office at #888-390-7473. You can also go to the Local 190 website [www.ua190.org](http://www.ua190.org) and go to the benefit section for more information.

**NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE:** Attention all members, you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation of benefits and much more. **Download: BCBSM**

**AREPRESENTATIVE FROM FRINGE BENEFIT OFFICE WILL BE AT THE UNION HALL:** A representative will be at the union hall each month on the 2nd, 3rd, and 4th Wednesday of each month. Members will be able to meet with Bernadette from 9:00 a.m. to 12:00 p.m. and 1:00 p.m. until 3:30 p.m. You can reach the benefits office Monday through Friday by calling 888-390-7473.

**MEDICARE:** When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

The Training Center is open to members wishing to update any certifications, licenses, or qualifications. We are following CDC, OSHA, MiOSHA, MDHHS, and Washtenaw County Health Department guidelines. **Check your Certifications to make sure you are current!**

**Lead/Asbestos/Blood-borne Pathogens Training (4 hrs): 2021 Schedule - All on Mondays - July 19, 2021 @ 5:00pm, and Oct 4, 2021 @ 5:00pm.** Call Retha to be put on the list for the day you choose.

**First Aid/CPR Training (4 hrs): 2021 Schedule - All on Mondays - July 26, 2021 @ 5:00pm, and Oct 18, 2021 @ 5:00pm.** Call Retha to be put on the list for the day you choose.

**Welding Lab:** Welding lab is closed for the summer. Open welding lab will resume the week of September 6, 2021.

**ASSE Backflow Certification (40hrs):** This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). Class will begin Tuesday, Sept. 14 and run Tuesdays and Wednesdays for 5 weeks, from 5-9pm.

**ASSE Backflow Re-Certification (8hrs):** Re-certification for the ASSE Backflow Tester (5110) will be Tuesday, Oct 19 & Wednesday, Oct 20.

**Med Gas Installer and Brazer Certification (40hrs):** This is a 40-hour class to be Med Gas certified. Must have a minimum of 4 years, documented experience in the plumbing and/or piping industry. Class will start Aug 18 and run Wednesdays and Thursdays for 5 weeks from 5pm - 9pm. Call Retha to be put on the list for this class.

**Med Gas Installer Up-Date (8hrs):** This class will be Wednesday, Sept. 22 and Thursday, Sept. 23 from 5-9pm. If we exceed class size, we will schedule another class. Those wishing to update their Med Gas installer certification should call Retha to be put into the next class.

**EPRI Rigging and Signal Person Certification (40hrs):** This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have went through Rigging Technologies (Apprenticeship Rigging). Class will start July 6th and run Tuesdays and Thursdays for 5 weeks, from 5-9pm. Call Retha to sign up for this class.

**EPRI Rigging and Signal Person Re-certification (hrs):** This rigging re-certification will now include the EPRI Signal Person certification. Class will be 2 days and then the written exam. Thursday, July 29, Tuesday, Aug. 3 and Wednesday, Aug. 4. Call Retha to sign up.

**ICRA Certification (16hrs):** Looking to put on another ICRA certification class. Next class possibly in-person at the Training Center. In-person class is limited to 8 participants. Call Training Center to get put on the list for the next class. If it is on-line, it will be ran through Zoom. For on-line class, you must have a computer with good reliable internet access and a webcam. You must also have a valid email account. Test day will be at the Training Center.

**RETIREE MEETINGS – \*\*SPADES and BREAKFAST MEETINGS HAVE BEEN CANCELED UNTIL FURTHER NOTICE.**

**NOTIFICATIONS FOR THE BUILDING TRADESMAN PAPER: Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.**



## Plumbers & Pipe Fitters

Plumbers and Pipe Fitters 333

**LANSING – July's union meeting** will be held July 21, 2021, 7:30pm, at the JATC, Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906.

August's union meeting will be held August 18, 2021 7:30pm, at the JATC Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906.

**Plumbers & Pipefitters Annual Golf Outing** will be held Saturday, August 7, 2021 at the Eldorado Golf Course, 3750 W. Howell Rd. Mason, MI. 48845. 9am Shotgun starts at 9am. \$300 per team, this includes 18 holes of golf, cart, chicken/steak dinner and prizes for everyone. Come and join the fun. **Registration forms are at all three halls and needs to be turned in by July 19, 2021.**

**Adopt-A-Highway:** Battle Creek, July 17, 2021 at 9am. *The meeting place is on corner of 11 Mile Rd and E. Drive North.* If you are interested in volunteering, please contact Todd Scarborough (616) 893-5354. If you are interested in signing up for classes please go to our website at [www.ua333.org](http://www.ua333.org) or call the Training Center (517) 323-0333.

**PLEASE NOTE FOR ALL CERTIFICATIONS:** Per the UA, as of January 2019, all Braze and Weld Certifications shall be updated within 120 days of their expiration date, or you will lose your certifications. Check the date(s) of your Certifications, if they have expired please contact Diana at 517.323.0333. Though we send out everyone's continuities to be renewed; between changes in addresses and the Post Office, there is plenty of room for error. **Ultimately it's the member's responsibility to make sure their certification(s) are current and updated.**

If your Med-Gas Installer is going to expire within the next few months please sign up on our website to take the renewal class.

**GET WELL WISHES:** Get well wishes to all of those who have been sick or recovering from an injury. Please keep our members and their families in your thoughts and prayers.

**CONTACT INFORMATION:** Please contact your region's office to update your address or phone number if you have moved or changed your phone number.

**BENEFICIARIES:** If you have recently gotten married, divorced, had children, etc., please make sure you update your beneficiary paperwork. Forms are available at all three halls.

Deepest sympathies to the family and friends of Battle Creek member Howard Westrick. Howard was a Life Member of Local 333. Our thoughts and prayer are with his loved ones.

*"Always bear in mind that your own resolution to succeed is more important than any one thing."*

—Abraham Lincoln (1809 - 1865)

*"Happiness is not the absence of problems, but the ability to deal with them."*

—Charles de Montesquieu (1689 - 1755)

*"You can't stay in your corner of the Forest waiting for others to come to you. You have to go to them sometimes."*

—Winnie the Pooh, AA Milne, Pooh's Little Instruction Book

*"There is no security on this earth; there is only opportunity."*

—General Douglas MacArthur (1880 - 1964)

*"When so many are lonely as seem to be lonely, it would be inexcusably selfish to be lonely alone."*

—Tennessee Williams (1911 - 1983)

*"Hateful to me as the gates of Hades is that man who hides one thing in his heart and speaks another."*

—Homer (800 BC - 700 BC),

*"The wise learn from the experience of others, and the creative know how to make a crumb of experience go a long way."*

—Eric Hoffer (1902 - 1983)



## Local 671

Plumbers and Pipe Fitters 671

**MONROE – As voted on by the body at the June Meeting, the next Regular Union meeting is scheduled for July 15, 2021 at 7 p.m. The Executive Board will meet in person on July 15th at 5:00 p.m. If any Member wishes to see them, please contact the Hall prior to the meeting.**

**ATTENTION:** This paper is to serve as official notice to the membership.

The union hall will be CLOSED on Monday July 5th in recognition of the 4th of July holiday.

**Allocation:** Results from our special order of business held on June 3rd for the allocation of our raise of \$1.70 is as follows:

\$1.20 on the check  
\$0.30 Health & Welfare  
\$0.10 Dues check off for Target fund

Effective July 1st, 2021 your new base wage is \$40.00 per hour and your total taxable wage is \$43.21. Make sure your check is right and if you have any questions, please call the hall.

**Retirees:** Recently you may have received a phone call from our new insurance United Health Care to conduct a home visit. This is not mandatory and is only conducted if you grant permission. If you have any questions on home visits and why they are conducted feel free to contact Carly or Mike at the union hall.

**Golf Outing:** Local 671 is having its 1st Annual Scholarship Golf Outing on July 10th at Green Meadows golf course at 1555 Strasburg Rd, Monroe Mi. 48161. This will be a 4-man scramble format with an 8 a.m. shotgun start. Tickets are available at the hall for \$70 or \$250 for your foursome if prepaid. All proceeds will go to Local 671 scholarship fund. **You must reserve your foursome before July 5th.**

**Work Opportunities:** We continue to fill calls for our upcoming work. If you are currently traveling and are interested in any of the school work or other projects, please contact Vinnie or Mike and listen to the job line for any upcoming auctions.

**Mobile App:** Our Mobile App titled "UA Local 671" is available in the App Store for iPhone or Android. The Username for Local 671 Members is your last name and your book number (UA Card Number). The Password is just your book number.

We recently have sent Push Notifications out with important information such as Covid-19 updates and Informational Meeting notices. This mobile app is a great tool to stay current with all the latest information from the Union Hall. **PLEASE DOWNLOAD THIS APP SO YOU CAN KEEP UP ON CURRENT INFORMATION THAT THE HALL NEEDS TO GET OUT.** The App is available in the Google Play Store or on iTunes.

**In Closing:** I would like to wish everyone a safe and happy 4th of July. Enjoy your time with family and friends.

Mike Jewell: Cell (419) 262-8503 email: [mike@ualocal671.com](mailto:mike@ualocal671.com)  
Vinnie Fenech: Cell (734) 693-4082 email: [vinnie@ualocal671.com](mailto:vinnie@ualocal671.com)

Carly Neely: Insurance Line (734) 241-6180 email: [carly@ualocal671.com](mailto:carly@ualocal671.com)  
Local 671 Fax: (734) 242-4692

*"In this sad world of ours, sorrow comes to all... Perfect relief is not possible, except with time. You cannot now realize that you will ever feel better... And yet this is a mistake. You are sure to be happy again."*

—Abraham Lincoln (1809 - 1865)

*"The trouble with fighting for human freedom is that one spends most of one's time defending scoundrels. For it is against scoundrels that oppressive laws are first aimed, and oppression must be stopped at the beginning if it is to be stopped at all."*

—H. L. Mencken (1880 - 1956)

*"The great use of a life is to spend for something that outlasts it."*

—William James (1842 - 1910)



## Local 636

Pipe Fitters,  
Steam Fitters,  
Refrigeration &  
Air Conditioning  
Service

Pipe Fitters 636

**DETROIT – The Next Union Meeting is scheduled for July 20, 2020 it will be held at St. Georges Romanian Culture Center located @ 18405 W. Nine Mile Rd. Southfield MI 48075. It will start at 7pm. MASKS or FACE COVERINGS are optional, but temps will still be taken at the door.**

**The Pipefitters Local 636 Annual Picnic HAS BEEN RESCHEDULED TO SATURDAY SEPTEMBER 11, 2021... ALL OTHER DETAILS STILL APPLY.** Picnic will be from 11am-4pm at The Lower Huron Metroparks, Washago Pond Picnic Shelter. Food, Drinks, and Prizes will be available! Bring the whole family to enjoy a day of fun with the Pipefitters.

Pipefitters 636 would like to extend our condolences to the family of retiree Robert Kasem who passed away.

Financial Advisor Jason May with Merrill Lynch Wealth Management has a new contact number, 248-655-4048.

Pipefitters 636 would like to inform the Local 636 members of the current Office Administrative changes. They are as follows (please notice the changes in the SUB FUND correspondence):

**Receptionist/Dues/Address Changes/General Inquiries:** Craig Harmon, email: [charmon@pipefitters636.org](mailto:charmon@pipefitters636.org)

**Sub Fund Office:** Kristina Springer, please send all SUB Fund Requests to email: [kspringer@pipefitters636.org](mailto:kspringer@pipefitters636.org) 248-538-7065

**Account Management/Death Notice:** Margaret April email: [mapril@pipefitters636.org](mailto:mapril@pipefitters636.org) 248-538-6636 extension 102

The Hall is now open to all foot traffic. Masks are OPTIONAL. Dues payments or SUB transactions can still be done via email or by phone. SUB email is [kspringer@pipefitters636.org](mailto:kspringer@pipefitters636.org)

CJ Harrison would like all our members to know that she is still available by phone during these uncertain times, she is working from home doing phone conferences which is still beneficial to all our members and their families. You can contact her @ 313-580-6887

**The Retiree Association Meetings have been cancelled until further notice.** The election has also been postponed until further notice. — President David Evans

UA password good thru June 30, 2021: CERTIFIED APPRENTICESHIPS

**Any member that is retiring, contact Benesys @ 248-813-9800 for your retirement paperwork or if you want to meet with the Financial Secretary Treasurer, please give him a 7-to-10-day notice so that he can get all of your paperwork in order.**

**Dues: If you do not pay your Dues by the end of each quarter. After 2 quarters go unpaid you will then be Expelled and have to be Re-Initiated and pay a \$200 Re-Initiation fee.**

**Defined Contribution Pension Plan:** For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The new number for the VRU is 877-410-9984. Plan provider number is 7526.

You can now login to your Defined Contribution account on the Local's website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution website is [www.yourplanaccess.com/benesys](http://www.yourplanaccess.com/benesys). All inquiries.

**Are you "Work Ready"?** Have any of your safety modules expired? Is your Drug Test current? Check your report card at [mstbsafe.org](http://mstbsafe.org) and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association. **WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, YOU WILL QUALIFY FOR FUTURE BONUS PAYMENTS.**

**Recovery Support Group:** Pipe Dreamers, a Peer Support Recovery group for ongoing recovery from substance abuse and addiction meets the **second and fourth Tuesday** of each month at **4:30pm** at the office of "Work Life Strategies" 26789 Woodward Avenue, Suite 3105, Huntington Woods 48070. Call 248-545-8301 for details or any questions you may have.

Also, a Relations/Divorce Support Group meet on the **second and fourth Thursday of the month at 6pm.**

**Worker Assistance Program:** Work Life Strategies, LLC are available to our members and their families to provide personal counseling services and when needed, referral to other professionals. Call 248-545-8301 to talk to a counselor for issues relating to grief, alcohol and drug addiction, bankruptcy, financial management, marital, depression, legal and family counseling. Consultations with Work Life Strategies are a service paid for by the Insurance Fund. Referrals to outside professionals, if needed, will be paid for according to the current health care plan benefits.

*"The harder the conflict, the more glorious the triumph."*

—Thomas Paine (1737 - 1809)

Michigan Building and Construction Trades Council

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**Local 174**  
Plumbers, Pipe Fitters  
& Service Trades

**West Michigan Plumbers, Fitters & Service Trades Local Union No. 174**

**COOPERSVILLE**—Meeting Notice: Our next meeting will be Tuesday, July 6<sup>th</sup> at 7pm in the Assembly Hall. All pertinent CDC and MDHHS guidelines will be followed. The front office will remain open until 7 pm.

**Attention:** This paper is to serve as the official notice to the membership.

**Retiree Breakfast:** Retiree breakfasts will return Thursday July 8<sup>th</sup> at 9am at New Beginnings in Coopersville. We will follow restaurant and CDC rules.

**Member Update:** Business Manager Ryan Bennett will host a member update on the Facebook members group on Thursday, July 8<sup>th</sup> at 5pm. Brother Bennett will provide a recap of the Union meeting and answer questions.

**COVID Vaccine Incentive:** Local #174 Health Fund will provide a \$50 Visa gift card for any member who gets their COVID vaccine or provides a doctor's letter saying they cannot get the COVID vaccine. This is for working participants only, not family members. Please provide that information to Cami in person or via email to cburris@ua174.org. Cami will submit a list weekly to TIC and TIC will mail out the gift cards.

**Student Council:** Local 174's Apprenticeship Student Council will be hosting a river clean-up day in Fallasburg park from 9am to 1pm on July 31st. We will be walking the shallow water of the river and the riverbanks picking up trash and removing fallen trees from the river. Plan on being in the river so bring appropriate clothing, water shoes and a towel. After the clean-up is done we will grill up some burgers and brats. Sign up with Cami, Jason or Nate

**Local Union Picnic:** The Local #174 Family Picnic will take place at Heritage Landing in Muskegon on Saturday, July 17<sup>th</sup> from 11am to 4pm. This year we would like to purchase prizes from local vendors. If you know of a local small business we could support please forward their info to Ryan at rbennett@ua174.org.

**Dave Reynolds Memorial Golf Outing:** The Local #174 Golf Outing will take place on Saturday, August 7<sup>th</sup> at the Falls at Barber Creek. The format will be a four-person scramble. Each team must have two Local #174 members. Registration at 8am and shotgun start at 8:30am. The cost is \$65 per person. Contact Cami to sign up. Money must be paid by July 31<sup>st</sup>.

**DHE Plumbing and Mechanical:** We would like to talk to DHE's workers. If you know of a jobsite where they're working please contact Chris Pelton.

**Contact Information:** If you have a change in contact information PLEASE CONTACT CAMI so we can keep our system up to date.

**TIC, Aetna, Labor First:** If you have issues with any of our fund service providers please contact Ryan Bennett at rbennett@ua174.org. Please try to remember who you spoke with, this will help the company fix the problem.

**PAC Cards:** Since the elimination of prevailing wage, the race to the bottom on wages and benefits for publicly funded projects has begun. Our political focus over the years to come will be electing people who support prevailing wage and wage standards in general. To do that we need to raise our PAC card participation. We currently have less than half of the local contributing to our PAC. Your PAC contribution DOES NOT COME OFF YOUR CHECK. When you sign the PAC card it allows us to move money from your working dues over to our PAC. Please call Cami today and find out if you have current PAC card on file.

**Medicare Retirees:** Effective January 1<sup>st</sup> 2021 your insurance premiums will be reduced by approximately 12.5%. New rates are as follows:

Single Medicare \$262.55  
Retiree and Spouse Medicare \$525.09  
Retiree and Non-Medicare Spouse \$677.55

**Short Term Disability:** The Local #174 Board of Trustees recently voted to increase the short-term disability amount from \$300 per week to \$400 per week. This increase will be effective September 30<sup>th</sup>, 2019.

**Dispatch:** We will be splitting up the dispatch responsibilities between the business agent and the assistant business manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email: dispatch@ua174.org which both offices have access to. There is a dispatch phone extension that will switch between the two offices depending on who is on dispatch.

**New insurance carriers:** Active and NON Medicare Retirees.  
Aetna: (888)290-7241  
Save-Rx: (800)228-3108  
Medicare Retirees Labor First: (616) 345-0788

**Organizing Update:** Please contact Chris Pelton if you know of any jobsites with a non-union plumbing or mechanical contractor or if you are interested in actively assisting with our organizing efforts. There are plenty of opportunities available, ranging from a one-day ride-along with a Business Agent or Organizer all the way up to full blown salting.

**Dues:** Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA that you are no longer eligible to attend Local Union events, such as meetings, picnics, awards banquets, and Christmas parties.

**Jurisdiction:** Remember to always call into the local you are traveling to. Do not rely on anyone else to call in for you. They will not get into trouble. It is the member who is working in another local who has not checked in that gets into trouble. Please contact Ryan Bennett if you see another local's contractors/members working in our jurisdiction.

**Contact Info:** Please make sure we have your updated contact information. Check your info on the website or by calling Cami at the Union office.

**Metal Trades, Helpers, and Trainees:** Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. **It is up to you to let the Union office know.**

**Labor Councils:** - Kent Ionia - 3<sup>rd</sup> Wednesday of the month / Labor Temple 918 Benjamin / 5:30pm  
Lakeshore - 3<sup>rd</sup> Thursday of the month / CIO Hall 490 Western / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details.

**FRINGE PLAN THIRD PARTY ADMINISTRATOR:** (TIC). West Michigan Plumbers, Fitters and Service Trades Local No. 174 Fringe Benefit Funds  
6525 Centurion Drive  
Lansing, MI 48917-9275  
(517) 321-7502 Phone  
(855) 40-PLUMB Toll Free  
(517) 321-7508 Fax

**BENEFITS WEBSITE:** westmichiganplumbers.org is the TIC website where you can check your contributions and benefit information. Click on benefit inquiry. Your username is your social security number. The password for first time users is K4GHB39 (case sensitive). You will then be prompted to create a permanent password.

**Forms:** The forms for Dollar Bank Reimbursement and Sub Pay are on the www.ua174.org website under the Members Only section and Forms and Links tab.

**Contract Requirements:** Please remember Section 5.7 of our collective bargaining agreement states, "Persons called from the unemployed list will report to work with a UA/WMMCA issued drug card." Section 18.5 states, "...employees...shall be required to maintain the following Safety Training Certifications: First Aid/CPR, Bloodborne Pathogens and OSHA 10." Please make sure you follow our agreement.

**Out of work list:** Please remember to call extension 17 when you are laid off. You must call line 17 to be put on the available to work list. When you leave a message, please speak clearly. Any member who goes to work without a referral is in violation of our Collective Bargaining Agreement and Article XXXI of our Constitution and By-Laws. Please contact the Union Hall to find out (Continued next column)



**Sprinkler Fitters Local 704**

**DETROIT** – The next regular business meeting will be held Wednesday, July 14 at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

A vote for allocations on money will be held Wednesday, July 14. Polls will be open from 12:00 P.M. until 5:30 P.M.

Sprinkler Fitters Local 704's Training Center is accepting resumes for two part-time instructors. Please submit your resume to the Training Center. The cut-off date is July 30<sup>th</sup>. All journeyman members are welcome to submit their resumes.

Mark your calendars for Sprinkler Fitters Local 704's 100<sup>th</sup> Anniversary celebration. The date for the event will be Saturday, October 30<sup>th</sup> at Motor City Casino. R.S.V.P.'s will be sent out later this summer with event and hotel information.

**Reminder:** Article V, Section 13 of Local 704's Constitution, By-Laws and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704's Constitution, By-Laws and Rules of Order states: Members shall report all job starts to its local union office.

NFPA All Access is available for all 704 members. Please contact the Local 704 Training Center for username and password.

**Phone numbers to remember:** NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-655-4048 for D.C. Fund Investment questions.

Continuing education classes are being formed. Please reach out to the training center for further information or future classes you would like to see added.

Please keep your information updated with the union hall.

A speedy recovery to all of our sick and injured members.

*"Never seem more learned than the people you are with. Wear your learning like a pocket watch and keep it hidden. Do not pull it out to count the hours, but give the time when you are asked."*  
—Lord Chesterfield (1694 - 1773)

*"The grand essentials to happiness in this life are something to do, something to love and something to hope for."*  
—Joseph Addison (1672 - 1719)

*"In all the affairs of life, social as well as political, courtesies of a small and trivial character are the ones which strike deepest to the grateful and appreciating heart."*  
—Henry Clay (1777 - 1852)

*"To be silent the whole day long, see no newspaper, hear no radio, listen to no gossip, be thoroughly and completely lazy, thoroughly and completely indifferent to the fate of the world is the finest medicine a man can give himself."*  
—Henry Miller (1891 - 1980)

**Local 174 cont'd**

your position on the out of work list.

**Union Hall extension numbers:** Ryan Bennett Business Manager ext:12, Nathan Phillips Assistant Business Manager ext. 13, Jason Finch Business Agent ext.14, Chris Pelton Organizer ext.15, Lisa



**Plumbers, Pipe Fitters & HVAC Service Local 111**

**Plumbers and Pipe Fitters 111 UPPER PENINSULA—Happy 4<sup>th</sup> of July!** Please be safe and enjoy your friends & family.

The next Union Meeting will be in Marquette on July 29<sup>th</sup>, @ 7:30 p.m. EST.

**Condolences:** To the family of Local #111 member Perry St. Cyr who passed away on 6-21-2021. And to the family of Howard Wareham who passed away on June 26, 2021.

**Reminder:** Check your records and contact the hall with any changes to the following: **E-Mail, home address, phone number, a new birth, marriage, divorce, or death.** Please call April or Ann to have your information updated.

**Reminder:** It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the **Out of Work List**. If you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

**Reminder to Welders/Welding Forms:** The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every 6 months and it is **YOUR** responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30 etc.) by sending a copy of your certification to the Union Hall

**Check your dues records!** You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

**Safety Training on Local 111 Web Site:** When taking the on-line safety training, go to our web site **ua111.com** and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

**MSHA Training:** The 2021 MSHA schedule is on our web site & our Facebook page. Call Ann at (906) 226-6511 ext. 4 to register. MSHA expires in one year.

*"To keep the heart unwrinkled, to be hopeful, kindly, cheerful, reverent – that is to triumph over old age."*  
—Thomas Bailey Aldrich

*"Education is not the filling of a pail, but the lighting of a fire."*  
— W. B. Yeats

*"Nothing is as frustrating as arguing with someone who knows what he's talking about."*  
—Sam Ewing

*"Happiness lies in the joy of achievement and the thrill of creative effort."*  
—Franklin D. Roosevelt (1882 - 1945)

*"I may be a living legend, but that sure don't help when I've got to change a flat tire."*  
—Roy Orbison

*"A friend is one of the nicest things you can have and one of the best things you can be."*  
—Douglas Pagels

*"Never write an advertisement which you wouldn't want your family to read. You wouldn't tell lies to your own wife. Don't tell them to mine."*  
—David M. Ogilvy

*"Success is a journey, not a destination. The doing is often more important than the outcome."*  
—Arthur Ashe



**District Council 1M**

**Business Manager:** Robert Gonzalez

**Meeting date:** 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.  
**Place:** 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933  
**Local Union 312**

**Business Rep:** Tim Schwerin  
**Meeting date:** 2nd Wednesday of every month at 6:30 p.m.

**Place:** 1473 N. 30th St., Galesburg, MI 49053

**Local Union 514**

**Business Rep:** Scott Mikulen  
**Meeting dates:** 1st Wednesday of every month at 7:30 p.m.

**Place:** 7920 Jackson Road, Ann Arbor, MI.

**Web site:** www.iupat-local514.org.

**Local Union 826**

**Business Rep:** Rocky Ackerman  
**Meeting date:** 2nd Thursday of every month at 5:30 p.m.

**Place:** 3115 Joyce St. Burton, MI 48529

**Local Union 845**

**Business Rep—** Fred Frederickson  
**Meeting date:** 1st Thursday of every month at 7 p.m.

**Place:** 419 S. Washington Avenue, Lansing, MI 48933

**Local Union 1052**

**Business Rep—** Jake Fluty  
**Meeting date:** The Fourth Wednesday of every month at 6:30 p.m.

**Place:** 3115 Joyce St., Burton MI 48529

**Local Union 1803**

**Business Rep:** Josh Ovalle  
**Meeting date:** 4th Tuesday of every month at 5:30 p.m.

**Place:** 7677 Midland Road, Freeland, MI 48623.

**Local Union 2352**

**Business Rep:** Jeremy Haviland  
**Meeting Date:** 3rd Tuesday of every month at 6:30 p.m.

**Place:** District Council 1M, 14587 Barber Ave., Warren, MI.

**Local Union 2353**

**Business Rep:** Keith Anderson  
**Meeting date:** 3rd Thursday of every month at 6:30 p.m.

**Place:** District Council 1M, 14587 Barber Ave, Warren, MI.



**Sign, Pictorial & Display Local 591**

Sign Pictorial & Display 591

**WARREN** – The next General Membership Meeting will be held on Tuesday, Sept, 7, 2021 at 6:30p.m. Trustees and union stewards meet at 6:20 p.m. The August meeting has been cancelled following yearly tradition

Members must be in good standing (dues up to date) with District Council 1 app or receipt of paid dues to attend meeting

Anyone possessing a union membership and willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-laws.

Any questions on local union issues, please call Jeremy Haviland at 586-899-0183, or Keith Anderson at 586-899-7958, your Business Representatives.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

**OUT OF WORK: BACK TO WORK:** procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474

*"One dies only once, and then for such a long time!"*  
—Molière (1622 - 1673)



**PDC 1M**

**WARREN** – Dear Members,  
**DCIM WEBSITE:** www.iupatdc1michigan.org

**DCIM FACEBOOK:** www.facebook.com/iupat1m

**DC 1M UNION CARDS\***

Any questions regarding a lost, damaged Union card, or if you have dues inquiries or have not received a card please contact the DCIM offices at:

Warren Office: (586)552-4474 extension 100

Freeland Office: (989) 695-6888

**PAINTERS DISTRICT COUNCIL 1M S M A R T PHONE APP**

Painters District Council 1M is pleased to announce its' all new APP.

For IPHONE go to IOS store,  
For ANDROID got to Google Playstore

Search for "Painters and Allied Trades" download APP

Username: your member id#  
Password: painters

With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

**GET INVOLVED AND PARTICIPATE IN YOUR UNION!**

**OUT OF WORK/BACK TO WORK:** To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888.

New job starts should be reported to the Union office, please do so

Get involved. Work smart. Work safe.



**Glaziers & Glassworkers Local 357**

Glaziers & Glassworkers 357

Our next regular scheduled union meeting will be on Monday, August 2, 2021 at 6pm.

Our July meeting has been cancelled due to falling on the Independence Day Holiday weekend.

Have a happy July 4th holiday weekend to all the brothers, and sisters of Local 357, and our families. Travel safely, and have a great weekend!

Work remains steady in the area. There is lots of school work coming up this summer. That being said, we will be busy.

Keep your working status current, this helps protect your benefits. If you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: **DISTRICT COUNCIL 1M** in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-0666; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep your union strong, so try to make it to a meeting. – Business Rep Don Stepp

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**HEFTING A BLOCK** while working at the Genesee County Juvenile Detention Facility in Flint Twp. is Mike Piazza of Bricklayers and Allied Craftworkers Local 2. He's employed by Davenport Masonry.

Laborers'  
International  
Union of  
North America

# LIUNA! LOCAL 1191

Feel the Power

Laborers 1191

**DETROIT – Monthly Membership Meetings: Union meetings are held on the first Friday of every month at 7:00 pm at the Union hall (except for holidays), the next membership meeting will on the July, 2<sup>nd</sup> 2021.**

**Retirees:** Retiree Council's meetings are the last Friday of the month. The meetings are held 11:00 a.m. at the Local Union Hall, located at 2161 West Grand Boulevard in Detroit.

**Union Dues For 2021:** Effective January 1, 2021 regular monthly dues are **\$35.00 for active members**. Retiree monthly dues will remain the same **\$8.00**.

Reminder: Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.

Members can now Pay Dues online 24/7 on our website at [www.laborerslocal1191.org!!!](http://www.laborerslocal1191.org!!!) Upper right-hand corner Pay Dues tab, and follow the instructions...Please also check out our website and "Laborers' Local 1191" Facebook page for important information about your Local Union.

**NOTICE:** The Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member shall be deemed suspended by the International Union without notice.

**Save Time & Money: We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the Local Union office to get one of the "Vacation Monthly Dues Deduction" forms or you may call the Local Union office at (313)-894-2241 to have one mailed to you.**

**Members who sign up for Vacation monthly dues deduction and pay (6) months at a time will receive a 1-month rebate!!! To better serve our membership, we are accepting Credit & Debit payments.**

**Vacation Monthly Dues Deduction Authorization:** Members may revoke vacation monthly dues authorization at any time by signing a vacation deduction cancellation form. This cancellation form must be sent to the Local Union 1191 office, however understand that Local 1191 needs to have this form on file at least 60 days before the next vacation checks are distributed for the months of May or November.

**Vacation Check Direct Deposit:** If your mail delivery is slow or your mail is getting lost, then it is highly recommended to get your vacation check direct deposited into your bank checkings or savings account. A Payee Deposit Agreement must be completed and signed, and the member must return the payee deposit agreement at least 60 days before the following vacation distribution for the month of May, or November to Michigan Laborers Vacation Fund, 6525 Centurion Dr. Lansing Michigan 48917.

**MUST Safety Awareness Training:** Please check the MUST website at [www.bsaf.com](http://www.bsaf.com) to see how many modules you have.

**Drug Test Renewal: Members are reminded to keep your Yearly Drug Test current and also your 18 safety modules.** You can schedule an appointment to take your modules at our training schools located in Perry, Wayne,

St. Joseph, or Iron Mountain by calling (517) 625-4919 or visit the training school website [www.mltai.org](http://www.mltai.org) to schedule appointments for modules. You can also contact the Local Union office at (313) 894-2241 to use a Local Union computer to complete required modules.

**Training:** Check out the training classes available to you at no cost. Journeymen and apprentices may still obtain training through MLTAI's online training at <https://lms.mltai.org>. Types of training you can take include: Asbestos Awareness-Silica Awareness-Infectious Disease Awareness-Respirator Awareness-Hazard Communication-Blood borne Pathogens Awareness-Covid-19 Awareness-Lead Awareness.

**NOTE: Classes & Certifications contractors have been asking for are: OSHA 30, Asbestos & Lead Awareness, Hoisting & Rigging, Pipeline Safety, Class A Cdl License, Asbestos Removal Supervisors License, Confined Space Permit Required, Grade Checking Blueprint Reading & Measuring Tools, Gps Location.**

The above training and certifications are all available at the training center. It could mean the difference of being sent to work or not! FYI: By taking the OSHA 30 your 18 MUST Safety modules are updated as well. If you are not able to go to the Training Center for MUST Safety Modules contact the Local Union to assist you with making arrangements to complete them.

**Referral List:** Every member who is looking for work must call, or come to the Local Union Office on Mondays between 1:00 pm and 4:00 pm and put their name on the out-of-work list. You must have an out-of-work skills sheet filled out and on file in order to be referred out for work by the Local Union. Also be sure to Check & Update your Skills regularly.

**Roll Call: All members on the out-of-work list must re-register every quarter within the first five days of the following months March, June, September and December. Your failure to do so will result in your name being removed from the referral list. \*Example: If your name is on the list in April and or May and you don't re-register by June 5<sup>th</sup> your name will be removed from the list.**

Members are urged to report new project starts to the Local Union. Members working for a contractor who may be looking to hire additional laborers are urged to call the Union Hall and help a brother or sister get referred out to work. The next time, it may be your name on the list when that call comes in for work.

**CONTACT NUMBERS**  
Michigan Laborers' Fringe Benefits Funds (Annuity, Insurance, Pension & Vacation)

\* Telephone: (877) 645-2267

\* Fax: (517) 321-7508

\* Website: [www.michiganlaborers.org](http://www.michiganlaborers.org)

\* Delta Dental: (800) 524-0149  
Metropolitan Detroit Laborers' (Pension)

\* Telephone: (248) 641-4942

\* Fax: (248) 813-9898

**Metropolitan Detroit Laborers' (Healthcare)**

\* Telephone: (800) 228 0048

Metropolitan Detroit Laborers' (Vacation)

\* Telephone: (877) 645-2267

\* Web Site: [www.metrodetroitlaborers.org](http://www.metrodetroitlaborers.org)

**BENEFICIARY RE-**

**MINDER:** Please remember to designate or update your beneficiary choice especially after a divorce on all of your LIUNA Local 1191, American Income Life Accidental Benefit, Pension and Healthcare funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated beneficiary.

**Death Certificates:** Please always notify the Union Hall with a phone call when a member of the Local has passed away and submit a copy of a Death Certificate for deceased active or retired member.

**Scholarships. LIUNA members can apply for scholarships for university, college, trade school and technical trainings through Union Plus. Learn more information about Union Plus scholarships at [www.unionplus.org/benefits/education/union-plus-scholarships](http://www.unionplus.org/benefits/education/union-plus-scholarships)**

*"Work while you have the light. You are responsible for the talent that has been entrusted to you."*

—Henri-Frédéric Amiel

*"The service you do for others is the rent you pay for the time you spend on earth."*

—Mohammed Ali

*"It is better to fail in originality than to succeed in imitation."*

—Herman Melville (1819 - 1891)

*"Only the wise possess ideas; the greater part of mankind are possessed by them."*

—Samuel Taylor Coleridge (1772 - 1834)

*"Delay always breeds danger; and to protract a great design is often to ruin it."*

—Miguel de Cervantes (1547 - 1616)

*"Do what is right because it is right; and leave it alone."*

—Chiune Sugihara

*"Too many people spend money they haven't earned to buy things they don't want to impress people they don't like."*

—Will Rogers (1879 - 1935)

*"Only the weak are cruel. Gentleness can only be expected from the strong."*

—Leo Buscaglia (1925 - 1998)



## Local 25 Heat and Frost Insulators

Heat & Frost Insulators Local 25  
**SOUTHFIELD – RETURN TO IN-PERSON FUNCTIONS:** We have received word from the International Union that we will be allowed to resume in-person functions beginning July 1st. Our



**CURT  
McGLONE**

first regularly scheduled Membership meeting will take place Thursday, July 8th at 6:00 p.m. at the Union Hall. We are in the process of getting our annual picnic on track for the first Saturday in August, as well as, nailing down the venue for our annual Christmas Party. If you are interested in acting as the Picnic or Christmas Party Chairperson, please contact the Union office.

**NOTICE TO ALL:** When you move into the Medicare Advantage Program, your deductible balance for the year, is supposed to carry over. Whatever you have paid toward your annual deductible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eye out for any charges, related to your deductible balance not being carried over, when you move into the Medicare Advantage Program. If you receive a charge that should have been covered by your deductible, please contact the Fund Office.

**APPAREL:** New Local 25 apparel is available at the Union Hall. New items include: knit hats and beanies, new hi-vis short and long sleeved t-shirts and hi-vis hoodies. Apparel can be viewed on the Facebook page.

**M.U.S.T. SAFETY MODULES:** It is important to keep your M.U.S.T. Safety Modules up to date. If you have Modules expiring and needing to be completed, give the Union Office a call to have the testing authorization turned on.

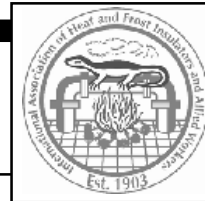
**EMPLOYMENT CHANGES:** All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. The only way to guarantee you are on the out of work list and your employment records remains current and correct.

**LAY OFF/HIRE:** Please be reminded, all members shall notify the Business Manager within 48 hours after accepting a job or upon termination of employment. Failure to report will result in an automatic fifty dollar fine.

**S.U.B. FUND:** Please be reminded, in order to receive a S.U.B. Fund check on Friday, all paperwork must be submitted to the Office no later than 2 p.m. on Thursday.

**SUB FUND TIME LIMITATION:** Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within 30 days of receipt of said State Unemployment check. Any request for a benefit payment past the 30 days will be denied per the Plan Document.

**BENESYS:** When calling the Fund Office, Benesys, please be sure to **get the name of the person providing you information.** (Continued next column)



## Local 47 Heat and Frost Insulators

Heat and Frost Insulators & Allied Workers Local 47

LANSING – Local 47's Union Meeting will be held on Friday, July 9, 2021 at 7:30 p.m. The meeting will be held at 906 Terminal Rd., Lansing, MI 48906.

To combat and limit the spread of Covid-19, Local 47 encourages all members to continue to work safe, and if you feel sick contact a doctor immediately.

Any retirees wanting to go to work, please call the office.

The Funds Trustees have waived the 79-Hour rule.

All members should have received a letter from our International regarding the Asbestos Exposure Scientific Study. For more information on how to participate in this study, please contact Business Manager Patrick Welch at the main Local 47 Office number: 517-708-0665

**Per the Rules and Procedures:** Members must notify the office within 24 hours of being laid off or charges may be placed. Members must notify the office before ANY overtime is worked.

Contracts are available at the Union Office or at the Union Meeting upon request.

**OSHA 10:** Local 47 will be offering OSHA 10 to any Active Member who is not current with the program. The course is done online, so if you wish to take the course please contact the Local Union office with your email address and we will be more than happy to set it up for you. If you do not have a computer at home, you are welcome to come to the Local Union Office to take the course.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804)441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls.

These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Local 47 has been receiving a lot of returned mail from our members. We ask that if you have a change of address or phone number to please call the Local Union Office right away so we can update your information throughout our system, TIC's, and the with the International. It is very important to make sure your contact information is always update with Local 47.

Anyone interested in joining the newly formed Breath Of Life Committee is asked to please call

## Local 25, con't

Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

**SICK AND INJURED:** Please keep all our sick and injured members in your thoughts and prayers.

the Local Union Office.

We have received our Breath of Life Gun Raffle Tickets, if you're interested to purchase any tickets please call the Union Office or you can get a hold of someone on the job site who is selling them.

Local 47 now accepts PayPal and Venmo for our members to send their PerCapita Payments, shirt purchases, or any other monies that may need to be sent to the Local.

-To send money via PayPal all you need is our email address which is: [insulatorslocal47@hotmail.com](mailto:insulatorslocal47@hotmail.com) (Please make sure to check the "Friends and Family" box to avoid any fees).

To send money via Venmo call the Local Union office and we can text the QR code to you.

We will be amending the Rules of Procedure within the next month or two. If any member has a recommendation to amend any part of the Rules of Procedure you will need to send in writing which part you would like to recommend along with your recommendation. Once completed please make sure to sign, date and put your registration number at the bottom of the page and mail to the office.

Pension and Health Welfare:

Joshua Kroell (989) 385-2671  
Allied Workers' Local 47 Fringe Benefit Funds, 6525 Centurion Drive, Lansing, MI 48917-9275

**Toll Free Number: (800) 323-8079**

Telephone Number: (517) 321-7502

Fax Number: (517) 321-7508

Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box 1498, Mt. Pleasant, MI 48804.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively.

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: [www.heatfrostlocal47benefits.org](http://www.heatfrostlocal47benefits.org)

**Please complete and return the working spousal forms to TIC.**

**JATC Coordinator Phil Wilson (616-466-8736)**

Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week."

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## Local 80 Sheet Metal Workers

### Sheet Metal Workers Local 80

**SOUTHFIELD – This paper serves as official notice for all meetings and elections.**

**\*\*REMINDER\*\*** Meetings are no longer held at the Plumbers Hall and are now held at Local 80's Union Hall.

**MEMBERSHIP MEETING:** The next general membership meeting is scheduled for July 27, 2021 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076.

**EXECUTIVE BOARD MEETING:** The next executive board meeting is scheduled for Tuesday July 20, 2021 at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI

**UNION HALL REGULAR HOURS** Monday through Friday 7:30 – 4:00, unless otherwise indicated in holiday hours.

**HOLIDAY HOURS:** The union hall will be closed on Monday July 5, 2021.

**RETIREE MEETING SCHEDULE:** Membership meetings have been reinstated. All membership meetings will be held at the Local 80 hall. Please enter the hall through the ramp entrance.

The remaining 2021 meetings will be held on Mondays, August 16, 2021, October 18, 2021 (Annual Party) and December 20, 2021. All meetings will start at 12:30 pm. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593.

**PICNIC:** Unfortunately due to COVID this year's picnic is cancelled. We hope to be able to resume next year.

**SUB CHANGES:** As of May 1, 2021 the sub fund has been raised to \$250 per credit for building trades journeyman. Bereavement & Jury Duty is now \$500 but you must be off 2 days.

**Effective immediately** you will need to start sending your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions please call us at 248-557-7575.

**GOLF OUTING: SOLD OUT!!! Tickets are now available for members only until May 17th!** Please join us on July 17 at Cracklewood Golf Club in Macomb Twp. Tickets can be reserved at a cost of \$90 a ticket for members and \$125 a ticket for non-members. Your ticket will include coffee, donuts & danishes, a bloody mary bar, lunch at the turn, open bar up until 1 hour after golf, beer & pop available on the course and a wonderful steak dinner (subject to change due to covid restrictions & CDC guidelines). Please contact the hall with any questions you may have or to reserve your ticket!

**THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE:** Brian Niedzwiecki, Ed Zabik, David A. Clark, Hayden Clay, Johnnie Downing, Dennis Trinkle, Jim Peraino, Richard Altizer, Luke LaRoy, Richard Flood, Frank Baran, Michael Groce, Jay Kuczynski, Matt O'Rourke & Steven Rock.

**DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH.** The books will close at the end of the business day on the last day of the month. **Payments made on the 1st of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone.** Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging please call the hall. **REMINDER:** We ONLY take Visa, Master Card & Discover and do not accept American Express.

**BENEFICIARY REMINDER:** Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit. Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

**ADDRESS CHANGES:** If you have a new address please make sure to let the hall know. We will take care of your account with the union hall which includes the tradesman paper. You will need to call Benesys at 800-400-7710 and update your address with them as well, that is not done through the hall.

**ACCIDENTAL DEATH and DISMEMBERMENT INSURANCE FROM OUR INTERNATIONAL ASSOCIATION:** Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500.00. This benefit comes as a dues paying member of SMART International.

**WEEKEND WORK ASSIGNMENTS:** Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each members name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall **prior to 3:00 pm on Friday.**

**WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work.** If you fail to do so you could be written up on charges.

**LAYOFFS:** All members must report to the Union Hall immediately upon layoff, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list 14 days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven days to apply for S.U.B. benefits after lay-off.

**LAYOFF SLIPS/TERMINATION NOTICES: Layoff slips must accompany all applications for sub pay.** Without lay off slips you cannot collect sub pay. It is the member's responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our contract.

**S.U.B. BENEFITS:** Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

**OUT-OF-WORK LIST:** You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and September 1 through September 20. If you fail to re-register you will be removed from the list.

**SHORT WORK WEEK SUB PAY:** If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the **beginning or the end of a layoff.** You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

**MEMBERS ASSISTANCE PROGRAM:** If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. **Ulliance** is there to help you with your needs. They can also help you with legal issues, financial concerns, elder care referrals and child care resources. Contact them at 1-800-448-8326 or www.LifeAdvisorEAP.com. **Make sure** (Continued next column)



## Local 7 Sheet Metal Workers

### Sheet Metal Workers Local 7

**LANSING – NOTICE.** This Newspaper Article shall serve as **Official Notice of ALL meetings for Local 7!**

The next Statewide Meeting will be, August 19, 2021 at 6:00 p.m.

\*Zone 1- July 8<sup>th</sup> -6:00 p.m.

\*Zone 2 –July 20<sup>th</sup> -6:00 p.m.

\*Zone 3- (Saginaw) July 7<sup>th</sup> -6:00 p.m.

\*Zone 3- (Traverse City) September 19<sup>th</sup> - 6:00 p.m.

\*Zone 4- July 13<sup>th</sup> - 6:00 p.m.

\*Zone 5 –August 5<sup>th</sup> - 6:00 p.m.

**Please register on our website at [www.sheetmetal7.org](http://www.sheetmetal7.org) for the most up to date information on meeting schedules for 2021. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.**

**SMART Union Labels:** Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at [www.labelitscanireport.com](http://www.labelitscanireport.com) and download the official app by texting "SMART" to 90975.

**ZONE 1 Info: ZONE 1 Info:** Work in the Zone 1 Area continues to remain strong and looks to stay this way. Please remember to inform James or Eric of your employment status if you become laid off. Apprentices please remember to inform Kevin at the Zone 1 Training Center of your employment status as well. If you are experiencing any problems with unemployment or health insurance, please contact James or Eric for further assistance. Any Journey-person interested in up-grade classes, please contact Kevin Dowdy at the Zone 1 Training Center (269) 781-7183 (class availability depends on the level of interest).

#### ZONE 1 Retiree monthly meetings:

1st Wednesday 8:30 am at Bob Evans 1725 N W Ave, Jackson, MI 49202.

2nd Tuesday 1:00 pm at Rocky Top 1900 Lansing Ave, Jackson, MI 49202.

#### In Solidarity, James Callahan and Eric Farrington.

**ZONE 2 Info:** Work in the Local 7 Zone 2 area remains steady, our next Zone 2 meeting is 6:00 pm at the Grand Rapids union hall, 918 Benjamin NE please be in attendance. The office address will be changing as of 8-1-2021; it will be in the AMG Business Center 800 Ellis, Norton Shores, MI Suite 165. If you are laid off please notify me at (616) 299-3752. **Thank You, Mike Adams**

**ZONE 3 Info: (Saginaw)** Saginaw area is starting up on school work and contractors are gearing up. We have a couple of decent jobs starting and looks like we are getting busy. Zone 3 has elected a new business agent, Joe Dotson. I would like to congratulate him and hope everyone will pitch in and help him get acclimated. Thank you for everyone's support during my time as business agent it helped make my job easier and I hope you give Joe the same support. Also the next retirees' meeting is September 28<sup>th</sup> at 12:00 at the Ponderosa in Bay City. **Thank you, Wayne Stover**

**ZONE 4 Info:** Work in Zone 4 is good, we only have a few members available to work, which will change in a few weeks when all the school work cuts loose. If anyone is interested in travel work there is plenty of opportunities out there call me if interested. Work safe and enjoy summer. **Your Brother, Larry Kinzie**

**ZONE 5 Info:** Congratulations to all the newly elected officials in Local 7. Work all across the U.P. is very busy so if you are off and would like to travel contact your local B.A. **Respectfully Greg Faust**

**SASMI Information – Zone 3 and 5: Underemployment –** Filing for period 2020-B is from July 1, 2020 through December 31, 2020. Eligible members who worked less than 750 hours from July 1, 2020 through December 31, 2020 may receive an underemployment benefit. Health and welfare benefits paid on your behalf will be deducted from your benefit. NOTE: Members who received an Emergency Advance Benefit must file for Underemployment to receive the remainder of that benefit for the stabilization period.

In addition, you must provide copies of all W-2 forms for the entire year of 2020.

**Dues Department: \*Online dues payment is now available.\*** Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied – Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

**Address/Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: Address Changes:** All members are required to keep the Financial Secretary informed of their correct address. A notice mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

**BENEFITS:** For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

**DEATH CERTIFICATES:** Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

**CONTACT US:** 4931 Contec Drive, Lansing, MI 48910–517-882-4064

Local 7 Officers:  
**Samual Fuller** (Business Manager/Financial Secretary-Treasurer) 517-882-4064

**Eric Farrington** (Agent-Lansing/Jackson) 517-242-3223

**James Callahan** (Agent-Battle Creek/Kalamazoo) 269-342-8842

**Mike Adams** (Agent-Grand Rapids/Muskegon) 616-458-2313

**Joe Dotson** (Saginaw) 989-692-0002

**Travis Eastman** (Traverse City) 231-943-5150

**Larry Kinzie** (Agent-Flint) 810-785-6831

**Greg Faust** (Agent-Upper Peninsula) 906-372-9288

## Local 80 cont'd

**you mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.**

**NOTARY:** We have a notary public available at the hall at no charge. Please call to confirm availability.

#### SAVE THE DATE:

Local 80 Golf Outing: July 17, 2021

Local 80 Picnic: August 7, 2021 \*Cancelled\*

**Training Center News.** The next **Sheet Metal Workers' Local 80 Apprenticeship Entrance Exam** is scheduled for the fourth week of July, 2021. The deadline to apply is July 23. Requirements include a high school diploma or GED, a valid driver's license and applicants must be 18 years old by October 1, 2021. Applications must be submitted in person and are accepted by appointment only. Appointments to apply can be scheduled by calling the Local 80 Training Center @ (586) 979-5190.

*"Knowledge and timber shouldn't be much used till they are seasoned."*  
–Oliver Wendell Holmes (1809 - 1894)

*"You must not lose faith in humanity. Humanity is an ocean; if a few drops of the ocean are dirty, the ocean does not become dirty."*  
–Mahatma Gandhi (1869 - 1948)

*"The secret to creativity is knowing how to hide your sources."*  
–Albert Einstein (1879 - 1955)



## Local 292 Sheet Metal Workers

### Sheet Metal Workers' Local 292

**TROY – MEETING NOTICE:** The next general membership meeting will be held on Wednesday, **July 14, 2021.**

Member meetings are held every 2<sup>nd</sup> Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at [www.sheetmetal292.com](http://www.sheetmetal292.com) for the location and date.

The **E-Board/Stewards** meeting is scheduled for **July 27, 2021** at 6:00 pm at the Union Hall. **\*\*Per the CDC guidelines, masks must be worn and social distancing must be followed during all meetings.**

**2021 ANNUAL GOLF OUTING:** The 2021 Annual Charity Golf Outing is scheduled for Sunday, August 22, 2021, at Fox Hills in Plymouth, MI. 18 holes of golf, Cart, Dinner and Prizes all included for a Donation of \$100 per golfer. Reservations must be received on or before July 26th at the Union Hall or online at [www.eventregisterpro.com/smartlocal292](http://www.eventregisterpro.com/smartlocal292). All proceeds benefit the Local 292 Children's Charity and the Diabetes Foundation. Please make all donations payable to Local 292 Charity Fund. Raffle tickets are available for purchase at the union hall or through your shop steward.

**2021 LABOR DAY PARADE:** The 2021 Labor Day Parade has been cancelled for this year per the Building Trades. Looking forward to next year's parade.

**RETIREES NOTICE:** The retirees luncheon will be held **Thursdays** at: Tavern on the Main, 235 S Main, Clawson MI 48017. (248) 588-1696. It is located 3 blocks south of 14 Mile on the east side of the street. Looking forward to seeing all retirees, new and old!!  
Next luncheon: **Aug. 5<sup>th</sup>, 2021** at 12:30 pm

**2021 luncheon dates are as follows: Aug. 5<sup>th</sup>, Oct. 7<sup>th</sup> and Dec. 2nd.**

**NEW PRESCRIPTION CHANGES:** The Board of Trustees of the Sheet Metal Workers Local 292 Health Fund (the Fund) is introducing a new prescription drug benefits program effective January 1, 2021. The new program will be administered by Blue Cross Blue Shield of Michigan (replacing EnvisionRx). Since Blue Cross Blue Shield of Michigan already administers our Simply Blue PPO Medical Plan, your medical and prescription drugs will be integrated and coordinated, which should make it easier for you and lead to better care. The new card will be used for both medical and prescription drug coverage.

You should have already received your new Blue Cross cards in the mail. If you have not received the new cards, please contact BeneSys immediately to request one. You can also download the Blue Cross Blue Shield app (BCBSM) to any smart phone. The app provides tools and features to help you access information pertinent to your account.

These changes are for active members and pre-65 retired members only.

**RETIREES NOTICE:** Due to Covid-19 and restrictions placed for social gatherings, as well as the health and safety of our retirees and their families, the retiree's luncheons have been cancelled until further notice. We will notify when luncheons will resume. Stay healthy and safe.

Please contact Gary Simon at [jsimon49@comcast.net](mailto:jsimon49@comcast.net) if you would like to be added to the **retiree email list.**

**CONSTITUTION AND RITUAL:** The Constitution and Ritual of the 2<sup>nd</sup> SMART General Convention is now available online. Go to [www.sheetmetal292.com](http://www.sheetmetal292.com), click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also has hard copies for members who want one.

**SAFETY MODS AND DRUG TESTS:** To access your MUST account, please go to [www.mustonline.org](http://www.mustonline.org) or access it through the "links" tab at [www.sheetmetal292.com](http://www.sheetmetal292.com). Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact Laura or Lee Ann at the Union Hall.

**MEMBER ASSISTANCE:** Local 292 is now partnering with Ulliance, an employee assistance program designed to assist active members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at **1-800-448-8326** or [www.LifeAdvisorEAP.com](http://www.LifeAdvisorEAP.com) for completely confidential assistance. Ulliance is available **24 hours a day, 365 days a year.** Services are of no cost to active members and their dependents.

**SUBSTANTIATION REQUEST:** Many members have been receiving Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. This validation is required by the IRS, the Fund cannot make exceptions. It is the member's responsibility to ensure all requested documentation be returned to the Fund office in a timely manner. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

**DUES:** Membership dues are required to be **paid in advance of the month for which they are due.** The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are **60 days late.** To avoid suspension, dues must be paid online or at the union hall by **4:00 p.m. on the last business day of the month.** Payments received after **4:00 p.m.** on the last business day of the month will not be processed and you **WILL** go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online ([sheetmetal292.com](http://sheetmetal292.com)).

**UNION HALL HOURS:** Hall office hours are 8:00 a.m. to 4:00 p.m. **Monday through Friday.**

**OUT OF WORK:** If you become laid off, you **Must** complete an Out of Work List Registration/SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

**TEXT BLAST NOTIFICATION.** We have recently updated the text blast contact list. All members have been added. If you haven't been receiving texts and would like to be added or wish to opt out of text blast, please contact the Union hall and we will make the change.

**FACEBOOK & TWITTER:** Be sure to check our website – [www.sheetmetal292.com](http://www.sheetmetal292.com); Facebook page - Sheet Metal Workers Local 292 and Twitter - @SMW292, for updates and information.

**NOTARY PUBLIC.** For your convenience, we now have a Notary Public on site at the union hall. Notary services are free of charge to our members.

**THE 4 PLUS MEMBER PROGRAM:** The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certs) with the 4 Plus logo, along with hard hat stickers and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: **313-623-9390 (Dave) or Quintin 248.495.6764.**

**Attention all Welders!** We are looking for any member interested in a Saturday welding classes July 10, 24, 31 and Aug. 14, 21 and 28.

These classes would be for members that are ready to try and obtain an AWS welding certification, learn how to weld, or just need to practice welding.

**Note:** Anyone that signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are **NON-Refundable** if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice school.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.



## Local 25 Iron Workers

### Iron Workers 25

NOVI – All Offices will be closed for the Fourth of July Holiday on Monday, July 5, 2021.

**Back to in-person Union meetings starting in July!** We are so pleased to announce that after 16 months of Covid precautions we will have our first in person Union Meeting Monday, July 26, 2019 at all Union Halls. Please join us for some much-needed comradery & socialization.

Ironworkers Local 25 APP - Sign up for our emails via our website ([www.ironworkers25.org](http://www.ironworkers25.org)). We continue to communicate through the PUSH NOTIFICATIONS – Please download the APP if you haven't done so yet-again, via our website!

**Pay union dues with personal check or money order** and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. PLEASE include your book number on the face of the check/money order. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash). A after-hours use the outdoor-dues-collection box.

**CREDIT/DEBIT CARD processing for Union Dues:** Comeria has changed the processing platform in compliance with new banking regulatory rules. The new platform now requires all new and existing users to authenticate themselves. Anyone who has used the prior system will need to set up brand new payment information AND will need to create a new log-in and password the first time you log in. The link is available on our website [www.ironworkers25.org](http://www.ironworkers25.org) and cell phone APP. **The NEW phone number is 866-635-2826.**

**The Dennis O'Dowd Golf Outing & Fundraiser** is Saturday, July 10, 2021 at Mystic Creek Golf Club, Milford MI. If you wish to participate and/or support please contact the Novi Union Hall or a Business Agent.

**The International Iron Worker Festival** will take place August 13-15, 2021 at Mackinaw City MI. Find a room at [www.mackinawcity.com](http://www.mackinawcity.com) For more information contact Mike Christensen, 989-751-5082.

**Iron Workers Local 25 Annual Picnic** will take place this year on Saturday, August 28, 2021 at the Training Center 50490 W. Pontiac Trail, Wixom MI 48393. More details to follow; Mark your calendar!

**Organizer's Minute:** "Whatever is begun in anger, ends in shame." –Ben Franklin. When I teach Construction Organizing Membership Education Training (COMET) classes I get a first-hand view of the next generation of Iron Workers. When I ask the apprentices how we should solve the non-union problem, the first answers I get are often fueled by anger, and a confrontational attitude. I get it. They are proud, and eager to show their willingness to fight for this great union of ours. COMET shows us the hard reality that prejudice against non-union ironworkers has only been destructive to our goal of dominating the industry. The path to victory lies in communication, education and solidarity. "The supreme art of war is to subdue the enemy without fighting." –Sun Tzu

–In Solidarity, Your Organizer Hank Kiluk #1252798 Cell: (313) 600-8242.

**MANDATORY FACE MASK IF YOU ARE STILL NOT VACCINATED & VISIT ANY UNION OFFICE OR UNION HALL.**

**FRINGE BENEFIT OFFICE:** 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

**BENEFIT FOR NEW CHILD:** Any member who has a new-born child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April30). A birth certificate will be required. **BENEFIT FOR LIFE CHANGE:** Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-April30). A Marriage certificate will be required.

#### Stewards' Notes:

1) STW Meetings cancelled until further notice.

2) The link for Online Steward Report forms is found in the upper right-hand corner of our website [www.ironworkers25.org](http://www.ironworkers25.org) LOG-IN DIRECTIONS will follow once you click the link that reads "Electronic Steward Reports." These forms are much easier than the paper forms, we encourage you to give it a try if you have not yet done so.

3) PLEASE be sure to check dues for members and boomers too AND BE SURE ALL BOOMERS HAVE SIGNED BOTH THE RECIPROCAL AND THE ASSESSMENT-TARGETING.

4) All members please be sure to keep your Union dues paid up to date as it is criteria for working. You can be asked to leave the jobsite if your dues are not current.

**THE TRAINING CENTER WILL BE CLOSED THE WEEK OF JULY 19-23, 2021 FOR THE ANNUAL INSTRUCTOR TRAINING. Also, to clarify a rumor: WE ARE NOT DOING OPEN INTERVIEWS FOR THE APPRENTICESHIP APPLICANTS.**

**New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org, print the application, gather documentation then phone the school for an appointment; no walk-in foot traffic. The Wixom Training Center – Phone: 248-960-2130.**

**Apprentices:** Fill out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In." This gives you the ability to electronically submit your monthlies. Also located under the apprenticeship tab you will find "Evaluation Form." Journeyman/Supervision can use this to submit apprentice evaluations using computer/cell phone and submit electronically. **Please also note, you must check your email on a regular basis; we now email your annual MUST drug screen paperwork and your pay raise slips.**

**To view classes at the Local 25 Apprenticeship School,** please go to the [ironworkers25.org](http://ironworkers25.org) to view the block schedule; we are practicing social distancing protocols, etc. Due to the high volume of apprentices doing their make-up days, we are limiting the number to 10 per day. Please call the school to make up days .... **Do not just show up and expect to be allowed to stay.**

The Novi retirees Board of Directors will meet on Tuesday, July 6, 2021 in Novi at 9:00 am. The Novi retiree meeting will be Tuesday, July 20, 2021 at 10:00 am. Watch for updates at ([www.ironworkers25.org](http://www.ironworkers25.org)) or the Local 25 app that you can download by searching "Iron Workers Local 25" to stay informed on union matters.

Jim Hamric started up breakfast on the last Friday of the month at Mom's Restaurant 9:00 am. Located 2691 Fort St, Trenton, MI 48183. All are welcome!

**The Retiree Club Scholarship Fund Golf Outing** is Thursday July 15, 2021 at Green Hills Golf Course, Pinconning Michigan. For information on participating and/or supporting please contact Dallas Compeau 989-737-5518.

**In Memory:** Jesse Jamie #1346273 passed away June 19, 2020 at the age of 56. He was a 15-year member and formerly a Master Sergeant in the US Marine Corps for over 21 years. Calvin Manning #1018271 passed away May 28, 2021 at the age of 83. He was a 41-year member, survived by his son Ironworker Mark Manning #1253883.

**Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!**

This information is as of Submission Time for this Article (06/28/2021 12:00 pm E.S.T.).

"Bodily exercise, when compulsory, does no harm to the body; but knowledge which is acquired under compulsion obtains no hold on the mind."

–Plato (427 BC - 347 BC)

"There is no such thing as luck. It's a fancy name for being always at our duty, and so sure to be ready when good time comes."

–Edward Bulwer-Lytton (1803 - 1873)



## Local 8 Iron Workers

Iron Workers Local Union #8  
Tim Roman, Business Representative

**UPPER PENINSULA – WELD CERTIFICATIONS:** Weld certifications are being held on an as-needed basis. Please contact Rich Hanson at the Apprenticeship office for more information. 414-476-9372.

**MEMBERSHIP MEETING:** Iron Workers Local #8 in-person Membership Meeting will be held on July 28<sup>th</sup>, 2021, at 5:00 p.m. CST. Local #8 will stay in compliance with governmental guidance of social distancing and capacity limits. Due to this limitation, our plan is to continue a virtual broadcast of the meeting in conjunction with in-person attendance. Members can gain access to the meeting at <https://meeting.iwl8.org> on the afternoon of the meeting.

**MINESAFETY TRAINING:** The next MSHA Refresher Class will be held on August 21<sup>st</sup>, 2021, at 8:30 a.m. via Zoom. To sign up for this class, and provide your email address, please contact Ann Lakenen at Pipefitters #111 -906-226-6511.

**If you sign up for MSHA classes and do not attend or cancel, you will be charged a fee of \$30.00 and will be suspended from any further Mine Safety classes until the fee is paid.**

**IRON WORKERS LOCAL #8 ONLINE STORE:** Check out Local #8's swag at the online store at [iwl8.org](http://iwl8.org).

**INTERNATIONAL IRON WORKER FESTIVAL – 37<sup>TH</sup> ANNIVERSARY:** The International Iron Worker Festival will be held on August 13<sup>th</sup>, August 14<sup>th</sup>, and August 15<sup>th</sup>, 2021, in Mackinaw City, Michigan. Events on Friday, August 13<sup>th</sup>, 2021: 3:00 p.m. – Walk of Iron Ceremony, North Huron Avenue - Noon – 5:00 p.m. – Registration and Booth Set-up. 6:00 p.m. – Live Band/Dancing. Events on Saturday, August 14<sup>th</sup>, 2021: 10:00 a.m. – Parade, 11:00 a.m. – Kid's Events – 12:00 Noon – Registration closes. 12:00 Noon – Skilled Events – 6:00 p.m. – Live Band/Dancing. Events on Sunday, August 15<sup>th</sup>, 2021 – 10:00 a.m. – Old Timer's Events – Followed by World Champion Column Climb – Awards Ceremony – Approximately 2:00 p.m.

**RETIREE & ACTIVE MEMBER UPDATES:** Cal Prout: A Celebration of Cal's Life, a 62-year, Retired Member of our Union will be held on Sunday, August 8<sup>th</sup>, 2021, 3:00-5:00 p.m. at the Elks Club in Negaunee, Michigan.

Sis Prout and Family welcome all of Cal's Iron Worker friends and family members to this (casual) Remembrance of Cal's Life, as an Iron Worker and Officer of our Union. Cal passed away on February 5<sup>th</sup>, 2021 at the age of 82.

Let's attend and extend our condolences to Sis and Cal's Family.

Jim St. Peter: Retired Member and Vietnam era Veteran, Jim St. Peter, is currently residing in the Jacobetti Home for Veterans in Marquette.

Arrangement to visit Jim can be made by calling the Home at 906-226-3576, ask to talk to Amy. Visits can be arranged to see Jim outside the Home, if requested. Jim would like to see some of his Iron Worker Brothers from the Escanaba and Marquette areas.

"If one does not know to which port one is sailing, no wind is favorable."  
–Seneca (5 BC - 65 AD)

"The great advantage of being in a rut is that when one is in a rut, one knows exactly where one is."  
–Arnold Bennett

"He who is carried on another's back does not appreciate how far off the town is."  
–African Proverb

"What is written without effort is in general read without pleasure."  
– Samuel Johnson (1709 - 1784)

"No act of kindness, no matter how small, is ever wasted."  
–Aesop (620 BC - 560 BC)

"Challenges are what makes life interesting; overcoming them is what makes life meaningful."  
– Joshua J. Marine



**CUTTING BLOCK** – lots and lots of block – at the Genesee County Juvenile Detention Facility project in Flint Twp. is Wayne Franklin of Bricklayers and Allied Craftworkers Local 2. He's employed by Davenport Masonry. The masons are the primary craft on the project, building numerous cell, interior and exterior walls.



## Local 149 Roofers & Waterproofers

### Roofers 149

**DETROIT – Main Office – Southeastern Lower Michigan – Regular Membership Meeting.** The regular membership meeting is scheduled for Tuesday, July 6, 2021 at 7:00 p.m.

**Executive Board meeting.** The next Executive Board meeting is scheduled for Tuesday, July 27, 2021 at 5:00 p.m.

**WE ARE PLEASED TO OFFER FREE CORONAVIRUS ANTIBODY TESTING.** Free of charge, the Fund is providing coronavirus antibody testing for you and your eligible dependents age 5 or older, as part of the Building Trades Welfare Foundation-Mayo Clinic Laboratories COVID-19 Resilience Project (Resilience Project). Testing is for vaccinated and unvaccinated individuals.

**TYPES OF ANTIBODY TESTS OFFERED.**

• **Finger Prick Test (Blood Spot Card):** This will determine if you have antibodies due to a natural exposure to the virus. This will NOT test for antibodies in response to a vaccine.

• **Blood Draw (Venipuncture):** This will determine if you have antibodies due to a natural exposure to the virus OR to the vaccine. If you are only interested in whether you have positive antibodies in response to the vaccine, select the Blood Draw.

**DATES AND LOCATION.** Tuesday, July 6, 2021, 1 pm thru 6:30pm, at the Roofers & Waterproofers Local 149 Union Hall, 1640 Porter Street, Detroit – Finger Prick Test or Blood Draw.

**TO REGISTER.** Go to [www.roofers149fringe.org](http://www.roofers149fringe.org). You must register at least two days before your preferred testing date. Due to the coordination of this Project with the Mayo Clinic. **No walk-ins will be allowed.** You must register. Additional Project information is on the registration site.

Please do not come to a testing event if you are sick, displaying symptoms of COVID-19, or have had close contact with someone with COVID-19 in the prior 14 days.

**Vacation Checks.** The Detroit Union Hall will open at 5 am, Friday, July 9, 2021 to distribute vacation checks. The Hall will also be open from 8 until Noon, Saturday, July 11 for anyone that cannot make it down Friday. Detroit Members will need to contact the Union Hall if you what the check mailed.

**Mid-Michigan** vacation checks will be mailed July 7, 2021 Website for announcements, news, and updates [www.rooferslocal149.com](http://www.rooferslocal149.com)

**Moving?** If you have a new address please make sure to let the Union Hall know. We will take care of your account with the Union Hall that includes the Building Tradesman Paper, International Union, and Trust Fund.

**CLEARANCE CARDS.** Are you scheduled to go out of town

for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

**Detroit Training Center Information.** The next term for all Detroit Apprentices will be as follows:

Apprentice 2 & Single Ply 1 - Monday, July 19, 2021

Apprentice 1 & Single Ply 2 - Tuesday, July 20

BUR 1 & Steep Slope 1 - Wednesday July 21

BUR 2 & Steep Slope 2 - Thursday, July 22

Apprentice 7 & 8 Hands On + Safety & Health - Thursday, July 22

All classes begin at 6:30pm

Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members.

Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact Thomas Jaranowski at the Training Center, 248-543-3847, or T.Jaranowski@DetroitRoofers.org to make arrangements

**Union Dues.** Make sure you pay your monthly dues before the end of every month to stay in good standing. You can pay dues over the phone with a credit or debit card. Monthly dues can be taken out of your vacation check by filling out a form at the Hall (active Members only). If you

have to come in to our office to pay, please understand that we are adhering to Michigan COVID 19 guidelines; masks and social distancing are being enforced to protect our staff and our tenants.

The mailbox is only to be used for checks and money orders do not put cash in the mailbox. To be eligible for the International Union Burial Benefit, a member must be in continuous good standing. If you have any questions please feel free to call the Hall at 313-961-6093

**MID-MICHIGAN AREA – Clio Office.** The next Mid-Michigan regular membership meeting set for Tue., July 13, 2021 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420.

**Mid-Michigan Training Center Information.** Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members.

Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact Rick Baird at the Union Hall/Training Center, 810-687-1368, or midmichroofers149@gmail.com to make arrangements.

**Notice.** When contractors call the Union Hall for help, we need to know who is available, and have an up to date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

The publication above is as 6/28/2021, 12:30p.m.

**In Solidarity, Brian Gregg  
Business Manager, Roofers & Waterproofers Local 149**

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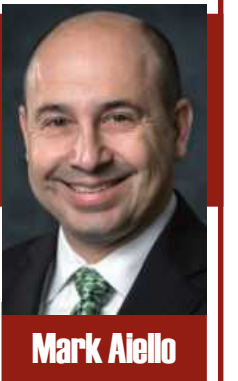
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Outdoors



The return of the peregrine falcon

By Karen Cleveland  
Michigan Department of  
Natural Resources

Merriam-Webster defines the verb “peregrinate” as “to walk or travel over; traverse,” and peregrine falcons are truly travelers.

Peregrines can be found on every continent except Antarctica. They may travel thousands of miles on migration, and it’s not unusual for birds to settle down and start a nest hundreds of miles away from where they hatched as chicks.

While it’s now fairly common to read about falcons nesting on a bank in a downstate Michigan city or a cliff overlooking Lake Superior in the Upper Peninsula, it wasn’t always that way.

In Michigan’s early years of statehood, peregrines wouldn’t have been a common sight in our southern cities. The species nested only in northern Michigan, and then mostly on remote forested bluffs in the Upper Peninsula. Our best estimate of how many birds called the state home at that time is around 10-15 nesting pairs. Despite living in isolated and inaccessible places, peregrines weren’t safe. By the late 1950s, they’d disappeared from our landscape.

If you’re a Michigander, you likely know the story well – the buildup of toxins in the environment ranging from DDT to PCBs knocked out vital parts of the food web, sickened animals and kept them from being able to breed.

In the case of peregrine falcons, the concentration of DDT up the food chain, from insects to birds, meant the falcons’ diet contained high levels of the poison that would be their doom. As the DDT accumulated in their bodies, the shells of the eggs they laid got thinner over time until the weight of the parents was enough to crush them, foiling reproductive success.

It wasn’t until the 1970s, when these environmental contaminants were banned, that recovery of Michigan’s peregrines became a possibility. But by that time, all the peregrines in the eastern United States were gone.



PEREGRINE FALCONS are photographed at the Otto E. Eckert Power Station in Lansing.

MDNR photos

Bringing them back would rely on an infusion of birds from a different source: captive breeding. These efforts were groundbreaking.

A captive breeding program involves numerous facets, including researchers and falconers working together to better understand how to breed peregrines in captivity and ensure a healthy genetic mix in their offspring. Federal scientists and regulators needed to provide legal protections, and state conservation partners would have to supply resources and expertise to find these birds new homes in the wild, along with the support they’d need to give them their best shot at survival.

The first step in the journey to Michigan’s peregrine falcon recovery was taken in Minnesota by Pat Redig and Harrison “Bud” Tordoff at the University of Minnesota. In the early 1980s, they acquired captive-bred peregrines and released them in Minnesota.

In 1986, Bob Hess with the Michigan Department of Natural Resources approached Redig and Tordoff about acquiring birds to release here in Michigan as well.

“Bob Hess contacted me one day to inquire about sourcing young falcons for release. I had an extensive network of breeders that were supplying our releases in Minnesota to the tune of about 30 falcons a year and in order to avoid a bidding war, I told Bob I would serve as an intermediary in acquiring young falcons that were matched age-wise and gender-wise for release,” Redig said,



PEREGRINE falcon chicks in a nest box on the University of Michigan campus in Ann Arbor wait for their parents to bring their next meal.

recalling how this led to the growth of the Minnesota program. “Based on this model, the program expanded to more than 100 falcons per year going to more than a dozen sites throughout the Midwest.”

Eventually, Redig and Tordoff would build a network of conservationists across 12 states and one Canadian province to share resources, expertise and research to support the recovery of peregrine falcons across the region.

It sounds simple: get birds and release them, but that fails to capture the complex process that was involved in turning hand-raised birds into wild ones.

It starts with something called a “hack box.” Since it was well known that birds often return

to near where they hatched when it’s time for them to breed, one way to attract birds to nest in a location is to raise some chicks there and hope they return.

This is where the hack box comes in. It’s a large wooden box with a barred metal door covering the front and a small hinged door in the back. Chicks that are old enough to feed themselves, but not yet ready to fly, are kept in the box to get familiar with the sights and sounds of their new home while food is supplied through the small door in the back.

Once they’re ready to fly, the metal door on the front gets opened so the chicks can start testing their wings. Over time, they teach themselves how to hunt and live away from the sup-

port of the team that cared for them.

Each chick that learned these skills and flew away was an investment in the species’ future.

With all the daily care required to give these chicks their best chance at survival, the DNR looked beyond the places where peregrines historically nested in the state and set its sights on the man-made cliffs of Grand Rapids for the state’s first hack box.

McKay Tower, the tallest building between Detroit and Chicago until 1983, was chosen to host Michigan’s first peregrine release in the summer of 1986. With access to the roof to house the hack box, feeding and monitoring the chicks wouldn’t require packing supplies for a backwoods hike. The building where the hack box was placed was situated in the heart of downtown.

Lessons learned at this first site were invaluable as the hack box program expanded first to Detroit and then to more natural habitats on the bluffs of Isle Royale and Pictured Rocks National Lakeshore in the U.P. in the late 1980s and early 1990s.

By 1988, Michigan had its first pair of peregrine falcons defending a nesting territory in downtown Detroit. They didn’t raise any chicks that year, but their territorial behavior was an encouraging sign for the future.

It was a slow process waiting for falcons to discover Michigan as a possible home where they could nest. Some of those released chicks came back, but we also found birds from as far away as Toronto and Kentucky setting up housekeeping here.

Each year, DNR wildlife biologists would watch for new nest sites and work with the landowners there to help those pairs succeed.

“Local peregrine watchers have provided valuable information about nest box use, egg-laying dates and hatching dates to help coordinate banding operations,” said DNR wildlife biologist Nik Kalejs. “Audubon club field trips were organized around falcon hatching and fledging activity.... and the local building and utility companies took lots of pride in the peregrines and the company’s role in the restoration of the falcons.”

With their diet composed almost entirely of birds they catch in flight peregrines will sometimes drop an uneaten head or leg to the sidewalk below as they feed

their chicks.

Over the years, the DNR built up networks of connections with peregrine landlords, birders and conservationists to keep a watchful eye on these nesting sites to protect them.

In 2020, the DNR and its partners actively monitored over 30 nesting pairs across the state. Dina Maneval, of the Lansing Board of Water and Light, where the birds nest on the utility’s Eckert Power Station, had an experience typical of peregrine landlords.

“When they identified Eckert as a good place to nest given the height of the building, BWL knew we could help them be successful,” Maneval said, “I found a blueprint of a peregrine nesting box online, asked our BWL construction shop to build it, and a nest was placed on the Eckert roof in 2007. In 2009, working with the students and staff at Moores Park Elementary School, who collected money for a program called Pennies for the Peregrine, BWL was able to purchase and install two Falcon Cams at the nest site, which still run 24/7 to this day.”

While the bulk of these birds are ones taking advantage of man-made structures, the number of birds reclaiming homes on cliffs and bluffs in the U.P. has been slowly climbing, and we know of at least seven pairs of peregrines using these sites now.

The future of peregrine falcons in Michigan will likely be written by networks of urban landowners and U.P. conservationists.

Coal-fired power plants, like Consumers Energy B.C. Cobb Plant in Muskegon and the Presque Isle Power Plant in Marquette, once a core component in the falcon’s nesting landscape, are being decommissioned and demolished as they age, and cleaner power generation technology becomes available. The birds nested on the smokestack structures.

Falcon parents can be fearless in defense of their young and sometimes scare their urban neighbors. Peregrine landlords who embrace their role in the protection of the species and find ways to welcome them have been pivotal in the recovery of these falcons.

Peregrine falcons have become beloved residents of our city centers and reclaimed their place as a symbol of Michigan’s rugged north woods. With care and a little luck, they’ll hold that place for generations to come.

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