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SHORT CUTS

Labor Day: some events on, some off

Depending on where you live in Michigan, Labor Day will be celebrated as usual in your community. Or not.

Above the Mackinac Bridge, and on the Mighty Mac, celebrations will go on as usual. For those below the bridge, most traditional events have been canceled for the second straight year due to pandemic concerns.

The 2021 Detroit Labor Day Parade has been canceled. Annual Labor Day celebrations in Grand Rapids and Muskegon have also been canceled this year. Monroe has a Labor Day weekend parade, slated Saturday, Sept. 4 at noon.

Things are different in the U.P. The annual Mackinac Bridge walk is happening.

A new event has been slated in Escanaba, with the scheduling of what is hoped will be the first annual Labor Day celebration on Monday, Sept. 6.

A parade lineup will gather at 11 a.m. at the MarketPlace downtown on Ludington Street, and the march will begin at noon. A 3-D rendering of a monument to labor will be unveiled.

Also, the 32nd Annual Labor Day celebration sponsored by the Marquette-Alger Community Labor Council and U.P. Regional Labor Federation is a go in Ishpeming. A parade will start at 11 a.m. and proceed along Euclid Street. A picnic will follow at Lake Bancroft Park and the Cliff's Shaft Mine Museum.

AFL-CIO President Rich Trumka dies

WASHINGTON (PAI) – Praise and condolences, led by Democratic President Joe Biden, poured in as news spread of AFL-CIO President Richard Trumka's death from a heart attack at age 72.

Trumka died Aug. 5, 2021 while on a family vacation in the south.

Trumka, at age 33 in 1982, was elected the youngest president of the United Mine Workers of America. He had served as president of the AFL-CIO, which represents more than 12.5 million workers, for more than a decade.

His death comes at a critical time for the labor movement, which is pressing for passage in Congress of the pro-worker PRO Act.

"He wasn't just a great labor leader, he was a friend," said Biden to reporters after calling Trumka's wife. "He was someone you could confide in."

Congressman Andy Levin, D-Mich., a former top labor organizer for the Service Employees and the AFL-CIO, summed it up: "Rich Trumka was an incredible champion for American workers. He embodied the meaning of the labor movement – how we are not here to represent ourselves, but to lift up each other."

The AFL-CIO Constitution elevates Secretary-Treasurer Liz Shuler to succeed Trumka, and she's the first woman to hold its presidency. The next election for federation officers is at next spring's AFL-CIO convention. "Even as we mourn his passing today, we will stand on his shoulders to continue the fight for workers," she said.

Quotable

"No kind action ever stops with itself. One kind action leads to another. Good example is followed. A single act of kindness throws out roots in all directions, and the roots spring up and make new trees. The greatest work that kindness does to others is that it makes them kind themselves."

—Amelia Earhart (1897-1937?)



PLUMBERS Alicia Barr and Jason Golden place four-inch cast iron sanitary pipe while working at the new Caro Psychiatric Hospital project, which is obviously just coming out of the ground. The Plumbers and Steamfitters Local 85 members are employed by Remer Plumbing, Heating and Air Conditioning.

New psychiatric hospital starts to rise in Caro

By Marty Mulcahy
Editor

CARO – A new, long-awaited psychiatric hospital is beginning to come out of the ground.

Construction manager Granger Construction, its subcontractors and building trades workers have been slogging through and digging up a lot of sandy soil, setting the groundwork for construction of a new \$68 million, 100-bed psychiatric hospital.

Granger said the 127,000-square-foot facility will replace an existing, aging structure, "bringing all support services under one roof and better meeting the long-term psychiatric care needs in Michigan."

Work stated on the project last October on the grounds of the existing Caro Regional Mental Health Center on Chambers Road, and it is expected to wrap up in July 2023.

In 2017, the state Legislature authorized financing to construct a new hospital on the Caro site, one of five state-operated psychiatric facilities. Initially the new Caro Psychiatric Hospital was scheduled to be 225,000 square feet and have 200 beds, an increase of 50 beds from the existing facility. It was scheduled to be complete this year.

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ELECTRICIANS (l-r) Garrett Link and Joe Waters create a trench for conduit while working at the Caro Psychiatric Hospital project. The IBEW Local 557 members are employed by Master Electric.



WELDING PLATE on the first building going up in the sprawling complex that will be the Caro State Hospital is Ryan Richardson of Iron Workers Local 25. He's employed by Tri-Steel.

Impact of 'New NAFTA' still a question, especially in Mexico

WASHINGTON (PAI) – The jury is still out on the impact of the successor to NAFTA, the North American Free Trade Agreement.

A year after it took effect, there are still many questions about the U.S.-Mexico-Canada trade pact (USMCA), or "New NAFTA," the top trade official for the Steelworkers told Congress.

One reason, added Benjamin Davis, international affairs director for the union, is the sheer size of the task the USMCA requires in order to free Mexican workers from almost a century of pro-government, company-dominated "unions" and allow them to freely

choose who speaks for them – and to negotiate new collective bargaining agreements.

That involves not only setting up independent unions but reviewing, revising, legitimizing and voting on 80,000 contracts in Mexico, a giant task that will take until May 2023 if the understaffed labor office charged with the job oversees votes on 120 contracts a day.

"Workers' rights to secure democratic unions and collective bargaining have been denied in Mexico for many years and the jury is still out as to whether Mexico's new (labor) laws and the USCMA will make a difference,"

Davis told the Senate Finance Committee on July 27 "Without a fundamental shift from protection unions...towards democratic labor organizations, no amount of government oversight will result in a trade union movement that can organize and bargain for higher wages for Mexican workers to address the structural inequality in the USMCA region that drives both migration and loss of good manufacturing jobs" from the U.S., he summarized.

Organized labor played a large role in redrafting the USMCA, and was able to convince the Trump Administration,

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Proof that we still need unions: amazon

By Nick Fox

Only about 10 percent of U.S. workers are part of a union, despite polls that show 65 percent of Americans support unions. Why the disconnect? One big reason is how effective our country's largest private employers – the Walmarts, Amazons and FedExes of the world – have been at stopping unionization.

In April, Amazon defeated a

union drive at its warehouse in Bessemer, Ala. During that drive, Amazon – the same company that lied about giving delivery drivers so little time for breaks they were forced to urinate in plastic bottles along their route – had no issues with holding mandatory weekly meetings lasting 30 minutes or more to convince workers not to join a union. It isn't surprising Amazon is staunchly opposed to

unions, considering their business model is built on the opposite of everything unions stand for.

Productivity at the expense of worker safety and health.

Amazon is famous for its customer-first approach, but that focus has a side effect – a very high number of worker injuries. According to OSHA data, Amazon warehouses have an injury

Can employers mandate Covid vaccinations? Legal eagles say 'yes'

By Marty Mulcahy
Editor

Are Covid-19 vaccine mandates permissible in the workplace? And more specifically, can such a mandate be imposed on a construction workforce that's covered by a collective bargaining agreement?

In Michigan and elsewhere in the nation, the answers are yes, and almost certainly yes, said labor attorney John Tesija and others.

"The bottom line is that employers, contractors; and certainly owners are allowed to impose a Covid vaccine mandate on workers," said Tesija, a partner in Novara, Tesija, Catenacci McDonald & Baas, PLLC, a law firm which administers a dozen union benefit plans in the state.

He said non-vaccinated workers could be banned from a workplace, but there are potentially some highly specific exceptions, including religious or medical reasons that would likely require a doctor's note. In addition, employers could choose to make accommodations for those who

won't get the shot, like imposing (or re-imposing) the use of temperature checks, face masks and social distancing.

"The overall consensus is that in most situations, mandates are legally permissible," said Wendy Parmet, a law professor and the director of Northeastern University's Center for Health Policy and Law, to CNN.

An analysis by labor attorneys Tom Godar and Terry Potter of the Husch Blackwell law firm in Missouri said "without clear precedent, it seems nearly certain that vaccine requirements would likewise be a mandatory subject of collective bargaining."

However, they suggested business owners researching the issue could "review any management's rights clause or other provisions reserving to management the right to promulgate health and safety rules. Such provisions might arguably allow this type of unilateral decision." They said the propriety of a unilateral action by the employer to

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Senate OKs Biden NLRB picks, creating pro-worker majority

WASHINGTON (PAI) – By virtually identical almost party-line votes, the Senate confirmed Democratic President Joe Biden's two remaining National Labor Relations Board nominees, pro-worker labor lawyers David Prouty and Gwynne Wilcox.

When they take their seats in late August, Prouty and Wilcox will replace two right-wing Donald Trump-named GOP board members, giving Democrats a 3-2 board majority. That cheers pro-worker forces, even as Biden's ascension prompted the current majority-GOP board to roll back some of the nastier moves enacted during Trump's regime.

"Under the Trump administration," said the labor-backed Economic Policy Institute, "the

National Labor Relations Board has systematically rolled back workers' rights to form unions and engage in collective bargaining with their employers, to the detriment of workers, their communities, and the economy. The Trump board has issued a series of significant decisions weakening worker protections under the National Labor Relations Act. Further, the board has engaged in an unprecedented number of rulemakings aimed at overturning existing worker protections."

Wilcox, who will be the first-ever Black woman NLRB member, won 52-47, garnering all 48 Democrats, both independents and Sens. Susan Collins, R-Maine, and Lisa Murkowski, R-Alaska.

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THE USE OF AN INFLATABLE "Scabby the Rat," which can be found at union protests across the nation, has been deemed an acceptable form of free speech by the NLRB.

Offensive? Maybe. But majority of NLRB allows Scabby the Rat

By Mark Gruenberg
PAI Staff Writer

WASHINGTON, D.C. (PAI) – Scabby The Rat escaped a Trumpite trap and lives on to fight for workers another day.

That's because after calling

for briefs on the issue – and getting inundated with defenses of Scabby from unions around the U.S. – the National Labor Relations Board voted 3-1 on July 22 that former President-Trump-appointed NLRB General Counsel Peter Robb wrongly tried to kill the giant inflatable rodent. Even two of the board's three Republican members voted for Scabby.

Robb used a case where Operating Engineers Local 150 erected Scabby, plus two banners, at a big RV trade show in Elkhart, Ind., in 2018. Neither Scabby nor the banners urged anyone to boycott or picket. They only told visitors that Lippert Components, an exhibiting firm at the show, was doing business with the company fighting Local 150

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Viewpoints



More buying American

U.S. workers are the best in the world. But over the last several decades, their workplace efforts have been undercut by the desire of corporations to fatten their wallets as much as possible by sending as many jobs as possible overseas.

Instead of intervening to help hardworking Americans struggling to make ends meet, the federal government largely remained on the sidelines. As a result, middle-class workers saw their wages stagnate as the fortunes of big business and those at the top of the economic ladder soared.

But now, thanks to the work of the Biden administration, real change is on the horizon. And the latest example comes in the form of proposed rulemaking that would ensure purchases made by the U.S. government support products manufactured and services provided by American workers, following through on a promise President Joe Biden made when he first took office earlier this year.

As part of the proposal, U.S. content in the products the American government buys would increase from 55 percent now to 75 percent in 2029, the largest such proposed change in the Buy American Act since it was implemented almost 90 years ago.

Under the updated regulations, mandated American content would rise to 60 percent upon implementation and grow to 65 percent in 2024 before reaching the 75 percent threshold.

The potential effect on U.S. jobs is significant. "With \$600 billion in annual procurement spending, almost half of which is in manufactured products from helicopter blades to trucks to office furniture, the federal government is a major buyer in a number of markets for goods and services, including the single largest purchaser of consumer goods in the world," the White House released in a fact sheet about the proposed rule.

Leveraging that purchasing power to shape markets and accelerate innovation is a key part of the White House's strategy to grow the industries of the future to support U.S. workers, the release continued.

The rulemaking would also increase transparency and accountability in the buy-American rule by establishing a reporting requirement for critical products. The new reporting requirement would bolster compliance with the Buy American Act and improve data on the actual U.S. content of goods purchased.

But the work won't stop there. We will team with the Biden administration to expand these efforts to include more of the National School Lunch Act, which currently is going through the reauthorization process.

Teamsters working in the food processing sector, as well as U.S. farmers, risk not enjoying any of the benefits of robust procurement upgrades if changes aren't made. It is our goal to expand the whole-of-government domestic content approach to the school lunch program as America's students prepare to return to class in the fall.

This rule change is a win for workers. It is well past time that hardworking Americans are recognized by their leaders and rewarded for their efforts. It's time that more in the workforce get an opportunity for greater hours and higher pay. That's how this nation can and will build back stronger.

Teamsters President James Hoffa via The Detroit News Labor Voices, Aug. 4, 2021

The Building Tradesman welcomes your letters to the editor.

By mail: Building Tradesman Editor, 1640 Porter St. Detroit, MI 48216

or, e-mail: buildingtradesman@ameritech.net

Psychiatric hospital starts to rise in Caro

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But construction progress on the new Caro hospital has been started, stopped and restarted after a ceremonial groundbreaking was held in October 2018 by a group led by then-Gov. Rick Snyder. "The new Caro Psychiatric Hospital will help meet the long-term psychiatric care needs in Michigan," Snyder said at the time. "The existing Caro Center has served its patients well, but it's an aging facility, and the time has come for it to be replaced with a modern facility that can provide a better environment for patient care."

According to the Michigan Department of Health and Human Services (MDHHS) under Gov. Gretchen Whitmer, "concerns about staffing and accessibility to communities caused state officials to pause the Caro Center Reconstruction project in March 2019 to allow for an outside consultant to review the project and recommend next steps to best meet the needs of Michigan's citizens."

Following a review by an independent consulting firm, the MDHHS recommended construction of the smaller-than-planned new facility in Caro, while meeting the needs of the state by "re-opening units at existing state hospitals, and increasing resources into community-based programs to help serve individuals in need of mental health services." The state settled on a plan for a Caro project that included 100 beds, and continued funding levels for the current 794 beds



SETTING THREE- AND FOUR-INCH pipe sections while working at the Caro Psychiatric Hospital project is Terry Kubczak of Plumbers and Steamfitters Local 85. He's employed by Remer Plumbing, Heating and Air Conditioning.

statewide. Caro, in a relatively remote area, has struggled to recruit workers. The new plan would bring back into use closed units in other facilities.

"These recommendations will sustain and strengthen the Caro community's historic role in providing psychiatric care," said MDHHS director Robert Gordon. "They will also improve the quality of mental health services at state hospitals, while expanding community-based care. Finally, the recommendations will achieve their results at significantly lower cost than the legislature previously anticipated, allowing for additional investment in other urgent health priorities."

Granger said the majority of the new Caro Psychiatric Hospital will be single-story, with administration and training areas located on a second floor. The facility will also consist of four separate 25-bed patient units, with a downtown zone and two

neighborhood spaces in a centralized location that will house various support spaces.

Included will be:

- A central nurse station located at the core of each of the patient units, with views down each wing.

- Secure yards provided between each of the two units at each end of the facility, and unsecure yards for staff and patients.

- Four clinical staff and office pods will be located at the connector of each patient wing.


- The building will be oriented to provide views of the woods, meadows and river to as many patient rooms as possible, while other rooms will have views of the interior garden courtyards.

"We've been out here about two months now, and we're putting in our underground - it's the start of a ton plumbing at the site," said Jim Brink, a plumbing foreman for Remer Plumbing,

Heating and Air Conditioning. He's working along with fellow foreman Clint Claypool and a crew of seven pipe trades workers. "It's a very sandy site," he said

Constructed in 1913, the existing Caro Center opened in 1914 as the Caro Farm Colony for Epileptics, serving as the only State of Michigan residential treatment center for individuals with seizure disorders until 1997. The facility currently provides service to adults with serious mental illness from 48 Michigan counties, but the state has said the facility presents health and safety concerns for patients and employees.

According to Michigan's Thumb, several residential buildings were razed as part of the original plan for the new hospital, and this project includes the demolition of two former hospital facilities on the site. But there will still be 36 buildings on the 650-acre hospital site, of which 20 buildings are unusable.




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BUILDING MICHIGAN: The Detroit Leland Hotel HISTORY IN THE MAKING

By Marty Mulcahy

Say this about Detroit's historic Leland Hotel. It was never closed – and left to rot – like the wonderful Book-Cadillac and Fort-Shelby hotels, which have both since been gloriously renovated in the last two decades.

And it was never left to rot – and then ignominiously razed – like the Tuller and Statler hotels. All four hotels, and others, were erected earlier last century when Detroit was booming.

No, the hulking Leland Hotel at Bagley and Cass Avenue has stood tall and kept its doors open since it opened in 1927. Not that the 20-story building has continually offered Class A hotel space over the years – in fact, it has had its ups and downs and occasionally a sketchy reputation over the past few decades. It could certainly use an infusion of cash and some tender loving care from the building trades to restore the place – and that appears to be in the works.

"The Leland Hotel is a survivor, one of the city's few hotels that has weathered the good times and the bad since opening April 20, 1927," writes Dan Austin for Historic Detroit.org. "Designed by famed architects Rapp & Rapp, the 20-story hotel was done in the Italian Renaissance style and faced with brick and terra cotta.

"The hotel was erected on Cass and Bagley avenues, near the city's two grandest movie palaces, the Michigan and United Artists. It also was close to Detroit's thriving shopping district on Washington Boulevard and to Grand Circus Park. Its location helped to put the Leland in the heart of it all.

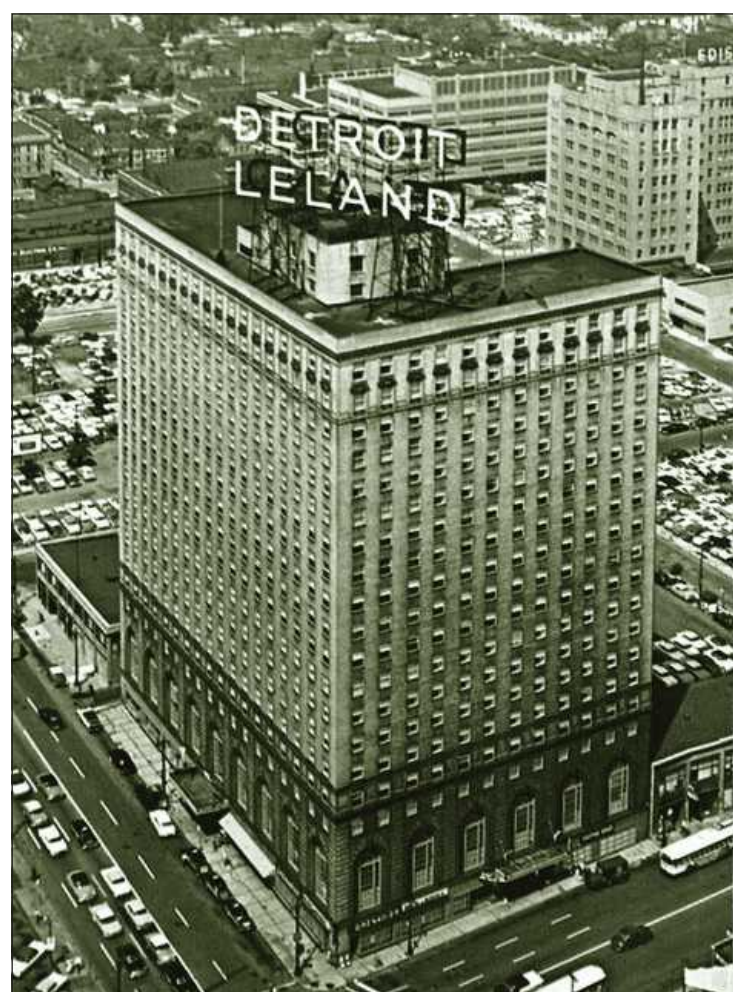
"The Leland offered "800 rooms – 800 baths" to the city's healthy stock of accommodations for out-of-towners. By this time, hotels like the Book-Cadillac, the Statler and the Tuller were already well-established."

The hotel was named after auto industrialist Henry Martyn Leland, who founded both Cadillac and Lincoln car companies. But the building's development, according to a 2006 report by the City of Detroit on the redevelopment of the "Proposed Detroit-Leland Hotel Historic District," can be credited to the real estate magnate Edward Arthur Loveley, whose firm had developed more than 50 subdivisions by 1920 in Detroit. Along with partner Harry Stormfeltz, they turned their attention downtown. "Their vision for Bagley Avenue was to completely change it from being a back street near the western edge of Detroit's downtown to become a premier destination," said the report. "The Detroit News credited Mr. Loveley's development of Bagley as changing Detroit's reputation as a 'one street town.'"

The proposed Leland hotel, down the street from the Tuller and Statler hotels, would replace a group of two- and three-story Victorian-era stables, commercial buildings and residences. The vision for the area would make the \$4.5 million Leland hotel part of a burgeoning theatre district, one of the finest in the nation outside of New York.

Construction began on the cleared land in 1926, led by Cleveland-based general contractors Lundoff and Bicknell. Famed Chicago theater architects Cornelius W. and George L. Rapp were the designers of the Detroit-Leland Hotel. They had worked on the nearby Michigan Theater Building, which opened in 1926.

"Building a hotel in Detroit



A POSTCARD PHOTO shows a grimy-faced Leland Hotel in Detroit, circa 1962. The hotel was the host of many celebrities over the years and visiting baseball teams. Babe Ruth reportedly slugged Yankee teammate Leo Durocher at the hotel following a dispute.

during the 1920s was not without risk – but Detroit was an American boomtown," the city's proposal for a historic district said. "The population of 285,704 in 1900 had more than tripled by 1920. By 1926, it was 1.5 million – making it the fourth-largest city in the United States.

"Convention attendees and tourists coming to Detroit were estimated to reach two million in 1927. These were all record numbers from prior years."

The Detroit-Leland Hotel entered a market already established with hotels – a *Detroit Free Press* article from 1925 stated that 20 new hotels had opened up in just 18 months at a total cost of \$25 million.

"The Detroit-Leland Hotel is the oldest continuously operating hotel in downtown Detroit," said the Michigan Historical Preservation Office's 2005 submission to enshrine the building in the *National Register of Historic Places*.

"The hotel opening was a major event in the city of Detroit. The hotel included the expected ballrooms, lobby and restaurants, but the Detroit-Leland also had a great sense of style. Because Rapp & Rapp designed opulent movie palaces, they gave the Detroit-Leland exceptionally memorable rooms and furnishings."

The building's design included ample natural light through the lobby's arched windows. Rich colors were painted on the walls, and the interior was given a coffered plaster ceiling and rich carpeting. The hotel offered a five-position, 24-hour switchboard, and 1,200 phones. Air conditioning was not yet available in the rooms, but a refrigeration unit chilled the lobby, dining room and ballrooms.

Each guest room had a private bathroom with tub and shower. Nearly 100 rooms were designed for long-term guests and business travelers. Traveling salesmen were offered the use of rooms with hide-a-way beds, and plenty of windows allowing natural light to show off their wares. All guest rooms were significantly larger than those at the nearby Statler and even the Book-Cadillac.

It wasn't long before finan-

cial trouble hit the hotel, but the onset of the Great Depression hit everybody. The hotel went into receivership in 1929, and it operated in bankruptcy until 1936.

The building was subsequently home to multiple generations of restaurants and bars. There was first floor retail space for 11 stores. The first cocktail lounge was installed when prohibition was repealed in 1933. The main dining room had false windows with murals depicting Italian gardens at night.

The hotel hosted numerous conventions, as well as visiting major league baseball teams. The violent Purple Gang was said to find the hotel a favorite hangout in the 1930s. The facility was renovated in the 1950s and 60s with fresh paint, rugs and furniture and a new freight elevator to move display cars for the automotive industry into the building.

In 1964 it was sold and the site was repurposed into the Leland House, with 473 apartments in addition to hotel guest rooms, with the addition of kitchenettes. Air conditioning was installed in all the rooms.

A sale of the hotel in the 1970s brought in reputed mob influences for a time, and several Teamsters living at the hotel were reportedly the first to get visited by the FBI in 1975 after union President Jimmy Hoffa disappeared.

Over the decades, bars and nightclubs have been mainstays in ballroom and basement space at the hotel, some attracting patrons for many years. Today, only a diner occupies the first floor of the building, although the Leland City Club is still a regular entertainment venue.

The 372,507-square-foot building also still has residents, most of them extended-stay.

In 1989, a limited renovation of the building took place, with white paint removed from every surface in the lobby. Carpet and glue were removed from the rose-colored marble floors. One hundred of the 440 hotel rooms were painted and redecorated.

In 2018, a \$120 million renovation of the Leland House was announced, with the build-out of 340 apartments. So far, no work has commenced.

Can employers mandate Covid vaccinations? Legal eagles say 'yes'

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impose a vaccine requirement would depend on the language in the specific collective bargaining agreement.

The situation could change at any time, but as of this writing, construction employers and owners in Michigan have not instituted mandatory vaccinations as a condition of employment. But it's a question that's being discussed by business owners in workplaces across the nation.

Late last month President Biden announced that all federal workers and onsite contractors would need to declare their vaccination status. Those who are not vaccinated would not lose their jobs, but would be required to wear masks, social distance, and be subjected to regular testing for the coronavirus. That announcement prompted protests from federal worker unions.

"We expect that the particulars of any changes to working conditions, including those related to Covid-19 vaccines and associated protocols, be properly negotiated with our bargaining units before implementation," said American Federation of Government Employees President Everett Kelley in a statement. The National Treasury Employees Union also released a statement saying that they have "a lot of questions about how this policy will be implemented and how employee rights and privacy will be protected."

The union that represents workers at the Postal Service, had a more strongly worded statement: "It is not the role of the federal government to mandate vaccinations for the employees we represent." This position was backed up by the Federal Law Enforcement Officers Association who called a vaccine mandate on federal workers "a clear civil rights violation no matter how proponents may seek to justify it."

"To be clear," said the *Union Communications Blog*, "none of the unions say they are opposed to the vaccine, in fact, all of them encouraged their members to get vaccinated in their statements. However, they believe that it is their right to negotiate the terms of any testing and vaccination policy within federal departments."

Tesija said there is room to argue about whether a collective bargaining agreement allows, or allows exemptions, for mandatory Covid vaccinations for workers. But he said management would likely argue – likely successfully – that their right to maintain a safe workplace trumps an individual's decision to not get the injection. "Yes, unions would have a say, but is this something that they would strike over?" he asked.

Many union leaders recommend that workers get the vaccine. "If you come back in and you're not vaccinated, everybody in that workplace is jeopardized," AFL-CIO President Rich Trumka told C-SPAN. "If we don't know whether you have been vaccinated or not, we can't make the proper accommodations to make sure that you are protected and everyone else is protected."

Said Laborers International Union General Secretary-Treasurer Armand E. Sabitoni: "With over 160 million people in the U.S. now fully vaccinated, there is plenty of evidence these vaccines are safe. Cases rising in communities with low vaccination rates shows how effective these vaccines are as well. "The results really speak for themselves. Everyone who is able to should get vaccinated. It's our patriotic duty."

That's not necessarily an opinion shared by many construction workers. As we reported last month, vaccine hesitancy is pervasive among U.S. building trades workers, with 46.4 percent telling researchers that they probably or definitely would not get the vaccine. That's the highest refusal rate among all occupations.

On Aug. 2, the U.S. hit the 70 percent mark for those who have received at least one jab of the Covid vaccine. But while a mild uptick in shots administered has resulted from fear of the highly contagious Delta variant – millions more injections need to be given before "herd immunity" can be reached. And hos-

pitals are filling up with Covid patients in states like Florida and Louisiana, where vaccination rates have lagged.

The *UComm Blog* added: "Private businesses are also moving towards requiring vaccines. Just in the last week Google, Facebook, Netflix, Lyft, and Wal-Mart have announced vaccine policies and Disney announced that non-union and salaried employees at Disneyland and Walt Disney World would be required to be fully vaccinated against Covid-19 if they want to keep working at the Disney theme parks and other U.S. locations."

"However, union employees at the park, which in the case of Disneyland is about 28,000 of the 32,000 people employed there, will have to wait for guidance as Disney continues to negotiate with the unions on a vaccine policy. Unlike office workers, many of the people at Disney will be coming in near-constant contact with tourists from around the world, making them particularly susceptible to contagious variants."

The NFL is one of the highest profile examples of how much sway employers hold over vaccination requirements. The league requires masks, social distancing and regular testing for those who chose not to get the shot. And the NFL has threatened game forfeitures for teams with Covid outbreaks – and a loss of pay for players on both teams – if games are canceled due to outbreaks.

NLRB picks OK'd; new pro-worker majority

(Continued from Page 1)

The rest of the Republicans – one was absent – voted no.

Wilcox, from New York, "has been a staunch advocate for the rights and dignity of working people" as a pro-worker attorney and partner in the Levy, Ratner law firm, whose offices are in the same building as the headquarters of the Office and Professional Employees. "She will be a valuable addition to the NLRB," the firm added.

"I am privileged and honored to represent working people, who are not often valued for their important contributions to their workplaces and the greater society, and to work toward advancing and protecting their rights," Wilcox said in a statement.

Prouty won 53-46, with Alaska's GOP other senator, Mark Sullivan, joining those who voted for Wilcox. Prouty's the longtime top lawyer for Service Employees Local 32BJ and also a successful advocate for the Fight For \$15 And A Union campaign.

Seating Prouty on the NLRB is "a home run for strengthening labor rights and worker-centered standards in our country, and restoring the NLRB's core function to protect the interests of workers," 32BJ President Kyle Bragg said when Biden nominated Prouty. "While we'll miss his steady counsel, which has been invaluable in his time at 32BJ and especially through one of our union's—and our country's—most difficult periods, we're thrilled at the possibility he'll put his ardent commitment to workers in the service of millions of families."

SEIU tweeted: "Today's confirmation of Dave Prouty to the National Labor Relations Board is a welcome step toward reversing Trump appointees' attacks on working people. Congratulations!"

Prouty will have one other distinction when he takes his NLRB seat. He replaces William Emanuel, Trump's most right-wing and most-controversial NLRB pick. Emanuel hailed from a Los Angeles law firm with a union-busting reputation. He cost the Trumpites one NLRB win when the agency's Inspector General invalidated his vote for a right-wing-pushed NLRB federal rule, on conflict-of-interest grounds—leaving the rule to fail on a 2-2 tie.

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THE INTERIOR OF a ballroom at the Leland, last month. Aside from peeling paint and some cosmetic issues, it appears to be in good shape.

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Local 190

Plumbers,
Pipe Fitters,
Service Technicians,
Gas Distribution

Plumbers and Pipe Fitters 190 ANN ARBOR – **UNION MEETING (SEPTEMBER):** Please be informed the *awards banquet* will take place on Monday, Sept. 13 at 6 p.m. at 7920 Jackson Rd., Ann Arbor, MI. All members are invited to attend this wonderful event. Due to this event, normal business will be suspended. Members are urged to attend and take an active part in the proceedings.

THANK YOU: A very special thanks to Brian Keating, Karen Spearin, DJ Ollila and Doug Stark, along with the many other volunteers for the hard work put forth in making this another outstanding golf outing!!

Congratulations to Andy Fielder, Cookie Fielder, John Mueller and Angie Mueller team for the lowest team score (-14). Congratulations goes to AC Allen, Matt Allen, Paul Newhouse and Bob Harvey team for winning SKINS on hole #6 and hole #18. Congratulations goes to Andy Fielder, Cookie Fielder, John Mueller and Angie Mueller team for winning SKINS on hole #8. Congratulations goes to Dennis Shoner Jr, James Shoner, Mike Eaton and James Woods for winning SKINS on hole #15.

UNION HALL CLOSING FOR AN UP COMING HOLIDAY: Our office will be closing at 12 p.m. on Friday, Sept. 3 and will be closed all day on Monday, Sept. 6 to observe Labor Day. Wishing you and your family a happy and safe holiday.

FUSING CLASS: Anyone interested in registering for the fusing class, contact Business Agent Pat Duffy, (734) 368-4423 or Roy Musgrove, (734) 369-1432.

IMPORTANT NOTICE – UNION HALL HOURS: Effective Monday, April 5 the office will resume normal business hours. The office will be open on Monday through Friday from 7:30 a.m. to 4:30 (the office will be closed for lunch from Noon to 1:00 p.m.)

Currently Local 190 is not accepting any apprenticeship applications. A note will be put in the paper when this current status changes.

ROBO CALLS: We are sending out Robo calls to keep you updated and informed, if you are NOT receiving these messages it means we do not have a current phone number on file for you, please contact the hall to update.

MICHIGAN GAS DISTRIBUTION JOURNEYMAN WELDERS: Please remember it is very important to keep your continuity forms up to date.

MICHIGAN GAS DISTRIBUTION – E-MAIL address: Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online ONLY!!! For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Feel free to stop into the Union hall and pick up a copy of the instructions.

UALocal 190 WEBSITE: www.ua190.org Current members will be able to log into the "Members Only" section using your last name and UA card number. ****

NEW ON THE WEBSITE: Members can now view and sign up for job calls. The same procedure will be used as the call-in line. If you are laid off or go back to work, there are forms available to fill out on the website that will inform the hall.

CREDIT CARD MACHINE: You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

LAID OFF OR BACK TO WORK – IMPORTANT REMINDER TO ALL MEMBERS: All members who get laid off or report back to work *please immediately contact Karen (734) 424-0962 Ext. #210*, to report the last day in which you worked or to report the day you went back to work. **PLEASE NOTE:** Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

INFORMATION-FRinge BENEFIT OFFICE- NEW VISION PROGRAM – DAVIS VISION: Please be advised of the Jan. 1, 2021 change to your vision benefits. Effective Jan. 1, 2021, your vision benefits are now

being offered through Davis Vision. Welcome letters and cards, detailing your new benefits, were mailed during the month of December 2020. If you have not received this information, please contact the Fund office at #888-390-7473. You can also go to the Local 190 website www.ua190.org and go to the benefit section for more information.

NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE: Attention all members you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation of benefits and much more. **Download: BCBSM**

A REPRESENTATIVE FROM FRINGE BENEFIT OFFICE WILL BE AT THE UNION HALL: A representative will be at the union hall each month on the 2nd, 3rd, and 4th Wednesday of each month. Members will be able to meet with Bernadette from 9 a.m. to 12 p.m. and 1 p.m. until 3:30 p.m. You can reach the benefits office Monday through Friday by calling 888-390-7473.

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

The Training Center is open to members wishing to update any certifications, licenses, or qualifications. We are following CDC, OSHA, MiOSHA, MDHHS, and Washtenaw County Health Department guidelines. **Check your Certifications to make sure that you are current!**

Lead/Asbestos/Blood-borne Pathogens Training (4 hrs): 2021 Schedule - Monday - Oct 4, 2021 @ 5 pm. **Call Retha to be put on the list for this last class of the year.**

First Aid/CPR Training (4 hrs): 2021 Schedule - Monday - Oct 18, 2021 @ 5:00pm. **Call Retha to be put on the list for this last class of the year.**

Welding Lab: *Welding lab is closed for the summer. Open welding lab will resume the week of Sept. 6 and run Mondays, Wednesdays, and Thursdays.*

ASSE Backflow Certification (40hrs): *This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). Class will begin Tuesday, Sept. 14 and run Tuesdays and Wednesdays for 5 weeks, from 5pm - 9pm.*

ASSE Backflow Re-Certification (8hrs): *Re-certification for the ASSE Backflow Tester (5110) will be Tuesday, Oct 19 and Wednesday, Oct 20. Please contact Retha before Monday, Sept 13, to order the tests.*

Med Gas Installer and Brazer Certification (40hrs): *This is a 40-hour class to be Med Gas certified. Must have a minimum of 4 years, documented experience in the plumbing and/or piping industry. Class will start Aug. 18 and run Wednesdays and Thursdays for 5 weeks from 5pm - 9 pm. Call Retha to be put on the list for this class.*

Med Gas Installer Update (8hrs): *This class will be Wednesday, Sept. 22 and Thursday, Sept. 23 from 5-9pm. If we exceed class size, we will schedule another class. Those wishing to update their Med Gas installer certification should call Retha to be put into the next class, no later than Wednesday, Sept 1st, to order tests.*

Confined Space Class (4hrs): *This class is scheduled for Monday, Sept. 27, 2021, from 5-9 pm. Please call Retha to sign-up for this class.*

Plastic Pipe Fusing (12hrs): *This is a UA Certification and is scheduled for Oct. 25, 26, and 27 from 5-9pm. This class will teach butt-fusing of plastic pipe using manual and hydraulic machines. After successfully completing course, students will perform fuses and prep pipe straps for examination and testing to acquire UA PE certifications.*

EPRI Rigging and Signal Person Certification (40 hrs): *This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have went through Rigging Technologies (Apprenticeship Rigging). Call Retha to sign up for this class. Once we have enough to put it on, we will schedule it.*

EPRI Rigging and Signal Person Re-certification (8hrs): (Continued next column)



TAKING THE MEASURE OF cast iron pipe that will be buried at the Caro Psychiatric Hospital project is Bailey Hientz, a Plumbers and Steamfitters Local 95 apprentice. He's employed by Remer Plumbing, Heating and Air Conditioning.



Local 370 Plumbers, Pipe Fitters and HVAC Service

Plumbers, Pipe Fitters and HVAC Service 370

FLINT – The next Membership Meeting is scheduled for **Tuesday, Sept. 14, 2021, at 7 pm, and has been designated as a refreshment meeting**

Congratulations to all Local 370 Scholarship recipients. This year's scholarships were worth \$2,500 each. This is a great program for all our members college bound children.

Fall Night Class Schedule: **Rigging,** Sept. 13 - Oct. 21, 2021, Every Monday and Wednesday @ 4:30pm. No deposit **Night Welding A.** Sept. 13, - Oct. 9, 2021, Every Monday and Thursday @ 4:30pm

Welding Test, Sat Oct 9 @ 7am. No Deposit **CSD-1/Primary Controls Class.** Dates are Sept. 8, 13, 15, 20, 22, and 27 @ 5pm

Prerequisites are: minimum 4th year Apprentice and Current on Union Dues. \$50 check deposit for this class is required. Please sign up for all classes with Kaytlin, 810-720-5243 ex 15

Per our **By-Laws Article XV, The Building Tradesman** is hereby adopted and subscribed to as our Labor paper for all members of local 370. Said paper to be used for all official notification of membership.

Committee and Board meetings are as follows:

Examining Board – Tuesday, September 14, 2021, at 4:00pm
FMR Committee – Tuesday September 14, 2021, at 4:00pm
PAC committee – Tuesday September 14, 2021, at 5:00pm
Executive Board – Tuesday September 14, 2021, at 5:00pm
Building Committee – Tuesday September 14, 2021, at 6:00pm
Finance Committee – Tuesday September 14, 2021, at 6:15pm
JATC Committee – Tuesday September 28, 2021, at 3:30pm

ALL GM Worksites and others require Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring

Local 190, con't

This rigging re-certification will now include the EPRI Signal person certification. Class will be 2 days and then the written exam. Call Retha to be put on the list for the next class.

ICRA Certification (16 hrs): *Looking to put on another ICRA certification class. Class is limited to 12 participants. Call Training Center to get put on the list for the next class.*

RETIREMENT CONGRATULATIONS: To all of the following members, wishing you both all the joy and happiness that a happy retirement can bring. **Paul Middleton** Initiation Date: Sept. 23, 2011; Retire Date: Aug. 1, 2021

Ray Stokes Initiation Date: Dec. 8, 2000; Retire Date: Aug. 1, 2021

CONGRATULATIONS: Our member Dylan Babcock and wife Maria welcome their first child. Grace Babcock was born, Wednesday, July 28, 7 lbs 10 oz and 21 inches long. Congratulations on your sweet little treasure sent from above wrapped in pink and covered in love.

RETIREE MEETINGS – SPADES and BREAKFAST MEETINGS HAVE BEEN CANCELED until further notice.

NOTIFICATIONS FOR THE BUILDING TRADESMAN PAPER: Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.

them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form.

Local 370 office hours 7:30am – 4:30pm.

Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.

Sub Pay. Remember to qualify for sub pay when you are laid off, you must sign the out of work list. You can also collect when you are on Jury Duty and miss work. If you are traveling, call Karla to see if you need to make sub-fund self-payments. All members were sent a Sub-Pay manual in 2018. If you did not receive one, please call TIC at (517) 321-7502 and ask for the 370 Sub Pay Fund Summary Plan Description (SPD)

Attendance award drawing for membership meeting information. Member's present must have dues paid to date to claim award. Monthly award is \$150.

Attention All Active Members in Good Standing The Joint



Local 85 Plumbers & Steam Fitters

Plumbers and Steamfitters 85

SAGINAW – The August Union Meeting will be canceled due to UA National Convention. The Next Union Meeting will be Wednesday, Sept. 22, 2021 at the Union Hall located at 3535 Bay Road starting at 7:00 PM.

The next **Northern Meeting** is scheduled for Wednesday, Oct. 6, 2021 at 7 pm at BJ's in Gaylord. Seeking licensed plumbers to work in Alpena, if interested please call Clint Steele, (231) 499-7330.

Please note: Our **new mailing address** for all correspondences has changed to 3535 Bay Rd. Saginaw, MI 48603.

ALL NON-CRITICAL INTERACTIONS is cancelled until further notice. Please utilize email and phone calls when possible.

Justin Pomerville, Business Manager (989) 799-5261 x 8513 jpomerville@ualocal85.org

Jamie Badour, Business Agent (989) 799-5261 x 8515 jbador@ualocal85.org

Tim Danielak, Business Agent (989) 799-5261 x 8514 tdanielak@ualocal85.org

Clint Steele, Business Agent (231) 499-7330 csteele@ualocal85.org

Bobby Anderson, Organizer (989) 799-5261 x 8512 rjanderson@ualocal85.org

Kristin Tuthill, Office Professional (989) 799-5261 x 8511 ktuthill@ualocal85.org

Monica Zanotti, Office Professional (989) 799-5261 x 8510 mzanotti@ualocal85.org

Please check the ualocal85.org or our Facebook page for the most up-to-date information.

The **new website** is up and running. Please check out www.ualocal85.org. Click on Local

85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin at (989) 799-5261 ext. 8511.

The **new Facebook** page is live. If you are currently on the Local Eighty-Five Facebook account, invites were sent to have you join the new site. UA Local 85 page is our public Facebook account. UA Local 85 Members Group is our new members only Facebook. On this page, we will have important messages and reminders specific to our member-

Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes, and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact Local 370 JATC.

Mobile App. Our mobile app is now available for download on your cell phone. Go to the app store and search **UA Local 370**. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

Our web site is up and running. Check it out, ualocal370.org

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advan-

tage of this service there will be a \$1 per month charge added to the monthly window dues fee and a 3% fee for all other transactions. Plumbing, Mechanical and Residential Code Books are now available at the hall. The books are \$75.00 each.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50 reinstatement fee. Dues must be paid in 3-month increments according to our bylaws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Dan Gaudet for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to www.shopunionmade.com.

T.I.C. fringe administrators' toll free number is 1-888-797-5862.

CHECKING BLUEPRINTS in the Remer trailer at the Caro Psychiatric Hospital project is foreman Jim Brink. He's employed by Remer Plumbing, Heating and Air Conditioning, and is a member of Plumbers and Steamfitters Local 85.

ship. Please like both and let us know what you think.

JATC News: Congratulations on our newest journeyman: Devondre Anderson!

GOD BLESS ORGANIZED LABOR AND THE LABOR MOVEMENT!

SUB Fund: Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90 Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes

withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEMBERS: Address & Phone Update: Please call the Union Hall to update any address or phone number changes at (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

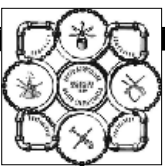
Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. ALWAYS SAVE YOUR CHECK STUBS and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your insurance up to date.

RETIREE LUNCHEON: All retiree luncheons are postponed until further notice. Please check the ualocal85.org or Facebook for all up-to-date information.

CONDOLENCES: Our thoughts and prayers go out to the family of Garvin Daniel who passed away on August 4, 2021. Fraternaly,

Justin M. Pomerville
Business Manager/Financial
Secretary Local Union 85



Local 357 Plumbers, Pipe Fitters & HVAC Service

Plumbers, Pipefitters & HVAC Service Local 357

KALAMAZOO – UNION MEETING: The next regular Union Meeting is **Tuesday, September 14th** at 6:30 pm. Other meetings that day will be Finance Committee at 4:30 and Executive Board at 5:30.

RETIREE MEETINGS: On September 7th, 2021, there will be a retiree meeting for **LUNCH**. The lunch will commence at 11:30 am at Travelers Café & Pub located at 5225 Portage Rd, Portage, MI. The phone number for the location is (269) 775-1775. If you have any questions, call Ken Willcutt at (269) 569-3492.

ORGANIZING: Organizer Phil Curtis's cell number is 269-330-3267 and his email is pc Curtis@ualocal357.com. If you are working around someone or know someone working in our industry who is interested in membership, please contact Phil.

MEDICAL CLAIMS ISSUES: As a member, TIC International provides a dedicated team of member advocates to assist with the resolution of any and all medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC international at 1-888-281-3461. If you are not satisfied with the service you have received, please call me, Ken Willcutt, at (269) 569-3492.

WEBSITE INFORMATION – FRINGES – TIC: Check out the website at www.ualocal357.com and the **FACEBOOK** Page @ www.facebook.com/UALocal357/. You should sign up for access to your fringe reporting done by TIC via the Union website. To gain access, click on the Members Access Your Information Here, then click on TIC International Corporation and then Register. This is where you will type in your Name, Email Address, UA Card # and Create your own password.

Once you have completed all the information – click on the **LARGE REGISTER** button that is surrounded by a Blue Box. Your User Access will be granted the next business day. To access your account, once it is set up, all you need to do is access the Membership Button again – type in your email address and password – and all your information will be presented. As a member via the website, you will be able to keep track of all your hours and receive an e-mail when hours are posted to your account. **This is very important as it is up to you to keep up to date on the hours being paid on your behalf by ANY CONTRACTORS.**

CHANGE OF STATUS: If you have a change of status, for example: married, divorced, remarried, birth, death, workers comp, address change, etc., please call TIC at the phone number above and Lori at the Union Hall. It is very important that we keep all our records up to date.

There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents. (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification) Time limits apply for

CONGRATULATIONS: Congratulations to the family of Kyle Johns on the birth of a baby boy, Luca.

Congratulations to Michael Ozier on his recent retirement.
Congratulations to Ronald Koetje on attaining 50 years of Union Membership.

Congratulations to Travis Robbins on his recent marriage.

CONDOLENCES: Condolences to Jeff Duffield on the recent passing of his mother. Condolences to the family of life member, Richard Hamel on his recent passing.

Condolences to Douglas, Dennis, Brian & Justin Lemmer on the recent passing of their father / grandfather.

“Hollywood is a place where people from Iowa mistake each other for stars.”

–Fred Allen (1894 - 1956)

“I am for those means which will give the greatest good to the greatest number.”

–Abraham Lincoln (1809 - 1865)



Plumbers & Pipe Fitters

Plumbers and Pipe Fitters 333
LANSING – August's union meeting will be held Aug. 18, 2021 at 7:30pm, at the JATC Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906.

REVISED: September's union meeting will be held Sept. 15, 2021, at 6:00pm at the JATC Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906. This is our **Annual Members Cook-Out**. Please attend.

October's union meeting will be held on the **second Wednesday, Oct. 13, 2021**, at 7:30pm at the Firekeepers Casino, Mbish Ballroom C, 11177 E. Michigan Ave. Battle Creek, MI. 49014.

Thank you everyone who came to the golf outing. It was a great day and a lot of fun. Thank you to all of our sponsors who without them it would not have been possible.

Strategic Capital Investments, Novara Tesija Catenacci, Bultynck & CO PLLC., UA Local 636, United Actuarial Services, UA Local 85, UA Local 190, MI. Building & Construction Trades, JP Morgan Asset Management, Gunthorpe Plb. & Htg., Bentall Green Oak, AFL-CIO ITC Financial, UA Local 370, UA Local 98, Sheet Metal Local 7, Blue Cross/Blue Shield of MI., IBEW Local 665, SW MI. Building Trades, Boyd Watterson, MMMCA, South Central MI. AFL-CIO Labor Council, Benefits Partners/ Salus Group, Precision Piping, Milwaukee Tools, Limbach, UA Local 50, R.S. Dale, Macomb, Everson Swan.

Weld Classes will start up in September. If you're interested in taking the weld class please sign up at www.ua333.org or call Trent or Diana at 517-323-0333. There is a \$25 fee, please call your respective hall to pay for the class.

Lansing: (Tuesday's & Thursday's) Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906.

Jackson: (Tuesday's & Thursday's) 3101 Industrial Allied Dr. Jackson, MI. 49201.

Battle Creek: (Monday's & Thursday's) (KCC) RMTCC, 405 Hill Brady Rd. Battle Creek, MI. 49037.

Weld Tests are the second Tuesday of each month at the Lansing Training Center.

If you are interested in signing up for classes go to our website, www.ua333.org or call the Training Center, (517) 323-0333.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA, as of January 2019, all Braze and Weld Certifications shall be updated within 120 days of their expiration date, or you will lose your certifications. Check the date(s) of your Certifications, if they have expired please contact Diana at 517.323.0333. Though we send out everyone's continuities to be renewed; between changes in addresses and the Post Office, there is plenty of room for error. Ultimately it's the member's responsibility to make sure their certification(s) are current and updated.

If your Med-Gas Installer is going to expire within the next few months please sign up on our website to take the renewal class.

CONTACT INFORMATION: Please contact your region's office to update your address or phone number if you have moved or changed your phone number.

BENEFICIARIES: If you have recently gotten married, divorced, had children, etc. Please make sure you update your beneficiary paperwork. Forms are available at all three halls.

Dan Glinke - Celebration of Life, August 27, 2021, at 4:30pm, 11010 W. Island Rd., Fowler, MI. 48835. Dinner will be provided. Entertainment to follow, Alcohol and pop BYOB, Tents and campers welcome.

Our thoughts and prayers to Rodney Krontz whose son Brandon is in the hospital from a stroke.

Sincere condolences to Rick Bennett and his family on the loss of his brother Rodney Bennett, who passed away August 5, 2021. Our thoughts and prayers are with you and your family.

Deepest sympathy to Gordy Beachnau on the loss of his

(Continued next column)



Local 671

Plumbers and Pipe Fitters 671
MONROE – The next Regular Union meeting is scheduled for **Sept. 2, 2021 at 7 p.m.** The **Executive Board will also meet in person on Sept. 2 at 5 p.m.** If any Member wishes to see them, please contact the Hall prior to the meeting.

Apprentices are expected to attend all Union meetings going forward unless otherwise notified.

ATTENTION: This paper is to serve as official notice to the membership.

Retirees: Recently you may have received a post card from our new insurance United Health Care to conduct a home visit. This is not mandatory and is only conducted if you grant permission. If you have any issues or questions, please contact Carly at the union hall.

Insurance: We have recently experienced issues with a couple of pharmacies and Express Scripts. Please avoid CVS or Rite Aid as they do NOT accept Express Scripts, try using Meijer, Kroger, or Walgreens as potential options instead.

Picnic: We have decided to have a Picnic on Sept. 11 of this year, but it has to look different to insure everyone's safety. It will be held under a tent outside, and the Hall will only be open to use the restrooms. We are already looking forward to seeing everyone again, but also please understand, these changes need to be in place this year.

Union Promotion: I would like to thank everyone who came out and helped with Brother Rick Sonics ramp. These are the types of things we do as a membership that sets us apart from most. It is good to see Rick back home and working toward recovery. Get well soon Brother.

Apprenticeship Information: The 2021-2022 school year is beginning very soon; we are excited to resume in-person learning. School will begin with Heritage Class starting on Aug. 9, and Orientation Night will be Aug. 30 at 6pm. If you have not received your class schedule at this time contact Justin ASAP.

Work Opportunities: We continue to fill calls for Local work. If you are currently traveling, listen to the job line for any upcoming auctions.

Mobile App: Our Mobile App titled "UA Local 671" is available in the App Store for iPhone or Android. The Username for Local 671 Members is your last name and your book number (UA Card Number). The Password is just your book number.

We recently have sent Push Notifications out with important information such as Covid-19 updates and Informational Meeting notices. This mobile app is a great tool to stay current with all the latest information from the Union Hall.

PLEASE DOWN-LOAD THIS APP SO YOU CAN KEEP UP ON CURRENT INFORMATION THAT THE HALL NEEDS TO GET OUT. The App is available in the Google Play Store or on iTunes.

In Closing: We continue to feel the effects of Covid through out the country and here at the Union Hall. If you haven't already, PLEASE consider getting vaccinated. This is our only avenue to getting back to normal and keeping our members and loved ones safe. God bless organized labor.

Mike Jewell: Cell (419) 262-8503 email: mike@ualocal671.com
Vinnie Fenech: Cell (734) 693-4082 email: vinnie@ualocal671.com

Carly Neely: Insurance Line (734) 241-6180 email: carly@ualocal671.com

Local 671 Fax: (734) 242-4692



Local 333, con't

brother Dana Beachnau who passed away August 2, 2021. We are so very sorry for your loss.

Sincere condolences to Gregory "Keith" Young on the loss of his brother. Our hearts go out to you in your time of sorrow.



PEERING THROUGH A "Hilti Layout Tool" that aids plumbers with pipe placement is foreman Clint Claypool of Plumbers and Steamfitters Local 85. Employed by Remer, he's working at the Caro Psychiatric Hospital project.



Local 174 Plumbers, Pipe Fitters & Service Trades

West Michigan Plumbers, Fitters & Service Trades Local No. 174

COOPERSVILLE - Meeting Notice: **Our next meeting will be Sept. 7 at 7pm in the Assembly Hall. All pertinent CDC and MDHHS guidelines will be followed. The front office will remain open until 7pm.**

Attention: This paper is to serve as the official notice to the membership.

Condolences: Local 174 would like to offer our condolences to the families of the following members who recently passed away. May they rest in peace.

Charles Frodl initiated on May 8, 1956

Roland Walters initiated on September 11, 1956

John Dragt initiated on December 13, 1960

Douglas Bennett initiated on November 1, 1966

Merritt Bergklint initiated on December 6, 1955

Labor Day: All Labor Day events are cancelled, but hats and shirts are available for pick up at the Union office.

Retiree Breakfast: The next retiree breakfast will be Thursday Sept. 9 at 9am at New Beginnings in Coopersville. We will follow restaurant and CDC rules.

Member Update: Business Manager Ryan Bennett will host a member update on the Facebook members group on Thursday, August 5th at 5pm. Brother Bennett will provide a recap of the Union meeting and answer questions.

COVID Vaccine Incentive: Local #174 Health Fund will provide a \$50 Visa gift card for any member who gets their COVID vaccine or provides a doctor's letter saying they cannot get the COVID vaccine. This is for working participants only, not family members. Please provide that information to Cami in person or via email to cburris@ua174.org. Cami will submit a list weekly to TIC and TIC will mail out the gift cards.

DHE Plumbing and Mechanical: We would like to talk to DHE's workers. If you know of a jobsite where they're working please contact Chris Pelton.

Contact Information: If you have a change in contact information PLEASE CONTACT CAMI so we can keep our system up to date.

TIC, Aetna, Labor First: If you have issues with any of our fund service providers please contact Ryan Bennett at rbennett@ua174.org. Please try to remember who you spoke with, this will help the company fix the problem.

PAC Cards: Since the elimination of prevailing wage, the race to the bottom on wages and benefits for publicly funded projects has begun. Our political focus over the years to come will be electing people who support prevailing wage and wage standards in general. To do that we need to raise our PAC card participation. We currently have less than half of the local contributing to our PAC. Your PAC contribution DOES NOT COME OFF YOUR CHECK. When you sign the PAC card it allows us to move money from your working dues over to our PAC. Please call Cami today and find out if you have current PAC card on file.

Medicare Retirees: Effective January 1st 2021 your insurance premiums will be reduced by approximately 12.5%. New rates are as follows:

Single Medicare \$262.55

Retiree and Spouse Medicare \$525.09

Retiree and Non-Medicare Spouse \$677.55

Short Term Disability: The Local 174 Board of Trustees recently voted to increase the short-term disability amount from \$300 per week to \$400 per week. This increase will be effective Sept. 30, 2019.

Dispatch: We will be splitting up the dispatch responsibilities between the business agent and the assistant business manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email: dispatch@ua174.org which both offices have access to. There is a dispatch phone extension that will switch between the two offices depending on who is on dispatch.

New insurance carriers: Active and NON Medicare Retirees

Aetna: (888)290-7241

Save-Rx: (800)228-3108

Medicare Retirees

Labor First: (616) 345-0788

Organizing Update: Please contact Chris Pelton if you know of any jobsites with a non-union plumbing or mechanical contractor or if you are interested in actively assisting with our organizing efforts. There are plenty of opportunities available, ranging from a one-day ride-along with a Business Agent or Organizer all the way up to full blown salting.

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA that you are no longer eligible to attend Local Union events, such as meetings, picnics, awards banquets, and Christmas parties.

Jurisdiction: Remember to always call into the local you are traveling to. Do not rely on anyone else to call in for you. They will not get into trouble. It is the member who is working in another local who has not checked in that gets into trouble. Please contact Ryan Bennett if you see another local's contractors/members working in our jurisdiction.

Contact Info: Please make sure we have your updated contact information. Check your info on the website or by calling Cami at the Union office.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. **It is up to you to let the Union office know.**

Labor Councils: - Kent Ionia - 3rd Wednesday of the month / Labor Temple 918 Benjamin / 5:30pm

Lakeshore - 3rd Thursday of the month / CIO Hall 490 Western / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details.

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Local 636
Pipe Fitters, Steam Fitters, Refrigeration & Air Conditioning Service

Pipe Fitters 636
DETROIT – The Next Union Meeting is scheduled for Aug. 17, 2020. It will be held at St. Georges Romanian Culture Center, 18405 W. Nine Mile Rd. Southfield MI 48075. It will start at 7pm. MASKS or FACE COVERINGS are optional, but temps will still be taken at the door.

The Pipefitters Local 636 Annual Picnic HAS BEEN RESCHEDULED TO SATURDAY SEPT. 11, 2021. ALL OTHER DETAILS STILL APPLY. Picnic will be from 11am-4pm at The Willow Metroparks, Washago Pond Picnic Shelter. Food, Drinks, and Prizes will be available! Bring the whole family to enjoy a day of fun with the Pipefitters.

Pipefitters 636 would like to extend our condolences to the family of Retiree Brother Robert Broyles who passed away on Aug. 4, 2021.

Financial Advisor Jason May with Merrill Lynch Wealth Management has a new contact number, 248-655-4048.

Pipefitters 636 would like to inform the Local 636 members of the current Office Administrative Changes they are as follows (please notice the changes in the SUB FUND correspondence):

Receptionist/Dues/Address Changes/General Inquiries:

Craig Harmon email: charmon@pipefitters636.org

Sub Fund Office: Kristina Springer: Please send all SUB Fund Requests to email: kspringer@pipefitters636.org 248-538-7065

Account Management/Death Notice: Margaret April email: mapril@pipefitters636.org 248-538-6636 extension 102

The Hall is now open to all foot traffic. Masks are OPTIONAL. Dues payments or SUB transactions can still be done via email or by phone. SUB email is kspringer@pipefitters636.org

CJ Harrison would like all our members to know that she is still available by phone during these uncertain times, she is working from home doing phone conferences which is still beneficial to all our members and their families. Contact her @ 313-580-6887.

Retiree Association Meetings have been cancelled until further notice. The election has also been postponed until further notice. – President David Evans

UA password good thru Sept. 30, 2021: 40th UA NATIONAL CONVENTION

Any member that is Retiring contact Benesys @ 248-813-9800 for your Retirement paperwork or if you want to meet with the Financial Secretary Treasurer, please give him a 7-to-10-day notice so that he can get all of your paperwork in order.

Dues: If you do not pay your Dues by the end of each quarter. After 2 quarters go unpaid you will then be Expelled and have to be Re-Initiated and pay a \$200 Re-Initiation fee.

Defined Contribution Pension Plan: For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The new number for the VRU is 877-410-9984. Plan provider no. is 7526.

You can login to your Defined Contribution account on the Local's website. Click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution website is www.yourplanaccess.com/benesys.

Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustsafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the

(Continued next column)



Plumbers Local 98

Plumbers 98
DETROIT – Membership of Plumbers Local 98. Brothers and Sisters, The September Union Meeting is being moved to the THIRD Thursday of the month due to a State Pipe Trades Quarterly meeting. The meeting will be Thursday, Sept. 16 at 7:00 pm.

Due to the cancellation of the Labor Day Parade, Local 98 will set up a drive thru distribution of hats and t-shirts on Monday, Sept. 6. This will run from 8 am to 12 pm, or while supplies last. This is strictly first come, first serve. When we're out, we're out.

MEETINGS & Union Hall.

The next Union Meeting will be held on Thursday, Sept. 16 at 7 pm in person. The meeting will take place indoors at our Union Hall and all Covid restrictions in place will be adhered to. Masks are required if you are not vaccinated. We hope you will join us before the Union Meeting for our last summer BBQ starting at 5 pm. Thank you to Chef Wade Kovach and all the apprentices who help set up and breakdown afterward.

E-Board Meetings. E-Board meetings are the first and second Thursday of the month at 6:30 pm. If you need to contact or see the board, please call V.P. Jim Cools at 734-307-9841.

Retiree Meetings. The retiree meetings are back up and running. Any existing Covid-19 protocols are still being adhered to. They are continuing to exercise caution so everyone can remain healthy and safe. The next Retiree meeting will be Wednesday, Sept. 8 from 12-2pm at the hall.

EDUCATIONAL OPPORTUNITIES. For continuing education opportunities or classes, contact Training Center Coordinator Ryan Lyle at 248-585-1435.

DUES. You can pay your dues online, over the phone, or by mailing in a check. You can also set up auto-payments. If you have any questions or need to pay dues, please contact Kristina Lodovisi at 248-307-9800 ext. 4 or on her cell at 248-331-7232.

RETIREES. Congratulations to Brother Robert Pummil and Brother Christopher Majewski on your retirement. Wishing you the best in the next phase of your life.

IN MEMORIAM. Our heartfelt condolences go to the friends and family of Brother Stephen Medow who passed away on June 25, 2021; Brother Jerry Costa who passed away on July 8, 2021; Brother Alva Taylor who passed away on July 13, 2021, and Brother Raymond Nugent who passed away on July 31, 2021.

COVID-19 Information & Vaccine. You can now enter the MI Shot to Win sweepstakes, worth up to \$2 million, if you get (or have already gotten) the Covid-19 vaccine. More information, the link to enter, and other vaccination information can be found on our website. Please visit ualocal98.com/covid-july.

SUB APPS/ OOW CHANGES/ BENEFITS. SUB pay is hit and miss as we are experiencing manpower adjustments. It is always a go for medical or COVID related injuries. It is

Local 636, con't

Contractors Association. WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, YOU WILL QUALIFY FOR FUTURE BONUS PAYMENTS.

Recovery Support Group: Pipe Dreamers, a Peer Support Recovery group for ongoing recovery from substance abuse and addiction meets the second and fourth Tuesday of each month at 4:30pm at the office of "Work Life Strategies" 26789 Woodward Avenue, Suite 3105, Huntington Woods 48070. Call 248-545-8301 for details or any questions.

Also, a Relations/Divorce Support Group meets on the second and fourth Thursday of the month at 6pm.

Worker Assistance Program: Work Life Strategies, LLC are available to our members and their families to provide personal counseling services and when needed, referral to other professionals. Call 248-545-8301 to talk to a counselor for issues relating to grief, alcohol or drug addiction, bankruptcy, financial management, marital, depression, legal and family counseling. Consultations with Work Life Strategies are a service paid for by the Insurance Fund. Referrals to outside professionals, if needed, will be paid for according to the current health care plan benefits.

your responsibility to fill out a SUB App when you are laid off, you have 48 hours to report a lay-off. Call the Agent on the Books or come down to the hall to fill out a SUB App. It is your responsibility to make sure you are on the out of work list and your contact information is correct. If you're still having unemployment issues call BAS Gary Glaser or Tom McWilliams. Both officers are administrators on the Must/Most program, contact them if you need help.

For any issues that are unresolved at BeneSys, please get the name of the person you are dealing with and contact Carlo, Jon, or the Union Hall immediately.

GOOD/WELFARE. We are currently looking for Residential and Service Plumbers. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working Non-Union or is a past member that may be interested, have them call Organizer Rob Moses at 248-763-2187.

In solidarity I remain, Carlo Castiglione Business Manager Plumbers Local 98

TRAINING CENTER NEWS. Phone # 248-585-1435

Check out The Training Center's website www.Plumbers98tc.org

The Apprenticeship Application process is closed until further notice.

The Training Center is open. The mask mandate has been lifted. We are asking that people still practice social distancing while in the building. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have any questions.

Michigan State Plumbing License Renewal - There is not an update required to renew the Michigan State Plumbing License this year. In order to renew your license, go to Michigan.gov/lara and click on License Renewal.

**Deadline was April 30th, you may be required to pay a late fee.

Monthly Code Class – Next class is Aug. 24, 2021 at 4:30 pm. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. Please call Paul at the Training Center at 248-585-1435 ext. 123 to register.

ASSE Backlog Tester Recertification exams are scheduled quarterly. Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. For those who are eligible, please call the Training Center to register and pre-pay by check only before the deadline Sept. 24, 2021. The next scheduled recertification class is Oct. 26 & 27, 2021.

*OPEN WELDING – Come down and check out the upgrades to the welding shop. Summer can be a busy time, but try to set aside some time to plan for the future, and get some practice toward a welding cert. Call Chris Opalka 248-585-1435 ext.146 to reserve a booth. Looking to try something new? Ideas for a class? We're here to help.

If your brazing or welding certs are ready to expire, call to schedule an appointment. The next WELDING Tests will be Saturday, Sept. 11. You must call to schedule your welding tests at least 3 days prior to the class. The next BRAZING Cert Session will be Friday, Sept. 10. Please note: All members must be dressed appropriately to be in the shop area. **No sessions in August**

2021 Course Hour reimbursement forms are now available at the Training Center. You must have 8 hours (approved hours credited may vary from actual hours attended) of verifiable approved classes/training from Jan. 1 - Dec. 31, 2021 to be eligible for the \$80 reimbursement.

OSHA Training - OSHA 10, available as an online class for \$25 at www.careersafeonline.com This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. Be sure to take the Construction Safety courses; not the General Industry courses.

It is each member's individual responsibility to keep all their Certifications current.

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.



Plumbers, Pipe Fitters & HVAC Service Local 111

Plumbers and Pipe Fitters 111 UPPER PENINSULA – Correction: The next Union Meeting will be in Marquette instead of Escanaba on August 26, @ 7:30 p.m. EST, in order to get back on the original schedule.

Condolences: To the family of Paul Wedell who passed away on July 23, 2021.

Reminder: Check your records and contact the hall with any changes to the following: E-Mail, home address, phone number, a new birth, marriage, divorce, or death. Please call April or Ann to have your information updated.

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the Out of Work List, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

Reminder to Welders/Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every 6 months and it is YOUR responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30 etc.) by sending a copy of your certification to the Union Hall

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the on-line safety training, go to our web site ua111.com and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: The 2021 MSHA schedule is on our web site & our Facebook page. Call Ann at (906) 226-6511 ext. 4 to register. MSHA expires in one year.



Sprinkler Fitters Local 704

DETROIT – The next regular business meeting will be held Wednesday, September 8 at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

Mark your calendars for Sprinkler Fitters Local 704's 100th Anniversary celebration. The date for the event will be Saturday, October 30th at Motor City Casino. R.S.V.P.'s will be sent out later this summer with event and hotel information.

COVID-19 vaccinations may become mandatory on certain jobsites in the Detroit area. No company can compel a member to receive the vaccine, it is completely a member's choice. Just be aware that if you choose not to get vaccinated, you will not be allowed on sites that mandate this stipulation.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two (2) members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704's Constitution, By-Laws and Rules of Order states: Members shall report all job starts to its local union office.

NFPA All Access is available for all 704 members. Please contact the Local 704 Training Center for username and password.

Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund (Continued next column)



Local 1M

Painters DC 1M WARREN/LANSING - Dear Members,

DC1M WEBSITE: www.iupatdc1michigan.org DC1M FACEBOOK: www.facebook.com/iupat1m

DC 1M UNION CARDS*

Any questions regarding a lost, damaged Union cards, or if you have dues inquiries or have not received a card please contact the DC1M offices at: Warren Office: (586)552-4474 extension 100

Freeland Office: (989) 695-6888. *DC1M CHRISTMAS PARTY-DECEMBER 11, 2021-SAVE THE DATE!*

Members, our 2021 Christmas Party will be held on Saturday, December 11th at the Soaring Eagle Hotel and Casino Resort. Flyers with the details will be mailed to the Membership shortly.

PAINTERS DISTRICT COUNCIL IMSMART PHONE APP. Painters District Council 1M is pleased to announce its' all new APP.

For IPHONE go to IOS store, For ANDROID got to Google Playstore

Search for "Painters and Allied Trades" download APP Username: your member id# Password: painters

With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

GET INVOLVED AND PARTICIPATE IN YOUR UNION!

OUT OF WORK/BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888.

New job starts should be reported to the Union office, please do so.

Get involved. Work smart. Work safe.



Sign, Pictorial & Display Local 591

Sign Pictorial & Display 591

WARREN – The next General Membership Meeting will be held on Tuesday, Sept. 7, 2021 at 6:30p.m. Trustees and union stewards meet at 6:20 p.m.

As usual, the August meeting has been cancelled

Members must be in good standing (dues up to date) with District Council 1 app or receipt of paid dues to attend meeting

Anyone possessing a union membership and willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-laws.

Any questions on local union issues, please call Jeremy Haviland at 586-899-0183, or Keith Anderson at 586-899-7958, your Business Representatives.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

OUT OF WORK: BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474.

Sprinkler Fitters Local 704, con't

questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-655-4048 for D.C. Fund Investment questions.

Continuing education classes are being formed. Please reach out to the training center for further information or future classes you would like to see added.

Please keep your information updated with the union hall. A speedy recovery to all of our sick and injured members.

District Council 1M

Business Manager: Robert Gonzalez

Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m. Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

Local Union 312

Business Rep: Tim Schwerin

Meeting date: 2nd Wednesday of every month at 6:30 p.m. Place: 1473 N. 30th St., Galesburg, MI 49053

Local Union 514

Business Rep: Scott Mikulen Meeting dates: 1st Wednesday of every month at 7:30 p.m. Place: 7920 Jackson Road, Ann Arbor, MI.

Web site: www.iupat-locals154.org. Local Union 826

Business Rep: Rocky Ackerman Meeting date: 2nd Thursday of every month at 5:30 p.m. Place: 3115 Joyce St. Burton, MI 48529

Local Union 845

Business Rep – Fred Frederickson

Meeting date: 1st Thursday of every month at 7 p.m.

Place: 419 S. Washington Avenue, Lansing, MI 48933

Local Union 1052

Business Rep – Jake Fluty

Meeting date: The Fourth Wednesday of every month at 6:30p.m

Place: 3115 Joyce St., Burton MI 48529

Local Union 1803

Business Rep: Josh Ovalle

Meeting date: 4th Tuesday of every month at 5:30 p.m.

Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352

Business Rep: Jeremy Haviland

Meeting Date: 3rd Tuesday of every month at 6:30 p.m.


Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353

Business Rep: Keith Anderson

Meeting date: 3rd Thursday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave, Warren, MI.



Local 357

Glaziers & Glassworkers

Glaziers & Glassworkers 357

WARREN – Our next regular scheduled union meeting will be on Monday, October 4, 2021 at 6pm.

Apprentice School starts Monday, August 16th at 5pm. All apprentices must attend. Cards, and schedules will be handed out at this class.

The September union meeting has been canceled due to falling on Labor Day. The Labor Day Parade has been canceled again this year.

We will continue to have extremely warm weather coming up over the next few months. Be your brothers and sisters keeper. Look after each other, and make sure you stay hydrated. If you need a break from the sun, take it. Heat exhaustion is easy to get. Be safe!

School work has begun, and is in full swing. We will continue to remain busy throughout the summer.

Keep your working status current; this helps protect your benefits. If you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: DISTRICT COUNCIL 1M in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-066; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep your union strong, so try to make it to a meeting.

-Business Rep- Don Stepp



WELDING PLATE at the Caro Psychiatric Hospital project is Devon Ellul of Iron Workers Local 25. He's employed by Tri-Steel.



Local 25 Iron Workers

Iron Workers Local 25

NOVI – In-person Union Meeting Monday, August 30, 2021 at all Union Halls. Please join us for some much-needed comradery & socialization. **Zoom is still available if you cannot make it.**

Ironworkers Local 25 APP - Sign up for our emails via our website (www.ironworkers25.org). We continue to communicate through the **PUSH NOTIFICATIONS** – Please download the APP if you haven't done so yet-again, via our website!

The International Iron Worker Festival will take place August 13-15, 2021 at Mackinaw City MI. Find a room at www.mackinawcity.com For more information contact Mike Christensen 989-751-5082.

Iron Workers Local 25 Annual Picnic will take place this year on **Saturday, Aug. 28, 2021** starting at 10:00 AM. Location: Training Center 50490 W. Pontiac Trail, Wixom MI 48393. We are really looking forward to this year's picnic & hope members will bring your families out to enjoy good eats, beverages, ice cream, cotton candy, and activities for the kids. Mark your calendar!

Steward meeting(s): The Flint meeting is Wednesday, Aug. 18, 2021 at 5:30 pm. The Saginaw meeting is Thursday Aug. 26, 2021 at 6:00 pm. The Lansing meeting is Monday, Aug. 30, 2021 at 6:00 pm. All members welcome!

Stewards' Notes: 1) The link for Online Steward Report forms is found in the upper right-hand corner of our website www.ironworkers25.org.

LOG-IN DIRECTIONS will follow once you click the link that reads "Electronic Steward Reports." These forms are much easier than the paper forms, we encourage you to give it a try if you have not yet done so. 2) **PLEASE** be sure to check dues for members and boomers too **AND BE SURE ALL BOOMERS HAVE SIGNED BOTH THE RECIPROCAL AND THE ASSESSMENT-TARGETING** 3) **All members, please be sure to keep your Union dues paid up to date** as it is criteria for working. *You can be asked to leave the jobsite if your dues are not current.*

OCTOBER 25, 2021 @ 5:00 pm, AWARDS NIGHT: We are planning a joint 2020 & 2021 Awards Night. We are planning a Reception with food/beverages to complement the Ceremony. This event will be held in October rather than August. Awards Night is for members who have 25, 30, 35, 40, 45, 50, 55, 60, 65 or 70 years of **uninterrupted** service and is determined by initiation date with the International. We also recognize those members who retired between June 1, 2019 and May 31, 2021 (normal retirement).

Please save the date of Monday, October 25, 2021. We'll plan for a social hour starting at 5:00 pm, the Pin Ceremony at 7:00 pm followed by the drawing for the Mackinaw Bridge Tour at 8:30 pm. **INVITE LETTERS WILL BE MAILED in early September to those eligible members.**

Pay union dues with personal check or money order and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. **PLEASE** include your book number on the face of the check/money order. Pay union dues in person at the Novi Union Hall (M-F) **from 8 am to 3 pm (NO Cash).** After-hours use the outdoor-dues-collection box.

CREDIT/DEBIT CARD processing for Union Dues:

Comerica has changed the processing platform in compliance with new banking regulatory rules. The new platform now requires all new and existing users to authenticate themselves. Anyone who has used the prior system will need to set up brand new payment information AND will need to create a new log-in and password the first time you log in. The link is available on our website www.ironworkers25.org and cell phone APP. **The NEW phone number is 866-635-2826.**

Organizer's Minute: "An argument is a group of statements that prove a conclusion." I've been in a few arguments about solidarity over the last two years, and they were never as simple as that definition! However, if we keep the definition in mind, our argument should be that **together we have a stronger voice.**

When non-union Ironworkers start working together, **ALL** ironworkers gain power. That is the core of organizing, and that's as simple as I can break it down at this point. *"Every moment is an organizing opportunity, every person a potential activist, every minute a chance to change the world."* -Dolores Huerta.

In Solidarity, Your Organizer Hank Kiluk #1252798 Cell: (313) 600-8242.

MANDATORY FACE MASK IF YOU ARE STILL NOT VACCINATED & VISIT ANY UNION OFFICE OR UNION HALL.

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

BENEFIT FOR NEW CHILD: Any member who has a new born child, or a new dependent child through marriage **MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).**

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse **MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).**

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org, print the application, gather documentation then phone the school for an appointment; no walk-in foot traffic. The Wixom Training Center – Phone: 248-960-2130. **THE TRAINING CENTER IS NOT DOING OPEN INTERVIEWS FOR THE APPRENTICESHIP APPLICANTS (to clarify a rumor).**

Apprentices: Fill out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In." This gives you the ability to electronically submit your monthlies. Also located under the apprenticeship tab you will find "Evaluation Form" Journeyman/Supervision can use this to submit apprentice evaluations using computer/cell phone and submit electronically. **Please also note, you must check your email on a regular basis; we now email your annual MUST drug screen paperwork and your pay raise slips.**

To view classes at the Local 25 Apprenticeship School, please

go to the ironworkers25.org to view the block schedule; we are practicing social distancing protocols, etc. Due to the high volume of apprentices doing their make-up days, we are limiting the number to 10 per day. Please call the school to make up days **Do not just show up and expect to be allowed to stay.**

The Novi retiree meeting will be Tuesday, Aug. 17, 2021 at 10:00 am. The Novi retirees Board of Directors will meet on Tuesday September 7th, 2021 in Novi at 9:00 am. Watch for updates at (www.ironworkers25.org) or the Local 25 app that you can download by searching "Iron Workers Local 25" to stay informed on union matters.

Jim Hamrick started up breakfast on the last Friday of each month at Mom's Restaurant 9:00 am. Located 2691 Fort St, Trenton, MI 48183. All are welcome!

Dan Byers would like everyone to know that the West Michigan Retirees will have breakfast on the First Tuesday of each month at 9:00 am. Located at Red Rock Grille & Café 228 N. Ball Creek Rd. NW, Kent City, MI 49330. All are welcome!

Memorial service for former Business Agent Richard "Dick" Nesgoda; will be held September 14th at brother Dick Worth's "Sporty's Wing Shack & Smoke House" 4502 N Huron Rd., Pinconning, Michigan 48650 beginning at 2:00 PM until whenever! For more information and a headcount, contact Andy Barrera at (989) 859-1329.

In Memory: Steven Pavay #963451 passed away June 17, 2021 at the age of 78. He was a 44-year member who started his career with Local 340. Ronnie Hereford Sr. passed away July 29, 2021 at the age of 67. He was an active member (#950604) until 2017. Ronnie was the brother in-law of Romeo Rowe #1104215 and David Rowe #1127554, and uncle to David Rowe Jr. #1306251. Nelson Spiegel #1329943 passed away Wednesday Aug. 4, 2021. He was 77 years old. Nelson's membership lapsed a couple of time, however he still had approximately 36 years of membership prior to 2012.

Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!

This information is as of Submission Time for this Article (08/09/2021 12:00 pm E.S.T.).



MADE IN THE SHADE: checking plans at the Caro State Psychiatric Hospital project is Tri-Steel foreman Dave Nelson of Iron Workers Local 25.



Iron Workers Local 8

Tim Roman

Business Representative

UPPER PENINSULA – WELD CERTIFICATIONS: Weld certifications are being held on an as-needed basis. Please contact Rich Hanson at the Apprenticeship office for more information. 414-476-9372.

MEMBERSHIP MEETING: Iron Workers Local #8 in-person Membership Meeting will be held on August 25th, 2021, at 5:00 p.m. CST. Local #8 will stay in compliance with governmental guidance of social distancing and capacity limits. Due to this limitation, our plan is to continue a virtual broadcast of the meeting in conjunction with in-person attendance. Members can gain access to the meeting at <https://meeting.iwl8.org> on the afternoon of the meeting.

MINE SAFETY TRAINING: The next MSHA Refresher Class will be held on August 21st, 2021, at 8:30 a.m. via Zoom. To sign up for this class, and provide your email address, please contact Ann Lakenen at Pipefitters #111 -906-226-6511.

If you sign up for MSHA classes and do not attend or cancel, you will be charged a fee of \$30.00 and will be suspended from any further Mine Safety classes until the fee is paid.

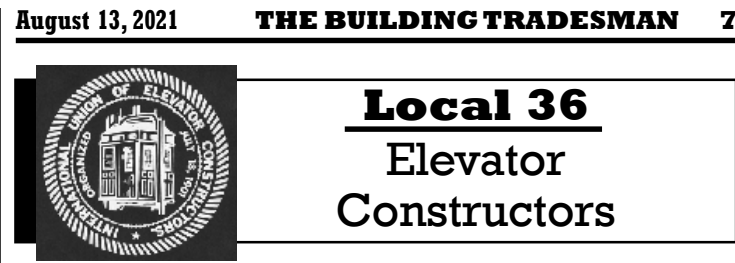
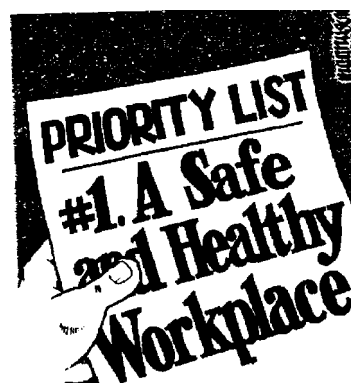
IRON WORKERS LOCAL #8 ONLINE STORE: Check out Local #8's swag at the online store at iwl8.org.

INTERNATIONAL IRON WORKER FESTIVAL – 37TH ANNIVERSARY: The International Iron Worker Festival will be held on Aug. 13, Aug. 14, and Aug. 15, 2021, in Mackinaw City, Michigan. Events on Friday, Aug. 13th, 2021: 3:00 p.m. – Walk of Iron Ceremony, North Huron Avenue - Noon - 5:00 p.m. – Registration and Booth Set-up. 6:00 p.m. – Live Band/Dancing. Events on Saturday, Aug. 14th, 2021: 10:00 a.m. – Parade, 11:00 a.m. – Kid's Events – 12:00 Noon – Registration closes. 12:00 Noon – Skilled Events – 6:00 p.m. – Live Band/Dancing. Events on Sunday, August 15th, 2021 – 10:00 a.m. – Old Timer's Events – Followed by World Champion Column Climb – Awards Ceremony – Approximately 2:00 p.m.

RETIREE & ACTIVE MEMBER UPDATES: Jim St. Peter: Retired Member and Vietnam era Veteran, Jim St. Peter, is currently residing in the Jacobetti Home for Veterans in Marquette.

Arrangements to visit Jim can be made by calling the Home at 906-226-3576, ask to talk to Amy.

Visits can be arranged to see Jim outside the Home, if requested. Jim would like to see some of his Iron Worker Brothers from the Escanaba and Marquette areas.



Elevator Constructors 36

DETROIT — ALL MEMBERS are informed that our next regular **Membership Meeting is planned for Monday, Aug. 23, 2021, 5:30 pm.** As of this printing we are having an in-person meeting, also we will have the radio station going for any health and space concerns. Keep watching your email for possible changes!

Attention all Apprentices, monthly OJL forms are now online at NEIEP which must be completed before the 9th day of the next month. **If you are working out of our jurisdiction, laid off or a probationary, OJT forms must be filled out and turned into the Hall. This is a requirement of the Department of Labor.**

Reminder to All that the NEIEP website is available to All interested in Reviewing and Continuing Education. Go to the NEIEP website for the status of your apprenticeship. School is in person at the hall for this semester. Continue to watch your NEIEP and personal emails for further information, this is a responsibility of your apprenticeship.

Attention all Members: Check your pay stubs regularly, there have been multiple issues with several companies with pay and rates due. The hours you are paid should match hours toward vacation, benefits and expenses submitted. All may request a copy of the time you submit, according to the NEBA Agreement, Article XI, Par 2. Any changes made to your time are to be documented and given to you, NEBA Agreement, Article XI, Par. 1.

All testing must be done according to Code and your Companies Maintenance Control Program. Document all tests that are due and only tasks you have completed. Keep all job logs current with this information. When you need assistance, technical or for safety. Request, receive and document.

All Members, Local 36, Local 85 and the EIWPF are holding outreach sessions on Monday nights, 6-8 pm. Reviewing and an-

swering any questions pertaining to Michigan and Detroit Elevator Codes. Contact the Hall if you are interested. The link will be sent to you for either online or phone participation. We are trying to compile a list of members to have a code book layout session, call the hall if interested. Maintenance Control Programs (MCP) reference the Codes, are you being Code compliant? Know what the MCP is referencing for you, the Licensed Journey person. If anyone is interested in a class for QEI training, please call the Hall so we can build a potential class list.

Reminder, keep your State of Michigan and City of Detroit licenses current. Sign up to receive Safety Alerts at IUEC.org for safety and product alerts to your phone. **All Construction and Modernization work is Teamwork.** Keep the hall informed of starting all jobs and employment status changes as we need to inform the International. When your Company Assignment takes you outside our jurisdiction it is your responsibility to report in to that Local before you start, as stated in the International Constitution and By-Laws.

The Hall expresses its condolences to the family and friends of Retired Brother Douglas McDonald with his passing on Aug. 2 and International Brother Jose Lopez from Local 2.

"It may seem difficult at first, but everything is difficult at first."

–Miyamoto Musashi

"Concern for someone else was a good remedy for taking the mind off one's own troubles."

–Elizabeth Aston

"The world is a great book; he who never stirs from home reads only a page."

–Saint Augustine (354 AD - 430 AD)

"A friend is one who walks in when the rest of the world walks out."

–Anonymous

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BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.

Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be **no fee charged until after the case is won.** The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintains offices in Sterling Heights, Livonia, Southgate and Novi. Call them at **1-800-331-3530** for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

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• **OUR FEE PAID AFTER YOU WIN**

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IBEW Local 131
Serving Southwest Michigan Since 1916

IBEW Local 131
KALAMAZOO – In observation of Labor Day, a motion was made, seconded and passed at the August 2nd General Membership Meeting to move the September General Membership Meeting to Sept. 13th at 6 p.m.

The next Executive Board meeting will be held on Aug. 23, at 5 p.m.

We ask that those coming to the Local Union to conduct business please wear a face covering, unless fully vaccinated.

Work Outlook: The work outlook is strong. We expect to have a busier than usual summer continuing into the fall. If you are aware of interested electricians working in our jurisdiction, please have them visit www.poweringkalamazoo.com or call the office.

We are continuing to fill a large number of calls for "Project Bronco" at Graphic Packaging International for Van Ert Electric. The LMCC has launched a new website www.poweringkalamazoo.com. This website will be used to highlight local signatory contractors and used as an organizing tool. Follow us on Facebook @poweringkalamazoo, Twitter @PoweringKzoo, Instagram @poweringkalamazoo, and LinkedIn @poweringkalamazoo. Please feel free to share the wage calculator feature of this site.

The LMCC has launched a new website www.poweringkalamazoo.com. This website will be used to highlight local signatory contractors and used as an organizing tool. Follow us on Facebook @poweringkalamazoo, Twitter @PoweringKzoo, Instagram @poweringkalamazoo, and LinkedIn @poweringkalamazoo. Please feel free to share the wage calculator feature of this site.

If you believe we do not have your email address or correct cell phone number, please email Christine at cbhoms@ibew131.com

Dues pricing - The price for dues in 2021 is \$40/month. If you're unsure about your balance, please call the Hall for the exact amount or email Christine. If your dues ticket reads paid through July 2021, your dues are not current; please contact the Hall.

We have finalized our automated dues reminders; these reminders will be sent ahead of possible late dues. You may receive a message via text or email if you have not tendered your most current I.O. Dues payments. Dues payments can also be made online; to log in, use your Last Name and Card Number.

Life events happen, and we'd always like to make sure you have updated beneficiary forms. If you're questioning whether yours is up to date, stop on down to the Hall to get new documents.

If you're interested in receiving updates from the Hall, please email Christine at cbhoms@ibew131.com to get your email address added.

Retirements: Congratulations to the following retiring members: Adrian DiVisser, July 2020. Michael Chaddock, May 2020. John Magnan Jr., May 2020. Robert S. Davis, June 2020. Roger Clark, March 2020. Patrick Klocke, May 2020. Keith Moore, April 2020. William Slater, July 2020. Thomas Vrobel, August 2020. Peter Spreitzer, August 2017. Joe Haskins, May 2021.

Condolences: Brother James Stewart passed on Jan. 17, 2021. Brother Gary Yack passed on Jan. 31, 2021. Brother Wes Smith passed on March 29, 2021. Brother Adam Russell passed on April 22, 2021. Brother James Wynn, passed on April 14, 2021. Brother Wenford Abbs March, 11, 2021. Brother Thomas Morgan passed on May 10, 2021.

All Memorials (members and members families) and full obituaries can be viewed on the website under the Memorials Tab.

FROM THE APPRENTICESHIP: Code Update Classes: it is now required for Journeyman to pay in advance to hold your spot in the Code Update Class. We require 48 hours' notice for cancellations if you need to re-schedule for another available Code Update Course.**

Please visit our website www.kalamazoojate.com or stop in to sign up for the Code Update Class. Sept. 3, 2020. Call Nicole at 269-388-4434 with any questions.

Drug Test Renewals: Please keep track of your drug test expiration date through www.safe2work4you.com. It is your responsibility to stay current on your drug test. Please contact Nicole (269) 388-4434 to get your authorization form printed for you

(Continued next column)



IBEW Local 498
"Powering Northern Michigan Since 1949"

IBEW Local 498
TRAVERSE CITY – Meetings. **Regular E Board** - The next regularly scheduled E-Board meeting is set for Friday, September 10th, 2021 @ 6pm.

Regular Meeting - Set for 7pm Friday, Sept. 10. We will continue the Solidarity Picnic before the Regular meeting at 6:30pm.

Property Company - A Property Company Meeting will be held prior to the Regular Monthly meeting on Friday, Sept. 10, 2021

Attention Golfers - The 26th Annual Scholarship Golf Outing for Northwest Education Services (formerly Traverse Bay School District) will be on Sunday, Sept. 19 on the Wolverine Course at Grand Traverse Resort. It includes 18 holes of golf with cart, lunch and dinner, raffle, prizes which will benefit CTC Scholarship Fund. If interested contact Wally Ziamba at 231-632-9660 or call the office for more info.

JATC - The JATC is working on getting a welding class scheduled. There are no dates set yet but if you are interested, please call Tim Babcock at the JATC office to get on the list.

Roundabout (M37) - Hurray the Roundabout is done!

Health Plan Update - Please be aware that the Michigan Health Plan opted into using Health Plan Advocate (HPA). This is to save the plan a \$1 Million to reduce the need for raising health plan contributions. There are only 319 plan participants that will be getting notified to sign up for the prescription drug program, so if you are not on a monthly prescription or one of the very expensive drugs you likely will not be notified.

It is VERY important for you to sign up if you are notified. If you are notified and you do not sign up your prescription costs will only be covered at 50%, for some that can be thousands of dollars at a 50% coverage rate. So please do not ignore a letter from (HPA) Health Plan Advocate. Call the hall for any questions.

Email - Please get an email address to the hall so we can get info out easier and faster, thanks. You can email your address to the hall at ibew@local498.net. Please put your name in the subject.

Contracts - We have updated Inside Wireman Contracts available at the hall.

Dues 2021 - There is no Union Dues increase for 2021. Effective Jan. 2021 the rate will remain \$140.10 per quarter.

Resale Items - A new order of local 498 shirts are in now. Stop by to get one while we still have your size! We also have Local 498 Beanie Hats for resale. Proud Union Home signs are in and available at the hall. Free to members in good standing.

Service Pins - Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours today!

Made in America Websites - www.theunionbootpro.com - 100% American made/union-made. Union member discounts 27% off. Use this code when ordering. Be0498mD or order toll free 1-800-723-5384.

Email Addresses - Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed on current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at ibew@local498.net Thank you!

Local 131, con't
to pick up. If you don't want to come to the Hall to pick it up, please email Nicole and request your form to be emailed to you. nwolf@ibew131.com.

Organizing: As much technology as we use to track non-union electricians in our jurisdiction, often, our best resources are you, the members. If you see a non-signatory in the area working at a location, please let the Hall know.

"United we Bargain; divided we beg"

Brian O'Donnell
Business Manager/
Financial Secretary



IBEW Local 557
SAGINAW, MICHIGAN

IBEW Local 557
SAGINAW – Union News-Brothers and Sisters, at the last union meeting, the Body approved some landscaping work in front of the hall, where the old white block wall once stood. Look forward to seeing all the beauty and flowers to follow! We would like to take this opportunity to let our members know the Mid-Michigan Labor Council is throwing a Pre-Labor Day Picnic at the Saginaw Art Museum Aug. 28, from 5-7:30. Free food and snacks! Bring the family and celebrate with us! **As of July 1, all meetings are mandatory for apprentices.** All attendance and Service Learning policies are back in full affect for Apprentices.

MEMBERSHIP MEETINGS - Our next meeting will be Sept. 7 at 5:30pm. Last meeting we swore in our new apprenticeship class. Congratulations and good luck gentlemen! Hopefully next class we'll have some women start to work their way in.

MICHIGAN INITIATIVE - The Michigan Initiative has a new organizer. **Please contact Brother Gus Voisine for any organizing issues you see or have.** If our members have any questions or work tips they can reach out to him on his cell: 989-941-8046.

UNION HALL OPERATIONS - The Union Hall is now back and running like a well oiled machine! The State has lifted restrictions and we will comply and lift restrictions in the Hall as well. Our Business Hours are M-F 7-4:30pm.

BOOK SIGNING - With the termination of the NDERA agreement on June 1, **book signing will now be in person.** During the last year and a half, book signing and out of work list operations have been different than in the past. Beginning July 1, when a member is laid off, they must come to the hall to place themselves back on Book 1 and turn in their termination slip. This was previously done over the phone or via e-mail, but with restrictions lifted, its back to pre-pandemic operations. Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-of-town Books, please call the hall to arrange this.

WORK OUTLOOK - Jobs are going at a slow pace for the moment. Jolt Credit Union, Caro Mental Hospital, and the Dow are expected to ramp up in the next couple months. Mary Free Bed just got some new JIW's to help complete the project.

HEALTH CARE - The Michigan Electrical Employee's Health Plan continues to cover 100% of the costs related to testing for COVID-19. During this pandemic, remote care is encouraged and Blue Cross members can call the 24-Hour Nurse Line at 800-117-BLUE. You may also want to inquire if your primary care provider offers telemedicine. The Health plan continues to meet regularly via teleconferences to stay on top of the pandemic and update coverage as necessary.

Don't forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and also help keep the cost of health care down. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit www.bcsm.com. Upon registering you can take the Free Health Assessment test and find instant results that can lead to living a healthy lifestyle.

BLUE CROSS APP - Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include: instant access to EOB's, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOB's can be downloaded to smart phones or computers and used to substantiate WEX receipt requests.

WEX APP - Search for the "TIC HRA" app in Google or Apple and download it today. Utilization of this app will give you access to account balances, receipt reviews and submittals, (Continued next column)



IBEW LOCAL 58



IBEW 58
DETROIT – The next General Membership Meeting will be held Tuesday, Aug. 17, 2021 at 6:30 pm. Dinner will be served at 5:30 pm.

Electrical Industry Training Center is offering Continuing Education classes. Please check them out at <http://www.detroitelite.org/continuing-education/>. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class, please call the Training Center, 586-751-6600.

NEW BENEFIT ALERT: SWORD Health – Virtual Physical Therapy services – Effective July 1, 2021

Start your journey to living pain-free at home with SWORD, virtual physical care for back, joint, and muscle pain which are proven to work better than in-person physical therapy. SWORD virtual physical care matches you with a physical therapist who learns about you over a video call and designs a customized program. You'll then get a tablet and motion sensors to track your exercise progress, give feedback and help correct your form in real-time. Your physical therapist supports you every step of the way and even adjusts the program as your needs change, so you get better, faster.

Best of all, with SWORD no referral is needed, there's no copay so it's free to you and eligible family members as part of your health plan benefits.

Get started today – join.swordhealth.com/ewe/register – Effective July 1, 2021
To view videos on how SWORD works – go to www.ewjbt.org/Health-Care/Insurance/Updates

If you have questions, please contact the Benefit Office at 586-575-9200.

An employer-sponsored employee assistance program (EAP) is a work-based intervention program designed to identify and assist employees in resolving personal problems that may be adversely affecting their performance at work, such as marital, financial or emotional problems; family issues; or substance or alcohol abuse.

Local 58 Dues Information: Dues should be paid by the first day of the quarter. You can pay your dues with our APP. Go to Apple/Google Play and download the IBEW 58 APP. In the APP go to My Profile, My Member Tools, Pay Dues. Please follow all instructions. You can also pay by phone with credit/debit or mail a check/money order. Please keep address, phone number and email up to date with the local.

Local 58 Motorcycle Group: The next meeting will be Aug. 18 at the Union Hall starting at 5:30. For more information contact Anthony Anderanin at aanderanin@gmail.com or Grace Trudell 313-244-2268.

Local No. 58 Benevolent Fund: The next Benevolent Fund meeting will be Tuesday, Sept. 7,

Local 557, con't
barcode scanning for covered items, other helpful services. This is a great tool to accompany your Health Care benefits.

JOB CALLS - Please stay vigilant checking the Job Line if you are seeking work. All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL 989-781-0516, option 3.

STAY CURRENT ON DUES - Please check to see if you are current. The Hall has the ability to accept credit cards and also E-checks. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee to use either service. Both payment methods to pay dues can also be accomplished over the phone to ensure you are current.

CONTACT NUMBERS - Michigan Electrical Employee Pension fund and Michigan Health Plan (517) 321-7502 or (855) 633-4584. Fax (517) 321-7508, website mielelectricalhealth.org
In Solidarity,
Breanna DePottay
Press Secretary

5 pm. The Benevolent Fund is excited to announce two events for this fall:

Benevolent Fund and Women's Committee hosting The Brad Ballard Memorial Eastside Golf Outing on Sept. 24, at Timberwood Golf Course in Ray Twp. Shotgun start at 10AM. \$500 for Foursome, Limited to 160 Golfers – pre-registration required. For more information contact Mike Bellhorn at 586-612-5964 or Felicia Wiseman at 313-963-2130 ext. 3044.

The 5th Annual Local 58 Poker Run is back and will be held Saturday, Sept. 11. Registration will start at 12 PM, at the 7-11, at 45100 N. Gratiot Macomb Twp, 48042. All are welcome to participate. This event is made possible by the great volunteers of Local 58. All proceeds go to the Benevolent Fund. For more information contact Mike Bellhorn 586-612-5964 or Jim Peltier 734-277-6661.

Members of the Community Service Committee: The next meeting will be Tuesday, Sept. 14, at 5:30 PM. The Wobbly Kitchen is up and running again and we are assisting them every 2nd and 4th Sunday with food prep and distribution at Cass Park. We are asking volunteers to show up at the hall at 8 am to help with the Wobbly Kitchen program. To get involved with future community service projects contact Mike Conflitti or Rob Z at the union hall. Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that require the help of volunteers and helping hands. Contact the Union Hall (313)963.2130 for further information to volunteer or participate.

Members of the Entertainment Committee: The next meeting of the Entertainment Committee will be Tuesday, Sept. 14, following the Community Service Committee meeting that starts at 5:30 pm. The Entertainment Committee would like to give a heartfelt thank you to all the volunteers of the 2021 Annual Family Picnic. There are too many names of Brothers and Sisters that gave of their personal time to list them all here and the event couldn't take place without you. Once again, Thank you!

EWMC of Southeastern MI - The next chapter meeting is scheduled for Monday, Aug. 16, at 6pm. Please bring any suggestions that you have for EWMC involvement and engagement. What can we safely participate in that continues to promote the IBEW in the community? We are still waiting on the go ahead for the Malcolm X Historical Homesite. We will be moving forward on the project as quickly as we can. We are back to doing in person meetings at the union hall.

We will continue to have our meetings on Zoom as well for those who prefer or cannot make it to the meetings. Please make sure your cell phone number and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall. Please continue to stay safe at work, home, and in the community. #ibewstrong

THE RENEW COMMITTEE meeting will be on Tuesday, Aug. 24 at 5:00 PM.

The Safety Committee meeting will be on Monday, Sept. 13, at 5:30 PM.

The Veterans Committee will now be meeting monthly immediately after the Safety committee meeting on the 2nd Monday of each month.

The Political Action Committee (PAC) meets the 1st Wednesday of each month Via Zoom. To be added to our email

"It is hard enough to remember my opinions, without also remembering my reasons for them!"
-Friedrich Nietzsche (1844 - 1900)

"Man is ready to die for an idea, provided that idea is not quite clear to him."
-Paul Eldridge

list please contact Jeannette Bradshaw (313-408-1287). PAC contributions can be made through the APP, and at the Union Hall. You can contribute more than the \$4 that is suggested on your quarterly dues, but you cannot exceed \$175 per calendar year. The loss of our deduction cut our resources in half, and we would like to assist local candidates and our members looking to run for office.

Local 58's Women's Committee - Our next regular meeting is Thursday, Aug. 26 at 5:30 pm at the hall and on zoom. Please watch for emails with further updates.

Congratulations ARC Scholarship winners! Lisa Rader, Adam Verschaeve and Natalie Miller have been selected to receive the 2021 ARC Scholarship. Thank you to everyone who volunteered for bingo at the picnic. The Women's Committee has paired up with the Benevolent Fund to host the Brad Ballard Memorial Eastside golf outing. The outing will be held on Sept. 25 at Timberwood Golf Club. Flyers with more information are circulating. We will be looking for volunteers to help run the golf outing. Please plan on attending the next Women's Committee meeting for more information.

You can Email us at: 58WomenSCCommittee@ibewlocal58.org, or call committee chairs Angela Panicucci (586) 291-8014 or Kayla Pauli with any questions.

Follow us on Instagram @ibewomen58; Check us out on Facebook Local 58 Women's Committee.

IBEW Local 58 Retirees Association: We are planning a picnic in September on the 22nd, to be held at Rotary Park in Livonia. We are still working out the details, be sure to put this date on your calendar. More details will follow in the September Newsletter and in this column. The Board of Directors meets the second Tuesday of the month, in the lower level of the union hall, at 10.am. in the Bill Rushford Room. All members are welcome to attend. Our next meeting is Aug. 11.

We are still working on our schedule, we are planning our first monthly luncheon for Wednesday, Oct. 27, 2021 at the Gazebo. The next luncheon will be on the west side, in January. We don't have luncheons in November or December because of the Holidays, but we will be having our Annual Christmas Party at the Union Hall in December. Details to follow.

If you still have outstanding dues for 2021 (\$8 per person, per year), please send your check, payable to "the Retirees Association" to Ray Owen, 428 Welch Rd., Northville, 48167. We do have an Associate Membership for those who are not retired yet, which is \$4 per year. If you are a new member contact Robin at the union hall for an application.

Let's continue to keep tabs on one another, perhaps with a phone call or a note, an email or a text or maybe a visit in person. Looking forward to a big crowd at our September picnic. Stay safe and take good care. Happy Summer!

Be sure to keep the Union Hall updated with any changes to your phone number, address, and email.

IBEW Pension: Congratulations to the following members who have been placed on International Pension: Mark Anderson, David W. Hall, Michael Stanberry.

Members that have Passed Away: Richard Kirsch, pension member, 57 year IBEW membership; Nancy Stone, widow to the late Bud Stone, Mother to JIW's Robert and Ronald Stone. We extend our sincere sympathy to the families on their loss.

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IBEW Local 692

BAY CITY – Union Meeting: The September monthly membership meeting will be held outside at 6:00 P.M on **Monday, September 13, 2021.**

Executive Board Meeting. The August Executive Board Meeting will be held at 6:00 P.M. on Monday, August 16.

Message from the Business Manager. Please remember it is our responsibility to always have our dues slip current and on our persons at all times. This is our "Ticket" to the middle class. If asked, it is our responsibility to show.

Commodity prices continue to have a dramatic impact on our work outlook. In partnership with our signatory contractors, we continue to be low on a significant percentage of projects as of late only to find that the project has gone over budget due to material prices. The good news is these commodity prices are beginning to trend in the right way. Hopefully we will see those prices reflected at the supply house soon.

Work Report. Master Electric has secured the new Meijer in West Branch as well as the new Isabella County Jail located in Mt. Pleasant. The Meijer project is underway but has seen delays as other craft have had problems securing material. The new jail is also seeing some delays, we will keep you posted. Ted's Electric has been awarded some of the work at Midland Public Schools with Barton Malow serving as GC. Ted's was also awarded the Bay County lift station project. Alpena Schools have been awarded to Zone II contractor John's Electric. John's has also been awarded the Alpena library project and a large marijuana grow facility located in Harrisville along with a new maintenance contract at DPI. Clements Electric is wrapping up work on the Monitor Township Fire Department and also the Bay-Arenac ISD bus garage. Work continues for them at multiple marijuana dispensaries and the new Drift in Bay City.

Countyline Power has secured Midland/Gladwin County dam work, the Mackinaw City lift station and the Roscommon Airport. Countyline is also low on a very nice project at the Cheboygan Wastewater Plant. Consumers Energy work for the summer includes Karn 1&2 utility separation, and also work on the generator at Alcona Dam. Northern Valley Electrical has the LaFarge PLC upgrade and also JoBurg Schools. There are also a large number of solar projects that are slated for our jurisdiction. We are currently working on a timeline for all solar work. Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership. Work remains very good in Detroit, Ann Arbor, Kalamazoo, and Lansing. Please contact the hall if you would like to sign any books.

Ryan Charney Business Manager / Financial Secretary

Organizers Report. 692's Organizing team continues to speak with unrepresented workers in our jurisdiction about the benefits of joining the IBEW. Jobsite visits are occurring more regularly as state-wide COVID restrictions are relaxed. We are actively recruiting JIWs as well as accelerated apprentices to help man the work we anticipate our contractors will secure in the upcoming months. Apprenticeship interviews for 2021 have concluded for the time being, and a new class of successful applicants should be announced soon. Engaging with young people to encourage them to consider a career in the skilled trades has been a consistent focus as we've attended and presented at multiple career day events the last few months. It is important to recognize the fact that apprentices alone will not replace those brothers and sisters leaving the workforce for retirement. We need to actively recruit and organize non-union electricians to keep pace with attrition and strengthen our membership.

Recent school board decisions to award bond projects to non-signatory contractors should strengthen our resolve to support candidates who see the value in local labor and appreciate the efforts made by our membership to strengthen our community. Although we have seen some recent success turning school jobs around to our contractors in lieu of a lowball bid, it is important that we keep the pressure on and continually educate trustees on the benefits of partnering with NECA and the IBEW. If any members are interested in receiving some talking points that will be helpful when discussing with their local elected officials the importance of hiring local professionals to work on taxpayer-funded projects, please contact the hall and we will supply you with that information. Educating people in positions of power is one way we can ensure that our contractors continue to secure work for our members.

Brian Klele 989.252.9225 • Brendon Baranek 989.327.4131

Union Dues. Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. *Please note when using a credit card for payments there will be a 2% charge applied.*

2021 Dues
Monthly \$41.20
Quarterly \$123.60
6 months \$247.20
Yearly \$494.40

To avoid a reinstatement fee, please remember to keep your dues current.

Death Benefits. We understand that losing a loved one is a very difficult time. As a reminder, it is important that you notify the hall in the event of your spouses' death. We will contact the health and pension offices on your behalf to ensure your benefits are being taken care of.

Local 692 Retirement Party. The retirement party originally scheduled for May 2021 has been postponed to **March 11, 2022.** It will be located at the DoubleTree in Bay City. Please mark your calendars and make every effort to attend this great event to honor our retirees!

Retirees Lunch. The monthly retiree lunches are starting back up! The next lunch will be held on **Thursday, August 19** at 1:00 PM at Coonan's Irish Pub located at 1004 N. Johnson Street in Bay City.

Renew. The Renew committee has been meeting once a month at the union hall discussing issues that they feel need to be addressed. That's the whole point of the Renew committee, getting our younger brothers and sisters involved in the local union. These men and women have the drive to make a difference within our younger ranks. From brainstorming on ways to help out the community, to talking about what they would like to see in the next contract. They cover it all. One event that they are planning is a corn hole tournament on Saturday, September 18th. Details are currently being finalized. There will be a limited number of entries to this event so if you're interested, please reach out to the hall and we can get you in contact with one of the committee members.

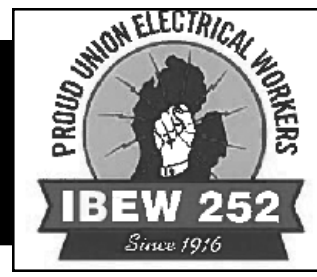
Fringe Benefits. REMINDER: if you have recently gotten married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

REMINDER: If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

Important links & numbers

IBEW Local 692 989-684-4510
www.ibew692.org
Health Plan 517-321-7502, www.mielectricalhealth.org
Michigan Pension Fund, 517-321-7502
www.michiganelectrical.org, First time logging in, use your Social Security Number in the "ID Box"
NEBF/NEAP: 301-556-4300
IO Pension: 202-833-7000

"When I hear somebody sigh, 'Life is hard,' I am always tempted to ask, 'Compared to what?'"
— Sidney J. Harris



IBEW LOCAL 252

IBEW Local 252

ANN ARBOR – BE SURE TO KEEP BENEFICIARY FORM UP-DATED: A friendly reminder that beneficiary forms are available at the fund office AND at the hall for anyone that may need to update beneficiary information. If your information needs to be updated it needs to be updated at BOTH.

TRAINING CLASSES 2021: ALL CLASSES START AT 5:00 P.M.

- 1. CPR/FIRST AID:** Tuesdays, June 8th & 15th, September 21st & 28th
- 2. Photovoltaic Class:** Mondays, August 2nd thru October 11th, (10 weeks)
- 3. Journeyman License Prep:** Tuesdays, August 31st thru November 9th, (6 classes every other week)
- 4. Conduit Bending Class:** Thursdays, September 23rd thru November 9th, (8 weeks)
- 5. Instrumentation Part A:** Mondays, October 18th thru December 20th, (10 weeks)
- 6. EVITP Electric Vehicle:** Mondays, August 30th, September 13th, September 27th, October 11th, October 25th & November 8th.
- 7. Osha 30:** Mondays, September 13th thru November 8th. Worth 30 BICSI CEC's.

There is a \$50 fee to hold a spot in all classes except First Aid/CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register. Masks must be worn at all times in the school.

Local 252 Website & App: The Local's website, www.ibew252.org is up and running. There is also a Local 252 App available to download. Search "IBEW 252" in the app store. You must create a new login and password to access the Members Only section. Your login for the old website is no longer valid.

M.U.S.T DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

Aflac Insurance: Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone number: (517) 306-0144.

AT&T Discount: Union members can save up to 15% on the monthly service charges of qualified wireless plans, or unlimited calling for \$15/mo. for AT&T Wireless Home Phone plans. Visit UnionPlus.org/ATT with discount code 4924966.

Retiree's Breakfast: The Retiree's Breakfast will resume on April 14, 2021 and will take place the second Wednesday of each month at 8:00 a.m. at Leo's Coney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

Union 4 Life Golf Outing: The 2021 golf outing has been scheduled for Sunday, September 26, 2021 at Stonebridge Golf Club, 1825 Clubhouse Dr. Ann Arbor, MI 48108. Registration begins at 8 a.m. with a tee-off at 9 a.m. To complete your team or individual registration, visit www.union4lifefcharity.com. Registration is \$100 for individuals, \$400 for a 4 person team.

Local 252 Picnic: The Local's picnic will be held on Saturday, August 21st at 12:00 noon at the UAW Hall on M-52 in Chelsea. This year's picnic will not be a potluck as it has been in the past, instead it will be a catered event. Masks may be necessary for certain activities where social distancing is not possible. Volunteers are welcome and appreciated. If you are interested in volunteering, please contact the Union Hall at (734) 424-0978 or Mic Brough at (734) 678-0992.

Retiree's Night: This year's retiree's night will be celebrated on Wednesday, September 8, 2021 at 6:00 p.m.

Please make every effort to attend. This meeting is in honor of our retired members who have worked so hard to make the Local what it is today. Members receiving their 50-year pins are: Frank Dufek, Edward Ernst, Paul Everett, John Iverson, Richard Kett, Thomas Ruthven, John Schroen, Odie Smith, Gregory Stephens, Jim Tobias, and Frank White.

Members receiving their 55-year pin are: Dennis Arntz, Duane Beuerle, Dwight Burnett, Steven Cebulski, William Fox, Robert Gaylord, Douglas Hartman, Gary Hedding, Larry Lochey, John Melling, Ronald Neff, Gary Peck, Robert Peters, Gerald Pitts, and Ira Shubel. Lyle Laidlaw, Charles Parker, and Richard Wilbur are receiving their 65-year pins. Oscar Alber is receiving his 70 year pin.

Retiring Soon?: The NEBF and IBEW Pension Benefit Fund applications can take 3 months to process, but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork at least 3 months before your planned retirement date.

NOTICE TO RETIREES: If your 50-year commemorative watch stops working for any reason please contact the hall.

CREDIT CARDS: The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3.5% to use your card.

UNION DUES FOR 2021: Effective January 1, 2021 union dues for "A" members will remain \$119.25 per quarter. Union dues for "BA" members will remain \$61.80 per quarter.

DUES PAYMENTS – Please look at your dues receipt. If your dues paid through date shows 6/2021, your dues are not current. "A" members pay \$119.25 per quarter for 2021. "BA" members pay \$61.80 per quarter for 2021. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your third quarter dues (July through Sept.) are due now.

Payments for third quarter dues will be accepted no later than 11:30 A.M. on Thursday, September 30, 2021.



IBEW Local 445

BATTLE CREEK – The Sporting Clay Shoot is scheduled for September 25, 2021. Please RSVP to the Hall as soon as you can. We need time to come up with the shells necessary for everyone.

The **Annual IBEW 445 Picnic** was great fun! Thank you to all who attended.

The **Retiree Breakfast:** The Retiree monthly breakfast at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.

The **General Membership Meeting** is the second Monday of each month and starts at 5:00 p.m. at the Hall.

The **Executive Board** meets the fourth Monday of each month starting at 4:30 p.m.

Initial Sign and Daybook: Effective June 1, 2021, with the suspension of the NDERA, normal initial sign to Book 2, dings and the Daybook procedures will return to normal business as usual. If you have any questions, feel free to contact the Hall.

PLEASE HELP!! – The Hall is asking for each member to verify their address, phone number and email address that we have on file. We are looking into a texting and email service, and if you would like to be included in those correspondences, we need your current information. Thank you!

Local Website – Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is **IBEW445.com.**



IBEW Local 948

FLINT – Our September Union Meeting will be held on Monday Sept.13, 2021 at 6:00pm.

Our August Executive Board Meeting will be held on Monday, August 23rd, 2021 at 4:30 pm.

The Retiree Club Meetings will be every 1st Tuesday of the month at 9 am AND the 3rd Tuesday of the month at 8 am – Elections will be held at the Nov. 2 meeting at 9 am.

Don't forget to RSVP for the family picnic on Sept. 11.

Do not forget to check our website for new content. Be sure to log in to see all the new content. www.local948.com.

You can pay over the phone with debit or credit card. You can also stop by the Hall during business hours (7am-noon/ 1-4pm) and pay by cash, check, debit or credit card. **Do not wait till you owe a reinstatement fee (4 months behind).**

2021 – Monthly Dues – Journeyman \$43.70 a month – Apprentices, CE, Sound Tech \$40.70 a month

2020 – Monthly Dues – Journeyman \$43.70 a month – Apprentices, CE, Sound Tech \$40.70 a month

If you are unfamiliar with our referral procedure, please refer to our website @ http://local948.org/job_referrals/ **Gregory Remington Business Manager**

E-mail and Re-signs: If the Hall does not have your e-mail address it would be a good idea to send us an e-mail to jwallace@local948.org so we can add you to the e-mail list. This is a great way to keep up with the latest information on job calls and other information sent from the Hall.

Michigan could see nice hike in road \$

With the passage of the \$1 trillion-plus infrastructure package looking like it might become a bipartisan reality this month in Congress, the condition of Michigan's roads – and employment for road workers – seem to have a bright future.

MIRS News Service reports that the Michigan Department of Transportation would be primed to see about a 38 percent increase in federal funding for road and bridge work with passage of the bill, above the usual \$1 billion they get annually from the feds.

"It's the biggest increase we've seen out of the federal government ever for our roads... for six years they have talked about infrastructure week, it appears to be here now," said Lance Binoniemi from the Michigan Infrastructure and Transportation Association (MITA).

He said the anticipated infusion of money would bring an extra \$200 million a year to the state for the next five years. Nice, but not permanent solution, such as a gas tax hike or increase in vehicle registration fees.

"This is not a long-term sustainable solution," he said. "This is for five years and an influx of money into the system, but on going, we still need a long-term solution and we are not investing enough at the state level for our roads and bridges in Michigan."

"Somebody should tell us, right at the start of our lives, that we are dying. Then we might live life to the limit, every minute of every day. Do it! I say. Whatever you want to do, do it now!"

— Michael Landon (1936 - 1991)

"He who establishes his argument by noise and command shows that his reason is weak."

— Michel de Montaigne (1533 - 1592)

"If you're never scared or embarrassed or hurt, it means you never take any chances."

— Julia Sorel

"You can't wait for inspiration. You have to go after it with a club."

— Jack London (1876 - 1916)



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| Las Vegas, NV | San Jose, CA | Youngstown, OH |
| Louisville, KY | Salt Lake City, UT | |



Local 80 Sheet Metal Workers

Sheet Metal Workers Local 80

SOUTHFIELD – This paper serves as official notice for all meetings and elections.

****REMINDER**** Meetings are no longer held at the Plumbers Hall and are now held at Local 80's Union Hall.

MEMBERSHIP MEETING: The next general membership meeting is scheduled for August 24, 2021 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076.

****The SEPTEMBER meeting date has changed and will be held on September 21, 2021****

EXECUTIVE BOARD MEETING: The next executive board meeting is scheduled for Tuesday, August 17, 2021 at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI

****The SEPTEMBER meeting date has changed and will be held on September 20, 2021****

UNION HALL REGULAR HOURS: Monday through Friday 7:30 – 4:00, unless otherwise indicated in holiday hours.

RETIREE MEETING SCHEDULE: Membership meetings have been reinstated. All membership meetings will be held at the Local 80 hall. Please enter the hall through the ramp entrance.

The remaining 2021 meetings will be held on Mondays, August 16, 2021, October 18, 2021 (Annual Party) and December 20, 2021. All meetings will start at 12:30 pm. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593.

SUB CHANGES: As of May 1, 2021 the sub fund has been raised to \$250 per credit for building trades journeyman. Bereavement & Jury Duty is now \$500 but you must be off 2 days.

Effective immediately you will need to start sending your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions please call us at 248-557-7575.

CONDOLENCES: Our condolences go out to the family of Allie Schoder. Allie was a member for 53 years and passed away on August 3, 2021.

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: Greg Casey, Altre Johnson, Charles Wash, Charles Taormina, Jason Murphy, Theodore Koppem, Ralph Coffman, Cody Wescott, Neil Yagley & Zachariah Lane.

DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH. The books will close at the end of the business day on the last day of the month. **Payments made on the 1st of the month are considered late for that month.** There will be no exception, once the books are closed it cannot be undone. Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging please call the hall. **REMINDER:** We ONLY take Visa, Master Card & Discover and do not accept American Express.

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit. Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

ADDRESS CHANGES: If you have a new address please make sure to let the hall know. We will take care of your account with the union hall which includes the tradesman paper. You will need to call Benesys at 800-400-7710 and update your address with them as well, that is not done through the hall.

ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE FROM OUR INTERNATIONAL ASSOCIATION: Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500.00. This benefit comes as a dues paying member of SMART International.

WEEKEND WORK ASSIGNMENTS: Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each members name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall prior to 3:00 pm on Friday.

WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges.

LAY-OFFS: All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list 14 days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven days to apply for S.U.B. benefits after lay-off.

LAY-OFF SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the member's responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our contract.

S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

OUT-OF-WORK LIST: You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and September 1 through September 20. If you fail to re-register you will be removed from the list.

SHORT WORK WEEK SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the beginning or the end of a layoff. You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

MEMBERS ASSISTANCE PROGRAM: If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. Ulliance is there to help you with your needs. They can also help you with legal issues, financial concerns, elder care referrals and child care resources. Contact them at 1-800-448-8326 or www.LifeAdvisorEAP.com. **Make sure you mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.**

NOTARY: We have a notary public available at the hall at no charge. Please call to confirm availability.

"What dogs want most in life is for no one to go away."
– José Saramago,



Local 292 Sheet Metal Workers

Sheet Metal Workers Local 292

TROY – MEETING NOTICE: The next general membership meeting will be held on Wednesday, Sept. 8, 2021.

Member meetings are held every 2nd Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at www.sheetmetal292.com for the location and date.

The **E-Board/Stewards** meeting is scheduled for **Aug. 24, 2021** at 6 pm at the Union Hall.

2021 ANNUAL GOLF OUTING IS SOLD OUT: The 2021 Annual Charity Golf Outing scheduled for Sunday, Aug. 22, 2021, at Fox Hills in Plymouth, MI, is **SOLD OUT.** Donations are still being accepted at the Union Hall or online at www.eventregisterpro.com/smartlocal292. All proceeds benefit the Local 292 Children's Charity and the Diabetes Foundation. Please make all donations payable to Local 292 Charity Fund. Raffle tickets are available for purchase at the union hall or through your shop steward.

CONDOLENCES: Our deepest sympathies go out to the family of Local 292 Retiree Tim Kaffenberger, whose wife, Audrey, passed away August 1, 2021. Please keep the family in your thoughts during this difficult time.

2021 LABOR DAY PARADE: The 2021 Labor Day Parade has been cancelled for this year per the Building Trades. Looking forward to next year's parade.

ADDRESS UPDATES: If you move, please contact the union hall to update your address.

RETIRES NOTICE: MARK YOUR CALENDARS: After a year and-a-half, we are back to meeting for lunch in person. Please join us for lunch, great conversations and story telling. Looking forward to seeing all retirees, new and old!!

The retirees luncheon will be held **Thursdays** at: Tavern on the Main, 235 S Main, Clawson MI 48017. (248) 588-1696. It is located 3 blocks south of 14 Mile on the east side of the street. Next luncheon: **October 7th, 2021** at 12:30 pm

2021 luncheon dates are as follows: Oct. 7 and Dec. 2.

Please contact Gary Simon at jcsimon49@comcast.net if you would like to be added to the **retiree email list.**

NEW PRESCRIPTION CHANGES: The Board of Trustees of the Sheet Metal Workers Local 292 Health Fund (the Fund) is introducing a new prescription drug benefits program effective Jan. 1, 2021. The new program will be administered by Blue Cross Blue Shield of Michigan (replacing EnvisionRx). Since Blue Cross Blue Shield of Michigan already administers our Simply Blue PPO Medical Plan, your medical and prescription drugs will be integrated and coordinated, which should make it easier for you and lead to better care. The new card will be used for both medical and prescription drug coverage.

You should have already received your new Blue Cross cards in the mail. If you have not received the new cards, please contact BeneSys immediately to request one. You can also download the Blue Cross Blue Shield app (BCBSM) to any smart phone. The app provides tools and features to help you access information pertinent to your account. These changes are for active members and pre-65 retired members only.

CONSTITUTION AND RITUAL: The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also has hard copies for members who want one.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact Laura or Lee Ann at the Union Hall.

MEMBER ASSISTANCE: Local 292 is now partnering with Ulliance, an employee assistance program designed to assist active members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at **1-800-448-8326** or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is **available 24 hours a day, 365 days a year.** Services are of no cost to active members and their dependents.

SUBSTANTIATION REQUEST: Many members have been receiving Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. This validation is required by the IRS, the Fund cannot make exceptions. It is the member's responsibility to ensure all requested documentation be returned to the Fund office in a timely manner. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

DUES: Membership dues are required to be paid in advance of the month for which they are due. The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are **60 days late.** To avoid suspension, dues must be paid online or at the union hall by **4:00 p.m. on the last business day of the month.** Payments received after **4:00 p.m.** on the last business day of the month will not be processed and you **WILL** go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. **Monday through Friday.**

OUT OF WORK: If you become laid off, you **Must** complete an Out of Work List Registration/SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

TEXT BLAST NOTIFICATION: We have recently updated the text blast contact list. All members have been added. If you haven't been receiving texts and would like to be added or wish to opt out of text blast, please contact the Union hall and we will make the change.

FACEBOOK & TWITTER: Be sure to check our website – www.sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292 and Twitter - @SMW292, for updates and information.

NOTARY PUBLIC: For your convenience, we now have a Notary Public on site at the union hall. Notary services are free of charge to our members.

THE 4 PLUS MEMBER PROGRAM: The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certs) with the 4 Plus logo, along with hard hat stickers and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: **313-623-9390** (Dave) or Quintin **248.495.6764.**

Attention all Welders! We are looking for any member interested in a Saturday welding classes August 14, 21 and 28.

These classes would be for members that are ready to try and obtain an AWS welding certification, learn how to weld, or just need to practice welding.

Note: Anyone that signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are **NON-Refundable** if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice school.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.



Local 7 Sheet Metal Workers

Sheet Metal Workers Local 7

LANSING – NOTICE: This Newspaper Article shall serve as **Official Notice of ALL meetings for Local 7!**

The next Statewide Meeting will be, August 19, 2021 at 6:00 p.m.

*Zone 1 - September 9th - 6:00 p.m.

*Zone 2 –September 21st - 6:00 p.m.

*Zone 3 - (Saginaw) September 8th - 6:00 p.m.

*Zone 3 - (Traverse City) September 16th - 6:00 p.m.

*Zone 4 - September 7th - 6:00 p.m.

*Zone 5 –October 7th - 6:00 p.m.

Please register on our website at www.sheetmetal7.org for the most up to date information on meeting schedules for 2021. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelsreport.com and download the official app by texting "SMART" to 90975.

ZONE 1 Info: Local 7 Bass tournament is August 14. If you are interested call James for more information. Work in the Zone 1 Area continues to remain strong and looks to stay this way. Please remember to inform James or Eric of your employment status if you become laid off. Apprentices please remember to inform Kevin at the Zone 1 Training Center of your employment status as well. If you are experiencing any problems with unemployment or health insurance, please contact James or Eric for further assistance. Any Journey-person interested in upgrade classes, please contact Kevin Dowdy at the Zone 1 Training Center (269) 781-7183 (class availability depends on the level of interest).

ZONE 1 Retiree monthly meetings:

• 1st Wednesday 8:30 am at Bob Evans 1725 N W Ave, Jackson, MI 49202.

• 2nd Tuesday 1:00 pm at Rocky Top 1900 Lansing Ave, Jackson, MI 49202.

-In Solidarity, James Callahan and Eric Farrington.

ZONE 2 Info: Work in Zone 2 remains good. The next scheduled Zone 2 meeting is September 21st at VFW Post 3195, the address is 5209 Grand Haven Rd. Norton Shores, MI 49441 please be in attendance. Please keep up on your dues, it is due the first of the month, also contact me if you are seeking work at 616-299-3752. **Thank you and work safe, Mike Adams**

ZONE 3 Info: (Saginaw) Work in Zone 3 is still busy with a few new projects getting ready to start. If you are laid off please contact me at 989-225-0095. If any member needs OSHA 30 or any welding certs contact me. Next retirees' meeting is Sept 28th at the Ponderosa in Bay City. **Thank You, Joe Dotson**

ZONE 4 Info: Work in Zone 4 is good, we only have a few members available to work, which will change in a few weeks when all the school work cuts loose. If anyone is interested in travel work there is plenty of opportunities out there call me if interested. Work safe and enjoy summer. **Your Brother, Larry Kinzie**

ZONE 5 Info: Work in the Upper Peninsula remains strong with other projects starting up in the near future. Just a reminder we will be at both Labor Day parades this year Ishpeming and Escanaba so if you're interested in participating please contact me. **Respectfully Greg Faust**

SASMI Information – Zone 3 and 5: Underemployment – Filing for period 2020-B is from July 1, 2020 through December 31, 2020. Eligible members who worked less than 750 hours from July 1, 2020 through December 31, 2020 may receive an underemployment benefit. Health and welfare benefits paid on your behalf will be deducted from your benefit. NOTE: Members who received an Emergency Advance Benefit must file for Underemployment to receive the remainder of that benefit for the stabilization period.

In addition, you must provide copies of all W-2 forms for the entire year of 2020.

Dues Department: *Online dues payment is now available* Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied – Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: *Address Changes:* All members are required to keep the Financial Secretary informed of their correct address. A notice mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

BENEFITS: For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACT US: 4931 Contec Drive, Lansing, MI 48910 – 517-882-4064

Local 7 Officers:

Samuel Fuller (Business Manager/Financial Secretary-Treasurer) **517-882-4064**

Eric Farrington (Agent-Lansing/Jackson) **517-242-3223**

James Callahan (Agent-Battle Creek/Kalamazoo) **269-342-8842**

Mike Adams (Agent-Grand Rapids/Muskegon) **616-458-2313**

Joe Dotson (Saginaw) **989-692-0002** (Traverse City) **231-943-5150**

Larry Kinzie (Agent-Flint) **810-785-6831**

Greg Faust (Agent-Upper Peninsula) **906-372-9288**

"Gratitude is not only the greatest of virtues, but the parent of all others."
–Cicero (106 BC - 43 BC)

"When we see men of worth, we should think of equaling them; when we see men of a contrary character, we should turn inwards and examine ourselves."
–Confucius (551 BC - 479 BC),

"He that would govern others, first should be the master of himself."
– Philip Massinger, The Bondman, 1624

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Local 47 Heat and Frost Insulators

Heat and Frost Insulators & Allied Workers Local 47

LANSING – The next Regular Union Meeting will be held on Friday, Aug. 13, at 7:30 p.m. The meeting will be held at the JATC Training center located at 906 Terminal Rd., Lansing.

To combat and limit the spread of Covid-19, Local 47 encourages all members to continue to work safe, and if you feel sick contact a doctor immediately.

Any retirees wanting to go to work, please call the office.

The Funds Trustees have waived the 79-hour rule.

All members should have received a letter from our International regarding the Asbestos Exposure Scientific Study. For more information on how to participate in this study, please contact Business Manager Patrick Welch at the main Local 47 Office number: 517-708-0665.

Per the Rules and Procedures:

Members must notify the office within 24 hours of being laid off or charges may be placed.

Members must notify the office before ANY overtime is worked.

Contracts are available at the Union Office or at the Union Meeting upon request.

OSHA 10: Local 47 will be offering OSHA 10 to any Active Member who is not current with the program. The course is done online, so if you wish to take the course please contact the Local Union office with your email address and we will be more than happy to set it up for you. If you do not have a computer at home, you are welcome to come to the Local Union Office to take the course.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls.

These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Local 47 has been receiving a lot of returned mail from our members. We ask that if you have a change of address or phone number to please call the Local Union Office right away so we can update your information throughout our system, TIC's, and the with the International. It is very important to make sure your contact information is always update with Local 47.

Anyone interested in joining the newly formed Breath Of Life Committee is asked to please call the Local Union Office.

We have received our Breath of Life Gun Raffle Tickets, if you interested to purchase any tickets please call the Union Office or you can get a hold of someone on the job site who is selling them.

Breath of Life Gun Raffle Drawing will be held on Saturday, July 31, 2021.

Pension and Health Welfare: Joshua Kroell (989) 385-2671.

Allied Workers' Local 47 Fringe Benefit Funds, 6525 Centurion Drive, Lansing, MI 48917-9275

Toll Free: (800) 323-8079
Telephone: (517) 321-7502
Fax: (517) 321-7508

Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box 1498, Mt. Pleasant, MI 48804.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be

(Continued next column)



Abatement Workers Local 207

Abatement Workers Local 207

TAYLOR – There are a lot of upcoming projects slated for Summer so be prepared for work. When you do return to work, follow all required Covid guidelines that may be in place for certain sites. Remember to call in if you are unemployed for help with future placement. **Workers are needed Immediately** all over the Detroit area! It is time to get off the couch and get back to work! Remember if you go more than a year without hours the system will Lapse you automatically and you will lose your membership.



KEVIN
MEAGHER

It is time to call in your availability and get back to some steady work for you and your family! Updated, working telephone numbers are necessary to help you with work placement. Do not get caught without the necessary current job site credentials, although several state agencies have relaxed renewal requirements due to the pandemic.

There is a major need for manpower right now in Illinois and Missouri... Most of this work falls under the Missouri rate of \$32.60 per hour as well as **overtime** on some of these projects and **hotel** on a per contractor per job basis. Some of the work is ASAP and some of the projects are 2 weeks out. If you have a Illinois or MO License please Contact **Wade Edwards** as soon as possible for details at 314-581-2254. With most state agencies working from home during this pandemic filling out on-line renewals is the way to go. They are processing much quicker than traditional mail in applications.

If you have any questions about on-line applications or what states you may want to get a license for do not hesitate to call the office or my cell. We are looking at scheduling a new initial class for Late March so please if you can recommend anyone that you know can handle this work have them call the office to get an application filled out and sent in so we can get them into the next class.

UPCOMING ASBESTOS TRAINING CLASSES: Asbestos Initial Aug. 2-6, still spots open. Asbestos Refresher Aug. 28.

Check with the Office to ensure the classes will occur as scheduled.

— All classes will be held at Local 207's office @ 26453 Northline in Taylor.

— Classes begin promptly at 8AM and end at 4PM, followed by a Lead Awareness Update.

If you are due to expire and need one of these refreshers now, please call the Taylor Office (1-800-207-5622) to register.

—Class sizes are being limited due to state guidelines currently in place.

BE SAFE, WEAR YOUR MASKS, & FOLLOW THE SOCIAL DISTANCING GUIDELINES!

Local 47 cont'd

covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www.heatfrostlocal47benefits.org

Please complete and return the working spousal forms to TIC.

JATC Coordinator Phil Wilson (616-466-8736)

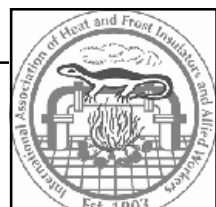
Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week."

Good and Welfare:

Get well to all our sick and injured members

Condolences to the Family and Friends of James Sneed who passed away on July 20, 2021.



Heat and Frost Insulators Local 25

Heat & Frost Insulators Local 25

SOUTHFIELD – The first regularly scheduled Membership meeting will take place Thursday, August 12, 2021 at 6:00 p.m. at the Union Hall.

ANNUAL PICNIC: Local 25's Annual Picnic took place Saturday, August 7, 2021 at Stony Creek Metropark. Thank you to picnic chairman Jim Boyd for undertaking a huge task with very little prep time. A huge thank you as well to all helpers and volunteers. GREAT JOB!!!

CURT ALL: NOTICE TO
McGLONE ALL: When you move into the

Medicare Advantage Program, your deductible balance for the year, is supposed to carry over. Whatever you have paid toward your annual deductible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eye out for any charges, related to your deductible balance not being carried over, when you move into the Medicare Advantage Program. If you receive a charge that should have been covered by your deductible, please contact the Fund Office.

APPAREL New Local 25 apparel is available at the Union Hall. New items include: knit hats and beanies, new hi-vis short and long sleeved t-shirts and hi-vis hoodies. Apparel can be viewed on the Facebook page.

M.U.S.T. SAFETY MODULES: It is important to keep your M.U.S.T. Safety Modules up to date. If you have Modules expiring and needing to be completed, give the Union Office a call to have the testing authorization turned on.

EMPLOYMENT CHANGES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. The only way to guarantee you are on the out of work list and your employment records remains current and correct.

LAY OFF/HIRE: Please be reminded, all members shall notify the Business Manager within forty-eight hours after accepting a job or upon termination of employment. Failure to report will result in an automatic \$50 fine.

S.U.B. FUND: Please be reminded, in order to receive a S.U.B. Fund check on Friday, all paperwork must be submitted to the Office no later than 2:00 p.m. on Thursday.

SUBFUND TIME LIMITATION: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within 30 days of receipt of said State Unemployment check. Any request for a benefit payment past the 30 days will be denied per the Plan Document.

BENESYS: When calling the Fund Office, Benesys, please be sure to **get the name of the person providing you information.** Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

SICK AND INJURED: Please keep all our sick and injured members in your thoughts and prayers.

"Never do anything when you are in a temper, for you will do everything wrong."

—Baltasar Gracian

"Music is a discipline, and a mistress of order and good manners, she makes the people milder and gentler, more moral and more reasonable."

—Martin Luther (1483 - 1546)

"What we call 'Progress' is the exchange of one nuisance for another nuisance."

—Havelock Ellis (1859 - 1939)



Local 514 Cement Masons & Plasterers

Operative Plasterers and Cement Masons' Local 514

DETROIT – The next membership meeting is scheduled for Aug. 17, 2021 at 7 p.m. will be in person. We will practice social distancing for everybody's safety. Masks will be required.

We would like to thank Dale Hoepfner for his 32 years of service. Enjoy and relax your well-deserved retirement!

Membership gold cards- Congratulations!

Rock Haywood-25 Years; Duane Villarreal-25 Years; Louis Walczak-60 Years

Please welcome Parrish Hill, our new Business Representative! His number is 313-220-7840 and can be reached by email: parrishhill514@yahoo.com

Our deepest condolences go out to Bro. Josef Helmle's family. He passed away on June 25, 2021. Please keep his family in your thoughts and prayers.

Our deepest condolences go out to Bro. Larry Binschus family. He passed away on July 14, 2021. Please keep his family in your thoughts and prayers.

Our deepest condolences go out to Bro. Aurelio Lopez family. He passed away on July 19, 2021. Please keep his family in your thoughts and prayers.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number please call the Local at (248) 548-0800.

Lawrence Nemeth is the Apprenticeship Coordinator; he can be reached at (313) 350-0389.

Attention all Apprentices now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice monthly work form instructions". You will be able to put in your hours so Larry can keep track for your raises. Any questions please feel free to contact Larry with any questions.

If you are a Military Veteran please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiami.org.

O.P.C.M.I.A. Local 514 has a satellite office in Flint. We welcome Members and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!!

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved please contact the Local and we will change your addresses with all of the fund offices.

Important Notice For Plasterers And Detroit Commercial Cement Masons: You can track your annuity fund status at the Wells Fargo website. You may do so by logging on to: www.retirement.wellsfargo.com or call (866) 640-5138, you can also call the fund office at (248) 645-6550 with any related questions.

If you have questions concerning your pension benefits, **ROAD BUILDERS** can call: 1-877-876-9357 or (517) 321-7502. **PLASTERERS AND COMMERCIAL CEMENT MASONS** can call: (248) 645-6550 for pension and annuity, and 1-877-876-9357. **All Plasterers and Cement Masons** can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan.



Bricklayers and Allied Craftworkers

BAC Local 2

WARREN/LANSING – All Regular August Chapter Meetings are canceled, except for the UP Marquette Chapter meeting, due to the Semi-Annual meeting.

AUGUST 2021 CHAPTER MEETINGS.

MARQUETTE CHAPTER: Monday, August 16, 2021 at 7:00 PM, 119 S Front Street, Marquette, MI 49855

The **Metro Detroit Chapter meeting** on Tuesday, Sept. 7, 2021 at 7 PM, 21031 Ryan Road, Warren, MI 48091 will also include a Special Called meeting for the purpose of **NOMINATION / ELECTION of Chapter Chairman and Recording Secretary.** If an election is necessary, it shall be conducted by secret ballot election at the same meeting.

Report of the BAC 2 Election Committee from the 8/7/2021 Nomination Meeting

NOMINATION/ELECTION RESULTS: The nominees for the position of President of Local 2 are: current Paul Dunford (nominated by Chuck Kukawka), Tom Ward (nominated by John Gonzalez).

The nominees for the position of Secretary-Treasurer of Local 2 are: Brett Gierak (nominated by Gary Sund).

The nominee for the position of Vice-Chairperson of Local 2 is: James Brylowski (nominated by Doug Bos).

The nominees for the position of At-Large Executive Committee Members (4) of Local 2 are: Jim Ritchie (nominated by Eric McCreary), Raul Zamarron (nominated by Sean Griffin), Shaun Gajewski (nominated by Brett Gierak), Sean Griffin (nominated by Chad Morrison).

Election Chairman Howard Hipes declared that the candidates who were nominated were properly qualified for office. The Chairman stated that since there were two qualified nominees for the office of President, there will be an election conducted by secret mail referendum ballot for the election of BAC Local 2 MI President.

The Chairman announced that there was no contest for the offices of Secretary Treasurer, Vice Chairperson, and the four At-Large Executive Committee Members. Accordingly the Election Committee certified there is no need for a secret ballot election and that Brett Gierak, James Brylowski, Jim Ritchie, Raul Zamarron, Shawn Gajewski, and Shawn Griffin are duly elected to the offices for which they were nominated for a 3 year term beginning October 1, 2021.

The election for President will be done by mail referendum during the month of September. Ballots will be mailed to all members in "good standing" at their last known address. Please follow the instructions that are included in the voting ballot envelope. Any ballots that are completed improperly will be voided by the Election Committee. All members are urged to exercise their right to participate in this very important election process.

Respectfully submitted,

Local #2 Election Committee:

Howard Hipes, Chairman, Tim Ochalek and Howard Reed

Congratulations are in order for the officers listed above who were duly elected!

MEMBERSHIP GOLF OUTING Local 2's 8th Annual Membership Golf outing will be held on Saturday, Sept. 11, 2021 at Hawk Meadows Golf Course in Howell, MI. If you are interested in golfing with your fellow Union members, the registration form is next to this article!

CRAFTWORKERS NEEDED: We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

SIGNING BONUS FOR SKILLED CRAFTWORKERS: Local 2 will pay up to \$2,000 as a **Signing Bonus** for skilled Journey Level craftworkers who come to work for one of our Union Contractors for a month. Also, Local 2 members working with the tools and non-supervisory members can get the same amount as a **Finders Referral Bonus** for each new skilled craftworker who they refer, if they work for at least a month for our Union Contractors. For more details and information, call your Field Representative or either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781. You can view the full Signing Bonus policy on our website.

IMPORTANT CHANGE Regarding Union Dues All Local 2 Members are now eligible for a Union Dues discount, regardless of what month you are paid through currently. This offer is a great way to catch up on your monthly window dues by taking advantage of this annual dues discount.

We are making available to ALL Local 2 members the opportunity to pay for 6 months of union dues and receive credit for 12 months. An entire year for half the price!!

UPDATE - BAC LOCAL 2'S TRAINING CENTERS. Both Local 2 Training Centers are open to our members. Please contact our Training Centers at the numbers listed below for an appointment for annual RESPIRATOR FIT TESTS and other services.

DETROIT IMI TRAINING CENTER: To schedule appointments at the Metro Detroit Training Center, please contact Tom Ward directly at (734) 552-7066.

METRO DETROIT APPRENTICE WORKSHEETS AVAILABLE FOR DOWNLOAD: Turning in monthly worksheets is a requirement of your apprenticeship. Metro Detroit Apprentice Worksheets are available for download at http://bit.ly/Apprentice_Worksheets. If you do not have a printer, you can pick them up during our monthly meeting or contact Tom Ward at (586) 757-6668 to request them by mail. For more information on the Detroit Training Center visit: detroittradeltrades.org

LANSING TRAINING CENTER: To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to <https://www.michiganbricklayers.org> to view the Lansing Apprenticeship and Training website and register future 2020 online training classes.

MEMBERSHIP ASSISTANCE: During this COVID-19 pandemic, the IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at <http://bit.ly/MAP-BAC> and are also available via telephone at (888) 880-8222 and ask for membership assistance Monday – Friday 8 am – 8 pm. These services were established and are intended to help get us through difficult life situations.

FACEBOOK: "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

BAC 2 MI Texting Program

We have been communicating by text message more frequently with our membership lately. We encourage our members to sign up to receive our text messages by

- texting **2MI** to **877877**

- You'll receive a confirmation text asking for your member number (IU#)

- Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

PENSION AND HEALTH INSURANCE INFORMATION: Bricklayers Metro Detroit Local Pension Fund (248) 641-4954 (dvtv.org) Detroit & Vicinity Health Insurance & BAC Holiday Fund (800) 435-4080 or (248) 828-6000 (dvtv.org)

MI BAC Health & Welfare & MI BAC Pension (800) 531-2244 (outstate funds, michiganbac.org)

Cement Masons & Holiday Funds (248) 645-6550 (detroitcementmasons.org)

CALL-A-DOC (800) 835-2362 (D&V Health Fund)

International Pension/Annuity Fund for Metro Detroit Brick, Cement and TMT (888) 880-8222 or (202) 638-1996 (bacbenefits.org)



Laborers 1191

DETROIT – Monthly Membership Meetings: Union meetings are held on the first Friday of every month at 7:00 pm at the Union hall (except for holidays), next membership meeting will on the Sept. 3, 2021.

Retirees: Retiree Council's meetings are the last Friday of the month. The meetings are held at 11 a.m. at the Local Union Hall, 2161 West Grand Blvd. in Detroit.

Union Dues For 2021: Effective Jan. 1, 2021 regular monthly dues are \$35 for active members. Retiree monthly dues will remain the same \$8.

Reminder: Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.

Members can now Pay Dues online 24/7 on our website at www.laborerslocal1191.org! Upper right-hand corner Pay Dues tab, and follow the instructions. Please also check out our website and "Laborers' Local 1191" Facebook page for important information about your Local Union.

NOTICE: The Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member shall be deemed suspended by the International Union without notice.

Save Time & Money: We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the Local Union office to get one of the "Vacation Monthly Dues Deduction" forms or you may call the Local Union office at (313)-894-2241 to have one mailed to you.

Members who sign up for Vacation monthly dues deduction and pay (6) months at a time will receive a 1-month rebate! To better serve our membership, we are accepting Credit & Debit payments.

Vacation Monthly Dues Deduction Authorization: Members may revoke vacation monthly

dues authorization at any time by signing a vacation deduction cancellation form. This cancellation form must be sent to the Local Union 1191 office, however understand that Local 1191 needs to have this form on file at least 60 days before the next vacation checks are distributed for the months of May or November.

Vacation Check Direct Deposit: If your mail delivery is slow or your mail is getting lost, then it is highly recommended to get your vacation check direct deposited into your bank checking or savings account. A Payee Deposit Agreement must be completed and signed, and the member must return the payee deposit agreement at least 60 days before the following vacation distribution for the month of May, or November to Michigan Laborers Vacation Fund, 6525 Centurion Dr. Lansing Michigan 48917.

MUST Safety Awareness Training: Please check the MUST website at www.mustsafe.com to see how many modules you have.

Drug Test Renewal: Members are reminded to keep your Yearly Drug Test current and also your 18 safety modules. You can schedule an appointment to take your modules at our training schools located in Perry, Wayne, St. Joseph, or Iron Mountain by calling (517) 625-4919 or visit the training school website www.mltai.org to schedule appointments for modules. You can also contact the Local Union office at (313) 894-2241 to use a Local Union computer to complete required modules.

Training: Check out the training classes available to you at no cost. Journeymen and apprentices may still obtain training through MLTAI's online training at <https://lms.mltai.org>. Types of training you can take include: Asbestos Awareness-Silica Awareness-Infectious Disease Awareness-Respirator Awareness-Hazard Communication-Blood borne Pathogens Awareness-Covid-19 Awareness-Lead Awareness.

NOTE: Classes & Certifications contractors have been

asking for are: OSHA 30, Asbestos & Lead Awareness, Hoisting & Rigging, Pipeline Safety, Class A Cdl License, Asbestos Removal Supervisors Licence, Confined Space Permit Required, Grade Checking Blueprint Reading & Measuring Tools, Gps Location.

The above training and certifications are all available at the training center. It could mean the difference of being sent to work or not! FYI: By taking the OSHA 30 your 18 MUST Safety modules are updated as well. If you are not able to go to the Training Center for MUST Safety Modules contact the Local Union to assist you with making arrangements to complete them.

Referral List: Every member who is looking for work must call, or come to the Local Union Office on Mondays between 1-4 pm and put their name on the out-of-work list. You must have an out-of-work skills sheet filled out and on file in order to be referred out for work by the Local Union. Also be sure to Check & Update your Skills regularly.

CONTACT NUMBERS
Michigan Laborers' Fringe Benefits Funds (Annuity, Insurance, Pension & Vacation)

* Telephone: (877) 645-2267
* Fax: (517) 321-7508
* Website: www.michiganlaborers.org

* Delta Dental: (800) 524-0149
Metropolitan Detroit Laborers' (Pension)

* Telephone: (248) 641-4942
* Fax: (248) 813-9898
Metropolitan Detroit Laborers' (Healthcare)

* Telephone: (800) 228 0048
Metropolitan Detroit Laborers' (Vacation)

* Telephone: (877) 645-2267
* Web Site: www.metrodetroitlaborers.org

Death Certificates: Please always notify the Union Hall with a phone call when a member of the Local has passed away and submit a copy of a Death Certificate for deceased active or retired member.

Scholarships. LIUNA members can apply for scholarships for university, college, trade school and technical trainings through Union Plus. Learn more information about Union Plus scholarships at www.unionplus.org/benefits/education/union-plus-scholarships



A GANG OF CARPENTERS sets up a prefabricated wall on the western side of the Caro Psychiatric Hospital project. They're employed by Accoustical Arts.



Local 169 Boilermakers

Boilermakers Local 169

ALLEN PARK – The next Union meeting will be on Friday, August 20, 2021, at 8pm in Area One – 1755 Fairlane Dr, Allen Park, MI 48101.

Advancements have been scheduled for the following dates:

- Areas One & Three – Monday, August 23, 2021 at 5pm at the Boilermakers Local 169 Union Hall, 1755 Fairlane Drive, Allen Park, MI 48101

- Area Two – Tuesday, August 24, 2021 at 5pm at the Spring Lake Holiday Inn, 940 W Savidge St, Spring Lake, MI 49456

- Area Four – Wednesday, August 25, 2021 at 5pm at the Operators Local 324 Training Center, 802 Clark Dr, Gladstone, MI 49837

If you are working in another area, or in Area One for your summer training, you will attend the advancement meeting for that area.

The Area One Picnic has been scheduled for Saturday, August 14, 2021, at 12pm at Camp Dearborn. We are currently looking for volunteers for the Enter-

tainment Committee in Area One to help with the picnic. In order for a safe and healthy event, more volunteers will be needed than previous picnics. Please call Jamie at the union hall if you are interested.

The Area Two Picnic has been scheduled for Saturday, August 21, 2021 at 12PM at Heritage Landing 1050 7th Street, Muskegon 49440.

The Area Three picnic has been scheduled for Saturday, Aug. 28, 2021 at 12PM at the Lake of Dreams Campground - 1000 S. Fenmore Rd, Merrill, MI 48637.

Union dues for 2021 are \$49.85 per month. The union hall accepts Visa, MasterCard, and Discover. Payments can be made both at the hall and over the phone.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – www.boilermakerslocal169.com - for more information.

Journeymen: MSHA, EPRI, Boilermakers Code, and Rigging classes have all been scheduled in Area One the week of Aug. 16 and some during the week of Aug. 23. If you are interested in attending any of these classes, please contact Mike Card, (989) 662-6491.

Training Center: Journeymen wanting to obtain welding certifications are encouraged to attend training in Allen Park, in

preparation for the Common Arc test currently scheduled for this August. The training center in Allen Park is currently open from 8:00 am – 4:00 pm, Monday through Thursday.

Apprentices: Mandatory summer training has been scheduled for August. If you have not received your letter yet, please call Meg at the union hall (313) 584-8520.

Retirees: Retiree luncheons have resumed. The Area One Retiree Luncheon is held on the first Wednesday of every month at 11am at the Brown Derby Bar, 10661 W. Jefferson, River Rouge, MI.

Any member interested in participating in a Local 169 Motorcycle Ride is encouraged to contact the Union Hall. Please leave your name and cell phone number with Ashley. Once a database of those interested has been collected, you will be informed of any plans for a group ride. Nothing specific has been planned but due to the continued interest in this activity, we are proceeding accordingly. This is open to all journeymen, apprentices, and retirees.

Hoodies have been restocked and are available in sizes ranging from medium through 3XL. Cost is \$40. Payments can be made with cash, check, or credit. If you live out of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the union hall for details.

IN YOUR CORNER...

FROM OUR CORNER.

At the intersection of Congress and Griswold, on the 26th floor of the iconic Buhl Building, Ven Johnson Law is investing in Detroit — on behalf of hard workers like you. From our recently renovated offices, we're fighting the good fight on behalf of labor unions throughout Michigan with decades of experience in personal injury cases, vehicle crash cases, product liability and more. So if you find yourself backed into a corner, remember you're not alone. **KNOW JUSTICE. KNOW PEACE.**

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Local 149 Roofers and Waterproofer's

Roofers 149

DETROIT – Main Office – Southeastern Lower Michigan – Regular Membership Meeting. The regular membership meeting is scheduled for Tuesday, Oct. 5, 2021 at 7:00 p.m.

Executive Board meeting. The next Executive Board meeting is scheduled for Tuesday, Aug. 31, 2021 at 5:00 p.m.

Detroit Labor Day Picnic is Monday, Sept. 6. The annual Detroit Labor Day picnic is Monday, Sept. 6, 2021, starting at 10:00 a.m., at 1640 Porter St., Detroit, MI 48216. The Union Hall will be having a raffle for big prize items at the Labor Day Picnic for all Detroit members in good standing.

SHAME ON THE CARPENTER'S UNION LEADERSHIP! The Carpenter's Union (UCB) has targeted the Roofer's & Waterproofer's Union and other union trades in an attempt to destabilize and bypass the jurisdiction of not just our industry, but other unionized construction trades as well, to raid our Pension Funds.

If you are on a jobsite and any RAT Carpenter Agent approaches you or anyone in your crew about monopolizing the Roofer's & Waterproofer's Union, PLEASE NOTIFY THE UNION IMMEDIATELY at 313-961-6093! Tell the RAT Carpenter to go out

and organize the carpentry market that is currently unrepresented.

We stand in solidarity with all sincere Trade Unions and with the Rank and File members of the Carpenters Union, who should openly condemn these heinous actions by their leadership in their name.

Website for announcements, news, and updates: www.rooferslocal149.com

Moving? If you have a new address please make sure to let the Union Hall know. We will take care of your account with the Union Hall that includes the *Building Tradesman* Paper, International Union, and Trust Fund.

Reminder. Members please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information for recruitment purposes, and hopefully to get a picture of our members for Facebook.

CLEARANCE CARDS. Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

Detroit Training Center Information. Journeyworkers up-

grade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact Thomas Jaranowski at the Training Center, 248-543-3847 to make arrangements

Union Dues. Make sure you pay your monthly dues before the end of every month to stay in good standings. You can pay dues at the Hall with cash, money order, credit, or debit card. Union dues can be paid over the phone with a credit or debit card. Monthly dues can be taken out of your vacation check by filling out a form at the Hall (active Members only). The mailbox is only to be used for checks and money orders do not put cash in the mailbox. To be eligible for the International Union Burial Benefit, a member must be in continuous good standing.

If you have any questions please feel free to call the Hall at 313-961-6093

MID-MICHIGAN AREA – Clio Office. The next Mid-Michigan regular membership meeting scheduled for Tue., Oct. 12, 2021 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420.

Mid-Michigan Labor Day Picnic is Monday, September 6. The annual Mid-Michigan Labor Day picnic is Monday, September 6, 2021, starting at 10:00 a.m., at 810 Tacoma Ct., Clio, MI 48420. The Union Hall will be having a raffle for big prize items at the Labor Day Picnic for all Mid-Michigan members in good standing.



WELDING AT THE CARO Psychiatric Hospital is Ricky Oliver of Iron Workers Local 25. He's employed by Tri-Steel. The first structural steel on the project was coming out of the ground late last month.

ber 6, 2021, starting at 10:00 a.m., at 810 Tacoma Ct., Clio, MI 48420. The Union Hall will be having a raffle for big prize items at the Labor Day Picnic for all Mid-Michigan members in good standing.

Mid-Michigan Training Center Information

The Mid-Michigan Apprenticeship classes are scheduled for: Apprentice 1 thru 8 - will start on Monday, Sep. 13, 2021, at 6 p.m. Journeyworkers upgrade

classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members.

Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact Rick Baird at the Union Hall/Training Center, 810-687-1368, or midmichroofers149@gmail.com to make arrangements.

Notice. When contractors

call the Union Hall for help, we need to know who is available, and have an up to date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

The publication above is as 8/9/2021, 2:00p.m.

**In Solidarity,
Brian Gregg, Business
Manager, Roofers &
Waterproofer's Local 149**

Impact of 'New NAFTA' is still a question

(Continued from Page 1)

after some prodding, that the original document had inadequate remedies for labor exploitation.

The original language would have encouraged firms to continue to decamp from the U.S. and Canada to exploit low-paid workers, repression and lack of environmental rules.

Despite the labor-backed and crafted rewrites, some U.S. manufacturers still close up here and migrate to Mexico, thinking Mexican conditions are like those existing for decades, including the prior 25 years of the jobs-losing North American Free Trade Agreement.

Low Mexican wages, a condition that preceded NAFTA for years and that still exists, despite the USMCA's requirement for an average minimum wage in Mexican car plants, still attract U.S. and Canadian manufacturers, including the Detroit 3, Davis said.

In 2008, according to a chart Davis presented to senators, the median hourly compensation – wages and benefits – for a U.S. auto worker was \$41.91. Eight years later, still under NAFTA, that figure had risen by 2 percent a year, compounded, to \$48.97. In those same years, a Mexican auto worker's hourly compensation declined from \$6.39 to \$4.68.

"Most critical to our support was the emphasis on labor rights improvements in Mexican law," Davis added. Mexico's new labor law "disrupts the protection union system in Mexico under which most workers have no real voice in choosing their union representatives and often have no knowledge of the contract that determines their wages and working conditions."

Offensive? Maybe. But majority of NLRB allows Scabby the Rat

(Continued from Page 1)

by hiring replacement workers. Lippert charged Scabby and the banners broke the law.

Enter Robb, who made it his mission, when GOP President Donald Trump installed him as the NLRB's top enforcement officer, to roll back every advance in workers' rights he could find. Including the board's prior OK for Scabby the Rat.

Robb argued Scabby broke labor law. "Secondary picketing," he fumed – which the GOP's 1947 anti-worker Taft-Hartley Act outlawed. Robb tried to kill Scabby by getting the board last year to take up the case. President Joe Biden fired Robb on his first day in office in January. But the Scabby case remained on the NLRB's docket.

Trashing workers' rights was nothing new for Robb. He first gained right-wing notoriety as the young Justice Department lawyer who drafted the legal memo GOP President Ronald Reagan used in 1981 to fire the nation's air traffic controllers and destroy their union, PATCO. The 14,000 controllers were forced to strike over unsafe working conditions.

The board's sole Democrat, for now, Chair Lauren McFarren, wrote the NLRB ruling keeping Scabby alive, and she was surprisingly joined by two Republicans on the five-member NLRB. Two other Democrats will join McFadden in late August (see separate story), giving Dems a majority on the NLRB through the remainder of Biden's term.

"Under the constitutional avoidance doctrine, the potential infringement of a union's First Amendment rights precludes the board from finding the banners and inflatable rat in these circumstances violates" the National Labor Relations Act's secondary picketing ban, she wrote.

"Overwhelming court precedent protects a wide range of expressive activity, including offensive speech," McFadden continued. "Indeed, as my concurring colleagues correctly point out, the Supreme Court's holding... that expressive activity directed at a neutral employer's customers does not violate the act cannot be limited to the handbilling at issue" in the prior case the majority cites. It "readily applies to the union's display here."

"Accordingly, the courts have consistently deemed banners and inflatable rats to fall within the realm of protected speech, rather than that of intimidation and the like." That alleged intimidation was cited by the NLRB's one dissenting Republican, anti-worker labor lawyer William Emanuel.

Operating Engineers Local 150, which said on its website that it created and named the first Scabby decades ago, cheered. "We are pleased with this decision, and have believed since the outset Scabby's rights would be affirmed, as they have been time and time again for 20 years," said James Sweeney, Local 150's President/Business Manager.

"An attack on Scabby the Rat is an attack on workers' right to free speech, and we must all stand united against such attacks. The use of these rats draws public attention to employers' crimes and mistreatment of their employees, and so it is no surprise powerful interests would want to ban their use, but we will never stop fighting to protect workers' voices – or Scabby's."

(Continued from Page 1)

Because of that pressure, workers describe taking shortcuts to meet unrealistic production targets, such as "grabbing a heavy tote from a conveyor belt with one hand while pressing a button on a computer screen with the other."

In a now-discontinued employee pamphlet, Amazon referred to workers as "industrial athletes," noting that some warehouse employees will walk 13 miles a day and lift 20,000 lbs in a single shift. Given these demands, it's no surprise that 40 percent of Amazon's recordable injuries are musculoskeletal disorders (MSDs). Injury rates are highest during the weeks of Amazon's popular Prime Day and Cyber Monday.

As robotic pickers were added at many Amazon warehouses, workers have gone from walking many miles a day to standing in one place for 10 hours at a time, which brings its own ergonomic hazards and challenges. An OSHA citation at an Amazon warehouse in New Jersey found that the company "exposed employees to ergonomic risk factors including stress from repeated bending at the waist and repeated exertions, and standing during entire shifts up to 10 hours, four days a week and sometimes including mandatory overtime shifts."

An OSHA citation at an Amazon warehouse in Seattle found a "direct connection between Amazon's employee monitoring and discipline systems and workplace MSDs." In a letter to Amazon, a group of U.S. senators agreed, writing that "by placing such a priority on speed and quota fulfillment, your company requires employees to risk their safety and health to perform and keep their jobs."

Beyond recordable physical injuries, Amazon workers have also faced inadequate access to restrooms, insufficient COVID-19 protections and unsafe temperatures on the job. The recent union drive in Bessemer, Alabama, began after claims that managers refused to turn on fans during a heat wave, even after a worker had a heart attack and collapsed. Months later, another worker in that warehouse collapsed and died on the job.

Even with a serious injury rate almost twice the industry average, there are signs the true toll on Amazon workers is even higher. Amazon uses a third party for on-site medical care, and it's been reported that these providers are pressured to avoid giving treatment that would make injuries recordable per OSHA rules.

"There was pressure from Amazon and it seemed like it was very explicit that you should try to avoid recordables at all costs," said a former medical provider.

Amazon isn't the first company to be accused of discouraging injury reporting; studies show thousands of workplace

Amazon: Proof that we still need unions

For people who ask 'Why do we still need unions?' there's a simple answer. Because Amazon is what happens when a company has all the power and workers have none.

injuries go unreported every year. Reports that employees are also discouraged from seeking outside medical attention only further the problem. Workers deserve to receive care for on-the-job injuries regardless of whether that care would trigger a worker's comp claim or be reported to OSHA.

Short-term employment that churns through workers. Former Amazon executives and managers have admitted the company intentionally limits upward mobility for hourly workers as part of its business strategy. According to a former Amazon vice president of HR, company founder Jeff Bezos viewed a large, disgruntled workforce as a threat.

Even before the COVID-19 pandemic, Amazon was losing three percent of its hourly workers every week, which is double the rate of similar companies. At that rate, Amazon must replace the equivalent of its entire hourly workforce every eight months. However, this isn't a problem Amazon is trying to solve – it's by design. At Amazon, guaranteed wage increases stop after three years. At Amazon, workers are regularly offered money to quit their jobs.

This high turnover rate is also caused by the systems Amazon uses to manage workers. Hiring and firing is mostly done through algorithms and apps that run with little human oversight. Workers who are inadvertently fired lose their benefits and are forced to act as their own case-

workers and advocate to chatbots to get their jobs back.

Former Amazon managers are on record that the company "knew delegating work to machines would lead to mistakes and damaging headlines, but decided it was cheaper to trust the algorithms than pay people to investigate mistaken firings so long as the drivers could be replaced easily."

In his viral blog post, former Amazon Vice President Tim Bray – who quit when the company fired two whistleblowers during the COVID-19 pandemic – said that, "Amazon treats the humans in the warehouses as fungible units of pick-and-pack potential." It's disappointing that our country's second-largest private employer is only interested in offering its rank-and-file workers temporary jobs, not real careers that can sustain middle-class families.

A company at a crossroads. Amazon is one of the world's most valuable companies and its founder, Jeff Bezos, is the richest man on the planet. Many of those

billions of dollars have come on the backs of warehouse workers who have not been treated like people, but like a resource to be used up, discarded and replaced.

For people who ask "Why do we still need unions?" there's a simple answer. Because Amazon is what happens when a company has all the power and workers have none. Because we shouldn't have to wait for companies like Amazon to decide it's time to treat workers decently. Because the company run by the richest man on earth shouldn't make workers choose between safety and a paycheck.

Before stepping down as Amazon's CEO (on July 5) Bezos seemed to acknowledge some of these problems, saying "We have always wanted to be Earth's most customer-centric company. ... Now, we are going to be Earth's best employer and Earth's safest place to work."

To make that happen, Amazon is investing \$300 million into its WorkingWell program, with the goal of reducing injuries by 50 percent. For workers' sake, let's hope that program actually reduces injuries, not only the recording of them. It would be a step in the right direction for a company that has a lot of work to do.

(From the *Laborers Health and Safety Fund of North America*)

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Journeyman Bricklayers in the Metro Detroit Area get \$35.54 an hour, plus fully paid Health Insurance, and 2 Pensions. Our Contractors have immediate opening for Skilled Bricklayers, and Masonry Restoration Workers.

For more information go to: bricklayers.org



Outdoors



A home for the Kirtland's warbler

By Karen Cleveland
Michigan Department of
Natural Resources

Driving down M-33, through the city of Mio in northern Michigan, most visitors don't spare a glance for the monuments and memorials decorating the lawn of the county courthouse.

But a canny observer will note something unusual.

In addition to the usual recognitions for residents who died during military service, there's an edifice of stone and mortar that contains the effigy of a brilliant yellow and slaty gray songbird.

This isn't a memorial but a monument to the ingenuity, tenacity, and dedication of scientists, conservationists and ordinary citizens determined to save one of Michigan's most unique species – the Kirtland's warbler.

Beginnings. We may never know the full story of Michigan's Kirtland's warblers. The scientific record reports precise, discrete facts: "first discovered in the United States in 1851," "wintering grounds discovered in 1879," and "nesting range discovered in 1903."

But this simple narrative ignores the experiences of residents who knew these birds and passed their stories through oral traditions that may now be lost to history. It misses the messy and convoluted path of a species, both present and invisible during a time of avarice and opportunity.

What we do know is that when the American scientific community trained its eye on this tiny songbird in the 1940s, it was already in dire straits.

Natural history. The Kirtland's warbler is a small songbird you could comfortably hold it in your cupped hand. Both males and females of the species are recognizable with their lemon yellow breasts and bellies, their slaty gray heads and backs and the constellation of black speckles across their bodies. They nest on the ground in thick, expansive, patchy jack pine thickets and overwinter in the Caribbean.

A MALE KIRTLAND'S WARBLER sings to advertise and defend its territory. The bird, once nearly extinct, nests nearly exclusively in Michigan. Efforts to accommodate its nesting proclivities over the past few decades have led to a significant population comeback for the bird.

MDNR photo



The species' story might have been very ordinary but for a tragic intersection of its biology with the human history of Michigan. It only nested in the jack pine forests of the northern Lower Peninsula.

The great Midwest logging boom of the 1800s that leveled entire forests radically changed the landscape the warbler depended on. Removing the expansive forests of northern Michigan allowed the brown-headed cowbird, a grassland species, to move in.

Cowbirds are nest parasites. They don't build their own nests, instead laying their eggs in the nests of other birds for them to raise. Research had found that when Kirtland's warblers had to raise these interlopers as well as their own young, the young warblers didn't get enough parental care to survive.

The logging boom also brought white settlers who strived to quash any fires that started in the forests that regrew. This kept fire from clearing old jack pines to let the young, dense stands the warblers needed grow. Fire also opened the jack pinecones, allowing seeds to drop for new growth.

The miracle is that there were

any birds left to be found nesting in 1951 when an effort was launched to conduct a full census of the species.

Countdown to recovery. As it's still done today, counters visited the bird's nesting habitat and counted the number of males that were singing to advertise and defend their territories. Studies suggested there was one female for each male.

Employing this methodology, warbler counters in 1951 arrived at a final count of 1,000 birds. This remarkably small number, coupled with research that showed nests were producing relatively few young each year, galvanized the Michigan Department of Conservation (later Michigan Department of Natural Resources) to respond.

By 1958, core conservation areas had been identified on state-managed lands in Ogemaw, Crawford and Oscoda counties, and the department had prioritized management for Kirtland's warbler on these lands.

By 1963, the U.S. Forest Service had identified core areas on its own lands for conservation. By the end of the decade, the species would be listed as endangered by the U.S. Fish and Wildlife Service.

Keith Kintigh, the DNR's Forest Conservation and Certification Specialist, is familiar with the challenges of conservation in northern Michigan with its patchwork of state forest, national forest and private lands.

"The coordination between the DNR, federal conservation agencies, researchers and citizen scientists to protect this species, really from the very beginning, was vital to any success we were going to see," Kintigh said. "These partnerships formed the foundation of Kirtland's warbler recovery efforts."

Despite this, the 1971 warbler count found only about 400 birds. More action was needed.

Hopeful measures. The 1970s ushered in an era of change in Kirtland's warbler conservation. While some efforts were made to use fire as a tool to manage the jack pine forest, this could be risky and unpredictable. Instead, young forests were created by harvesting trees that had gotten too old for the warblers to use and replanting stands with young trees.

Through careful planning, wildlife biologists and foresters were able to ensure that timber harvests were staggered in time to create a cycle that perpetually ensured the availability of the



A KIRTLAND'S warbler nest at the base of jack pine trees in dense vegetation.

young forests the birds needed.

Steps were taken to restrict human disturbance around nesting areas. Efforts began to reduce the number of brown-headed cowbirds in the warbler's nesting range. More northern, forested public land began to be managed to create Kirtland's warbler habitat.

State and federal agencies partnered with conservation organizations to conduct annual counts of nesting warblers to monitor their progress.

It took years for this work to pay off – warbler numbers continued to decline into the late 1980s before things started to look up in the early 1990s. For the first time, nesting warblers were found outside their usual range, with birds being found in the Upper Peninsula.

The goal of the Kirtland's warbler recovery team of 1,000 warbler pairs was met in 2001, twice the number of birds found on that first survey a half century earlier. In 2007, nesting warblers were also being found in Wisconsin and Ontario.

The path forward. The writing was on the wall: our work was done. Or was it? The secret to the Kirtland's warbler's success was tied to ongoing, long-term habitat management programs that worked to replicate the effects of large-scale fires on the landscape, while not risking lives or livelihoods the way that wildfires can.

While prescribed burns might have been used in some areas where wildfire risks are low, the need to mimic fire primarily meant large-scale timber harvest and replanting efforts to ensure an abundance of young, dense jack pine.

If the partners doing this work walked away, the warbler would soon find itself endangered once more.

"We knew this species would continue to need our help, even after its numbers rebounded," said Dan Kennedy, the DNR Wildlife Division's endangered species coordinator. "So, we worked with our partners to develop a conservation plan in 2015 that laid out a path forward where we continued to work together to ensure the warbler wouldn't become endangered again."

Today, the Kirtland's warbler is off the endangered species list, and its population has grown to over 4,500 birds, situated across Michigan, Wisconsin and Ontario.

The Kirtland's Warbler Conservation Team coordinates the conservation work of the various agencies and organizations that continue to perform this vital work. The newly formed Kirtland's Warbler Alliance actively seeks funding and volunteers to ensure resources are available to keep the work going.

Bill Rapai, interim executive director of the Kirtland's Warbler Alliance, has been a long-time advocate for this small bird.

"What we want to share with Michiganders is that continuing to work to protect Kirtland's warbler habitat into the future does more than just protect the warblers. The forests this bird counts on provide great hunting and fishing, birdwatching, photography, kayaking, foraging, camping and hiking opportunities," Rapai said. "The cycle of harvest and replanting of jack pine helps to provide a boost to local economies. It's a win for the warblers, but it's a win for so much else as well."

Only time will tell what the future brings for the Kirtland's warbler, but its prospects look a lot rosier today than they did a century ago.

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