

# THE BUILDING TRADESMAN

Official Publication of the Michigan Building and Construction Trades Council

Serving the highly skilled men and women in Michigan's building trades unions

VOL. 70, NO. 17 August 27, 2021



## SHORT CUTS

### Candidates picked for November ballot

Absentee ballots will be mailed soon for voters to cast their ballot in this year's General Election.

The following candidates have been endorsed by the Greater Detroit Building and Construction Trades Council Political Action Committee for the Nov. 2, 2021, General Election. The list reflects candidates who have requested an endorsement and have been screened by the PAC.

**Detroit City Council (At Large):** Janeé Ayers, Coleman Young Jr. (District 4): M.L. Elrick (District 6): Gabriela Santiago-Romero (District 7): Fred Durhal

**Dearborn Mayor:** Abdullah Hammoud  
**City Council:** Erin Byrnes, Mike Sareini  
**Hazel Park Mayor:** Michael Webb  
**City Council:** Luke Londo, Alissa Sullivan

**Livonia City Council:** Dan Centers, Jim Jolly  
**Madison Hts. Mayor:** Roslyn Grafstein  
**Oak Park Mayor:** Marian Meisner-McClellan  
**Pontiac Mayor:** Tim Greimel

**City Council:** Jason Hoskins, Linnie Taylor  
**Sterling Heights City Council:** Henry Yanez, Michael Radtke  
**Taylor Mayor:** Alex Garza  
**City Council:** Jill Brandana

**Trenton Mayor:** Steven Rzeppa  
**City Council:** Dora Rodriguez  
**Westland Mayor:** Bill Wild

### Little benefit to halt of jobless money

Extended federal unemployment benefits have been blamed for making it difficult for employers to hire workers.

But *Politico* reported on Aug. 20 that only eight of the 26 states that ended federal jobless benefits early saw a statistically significant drop in unemployment in July, according to Bureau of Labor Statistics data.

### Quotable

"The labor movement was the principal force that transformed misery and despair into hope and progress. Out of its bold struggles, economic and social reform gave birth to unemployment insurance, old-age pensions, government relief for the destitute and, above all, new wage levels that meant not mere survival but a tolerable life. The captains of industry did not lead this transformation; they resisted it until they were overcome. When in the thirties the wave of union organization crested over the nation, it carried to secure shores not only itself but the whole society."  
-Dr. Martin Luther King, Jr. (1929-1968)

## The holiday's origin: killing of 30 strikers launches the day in 1894

Scheduled every year on the first Monday in September, the Labor Day holiday in the United States wasn't always a fixture on the calendar like Christmas Day or New Year's Day.

It became a three-day weekend because an American president wanted to appease American workers, who were upset that strikers were killed... for striking.

"In 1894 President Grover Cleveland created Labor Day by signing federal legislation declaring the first Monday in September a national holiday," wrote Mike Smith for *Michigan History* magazine. "Yet the origins of Labor Day predate his action by many years. As the number of trade unions grew in America during the mid- to late-19th century, their members began to hold periodic parades, rallies, picnics and other events to demonstrate the talents and accomplishments of American workers."

"For more than 100 years, Michiganders have participated in Labor Day parades and other celebrations. One of the first Michigan labor parades took place on July 4, 1865, when more than 4,000 union members – on their way to a picnic – marched down Detroit's Woodward Avenue, carrying banners, tools and other symbols of their trades. By the turn of the 20th Century, similar demonstrations were held in urban centers across the state."

New York and Chicago have been among the epicenters of

(Continued on Page 4)



## Labor Day Edition

### Ready, set, pause: Some Labor Day events still on, others canceled

The end of summer approaches, and some Labor Day traditions are on, others are off this year, as the still-continuing effects of the pandemic affect daily life, on and off the job.

For the Labor Day weekend in Michigan, following are events that are still on, and some traditional events that have been canceled this year.

**Detroit** – The Labor Day Parade is canceled, for the second straight year.

**Escanaba** – On the calendar is what is hoped will be the first of many annual Labor Day celebrations. A parade lineup will gather at 11 a.m. on Monday, Sept. 6, at the Marketplace downtown on Ludington Street, and the march will begin at noon. A 3-D rendering of a monument to labor will be unveiled. Live music, a beer tent and food vendors will be available for refreshment and nourishment. Events are sponsored by the Delta County Trades and Labor.

**Grand Rapids** – Labor Day festivities are canceled.

**Ishpeming** – The 32nd Annual Labor Day celebration sponsored

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## To rebuild our nation, make unions great again

By Robert Reich  
Professor, University of California-Berkeley

Imagine a world where workers have real power. In this world, workers are paid a living wage, are protected by a strong union, and wield enough political clout to ensure Congress passes pro-worker laws. Corporations can't treat them like robots and abandon communities to find cheaper labor elsewhere. It is a world of low

inequality, where workers have a bigger share of the fruits of their labor.

This world is America in the 1950s.

This world was far from perfect. Black people and women were still second-class citizens. Windows of opportunity were still small or shuttered. That's why it's not enough to just go back in time. We must build upon it and expand it.

For the past 40 years, this world has been dismantled. The

voice of workers has been steadily drowned out in both the workplace and on the national political stage by the voice of big corporations.

This massive power shift wasn't the result of "free market forces" but of political choices. Now, it's time to make the political choice to strengthen the voice of all workers.

Start with one of the biggest sources of worker power: unions. Every worker in America has a legal right to join a union free from

## The trades are pleased: Senate OKs the largest infrastructure bill ever

By Mark Gruenberg  
PAI Staff Writer

WASHINGTON (PAI) – With the Senate's bipartisan approval, 69-30, of a \$1 trillion bill to reconstruct or replace the nation's crumbling roads, failing bridges, elderly subways and lead-lined water pipes, while adding affordable broadband for everybody, there's a caution flag. There's a lot of heavy lifting still to come on the two big spending bills going through Capitol Hill.

And it won't occur until after Labor Day, at the earliest.

That's because the Senate's "hard" infrastructure bill must still clear the Democratic-run House, where there's a razor-thin margin of control – and where progressives are already saying it doesn't do enough to curb the galloping global warming a special United Nations report revealed.

Construction union leaders hailed the vote. If lawmakers eventually approve the legislation, it'll mean tens of thousands of unionized, well-paying jobs on those projects.

Laborers President Terry O'Sullivan called the measure "one of the most significant and largest investments ever in America's infrastructure by addressing critical transportation, water, energy and broadband needs. The legislation would create hundreds of thousands of good, family-supporting construction careers, help restore our nation's infrastructure to global greatness, and build a lasting legacy for generations to come."

"For far too long we have starved our country of the infrastructure investment the American people want, need and

deserve. We must seize this opportunity. It is time to get the job done so Laborers members, who are ready, willing, and able, can get to work now building America and securing our future," he added.

Bricklayers President Tim Driscoll agreed, then quickly reminded lawmakers to pass the second and much larger reconciliation, bill, too.

(Continued on Page 5)

## How the state fares with new federal funds: 'a win for Michigan'

By Marty Mulcahy  
Editor

LANSING – Michigan's share of the \$1 trillion infrastructure package that was adopted by the U.S. Senate, awaiting approval by the U.S. House, will be a dandy smorgasbord of jobs for the building trades.

The bill includes \$110 billion for roads and bridges across the nation, as well as \$66 billion in new spending on the U.S. rail network. For Michigan, the state Department of Transportation estimates that the bill would fetch a total of \$7.26 billion from those funds – that's \$1.7 billion more coming to Michigan over the next five years than over the past five.

Estimates over the past few years have called for additional spending in Michigan of an additional \$2 billion a year in order to do an adequate job of fixing the damn roads. This money wouldn't be a permanent funding fix – but it would be a great help over the next half-decade.

The package also includes new programs that would bring to Michigan for the first time an estimated \$171 million to fund

the reduction of carbon via transportation emissions, and another new \$194 million to

(Continued on Page 4)

## Many anchors weighing down U.S. construction

Total U.S. construction starts fell 3 percent in July to a seasonally adjusted annual rate of \$854.8 billion, according to an Aug. 18 report by Dodge Data & Analytics. There were few bright spots during the month, with all three sectors (residential, non-residential building and nonbuildings) moving lower.

"Construction material prices continue their march higher and are weighing heavily on construction starts," said Richard Branch, chief economist for Dodge Data & Analytics. "Lumber and copper prices have fallen in recent weeks; however, steel, plastic and other construction-related products are continuing their ascent. These increases will continue to impact construction starts over the coming months, somewhat muting the impact of stronger economic activity."

"A further risk to the sector is the rising number of COVID-19 cases due to the Delta variant. On the upside, projects entering the planning stage remain at levels not seen in several years and forward progress on an infrastructure program and the federal budget provides hope that brighter days are ahead."

For the 12 months ending July 2021, nonresidential building starts were 8 percent lower than the 12 months ending July 2020. During the same period, Dodge said total residential starts were 23 percent higher.

## New Branch Co. Jail yields one happy sheriff

By Marty Mulcahy  
Editor

COLDWATER – Branch County's current jail facilities have been operating out of a converted nursing home since the 1990s. According to Sheriff John Pollack, that should tell you just about everything you need to know about why a new detention facility is needed.

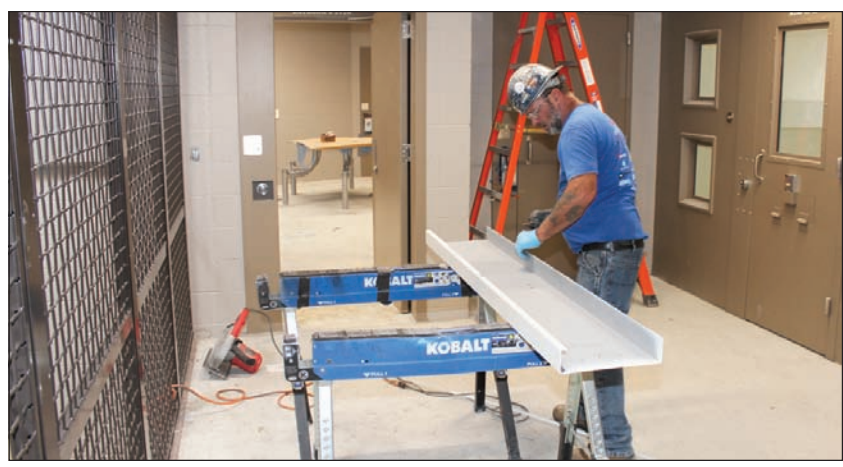
And a new one is on the way: Clark Construction, its subcontractors, and building trades workers are close to wrapping up construction of a new 56,000 square-foot jail/office facility – a \$22 million structure that was actually designed and constructed as a modern jail with related office, meeting, medical, and recreational space that's expected to be a vast improvement over the existing facilities located about 500 feet away.

"Security is our biggest concern in our current set up," said Pollack. "There are no locks on some doors, there are no bathrooms in the cells, there are so many inefficiencies in technology, manpower and infrastructure."

(Continued on Page 2)



THE NEW Branch County Jail is a desperately needed replacement for the current outmoded facility.



CHECKING THE EDGE of a steel ceiling panel at the Branch County Jail is Ed Baird of Iron Workers Local 25. He's employed by Pauly Jail Building Co.



SETTING UP a natural gas line in the kitchen of the new Branch County Jail is Brad Ommodt of Plumbers and Pipe Fitters 333. He's employed by Positive Trades Group.

## Viewpoints



### When unions died a little

Reagan's firing of striking air traffic controllers was the first huge offensive in corporate America's war on everyone else.

Forty years ago, on Aug. 5, 1981, President Ronald Reagan fired 11,345 striking air traffic controllers and barred them from ever working again for the federal government. By October of that year, the Professional Air Traffic Controllers Organization, or PATCO, the union that had called the strike, had been decertified and lay in ruins. The careers of most of the individual strikers were similarly dead: While Bill Clinton lifted Reagan's ban on strikers in 1993, fewer than 10 percent were ever rehired by the Federal Aviation Administration.

PATCO was dominated by Vietnam War-era veterans who'd learned air traffic control in the military and were one of a vanishingly small number of unions to endorse Reagan in 1980, thereby scoring one of the greatest own goals in political history. It's easy to imagine strikers expressing the same sentiments as a Trump voter who famously lamented, "I thought he was going to do good things. He's not hurting the people he needs to be hurting."

The PATCO saga began in February 1981, when negotiations began between the union and the FAA on a new contract. PATCO proposed changes including a 32-hour workweek and a big increase in pay. The FAA came back with counterproposals the union deemed insufficient, and on Aug. 3, with bargaining at an impasse, most of the air traffic controllers walked out.

It was unquestionably illegal for PATCO, as a union of government workers, to strike. However, which laws are enforced is always and everywhere a political decision: Wall Street firms broke countless laws in the run-up to the 2008 financial crisis, yet almost no executives suffered any consequences. Reagan & Co. wanted to send a message that mere workers could expect no such forbearance. Just two days after the strike began, the air traffic controllers were gone.

The significance of Reagan's actions is rarely discussed today in the mainstream, and for understandable reasons: It was the first huge offensive in a war that corporate America has been waging on this country's middle class ever since. As Warren Buffett – current estimated net worth \$101 billion – has said, "There's class warfare, all right, but it's my class, the rich class, that's making war, and we're winning."

The stunning victory of the wealthy over everyone else can be measured in several straightforward ways. During a speech last May at a community college in Cleveland, Joe Biden explained one of them: "From 1948 after the war to 1979, productivity in America grew by 100 percent. We made more things with productivity. You know what the workers' pay grew? By 100 percent. Since 1979, all of that changed. Productivity has grown four times faster than pay has grown. The basic bargain in this country has been broken."

Productivity is a simple but extremely important economic concept. Over time, as technology advances and society learns how to use it, each worker can produce more. One person with a bulldozer can move a lot more dirt than one person with a shovel. One person with the latest version of Microsoft Excel can do a lot more math than one person with Napier's bones.

The meaning of Biden's statistics is that for decades after World War II, America got much richer overall, and average worker pay went up at the same rate. Then the link between productivity and pay was severed: The U.S. overall continued to get much richer, but most of the increased wealth went to the top, not to normal people. Corporate CEOs, partners at corporate law firms, orthopedic surgeons – they make three, five, 10 times what they did in 1981. Nurses, firefighters, janitors, almost anyone without a college degree – their pay has barely budged.

The situation is especially egregious at the bottom of the pay scale. Until 1968, Congress increased the federal minimum wage in line with productivity. That year, it reached its highest level: Adjusted for inflation, it was the equivalent of \$12 per hour today. It has since fallen to \$7.25. Yet the whole story is far worse. Even as low-wage workers have battled fruitlessly to get the federal minimum wage raised to \$15, no one realizes that if it had continued increasing along with productivity since 1968, it would now be over \$24 per hour. At that level, a couple working full-time minimum wage jobs would take home \$96,000 a year. This seems incredible, yet there are no economic reasons it couldn't happen; we have simply made a political decision that it should not.

Another way to understand this is to look at the other end of American society. In 1995, Bill Gates had a net worth of \$10 billion, worth about \$18 billion in today's dollars. That was enough to make him the richest person in America. If that were all Gates had today, there would be 25 or so billionaires ahead of him in line. Jeff Bezos, currently in first place, possesses 10 times Gates' 1995 net worth.

Then there's the number of significant strikes in the U.S. each year. A confident, powerful labor movement will generate large numbers of strikes; one terrorized and cowed into submission will not. According to the Labor Department, there were generally 200-400 large-scale strikes each year from 1947 to 1979. There were 187 in 1980. Then after the PATCO firing, the numbers fell off a cliff. In 1988, the last full year of Reagan's second term, there were just 40 strikes. By 2017, there were seven.

The direct causal relationship between the firing of the air traffic controllers and the crushing of labor is widely noted and celebrated on the right. In a 2003 speech at the Reagan Library in California, then-Chair of the Federal Reserve Alan Greenspan spoke glowingly of the "flexibility" of U.S. labor markets, by which he meant "the freedom to fire." Greenspan said that "perhaps the most important" contribution to these flexible markets "was the firing of the air traffic controllers in August 1981. ... (Reagan's) action gave weight to the legal right of private employers, previously not fully exercised, to use their own discretion to both hire and discharge workers."

Donald Devine, the head of Reagan's Office of Personnel Management at the time, later wrote, "American business leaders were given a lesson in managerial leadership (by Reagan) that they could not and did not ignore. Many private sector executives have told me that they were able to cut the fat from their organizations and adopt more competitive work practices because of what the government did in those days."

The question today is whether the U.S. will ever go back to being the middle-class society it once was. Many Americans have long believed and hoped that that was the norm, and we will naturally return to it without much effort on our part. But as the past 40 years have gone by, it appears more and more that Gilded Age brutality is the U.S. norm, and the years of an American middle class were a brief exception. That means recreating it will require the same titanic struggle needed to create it in the first place.

**Jon Schwarz**  
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"Block walls, that are not reinforced by re-rod or grout, are being kicked in by inmates. I can't tell you how excited we are to be able to move into this new facility."

Clark Construction is managing the project, which was down to about 25 tradespeople last month after seeing peak employment of 85. Completion of the project is expected at the end of September, with occupancy taking place by the end of the year. "I know they've been trying to get this jail approved for the last seven years, and it's been a long process," said Clark Project Supt. Jeff Melvin.

"They're going to be very happy when this is complete. The sheriff is over here so often looking things over; the tradespeople all know him by his first name," Melvin joked.

The new Branch County Jail will have 210 beds and 56 cells, as well as five larger holding cells. The 10x16-foot cells were prefabricated in Georgia and trucked in to Michigan. Forklifts set the cells in place.

Construction started on the jail in the fall of 2019, and it soon became apparent that the wet earth under the green space at the site wasn't ideal for construction. Melvin said soil amendments and a redesigned foundation – with 865 22-foot-deep, rammed-stone cast auger piles – kept the development on track.

"In my 35 years, this is the smoothest job I have ever been on," Melvin said. "Our biggest issue was the redesigned foun-

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**BUNDLES OF programmable logic control wiring at the Branch County Jail project are organized and terminated by electricians Brandon Hillman and Tom Densmore. The IBEW Local 445 members are employed by Hayes Electric.**

dation, and getting past Covid. But the trades have been fine, it's been great working with them and seeing them work together. Everything went smooth."

In addition to the jail cells, the site will contain administrative offices for the Sheriff's Department, a nurses station, a laundry area, locker areas, interview rooms and a kitchen. The building, of course, has numerous electronic systems for security and saving energy. The "sally port" at the back is large enough to fit a bus, to aid the smooth handling of prisoners. Toilets can be shut off remotely in case an inmate gets the urge to ruin the plumbing.

According to project architect/engineer Byce and Associates, "the new jail will be a single-level operational concept, distinctly divided into four areas: Inmate Housing; Support and Intake; Booking and Release; Public; and the Sheriff's Office. The tiered cell block features one Control Room for permanently supervise the 16 dayrooms of double-tiered cells and dormitories. The Support Areas will accommodate the Intake Processing Areas, Kitchen, Mechanical, Laundry, and Medical spaces. The Administrative Areas include office spaces, records, training rooms and support areas.

Sheriff Pollack said the existing facility is rife with inefficiencies, and the design of the new set up is the result of learning lessons from visiting recently built jails elsewhere. He lauded the work of Clark Construction and the tradespeople on the project.

"Clark, their subcontractors,

the trades – they have just done a terrific job," Pollack said. "We kind of thought we would have to be watching the project all the time, but that wasn't the case. Clark has been great – they have taken care of whatever concerns we have had had. They have been great. It's almost scary how well this job has gone."

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The largest earthen dam in North America (east of the Mississippi) has been holding back a 4,000-acre reservoir on the Muskegon River since 1931.

That's the year the Hardy Dam was completed. Construction of the dam in Newaygo County and the installation of a hydroelectric system was part of a key link in the chain of power plants that electrified western Michigan in the 1930s.

Now owned by Consumers Energy, the Hardy Dam isn't just for generating electricity – although it is the largest hydro plant in Michigan. The reservoir, with more than 50 miles of shoreline, serves as a popular recreation destination for thousands of visitors each year. The tremendous engineering and the nice architecture that went into construction of the service buildings helped put the Hardy Hydroelectric Plant on the National Register of Historic Places in 1997.

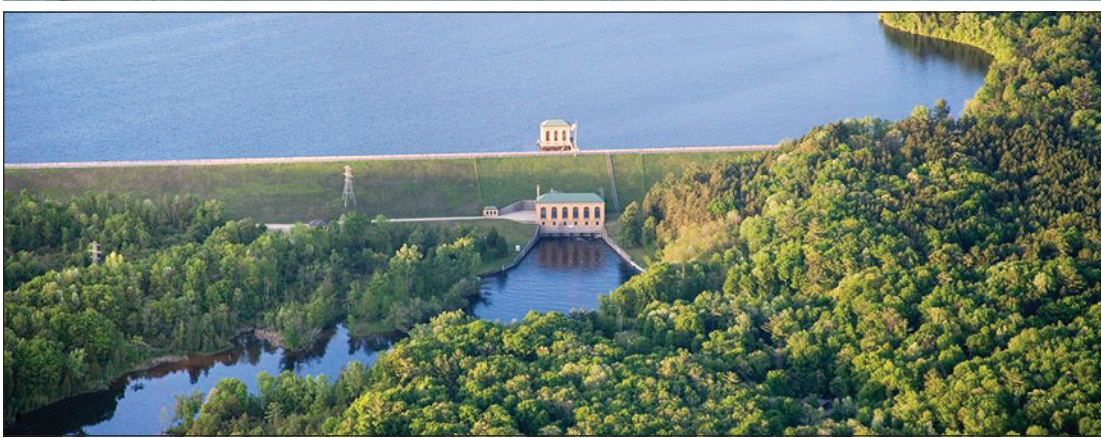
The historical marker reads: "Constructed from 1929 to 1931, on a site once known as the Oxbow, the Hardy Hydroelectric Plant was built by Consumers Power Company. The plant was named for George Hardy, a partner in the firm that financed Consumers' projects from 1911 through 1928. The complex includes a Spanish Colonial Revival-style powerhouse and intake tower, an oil house, and a dormitory. It originally included four operator's houses on the eastern bank of the pond, which were Sears-Roebuck kit homes. Due to advancements in fossil fuel steam generating plants, this was the last conventional hydroelectric plant built by Consumers."

According to the National Historic Site (NHS) database, by the 1920s, Consumers Power had established a string of hydroelectric and coal-burning steam plants tied together with high-voltage, long-distance transmission lines that distributed power throughout Michigan's Lower Peninsula. Hardy was the final link in that chain and the largest hydroelectric plant built by Consumers Power, and "was intended to be a showpiece of the system."

The NHS said the Hardy plant "also has statewide significance in the area of engineering." Consumers Power's inter-

## BUILDING MICHIGAN: The Hardy Dam HISTORY IN THE MAKING

By Marty Mulcahy



THE HARDY DAM in Newaygo County on the Muskegon River is the largest earthen dam east of the Mississippi River. Owned by Consumers Energy, the dam's power plant is capable of producing 33,000 kilowatts of power. A concrete corewall that rises 120 feet above the original streambed reinforces the embankment.

Photo credit: Consumers Energy

connected electrical system enabled some plants to serve as baseload power suppliers while others stood ready to provide peak and emergency service. "A variety of technical considerations made hydroelectric plants with large storage ponds well-suited to serve as peak-supply plants. Hardy's high embankment and sizable pond indicated the plant's intended function in the system," the NHS said.

The National Historic Site said "most Michigan hydro plants were utilitarian structures, but prominent facilities were sometimes given architec-

tural embellishment to reflect a company's stature or pride in its latest achievement. Hardy, a Spanish Colonial Revival plant, was built as a monument to (Consumers Power's) interconnected system of electric power supply."

A 2009 retrofit of a new Unit 3 water turbine at the plant boosted the facility's production by 600 kilowatts – increasing the entire plant's generation capacity to 33,000 kilowatts. That's enough to meet the annual power needs of about 12,200 residential customers.

According to ArchinForm, construction on the plant began

in the fall of 1929. It was designed by William G. Fargo and construction was carried out by his company, Fargo Engineering. Large amounts of concrete were placed into the foundation as solid bedrock was not present, particularly in the streambed.

Allied Engineers began constructing the power plant in the autumn of 1929. In August 1930 the Muskegon River was diverted through the power plant's penstocks and away from the dam construction site. The embankment of the dam was filled by March 1931 using the semi-hydraulic method of construc-

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tion. About 1.5 million cubic yards of sand and gravel was used in the dam. Both the dam and power plant were complete by the end of 1931.

"In designing and building Hardy," says the *Historic American Building Survey*, "the company found a way to erect a stable, relatively high dam on Michigan's notoriously gravelly foundations, continuing its tradition of developing solutions to the problems presented by the states' geography and geology. The design process for the dam also appears to reflect a tendency in American civil engineering to use established regional practices over technology developed elsewhere.

"The powerhouse rests on a massive concrete foundation in the downstream toe of the dam near the river's east bank," says the survey. "Clad in yellow brick, the building exhibits the Spanish Colonial Revival Style popular in the 1920s and 1930s.

"A hipped roof covered with green glazed tile caps the two story, steel-framed powerhouse, which looks out over the tailrace with a uniform row of six, full-

height, round-arched windows on its downstream (south) facade. Inside the powerhouse, three vertical direct-connected General Electric generator units driven by I.P. Morris hydraulic turbines are capable of producing 10,000 KW of three-phase, 60-cycle alternating current at 7,500 volts."

Any talk of a dam these days would have to include an allusion to the awful failure of the Edenville Dam in mid-Michigan after an historic rain caused the failure of the dam's embankment in May 2020. The dam's failure destroyed homes and caused about \$250 million in damages.

For comparison, the Hardy Dam impounds a reservoir with a surface area of 4,000 acres. The dam's embankment is 114-foot tall, more than twice the size of the embankment in Edenville. Consumers Energy maintains that the Hardy Dam site is safe.

The utility said daily visual inspections are made at both the Hardy and nearby Croton dam, and the company has set up underground monitoring instruments to provide real-time data.



CONSTRUCTION OF THE Hardy Dam on March 19, 1931. At one point the embankment stretches 2,600 feet across the Muskegon River. Photo credit: Bentley Library, University of Michigan

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Do you have shortness of breath?

Yes  No

Return this form to:

Goldberg, Persky & White, PC  
P.O.Box 5769, Saginaw, Michigan 48603 or

ALL BUILDING TRADESMEN

## Notice of Asbestos Health Hazards in Michigan

Exposure to asbestos can cause deadly diseases such as **mesothelioma**, **lung cancer**, and **asbestosis**.

Many Michigan building tradesmen worked with or near asbestos. Thousands have developed asbestos disease. Some are not aware they were even exposed.

For more than 30 years, GPW has represented thousands of Michigan union workers in lawsuits against the asbestos industry. We can arrange a **free chest x-ray** review by a NIOSH Certified B-Reader to all qualified building tradesmen with start dates prior to 1980.

**Please don't delay, protect yourself and your family before it's too late.** No recovery-no fee

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PULLING NO. 12 THHN cable to a panel at the Branch County Jail project in Coldwater are (l-r) Forrest Frantz and foreman Chad Beuerle of IBEW Local 445. They're employed by Swan Electric.

## New federal \$: 'a win for Michigan'

(Continued from Page 1)

ensure our infrastructure is protected against floods, lake levels rising, and changing weather conditions.

"The historic federal infrastructure package" adopted by the Senate, said Michigan Gov. Gretchen Whitmer, "is an important step toward helping Michigan modernize and develop the infrastructure we need to effectively connect our communities and continue our economic jumpstart. This bold package will create millions of good-paying jobs, fix crumbling roads and

bridges, help us build a clean, resilient energy grid, bolster public transportation, deliver clean drinking water to millions of families, and ensure every home has access to high-speed internet."

Michigan Sen. Gary Peters, a "yes" vote for the bill said: "This bipartisan infrastructure legislation is a big win for Michigan. It's an investment in creating good-paying jobs, helping local businesses grow and upgrading our aging and crumbling infrastructure."

Said Michigan Sen. Debbie

Stabenow who also supported the bill: "There is so much in this infrastructure bill that is good for Michigan. It starts with the single-largest investment in the Great Lakes, a key part of our Michigan way of life. Additionally, this bill finally makes the investments we need to fix our roads, replace lead pipes and tackle our spotty internet service. It's going to create jobs and strengthen our Buy American laws to ensure that American tax dollars are spent on American products and services. Bottom line: this bill is a win for Michigan."

There are other funding elements of the bill:

- The Great Lakes restoration fund is due for a \$1 billion boost, including money to complete the Soo Locks expansion project.

- The bill also helps Michigan's auto industry – and electricians – by including provisions that support the emerging electric vehicle industry, providing \$75 billion for electric vehicle charging stations and alternative fuels.

- The legislation includes \$65 billion for broadband, including over \$42 billion in grants to states and territories for broadband infrastructure construction.

- \$500 million was secured nationwide for a new program that could be used by local communities in Michigan and across the nation to carry out mitigation projects that reduce natural disaster risk, including extreme flooding, erosion and rising water levels.

## Ready, set, pause: Some Labor Day events on; others, not

(Continued from Page 1)

by the Marquette-Alger Community Labor Council and U.P. Regional Labor Federation is a go. A parade will start on Monday, Sept. 6 at 11 a.m. and proceed along Euclid Street, Main Street, Division St. and Lakeshore Drive. The theme: "Unions are essential." A picnic will follow at Lake Bancroft Park and the Cliff's Shaft Mine Museum. The event will have food, games, speakers and music.

**Monroe** – The Labor Day Parade sponsored by the Monroe/Lenawee County AFL-CIO has been canceled.

**Muskegon** – Labor Day festivities are canceled.

**St. Clair County** – A Labor Day "Trestle Walk" and fundraiser will take place on Monday, Sept. 6 from 9 a.m. to 1 p.m. at 8989 Avoca Rd. in Avoca, MI. The trestle is a 640-foot-long former rail bridge and is part of a 12-mile long trail. Union members are invited to gather and enjoy Michigan-made hot dogs, chips and pop prepared by Utility Workers Union of America members. The event is sponsored by the St. Clair County Central Labor Council. All proceeds go to the St. Clair County United Way.

**St. Ignace** – The Labor Day Mackinac Bridge Walk is on this year. The Mackinac Bridge Authority board "enthusiastically" confirmed that the event will take place, "citing its importance to the Straits area economy and the eagerly anticipated return of a beloved Michigan tradition." See [www.mackinacbridge.org](http://www.mackinacbridge.org) for details.

*"I have always found that mercy bears richer fruits than strict justice."*

–Abraham Lincoln (1809 - 1865)

*"The best way to keep one's word is not to give it."*

–Napoleon Bonaparte (1769 - 1821)

## Labor Day's origin: killing of 30 strikers launches the day

(Continued from Page 1)

union strength in the U.S., now and during the birth of Labor Day and the demonstrations that preceded it. New York workers had been the first to hold what's recognized as the nation's first Labor Day parade.

"In the late 1800s," says an account by the *New York Times*, "many Americans toiled 12 hours a day, seven days a week, often in physically demanding, low-paying jobs. Children worked too, on farms and in factories and mines. Conditions were often harsh and unsafe. It was in this context that American workers held the first Labor Day parade, marching from New York's City Hall to a giant picnic at an uptown park on Sept. 5, 1882.

"Because it wasn't yet an official holiday, many of the attendees risked their jobs by participating in the one-day strike. On their signs, they called for 'Less Work and More Pay,' an eight-hour workday and a prohibition on the use of convict labor. They were met with cheers."

That action led to a number of worker parades and shows of solidarity in other cities in subsequent years, and several states adopted legislation making the Labor Day a holiday – even before Congress took action. But President Cleveland didn't sign the federal legislation creating Labor Day out of the goodness of his heart; he did it to soothe outraged workers.

The *Times* account added: "It took several more years for the federal government to make it a national holiday – when it served a greater political purpose. In the summer of 1894, the Pullman strike severely disrupted rail traffic in the Midwest, and the federal government used an injunction and federal troops to break the strike."

An account by *Indiana Public Media* spotlighted the contribution of Eugene Debs, who led the American Railway Union in the 1890s. "Pullman was this odd little city completely surrounded by the City of Chicago at the time," said Indiana University history professor Carl Weinberg, to IPM. "And it was run as a company town by George Pullman, the owner of (the Pullman Palace Car) Co. that made these luxury 'Pullman palace cars' at that time, which was the ultimate way to travel in the 1890s. And in the early 1890s, there was an economic depression and it was putting great pressure on companies to lower their costs.

"Eventually, (Pullman) did cut workers' wages pretty substantially and yet, still charged them the same for rent as they had been paying. And so these workers felt awfully squeezed and eventually went out on strike," in May 1894.

"Debs was initially reluctant about calling workers out in support of Pullman strikers. To organize a sympathy strike or secondary strike was considered somewhat radical because he was asking people who were not themselves suffering directly from the effects of George Pullman's actions to sacrifice in support of a greater cause. But he was convinced to go along with it, and it became this massive labor action through much of the country in support of the Pullman strikers.

"President Grover Cleveland eventually sent federal troops to Chicago to quash the strike and stop it from affecting U.S. mail and things got pretty intense, especially in Chicago, where troops came in and workers were fired on. (Thirty workers were killed). They retaliated in kind, especially destroying railroad property.

"Cleveland was aware that he was hated by many workers around the country for having sent in federal troops to Chicago and having issued a federal injunction to arrest Eugene Debs and other leaders of the American Railway Union. And so he was clearly looking to boost his popularity a bit by trying to demonstrate that he, in fact, was the friend of workers.

"The momentum built up over time and eventually, in June 1894, Grover Cleveland did sign this law, making it a national holiday – at that point applying only to federal employees."

But for a few decades, that three-day weekend proved elusive for many workers. "As late as the 1930s," says the *History of Labor Day*, "unions were encouraging workers to strike to make sure they got the day off." Eventually, all 50 U.S. states have celebrated the day as a national holiday.

## Just joking

Morris was going through an old drawer, and he discovered a ticket for a shoe repair shop, dated 40 years ago. He remembered having brought in his spare loafers to get new heels, so many years ago, and somehow he had forgotten all about them.

"I wonder if old Gelbstein still has his shop? It's been so long since I was even in that part of the city," Morris said.

So Morris goes down there, and to his amazement, Gelbstein's Shoe Repair is still in business, and through the window he actually sees old Mr. Gelbstein behind the counter. He was sure that the shoes would be long gone, but it wouldn't hurt to ask, so he walked into the shop and greeted the old man, and showed him the 40-year-old claim ticket. "You wouldn't by any chance still have these shoes, would you?" he asked.

Mr. Gelbstein took the ticket, said "let me check," and toddled off into the back. Then he called out, "Yeah, here they are, I found them!"

"Man, this guy is amazing!" thought Morris. Gelbstein comes back out and gets behind the counter. He hands the ticket back to Morris, and tells him, "they'll be ready next Tuesday."



### Labor Day 2021

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## Local 671 Plumbers & Pipe Fitters

Plumbers and Pipe Fitters 671

**MONROE** – The next Regular Union meeting is scheduled for **September 2nd, 2021 at 7 p.m.** The Executive Board will also meet in person on **September 2nd at 5:00 p.m.** If any Member wishes to see them, please contact the Hall prior to the meeting.

Apprentices are expected to attend all Union meetings going forward unless otherwise notified.

**ATTENTION:** This paper is to serve as official notice to the membership.

**Retirees:** Recently you may have received a post card from our new insurance United Health Care to conduct a home visit. This is not mandatory and is only conducted if you grant permission. If you have any issues or questions, please contact Carly at the union hall.

**Insurance:** We have recently experienced issues with a couple of pharmacies and Express Scripts. Please avoid CVS or Rite Aid as they do **NOT** accept Express Scripts, try using Meijer, Kroger, or Walgreens as potential options instead.

**Picnic:** The Picnic is now **CANCELED**. When we decided a couple of months ago to have the picnic, the Covid cases were very low. We now see the Delta variant coming on strong and it has even appeared in Monroe County. I am sorry to make this change, but please understand the health and well-being of our Membership is our first priority. Also, we just received notice that the Monroe Labor Day parade has also been **CANCELED** this year due to the rise in Covid 19 cases.

**Union Promotion:** We have HI-Vis long sleeve shirts at the Hall, and expect short sleeve shirts in a few weeks.

**Apprenticeship Information:** The 2021-2022 school year is beginning very soon; we are excited to resume in-person learning. School will begin with Heritage Class starting on August 9th, and Orientation Night will be August 30th at 6pm. If you have **not** received your class schedule at this time contact Justin ASAP.

**Work Opportunities:** We continue to fill calls for Local work. If you are currently traveling, listen to the job line for any upcoming auctions.

**Mobile App:** Our Mobile App titled "UAlocal 671" is available in the App Store for iPhone or Android. The Username for Local 671 Members is your last name and your book number (UA Card Number). The Password is just your book number.

We recently have sent Push Notifications out with important information such as Covid-19 updates and Informational Meeting notices. This mobile app is a great tool to stay current with all the latest information from the Union Hall. **PLEASE DOWNLOAD THIS APP SO YOU CAN KEEP UPON CURRENT INFORMATION THAT THE HALL NEEDS TO GET OUT.** The App is available in the Google Play Store or on iTunes.

**In Closing:** I know some of you are very disappointed by the news of you cancelling the picnic. I talked with several members, and Vinnie and I also agreed it is not worth taking the chance of getting anyone sick. I also know that there are a lot of opinions out there on the vaccination and whether or not you should get it. My opinion is this; if you want things to get back to normal you should consider getting the vaccination. I hope all you have a safe and enjoyable Labor Day.

Mike Jewell: Cell (419) 262-8503 email: mike@ualocal671.com  
Vinnie Fenech: Cell (734) 693-4082 email: vinnie@ualocal671.com  
Carly Neely: Insurance Line (734) 241-6180 email: carly@ualocal671.com • Local 671 Fax: (734) 242-4692



Sprinkler Fitters Local 704

**DETROIT** – The next regular business meeting will be held Wednesday, Sept. 8 at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

Mark your calendars for Sprinkler Fitters Local 704's 100th Anniversary celebration. The date for the event will be Saturday, Oct. 30 at Motor City Casino. R.S.V.P.'s will be sent out later this summer with event and hotel information.

COVID-19 vaccinations may become mandatory on certain jobsites in the Detroit area. No company can compel a member to receive the vaccine, it is completely a member's choice. Just be aware that if you choose not to get vaccinated, you will not be allowed on sites that mandate this stipulation.

Reminder: Article V, Sect. 13 of Local 704's Constitution, By-Laws and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704's Constitution, By-Laws and Rules of Order states: Members shall report all job starts to its local union office.

NFPA All Access is available for all 704 members. Please contact the Local 704 Training Center for username and password. **Phone numbers to remember:** NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-655-4048 for D.C. Fund Investment questions.

Continuing education classes are being formed. Please reach out to the training center for further information or future classes you would like to see added.

Please keep your information updated with the union hall.

A speedy recovery to all of our sick and injured members.



Plumbers and Steamfitters 85

**SAGINAW** – The next Union Meeting will be Wednesday, Sept. 22, 2021 at the Union Hall, at 3535 Bay Road starting at 7 PM. It will be a Special Order of Business for the purpose of By-Laws Change and vote. Please make every attempt to attend.

The next **Northern Meeting** is scheduled for Wednesday, Oct. 6, 2021 at 7 pm at BJ's in Gaylord.

**Happy Labor Day!** Sept. 6, 2021 we will observe the greatest holiday of the year. Please acknowledge Labor Day for what it is, a day to give thanks and honor all who diligently contributed to creating Organized Labor. I would like to extend my sincerest appreciation to everyone who paved the way with blood, sweat and tears for me, my family and all of the families of United Association Local Union 85.

I would also like to pay tribute to all of our departed brothers and sisters. Also, a special thank you to our veterans and active military who while not always acknowledged during Labor Day have afforded us the right to celebrate and participate in Organized Labor under our First Amendment. – **Justin M. Pomerville, Business Manager/Financial Secretary**

Seeking licensed plumbers to work in Alpena, if interested call Clint Steele at (231) 499-7330.

Please note: Our **new mailing address** for all correspondences has changed to 3535 Bay Rd. Saginaw, MI 48603.

**ALL NON-CRITICAL INTERACTIONS** are canceled until further notice. Please utilize email and phone calls whenever possible.

Justin Pomerville, Business Manager (989) 799-5261 x 8513  
jppomerville@ualocal85.org

Jamie Badour, Business Agent (989) 799-5261 x 8515  
jbadour@ualocal85.org

Tim Danielak, Business Agent (989) 799-5261 x 8514  
tdanielak@ualocal85.org

Clint Steele, Business Agent

## Local 85 Plumbers & Steam Fitters

(231) 499-7330 csteale@ualocal85.org

Bobby Anderson, Organizer (989) 799-5261 x 8512  
rjanderson@ualocal85.org

Kristin Tuthill, Office Professional (989) 799-5261 x 8511  
ktuthill@ualocal85.org

Monica Zanotti, Office Professional (989) 799-5261 x 8510  
mzanotti@ualocal85.org

Please check the ualocal85.org or our Facebook page for the most up-to-date information.

The **new website** is up and running. Please check out [www.ualocal85.org](http://www.ualocal85.org). Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin at (989) 799-5261 ext. 8511.

The **new Facebook** page is live. If you are currently on the Local Eighty-Five Facebook account, invites were sent to have you join the new site. UA Local 85 page is our public Facebook account. UA Local 85 Members Group is our new members only Facebook. On this page, we will have important messages and reminders specific to our membership. Please like both and let us know what you think.

**JATC News:** Congratulations on our newest journeyman Josh Rodgers!

**SUB Fund: Print Unemployment Payment History** located underneath the Certification Tab when logged into your MiWAM account.

Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

**Where to submit documents:** Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468

Email: SUB@ualocal85.org

**SUB Application for Benefits:** Must be on file in order to receive SUB Check. Available at the Hall.

**90 Day Rule:** The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

**Taxes:** There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

**NOTE TO ALL MEMBERS: Address & Phone Update:** Please call the Union Hall to update any address or phone number changes at (989) 799-5261.

**Beneficiary Cards:** Call the Union Hall for any changes in beneficiary, at (989) 799-5261.

**Website Address:** Please visit [www.ualocal85.org](http://www.ualocal85.org).

**ALWAYS SAVE YOUR CHECK STUBS** and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them to BeneSys to keep your insurance up to date.

**RETIREE LUNCHEON:** All retiree luncheons are postponed until further notice. Please check the ualocal85.org or Facebook for all up-to-date information.

**Fraternally, Justin M. Pomerville Business Manager/Financial Secretary Local Union 85**

## Largest infrastructure bill ever Ok'd by Senate

(Continued from Page 1)

His union "has long supported comprehensive investment in our nation's infrastructure, broadly defined," Driscoll said. The "hard" infrastructure bill "represents a good start, (but) we must continue to work to make sure that other vital infrastructure needs are not neglected."

House Speaker Nancy Pelosi, D-Calif., won't bring the \$1 trillion "hard" bill to the floor until senators approve the accompanying \$3.5 trillion "reconciliation" bill, which technically is supposed to cover just taxes and sets overall spending limits. Reconciliation now will order Congress to fund everything from combating global warming to expanding child care and paying those workers a living wage to permanent paid family and medical leave to rolling back the 2017 GOP tax cut for the rich and corporations. It'll even sharply increase the fines and penalties for labor law-breakers. And *Bloomberg News* reported senators want to restore the itemized deduction for union dues – a deduction the 2017 tax cut killed.

"We will fight to make it easier, not harder, for workers to join unions in America," declares Senate Budget Committee Chairman Bernie Sanders (Ind.-Vt.), who is trying to shepherd reconciliation through.

## SOCIAL SECURITY DISABILITY REPRESENTING BUILDING TRADES BROTHERS & SISTERS OVER 35 YEARS BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.

**Attorneys J.B. Bieske and Jennifer Alfonsi** have 55 years combined experience

representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be **no fee charged until after the case is won**. The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintain offices in Sterling Heights, Livonia, Southgate and Novi. Call them at **1-800-331-3530** for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

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## Make unions great again

(Continued from Page 1)

so laughably small that it's simply the cost of doing business for a multi-billion dollar company like Amazon.

In addition, 28 states now have so-called "right-to-work" laws on the books, thanks to decades of big business lobbying. These laws ban unions from requiring dues from non-union workers, although non-union workers still benefit from these union contracts. This obviously makes it much harder for workers to unionize.

Corporations are also misclassifying employees as independent contractors and part-time workers, so workers don't qualify for unemployment insurance, worker's compensation, or the minimum wage, and don't have the right to form a union.

And corporations are waging political fights to keep employees off the books: Uber, Lyft, and other gig companies shelled out \$200 million to get Proposition 22 passed in California, exempting them from a state labor law cracking down on misclassification.

It's a vicious cycle: corporations crush their workers to protect corporate bottom lines, then use their enlarged profits to lobby for policies that allow them to keep crushing their workers – preventing workers from having a voice in the workplace and in our democracy.

This vicious cycle began in the 1980s, when corporate raiders ushered in the era of "shareholder capitalism" that prioritized shareholders above the interests of other stakeholders.

They bought up enough shares of stock to gain control of the corporation, and then cut costs by slashing payrolls, busting unions, and abandoning their home communities for cheaper locales – all to maximize share values. The CEO of General Electric at the time, Jack Welch, helped pioneer these moves: in just his first four years as CEO, a full quarter of GE's workforce was fired.

The Reagan administration helped block legislation to rein in these hostile takeovers, and refused to lift a finger to enforce antitrust laws that could have prevented some of them.

I wish I could report that the Clinton and Obama administrations reformed labor laws to make it harder for corporations to bust unions. But either because Bill Clinton and Barack Obama lacked the political clout to get this done or didn't want to expend the po-

litical capital, the fact is neither president led the way.

The result of these political choices? Corporate profits have soared and wages have stagnated. But it doesn't have to be this way. We can turn the tide by making new political choices that restore the voice and centrality of American workers. The most important is now in front of us: It's called the Protecting the Right to Organize Act.

Passed in the House in March with bipartisan support, the PRO Act is the toughest labor law reform in a generation. It prevents misclassification of full-time workers, bans corporations from harassing or intimidating workers who want to form a union, prohibits employers from replacing striking workers with non-union workers, and beefs up penalties for breaking existing labor laws, among other provisions

empowering workers.

Beyond the PRO Act, American businesses need to be restructured so workers have a say at every level. At the top, that means a voice on corporate boards. In many European countries, worker representation has been shown to boost wages, skills, and corporate investment in communities.

At the local level, we should make it easier to establish worker-owned cooperatives, which have been shown to increase profits, wages, and worker satisfaction.

Reversing 40 years of shareholder capitalism won't be easy. But remember this: you, the working people of America, outnumber the corporate executives and big investors by a wide margin. Together, you can change the rules, and build a world where workers have real power.

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# Local 174 Plumbers, Pipe Fitters & Service Trades

West Michigan Plumbers, Fitters & Service Trades Local 174

**Meeting Notice:** Our next meeting will be September 7th at 7pm in the Assembly Hall. All pertinent CDC and MDHHS guidelines will be followed. The front office will remain open until 7pm.

**Attention:** This paper is to serve as the official notice to the membership.

**Labor Day:** All Labor Day events are cancelled, but hats and shirts are available for pick up at the Union office.

**Retiree Breakfast:** The next retiree breakfast will be Thursday September 9th at 9am at New Beginnings in Coopersville. We will follow restaurant and CDC rules.

**COVID Vaccine Incentive:** Local #174 Health Fund will provide a \$50 Visa gift card for any member who gets their COVID vaccine or provides a doctor's letter saying they cannot get the COVID vaccine. This is for working participants only, not family members. Please provide that information to Cami in person or via email to cburris@ua174.org. Cami will submit a list weekly to TIC and TIC will mail out the gift cards.

**DHE Plumbing and Mechanical:** We would like to talk to DHE's workers. If you know of a jobsite where they're working please contact Chris Pelton.

**Contact Information:** If you have a change in contact information PLEASE CONTACT CAMI so we can keep our system up to date.

**TIC, Aetna, Labor First:** If you have issues with any of our fund service providers please contact Ryan Bennett at rbennett@ua174.org. Please try to remember who you spoke with, this will help the company fix the problem.

**PAC Cards:** Since the elimination of prevailing wage, the race to the bottom on wages and benefits for publicly funded projects has begun. Our political focus over the years to come will be electing people who support prevailing wage and wage standards in general. To do that we need to raise our PAC card par-

ticipation. We currently have less than half of the local contributing to our PAC. Your PAC contribution DOES NOT COME OFF YOUR CHECK. When you sign the PAC card it allows us to move money from your working dues over to our PAC. Please call Cami today and find out if you have current PAC card on file.

**Medicare Retirees:** Effective January 1st 2021 your insurance premiums will be reduced by approximately 12.5%. New rates are as follows:

Single Medicare: \$262.55  
Retiree and Spouse Medicare: \$525.09  
Retiree and Non-Medicare Spouse: \$677.55

**Short Term Disability:** The Local #174 Board of Trustees recently voted to increase the short-term disability amount from \$300 per week to \$400 per week. This increase will be effective September 30th, 2019.

**Dispatch:** We will be splitting up the dispatch responsibilities between the business agent and the assistant business manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email: dispatch@ua174.org which both offices have access to. There is a dispatch phone extension that will switch between the two offices depending on who is on dispatch.

**New insurance carriers:** Active and NON Medicare Retirees

Aetna: (888)290-7241  
Save-Rx: (800)228-3108  
Medicare Retirees Labor First: (616) 345-0788

**Organizing Update:** Please contact Chris Pelton if you know of any jobsites with a non-union plumbing or mechanical contractor or if you are interested in actively assisting with our organizing efforts. There are plenty of opportunities available, ranging from a one-day ride-along with a Business Agent or Organizer all the way up to full blown salting.

**Dues:** Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if

you are expelled from the UA that you are no longer eligible to attend Local Union events, such as meetings, picnics, awards banquets, and Christmas parties.

**Jurisdiction:** Remember to always call into the local you are traveling to. Do not rely on anyone else to call in for you. They will not get into trouble. It is the member who is working in another local who has not checked in that gets into trouble. Please contact Ryan Bennett if you see another local's contractors/members working in our jurisdiction.

**Contact Info:** Please make sure we have your updated contact information. Check your info on the website or by calling Cami at the Union office.

**Metal Trades, Helpers, and Trainees:** Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. **It is up to you to let the Union office know.**

**Labor Councils:** - Kent Ionia - 3rd Wednesday of the month / Labor Temple 918 Benjamin / 5:30pm

Lakeshore - 3rd Thursday of the month / CIO Hall 490 Western / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details.

**FRINGE PLAN THIRD PARTY ADMINISTRATOR:** (TIC), West Michigan Plumbers, Fitters and Service Trades Local No. 174 Fringe Benefit Funds 6525 Centurion Drive, Lansing, MI 48917-9275

(517) 321-7502 Phone  
(855) 40-PLUMB Toll Free  
(517) 321-7508 Fax

**BENEFITS WEBSITE:** westmichiganplumbers.org is the TIC website where you can check your contributions and benefit information. Click on benefit inquiry. Your username is your social security number. The password for first time users is K4GHB39 (case sensitive). You will then be prompted to create a

permanent password.

**Forms:** The forms for Dollar Bank Reimbursement and Sub Pay are on the www.ua174.org website under the Members Only section and Forms and Links tab.

**Contract Requirements:** Please remember Section 5.7 of our collective bargaining agreement states, "Persons called from the unemployed list will report to work with a UA/WMMCA issued drug card." Section 18.5 states, "...employees...shall be required to maintain the following Safety Training Certifications: First Aid/CPR, Bloodborne Pathogens and OSHA 10." Please make sure you follow our agreement.

**Out of work list:** Please remember to call extension 17 when you are laid off. You must call line 17 to be put on the available to work list. When you leave a message, please speak clearly. Any member who goes to work without a referral is in violation of our Collective Bargaining Agreement and Article XXXI of our Constitution and By-Laws. Please contact the Union Hall to find out your position on the out of work list.

**Union Hall extension numbers:** Ryan Bennett Business Manager ext:12, Nathan Phillips Assistant Business Manager ext. 13, Jason Finch Business Agent ext.14, Chris Pelton Organizer ext.15, Lisa Johnson Accounting Manager 11, Cami Burris Administrative Assistant ext. 10, Training Dept: Jeff Rumsey ext. 16, Nicole Shumaker ext. 30.

**Training News. FIRST AID:** First Aid/CPR/BBP class will be the second Thursday of the month, from 5:00p-9:00p. The next classes will be held September 9 and October 14, 2021.  
MED GAS: For

those with a current 6010 Medical Gas Installer's certification, we will be running a short class on UA MediTrac training. A factory rep from MediTrac is scheduled to be at the Training Center on Tuesday, September 28, 2021 @ 5:00pm. This training is expected to take approximately 1½ - 2 hours. Anyone with a Medical Gas license will be required to have this certificate to install csst tube for med gas. Please sign up by September 3rd so we can give the MediTrac rep the expected class size.

Night classes will ramp back up after the Labor Day holiday and will be scheduled based on instructor availability.

If you have a certification that has expired in the last few months and have questions regarding recertification, please contact the Training Office. Many certifications have extended grace periods on expira-

tion dates.

Please contact Jeff or Nicole if you have questions. Call the Training Office

@ (616)837-0222 x16 (Jeff) / Nicole @ (616)837-0222 x30. Or via text Jeff (231)923-8140 / Nicole (231)206-4213.


*"We are indeed much more than what we eat, but what we eat can nevertheless help us to be much more than what we are."*

-Adelle Davis (1904 - 1974)  
*"The fact that man knows right from wrong proves his intellectual superiority to other creatures; but the fact that he can do wrong proves his moral inferiority to any creature that cannot."*

-Mark Twain (1835 - 1910)

*"The easiest way for you children to learn about money is for you not to have any."*

-Katharine Whitehorn



**IBEW LOCAL 665**

**95 YEARS 1926 - 2021**

**TO ALL OF OUR SISTERS AND BROTHERS HAPPY LABOR DAY**

# Have a Safe and Happy Labor Day!



## Pipefitters Local 636 Officers

**Terry Gilligan**  
Business Manager

**Steve Spurlock**  
Secretary-Treasurer

**Sam Cadena**  
Business Agent

**Theresa Danko**  
Business Agent

**Marty Elwart**  
Business Agent

**Gary Granger**  
Business Agent

**Larry Krisniski**  
Business Agent

**Jeff Lewis**  
Organizer

**Bill Helwig**  
President

**Dave Fox**  
Vice President

**Bill Holsomback**  
Executive Board

**Val Pod**  
Executive Board

**Melissa Leonard**  
Executive Board

**Jeff Selph**  
Executive Board

**Pipefitters, Steamfitters, Refrigeration & Air Conditioning Services Local 636**

**30100 Northwestern Hwy, Farmington Hills, MI 48334**

**Phone # 248-538-6636, Fax # 247-538-7060 www.pipefitters636.org**

Members and Pipe Fitters 190  
**ANN ARBOR – UNION MEETING (SEPTEMBER):**  
 Please be informed the *awards banquet* will take place on Monday, Sept. 13 at 6 p.m. at 7920 Jackson Rd., Ann Arbor, MI. All members are invited to attend this wonderful event. Due to this event, normal business will be suspended. Members are urged to attend and take an active part in the proceedings.

**UNION HALL CLOSING FOR AN UP COMING HOLIDAY:** Our office will be closing at 12 p.m. on Friday, Sept. 3 and will be closed all day on Monday, Sept. 6 to observe Labor Day. Wishing you and your family a happy and safe holiday.

**FUSING CLASS:** Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423 or Roy Musgrove at (734) 369-1432.

**IMPORTANT NOTICE – UNION HALL HOURS:** Effective Monday, April 5 the office will resume normal business hours. The office will be open on Monday through Friday from 7:30 a.m. to 4:30 (the office will be closed for lunch from Noon to 1 p.m.). Currently Local 190 is not accepting any apprenticeship applications. A note will be put in the paper for this current status changes.

**ROBO CALLS:** We are sending out Robo calls to keep you updated and informed, if you are NOT receiving these messages it means we do not have a current phone number on file for you, please contact the hall to update.

**MICHIGAN GAS DISTRIBUTION JOURNEYMAN WELDERS:** Please remember it is very important to keep your continuity forms up to date.

**MICHIGAN GAS DISTRIBUTION – E-Mail address:** Please contact the union hall, 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

**MICHIGAN LICENSE RENEWAL:** Plumbing license renewals are done online **ONLY!!!** For detailed instructions and requirements, please visit: [www.michigan.gov/bcc](http://www.michigan.gov/bcc). Feel free to stop into the Union hall and pick up a copy of the instructions.

**CREDIT CARD MACHINE:** You now have the ability to pay

your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

**LAID OFF OR BACK TO WORK – IMPORTANT REMINDER TO ALL MEMBERS:** All members who get laid off or report back to work *please immediately contact Karen (734) 424-0962 Ext. #210*, to report the last day in which you worked or to report the day you went back to work. **PLEASE NOTE:** Members can now go to the website under “members only” and fill out a “back to work” form or “laid off” form.

**INFORMATION -FRINGE BENEFIT OFFICE:**

**NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE:** Attention all members, you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation of benefits and much more. **Download: BCBSM**

**A REPRESENTATIVE FROM FRINGE BENEFIT OFFICE WILL BE AT THE UNION HALL:** A representative will be at the union hall each month on the 2<sup>nd</sup>, 3<sup>rd</sup>, and 4<sup>th</sup> Wednesday of each month. Members will be able to meet with Bernadette from 9:00 a.m. to 12:00 p.m. and 1:00 p.m. until 3:30 p.m. You can reach the benefits office Monday through Friday by calling 888-390-7473.

**MEDICARE:** When you become eligible for Medicare, please contact Bernadette Maus at our

Fringe Benefit office 1-888-390-7473.

The Training Center is open to members wishing to update any certifications, licenses, or qualifications. We are following CDC, OSHA, MIOSHA, MDHHS, and Washtenaw County Health Department guidelines. **Check your Certifications to make sure that you are current!**

**Lead/Asbestos/Blood-borne Pathogens Training (4 hrs):** 2021 Schedule - Monday - Oct 4, 2021 @ 5:00pm. Call Retha to be put on the list for this last class of the year.

**First Aid/CPR Training (4 hrs):** 2021 Schedule - Monday - Oct 18, 2021 @ 5:00pm. Call Retha to be put on the list for this last class of the year.

**Welding Lab:** Welding lab is closed for the summer. Open welding lab will resume the week of September 6, 2021 and run Mondays, Wednesdays, and Thursdays.

**ASSE Backflow Certification (40hrs):** This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). Class will begin Tuesday, Sept. 14th and run Tuesdays and Wednesdays for 5 weeks, from 5pm - 9pm.

**ASSE Backflow Re-Certification (8hrs):** Re-certification for the ASSE Backflow Tester (5110) will be Tuesday, Oct 19 and Wednesday, Oct 20. Please contact Retha before Monday, Sept 13, to order the tests.

**Med Gas Installer and Brazer Certification (40hrs):** Next class will be in late winter/early spring of 2022. This is a 40-hour class to be Med Gas cer-

tified. Must have a minimum of 4 years, documented experience in the plumbing and/or piping industry. Call Retha to be put on the list for this class.

**Med Gas Installer Up-Date (8hrs):** This class will be Wednesday, Sept. 22 and Thursday, Sept. 23 from 5pm - 9pm. If we exceed class size, we will schedule another class. Those wishing to update their Med Gas installer certification should call Retha to be put into the next class, no later than Wednesday, Sept 1, to order tests.

**Confined Space Class (4hrs):** This class is scheduled for Monday, Sept. 27, 2021, from 5:00 pm - 9:00 pm. Please call Retha to sign-up for this class.

**Plastic Pipe Fusing (12hrs):** This is a UA Certification and is scheduled for Oct. 25, 26, and 27 from 5pm - 9pm. This class will teach butt-fusing of plastic pipe using manual and hydraulic machines. After successfully completing course, students will perform fuses and prep pipe straps for examination and testing to acquire UA PE certifications.

**EPRI Rigging and Signal Person Certification (40hrs):** This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have went through Rigging Technologies (Apprenticeship Rigging). Call Retha to sign up for this class. Once we have enough to put it on, we will schedule it.

**EPRI Rigging and Signal Person Re-certification (8hrs):** This rigging re-certification will now include the EPRI Signal person certification. Class will be 2 days and then the written exam. Call Retha to put on the list for the next class.

**ICRA Certification (16hrs):** Looking to put on another ICRA certification class. Class is limited to 12 participants. Call Training Center to get put on the list for the next class.

**RETIREE MEETINGS –** Spades and break meetings have been canceled until further notice.

**NOTIFICATIONS FOR THE BUILDING TRADES MAN PAPER:** Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.



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# HAPPY LABOR DAY

*To all our members and friends in the Building Trades.*

## Elevator Constructors Local 36

**Michael E. Vandervennet, BM/FS**  
**Russ O'Donnell, President**  
**Dennis Richardson, Vice President**  
**Brian Breznai, Treasurer**  
**Sean Walker, BA/RS**

**Executive Board**  
 Mike Waker  
 Mark Sieweke  
 Jeff Patti  
 Jon Bujan  
 Mark Austin

**Trustees**  
 Bob LeDuc  
 David Kuras Jr.  
 Rob Akers

**Warden**  
 Tim O'Brien

# Together We Bargain

- Kalamazoo -

# Divided We Beg

## LABOR

The Backbone  
Of  
America

**This Labor Day and every day  
Sheet Metal Workers Local 80  
SALUTES THE AMERICAN WORKER**

**Tim Mulligan, Business Manager/Financial Secretary**  
**Frank Livingston, President**  
**Joe Brick, Vice President**  
**Thomas Drost, Recording Secretary**

<b>Business Agents:</b> Jason Grunenwald Chip Herndon Bryan McConnell Eric McPherson	<b>Executive Board:</b> Thomas Brown Jason Constantine Mike Luedtke Scott Lewis Brian Godawa	<b>Trustee:</b> Ed Zabik Robert Kelly-McFarland Tony Stocker <b>Warden:</b> Thomas Wilkos <b>Conductor:</b> Mike Dupont
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### Local 370 Plumbers, Pipe Fitters and HVAC Service

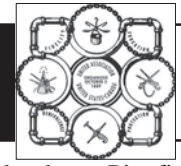
UA Local 370  
**FLINT** – The next Membership Meeting is scheduled for **Tuesday, Sept. 14, 2021, at 7 pm, and has been designated as a refreshment meeting**  
**Congratulations to all Local 370 Scholarship recipients.** This year's scholarships were worth \$2,500 each. This is a great program for all our members college bound children.  
**Fall Night Class Schedule:**  
**Rigging,** Sept. 13 - Oct. 21, 2021, Every Monday and Wednesday @4:30pm. No deposit  
**Night Welding A,** Sept. 13, - Oct. 9, 2021, Every Monday and Thursday @ 4:30pm  
 Welding Test, Sat Oct 9 @ 7am. No Deposit  
**CSD-1/Primary Controls Class.** Dates are Sept. 8, 13, 15, 20, 22, and 27 @ 5pm  
 Prerequisites are: minimum 4<sup>th</sup> year Apprentice and Current on Union Dues. \$50 check deposit for this class is required. Please sign up for all classes with Kaytlin, 810-720-5243 ex 15  
 Per our **By-Laws Article XV, The Building Tradesman** is hereby adopted and subscribed to as our Labor paper for all members of Local 370. Said paper to be used for all official notification of membership.

**Committee and Board meetings are as follows:**  
 Examining Board – Tuesday, September 14, 2021, at 4:00pm  
 FMR Committee – Tuesday September 14, 2021, at 4:00pm  
 PAC committee – Tuesday September 14, 2021, at 5:00pm  
 Executive Board – Tuesday September 14, 2021, at 5:00pm  
 Building Committee – Tuesday September 14, 2021, at 6:00pm  
 Finance Committee – Tuesday September 14, 2021, at 6:15pm  
 JATC Committee – Tuesday September 28, 2021, at 3:30pm

**ALL GM Worksites and others require Must Safety and Drug Testing:** MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form.  
 Local 370 office hours 7:30am – 4:30pm.  
 Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.  
**Sub Pay.** Remember to qualify for sub pay when you are laid off, you must sign the out of work list. You can also collect when you are on Jury Duty and miss work. If you are traveling, call Karla to see if you need to make sub-fund self-payments. All members were sent a Sub-Pay manual in 2018. If you did not receive one, please call TIC at (517) 321-7502 and ask for the 370 Sub Pay Fund Summary Plan Description.

**Attention All Active Members in Good Standing** The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes, and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Backflow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have questions, please contact Local 370 JATC.

**Our web site is up and running.** Check it out, [ualocal370.org](http://ualocal370.org)  
 We are now able to accept Visa, Master Card, Discover and American Express for advance dues. If you want to take advantage of this service there will be a \$1 per month charge added to the monthly window dues fee and a 3% fee for all other transactions. Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50 reinstatement fee. Dues must be paid in 3-month increments according to our bylaws.



### Local 357 Plumbers, Pipe Fitters & HVAC Service

Plumbers, Pipefitters & HVAC Service Local 357  
**KALAMAZOO – UNION MEETING:** The next regular Union Meeting is **Tuesday, September 14<sup>th</sup>** at 6:30 pm. Other meetings that day will be Finance Committee at 4:30 and Executive Board at 5:30.

**RETIREE MEETINGS:** On September 7<sup>th</sup>, 2021, there will be a retiree meeting for **LUNCH**. The lunch will commence at 11:30 am at Travelers Café & Pub located at 5225 Portage Rd, Portage, MI. The phone number for the location is (269) 775-1775. If you have any questions, call Ken Willcutt at (269) 569-3492.

**ORGANIZING:** Organizer Phil Curtis's cell number is 269-330-3267 and his email is [pcurtis@ualocal357.com](mailto:pcurtis@ualocal357.com). If you are working around someone or know someone working in our industry who is interested in membership, please contact Phil.

**MEDICAL CLAIMS ISSUES:** As a member, TIC International provides a dedicated team of member advocates to assist with the resolution of any and all medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC international, 1-888-281-3461. If you are not satisfied with the service you have received, please call

me, Ken Willcutt, at (269) 569-3492.  
**WEBSITE INFORMATION – FRINGES – TIC:** Check out the website at [www.ualocal357.com](http://www.ualocal357.com) and the **FACEBOOK** Page @ [www.facebook.com/UALocal357/](http://www.facebook.com/UALocal357/). You should sign up for access to your fringe reporting done by TIC via the Union website. To gain access, click on the Members Access Your Information Here, then click on TIC International Corporation and then Register. This is where you will type in your Name, Email Address, UA Card # and Create your own password. Once you have completed all the information – click on the **LARGE REGISTER** button that is surrounded by a Blue Box.  
 Your User Access will be granted the next business day. To access your account, once it is set up, all you need to do is access the Membership Button again – type in your email address and password – and all your information will be presented. As a member via the website, you will be able to keep track of all your hours and receive an e-mail when hours are posted to your account. **This is very important as it is up to you to keep up to date on the hours being paid on your behalf by ANY CONTRACTORS.**  
**CHANGE OF STATUS:** If you have a change of status for

example: married, divorced, re-married, birth, death, workers comp, address change, etc., please call TIC at the phone number above and Lori at the Union Hall. It is very important that we keep all our records up to date.  
**There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents.** (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification) Time limits apply for  
**CONGRATULATIONS:** Congratulations to Jordan Spitzner on his recent marriage.

The Best This  
**LABOR DAY**  
 To ALL of our FRIENDS and ASSOCIATES  
 in the  
**BUILDING TRADES**



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## LABOR DAY

### Greetings

to ALL of our FRIENDS and ASSOCIATES  
 in the BUILDING TRADES



**SOUTHEASTERN MICHIGAN ROOFING CONTRACTORS ASSOCIATION**  
 8155 Annsbury Dr., Suite 104, Shelby Twp. MI 48316  
 (586) 759-2140 • FAX (586) 759-0528  
[www.smrca.org](http://www.smrca.org)



**BATTLE CREEK Michigan IBEW LOCAL 445**

## Happy Labor Day!

*"The labor movement is people. Our unions have brought millions of men and women together, made them members one of another, and given them common tools for common goals. Their goals are goals for all America – and their enemies are the enemies for progress. The two cannot be separated." – John F. Kennedy*

We salute the hard-working men and women who build Michigan!

**IBEW Local 445**  
 1375 Michigan Avenue W.  
 Battle Creek, MI 49037  
 (269) 964-4545 (office) • (269) 964-4040 (fax)  
[info@ibew445.com](mailto:info@ibew445.com) (email)

*Providing the highly skilled, licensed, union electricians for local contractors in Calhoun, Branch and parts of Barry and Eaton Counties, while supporting working families with competitive wages and benefits made possible by the solidarity of the International Brotherhood of Electrical Workers.*

## IRON WORKERS LOCAL UNION 25

### Labor Day 2021

Salute to Labor - Together we have a Stronger Voice!

**Michael Randick Business Manager**  
**Dennis Aguirre II President**  
**Jimmy Horvath II Vice-President - BA**



**Business Agents:**  
 Doug Washburn  
 Rich Stricklin  
 Anthony Ramos  
 Marc Crance  
 Wayne Coffell  
 Mike Christensen  
 Tim Brennan



**IBEW LOCAL UNION 252  
WISHES ALL BROTHERS & SISTERS  
A SAFE AND HAPPY LABOR DAY!**



**Ryan Husse**  
**Business Manager**  
**Financial Secretary**

**Mike Cox**  
**President**

**David Bianco – Business Representative**  
**Rick Plisko – Business Representative**  
**James Johnson Jr. – Organizer**  
**Mike Cox – President/Business Representative**

**Douglas Sanders - Vice President**  
**Lisa Grove - Recording Secretary**  
**Erik Kane - Treasurer**

**Executive Board**

**Mic Brough, Stacie Butler, Harry Hutchison Jr.,  
Geoffrey Morning, Andrew Neeb, and Rick Plisko**

**Examining Board**

**Jeffery Burdick, Jim Martindale, and Chris Parks**

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**Offices: 7920 Jackson Road, Suite A, Ann Arbor, MI 48103, (734) 424-0978**  
**3101 Allied Drive, Jackson, MI 49202, (517) 783-2533**



# Plumbers Local 98



Plumbers 98  
DETROIT - Membership of Brothers and Sisters,  
The September Meeting is being moved to the **THIRD** Thursday of the month due to a State Pipe Trades Quarterly meeting. The meeting will be Thursday, September 16<sup>th</sup> at 7:00 pm.

Due to the cancelation of the Labor Day Parade, Local 98 will set up a drive-thru distribution of hats and t-shirts on Monday, September 6. This will run from 8 am to 12 pm, or while supplies last. This is strictly first-come, first-serve. When we're out, we're out.

**MEETINGS & Union Hall.**  
The next **Union Meeting** will be held on **Thursday, September 16<sup>th</sup>** at 7:00 pm in person. The meeting will take place indoors at our Union Hall and all Covid restrictions in place will be adhered to. Masks are required **WHETHER OR NOT YOU ARE VACCINATED** as too many of our members are not adhering to the CDC recommendations as I thought. We hope you will join us before the Union Meeting for our last summer BBQ starting at 5:00 pm. Thank you to Chef Wade Kovach and all the apprentices who help set up and breakdown afterward.

**E-Board Meetings.** E-Board meetings are the first and second Thursday of the month at 6:30 pm. If you need to contact or see the board, please call V.P. Jim Cools at 734-307-9841.

**Retiree Meetings.** The retiree meetings are back up and running. Please note, any existing Covid-19 protocols are still being adhered to. They are continuing to exercise caution so everyone can remain healthy and safe. The next Retiree meeting will be **Wednesday, September 8<sup>th</sup> from 12pm - 2pm** at the hall.

**EDUCATIONAL OPPORTUNITIES.** For continuing education opportunities or classes, you can contact Training Center Coordinator Ryan Lyle at 248-585-1435.

**DUES.** You can pay your dues online, over the phone, or

by mailing in a check. You can also set up auto-payments. If you have any questions or need to pay dues, please contact Kristina Lodovisi at 248-307-9800 ext. 4 or on her cell at 248-331-7232.

**NOTE ON DISABILITY/RETIREMENT.** If you are filing for Social Security Disability you will need to file for your Local 98 Disability Pension at the same time in order to make sure you get all of your pension checks. Social Security normally takes at least a year and sometimes a lot longer. If you file for your Local 98 Disability Pension at the same time, when you receive your award from Social Security, we will be able to pay you all the retro money owed. If you are less than a year from retirement, we suggest you set up a meeting with Jon DeRoo prior to your retirement date.

**IN MEMORIAM.** Local 98 wishes to extend its heartfelt condolences to Examining Board Member Anthony Sposita and his extended family on the passing of his mother, Lois Sposita. She was married to International Rep. Joe Sposita, who preceded her in death last year.

**COVID-19 Information & Vaccine.** You can now enter the MI Shot to Win sweepstakes, worth up to \$2 million, if you get (or have already gotten) the Covid-19 vaccine. More information, the link to enter, and other vaccination information can be found on our website. Please visit [ualocal98.com/covid-july](http://ualocal98.com/covid-july).

**SUBAPPS/OOWCHANGES/BENEFITS.** SUB pay is hit and miss as we are experiencing manpower adjustments. It is always a go for medical or COVID related injuries. It is your responsibility to fill out a SUB App when you are laid off, you have 48 hours to report a layoff. Call the Agent on the Books or come down to the hall to fill out a SUB App. It is your responsibility to make sure you are on the out of work list and your contact information is correct. If you're still having unemployment issues call BAs Gary Glaser or Tom McWilliams. Both officers are administrators on the

Must/Most program, contact them if you need help.

For any issues that are unresolved at BeneSys, please get the name of the person you are dealing with and contact Carlo, Jon, or the Union Hall immediately.

**GOOD/WELFARE.** Join us for Macomb County Adopt-A-Highway week on Saturday, September 25. Please call BA Gary Glaser (313)580-0148 or BA Tom McWilliams (248)752-2994 for more information and to sign up so they can assure they have adequate equipment for the number of volunteers. This is a great volunteer opportunity for those in high school in need of volunteer hours.

We are currently looking for Residential and Service Plumbers. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working Non-Union or is a past member that may be interested, have them call Organizer Rob Moses at 248-763-2187.

*In solidarity I remain,  
Carlo Castiglione Business  
Manager Plumbers Local 98*

**TRAINING CENTER NEWS. Phone # 248-585-1435.** Check out The Training Center's website [www.Plumbers98tc.org](http://www.Plumbers98tc.org)  
The Apprenticeship Application process is closed until further notice.

The Training Center is open. The mask mandate has been lifted. We are asking that people still practice social distancing while in the building. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have any questions.

**Michigan State Plumbing License Renewal** - There is not an update required to renew the Michigan State Plumbing License this year. In order to renew your license, go to [Michigan.gov/lara](http://Michigan.gov/lara) and click on License Renewal. \*\*Deadline was April 30<sup>th</sup>, you may be required to pay a late fee.

**Monthly Code Class** - Next class is 9/21/21 at 4:30 pm. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing

Code. Great refresher for anyone wanting to take a state plumbing exam. Please call Paul at the Training Center at 248-585-1435 ext. 123 to register.

**6010 Medical Gas Installer Recertification** - All current Med Gas certification holders are required to take this update. Do not wait, classes are limited. Call the Training Center for next available class, to pre-register and pre-pay by check only, \$130.00, to hold your spot.

**40 hour ASSE Backflow Tester Certification** - Begins 10/5/21. Call Training Center for full schedule. Pre-pay by check only, \$229.76 to hold your spot before the **deadline 9/24/21**.

**ASSE Backflow Tester Recertification exams are scheduled quarterly.** Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. For those who are eligible, please call the Training Center to register and pre-pay by

check only before the **deadline September 24, 2021**. The next scheduled recertification class is October 26 & 27 2021.

**\*OPEN WELDING\*** - Come down and check out the upgrades to the welding shop. Summer can be a busy time, but try to set aside some time to plan for the future, and get some practice toward a welding cert. Call Chris Opalka 248-585-1435 ext.146 to reserve a booth. Looking to try something new? Ideas for a class? We're here to help.

If your brazing or welding certs are ready to expire, call to schedule an appointment. The next **WELDING Tests** will be Saturday, September 11, 2021. You must call to schedule your welding tests at least 3 days prior to the class. The next **BRAZING Cert** Session will be Friday, September 10, 2021. Please note: All members must be dressed appropriately to be in the shop area.

**2021 Course Hour reimbursement forms** are now avail-

able at the Training Center. You **must have 8 hours** (approved hours credited may vary from actual hours attended) of verifiable approved classes/training from January 1 - December 31, 2021 to be eligible for the \$80.00 reimbursement.

**OSHA Training** - OSHA 10, available as on an online class for \$25 at [www.careersafeonline.com](http://www.careersafeonline.com). This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to [www.mustonline.org](http://www.mustonline.org). \*\*Be sure to take the Construction Safety courses; not the General Industry courses.

**It is each member's individual responsibility to keep all their Certifications current.**

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.

**THANK YOU!!!**

To all the men and women  
who make

**Labor Day**

special to us


**FROM THE  
OFFICERS AND MEMBERS OF  
HEAT AND FROST INSULATORS  
LOCAL UNION 47 MICHIGAN**

*Labor Day greetings to our friends  
and co-workers in the building trades*



**Plumbers • Pipefitters  
HVAC/R Technicians**

**Strong unions make strong communities**



**Local 636**  
Pipe Fitters, Steam Fitters, Refrigeration & Air Conditioning Service

Pipe Fitters 636  
DETROIT – The Next Union Meeting is scheduled for Sept. 21, 2020, it will be held at St. Georges Romanian Cultural Center, @ 18405 W. Nine Mile Rd. Southfield MI 48075. It will start at 7pm. MASKS or FACE COVERINGS are optional, but temps will still be taken at the door.

The Pipefitters Local 636 Annual Picnic HAS BEEN RESCHEDULED TO SATURDAY SEPT. 11, 2021. ALL OTHER DETAILS STILL APPLY. Picnic will be from 11am-4pm at The Willow Metroparks, Washago Pond Picnic Shelter. Food, Drinks, and Prizes will be available! Bring the whole family to enjoy a day of fun with the Pipefitters.

Financial Advisor Jason May with Merrill Lynch Wealth Management has a new contact number 248-655-4048.

Pipefitters 636 would like to inform the Local 636 members of the current Office Administrative Changes they are as follows (please notice the changes in the SUB FUND correspondence):

**Receptionist/Dues/Address Changes/General Inquiries:** Craig Harmon email: charmon@pipefitters636.org

**Sub Fund Office:** Kristina Springer: Please send all SUB Fund Requests to email: kspringer@pipefitters636.org 248-538-7065

**Account Management/Death Notice:** Margaret April email: mapril@pipefitters636.org 248-538-6636 extension 102

The Hall is now open to all foot traffic. Masks are OPTIONAL. Dues payments or SUB transactions can still be done via email or by phone. SUB email is kspringer@pipefitters636.org

**The Retiree Association Meetings have been cancelled until further notice.** The election has also been postponed until further notice. – President David Evans

UA password good thru September 30, 2021: 40<sup>TH</sup> UA NATIONAL CONVENTION

**Any member that is Retiring contact Benesys @ 248-813-9800 for your Retirement paperwork or if you want to meet with the Financial Secretary Treasurer, please give him a 7-to-10-day notice so that he can get all of your paperwork in order.**

**Dues: If you do not pay your Dues by the end of each quarter. After 2 quarters go unpaid you will then be Expelled and have to be Re-Initiated and pay a \$200 Re-Initiation fee.**


**Defined Contribution Pension Plan:** For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The new number for the VRU is 877-410-9984. Plan provider number is 7526.

You can now login to your Defined Contribution account on the Local's website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution website is www.yourplanaccess.com/benesys. All inquiries.

**Are you "Work Ready"?** Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustbsafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association.

**WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, YOU WILL QUALIFY FOR FUTURE BONUS PAYMENTS.**

**Recovery Support Group:** Pipe Dreamers, a Peer Support Recovery group for ongoing re- (Continued next column)



**Plumbers, Pipe Fitters & HVAC Service Local 111**

Plumbers and Pipe Fitters 111 UPPER PENINSULA –

**Correction:** The next Union Meeting will be in Marquette instead of Escanaba on August 26, @ 7:30 p.m. EST, in order to get back on the original schedule.

**Condolences:** To the family of Paul Wedell who passed away on July 23, 2021.

**Reminder:** Check your records and contact the hall with any changes to the following: **E-Mail, home address, phone number, a new birth, marriage, divorce, or death.** Please call April or Ann to have your information updated.

**Reminder:** It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the **Out of Work List**, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

**Reminder to Welders/Welding Forms:** The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every 6 months and it is YOUR responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30 etc.) by sending a copy of your certification to the Union Hall

**Check your dues records!** You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

**Safety Training on Local 111 Web Site:** When taking the on-line safety training, go to our web site [ua111.com](http://ua111.com) and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

**MSHA Training:** The 2021 MSHA schedule is on our web site & our Facebook page. Call Ann at (906) 226-6511 ext. 4 to register. MSHA expires in one year.

**Local 636, con't**

covery from substance abuse and addiction meets the **second and fourth Tuesday** of each month at **4:30pm** at the office of "Work Life Strategies" 26789 Woodward Avenue, Suite 3105, Huntington Woods 48070. Call 248-545-8301 for details or any questions you may have.

Also, a Relations/Divorce Support Group meet on the **second and fourth Thursday of the month at 6pm.**

**Worker Assistance Program:** Work Life Strategies, LLC are available to our members and their families to provide personal counseling services and when needed, referral to other professionals. Call 248-545-8301 to talk to a counselor for issues relating to grief, alcohol and or drug addiction, bankruptcy, financial management, marital, depression, legal and family counseling. Consultations with Work Life Strategies are a service paid for by the Insurance Fund. Referrals to outside professionals, if needed, will be paid for according to the current health care plan benefits.

CJ Harrison would like all our members to know that she is still available by phone during these uncertain times, she is working from home doing phone conferences which is still beneficial to all our members and their families. You can contact her @ 313-580-6887

*"There is nothing in which the birds differ more from man than the way in which they can build and yet leave a landscape as it was before."*

–Robert Lynd (1879 - 1949)

*"About the only thing that comes to us without effort is old age."*

–Gloria Pitzer

*"The secret of being boring is to say everything."*

–Voltaire (1694 - 1778)



**Plumbers & Pipe Fitters**

Plumbers and Pipe Fitters 333

LANSING – September's union meeting will be held September 15, 2021, at 6:00pm at the JATC Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906. This is our **Annual Members Cook-Out.** Please attend.

October's union meeting will be held on the **second Wednesday, October 13, 2021**, at 7:30pm at the Firekeepers Casino, Mbish Ballroom C, 11177 E. Michigan Ave. Battle Creek, MI. 49014.

**Weld Classes will start up September 7, 2021.**

If you're interested in taking the weld class please sign up at [www.ua333.org](http://www.ua333.org) or call Trent or Diana at 517-323-0333. There is a \$25.00 fee, please call your respective hall to pay for the class.

Lansing: (Tuesdays & Thursdays) Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906.

Jackson: (Tuesdays & Thursdays) 3101 Industrial Allied Dr. Jackson, MI. 49201.

Battle Creek: (Mondays & Thursdays) (KCC) RMTTC, 405 Hill Brady Rd. Battle Creek, MI. 49037.

Weld Tests are the second Tuesday of each month at the Lansing Training Center.

If you are interested in signing up for classes please go to our website at [www.ua333.org](http://www.ua333.org) or call the Training Center (517) 323-0333.

**PLEASE NOTE FOR ALL CERTIFICATIONS:** Per the UA, as of January 2019, all Braze and Weld Certifications shall be updated within 120 days of their expiration date, or you will lose your certifications. Check the date(s) of your Certifications, if they have expired please contact Diana at 517.323.0333. Though we send out everyone's continuities to be renewed; between changes in addresses and the Post Office, there is plenty of room for error.

Ultimately it's the member's responsibility to make sure their certification(s) are current and updated.

If your Med-Gas Installer is (Continued next column)


going to expire within the next few months please sign up on our website to take the renewal class.

**CONTACT INFORMATION:** Please contact your

region's office to update your address or phone number if you have moved or changed your phone number.

**BENEFICIARIES:** If you

have recently gotten married, divorced, had children, etc. Please make sure you update your beneficiary paperwork. Forms are available at all three halls.



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*In other words, we call it ... GETTING INVOLVED*

And as you can see, everybody we're involved with enjoys telling it like it is, in all manner of communication.

From all walks of life we've received the wholehearted cooperation of industry and community leaders who appreciate what labor has done and will do.

That's The American Way of Life.

**GETTING INVOLVED** is nothing more than a sincere form of dedication in everything we do and believe in. So...

Our continual progressive and successful efforts have brought us to another Labor Day.

As we see it, Labor Day is devoted to no man, living or dead, to no sect, race or nation.

In a large sense it is a holiday dedicated to the social and economic achievements of American workers, and to the contributions they have made to the strength, prosperity and well-being of this great country.

In other words, we call it **GETTING INVOLVED.**

*SMACNA Detroit Labor Day ad; The Building Tradesman, Friday, August 29, 1969*


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**"Labor Unions are the leading force for democratization and progress."**

**– Noam Chomsky**

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**LIUNA! LOCAL 1191**
  
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**Labors 1191**  
**DETROIT - Monthly Membership Meetings: Union meetings are held on first Friday of every month at 7:00 pm at the Union hall (except for holidays), next membership meeting will on the Sept. 3rd 2021.**

**Retirees:** Retiree Council's meetings are the last Friday of the month. The meetings are held 11:00 a.m. at the Local Union Hall, 2161 West Grand Blvd., in Detroit.  
**Union Dues For 2021:** Effective Jan. 1, 2021 regular monthly dues are \$35 for active members. Retiree monthly dues will remain the same \$8.00.

**Reminder:** Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.

Members can now Pay Dues online 24/7 on our website at [www.laborerslocal1191.org](http://www.laborerslocal1191.org)! Upper right-hand corner Pay Dues tab, and follow the instructions... Please also check out our website and "Laborers' Local 1191" Facebook page for important information about your Local Union.

**NOTICE:** The Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member shall be deemed suspended by the International Union without notice.

**Save Time & Money: We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the Local Union office to get one of the "Vacation Monthly Dues Deduction" forms or you may call the Local Union office at (313)-894-2241 to have one mailed to you.**  
**Members who sign up for Vacation monthly dues deduction and pay (6) months at a time will receive a 1-month rebate! To better serve our membership, we are accepting Credit & Debit payments.**

Vacation Monthly Dues Deduction Authorization: Members may revoke vacation monthly dues authorization at any time by signing a vacation deduction cancellation form. This cancella-

tion form must be sent to the Local Union 1191 office, however understand that Local 1191 needs to have this form on file at least 60 days before the next vacation checks are distributed for the months of May or November.

**Vacation Check Direct Deposit:** If your mail delivery is slow or your mail is getting lost, then it is highly recommended to get your vacation check direct deposited into your bank checkings or savings account. A Payee Deposit Agreement must be completed and signed, and the member must return the payee deposit agreement at least 60 days before the following vacation distribution for the month of May, or November to Michigan Laborers Vacation Fund, 6525 Centurion Dr. Lansing Michigan 48917.

**MUST Safety Awareness Training:** Check the MUST website at [www.mustbsafe.com](http://www.mustbsafe.com) to see how many modules you have.

**Drug Test Renewal: Members are reminded to keep your Yearly Drug Test current and also your 18 safety modules.** You can schedule an appointment to take your modules at our training schools located in Perry, Wayne, St. Joseph, or Iron Mountain by calling (517) 625-4919 or visit the training school website [www.mltai.org](http://www.mltai.org) to schedule appointments for modules. You can also contact the Local Union office at (313) 894-2241 to use a Local Union computer to complete required modules.

**Training:** Check out the training classes available to you at no cost. Journeymen and apprentices may still obtain training through MLTAI's online training at <https://lms.mltai.org>. Types of training you can take include: Asbestos Awareness-Silica Awareness-Infectious Disease Awareness-Respirator Awareness-Hazard Communication-Blood borne Pathogens Awareness-Covid-19 Awareness-Lead Awareness.

**FYI:** By taking the OSHA 30 your 18 MUST Safety modules are updated as well. If you are not able to go to the Training Center for MUST Safety Modules contact the Local Union to assist you with making arrangements to complete them.

**Referral List:** Every member who is looking for work must call, or come to the Local Union Office on Mondays between 1 pm and 4 pm and put their name on the out-of-work list. You must have an out-of-work skills sheet filled out and on file in order to be referred out for work by the Local Union. Also be sure to Check & Update your Skills regularly.

**Roll Call:** All members on the out-of-work list must re-register every quarter within the first five days of the following months March, June, September and December. Your failure to do so will result in your name being removed from the referral list.

**CONTACT NUMBERS**  
 Michigan Laborers' Fringe Benefits Funds (Annuity, Insurance, Pension & Vacation)  
 \* Telephone: (877) 645-2267  
 \* Fax: (517) 321-7508  
 \* Website: [www.michiganlaborers.org](http://www.michiganlaborers.org)  
 \* Delta Dental: (800) 524-0149  
 Metropolitan Detroit Laborers' (Pension) Phone: (248) 641-4942  
 \* Fax: (248) 813-9898  
**Metropolitan Detroit Laborers' (Healthcare)**  
 \* Telephone: (800) 228 0048  
 Metropolitan Detroit Laborers' (Vacation)  
 \* Telephone: (877) 645-2267  
 \* Web Site: [www.metrodetroitlaborers.org](http://www.metrodetroitlaborers.org)

**BENEFICIARY REMINDER:** Please remember to designate or update your beneficiary choice especially after a divorce on all of your LIUNA Local 1191, American Income Life Accidental Benefit, Pension and Healthcare funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated beneficiary.

**Death Certificates:** Please always notify the Union Hall with a phonecall when a member of the Local has passed away and submit a copy of a Death Certificate for deceased active or retired member.

**Scholarships.** LIUNA members can apply for scholarships for university, college, trade school and technical trainings through Union Plus. Learn more information about Union Plus scholarships [www.unionplus.org/benefits/education/union-plus-scholarships](http://www.unionplus.org/benefits/education/union-plus-scholarships)

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# HAPPY LABOR DAY

From the Officers & Members of  
the Heat & Frost Insulators Local 25



**Curt McGlone**  
*Business Manager*

**Jim Boyd**  
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**Adam Werle**  
*Financial Secretary*

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Labor Day

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in the

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from the

MEMBERS and OFFICERS

of


ROOFERS & WATERPROOFERS

LOCAL 149





INTERNATIONAL ASSOCIATION OF SHEET METAL, AIR, RAIL AND TRANSPORTATION WORKERS

# HAPPY LABOR DAY!




Local Union No. 7-SM





“He who labors diligently need never despair;  
for all things are accomplished by diligence and labor.”


Menander



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Lansing, MI 48910

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WOULD LIKE TO  
WISH ALL OUR MEMBERS  
AND  
FAMILIES

THE BEST ON OUR  
HOLIDAY

LABOR DAY!



### Bricklayers and Allied Craftworkers

day, Sept. 15 at 7 PM, 1231 Hastings St., Traverse City, MI 49686

#### LABOR DAY PARADES

**Escanaba Parade:** Monday, September 06, 2021 at 11:00 AM, The Farmers Market. Picnic and festivities; including live music, food vendors, bloody Mary bar, beer tent and children activities will continue at the Municipal Dock until 8:00 PM.

**Ishpeming Parade:** Monday, Sept. 6 at 11 AM, Cliffs Shaft Mine Museum parking lot. Picnic will follow from Noon to 4 PM. Food and beverages will be provided. Field Rep. John Kleiber will be there with t-shirts and food/beverage tickets. Please arrive by 10 AM.

**Port Huron Trestle Walk:** Monday, Sept. 06 at 9 AM, Avoca Trestle Walk, 8989 Avoca Rd, Avoca, MI 48006. Enjoy made in Michigan hotdogs, chips & pops. Proceeds to benefit St. Clair Co. United Way.

**MEMBERSHIP GOLF OUTING:** Local 2's 8th Annual Membership Golf outing will be held on Saturday, Sept. 11 at Hawk Meadows in Howel, MI. If you are interested in golfing with your fellow Union members, the registration form is next to this article!

**CRAFTWORKERS NEEDED:** We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

**SIGNING BONUS FOR SKILLED CRAFTWORKERS:** Local 2 will pay up to \$2,000 as a Signing Bonus for skilled Journey Level craftworkers who come to work for one of our Union Contractors for a month. Also, Local 2 members working with the tools and non-supervisory members can get the same amount as a Finders Referral Bonus for each new skilled craftworker who they refer, if they work for at least a month for our Union Contractors.

For more details and information, call your Field Representative or either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781. You can view the full Signing Bonus policy on our website.

**UPDATE - BAC LOCAL 2'S TRAINING CENTERS:** Both Local 2 Training Centers are open to our members. Please contact our Training Centers at the numbers listed below for an appointment for annual RESPIRATOR

FIT TESTS and other services.

**DETROIT IMI TRAINING CENTER:** To schedule appointments at the Metro Detroit Training Center, please contact Tom Ward directly at (734) 552-7066.

**METRO DETROIT APPRENTICE WORKSHEETS AVAILABLE FOR DOWNLOAD:** Turning in monthly worksheets is a requirement of your apprenticeship. Metro Detroit Apprentice Worksheets are available for download at [http://bit.ly/Apprentice\\_Worksheets](http://bit.ly/Apprentice_Worksheets). If you do not have a printer, you can pick them up during our monthly meeting or contact Tom Ward at (586) 757-6668 to request them by mail. For more information on the Detroit Training Center visit: [detroitroweltrades.org](http://detroitroweltrades.org)

**LANSING TRAINING CENTER:** To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to <https://www.michiganbricklayers.org> to view the Lansing Apprenticeship and Training website and register future 2020 online training classes.

**MEMBERSHIP ASSISTANCE:** During this COVID-19 pandemic, the IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at <http://bit.ly/MAP-BAC> and are also available via telephone at (888) 880-8222 and ask for membership assistance Monday - Friday 8 am - 8 pm. These services were established and are intended to help get us through difficult life situations.

**FACEBOOK:** "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

**E-MAIL ADDRESS:** Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via e-mail. Please submit your address by sending an e-mail to [information@bricklayers.org](mailto:information@bricklayers.org) and in the subject line place "Local #2 e-mail address" then type your name, phone number and e-mail address in the body of the communication. We appreciate your time and effort in helping us accomplish this task.



### Local 514 Cement Masons & Plasterers

Operative Plasterers' and Cement Masons' Local 514

**DETROIT** - The next membership meeting is scheduled for Sept. 21, 2021 at 7 p.m. will be in person. We will practice social distancing for everybody's safety. Masks will be required.

Membership gold cards - Congratulations!

Rock Haywood-25 Years  
Duane Villarreal-25 Years  
Louis Walczak-60 Years

Please Welcome Parrish Hill our new Business Representative! His number is 313-220-7840 and can be reached by email: [parrishhill514@yahoo.com](mailto:parrishhill514@yahoo.com)

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number please call the Local at (248) 548-0800.

Lawrence Nemeth is the Apprenticeship Coordinator; he can be reached at (313) 350-0389.

Attention all Apprentices now you will need to go to the website: [www.micementplasterertraining.com](http://www.micementplasterertraining.com) to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice monthly work form instructions". You will be able to put in your hours so Larry can keep track for your raises. Any questions please feel free to contact Larry with any questions you might have.

If you are a Military Veteran please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: [www.opcmiami.org](http://www.opcmiami.org).

O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.

Members working for non-signatory commercial contractors are having a negative impact on our market share. The work forecast this year looks better than last. Members working non-union will be brought up on charges and fines will be enforced. Let's work together to secure our future!!



### Local 169 Boilermakers

Boilermakers Local 169

**ALLEN PARK** - The next Union meeting will be on Friday, September 10, 2021, at 8pm in Area Four - United Trades Building, 119 South Front Street, Marquette, MI.



BOB HUTSELL

Weld Testing has been scheduled for August 30, 31, and September 1, 2021. Call B&G at (586) 477-1562 to schedule. Apprentices need their business agent's permission to test.

Unfortunately, the Labor Day Parade in Detroit has been canceled, however, we will still be gathering at the Boilermakers Union Hall to celebrate Labor Day. We should never forget our union Brothers and Sisters that fought and died to protect our union rights and way of life. Cook out lunch will be provided from noon until 2:30. We will also have shirts and hats available for adults and children. Anyone interested in joining on a motorcycle ride prior to the lunch should gather in the parking lot at 9:00 am. Hope to see you there!

Union dues for 2021 are \$49.85 per month. The union hall accepts Visa, MasterCard, and Discover. Payments can be made both at the hall and over the phone.

**OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website - [www.boilermakerslocal169.com](http://www.boilermakerslocal169.com) - for more information.**

**Journeyman:** MSHA, EPRI, Boilermakers Code, and Rigging classes have all been scheduled in Area One the week of Aug. 16 and some during the week of Aug. 23. If you are interested in attending any of these classes, please contact Mike Card (989) 662-6491.

**Training Center:** Journeyman wanting to obtain welding certifications are encouraged to attend training in Allen Park, in preparation for the Common Arc test currently scheduled for this August. The training center in Allen Park is currently open from 8:00 am - 4:00 pm, Monday through Thursday.

**Apprentices:** Mandatory summer training has been scheduled for August. If you have not received your letter yet, please call Meg at the union hall (313) 584-8520.

**Retirees:** Retiree luncheons have resumed. The Area One Retiree Luncheon is held on the first Wednesday of every month at 11 am at the Brown Derby Bar, 10661 West Jefferson, River Rouge, MI.

Any member interested in participating in a Local 169 Motorcycle Ride is encouraged to contact the Union Hall. Please leave your name and cell phone number with Ashley. Once a database of those interested has been collected, you will be informed of any plans for a group ride. Nothing specific has been planned but due to the continued interest in this activity, we are proceeding accordingly. This is open to all journeymen, apprentices, and retirees.

Hoodies have been restocked and are available in sizes ranging from medium through 3XL. Cost is \$40.00. Payments can be made with cash, check, or credit. If you live out of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the union hall for details.

Gayle Rogner, mother of Marc Mogg, and grandmother to several members, passed away on August 17, 2021. Our thoughts and prayers go out to her family during this incredibly difficult time.

*"Just because something doesn't do what you planned it to do doesn't mean it's useless."*  
-Thomas A. Edison (1847 - 1931)

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# BOILERMAKERS LOCAL 169

SERVING MICHIGAN WITH PRIDE SINCE 1895



Salutes the working men and women of Michigan!

**Robert D. HutSELL**

Business Manager/Secretary Treasurer

**Michael D. Card**

President

**Donald Fajardo**

Vice President

**Lori Custer**

Recording Secretary

**Scott Ivey**

Trustee Chairman

**Jamie Ratliff**

Trustee

**James Howard**

Trustee

**Michael A. Dodson**

Inspector



# IN YOUR CORNER...



## FROM OUR CORNER.

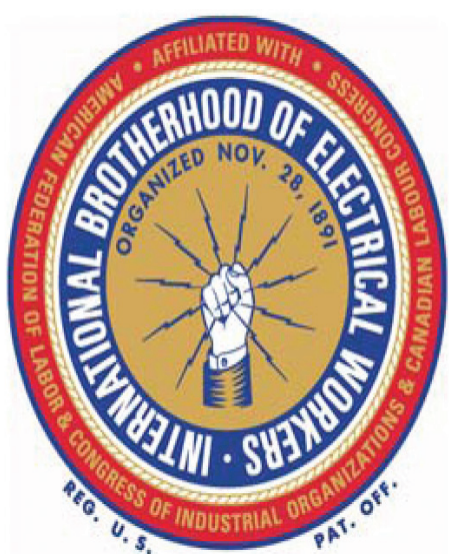
At the intersection of Congress and Griswold, on the 26th floor of the iconic Buhl Building, Ven Johnson Law is investing in Detroit — on behalf of hard workers like you. From our recently renovated offices, we're fighting the good fight on behalf of labor unions throughout Michigan with decades of experience in personal injury cases, vehicle crash cases, product liability and more. So if you find yourself backed into a corner, remember you're not alone. **KNOW JUSTICE. KNOW PEACE.**

**DETROIT • FLINT • GRAND RAPIDS • NATIONWIDE**

**Ven**

JOHNSON LAW, PLC / 1.855.VENFIGHTS / VENFIGHTS.COM

# HAPPY LABOR DAY



**LOCAL 58**

**This Long Holiday Weekend has been brought to you by the Blood, Sweat, and Tears of the Labor Movement!**



**BUSINESS MANAGER/FINANCIAL SECRETARY**

**Paul VanOss**

**PRESIDENT**

**Kimberly L'Heureux**

**VICE PRESIDENT**

**Justin Steenbergh**

**TREASURER**

**Felicia Wiseman**

**RECORDING SECRETARY**

**Jeannette Bradshaw**

**EXECUTIVE BOARD**

**Kevin Mack Chairman**

**Chris Reschke  
Jeanette Caldwell**

**Kevin Mackey  
Jeff Long**

**BUSINESS REPRESENTATIVES**

**Jim Peltier, Asst Bus Mgr**

**Mike Conflitti, Dispatcher   Tim Scott, Office Manager  
Bill Green   Byron Osbern   Jeff Patricca   Ken Rosinski   Tom Diederichs  
Bryan Stowe   Andre Crook   Ric Preuss   Chuck McDonald   Kurt Boardman  
Jim Mackey   LaMarr Jones, Organizer**

**BUSINESS DEVELOPMENT**

**Nick Chapital**

**EXAMINING BOARD**

**Beau Burton - Paul Stefani - Russ Rader**





## Local 36 Elevator Constructors

### Elevator Constructors 36

DETROIT – ALL MEMBERS ARE INFORMED that our next regular Membership Meeting is planned for Monday, October 25<sup>th</sup>, 2021 at 5:30 pm, as the September meeting is cancelled due to the General Convention. As of this printing we are having an in-person meeting, also we will have the radio station going for any health and space concerns. Keep watching your email for possible changes!

Attention all Apprentices, monthly OJL forms are now online at NEIEP which must be completed before the 9<sup>th</sup> day of the next month. If you are working out of our jurisdiction, laid off or a probationary, OJT forms must be filled out and turned into the Hall. This is a requirement of the Department of Labor. Reminder to All that the NEIEP website is available to All interested in Reviewing and Continuing Education. Go to the NEIEP website for the status of your apprenticeship. School is in-person at the hall for this semester, following NEIEP's Infectious Disease Policy.

Continue to watch your NEIEP and personal emails for further information, this is a responsibility of your apprenticeship.

Attention all Members: Check your pay stubs regularly, there have been multiple issues with several Companies with Pay and Rates due. The hours you are paid should match hours toward vacation, benefits and expenses submitted. All may request a copy of the time you submit, according to the NEBA Agreement, Article XI, Par 2. Any changes made to your time are to be documented and given to you, NEBA Agreement, Article XI, Par. 1.

All Testing must be done according to Code and your Companies Maintenance Control Program. Document all tests that are due and only tasks you have completed. Keep all job logs current with this information. When you need assistance, technical or for safety. Request, receive and document.

All Members, Local 36, Local 85 and the EIWPF are holding outreach sessions on Monday nights, 6:00 – 8:00 pm. Reviewing and answering any questions pertaining to Michigan and Detroit Elevator Codes. Contact the Hall if you are interested. The link will be sent to you for either online or phone participation. We are holding code book layout sessions monthly, call the hall if interested. Maintenance Control Programs (MCP) reference the Codes, are you being Code compliant? Know what the MCP is referencing for you the Licensed Journeyperson. If anyone is interested in a class for QEI training, please call the Hall so we can build a potential class list.

Reminder, keep your State of Michigan and City of Detroit licenses current. Sign up to receive Safety Alerts at IUEC.org for safety and product alerts to your phone. All Construction and Modernization work is Teamwork. Keep the hall informed of all jobs and have permit if required before starting. Inform the hall on any employment status changes as we need to inform the International. When your Company Assignment takes you outside our jurisdiction it is your responsibility to report in to that Local before you start, as stated in the International Constitution and By-Laws.

Get well wishes are extended to all our Brothers and Sisters who are on our sick list. Be Safe and Be Healthy!



## Michigan Painters District Council

### PDC 1M

WARREN – Dear Members,  
DC1M WEBSITE: [www.iupatdc1michigan.org](http://www.iupatdc1michigan.org)  
DC1M FACEBOOK: [www.facebook.com/iupat1m](http://www.facebook.com/iupat1m)  
DC 1M UNION CARDS\*



ROBERT GONZALEZ  
Warren Office: (586)552-4474 extension 100  
Freeland Office: (989) 695-6888

\*DC1M CHRISTMAS PARTY- DEC. 11, 2021- SAVE THE DATE!\* Members, our 2021 Christmas Party will be held on Saturday, Dec. 11 at the Soaring Eagle Hotel and Casino Resort. Flyers with the details will be mailed to the Membership shortly.

The Detroit Labor Day Parade for 2021 has been cancelled.

FTI of the GREAT LAKES APPRENTICESHIP SCHOOL starts Sept. 7. To ALL Apprentices, FTI Apprenticeship classes start Sept. 7, 2021. Any questions contact D.O.T. Shawn Oneill (517)304-4425 or email at [dot@iupatdc1m.org](mailto:dot@iupatdc1m.org)

PAINTERS DISTRICT COUNCIL I M SMART PHONE APP. Painters District Council 1M is pleased to announce its' all new APP.

For IPHONE go to IOS store, For ANDROID got to Google Playstore Search for "Painters and Allied Trades" download APP Username: your member id# Password: painters

With this APP you can access training classes, Local Union meeting times and dates, receive

alerts, and communications from your Union, etc.

GET INVOLVED AND PARTICIPATE IN YOUR UNION! OUT OF WORK/BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888.

New job starts should be reported to the Union office, please do so

Get involved. Work smart. Work safe.



### Sign Pictorial & Display 591

WARREN – The next General Membership Meeting will be held on Tuesday Sept. 7, 2021 at 6:30p.m. Trustees and union stewards meet at 6:20 p.m.

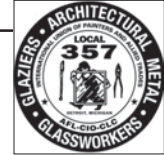
Members must be in good standing (dues up to date) with district council 1 app or receipt of paid dues to attend meeting

Anyone possessing a union membership and willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-laws.

Any questions on local union issues, please call Jeremy Haviland at 586-899-0183, or Keith Anderson at 586-899-7958, your Business Representatives.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

OUT OF WORK: BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office 586-552-4474



## Glaziers & Glassworkers Local 357

### Glaziers & Glassworkers 357

WARREN – Our next regular scheduled union meeting will be on Monday, Oct. 4, 2021 at 6pm.

Apprentice School classes have resumed. If you have a question on a class night, or an assignment please contact your instructor.

Labor Day weekend is nearly upon us. Remember this is our holiday. According to our CBA no work is to be performed on this day. Stay safe, enjoy the holiday, and long weekend.

The September union meeting has been canceled due to falling on Labor Day. The Labor Day Parade has unfortunately been canceled again this year.

We will continue to have extremely warm weather coming up over the next few months. Be your brothers and sisters keeper. Look after each other, and make sure you stay hydrated.

Keep your working status current; this helps protect your benefits if you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: DISTRICT COUNCIL 1M in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-0666; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep your union strong, so try to make it to a meeting.

Business Rep- Don Stepp

### District Council 1M

Business Manager: Robert Gonzalez

Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.

Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

### Local Union 312

Business Rep: Tim Schwerin

Meeting date: 2nd Wednesday of every month at 6:30 p.m.

Place: 1473 N. 30th St., Galesburg, MI 49053

### Local Union 514

Business Rep: Scott Mikulen

Meeting dates: 1st Wednesday of every month at 7:30 p.m.

Place: 7920 Jackson Road, Ann Arbor, MI.

Web site: [www.iupat-local514.org](http://www.iupat-local514.org).

### Local Union 826

Business Rep: Rocky Ackerman

Meeting date: 2nd Thursday of every month at 5:30 p.m.

Place: 3115 Joyce St. Burton, MI 48529

### Local Union 845

Business Rep – Fred Frederickson

Meeting date: 1st Thursday of every month at 7 p.m.

Place: 419 S. Washington Avenue, Lansing, MI 48933

### Local Union 1052

Business Rep – Jake Fluty

Meeting date: The Fourth Wednesday of every month at 6:30 p.m

Place: 3115 Joyce St., Burton MI 48529

### Local Union 1803

Business Rep: Josh Ovalle

Meeting date: 4th Tuesday of every month at 5:30 p.m.

Place: 7677 Midland Road, Freeland, MI 48623.

### Local Union 2352

Business Rep: Jeremy Haviland

Meeting Date: 3rd Tuesday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave., Warren, MI.

### Local Union 2353

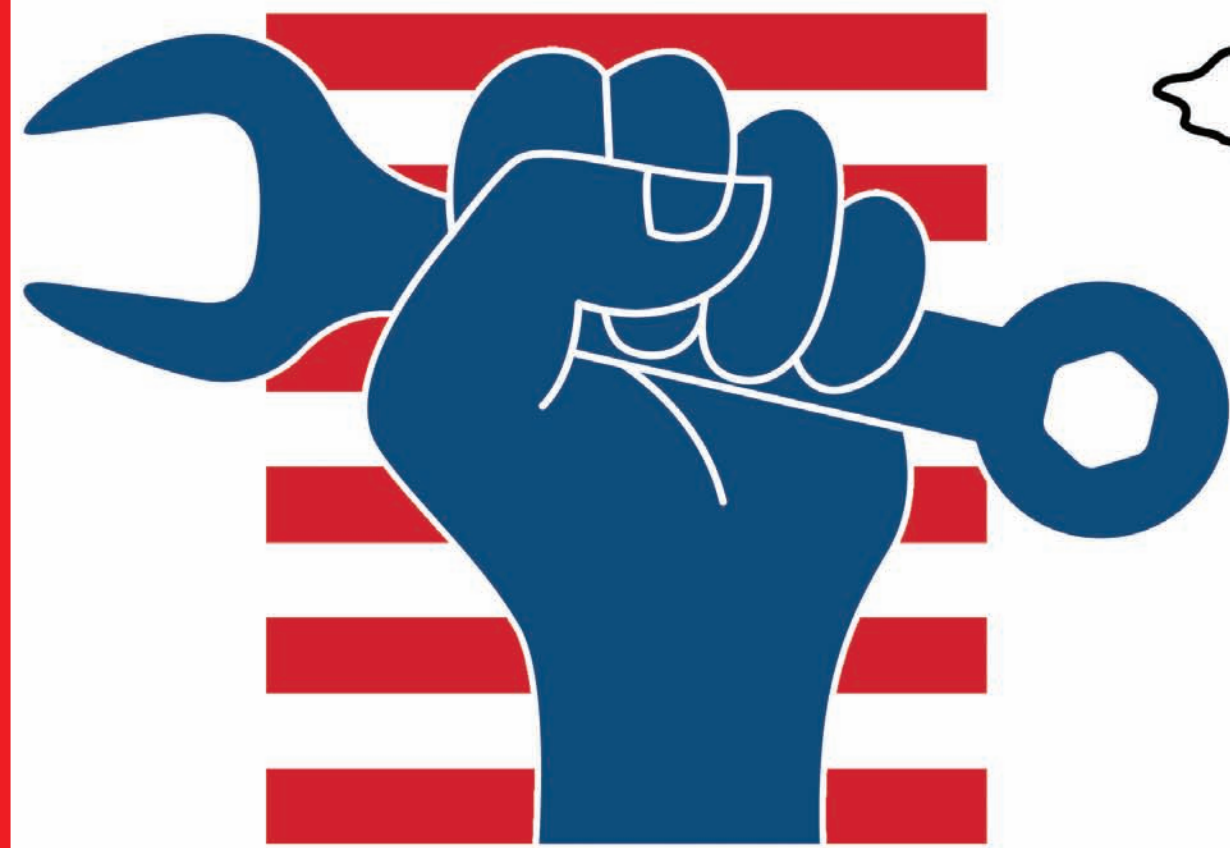
Business Rep: Keith Anderson

Meeting date: 3rd Thursday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave, Warren, MI.

# Happy Labor Day!

## FROM UA LOCAL 85



WE WISH OUR BROTHERS & SISTERS A SAFE AND HAPPY LABOR DAY!

*Justin M. Pomerville*  
Business Manager/Financial Secretary

*Tim Danielak*  
Business Representative

*Jamie Badour*  
Business Representative

*Clint Steele*  
Business Representative

*Robert J. Anderson*  
Organizer

*Robert Mead*  
Training Coordinator Treasurer

*Daniel Soto*  
Vice President Instructor

WWW.UALOCAL85.ORG



## Local 149 Roofers & Waterproofers

**DETROIT – Main Office – Southeastern Lower Michigan – Regular Membership Meeting.** The regular membership meeting is scheduled for Tues, Oct. 5, 2021 at 7:00 p.m.

**Executive Board meeting.** The next Executive Board meeting is scheduled for Tues., Aug. 31, 2021 at 5:00 p.m.

**The annual Detroit Labor Day picnic** is Monday, Sept. 6, 2021, starting at 10 a.m., at 1640 Porter St., Detroit, MI 48216. The Union Hall will be having a raffle for big prize items at the Labor Day Picnic for all Detroit members in good standing.

**SHAME ON THE CARPENTER'S UNION LEADERSHIP!** The Carpenter's Union (UBC) has targeted the Roofers & Waterproofers Union and other union trades in an attempt to destabilize and bypass the jurisdiction of not just our industry, but other unionized construction trades as well, to raid our Pension Funds. If you are on a jobsite and any RAT Carpenter Agent approaches you or anyone in your crew about monopolizing the Roofers & Waterproofers Union, PLEASE NOTIFY THE UNION IMMEDIATELY at 313-961-6093! Tell the RAT Carpenter to go out and organize the carpentry market that is currently unrepresented.

We stand in solidarity with all sincere Trade Unions and with the Rank and File members of the Carpenters Union, who should openly condemn these heinous actions by their leadership in their name.

Website for announcements, news, updates [www.rooferslocal149.com](http://www.rooferslocal149.com)  
**Moving?** If you have a new address please make sure to let the Union Hall know. We will take care of your account with the Union Hall that includes the Building Tradesman Paper, International Union, and Trust Fund.

**CLEARANCE CARDS.** Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

**Detroit Training Center Information.** Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members. Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact Thomas Jaranowski at the Training Center, 248-543-3847 to make arrangements

**Union Dues.** Make sure you pay your monthly dues before the end of every month to stay in good standings. You can pay dues at the Hall with a cash, money order, credit, or debit card. Union dues can be paid over the phone with a credit or debit card. Monthly dues can be taken out of your vacation check by filling out a form at the Hall (active Members only). The mailbox is only to be used for checks and money orders do not put cash in the mailbox. To be eligible for the International Union Burial Benefit, a member must be in continuous good standing. If you have questions feel free to call the Hall at 313-961-6093

**MID-MICHIGAN AREA – Clio Office.** The next Mid-Michigan regular membership meeting scheduled for Tue., Oct. 12, 2021 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420.

**Mid-Michigan Labor Day Picnic is Monday, September 6.** The annual Mid-Michigan Labor Day picnic is Monday, September 6, 2021, starting at 10:00 a.m., at 810 Tacoma Ct., Clio, MI 48420. The Union Hall will be having a raffle for big prize items at the Labor Day Picnic for all Mid-Michigan members in good standing.

**Mid-Michigan Training Center Information.** The Mid-Michigan Apprentice classes are scheduled for: Apprentice 1 thru 8- will start on Monday, Sept. 13, 2021, at 6 p.m. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members. Dues must be current in order to enter the Training Center. If you are interested in these classes, contact Rick Baird at the Union Hall/Training Center, 810-

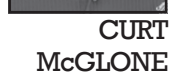
(Continued next column)



## Local 25 Heat and Frost Insulators

Heat & Frost Insulators Local 25  
SOUTHFIELD – The next scheduled Membership Meeting will take place Thursday, September 9, 2021 at 6:00 p.m. at the Union Hall.

**NOTICE TO ALL:** When you move into the Medicare Advantage Program, your deductible balance for the year, is supposed to carry over. Whatever you have paid toward your annual deductible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eye out for any charges, related to your deductible balance not being carried over, when you move into the Medicare Advantage Program. If you receive a charge that should have been covered by your deductible, please contact the Fund Office.



**CURT MCGLONE**

**APPAREL** New Local 25 apparel is available at the Union Hall. New items include: knit hats and beanies, new hi-vis short and long sleeved t-shirts and hi-vis hoodies. Apparel can be viewed on the Facebook page.

**M.U.S.T. SAFETY MODULES:** It is important to keep your M.U.S.T. Safety Modules up to date. If you have Modules expiring and needing to be completed, give the Union Office a call to have the testing authorization turned on.

**EMPLOYMENT CHANGES:** All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. The only way to guarantee you are on the out of work list and your employment records remains current and correct.

**LAY OFF/HIRE:** Please be reminded, all members shall notify the Business Manager within 48 hours after accepting a job or upon termination of employment. Failure to report will result in an automatic \$50 fine.

**S.U.B. FUND:** Please be reminded, in order to receive a S.U.B. Fund check on Friday, all paperwork must be submitted to the Office no later than 2:00 p.m. on Thursday.

**SUB FUND TIME LIMITATION:** Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within 30 days of receipt of said State Unemployment check. Any request for a benefit payment past the 30 days will be denied per the Plan Document.

**BENESYS:** When calling the Fund Office, Benesys, please be sure to **get the name of the person providing you information.** Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

**CONDOLENCES** to the families of retired members Joseph Hentnik and Ralph Gardner. Please keep their families in your thoughts and prayers including Ralph's son, member Jeremy Gardner, Ralph's brother, member John Gardner and Ralph's nephew, member Rich Scott.

**SICK AND INJURED:** Please keep all our sick and injured members in your thoughts and prayers.

**Roofers 149, continued**  
687-1368, or [midmicroofers149@gmail.com](mailto:midmicroofers149@gmail.com) to make arrangements.

**Notice.** When contractors call the Union Hall for help, we need to know who is available, and have an up to date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

The publication above is as 8/23/2021, 8:00a.m.  
**In Solidarity, Brian Gregg Business Manager, Roofers & Waterproofers Local 149**



## Local 47 Heat and Frost Insulators

Heat and Frost Insulators & Allied Workers Local 47  
LANSING – The next Regular Union Meeting will be held on Friday, September 10, 2021 at 7:30 p.m. The meeting will be held at the J.A.T.C. Training center located at 906 Terminal Rd., Lansing, MI 48933.

To combat and limit the spread of Covid-19, Local 47 encourages all members to continue to work safe, and if you feel sick contact a doctor immediately.

Any retirees wanting to go to work, please call the office. The Funds Trustees have waived the 79-hour rule.

All members should have received a letter from our International regarding the Asbestos Exposure Scientific Study. For more information on how to participate in this study, please contact Business Manager Patrick Welch at the main Local 47 Office no. 517-708-0665

**Per the Rules and Procedures:** Members must notify the office within 24 hours of being laid off or charges may be placed. Members must notify the office before ANY overtime is worked. Contracts are available at the Union Office or at the Union Meeting upon request.

**OSHA 10:** Local 47 will be offering OSHA 10 to any Active Member who is not current with the program. The course is done online, so if you wish to take the course please contact the Local Union office with your email address and we will be more than happy to set it up for you. If you do not have a computer at home, you are welcome to come to the Local Union Office to take the course.

Local 47 has been receiving a lot of returned mail from our members. We ask that if you have a change of address or phone number to please call the Local Union Office right away so we can update your information throughout our system, TIC's, and the with the International. It is very important to make sure your contact information is always update with Local 47.

Anyone interested in joining the newly formed Breath Of Life Committee is asked to please call the Local Union Office.

Allied Workers' Local 47 Fringe Benefit Funds, 6525 Centurion Drive, Lansing, MI 48917-9275. **Toll Free Number: (800) 323-8079**

Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box 1498, Mt. Pleasant, MI 48804.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: [www.heatfrostlocal47benefits.org](http://www.heatfrostlocal47benefits.org)

**Please complete and return the working spousal forms to TIC. JATC Coordinator Phil Wilson (616-466-8736)**  
Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than 10 days from the end of the current work week."

**Good and Welfare:**  
Condolences to the Family and Friends of John Fredenburg, Sr. And Dan Lago.

**WE SALUTE YOU!  
HAVE A HAPPY, SAFE  
& HEALTHY LABOR DAY**



**MAKING A  
ZERO-INJURY  
CAREER A  
REALITY**



DOWNLOAD OUR APP



**Patrick Devlin MUST Labor Co-Chair**  
Michigan Building & Construction Trades Council



**Donna Pardonnet MUST Management Co-Chair**  
ACT-Michigan



[mustonline.org](http://mustonline.org) | 248-352-9810  
811 N Main Suite 201 | Royal Oak, MI 48067

LiUNA! LiUNA! LiUNA! LiUNA! LiUNA! LiUNA! LiUNA! LiUNA! LiUNA!



# FROM LABORERS' LOCAL UNION 1191

**Michael Aaron - Business Manager**  
**Jesus Pena Jr. - Secretary-Treasurer**

**REGINALD CARNEY**  
PRESIDENT  
BUSINESS REPRESENTATIVE  
EXECUTIVE BOARD

**ANTONIO GARZA JR.**  
BUSINESS REPRESENTATIVE  
RECORDING-SECRETARY  
EXECUTIVE BOARD

**ANTOINE BELL**  
SERGEANT-AT-ARMS  
BUSINESS REPRESENTATIVE

**SALVADOR SANCEN**  
BUSINESS REPRESENTATIVE

**JIRMERE MOSES**  
BUSINESS REPRESENTATIVE

**JON BROWN**  
BUSINESS REPRESENTATIVE

**CHRISTOPHER CYBULSKI**  
VICE-PRESIDENT  
BUSINESS REPRESENTATIVE  
EXECUTIVE BOARD

**MIKYIA AARON**  
GENERAL COUNSEL & EXTERNAL  
BUSINESS AFFAIRS DIRECTOR  
EXECUTIVE BOARD

**JENNIFER DUDLEY-HARRIS**  
EXECUTIVE BOARD

**BRENDA PEEPLES**  
OFFICE STAFF

**KATHERINE KOSALKA**  
OFFICE STAFF

**LETICIA MALDONADO**  
OFFICE STAFF

**OLVIDO DEALBA**  
OFFICE STAFF

**WILLIE BOLDEN**  
AUDITOR

**JESUS I. JIMENEZ**  
AUDITOR

**JOHN HEIDELBERG**  
AUDITOR



# LiUNA!

*Feel the Power*

LiUNA! LiUNA! LiUNA! LiUNA! LiUNA! LiUNA! LiUNA! LiUNA! LiUNA!



# Local 25 Iron Workers

**Iron Workers 25**  
NOVI – Iron Workers Local 25 Annual Picnic will take place this year on **Saturday, August 28, 2021** starting at 10:00 AM. Location: Training Center 50490 W. Pontiac Trail, Wixom MI 48393. We are really looking forward to this years’ picnic & hope members will bring your families out to enjoy good eats, beverages, ice cream, cotton candy, and activities for the kids. Come on out for some fresh air, great eats, and activities for the kids!

**In-person Union Meeting Monday August 30, 2021** at all Union Halls. Please join us for some much-needed comradery & socialization. **Zoom still available if you cannot make it.**

Ironworkers Local 25 APP - Sign up for our emails via our website ([www.ironworkers25.org](http://www.ironworkers25.org)). We continue to communicate through the **PUSH NOTIFICATIONS** – Please download the APP if you haven’t done so yet-again, via our website!

Steward meeting(s): The Lansing meeting is Monday Aug. 30, 2021 at 6:00 pm. The Flint meeting is Wednesday Sept. 15, 2021 at 5:30 pm. The Saginaw meeting is Thursday Sept. 23, 2021 at 6:00 pm. All members welcome!

**Labor Day September 6, 2021, all Halls will be closed.** Labor Day Trestle Walk from 9am to 1pm at 8989 Avoca Rd. Avoca MI 48066. Join us on Labor Day for a Solidarity Walk & fund raiser for the St. Clair United Way. Gather with fellow union members and enjoy Michigan hot dog(s), chips & pop. This year (due to Covid) there is NO Labor Day Parade @ Michigan & Trumbull and NO West Michigan Labor Fest in Grand Rapids. Unfortunately; we have NO Labor Day T-shirts.

**Stewards’ Notes:**

1) The link for Online Steward Report forms is found in the upper right-hand corner of our website [www.ironworkers25.org](http://www.ironworkers25.org) LOG-IN DIRECTIONS will follow once you click the link that reads “Electronic Steward Reports.” These forms are much easier than the paper forms, we encourage you to give it a try if you have not yet done so.

2) PLEASE be sure to check dues for members and boomers too AND BE SURE ALL BOOMERS HAVE SIGNED BOTH THE RECIPROCAL AND THE ASSESSMENT-TARGETING. 3) All members please be sure to keep your Union dues paid up to date as it is criteria for working. You can be asked to leave the jobsite if your dues are not current.

**OCTOBER 25, 2021 @ 5:00 pm, AWARDS NIGHT:** We are planning a joint 2020 & 2021 Awards Night. We are planning a Reception with food/beverages to complement the Ceremony. This event will be held in October rather than August. Awards Night is for members who have 25, 30, 35, 40, 45, 50, 55, 60, 65 or 70 years of uninterrupted service and is determined by initiation date with the International. We also recognize those members who retired between June 1, 2019 and May 31, 2021 (normal retirement).

**Please save the date of Monday October 25, 2021.** We’ll plan for a social hour starting at 5:00 pm, the Pin Ceremony at 7:00 pm followed by the drawing for the Mackinaw Bridge Tour at 8:30 pm. **INVITE LETTERS WILL BE MAILED in early September to those eligible members.**

**Pay union dues with personal check or money order** and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. PLEASE include your book number on the face of the check/money order. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash). After-hours use the outdoor-dues-collection box.

**CREDIT/DEBIT CARD processing for Union Dues:** Comerica has changed the processing platform in compliance with new banking regulatory rules. The new platform now requires all new and existing users to authenticate themselves. Anyone who has used the prior system will need to set up brand new payment information AND will need to create a new log-in and password the first time you log in. The link is available on our website [www.ironworkers25.org](http://www.ironworkers25.org) and cell phone APP. **The NEW phone number is 866-635-2826.**

**New Hiring Five (5) Organizers for the Great Lakes District Council.** If interested send your resume & cover letter to Chad Rink (CRink@iwintl.org). Applicants must be a Journeyman in good standing, self-motivated, coachable, team players, able to work long hours & weekends, be willing to travel for periods at a time, and want to make a positive difference for the betterment of the ironworking trade. See our posting on FaceBook and our APP for full descriptions.

**Organizer’s Minute:** Many people ask me, “How do you like the organizer position?” And with our District Council currently looking to hire more organizers, I thought I’d take this opportunity to answer that question for everyone. This is a great job for someone who enjoys helping others. There are long days and weekends, that no one gives you credit for. Many times, the result of your hard work ends in a door being slammed in your face, or being lied to. However, when organizing works, it changes people’s lives for the better! Personally, I can’t think of a better reward for my hard work than strengthening our union while at the same time helping ironworkers fight for the wages and fringes they deserve. If you are thinking of applying for the position and want to know more, please don’t hesitate to give me a call. In Solidarity, Your Organizer Hank Kiluk #1252798 Cell: (313) 600-8242.

**MANDATORY FACE MASK IF YOU ARE STILL NOT VACCINATED & VISIT ANY UNION OFFICE OR UNION HALL.**

**FRINGE BENEFIT OFFICE:** 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

**BENEFIT FOR NEW CHILD:** Any member who has a new born child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

**BENEFIT FOR LIFE CHANGE:** Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

**New Apprentices Applications are being accepted BUT you MUST go to [ironworkers25.org](http://ironworkers25.org), print the application, gather documentation then phone the school for an appointment; no walk-in foot traffic. The Wixom Training Center – Phone: 248-960-2130. THE TRAINING CENTER IS NOT DOING OPEN INTERVIEWS FOR THE APPRENTICESHIP APPLICANTS.**

**Apprentices:** Fill out your monthlies online at the website or mobile app located under the apprenticeship tab “Monthly Report (Sign-In),” this gives you the ability to electronically submit your monthlies. Also located under the apprenticeship tab you will find “Evaluation Form” Journeyman/Supervision, you can use this to submit apprentice evaluations using computer/cell phone and submit electronically. **Please also note, you must check your email on a regular basis; we now email your annual MUST drug screen paperwork and your pay raise slips.**

To view classes at the Local 25 Apprenticeship School, please go to the [ironworkers25.org](http://ironworkers25.org) to view the block schedule; we are practicing social distancing protocols, etc. Due to the high volume of apprentices doing their make-up days, we are limiting the number to 10 per day. Please call the school to make up days .... **Do not just show up and expect to be allowed to stay.**

The Novi retirees Board of Directors will meet on Tuesday September 7th, 2021 in Novi at 9:00 am. The Novi retiree meeting will be Tuesday Sept. 21, 2021 at 10:00 am. Watch for updates at ([www.ironworkers25.org](http://www.ironworkers25.org)) or the Local 25 app that you can download by searching “Iron Workers Local 25” to stay informed on union matters.

**Best Wishes to Jerry Fisher #893136 for a speedy recovery from his recent surgery!**

(Continued next column)



# Local 8 Iron Workers

Iron Workers Local Union #8  
Tim Roman, Business Representative

**UPPER PENINSULA-WELD CERTIFICATIONS:** Weld certifications are being held on an as-needed basis. Please contact Rich Hanson at the Apprenticeship (Continued next column)

# Iron Workers Local 25, con’t

Jim Hamric started up breakfast on the last Friday of each month at Mom’s Restaurant 9:00 am. Located 2691 Fort St, Trenton, MI 48183. All are welcome!

Dan Byers would like everyone to know that the West Michigan Retirees will have breakfast on the First Tuesday of each month at 9:00 am. Located at Red Rock Grille & Café 228 N. Ball Creek Rd. NW, Kent City, MI 49330. All are welcome!

**Memorial service** for former Business Agent Richard “Dick” Nesgoda; will be held September 14th at brother Dick Worth’s “Sporty’s Wing Shack & Smoke House” 4502 N Huron Rd., Pinconning, Michigan 48650 beginning at 2:00 PM until whenever! For more information and a headcount, contact **Andy Barrera at (989) 859-1329.**

**In Memory:** Robert “Dale” Cooper #721582 passed away August 9, 2021 at the age of 77. He was a 66-year member, and the brother of Ron Cooper #975944 and Rick Cooper #1128168. David Gausden #1448233 passed away August 9, 2021 at the age of 54. He has been a member for approximately 20 years. Barbara Crider passed away August 10, 2021 at the age of 71. She is survived by her husband of 49 years Ralph Crider Jr. #1132954. She was the mother of Robert Elliott #1160764, Ralph Elliott #1220980, and Stephen Crider #1319338. Donald Andersen #858783 passed away August 16, 2021 at the age of 73. He was a 50-year member of Local 340/25.

*Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!*

This information is as of Submission Time for this Article (08/23/2021 10:30 am E.S.T.).

*“There comes a time in every man’s life and I’ve had many of them.”*

– Casey Stengel (1890 - 1975)

ship office for more information: 414-476-9372.

**MEMBERSHIP MEETING:** Iron Workers Local #8 in-person Membership Meeting will be held on September 22nd, 2021, at 5:00 p.m. CST. Local #8 will stay in compliance with governmental guidance of social distancing and capacity limits. Due to this limitation, our plan is to continue a virtual broadcast of the meeting

in conjunction with in-person attendance.

Members can gain access to the meeting at <https://meeting.iwl8.org> on the afternoon of the meeting.

**MINE SAFETY TRAINING:** The next MSHA Refresher Class will be held on Sept. 18, 2021, at 8:30 a.m. via Zoom. To sign up for this class, and provide your email address, please contact

Ann Lakenen at Pipefitters #111 -906-226-6511.

If you sign up for MSHA classes and do not attend or cancel, you will be charged a fee of \$30.00 and will be suspended from any further Mine Safety classes until the fee is paid.

**IRON WORKERS LOCAL #8 ONLINE STORE:** Check out Local #8’s swag at the online store at [iwl8.org](http://iwl8.org).

**The Officers and Members of Plumbers,  
Pipefitters, and HVAC Technicians UA Local  
671 of Monroe, Michigan**  
**Would like to wish all the Brothers and Sisters  
Who contribute to the advancement of  
Working Families**  
**A Safe and Memorable Labor Day Weekend**



**BUSINESS MANAGER/FINANCIAL SECRETARY**

**MICHAEL JEWELL**

**BUSINESS AGENT**

**PRESIDENT**

**VICE PRESIDENT**

**VINNIE FENECH**

**JOHN STEINMAN**

**CHUCK SMITH**



*Business Manager: Ken Willcutt  
Business Agent: Brian Wilder*

*From:*

**PLUMBERS &  
PIPEFITTERS • HVAC-R  
LOCAL 357  
KALAMAZOO, MI**

**PROUDLY SERVING  
SOUTHWESTERN MICHIGAN  
FOR MORE THAN 100 YEARS!**

11847 Shaver Road, Schoolcraft, MI  
Phone: (269) 679-2570 • Fax: (269) 679-2571



# HAPPY LABOR DAY

## TO OUR MEMBERS AND FRIENDS.

*It started in 1893 with 31 members.  
Even though a lot has changed,  
our commitment remains the same.*



**PLUMBERS**  
LOCAL UNION 98  
*serving Detroit since 1893*

**Business Manager**  
Carlo Castiglione

**Financial Secretary Treasurer**  
Jon DeRoo

**Business Representatives**  
Gary Glaser      Wade Kovach  
Larry Delehant      Tom McWilliams

**President**  
Rufus Hamilton

**Vice President**  
Jimmy Cools

**Recording Secretary**  
Josh Chavez

**Executive Board**

Duffy Callert      Paul Smith  
Rob Moses      Jim Ziegler

**Examining Board**

Tyler Jester  
George Kopy  
Tony Sposita

**Financial Committee**

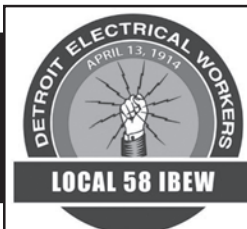
Joe Barnhart  
Bill Schroeder  
Matt Trenkle

**Inside Guard**

Greg Dunn

**Organizer**  
Rob Moses

**Office Staff**  
Kristina Lodovisi  
Cheri Cholger



# IBEW LOCAL 58



**IBEW 58**  
**DETROIT** – The next General Membership Meeting will be held on Tuesday, Sept. 21, 2021 at 6:30 pm. Dinner will be served at 5:30 pm.

**Electrical Industry Training Center** is offering Continuing Education classes. Please check them out at <http://www.detroitec.org/continuing-education/>. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class, please call the Training Center at 586-751-6600.

**Labor Day is here!** Like last year, we are hosting a gathering at the Local union hall from 8:00 am till 2:00 pm. We will have a drive thru for members who wish to remain in their vehicles. You will enter the lot as you normally would and follow the designated path. You will need your current dues receipt or retiree card to receive your giveaways. Food boxes, beverages and ice cream will be provided. Members who wish to gather outside for the in-person event will park in the lots adjacent to the Union Hall and walk into the parking lot. **THERE IS NO PARKING IN THE UNION HALL PARKING LOT.** You will need your current dues receipt or retiree card to receive your giveaways.

**All vehicles parked in the adjacent lots must be out of the lot by 3pm.** Members who participate in the in-person event must follow the COVID Protocols put in place at the Union Hall. This event will be hosted outside only. All volunteers are welcome starting at 6am. We want everyone to enjoy a safe and happy Labor Day in whatever way you choose to enjoy it.

**Local 58 Dues Information:** We are rolling out a new payment program through the APP and Website in the next few weeks. Dues will need to be paid no later than the 27<sup>th</sup> of each month in order for them to be credited to your account. If it is later than the 27<sup>th</sup> (especially at the end of each quarter) you will need to call the Dues Department. Please keep address, phone number and email up to date with the local as we will be sending notifications using phone and email. Thank you!

**Local 58 Motorcycle Group:** For more information contact Anthony Anderanin at [aaanderanin@gmail.com](mailto:aaanderanin@gmail.com) or Grace Trudell for more info.

**Local No. 58 Benevolent Fund:** The next Benevolent Fund meeting will be Tuesday, Sept. 7, 2021 5:00 pm. The Benevolent Fund is excited to announce two events for this fall:

**Benevolent Fund and Women's Committee** is hosting The Brad Outland Memorial Eastside Golf Outing on Sept. 24, 2021 at Timberwood Golf Course in Ray Township. Shotgun start at 10AM. \$500 for Foursome, Limited to 160 Golfers – pre-registration required. For more information contact Mike Bellhorn at 586-612-5964 or Felicia Wiseman at 313-963-2130 ext. 3044.

**The 5<sup>th</sup> Annual Local 58 Poker Run** is back and will be held Saturday, Sept. 11, 2021. Registration will start at 12:00 PM, at the 7-11 located at 45100 N. Gratiot Macomb Twp, 48042. All are welcome to participate. This event is made possible by the great volunteers of Local 58. All proceeds go to the Benevolent Fund. For more information contact Mike Bellhorn 586-612-5964 or Jim Peltier 734-277-6661.

**Members of the Community Service Committee:** The next meeting will be Tuesday, Sept. 14, 2021 at 5:30 PM. The Wobbly Kitchen is up and running again and we are assisting them every 2<sup>nd</sup> and 4<sup>th</sup> Sunday with food prep and distribution at Cass Park. We are asking volunteers to show up at the hall at 8 am to help with the Wobbly Kitchen program. To get involved with future community service projects contact Mike Conflitti or Rob Z at the union hall. Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that require the help of volunteers and helping hands. Contact the Union Hall (313) 963.2130 for further information

tion to volunteer or participate.

**Members of the Entertainment Committee:** The next meeting will be Tuesday, Sept. 14, 2021, following the Community Service Committee meeting that starts at 5:30 pm. The Entertainment Committee gives a heartfelt thank you to all the volunteers of the 2021 Annual Family Picnic. There are too many names of Brothers and Sisters that gave of their personal time to list them all here and the event couldn't take place without you. Once again, Thank you!

**EWMC of Southeastern MI** – The next chapter meeting is scheduled for Monday, Sept. 20, \ at 6pm. Please bring any suggestions that you have for EWMC involvement and engagement. What can we safely participate in that continues to promote the IBEW in the community? We are still waiting on the go ahead for the Malcolm X Historical Homesite. We will be moving forward on the project as quickly as we can. We are back to doing in person meetings at the union hall.

We will continue to have our meetings on Zoom as well for those who prefer or cannot make it to the meetings. Please make sure your cell phone number and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall. Please continue to stay safe at work, home, and in the community. #ibewstrong

**The RENEW Committee meeting** will be on Tuesday, September 28, 2021 at 5:00 PM.

**The Safety Committee meeting** will be on Monday, September 13, 2021 at 5:30 PM.

**The Veterans Committee** will now be meeting monthly immediately after the Safety committee meeting on the 2nd Monday of each month.

**The Political Action Committee (PAC)** meets the 1<sup>st</sup> Wednesday of each month Via Zoom. To be added to our email list please contact Jeannette Bradshaw (313-408-1287). PAC contributions can be made through the APP, and at the Union Hall. You can contribute more than the \$4 dollars that is suggested on your quarterly dues, but you cannot exceed \$175 per calendar year. The loss of our deduction cut our resources in half, and we would like to assist local candidates and our members looking to run for office.

**Local 58's Women's Committee** – Our next regular meeting is Thursday, Aug. 26 at 5:30 pm at the hall and on Zoom. Please watch for emails with further updates. The Women's Committee has paired up with the Benevolent Fund to host the Brad Outland Memorial Eastside golf outing. The outing will be held on Sept. 24 at Timberwood Golf Club. Flyers with more information are circulating. We will be looking for volunteers to help run the golf outing. Please plan on attending the next Women's Committee meeting for more information. You can Email us

at: [58Womenscommittee@ibewlocal58.org](mailto:58Womenscommittee@ibewlocal58.org), or call committee chairs Angela Panicucci (586) 291-8014 or Kayla Pauli with any questions. Follow us on Instagram @ibewomen58; Check us out on Facebook Local 58 Women's Committee.

**IBEW Local 58 Retirees Association:** We are having our annual picnic on Sept. 22, 2021, at Rotary Park in Livonia, 32184 Six Mile Rd, at Hubbard St., Pavilion #1. The cost is \$15 per person, and we are hoping to see you all at our first gathering in a year and a half. We are working toward having a solid count by Sept. 1, but can add to our numbers up to the week before, please contact Ray with your reservations at (248) 348-3626.

Send your checks, payable to the "Retirees Association" to Ray Owen, 428 Welch Rd., Northville MI 48167. We start the morning with coffee and donuts at 10:30 a.m. This is a great event to see old friends, make some new friends and catch up on what we have all been doing to stay busy.

Our Board meetings have resumed, on the second Tuesday of the month, at the union hall. The next meeting is Sept. 8. We gather in the lower level in the "Bill Rushford Room", our meeting begins at 10 a.m. All members are welcome to attend our Board Meetings. The hall has re-issued a mask wearing policy, with masks worn anytime you are moving about in the hall. Upon entering the hall, temperatures are taken, then signing in and answering three questions regarding your health that day.

These precautions are in line with the CDC recommendations regarding mask wearing indoors. The bottom line is that with only 56.3% of the Michigan 16+ population totally vaccinated, getting the shot is your best protection from getting Covid. Most new infections are among unvaccinated people. Do what's best for all of us, get your shot, mask up and be aware of those around you. If you haven't paid your dues for 2021 which are \$8 per person, per year, associate members are \$4 per year, per person, send your dues to Ray Owen, at the address above. Stay in touch with one another, and enjoy the rest of this beautiful Summer here in Michigan. Stay safe and take good care!

**Be sure to keep the Union Hall** updated with any changes to your phone number, address, and email.

**IBEW Pension:** Congratulations to the following members who have been placed on International Pension: Eric Bobrowski, Steven Hargis, and David Krieger.

**Members that have Passed Away:** John Harlan, pension member, 66 year IBEW membership; Paul Kendall, pension member, 20 year IBEW membership; Gregory Moore, pension member, 41 year IBEW membership; Nate Scharff, pension member, 54 year IBEW membership; Richard Tanner, pension member, 64 year IBEW member. We extend our sincere sympathy to the families on their loss.

**LANSING – LABOR DAY IBEW 665**  
**2021:** From all of us here at Local 665 have a safe and relaxing Labor Day. After all the hours worked, and jobs manned this year enjoy time with the ones you care for most. "It is only through labor and painful effort, by grim energy and resolute courage, that we move on to better things." –Theodore Roosevelt.

**WORK OUTLOOK:** Local 665 continues to be very steady. For our traveling brothers and sisters, Local 665 is still accepting initial sign by fax or email from the member's home local.

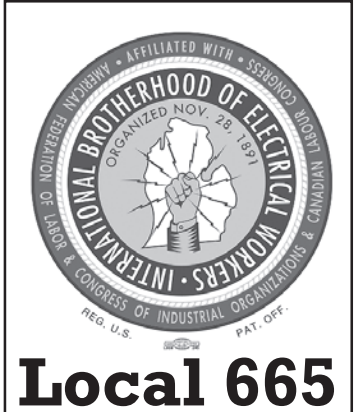
**OSHA 30 CLASSES:** We have an upcoming in person OSHA 30 Class scheduled for August to October 2021.

Please register with the JATC at [sara@lejtc.org](mailto:sara@lejtc.org) or 517-483-9688 to reserve your spot. Class size will be limited to 40 participants. Classes will be held at the Union Hall from 5 pm to 8:30 pm. The first class is Aug. 31, 2021. The rest of the dates will be given on the first class. Any questions

contact Sara or Dale at the JATC. Please keep in mind that you must attend all class sessions for OSHA 30 to receive the card.

**APPRENTICESHIP APPLICATIONS:** We often get calls or emails on how and/or where to apply to Local 665's apprenticeship program. To apply, go to [www.lejtc.org](http://www.lejtc.org) and navigate to the application page on the website. Applications are accepted on the first Monday of each month.

**GENERAL MEMBERSHIP MEETING:** Our general membership meeting is on the third Mon-



contact Sara or Dale at the JATC. Please keep in mind that you must attend all class sessions for OSHA 30 to receive the card.  
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**GENERAL MEMBERSHIP MEETING:** Our general membership meeting is on the third Mon-



**MANY UNION MEMBERS** have Taft-Hartley Trust Funds to thank for their health care benefits, and often times their pensions too. Taft-Hartley Benefit Trust Funds, which are a type of multiemployer fund, are common in building trades industries where unions are present.

**In a nutshell**  
 In conjunction with the collective bargaining process, Taft-Hartley Benefit Trust Funds allow multiple employers to pool contributions that are used to provide benefits for their union represented workers.

Participating in a Taft-Hartley Fund is especially cost effective for small employers, who otherwise might not be able to shoulder all the administrative costs or have the needed expertise to choose the best plans and wade through myriad regulations. In the case of health care, the multi-employer group can leverage their bigger size to get more favorable pricing from insurers and providers.

Workers don't lose their benefits if they leave a participating trust fund employer to work for another employer in the same fund. This portability is highly valued not only in the building trades, but anywhere workers are apt to move from project to project, such as arts and entertainment, trucking, and mining.

**It starts with collective bargaining**

Taft-Hartley Benefit Trust Funds are bargained by each employer and the union. The union contract sets employer contribution rates going into the trust fund. Once established and funded, the fund becomes a separate entity governed by a board of trustees with equal union and employer representation.

The trustees have a legal fiduciary responsibility to use fund assets solely for the provision

## The unusual story of Taft-Hartley Benefit Trust Funds: how good union benefit plans were born despite an effort to weaken unions

*While the overall intent of the Taft-Hartley Act was to weaken labor unions, the provisions that created benefit trust funds actually strengthened unions in some respects, and became a vehicle to deliver critical benefits for their members.*

of benefits as specified in the founding trust document and as allowed under federal law. Funds held by the trust cannot be co-mingled or tampered with by either an employer or the union. While collective bargaining gets the ball rolling, union trustees stay on board to assure members get the benefits they bargained for. Serious economic disruptions have made for a challenging landscape, but union members have the peace of mind of knowing their voice is always at the decision-making table of their Trust Fund.

**Taft-Hartley Act of 1947**

Interestingly, the 1947 law that brought these trust funds into existence was strenuously opposed by unions because its overall intended impact was to weaken labor. Even President Harry Truman called the Act "a shocking piece of legislation," that was "unfair to the working people of this country." Among its many provisions, the Taft-Hartley Act tipped the scales against unions by:

- **Allowing states to pass "right-to-work" laws** whereby individual workers may opt out of union membership, even though they receive all union-negotiated wages, benefits and representation rights;
- **Permitting federal government injunctions against strikes**, thus giving employers room to hold out and wear down workers' resolve;

day of each month and starts at 6:30 pm at the Hall.  
**EXECUTIVE BOARD MEETING:** The Executive Board meets the second and third Monday of each month starting at 5 p.m.  
**PAC MEETING:** First Monday of every month. Call the hall for details.  
**RENEW MEETING:** RENEW meeting last Thursday of every month. RENEW's objective is to Reach out and Engage Next generation Electrical Workers. If you have interest in what is going on with your local union and want to ask questions and converse with your peers, then RENEW is where you need to be. Contact the union hall with any questions or Ken@ibew665.org  
**DUES AND DEATH BENEFITS:** Death Benefit count is 322.  
**IN REMEMBRANCE:** Six Brothers have passed away this year, may their memory be eternal. Patrick O'Brien 7/13/21, Richard McCrackin 7/7/21, Jack Highfill 6/11/21, Thomas Dwyer 6/14/21, Horace Hull 6/4/21, Gregory Taylor 1/22/21.

**Outlaw secondary strikes and boycotts** which leverages united labor action against powerful employers;  
**Captive audience meetings** whereby employers can force workers to attend anti-union meetings, typically during a union organizing drive. Though it's illegal for an employer to threaten closing their facility if a union is voted in, it's not an uncommon practice, especially when the employer has captive audience access to workers;

**OK on regulated Trust Funds**

While the Taft-Hartley Act by and large aimed its sights on unions, it also made it a federal crime for employers to give anything of value to labor unions - with one significant exception. Employers may contribute to benefit trust funds in the course of collective bargaining.

The multiemployer plans that evolved from the Taft-Hartley Act are tightly regulated and must also comply with applicable ERISA, COBRA, and other rules.

In spite of the intent of the Taft-Hartley Act to weaken labor unions, the provisions that created benefit trust funds strengthened unions in some respects, and became a vehicle to deliver critical benefits for their members.

Labor unions have proven time and again that forging a better path for working people is their purpose. Let's remember that as we face tomorrow's challenges. United we all do better.

*AEPC is a labor-management coalition with a proven track record of delivering the best price, service and expertise for benefits. For more information about our programs and health and wellness information, visit us on Facebook, Twitter, LinkedIn or our website: [www.aepc.us](http://www.aepc.us)*

**BEST WISHES FOR A SAFE AND ENJOYABLE LABOR DAY**

**FROM THE OFFICERS AND MEMBERS OF SHEET METAL WORKERS' LOCAL 292**

**SMART**

SAGINAW – Union News- Hello Brothers and sisters. I'd like to make a correction from last week's article. It was incorrectly stated the Labor Day Picnic would be on the 28th, it is actually the 31st, which is a Tuesday. Again, Mid-Michigan Labor Council is throwing a Pre-Labor Day Picnic at the Saginaw Art Museum Aug. 31, from 5:00-7:30. Free food and snacks! Bring the family and celebrate with us! Billy Link's Band will be playing as well! Everyone is welcome!

Apprentices should be receiving their pay increases shortly. Congrats to all those who've advanced.

There will be a CPR class offered at the Hall on Oct. 20 at 4pm. All members and their families are welcome to attend. **As of July 1st, all meetings are mandatory for apprentices. All mandatory and Service Learning policies are back in full affect for Apprentices.** Please make sure you are checking your emails for updated class schedules

**MEMBERSHIP MEETINGS-** Our next meeting will be Sept. 7 at 5:30pm. We hope all of our members enjoy the Labor Day Holiday with their loved ones, and have a fun, and safe extended weekend!

**MICHIGAN INITIATIVE-** The Michigan Initiative has a new organizer. **Please contact Brother Gus Voisine for any organizing issues you see or have.** If our members have any questions or work tips they can reach out to him on his cell: 989-941-8046.

**UNION HALL OPERATIONS-** The Union Hall is now back and running like a well-oiled machine! The State has lifted restrictions and we will comply and lift restrictions in the Hall as well. Our Business Hours are M-F 7-4:30pm.

"What is the use of a house if you haven't got a tolerable planet to put it on?"  
-Henry David Thoreau (1817-1862)

"As men, we are all equal in the presence of death."  
-Publilius Syrus (~100 BC)



**BOOK SIGNING-** With the termination of the NDERA agreement on June 1st, **book signing will now be in person.** During the last year and a half, book signing and out of work list operations have been different than in the past. Beginning July 1st, when a member is laid off, they must come to the hall to place themselves back on Book 1 and turn in their termination slip. This was previously done over the phone or via e-mail, but with restrictions lifted, it's back to pre-pandemic operations. Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings, if you are interested in this reciprocated benefit and would like to be on some out-of-town Books, please call the hall to arrange this.

**WORK OUTLOOK-** We are pleased to announce Van Herwig got the Animal Shelter job. Caro mental health facility along with Jolt Credit Union are both moving slowly along. Work at Mary Free bed continues to push forward.

**HEALTH CARE-** The Michigan Electrical Employee's Health Plan continues to cover 100% of the costs related to testing for COVID-19. During this pandemic, remote care is encouraged and Blue Cross members can call the 24-Hour Nurse Line at 800-117-BLUE. You may also want to inquire if your primary care provider offers telemedicine. The Health plan continues to meet regularly via teleconferences to stay on top of the pandemic and update coverage as necessary.

Don't forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and also

help keep the cost of health care down. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit [www.bcbsm.com](http://www.bcbsm.com). Upon registering you can take the Free Health Assessment test and find instant results that can lead to living a healthy lifestyle.

**BLUE CROSS APP-** Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or the App Store. Benefits to utilizing the app include: instant access to EOB's, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOB's can be downloaded to smart phones or computers and used to substantiate WEX receipt requests.

**WEX APP-** Search for the "TIC HRA" app in Google or Apple and download it today. Utilization of this app will give you access to account balances, receipt reviews and submittals, barcode scanning for covered items, other helpful services. This is a great tool to accompany your Health Care benefits.

**JOB CALLS-** Please stay vigilant checking the Job Line if you are seeking work. All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL 989-781-0516, option 3.

**STAY CURRENT ON DUES** -Please check to see if you are current. The Hall has the ability to accept credit cards and also E-checks. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee to use either service. Both payment methods to pay dues can also be accomplished over the phone to ensure you are current.

**CONTACT NUMBERS-** Michigan Electrical Employee Pension fund and Michigan Health Plan (517) 321-7502 or (855) 633-4584. Fax (517) 321-7508, website [mielectrical.health.org](http://mielectrical.health.org)  
**In Solidarity,**  
**Breanna DePottey**  
**Press Secretary**

**ANN ARBOR - RETIREE'S NIGHT:** This year's retiree's night will be celebrated on **Wednesday, September 8, 2021 at 6:00 p.m.** Please make every effort to attend. This meeting is in honor of our retired members who have worked so hard to make the Local what it is today.

Members receiving their 50-year pins are: Frank Dufek, Edward Ernst, Paul Everett, John Iverson, Richard Kett, Thomas Ruthven, John Schroen, Odie Tobias, Gregory Schrepps, Jim Smith, and Frank White. Members receiving their 55-year pin are: Dennis Arntz, Duane Beuerle, Dwight Burnett, Steven Cebulski, William Fox, Robert Gaylord, Douglas Hartman, Gary Hedding, Larry Lochey, John Melling, Ronald Neff, Gary Peck, Robert Peters, Gerald Pitts, and Ira Shubel. Lyle Laidlaw, Charles Parker, and Richard Wilbur are receiving their 65-year pins. Oscar Alber is receiving his 70-year pin.

**PICNIC:** A huge thank you to everyone that helped make the picnic a successful event! Despite the challenges and a tight timeline, the picnic committee did a wonderful job of pulling everything together!

**BESURE TO KEEP BENEFICIARY FORM UPDATED:** A friendly reminder that beneficiary forms are available at the fund office **AND** at the hall for anyone that may need to update beneficiary information. If your information needs to be updated it needs to be updated at **BOTH**.

**TRAINING CLASSES 2021: ALL CLASSES START AT 5:00 P.M.**

**1. CPR/FIRST AID:** Tuesdays, June 8<sup>th</sup> & 15<sup>th</sup>, September 21<sup>st</sup> & 28<sup>th</sup>

**2. Photovoltaic Class:** Mondays, August 2<sup>nd</sup> thru October 11<sup>th</sup>, (10 weeks)

**3. Journeyman License Prep:** Postponed until winter 2022

**4. Conduit Bending Class:** Thursdays, September 23<sup>rd</sup> thru November 9<sup>th</sup>, (8 weeks)

**5. Instrument Part A:** Mondays, October 18<sup>th</sup> thru December 20<sup>th</sup>, (10 weeks)

**6. EVITP Electric Vehicle:** DATE CHANGED: Tuesdays, August 31<sup>st</sup>, September 14<sup>th</sup>, September 28<sup>th</sup>, October 12<sup>th</sup>, October



26<sup>th</sup>, and November 9<sup>th</sup>.

**7. Osha 30:** Mondays, September 13<sup>th</sup> thru November 8<sup>th</sup>. Worth 30 BICSI CEC's.

There is a \$50 fee to hold a spot in all classes except First Aid/CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register. Masks must be worn at all times in the school.

**Local 252 Website & App:** The Local's website [www.IBEW252.org](http://www.IBEW252.org) is up and running. There is also a Local 252 App available to download. Search "IBEW 252" in the app store. You must create a new login and password to access the Members Only section. Your login for the old website is no longer valid.

**M.U.S.T DRUG TESTING:** Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

**ERTS:** Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

**Aflac Insurance:** Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone number: (517) 306-0144.

**AT&T Discount:** Union members can save up to 15% on the monthly service charges of qualified wireless plans, or unlimited calling for \$15/mo. for AT&T Wireless Home Phone plans. Visit [UnionPlus.org/ATT](http://UnionPlus.org/ATT) with dis-

count code 4924966.

**Retiree's Breakfast:** The Retiree's Breakfast will resume on April 14, 2021 and will take place the second Wednesday of each month at 8:00 a.m. at Leo's Coney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

**Union 4 Life Golf Outing:** The 2021 golf outing has been scheduled for Sunday, September 26, 2021 at Stonebridge Golf Club, 1825 Clubhouse Dr. Ann Arbor, MI 48108. Registration begins at 8 a.m. with a tee-off at 9 a.m. To complete your team or individual registration, visit [www.union4lifecharity.com](http://www.union4lifecharity.com). Registration is \$100 for individuals, \$400 for a 4-person team.

**Retiring Soon?:** The NEBF and IBEW Pension Benefit Fund applications can take 3 months to process, but can be filed out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork at least 3 months before your planned retirement date.

**NOTICE TO RETIREES:** If your 50-year commemorative watch stops working for any reason please contact the hall.

**CREDIT CARDS:** The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3.5% to use your card.

**UNION DUES FOR 2021:** Effective January 1, 2021 union dues for "A" members will remain \$119.25 per quarter. Union dues for "BA" members will remain \$61.80 per quarter.

**DUES PAYMENTS** - Please look at your dues receipt. If your dues paid through date shows 6/2021, your dues are not current. "A" members pay \$119.25 per quarter for 2021. "BA" members pay \$61.80 per quarter for 2021. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your third quarter dues (July through Sept.) are due now.

**Payments for third quarter dues will be accepted no later than 11:30 A.M. on Thursday, September 30, 2021.**

# BRICKLAYERS & ALLIED CRAFTWORKERS



## Build • Adapt • Change

**Chuck Kukawka**

**President**

**Paul Dunford**

**Secretary/Treasurer**

**James Brylowski**

**Vice Chairperson**

**Jim Budd**

**Shawn Gajewski**

**Brett Gierak**

**Sean Griffin**

**John Kleiber**

**Greg Lobodzinski**

**Mike Lynch**

**Chad Morrison**

**Daryl Nichols**

**Aaron Pistor**

**James Ritchie**

**Tony Scavone**

**Raul Zamarron**



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Find us online at

[www.bricklayers.org](http://www.bricklayers.org)



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS BAY CITY MICHIGAN

IBEW Local 692

**BAY CITY – Union Meeting.** Due to the Labor Day holiday, the September monthly membership meeting will be held at 6 P.M. outside on **Monday, Sept. 13, 2021.**

**Executive Board Meeting.** The September Executive Board Meeting will be held at 6 P.M. on **Monday, Sept. 20, 2021.**

**Message from the Business Manager.** First and foremost, Happy Labor Day! This is the working man's holiday. Be sure to spend the day with family at the lake, beach, pool, barbecuing or wherever that special place is for you. It is always important to look back at the impact organized labor has had on our society. We have a lot to be proud of but still have much work to do! Pursuant to our contract, no work will be done on Labor Day unless approved by the Business Manager. With this being said, enjoy your day off and spend it with those you love.

With the recent surge in Covid 19 cases, please continue to look after your brothers and sisters' welfare. As usual, continue to do the right things. We have all lived this before.

Please remember it is our responsibility to always have our dues slip current and on our persons at all times. This is our "ticket" to the middle class. If asked, it is our responsibility to show.

Soon you will be receiving a letter in the mail regarding the \$3,000 Accidental Death & Dismemberment benefit available through a partnership with the IBEW and American Income Life. The letter states that you need to return the enclosed beneficiary card in order to qualify and name your beneficiary. Please note you are **NOT REQUIRED** to return this card in order to name your beneficiary; the beneficiary you have on file at the hall is sufficient.

**Work Report.** Commodity prices continue to have a dramatic impact on our work outlook. In partnership with our signatory contractors, we continue to be low on a significant percentage of projects as of late only to find

that the project has gone over budget due to material prices. The good news is these commodity prices are beginning to trend in the right way. Hopefully we will see those prices reflected at the supply house soon.

The work picture continues to be steady for our local contractors. We are still looking for that one big project that will get our traveling Brothers and Sisters back home where they belong. Zone 2 continues to be quite busy for the amount of manpower that we have available. If you are interested in working in Zone 2, please contact Brother Klele.

The jobs our signatory contractors are performing in our jurisdiction are as follows: Work on the two Bay City bridges will begin this fall with a large-scale remodel of the Liberty bridge followed by the construction of a new Independence Bridge in the spring.

Master Electric has secured the new Meijer in West Branch as well as the new Isabella County Jail in Mt. Pleasant. The Meijer project is underway but has seen delays as other crafts have had problems securing material. The new jail is also seeing some delays, we will keep you posted.

Ted's Electric has been awarded some of the work at Midland Public Schools with Barton Malow serving as GC. Ted's was also awarded the Bay County lift station project. Alpena Schools have been awarded to Zone II contractor John's Electric. Clements Electric is wrapping up work on the Monitor Township Fire Department and also the Bay-Arenac ISD bus garage.

Work continues for them at multiple marijuana dispensaries and the new Drift in Bay City. Countyline Power has secured Midland/Gladwin County dam work, the Mackinaw City lift station and the Roscommon Airport. Countyline is also low on a very nice project at the Cheboygan Wastewater Plant. Consumers Energy work for the summer includes Karn 1&2 utility separation, and also work on the gen-

erator at Alcona Dam. Northern Valley Electrical has the LaFarge PLC upgrade and also JoBurg Schools. Nelson Electric out of Local 557 has secured a nice project at two of the high rises in Bay City. Renton Electric out of Local 58 has secured a nice fire alarm project in East Tawas. There are also a large number of solar projects that are slated for our jurisdiction. We are working on a timeline for all solar work.

Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership. Work remains very good in Detroit, Ann Arbor, Kalamazoo, and Lansing. Please contact the hall if you would like to sign any books.

**Ryan Charney**  
Business Manager /  
Financial Secretary

**Organizers Report.** 692's Organizing team continues to reach out to unrepresented workers in our jurisdiction about the benefits of joining the IBEW. Zone 2 continues to be a priority as we anticipate larger-scale projects coming to the area over the next few years. The ability to provide adequate manpower to these projects will only strengthen our contractors' chances of securing this work.

The Alpena Hospital and PIE&G service center in Onaway were two recent Zone 2 projects that our contractors were not able to secure. Although this was unfortunate, our contractors have picked up a lot of work that the merit shops have let go while they have been focusing on manning and completing those bigger jobs. John's Electric, Hardies Electric, Harfert Electric and Northern Valley have all picked up work as a result. They continue to strengthen the relationships they have forged with this new customer base, and our members will only benefit from these resulting partnerships.

Please continue to let us know if you have any questions about upcoming work or if you notice any projects that you think we should be aware of. Stay safe and enjoy the Holiday.

Brian Klele 989.252.9225  
Brendon Baranek 989.327.4131

**Union Dues.** Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. *Please note when using a credit card for pay-*

*ments will be a 2% charge applied. To avoid a reinstatement fee, please remember to keep your dues current.*

**Death Benefits.** We understand that losing a loved one is a very difficult time. As a reminder, it is important that you notify the hall in the event of your spouses' death. We will contact the health and pension offices on your behalf to ensure your benefits are being taken care of.

**Local 692 Retirement Party.** The retirement party originally scheduled for May 2021 has been postponed to **March 11, 2022.** It will be located at the DoubleTree in Bay City. Please mark your calendars and make every effort to attend this great event to honor our retirees!

**Retirees Lunch.** The monthly retiree lunches have resumed. We will continue to post information as the dates become available to us.

**Renew.** The RENEW committee has been meeting once a month at the union hall discussing issues that they feel need to be addressed. That's the whole point of the RENEW committee, getting our younger brothers and sisters involved in the local union. These young men and women have the drive to make a difference within our ranks. From brainstorming on ways to help out the community, to talking about what they would like to see in the next contract. They cover it all.

The first annual Bags for Brotherhood cornhole tournament is scheduled for Saturday, Sept. 18 at 1 PM in Midland's Barstow Park Woods at the pavilion. Entry fee is \$20 per player and random teammates will be assigned. Cash prizes will be awarded for 1<sup>st</sup> and 2<sup>nd</sup> place teams. Raffles, 50/50, and pull tabs will be available. Lunch will be provided. There is a limit of 20 teams at this event. If you're interested in competing, please reach out to the hall and we can get you in contact with one of the committee members. If you are not throwing bags but would still like to support the 692 RENEW committee you are welcome to attend.

**Fringe Benefits.** REMINDER: if you have recently gotten married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.



IBEW 275

**COOPERSVILLE – Dear Brothers and Sisters,** on Saturday, August 2, we hosted a memorial for Seth Wood. We had a good turn out and his family was very moved. I would like to thank all of those that were able to come out and pay their respects to Seth's family. I'd also like to thank Walter and Geoff for helping set the event up.

Along with the unexpected loss of Seth, we have also had a few other members experience tragedy and hardship this month. Please keep Bros. Thompson, Daum and Mabs in your thoughts and prayers as well as the family of Seth Wood.

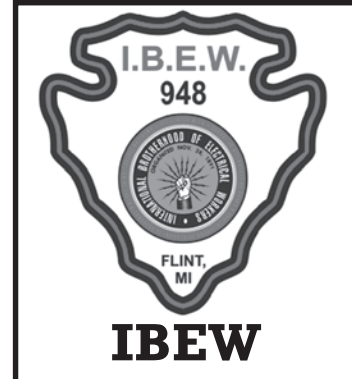
This fall will see the likely start of larger projects throughout the Local. With the books (for all intents and purposes) being clear, we have been having more difficulty filling calls that come in. If you are currently traveling, please seriously consider manning your home local if you are contacted by the hall.

At the time of this writing, the following members are three or more months behind in dues: Joanna Gunnett, Brandon Kiander, John Pursley, Jeremy Rinehart and Timothy Wenk.

From now on, all resign request will be sent to gyonkers@ibew275.org. The procedures are still the same.

Regular meetings for the EWMC and RENEW committees are every month on the 4<sup>th</sup> Tuesday @ 6:00pm at the Union Hall in Coopersville and/or via Zoom. Both of these are great ways to get involved with the local as well as the community.

Dues for the year 2021 are \$42.90 per month. Please make adjustments when making payments through mail and automatic bank payments.



IBEW Local 948

**FLINT – Our September Union Meeting** will be held on Monday, Sept. 13, 2021 at 6:00pm.

Our September Executive Board Meeting will be held on Monday, September 27th, 2021 at 4:30pm.

The Retiree Club Meetings will be every 1<sup>st</sup> Tuesday of the month at 9:00am AND the 3<sup>rd</sup> Tuesday of the month at 8:00am – Elections will be held at the November 2<sup>nd</sup> meeting at 9:00am.

**DON'T FORGET TO RSVP FOR THE FAMILY PICNIC ON SEPTEMBER 11.**

Do not forget to check our website for new content. Be sure to log in to see all the new content. [www.local948.com](http://www.local948.com).

You can pay over the phone with debit or credit card. You can also stop by the Hall during business hours (7am-noon/ 1-4pm) and pay by cash, check, debit or credit card. **Do not wait till you owe a reinstatement fee (4 months behind).**

2021 – Monthly Dues – Journeyman \$43.70 a month – Apprentices, CE, Sound Tech \$40.70 a month

2020 – Monthly Dues – Journeyman \$43.70 a month – Apprentices, CE, Sound Tech \$40.70 a month

If you are unfamiliar with our referral procedure, please refer to our website @ [http://local948.org/job\\_referrals/](http://local948.org/job_referrals/)

**Gregory Remington**  
Business Manager

**E-mail and Re-signs:** If the Hall does not have your e-mail address it would be a good idea to send us an e-mail to [jwallace@local948.org](mailto:jwallace@local948.org) so we can add you to the e-mail list. This is a great way to keep up with the latest information on job calls and other information sent from the Hall.

# Labor Day Greetings & Best Wishes

## UNITED ASSOCIATION LOCAL UNION 190 PLUMBERS/PIPEFITTERS/SERVICE TECHNICIANS/GAS DISTRIBUTION

**Randall J. Whitaker** - Business Manager - Financial Secretary

**Dave Forbes** - Business Representative

**Patrick Duffy**  
Business Representative/  
Michigan Gas Distribution

**Shawn Dresch**  
President

**David Richardson**  
Vice President

Executive Board Members

**Kyle Butler**

**Stephen Cook**

**Les Pullins**

**Brian Rogers**

Office Professionals

**Doretha McDonald**

**Bernadette Maus**

**Karen Spearin**

**Melissa Wood**





# IBEW Local 131

Serving Southwest Michigan Since 1916

IBEW Local 131  
**KALAMAZOO** – In observation of Labor Day, a motion was made, seconded and passed at the August 2<sup>nd</sup> General Membership Meeting to move the **September General Membership Meeting** to September 13<sup>th</sup> at 6 p.m.  
 The next **Executive Board** meeting will be held on Sept. 20, at 5 p.m. We ask that those coming to the Local Union to conduct business please wear a face covering, unless fully vaccinated.  
**Work Outlook:** The work outlook is strong. We expect to have a busier than usual summer continuing into the fall. If you are aware of interested electricians working in our jurisdiction, please have them visit [www.poweringkalamazoo.com](http://www.poweringkalamazoo.com) or call the office.  
 We are continuing to fill a large number of calls for "Project Bronco" at Graphic Packaging International for Van Ert Electric.  
 The LMCC has launched a new website [www.poweringkalamazoo.com](http://www.poweringkalamazoo.com). This website will be used to highlight local signatory contractors and used as an organizing tool. Follow us on Facebook @poweringkalamazoo, Twitter @PoweringKzoo, Instagram @poweringkalamazoo, and LinkedIn @poweringkalamazoo. Please feel free to share the wage calculator feature of this site.  
**If you believe we do not have your email address or correct cell phone number, please email Christine at [cbhms@ibew131.com](mailto:cbhms@ibew131.com)**  
**Dues pricing** – The price for dues in 2021 is \$40/month. If you're unsure about your balance, please call the Hall for the exact amount or email Christine. If your dues ticket reads paid through August 2021, your dues are not current; please contact the Hall.  
 We have finalized our automated dues reminders; these reminders will be sent ahead of possible late dues. You may receive a message via text or email if you have not tendered your most current I.O. Dues payments. Dues payments can also be made online; to log in, use your Last Name and Card Number.  
 If you're interested in receiving updates from the Hall, please email Christine at [cbhms@ibew131.com](mailto:cbhms@ibew131.com) to get your email address added.  
**Retirements:** Congratulations to the following retiring members: Adrian DiVisser, July 2020. Michael Chaddock, May 2020. John Magnan Jr., May 2020. Robert S. Davis, June 2020. Roger Clark, March 2020. Patrick Klocke, May 2020. Keith Moore, April 2020. William Slater, July 2020. Thomas Vrobel, August 2020. Peter Spreitzer, August 2017. Joe Haskins, May 2021.  
**Condolences:** Brother James Stewart passed on Jan. 17, 2021. Brother Gary Yack passed on Jan. 31, 2021. Brother Wes Smith passed on March 29, 2021. Brother Adam Russell passed on April 22, 2021. Brother James Wynn, passed on April 14, 2021. Brother Wenford Abbs March, 11, 2021. Brother Thomas Morgan passed on May 10, 2021.  
 All Memorials (members and members families) and full obituaries can be viewed on the website under the Memorials Tab.  
**FROM THE APPRENTICESHIP:** Code Update Classes: it is now required for Journeyman to pay in advance to hold your spot in the Code Update Class. We require 48 hours' notice for cancellations if you need to reschedule for another available Code Update Course.  
 Please visit our website [www.kalamazoojatic.com](http://www.kalamazoojatic.com) or stop in to sign up for the Code Update Class. September 3, 2020. Call Nicole at 269-388-4434 with any questions.  
**Drug Test Renewals:** Please keep track of your drug test expiration date through [www.safe2work4you.com](http://www.safe2work4you.com). It is your responsibility to stay current on your drug test. Please contact Nicole (269) 388-4434 to get your authorization form printed for you to pick up. If you don't want to come to the Hall to pick it up, please email Nicole and request your form to be emailed to you. [nwolf@ibew131.com](mailto:nwolf@ibew131.com).  
**Organizing:** As much technology as we use to track non-union electricians in our jurisdiction, often, our best resources are you, the members. If you see a non-signatory in the area working at a location,  
 (Continued next column)



# IBEW Local 445

IBEW Local 445  
**BATTLE CREEK** – The **Sporting Clay Shoot** is scheduled for Sept. 25, 2021. **Please RSVP to the Hall as soon as you can.** We need time to come up with the shells necessary for everyone.  
 The **Annual IBEW 445 Picnic** was great fun! Thank you to all that attended.  
**The Retiree Breakfast:** The Retiree monthly breakfast is at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.  
**The General Membership Meeting** is the second Monday of each month and starts at 5:00 p.m. at the Hall.  
 The **Executive Board** meets the fourth Monday of each month starting at 4:30 p.m.  
**Initial Sign and Daybook:** Effective June 1, 2021, with the suspension of the NDERA, normal initial sign to Book 2, dings and the Daybook procedures will return to normal business as usual. If you have any questions, feel free to contact the Hall.  
**PLEASE HELP!!** – The Hall is asking for each member to verify their address, phone number and email address that we have on file. We are looking into a texting and email service, and if you would like to be included in those correspondences, we need your current information. Thank you!  
**Local Website** - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is [IBEW445.com](http://IBEW445.com).  
**IBEW 131, con't**  
 please let the Hall know.  
 "United we Bargain; divided we beg. Happy Labor Day Brothers and Sisters"  
**Brian O'Donnell**  
*Business Manager/  
 Financial Secretary*



# IBEW Local 498

"Powering Northern Michigan Since 1949"

IBEW Local 498  
**TRAVERSE CITY – Meetings. Regular E Board-** The next regularly scheduled E-Board meeting is set for Friday, Sept. 10, 2021 @ 6pm.  
**Regular Meeting** – Schedule is 7pm Friday, Sept. 10, 2021. We will put the Solidarity Picnic before the Regular meeting on hold for now due to Covid.  
**Property Company** – A Property Company Meeting will be held prior to the Regular Monthly meeting on Friday, Sept. 10<sup>th</sup>, 2021  
**Office Closings** – Monday, Sept 6. Labor Day- Closed all day.  
**Attention Golfers** – The 26<sup>th</sup> Annual Scholarship Golf Outing for Northwest Education Services (formerly Traverse Bay School District) will be on Sunday, Sept. 19 on the Wolverine Course at Grand Traverse Resort. Includes 18 holes of golf with cart, lunch and dinner, raffle, prizes which will benefit CTC Scholarship Fund. If interested contact Wally Ziemba, 231-632-9660 or call the office.  
**Health Plan Update** – Please be aware that the Michigan Health Plan opted into using Health Plan Advocate (HPA). This is to save the plan \$1 million to reduce the need for raising health plan contributions. There are only 319 plan participants that will be getting notified to sign up for the prescription drug program, so if you are not on a monthly prescription or one of the very expensive drugs you likely will not be notified. It is **VERY** important for you to sign up if you are notified. If you are notified and you do not sign up your prescription costs will only be covered at 50%, for some that can be thousands of dollars at a 50% coverage rate. So please **do not** ignore a letter from (HPA) **Health Plan Advocate**. Call the hall for any questions.  
**Habitat Update** – The Maple City home that Dan Tuttle, Colin Bush, Tim Babcock, Mark Leggett, and Dave Fashbaugh roughed-in will be ready for trim out on Sept. 18. If you can come out and help it would be most appreciated. There will be another house being built in Kalkaska. It will likely be ready for a rough-in by early to mid-October. Remember, apprentices that participate will get credit towards their yearly book tuition cost from the union hall.  
**Christmas Party** – At the August meeting it was decided to Plan for a kids Christmas Party for December. This will be Covid permitting. There will also tentatively be a Christmas party slated for the December regular membership meeting. Dates will be determined by availability of Santa Clause for the kid's party.  
**Officers, Executive Board, JATC & Renew Committee of IBEW Local 498** - Thank you for your service: George Shumar, President; Dylan O'Dwyer, Vice President; Ryan Lautner, Recording Secretary; Jesse Barnhart, Treasurer; David Fashbaugh, Business Manager; Robert Everett, Executive Board; Glenn Stein, Executive Board; Michael Jean, Executive Board; Josh Brown, Executive Board; Michael Ciszewski, Executive Board; Timothy Kelly, Executive Board; Jayson Cudney, Examining Board; James Pierce, Examining Board; Joseph Zionskowski, Examining Board; Matthew Ockert, Examining Board; Miles Sepke, Examining Board; Scott Ostlund, Alternate to the International Convention; Shaine Kuczynski, Renew Committee; William Lee, Renew Committee; James Pierce, JATC; Dylan O'Dwyer, JATC; Mason Morrow, JATC; Matt Ockert, JATC; Robert Gronostalski, JATC; Mark Griner, JATC; Douglas Rexroat, JATC.  
**JATC Welding Class** – The following are scheduled Welding classes being held for Local 498 members. If you are interested, please call the JATC office or the Union Hall to get signed up. Each class is limited to 7 persons and all participants are subject to all COVID restrictions and NMC Policies regarding the pandemic. The classes are held at NMC in Traverse City and provide 14 hours of applied training for over 2 days. Training excludes food, transportation and lodging. All days 8 a.m. - 4:30 p.m.  
 Friday October 29<sup>th</sup> – Group A • Friday November 5<sup>th</sup> – Group B • Friday November 12<sup>th</sup> – Group A • Friday November 19<sup>th</sup> – Group B



# IBEW LOCAL 906

UPPER PENINSULA – MEETINGS:  
**MARQUETTE UNIT** – First Tuesday  
**IRON MOUNTAIN UNIT** – Second Tuesday  
**ESCANABA UNIT** – Second Wednesday  
 IBEW 906 will not have Unit meetings in September. There will be a General Membership Meeting on Sept. 11, 2021. Said meeting will begin at 1 pm at the Hall in Escanaba.  
 A big thank you to all the members who put in the time to make the Summer Picnic such a successful event. Thank you to Kurtis Monroe who did the coordination of meetings, planning and procurement for the party. We had a nice turnout of active, retired and plenty of kids and grandkids. The weatherman co-operated wonderfully, the food was good and all had a great time.  
 The Michigan State Conference of Business Managers was hosted by IBEW 906. I believe we were an excellent host. Conference highlights were meeting the new UPCC Director (Mike Smith) and saying goodbye to Tony Retaskie (906) the former Director who has retired. There was a presentation by Enbridge regarding Line 5. They believe the tunnel is still a go and it will happen in 2 years. Also the Business Managers toured the Iron Mountain Mine. This underground tour showing the methods and tools, living conditions of the early miners and pay scales is a very eye opening experience.  
 There will be two Labor Day walks this year that IBEW 906 will participate in. The walk in Ishpeming lines up at 9:30 and kicks off at 11 am. The 1<sup>st</sup> Annual Escanaba Labor Day Celebration will line up at 11 with the kickoff at 12:00 pm. We encourage all members to get out and support Labor by participating in one of the Labor Day events.  
 The Officers and staff wish the membership a safe and enjoyable Labor Day holiday. Enjoy the day you have earned it.

# LABOR DAY GREETINGS FROM IBEW LOCAL 692


INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS BAY CITY MICHIGAN


## To our friends and associates in the Building Trades

"The labor movement did not diminish the strength of the nation but enlarged it. By raising the living standards of millions, labor miraculously created a market for industry and lifted the whole nation to undreamed of levels of production. Those who attack labor forget these simple truths, but history remembers them."  
 -Dr. Martin Luther King, Jr. speech to AFL-CIO, Dec. 11, 1961

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Executive Board

Francisco Rodriguez	Dan Delbeke
Mike Stadler	Kevin Ryal

## Labor Day 2020



## Local 80 Sheet Metal Workers

Sheet Metal Workers Local 80  
SOUTHFIELD – This paper serves as official notice for all meetings and elections.

**\*\*REMINDER\*\*** Meetings are no longer held at the Plumbers Hall and are now held at Local 80's Union Hall.

**MEMBERSHIP MEETING:** The next general membership meeting is scheduled for Aug. 24, 2021 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076. **\*\*The SEPTEMBER meeting date has changed and will be held on Sept. 21, 2021**

**EXECUTIVE BOARD MEETING:** The next executive board meeting is scheduled for Tuesday Aug. 17, 2021 at 5 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2<sup>nd</sup> Floor, Southfield, MI. The SEPTEMBER meeting date has changed and will be held on Sept. 20, 2021

**SEPTEMBER RE-REGISTRATION:** If you were laid off prior to Sept. 1 you need to re-register by the end of day Sept. 21, 2021 to keep your spot on the out of work list. You may do so at the hall, by email registerlocal80@gmail.com or fax 248-557-0297. You CANNOT re-register over the phone. Please call the hall with any questions.

**UNION HALL REGULAR HOURS** Monday through Friday 7:30 – 4:00, unless otherwise indicated in holiday hours.

**HOLIDAY HOURS:** The union hall will be closed on Monday Sept. 6, 2021.

**RETIREE MEETING SCHEDULE:** Membership meetings have been reinstated. All membership meetings will be held at the Local 80 hall. Please enter the hall through the ramp entrance. The remaining 2021 meetings will be held on Mondays, Oct. 18 (Annual Party) and Dec. 20. All meetings will start at 12:30 pm. Any questions regarding joining the Retirees Association contact Steve Murzen, 248-652-0593.

**SUB CHANGES:** As of May 1, 2021 the sub fund has been raised to \$250 per credit for building trades journeyman. Bereavement & Jury Duty is now \$500 but you must be off 2 days.

**Effective immediately** you will need to start sending your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions please call us at 248-557-7575.

**CONDOLENCES:** Our condolences go out to the family of Garry Sanchez. Garry passed away on June 15, 2021.

Our condolences also go out to the family of Michael Neuman Sr. Michael is the father of Michael Neuman Jr & cousin of Eric Seasword. Michael passed August 14, 2021.

**THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE:** Lance Bally, Martin Nahernak, Martin Tibbs, Ron Lau, Drake Wohlfeil, Michael Postinger, Andrew Blair, Sandor Kulcsar, Robert Beeckman, Sam Consiglio, David Roland and Donald Dlorio.

**DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH.** The books will close at the end of the business day on the last day of the month. **Payments made on the 1<sup>st</sup> of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone.** Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging please call the hall. **REMINDER:** We ONLY take Visa, Master Card & Discover and do not accept American Express.

**BENEFICIARY REMINDER:** Please remember to designate or  
(Continued on Page 27)



TIM MULLIGAN



## Local 292 Sheet Metal Workers

Sheet Metal Workers' Local 292  
TROY – MEETING NOTICE: The next general membership meeting will be held on Wednesday, **September 8, 2021.**

Member meetings are held every 2<sup>nd</sup> Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at [www.sheetmetal292.com](http://www.sheetmetal292.com) for the location and date.

The **E-Board/Stewards** meeting is scheduled for **September 28, 2021** at 6:00 pm at the Union Hall.

**HOLIDAY HOURS:** In observance of Labor Day, the Local 292 Union Hall will be closed Monday, Sept. 6, 2021. Have a safe and happy holiday weekend!

**2021 LABOR DAY PARADE:** The 2021 Labor Day Parade has been cancelled for this year per the Building Trades. Looking forward to next year's parade.

**2021 ANNUAL CHARITY GOLF OUTING:** What an amazing day! Thank you to all who volunteered their time to help make our outing run smoothly. We couldn't have done it without you! Thank you to the participants for coming out and spending a beautiful, albeit excruciatingly hot, day on the course. And last, but certainly not least, thank you to our sponsors and donors for making our Annual Charity Golf Outing such a huge success. This special day can't happen without the generosity of all involved.

**ADDRESS UPDATES:** If you move, please contact the union hall to update your address.

**RETIREEES NOTICE: MARK YOUR CALENDARS:** After a year and-a-half, we are back to meeting for lunch in person. Please join us for lunch, great conversations and story telling. Looking forward to seeing all retirees, new and old! The retirees luncheon will be held **Thursdays** at: Tavern on the Main, 235 S Main, Clawson MI 48017. (248) 588-1696. It is located 3 blocks south of 14 Mile on the east side of the street. Next luncheon: **Oct. 7, 2021** at 12:30 pm

**2021 luncheon dates are as follows: Oct. 7 and Dec. 2nd.** Please contact Gary Simon at [jsimon49@comcast.net](mailto:jsimon49@comcast.net) if you would like to be added to the **retiree email list.**

**NEW PRESCRIPTION CHANGES:** The Board of Trustees of the Sheet Metal Workers Local 292 Health Fund (the Fund) is introducing a new prescription drug benefits program effective Jan. 1, 2021. The new program will be administered by Blue Cross Blue Shield of Michigan (replacing EnvisionRx). Since Blue Cross Blue Shield of Michigan already administers our Simply Blue PPO Medical Plan, your medical and prescription drugs will be integrated and coordinated, which should make it easier for you and lead to better care. The new card will be used for both medical and prescription drug coverage.

You should have already received your new Blue Cross cards in the mail. If you have not received the new cards, please contact BeneSys immediately to request one. You can also download the Blue Cross Blue Shield app (BCBSM) to any smart phone. The app provides tools and features to help you access information pertinent to your account.

These changes are for active members and pre-65 retired members only.

**CONSTITUTION AND RITUAL:** The Constitution and Ritual of the 2<sup>nd</sup> SMART General Convention is now available online. Go to [www.sheetmetal292.com](http://www.sheetmetal292.com), click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also has hard copies for members who want one.

**SAFETY MODS AND DRUG TESTS:** To access your MUST account, please go to [www.mustonline.org](http://www.mustonline.org) or access it through the "links" tab at [www.sheetmetal292.com](http://www.sheetmetal292.com). Members, please note that if  
(Continued on Page 27)



PAUL GUALDONI



## Local 7 Sheet Metal Workers

Sheet Metal Workers 7  
LANSING – NOTICE: This Newspaper Article shall serve as **Official Notice of ALL meetings for Local 7!**

The next Statewide Meeting will be, October 14, 2021 at 6:00 p.m.

\*Zone 1- September 9<sup>th</sup> -6:00 p.m.

\*Zone 2 –September 21st -6:00 p.m.

\*Zone 3- (Saginaw) September 8<sup>th</sup> -6:00 p.m.

\*Zone 3- (Traverse City) September 16<sup>th</sup> - 6:00 p.m.

\*Zone 4- September 7<sup>th</sup> - 6:00 p.m.

\*Zone 5 –October 7<sup>th</sup> - 6:00 p.m.

Please register on our website at [www.sheetmetal7.org](http://www.sheetmetal7.org) for the most up to date information on meeting schedules for 2021. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

**SMART Union Labels:** Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at [www.labelitscanitreport.com](http://www.labelitscanitreport.com) and download the official app by texting "SMART" to 90975.

**2021 General Election Results Area 6** –by white ticket: John Amalfitano has been elected Area 6 (Traverse City) Business Representative.

**ZONE 1 Info:** Work is strong in the Zone 1 Area and looks to continue. Please remember to call James or Eric of your employment status if you become laid off. Apprentices please remember to inform Kevin at the Zone 1 Training Center of your employment status also. If you are experiencing any problems with unemployment or health insurance, please contact James or Eric for further assistance. Any Journey-person interested in upgrade classes, please contact Kevin Dowdy at the Zone 1 Training Center (269) 781-7183 (class availability depends on the level of interest). Congratulations Tyler Gibson and his wife of the birth of their daughter Lynlee Ann Gibson. Baby girl was born on August 8, weighing in at 7lb, 4oz and 21" long.

**ZONE 1 Retiree monthly meetings:** •1st Wednesday 8:30 am at Bob Evans 1725 N W Ave, Jackson, MI 49202. •2nd Tuesday 1 pm at Rocky Top 1900 Lansing Ave, Jackson, MI 49202.

**In Solidarity, James Callahan and Eric Farrington.**

**ZONE 2 Info:** The next scheduled meeting for Zone 2 is Sept. 21st at VFW Post 3195 the address is 5209 Grand Haven Road, Norton Shores, MI 49441. Work in the area is still good; please contact me if you are out of work. Make sure your dues are paid on time. **Respectfully, Mike Adams**

**ZONE 3 Info: (Saginaw)** Work in Zone 3 remains steady, if you are laid off please contact me there are opportunities for travel work if interested. If any member has changed their address or phone number please let me know or call the Lansing office to make those changes. Our next scheduled meeting is Sept.8 in Freeland. Next retirees meeting is in Bay City at the Ponderosa on Sept. 28. Please remember to keep your dues paid on time. **Thank You Joe Dotson**

**ZONE 4 Info:** Work in Zone 4 is good, we only have a few members available to work, which will change in a few weeks when all the school work cuts loose. If anyone is interested in travel work there is plenty of opportunities out there call me if interested. Work safe and enjoy summer. **Your Brother, Larry Kinzie**

**ZONE 5 Info:** Work in the area remains busy so if you are off please contact my office to be placed on the out of work list. We will be participating two Labor Day parades this year on Sept. 6. Ishpeming will be the 32nd annual Labor Day parade and Escanaba will be the  
(Continued on Page 27)



SAM FULLER



# Happy Labor Day from Local 275

## Local 80, continued

(Continued from Page 26)

update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit.

**ADDRESS CHANGES:** If you have a new address please make sure to let the hall know. We will take care of your account with the union hall which includes the Tradesman paper. You will need to call BeneSys at 800-400-7710 and update your address with them as well, that is not done through the hall.

**WORK ASSIGNMENTS:** Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges.

**LAY-OFFS:** All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list 14 days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven days to apply for S.U.B. benefits after lay-off.

**LAY-OFF SLIPS/TERMINATION NOTICES:** Lay off slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the member's responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our contract.

**S.U.B. BENEFITS:** Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

**OUT-OF-WORK LIST:** You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and Sept. 1 through Sept. 20. If you fail to re-register you will be removed from the list.

**SHORT WORK WEEK SUB PAY:** If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the beginning or the end of a layoff. You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

**MEMBERS ASSISTANCE PROGRAM:** If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. Ulliance is there to help you with your needs. Contact them at 1-800-448-8326 or www.LifeAdvisorEAP.com. Make sure you mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.

**Training Center News.**

**Part-Time Instructor.** The Joint Apprenticeship Committee is accepting applications for a part-time instructor to teach the Trade Math class. Ideal candidates would have a strong understanding of mathematics and experience in using it in the sheet metal trade, along with an interest in educating Local 80 members in order to improve their skills. Interested Local 80 members can submit their resume to the Sheet Metal Workers Local 80 Joint Apprenticeship Committee by email at info@smw80jac.org, as well as in-person or by mail to the Training Director at 32700 Dequindre Road, Warren, MI 48092.

**Upgrading Classes.** Limited seats are still available for some night classes. Check www.smw80training.org - Schedules & Events - Upgrading Class Schedule - for availability. Call the Training Center to register. (586) 979-5190

## Local 292, continued

(Continued from Page 26)

you cannot access the MUST site to complete your safety mods you need to contact Laura or Lee Ann at the Union Hall.

**MEMBER ASSISTANCE:** Local 292 is now partnering with Ulliance, an employee assistance program designed to assist active members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at 1-800-448-8326 or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is available 24 hours a day, 365 days a year. Services are of no cost to active members and their dependents.

**SUBSTANTIATION REQUEST:** Many members have been receiving Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. This validation is required by the IRS, the Fund cannot make exceptions. It is the member's responsibility to ensure all requested documentation be returned to the Fund office in a timely manner. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

**DUES:** Membership dues are required to be paid in advance of the month for which they are due. The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are 60 days late. To avoid suspension, dues must be paid online or at the union hall by 4 p.m. on the last business day of the month. Payments received after 4 p.m. on the last business day of the month will not be processed and you WILL go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

**UNION HALL HOURS:** Hall office hours are 8:00 a.m. to 4:00 p.m. Monday through Friday.

**OUT OF WORK:** If you become laid off, you Must complete an Out of Work List Registration /SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

**Attention all Welders!** We are looking for any member interested in a Saturday welding classes Aug. 28, Sept. 11, 18 and 25. These classes would be for members that are ready to try and obtain an AWS welding certification, learn how to weld, or just need to practice welding.

**Note:** Anyone that signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are NON-Refundable if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice school.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.

**APPRENTICE APPLICATION NOTICE. SHEET METAL WORKERS LOCAL 292 APPRENTICE TRUST FUND, 64 PARK ST. TROY, MI 48083-2752. www.snmw1292jac.org. NOTICE OF NON-DISCRIMINATION POLICY**

The Apprentice Training Program operated by Sheet Metal Workers Local 292 Joint Apprenticeship and Training Committee (JATC) admits qualified applicants without discrimination because of race, color, religion, national or ethnic origin, age, sex, disability (except to the extent that such disability actually affects the applicant's ability to work at the trade or craft), marital status, or other classification protected by federal, state or local law or ordinance. (You must be 18 years old at the time of application.) Application must be made in person. No faxes or emailed applications will be accepted!!

Applications for Apprenticeship are accepted all year every business day, however we have scheduled a testing day for Saturday Nov. 6, 2021 beginning at 10 A.M. If you would like to be considered for the Apprenticeship, you must take the exam. The last day to make out an application for this test day is Thursday Nov. 4, 2021 at 2 P.M. Any application not submitted by that time will put in the next available test day, which has not been scheduled at this time.

(Continued next column)

August 27, 2021

THE BUILDING TRADESMAN 27

## Local 7, continued

(Continued from Page 26)

1st annual Labor Day parade. All members and their families are welcome to participate so come out and enjoy the festivities. Respectfully Greg Faust

**SASMI Information - Zone 3 and 5: Underemployment -** Filing for period 2020-B is from July 1, 2020 through December 31, 2020. Eligible members who worked less than 750 hours from July 1, 2020 through December 31, 2020 may receive an underemployment benefit. Health and welfare benefits paid on your behalf will be deducted from your benefit. NOTE: Members who received an Emergency Advance Benefit must file for Underemployment to receive the remainder of that benefit for the stabilization period.

In addition, you must provide copies of all W-2 forms for the entire year of 2020.

**Dues Department: \*Online dues payment is now available.\*** Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied - Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

**Address/Telephone Changes: Article 8, Section 1 of Local Work Rules: Address Changes:** All members are required to keep the Financial Secretary informed of their correct address. A notice mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

**BENEFITS:** For Benefit questions please contact the area office. Zone 1 - BeneSys 866-822-7037, Zone 2 - TIC 866-887-4338, Zone 3 - BeneSys 800-451-5733, Zone 4 - BeneSys 800-842-2690 and Zone 5 - Wisconsin H & B Fund 800-654-2329.

**DEATH CERTIFICATES:** Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

**CONTACT US:** 4931 Contec Drive, Lansing, MI 48910 - 517-882-4064

**Local 7 Officers:**

**Samual Fuller** (Business Manager/Financial Secretary-Treasurer) 517-882-4064

**Eric Farrington** (Agent-Lansing/Jackson) 517-242-3223

**James Callahan** (Agent-Battle Creek/Kalamazoo) 269-342-8842

**Mike Adams** (Agent-Grand Rapids/Muskegon) 616-229-3752

**Joe Dotson** (Saginaw) 989-692-0002

**John Amalfitano** (Traverse City) 231-943-5150

**Larry Kinzie** (Agent-Flint) 810-785-6831

**Greg Faust** (Agent-Upper Peninsula) 906-372-9288

## Local 292, continued

Any application not submitted by that time will put in the next available test day, which has not been scheduled at this time.

If you have taken the test at Macomb and want a chance to better your score feel free to contact David Pistotti. You cannot just show up. You must register by calling the Training Center.

**All applications must be filed in person at the Training Center and a copy of your High School diploma, or GED certificate, along with a picture ID must be submitted with the application or it will not be accepted. At the time of filing you will be registered for a written test at Macomb Community College, at a cost of \$60 (Non-Members Only) which you must pay at time of testing. Cash only will be accepted. If you have any questions, call Dave at (313) 623-9390 or visit www.snmw1292jac.org for more information.**

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— *Abraham Lincoln*

# HAPPY LABOR DAY!



— *Your brothers and sisters at UA Local 333*

**Price Dobernick**  
Business Manager

**Joe Michilizzi**  
Assistant Business Manager

**Chris Keck**  
Business Agent

**George VanCoppennolle**  
Business Agent

**Trent Mauk**  
President

**David Mull**  
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**Jeremy Garza**  
Recording Secretary

Executive Board Members: Nick Asher, Ronnie Berkshire, Deshon Leek, Robert White

## UA Plumbers and Pipefitters Local 333

Lansing 517-393-5480 • Battle Creek 269-968-0993 • Jackson 517-784-1106

UA333.org