



Since 1952

THE BUILDING TRADESMAN

Official Publication of the Michigan Building and Construction Trades Council
Serving the highly skilled men and women in Michigan's building trades unions

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SHORT CUTS

Candidates picked for Aug. 3 primary

Absentee ballots have been mailed in Michigan for the Aug. 3, Primary Election.

The following candidates have been endorsed by the Greater Detroit Building and Construction Trades Council Political Action Committee for the election. The list reflects candidates who have requested an endorsement and have been screened by the PAC.

Please note that since this is a primary ballot, Michigan election law requires you to vote a straight Democratic or Republican ballot – your ballot will be spoiled if you vote for a Dem for one office and a Republican for another.

Detroit City Council (At Large): Jancé Ayers

Dearborn City Council: Erin Byrnes, Mike Sareini

Pontiac Mayor: Tim Greimel

Pontiac City Council (District 4): Randy Carter

Sterling Heights City Council: Henry Yanez, Michael Radtke

Taylor Mayor: Alex Garza

Taylor City Council: Jill Brandana

Pipe trades get \$1.1M for training

LANSING – Union pipe trades in Michigan and their contractors were a major recipient of a state economic development grant.

Gov. Gretchen Whitmer and the Michigan Department of Labor and Economic Opportunity (LEO) announced July 20 that the Michigan Pipe Trades Association, a union organization, is the recipient of a \$1.1 million award to “help support costs for employer sponsors of registered apprenticeship programs, including on-the-job learning and related technical instruction for new Registered Apprentices.”

“As we put Michigan back to work, expanding Registered Apprenticeship programs help Michiganders enter high-demand, high-skill careers and get a good-paying job,” said Whitmer. “Increasing access to education and training opportunities will help us achieve our 60 by 30 goal to have 60 percent of Michigan’s adult with post-secondary education or skills training by 2030, boost quality of life, help more Michiganders get good-paying jobs, and ensure businesses have the talented workforce they need to succeed. Apprenticeships benefit workers, employers, and the state as we continue jump-starting our economy.”

The funds will help cover the cost of 367 new registered apprentices in the pipe trades. Other recipients included money for Macomb/St. Clair Michigan Works! and the Healthcare Association of Michigan.

“Michigan Pipe Trades is grateful to Gov. Whitmer for her commitment to increasing registered apprenticeship opportunities across Michigan and for recognizing the value that piping and other skilled trades offer to our state,” said Price Dobernick, president of the Michigan Pipe Trades Association.

Quotable

“Every hitter likes fastballs just like everybody likes ice cream. But you don’t like it when someone’s stuffing it into you by the gallon. That’s how you feel when (Nolan) Ryan’s throwing balls by you.”
—Reggie Jackson (1946-)



ON THE ROOF of the Mary Free Bed building on Saginaw’s Covenant Hospital campus are Brad Bolzman and Jeff Greaves of Plumbers and Steamfitters Local 85. Employed by Johnson and Wood, the mechanical equipment service journeymen are pressure-testing the 100-ton air conditioning unit with nitrogen.

‘Mary Free Bed’ expands presence into Saginaw

By Marty Mulcahy
Editor

SAGINAW – A former parking lot on the grounds of the main Cooper Street campus of Covenant Health Care is now gone, replaced by a three-story rehabilitation hospital being erected by construction manager Spence Brothers and building trades workers.

Construction of the \$40.7 million Mary Free Bed Rehabilitation facility began a year ago. The new 103,320-square-foot building will be connected to other hospital buildings at the site and will include 60 inpatient beds. The first floor will house substantial outpatient physical therapy services and engineering infrastructure, while the second and third floors will house inpatient services with 30 beds on each floor.

“The trades are doing ok, they’re working on just about everything out here right now,” said Spence Brothers Project Supt. Doug Sobel. “We have about 110-120 tradespeople on site currently, and they’re working all over the building.” He said “substantial completion” of the project is expected on Sept. 24.

When its fully operational, Mary Free Bed Rehabilitation at Covenant HealthCare is estimated to bring 25-30 additional jobs to the Saginaw facility.



SETTING A CARD READER box on the first floor of the Mary Free Bed building in Saginaw is electrician Breanna DePottey of IBEW Local 557. She’s employed by Clements Electric.

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SETTING A REGISTER on the first floor of the Mary Free Bed project in Saginaw is Ricky Berwick of Sheet Metal Workers Local 7. He’s employed by U.S. Sheet Metal.

Please don’t worry about our CEOs

The following remarks were made by AFL-CIO Secretary-Treasurer Liz Schuler on a press call announcing the 2021 “Executive Paywatch” maintained by the labor federation as it has kept tabs on the runaway corporate executive compensation in the U.S.

They’re earning 299x more than average U.S. workers

The headline is: In 2020, on average, CEOs of S&P 500 companies were given a big raise. They received \$15.5 million in average total compensation. Compared to 2019, that’s a pay increase of more than \$700,000, during the worst public

Labor law’s flaws are many, but PRO Act has fixes workers need

(From the IBEW)

America’s current labor law leaves much to be desired from the worker’s perspective, according to new research from the Economic Policy Institute. But there’s a way to fix it – if Congress decides to act.

As just about anyone who has ever tried to organize their workplace can attest, the deck is stacked against them. It’s the rare employer who voluntarily recognizes its employees’ efforts to join together, meaning that workers must fight for their rights in an arena that offers few penalties for anti-union employers and considerable risk for the employees. This imbalance, says EPI, is due in large part to weaknesses in the National Labor Relations Act.

“It is a cruel irony that the two laws most important to workers being able to join together to protect their health and safety on the job – the National Labor Relations Act and the Occupational Safety and Health Act – are the two labor and employment laws with the weakest anti-retaliation protections,” write EPI’s Lynn Rhinehart and Celine McNicholas. (Related: See the ‘Hit ‘em in the wallet, hard’ Viewpoint on Page 2).

When President Franklin D. Roosevelt signed the NLRA into law in 1935, he stated that, “A better relationship between labor and management is the high purpose of this Act. By assuring the employees the right of collective bargaining, it fosters the development of the employment contract on a sound and equitable basis.” At a time of high economic uncertainty and labor strife, this was an attempt to establish labor peace by leveling the playing field. And it worked. With passage of the NLRA, also called the Wagner Act after the New York

senator who spearheaded its passage, union membership increased, as did productivity, wages and improved working conditions.

In the decades since, however, the NLRA has been repeatedly weakened, and with it union membership. Despite nearly half of all working people

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Washington Wire



Infrastructure bill could be door for passage of key PRO Act provision

By Bryan Young
UComm Blog

With the PRO Act seemingly stuck in the mud, lacking a majority of Democratic senators’ support and lacking any Republican senators supporting it, Democratic senators are coming up with a way to push at least one union priority through. Their plan is to take an important part of the PRO Act and include it in the upcoming budget reconciliation bill that will only need 50 Democrats’ support to pass.

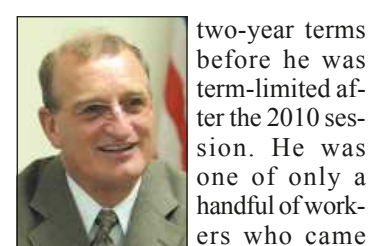
According to union officials, congressional staffers, and the Biden administration, the new

(Continued on Page 2)

Former state representative, UA Local 174 business manager Doug Bennett dies

The building trades mourn the loss of Doug Bennett, a former state representative, Muskegon County commissioner and business manager of Plumbers and Pipe Fitters Local 174, who died July 16, 2021 in a motorcycle accident in Muskegon.

Mr. Bennett, 75, served as business manager of Local 174 (and its predecessor Local 154) from 1983 to 2004. That year he ran as a Democrat for state House of Representatives in the 92nd District, and won. He served three



two-year terms before he was term-limited after the 2010 session. He was one of only a handful of workers who came out of the building trades unions to win an office in the state Legislature.

A journeyman steamfitter since 1971, Doug was later elected to his union’s bargaining committee and then in 1981 elected to the Local Union Executive Board. Mr. Bennett also served as on the Muskegon County Board of Commissioners (1999-2004) and as chairman of the Muskegon County Community Development/Strategic Planning Committee.

He was also a founding member of Muskegon Economic

(Continued on Page 2)

Education a passion for new leader at U.P. Construction Council

By Marty Mulcahy
Editor

MARQUETTE – For the first time in nearly two decades, there’s new leadership at the Upper Peninsula Construction Council.

Mike Smith, most recently representing the partnership between the Monroe/Lenawee County AFL-CIO Central Labor Council and United Way, was chosen this spring by the UPCC’s board of directors to lead the organization. The U.P. council, jointly led and funded by area building trades leaders and union

contractors/associations, has been in place since 1984 to promote the common interests of labor and management.

Smith had been the labor liaison in Monroe/Lenawee County since 2006. A 27-year dues-paying member of United Steelworkers Local 2511, he now joins Labor-

ers Local 1329 in Iron Mountain as part of his new position. The new executive director moved to the U.P. with his wife, started his new job June 21, and has spent the last several weeks following the man he is replacing, Tony Retaskie, as he learns the ropes and meets contacts.

“I feel fortunate to have been selected by the board of directors to serve in this capacity,” said Smith, 47. “It’s an opportunity to do something I’m passionate about. Over the last 15 years as labor liaison, working with orga-

nized labor and the United Way I have been able to grow and hone my skills qualifying me for this position. I owe a lot to my experience fostering an appreciation for educating the workforce about the opportunities in the trades, and the importance of labor and management working together toward a common goal.”

Smith’s dad was a member of Monroe Plumbers and Pipe Fitters Local 671 and grandfather and uncle were union sheet metal workers out of Toledo Local 33. Smith served for 14 years as

a school board trustee for Bedford Public Schools, in Temperance. He said that position helped him realize the importance of ongoing public education of students and parents for all the options that are available for careers – especially those made available by the building trades.

He said he was asked “what’s a millwright?” at one presentation at Sienna Heights University, and that summed up his motivation to spread the word about the availability of trade union apprenticeships.

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Viewpoints



Hit 'em in the wallet, hard

OK, so here's the deal, as Joe Biden would say: Under the arcane rules governing congressional "reconciliation" bills – the ones that can't get filibustered – only measures dealing with taxes or spending are allowed. Other than that, substantive legislation, like most of the union-friendly Protect The Right To Organize (PRO) Act, is out.

But the bigger fines against corporate labor law-breakers that are in the PRO Act are in the "reconciliation" bill Senate Democrats are now crafting. The fines are \$50,000 per offense for a first-time labor law-breaker (formally, a firm that commits unfair labor practices) and \$100,000 for a repeat offender, such as Walmart, for example.

Since the fines are revenue-raisers, as well as punishment for labor law-breaking, let's go big. Really hit the malefactors where it hurts:

- Add another zero to the end of those two figures above. A million-dollar fine would wake even Walmart up.
- Make the fine not just per crime, but per crime **per day**.
- Levy the levies not just against companies, but against individual bosses, especially big honchos. When Biden backed the PRO Act, he advocated one more punishment: Criminal charges, ending in perp walks and jail terms. They do so in South Korea.

A reconciliation bill can't impose prison time. But nice huge fines – publicized of course – against individual corporate crooks would get the message across just as effectively.

- Expand the list of evildoers.
- Bosses would be on it, as individuals. Ditto corporate honchos, CEOs and board members. And make sure they can't take out insurance against the fines, or take fine payments as tax deductions, either.

Corporations would be on the list. Banks which fund corporate labor law-breaking – are you listening, Wells Fargo? – would be on it. Union-busters would be on it. After all, they tell bosses how to beat and beat up their workers while not breaking labor law, wink, wink, nod, nod.

Amazon CEO Jeff Bezos spent millions of dollars every day for months on union-busters to defeat the Retail, Wholesale and Department Store Union's organizing drive by tactics legal and illegal at Amazon's Bessemer, Ala., warehouse. If we're financially blasting Bezos, let's bust his union-busters, too.

Which is our point. Reconciliation covers only money. It excludes everything else, such as the rest of the PRO Act. So use money as a lever, taxing and really fining firms, bosses and their co-conspirators very hard right where it hurts – in the wallet.

They even might learn to obey the law. Losses couldn't happen to a more-deserving class of corporate criminals.

Mark Gruenberg
Press Associates International Union News Service
Washington, D.C.

The Building Tradesman welcomes your letters to the editor. We reserve the right to edit for clarity and to shorten them. Please sign the letter and include a way to contact you.

How to contact us –

By mail: Building Tradesman Editor
1640 Porter St. Detroit, MI 48216
e-mail: buildingtradesman@ameritech.net

UA Local 174's Doug Bennett mourned

(Continued from Page 1)
Growth Alliance.

He is survived by his wife, Helene, and three children (Sherri, Shannon, and Ryan). Ryan is the current business manager of Local 174.

Ryan Bennett referred to his dad's colorful obituary, which said in part, "Doug enjoyed mediocre golf, avoiding motorcycle accidents, walking Buzz, complaining about the 45th president and talking about plans he'd likely never follow through on. He was a plain-spoken, hardworking, blue-collar tough guy who never made it through Forrest Gump without crying. He was our hero and we'll miss him always."

He said his dad "was a tireless advocate for working people. He never viewed public service as a job, he did it because he honestly wanted to serve people."

State Rep. Terry Sabo, who currently serves the 92nd District, wrote on Facebook: "I am deeply saddened to hear of the passing of my friend, mentor and past State Representative Doug Bennett. Doug was leader in our community and loved his profession and family. My condolences to his wife Helene and the entire Bennett family."

A celebration of Doug's life will take place on Saturday, Aug. 7 from 4-7 p.m. at UA Local 174, 1008 O'Malley Drive in Coopersville. In lieu of flowers the family asks for donations to St. Jude's, National Kidney Foundation of Michigan.



CUTTING AN INSULATION BATT to wrap a duct at the Mary Free Bed project at Covenant Health in Saginaw is Jason Jones of Heat and Frost Insulators Local 47. He's employed by T & C Insulation.

CEOs are tilting the economy? Well, yeah!

By Jim Hightower

Most people believe the American economy is being rigged by and for bankers, CEOs, and other super rich elites, because... well, because it is!



With their hired armies of lawmakers, lobbyists, lawyers, and the like, they fix the economic rules so even-more of society's money and power flows uphill to them.

Take corporate CEOs. While 2020 was somewhere between a downer and devastating for most people, the CEO class made out like bandits, with each of the three top-paid corporate honchos

pocketing as much as a billion dollars in personal pay!

Are they geniuses, or what? What. All three of their corporations ended 2020 with big financial losses and declining value. So how can such mediocrity produce such lavish rewards? Simple – rig the pay machine.

Today's corporate system of setting compensation for top executives is a flimflam disguised as a model of management rectitude. On its face, it sounds good – "pay for performance," it's called, meaning the CEO does well if the company does well.

But who defines "doing well?" The scam at most major corporations is that the standard of corporate performance that the chief must meet to qualify for a huge payday is set by each corporation's board of directors.

Guess who they are? Commonly, board members are the CEO's handpicked brothers-in-law, golfing buddies, and corporate cronies. So, they set the bar for winning multimillion-dollar executive paychecks so low that a sack of concrete could jump over it.

Well, insist these flimflammers, corporate shareholders are the ultimate stopgap against CEO greed. These "owners" can just vote "no" on any executive pay they consider excessive. However, even "shareholder democracy" is rigged – corporate rules decree that votes by shareholders are merely "advisory," meaning top executives can simply ignore them, grab the money, and run.

This system is fixed... and we need to break it!
(via www.otherwords.org)



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Patrick Devlin
Secretary-Treasurer

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Steve Claywell
President



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<p>Editor/Photographer Marty Mulcahy E-mail: buildingtradesman@ameritech.net</p>	<p>Advertising Director Joe Hoshaw E-mail: btads@ameritech.net (734) 558-6955</p>	<p>Printed at Grand Blanc Printing, a union shop</p> <p>Periodical mail postage paid at Detroit, MI and additional mailing offices.</p>
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When Kalamazoo put us in hot water

HISTORY IN THE MAKING

By Marty Mulcahy

A 1904 ADVERTISEMENT in *Domestic Engineering* for the latest product of the Humphrey Co., the “Crescent Instantaneous Water Heater.” It was made in Kalamazoo, where water heater manufacturing, then heating and air conditioning products, were big business for decades.

A century ago, many of those who appreciated the opportunity to rid their body of a week’s work of grime during their weekly Saturday night bath had the workers at a company in Kalamazoo to thank.

Ruud is a still-familiar name to plumbers, who continue to install those namesake water heaters. Lesser known is company founder and water heater pioneer Edwin Ruud’s connection to Kalamazoo, where his water heaters were built en masse via his purchase of the Humphrey Co., itself a major manufacturer of the devices.

For decades, Kalamazoo’s Humphrey Co. workers, then Ruud, built thousands of safe, gas-fired, in-the-home water heaters that exponentially improved the quality of life for Americans, while creating a new line of work for the nation’s plumbers. A buyout by the familiar Rheem name came later.

The Humphrey name comes from the extremely active Humphrey family, including company founder Alfred Humphrey and his brothers Charles, Frederick and Herbert. They came to Kalamazoo in 1883. Alfred, Charles and Frederick were machinists, and were described by *Encore Kalamazoo* as “entrepreneurs, inventors and tinkers,” who all started companies. Their father George Humphrey, convinced Alfred and Frederick to form Humphrey Brothers, a company that performed contract machine work and manufactured its own line of commercial and industrial scales. In 1901, Alfred Humphrey went on to establish General Gas Light Co., a manufacturer of new inverted arc gaslights.

Also in 1901 were ubiquitous advertisements for the Humphrey “Crescent” Instantaneous Water Heater, made to be fueled by either natural gas or gasoline, a product of Humphrey Manufacturing and Planting Co. of Kalamazoo. Those advertisements in trade magazines of the day illustrate how much of a fixture Humphrey water heaters became in homes and businesses.

A 1913 advertisement for the No. 5-R Humphrey “Genuine Copper Coil Tank Water Heater” said it was “made of pressed steel. Its all blue-enamelled jacket is clean, sanitary and rust-proof. A patented, heat-resisting and moisture-proof lining prevents radiation of heat units into the room, greatly increasing the efficiency and capacity of this equipment.”

“The genuine copper coils are accurately machine wound over a powerful 50- to 60-foot capacity Burner so as to insure absorption of maximum heat. Every coil is tested to 800 pounds pressure. Connections to coils are brazed. The 5-R Humphrey has a two-piece spout flame Bunsen Burner, with a flat screen flame check, which develops a very intense heat. Inlet and outlet units are built in – a part of every heater. In finish, attractiveness and efficiency, this is conceded to be the most modern, highest tank heater on the market.”

The Humphrey water heater design got the attention of the biggest name in the business: the Ruud Co. On March 24, 1913, the Ruud Co. and the Humphrey Co. – run by Herbert Humphrey – entered into a written agreement for Ruud’s purchase of the Kalamazoo company’s plant and assets. And Kalamazoo remained a decades-long hub for building water heat-

ers (and later other appliances), known as the Humphrey Division, Ruud Manufacturing Co. Herbert Humphrey’s obituary in 1942 described him as “the first manufacturer of a successful instantaneous gas-water heater.”

With a nod to the advanced way in which the Romans heated domestic water some 2,000 years ago, in more modern times the first “instantaneous” water heater was invented by a British painter named Benjamin Maughan in 1868. Fired by natural gas, it didn’t have a flue for venting gas vapors, so it was considered dangerous.

“Maughan’s design inspired mechanical engineer Edwin Ruud, a Norwegian immigrant to the United States, who patented his automatic storage water heater in 1889,” says *Water Heater Pros*. “Ruud’s water heater was a gas-heated, cast iron appliance with a copper heat exchanger” – and a flue for venting.

“As people across the country were busy rolling their metal tubs in and out of the kitchen, in Pittsburgh... Ruud was busy developing water heating technology for George Westinghouse at the Fuel Gas and Manufacturing Company,” wrote Ritchie Ware in *History of the Water Heater*. “Ruud’s first patented device successfully heated water, but once the water was heated, it needed to be used immediately as it would eventually go cold – the same problem that plagued our Saturday night bathers.”

“In 1889, Ruud engineered and later patented a design for an automatic storage tank-type gas water heater that used a bottom gas heater and temperature controlled gas valve. Eight years later, Ruud filed his own patent for an Automatic Water Heater which consisted of a cast iron shell, enclosed burners, copper coil heating tubes, and thermostat controlling gas valves. The object of Ruud’s design improvement was ‘to maintain the supply of water at the desired temperature at all times.’ Soon after unveiling his new design, he founded Ruud Manufacturing, where he began to manufacture and popularize industrial water heaters for in-home and commercial use.”

Ruud’s invention of an “actuator valve” made the system possible. The valve would open when water pressure was released through a hot water-side faucet, turning on the heater’s

burners, and close when the faucet was shut. Hot water baths and dishwashing were made possible – with no need for buckets of water heated by the stove. Magic.

The Ruud Manufacturing Co. became an industry leader in water heating products and is the oldest American water heater company under the same name. But they were hardly the only player: In the early part of the last century, there were more than 150 manufacturers of water heaters, including the Humphrey Co. products – a number which has been whittled down to a handful today.

“Americans first starting seeing the Ruud modern water heater around 1898. Popularity was slow coming as Americans were skeptical of such a device (but) it wasn’t too long before indoor automatic hot water heaters were a welcome sight,” says *Water Heater Pros*.

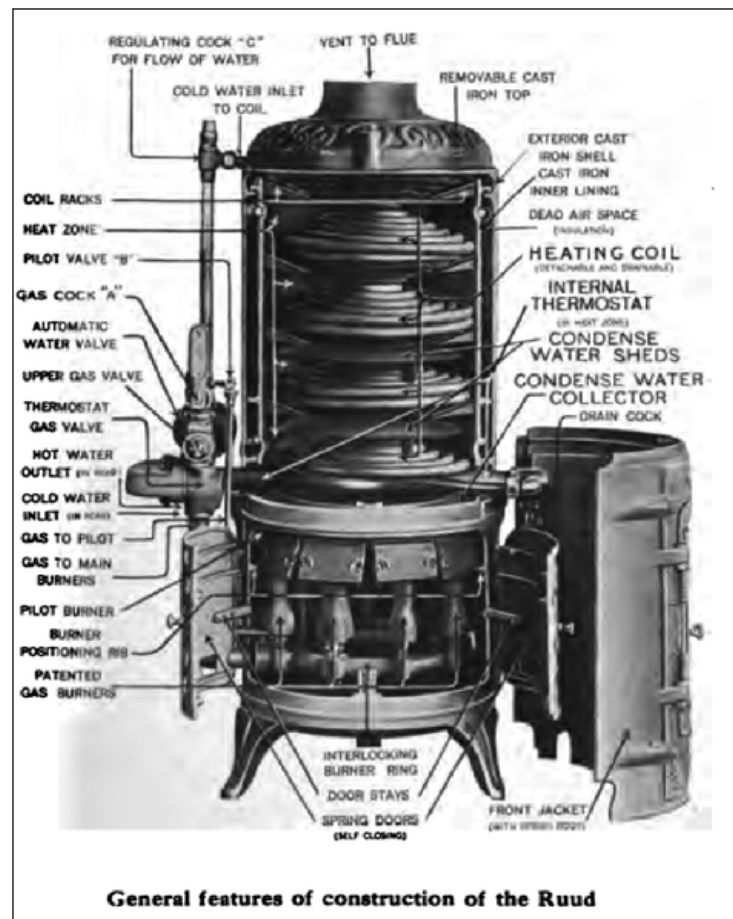
Ruud improved his product and expanded his business over the years – as did Humphrey. In 1913, Ruud merged and absorbed the water heater manufacturing operations of Humphrey Co. of Kalamazoo, a location which Ruud continued to operate and expand. By 1915 the Ruud Corp. had offices in Pittsburgh, a large plant in Kalamazoo, plus locations in Toronto and Germany.

The plant was a steady employer in Kalamazoo over the years. In 1954, Ruud moved all operations from Pittsburgh to Kalamazoo where they were headquartered until the purchase by Rheem in 1960.

“Though Ruud was a competitor, Rheem was able to turn this to their advantage,” said *Appliance Analysts*. “When they bought out the company in 1960, they used Ruud’s Kalamazoo plant to produce all their heating products and air conditioners. This specialization was very profitable.”

Rheem says the purchase of Ruud’s water heater business gave them access to a broader line of commercial products, a strong distribution network in the commercial market and a second respected name in the water heater field. Rheem said it then consolidated its water heater operations in the Chicago plant, while it moved heating and air conditioning operations to Kalamazoo.

Rheem subsequently moved its operations and about 450 jobs out of Kalamazoo to a plant in Arkansas in 1970.



A cutaway of a 1915 Ruud water heater, made in Kalamazoo, in a plant at 502 N. Rose St.

Infrastructure bill could be door for passage of key pro-worker PRO Act provision

(Continued from Page 1)

plan is to include a change to the law that would allow the National Labor Relations Board (NLRB) to impose monetary penalties on employers who commit labor violations in the \$3.5 trillion infrastructure bill. This bill will pass through a process called budget reconciliation which means that it would only need the 50 Senators to support it.

Under the PRO Act, the NLRB would be able to impose \$50,000 fines per labor violation and that would increase to \$100,000 per violation for repeat offenders, on top of damages that are recouped by workers like back wages. It is unclear if Democrats will try to include this same plan in the reconciliation bill or will pair down the fines to gain more support. Democrats believe that since this is a monetary issue, it has the best chance of getting past the Senate parliamentarian who has the final say on what can and cannot be included in the reconciliation bill.

Since this is a financial issue, they believe that the fines have a good shot of being included while more policy-oriented sections of the PRO Act like repealing right to work would not. If the change is able to get passed, it would amount to a major policy change and a big win for unions who have been pushing for adding teeth to NLRB penalties. The fines are seen as a major deterrent for businesses, especially smaller and mid-sized ones with limited profit margins, who could see hundreds of thousands, if not millions, in fines for trying to illegally stop a union from coming into their workplace.

“Creating financial penalties for unlawful anti-union activity will finally deter employers from violating the law and will better protect workers’ rights,” said House labor committee chair Bobby Scott (D-Va.), one of the PRO Act’s authors. “The only people who should worry about these penalties are the executives committing unfair labor practices and currently getting away with it.”

Publicly labor leaders are still pushing hard for a full PRO Act to get passed. This includes planning a Week of Action last week that included events at all 100 senators’ offices. Some events already began, like New York Sens. Chuck Schumer and Kirsten Gillibrand joining the New York State AFL-CIO to call for passage of the bill. Other events include the ongoing rallies in Virginia to push Sen. Mark Warner to support the PRO Act and a rally in Fairbanks Alaska to pressure Sen. Lisa Murkowski to support the bill.

“This legislation is absolutely critical in its entirety,” Liz Shuler, secretary-treasurer of the AFL-CIO, told reporters last week. Schuler said the AFL-CIO isn’t willing “to start negotiating away” parts of the PRO Act, which the House approved in March but which seems unable to get to the 60 vote threshold that is needed to pass it in the Senate.

However, *Bloomberg* is reporting that behind the scenes the AFL-CIO and the Service Employees International Union (SEIU) have been pressuring Senate Democrats to include at least parts of the PRO Act in the reconciliation bill to ensure that at least some of their priorities get passed into law.

By including the fines in the bill, Senate Democrats would be admitting that they can’t pass the PRO Act, while still showing that they are interested in taking action to protect workers who are organizing.

Sources told *Bloomberg* that Senate Democrats are also considering other parts of the PRO Act to be included in the reconciliation bill including enacting a stricter “ABC” test to questions of worker misclassification, tax credits on union dues, and providing enforcement money for labor agencies. However, these are still up in the air as it is not clear if they will be able to get past the Senate Parliamentarian.

The Senate is expected to take up the reconciliation bill in the coming weeks. Senate Majority Leader Schumer was pushing for a vote last week on the smaller bi-partisan infrastructure plan. Once that vote is done, he is expected to push for the Democrats-only bill.

Labor law’s flaws are many, but PRO Act has fixes for workers

(Continued from Page 1)

saying they would join a union if they could, less than 12 percent actually belong to one. This disconnect between what workers want and what they actually have is because of the unequal playing field created by anti-worker laws and policies that allow employers to get away with undermining their employees’ right to organize.

According to EPI’s analysis, fundamental flaws in the NLRA make it significantly weaker than other labor laws with regard to anti-retaliation protections. As a result, it fails to provide an effective deterrent against employer retaliation – an all-too-common occurrence in organizing campaigns.

As the authors note, employers face no monetary penalties for illegally retaliating against workers who exercise their rights, nor do workers receive compensatory damages when they’re illegally fired. And those who are illegally fired don’t get their jobs back while their cases are pending, meaning they can be out of work and losing pay for months or even years. If they do get reinstated, deductions are taken out of the back pay they receive. For workers who want to pursue their anti-retaliation case, their only recourse is through the National Labor Relations Board, which is often slow or fails to act at all.

By contrast, anti-retaliation whistleblower provisions in other laws, such as the Occupational Safety and Health Act, provide for monetary damages to workers for the harm they experience, as well as attorneys’ fees to compensate the worker’s legal representation. The NLRA does not. And many other employment laws – though not the OSH Act – allow workers to pursue their case before an administrative agency or federal court if the relevant agency fails to act.

With regard to the OSH Act, the coronavirus has laid bare its deficits. As a separate EPI report noted, workers have the right to file a complaint with the Occupational Safety and Health Administration, the agency born out of the Act, if they feel their working conditions are unsafe. And yet, despite receiving more than 9,000 such complaints by September 2020, OSHA closed more than 80 percent of them and opened just 199 investigations. And while OSHA does have whistleblower protections, they involve lengthy court proceedings and don’t give workers a right to sue their employers on their own.

“Many workers still do not have a meaningful right to refuse to accept dangerous assignments or protect themselves when they accept those assignments,” said report author Ann Rosenthal. “These structural imbalances are amplified by the fact that many of the most dangerous jobs in this economy are disproportionately held by some of the most vulnerable and lowest-paid workers.”

The solution, says EPI, is the PRO Act. It’s been called the most significant piece of labor legislation in decades with more than 30 proposed changes to existing law. Among those proposed reforms are increased protections against employer retaliation. Workers would have access to full back pay without deductions for time out of work, front pay if reinstatement is not feasible, consequential damages to compensate for harm caused by the violation, and double the amount of back pay as liquidated damages.

The PRO Act also directs the NLRB to seek preliminary reinstatement of workers when they file retaliation charges and the board finds reasonable cause to believe that a violation occurred. The board would also have to prioritize such cases. If an agency does fail to act in a timely manner, the PRO Act further establishes the right for workers to seek justice in federal court. In such circumstances, the courts would be authorized to award back pay, front pay, liquidated damages, consequential damages, punitive damages and attorneys’ fees to workers who prevail, similar to provisions in most other anti-retaliation and modern whistleblower statutes.

The landmark labor legislation would also streamline the election process – bringing back changes enacted by the Obama administration that were rolled back by the Trump Labor Department – ban captive audience meetings, call for mediation and arbitration if an employer doesn’t commit to a first contract, and do away with right-to-work laws, among numerous other improvements.

The PRO Act passed the House of Representatives in March and has the support of President Joe Biden, as well as a majority of likely voters according to a new poll, but has stalled in the Senate.

“The coronavirus may have pulled back the curtain on the precariousness of far too many working families, but these problems pre-date 2020,” said IBEW International President Lonnie R. Stephenson. “Passing the PRO Act would reinvigorate the right to bargain collectively, which has long been under attack, and restore balance and prosperity to not just the economy, but the lives of working people everywhere.”

“We need you to call your senators and tell them the PRO Act is the right solution for working families.”

Union lawyer OK’d at NLRB

WASHINGTON (PAI) – By a 51-50 completely partisan vote on July 21, with Democratic Vice President Kamala Harris breaking the tie, the Senate approved Communications Workers Union Special Counsel Jennifer Abruzzo as General Counsel of the National Labor Relations Board, its top legal, enforcement and operations officer.

Abruzzo will take over from NLRB Chicago regional director Peter Sung Ohr, whom President Joe Biden inserted in the job, temporarily, after firing the right-wing, anti-worker Trump appointee on Biden’s first day in the White House.

When he nominated Abruzzo for the labor board’s top staff post five months before, Biden called her “a tested and experienced leader” who “will work to enforce U.S. labor laws that safeguards the rights of workers to join together to improve their wages and working conditions and protect against unfair labor practices.”

The NLRB General Counsel’s office wields key powers within the agency, which handles most labor-management relations disputes in the U.S. Her office decides what cases to bring. She proposes rules that cover a wide range of labor-management issues, such as union election regulations and joint employer-relationships. And the GC’s office also handles all labor law-breaking – formally called unfair labor practices – complaints.

“Abruzzo will bring her more than two decades of experience and knowledge at the NLRB to help rebuild America’s middle class,” Biden said when he nominated her.

Just joking

A chicken farmer went to a local bar. He sat next to an attractive woman and ordered a rum and Coke.

The woman looked at him and said, “I just ordered a Coke, but I can’t have any rum. I’m celebrating some good news!”

“It’s also a special day for me, I’m celebrating some good news, too!” said the farmer. “What a coincidence!”

While they toasted, the farmer asked, “What are you celebrating?”

“My husband and I have been trying to have a child for years,” the woman replied, “and today, my gynecologist told me that I’m pregnant!”

“Congratulations!” said the farmer. “And what a coincidence! I’m a chicken farmer and for years all my hens were infertile, but now they are all set to lay fertilized eggs.”

“This is incredible,” said the woman. “What did you do for your chickens to become fertile?”

“I used a different rooster,” he said.

The woman smiled and said, “what a coincidence!”



LiUNA!

Feel the Power

Local 1191

Laborers Local 1191

DETROIT – Monthly Membership Meetings: Union meetings are held on the first Friday of every month at 7:00 pm at the Union hall (except for holidays), next membership meeting will on the August, 6th 2021.

Retirees: Retiree Council's meetings are the last Friday of the month. The meetings are held at 11:00 a.m. at the Local Union Hall, located at 2161 West Grand Boulevard in Detroit.

Union Dues For 2021: Effective January 1, 2021 regular monthly dues are \$35.00 for active members. Retiree monthly dues will remain the same \$8.00.

Reminder: Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.

Members can now Pay Dues online 24/7 on our website at www.laborerslocal1191.org! Upper right-hand corner Pay Dues tab, and follow the instructions... Please also check out our website and "Laborers' Local 1191" Facebook page for important information about your Local Union.

NOTICE: The Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member shall be deemed suspended by the International Union without notice.

Save Time & Money: We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the Local Union office to get one of the "Vacation Monthly Dues Deduction" forms or you may call the Local Union office at (313)-894-2241 to have one mailed to you.

Members who sign up for Vacation monthly dues deduction and pay (6) months at a time will receive a 1-month rebate!!! To better serve our membership, we are accepting Credit & Debit payments.

Vacation Monthly Dues Deduction Authorization: Members may revoke vacation monthly dues authorization at any time by signing a vacation deduction cancellation form. This cancellation form must be sent to the Local Union 1191 office, however understand that Local 1191 needs to have this form on file at least 60 days before the next vacation checks are distributed for the months of May or November.

Vacation Check Direct Deposit: If your mail delivery is slow or your mail is getting lost, then it is highly recommended to get your vacation check direct deposited into your bank checkings or savings account. A Payee Deposit Agreement must be completed and signed, and the member must return the payee deposit agreement at least 60 days before the following vacation distribution for the month of May, or November to Michigan Laborers Vacation Fund, 6525 Centurion Dr. Lansing Michigan 48917.

MUST Safety Awareness Training: Please check the MUST website at www.mustsafe.com to see how many modules you have.

Drug Test Renewal: Members are reminded to keep your Yearly Drug Test current and also your 18 safety modules. You can schedule an appointment to take your modules at our training schools located in Perry, Wayne, St. Joseph, or Iron Mountain by calling (517) 625-4919 or visit the training school website www.mltai.org to schedule appointments for modules. You can also contact the Local Union office at (313) 894-2241 to use a Local Union computer to complete required modules.

Training: Check out the training classes available to you at no cost. Journeyman and apprentices may still obtain training through MLTAI's online training at <https://lms.mltai.org>. Types of training you can take include: Asbestos Awareness-Silica Awareness-Infectious Disease Awareness-Respirator Awareness-Hazard Communication-Blood borne Pathogens Awareness-Covid-19 Awareness-Lead Awareness.

NOTE: Classes & Certifications contractors have been asking for are: OSHA 30, Asbes-



Painters District Council 1M
WARREN – Dear Members,
DCIM WEBSITE: www.iupatdc1michigan.org
DCIM FACEBOOK: www.facebook.com/iupat1m
DC 1M UNION CARDS*

Any questions regarding a lost, damaged Union card, or if you have dues inquiries or have not received a card please contact the DC1M offices at:
Warren Office: (586)552-4474 extension 100
Freeland Office: (989) 695-6888

PAINTERS DISTRICT COUNCIL IMSMART PHONE APP. Painters District Council 1M is pleased to announce its all new APP.



ROBERT GONZALEZ

•For IPHONE go to IOS store,
•For ANDROID go to Google Playstore
Search for "Painters and Allied Trades" download APP
User name: your member id#
Password: painters
With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

GET INVOLVED AND PARTICIPATE IN YOUR UNION! OUT OF WORK/BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888.

New job starts should be reported to the Union office, please do so.

Get involved. Work smart. Work safe.



Glaziers & Glassworkers Local 357

WARREN – Our next regular scheduled union meeting will be on Monday August 2, 2021 at 6pm. The September union meeting has been canceled due to falling on Labor Day. The Labor Day Parade has been canceled again this year.

We will continue to have extremely warm weather coming up over the next few months. Be your brother's and sister's keeper. Look after each other, and make sure you stay hydrated. If you need a break from the sun, take it. Heat exhaustion is easy to get. Be safe!

School work has begun, and is in full swing. We will continue to remain busy throughout the summer.

Keep your working status current; this helps protect your benefits. If you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: **DISTRICT COUNCIL 1M** in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our Local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-0666; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep your union strong, so try to make it to a meeting. – Business Rep. Don Stepp

Laborers 1191, continued

tos & Lead Awareness, Hoisting & Rigging, Pipeline Safety, Class A Cdl License, Asbestos Removal Supervisors License, Confined Space Permit Required, Grade Checking Blueprint Reading & Measuring Tools, GPS LOCATION. The above training and certifications are all available at the training center. It could mean the difference of being sent to work or not!

FYI: By taking the OSHA 30 your 18 MUST Safety modules are updated as well. If you are not able to go to the Training Center for MUST Safety Modules contact the Local Union to assist you with making arrangements to complete them.

Referral List: Every member who is looking for work must call, or come to the Local Union Office on Mondays between 1-4 pm and put their name on the out-of-work list. You must have an out-of-work skills sheet filled out and on file in order to be referred out for work by the Local Union. Also be sure to Check & Update your Skills regularly.

Roll Call: All members on the out-of-work list must re-register every quarter within the first five days of the following months: March, June, September and December. Your failure to do so will result in your name being re-

Michigan Painters District Council

District Council 1M

Business Manager: Robert Gonzalez

Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.
Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

Local Union 312

Business Rep: Tim Schwerin
Meeting date: 2nd Wednesday of every month at 6:30 p.m.
Place: 1473 N. 30th St., Galesburg, MI 49053

Local Union 514

Business Rep: Scott Mikulen
Meeting dates: 1st Wednesday of every month at 7:30 p.m.
Place: 7920 Jackson Road, Ann Arbor, MI.
Web site: www.iupat-local514.org

Local Union 826

Business Rep: Rocky Ackerman
Meeting date: 2nd Thursday of every month at 5:30 p.m.
Place: 3115 Joyce St. Burton, MI 48529

Local Union 845

Business Rep: Fred Frederickson
Meeting date: 1st Thursday of every month at 7 p.m.
Place: 419 S. Washington Avenue, Lansing, MI 48933

Local Union 1052

Business Rep: Jake Fluty
Meeting date: The Fourth Wednesday of every month at 6:30 p.m.
Place: 3115 Joyce St., Burton MI 48529

Local Union 1803

Business Rep: Josh Ovalle
Meeting date: 4th Tuesday of every month at 5:30 p.m.
Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352

Business Rep: Jeremy Haviland
Meeting Date: 3rd Tuesday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353

Business Rep: Keith Anderson
Meeting date: 3rd Thursday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave, Warren, MI.

Local 357

Glaziers & Glassworkers

Business Rep: Keith Anderson
Meeting date: 3rd Thursday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave, Warren, MI.

Local 357

Glaziers & Glassworkers

Business Rep: Keith Anderson
Meeting date: 3rd Thursday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave, Warren, MI.



Local 149 Roofers & Waterproofers

Roofers Local 149

DETROIT – Main Office – Southeastern Lower Michigan – Regular Membership Meeting. The regular membership meeting is scheduled for Tuesday, Aug. 3, 2021 at 7:00 p.m.

Executive Board meeting. The next Executive Board meeting is scheduled for Tuesday, Aug. 31, 2021 at 5:00 p.m.

Detroit Labor Day Picnic is Monday, September 6. The annual Detroit Labor Day picnic is coming up Monday, September 6, 2021. The Union Hall will be having a raffle for big prize items for all Detroit members in good standing at the Labor Day Picnic. Additional information will be in the next Building Trades paper.

SHAME ON THE CARPENTER'S UNION LEADERSHIP! The Carpenter's Union (UBC) has targeted the Roofer's & Waterproofer's Union and other trades in an attempt to destabilize and bypass the jurisdiction of not just our industry, but other unionized construction trades as well.

If you are on a jobsite and a carpenter approaches you or anyone in your crew about monopolizing the Roofer's & Waterproofer's Union, PLEASE NOTIFY THE UNION IMMEDIATELY at 313-961-6093!

Tell the UBC to go out and organize the 80% of the carpentry market that is currently unrepresented.

Website for announcements, news, and updates, www.rooferslocal149.com

Moving? If you have a new address please make sure to let the Union Hall know. We will take care of your account with the Union Hall that includes the Building Tradesman Paper, International Union, and Trust Fund.

Reminder. Members please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information for recruitment purposes, and hopefully to get a picture of our members for Facebook.

CLEARANCE CARDS. Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

Detroit Training Center Information. The next term for all Detroit Apprentices will be as follows:

- Apprentice 2 & Single Ply 1-Monday, July 19, 2021
- Apprentice 1 & Single Ply 2-Tuesday, July 20
- BUR 1 & Steep Slope 1-Wednesday July 21
- BUR 2 & Steep Slope 2-Thursday, July 22
- Apprentice 7 & 8 Hands On (Continued next column)



Sign, Pictorial & Display Local 591

WARREN – The next General Membership Meeting will be held on Tuesday, Sept. 7, 2021 at 6:30p.m. Trustees and union stewards meet at 6:20 p.m.

As usual, the August meeting has been cancelled.

Members must be in good standing (dues up to date) with District Council 1 app or receipt of paid dues to attend meeting.

Anyone possessing a union membership and willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-laws.

Any questions on local union issues, please call Jeremy Haviland at 586-899-0183, or Keith Anderson at 586-899-7958, your Business Representatives.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

OUT OF WORK: BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474.



2021 ROOFERS LOCAL 149/RIPF/SMRCA scholarship winners are (l-r) Eloise Emery, Samantha Kirk, Julianna Lauzon and Katelyn McFall.

Roofers scholarship winners announced

The Governors for the Scholarship Grant Committee awarded four Scholarship Grants to a college-bound students in June 2021. Commercial Roofing Contractors of Southeastern Michigan, through the Southeastern Michigan Roofing Contractors Association (SMRCA), along with the Roofers Union Local 149, annually award college scholarships to dependents of employees of member roofing contractors.

This year's winners are: Eloise Emery – Lake Orion, MI; Samantha Kirk – Taylor, MI; Julianna Lauzon – Rochester Hills, MI; and Katelyn McFall – Flat Rock, MI.

Applicants were asked to submit an essay by selecting one or more of the following topics: Roofing Technology, Roofing Safety, Roofing Impact or Roofing Ethics to the Joint Union/Contractor Scholarship Committee. Winners receive scholarships in the amount of \$1000 contributed by the SMRCA, Roofers Union Local #149 and the Contractor Employer.

Initiated more than 20 years ago, this program is an example of the SMRCA/Roofers Union Local 149 and SMRCA Member Contractors working to promote continued education and to encourage industry dependents to attend college.

Roofers 149, continued

+ Safety & Health- Thursday, July 22. All classes begin at 6:30pm

Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact Thomas Jaranowski at the Training Center, 248-543-3847, or T.Jaranowski@DetroitRoofers.org to make arrangements

Union Dues. Make sure you pay your monthly dues before the end of every month to stay in good standing. You can pay dues at the Hall with cash, money order, credit, or debit card. Union dues can be paid over the phone with a credit or debit card. Monthly dues can be taken out of your vacation check by filling out a form at the Hall (active Members only). The mailbox is only to be used for checks and money orders do not put cash in the mailbox. To be eligible for the International Union Burial Benefit, a member must be in continuous good standing.

If you have any questions please feel free to call the Hall at 313-961-6093

MID-MICHIGAN AREA- Clio Office. The next Mid-Michigan regular membership meeting set for Tuesday, Oct. 12, 2021 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420.

Mid-Michigan Labor Day

Picnic is Monday, September 6.

The annual Mid-Michigan Labor Day picnic is coming up Monday, September 6, 2021. The Union Hall will be having a raffle for big prize items for all Mid-Michigan members in good standing at the Labor Day Picnic. Additional information will be in the next Building Tradesman paper.

Mid-Michigan Training Center Information. Journey workers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members.

Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact Rick Baird at the Union Hall/Training Center, 810-687-1368, or midmicroofers149@gmail.com to make arrangements.

Notice. When contractors call the Union Hall for help, we need to know who is available, and have an up to date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

The publication above is as 7/26/2021, 1:00p.m.

In Solidarity, Brian Gregg, Business Manager, Roofers & Waterproofers Local 149

"Wish not so much to live long as to live well."

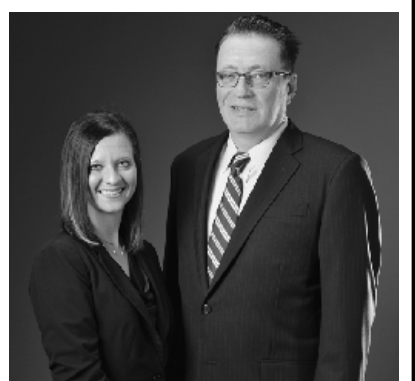
– Benjamin Franklin (1706 - 1790)

SOCIAL SECURITY DISABILITY

REPRESENTING BUILDING TRADES BROTHERS & SISTERS OVER 35 YEARS

BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.



Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be **no fee charged until after the case is won.** The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintain offices in Sterling Heights, Livonia, Southgate and Novi. Call them at **1-800-331-3530** for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

- ONLY SOCIAL SECURITY DISABILITY CASES
- WE WILL PERSONALLY REPRESENT YOU
- OUR FEE PAID AFTER YOU WIN

www.ssdfighter.com



Local 190

Plumbers,
Pipe Fitters,
Service Technicians,
Gas Distribution

Plumbers and Pipe Fitters 190

ANN ARBOR – UNION MEETING(AUGUST): Amonthly union meeting will be held on Monday, Aug. 9 and will start 6:00 p.m. at 7920 Jackson Road, Ann Arbor, MI. Members are urged to attend and take an active part in the proceedings.

UNION MEETING (SEPTEMBER): Please be informed the *awards banquet* will take place on Monday, Sept. 13 at 6 p.m. at 7920 Jackson Rd., Ann Arbor. All members are invited to attend this wonderful event. Due to this event, normal business will be suspended. Members are urged to attend and take an active part in the proceedings.

UNION HALL CLOSING FOR AN UP COMING HOLIDAY: Our office will be closing at 12 p.m. on Friday, Sept. 3 and will be closed all day on Monday, Sept. 6 to observe Labor Day. Wishing you and your family a happy and safe holiday.

FUSING CLASS: Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423 or Roy Musgrove at (734) 369-1432.

GAS DISTRIBUTION MICHIGAN MEMBERS - MONTHLY MEETING WILL BE HELD VIA ZOOM ON TUESDAY, AUG 3 at 6 P.M.: Information will be sent out via text message on how to join the virtual meeting. Members are urged to attend and take an active part in the proceedings. We are sending out Robo calls (caller ID "Oklahoma City, OK") to keep you updated and informed, if you are NOT receiving these messages it means we do not have a current phone number on file for you, please contact the hall to update.

IMPORTANT NOTICE – UNION HALL HOURS: Effective Monday, April 5 the office will resume normal business hours. The office will be open on Monday through Friday from 7:30 a.m. to 4:30 (the office will be closed for lunch from Noon to 1:00 p.m.)

Currently Local 190 is not accepting any apprenticeship applications. A note will be put in the paper when this current status changes.

ROBO CALLS: We are sending out Robo calls to keep you updated and informed, if you are NOT receiving these messages it means we do not have a current phone number on file for you, please contact the hall to update.

MICHIGAN GAS DISTRIBUTION JOURNEYMAN WELDERS: Please remember it is very important to keep your continuity forms up to date.

MICHIGAN GAS DISTRIBUTION - E-Mail address: Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online ONLY! For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Feel free to stop into the Union hall and pick up a copy of the instructions.

UALOCAL 190 WEBSITE: www.ua190.org Current members will be able to log into the "Members Only" section using your last name and UA card number.

NEW ON THE WEBSITE: Members can now view and sign up for job calls. The same procedure will be used as the call-in line. If you are laid off or go back to work, there are forms available to fill out on the website that will inform the hall.

CREDIT CARD MACHINE: You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

LAI D OFF OR BACK TO WORK – IMPORTANT REMINDER TO ALL MEMBERS: All members who get laid off or report back to work please immediately contact Karen (734) 424-0962 Ext. #210, to report the last day in which you worked or to report the day you went back to work. PLEASE NOTE: Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

INFORMATION -FRINGE BENEFIT OFFICE: NEW VISION PROGRAM – DAVIS VISION: Please be advised

of the Jan. 1, 2021 change to your vision benefits. Effective Jan. 1, 2021, your vision benefits are now being offered through Davis Vision. Welcome letters and cards, detailing your new benefits, were mailed during the month of December 2020. If you have not received this information, please contact the Fund office at #888-390-7473. You can also go to the Local 190 website www.ua190.org and go to the benefit section for more information.

NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE: Attention all members, you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation of benefits and much more. Download: BCBSM

A REPRESENTATIVE FROM FRINGE BENEFIT OFFICE WILL BE AT THE UNION HALL: A representative will be at the union hall each month on the 2nd, 3rd, and 4th Wednesday of each month. Members will be able to meet with Bernadette from 9 a.m. to 12 p.m. and 1 p.m. until 3:30 p.m. You can reach the benefits office Monday through Friday by calling 888-390-7473.

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

The Training Center is open to members wishing to update any certifications, licenses, or qualifications. We are following CDC, OSHA, MiOSHA, MDHHS, and Washtenaw County Health Department guidelines. Check your certifications to make sure that you are current!

Lead/Asbestos/Blood-borne Pathogens Training (4 hrs): 2021 Schedule - Monday - Oct 4, 2021 @ 5:00pm. Call Retha to be put on the list for this last class of the year.

First Aid/CPR Training (4 hrs): 2021 Schedule - Monday - Oct 18, 2021 @ 5:00pm. Call Retha to be put on the list for this last class of the year.

Welding Lab: Welding lab is closed for the summer. Open welding lab will resume the week of September 6, 2021.

ASSE Backflow Certification (40hrs): This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). Class will begin Tuesday, Sept. 14 and run Tuesdays and Wednesdays for 5 weeks, from 5pm - 9pm.

ASSE Backflow Re-Certification (8hrs): Re-certification for the ASSE Backflow Tester (5110) will be Tuesday, Oct 19 and Wednesday, Oct 20. Please contact Retha before Monday, Sept 13th, to order the tests.

Med Gas Installer and Brazer Certification (40hrs): This is a 40-hour class to be Med Gas certified. Must have a minimum of 4 years, documented experience in the plumbing and/or piping industry. Class will start Aug 18 and run Wednesdays and Thursdays for 5 weeks from 5pm - 9 pm. Call Retha to be put on the list for this class.

Med Gas Installer Up-Date (8hrs): This class will be Wednesday, Sept. 22 and Thursday, Sept. 23 from 5pm - 9pm. If we exceed class size, we will schedule another class. Those wishing to update their Med Gas installer certification should call Retha to be put into the next class, no later than Wednesday, Sept 1st, to order tests.

Confined Space Class (4hrs): This class is scheduled for Monday, Sept. 27, 2021, from 5:00 pm - 9:00 pm. Please call Retha to sign-up for this class.

Plastic Pipe Fusing (12hrs): This is a UA Certification class. This class will teach butt-fusing of plastic pipe using manual and hydraulic machines. After successfully completing course, students will perform fuses and prep pipe straps for examination and testing to acquire UA PE certifications. Call Retha to be put on the list for this class.

EPRI Rigging and Signal Person Certification (40hrs): This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have went through Rigging Technologies (Apprenticeship Rigging). Call Retha to sign up for this class. Once we have enough (Continued next column)



AMONG THE HARD-WORKING tradespeople working at the Mary Free Bed project at Saginaw's Covenant Hospital are (l-r) Plumbers and Steamfitters Local 85 foreman Keith Gyukveszi, and journeymen Eric Kochs and Adam Clark. The three workers on the Johnson and Wood crew paused for a photo for us in a hallway at the new health care facility.



Sprinkler Fitters Local 704

DETROIT – The next regular business meeting will be held Wednesday, Sept. 8 at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

Mark your calendars for Sprinkler Fitters Local 704's 100th Anniversary celebration. The date for the event will be Saturday, Oct. 30 at Motor City Casino. R.S.V.P.'s will be sent out later this summer with event and hotel information.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704's Constitution, By-Laws and Rules of Order states: Members shall report all job starts to its local union office.

NFPA All Access is available for all 704 members. Please contact the Local 704 Training Center for username and password. Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-655-4048 for D.C. Fund Investment questions.

Continuing education classes are being formed. Please reach out to the training center for further information or future classes you would like to see added.

Please keep your information updated with the union hall.

A speedy recovery to all of our sick and injured members.

Local 370, con't

Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

Our web site is up and running. Check it out at ualocal370.org

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Plumbing, Mechanical and Residential Code Books are now available at the hall. The books are \$75.00 each.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our bylaws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Dan Gaudet for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to www.shopunionmade.com.

T.I.C. fringe administrators' toll free number is 1-888-797-5862.



Local 85 Plumbers & Steam Fitters

Plumbers and Steamfitters 85

SAGINAW – The August Union Meeting will be canceled due to UA National Convention. The Next Union Meeting will be Wednesday, September 22, 2021 at the Union Hall located at 3535 Bay Road starting at 7:00 PM.

The next Northern Meeting is scheduled for Wednesday, August 4, 2021 at 7:00 pm at BJ's in Gaylord.

Seeking licensed plumbers to work in Alpena, if interested please call Clint Steele at (231) 499-7330.

Please note: Our new mailing address for all correspondences has changed to 3535 Bay Rd. Saginaw, MI 48603.

ALL NON-CRITICAL INTERACTIONS are cancelled until further notice. Please utilize email and phone calls whenever possible.

Justin Pomerville, Business Manager (989) 799-5261 x 8513
jpomerville@ualocal85.org

Jamie Badour, Business Agent (989) 799-5261 x 8515
jbadour@ualocal85.org

Tim Danielak, Business Agent (989) 799-5261 x 8514
tdanielak@ualocal85.org

Clint Steele, Business Agent (231) 499-7330
csteele@ualocal85.org

Bobby Anderson, Organizer (989) 799-5261 x 8512
rjanderson@ualocal85.org

Kristin Tuthill, Office Professional (989) 799-5261 x 8511
ktuthill@ualocal85.org

Monica Zanotti, Office Professional (989) 799-5261 x 8510
mzanotti@ualocal85.org

Please check the ualocal85.org or our Facebook page for the most up-to-date information.

The new website is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin at (989) 799-5261 ext. 8511.

The new Facebook page is live. If you are currently on the Local Eighty-Five Facebook account, invites were sent to have you join the new site. UA Local 85 page is our public Facebook account. UA Local 85 Members Group is our new members only Facebook. On this page, we will have important messages and reminders specific to our membership. Please like both and let us know what you think.

GODBLESS ORGANIZED LABOR AND THE LABOR MOVEMENT!

SUB Fund:

Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in-person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90 Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEMBERS:

Address & Phone Update: Please call the Union Hall to update any address or phone number changes at (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. ALWAYS SAVE YOUR CHECK STUBS and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your insurance up to date.

RETIREE LUNCHEON: All retiree luncheons are postponed until further notice. Please check the ualocal85.org or Facebook for all up-to-date information.

Fraternally,
Justin M. Pomerville
Business Manager/Financial Secretary
Local Union 85

Local 190, continued

to put it on, we will reschedule it.

EPRI Rigging and Signal Person Re-certification (8hrs): This rigging re-certification will now include the EPRI Signal person certification. Class will be 2 days and then the written exam. Call Retha to put on the list for the next class.

ICRA Certification (16hrs): Looking to put on another ICRA certification class. Class is limited to 12 participants. Call Training Center to get put on the list for the next class.

RETIREMENT CONGRATULATIONS: To all of the following members, wishing each and everyone of you a happy and healthy retirement.

	Initiation Date:	Retire Date:
Tom Kluck	January 11, 1988	April 1, 2021
David Brief	October 11, 1993	May 1, 2021
Tom Courter	December 18, 1995	June 1, 2021

RETIREE MEETINGS – **SPADES and BREAKFAST MEETINGS HAVE BEEN CANCELED UNTIL FURTHER NOTICE.

NOTIFICATIONS FOR THE BUILDING TRADESMAN PAPER: Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.



Plumbers Local 98

Plumbers 98

DETROIT – Membership of Plumbers Local 98, Brothers and Sisters,

Your officer, staff, and I all hope you are enjoying your summer. Our annual Golf Outing is nearly upon us. Don't forget to get your tickets. It's for a great cause and always a lot of fun.

MEETINGS & Union Hall. The next **Union Meeting** will be held on **Thursday, August 12th** at 7:00 pm in person. The meeting will take place indoors at our Union Hall and any Covid restrictions still in place will be adhered to. Masks are required if you are not vaccinated. We hope you will join us before each Union Meeting during the summer months at 5:00 pm for a BBQ. Thank you to Chef Wade Kovach and all the apprentices who helped set up and breakdown afterwards. Remember, we have returned to our previous Union Meeting requirements for Apprentices. Apprentices are required to attend **TWO Union Meetings Per Quarter.**

E-Board Meetings. E-Board meetings are the first and second Thursday of the month at 6:30 pm. If you need to contact or see the board, please call V.P. Jim Cools at 734-307-9841.

Retiree Meetings. It's been great to have the retiree meetings back up and running the last couple of months. Please note, any existing Covid-19 protocols will be adhered to. They are continuing to exercise caution so everyone can remain healthy and safe. The next Retiree meeting will be **Wednesday, August 11th from 12pm – 2pm** at the hall.

SCHOLARSHIP GOLF OUTING. Tickets are now available for our 43rd Annual Scholarship Golf Outing which will be held **August 14, 2021** at Marsh Oaks Golf Course. The cost is \$90 per golfer and tickets can be purchased by calling the hall. For more information on the outing please contact Financial Secretary Jon DeRoo at 248-762-9238.

EDUCATIONAL OPPORTUNITIES. For continuing education opportunities or classes, you can contact Training Center Coordinator Ryan Lyle at 248-585-1435.

DUES. You can pay your dues online, over the phone, or by mailing in a check. You can also set up auto-payments. If you have any questions or need to pay dues, please contact Kristina Lodovisi at 248-307-9800 ext. 4 or on her cell at 248-331-7232.

NOTE ON DISABILITY/RETIREMENT. If you are filing for Social Security Disability you will need to file for your Local 98 Disability Pension at the same time in order to make sure you get all of your pension checks. Social Security normally takes at least a year and sometimes a lot longer. If you file for your Local 98 Disability Pension at the same time, when you receive your award from Social Security, we will be able to pay you all the retro money owed. If you are less than a year from retirement, we suggest you set up a meeting with Jon DeRoo prior to your retirement date.

IN MEMORIAM. Condolences to Brother Phillip Waddell who lost his beloved uncle on July 5, 2021. John Ed Whitt was from Olive Hill, Kentucky. He will be greatly missed by his family.

COVID-19 Information & Vaccine. You can now enter the MI Shot to Win sweepstakes, worth up to \$2 million, if you get (or have already gotten) the Covid-19 vaccine. More information, the link to enter, and other vaccination information can be found on our website. Please visit ualocal98.com/covid-july.

SUB APPS/OOW CHANGES/BENEFITS. SUB pay is hit and miss as we are experiencing manpower adjustments. It is always a go for medical or COVID-related injuries. It is your responsibility to fill out a SUB App when you are laid off, you have 48 hours to report a layoff. Call the Agent on the Books or come down to the hall to fill out a SUB App. It is your responsibility to make sure you are on the out of work list and your contact information is correct. If you're still having unemployment issues call BAs Gary Glaser or Tom McWilliams. Both officers are administrators on the Must/Most program, contact them if you need help.

For any issues that are unresolved at BeneSys, please get the name of the person you are dealing with and contact Carlo, Jon, or the Union Hall immediately.

GOOD/WELFARE. We are currently looking for Residential and Service Plumbers. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working Non-Union or is a past member that may be interested, have them call Organizer Rob Moses at 248-763-2187.

In solidarity I remain, Carlo Castiglione Business Manager Plumbers Local 98

TRAINING CENTER NEWS. Phone # 248-585-1435.

Check out The Training Center's website www.Plumbers98tc.org The Apprenticeship Application process is closed until further notice.

The Training Center is open. The mask mandate has been lifted. We are asking that people still practice social distancing while in the building. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have any questions.

Michigan State Plumbing License Renewal – There is **not** an update required to renew the Michigan State Plumbing License this year. In order to renew your license, go to Michigan.gov/lara and click on License Renewal. ****Deadline was April 30th, you may be required to pay a late fee.**

Monthly Code Class – The next class is August 24, 2021 at 4:30 pm. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. Please call Paul at the Training Center at 248-585-1435 ext. 123 to register.

ASSE Backflow Tester Re-Certification exams are scheduled quarterly. Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. For those who are eligible, please call the Training Center to register and pre-pay by check only before the **deadline September 24, 2021.** The next scheduled recertification class is October 26 & 27 2021.

OPEN WELDING - Come down and check out the upgrades to the welding shop. Summer can be a busy time, but try to set aside some time to plan for the future, and get some practice toward a welding cert. Call Chris Opalka 248-585-1435 ext. 146 to reserve a booth. Looking to try something new? Ideas for a class? We're here to help.

If your brazing or welding certs are ready to expire, call to schedule an appointment. The next **WELDING Tests** will be Saturday, September 11, 2021. You must call to schedule your welding tests at least 3 days prior to the class. The next **BRAZING Cert** Session will be Friday, September 10, 2021. Please note: All members must be dressed appropriately to be in the shop area. ****No sessions in August****

2021 Course Hour reimbursement forms are now available at the Training Center. You **must have 8 hours** (approved hours credited may vary from actual hours attended) of verifiable approved classes/training from January 1 - December 31, 2021 to be eligible for the \$80.00 reimbursement.

OSHA Training - OSHA 10, available as an online class for \$25 at www.careersafeonline.com This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. ****Be sure to take the Construction Safety courses; not the General Industry courses.**

It is each member's individual responsibility to keep all their Certifications current.

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.

"We were happily married for eight months. Unfortunately, we were married for four and a half years."
–Nick Faldo, (1957-)



Plumbers, Pipe Fitters & HVAC Service Local 111

Plumbers and Pipe Fitters 111
UPPER PENINSULA – HVAC/
R INSTRUCTOR OPPORTU-
NITY. The U.A. Local 111 Joint Ap-
prenticeship Training Committee is
accepting applications for a part-
time HVAC/R Instructor.

Minimum Requirements for
Applicant consideration are
listed below:

1. Applicants must have a
two year Associate's Degree or
current Certificate in HVAC/R
from an accredited College or
Technical School.

2. Applicants must have a
current Universal CFC Certificate.

3. Applicants must have a
valid driver's license and reliable
means of transportation.

4. Applicants must be will-
ing and able to work occasional
weekdays, evenings and week-
ends – approximately 20 days/
year.

**APPLICATIONS MUST BE
RECEIVED BY CLOSE OF BUSI-
NESS ON AUGUST 13, 2021.**

Interested Applicants may
apply by sending a resume to: U.A.
Local 111 JATC, 2601 N. 30th St.,
Escanaba, MI 49829. Fax (906) 789-
9799. jantoncew@ua111.com

To receive additional infor-
mation contact the Training Co-
ordinator at (906) 789-9784 ext. 3

The next Union Meeting will
be in **Escanaba on Aug. 26, @ 7:30
p.m. EST.**

Reminder: Check your
records and contact the hall with
any changes to the following: **E-
Mail, home address, phone num-
ber, a new birth, marriage, di-
vorce, or death.** Please call April
or Ann to have your information
updated.

Reminder: It is your respon-
sibility to call the hall as soon as
you get laid off, the day you call
in is the date that you are placed
on the **Out of Work List**, if you
do not call in you will not be re-
ferred to work.

Reminder to all apprentices,
you must attend 4 union meet-
ings per year.

**Reminder to Welders/Weld-
ing Forms:** The UA Welder
Qualification Continuity Report
forms are available on our
website under Training or at the
hall. Certifications expire every **6
months** and it is **YOUR** respon-
sibility to get your welding forms
turned in on time.

Please update all Non-UA
certifications (Plumbing License,
MUST, OSHA-30 etc.) by send-
ing a copy of your certification
to the Union Hall

Check your dues records!
You are assessed a \$50 reinstatement
once you become 3 months
behind. You are automatically
expelled once you are over 6
months behind.

**Safety Training on Local 111
Web Site:** When taking the on-
line safety training, go to our web
site ua111.com and click on Safety
Links. Members must take these
safety trainings for each site to
work at each mill. Please take note
they are valid for 1 year.

MSHA Training: The 2021
MSHA schedule is on our web
site & our Facebook page. Call
Ann at (906) 226-6511 ext. 4 to
register. MSHA expires in one
year.



AT WORK ON THE BOILER/PUMP/HEAT EXCHANGER system on the first floor of the Mary Free Bed project at Covenant Health Care in Saginaw is Jerry Moore of Plumbers and Steamfitters Local 85. He's employed by Johnson and Wood.



Pipe Fitters, Steam Fitters, Refrigeration & Air Conditioning Service

Local 636

Pipe Fitters 636

DETROIT – **The Next Union Meeting is scheduled for August 17, 2020. It will be held at St. Georges Romanian Cultural Center located @ 18405 W. Nine Mile Rd. Southfield MI 48075. It will start at 7pm. MASKS or FACE COVERINGS are optional, but temps will still be taken at the door.**

The Pipefitters Local 636 Annual Picnic HAS BEEN RE-SCHEDULED TO SATURDAY SEPTEMBER 11, 2021... ALL OTHER DETAILS STILL APPLY. Picnic will be from 11am-4pm at The Willow Metroparks, Washago Pond Picnic Shelter. Food, Drinks, and Prizes will be available! Bring the whole family to enjoy a day of fun with the Pipefitters.

Pipefitters 636 would like to extend our condolences to the family of Retiree Brother John Partridge who passed away on July 11th, 2021.

Pipefitters 636 wishes a speedy recovery to Retiree Brother Don Wheeler who is home recovering from surgery.

Financial Advisor Jason May with Merrill Lynch Wealth Management has a new contact number, 248-655-4048.

Pipefitters 636 would like to inform the Local 636 members of the current Office Administrative Changes they are as follows (please notice the changes in the SUB FUND correspondence):

Receptionist/Dues/Address Changes/General Inquiries: Craig Harmon email: charmon@pipefitters636.org

Sub Fund Office: Kristina Springer: Please send all SUB Fund Requests to email: kspringer@pipefitters636.org 248-538-7065

Account Management/Death Notice: Margaret April, email: mapril@pipefitters636.org 248-538-6636 extension 102

The Hall is now open to all foot traffic. Masks are **OPTIONAL.** Dues payments or SUB transactions can still be done via email or by phone. SUB email is kspringer@pipefitters636.org

CJ Harrison would like all our members to know that she is still available by phone during these uncertain times, she is working from home doing phone conferences which is still beneficial to all our members and their families. You can contact her @ 313-580-6887

The Retiree Association Meetings have been cancelled

until further notice. The election has also been postponed until further notice. – President David Evans

UA password good thru June 30, 2021: CERTIFIED AP- PRENTICESHIPS

Any member that is Retiring contact Benesys @ 248-813-9800 for your Retirement paperwork or if you want to meet with the Financial Secretary Treasurer, please give him a 7-to-10-day notice so that he can get all of your paperwork in order.

Dues: If you do not pay your Dues by the end of each quarter: After 2 quarters go unpaid you will then be Expelled and have to be Re-Initiated and pay a \$200 Re-Initiation fee.

Defined Contribution Pension Plan: For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The new number for the VRU is 877-410-9984. Plan provider number is 7526.

You can now login to your Defined Contribution account on the Local's website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution website is www.yourplanaccess.com/benesys. All inquiries.

Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustbsafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association.

WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, YOU WILL QUALIFY FOR FUTURE BONUS PAYMENTS.

Recovery Support Group: Pipe Dreamers, a Peer Support Recovery group for ongoing recovery from substance abuse and addiction meets the **second and fourth Tuesday** of each month at **4:30pm** at the office of "Work Life Strategies" 26789 Woodward Avenue, Suite 3105, Huntington Woods 48070. Call 248-545-8301 for details or any questions you may have.

Also, a Relations/Divorce Support Group meet on the **second and fourth Thursday** of the

month at **6pm.**

Work Assistance Program: Work Life Strategies, LLC are available to our members and their families to provide personal counseling services and when needed, referral to other professionals. Call 248-545-8301 to talk to a counselor for issues relating to grief, alcohol and or drug addiction, bankruptcy, financial management, marital, depression, legal and family counseling.

Consultations with Work Life Strategies are a service paid for by the Insurance Fund. Referrals to outside professionals, if needed, will be paid for according to the current health care plan benefits.

"Every living thing is a sort of imperialist, seeking to transform as much as possible of its environment into itself."

–Bertrand Russell (1872 - 1970)

"An effective way to deal with predators is to taste terrible."

– Unknown

"Happiness is nothing more than good health and a bad memory."

–Albert Schweitzer (1875 - 1965)

"Put your whole self into it, and you will find your true voice. Hold back and you won't. It's that simple."

– Hugh Macleod,

"Once we believe in ourselves, we can risk curiosity, wonder, spontaneous delight, or any experience that reveals the human spirit."

– e cummings (1894 - 1962)

"Happiness in marriage is entirely a matter of chance. If the dispositions of the parties are ever so well known to each other or ever so similar beforehand, it does not advance their felicity in the least. They always continue to grow sufficiently unlike afterwards to have their share of vexation; and it is better to know as little as possible of the defects of the person with whom you are to pass your life."

–Jane Austen (1775 - 1817)

"What you are is a question only you can answer."

– Lois McMaster Bujold

"Nothing can bring you peace but yourself."

–Ralph Waldo Emerson (1803 - 1882)



Over 40 years of quality
Administrative Services

To each of our Members, Clients and Vendor partners impacted by COVID-19, our thoughts are with you. Rest assured knowing that BeneSys is working hard on your behalf while we navigate these difficult circumstances together.

THE FULL SERVICE BENEFITS ADMINISTRATOR

Health and Welfare Plans
Defined Benefit Pension Plans
Defined Contribution Pension Plans
Claims Processing
Supplemental Unemployment Plans
HRA's, HSA's, FSA's
Vacation Plans
Eligibility Processing
Trust Fund Accounting
VEBA Administration
Web Applications
COBRA Administration
HIPAA Compliance

With over 800 experienced and technical professionals on staff, BeneSys stands ready to assist Trustees in providing exceptional service to Plan Participants. BeneSys has clients across the U.S. and 23 regional office locations.

Boston, MA	Milwaukee, WI	San Diego, CA
Bridgeton, MO	Omaha, NE	San Ramon, CA
Columbia, MD	Phoenix, AZ	Seattle, WA
Denver, CO	Pleasanton, CA	Troy, MI
Des Moines, IA	Portland, OR	Washington, DC
Hagerstown, MD	Riverport, MO	West Covina, CA
Las Vegas, NV	San Jose, CA	Youngstown, OH
Louisville, KY	Salt Lake City, UT	

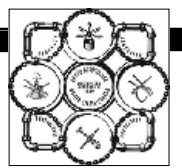
www.benesys.com | (877) 923-6379 | info@benesys.com



CHECKING BLUEPRINTS at the Mary Free Bed Project in Saginaw is Matt Nietling. The Plumbers and Steamfitters Local 85 member is a foreman for Johnson and Wood.



SETTING A 1/2-INCH WATER LINE in the upper reaches of a first floor patient exam room of the Mary Free Bed project in Saginaw is fifth-year apprentice Josh Musinski. The Plumbers and Steamfitters Local 85 member is employed by Johnson and Wood.



Local 357 Plumbers, Pipe Fitters & HVAC Service

Plumbers, Pipefitters & HVAC Service Local 357

KALAMAZOO – UNION MEETING: The next regular Union Meeting is **Tuesday, August 10th** at 6:30 pm. Other meetings that day will be Finance Committee at 4:30 and Executive Board at 5:30.

RETIREE MEETINGS: Starting on August 3rd, 2021, monthly retiree gatherings will resume, but instead of breakfast, for **LUNCH**. The lunch will commence at 11:30 am at Travelers Café & Pub located at 5225 Portage Rd, Portage, MI. The phone number for the location is (269) 775-1775. If you have any questions, call Ken Willcutt at (269) 569-3492.

ORGANIZING: Organizer Phil Curtis's cell number is 269-330-3267 and his email is pcurtis@ualocal357.com. If you are working around someone or know someone working in our industry who is interested in membership, please contact Phil.

MEDICAL CLAIMS ISSUES: As a member, TIC International provides a dedicated team of member advocates to assist with the resolution of any and all medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC international at 1-888-281-3461. If you are not satisfied with the service you have received, please call me, Ken Willcutt, at (269) 569-3492.

WEBSITE INFORMATION – FRINGES – TIC: Check out the website at www.ualocal357.com and the **FACEBOOK** Page @ www.facebook.com/UALocal357/. You should sign up for access to your fringe reporting done by TIC via the Union website. To gain access, click on the Members Access Your Information Here, then click on TIC International Corporation and then Register. This is where you will type in your Name, Email Address, UA Card # and Create your own password. Once you have completed all the information – click on the **LARGE REGISTER** button that is surrounded by a Blue Box. Your User Access will be granted the next business day.

To access your account, once it is set up, all you need to do is access the Membership Button again – type in your email address and password – and all your information will be presented. As a member via the website, you will be able to keep track of all your hours and receive an e-mail when hours are posted to your account. **This is very important as it is up to you to keep up to date on the hours being paid on your behalf by ANY CONTRACTORS.**

CHANGE OF STATUS: If you have a change of status for example: married, divorced, remarried, birth, death, workers comp, address change, etc., please call TIC at the phone number above and Lori at the Union Hall. It is very important that we keep all our records up to date. **There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents.** (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification) Time limits apply for

CONGRATULATIONS: Congratulations to the family of Tyler Kimble on the birth of a baby boy, Parker.

Congratulations to Russell Ford on attaining 50 years of Union Membership.

Congratulations to the family of Garrett Seiler on the birth of a baby boy, Colson.

Congratulations to the family of Kyle Goldberg on the birth of twin boys, Hudson & Reed.



Local 174 Plumbers, Pipe Fitters & Service Trades

West Michigan Plumbers, Fitters & Service Trades Local 174

COOPERSVILLE – Meeting Notice: Our next meeting will be held August 3rd at 7pm in the Assembly Hall. All pertinent CDC and MDHHS guidelines will be followed. The front office will remain open until 7pm.

Attention: This paper is to serve as the official notice to the membership.

Condolences: Local #174 would like to offer our condolences to the families of the following members who recently passed away. May they rest in peace.

Charles Frodl, initiated on May 8, 1956

Roland Walters, initiated on September 11, 1956

John Dragt, initiated on December 13, 1960

Douglas Bennett, initiated on November 1, 1966

Merritt Bergklint, initiated on December 6, 1955

Labor Day: All Labor Day events are cancelled, but hats and shirts are available for pick up at the Union office.

Retiree Breakfast: The next retiree breakfast will be Thursday August 5th at 9am at New Beginnings in Coopersville. We will follow restaurant and CDC rules.

Member Update: Business Manager Ryan Bennett will host a member update on the Facebook members group on Thursday, August 5th at 5pm. Brother Bennett will provide a recap of the Union meeting and answer questions.

COVID Vaccine Incentive: Local #174 Health Fund will provide a \$50 Visa gift card for any member who gets their COVID vaccine or provides a doctor's letter saying they cannot get the COVID vaccine. This is for working participants only, not family members. Please provide that information to Cami in person or via email to cburris@ua174.org. Cami will submit a list weekly to TIC and TIC will mail out the gift cards.

Student Council: Local 174's Apprenticeship Student Council will be hosting a river clean-up day in Fallasburg Park from 9am to 1pm July 31. We will be walking the shallow water of the river and the riverbanks picking up trash and removing fallen trees from the river. Plan on being in the river so bring appropriate clothing, water shoes and a towel. After the cleanup is done we will grill up some burgers and brats. Sign up with Cami, Jason or Nate

Dave Reynolds Memorial Golf Outing: The Local #174 Golf Outing will take place on **Saturday, August 7th** at the Falls at Barber Creek. The format will be a four-person scramble. Each team must have two Local #174 members. Registration at 8am and shotgun start at 8:30am. The cost is \$65 per person. Contact Cami to sign up. Money must be paid by July 31st.

DHE Plumbing and Mechanical: We would like to talk to DHE's workers. If you know of a jobsite where they're working please contact Chris Pelton.

Contact Information: If you have a change in contact information PLEASE CONTACT CAMI so we can keep our system up to date.

TIC, Aetna, Labor First: If you have issues with any of our fund service providers please contact Ryan Bennett at rbennett@ua174.org. Please try to remember who you spoke with, this will help the company fix the problem.

PAC Cards: Since the elimination of prevailing wage, the race to the bottom on wages and benefits for publicly funded projects has begun. Our political

focus over the years to come will be electing people who support prevailing wage and wage standards in general. To do that we need to raise our PAC card participation. We currently have less than half of the local contributing to our PAC. Your PAC contribution DOES NOT COME OFF YOUR CHECK. When you sign the PAC card it allows us to move money from your working dues over to our PAC. Please call Cami today and find out if you have current PAC card on file.

Medicare Retirees: Effective Jan. 1, 2021, your insurance premiums will be reduced by approximately 12.5%. New rates are as follows: Single Medicare, \$262.55; Retiree and Spouse Medicare, \$525.09; Retiree and Non-Medicare Spouse, \$677.55.

Short Term Disability: The Local #174 Board of Trustees recently voted to increase the short-term disability amount from \$300 per week to \$400 per week. This increase will be effective September 30th, 2019.

Dispatch: We will be splitting up the dispatch responsibilities between the business agent and the assistant business manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email: dispatch@ua174.org which both offices have access to. There is a dispatch phone extension that will switch between the two offices depending on who is on dispatch.

New insurance carriers: Active and NON Medicare Retirees
Aetna: (888)290-7241
Save-Rx: (800)228-3108
MedicareRetirees
Labor First: (616) 345-0788

Organizing Update: Please contact Chris Pelton if you know of any jobsites with a non-union plumbing or mechanical contractor or if you are interested in actively assisting with our organizing efforts. There are plenty of opportunities available, ranging from a one-day ride-along with a Business Agent or Organizer all the way up to full blown salting.

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA that you are no longer eligible to attend Local Union events, such as meetings, picnics, awards banquets, and Christmas parties.

Jurisdiction: Remember to always call into the local you are traveling to. Do not rely on anyone else to call in for you. They will not get into trouble. It is the member who is working in another local who has not checked in that gets into trouble. Please contact Ryan Bennett if you see another local's contractors/members working in our jurisdiction.

Contact Info: Please make sure we have your updated contact information. Check your info on the website or by calling Cami at the Union office.

Metal Trades, Helpers, and Trainees: Remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. **It is up to you to let the Union office know.**

Labor Councils: - Kent Ionia - 3rd Wednesday of the month / Labor Temple 918 Benjamin / 5:30pm
- Lakeshore - 3rd Thursday of the month / CIO Hall 490 Western / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details.

Local 671 Plumbers & Pipe Fitters

Plumbers and Pipe Fitters 671
MONROE – The next Regular Union meeting is scheduled for August 5, 2021 at 7 p.m. The Executive Board will also meet in person on August 5th at 5:00 p.m. If any Member wishes to see them, please contact the Hall prior to the meeting.

Apprentices are expected to attend Union meetings starting with the August 5th meeting.

ATTENTION: This paper is to serve as official notice to the membership.

Retirees: Recently you may have received a phone call from our new insurance, United Health Care, to conduct a home visit. This is not mandatory and is only conducted if you grant permission. If you have any questions on home visits and why they are conducted feel free to contact Carly or Mike at the union hall.

Insurance: We have recently experienced issues with a couple of pharmacies and Express Scripts. Please avoid CVS or Rite Aid as they do NOT accept Express Scripts, try using Meijer, Kroger, or Walgreens as potential options instead.

Picnic: We have decided to have a Picnic on September 11th of this year, but it has to look different to insure everyone's safety. It will be held under a tent outside, and the Hall will only be open to use the restrooms. We are already looking forward to seeing everyone again, but also please understand, these changes need to be in place this year.

Union Promotion: We now have Hi-Vis long sleeve shirts in Orange and Yellow at the Hall for \$20.00 if anyone is interested.

Apprenticeship Information: The 2021-2022 school year is beginning very soon; we are excited to resume in-person learning. School will begin with Heritage Class starting on August 9th, and Orientation Night will be August 30th at 6pm. If you have not received your class schedule at this time contact Justin ASAP.

Work Opportunities: We continue to fill calls for Local work. If you are currently traveling, listen to the job line for any upcoming auctions.

Mobile App: Our Mobile App titled "UA Local 671" is available in the App Store for iPhone or Android. The Username for Local 671 Members is your last name and your book number (UA Card Number). The Password is just your book number.

We recently have sent Push Notifications out with important information such as Covid-19 updates and Informational Meeting notices. This mobile app is a great tool to stay current with all the latest information from the Union Hall. **Please download this app so you can keep up on current information the hall needs to get out.** The App is available in the Google Play Store or on iTunes.

In Closing: It seems like the year is flying by with the Monroe County Fair week already upon us. We hope everyone is having a great Summer; enjoying it safely with family and friends.

Mike Jewell: Cell (419) 262-8503 email: mike@ualocal671.com
Vinnie Fenech: Cell (734) 693-4082 email: vinnie@ualocal671.com

Carly Neely: Insurance Line (734) 241-6180 email: carly@ualocal671.com

Local 671 Fax: (734) 242-4692

Plumbers & Pipe Fitters

Plumbers and Pipe Fitters 333

LANSING – August's union meeting will be held August 18, 2021 at 7:30pm, at the JATC Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906.

REVISED: September's union meeting will be held September 15, 2021, at 6:00pm at the JATC Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906. This is our **Annual Members Cook-Out**. Please attend.

October's union meeting will be held on the **second Wednesday, October 13, 2021**, at 7:30pm at the Firekeepers Casino, Mbish Ballroom C, 11177 E. Michigan Ave. Battle Creek, MI, 49014.

If you are interested in signing up for classes please go to our website at www.ua333.org or call the Training Center (517) 323-0333.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA, as of January 2019, all Braze and Weld Certifications shall be updated within 120 days of their expiration date, or you will lose your certifications. Check the date(s) of your Certifications, if they have expired please contact Diana at 517.323.0333. Though we send out everyone's continuities to be renewed; between changes in addresses and the Post Office, there is plenty of room for error. Ultimately it's the member's responsibility to make sure their certification(s) are current and updated.

If your Med-Gas Installer is going to expire within the next few months please sign up on our website to take the renewal class.

CONTACT INFORMATION: Please contact your region's office to update your address or phone number if you have moved or changed your phone number.

BENEFICIARIES: If you have recently gotten married, divorced, had children, etc., please make sure you update your beneficiary paperwork. Forms are available at all three halls.

Deepest sympathy to Ben Murphy and his children Benjamin and Emily on the loss of his wife Michelle who passed away July 2, 2021 at the age of 47. Our heartfelt sympathy to you your family and friends.

Get well wishes to Norman Ulery who had open heart surgery. The Local is wishing you a very speedy recovery.

"The world is moving so fast these days that the man who says it can't be done is generally interrupted by someone doing it."

—Harry Emerson Fosdick (1878 - 1969)

"The most remarkable thing about my mother is that for thirty years she served the family nothing but leftovers. The original meal has never been found."

—Calvin Trillin (1935 -)

"Many people think that if they were only in some other place, or had some other job, they would be happy. Well, that is doubtful. So get as much happiness out of what you are doing as you can and don't put off being happy until some future date."

—Dale Carnegie (1888-1955)

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Local 514 Cement Masons & Plasterers

Operative Plasterers and Cement Masons' Local 514

DETROIT – The next membership meeting is scheduled for August 17, 2021 at 7:00 p.m. will be in-person. We will practice social distancing for everybody's safety. Masks will be required.

We would like to thank Dale Hoepfner for his 32 years of service. Enjoy and relax your well-deserved retirement!

Membership gold cards-Congratulations! Rock Hayward-25 Years

Please Welcome Parrish Hill, our new Business Representative! His number is 313-220-7840 and can be reached by email: parrishhill514@yahoo.com

Our deepest condolences go out to Bro. Josef Helmle's family. He passed away on June 25, 2021. Please keep his family in your thoughts and prayers.

Our deepest condolences go out to Bro. Larry Binschus' family. He passed away on July 14, 2021. Please keep his family in your thoughts and prayers.

Our deepest condolences go out to Bro. Aurelio Lopez's family. He passed away on July 19, 2021. Please keep his family in your thoughts and prayers.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number please call the Local at (248) 548-0800.

Lawrence Nemeth is the Apprenticeship Coordinator; he can be reached at (313) 350-0389.

Attention all Apprentices now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice monthly work instructions". You will be able to put in your hours so Larry can keep track for your raises. Any questions please feel free to contact Larry with any questions you might have.

If you are a Military Veteran please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiami.org.

O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.

Members working for non-signatory commercial contractors are having a negative impact on our market share. The work forecast this year looks better than last. Members working non-union will be brought up on charges and fines will be enforced. Let's work together to secure our future!!

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!!

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved please contact the Local and we will change your addresses with all of the fund offices.

IMPORTANT NOTICE FOR PLASTERERS AND DETROIT COMMERCIAL CEMENT MASONS: You can track your annuity fund status at the Wells Fargo website. You may do so by logging on to: www.retirement.wellsfargo.com or call (866) 640-5138, you can also call the fund office at (248) 645-6550 with any related questions.

PLASTERERS AND CE-
(Continued next column)



Bricklayers and Allied Craftworkers

BAC Local 2

DETROIT/LANSING – All Regular August Chapter Meetings are canceled, except for the UP Marquette Chapter meeting, due to the Semi-Annual meeting, which will also be our NOMINATION MEETING. The NOMINATION MEETING, for the purpose of nominating President, Secretary Treasurer, Vice-Chairperson and At-Large Executive Committee Members of Local 2, will be held on Saturday August 7, 2021 starting at 10 am. If an election is necessary it shall be conducted by mail referendum. This meeting will be held at Local 2's office: 3321 Remy Drive, Lansing, Michigan 48906.



**CHUCK
KUKAWKA**

AUGUST 2021 CHAPTER MEETINGS.
MARQUETTE CHAPTER: Monday, August 16, 2021 at 7:00 PM, 119 S Front Street, Marquette, MI 49855

DEATHS REPORTED: Our sincere condolences go to the family and friends of **Brother Vincent Meldrum** (Bricklayer) who passed away on 06/13/2021. Brother Meldrum had been a member for 73 years.

MEMBERSHIP GOLF OUTING: Local 2's 8th Annual Membership Golf outing will be held on Saturday, September 11, 2021 at Hawk Meadows Golf Course in Howell, MI. If you are interested in golfing with your fellow Union members, the registration form is next to this article!

CRAFTWORKERS NEEDED: We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

SIGNING BONUS FOR SKILLED CRAFTWORKERS: Local 2 will pay up to \$2,000 as a **Signing Bonus** for skilled Journey Level craftworkers who come to work for one of our Union Contractors for a month. Also, Local 2 members working with the tools and non-supervisory members can get the same amount as a **Finders Referral Bonus** for each new skilled craftworker who they refer, if they work for at least a month for our Union Contractors. For more details and information, call your Field Representative or either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781. You can view the full Signing Bonus policy on our website.

A SPEEDY RECOVERY: A speedy recovery is wished to all those who have been sick or injured. Let's keep them all in our thoughts and prayers.

IMPORTANT CHANGE Regarding Union Dues All Local 2 Members are now eligible for a Union Dues discount, regardless of what month you are paid through currently. This offer is a great way to catch up on your monthly window dues by taking advantage of this annual dues discount.

We are making available to ALL Local 2 members the opportunity to pay for 6 months of union dues and receive credit for 12 months. An entire year for half the price!!

UPDATE - BAC LOCAL 2'S TRAINING CENTERS. Both Local 2 Training Centers are open to our members. Please contact our Training Centers at the numbers listed below for an appointment for annual RESPIRATOR FIT TESTS and other services.

DETROIT IMI TRAINING CENTER: To schedule appointments at the Metro Detroit Training Center, please contact Tom Ward directly at (734) 552-7066.

METRO DETROIT APPRENTICE WORKSHEETS AVAILABLE FOR DOWNLOAD: Turning in monthly worksheets is a requirement of your apprenticeship. Metro Detroit Apprentice Worksheets are available for download at http://bit.ly/Apprentice_Worksheets. If you do not have a printer, you can pick them up during our monthly meeting or contact Tom Ward at (586) 757-6668 to request them by mail. For more information on the Detroit Training Center visit: detroitroweltrades.org

LANSING TRAINING CENTER: To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to <https://www.michiganbricklayers.org> to view the Lansing Apprenticeship and Training website and register future 2020 online training classes.

MEMBERSHIP ASSISTANCE: During this COVID-19 pandemic, the IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at <http://bit.ly/MAP-BAC> and are also available via telephone at (888) 880-8222 and ask for membership assistance Monday – Friday 8 am – 8 pm. These services were established and are intended to help get us through difficult life situations.

FACEBOOK: "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

E-MAIL ADDRESS: Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via e-mail. Please submit your address by sending an e-mail to information@bricklayers.org and in the subject line place "Local #2 e-mail address" then type your name, phone number and e-mail address in the body of the communication. We appreciate your time and effort in helping us accomplish this task.

BAC 2 MI Texting Program. We have been communicating by text message more frequently with our membership lately. We encourage our members to sign up to receive our text messages by

-texting **2MI to 877877**
-You'll receive a confirmation text asking for your member number (IU#)

-Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

PENSION AND HEALTH INSURANCE INFORMATION: Bricklayers Metro Detroit Local Pension Fund (248) 641-4954 (dvtt.org) Detroit & Vicinity Health Insurance & BAC Holiday Fund (800) 435-4080 or (248) 828-6000 (dvtt.org)

MI BAC Health & Welfare & MI BAC Pension (800) 531-2244 (outstate funds, michiganbac.org)
Cement Pension & Holiday Funds (248) 645-6550 (detroitcementmasons.org)

CALL-A-DOC (800) 835-2362 (D&V Health Fund)
International Pension/Annuity Fund for Metro Detroit Brick, Cement and TMT (888) 880-8222 or (202) 638-1996 (bacbenefits.org)

Cement Masons 514, continued

MENT MASONS It is your responsibility to fill out reciprocity forms if you plan on working out of the local 514 area. This will ensure that your hours are sent back to your home fund. If you have any questions, or need any forms, please contact the Local.

Please make sure your beneficiary information is up to date. Any changes to your beneficiaries can be made at the Local.

If you have questions concerning your pension benefits, **ROAD BUILDERS** can call: Toll Free at 1-877-876-9357 or (517) 321-7502.

PLASTERERS AND COMMERCIAL CEMENT MASONS can call: (248) 645-6550 for pension and annuity, and Toll Free 1-877-876-9357. All Plasterers and Cement Masons can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan.

For the **INTERNATIONAL PENSION** Call 1-888-880-8222 Toll Free or (202) 638-1996.

"Conscience is a mother-in-law whose visit never ends."
-H. L. Mencken (1880 - 1956)



Local 25 Iron Workers

Iron Workers 25

NOVI – In-person Union Meeting Monday August 30, 2021 at all Union Halls. Please join us for some much-needed comradery & socialization. **Zoom is still available if you cannot make it.**

Ironworkers Local 25 APP - Sign up for our emails via our website (www.ironworkers25.org). We continue to communicate through the **PUSH NOTIFICATIONS** – Please download the APP if you haven't done so yet again, via our website!

The International Iron Worker Festival will take place August 13-15, 2021 at Mackinaw City MI. Find a room at www.mackinawcity.com For more information contact Mike Christensen 989-751-5082.

The Iron Workers Local 25 Annual Picnic will take place this year on **Saturday, August 28, 2021** starting at 10:00 AM. Location: Training Center 50490 W. Pontiac Trail, Wixom MI 48393. We are really looking forward to this year's picnic & hope members will bring your families out to enjoy good eats, beverages, ice cream, cotton candy, and activities for the kids. Mark your calendar!

Pay union dues with personal check or money order and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. PLEASE include your book number on the face of the check/money order. Pay union dues in person at the Novi Union Hall (**M-F**) from 8 am to 3 pm (**NO Cash**). After-hours use the outdoor-dues-collection box.

CREDIT/DEBIT CARD processing for Union Dues: Comerica has changed the processing platform in compliance with new banking regulatory rules. The new platform now requires all new and existing users to authenticate themselves. Anyone who has used the prior system will need to set up brand new payment information AND will need to create a new log-in and password the first time you log in. The link is available on our website www.ironworkers25.org and cell phone APP. **The New phone number is 866-635-2826.**

Organizer's Minute: "If any man tells you he loves America, yet hates labor, he is a liar." – Abraham Lincoln.

The (rat) owners of the non-union contractors I face use lies and intimidation as their favorite tools. Last year the owners of American Steel Construction told their Ironworkers that talking about union activity is a fireable offense, but the law is clear. In the United States of America, EVERY employee has the right to speak freely about organizing.

That's why the National Labor Relations Board, along with the Ironworkers at ASC, filed 13 Unfair Labor Practice Charges against the owner and his management. If you would like to know more about organizing, to have a more educated perspective when the conversation comes up, please give me a call.

"Truth will ultimately prevail where there is pain to bring it to light." –George Washington.

In Solidarity, Your Organizer Hank Kiluk #1252798 Cell: (313) 600-8242.

IT'S MANDATORY TO WEAR A FACE MASK IF YOU ARE STILL NOT VACCINATED & VISIT ANY UNION OFFICE OR UNION HALL.

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT-related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

BENEFIT FOR NEW CHILD: Any member who has a newborn child, or a new dependent child through marriage **MUST NOTIFY** the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April30). A birth certificate will be required.

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse **MUST NOTIFY** the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-April30). A Marriage certificate will be required.

Steward meeting(s): The Flint meeting is Wednesday Aug. 18, 2021 at 5:30 pm. The Saginaw meeting is Thursday Aug. 26, 2021 at 6:00 pm. The Lansing meeting is Monday Aug. 30, 2021 at 6:00 pm. All members welcome!

Stewards' Notes: 1) The link for Online Steward Report forms is found in the upper right-hand corner of our website www.ironworkers25.org LOG-IN DIRECTIONS will follow once you click the link that reads "Electronic Steward Reports." These forms are much easier than the paper forms, we encourage you to give it a try if you have not yet done so. 2) PLEASE be sure to check dues for members and boomers too AND BE SURE ALL BOOMERS HAVE SIGNED BOTH THE RECIPROCAL AND THE ASSESSMENT-TARGETING. 3) All members please be sure to keep your Union dues paid up to date as it is criteria for working. You can be asked to leave the jobsite if your dues are not current.

THE TRAINING CENTER IS NOT DOING OPEN INTERVIEWS FOR THE APPRENTICESHIP APPLICANTS (to clarify a rumor)

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org, print the application, gather documentation then phone the school for an appointment; no walk-in foot traffic. The Wixom Training Center – Phone: 248-960-2130.

Apprentices: Fill out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In," this gives you the ability to electronically submit your monthlies. Also located under the apprenticeship tab you will find "Evaluation Form" Journeyman/Supervision can use this to submit apprentice evaluations using computer/cell phone and submit electronically. Please also note, you must check your email on a regular basis; we now email your annual MUST drug screen paperwork and your pay raise slips.

To view classes at the Local 25 Apprenticeship School, please go to the ironworkers25.org to view the block schedule; we are practicing social distancing protocols, etc. Due to the high volume of apprentices doing their make-up days, we are limiting the number to 10 per day. Please call the school to make up days

Do not just show up and expect to be allowed to stay.

The Novi Retirees Board of Directors will meet on **Wednesday, August 4, 2021** in Novi at 9:00 am. The Novi retiree meeting will be Tuesday, Aug. 17, 2021 at 10:00 am. Watch for updates at (www.ironworkers25.org) or the Local 25 app that you can download by searching "Iron Workers Local 25" to stay informed on union matters.

Jim Hamric started up breakfast on the last Friday of each month at Mom's Restaurant 9:00 am. Located 2691 Fort St, Trenton, MI 48183. All are welcome!

Starting Tuesday, August 3, 2021 Dan Byers would like everyone to know that the West Michigan Retirees will have breakfast on the First Tuesday of each month at 9:00 am. Located at Red Rock Grille & Café 228 N. Ball Creek Rd. NW, Kent City, MI 49330. All are welcome!

In Memory: Guy Ritchie #490145 passed away June 19, 2021 at the age of 91. He was a lifetime ironworker, who held membership for 69 years. Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!

This information is as of Submission Time for this Article (07/26/2021 12:00 pm E.S.T.).

"Results! Why, man, I have gotten a lot of results. I know several thousand things that won't work."
-Thomas A. Edison (1847 - 1931)

"Unless I accept my faults, I will most certainly doubt my virtues."
-Hugh Prather

"I not only use all the brains that I have, but all that I can borrow."
- Woodrow Wilson (1856 - 1924)

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Local 8 Iron Workers

Iron Workers Local Union #8
Tim Roman, Business Rep.

UPPER PENINSULA – **WELD CERTIFICATIONS:** Weld certifications are being held on an as-needed basis. Please contact Rich Hanson at the Apprenticeship office for more information. 414-476-9372.

MEMBERSHIP MEETING: Iron Workers Local #8 in-person Membership Meeting will be held on August 25th, 2021, at 5:00 p.m. CST. Local #8 will stay in compliance with governmental guidance of social distancing and capacity limits. Due to this limitation, our plan is to continue a virtual broadcast of the meeting in conjunction with in-person attendance. Members can gain access to the meeting at <https://meeting.iw18.org> on the afternoon of the meeting.

MINE SAFETY TRAINING: The next MSHA Refresher Class will be held on August 21st, 2021, at 8:30 a.m. via Zoom. To sign up for this class, and provide your email address, please contact Ann Lakenen at Pipefitters #111 -906-226-6511.

If you sign up for MSHA classes and do not attend or cancel, you will be charged a fee of \$30.00 and will be suspended from any further Mine Safety classes until the fee is paid.

IRONWORKERS LOCAL #8 ONLINE STORE: Check out Local #8's swag at the online store at iw18.org.

INTERNATIONAL IRON WORKER FESTIVAL – 37TH ANNIVERSARY: The International Iron Worker Festival will be held on August 13th, August 14th, and August 15th, 2021, in Mackinaw City, Michigan. Events on Friday, August 13th, 2021: 3:00 p.m. – Walk of Iron Ceremony, North Huron Avenue - Noon – 5:00 p.m. – Registration and Booth Set-up. 6:00 p.m. – Live Band/Dancing. Events on Saturday, August 14th, 2021: 10:00 a.m. – Parade, 11:00 a.m. – Kid's Events – 12:00 Noon – Registration closes. 12:00 Noon – Skilled Events – 6:00 p.m. – Live Band/Dancing. Events on Sunday, August 15th, 2021 – 10:00 a.m. – Old Timer's Events – Followed by World Champion Column Climb – Awards Ceremony – Approximately 2:00 p.m.

RETIREE & ACTIVE MEMBER UPDATES: Jim St. Peter: Retired Member and Vietnam era Veteran, Jim St. Peter, is currently residing in the Jacobetti Home for Veterans in Marquette.

Arrangements to visit Jim can be made by calling the Home at 906-226-3576, ask to talk to Amy.

Visits can be arranged to see Jim outside the Home, if requested. Jim would like to see some of his Iron Worker Brothers from the Escanaba and Marquette areas.

"All that is necessary for the triumph of evil is that good men do nothing."
-Edmund Burke (1729 - 1797)

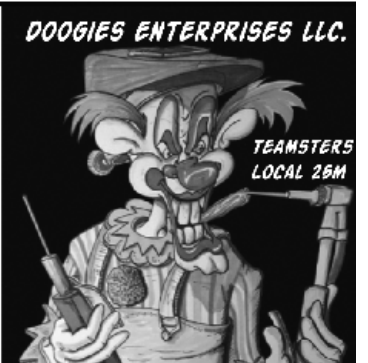
"There are three side effects of acid (LSD). Enchanced long term memory, decreased short term memory, and I forget the third."
-Timothy Leary (1920 - 1996)

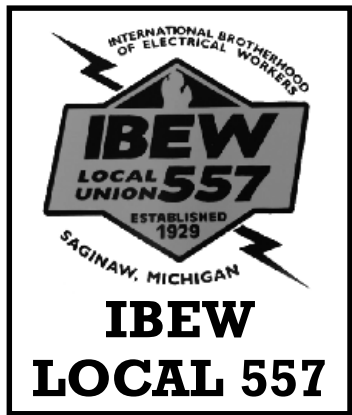
"Be not afraid of growing slowly, be afraid only of standing still."
- Chinese Proverb

"It is difficult to make a man miserable while he feels worthy of himself and claims kindred to the great God who made him."
- Abraham Lincoln (1809 - 1865)

"Unless I accept my faults, I will most certainly doubt my virtues."
-Hugh Prather

"I not only use all the brains that I have, but all that I can borrow."
- Woodrow Wilson (1856 - 1924)





IBEW Local 557

SAGINAW – Union News. Hello Brothers and Sisters! We were privileged enough last meeting to have 7 members earn their 50-year pins. Thank you to Brother Gerald, Brother Brent, and Brother Dale for coming to the meeting and receiving theirs.

Other recipients include Brothers Ronald, Richard, Charles and Thomas. Thank you for all your service and hard work gentlemen. Our BA attended the pension/health care meeting and all seems financially healthy and sound for both plans.

Additional information for our members –Swan Valley has a school bond proposal on Aug. 3. This could lead to work for our members in the spring/summer months. No tax increase is expected. PLEASE VOTE if you are in district! Our kids are the future-help secure it with your vote! **As of July 1, all meetings are mandatory for apprentices.** All attendance and Service Learning policies are back in full affect for Apprentices.

MEMBERSHIP MEETINGS- Our first “in person” meeting last month was a huge success! Thank you to all the members who showed up and re-cemented the bonds of brotherhood. Big thank you to Billy Link and his band mates for providing some great tunes! Feedback has been great and we look forward to having another get together again.

The next membership meeting will be Aug. 3 at 5:30pm at our Hall.

MICHIGAN INITIATIVE- The Michigan Initiative has a new organizer. **Please contact Brother Gus Voisine for any organizing issues you see or have.** If our members have any questions or work tips, reach out to him on his cell: 989-941-8046.

UNION HALL OPERATIONS- The Union Hall is now back and running like a well-oiled machine! The State has lifted restrictions and we will comply and lift restrictions in the Hall as well. Our Business Hours are M-F, 7-4:30pm.

BOOK SIGNING- With the termination of the NDERA agreement on June 1, **book signing will now be in-person.** During the last year and a half, book signing and out of work list operations have been different than in the past. Beginning July 1, when a member is laid off, they must come to the hall to place themselves back on Book 1 and turn in their termination slip. This was previously done over the phone or via e-mail, but with restrictions lifted, its back to pre-pandemic operations.

Many Locals throughout Michigan will continue to accept fax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-of-town Books, please call the hall to arrange this.

WORK OUTLOOK- Several calls have been coming in over the last week. Akron-Fairgrove, Mary Freebed, Porex, and the Wind Farm. We expect work to continue to trickle in over the next month. Their continues their work over at the Youth Tennis Center and Master is holding strong with the Caro Mental Facility. All new apprentices are out and working. Let’s make sure to welcome them and make them feel at home. Thank you to all the Brothers who take time to teach and help our next generation grow.

HEALTH CARE-The Michigan Electrical Employee’s Health Plan continues to cover 100% of the costs related to testing for COVID-19. During this pandemic, remote care is encouraged and Blue Cross members can call the 24-Hour Nurse Line, 800-117-BLUE.

Don’t forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and also help keep the cost of health care down. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit www.bcbsm.com. Upon registering you can take the Free Health Assessment test and find instant results that can lead to living a healthy lifestyle.

BLUE CROSS APP-Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for “BCSM” on the Google Play app



IBEW 665

LANSING – IBEW665’S 95TH ANNIVERSARY PARTY: IBEW’s 95th anniversary party was a great night here at the hall. Current members, retired members and travelling brothers filled the hall. We had over 100 people show up for our general membership meeting and the party that followed. Thank you to those that could make it and for the brothers and sisters that made the night one to remember!

WORK OUTLOOK: Local 665 continues to be very steady. For our travelling brothers and sisters, Local 665 is still accepting initial sign by fax or email from the member’s home local.

OSHA 30 CLASSES: We have an upcoming in person OSHA 30 Class scheduled for August to October 2021.

Please register with the JATC at sara@lejatc.org or 517-483-9688 to reserve your spot.

Class size will be limited to 40 participants. Classes will be held at the Union Hall from 5 pm to 8:30 pm on the dates listed below:
 Tuesday Aug. 31, 2021
 Thursday Sept. 2, 2021
 Tuesday Sept. 7, 2021
 Thursday Sept. 9, 2021
 Thursday Sept. 16, 2021
 Tuesday Sept. 21, 2021
 Thursday Sept. 23, 2021
 Tuesday Sept. 28, 2021
 Tuesday Oct. 5, 2021
 Thursday Oct. 7, 2021

Please keep in mind that you must attend all class sessions for OSHA 30 to receive the card.

APPRENTICESHIP APPLICATIONS: We often get calls or emails on how and/or where to apply to Local 665’s apprenticeship program. To apply, go to www.lejatc.org and navigate to the application page on the website. Applications are accepted on the first Monday of each month.

GENERAL MEMBERSHIP MEETING: Our general membership meeting is on the third Monday of each month and starts at 6:30 pm at the Hall.

EXECUTIVE BOARD MEETING: The Executive Board meets the second and third Monday of each month starting at 5 p.m.

PAC MEETING: First Monday of every month. Call the hall for details.

RENEW MEETING: Held the last Thursday of every month. Contact the hall for details.

DUES AND DEATH BENEFITS: Please verify you have paid your dues; Death Benefit count is 322.

IN REMEMBRANCE: May the souls of these faithful brothers rest in peace.
 Patrick O’Brien 7/13/21
 Richard McCrackin 07/07/2021

Local 557, con’t

or Apple store. Benefits to utilizing the app include: instant access to EOB’s, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage.

WEX APP- Search for the “TIC HRA” app in Google or Apple and download it today. Utilization of this app will give you access to account balances, receipt reviews and submittals, barcode scanning for covered items, other helpful services.

JOB CALLS- Please stay vigilant checking the Job Line if you are seeking work. All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don’t forget to CALL 989-781-0516, option 3.

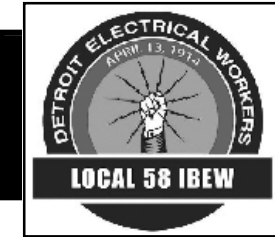
STAY CURRENT ON DUES –Please check to see if you are current. The Hall has the ability to accept credit cards and also E-checks. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee to use either service. Both payment methods to pay dues can also be accomplished over the phone to ensure you are current.

CONTACT NUMBERS- Michigan Electrical Employee Pension fund and Michigan Health Plan (517) 321-7502 or (855) 633-4584. Fax (517) 321-7508, website mielectricalhealth.org

In Solidarity, Breanna DePottey, Press Secretary



WIRING A BOX in a ceiling of the Mary Free Bed project at Covenant Health in Saginaw is Justin Hemgesberg of IBEW Local 557. He’s employed by Clements Electric.



IBEW 58

DETROIT –The next General Membership Meeting will be held on Tuesday, Aug. 17, 2021 at 6:30 pm. Dinner will be served at 5:30 pm.

Electrical Industry Training Center is offering Continuing Education classes. Please check them out at <http://www.detroitetc.org/continuing-education/>. We will start to cancel classes if they don’t meet the minimum enrollment requirements, or more hopefully we will order books for those of you who’ve signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class, please call the Training Center at 586-751-6600.

Blood Drive: Our next Blood Drive will be Sept. 6, 2021, Labor Day, 6:30 AM-12:30 PM at the Union Hall. Please schedule your appointment today at www.redcrossblood.org and enter sponsor code www.redcrossblood.org or call 1-800-RED CROSS, (1-800-733-2767).

Appointments honored, walk ins are welcome but it is highly recommended to make an appointment. Volunteers are needed to help with the blood drive. Please email Beth at beth.frahm@redcross.org if you are interested.

NEWBENEFIT ALERT.

SWORD Health – Virtual Physical Therapy services – Effective July 1, 2021. Start your journey to living pain-free at home with SWORD, virtual physical care for back, joint, and muscle pain which are proven to work better than in-person physical therapy.

SWORD virtual physical care matches you with a physical therapist who learns about you over a video call and designs a customized program. You’ll then get a tablet and motion sensors to track your exercise progress, give feedback and help correct your form in real-time. Your physical therapist supports you every step of the way and even adjusts the program as your needs change, so you get better, faster.

Best of all, with SWORD no referral is needed, there’s no copay so it’s free to you and eligible family members as part of your health plan benefits.

Get started today – join.swordhealth.com/ewe/register – Effective July 1, 2021

To view videos on how SWORD works – go to www.ewjbt.org: Click on Documents • Health Care • Insurance Updates. If you have questions, please contact the Benefit Office at 586-575-9200.

An employer-sponsored employee assistance program (EAP) is a work-based intervention program designed to identify and assist employees in resolving personal problems that may be adversely affecting their performance at work, such as marital, financial or emotional problems; family issues; or substance or alcohol abuse.

Local 58 Dues Information: Dues should be paid by the first day of the quarter. You can pay your dues with our APP. Go to Apple/Google Play and download the IBEW 58 APP. In the APP go to My Profile, My Member Tools, Pay Dues. Please follow all instructions. You can also pay by phone with credit/debit or mail a check/money order. Please keep address, phone number and email up to date with the local.

Local 58 Motorcycle Group: The next meeting will be August 18, 2021 at the Union Hall starting at 5:30. For more information contact Anthony Anderanin at aanderanin@gmail.com or Grace

IBEW LOCAL 58

Trudell 313-244-2268 for more info.

Local No. 58 Benevolent Fund: The next Benevolent Fund meeting will be Tuesday, August 3, 2021 5:00 pm.

Members of the Community Service Committee: The next meeting will be Tuesday, August 10, 2021 at 5:30 PM. The Wobbly Kitchen is up and running again and we are assisting them every 2nd and 4th Sunday with food prep and distribution at Cass Park. We are asking volunteers to show up at the hall at 8 am to help with the Wobbly Kitchen program.

To get involved with future community service projects contact Mike Conflitti or Rob Z at the union hall. Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that require the help of volunteers and helping hands. Contact the Union Hall (313)963.2130 for further information to volunteer or participate.

Local 58 Community Service would like to send a “Thank You” to the following members who put together a BBQ lunch to benefit the Wobbly Kitchen. Jamie Burden, Daniel Feldman, Rick Garrett, Mark Revere and Pete Taylor cooked and cleaned up for the event. Donations from other trades were collected and the proceeds were given to help the less fortunate. Also, a “Thank You” to Joyview Market for donating food to the event. To get involved with other community service events, contact Mike Conflitti at the Union Hall.

Members of the Entertainment Committee: The next meeting of the Entertainment Committee will be Tuesday, Aug. 10, following the Community Service Committee meeting that starts at 5:30pm.

The Annual IBEW 58 Family Picnic is returning this year with the lifting of restrictions on outdoor gatherings. The Picnic will be held on Saturday, August 7 at Camp Dearborn, Milford, starting 11 am. Ten camp sites have been reserved near the picnic site. When you call Camp, Dearborn let them know you are from IBEW 58 and would like to rent one of the sites.

EWMC of Southeastern MI – The next chapter meeting is scheduled for Monday, Aug. 16, at 6pm. Please bring any suggestions that you have for EWMC involvement and engagement. What can we safely participate in that continues to promote the IBEW in the community?

The Detroit Public Schools Community District Office of Homeless and Foster Care was extremely appreciative of the donation from our Toiletry and Sock Drive. Thank you to all of our members who stepped up and gave from the bottom of their hearts. We were able to refill their store room right when things were getting depleted. We were also able to support them financially with a sponsorship at the DPS Foundation Annual Golf Outing. Thank you for showing these students and families that we really do care about our community.

Another big Thank You to all who came out to St. Suzanne Cody Rouge on Saturday, July 10th. We were able to supply power to their outdoor classroom area so that the kids and the community can use the space when it’s not convenient for them to be inside. We are back to doing in person meetings at the union hall. We will continue to have our meetings on Zoom as well for those who prefer or cannot make it to the meetings. Please make sure your cell phone no. and your

email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall. **Please continue to stay safe at work, home, and in the community. #ibewstrong**

The RENEW Committee meeting will be on Tuesday, August 24, 2021 at 5:00 PM.

The Safety Committee meeting will be on Monday, August 9, 2021 at 5:30 PM.

The Veterans Committee will now be meeting monthly immediately after the Safety committee meeting on the 2nd Monday of each month.

The Political Action Committee (PAC) meets the 1st Wednesday of each month Via Zoom. To be added to our email list please contact Jeannette Bradshaw (313-408-1287). PAC contributions can be made through the APP, and at the Union Hall. You can contribute more than the \$4 that is suggested on your quarterly dues, but you cannot exceed \$175 per calendar year. The loss of our deduction cut our resources in half, and we would like to assist local candidates and our members looking to run for office.

Local 58’s Women’s Softball team, The Live Wires will be celebrating its 20th year anniversary this year and welcomes new players. We play single recreational games, USA Softball rules, Monday nights at Claude Allison Park in Redford on Beech Daly Rd. All skill levels welcome to join the camaraderie and solidarity. If you or someone you know would like more info, please contact Grace Trudell at 313-244-2268.

Local 58’s Women’s Committee- Our next regular meeting is Thursday, Aug. 26, 2021 at the hall. We will still also run-on zoom for the meeting. Please watch your emails for the meeting information. We are looking forward to being face to face again! Can’t wait to see you! ARC Scholarship and nominations are closed for 2021. We have decided to postpone the ARC Awards dinner for this year. It is our hope that we can return next year and celebrate our members as was intended with our dinners in the past. You can Email us at: 58womenscommittee@ibewlocal58.org, or call committee chairs Angela Panicucci (586)291-8014 or Kayla Pauli with any questions or suggestions, we look forward to hearing from you. Follow us on Instagram @ibewwomen58; Check us out on Facebook Local 58 Women’s Committee.

Local 58 Senior Softball Team - We now have a senior 55 and over team. Games are played Monday and Wednesday mornings at 10 am or 12 pm in Shelby twp. at two locations. Main diamonds at Ford field on 23 mile rd. west of Van Dyke and second at Mae Stecker park on 24 Mile rd. east of Van Dyke. If you would like more info, please contact Gerry Cassani at 586-804-8026 or Joe Schraufnagel at 586-255-1205.

IBEW Local 58 Retirees Association: We are planning a picnic on Sept. 22 at Rotary Park in Livonia. We are still working out the details, be sure to put this date on your calendar. More details will follow in the September Newsletter and in this column.

The Board of Directors meets the second Tuesday of the month, in the lower level of the union hall, at 10 am, in the Bill Rushford Room. All members are welcome to attend. Our next meeting is Aug. 11. We are still working on our schedule, we are plan-

(Continued next column)



IBEW Local 948

FLINT – Our August Union Meeting will be held on Monday, August 9th, 2021 at 6:00pm.

Our August Executive Board Meeting will be held on Monday, August 23rd, 2021 at 4:30 pm.

The Retiree Club Meetings will meet again starting August 3rd, 2012 at 9:00am.

Do not forget to check our website for new content. Be sure to log in to see all the new content. www.local948.com.

You can pay over the phone with debit or credit card. You can also stop by the Hall during business hours (7am-noon/ 1-4pm) and pay by cash, check, debit or credit card. **Do not wait till you owe a reinstatement fee (4 months behind).**

2021 – Monthly Dues – Journeyman \$43.70 a month – Apprentices, CE, Sound Tech \$40.70 a month

2020 – Monthly Dues – Journeyman \$43.70 a month – Apprentices, CE, Sound Tech \$40.70 a month

If you are unfamiliar with our referral procedure, please refer to our website @ http://local948.org/job_referrals/
Gregory Remington Business Manager

E-mail and Re-signs: If the Hall does not have your e-mail address it would be a good idea to send us an e-mail to jwallace@local948.org so we can add you to the e-mail list. This is a great way to keep up with the latest information on job calls and other information sent from the Hall.

Local 58, con’t

ning our first monthly luncheon for Wednesday, Oct. 27 at the Gazebo. The next luncheon will be on the west side, in January.

We don’t have luncheons in November or December because of the Holidays, but we will be having our Annual Christmas Party at the Union Hall in December. Details to follow.

If you still have outstanding dues for 2021 (\$8 per person, per year), please send your check, payable to “the Retirees Association” to Ray Owen, 428 Welch Rd., Northville, 48167. We do have an Associate Membership for those who are not retired yet, which is \$4 per year. If you are a new member contact Robin at the union hall for an application.

Let’s continue to keep tabs on one another, perhaps with a phone call or a note, an email or a text or maybe a visit in person.

Looking forward to a big crowd at our September picnic. Stay safe and take good care. Happy Summer!

Be sure to keep the Union Hall updated with any changes to your phone number, address, and email.

IBEW Pension: Congratulations to the following members who have been placed on International Pension: William Boland, Lyndon Bowles, William Clore, Todd Duncanson, Michael Hautau, Wayne Jobman Jr., Mark Kalbaugh, Adolph Lewis, Jeffrey Markillie, and Robert McIlhargey.

Members that have Passed Away: Joseph Belcher, pension member, 65 year IBEW membership, Grandfather to Apprentice Inside Wireman Tyler Mills; Andrew Fullerton, Journeyman Inside Wireman; Walter Gorney Jr., pension member, 69 year IBEW membership; Thomas (Tom) Lippens, Father to JIW Yvonne Frailey, former Business Manager of Local 906, 40 year IBEW membership; Francis Mann, pension member, 69 year IBEW membership; Robert Procknow, pension member, 53 year IBEW membership. We extend our sincere sympathy to the families on their loss.

“It is a mistake to regard age as a downhill grade toward dissolution. The reverse is true. As one grows older, one climbs with surprising strides.”
 –George Sand (1804 - 1876)

“Originality is the fine art of remembering what you hear but forgetting where you heard it.”
 –Laurence J. Peter (1919 - 1988)



IBEW
Local 131
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Since 1916

IBEW Local 131
KALAMAZOO – The next General Membership meeting is scheduled for Aug. 2 at 6 p.m.. The next Executive Board meeting will be held Aug. 16 at 5 p.m.

Due to the Governor's current executive order, we ask that those coming to the Local Union to conduct business please wear a face covering, unless fully vaccinated.

Work Outlook: The work outlook is strong. We expect to have a busier than usual summer continuing into the fall. If you are aware of interested electricians working in our jurisdiction, please have them visit www.poweringkalamazoo.com or call the office.

We are continuing to fill a large number of calls for "Project Bronco" at Graphic Packaging International for Van Ert Electric.

The LMCC has launched a new website www.poweringkalamazoo.com. This website will be used to highlight local signatory contractors and used as an organizing tool. Follow us on Facebook @poweringkalamazoo, Twitter @PoweringKzoo, Instagram @poweringkalamazoo, and LinkedIn @poweringkalamazoo. Please feel free to share the wage calculator feature of this site.

If you believe we do not have your email address or correct cell phone number, please email Christine at cbhms@ibew131.com

Dues pricing - The price for dues in 2021 is \$40/month. If you're unsure about your balance, please call the Hall for the exact amount or email Christine. If your dues ticket reads paid through July 2021, your dues are not current; please contact the Hall.

We have finalized our automated dues reminders; these reminders will be sent ahead of possible late dues. You may receive a message via text or email if you have not tendered your most current I.O. Dues payments. Dues payments can also be made online; to log in, use your Last Name and Card Number.

Life events happen, and we'd always like to make sure you have updated beneficiary forms. If you're questioning whether yours is up to date, stop on down to the Hall to get new documents.

If you're interested in receiving updates from the Hall, please email Christine at cbhms@ibew131.com to get your email address added.

Retirements: Congratulations to the following retiring members: Adrian DiVisser, July 2020. Michael Chaddock, May 2020. John Magnan Jr., May 2020. Robert S. Davis, June 2020. Roger Clark, March 2020. Patrick Klocke, May 2020. Keith Moore, April 2020. William Slater, July 2020. Thomas Vrobel, August 2020. Peter Spreitzer, August 2017. Joe Haskins, May 2021.

Condolences: Brother James Stewart passed on Jan. 17, 2021. Brother Gary Yack passed on Jan. 31, 2021. Brother Wes Smith passed on March 29, 2021. Brother Adam Russell passed on April 22, 2021. Brother James Wynn, passed on April 14, 2021. Brother Wenford Abbs March, 11, 2021. Brother Thomas Morgan passed on May 10, 2021.

All Memorials (members and members families) and full obituaries can be viewed on the website under the Memorials Tab.

FROM THE APPRENTICE-SHIP: **Code Update Classes: it is now required for Journeyman to pay in advance to hold your spot in the Code Update Class. We require 48 hours' notice for cancellations if you need to reschedule for another available Code Update Course.


Please visit our website www.kalamazoojate.com or stop in to sign up for the Code Update Class. Sept. 3, 2020. Call Nicole at 269-388-4434 with any questions.

Drug Test Renewals: Please keep track of your drug test expiration date through www.safe2work4you.com. It is your responsibility to stay current on your drug test. Please contact Nicole (269) 388-4434 to get your authorization form printed for you to pick up. If you don't want to come to the Hall to pick it up, please email Nicole and request your form to be emailed to you. nwolf@ibew131.com.

(Continued next column)



WIRING A SET OF EMERGENCY DOORS at the Mary Free Bed project at Covenant Health in Saginaw is Jason Swanson of IBEW Local 692. He's employed by Clements Electric.



IBEW
LOCAL 906

IBEW Local 906
UPPER PENINSULA MEETINGS.

MARQUETTE UNIT—First Tuesday

IRON MOUNTAIN UNIT—Second Tuesday

ESCANABA UNIT—Second Wednesday

The Covid 19 restrictions have been lifted. The outbreak continues due to the fact that there are many who still have not been vaccinated. Please take any necessary precautions to protect yourself and others. Be Smart and Be Safe.

IBEW 906 has completed the arbitrator selection process for the grievance at Verso. We expect to have a hearing date for later this Fall.

The two Units in Norway (Electric Shop and Supervisors) have reached an agreement on their contracts. The contracts have been ratified by the membership and approved by the City Council. We are in the process of reviewing the Agreements.

IBEW 906 has hired another organizer to spread out the work load. We have 15 Counties to cover and it is too much for one organizer to handle. Welcome Brother DJ Dean to the brutal work of organizing. We know you will do well.

We have begun the task of closing down the Escanaba office. All financial data, minute books etc are being moved to the storage facility for safe keeping. We will continue using the building for Unit meetings and organizing activities.

IBEW 906 will be hosting the Michigan State Conference in August. The Conference consists of all IBEW Locals in the State and also Local 8, Toledo and Local 153 from South Bend, Ind. The Conference will be held at the Island Casino in Bark River.

The Local has purchased two Ram 6 cylinder trucks for the organizers to use. These are 4 door and have the ability to hold 4 persons comfortably on any type of business trip. Additionally we will be able to haul items for career fairs, parades and similar events.

A reminder that the monthly dues are \$40. We have received some at the old rate of \$39 and a few members are overpaying. This makes the bookwork difficult. Please if you have a service that pays your dues monthly inform them of the correct amount.

Please remember that address changes and phone changes along with new additions to the families need to be passed on to the Hall and the Pension and Health Plans.

If you have any information you would like to see noted in this article or something you believe should be published please email the Hall with your request. lbew906@gmail.com

Local 131, con't

Organizing: As much technology as we use to track non-union electricians in our jurisdiction, often, our best resources are you, the members. If you see a non-signatory in the area working at a location, please let the Hall know.

"United we Bargain; divided we beg"

Brian O'Donnell
Business Manager/
Financial Secretary



IBEW LOCAL 692

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS BAY CITY MICHIGAN

IBEW Local 692
BAY CITY—Union Meeting.

The August monthly membership meeting will be held outside at 6:00 P.M on **Monday, August 2.**

Executive Board Meeting. The August Executive Board Meeting will be held at 6:00 P.M. on Monday, August 16.

Message from the Business Manager. Please remember it is our responsibility to always have our dues slip current and on our persons at all times. This is our "Ticket" to the middle class. If asked, it is our responsibility to show.

Commodity prices continue to have a dramatic impact on our work outlook. In partnership with our signatory contractors, we continue to be low on a significant percentage of projects as of late only to find that the project has gone over budget due to material prices. The good news is these commodity prices are beginning to trend in the right way. Hopefully we will see those prices reflected at the supply house soon.

Contract Negotiations. Please note that all members should have received a raise to their paychecks effective with the work week starting May 31st, 2021. If you did not see an increase in your hourly wage, please contact the hall for representation immediately.

Work Report. Master Electric has secured the new Meijer in West Branch as well as the new Isabella County Jail located in Mt. Pleasant. The Meijer project will begin this month. The new jail is seeing some delays, we will keep you posted. Ted's Electric has been awarded some of the work at Midland Public Schools with Barton Malow serving as GC. Ted's was also awarded the Bay County lift station project. Alpena Schools have been awarded to Zone II contractor John's Electric. John's has also been awarded the Alpena library project and a large marijuana grow facility located in Harrisville along with a new maintenance contract at DPL. Clements Electric is continuing work on the Monitor Township Fire Department, Bay-Arenac ISD bus garage, multiple marijuana dispensaries and the new Drift in Bay City.

Countyline Power has secured Midland/Gladwin County dam work, the Mackinaw City lift station and the Roscommon Airport. Countyline is also low on a very nice project at the Cheboygan Waste-water Plant. Consumers Energy work for the summer includes Karn 1&2 utility separation, and also work on the generator at Alcona Dam. Northern Valley Electrical has the LaFarge PLC upgrade and also JoBurg Schools. There are also a large number of solar projects that are slated for our jurisdiction. We are currently working on a timeline for all solar work. Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership. Work remains very good in Detroit, Ann Arbor, Kalamazoo, and Lansing. Please contact the hall if you would like to sign any books.

Ryan Charney, Business Manager / Financial Secretary

Organizers Report. 692's Organizing team continues to speak with unrepresented workers in our jurisdiction about the benefits of joining the IBEW. Jobsite visits are occurring more regularly as statewide COVID restrictions are relaxed. We are actively recruiting JIWs as well as accelerated apprentices to help man the work we anticipate our contractors will secure in the upcoming months. Apprenticeship interviews for 2021 have concluded for the time being, and a new class of successful applicants should be announced soon. Engaging with young people to encourage them to consider a career in the skilled trades has been a consistent focus as we've attended and presented at multiple career day events the last few months. It is important to recognize the fact that apprentices alone will not replace those brothers and sisters leaving the workforce for retirement. We need to actively recruit and organize non-union electricians to keep pace with attrition and strengthen our membership.

Recent school board decisions to award bond projects to non-signatory contractors should strengthen our resolve to support candidates who see the value in local labor and appreciate the efforts made by our membership to strengthen our community. Although we have seen some recent success turning school jobs around to our contractors in lieu of a lowball bid, it is important that we keep the pressure on and continually educate trustees on the benefits of partnering with NECA and the IBEW. If any members are interested in receiving some talking points that will be helpful when discussing with their local elected officials the importance of hiring local professionals to work on taxpayer-funded projects, please contact the hall and we will supply you with that information. Educating people in positions of power is one way we can ensure that our contractors continue to secure work for our members.

Brian Klebe 989.252.9225 • Brendon Baranek 989.327.4131

Union Dues. Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. *Please note when using a credit card for payments there will be a 2% charge applied.*
2021 Dues Monthly \$41.20 Quarterly \$123.60 6 months \$247.20 Yearly \$494.40

To avoid a reinstatement fee, please remember to keep your dues current.

Death Benefits. We understand that losing a loved one is a very difficult time. As a reminder, it is important that you notify the hall in the event of your spouses' death. We will contact the health and pension offices on your behalf to ensure your benefits are being taken care of.

State IBEW Golf Outing. The 2021 State IBEW Golf Outing has been cancelled this year.

Local 692 Retirement Party. The retirement party originally scheduled for May 2021 has been postponed to **March 11, 2022.** It will be located at the DoubleTree in Bay City. Please mark your calendars and make every effort to attend this great event to honor our retirees!

Retirees Lunch. All retirees' lunches have been postponed.
Fringe Benefits. REMINDER: if you have recently gotten married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

REMINDER: If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

Important links & numbers
IBEW Local 692, 989-684-4510, www.ibew692.org
Health Plan, 517-321-7502, www.mielectricalhealth.org
Michigan Pension Fund, 517-321-7502, www.michiganelectrical.org

Columns for IBEW Locals 498 and 445 – See page 12



IBEW
LOCAL 252
Since 1916

IBEW LOCAL 252

IBEW Local 252
ANNARBOR – **BE SURE TO KEEP BENEFICIARY FORM UPDATED:** A friendly reminder that beneficiary forms are available at the fund office AND at the hall for anyone that may need to update beneficiary information. If your information needs to be updated it needs to be updated at BOTH.

TRAINING CLASSES 2021: ALL CLASSES START AT 5:00 P.M.

1. **CPR/FIRST AID:** Tuesdays, June 8th & 15th, September 21st & 28th

2. **Photovoltaic Class:** Mondays, August 2nd thru October 11th, (10 weeks)

3. **Journeyman License Prep:** Tuesdays, August 31st thru November 9th, (6 classes every other week)

4. **Conduit Bending Class:** Thursdays, September 23rd thru November 9th, (8 weeks)

5. **Instrumentation Part A:** Mondays, October 18th thru December 20th, (10 weeks)

6. **EVITP Electric Vehicle:** Mondays, August 30th, September 13th, September 27th, October 11th, October 25th & November 8th.

7. **Osha 30:** Mondays, September 13th thru November 8th. Worth 30 BICSI CEC's.

There is a \$50 fee to hold a spot in all classes except First Aid/CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register. Masks must be worn at all times in the school.

Local 252 Website & App: The Local's website, www.ibew252.org is up and running. There is also a Local 252 App available to download. Search "IBEW 252" in the app store. You must create a new login and password to access the Members Only section. Your login for the old website is no longer valid.

M.U.S.T DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

Aflac Insurance: Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone number: (517) 306-0144.

AT&T Discount: Union members can save up to 15% on the monthly service charges of qualified wireless plans, or unlimited calling for \$15/mo. for AT&T Wireless Home Phone plans. Visit UnionPlus.org/ATT with discount code 4924966.

Retiree's Breakfast: The Retiree's Breakfast will resume on April 14, 2021 and will take place the second Wednesday of each month at 8:00 a.m. at Leo's Coney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

Union 4 Life Golf Outing: The 2021 golf outing has been scheduled for Sunday, September 26, 2021 at Stonebridge Golf Club, 1825 Clubhouse Dr. Ann Arbor, MI 48108. Registration begins at 8 a.m. with a tee-off at 9 a.m. To complete your team or individual registration, visit www.union4lifecharity.com. Registration is \$100 for individuals, \$400 for a 4 person team.

Local 252 Picnic: The Local's picnic will be held on Saturday, August 21st at 12:00 noon at the UAW Hall on M-52 in Chelsea. This year's picnic will not be a potluck as it has been in the past, instead it will be a catered event. Masks may be necessary for certain activities where social distancing is not possible. Volunteers are welcome and appreciated. If you are interested in volunteering, please contact the Union Hall at (734) 424-0978 or Mic Brough at (734) 678-0992.

Retiree's Night: This year's retiree's night will be celebrated on Wednesday, September 8, 2021 at 6:00 p.m. Please make every effort to attend. This meeting is in honor of our retired members who have worked so hard to make the Local what it is today. Members receiving their 50-year pins are: Frank Dufek, Edward Ernst, Paul Everett, John Iverson, Richard Kett, Thomas Ruthven, John Schroen, Odie Smith, Gregory Stephens, Jim Tobias, and Frank White. Members receiving their 55 year pin are: Dennis Arntz, Duane Beuerle, Dwight Burnett, Steven Cebulski, William Fox, Robert Gaylord, Douglas Hartman, Gary Hedding, Larry Lochey, John Melling, Ronald Neff, Gary Peck, Robert Peters, Gerald Pitts, and Ira Shubel. Lyle Laidlaw, Charles Parker, and Richard Wilbur are receiving their 65 year pins. Oscar Alber is receiving his 70 year pin.

Retiring Soon?: The NEBF and IBEW Pension Benefit Fund applications can take 3 months to process, but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork at least 3 months before your planned retirement date.

Condolences: The Local sends our sincere condolences to the family of Kevin Cymes, who passed away on July 13, 2021. Kevin was the son of Richard Cymes and cousin to Don Bragg II.

NOTICE TO RETIREES: If your 50-year commemorative watch stops working for any reason please contact the hall.

CREDIT CARDS: The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3.5% to use your card.

UNION DUES FOR 2021: Effective January 1, 2021 union dues for "A" members will remain \$119.25 per quarter. Union dues for "BA" members will remain \$61.80 per quarter.

DUES PAYMENTS – Please look at your dues receipt. If your dues paid through date shows 6/2021, your dues are not current. "A" members pay \$119.25 per quarter for 2021. "BA" members pay \$61.80 per quarter for 2021. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your third quarter dues (July through Sept.) are due now.

Payments for third quarter dues will be accepted no later than 11:30 A.M. on Thursday, September 30, 2021.

"Be civil to all; sociable to many; familiar with few; friend to one; enemy to none."
–Benjamin Franklin (1706-1790)

BUILDERS LICENSE TRAINING
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(313) 365-6100

Detroit
Iron & Metal Co.
8300 Dix (corner Lonyo)
detroitironandmetal.com
(313) 841-5100



CUTTINGAN INSULATION BATT to insulate ductwork at the Mary Free Bed project at Saginaw's Coventant Health campus is Curtis Grigonis of Heat and Frost Insulators Local 47. He's employed by T & C Insulation.



CONGRATULATIONS to the winning team in the IBEW Local 445 Golf Outing – they're from IBEW Local 665: Jacob Cole, Matt Duffy, Corey Morehouse and Dan Zelinski.

IBEW
Local 498
"Powering Northern Michigan Since 1949"

IBEW Local 498
TRAVERSE CITY – Meetings.

Regular E Board– The next regularly scheduled E-Board meeting is set for Friday, August 13th, 2021 @ 6pm.

Regular Meeting – Schedule is 7pm Friday, August 13th, 2021. We will continue the Solidarity Picnic before the Regular meeting at 6:30pm.

Health Plan Update – Please be aware that the Michigan Health Plan opted into using Health Plan Advocate (HPA). This is to save the plan a \$1 Million to reduce the need for raising health plan contributions. There are only 319 plan participants that will be getting notified to sign up for the prescription drug program, so if you are not on a monthly prescription or one of the very expensive drugs you likely will not be notified. It is **VERY** important for you to sign up if you are notified. If you are notified and you do not sign up your prescription costs will only be covered at 50%, for some that can be thousands of dollars at a 50% coverage rate. So please do not ignore a letter from (HPA) **Health Plan Advocate**. Call the hall for any questions.

Email – Please get an email address to the hall so we can get info out easier and faster, thanks. You can email your address to the hall at ibew@local498.net. Please put your name in the subject.

Property Company – A Property Company Meeting will be held prior to the Regular Monthly meeting on Friday, September 10th, 2021.

Contracts - We have updated Inside Wireman Contracts available at the hall.

Dues 2021 – There is no Union Dues increase for 2021. Effective Jan. 2021 the rate will remain \$140.10 per quarter.

Resale Items – We have Local 498 Beanie Hats for resale and T-shirts. Stop in to get yours today! Proud Union Home signs are in and available at the hall. Free to members in good standing.

Scholarship – Past charter member Brother Bob Dost has a scholarship 'Robert Paul Dost Scholarship Endowment' for High School seniors in the 5-county area around Traverse City. To access it go to www.gtref.org/scholarships/. Local 498 Union members' children get preference (Continued next column)

IBEW
Local 445

IBEW Local 445

BATTLE CREEK – The **Sporting Clay Shoot** is scheduled for Sept. 25, 2021. Please RSVP to the Hall as soon as you can. We need time to come up with the shells necessary for everyone.

The **Annual IBEW 445 Picnic** has been rescheduled for July 31, 2021.

The **Retiree Breakfast**: The Retiree monthly breakfast at 9am at Lux Caf , 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.

The **Annual IBEW 445 Golf Outing** was a great success! Congratulations to the winning team – IBEW Local 665, Jacob Cole, Matt Duffy, Corey Morehouse and Dan Zelinski! (See the above photo). Thank you to all that supported the Outing which in turn helps the members of Local 445 in their time of need through our Food Pantry. We hope to see you again next year!

The **General Membership Meeting** is the second Monday of each month and starts at 5 p.m. at the Hall. The new First Year Apprentices will be sworn in at the Aug. 9, 2021 meeting. Please plan on attending to show them what Solidarity and Brotherhood is like!

The **Executive Board** meets the fourth Monday of each month starting at 4:30 p.m.

Initial Sign and Daybook: Effective June 1, 2021, with the suspension of the NDERA, normal initial sign to Book 2, dings and the Daybook procedures will return to normal business as usual. If you have any questions, feel free to contact the Hall.

PLEASE HELP! – The Hall is asking for each member to verify their address, phone number and email address that we have on file. We are looking into a texting and email service, and if you would like to be included in those correspondences, we need your current information. Thank you!

Local Website – Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is IBEW445.com.

Local 498, continued

to the endowment. A huge thank you in Memory of Bob Dost for his generosity and being a great union member.

Service Pins – Service Pins are still available at the union hall for those members who have not received them. Stop by and get

Abatement
Workers
Local 207

Abatement Workers Local 207

TAYLOR – There are a lot of upcoming projects slated for Summer so be prepared for work. When you do return to work, follow all required Covid guidelines that may be in place for certain sites. Remember to call in if you are **unemployed** for help with future placement. **Workers** are needed **Immediately** all over the Detroit area! It is time to get off

the couch and get back to work! Remember if you go more than a year without hours the system will Lapse you automatically and you will lose your membership.

It is time to call in your availability and get back to some steady work for you and your family! Updated, working telephone numbers are necessary to help you with work placement. Do not get caught without the necessary current job site credentials, although several state agencies have relaxed renewal requirements due to the pandemic.

There is a major need for manpower right now in Illinois and Missouri... Most of this work falls under the Missouri rate of \$32.60 per hour as well as **overtime** on some of these projects and **hotel** on a per contractor per job basis. Some of the work is ASAP and some of the projects are 2 weeks out. If you have a Illinois or MO License please Contact **Wade Edwards** as soon as possible for details at 314-581-2254. With most state agencies working from home during this pandemic filling out on-line renewals is the way to go. They are processing much quicker than traditional mail in applications.

If you have any questions about on-line applications or what states you may want to get a license for do not hesitate to call the office or my cell. We are looking at scheduling a new initial class for Late March so please if you can recommend anyone that you know can handle this work have them call the office to get an application filled out and sent in so we can get them into the next class.

UPCOMING ASBESTOS TRAINING CLASSES: Asbestos Initial Aug. 2-6, still spots open. Asbestos Refresher Aug. 28.

Check with the Office to ensure the classes will occur as scheduled.

— All classes will be held at Local 207's office @ 26453 Northline in Taylor.

— Classes begin promptly at 8AM and end at 4PM, followed by a Lead Awareness Update.

If you are due to expire and need one of these refreshers now, please call the Taylor Office (1-800-207-5622) to register.

— Class sizes are being limited due to state guidelines currently in place.

BE SAFE, WEAR YOUR MASKS, & FOLLOW THE SOCIAL DISTANCING GUIDELINES!

Local 498, continued

your today!
Please remember it is your responsibility to pay your dues on time.

Remember to check the hall recorder at night after 4:00 pm for any jobs that might be available. 231-943-4980 ext. 3#

Local 47
Heat and Frost
Insulators

Heat and Frost Insulators & Allied Workers Local 47

LANSING – The next Regular Union Meeting will be held on Friday, Aug. 13, at 7:30 p.m. The meeting will be held at the JATC Training center located at 906 Terminal Rd., Lansing.

To combat and limit the spread of Covid-19, Local 47 encourages all members to continue to work safe, and if you feel sick contact a doctor immediately.

Any retirees wanting to go to work, please call the office.

The Funds Trustees have waived the 79-hour rule.

All members should have received a letter from our International regarding the Asbestos Exposure Scientific Study. For more information on how to participate in this study, please contact Business Manager Patrick Welch at the main Local 47 Office number: 517-708-0665.

Per the Rules and Procedures:

Members must notify the office within 24 hours of being laid off or charges may be placed.

Members must notify the office before ANY overtime is worked.

Contracts are available at the Union Office or at the Union Meeting upon request.

OSHA 10: Local 47 will be offering OSHA 10 to any Active Member who is not current with the program. The course is done online, so if you wish to take the course please contact the Local Union office with your email address and we will be more than happy to set it up for you. If you do not have a computer at home, you are welcome to come to the Local Union Office to take the course.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls.

These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Local 47 has been receiving a lot of returned mail from our members. We ask that if you have a change of address or phone number to please call the Local Union Office right away so we can update your information throughout our system, TIC's, and the with the International. It is very important to make sure your contact information is always update with Local 47.

Anyone interested in joining the newly formed Breath Of Life Committee is asked to please call the Local Union Office.

We have received our Breath of Life Gun Raffle Tickets, if you interested to purchase any tickets please call the Union Office or you can get a hold of someone on the job site who is selling them.

Breath of Life Gun Raffle Drawing will be held on Saturday, July 31, 2021.

Pension and Health Welfare: Joshua Kroell (989) 385-2671.

Allied Workers' Local 47 Fringe Benefit Funds, 6525 Centurion Drive, Lansing, MI 48917-9275

Toll Free: (800) 323-8079
Telephone: (517) 321-7502
Fax: (517) 321-7508

Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box 1498, Mt. Pleasant, MI 48804.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be (Continued next column)

Local 25
Heat and Frost
Insulators

Heat & Frost Insulators Local 25

SOUTHFIELD – UNION MEETING: Due to a power outage at the Union Hall, the July 8, 2021 Membership Meeting was unable to take place.

Therefore, our next regularly scheduled Membership meeting will take place Thursday, August 12, 2021 at 6:00 p.m. at the Union Hall.

ANNUAL PICNIC: The Annual Picnic will take place on Saturday, August 7, 2021 at Stony Creek Metropark. A mailing has gone out with the details. We are still in need of volunteers. Anyone wishing to help, please contact the Union Office.

NOTICE TO ALL: When you move into the Medicare Advantage Program, your deductible balance for the year is supposed to carry over. Whatever you have paid toward your annual deductible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eye out for any charges, related to your deductible balance not being carried over, when you move into the Medicare Advantage Program. If you receive a charge that should have been covered by your deductible, please contact the Fund Office.

APPAREL: New Local 25 apparel is available at the Union Hall. New items include: knit hats and beanies, new hi-vis short and long sleeved t-shirts and hi-vis hoodies. Apparel can be viewed on the Facebook page.

M.U.S.T. SAFETY MODULES: It is important to keep your M.U.S.T. Safety Modules up to date. If you have Modules expiring and needing to be completed, give the Union Office a call to have the testing authorization turned on.

EMPLOYMENT CHANGES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. The only way to guarantee you are on the out of work list and your employment records remains current and correct.

LAY OFF/HIRE: Please be reminded, all members shall notify the Business Manager within 48 hours after accepting a job or upon termination of employment. Failure to report will result in an automatic \$50 fine.

S.U.B. FUND: Please be reminded, in order to receive a S.U.B. Fund check on Friday, all paperwork must be submitted to the Office no later than 2 p.m. on Thursday.

SUB FUND TIME LIMITATION: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within 30 days of receipt of said State Unemployment check. Any request for a benefit payment past the 30 days will be denied per the Plan Document.

BENESYS: When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information. Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

SICK AND INJURED: Please keep all our sick and injured members in your thoughts and prayers.

Local 47 continued
covered by your personal Auto Insurance policy. Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www.heatfrostlocal47benefits.org

Please complete and return the working spousal forms to TIC. JATC Coordinator Phil Wilson (616-466-8736)

Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week."

Good and Welfare:

Get well to all our sick and injured members
Condolences to the Family and Friends of James Snead who passed away on July 20, 2021.

Local 36
Elevator
Constructors

Elevator Constructors Local 36

DETROIT – ALL MEMBERS ARE INFORMED that our next regular Membership Meeting is planned for Monday, Aug. 23, 2021, at 5:30 pm. As of this printing we are having an in-person meeting, also we will have the radio station going for any health and space concerns. Keep watching your email for possible changes!

Attention all Apprentices, monthly OJL forms are now online at NEIEP which must be completed before the 9th day of the next month. **If you are working out of our jurisdiction, laid off or a probationary, OJT forms must be filled out and turned into the Hall. This is a requirement of the Department of Labor.** Do not put your apprenticeship in jeopardy by failing to fulfill your responsibility. Reminder to All that the NEIEP website is available to ALL interested in Reviewing and Continuing Education.

We have been informed by NEIEP that school will be in person for the next semester starting in August. Go to the NEIEP website for the status of your apprenticeship, also watch your NEIEP and personal emails for further information, this is a responsibility of your apprenticeship. The 11th of August will be the Mandatory Orientation Meeting with in-school classes starting the following week. The Orientation meeting will start at 5:30 PM at the hall.

Attention all Members Check your pay stubs regularly, there have been multiple issues with several Companies with Pay and Rates due. The hours you are paid should match hours toward vacation, benefits and expenses submitted. All may request a copy of the time you submit, according to the NEBA Agreement, Article XI, Par 2. Any changes made to your time are to be documented and given to you, NEBA Agreement, Article XI, Par 1.

All Testing must be done according to Code and your Companies Maintenance Control Program. Document all tests that are due and only tasks you have completed. Keep all job logs current with this information. When you need assistance, technical or for safety. Request, receive and document.

All Members, Local 36, Local 85 and the EIWP are holding outreach sessions on Monday nights, 6-8 pm. Reviewing and answering any questions pertaining to Michigan and Detroit Elevator Codes. Contact the Hall if you are interested. The link will be sent to you for either online or phone participation. We are trying to compile a list of members to have a code book layout session, call the hall if interested. Maintenance Control Programs (MCP) reference the Codes, are you being Code compliant? Know what the MCP is referencing for you, the Licensed Journeyperson. If anyone is interested in a class for QEI training, please call the Hall so we can build a potential class list.

Reminder, keep your State of Michigan and City of Detroit licenses current. Sign up to receive Safety Alerts at IUEC.org for safety and product alerts to your phone. All Construction and Modernization work is Teamwork. Keep the hall informed of starting all jobs and employment status changes as we may inform the International funds office for records. When your Company Assignment takes you outside our jurisdiction it is your responsibility to report in to that Local before you start, as stated in the International Constitution and By-Laws.

Get well wishes are extended to all our Brothers and Sisters who are on our sick list. Be Safe and Be Healthy!



Local 292 Sheet Metal Workers

Sheet Metal Workers Local 292

TROY – MEETING NOTICE: The next general membership meeting will be held on Wednesday, August 11, 2021.

Member meetings are held every 2nd Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at www.sheetmetal292.com for the location and date.

The E-Board/Stewards meeting is scheduled for August 24, 2021 at 6:00 pm at the Union Hall.

2021 ANNUAL GOLF OUTING IS SOLD OUT: The 2021 Annual Charity Golf Outing scheduled for Sunday, August 22, 2021, at Fox Hills in Plymouth, MI, is SOLD OUT. Donations are still being accepted at the Union Hall or online at www.eventregisterpro.com/smartlocal292. All proceeds benefit the Local 292 Children's Charity and the Diabetes Foundation. Please make all donations payable to Local 292 Charity Fund. Raffle tickets are available for purchase at the union hall or through your shop steward.

PRAYERS REQUESTED: Please keep retiree Gary Simon in your thoughts during his recent hospitalization.

2021 LABOR DAY PARADE: The 2021 Labor Day Parade has been cancelled for this year per the Building Trades. Looking forward to next year's parade.

ADDRESS UPDATES: If you move, please contact the union hall to update your address.

RETIRES NOTICE: The retirees luncheon will be held Thursdays at: Tavern on the Main, 235 S Main, Clawson MI 48017. (248) 588-1696. It is located 3 blocks south of 14 Mile on the east side of the street. Looking forward to seeing all retirees, new and old!!

Next luncheon: August 5th, 2021 at 12:30 pm. 2021 luncheon dates are as follows: August 5th, October 7th and December 2nd.

Please contact Gary Simon at jsimon49@comcast.net if you would like to be added to the retiree email list.

NEW PRESCRIPTION CHANGES: The Board of Trustees of the Sheet Metal Workers Local 292 Health Fund (the Fund) is introducing a new prescription drug benefits program effective January 1, 2021. The new program will be administered by Blue Cross Blue Shield of Michigan (replacing EnvisionRx). Since Blue Cross Blue Shield of Michigan already administers our Simply Blue PPO Medical Plan, your medical and prescription drugs will be integrated and coordinated, which should make it easier for you and lead to better care. The new card will be used for both medical and prescription drug coverage.

You should have already received your new Blue Cross cards in the mail. If you have not received the new cards, please contact BeneSys immediately to request one. You can also download the Blue Cross Blue Shield app (BCBSM) to any smart phone. The app provides tools and features to help you access information pertinent to your account.

These changes are for active members and pre-65 retired members only.

CONSTITUTION AND RITUAL: The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also have hard copies for members who want one.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact Laura or Lee Ann at the Union Hall.

MEMBER ASSISTANCE: Local 292 is now partnering with Ulliance, an employee assistance program designed to assist active members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at 1-800-448-8326 or www.LifeAdvisorEAP.com for completely confidential assistance.

Ulliance is available 24 hours a day, 365 days a year. Services are of no cost to active members and their dependents.

SUBSTANTIATION REQUEST: Many members have been receiving Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. This validation is required by the IRS, the Fund cannot make exceptions. It is the member's responsibility to ensure all requested documentation be returned to the Fund office in a timely manner. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

DUES: Membership dues are required to be paid in advance of the month for which they are due. The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are 60 days late. To avoid suspension, dues must be paid online or at the union hall by 4:00 p.m. on the last business day of the month. Payments received after 4:00 p.m. on the last business day of the month will not be processed and you WILL go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. Monday through Friday.

OUT OF WORK: If you become laid off, you Must complete an Out of Work List Registration/SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

TEXT BLAST NOTIFICATION. We have recently updated the text blast contact list. All members have been added. If you haven't been receiving texts and would like to be added or wish to opt out of text blast, please contact the Union hall and we will make the change.

FACEBOOK & TWITTER: Be sure to check our website – www.sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292 and Twitter - @SMW292, for updates and information.

NOTARY PUBLIC. For your convenience, we now have a Notary Public on site at the union hall. Notary services are free of charge to our members.

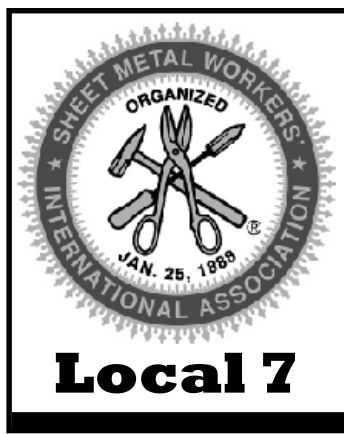
THE 4 PLUS MEMBER PROGRAM: The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certs) with the 4 Plus logo, along with hard hat stickers and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: 313-623-9390 (Dave) or Quintin 248.495.6764.

Attention all Welders! We are looking for any member interested in a Saturday welding classes August 14, 21 and 28.

These classes would be for members that are ready to try and obtain an AWS welding certification, learn how to weld, or just need to practice welding.

Note: Anyone that signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are NON-Refundable if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice school.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.



Sheet Metal Workers Local 7

LANSING – NOTICE. This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!

The next Statewide Meeting will be, Aug. 19, 2021 at 6:00 p.m.

*Zone 1- Sept. 9th -6:00 p.m.

*Zone 2 -Sept. 2 -6:00 p.m.

*Zone 3- (Saginaw) Sept. 8th -6 p.m.

*Zone 3- (Traverse City) September 16th - 6:00 p.m.

*Zone 4- Sept. 7th - 6 p.m.

*Zone 5 - Aug. 5th - 6 p.m.

2021 "SPECIAL" Called Meeting for Zone 3 Area 6 (Traverse City) Business Agent (x1/position). Nominations will take place on Tuesday, August 3, 2021.

Nominations will begin at 6 p.m. located at the Lansing Union Hall (4931 Contec Drive/Lansing). The official Election mailing has been sent out to your last known address on file along with posted on the website www.sheetmetal7.org.

Please register on our website at www.sheetmetal7.org for the most up to date information on meeting schedules for 2021. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelitcanireport.com and download the official app by texting "SMART" to 90975.

ZONE 1 Info: The Local 7 Bass tournament is Aug. 14, if you are interested call James for more information. Work in the Zone 1 Area continues to remain strong and looks to stay this way. Please remember to inform James or Eric of your employment status if you become laid off. Apprentices please remember to inform Kevin at the Zone 1 Training Center of your employment status as well. If you are experiencing any problems with unemployment or health insurance, please contact James or Eric for further assistance. Any Journey-person interested in up-grade classes, please contact Kevin Dowdy at the Zone 1 Training Center (269) 781-7183 (class availability depends on the level of interest).

ZONE 1 Retiree monthly meetings:

1st Wednesday, 8:30 am at Bob Evans, 1725 N W Ave, Jackson.

2nd Tuesday, 1 pm at Rocky Top 1900 Lansing Ave, Jackson.

In Solidarity, James Callahan and Eric Farrington.

ZONE 2 Info: Work in Zone 2 remains steady; remember to make your dues payments on time. If your employment status changes please let me know. The move to the new office in Muskegon has started and it will take a week or so to complete. Remember the office phone will be shut off soon, please contact me by cell phone # 616-299-3752. Work safe and have a good summer. Thank You, Mike Adams

ZONE 3 Info: (Saginaw) Work in the Zone 3 remains steady; if you are laid off please contact me at 989-225-0095. If any member needs OSHA 30 or needs to get welding certs contact me and we will make arrangements to get them done. Condolences to family and friends of Raymond Aumonk who passed away in July 2021 and to the family and friends of Denis Turbin who passed away last Nov 2020

The next retirees' meeting is Sept. 28th in Bay City at the Ponderosa. Congratulations to RJ Daniels, Randy Mier, Jeff Ray, Ed Carnahan, and Steve Daniels for winning a trophy at the Michigan Building and Construction Trades Council and Union

(Continued next column)



INSTALLING DUCTWORK at the Mary Free Bed project in Saginaw is Ethan Neuenfeldt of Sheet Metal Workers Local 7. He's employed by U.S. Sheetmetal.

Local 7 cont'd

Sportsmen's Alliance Annual Thank You, Joe Dotson

ZONE 4 Info: Work in Zone 4 is good, we only have a few members available to work, which will change in a few weeks when all the school work cuts loose. If anyone is interested in travel work there is plenty of opportunities out there call me if interested. Work safe and enjoy summer. Your Brother, Larry Kinzie

ZONE 5 Info: Work around the U.P. remains busy with a few more projects starting shortly so please contact me when you are laid off. If you are in need of any SASMI forms please contact my office. With Labor Day approaching I am trying to get a count on members who want to participate in the Ishpeming Parade and Escanaba Parade so please contact me if you want to participate. These and other things will be talked about at our regular scheduled meeting on August 5, 2021 at 6 pm please be in attendance.

Respectfully Greg Faust

SASMI Information – Zone 3 and 5: Underemployment – Filing for period 2020-B is from July 1, 2020 through Dec. 31, 2020. Eligible members who worked less than 750 hours from July 1, 2020 through December 31, 2020 may receive an underemployment benefit. Health and welfare benefits paid on your behalf will be deducted from your benefit.

NOTE: Members who received an Emergency Advance Benefit must file for Underemployment to receive the remainder of that benefit for the stabilization period.

In addition, you must provide copies of all W-2 forms for the entire year of 2020.

Dues Department: *Online dues payment is now available* Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied – Please call the Lansing office during regular hours at 517-882-4064 to make your payment.

Address/Phone Changes: Article 8, Section 1 of Local 7 Work Rules: Address Changes: All members are required to keep the Financial Secretary informed of their correct address. A notice mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

BENEFITS: For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACT US: 4931 Contec Drive, Lansing; 517-882-4064.

Local 7 Officers: Samuel Fuller (Business Manager/Financial Secretary-Treasurer) 517-882-4064

Eric Farrington (Agent-Lansing/Jackson) 517-242-3223

James Callahan (Agent-Battle Creek/Kalamazoo) 269-342-8842

Mike Adams (Agent-Grand Rapids/Muskegon) 616-458-2313

Joe Dotson (Saginaw) 989-692-0002

(Traverse City) 231-943-5150

Larry Kinzie (Agent-Flint) 810-785-6831

Greg Faust (Agent-Upper Peninsula) 906-372-9288



Local 80 Sheet Metal Workers

Sheet Metal Workers Local 80

SOUTHFIELD – This paper serves as official notice for all meetings and elections.

****REMINDER**** Meetings are no longer held at the Plumbers Hall and are now held at Local 80's Union Hall.

MEMBERSHIP MEETING: The next general membership meeting is scheduled for August 24, 2021 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076. **The SEPTEMBER meeting date has changed and will be held on September 21, 2021**

EXECUTIVE BOARD MEETING: The next executive board meeting is scheduled for Tuesday August 17, 2021 at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI **The SEPTEMBER meeting date has changed and will be held on September 20, 2021**

OPEN ORGANIZER POSITION: The hall is now accepting resumes for the organizer position. If you are interested please email your resume to brittany@smw80.org by August 13, 2021.

Interviews will take place the week of August 16, 2021.

UNION HALL REGULAR HOURS: Monday through Friday 7:30 – 4:00, unless otherwise indicated in holiday hours.

RETIREE MEETING SCHEDULE: Membership meetings have been reinstated. All membership meetings will be held at the Local 80 hall. Please enter the hall through the ramp entrance. The remaining 2021 meetings will be held on Mondays, August 16, 2021, October 18, 2021 (Annual Party) and December 20, 2021. All meetings will start at 12:30 pm. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593.

PICNIC: Unfortunately due to COVID this year's picnic is cancelled. We hope to be able to resume next year.

SUB CHANGES: As of May 1, 2021 the sub fund has been raised to \$250 per credit for building trades journeyman. Bereavement & Jury Duty is now \$500 but you must be off 2 days.

Effective immediately you will need to start sending your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions please call us at 248-557-7575.

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: Robert Caswell, Richard E. Domanski, Nathan Houle, Steve Norman, Jason Wagner, Timothy Robins & Matt Rushlow.

DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH. The books will close at the end of the business day on the last day of the month. Payments made on the 1st of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone. Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging please call the hall. **REMINDER:** We ONLY take Visa, Master Card & Discover and do not accept American Express.

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit. Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

ADDRESS CHANGES: If you have a new address please make sure to let the hall know. We will take care of your account with the union hall which includes the Tradesman paper. You will need to call Benesys at 800-400-7710 and update your address with them as well, that is not done through the hall.

ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE FROM OUR INTERNATIONAL ASSOCIATION: Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500.00. This benefit comes as a dues paying member of SMART International.

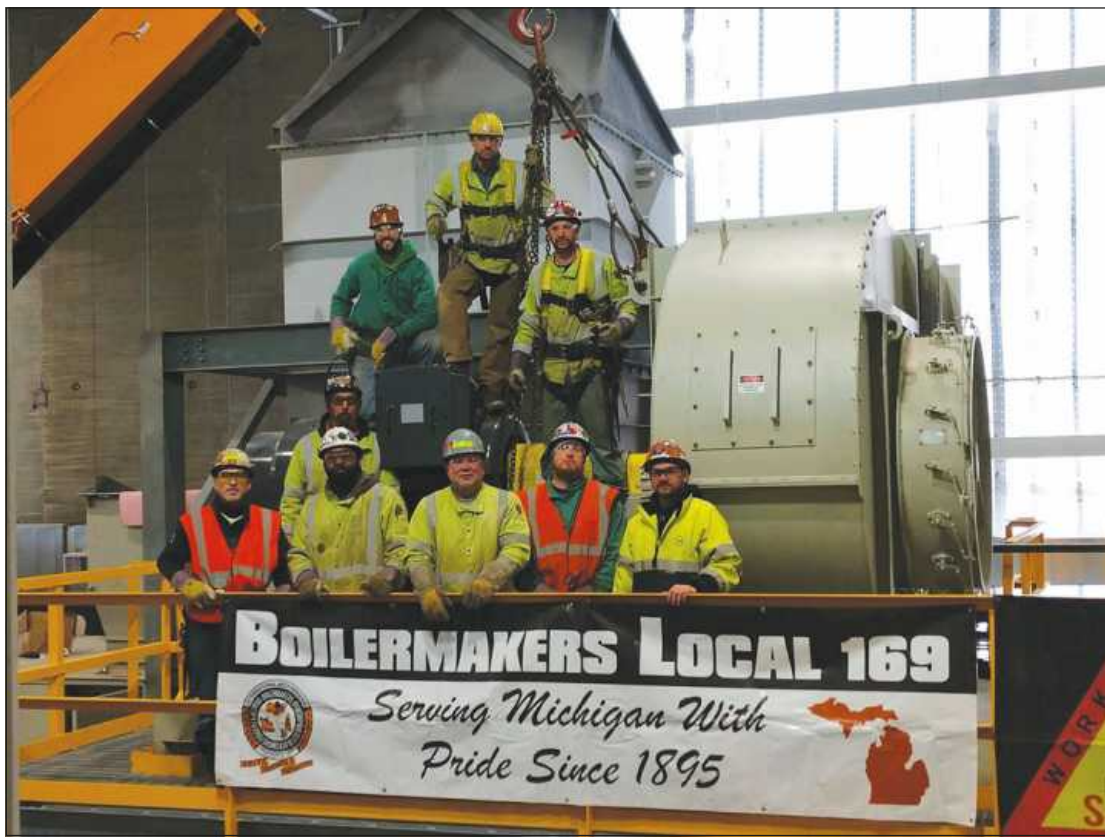
WEEKEND WORK ASSIGNMENTS: Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each members name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall prior to 3:00 pm on Friday.

WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges.

LAY-OFFS: All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list 14 days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven days to apply for S.U.B. benefits after lay-off.

LAY-OFF SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the member's responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our contract.

S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven (7) days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments (Continued on Page 14)



AMONG THE BOILERMAKERS Local 169 crew at the Ford Central Energy Plant project in Dearborn are bottom row (l-r) James Easley, Zurbin Dean, Ryan Anbris, James Necomber and Jason Beaudin; middle row Steve Lang, and top row (l-r) Nick Pisko, Jacob Stoneburner and Neal Marsh. Not pictured is General Foreman Isaac Godinez. They're employed by Monarch Welding & Engineering.



Local 169 Boilermakers

Boilermakers Local 169

ALLEN PARK – The next Union meeting will be on Friday, Aug. 20, 2021, at 8pm in Area One – 1755 Fairlane Dr, Allen Park, MI 48101.



BOB HUTSEL

Advancements have been scheduled for the following dates:

- Areas One & Three – Monday, August 23, 2021 at 5pm at the Boilermakers Local 169 Union Hall, 1755 Fairlane Drive, Allen Park, MI 48101

- Area Two – Tuesday, August 24, 2021 at 5pm at the Spring Lake Holiday Inn, 940 W Savidge St, Spring Lake, MI 49456

- Area Four – Wednesday, August 25, 2021 at 5pm at the Operators Local 324 Training Center, 802 Clark Dr, Gladstone, MI 49837

If you are working in another area, or in Area One for your summer training, you will attend the advancement meeting for that area.

The Area One Picnic has been scheduled for Saturday, August 14, 2021, at 12pm at Camp Dearborn. We are currently looking for volunteers for the Entertainment Committee in Area One to help with the picnic. In order

to have a safe and healthy event, more volunteers will be needed than previous picnics. Please call Jamie at the union hall if you are interested.

The Area Two Picnic has been scheduled for Saturday, August 21, 2021 at 12PM at Heritage Landing 1050 7th Street, Muskegon 49440.

The Area Three picnic has been scheduled for Saturday, August 28, 2021 at 12PM at the Lake of Dreams Campground - 1000 S. Fenmore Rd, Merrill, MI 48637.

Union dues for 2021 are \$49.85 per month. The union hall accepts Visa, MasterCard, and Discover. Payments can be made both at the hall and over the phone.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – www.boilermakerslocal169.com for more information.

Journeyman: MSHA, EPRI, Boilermakers Code, and Rigging classes have all been scheduled in Area One the week of August 16th and some during the week of August 23rd. If you are interested in attending any of these classes, please contact Mike Card (989) 662-6491.

Training Center: Journeyman wanting to obtain welding certifications are encouraged to attend training in Allen Park, in preparation for the Common Arc test currently scheduled for this August. The training center in Allen Park is currently open from

8:00 am – 4:00 pm, Monday through Thursday.

Apprentices: Mandatory summer training has been scheduled for August. Please watch for a letter with your summer training dates and hotel information (if applicable).

Retirees: Retiree luncheons have resumed. The Area One Retiree Luncheon is held on the first Wednesday of every month at 11:00am at the Brown Derby Bar, 10661 West Jefferson, River Rouge, MI.

Any member interested in participating in a Local 169 Motorcycle Ride is encouraged to contact the Union Hall. Please leave your name and cell phone number with Ashley. Once a database of those interested has been collected, you will be informed of any plans for a group ride. Nothing specific has been planned but due to the continued interest in this activity, we are proceeding accordingly. This is open to all journeymen, apprentices, and retirees.

Hoodies have been restocked and are available in sizes ranging from medium through 3XL. Cost is \$40.00. Payments can be made with cash, check, or credit. If you live out of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the union hall for details.

Boilermakers, Monarch help build TAUC's 'Union Project of the Year'

DEARBORN – Boilermakers Local 169 members and their employer, Monarch Welding and Engineering, played a key role in constructing the “Union Project of the Year” as awarded last month by The Association of Union Constructors. They built the boiler at the DTE Energy Dearborn Central Energy Plant (CEP).

“The skilled trades were key to the success of this project,” said Walbridge Senior Vice President Joe Castellano. Walbridge managed the entire project. “They were active stakeholders, quick to action and continually innovated with our team to create the best action plan for the customers.”

The *Joseph R. La Rocca Union Project of the Year Award* is presented annually by The Association of Union Constructors. The national award recognizes outstanding work under labor-management cooperation and is judged under four criteria: collaboration/teamwork; construction quality and craftsmanship; project execution/scale; and safety. The project’s award was in the \$50 million or more category of work.

As we reported in our last edition, Walbridge called DTE Energy’s Dearborn Central Energy Plant (CEP) “an incredible undertaking that provides improvements to surrounding infrastructure, and will provide cleaner, ultra-low energy emissions.” The 100,000 square-foot facility was constructed over two years with 509,475 total trade hours on the project.

It was built for DTE Energy for use on Ford’s Dearborn campus, where the facility generates electricity, distributes chilled water, hot water, and steam to serve the campus.

The CEP consists of a new combined heat and power (CHP) plant and a chilled/hot water plant for the combined power and steam generation. The energy produced from the CHP is sent to DTE Electric. Steam, hot water and chilled water are sent to the Ford Research and Engineering Campus (REC).

The CHP system generates electrical power and steam. The CHP can generate 35 megawatts (MW) and produce up to 250 kilopounds per hour (KPPH) of 200 PSIG saturated steam. The CHP components include two nominal 15 MW gas turbine generator packages, each with a bypass stack and a single pressure supplemental duct-fired, water tube heat recovery steam generator (HRSG). The CHP has one standard steam turbine generator and condenser system, with an approximate capacity of 5 MW at 85 KPPH steam input.

Walbridge said “the strong relationship with the trades is specifically shown during preconstruction, scheduling through last planner and touch plan and use of BIM for sequencing piping and cable trays. The sequencing was essential, and the trades were exceptional at providing updated schedules and coordination” to achieve every milestone.

DTE Energy said the gas-fired electric turbines will generate sufficient waste heat that, when captured and converted to steam, will use ten times less natural gas than the use of a traditional boiler plant.

“This was a complex project, but a testament to the skill and cooperation of the union trades,” Castellano said. “We’re honored to receive this award alongside them for the hard work to complete this project for DTE Energy and Ford.”



SETTING THE ECONOMIZER section at the Ford Central Energy Plant are Local 169 Boilermakers, including Jason Beaudin.



THE BOILERMAKERS Local 169/Monarch Welding and Engineering crew line up the boiler for transfer into the building at the Ford Central Energy Plant in Dearborn.

Photo credits: Monarch Welding and Engineering

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—Christina Baldwin

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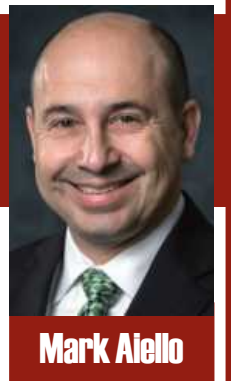
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SETTING THE TURBINE fresh air inlet filter box at the Ford Central Energy Plant project in Dearborn are Local 169 Boilermakers employed by Monarch Welding and Engineering.

Sheet Metal Workers Local 80, continued

(Continued from Page 13)
ments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

OUT-OF-WORK LIST: You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and September 1 through September 20. If you fail to re-register you will be removed from the list.

SHORT WORK WEEKS SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the beginning or the end

of a layoff. You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

MEMBERS ASSISTANCE PROGRAM: If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. Contact them at 1-800-448-8326 or www.LifeAdvisor.EAP.com. Make sure you mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.

SAVE THE DATE:
Local 80 Picnic: August 7, 2021 *Cancelled*

Training Center News. Part-Time Instructor Position Opening. The Joint Apprenticeship Committee is accepting applications for a part-time instructor to teach the Trade Math class. Ideal candidates would have a strong understanding of mathematics and experience in using it in the sheet metal trade, along with an interest in educating Local 80 members in order to improve their skills. Interested Local 80 members can submit their resume to the Sheet Metal Workers Local 80 Joint Apprenticeship Committee by email at info@smw80jac.org, as well as in-person or by mail to the Training Director at 32700 Dequindre Road, Warren, MI 48092.



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Please don't worry about our CEOs

(Continued from Page 1)

retail – think about the sacrifices – transportation workers, construction, manufacturing, communication workers. Educators. Nurses and health care workers. Postal workers and Letter carriers. And so many more. I could go on. We hear so many business leaders calling those workers “essential” and “heroes.”

But words are not enough. We've always been essential, doing the critical work to make this country hum.

And what every worker deserves is family-sustaining wages and a free and clear path to stand together with our co-workers in unions. Because unions are the best way to improve working conditions, increase wages, win safety protection, fight discrimination and guarantee equal pay.

That's why we need the PRO Act. It would fix our labor laws, remove barriers like the fear of getting fired that workers face when they try to stand together with coworkers in a union. The PRO Act is how we can reclaim our bargaining rights on a level playing field.

Some companies furloughed working people, then tried to make a big deal about cutting CEO's base salaries. But in reality, CEOs enjoyed big increases in their equity compensation. While CEO base salaries decreased slightly, the average S&P 500 company CEO's stock-based pay increased by over \$1 million. And that doesn't even factor in the dramatic rise in the stock market we saw in the second half of the year.

Many of these CEO's stock grants were made when the stock market bottomed out in March 2020, meaning these shares are now worth even more today. And as the Institute for Policy Studies recently pointed out, dozens of S&P 500 companies actually increased their CEO's pay. Some companies gave “retention” awards to their CEOs as their stock prices fell, while others changed their CEO's incentive metrics to make up for the impact of COVID-19.

On average, in 2020 at S&P 500 companies, CEO pay increased by 5 percent while the disclosed median employee's pay at those same companies only increased by 1 percent. As a result, from 2019 to 2020, the average CEO-to-worker pay ratio of S&P 500 companies increased:

In 2019, it was 264-to-1.

In 2020, it was 299-to-1.

That's what we mean when we say inequality is skyrocketing.

While CEO pay was growing, working people were risking their lives and livelihoods.

We also faced extreme unemployment rates – they peaked in April 2020 – at 14.7 percent with a record 41 million U.S. layoffs. While many jobs have returned, there was a net loss of 9 million jobs in 2020.

The pandemic economically devastated those who were already hurting the most. It pushed millions of women, predominantly Black and Latina women out of the workforce. Without the support provided by increased federal unemployment benefits and economic stimulus we would have faced a second Great Depression.

That's why the labor movement fought hard for the passage of President Biden's American Rescue Plan to bring relief to all working families. It includes the Child Tax Credit – one of the greatest lifelines working families have to help make ends meet. That piece of relief will start reaching families as of tomorrow.

And what we need next is the PRO Act.

That's crystal clear in this year's Paywatch, which shines a spotlight on the difference between companies in so-called “right to work” states versus those in union security states.

“Right to work” laws take away workers' rights. They undermine our freedom to come together in unions. They were first adopted in the 1940s, part of an effort to maintain Jim Crow in the South. Segregationists wanted to keep unions from organizing Black and White workers together. It's a racist, systematic effort to divide us, to deny us our power. Because they know that our strength is our solidarity.

In every single state, the PRO Act would end divisive right to work laws. A company's headquarters might not be in the same state where the majority of its workforce is located. But it's clear, right-to-work has a disturbing effect.

The average CEO-to-worker pay ratio of Russell 3000 companies that are headquartered in “right to work” states is 173-to-1. Compared to union security states, it's 133-to-1.

The median worker's pay of the average Russell 3000 company headquartered in a “right to work” state was 22 percent lower compared to companies headquartered in union security states. No wonder these laws are often called the “right to work for less!”

These numbers illustrate why passing the PRO Act is so urgent. The PRO Act will remove barriers to organizing, hold companies accountable for violating workers' rights, and repeal right to work laws that lead to lower wages for working people and their families.

The CEO-to-worker pay ratio data also show dramatic differences between industries. Look at Amazon, the company that fought hard to prevent a predominantly Black workforce in Bessemer, Alabama from unionizing. Amazon's new CEO as of this month is Andrew Jassy. He received \$35.8 million in total compensation in 2020, or 1,234 times that of Amazon's median worker who made only \$29,007 in 2020.

In contrast, CEO-to-worker pay ratios are the lowest in the utilities sector. The average utility company in the S&P 500 index had a CEO-to-worker pay ratio of just 97-to-1 in 2020. It's no coincidence that, according to the Bureau of Labor statistics, 20 percent of utility workers are members of unions.

I'm a second generation IBEW. I came out of the utility sector. My father was a power lineman at Portland General Electric and my mother worked there as well. I personally know the union difference.

I think people in our country really see the difference a union makes coming out of this pandemic. They see that having a union means health care benefits. Retirement Security. Safety protection. Paid sick leave – in a crisis like the pandemic – and now in record heat waves. Those protections can be life-saving.

Every worker should have the right to form a union. And good union jobs must be the rule, not the exception. And passing the PRO Act is the single best way to reverse economic inequality and raise wages for all working people. It's how we balance the scales before they break. That's why we are asking all those who are concerned about runaway CEO pay to contact their Senator and urge passage of the PRO Act.

(We've been doing this pay report now for many years, and it keeps getting better and really highlights the disparities we in the labor movement talk about day in and day out. I want to thank Brandon Rees, the AFL-CIO's Deputy Director of Corporations and Capital Markets for his hard work in bringing this important project to life).

Numbers highlight the pay disparities between nation's CEOs, workers

Here are some from the 2021 Executive Paywatch report and other sources you need to know:

- In 2020, CEOs of S&P 500 companies received, on average, \$15.5 million in total compensation. The worst industry, in terms of CEO-to-worker pay is the consumer discretionary sector (including companies like Amazon.com), where the ratio was 741-to-1.
- The average S&P 500 company CEO-to-worker pay ratio was 299-to-1.

- The average S&P 500 CEO's pay grew \$712,720 last year.
- Over the past decade, the average S&P 500 CEO's pay has increased by \$2.6 million, or \$260,000 per year. Meanwhile the average wage for production and non-supervisory workers grew an average of only \$957 per year.

- The average pay ratio in “right to work” states was 173-to-1, while the ratio in free bargaining states was 133-to-1.
- According to *Fortune*, citing the Economic Policy Institute, the average CEO pay jumped 16 percent from 2019 to 2020. The average U.S. worker compensation: up just 1.8 percent.

THE \$40.7 MILLION “Mary Free Bed” rehabilitation hospital on the grounds of Covenant HealthCare in Saginaw is putting to work 110-120 tradespeople in recent weeks. Proceeding under construction manager Spence Brothers, the 103,320 square-foot building will add 60 new inpatient beds on three levels.



‘Mary Free Bed’ expands into Saginaw

(Continued from Page 1)

In November 2017, the two organizations signed a partnership agreement creating a 50-50 joint venture that brought advanced rehabilitation care to Saginaw and the Great Lakes Bay Region. The joint venture for inpatient rehabilitation became operational in March 2018. Since then, patient rehabilitation results have consistently exceeded national benchmarks, Covenant says. In addition to new services and technology, Mary Free Bed at Covenant HealthCare patients also will be able to participate in national stroke rehabilitation research.

“One of our goals when we began the partnership was to study the need for a separate rehabilitation hospital,” said Mary Free Bed president and CEO Kent Riddle. “Our analysis shows it's time to move ahead with construction of a new building designed specifically for rehabilitation services.”

Said recently retired Ed Bruff, Covenant HealthCare president and CEO: “The building will provide more private space for patients and enable our teams to be more efficient as they care for patients. In partnership with Mary Free Bed, we believe this hospital will better serve Great Lakes Bay Region residents and be a world-class destination for patients from across the east side of the state.”

“Mary Free Bed” is an unusual name with an interesting past. According to the group's corporate overview, Mary Free Bed Rehabilitation Hospital originated in 1891 when a small group of Grand Rapids women recognized the need for medical care for patients of limited financial means in the community. They embarked on a fundraising campaign to secure the use of a free bed in a local hospital, soliciting financial support from the Grand Rapids community, asking for contributions from everyone named Mary, as well as from those having friends or relatives with the name.

They soon raised enough money to endow a free bed, which subsequently became known as the “Mary Free Bed.” As the fund – and community need – grew, other women joined the group. It became incorporated in 1911 as the Mary Free Bed Guild of Grand Rapids, and the concept spread to other cities, including Saginaw.

Today Mary Free Bed focuses on rehabilitation for children and adults with brain injuries, strokes, spinal cord injuries, multiple traumas, amputations, cancer and other diagnoses. The group provides a combination of more than 110 specialized medical and sports rehabilitation programs and a presence at more than three dozen acute care hospitals across Michigan.

Saginaw's Covenant HealthCare is a comprehensive, nonprofit health care provider that offers a broad spectrum of programs and services throughout east-central Michigan. The 642-bed hospital offers services ranging from high-risk obstetrics, neonatal and pediatric intensive care to acute care, including a Level II Adult and Pediatric Trauma Center, cardiology, oncology, orthopedics, robotic surgery, bariatric services and rehabilitation.

The pipe trades contractor at the Mary Free Bed site is Johnson and Wood. Foreman Keith Gylveszi of UA Local 85 said there are about 12 plumbers, pipe fitters and service techs currently on the project, about half of the peak employment on the project. Their scope of work includes installation of the project's plumbing, air conditioning, medical gas

and related mechanical fixtures. He said their jobs are made less complex in that the hospital's campus oxygen was the only

mechanical system the building is connected to.

“So we're a bit of an island here, since the only thing we're

tapping into is the oxygen, which is beautiful and really simplifies things for us,” Gylveszi said.



SETTING PIPE HANGERS on the first level of the Mary Free Bed project in Saginaw is Greg Donahue of Plumbers and Steamfitters Local 85. He's employed by Johnson and Wood.



SETTING UP VINYL wall protection product on a second-floor hallway at the Mary Free Bed project in Saginaw are (l-r) carpenters Grant Lentner and Jeremy Cleary, both of Michigan Regional Carpenters Council Local 706. They're employed by Spence Brothers.

Education is a passion for new leader at U.P. Construction Council

(Continued from Page 1)

“We made sure that students had the appropriate contacts with apprenticeship schools, and understood the process of entering into an apprenticeship,” Smith said. “I see here in the U.P. a tremendous opportunity to spread the word about a union career in our high schools.”

Smith said he is extremely proud of his involvement in setting up a “building trades summer camp,” in Monroe County, a six-year-old program that targets 14-to-17-year-old students to give them a six-week taste of a variety of union trades and life skills. This partnership of building trades, in conjunction with the AFL-CIO, United Way, Monroe Public Schools, Southeast Michigan Community Alliance/Michigan Works! and the Monroe ISD Youth Opportunity Program not only show the kids the work that individual trades perform, but offer lessons in skills like participating in job interviews and resume writing.

The program has had more

applicants than they could handle. “Building awareness of the building trades – that's the kind of things I would like to build on in the U.P.,” Smith said.

Smith replaces Retaskie, who has logged tens of thousands of miles every year criss-crossing the Upper Peninsula, promoting union labor and their contractors to city councils and school boards and at public meetings, and making a pitch to owners looking to choose a construction contractor.

“The U.P. Construction Council has moved on from the premise that unions and contractors only get together and talk every three years during contract time,” Retaskie said. “We have evolved into an organization that does so much more, from worker and employer recruitment, to economic development, to promoting our training. And it's such a diverse economy here – everything from small commercial work to the new Soo Lock, the Line 5 Tunnel, setting wind turbines, and working at the mines.

The Upper Peninsula Construction Council's mission statement reads: “Signatory contractors and building trades professionals working together to advance our industry by supplying the safest, highest quality and most cost effective construction services at the best possible value.”

Retaskie, the former business manager of IBEW Local 1070 (now Upper Peninsula Local 906) has led the UPCC for the past 19 years. During his retirement Retaskie said he plans on traveling out west with his wife and spending winters in Florida. “You couldn't have asked for a better group of people to work with,” he said. “I have enjoyed the job and just want to thank the UPCC for letting me lead the organization for all these years.”

Retaskie added: “I'm confident they found the right person in Mike, who brings a lot of talent and experience to this position. I'm glad he accepted it. And I know he supports a strong relationship between the trades and their contractors.”

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Outdoors



The magnificent wood duck



THE MALE WOOD DUCK. The population of the brilliant duck is thriving in Michigan, but that wasn't always the case.



THE FEMALE WOOD DUCK isn't as colorful, but is still a lovely creature, especially to the drakes.

From the Michigan Department of Natural Resources, as it celebrates "Wildlife Conservation Month" in July.

With their exquisite, bright coloration, male wood ducks are considered one of the most beautiful birds in the world. In fact, their scientific name, *Aix sponsa*, is Latin for "promised bride," alluding to how the drakes look dressed to attend a wedding.

Wood ducks are medium-sized ducks that frequent wooded ponds, streams and marshes. Both hens and drakes have colorful blue, maroon and silver-accented wings. The hens are much more plainly colored, with grey-brown upperparts, mottled brown and white breasts, white bellies and a white, teardrop-shaped eye patch.

Wood duck pairs nest in tree cavities that are 15-30 feet above the ground or in man-made nest boxes. The hens lay nine to 14 eggs at a time. Wood duck hens sometimes lay their eggs in the nests of other wood duck hens. This leaves one hen with more than her share of ducklings to raise. Nests have been documented with up to 40 eggs in them!

Only a few days after hatching, young wood ducks are ready to leave the nest. The mother flies to the ground and

then calls to her youngsters to encourage them. The young then jump the long distance from the tree cavity to the ground. The fluffy, downy chicks bounce when they land and toddle off after their mothers without a scratch.

Young wood ducks eat invertebrates and fish but switch to a more plant-based diet in adulthood. Adult wood ducks eat aquatic vegetation and fruits and nuts they find on the forest floor. Acorns are a particular favorite.

In Michigan, wood ducks were common prior to European settlement. They rapidly decreased in number during the late 1800s due to unregulated hunting, deforestation and loss of wetland habitat. This species was believed to be in imminent danger of extinction in the late 1800s and early 1900s.

Because of the dramatic decline of wood duck populations, wood duck hunting was banned in 1915. This national hunting prohibition was lifted in 1941, and states were allowed to have limited, regulated hunting seasons.

Michigan opened wood duck hunting seasons in 1944, with a bag limit of one duck. Development of artificial nest boxes in the 1930s further helped wood ducks reoccupy their former

range.

Today, wood duck populations are thriving. The birds are banded each year in Michigan to help monitor their populations, and extensive wetland and forest habitat work helps to ensure these beautiful ducks have proper nesting and feeding habitat.

From *All About Birds*. "Basic Description: The Wood Duck is one of the most stunningly pretty of all waterfowl. Males are iridescent chestnut and green, with ornate patterns on nearly every feather; the elegant females have a distinctive profile and delicate white pattern around the eye.

These birds live in wooded swamps, where they nest in holes in trees or in nest boxes put up around lake margins. They are one of the few duck species equipped with strong claws that can grip bark and perch on branches."

Look for Wood Ducks around the edges of swamps, sluggish streams, overgrown beaver ponds, and wood-fringed marshes. They're less likely to be out on a large stretch of open water. They pick their way around vegetation growing out of the water or stand on tree branches or logs along the shorelines. Look for their distinctive oblong head shape. In flight they have a dis-

tinctive pattern: dark underwings and chest with a contrasting bright belly.

Natural cavities for nesting are scarce, and the Wood Duck readily uses nest boxes provided for it. If nest boxes are placed too close together, many females lay eggs in the nests of other females.

Wood Ducks pair up in January, and most birds arriving at the breeding grounds in the spring are already paired. The Wood Duck is the only North American duck that regularly produces two broods in one year.

The Wood Duck nests in trees near water, sometimes directly over water, but other times over a mile away. After hatching, the ducklings jump down from the nest tree and make their way to water.

The oldest recorded Wood Duck was a male and at least 22 years, 6 months old. He had been banded in Oregon and was found in California.

Wood Ducks' habitat is primarily especially east of the Mississippi River across the U.S. and Canada. They can be found year-round in Michigan roughly in the southern Lower Peninsula.

During breeding season, they can be found in the northern Lower Peninsula and in the Upper Peninsula.



AN ADULT ARCTIC GRAYLING – the Michigan DNR is reintroducing them to the Great Lakes. Photo credit: (AKSMITH/Wikipedia Commons)

Second-year class of Arctic Grayling eggs arrives from Alaska

(From the Michigan DNR)

A striking fish with a sail-like dorsal fin and slate-blue coloration, the Arctic Grayling was virtually the only native stream salmonid (a fish of the salmon family) in the northern Lower Peninsula until the population died off nearly a century ago. Three factors contributed to the grayling's demise in Michigan: habitat destruction, unregulated harvest and predation/competition from nonnative fish species.

Since 2016, the Michigan Arctic Grayling Initiative – comprised of the Michigan DNR, the Little River Band of Ottawa Indians and more than 40 other partners – has worked to bring this locally extinct species back to Michigan.

Late this past spring, the DNR received the 2021 year-class of brood eggs from Alaska. A year-class is a group of fish raised from the same year's egg-take – in other words, fish that are the same age. The eggs from this year-class will help establish a brood population in Michigan.

How do fish eggs get from Alaska to Michigan? Very carefully. They were transported to Michigan by plane as the carry-on luggage of a Michigan State University researcher. Upon arrival, they were kept at the MSU lab in East Lansing before the final leg of their journey to Oden State Fish Hatchery in Emmet County. The fish are growing well after hatching, and mortalities in this group have been remarkably low.

The 2021 year-class is not the first to make the trip from Alaska to Michigan. In 2019, the DNR received another class of Arctic Grayling, and they continue to thrive at Marquette State Fish Hatchery. The fish are growing well with very few mortalities. The next class is planned for May 2022, when the DNR and the Alaska Department of Fish and Game will collect eggs from Alaska's Chena River.

The initiative to return Arctic Grayling to Michigan waters could not have been possible without help from local and state partners. The DNR has received incredible support from the Alaska Department of Fish and Game; even though the agency temporarily paused its Arctic grayling rearing program, staff there organized and executed the 2021 egg take, collecting eggs from wild stock in the Chena River specifically for Michigan's reintroduction efforts.

When will you see Arctic grayling in Michigan waters? The first fish from Michigan's Arctic grayling broodstock are expected to be available for reintroduction in 2024 or 2025. Visit MiGrayling.org for updates on this important work to restore a Michigan native.

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