Official Publication of the Michigan Building and Construction Trades Council

Serving the highly skilled men and women in Michigan's building trades unions

VOL. 73, NO. 25



This is Tradesman's final edition in 2024

This will be *The Building* Tradesman's final edition in 2023. Our next edition will be mailed the week of Jan. 6, 2025.

Nurses cared to vote for union solidarity

It is the largest successful union election in recent memory: nearly 10,000 nurses will be joining the Teamsters. They work for hospital conglomerate Corewell Health at eight hospitals and one outpatient facility, all in southeast Michigan.

"We're so excited we can hardly stand it," said Katherine Wallace, a nurse at the hospital in Troy, who has been a core part of the campaign since October 2023.

The union won the Nov. 15 election with 63 percent of the 9,755 votes, with more than 85 percent voting. The union committee is Nurses for Nurses, part of Teamsters Joint Council 43. The campaign was a response to staff cuts, unsafe practices, and worsening benefits, nurses said, after local hospitals were bought out by a conglomerate, now known as Corewell.

"They did a lot of department mergers and cut a lot of staff, and that work has all been put on nurses," said Becky Smola, a 10-year nurse in Dearborn. "It was becoming unsafe for us as nurses, and it's not fair for the patients too because it's not safe for them."

Hospital mergers and consolidations have been rampant in the U.S. over the last 30 years, with community hospitals absorbed into larger networks.

"Despite Corewell waging one of the most expensive and aggressive union-busting campaigns we've ever seen, these nurses knew their value and were determined to become Teamsters," said Teamsters General President Sean O'Brien.

Costco's reputation gets a bit tarnished

Among the nation's retailers and warehouse stores, Costco has had a much more worker-friendly reputation than most. But the Teamsters union weighed in on Dec. 4 and took a bit of shine off of Costco, as the union negotiates a master contract for 18,000 workers at

the warehouse club. "In the past 48 hours," the Teamsters said in a statement that day, "Costco's upper management has escalated its illegal and reckless behavior. The company expelled union representatives from stores, harassed and intimidated workers for wearing Teamsters buttons and attire, sent employees home, and even changed locks on union bulletin boards after the company removed literature and blocked the Teamsters from

providing future updates. The Teamsters said negotiations for a new national master agreement would resume this week. Talks were suspended in August "after Costco refused to remain neutral in their employees' legally protected right to form a union or agree to a card check process, which would have allowed nonunion workers to join the Teamsters without facing threats or interference from the company," the Teamsters said.

Quotable

"And, so, Christmas comes to bless us! Comes to teach us how to find; The joy of giving happiness; And the joy of being

-Gertrude Tooley Buckingham (1880-1971)



2024 Holiday Edition



We take this opportunity to thank our advertisers and subscribing unions for their patronage - and wish them, our local union members and their families an enjoyable holiday season and a happy, safe and healthy 2025.



WITH THE LONG-AWAITED connection over the Detroit River of the Gordie Howe bridge on June 14, Bridging North America, its subcontractors and building trades union workers have turned their attention to a list of items that must be accomplished before the bridge can open to traffic next fall.

With span connected, trades turn to other tasks at Gordie Howe Bridge

By Marty Mulcahy **Editor**

DETROIT - Perfectly con-Howe International Bridge over construction: paving the bridge.

June was the main event this year of concrete, there are a host of for the construction of the span.

That has been followed this necting the ends of the Gordie fall by another milestone for the middle of the Detroit River in And along with the placement



A NEARLY 2-INCH-THICK layer of latex-modified concrete surface was placed over the Gordie Howe Bridge's precast concrete deck this fall. Photo credits: Bridging North America

ongoing tasks that will need to be completed before the bridge is open to traffic in the fall of 2025.

Union crews employed by Bridging North America last month were pouring the 1.97-inch-thick latex-modified concrete surface overlaying precast concrete sections on the bridge deck. They will cover the 10.63-inch-thick concrete approach spans on both the Detroit and Windsor sides of the bridge.

Following are other tasks that American and Canadian building trades workers are undertaking, according to Bridging North

Electrical system work has been underway, broken down into two categories.

Lighting systems includes aesthetic lighting, roadway and pedestrian lighting, navigational lighting for vessels and aircrafts and maintenance lighting. The (Continued on Page 2)

MIOSHA risks federal takeover for employer penalty mismatch

By Marty Mulcahy **Editor**

LANSING - Michigan is one of 29 states with its own state-run OSHA program, but it's coming up as deficient in one glaring area that puts the agency out of compliance with federal safety laws.

The independence of Michigan's Occupational Safety and Health division is in jeopardy, according to state Sen. John Cherry (D-Flint), in good part because its safety violation penalties for employers are significantly out of line with those of federal

Michigan's current maximum penalty for a serious violation of MIOSHA's safety or health rules is \$7,000, compared to the federal maximum penalty of \$16,000. Federal OSHA's permitting policies for state safety plans say that in order to continue to have authorization, state plans must be "at least effective as" federal OSHA's rules.

Cherry's legislation, Senate Bills 829 and 830, would fix the discrepancy that has not gone unnoticed by federal OSHA.



The feds reserve the right to take jurisdiction over non-compliant state plans.

"We perceive the threat of a potential takeover of the Michigan state program to be a very real threat," said MIOSHA Deputy Director Dawn Jack to the news service MIRS. "Michigan is currently one of the six remaining state-plan states that have not adopted the federal OSHA maximum penalties to date."

Last week Cherry's bill package remained in the House Labor Committee, where it had a second reading on Nov. 14. The full Senate adopted the legislation in June. The bill package would need to be adopted in the House (Continued on Page 5)

Trump's pick for labor secretary is... a pleasant surprise?

By Marty Mulcahy **Editor**

ing choice of a relatively prolabor Labor Department secretary represent a pro-union turnabout in policy for the incoming administration?

Or will his nomination for Labor secretary, Lori Chavez-DeRemer, just become a figurehead for a president who – during his four years in office and with his contemporary cabinet appointments - has shown almost zero support for worker issues and

labor unions? "Lori Chavez-DeRemer has built a pro-labor record in Congress, including as one of only three Republicans to cosponsor the Protecting The Right To Organize (PRO) Act and one of eight Republicans to cosponsor the Public Service Freedom to Negotiate Act," said AFL-CIO

President Liz Shuler. "But Donald Trump is the president-elect of the WASHINGTON, D.C. - Will United States - not Rep. Chavez-President-elect Trump's surpris- DeRemer – and it remains to be seen what she will be permitted to do as Secretary of Labor in an administration with a dramatically anti-worker agenda."

Congresswoman Chavez-DeRemer lost her bid for reelection last month for her seat in Oregon. She was one of only three Republican in Congress who supported the pro-union PRO Act, still the unfulfilled, top legislative priority for labor because it would make organizing workers much

Plaudits came from building trades union leaders. Laborers International Union General President Brent Booker said his union "applauds" her selection, for being a "staunch defender of prevailing wages" and her support of the PRO Act.

(Continued on Page 5)

Slow-to-move federal projects a small drag on busy industry

WASHINGTON, D.C. – U.S. construction spending saw a 0.4 percent hike in October, as residential sector gains outweighed decreases in public and private nonresidential segments.

The latest Bureau of Labor Statistics numbers for the industry released Dec. 2 revealed that federal construction spending rose to an annual rate of \$2.17 trillion - but may have climbed higher if slow-to-roll federal infrastructure projects started to move at a faster pace. The Biden Administration has pledged to move more than \$1 trillion in infrastructure projects.

"Despite a flurry of project announcements by the federal government, much of the money still has not been awarded in construction contracts, let alone work under way," said Ken Simonson, the Associated General Contractors' chief economist. "At the same time, major private categories are growing more slowly or shrinking."

September's construction spending rate was also revised upward, All told, the numbers paint a picture of a healthy economy for the sector, with employment up and spending a full 5 percent above the October 2023 level.

Broken down, private residential spending increased 1.5 percent in October and 6.4 percent compared to October 2023. Single-family homebuilding rose 0.8 percent and 1.3 percent, respectively. Multifamily construction edged up 0.2 percent in October but declined 6.8 percent from a year earlier.

Public construction spending declined 0.5 percent for the month but rose 4.5 percent over the prior 12 months. Among the top three segments, highway and street construction slipped 0.7 percent and 1.2 percent respectively, education construction dipped 0.4 percent for the month but rose 0.6 percent, and transportation spending fell by 0.1 percent in October but increased 5.4 percent from a

Laborers latest union to offer paid maternity leave Booker called the leave maximum benefit and six to eight WASHINGTON, D.C. (PAI) have to choose between being

– The Laborers will offer all new mothers among their members 12 weeks of maternity-leave benefits starting Jan. 1. The mothers will be eligible for up to \$800 per week, union General President Brent Booker says.

With the new union-wide, union-paid benefit, "You don't value their children."

a mother or being a Laborer," Booker told the recent Trades Women Build Nations conference in New Orleans. "We're looking to the future and we want all members, including female members, to know that we value them, we value their families, we

policy "an effort to bring more women into LIUNA and better the lives of the ones we already

In 2017, the Iron Workers became the first building trades international union to offer mothers paid maternity leave, including six months of pre-delivery

weeks of post-delivery benefit.

There is no question that building trades unions need more new trainees and more new members and that women are the largest group of available but untapped talent. Chicago public

television station WTTW, in a (Continued on Page 5)

Viewpoints



Post-election lessons

On Nov. 5 according to exit polls, Americans voted mainly on the economy – and their votes reflected their class and level of education. While the economy has improved over the last two years according to standard economic measures, most Americans without

college degrees - that's the majority - have not felt it. In fact, most Americans without college degrees have not felt much economic improvement for four decades, and their jobs have grown less secure. The real median wage of the bottom 90 percent is stuck nearly where it was in the early 1990s, even though the economy is more than twice as large.

Most of the economy's gains have gone to the top. This has caused many Americans to feel frustrated and angry. Trump gave voice to that anger. Harris did not. The real lesson of the 2024 election is that Democrats must not just give voice to the anger but also explain how record inequality has corrupted our system, and pledge to limit the political power of big corporations and the super-rich.

The basic bargain used to be that if you worked hard and played by the rules, you'd do better and your children would do even better than you. But since 1980, that bargain has become a sham. The middle class has shrunk.

Why? While Republicans steadily cut taxes on the wealthy, Democrats abandoned the working class. Democrats embraced NAFTA and lowered tariffs on Chinese goods. They deregulated finance and allowed Wall Street to become a high-stakes gambling casino. They let big corporations gain enough market power to keep prices (and profit margins) high.

They let corporations bust unions (with negligible penalties) and slash payrolls. They bailed out Wall Street when its gambling addiction threatened to blow up the entire economy but never bailed out homeowners who lost everything. They welcomed big money into their campaigns – and delivered quid pro quos that rigged the market in favor of big corporations and the wealthy.

Joe Biden redirected the Democratic Party back toward its working-class roots, but many of the changes he catalyzed – more vigorous antitrust enforcement, stronger enforcement of labor laws, and major investments in manufacturing, infrastructure, semiconductors, and non-fossil fuels - wouldn't be evident for years, and he could not communicate effectively about them.

The Republican Party says it's on the side of working people, but its policies will hurt ordinary workers even more. Trump's tariffs will drive up prices. His expected retreat from vigorous antitrust enforcement will allow giant corporations to drive up prices further.

With Republicans gaining control over the House as well as the Senate, they will extend Trump's 2017 tax law and add additional tax cuts. As in 2017, these lower taxes will benefit mainly the wealthy and enlarge the national debt, which will give Republicans an excuse to cut Social Security, Medicare, and Medicaid — their

Democrats must no longer do the bidding of big corporations and the wealthy. They must instead focus on winning back the working class. They should demand paid family leave, Medicare for all, free public higher education, stronger unions, higher taxes on great wealth, and housing credits that will generate the biggest boom in residential home construction since World War II.

They should also demand that corporations share their profits with their workers. They should call for limits on CEO pay, eliminate all stock buybacks (as was the SEC rule before 1982), and reject corporate welfare (subsidies and tax credit to particular companies and industries unrelated to the common good).

Democrats need to tell Americans why their pay has been lousy for decades and their jobs less secure: not because of immigrants, liberals, people of color, the "deep state," or any other Trump Republican bogeyman, but because of the power of large corporations and the rich to rig the market and siphon off most of the economy's gains.

The Trump Republicans will have complete control of the federal government. That means they will own whatever happens to the economy. The Democratic Party should use this inflection point to shift ground — from being the party of well-off college graduates, big corporations, "never-Tumpers" like Dick Cheney, and vacuous "centrism" — to an anti-establishment party ready to shake up the system on behalf of the vast majority of Americans. This is and should be "The Lesson" of the 2024 election.

Robert Reich Professor of Economics, University of California- Berkeley

> is the Official Publication of the Michigan Building and Construction Trades Council Patrick Devlin Steve Claywell

Trades turn to other tasks at Gordie's Bridge

(Continued from Page 1)

LED lighting is energy efficient and low maintenance to minimize light spill and any effect on migratory birds.

Instrumentation systems include a bridge monitoring system, weather station, fire alarm system, security systems and an intelligent transportation system to enhance traffic management efficiency.

Power cables have been laid between the two towers and support infrastructure is being installed, as is communication

"Scuppers" - outlets for water drainage – have been installed along both sides of the bridge deck. They allow stormwater to flow away from the deck and into underground drainage structures on either end of the bridge. There are 332 scuppers in total, one approximately every 33 feet. Both the Canadian and US sides have stormwater management ponds that collect and treat water before it is released into the river. While scuppers are already in place, the next step is the installation of all pipe accessories.

Fire suppression. The bridge integrates a semi-automat-



THE NEW U.S. POINT OF ENTRY behind the Gordie Howe Bridge is being erected on 167 acres in Southwest Detroit, and will include 13 structures.

ic dry standpipe fire suppression system. Fire pumps are installed in a weather-protected enclosure and stainless-steel dry pipes, fire hydrants and electrically actuated valves are placed throughout the bridge deck. If a fire were to start, crews would open a valve in the enclosure, allowing water to run through the pipes to the fire hydrants installed throughout the

Pipe installation will connect pipes to fire pumps and the fire alarm panel.

Fine-tuning and re-stressing of the 216 stay cables connecting the deck to the towers took place at the end of the summer. Along with the stay cables, the towers provide the support system for the entire weight of the bridge and the load it carries.

A peregrine falcon nesting box is one of the last elements that will be put in place. The nesting box's design is complete, and it will be constructed in 2025. Located below the bridge deck, it features a remote-operated camera and an access platform to facilitate the nesting of falcons within sight of the Canadian shoreline.

The completed Gordie Howe International Bridge will have six traffic lanes and a multi-use path for pedestrians and cyclists.

A total of 1.5 miles, the bridge's main span is 0.53 miles in length, the longest of any cable-stayed bridge in North

Photo credit: Bridging North America America and the 10th longest of its type in the world. The Yshaped towers rise 722 feet above the Detroit River.

"Behind the bridge," work on the Michigan Interchange is transforming Southwest Detroit. The Gordie Howe International Bridge project requires significant construction activity. The bridge will connect directly to I-75, and related road work on the interchange covers about 1.8 miles of I-75 between Springwells and Clark Street. In addition to the demolition and removal of existing infrastructure, more than a dozen roadway and pedestrian bridges crossing I-75 have been erected.

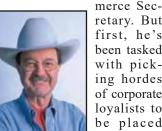
The completed U.S. Point of Entry will be one of the largest border facilities in the nation.

Corporate foxes, here are the keys to the hen house

By Jim Hightower

Howard Lutnick wants to have his cake and eat it, too. Then, he intends to eat your cake.

Lutnick is another billionaire corporate huckster who was a campaign bagman for Trump, and now he's to become the Com-



retary. But first, he's been tasked with picking hordes of corporate loyalists to be placed in Trump's government

as friendly "regulators" of corporate hucksterism.

Convenient, huh? This is what Trump & Co. mean by saying they'll make government "efficient." Instead of corporate powers having to lobby regulators to get special favors, corporate officials will become the regulators. That is so much smoother for Lutnick and his ilk, who look forward to four freewheeling years of devouring our

In choosing those who are to lice corporate price gouging workplace rules, bank rip-offs, and such, Lutnick has been calling Wall Streeters, Silicon Valley tech bosses, corporate giants, and billionaires, telling them to send

their best operatives to Trump's regime. "Let's get them into government," he exults! Notice that he's not calling any union leaders, consumer protectors, or other real public interest watchdogs.

By the way, Lutnick himself is in line to profit from the corporate feeding frenzy he's now staffing. He is invested in everything from health care profiteers to cryptocurrency flimflams, and while he's been doing Trump's work, he's simultaneously been pushing Congress to do favors for his personal holdings. But he insists that there is no conflict of interest in his efforts. After all, he says with a straight-face, he holds his government policy meetings in separate rooms from his own business pleadings.

This is Jim Hightower saying... And that paper-thin wall of separation is Trump's new ethical standard for protecting us from raw corporate greed.

AIELLO LAW GROUP PLLC

Construction Injury Specialists

Representing Trades Workers and their families over 25 years

WORKERS' COMP SOCIAL SECURITY DISABILITY CONSTRUCTION ACCIDENT LITIGATION ESTATE PLANNING - ELDER LAW

Our associates also handle:

UNEMPLOYMENT - ANY INJURY CASE ASBESTOS/TOXIC EXPOSURES

3000 Town Center, Suite 1820, Southfield, MI 48075 (313) 964-4900 - (800) 881-8896

www.aiellolawgroup.com **email:** maa@aiellolawgroup.com

FREE INITIAL CONSULTATION • VALIDATED PARKING



Secretary-Treasurer President Visit our website: www.michiganbuildingtrades.org The Building Tradesman The Building Tradesman is published bi-weekly (every

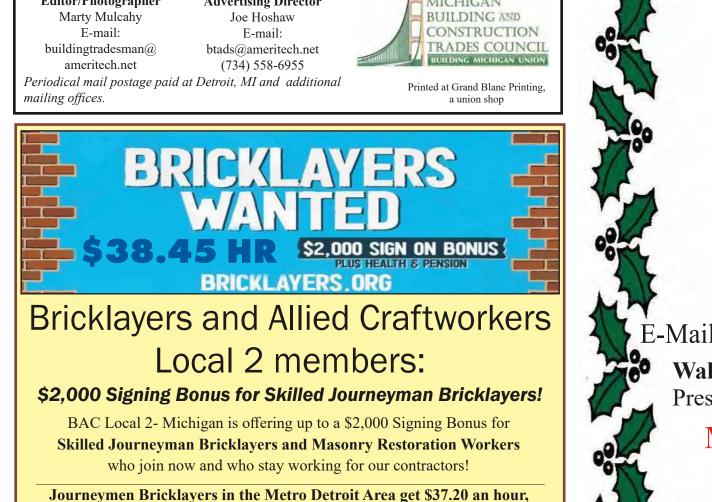
1640 Porter St. Detroit, MI 48216 Phone: (313) 961-3800 Fax: (313) 961-2467 MI 48216

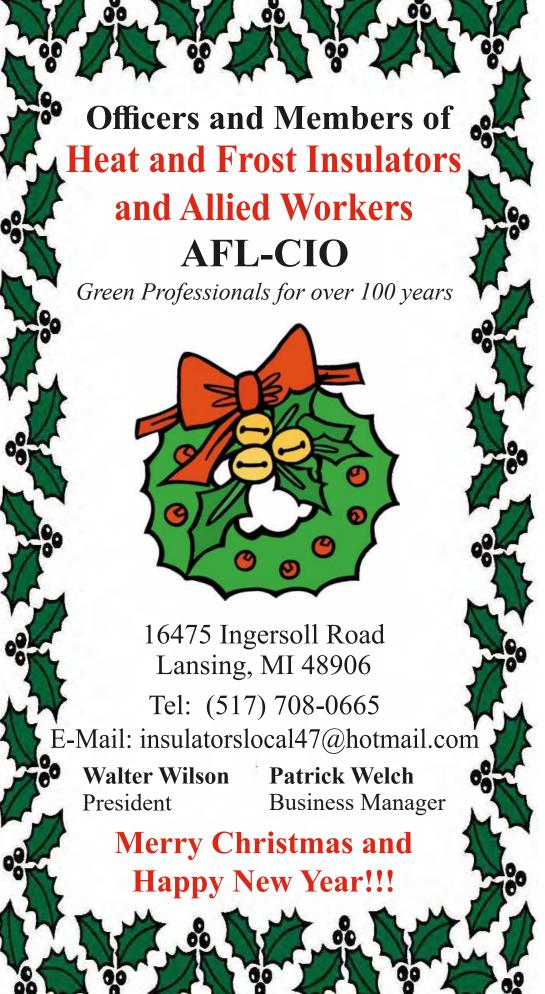
other Friday) by the Michigan Building and Construction Trades Council, Detroit office. 1640 Porter St., Detroit,

Union members with address changes Subscription Rate \$15 annually are asked to contact their local union. (group rate for unions) Editor/Photographer **Advertising Director** MICHIGAN Joe Hoshaw BUILDING AND Marty Mulcahy CONSTRUCTION E-mail: E-mail: TRADES COUNCIL buildingtradesman@ btads@ameritech.net ameritech.net (734) 558-6955 Periodical mail postage paid at Detroit, MI and additional Printed at Grand Blanc Printing, mailing offices. a union shop BRICKLAYERS

plus fully paid Health Insurance, and 2 Pensions. Our Contractors have immediate opening for Skilled Bricklayers, and Masonry Restoration Workers.

For more information go to: bricklayers.org





BUILDING MICHIGAN: Our dune sand industry **HISTORY IN THE MAKING**



A BULK FREIGHTER loads up on sand from the Manistee River Channel, date unknown. The Sand Products Corp. plant in Manistee shut down in the early 1970s.

Michigan's shores touch four of the five Great Lakes, and if you want to dip your toes into one of them, you often have to walk over sand to get to the water. Sand happens to be one of our state's greatest resources, if only to provide a great place for a day at the beach. But the granular stuff has also been a major economic resource over the years - mining sand has been a significant industry and job creator in Michigan, particularly on the Lake Michigan side.

Unlike - say, copper or iron ore in the Upper Peninsula – sand is one of our state's natural resources that hasn't had to be unearthed in order to be mined. As the nation's industrial might gained traction in the 1800s, sand was a resource that was in plain sight, awaiting processes that could use it. And in Michigan, of course, the automotive industry wasn't far behind.

"Dune sand has a number of uses," said a paper by Michigan State University's Project Geo, a series researching the state's natural resources. "The size, uniformity, chemical purity and nature of dune sand make it a singular resource. The major use of dune sand is

in foundries. The sand is used to make molds and cores. The molds are used to form metal into a variety of shapes. Core sand fills the spaces where metal is not needed or wanted."

Dune sand, the MSU researchers said, is particularly suited to foundry use because it can withstand high temperatures and high pressures, allows gases to escape through its granules, and has the proper texture and composition to make a smooth casting and not react with metal.

However, at most, dune sand can only be used twice in a foundry environment before being shipped to a landfill. "Most of the industrial sand (molding, core, and glass sand) is obtained from the sand dunes along the east shore of Lake Michigan," the MSU paper

Mining sand has been a big industry at several sites along west Michigan. One of the major works early last century was in Manistee, where salt and sand mining were a pair of lucrative industries.

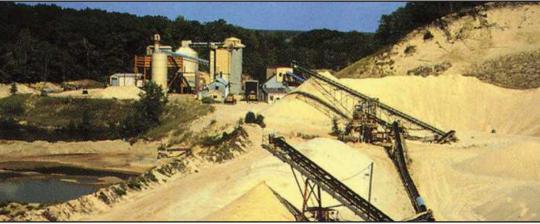
"While salt was more or less discovered in Manistee, sand, on the other hand, was an abundant problem that residents of the city have had

Photo credit: Manistee Tourism to, more or less, endure," wrote Mark Fedder, in Visit Manistee County's The Sand Industry in Manistee. "In the past, the area's sand dunes gave the city a unique reputation for being pretty to look at but also riddled with a nuisance that was difficult to eliminate. As the town grew and more buildings were constructed, the sand dunes became a challenge as sand was constantly drifting through various neighborhoods

and blocking city streets.

"South of the Manistee River Channel, the large sand dune that was given the moniker 'Creeping Joe' was so large and the sand so vast (200 feet tall!) that area residents had to put up barriers in order to stop the sand from blowing on their property." Paint jobs on some downwind houses only lasted a few years because of blowing sand. North of the city limits, one area was called "Jerusalem" because the sand gave it the appearance of a desert.

Starting in 1904 the Manistee Brick Co. used the local sand in its products, but the company only lasted a decade because of the low quality of the finished product. But by the early 1920s, Manistee sand began being loaded and shipped



SAND MINING in west Michigan, date unknown.

via railcar to the Atlantic seaboard where it was used in various East Coast foundries.

"Several companies determined the sand that made up those hills near the river could be sold and used in manufacturing," wrote Stewart McFerrin in an article for Freshwater Reporter. "The Hubbell Sand Co. owned the dune that once stood south of Fifth Avenue. Manistee Sand and Dock Co. proposed building a dock on the Manistee River in 1928 that would accommodate freighters. The Sand Products Corp. started mining operations in spring of 1933.'

In 1930, the Manistee Sand & Dock Co. merged with the Western Michigan Sand and Fuel Company of Muskegon and the Crescent Sand & Fuel Co. of Port Crescent to form a new corporation named the Sand Products Corp. During that time, Fedder wrote, Ford Motor Co. also began hauling out a quarter of a million tons of sand per year to use in their factories.

In Manistee, the Sand Products Corp. became the chief excavator of sand and erected a large sand elevator on the Manistee River Channel that was used to load large quantities of sand onto lake vessels. For decades, another local landmark was a lengthy conveyor system located on the north side of the city limits that allowed workers a more convenient way to load and unload sand. Sand Products Co. continued to mine sand in Manistee until the early 1970s when operations in the area ceased.

As late as 2000 - the peak

year for sand mining since the 1970s – Michigan had 24 active sand mining locations along the Lake Michigan shoreline, along with one in the Upper Peninsula's Mackinac County. Between 1978 and 2023, Michigan produced 82.3 million tons of sand. Michigan ranks fifth in production of construction sand and gravel. According to the State of Michigan, our state produced 1.17 million tons of sand in 2023 from seven permitted sites, up from 795,346 tons in 2022. Mining sites can

From north to south, those current permitted sites are: the Plateau site in Mackinac County, the Walter Rohn Property in Benzie County, the Ludington Site in Mason County, the Sherman Blvd. site in Muskegon County, the Rosy Mound Site in Ottawa County, the Van Horn site in Allegan County, and the Nadeau Pit in Van Buren County.

be on lake shores or a few miles

off shore.

Today, sand mining in Michigan has been scaled back, with other materials being used in place of beach sand. But Michigan's dunes are as fragile Photo credit: Manistee Tourism

"After the Sand Dune Protection and Management Act of 1976 was passed, a decadeslong 'free for all' in the western Michigan sand box began coming to an end with the new environmental regulations," McFerrin wrote. "This act was amended in 1989 to broaden the scope of dune protection."

But Michigan's dunes and beaches remain a magnet for vacationers and developers, whose presence continues to stress the sandy ecosystem. "The dunes collectively represent the largest freshwater dune system in the world," says the state Department of **Environment, Great Lakes and** Energy.

As this legislative year comes to a close in Lansing, state Reps. Rachel Hood (D-Grand Rapids) and Joey Andrews (D-St. Joseph) are still awaiting action on a bill they sponsored that is aimed at creating greater protections for Michigan's coastal dunes. Their bill would create a "clear regulatory pathway" for state and local governments to "approve responsible development."



THE SERGEANT SAND Co. near Ludington is still in operation today, having opened in 1927. The company says it offers high quality silica sand to the energy, glass and foundry industries.

Photo credit: Sergeant Sand Co.



Wishing our Brothers & Sisters a safe and happy holiday season





JUSTIN M. POMERVILLE **Business Manager/Financial Secretary** UA Local 85 Plumbers, Steamfitters & HVACR From the Officers & Members of IBEW LOCAL 58 We wish All Trades and their families a

Jimmy Soosik Business Manager/Financial Secretary

Kimberly L'Heureux Andrew Currie Felicia Wiseman President

Viee President

Treasurer

Jeannette Bradshaw Recording Secretary

Executive Board

Kevin Mack, Chairman Kevin Mackey Angela Panicucci Pat Burns Brian Price

<u>Business Representatives</u>

Andy Dueweke, Asst. Business Manager Gym Mackey, Dispatcher Mike Bellhorn, Office Manager

Ben Jones Steven Schwartz Dejuan Moss - Organizers Byron Osbern Jeanette Caldwell Jeff Patricca Justin Steenbergh Kurt Boardman Paul Ledsworth Phil Terrill Ric Preuss Scott Glaza Synnia Williams Tom Diederichs

Examining Board

Jason Fournier Joseph Diederichs Sonya Hulett James Melton Jeff O'Donnell







BAC Local 2 WARREN – **DECEMBER** 2024 CHAPTER MEETINGS MARQUETTE CHAP-**TER:** Monday, Dec. 16, 2024

at 7 PM, 119 S. Front Street,

Marquette, MI 49855 **SAGINAW CHAPTER:** is CANCELLED.TRAVERSE CITY CHAPTER: Thursday, Dec. 18, at 6:30 PM, 3912 Blair Town Hall Rd. West, Traverse City, MI



UARY 2025 CHAPTER M E E T -**INGS METRO** DETROIT

49685

JAN-

CHAPTER: **PAUL** Tuesday, Jan. 7, 2025 DUNFORD at 5:30 PM, 21031 Ryan

Road, Warren, MI 48091 ANNARBOR CHAPTER: Tuesday, Jan. 07, 2025 at 6 PM, 8225 Dexter-Chelsea Road, Dex-

ter, MI 48130 FLINT CHAPTER: Wednesday, Jan. 08, 2025 at 7:30 PM, 1701 W. Genesee Street,

Lapeer, MI 48446 KALAMAZOO CHAP-TER: Thursday, Jan. 9, 2025 at 6 PM, 11847 Shaver Road,

Schoolcraft, MI 49087 LANSING CHAPTER: Monday, Jan. 13, 2025 at 6 PM, 3321 Remy Dr., Lansing, MI 48906

MARQUETTE CHAP-**TER:** Monday, Jan. 20, 2025 at 7:00 PM, 119 S. Front Street, Marquette, MI 49855

SAGINAW CHAPTER: Tuesday, Jan. 28, 2025 at 7 PM, 1300 W. Thomas St., Bay City, MI 48706

TRAVERSE CITY CHAP-TER: Thursday, Jan. 15, 2025 at 6:30 PM, 3912 Blair Town Hall Rd. West, Traverse City, MI 49685

ATTENTION: ALL BAC LOCAL 2 MI UPPER PENIN-SULAMEMBERS. A holiday gettogether has been set for all BAC Local 2 Upper Peninsula members. Please join us for drinks, hors

Laborers union to offer paid maternity leave

(Continued from Page 1)

story previewing the conference Booker spoke at, noted only 4.3 percent of employees in construction and related industries are women building trades workers.

The construction workforce is aging - a trend North America's Building Trades Unions discussed at a conference at the Laborers' D.C. headquarters more than a year ago. A top solution to that skills drain is to recruit and train more women, delegates said. Doing so means not only offering women the high median wages available to trained and unionized construction workers, but accommodating their priorities, too.

In some Laborers locals, the proportion of women is higher, such as in Portland, Ore. There, one-fifth of Local 737's members are women, Business Manager Zack Culver told the Northwest Labor Press. The proportion is even higher among apprentices, he added.

Culver seconded Booker's statement that the new paid maternity leave will help attract new woman members to the Laborers and "will help retain female members who may otherwise leave the workforce when they have children."

That high proportion in Portland is still the exception rather

than the rule. "In Illinois, we believe good, union jobs need to be accessible to all workers," Illinois AFL-CIO President Tim Drea told WTTW. "Tradeswomen Build Nations provides an opportunity for women to learn how to address the issues that they face in a historically male-dominated field and to create change within their unions, communities, and the halls of government. If we are to truly create an economy that works for all, that means building pathways for women, transgender, and nonbinary people to succeed and lead in their trades, their unions and their communities."

Bricklayers and Allied Craftworkers

d'oeuvres and fellowship. Info is below: Time: 6:00 PM Date: Thursday, Dec. 19th, 2024 Place: The Vierling Restaurant Sampling Room, 119 S Front Street, Marquette, MI. Purpose: To connect and socialize!

This special event is for members only. Feel free to contact Adam Saari with any questions: 906.250.6971 or by email adam.saari@bricklayers.org

MARK YOUR CALEN-DAR. **NEW LOCATION & DATE. The Local 2 Christmas Party (GOOD STANDING MEMBERS ONLY) will be held on SATURDAY, Dec. 14 at Laurel Manor, 39000 Schoolcraft Rd in Livonia (between Eckles and Newburgh Road). NO significant **others!** The doors for this event will open at 5:00 pm. We look forward to seeing you on Dec. 14!

UNION DUES UPDATE: As of Jan. 1, 2024, the dues discount has changed. It is now pay 9 months, get 3 free. To receive discount, you must be current on dues. Members will only be able to pay 2 years in advance.

TEXTING PROGRAM: Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via text message. You must be signed up to receive these messages. You can sign up via the following:

Text 2MI to 50607 You'll receive a confirmation text asking for your member number (IU#) Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

WEBSITE UPDATES: Be sure to check out our new website at https://www.bricklayers.org and our app, which can be found in the IOS and Android app stores by

CRAFTWORKERS NEEDED: We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or Lansing office (517) 886-9781.

BAC LOCAL 2'S TRAIN-ING CENTERS: Both Local 2 Training Centers are open to our members. To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Warren or Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102. Go to https://www.michiganbricklayers.org to view the Apprenticeship and Training website and register for future 2024

APPRENTICE WORK-SHEETS. Turning in monthly worksheets is a requirement of your apprenticeship. Apprentice Worksheets MUST be filled out completely and submitted online. They can be found at https:// www.michiganbricklayers.org/ resources. For more information on the Training Centers visit: https://www.michiganbricklay-

Trump's pick for labor secretary is... a pleasant surprise?

(Continued from Page 1)

Painters and Allied Trades President Jimmy Williams said "our union is cautiously optimistic" about Chavez-DeRemer's nomination. "We look forward to working closely with Rep. Chavez-DeRemer on the issues that matter to our members and to the entirety of the working class - and to passing much-needed labor law reform, like the PRO Act," Williams said.

Under a Dec. 1 headline, "Trump Labor pick surprises unions, rattles business," political website The Hill reported on Chavez-DeRemer's nomination: "President-elect Trump's pick for Labor secretary has organized labor cheering and business groups sounding worried as the atypically labor-friendly choice could signal a new and more receptive stance toward unions from Republicans, who have long resisted labor's agenda."

The AFL-CIO's Shuler put the brakes on having excessive optimism about Trump's pick to head the Labor Department. "Despite having distanced himself from Project 2025 during his campaign, President-elect Trump has put forward several cabinet nominees with strong ties to Project 2025. That 900-page document has proposals that would strip overtime pay, eliminate the right to organize, and weaken health and safety standards.

"The AFL-CIO will work with anyone who wants to do right by workers, but we will reject and defeat any attempt to roll back the rights and protections that working people have won with decades of blood, sweat, and tears. You can stand with working people, or you can stand with Project 2025, but you can't stand with both."

MIOSHA risks federal takeover for employer penalty mismatch

(Continued from Page 1)

Labor Committee, where it had a second reading on Nov. 14. The full Senate adopted the legislation in June. The bill package would need to be adopted in the House by the end of 2024 during the post-election lame duck session of the Legislature. Cherry told MIRS that increasing the penalties is "necessary to maintaining our own program.'

Two federal OSHA audit findings issued a mandate for Michigan to increase its maximum penalties. Senate Bill 829 and 830 would align the state's penalties against offending employers with those of the federal government, and transfer the responsibility for administering and enforcing those standards to the state's Department of Labor and Economic Opportunity.

OSHA has released a letter from the Federal National Office and two recent audit findings mandating Michigan to increase its maximum penalties.

According to MIOSHA, federal OSHA had initiated steps to take over OSHA's jurisdiction in the states of Arizona and Utah before they increased their maximum penalty amounts. Michigan is one of six states that have not adopted the federal OSHA maximum penalties.

Advantages to Michigan having its own OSHA program searching for Bricklayers Local 2.

online training classes.

MEMBERSHIP ASSIS-**TANCE:** The IUBAC Member Assistance Program has a number of services available for free (Continued next column)

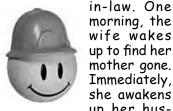
PENSION AND HEALTH INSURANCE INFORMA-TION. BAC of Michigan Health & Welfare Fund -(248) 828-6000 CALL-A-DOC - (800) 835-2362 Cement Pension & Vacation Funds – (248) 645-6550

International Pension/Annuity Fund – (888) 880-8222 or (202) 638-1996 (bacbenefits.org) Metro Detroit Bricklayers Pen-

Michigan BAC Pension Fund (Outstate) – (248) 641-4954 Michigan BAC Vacation Fund – (248) 828-6000

Just joking

with his wife and mother-



band and they both set off to find the old woman.

Suddenly, they break into a clearing and there's the mother-in-law, standing face-to-face with a fero-

'Quick, darling!" the wife shouts frantically, "Do



Cement Masons & Plasterers

Operative Plasterers' and Cement Masons' Local 514

DETROIT - The next membership meeting is canceled due to conferences.

The Patrick Finley Scholarship applications are now available.

We thank everyone who came out to the Christmas party! Membership gold cards-Congratulations! December 2024 Jeffrey Nawrocki-30 Years

Please keep the Lewis family in your prayers on the passing of Hattie Mae Johnson-Lewis the wife of Bro. Henry Lewis and Mother of Bro. Julian Lewis passed away on **December 1, 2024**

Please contact the local at 248-548-0800 or you can email your updated information to:abest@opcmiami.org Please send your updated information in a timely manner.

MUST Safety Awareness Training: Please check the MUST website at www.Mustbsafe.com to see how many modules you have. Your username is your full social security number and your password is the first four of your social security number.

Please activate your Blue Cross Blue Shield account. To activate your Blue Cross member account online go to bcbsm.com/ register and select register now.

Beneficiary Reminder: Please remember to designate or update your beneficiary choice

BAC Local 2, con't

or at a discounted rate to BAC members and their families. These confidential services can be seen at https://bacweb.org/ member-service/member-assistance-program-map and are also available via telephone at 1-833-MAP TALK (1-833-627-8255) Monday – Friday 8 am – 7 pm. These services were established and are intended to help get us through difficult life situations.

FACEBOOK: "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

sion - (248) 641-4954

A hunter goes on safari

morning, the wife wakes up to find her mother gone. Immediately, she awakens up her hus-

cious lion!

something!"

Oh, no," the husband says, "That lion got himself into this mess. Let him get himself out!"

especially after a divorce on all your OPCMIA Local 514, American Income Life Accidental Benefit, Pension and Healthcare funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated beneficiary.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number, please call the Local at (248) 548-0800.

Death Certificates: Please always notify the Union Hall with a phone call when a member of the Local has passed away and submit a copy of a Death Certificate for deceased active or retired member.

Attention all Apprentices, now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice

If you are a Military Veteran, please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiami.org.

Please refer to website for updated information. O.P.C.M.I.A. Local 514

has a satellite office in Flint. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield, (517) 7192316, or the Business Manager Henry Williams, (313) 215-5063.

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out.

Important Notice For Plasterers and Detroit Commercial Cement Masons: You are able to find out more about Fund investments, change your investments, obtain your balances, and, during regular business hours, speak to a representative by contacting Principal either via its website, www.Principal.com or by telephone, 800-547-7754. Access and make changes to your account two easy ways:

Go online: Principal.com

If you are a first-time user, go to Principal.com/Welcome Feel free to call Principal at 1-800-547-7754 and speak with someone between 7 a.m. and 9 p.m. CT Monday-Friday with any questions regarding online access.

As always, if you have any questions or need help on any matter relating to the Fund, you can contact the Fund Office for assistance at (248) 645-6550 or 30700 Telegraph Rd., Ste 2400 Bingham Farms, MI 48025-4524 The Fund Office's business hours are 8:15 a.m. to 4:30 p.m., Monday through Friday.

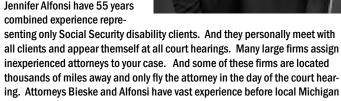
SOCIAL SECURITY DISABILITY

REPRESENTING BUILDING TRADES **BROTHERS & SISTERS OVER 35 YEARS**

BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability

Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience repre-



Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups. Attorneys Bieske and Alfonsi offer free phone or office consultation. If they

In addition to practicing only Social Security disability law attorney Bieske

represent you, there will be no fee charged until after the case is won. The fee is a percentage of retroactive benefits. Bieske and Alfonsi represent clients from all over the state of Michigan. They maintains offices in Sterling Heights, Livonia, Southgate and Novi. Call them at 1-800-331-3530 for a free consultation if you have been denied, or if

you are thinking of possibly applying for Social Security benefits.

 ONLY SOCIAL SECURITY DISABILITY CASES WE WILL PERSONALLY REPRESENT YOU

OUR FEE PAID AFTER YOU WIN

www.ssdfighter.com





include proving public sector

employees with OSHA cover-

age, availability of outreach

and consultation for employers,

state control via legislation of

the program's administration,

involvement of Michigan-based

policy making through advisory

committees and focus groups,

and safety training through the

MIOSHA Training Institute.

45 years of providing full-service third-party administration BeneSys.com 877-923-6379





Comprehensive software solutions for self-administered funds

BenefitDriven.com 217-801-8911

Local 292 **Sheet Metal Workers**

Sheet Metal Workers Local 292

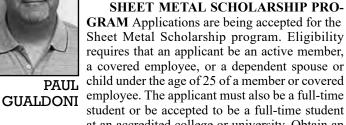
TROY - MEETING NOTICE: **NEW LOCATION**: Troy Community Center 3179 Livernois, Troy 48083, 1 block north of Big Beaver on the west side of Livernois. Use the Banquet Entrance. The next general membership meeting will be held on Wednesday, Jan. 8, 2025, at 6 pm. Member meetings are held every 2nd Wednesday of the month. The February meeting with be moved to 2/5/24. Tim Brice will attend to discuss and answer any questions regarding your Annuity contribution. Check out the calendar tab at www.sheetmetal292.com for the location and date.

There will **not** be an E-Board/Stewards meeting in December. The regular meeting schedule will resume in January 2025.

MEMBER ASSISTANCE: Please remember, Local 292 partners with Ulliance, an Employee Assistance Program designed to assist members and their eligible family members who may be struggling with emotional, domestic, or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at 1-800-448-8326 or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is avail-

able 24 hours a day, 365 days a year. Services are of no cost to members and their dependents.

SMOHIT HELPLINE: Call 877-884-6227/ Available 24/7. For SMART 292 Members and their families experiencing an immediate crisis or who need a helpful ear.



at an accredited college or university. Obtain an "Application Request Form" by visiting https://smart-union.org/ why-join-smart/scholarships/sheet-metal-scholarship-programs/ click on the "Sheet Metal Scholarships" tab to download the form or call 202-662-0858 to request the application form by mail.

SMART 292 APP: Our new Local 292 App is now live. It is available to all dues-paying members. Download is available through your App Store. Search SMART Local 292. There will be a short waiting period for the verification process.

ATTENTION DEER HUNTERS Please submit your successful Deer Hunting pictures. We would like to post them on our Facebook page to share with the membership! Good Luck to everyone for a safe

and successful hunt! WEBSITE / FACEBOOK: Be sure to check our website – www. sheetmetal 292.com; Facebook page - Sheet Metal Workers Local 292.

TEXT BLAST NOTIFICATION: If you haven't been receiving texts and would like to be added or wish to opt out of text blast, please get in touch with the Union Hall and we will make the change.

RETURN TO WORK BY NORMAL OR EARLY RETIR-EES: Consistent with the actions of the Sheet Metal Workers' National Pension Fund, the Trustees of the Sheet Metal Workers Local No. 292 Pension Fund ("Fund") have decided to provide a limited waiver of the Fund's suspension of benefit rule from March 22, 2023 through Dec. 31, 2024 only, without limitation and without incurring a suspension of benefits then in pay status. This means that, during this period, if you are working as a sheet metal worker for an Employer that contributes to the Fund, you will receive your monthly pension benefits from the Fund no matter how many hours you work in any one month. This waiver is based on the current demand for sheet metal workers and is not expected to be continued indefinitely. Call Paul for more information or if interested.

OUT OF WORK: If you become laid off, you Must complete an Out of Work List Registration/SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

TRUHEARING: This benefit of premium hearing aids is available to active eligible participants, dependents, and Pre-Medicare retirees. To get started, contact TruHearing, 1-833-898-1255 for an appointment.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Remember that your Username is your full S.S. number and your Password is the first four numbers of your S.S. number. Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact the Union Hall.

DUES: Membership dues are required to be paid in advance of the month for which they are due. The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are 60 days late. To avoid suspension, dues must be paid online or at the union hall by 4 p.m. on the last business day of the month. Payments received after 4 p.m. on the last business day of the month will not be processed and you WILL go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

ADDRESS UPDATES: If you move, please get in touch with the union hall to update your address.

RETIREES NOTICE: Thanks to all the retirees who came out to the meetings in 2024. It's always nice getting together and staying connected. The 1st meeting for 2025 will be held on 4/3/25. Stay safe and be well. Merry Christmas and Happy New Year!

Please contact the union hall via our website www.sheetmetal292. com, click on the "Contact Us" page if you would like to be added to the retiree email list.

CONSTITUTION AND RITUAL: The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also has hard copies for members who want one.

SUBSTANTIATION REQUEST: Many members have received Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. The IRS requires this validation, the Fund cannot make exceptions. It is the members' responsibility to ensure all requested documentation is returned to the Fund office promptly. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. Monday through Friday.

THE 4 PLUS MEMBER PROGRAM: The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certifications) with the 4 Plus logo, hard hat stickers, and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center: **313-623-9390** (Dave) or Quintin at 248.495.6764.

Attention Welders! We are looking for members interested in a Saturday welding class Dec.14, Dec. 21, Jan. 4, Jan. 11 & Jan. 25. These classes would be for members ready to obtain an AWS welding certification, learn how to weld, or need to practice welding.

Note: Anyone who signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are NON-Refundable if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice School.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.



Local 7 **Sheet Metal Workers**

Sheet Metal Workers Local 7

LANSING - NOTICE. This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!

The next Statewide Meeting will be Feb. 12, 2024, at 6:00 p.m. *Zone 1 January 9th at 6:00 p.m.

*Zone 2 January 21th at 6:00 p.m.

*Zone 3 January 8th at 6:00 p.m. (Saginaw)

*Zone 3 March 20th at 6:00 p.m. (Traverse City)

*Zone 4 January 14rd at 6:00 p.m. *Zone 5 February 6th at 6:00 p.m.

SAM

Please register on our website at www.sheetmetal7.org for the most up to date information on meeting schedules for 2024. Once you are registered it must be approved in order to be able to log

on. Please contact your representative if you are having issues registering.

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelitscanitreport.com and download the official app by texting "SMART" to 90975.

ZONE 1 Info. Work in the Zone 1 area contin-FULLER ues to be busy and will remain this way through the end of the year. If you become unemployed, please update your status with Eric or Vance (Apprentices

please notify Ryan as well). If you are experiencing any difficulties with unemployment or insurance, please contact Eric or Vance for any additional assistance. Any Journeypersons interested in upgrade classes, please contact Ryan at the Training Center for additional information (269) 781-7183 (class availability depends on the number of individuals interested).

ZONE 1 Training Center Info. There are new changes to the testing procedure in Zone 1. Applicants will need to register for the Zone 1 entrance exam. Registration will open at the beginning of the exam month. You will receive your exam time during registration. Please contact the training coordinator to register (269) 781-7183.

ZONE 1 Monthly Retiree Meetings:

•1st Wednesday of each month @ 8:00 am located at Bob Evans 1725 N W Ave, Jackson

•2nd Tuesday of each month @ 1:00 pm located at Rocky Top 1900 Lansing Ave, Jackson

•2nd Wednesday of each month @ 12:00 noon located at The Beamery 879 E Michigan Ave, Battle Creek, (Retirees, please notify Vance or Eric of any changes or additions you would like) – In Solidarity, Eric **Farrington and Vance Saunders**

ZONE 2 Info: Work in the Zone 2 area remains the same, if your employment status changes please let me know and apprentice's also let Tanner know as well. Reminder dues are always due prior to the first of the month. Thank you to the members that came out to the Christmas Party, it was a great time. I would like to take this time to wish everybody a very Merry Christmas, to you and your family, have a safe and happy holiday. Best Wishes and Happy Holidays. Mike Adams

ZONE 3 Info: (Saginaw) Work in the area is good with everybody working now that the Phoenix project is getting started. Please make sure to check your dues receipt to make sure your current on dues, also if you have changed your address or phone number please contact me or the Lansing office to update your contact information. Don't forget to schedule your physicals for the year.

Next Retiree meeting is March 25th 2025 at the Ponderosa in Bay City on Wilder Rd – In Solidarity, Joe Dotson

ZONE 3 Info: (Traverse City) We had a great turnout at the Christmas party, a big thanks goes out to everyone that helped out. Work is slowing down in our area, but there will be some shutdown work over the holiday, call me ASAP if you want to work them. If (Continued on Page 7)



Local 80 **Sheet Metal Workers**

Sheet Metal Workers Local 80

SOUTHFIELD - This paper serves as official notice for all meetings and elections.

MEMBERSHIP MEETING: The next general membership meeting is scheduled for January 28, 2025 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076.

EXECUTIVE BOARD MEETING: The next executive board meeting is scheduled for January 21, 2024 at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI.

TRUSTEE ELECTION: OFFICIAL NOTICE: At the January 28, 2025 meeting you will vote on 4 trustee fund positions: Health and Welfare, Pension and Annuity, Sub Fund and JATC. Trustees will

serve a 3-year term from January 2025 through January 2028. Your dues must be current to vote.

UNION HALL REGULAR HOURS Monday through Friday 7:30 - 4:00, unless otherwise indicated in holiday hours.

HOLIDAY HOURS: Christmas Eve: 7:30-12 noon, Christmas Day: Closed, New Years Eve: 7:30- 12 noon, New Years Day: Closed.

READY TO WORK STIPNED: Ready to Work stipend payments for Bldg. Trades, Resid., Service Class A and Nat'l Bldg. Enclosure TIM JOURNEYPERSONS are scheduled to be distributed November, December 2024 & January MULLIGAN $2025\ to\ Local\ 80\ members\ who\ have\ completed$ all requirements. Stipend check payment is de-

termined by eight (8) hours June 1, 2024 base JOURNEYPERSON wage. DEADLINE FOR 2024 STIPEND REQUIREMENTS IS JANUARY 31, 2025. If you qualify for this stipend, please be on the look out for an email explaining full requirements. If you need assistance with your log in credentials please reach out to: readytowork@smacnad.org

2024 Ready to Work stipend requirements:

Current MUST Drug Test - no lapse Current MUST 18 Safety Modules – no lapse First Aid certification – classroom training

OSHA 30 – official certification required DOL Office of Apprenticeship Anti-Harassment Training Quiz – required for 2024

RETIREE MEETING SCHEDULE: The 2025 retiree meeting schedule is as follows: February 17th, April 21st, June 16th, August 18th, October 20th (Holiday Party) and December 15th. All membership meetings will be held at the Local 80 hall. Please enter the hall through the ramp entrance. All meetings will start at 12:30 pm. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593.

RETIREE NEWS: Retiree lapel pins with the SMWIA logo are available to all members of the local 80 retirees' association. They will be available to all retiree association members at our general membership meetings. Please see the general membership meeting schedule above.

BENESYS AT THE UNION HALL: There will now be a representative from Benesys at the union hall to help our members with anything related to benefits or funds. She will be available all-day Monday – Thursday from 9-4pm. If you are interested in setting up an appointment, please contact Lashone at 248-813-9800 ext. 3250

THANK YOU TO MEMBERS WHO HAVE PAID THEIR **DUES A YEAR IN ADVANCE:** Charles Latour, David Tims, Richard Gerjekian, Aaron Roche, Albert Peruski, Michael D. Miller, Gary Taylor, Kenneth Knapp, William Ozark, John Styles, Jacob Knapp, Keith McVettie, Earl Stinchcomb, Carl McRorie, Sean Muldoon, John Rejc, Terry Fischer, Palmer Bentson, Dale Pokorny, Michael Hayter, Bryan McConnell, Daniel Niksa, Randy Harding, Wayne Kerr, Dennis Marentette, Rex Kantiz, James Maynor, Charles Haughton, Michael J. Miller, Dennis Jacopec, Jack Macfarland, Owen Vannatter, Justin

(Continued on Page 7)



From: Sheet Metal Workers Local Union #7



Business Manager/Financial Secretary-Treasurer Samual J. Fuller

Business Representatives

Zone 1—Eric Farrington Vance Saunders

Zone 2-Mike Adams

Zone 3—Joe Dotson

John Amalfitano

Zone 4—Scott Brotherton Zone 5—Brandon Langenfeld

Organizers

John Coleman Michael Salas Nick Bradley

Chris McFarland

Vice President

President

Adam Shipley

Recording Secretary

Gregg Johnson

Trustees

Mike Carpenter

Kevin Pegley

Ron Moore



Executive Board Zone 1-Jesse Cox

Dirk Kosloski

Zone 2-Eric Vandam

Zone 3-Jeff Keeler Robert Deeds

Zone 4—Jason Rix

Zone 5-Dave Janofski

Office Staff

Lisa Ingraham Sarah Pettit

Michelle Henry





Local 80 **Sheet Metal** Workers

(Continued from Page 6)

Quigg, Adam Ozark, Ronald Raspbury, John Heggie, Michael Luedtke, Joshua Taulbee, Talt Huffman, David Fields, James Smith, Bradley Darnell, Jason Sajewski, Tim Cole, William Harding, Carl Martuscelli, Ronald Grundberg, Michael Postinger and Brian Armstrong. DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH.

The books will close at the end of the business day on the last day of the month. **Payments** made on the 1st of the month are considered late for that month. There will be no exception; once the books are closed, it cannot be undone. Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging, please call the hall. **REMINDER:** We ONLY take Visa, Master Card & Discover and do not accept American Express.

BENEFICIARY RE-**MINDER:** Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UN-LESS you designate otherwise in writing with each specific benefit. Depending on your classification, you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always, seek the advice of an attorney.

ADDRESS CHANGES: If you have a new address please make sure to let the hall know. We will take care of your account with the union hall, which includes the tradesman paper. You will also need to call Benesys at 800-400-7710 to update for insurance and pension documents.

ACCIDENTAL DEATH and DISMEMBERMENT INSURANCE FROM OUR INTERNATIONAL ASSO-**CIATION:** Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500.00. This benefit comes as a dues paying member of SMART International.

WEEKEND WORK AS-SIGNMENTS: Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each members name and obtain a form for signatures. Each member must sign the form along with the number of hours worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall prior to 3:00 pm on Friday.

WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges.

LAY-OFFS: All members must report to the Union Hall immediately upon lay-off, even if vou only work one day. LAY-OFF SLIPS/TERMINATION NOTICES: Layoff slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the member's responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our contract.

S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven (7) days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Send your unemployment proof to smw-80subfund@gmail.com or fax to 248-557-0297. Proof needs to be in by 2pm on Tuesdays to be paid that Friday. If you have any questions, please call us at

(Continued next column)



Local 7 **Sheet Metal** Workers

(Continued from Page 6)

anyone has traveled out of our zone for work in the past ten years, please contact me. Please call your government reps in Lansing to support the increase in unemployment benefits, we all know the current weekly benefit is long overdue to be increased. Have a safe and happy holiday season. In Solidarity, John Amalfitano

ZONE 4 Info: Local 7 Zone 4, the work continues to look strong through the fall and winter. I hope everyone has a Merry Christmas. Good luck to our deer hunters BE SAFE and shoot straight. If anyone is looking for upgrade classes for the winter get ahold of Kurt S at the Flint training center. Thank you. your brother Scott Brotherton,

ZONE 5 Info: Work in the U.P. is busy and should stay that way going into winter. There is a lot of mine work coming up in the next several years so if you don't have your mine safety training make sure you get signed up for that at upconstruction.org. Thank you to everyone that came to the Christmas party and I hope everyone has a great Christmas and a Happy New Year. In Solidarity, Brandon Langenfeld.

Dues Department: *Online dues payment is now available* Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied - Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: Address Changes: All members are required to keep the Financial Secretary informed of their correct address. A notice mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

BENEFITS: For Benefit questions please contact the area office. Zone 1 - BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACT US: 4931 Contec Drive, Lansing, MI 48910-517-882-4064

Local 7 Officers: Samual Fuller (Business Manager/Financial Secretary-Treasurer) 517-882-4064

Eric Farrington (Agent-Lansing/Jackson) 517-242-3223

Local 80 continued



Iron Workers Locak 25

NOVI - There will be NO Union Meeting in December due to the Holidays. We continue to communicate through the PUSH **NOTIFICATIONS for alerts &** emails. You can download our APP for android on google play or for iphone at the APP store just search "Iron Workers Local 25" Martinez web shop. Or sign up via our website (www.ironwork-

If there have been any issues with your December vacation check, please contact Dennis Aguirre.

The Iron Workers Annual Children's Christmas Party is SATURDAY DEC. 14 at the Novi Union Hall. **Doors open at 9:30** am. We have a new Magic show starting at 11:30 - PLEASE arrive BEFORE the show starts. In addition to the show, the kids will enjoy face-painting & crafts; pictures, hot dogs, pop & chips, cotton candy, popcorn, raffles, and of course Santa Claus. We will have gifts for kids to age 10 and our party will end around 1:00 pm.

The Lansing Steward Holiday meeting will be Thursday December 12th at 4:00 pm.

The Flint Steward Holiday meeting open house will be Wednesday Dec. 18 at 4:00 pm.

The Saginaw Steward Holiday meeting open house will be Dec. 19 at 4:00 pm.

The Downriver Steward Holiday meeting open house will be Dec. 19 at Mr. K's in River Rouge @ 5:30.

The West Michigan Steward Holiday meeting open house will be Jan. 20 from 5-9 pm at the Hudsonville Training Center, 3020 Corporate Grove Dr, Hudsonville MI.

All Union Halls will be closed for the Christmas Holiday on Tuesday, Dec. 24, and Wednesday, Dec. 25. We will also be closed for New Years on Tuesday, Dec. 31, and Wednesday, Jan. 1. We wish all our members and their family a wonderful holiday and happy New Year!

BY-LAW(S) Proposals will be due in the Novi Union Hall ON OR BEFORE 4:00 pm Jan. 27, 2025. This meeting will be the first reading of any proposed by law(s). If you plan to mail in a proposal, please make sure it arrives several days earlier than Monday 1/27/2025. We've noticed mail has been slow in Michigan, so please be aware!

February's Union meeting will be Monday, Feb. 24, 2025

Local 7 cont'd

Vance Saunders (Agent-Battle Creek/Kalamazoo) 269-569-

Mike Adams (Agent-Grand Rapids/Muskegon) 616-299-3752 Joe Dotson (Saginaw) 989-225-

John Amalfitano (Traverse City) 231-590-1112

Scott Brotherton (Agent-Flint) 810-836-3552

Brandon Langenfeld (Upper (Continued next column)

Local 25 Iron Workers

at 7 pm. This union meeting will be the second Reading of any proposed by law(s). The third Reading will be during March's Union meeting Monday March

31, 2025, with the Vote date TBD.

A FRINGE FUND PEN-SION DEPT REPRESEN-TATIVE WILL BE AT THE NOVI UNION HALL THE 1ST WEDNESDAY OF EACH MONTH from 8 am to 12 noon. Your next opportunity will be Wed. Jan. 8. If you wish to book an appointment or just have ques-

tions give us a call 248-344-9494. The 2025 Dennis O'Dowd **SCHOLARSHIP Rules & Ap**plication form is available. All requests must be made by Friday March 7 and all Completed applications are due by March 14, 2025. Call the Novi Union Hall 248-344-9494 to get one mailed to you. These are for sons/daughters of full dues paying active/ working members of Ironworkers Local 25 who are in their senior year of High School. The member must have a minimum of five years continuous membership to be eligible.

FRINGE BENEFIT OF-FICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BEN-EFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

If any member is having problems with the HRA substantiation letters please call Dennis

Check your HRA/Benny Card Balance: my.wexhealthcard.com (where you can create a log-in)

Check you online benefit information: ourbenefitoffice. com/iw25/benefits/

HRA/Benny Card Audit is continuously under way via US Mail – please respond if you have been contacted.

BENEFIT FOR NEW CHILD: Any member who has a newborn child, or a new dependent child through marriage

MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next openenrollment period (April 1-30).

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org where you can now make your application appointment & pay the application fee online; you must have an appointment to turn in your application. No walk-in foot

24/7 CREDIT-DEBIT **CARD** processing for Union Dues: Pay via our APP or website www.ironworkers25.org. The phone number is 866-635-2826. Or pay union dues with personal check or money order and mail to: Iron Workers Local 25 -P.O. Box 965 - Novi, MI 48376-0965. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash).

REMINDER: The IRON-WORKER Magazine is published by the International & is issued every other month (6 times per year). The Directory issues is published in December. To subscribe to the digital edition of the Ironworker, please use the following link: https:// www.ironworkers.org/s/ironworker-digital-sign-up

The Iron Workers' Local 25 **Novi Chapter Retirees' Club:** The Retirees' meeting/luncheon will be Tuesday, Dec. 17 at 10 am. The Retirees' Board of Directors will meet on Tuesday, Jan. 7, at 8:30 am in Novi. All are welcome.

The West Michigan Chapter Retirees breakfast will meet Tuesday, Jan. 7 at 9 am at Red Rock Grille & Café, 228 N. Ball Creek Rd, NW, Kent City, MI 49330. All are welcome.

The next quarterly meeting for the Bay City Chapter will be in Jan. 16 at the Iron Workers Local 25 Saginaw Union Hall, 11

Bridgeview S. Saginaw Mi 48604 at 12 pm. All are Welcome.

The **Downriver Chapter** next quarterly Retirees breakfast will be 9 am on Jan. 17 at Mom's Restaurant, 2691 Fort St., Trenton, MI, 48183. All are welcome.

Blue Cross Blue Shield Michigan: www.bcbsm.com/ behavioral-mental-health/ Resources on the home page including In-Person Crisis Care options in many locations in the state. BCBS Michigan 877-627-1041, Blue Care Network 800-482-5982 for Substance-use-disorder.

FindTreatment.gov where you can search by zip code/ city. Or call SAMHSA 800-662-4357. MentalHealth.gov provides information & programs about mental health. Dial 988 (National Suicide Prevention Lifeline) For help 24/7 in a Time of Crisis. Call 988 if you or someone you know is in danger of suicide or experiencing a mental health crisis. Whatever you are struggling with, help is available – its free & confidential.

Suicide Prevention Resources on IMPACT: http:// www.impact-net.org/safety/suicide-prevention-resources. US Crisis Text Line: Text HOME to 741741 from anywhere in the United States, anytime, about any type of crisis. A live, trained Crisis Counselor receives the text and responds, all from our secure online platform. A volunteer Crisis Counselor will help you move from a hot moment to a cool moment.

In Memory: Lifetime JIW David Bratcher #1089673 passed away Nov. 18, 2024 in Tennessee at the age of 68. He was a 41-year member survived by his wife, Debbie many family & friends in the Ironworking Industry. Tara Lynne Wallen passed away on Friday, Nov. 22, 2024 at the age of 28. She was the dear sister of Ashley Aguirre and SIL of Dennis Aguirre #1253901. Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!

This information is as of Submission Time for this Article (Dec. 9, 2024 11:50 am E.S.T.).



Curt McGlone Business Manager

Constance Vincent President

Martin Allen Vice President

B.J. Claxton Financial Secretary



Our entire membership wishes you and your family a Happy Holiday and Prosperous



New Year!





Ulliance is there to help you with your needs. They can also help

248-557-7575. Do not submit concerns, elder care referrals your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits. **OUT-OF-WORK LIST:**

You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must reregister bi-annually: March 1 through March 20 and September 1 through September 20. If you fail to re-register, you will be removed from the list.

SHORT WORK WEEK **SUB PAY:** If you work 16 hours or less in a week or have a short work week due to weather, you may collect sub for that week but only if it is at the **beginning** or the end of a layoff. You may NOT collect if you are not laid off. You must complete the SUB application at the hall. Provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and miss days of work due to weather, the company must provide written documentation that the loss of hours was weather related.

MEMBERS ASSISTANCE PROGRAM: If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. you with legal issues, financial

and childcare resources. Contact them at 1-800-448-8326 or www. LifeAdvisor EAP.com. Make sure you mention Sheet Metal Workers Local 80 when calling. **Training Center News. En-**

trance Exam Information. The Sheet Metal Workers' Local 80 Apprenticeship Entrance Exam is scheduled for Wednesday, January 22, 2025. The deadline to apply is Monday, January 17. Requirements include a high school diploma or GED, a valid driver's license and applicants must be 18 years old by April 1, 2025. Applications must be submitted in person and are accepted by appointment only. Appointments can be scheduled by calling the Local 80 Training Center at (586) 979-5190.

Upgrading Classes. Upgrading Classes for the Winter 2025 term begin the week of January 20 and enrollment starts Monday, December 2. To view the most up-to-date schedule, go to https://www.smw80jac.org/ Upgrading Class Schedule.

To enroll in a class, call the training center starting at 7:30am on Monday, December 2 - 586-979-5190.

First Aid Classes. If you need a First Aid class to fulfill your requirements for the Ready To Work stipend check, call the Training Center to check on the schedule of Saturday First Aid



Local 445

IBEW Local 445

BATTLE CREEK - Upcoming Holidays: as a reminder, Dec. 24 & 25, 2024, are double time days and Jan. 1, 2025, is also a double time day!

Christmas at the Hall was well attended. Thank you to everyone who attended and thank you to Santa for visiting with our kids!

2025 dues structure The Delegates of the 40th IBEW International Convention, which was conducted in Chicago, Illinois, during the week of May 9-13, 2022, approved several amendments to Article IX of the IBEW Constitution.

Accordingly, effective Jan. 1, 2025, there will be an increase of (\$1.00) for the IBEW Pension Benefit Fund (PBF) contribution, which applies to "A" members only, and (\$1.00) for the IBEW Per Capita. Effective July 1, 2025, there will be an increase of (\$1.00) for the IBEW Per Capita.

As of Jan. 1, 2025, thru June 30, 2025, the following due's structure:

JIWsMonthly \$60.00 Quarterly \$180.00 Apprentices: Monthly \$49.00 Quarterly \$147.00 As of July 1, 2025, the following due's structure: JIWs: Monthly \$61.00 Quarterly \$183.00 Apprentices: Monthly \$50.00 Quarterly \$150.00

Death Benefit Assessments. Please contact the Hall to verify if you have any Death Benefit Assessments due on your account before paying your dues so that you can add it to your quarterly due's payment

Code Update Classes, Online Courses are also available. Please contact BCEJATC at (269) 300-8002 to get signed up for the online course.

IBEW Local 445 App/ Website. The new app & website are now live. Local 445 Members can register to access the app. You are now able to pay your dues online via the app or website. Please visit the app & website to access the calendar of events. Please notify the Hall if you have any questions or concerns with the App or Website.

Organizing If you know of any Electricians interested in joining the IBEW, please contact Travis at (269) 339-8377. The International Brotherhood of Electrical Workers 2022 Constitution states "The object of the IBEW is to organize all workers in the entire electrical industry".

Retiree Breakfast: The Retiree monthly breakfast at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.

The General Membership **Meeting** is the second Monday of each month and starts at 5:00 p.m. at the Hall.

Local Website - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is IBEW445.com. Make sure you check out the Benefits **Tab** for important related web-

2024 Personal information Please keep your address, phone number and email address up to date at the Hall. Also, contact the Hall with marriages, births of children and divorces. You have a limited time frame to add/ remove dependents. Beneficiary cards and forms are also available at the Hall when you need to update them.

Executive Board E-Board meets the fourth Monday of each month starting at 4:30 p.m. Respectfully Submitted,

Wanda Secrest Recording Secretary

'Truth indeed rather alleviates than hurts, and will always bear up against falsehood, as oil does above water."

-Miguel de Cervantes (1547

"Doing a thing well is often

a waste of time.' -Robert Byrne



Local 665

IBEW Local 665

LANSING-HALL RENO-VATIONS: Local 665 will be renovating the union hall spaces and referral window over the next couple of months. Please be patient while we finish this project to its completion.

WORK OUTLOOK: Local 665 has OPEN CALLS and will need help from our travelling brothers and sisters. Call the hall for the most up to date information. 665 will be experiencing unfilled calls for all of 2024.

CODE UPDATE: Code update classes have passed. If you still require code update class to renew your state license. Feel free to contact flint JATC (810) 720-0583 or fsejatc.com. Flint has an online version of the code update class.

MEMBERSHIP IN-FORMATION: Local 665 has reached a milestone. We have just surpassed 800 members in the local. Of which 180 are apprentices. With all the new faces around please remember it is a Journeymen's job to teach first and empower the next generation to learn and grow.

EVITP TRAINING PRO-GRAM: Electrical Vehicle Infrastructure Training Program. If you are interested in helping our local secure more work in the Lansing area it is critical, we sign up for this training. This program is looking to be required by the federal government to work on any large-scale electric vehicle charger stations. The program is online on your blended learning platform. Please email Dale@ lejatc.org or contact the apprenticeship office with questions or how to sign up.

HARASSMENT TRAIN-ING: Harassment training has been adopted as part of our contract. It is required for all our members to complete it. Please reach out to the JATC to sign up for it. You can email Dale@lejatc. org to receive instructions on how to complete it.

APPRENTICESHIP AP-PLICATIONS: We often get calls or emails on how and/or where to apply to Local 665's apprenticeship program.

To apply, go to www.lejatc. org and navigate to the applica-

tion page on the website. Applications are accepted on

the first Monday of each month. FIRST AID/CPR: If you require First Aid/CPR. Contact the JATC for the next available

date to sign up. DRUG TEST / MUST MODS: If you are planning on working any NMA or GM jobs this year, please make sure you are current on your MUST mods/ OSHA 30 and your MUST drug test. Contact the hall if you need your annual drug test or your 18 must mods.

GENERAL MEMBER-SHIP MEETING: Our general membership meeting is on the third Monday of each month and starts at 6:30 pm at the Hall.

EXECUTIVE BOARD **MEETINGS:** The Executive Board meets the second and third Monday of each month starting at 5:00 p.m.

DUES AND DEATH BEN-EFITS: Quarterly dues are due. We are on death benefit #352. Please look at your dues to ensure that you are current.

BENEFICIARIES: If you have recently gotten married, divorced, had children, etc., please make sure you update your beneficiaries. Forms are available at

IN REMEMBRANCE: In remembrance of local 665 members who have passed away. May

their memory be eternal. Stephen Bair 09/16/24, Jackie "Jack" Heart 04/21/24, Stanley McLellan 04/17/24, Arthur "Dave" Benzinger 03/28/24, James McDonald 2/22/24, Roger Carroll 12/13/23, Harry Baker 11/26/23, Mark McCrackin 10/02/23, Howard Shooltz 08/14/23, Gerald Loughlin 08/19/23, Walter Keith Sr. 07/12/23, Joseph Fussman 06/16/23, Eric Odle 05/15/23.

"Do not listen to those who weep and complain, for their

disease is contagious.' - Og Mandino (1923 - 1996)



Serving Southwest Michigan Since 1916

IBEW Local 131 KALAMAZOO - The next General Membership Meeting will be held on Jan. 6, at 6 p.m. The next **Renew** meeting

will be held on Jan. 20, at 5 p.m. The Executive Board meeting will be held on Jan. 20, at 5 p.m. The Veterans Committee Meeting will be held on January

5, at Union Hall, at 5:00 p.m. Woman in the Trades Meeting will be held on Jan. 21, at 6 p.m.

The EWMC meeting will be held on Jan. 28, at the Union Hall, at 5 p.m.

Retirees' Group meeting will be held on Jan. 15, at Union Hall, at 4:30 p.m.

Brotherhood Night is on the 2nd and 4th Wednesdays of the month at CJ's, 3:30 to 5:30p.m.

Office Closings: Dec. 24, and Dec. 25; closing at 12 PM on Dec. 31 and closed Jan. 1.

Recap: 2024 has been a remarkably busy year. We have had plenty of work in our Local. We have had full employment all year long. It looks like next year will be another steady employment year. For most of the year, we have had open calls. Moore Electric, HiTech Electric, and KEI have all had projects that have kept employment at record levels. Our local has over 528 members, with over 120 apprentices. When you see someone on the job who is new, please welcome them.

We need to help the apprentices become more successful. Jon and I attended a meeting at the White House, where Secretary Pete Buttigieg and Secretary Jennifer Granholm listened to what our concerns were. I want to thank President Biden for helping Palisades to restart. Thank you for all that you have done for IBEW. We have started several new groups in our local Veterans, EWMC, and next year a retiree's group. Join and participate, helping make this local stronger.

LMCC had negotiations this year. We had several meetings; we started out far apart on what we thought was needed for the contract. At interim counsel, we received a 3-year agreement for 6%, 5.5% and 4% for a total of 15.5%. Of course we wanted more, and they wanted less, compromise had us meet in the middle. I want to thank Tim Hayden, Terry Clark, Jon Current, and Leroy Crabtree. Membership made this contract possible.

Christine is still the bedrock of the office. She helps old members retire, and new members sign up. Christine is my resource for many questions that come up. Christine actively reaches out to our members in time of distress. She will console or congratulate all our members on life events. Christine organizes the picnic, retirees' Christmas lunch, allocation night, and assists with baseball, football, and hockey outings. Christine is doing a fantastic job, as all of you know.

Jon continues to do an excellent job in the office. He answers members questions, and assists in putting policy together. Jon was instrumental in writing the brief for negotiations. Jon did a great job organizing the Tools and Trades Expo in April. We had over 500 juniors and seniors visit the expo. We had a wide variety of venders, contractors and trades set up interactive displays. We are looking forward to repeating the Expo in September of 2025. Jon continued in to the fall with work on the political campaigns, a lot of door knocking and phone calls. Thank you Jon. Thank you President Biden.

Ryan is doing a fantastic job. Every time he shows up on the job site, they ask him to leave. He is currently contacting every licensed journeyman in our area. Ryan sent out postcards and worked with the LMCC to put up billboards promoting being part of the local. Yes, he has done a wonderful job organizing, accomplishing 6% growth each of the last 2 years. Ryan has brought over 60 new members to the Local.

President Leroy is doing a wonderful job leading the local. He has given me sage advice and information to help me make good decisions. The Executive Board, led by Vice -President Randy Williams, have been exemplary. Randy leads the Executive Board between Union meetings and checks the financial quarterly status. I am also grateful to the E-Board: Adam, Terry, Nick, Tim, Collin, and Jon. They are asking questions and leading this local into the future. Treasurer, Scott Benson, has done an excellent job figuring out his accounting position. I am grateful for Scott's due diligence with the monies of the local.

The Local's annual picnic was a lot of fun. We had a great turnout. The BBQ and bounce-land created a lot of smiles. Next year's picnic



is scheduled for July 26. We congratulate the following members who in 2024 celebrate the following milestones for 65 years' of service; David G. Crotser and Frank W. Walters, 55 years of service; Larry S. Ketcham, Lawrence R. Canning, Tony J. Smith, Wayne R. Healey, William M. Moore, Andrew Truax, Adian P. DeVisser and Dennis J. Bunce, 50 years of service; Scott L. Davis, Alfred R. Jacobs, Jay A Bouma, David R. Buskirk, Antonio J. Alfieri, Keith A. Hewitt, Bernard M. Dillon and Philip R. Frenthway. It seems like they were telling me

what to do yesterday. Let's remember those members who we lost this year: Mitchell VanKruiningen III (51), William Nederhoed (44), Michael D. Olmstead (44), Richard Butler (22), Keith R. Moore (45), Gary W. Lasecki (32) Marcus Mays (20) Steven L. Parker (41), Edwin J. Sturm (48) and Alan Sweitzer (54). All these men made the IBEW a better union, and a better local. We will miss them all.

Thank you to all the members for your support. Thank you to Christine, Jon, and Ryan, who have made my job easier. Thank you to my wife, Karen, for all her support. I could not do this job without support from home and major help from the hall.

Retirees lunches: Jan. 15, Olive Garden,6700 S. Westnedge Avenue, Portage

Feb. 19, Red Lobster, 6535 Westnedge Ave., Portage, 49002 @11.

March 19, Julianna's, 2105 Lake St., Kalamazoo, 49001 @ 11 Every Tuesday, a smaller group of Retirees meets at Uncle Ernie's Pancake House, 4005 Portage St.,

Kalamazoo, MI 49001, 10 a.m. On the last Friday of each month a group of retirees and others meet at Jac's Cekola's Pizza, 3112 South Ninth Street,

Kalamazoo, MI. 49009 @11:30. Training: State Exam Prep class will be held from Tuesday, Jan. 7 to Feb. 27. Most classes will be on Thursdays. The class will run from 5-8 PM., held at the Union Hall. Call the hall to put your name on the list.

Three Months or more behind in counter dues payments are the following suspended members: Easton Lovell, Nic McKenna and Cody Stokan. Morris Applebey, Business Mgr.



IBEW Local 906 UPPER PENINSULA

LOCAL 906

Meetings- 7pm local times Marquette unit- 1st Tuesday Iron Mountain unit - 2nd Tuesday

Escanaba unit - 2nd Wednesday Brothers and Sisters, there will be no unit meetings in the month of January. A General Membership Meeting is scheduled for Jan. 11 at LINUA Local 1329, 1800 N. Stephenson Ave. Iron Mountain, MI. The meeting will start at 12:00 pm CST.

Per amendments made to Article IX of the International Constitution at the 2022 IBEW Convention there will be a (\$2.00) increase to the IBEW Pension Benefit Fund effective Jan. 1, 2025. This will now bring your monthly dues to (\$48.00). For those of you using 3rd party payment plans please advise your financial institution.

The RENEW Committee will be hosting their 2nd annual Local 906 Holiday party Jan. 3 at the Island Resort and Casino in Harris MI starting at 7 pm. To RSVP, please call the Hall no later than Dec. 13. There is also a block of rooms reserved for self-pay under "Local 906". For booking call (800) 682-6040.

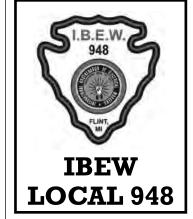
Work Outlook: Calls have been beginning to slow. Please continue to check the job hotline as calls for the Soo Locks, Bay Mills Casino and Mackinac Island are expected to start coming in.

Reminder: RENEW meets the 1st Thursday of each month at 8 pm via Zoom. If you would like to be added to the attendee list, please call the hall.

on Front Street below the hall in

Marquette starting at 11 am.

Reminder: Our retiree luncheon is the $3^{\rm rd}$ Thursday of each month at the Vierling Restaurant



IBEW Local 948 FLINT - Meetings

Membership Meeting – Our next regularly scheduled membership meeting will be January

13th, 2025 at 6:00 PM. **Retiree Meetings** – Retirees will continue to meet on the first Tuesday of the month at 9 am.

Book Signing - For any members looking to sign our books please refer to our hotline at (810) 767-3308 Ext #5 or report directly to the hall.

Work Outlook - Our work outlook is steady with a slow ramp possible leading to the upcoming months. For further details on job information please ensure the hall has your email address for our job calls and re-signs.

Dues Reminder - Members, please ensure your dues are paid in full. For any questions, concerns, or payments please see Jenny Wallace or call the main office at (810) 767-3308.

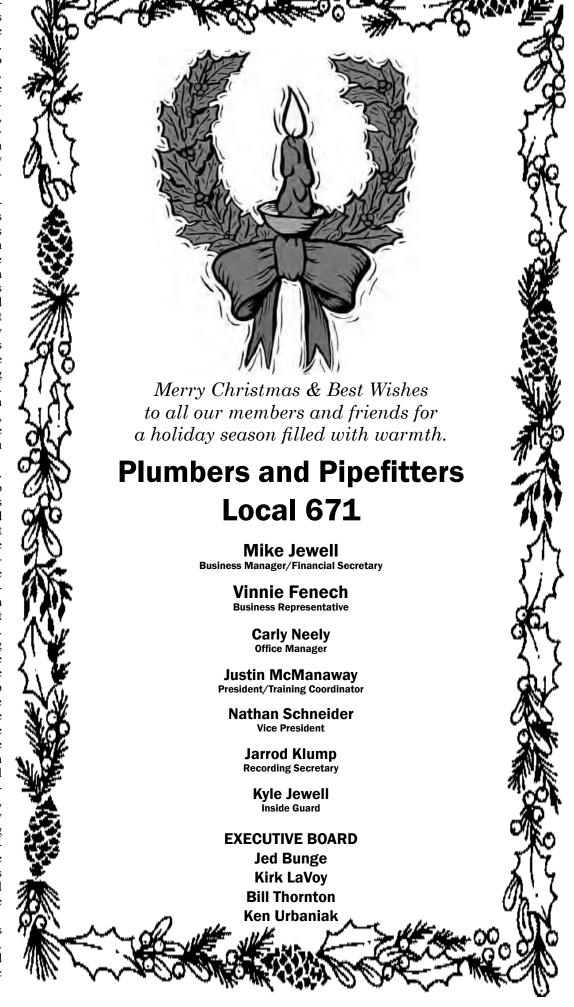
Seeking New Membership As always, we are actively seeking to organize new membership. For any questions, concerns, or interest please contact Organizer Kellogg Dipzinski.

New Store Stock—To all members interested, we have merchandise at our hall. Stock includes shirts, hoodies, hats, and other apparel. For any questions or purchases please contact Jenny Wallace.

New Membership - Welcome to our latest member, Timothy Lawson. We look forward to working with you and hope to see you in the field.

Retirees - Congratulations to Rodger Pfeiffer on your pension application. The membership would like to wish you a healthy and relaxing retirement.

Draping of the Charter - Our condolences to the family of John Zwerican. We are tremendously sorry for your loss and will continue to keep our Brother in our hearts.





IBEW LOCAL 58

IBEW Local 58

DETROIT – The next General Membership meeting: the next general membership meeting will be held on Tuesday, December 17, 2024. Dinner with the brotherhood begins at 5:30 pm and the meeting starts at 6:30 pm. Parking will continue to be tight with the construction project well under way. Your patience is appreciated!

*Our Store will be closed from Friday, December 20, 2024 to Monday, January 6, 2025. Last day to pick up orders will be Thursday, December 19, 2024. Any orders not picked up will be returned to stock.

Electrical Industry Training Center is offering Continuing Education classes. Please check them out at http://www.detroiteitc.org/continuing-education/. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class, please call the Training Center at 586-751-6600.

The 988 Suicide & Crisis Lifeline (formerly known as the National Suicide Prevention Lifeline) offers 24/7 call, text and chat access to trained crisis counselors who can help people experiencing suicidal, substance use, and/or mental health crisis, or any other kind of emotional distress. Please Call, Text, Chat! IBEW Local 58 Cares! Call 988!

IBEW Local 58 Brick Pavers- are available for purchase, if you would like to purchase a brick, please contact the Union Hall for an Order Form. 7x9 brick pavers can have up to 6 lines of lettering and 17 spaces per line, \$100.00 Donation per Brick. NOTE: No symbols or clipart can be added to brick pavers. To purchase or for questions about the brick pavers please contact Stacy at the Union Hall 313-963-2130, extension 3015.

Local 58 Dues Department Look at your Dues Receipt – if your paid through date shows 6-30-2024 you are going to lapse at the end of December. If your paid date shows 9-30-2024 vou will have the \$30.00 reinstatement fee.

It is your responsibility to pay your dues on time – this could affect your retirement and death benefit. You can pay on the APP/ Website, send a check, or call and pay over the phone. We ask that you keep the Local up to date with your address, email, and phone number.

The office will be closed December 20th at 12:00 noon. Closed December 24th and 25th. Closed December 31st and January 1st.

Thank you and Happy Holidays!!!

Detroit Electrical Workers Benevolent Fund (DEWBF): Detroit Electrical Workers Benevolent Fund next meeting is scheduled for Tuesday January 7, 2025. Our next event will be the 22nd Ken Fitzhenry Party on Super Bowl Sunday which will be held Sunday, February 9, 2025 at Local 58 Union Hall.

Tickets are available and are \$20 for the raffle with grand prize being a home theater recliner and 75-inch TV, as well as numerous other prizes such as sound bars, speakers and TVs. There will be a \$10 entrance fee to attend the party to enjoy food and beverages and a day of Brotherhood. Due to the current construction at the Hall, there will be limited capacity for this event – first come first

John Mayernik Scholar**ship** info and application will be coming out soon. Application deadline is March 2, 2025.

Members of the Community Service Committee: The next committee meeting will be Tuesday, January 14, 2025, at 5:30p.m. The Wobbly Kitchen (Sundays in the Park) will be the 2nd and 4th Sundays of each month, starting at the union hall and then traveling to Cass Park. We are asking volunteers to show up at the hall at 8:00a.m. to help with food prep, organization, and loading.

Questions can be directed to Ray Kujawski at (248) 496-1916 (call, text, leave a voicemail). Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that require the help of volunteers and helping hands. Contact the Union Hall (313) 963-2130 or Ray Kujawski (number above) for further information about volunteering or participating.

Members of the Entertainment Committee: The next Entertainment Committee meeting will be Tuesday, January 14, 2025 following the Community Service Committee meeting that starts at 5:30 p.m.

EWMC of Southeastern MI – Hosting Fundraiser Raffle with ALL Proceeds going to **SHARE THE WARMTH Coat** Drive Program. \$20.00 per ticket - Need not be present to win. Winner's choice of (2) Lions tickets and Lions gear basket, \$500.00 basket of sporting gear or \$500.00 worth of groceries. Drawing will be Tuesday, December 17, 2024 at 6:30 pm at Local 58 Union Hall – 1358 Abott St., Detroit. Contact Andre Crook @ 313-645-7420.

EWMC of Southeastern MI - The next chapter meeting is scheduled for Monday, December 16, 2024 at 6pm. This will be an in-person meeting with a ZOOM option. Please make sure your cell phone number and your email address are up to date.

The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall. Please bring any suggestions that you have for EWMC involvement and engagement.

Thank you to everyone who came out to assist with our continued efforts to rehab the historic home of Malcolm X. Our drive-thru coat giveaway in conjunction with the Turkey giveaway at St Suzanne Cody Rouge Community Center was another successful event thanks to our awesome volunteers.

A big thank you to our EWMC chapter and the Local 58 Women's Committee for doubling our efforts and donations for the 2024 Adopt A Child Christmas Program. Your generosity and the thoughtfulness that you put into the gifts for the children and families was simply overwhelming. We are looking to continue growing our involvement with and commitment to the organization.

The delegates have been selected for the 2025 EWMC Leadership Conference in January. All delegates need to participate in the fund raising efforts for the conference. Raffle tickets are available at the hall and there will be a big push at the membership meeting on Tuesday, December 17, 2024 prior to the drawing.

Stay tuned for more volunteer opportunities in the near future. Volunteers will be needed as we continue with our efforts.

The Safety Committee meeting will be on Monday, January 13, 2025, at 5:30 PM.

The Veterans Committee - will be meeting on the 3rd Wednesday of each month at 5:30

Local 58's Women's Committee: The next committee meeting will be Thursday, January 23, 2025, at 5:30p.m.at the Hall and on Zoom. If you have questions, please contact Committee Chair Angela Panicucci (586-291-8014) or Co-chair Liz Gorski (586-921-3087), Email at 58womenscommittee@ibewlo-

cal58.org The Political Action Com**mittee**: If you have any questions or concerns or would like to attend our next PAC meeting, you can reach out to our registrars at registrar1@ibew58.org. Political Action Committee meetings are held on the 1st Wednesday of the month via Zoom and in person at the Hall at 5:30 pm.

IBEW Local 58 Retirees Association: Our next board meeting is on Wednesday, January 8, 2025. The meeting starts at 10 a.m. in the main conference room at the local union hall. The next luncheon will be Wednesday, January 22, 2025. The Christmas Party was a great success this year with over 100 in attendance, and the generosity of our community gleaned over \$1,000 for the 5 charities that our Retiree Group Supports. May all of our families have a safe and peaceful holiday season. Merry Christmas!

Alcoholics Anonymous Meetings take place every Wednesday at the IBEW Local 58 Union Hall, (1358 Abbott St, Detroit, MI 48226), starting at 6:00 pm. The only requirement for membership is a desire to stop

drinking. All trades welcome.

Electrical Workers Credit Union – Our website is http:// WWW.EWCU.NET (313) 963-6060. In the market for a loan? Check out our low rates! New auto as low as 5.25%. Give us a call today to find out how to apply or go online at http://www.ewcu.

Who's your Beneficiary? Here are some tips to help make sure your account is up to date with us. Review your beneficiaries periodically, especially if a life change occurs. Be sure the wording is correct, especially if you name more than one benefi-

Give us a call and we can check who you have listed. State of Michigan Escheat Law: The law states that any deposit account with no activity for 3 years must be turned over to the State. What can you do? Contact us today to find out your account status. Conduct a transaction by either deposit or withdraw (any amount). Close account.

Be sure to keep the Union Hall updated with any changes to your phone number, address, email and beneficiaries.

IBEW Pension: Congratulations to the following members who have been placed on International Pension: John Bratt, Roger Breeding, Darren Cline, Garren Edwards, Martin Klapec, Brian R. Mitchell, Scott Peck, Joseph Petriches, Kenneth Powers, Brian Schweiger, and James Wargo.

Members that have Passed Away: Our heartfelt condolences to the families and friends of our fallen brothers and sisters. We extend our sincere sympathy to the families on their loss.

Jack Casad, Pension member, 57 year IBEW membership; Father to the late JIW Richard (Rik) Casad; Michael A. Donnelly, Pension member, 63 year IBEW membership; Brother to Terrance Donnelly, Pension member, 64 year IBEW membership; David Hoste, Pension member, 50 year IBEW membership; Son of the late Pension member Ralph Hoste; Brother to Richard Hoste, Pension member, 47 year IBEW membership; Jonny Jirasek, Pension member, 44 year IBEW membership: Kenneth Johnson, Father to Cory Johnson, Technician 1; Theresa Ridner, Widow to the late Pension member Stephen Ridner; Kareen Riley, Wife to Pension member John Riley, 69 year IBEW mem-



IBEW LOCAL 252

IBEW Local 252

ANN ARBOR - The Business Office would like to wish all our members and their families a Merry Christmas and a Happy New Year.

The Business Office will be closing at noon on December 24th and closed on December 25th in observance of Christ-

The Business Office will be closing at noon on December 31st and closed on January 1st in observance of New Year's Day.

BE SURE TO KEEP YOUR BENEFICIARY FORM **UPDATED:** A friendly reminder that beneficiary forms are available at the fund office **AND** at the hall for anyone that may need to update beneficiary information. If your information needs to be updated, it needs to be updated at **BOTH**.

TRAINING CLASSES 2024: ALL CLASSES START AT 5:00 PM

Code Update session 10 Monday's and Thursday's December 9, 12, 16, & 19, 2024

Instrumentation Part A Monday's September 9 – December 16, 2024

CPR/First Aid Tuesdays September 3, 10, December 3,

BICSI Installer Fiber IN250 starts 10-28-24 for 13 Monday nights. BICSI ITSIMM manual is required. 35 BICSI CECs will be credited to any current BICSI credential holder. Call the school to register with your BISCI ID#. There will be a code update required in 2024 for 2025 license. We have 4 sessions this Winter, Spring and will have six more in the fall. Sessions are limited to 50 people each.

There is a \$50 fee to hold a spot in all classes except First Aid/CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register.

2025 UNION 4 LIFE GUN **CALENDAR:** Purchase your 2025 USA Union Sportsmen Calendar and enter the USA's 2025 2-Guns-A-Week Sweepstakes for 104 chances to win a firearm in 2025! Beginning Monday, January 6, 2025, prize winners will be drawn each week for 52 weeks.

Sweepstakes entrants are eligible to win multiple prizes! These calendars make great Christmas gifts for the hunters/

win! Online calendar registration is available until April 15, 2025. Only mail-in registrations will be accepted after that date.

Entries registered after Jan. 1 will only be included in drawings that occur after the registration date. Calendars are \$35.00 and can be purchased from an apprentice, the training center, or online at www.union4lifecharity.com.

IBEW 252 APP FOR AN-DROID: If you use an android phone, you must redownload the IBEW 252 app, which is now available in the app store.

HOLIDAY PARTY: The Local's Annual Holiday Party will be held on Saturday, December 14, 2024. Entertainment, beer and dinner will be provided. The party will begin at 6:30 p.m. with hors d'oeuvres and dinner will be served at 7:30 p.m. A DJ will provide music for your listening and dancing pleasure following dinner. A donation by check or cash may be made night-of, to the IBEW L.U. 252 Entertainment Committee.

RETIREES' CARD **GAME:** The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts. The games start at 9 a.m. Please come join the fun.

RETIREES' BREAK-FAST: The Retirees' Breakfast will take place the second Wednesday of each month at 8:00 a.m. at Leo's Coney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

M.U.S.T DRUG TEST-ING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred

EMPLOYEE ASSIS-TANCE PROGRAM: Local 252 partners with Health Management Systems of America to provide Employee Assistance for a number of issues. For confidential 24/7 assistance, call gun enthusiasts in your life, or toll-free 1-800-847-7240, or visit Members will pay \$143.25 per just treat yourself for a chance to www.my-life-resource.com and

use username: hmsa, password: myresource for more informa-

AFLAC INSURANCE: Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone number: (517) 306-0144.

AT&T DISCOUNT: Union members can save up to 15% on the monthly service charges of qualified wireless plans, or unlimited calling for \$15/mo. for AT&T Wireless Home Phone plans. Visit UnionPlus.org/ATT with discount code 4924966.

RETIREMENT: NEBF and IBEW PBF applications take 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork at least 3-6 months before your planned retirement

You will be asked to submit copies of social security cards, birth certificates, marriage certificate, divorce decrees, etc. for you and your spouse with your applications. For a full list of required documents please contact the Union Hall.

NOTICE TO RETIREES: If your 50-year commemorative watch stops working for any reason please contact the hall.

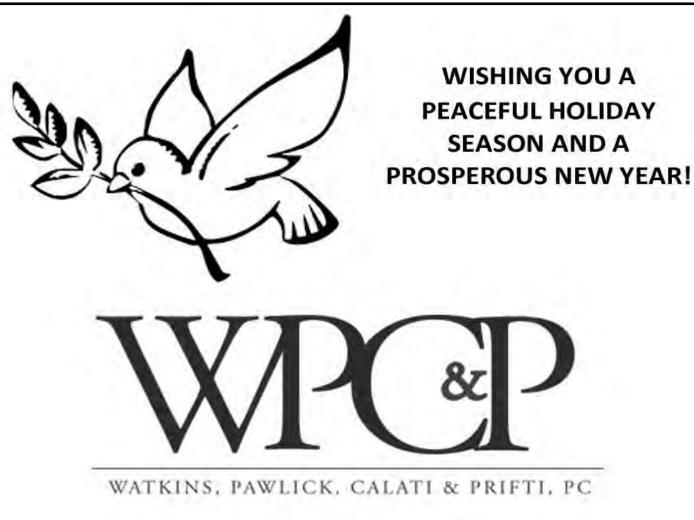
CREDIT CARDS: The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3% to use your card.

DUES PAYMENTS Please look at your dues receipt. If your dues paid through date shows 9/2024, your dues are not current. "A" members pay \$134.25 for fourth quarter 2024. "BA" members pay \$70.80 for fourth quarter for 2024. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your fourth quarter dues (July through September) are due now. Payments for fourth quarter dues will be accepted no later than 11:30 A.M. on Tuesday, December 31, 2024.

Future Dues Increases:

Effective Jan. 1, 2025: A Members will pay \$140.25 per quarter.

Effective July 1, 2025: A



Proud to serve

BUILDING TRADESMEN AND TRADESWOMEN, **BUILDING TRADES UNIONS,** AND EMPLOYEE BENEFIT FUNDS.

> 1423 East 12 Mile Road Madison Heights, Michigan 48071 (248) 658-0800 www.wpcplaw.com

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

MICHIGAN

BAY CITY – Please note: In observance of the Christmas and New Year's holidays, the hall will be closed on Tuesday, Dec. 24th, Wednesday, December 25th, Tuesday, December 31st and Wednesday,

Union Meeting. The January monthly membership meeting will be held at 6:00 P.M. on Monday, January 6th, 2025.

There will be a wild game dinner after the meeting. Members are asked to bring their favorite wild game dish or other dish to share.

Executive Board Meeting. The December Executive Board

Meeting will be held at 6:00 P.M. on Monday, December 16th, 2024. Message from the Business Manager. You have my sincere wishes Brothers and Sisters for a very Merry Christmas and a Happy

New Year from my family to yours! It is my hope the New Year brings you and your family all unfound prosperity. Work Report. Ongoing projects in our jurisdiction continues to

be very, very strong. Many calls have been very difficult to find the amount of help needed. Calls that may require additional manpower

J. Ranck Electric is continuing the third phase of work at SK Siltron semi-conductor chip manufacturing facility, thanks in part to \$560M which was allocated by the Biden administration as part of

J. Ranck has also secured both phases 4 and 5 on this project and calls are coming in. Ranck is continuing work on their Mission Street Solar project through the winter. This is a 250-mw site which will require a substantial number of JIWs from our hall to complete. Calls have already begun for this project and more are expected shortly.

Master Electric is wrapping up work on the new Isabella County Jail. Master is also completing projects at the Midland Armory and Midland ESA. Master has recently secured Phase 2 and began work

Countyline Power has ongoing work at the Mt. Pleasant Water Treatment facility and Harrisville Pumpstations.

Clements Electric's work on Independence Bridge is wrapping up in Bay City. Clements Electric has also secured the next phase of work out to Mersen USA. Work on the Midland Center for the arts, Delta College Chillers, Bay City lift stations and HL Mechatronics in Midland continues.

Conti Electric has many projects inside I -Park (DOW), while winding down work at the Little Trout Solar project near Rogers for

Escon continues work on a nice project at Mersen USA in Bay City's south end and multiple projects within the I-Park.

Superior Electric has a new line out to Bay City Powertrain along with a cooling tower project. Superior calls are expected to continue in January

Zone 2 contractors have been bidding and securing a fair amount of work, doing a great job of keeping their crews busy.

John's Electric is wrapping up a nice project at the Mio Sherriff's station and mobilizing for jobs in Luzerne, Rogers, and Atlanta. Hardie's Electric has ongoing work in Cheboygan and Towers. Northern Valley continues work in the cement plant.

Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our

All locals in the State of Michigan are currently having many calls getting into Book II if you are looking for work. Saginaw has kicked off work at Project Phoenix in Hemlock. Please contact the hall if you would like to sign any books.

Please remember when calling the job line to use extension #1 as our menu options have recently changed.

In Solidarity, Ryan Charney,

Business Manager / Financial Secretary

Organizers Report. Organizers continue to visit non-union job sites to speak with unrepresented electricians regularly. If any current members are aware of non-union electricians who may be interested in joining our Local, please do not hesitate to reach out. Immediate onboarding opportunities are currently available around the state, in addition to expected open calls in 692 and nearby 557 in early 2025.

The organizers' involvement in school presentations and apprenticeship recruitment events has ramped up considerably over the past month. JATC personnel are also helping with this effort. Apprenticeship classes have grown nearly 300% over the past few years to keep up with demands from local contractors. JATC has also indentured at record levels to combat attrition due to so many of our

existing JIWs reaching retirement age. Apprenticeship application information is available by calling or emailing either organizers or the Bay City Electrical JATC.

Brian Klele bklele@ibew692.org 989.252.9225 Brendon Baranek <u>bbaranek@ibew692.org</u> 989.327.4131

New Member Orientation Class. Organizers are hosting a New Member Orientation Class on Saturday, Jan. 11 from 9 AM to Noon at the Union Hall. All members are welcome, with those organized or indentured within the past two years strongly encouraged to attend. Lunch will be provided. Topics covered will include wage and benefit descriptions, understanding the Inside Wireman and Sound & Communications agreements, organizational structure and history, navigating referral procedures in 692 and other locals, negotiations and allocation, and addressing other FAQs.

Union Dues. Effective Jan. 1, 2025, dues will increase to \$48.20 per month. This \$2 Pension Fund increase was approved by the delegates of the 40th IBEW International Convention held in May

If you have automatic bill pay from your bank or credit union, please make sure to notify them of the increase.

Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. Please note when using a credit card for payments there will be a 2% charge applied.

To avoid a reinstatement fee, please remember to keep your

Retirees Lunch. The December retiree lunch is scheduled for 1:00 P.M. on Thursday, December 19th at O's Bar & Grill, located at 123 E. Midland Road in Auburn.

Fringe Benefits. REMINDER: if you have recently been married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

REMINDER: If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work

Important links & numbers

Health Plan & Pension Fund. 855.633.4584 – ASK FOR AC-COUNTS RECEIVABLE www.michiganelectrical.org NEBF/ NEAP: 301.556.4300 • IO Pension: 202.833.7000

"Whatever you do, do it to the purpose; do it thoroughly, not superficially. Go to the bottom of things. Any thing half done, or half known, is in my mind, neither done nor known at all. Nay, worse, for it often misleads.

- -Lord Chesterfield (1694 1773)
- "In the fight between you and the world, back the world."
- Frank Zappa (1940 1993)
- "I am never afraid of what I know." -Anna Sewell (1820 - 1878)"
- "Before we set our hearts too much upon anything, let us examine

how happy those are who already possess it.' -François de La Rochefoucauld (1613 - 1680)



IBEW LOCAL 557

for Project Phoenix.

WORK OUTLOOK-

Members of other Locals can sign

Book 2 by contacting their Hall

for a simple email to be sent on

your behalf, if in good standing.

At the time of this writing, a great

deal of Open Calls are available

consin continues to work on the

Wheeler Dairy Farms. Weinstein

Electric from Local 948 contin-

ues work on the new Bavarian

Inn Waterpark in Frankenmuth.

Overtime is available for all three

of these big projects. Master Elec-

tric has begun a job at SVSU. Lo-

cal contractors continue to work

on various projects at schools,

hospitals, some auto plants, and

other various jobs. More solar

projects are slated to begin in

load the Blue Cross/Blue Shield

of Michigan app for your smart-

phone. Search for "BCBSM" on

the Google Play app or Apple

need to download the WEX

app for your phone. Search for

"MI IBEW Special Fund" in the

Google or Apple store. After

doing this step, it will work the

same as the old app, only more

vigilant checking the Job Line if

you are seeking work. All work

calls for the day will be avail-

able on the Job Line after 4:30

pm. IF YOU ARE SEEKING

WORK don't forget to CALL

DUES –Please check to see if

you are current. The Hall can ac-

cept credit cards. The credit card

service can accept payments for

dues, merchandise, apprentice

book payments and other pur-

chases. There is a convenience

fee for the service. You can pay

for these purchases over the

BERS- Michigan Electrical

Employee Pension fund and

Michigan Health Plan (855)633-

4584. Website is: www.michi-

In Solidarity, Evan Allardyce,

CONTACT NUM-

phone if you wish.

ganelectrical.org

Business Manager

STAY CURRENT ON

989-781-0516, option 3.

JOB CALLS- Please stay

WEX APP- You will

BLUE CROSS APP-Down-

early 2025.

efficiently.

Van Ert Electric from Wis-

SAGINAW - UNION NEWS- Moving forward, Union meetings will begin at 6:00pm. At the November 5th Membership Meeting a motion was made and passed to push back the start time of the meeting due to many members working overtime at Project Phoenix and other jobs as well.

Thank you to Brother Dave Rumpel for putting together a wonderful catered meal for the Membership's Annual Christmas meeting. Also, special thanks goes to the members that helped set things up and deliver the food and equipment leading up to the meeting. 114 members were in attendance for this meeting. That is a very high number of attendees and the most attended meeting Local 557 has more than likely ever had. The Local is growing right before our eyes.

Congratulations to Brother Tim Iles for receiving his 50-year membership pin. If you were not at the meeting to receive your pin, please stop in to the hall to pick it up if you are eligible for one.

2024 ADOPT-A-FAMILY - Thanks to the members who participated in the 2024 program and helped make 2 families' Christmas a little more merry and bright.

LOCAL 557 ORGANIZ-ING- Rex and Gus are doing great work for Local 557 on the organizing front. Organizing is a tough task in the IBEW and in the trades in general. Some conversations with unrepresented workers are harder than others. Please give Rex and Gus all the help they need to succeed and get results for the Local. If you see something and wish to point it out to them, please reach out to Rex at 989-890-4578 and Gus can be reached at 989-941-8046.

PROJECT PHOE-NIX near Hemlock Semiconductor is off and running. At the time of this writing, 75 IBEW members have been placed to work on the project. This is a long way from the peak manpower projection for the project. If you are available for work Local 557 would appreciate the help on this Mega Site project. Calls will primarily be 6-10's moving forward on the project and require a State License and some safety training. If you are interested in a spot on the project, please give the Hall

With a great number of unfilled calls available for this project, several new and difficult situations are presenting themselves. Contractors working on this project have signed contracts to get this work done. If those Contractors get desperate enough, they will look into any and all scenarios to get the manpower in place to complete their work. Expecting the customer to help with the situation is certainly not a given. They could help but there is no guarantee.

Work is very good for all electricians presently. Local 557 is in a tough spot when it comes to attracting manpower to this project. To say that the project may move in an unfavorable direction is certainly something that could happen. If you are a member and already working on this project – thank you for manning the work. If you are interested in helping out and taking a call to help Local 557 man this project, please reach out.

MEMBERSHIP MEET-**INGS-** The next membership meeting is January 7th and will start at 6:00pm. Please note the change to a 6:00pm start time due to Overtime being worked in

UNION HALL OPER-ATIONS- Normal Business Hours are Monday-Friday 7-4:30pm. The Union Hall will also be **CLOSED** on Wednesday, December 25th for Christmas and Wednesday, January 1st for New Year's.

UNION HOLIDAYS -Local 557 CBA Holidays are Christmas and New Year's. Any work performed on these days are under the Double Time Overtime rate. If you are not working on these days, please enjoy your holiday time and family time.

BOOK SIGNING- If you are a Local 557 member and receive a lay-off while working on a 557 referral, you must come to the hall and sign Book 1 in-person. Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-oftown Books, please call the hall to arrange this.



IBEW Local 275

IBEW 275

COOPERSVILLE – Work in the jurisdiction remains steady with calls on the job recorder regularly. Please continue to call in if you are seeking work in Local 275.

E-mail addresses have changed, please note the following changes. If you happen to e-mail the old addresses, they will be forwarded to our new ones.

Jonas-jonas@ibew275.org - Walter - walter@ibew275.org Geoff - geoff@ibew275.org - Nicole- nicole@ibew275.org

Please note that phone issues are still ongoing. We are in the process of working with Lakeland to get the new phone system installed. If you are having issues getting through to the job hotline, we recommend bidding online at www.ibew275.org. Username is your card number and password is your last name (ALL CAPS) and the last for of your social security number (ie: SMITH1234)

Local 275 is in the process of getting a Veterans' committee established for the local. If you are a veteran and would like to participate, please contact Jonas for more details.

Code update will continue to be available, so keep an eye out for future classes and go to the JATC website at www.wmejatc.org and click the Code Update Course link. The cost for members is \$20. There is an online version available for \$40.

If you want to get added to our blast email list, please reach out to Nicole at the Hall to get on the list.

Following the general membership meeting on Tuesday, Dec. 17, a Christmas dinner will be provided for all in attendance. Please plan to come to the meeting for some food and fellowship afterwards to celebrate the holidays with your Brothers and Sisters! Also, if you have any volunteer reward points that have not been used, plan to cash them in for swag before the New Year. Friday, Dec. 27 will be the last day! They do not roll over!!

In observance of the Christmas and New Year's holidays, the Union Hall will be closed on Tuesday and Wednesday, Dec. 24 and 25th, and Tuesday and Wednesday, Dec. 31 and Jan. 1. Please plan around those dates if planning to come to the offices in person.

Monthly dues will be increasing by \$2 in January of 2025. Please adjust any automatic payments to reflect the new monthly dues amount

At the time of this writing the following members are three months or more behind on dues: Matthew Dobb, Nathan Dyer, Andrew Holmes, Kevin Koon, Mark Wallis, Casey Wilcox, and Santino Winfrey. Please make every effort to become current with your dues as soon

"I've had a perfectly wonderful evening. But this wasn't it." -Groucho Marx (1890 - 1977)

\$\$\$ Top Prices Paid \$\$\$

ALL TYPES of NONFERROUS and FERROUS SCRAP METAL **ALUMINUM • BRASS • COPPER • STAINLESS STEEL** EXOTIC ALLOYS • CATALYTIC CONVERTERS

CARBIDE • HIGH SPEED STEEL • AUTO RADIATORS COMMERCIAL **CONTAINERIZED**

RESIDENTIAL INDUSTRIAL MONDAY-FRIDAY 8 A.M.-5 P.M.

SERVICE **PICKUPS AVAILABLE**

(248) 960-1200 MANN METALS CORP. 1011 DECKER ROAD • P.O. BOX 711 • WALLED LAKE 48390

At this holiday season SMACNA Detroit celebrates with Local Union 80 as we carry on the tradition of quality from generation to generation.



SMACNA Detroit Contractors and Sheet Metal Workers Local 80 work together through our jointly managed funds to capture growth, ensure productivity and maintain fund longevity.



Joint Trust Fund Management Trustees

Central Coordinating Committee

Nick Colone, HM White

Todd Hill, Ventcon

David Karl, Mechanical Sheet Metal Dawn Norris-Senopole, Forced Air Systems

Insurance Fund David Karl, Mechanical Sheet Metal

Rick Mead, RW Mead & Sons Dawn Norris-Senopole, Forced Air Systems lan Switalski, Limbach

> Pension - Annuity Fund Nick Colone, HM White

Matthew Cramer, Dee Cramer

Todd Hill, Ventcon

Phil McShane, McShane Mechanical

Supplemental Unemployment Benefit Fund Geoffrey Kimmel, EW Ensroth

Dawn Norris-Senopole, Forced Air Systems Randy Pagel, Bumler Mechanical

Ian Switalski, Limbach

Joint Apprentice and Training

Committee

Nick Colone, HM White Todd Hill, Ventcon Phil McShane, McShane Mechanical Glenn Parvin, CASS Sheet Metal

SMACNA Detroit Staff

Mark Saba, Executive Director Charlene Zezawa, Administrator Haley Dreer, Administrative Assistant

We wish you a safe and peaceful Holiday Season



Local 498

'Powering Northern Michigan Since 1949"

IBEW Local 498

TRAVERSE CITY - Meetings.

Regular E Board- The next regularly scheduled E-Board meeting is set for Monday, Jan 13, 2025, @ 5:30pm.

Regular Meeting –The next regularly scheduled membership meeting is Scheduled for 7pm Monday, Jan 13, 2025.

OFFICE CLOSINGS Christmas

Dec 24, 2024 - Closed at

Dec 25, 2024 – Closed all Day

New Year's

Dec 31, 2024 - Closed at

Jan 1, 2025 - Closed all

Day Habitat for Humanity -

Rough-in on Saturday, Dec 21, 2024 at 8:00am at New Wave Subdivision, located at M72 and Bugai Road, Traverse City.

Resale Items -The new order of Tee shirts is in, as well as Beanie Hats for resale. Proud Union Home signs are in and available at the hall. Free to members in good standing

Retiree breakfast- Several of the retirees meet at Sparky's Diner off of South Airport road every Monday morning at 9am. So, if you are retired or not and want to join in the conversations and possibly some old wives' tales or other embellished stories, show up at Sparky's.

Code Update Class – Only online classes are now available. If you would like a copy of the text book of significant changes, they are \$10 each and available after Dec 12, 2024 at JATC. You can call at 231-943-4193 to get registered.

Michigan Electrical License Renewal - Reminder that the state of Michigan Electrical License renewal is due before Jan

Scholarship - Past charter member Brother Bob Dost has a scholarship 'Robert Paul Dost Scholarship Endowment' for High School seniors in the 5-county area around Traverse City. To access it go to www. gtrcf.org/scholarships/ . Local 498 Union members' children get preference to the endowment. A huge thank you in Memory of Bob Dost for his generosity and being a great union member.

Service Pins – Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours today!

Email Addresses - Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at ibew@ local498.net Thank you!

Important numbers for you to write in your address

MEEHP (Health) 1-855-633-4584 Fax# 1-952-854-1632 Website: www.michiganelectri-

MEEPP (MI Pension) 1-855-633-4584

(New address Michigan Pension and Health Plan) 3001 Metro Drive Suite

500, Bloomington, MN 55425 NEBF 1-301-556-4300 NEAP 1-301-556-4300 IO Pension 1-202-833-7000 DUES RATES

July 1, 2024 – Dues increase to \$155.10/Quarter.

Jan 1, 2025 – Dues increase to \$161.10/Quarter.

July 1, 2025 – Dues increase

to \$164.10/Quarter. **Info Updates** – Any member with a new address, phone number, email address, etc. should

contact Local 498 with these Please remember it is your responsibility to pay your dues

Remember to check the hall recorder at night after 4:00pm for any jobs that might be available. 231-943-4980 ext. 2#

"We hate some persons because we do not know them; and we will not know them because

we hate them." -Charles Caleb Colton (1780 - 1832)

Painters DC 1M WARREN – Dear Members, DC1M WEBSITE: www.iupatdc1michigan.orG DC 1M UNION CARDS*

Any questions regarding a lost, damaged Union cards, or have dues inquiries or have not received a card

please contact the DC1M offices at: Warren Office: (586)552-

> 4474 extension Freeland Of-

District Council

1M MICHIGAN

fice: (989) 695-6888

PAINTERS DISTRICT COUNCIL 1M SMART PHONE APP

GONZALEZ

Painters District Council 1M is pleased to announce its' all new

For IPHONE go to IOS store, For ANDROID got to Google Playstore

Search for "Painters and Allied Trades" download APP Username: your member id# Password: painters

With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

UPGRADE CLASSES AT THE DC 1M FTI OF THE **GREAT LAKES**

*Scaffold Awareness Training December 21,2024; at the Owosso Training center, 1111 E. M-21, Owosso, MI 48867

To sign up or for more information contact FTI Director Shawn Oneill at dot@iupatdc1m. org or 517-304-4425.

GET INVOLVED AND PARTICIPATE IN YOUR **UNION!**

OUT OF WORK/ BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888. New job starts should be reported to the Union office, please do so

Get involved. Work smart. Work safe.



Glaziers & Glassworkers

Local 357

Glaziers & Glassworkers Local 357

WARREN – Happy Holidays to all of the Local 357 Glassworkers, and our families. May you have a happy holiday season.

Our next union meeting will be held on Monday, January 6th, 2025 at 6pm.

At this January meeting we will be discussing moving our union meetings start time to 5PM going forward. This will just be a

discussion at this point in time. We had a terrific turnout at our holiday parties. Thank you for attending, and making these

events a success once again. The IUPAT pension has updated the pension website. There is new information that could be

Iupatpension.org

The IUPAT has a new app that you can download. It's called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in.

You can find your member id printed on your quarterly union card. Once you log into this app it's a helpful tool to track your hours worked, and it also has a digital copy of your union card.

Keep your working status current; this helps protect your benefits if you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088.

Make checks payable to: **DISTRICT COUNCIL 1M** in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint (Continued next column)

Michigan Painters **District Council**



District Council 1M Michigan

District Council 1M **Business Manager:** Robert Gonzalez

Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at

Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

Local Union 514

Business Rep: Scott Mikulen Meeting dates: 1st Wednesday of every month at 7:30 p.m. Place: 7920 Jackson Road, Ann Arbor, MI.

Web site: www.iupat-local514.

Local Union 826 Business Rep: Rocky Ackerman Meeting date: 2nd Thursday of every month at 5:30 p.m. Place: 3115 Joyce St. Burton, MI 48529

Local Union 845 Business Rep - Fred Frederickson Meeting date: 1st Thursday of

every month at 7 p.m. Place: 419 S. Washington Avenue, Lansing, MI 48933

Business Rep – Jake Fluty Meeting date: The Fourth Wednesday of every month at 6:30 p.m

<u>Local Union 1052</u>

Place: 3115 Joyce St., Burton MI 48529

<u>Local Union 1803</u> Business Rep: Josh Ovalle Meeting date: 4th Tuesday of every month at 5:30 p.m. Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352 Business Rep: Jeremy Haviland Meeting Date: 3rd Tuesday of every month at 6:30 p.m. Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353 **Business Rep:** Tony Parker Meeting date: 3rd Thursday of every month at 6:30 p.m. **Place:** District Council 1M 14587 Barber Ave, Warren, MI.



Sign, Pictorial & Display Local 591

Sign Pictorial & Display 591 WARREN - The next General Membership Meeting will be held on Tuesday, January 7, at 5:30p.m. Trustees and union stewards meet at 5:00 p.m.

Members must be in good standing (dues up to date) with district council 1 app or receipt of paid dues to attend meeting

Anyone possessing a union membership and willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-

Any questions on local union issues, please call Jeremy Haviland at 586-899-0183, your Business Representative.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund

OUT OF WORK: BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474

Local 357 cont'd

Funds, P.O. Box 966, Troy, MI 48098-066; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not.

Any questions call the hall or call the Council @ 586-552-

Participation is very important to keep our union strong, so try to make it to a meeting.

- Business Rep. Don Stepp



Elevator Constructors Local 36

BERS ARE INFORMED: Our

regular membership meeting

for Dec. 23, 2024, was CAN-

CELLED. Our next regular

membership meeting will be

Jan.27, 2025, 5:30 pm at 1640

Porter St., Detroit, MI 48216.

Any changes to this schedule

or venue will be in the Building

Trades Article or sent via email.

this paper is to serve as official

notice to the membership. Iwant

to wish all of you a very Merry

Christmas and Happy New Year.

I also want to thank all of you for

working safely, following your

company safety policy and using

your PPE. 2024 was a good year

for safety, let's take our safe work

habits right into the New Year!! We have newly designed

window and hard hat stickers

available in the hall. We also are

having a contest to come up with

a new design for hardhat and

window stickers. There will be

two categories, kids 12 and under

and an adult category, age 13 and

up. The winner will be chosen

by the officers who will judge

all entries and pick a winner in

each category. The prizes will be

a \$150 visa gift card for the kids'

group and \$250 visa gift card for

the adult group. Please submit

all entries via email (local36@

iuec36.org) with your name, age,

phone number, email address and

relationship to member (if it's

a family member entering) by

March 1, 2025. Winners will be

announced at the March meeting

IUEC's Voluntary Income Protec-

tion (VIP) benefits, Local 36 has

chosen to discontinue our agree-

ment with American Income

Life and their accidental death

and disability coverage. Please

contact the hall if you have any

IUEC's new National Voluntary

Income Protection (VIP) benefits,

we've entered the third enroll-

ment window for guaranteed

approved disability and life insur-

ance coverage. To learn more or

enroll, go to https://iuecvip.com

or call the IUEC Service Center

at 224-487-5030. These tax-free

benefits can help you continue to get paid when you're unable

to work due to illness, injury,

surgery, mental health conditions,

substance abuse treatment, or

death. The benefits are paid in

addition to other benefits you

may receive, providing a finan-

cial safety net when you need it

The Veteran Assistance Program

to help veterans navigate the VA

benefits they deserve. The email

is vap@iuec.org or contact Jason

Gray, IUEC National Organizer

@ 404-290-1012 or Ryan Don-

nell, EIWPF National Coordina-

Veteran Assistance Committee.

Scott Erison has volunteered to

chair the committee and will be

working directly with Jason Gray,

IUEC VAP National Chair. Once

we get a schedule figured out, we

will have monthly meetings to get

information out to our veterans.

eran to be part of this committee,

like me, my father is a Vietnam

Vet, and I have witnessed first-

hand what the veteran's benefits

has done for him and I'm a big

supporter of these programs and

our veterans. Contact Scott Eri-

son (586)482-0768 or email him

at sanosire1973@gmail.com if

you would like to get involved

be \$45 per member and will be

assessed with fourth quarter dues.

The picnic assessment will

There is also a death assess-

or have questions.

You don't have to be a vet-

IUEC Local 36 has started a

tor @ 410-312-1474.

The International has set up

If you haven't enrolled in the

With the addition of the

and in the paper.

questions.

Attention All Members,

DETROIT - ALL MEM-

Elevator Constructors

ment of \$25 and will be assessed with fourth quarter dues. If you move or your address changes, call the hall and make sure to fill out the address change

form on the NEIBP website. If you are going to be off with an injury (work related or nonwork related), surgery or illness for a prolonged length of time. call the fund office (800)523-4702 and inform the hall. When you are off and go back to work. The weekly Income Benefit through the international has increased to \$715 weekly after the one (1) week waiting period.

If you would like to sign up for Safety alerts, text (855) 957-1801 and sign up to receive Safety alerts via text and email.

If you start a new job in MOD/construction, you MUST report those jobs to the hall!! If you are going to be working a 4/10 job in construction or MOD, it **MUST** be submitted in writing to the Local Business Representative per Article VII Par. 2A. and Article VIII(A) Par. 2A. When starting a new job please email the hall @ Local36@iuec36.org with job name, address, names of mechanics and apprentices on job, mechanic's phone numbers, how many teams, type of equipment installing, how many stops and jobsite hours. This will help us keep track of jobs easier than just calling the hall.

Attention All Mechanics, just a reminder to Mechanic's that passed the Mechanic's Exam on or after July 9, 2022, starting January 1, 2023, and each calendar year thereafter, each mechanic shall be required to successfully complete at least eight (8) hours of online continuing education from the curriculum published annually by NEIEP.

NEIEP will monitor compliance for all participants and upon successful completion will pay the participants' Mechanic rate for their home local (excluding benefit contributions). Required **Mechanics (including assistant** mechanics) that do not comply with the continuing education requirements shall not receive the wage rate increase until completion of the required continuing education curriculum. Attention All Apprentices, If you are scheduled to sit for the Mechanic's exam, you must fill out your OJTs till you get your passing results.

Local 36

Check your **NEIEP** emails frequently. OJT forms need to be filled out COMPLETELY by the 9th day of the following month. There is NO excuse for these to be late!!!

Attention All Temporary Mechanics, your Temporary Mechanic's Agreement MUST be signed by the end of each month at the Union meeting. If you can't make the Union meeting (for good reasons) to sign your agreement, then come down to the hall the **NEXT MORNING**. If we continue to have problems getting these signed, you will be called down in front of the Executive board. If you are put back to Apprentice status, your personal tools MUST be taken off the job, out of your vehicle and notify the hall.

Attention All Retirees, if you requested an Honorary Card and have not received it, please contact the Hall.

If you are NOT receiving my emails, contact the Hall so I can get you on the email list. We would like to wish a speedy recovery for the Brothers and Sisters on our sick list.

Be safe and stay healthy!







Laborers Local 1191 (2161 West Grand Boulevard, Detroit, MI 48208)

DETROIT - LABORERS **RISING** is a powerful initiative focused on building power and making a difference with our fellow sisters and brothers. Through Laborers Rising, Laborers Local 1191 will be asking its Membership to volunteer their time to support various issues that enhance the lives of working families. If you wish to join our Laborers Rising volunteer list, please call the Local Union at (313) 894-2241 M-F 8am – 4 pm to provide necessary contact information.

Regular Membership Updates: Please check out our website at www.laborerslocal1191.org and the "Laborers' Local 1191" Facebook page for important information about your Local Union.

Member Personal Information Updates: Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.

Monthly General Membership Meetings: General Membership meetings are held on the first Friday of every month at 7 pm at the Local Union, at 2161 W. Grand Blvd., Detroit, MI 48208 (except for holidays).

January's General Membership Meeting date is TBD. **Monthly Retiree Council**

Meetings: are the last Friday of each month. The meetings are held at 11 am at the Local Union, 2161 W. Grand Blvd., Detroit, MI 48208. The Retiree Council does not meet in November or December 2024. The next monthly Retiree Council meeting will be held in January. **January's** Retiree Council meeting will be held on Jan. 31.

Union Dues For 2024: Regular monthly dues are \$35.00 for Active Members. Retiree monthly dues will remain the same \$8.00. Members can now Pay Dues online 24/7 on our website at www.laborerslocal1191. org!!! To make online dues payments, click the "Pay Dues" tab in upper right-hand corner and follow the instructions.

Important Notice Regarding Dues Payments: According to the Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member will be suspended by the International Union without notice. To better serve our membership, the Local accepts in-person Cash, Credit and Debit payments.

Save Time & Money: We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the Local Union office to get one of the "Vacation Monthly Dues Deduction" forms or you may call the Local Union office at (313)-**894-2241** to have one mailed to you. FYI: Members who sign up for Vacation deduction and pay (6) months at a time will receive a 1-month rebate!

New Projects: Members are urged to report the start of any/all new projects to the Local Union. Members working for a contractor who may be looking to hire additional laborers are urged to call the Union Hall and help a brother or sister get referred out to work.

IMPORTANT UNION BENEFIT CONTACT INFOR-MATION:

Michigan Laborers' Fringe Benefits Funds (Annuity, Insur-

- ance, Pension) * Telephone: (877) 645-2267
- * Fax: (517) 689-6016
- *Website: www.michiganlabor-
- *Delta Dental: (800) 524-0149 Metropolitan Detroit Laborers' (Pension)
- *Telephone: (248) 641-4942 *Fax: (248) 813-9898
- Metropolitan Detroit Laborers' (Healthcare) *Telephone: (800) 228 0048
- Metropolitan Detroit Laborers' AND Michigan Laborers' Vacation Funds
- WPAS *Telephone: (833) 389-0025 EXT. 3359
- 'Behold the turtle. He makes progress only when he sticks his neck out

-James Bryant Conant (1893 - 1978)



Local 47

Heat and Frost **Insulators**

Insulators Local 47

LANSING - The next Notified Meeting will be held on Friday, January 10, 2025 at 7:30 p.m., and it will be held at the J.A.T.C. Training Center, located at 16475 Ingersoll Rd., Lansing, MI 48906. This is a Mandatory Meeting for ALL Apprentices. The purpose of this meeting is for the Installation of New Of-

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Please notify the Local Union Office with any phone and home address changes. We need the most current member information throughout our system, TIC's, and the with the International.

If you are Non-Active retiree or Surviving Spouse and would like to continue receiving the Building Tradesman please contact the Union Office to let us

Local 47 Wishes all of our Members, family and friends a Merry Christmas and a Happy New Year!

Per the Rules and Procedures:

Members must notify the office within 24 hours of being laid off or charges may be placed, you can do so by calling or texting the office at (517) 708-0665 with your layoff date and the name of the Contractor you were laid off

Members must notify the office before ANY overtime is

Pension and Health Welfare: Joshua Kroell (989) 385-

Allied Workers' Local 47 Fringe Benefit Funds

6525 Centurion Drive Lansing, MI 48917-9275

Toll Free: (800) 323-8079 Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box

1498, Mt. Pleasant, MI 48804. To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www. heatfrostlocal47benefits.org:

Please complete and return the working spousal forms to

JATC Coordinator Phil Wilson (616-466-8736)

Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week."

Good and Welfare: *Please stay in good health

"If it's true that our species is alone in the universe, then *I'd have to say that the universe* aimed rather low and settled for very little.'

-George Carlin (1937 -



Local 25 Heat and **Frost Insulators**

Heat & Frost Insulators Local 25

SOUTHFIELD - The next scheduled Membership Meeting will take place Thursday, Jan. 9, 2025 at 6 p.m. at the Union Hall, 21353 Bridge St., Southfield, MI

SUB FUND BENEFIT:



As a reminder, documentation for SUB Fund benefits must be received by 2:00 p.m. Thursday to receive a benefit check on Friday. Any documentation

McGLONE

CURT submitted after the deadline will be issued

the following Friday. PER CAPITA: Any member working 32 hours or less during a month must pay their own Per Capita of \$14 per month. Per Capita payments should be made on a monthly basis. If a member works as a traveler in another Local's jurisdiction, the member must remit double Per Capita of \$28. Please forward your payments monthly to Local 25, 21353 Bridge St., Southfield, MI 48033.

M.U.S.T. SAFETY MOD-**ULES**: It is important to keep your M.U.S.T. Safety Modules up to date. If you have Modules expiring and needing to be completed, give the Union Office a call to have the testing authorization turned on.

EMPLOYMENT CHANG-ES: All hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. This is the only way to guarantee you are on the out of work list and your employment records remain current and correct.

LAY OFF/HIRE: All members shall notify the Business Manager within 48 hours after accepting a job or upon termination of employment. Failure to report will result in an automatic fifty dollar fine.

SUB FUND TIME LIMI-TATION: Per the Plan Document: Each time a participant receives a State Unemployment check, he/ she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within (30) days of receipt of said State Unemployment check. Any request for a benefit payment past the 30 days will be denied per the Plan Document.

NOTICE TO ALL: When you move into the Medicare Advantage Program, your deductible balance for the year, is supposed to carry over. Whatever you have paid toward your annual deductible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eye out for any charges, related to your deductible balance not being carried over, when you move into the Medicare Advantage Program. If you receive a charge that should have been covered by your deductible, please contact the Fund Office.

BENESYS: When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information. We have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided; it helps to have a name so the Union Office can contact Benesys and correct the person providing incorrect information.



Local 149 Roofers & Waterproofers

Roofers 149

DETROIT -- Attention. This paper is to serve as an official notice to the membership.

Happy Holidays!

Merry Christmas, and Happy New Year, from the Officers and Members of the United Union of Roofers, Waterproofers, and Allied Workers Local 149. May 2025 be a great, safe, and prosperous year for you and your family.

General Membership Meeting. The general membership meeting is scheduled for Tues., Jan. 7, 2025 at 7:00 p.m.

Executive Board Meeting. The next Executive Board meeting is scheduled for Tues., Jan. 7, 2025 at 6:00 p.m.

Mid-Michigan. The Mid-Michigan informational meeting is scheduled for Jan. 14, 2025 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420

Condolences. It is with great sadness and heavy hearts that we inform you of the passing of the following Brothers.

Brother Albert J. Papp, he was 80 years old and a 51-year member. Brother Papp passed on 11/12/2024.

Brother Albert Stinso, he was 79 years old and a 28-year member. Brother Stinso passed on 11/15/2024.

Rest in Peace Brothers, thank you for your years of service.

Thank You! Thank You to our generous Sponsors for our 2024 Commencement Ceremony and Retirees Christmas and Holiday luncheon. Lutz Roofing Schreiber Roofing

RAM Construction Services Royal Roofing Schena Roofing BeneSys Wrubel, Wesley, & Co. CPA's

The Brice Group MacQueen Insurance Group O'Sullivan Associates Actuaries Detroit Roofers & Waterproofers Training Center

Members and Officers of the United Union of Roofers, Waterproofers, and Allied Workers, Local No. 149.

Retirees Association. The Retirees Association would like to thank everyone who could attend this year's Christmas and Holiday luncheon party. A special thank you to the Members for paying their yearly Retiree's Association Dues.

Thank you to the members who have paid their Union Dues a year in advance. By paying your Union Dues a year in advance, you are saving our union money. To pass these saving along to our members, we will be giving a "I paid my Dues" t-shirt to anyone who's dues are paid up to 12/31/2025 and beyond. In order to be eligible, members must pay their 2025 dues in full by January 31, 2025. To receive your 2025 "I paid my Dues" tshirt, please contact the Union Hall (313.961.6093 ext. 0).

Out-Of-Work. When contractors call the Union Hall for help, we need to know who is available, and have an up-to-date phone number. All Detroit Area members who are out of work need to call the Hall at (313) 961-6093 ext. 0 to be put on the out of work list. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

Outdoor Life. If you have any hunting and fishing pictures that you would like to see in the

Journeyman Roofing & Waterproofing magazine, please contact the Union Hall at 313.961.6093 ext. 0, for additional information.

Clearance Cards. Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

Vacation and Holiday **Check Direct Deposit.** Members have the option to have their Vacation and Holiday check direct deposited in their bank account. This includes all contracted areas. To get your Vacation check direct deposited, members will need to complete a direct deposit agreement. The form will be available at the Detroit and Mid-Michigan Union Hall. Member will need to know the following Financial Institution information, Routing No., Account No., and name of Financial Institution.

Roofers 149 Detroit Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact the Training

Center Information The next term for all Mid-Michigan Apprentices will be as

Mid-Michigan Training

Center, 248-543-3847.

follows:

Every Thursday from 6:00pm - 8:00pm until further

Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/ Sisterhood is available at no cost to all Mid-Michigan LU 149 members

der to enter the Training Center. If you are interested in any of these classes, contact the Union Hall/Training Center, 810-687-1368 to make arrangements. Are you moving? If you

Dues must be current in or-

have a new address please make sure to let the Union Hall know. We will take care of your account with the Union Hall that includes the Building Tradesman Paper, International Union, and Trust Reminder. Members please

call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information for recruitment purposes, and hopefully to get a picture of our members for Facebook.

The publication above is as 12/9/2024, 1:00pm. In Solidarity, Brian Gregg

Business Manager, Roofers & Waterproofers Local No.149

"Evil is obvious only in ret--Gloria Steinem (1934 -)







International Brotherhood of

Electrical Workers Local 557

Saginaw, Michigan

From Elevator Constructors Local 36

> Michael R. Waker, BM/FS Russ O'Donnell, President Dave Kuras Jr., Vice President Brian Breznai, Treasurer Ken Bazner, BA/RS



Executive Board Rob Akers

Dave Boyd Jeff Patti Jon Bujan **Justin Smith**

Trustees **Erik Copeland Paul DiPiazza** Dan Kuras Jr.

Warden **Matt Combs**

To all our members and friends in the Building Trades. May your hearts be full of the peace and joy of this festive season.



SEASON'S GREETINGS

Milwaukee, WI - Neenah, WI - Marquette, MI 414-476-9370 WWW.IWL8.ORG



District Council 1M Michigan

Wishing our Union Brothers and Sisters Merry Christmas & Happy New Year!

ROBERT GONZALEZ
BUSINESS MANAGER/SECRETARY-TREASURER

COUNCIL REPRESENTATIVES

ROCKY ACKERMAN
FRED FREDERICKSON
JOSH OVALLE
CHRISTIAN SPEIGHT

ED BRACAMONTES
CHRIS MARCHIONE
TONY PARKER
DON STEPP

JAKE FLUTY
SCOTT MIKULEN
DAVE SAARISTO
JEREMY HAVILAND

OFFICE STAFF

JAMIE PANKRANTZ

KATIE COOPER

SHANNON SATKOWIAK

PAINTERS, DRYWALL FINISHERS, GLAZIERS, GLASSWORKERS, SIGN / PICTORIAL & DISPLAY AND SPECIALIZED SERVICES

Sheet Metal Workers' Local 292

Detroit, Michigan

The Officers of Sheet Metal Workers' Local 292 would like to wish you and your family happiness, peace, and prosperity this Christmas and in the coming New Year.

Business Manager

Robert Wenzell Marketing Representative

Chuck Garry
Recording Secretary

Austin Olson

Warden and Conductor Denny Lau
Union Trustee

Aaron McKeehan

Quintin Turner

Union Trustee



Business Agent / President

Jason Csurgo
Vice President

David A. Pistotti

Leon Weathers

Frank Lewandowski

Lloyd McMillon

Anthony Smiley
E-Board





The Officers and Members of

Operative Plasterers & Cement Masons Local 514

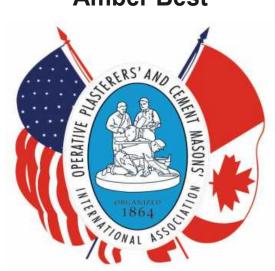
wish you

Business Manager Financial Secretary Henry Williams

President **Juan Hernandez**

Vice President **Lance Ryan**

Office Manager **Amber Best**



Merry Christmas Feliz Navidad

Business Agents Parrish Hill Juan Hernandez Lance Ryan Mike Stanfield **Keino Walker**

Executive Board Juan Hernandez **Lance Ryan**/∨P Joe Roehler Jr. Mike Stanfield/Recording Secretary **Henry Williams BM/FS Parrish Hill** Pat Tejkl

By Aileen Kemme Michigan DNR

Where do birds go when they migrate?

If you were to ask that question in the late 17th Century, you might have been told that birds migrate to the moon.

We've come a long way since then when it comes to understanding migration, and new technology is allowing us to have an even better understanding of the phenomena.

Knowing where, how and when birds, bats and other creatures migrate tells us about our ecosystem and its overall health. Identifying stopover habitat where migratory wildlife rest and refuel, tracking population numbers and measuring the impact climate change has on wildlife are just some of the ways that migration data can help us understand more about our environment and how we can conserve and protect it.

Because of Michigan's geography, the Straits of Mackinac offer a unique opportunity to observe migration between two peninsulas, and it is something that we have only recently begun to study.

The data gathered there has the potential to revolutionize our understanding of migratory animals and can be used in conservation efforts throughout the Western Hemisphere, which is why researchers, educators and government agencies like the Michigan Department of Natural Resources and the U.S. Forest Service have come together to study the area.

The origins of migration research. Migration research is a relatively new field, with American researchers beginning to delve into it in the early 1900s through the coordination of nationwide bird banding programs.

At a cost of less than a dollar each, the metal leg bands are inexpensive, but the method has a limitation: they are tiny. While the size is safer for the bird, the bands can be difficult to read from a distance, and the recovery of banded birds is a game of chance at best.

In the '70s, researchers began repurposing satellite transmitters to track bird migration. While the



RESEARCHER Nick Alioto holds a red-tailed hawk after it has been carefully fitted with a backpack transmitter. Alioto is currently tracking the migration patterns of 46 red-tailed hawks through a partnership with Mackinac Straits Raptor Watch, Michigan State University and the red-tailed hawk Project. Photo credit: Mackinac Straits Raptor Watch

data gathered from these devices is far more accurate and detailed than banding data, the transmitters are not cost-effective, with a tracking system for a bald eagle costing upwards of \$5,000.

The new age of research. Researchers needed a way to track wildlife that could provide the detailed analytics of satellite transmitters but still retain the cost-effectiveness of banding and be as safe as possible for wildlife.

This led to the creation of the Motus (Latin for movement or motion) Wildlife Tracking System, an international research network that uses automated radio telemetry to track wildlife.

"The Motus Wildlife Tracking System is an international collaborative research network that uses cooperative automated radio telemetry to track small flying organisms (birds, bats, and insects)," the system website reads. "When compared to other technologies, automated radio telemetry currently allows researchers to track some of the smallest animals possible, with high temporal and geographic precision, over great distances.

"The system enables a community of researchers, educators, organizations, and citizens to un-

dertake impactful, cost-effective, research and education on the ecology and conservation of

migratory animals."

Built on existing antenna towers, new pop-up towers or rooftops, the Motus antennas are equal parts cost-effective and efficient. Each Motus tower tracks migratory wildlife by receiving signals from within an 11-mile radius of the tower.

Every time one of the tracking tags enters the tower's range, the information is uploaded to the Motus Wildlife Tracking System's online database.

The tags that the antennas track are lightweight and can be used to study species as small as warblers and dragonflies. Over 250 species are currently documented in the ever-growing database, and community scientists, researchers, educators and government agencies can access the data for free to view findings from throughout the world.

Thirty-four countries are currently involved in the Motus tower research, and there are just over 2,000 stations operating worldwide.

Motus research in Michigan. To date, 40 Motus towers are scattered across Michigan. Because of their small size, the

antennas can be built almost anywhere that allows them to receive a clear signal, with some being built on military bases and college campuses, in remote wildlife areas and even at farmer's markets.

Most of the antennas in the Lower Peninsula of Michigan were built through the support of Audubon Great Lakes, Kalamazoo Nature Center, the Smithsonian Institute and Detroit Zoo. They form a line from Detroit west to Kalamazoo, with an outlying cluster built near the Grayling area to specifically study the onceendangered Kirtland's warbler.

Currently, four of the state's antennas are on properties managed by the Michigan DNR, with three more being built at Cheboygan State Park, Wilderness State Park and the DNR's property on Mackinac Island.

Spearheading the building effort in this area is Mackinac Straits Raptor Watch, a nonprofit organization that has monitored the migration of raptors, songbirds and waterfowl in the Straits region since the 1980s.

Each partner is allowing Raptor Watch to build an antenna

on its property, with the DNR allowing antennas at three separate locations. Once completed, the series of six towers will offer the

December 13, 2024

clearest picture to date of how wildlife migrates throughout the Straits region.

Because of the region's unique geography, birds funnel

through the Mackinac Straits to

avoid the need to cross wider

expanses of Great Lakes water.
Raptor Watch's 's migration count sites have set nationwide records for the number of red-tailed hawks and the most golden eagles seen east of the Mississippi.

Birds typically not seen in Michigan, like black vultures, Swainson's hawks and American white pelicans, have even been detected at the Straits.

"Our research has demonstrated that species like redtailed hawks consistently use the Straits to move between their breeding grounds in Canada and overwintering sites in the lower Midwest," said Scott Davis, Mackinac Straits Raptor Watch's executive director. "However, it is unclear how many other species of birds or even mammals, like bats, might be using this natural migratory choke point to move through the Great Lakes region. That's why adding additional Motus towers in the Straits is so important."

Helping Raptor Watch build the towers is Rich Keith, who has worked on the majority of the Motus towers in the state since 2017. When he is not building the antennas across the state, Keith works at the Kalamazoo Nature Center as part of its Kalamazoo Valley Bird Observatory program and leads the program's bird research efforts.

"Banded migrant birds have a very low recapture rate, with one in 10,000 birds being recaptured by researchers," Keith said. "We tagged 46 thrushes last year through the Motus system in Kalamazoo. We detected 13 of the 46 birds throughout their migration, with some of them flying as far south as Panama. That's a significant increase, and the birds will keep telling us more as time goes on."

It takes a village. After the initial installation costs and paying for the cellular data, the annual cost of operating a tower is the equivalent of running a 40-watt light bulb, which offers researchers the ability to focus funding on putting out as many tags as their budgets allow.

However, getting to that point is tricky and requires the cooperation of several organizations to fund the project and provide the land for the antenna system and the knowledge to install it properly.

2025 LOGBOOKS ARE HERE

HARD COPY & MOBILE APP VERSIONS

Aiello Law Group has just released our 2025 Construction Worker's Daily Logbook in both a print and digital version! We have provided logbooks to Michigan's building trades for over 30 years.

The traditional paper version can be picked up in our office, your union hall, the Building Trades office at 1640 Porter in Detroit, or can be mailed directly to you by giving us a call at (313) 964-4900. The digital version can be found in the App Store for Apple or Google Play for Android. Simply search for "Aiello Daily Logbook."







ALL BUILDING TRADESMEN

Notice of Asbestos Health Hazards in Michigan

BRICKLAYERS BOILERMAKERS ELECTRICIANS INSULATORS PIPE FITTERS

Mesothelioma

Lung Cancer

Asbestosis

Pulmonary Fibrosis

Throat Cancer

Colon Cancer

As pioneers in asbestos litigation, GPW has filed asbestos lawsuits since 1984, defending the rights of hardworking men and women throughout Michigan, Pennsylvania, Ohio, and West Virginia.

SHEET METAL WORKERS

Exposure to asbestos can cause deadly diseases such as MESOTHELIOMA, LUNG CANCER, ABESTOSIS, PULMONARY FIBROSIS, THROAT CANCER, and COLON CANCER.

Many building tradesmen worked with or near asbestos. Some are not aware they were even exposed. Family members may be at risk of bystander exposure.

For more than 30 years, GPW has helped thousands of Michigan workers. We have represented mesothelioma, lung cancer, and asbestos disease victims, obtaining over \$1 billion in compensation for our clients.

PLUMBERS

\$1.8 MILLION VERDICT

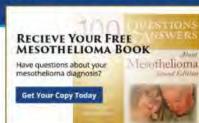
GPW obtained a \$1.8 million verdict in a Lung Cancer claim, the largest Asbestos Verdict in the history of Michigan Asbestos Litigation.

Contact us today: 800-799-2234

www.gpwlaw-mi.com

CONTACT GPW TODAY TO RECEIVE YOUR FREE COPY OF 100 QUESTIONS & ANSWERS ABOUT MESOTHELIOMA!

For nearly 20 years GPW has offered this FREE resource and guide to mesothelioma victims. Call 800-799-2234 or visit www.gpwlaw-mi.com to request a FREE copy today!



Please don't delay, protect yourself and your family before it's too late. You may be entitled to claim money damages from the responsible members of the asbestos industry. Call for a FREE consultation.



Dustin Howard
Business Manager/Financial Secretary

Joe Michilizzi Asst. Business Manager

Chris Keck Business Agent Brandon Snyder Business Agent Nick Asher Business Agent Jason Brown Business Agent

Jeremy Garza Vice President

Dave Mull President

Tim Hicks Recording Secretary

Executive Board Members:
DeShon Leek, Rob White, Issac Brugger, Joe Hardin







HE BUILDING TRADE

Second Section Front Page



Local 190 Plumbers, Pipe Fitters, Service Technicians, Gas Distribution

ANN ARBOR – UNION MEETING: A monthly union meeting will be held on Monday, Jan. 13 and will start at 6:00 p.m. at 7920 Jackson Rd. Ann Arbor, MI. Members are urged to attend and take an active part in the proceedings.

REQUALIFICATION WELDING TEST FOR CON-SUMERS ENERGY AND SEMCO ENGERY: The following dates there will be a requalification weld test for Consumers Energy and Semco Energy at Local 190's Training Center located at 8040 Jackson Rd., Ann Arbor MI.

Monday, December 2nd through Friday, December 6th Monday, December 9th through Friday, December 13th

Also please be aware there is a policy change with Consumers Energy and Semco. Welders must not exceed two calendar years between performing initial qualification requirements for all qualifications held. Please contact Ralph Booth at (734) 369-1432 to schedule your test date, first come first serve!!!

UNION HALL CLOSED FOR AN UP COMING HOLI-**DAYS:** For the Christmas holiday the office will be closing at Noon on Tuesday, Dec. 24 and will be closed all day, Wednesday, Dec. 25. Merry Christmas to all of you and your family members.

For the News Year's Eve holiday, the office will be closing at Noon on Tuesday, Dec. 31 and will be closed all day, Wednesday, Jan. 1. Wishing everyone a Happy New Year.

GAS DISTRIBUTION APPRENTICES DOWN HILL WELDING TRAINING & HELPER TRAINING: Will begin Monday, Jan. 6 and run for 2½ months. This class will be held at the training center Monday through Friday from 8:00 a.m. to 4:30 p.m. *In order to*

take the journeyman gas distribution weld test, you must attend this training as a prerequisite. Please note that 4th and 5th year gas apprentices have preference to sign up for this welding training. Limited space is available so please contact Pat Duffy 734-368-4423, Roy Musgrove 734-646-8838 or Ralph Booth at

734-369-1432.

IMPORTANT REMIND-ER TO ALL MEMBERS -LAID OFF OR BACK TO WORK: All members who get laid off or report back to work please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work. PLEASE NOTE: All Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

MICHIGAN GAS DIS-TRIBUTION JOURNEY-MAN: If you are currently laid off and you would like to work building trades. Please contact Kristyn at out Training Center to get information on a UA 21 Weld Certification. 734-426-3700 Ext. #1 for Kristyn

FUSING CLASS: Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432. MICHIGAN GAS DISTRIBU-TION - E-Mail address: Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online **ONLY!** For detailed instructions and requirements, please visit: www. michigan.gov/bcc. Feel free to stop into the Union Hall and pick

up a copy of the instructions. The link is now on the website in the "Members Only" section under "Helpful Member Forms"

CREDIT CARD MA-**CHINE:** You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

INFORMATION FRINGE BENEFIT OFFICE: **NEW BLUE CROSS BLUE** SHIELD APP FOR YOUR **SMART DEVICE:** Attention all members you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation benefits and much more. Download:

EFFECTIVE SEPT. 3 BERNADETTE MAUS WILL BE OUR FULL TIME BEN-**EFITS MANAGER: (Please** Note: Bernadette's office entrance door is in the back of our building and is marked "Bernadette Maus - Benefits Manager") Please use this entrance door for Bernadette

Bernadette will be available by phone Monday through Friday 7:30 a.m. to 4:30 p.m. or in person Monday's and Wednesday's at Local 190's office from 7:30 a.m. until Noon and 1:00 p.m. until 4:30 p.m., please contact her directly at (888) 390-7473 to schedule an appointment.

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

The Training Center will be closed Dec. 23, until Jan. 2, in observance of the Holidays. The Training Center is open to members wishing to update any certifications, licenses, or qualifi-

cations. Office hours of operation are Monday through Thursday 8am. to 5:00pm. Friday 8am. to 4:00pm. We will be closed for lunch from Noon to 1pm. Please give Kristyn a call with any questions regarding certifications and training schedules or visit us on UA190.org members only section under training to register for classes online. The Training Center will no longer accept cash payments, we will accept checks or credit card payments only. We are following CDC, OSHA, MiOSHA, MDHHS, and Washtenaw County Health Department guidelines. Check your Certifications to make sure that you are current!

Please submit all certifications and licenses to the Training Center, so we can keep your profiles up to date.

Available Journeyman

Lead/Asbestos/Bloodborne Pathogens Training (4 hrs): Please register through the website: ua190.org 2025 Schedule - Mondays - Feb. 17, April 21, July 21, and Sept. 29. Each class will start at 5:00 pm.

First Aid/CPR Training (4 hrs): Please register through the website: ua190.org 2025 Schedule – Mondays – Feb. 24th, April 28, July 28, and Oct. 6, 2025. Each class will start at 5:00 pm.

Welding Fundamentals (40 hrs): This class is designed for apprentices & journeymen who have little to no welding experience and want to learn the basic fundamentals of SMAW (Stick), and GTAW (TIG) welding. This course will cover welding procedures (WPS), UA certifications (UA-21, UA-22, UA-41), basic metallurgy, weld process selection, machine setup, welding symbols, welding positions, welding electrodes and consumables, weld preparation, shielding gasses, and welder safety. Participants will receive training on the Lincoln Virtual welding machine (VR), before heading into the welding lab. Call the Training Center to secure your spot, dates to be announced later.

Welding Lab: Currently

open welding lab is Mondays, Tuesdays & Thursday nights from 4pm to 8:30pm. The open welding lab will run until Dec. 14, close for the holidays and reopen Jan. 6 and run Monday through Thursday 4pm to 8:30pm and Saturdays 7am to 3:30pm. There is limited space and first come first served. Saturdays will only remain open with member participation. Welding tests will be scheduled after participants are approved by welding instructors and the training coordinator.

ASSE Backflow Certification (40hrs): This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). 2025 Schedule: First course starts on Jan 8. The second course starts Sept. 9. Courses run on Wednesday and Thursday for 5 weeks and are limited to 8 participants. Call the Training Center to secure your spot or register through the website: ua190.org

ASSE Backflow Re-Certification (8hrs): ASSE PRICE **INCREASE** ASSE has increased the retesting fee to \$95 for this recertification. Re-certification for the ASSE Backflow Tester (5110). 2025 Schedule: First course starts Feb 11. The second course starts May 6. The third course starts Oct 14. Courses are on Tue and Wed and start at 5 pm. Each course is limited to 8. Call the Training Center to sign up for one of these courses or register through the website: ua190.org

Med Gas Installer and Brazer Certification (40hrs): This is a 40-hour class to be Med Gas certified. Must have a minimum of 4 years, documented experience in the plumbing and/ or piping industry. 2025 Schedule: First course starts March 11. The second course starts **Sept.** 2. Courses will run for 5 weeks, Tue and Thur. These courses are limited to 16 participants. Call the Training Center to sign up for one of these courses or register through the website: ua190.org

Med Gas Installer Up-**Date (8hrs):** This is a two-day

2025 Schedule: First course

starts April 22. Second course starts Oct. 7. Courses will be on Tue and Thu and are limited to 24 participants, per course. Call the Training Center to be put on the list for the next class or register through the website: ua190.org

ASSE 12010 ICRA Certification for Infection Control and Risk Assessment for Construction Workers (16hrs): This is a four-day course. 2025 schedule: course to be announced later.

EPRI Rigging and Signal Person Certification (40hrs): This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have gone through Rigging Technologies (Apprenticeship Rigging). Next class will be Winter/ Spring 2025. Class size is limited to 8. Please register through the website: ua190.org

EPRI Rigging and Signal Person Re-certification (8hrs): This rigging re-certification will now include the EPRI Signal person certification. Classes are scheduled for the following dates: course to be announced later. Please register through the website: ua190.org

RETIREE MEETINGS – PLEASE JOIN US: Our next Spades meeting will start at 9 a.m. on Thursday, Jan. 2 at the Union Hall. Come and join us for card games, pastries, and a cup of coffee.

NOTIFICATIONS FOR THE BUILDING TRADES-MAN PAPER: Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.

"Music has charms to soothe the savage breast

To soften rocks, or bend a knotted oak."

-William Congreve (1670 -

"Let not thy will roar, when thy power can but whisper." -Dr. Thomas Fuller (1654 -

"A person who trusts no one can't be trusted."

-Jerome Blattner



BRIAN GREGG

Business Manager Financial Secretary Treasurer

JOE GILLIAM **GARY JOHNSEN**

Business Agents Elected

RICK BAIRD JONATHAN CROSBY

Business Agents Appointed

RICK BAIRD

Vice President

TOM JARANOWSKI Recording Secretary LEE BRUNER

DENNIS MEHLER Sergeant at Arms

TOM JARANOWSKI **DEAN KUCHARSKI**

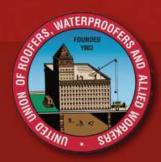
Training Director & Coordinator

WALT CONNELL JIM MICOVICH Trustees

CARMEN MCCRAY Office Manager

LUKE BROWN ROBERT COLSTON TIM SAMPSON **DON WATKINS III JOE ZSEMBERY** JOE PRECOURT (alternate)

Executive Board



ROOFERS AND WATERPROOFERS LOCAL 149

Sprinkler Fitters Local 704

DETROIT - The next regular business meeting will be held Wednesday Jan. 8, at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

Results from the Election of Officers will be posted on the website Friday, Dec. 13.

As a reminder, your dues payment is due the last day of the month.

Mark your calendars for the annual Local 704 Kids Christmas party. The date is Saturday Dec. 14. The party will be from 10 A.M. until 12:30 P.M. Please call the union hall with your child's/grandchild's name and age so Santa gets to see everyone. The party is open to all members and their families. Please R.S.V.P. by Dec. 11.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws, and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

It is the members' responsibility to notify the Union Hall when they return to work.

Congratulations to the following Brothers on achieving their 50-Year status with the UA and Local 704: Dennis McCusker, Al Reid, Henry Voodre, Richard Gilmer, Richard Thomas, John Woutersz, James Knapp, Robert Bunker, Thomas Moon, James Carrico and Michael Manning. Thank you for your years of service.

Phone numbers to remem**ber**: **NASI** is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill **Lynch)**: 248-540-2091 for D.C. Fund Investment questions.

A reminder to please update any change of address or phone number changes with the Local Union Hall. Please have a safe holiday

A speedy recovery for all our

Local 671 Plumbers & Pipe Fitters

UA Local 671

MONROE - The next Union Meeting was moved in accordance with our By-Laws at the last meeting. It is now scheduled for December 19, 2024, at 7pm and refreshments will be served.

There will also be an Executive Board meeting at 5pm on Dec. 19, 2024. If any member would like to attend the Executive Board Meeting, please contact the Union Hall prior to the meet-

There will be a SPECIAL ORDER of BUSINESS at the next Union Meeting, Dec. 19, 2024, for the second reading of a potential By-Law change.

ATTENTION: This paper is to serve as official notice to the membership.

Also, please refer to our website https://www.unitedassociationlocal671.com/ and its calendar for the latest updates.

Local Pension Elective Deferral: We are pleased to announce that after meeting with our contractor's association, you can now add up to an additional \$10 per hour to your local pension. This is in addition to the default \$5.65 per hour. The prior maximum deferral was capped at \$6 per hour. We encourage everyone to take advantage of this great opportunity if you can. All additional monies added will be in increments of \$1.00.

Kid's Christmas Party: The Annual Local 671 Children's Christmas Party will be held on December 14th at 12:30 p.m.

Local 671 App: To keep up with the latest information, make sure you download the Local 671 App. If you have questions or issues getting logged on contact Vinnie at the Union Hall.

All upcoming courses and certifications have now also been added to the App under the Training tab. Please contact Justin to register for any training opportunities.

Under the Weather: Retiree Chris Diulio had a medical episode at home recently and is currently in a skilled care rehab facility. Please keep him and his Family in your thoughts and prayers.

Open Weld Shop Nights: The open weld shop nights are

6pm-10pm. A booth will need to be reserved by noon on the Friday prior to the practice night. If we have (3) or more signed up, we will hold the practice night. Booths will be first come, first served with whoever is practicing for a UA test getting priority.

There will be no December **UA** weld test session.

Michigan Plumbing Exam **Prep Class:** We will be holding classes to prepare Members who will be taking their Michigan Journeyman Plumbing Test. If you have any questions or are curious about your Plumbing hours with the State, contact Justin for details

In Closing: I would like to wish everyone a Happy and Healthy Holiday season. I hope you spend it with family and people that bring you joy and happiness. Remember one thing this Holiday season, "We are already blessed in so many ways, focus on that."

Merry Christmas and God Bless Union Labor and Local

Mike Jewell: email: mike@ualocal671.com Vinnie Fenech: email: vinnie@

ualocal671.com Carly Neely: Insurance Line

(734) 241-6180 email: carly@ ualocal671.com "The superior man, when resting in safety, does not forget

that danger may come. When in a state of security he does not forget the possibility of ruin. When all is orderly, he does not forget that disorder may come. Thus his person is not endangered, and his States and all their clans are preserved.

- Confucius (551 BC - 479

"You will find that the mere resolve not to be useless, and the honest desire to help other people, will, in the quickest and delicatest ways, improve your-

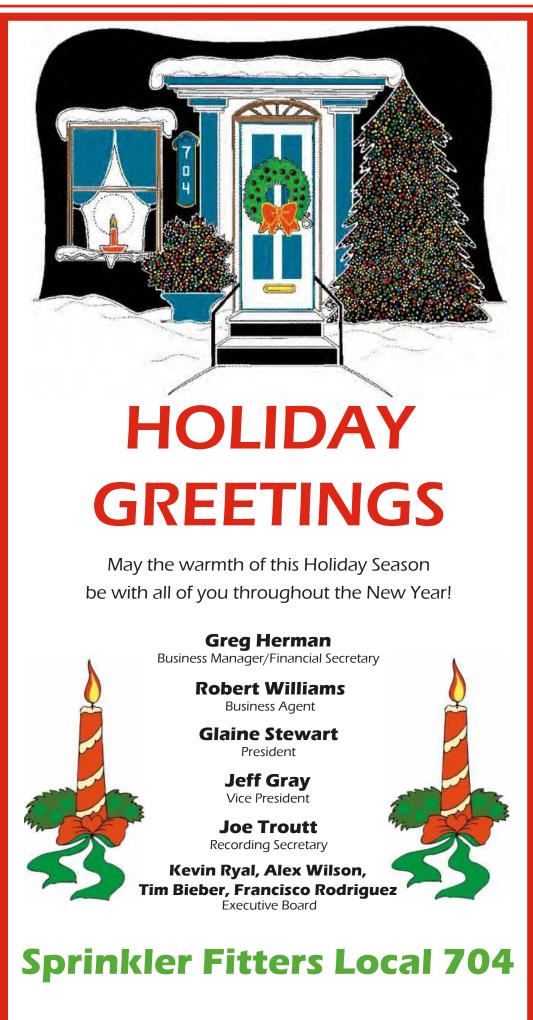
– John Ruskin (1819 - 1900)

"You need only reflect that one of the best ways to get yourself a reputation as a dangerous citizen these days is to go about repeating the very phrases which our founding fathers used in the struggle for independence.

Charles Austin Beard

"Do not measure your loss by itself; if you do, it will seem intolerable; but if you will take all human affairs into account you will find that some comfort is to be derived from them. -Saint Basil (329 AD - 379 AD)

"Life isn't fair. It's just fairer than death, that's all." -William Goldman













From the Members, Officers and Staff:

Business Manager

Carlo Castiglione

President

Ryan Lyle

Executive Board

Alfred "Duffy" Callert **Mandy Morrison** Paul "Dirty" Smith Joe Wisniewski

Recording Secretary

Dawn Melancon

Financial Secretary/Treasurer

Jon DeRoo

Vice President/Organizer

Rob Moses

Examing Board

Jeff Chene Ossie Motton Scott Huber

Inside Guard

Tony Szalkiewicz

Business Representatives

Gary Glaser Rufus Hamilton Dan Nixon Mark Wisniewski

Finance Committee

Joe Barnhart Jim Ziegler **Jeff Kavalar**



Office Staff

Christine DenDooven Cindy Rivington





Union Meeting will be held cated underneath the Certification on Wednesday, Dec. 18, 2024,

Hall at 3535 Bay Road at 7:00 PM. The offices will be closed Tuesday, Dec. 24 and Wednesday, Dec. 25 for the Christmas Holi-

2024, at the Union

day. The offices will be closed Tuesday, Dec. 31 and Wednesday, Jan. 1 for the New Year Holiday.

Contact Information:

Justin Pomerville, Business Manager(989) 799-5261 x 8513

jpomerville@ualocal85.org Tim Danielak, Business Agent (989) 799-5261 x 8514 tdanielak@ualocal85.org

Clint Steele, Business Agent (231) 499-7330 csteele@ualocal85.org

Andre Alexander, Business Agent (989) 799-5261 x 8515 aalexander@ualocal85.org

Bobby Anderson, Organizer (989) 799-5261 x 8512 rjanderson@ualocal85.org Kristin Tuthill, Office Pro-

fessional (989) 799-5261 x 8511 ktuthill@ualocal85.org Please check the ualocal85.

org or our Facebook page for the

most up-to-date information. The **new website** is up and running. Please check out www. ualocal85.org. Click on Local 85 Members to access membersonly information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin at

(989) 799-5261 ext. 8511. Social Media: Like us on Facebook, Instagram, TikTok, @UALocal85. Facebook has our Members Only page for updates at UA Local 85 Members Group. **JATC News:**

Congratulations to our newest Journeyman Zachary Basket!

Work continues to be very busy, please keep a close eye on the website for upcoming classes. We need to continue to be trained and certified for many of these upcoming projects. If there is a specific class you need, please reach out to Training Coordinator Robert Mead at (989) 799-5261

GOD BLESS ORGA-NIZED LABOR AND THE LABOR MOVEMENT!

"I have enough money to last me the rest of my life, unless I buy something.

–Jackie Mason (1934 - 2021)

BEST WISHES

THIS HOLIDAY SEASON!

SUB Fund: Print Unem-SAGINAW - The next ployment Payment History lo-Tab when logged into your Mi-

> WAM account. OCAL 85 Deadline for submittals is Noon mittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in-person pickups allowed. If a holiday falls on a Friday, checks Plumbers and will be issued on Thursday and Steamfitters 85 deadline will

> > be moved up to Wednesday by noon.

SAGINAW, MI

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at

90-Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Docu-

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEM-

Address & Phone Update: Please call the Union Hall to update any address or phone number changes at (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction, it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. ALWAYS SAVE YOUR CHECK STUBS and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your insurance up to date.

Condolences: Our thoughts and prayers go out to the family of John Brink who passed away on December 2, 2024.

Fraternally, Justin M. Pomerville Business Manager/Financial Secretary, Local Union 85

Local 357

Plumbers, Pipe Fitters & HVAC Service

KALAMAZOO - UNION **MEETING:** The next regular Union Meeting will be on Tuesday, Jan. 14 at 6:30 pm. Other meetings that day will be the Finance Committee at 4:30 and the Executive Board at 5:30.

OPEN ENROLLMENT: If you missed a life event in 2024 ... such as the birth of a child or a marriage ...or something changed, now is the time to add dependents to the Health Insurance Plan. Please contact Lori Hatfield, Benefit Liaison, at 269-679-3708 or email lhatfield@ualocal357.com to get the form required along with further instructions. Note that activation will be as of Jan. 1, 2025, if all required documents are returned by December 31st, 2024.

PARTY INFORMA-**TION:** There will be a Holiday Party at the Hall on Saturday, Jan. 18, 2025. Drinks and hor d'oeuvres start at 5:30 pm with dinner at 6:00. You MUST RSVP no later than Jan. 10, 2025, by calling or emailing Lori at (269) 679-3708/lhatfield@ualocal357. com. You can also go online to Eventbrite.com and search for Local 357. Note: There is a limit on the number of attendees allowed so please RSVP early.

K-WINGS HOCKEY NIGHT: Local 357 will be participating in a "night out" K-Wings Hockey Game on Saturday, Feb. 8, 2025, at 7 pm.

Tickets will be at the K-Wings WILL CALL window. Please call Lori at (269) 679-3708, or email her at lhatfield@ualocal357.com on or before Monday - Febru-

ary 3rd, to reserve your tickets. UNION DUES REMIND-**ERS:** Phone call reminders to pay your dues will not be made. Cash is accepted at the Union Hall for any payments. You also have the option to pay your union dues through the Local 357 website @ www.ualocal357.com. Note that you must add a 4% fee for using this site.... so, if you are paying a month of dues at \$34.00... you need to pay \$35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

RETIREE MEETING: Retiree lunch meetings will now be **BREAKFAST** on the 1st Monday of every month. Breakfast will commence at 9 am at The Crew located at 5200 Portage Rd, Portage, MI. The phone number for the location is (269) 337-9800.

CHANGE OF STATUS: If you have a change of status for example: married, divorced, re-married, birth, death, workers comp, address change, etc., please call Lori at the Union Hall. It is very important that we keep all our records up to date.

There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents.

(See Pages 6 and 27 in the Summary Plan Description Book-

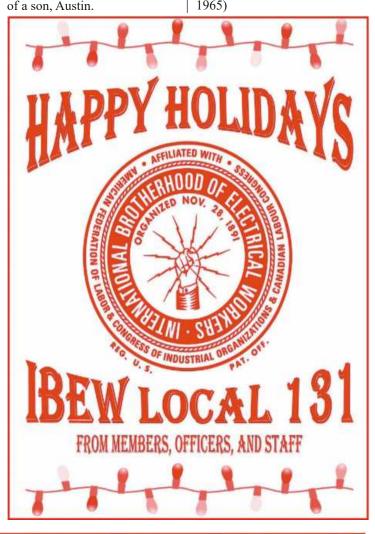
let for clarification). **CONGRATULATIONS:** Congratulations to Christian Stinson, and family, on the birth

CONDOLENCES: Condolences to the family of Brad Jager on the recent passing of his wife,

"Man has to suffer. When he has no real afflictions, he invents

some. –Jose Marti (1853-1895) "Luck is the residue of de-

-Branch Rickey (1881 -





to the men and women of the Building Trades



from your friends at

ZAMLER, SHIFFMAN & KARFIS P.C.

Proudly serving those who suffer with LUNG CANCER · MESOTHELIOMA

from past work in

Refineries • Manufacturing Plants • Power Plants • Chemical Plants • Steel Mills

Pipefitters
 Plumbers
 Laborer

• Electricians • Carpenters • Bricklayers • Boilermakers

Great Lakes Steel • Detroit Edison • Ford Motor • McLouth

Lawyers Representing Victims: LUNG CANCER can be caused by EXPOSURE to ASBESTOS

OVER 50 YEARS OF LEGAL EXPERIENCE

FREE CALL • FREE ADVICE 1-800-LAWYERS 1-800-529-9377

OVER **50 YEARS** OF LEGAL **EXPERIENCE**

From the Officers, Members and Staff of Plumbers & Pipe Fitters Local 370

Flint, Michigan

LUNG CANCER CAN

OCCUR 20-50 YEARS

AFTER A PERSON

FIRST BREATHES

ASBESTOS DUST

UA Local 370

FLINT – The next Membership Meeting is scheduled for Tuesday, January 14th, 2025, at 7:00pm.

Merry Christmas and Happy New Year!!

2021 Plumbing Code **Books** now available. Cost is \$85. Check or money order only. **Upcoming Night Class Sched-**

2021 Michigan Plumbing Code Update Class Wednesday, January 15th 4:30-7:30. Call the Training Center with your plumbing license number to sign up.

Night Welding January 6th thru the 30th. Mondays and Thursdays. 4:30 - 7:30

Medical Gas Installer Jan. 6th thru Feb. 26th – Mondays and Wednesdays 4:30 - 7:30

Refresher test will be on March 4th. Book fee \$140

Backflow Mar. 3rd thru Apr. 2nd – Mondays and Wednesdays 4:30 - 7:30

Testing will be on April 7th and 9th.

First Aid & CPR March 19th, 2025 and September 17th, 2025

All classes and test days can be signed up with the Training Center at 810-720-5243 ext 15 or at training@ualocal370.org

Per our By-Laws Article **XV**, *The Building Tradesman* is hereby adopted and subscribed to as our Labor paper for all members of Local 370. Said paper to be used for all official notification of membership.

Committee and Board meetings are as follows:

Examining Board – Tuesday, January 14th,2025 at 4:00pm

FMR Committee – Tuesday, January 14th,2025 at 4:00pm

PAC committee – Tuesday, January 14th,2025 at 5:00pm

Executive Board –Tuesday, January 14th,2025, at 5:00pm Building Committee – Tues-

day, January 14th, 2025 at 6:00pm Finance Committee -Tuesday, January 14th, 2025 at 6:15pm JATC Committee – TBD



others require Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTBSAFE.com website

ALL GM Worksites and

and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test autho-

rization form Local 370 office hours 7:30am - 4:30pm.

Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.

Attendance award drawing for membership meeting information. Members present must have dues paid to date to claim award. The monthly award is

Attention All Active Members in Good Standing The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC.

Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact Local 370

Mobile App. Our mobile app. is now available for download on your cell phone. Go to the app store and search UA Local 370. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

Our web site is up and running. ualocal370.org.

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our bylaws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Zach Desrochers for application and

testing dates. Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket

Tee shirts are available for \$10 (Continued next column) dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to www.shopunionmade.com.

T.I.C. fringe administrators' toll free number is 1-888-797-5862.

December 13, 2024 THE BUILDING TRADESMAN 21

"Storms make oaks take deeper root." George Herbert (1593 - 1633)

"Most people are bothered by those passages of Scripture they do not understand, but the passages that bother me are those I do understand."

-Mark Twain (1835 - 1910)

"Put up with it and you will get more of it."

–Lynne Deal

"Knowledge comes, but wisdom lingers." -Alfred Lord Tennyson (1809 - 1892)







Pipefitters, Steamfitters, Refrigeration & Air Conditioning Services Local 636

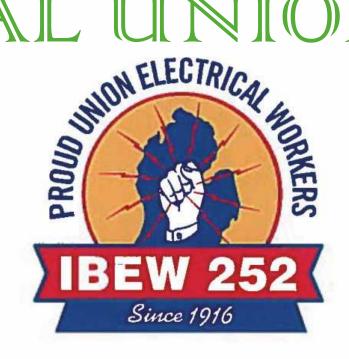
30100 Northwestern Hwy, Farmington Hills, MI 48334 Phone # 248-538-6636, Fax # 248-538-7060 www.pipefitters.org





HADDY HOLDAYS

FROM THE INTERNATIONAL
BROTHERHOOD
OF ELECTRICAL WORKERS
LOCAL UNION 252



Ryan Husse - Business Manager/ Financial Secretary

Mike Cox = President

Jeff Burdick = Vice President

Lisa Grove = Recording Secretary

Stacie Burtler = Treasurer

Geoff Morning - Business Representative
Rick Plisko - Business Representative
Mike Cox - Business Representative

James Johnson Jr. - Business Representative

Erik Kane - Organizer

Executive Board

Dan Beck, Jeff Burdick, Jake Church, Geoffrey Morning,

Rick Plisko and Travis Stachlewitz

Examining Board

Dennis Locks, Merrill Collins and Jason Shuster

Offices:

7920 Jackson Road, Suite A, Ann Arbor, MI 48103, (734) 424-0978
3101 Allied Drive, Jackson, MI 49202, (517) 783-2533

Plumbers

Local 98

DETROIT – Membership of Plumbers Local 98

On behalf of your officers and staff, I would like to extend our best wishes for the holidays and the New Year!

Announcements, information on meetings, links to your benefits. the Training Center, and more can be found on our web site. Go to UALOCAL98.COM

The election was held Thursday, Dec. 5, 2024. We would like to congratulate all new officers and delegates elected for the next term. Thank you to the all members and who ran and/or assisted in the election.

The Local 98 election results are below. Each candidate is listed along with the total votes they each received. This information will also be posted on our website, www.ualocal98.com

(1) PRESIDENT: Ryan Lyle - 541

- (1) VICE PRESIDENT: Rob Moses 538
- (1) RECORDING SECRETARY: Scott Huber 498
- (1) FINANCIAL SECRETARY/TREASURER: Dan Nixon 502; Bill Schroeder - 179

(4) EXECUTIVE BOARD: Dawn Melancon – 304; Ron Lind-- 342; Nathan O'Brien - 235; Mandy Morrison - 412; Duffy Callert – 333; Ossie Motton – 228; Luke Garcia - 230

(1) INSIDE GUARD: Chris Opalka – 343; Jeff Chene - 187

(1)BUSINESS MANAGER: Gary Glaser – 424; Jon DeRoo - 263 (4) BUSINESS AGENT: Jeff Kavalar – 315; Dan Willingham 210; Paul "Dirty" Smith – 359; Rufus Hamilton – 546; Martin Casares III – 132; Jimmy Cools – 509; Randy Stone - 190

(3)FINANCE COMMITTEE: Larry Delehant – 454; Joe Barnhart – 444; Dave Hubbard - 392

(3) **EXAMINING BOARD:** Tyler Lovelace – 363; Clay Terry – 359; Rob Murley - 449

(16) DELEGATE: Joe Barnhart – 284; Jeff Chene – 92; Dan Willingham – 215; Rufus Hamilton – 494; Dawn Melancon – 228; Bill Schroeder – 275; Jason Bachman – 140; Jeff Kavalar – 305; Larry Delehant – 302; Jimmy Cools – 437; Ryan Lyle – 303; Dan Nixon – 503; Gary Glaser – 524; Duffy Callert – 215; Clay Terry – 060; Jon DeRoo - 396; Ron Lindsay - 212; Carlo Castiglione - 431; Tyler Lovelace – 083; Luke Garcia – 158; Mandy Morrison – 305; Dave Hubbard – 205; Scott Huber – 074; Paul "Dirty" Smith – 339; Martin Casares III – 140; Ossie Motton – 176; Rob Moses – 416

Meetings & Union Hall. Our next regular monthly union meeting will be held on Thursday, December 19, 2024 at 7:00pm which will include the swearing in of new Local 98 Officers and Delegates.

The Executive Board meetings are generally held the first Thursday of the month at 5:30pm and before all Union Meetings. The next board meeting is TBD due to officer and delegate elections.

The hall will be closed on Christmas Day, December 25, 2024 and New Year's Day, January 1, 2025 to observe the holidays.

In Memoriam: Let us remember our family, friends and brothers and sisters who have passed or lost a loved one during the upcoming holiday season. Our deepest condolences and sympathy to the families and friends of deceased Brother Norman Boelter Jr., initiated on 12-10-1959, he was a life member; Brother Michael Fickel, initiated on 2-27-1975, he was a forty (40) year member; Brother Clark Pariseau, initiated on 10-13-1966, he was a 58 year member.

Well, this is it, on behalf of myself and my family, I wish to thank the membership and our partners past and present for these many years representing you and our contractors. I have been taught by the best mechanics in our trade, for the respect I received by my sister locals I will always be grateful. Our family has been contractors, foreman, superintendents, stewards, BA's, Managers, and U.A. Reps. Thru recessions, depressions and pandemics we always stood our ground for the betterment of this Local Union. To our newly elected officers and the others who tried, I wish you all the best to move this local forward. History will repeat itself be assured, and only by sticking together will we make another 131 years. To those of you who were always my supporters I thank you, to my constant opposition from the few, you made me stronger.

In solidarity I remain, Carlo Castiglione, Business Manager Plumbers Local 98-131 years of keeping the health of America safe!

Jason Constantine

Jason Lane

Dave Angelo

Jessica Zarna

Tom Brown

TRAINING CENTER NEWS. Phone # 248-585-1435. HAPPY HOLIDAYS AND NEW YEAR FROM EVERYONE AT THE TRAINING CENTER! Check out The Training Center's website www.Plumbers98tc.org

tions are submitted online. Go to our website and read all requirements

Monday through Friday. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have any questions. The State of Michigan Plumbing Division has instituted the 2021 Michigan Plumbing Code beginning in March of 2024. Books are available for order through the ICC. The Training Center has a limited number of 2021 Michigan Plumbing

next available class.

NFPA 99 2024 standard.

Monthly Code Class - Next class is PENDING at 4:30 pm.

If you are a member that has the practical portion of the state test scheduled for Feb. 6, 2025, we have 2 available evenings to come in and practice for it. The 2 dates are Wednesday, Jan. 22, and Wednesday, Jan. 29. Call the Training Center if you are interested in attending either of these sessions, or both. You will be required to bring all your supplies as you would for going to the actual test.

OPEN WELDING - is available on Wednesday evenings. Please call Chris Opalka 248-585-1435 ext. 146 for any welding related inquiries and to check on booth availability. For those that can't find time to get in during the weekdays, open welding will be available on the first Saturday of the month, call to get a booth.

2024 brazing and welding sessions will be scheduled on the 1st Saturday of the month. If your brazing or welding certs are ready to expire, call to schedule an appointment. The next Welding and Brazing sessions will be Jan. 11. **You must call to schedule your brazing OR welding tests at least 3 days prior to the test. Please note:

CALL THE TRAINING CENTER TO REGISTER FOR ANY OF THE FOLLOWING CLASSES OFFERED IN 2025. All classes are register and pre-pay by check or money order only. Deadlines for registration and prices are listed with each class.

your expiration date, it is now required that you complete your update

4 hour recert class January 21 & 22 Deadline is December 20

Spring: March 3 – May 12 Deadline is February 14 - \$200 Fall: September 8 – November 17 Deadline is August 22 - \$200 ASSE Repairer: *** Prerequisite: Must hold a current 5110

The Apprenticeship Application process is currently open. The application deadline for the next class is Friday, Jan. 24, 2025. Applica-

for the application process. The Training Center is open for normal business 7 a.m. to 3 p.m.

Code books available for sale.

PLUMBING CODE UPDATE (required to renew the State of Michigan Journey or Master License) Classes are available at the Training Center. Call the Training Center to get signed up for the

THE TRAINING CENTER IS CURRENTLY SCHEDULING MEDICAL GAS INSTALLER UPDATES. Please call the Training Center to get in the next available class. This is an update to the new

This is **not** a code update class. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. Please call Paul Baker at the Training Center at 248-585-1435 ext. 123 to register.

All members must be dressed appropriately to be in the shop area.

ASSE Backflow Tester Re-Certification: Please be sure to check

class prior to your expiration. This class is offered quarterly. \$100

4 hour recert class April 15 & 16 Deadline is March 14

4 hour recert class July 29 & 30 Deadline is June 27

4 hour recert class October 21 & 22 Deadline is September 26 **ASSE Backflow Tester (Full 40 hour):**

Tester Certification

"Determine never to be

idle...It is wonderful how much

may be done if we are always

doing.

Tony Stocker

Ed Zabik

David Germain

Chris Peltier, Warden

Shaun Allen, Conductor

Spring: March 5 – April 9, Deadline is February 14 - \$100 Fall: September 10 - October 15, Deadline is August 22 - \$100 BIM I - 40 hour class

Spring: March 5 – May 14 Deadline is February 14 - \$100 Fall: September 10 – November 17 Deadline to register August

ICRA and Water Quality: *** Prerequisite: Must Have OSHA

10 or 30 - \$200 Spring: Week of March 3 to week of May 12. Deadline to register

February 14 Fall: Week of September 8 to week of November 17. Deadline

to register August 22 Day of week to be determined

Medical Gas Installer (Full 40 hour):

Spring: March 5 – May 14 Deadline is February 14 - \$200 Fall: September 10 – November 17 Deadline to register August

6010 Medical Gas Installer Recertification-*All current Med Gas certification

MUST CONTACT the Training Center for the next available

Hydronic Heating and Cooling – 40 hour class - \$100 fee **Spring**: Week of March 3 to week of May 12. Deadline to register February 14

Fall: Week of September 8 to week of November 17. Deadline to register August 22

Day of week to be determined

Steam Fundamentals for the Repair Plumber- 40 hour class-

Spring: Week of March 3 to week of May 12. Deadline to register

Fall: Week of September 8 to week of November 17. Deadline to register August 22

Day of week to be determined

OSHA Training - OSHA 10, available as an online class for \$59 at www.careersafeonline.com This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www. mustonline.org. **Be sure to take the Construction Safety courses; not the General Industry courses.

It is each member's individual responsibility to keep all their Certifications current.

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.

"Walking is the best possible exercise. Habituate yourself to walk

-Thomas Jefferson (1743 - 1826)

"I have given two cousins to war and I stand ready to sacrifice my wife's brother.'

- Artemus Ward (1834 - 1867)

"Try not to become a man of success but rather to become a man

-Albert Einstein (1879 - 1955)

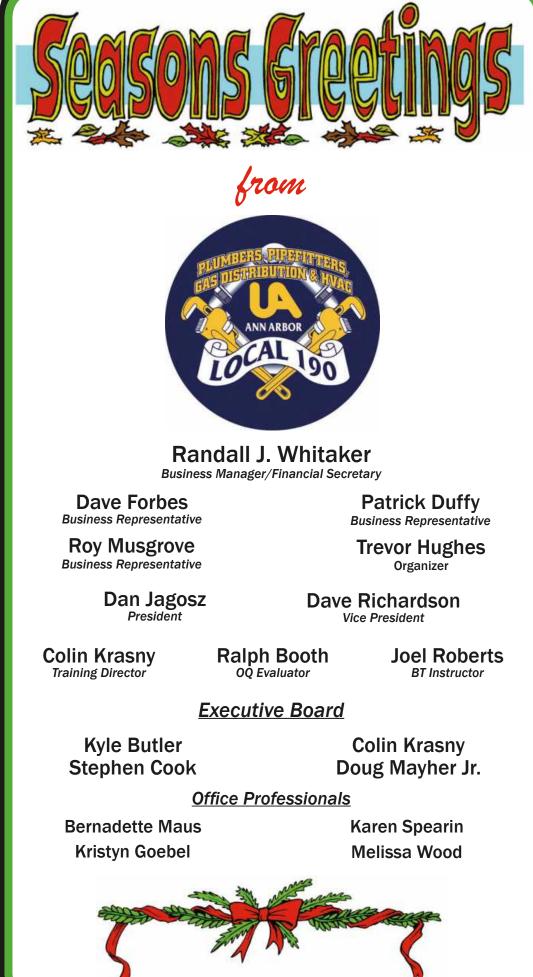
"To establish oneself in the world, one has to do all one can to appear established.

-Francois de La Rochefoucauld (1613 - 1680)

"The human brain is unique in that it is the only container of which it can be said that the more you put into it, the more it will

- Glenn Doman





DETROIT - Our next regular Union meeting is a specialcalled meeting for our annual Awards Banquet scheduled for Dec. 17, 2024, at PENNAS OF STERLING 38400 Van Dyke Ave Sterling Heights, MI **48312**. Doors open at 6:30 pm with awards, and dinner to follow. Look forward to seeing you all

Office Hours are 8:30 am -4:30 pm Monday – Friday.

Results of the Dec. 3 Special Meeting for the Election of Officers for Detroit Pipefitters Local 636 are as follows in order as they appeared on the ballot:

Business Manager: (1) Larry D. Krisniski – 346 votes

Financial Secretary Treasurer: (1) Jake Regits – 346 votes Elected

Business Agent:

(1) Rick Fast – 91 votes

(2) Bill Holsomback – 330 votes Elected

(3) Jeff Lewis – 308 votes Elected

(4) Tony Sievert – 327 votes Elected

(5) Dan Gurley – 338 votes Elected

(6) Brandon Spaulding – 309 votes Elected

President:

Bill Helwig – 179 votes Elected Jeff Selph – 118 votes Peter Dunn – 89 votes

Vice President: David Fox – 326 votes Elected

Recording Secretary: Tess Schmidt – 307 votes Elected

Assistant Recording Secretary: Lou Hadley – 303 votes

Executive Board:

Michael N. Sylvester – 103 votes Mike Pierce – 280 votes Elected Malcome Harris – 178 votes Elected

Jeff Rimer - 196 votes Elected Val Pod – 260 votes Elected Melissa Leonard – 158 votes Bill Fast – 140 votes

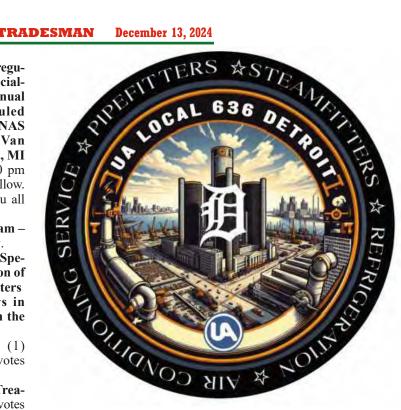
Examining Board: Jason Blouin – 255 votes Elected Doug Bardy – 278 votes Elected Mike Wall – 279 votes Elected

Financial Trustee: Kim Pigeon – 193 votes

John Verran – 218 votes Elected Ed Hyvonen – 207 votes Elected Mike Ferrante II – 197 votes

Inside Sentry:

Derek Sheldon – 277 votes Elected



Local 636

Michigan Pipe Trades Delegates: Larry D. Krisniski – 318 votes

Elected

Bill Helwig – 222 votes Elected Val Pod – 265 votes Elected Jake Regits – 323 votes Elected Dave Fox – 268 votes Elected Tess Schmidt – 161 votes Elected Rick Fast - 96 votes

Lou Hadley – 135 votes Melissa Leonard – 171 votes Elected

Mike Wall – 222 votes Elected Jeff Rimer - 196 votes Elected Jeff Lewis – 275 votes Elected Bill Holsomback - 280 votes Elected

Dan Gurley - 305 votes Elected Kim Pigeon – 156 votes Elected Mike Pierce – 246 votes Elected Brandon Spaulding – 271 votes Elected

Derek Sheldon – 138 votes Michael N. Sylvester – 126 votes Peter Dunn – 194 votes Elected Bill Fast – 155 votes Elected Jeff Selph – 235 votes Elected Ed Hyvonen – 155 votes Elected Malcome Harris – 173 Elected Mike Wright – 206 Elected Doug Bardy – 194 votes Elected Frank Grammatico – 152 votes Elected

Mike Ferrante II – 150 votes Elected

John Verran – 149 votes Tony Sievert – 301 votes Elected

Special Announcement as of 1/1/2025 all active, retired, and opt-out members are being enrolled in vision coverage through Delta/VSP Vision. For details look for information in your Open Enrollment packet that should arrive in the mail in the next couple of weeks. Or contact BeneSys at 888-646-8920.

CALLING ALL RETIR-EES! The next meeting will be held Jan. 16. The Retiree Association is looking to recruit more retirees to their meetings. The meetings are a great place to catch up, find out helpful information and enjoy very informative guest speakers. The Retirees will be meeting on the 3rd Thursday of every month at 11am at Local 636 Union Hall.

PLDF. For those still owing on PLDF we are only able to take checks or money orders for payment.

REMINDER: Please open all correspondence with the Local Union, BeneSys, and Insurance Providers you receive in the mail.

Deceased Members – 28 year member Steven Usher Dec. 4, 2024; Lifetime member Thomas Tabin Nov. 24, 2024 Father of members Matt and Tim Tabin; Lifetime member Thomas Maxwell Nov. 14, 2024 father of member Thomas C. Maxwell; Member Derek Walker MTech with Kroger Nov. 10, 2024; Lifetime member Charles Dostal Nov. 1, 2024; Lifetime member Donald Davenport, father of member David Davenport Oct. 30, 2024; 40 Year Member Susan Palmer Oct. 24, 2024; Retired Service

Our deepest condolences to Lifetime member Dennis Wendland on the passing of his Mother Eleanor Nov. 26, 2024.

Oct. 9, 2024.

Journeyman John H Tuohimaa

Our condolences to Raymond Schlichting on the passing of his wife Joyce Oct. 28, 2024. Our condolences to member Dennis Edward Beranek on the passing of his father Dennis Micheal Beranek Oct. 21, 2024, brother of member Frank Beranek and uncle of member Frank M. Beranek.

Get Well Wishes to: Terry Gilligan, Tom Tabin, Larry Krisniski Sr., Chris Fye, Paul Franjesh, Andre Cadaret, David Hochstein, Daniel Creps, James Jiacobone, and Thomas L. Williams Jr, Timothy R. Marciniak, Brandon Kandler, Denver Malenfant, Jason McNamara, Ryan Seitz, Justin Morgan, Ron Sarata, Jason Howe, Buddy Woods and Matthew T. Miller.

Following is a list of recent Retirees who have passed their tools and knowledge to the next generation. We thank them for their time in the field advancing our trade and the Brother/Sisterhood they continue to show in our local. Congratulations on your retirement!

September; Jeffrey Donofrio, Richard George, Wallace Lively, Gary Tenant, John Towle. October; Wayne Granger, Matt Gallagher, Dennis Kelley, Dean Beiring, George Nevejans.

DUES – 4th quarter dues are due now. Your dues receipt will now be emailed to you; this will help us save on the cost of mailing receipts. Please call the Local to update your email and phone numbers. Local 636 has set up an auto-pay system for your dues so you will never miss a payment. Please contact Kim Kavanaugh at the union hall, she will be more than happy to help you with payment made by credit or debit card.

The Ulliance Member Assistance Program is available to all members and retirees. This benefit includes free and confidential mental health counseling, coaching, and 24/7 crisis support. In addition, there are free 30-minute consultations for legal and financial matters. There is a great discount for goods and services as well as free identity theft protection. To find out more, go to lifeadvisor.com or call 800-

New 988 crisis helpline. The

UA and the MCAA have made a joint investment to spread awareness on the way we approach mental health and suicide prevention. With the implementation of the Department of Health and Human Services 988 Lifeline, new resources are now available.

S.U.B. -NEW- Direct Deposit is NOW AVAILABLE for SUBPAY. Participants should continue to send all applications and weekly proof to the SUB Fund office for review and processing by emailing subpay@ pipefitters636.org.

The SUB Fund office will no longer be able to cut checks for walk-ins, only process SUB

The SUB Fund office will have all payments entered in the SUB System by 10am on Wednesday.

After 10am every Wednesday, BeneSys will generate the checks in the SUB System and have them printed and mailed from Troy production.

Direct Deposit Authorization Agreement forms for SUB-PAY were mailed by BeneSys and can be found on our website or you can call the Local for one.

BeneSys has set up a dedicated phone line for Pipefitters 636 needs and questions, when calling BeneSys, please call 248-641-4936 or 888-646-8920.

Defined Contribution Pension Plan. For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The NEW NUMBER for the VRU is 877-410-9984. Plan provider number is 7526. You can now login to your Defined Contribution account on the Local's Website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution corrected website is www. accountplanaccess.net/benesys. Your initial login information is as follows: Username - Social Security number, without the dashes. Password - Full birth date, without the slashes, (mmd-

You will be prompted to update your username and password after initial login. Upon login, the site will take you to the "My Dashboard" page. Here you will be able to review a snapshot of your account balance, investments, and recent transactional activity.

Considering Retirement? Any member may meet at the office during business hours with Jake Regits, Financial Secretary-Treasurer, to begin the process. Jake can be reached at ext. 5, to schedule an appointment so that he can get all of your paperwork in order, or if you prefer, contact our Members Phone Line 248-641-4936 at BeneSys for your retirement paperwork. Please allow a 60-90-day notice that is necessary to adequately process the requests for paperwork, getting the forms sent to the participant, the member completing it and returning it to the Fund Office for final processing.

Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustbsafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association.

WHEN YOU STAY CUR-**RENT WITH YOUR SAFETY** MODULES, DRUG TEST AND FIRST AID, from January 1 – December 31 you will be eligible for your ready to work payment.

Training Center News. Regular night welding runs through the Winter: Monday and Thursday nights from 4pm till

Certified Brazing class Monday and Thursday Night 4 till 8 Starting Jan 13th:

Mitsubishi Certified installers class: Monday and Thursday nights from 5-8 with Jason for 5 weeks

design class with Kevin: Mon. and Thur. nights from 4-8 for 5 Basic Chiller class with Dan:

Hydronic pipe sizing and

starting Wed nights from 5-8 for 5 weeks. Hydronic low mass boilers

with Todd starting Wed. from 5-8 Cert. Rigging and Signalperson class with Doug: Mon and Thus nights from 5-8 begins

Trimble 2 class: Thus nights for 10 weeks from 5-8.

Revit class 2: Thurs. nights for 10 weeks from 5-8. Certified Fusion class Sat. Jan. 11th from 7-3.

120-hour MES 1 class: Mon. and Thurs. nights from 5-8

Please call Kim at the 636 Training Center to sign up.



Iron Workers Local Union No. 25 wishes you....

Merry Christmas & Happy New Year!

Best Wishes for the Joy of the Season to extend throughout the whole year ahead!



Michael Randick, Business Manager / FST Dennis Aguirre II, President Jimmy Horvath, Vice President/BA Jeff Hamric, Recording Secretary

Business Agents:

Douglas Craig Washburn

Rich Stricklin Mark Ellul Ben Dodson Wayne Coffell Mike Christensen Tim Brennan

Executive Board:

Rich Witzke Scott Patterson Joe Patterson Joe Fontaine Eric Aguirre





Union Trustees:

Don Litterini Chad Cox Paul Becigneul

Examining Board:

Doug Shaffer Todd Foreman Paul Becigneul

Conductor: Danny Fogg

Sergeant-At-Arms

Matt Rajda





Michael Aaron – Business Manager Mikyia S. Aaron – Secretary-Treasurer

REGINALD CARNEY

PRESIDENT
BUSINESS REPRESENTATIVE
EXECUTIVE BOARD

JON BROWN

RECORDING SECRETARY
BUSINESS REPRESENTATIVE
EXECUTIVE BOARD

ANTOINE BELL

SERGEANT-AT-ARMS
BUSINESS REPRESENTATIVE

SALVADOR SANCEN

BUSINESS REPRESENTATIVE EXECUTIVE BOARD

JIRMERE MOSES

BUSINESS REPRESENTATIVE

CHRISTOPHER CYBULSKI

VICE-PRESIDENT
BUSINESS REPRESENTATIVE
EXECUTIVE BOARD

JENNIFER DUDLEY-HARRIS

EXECUTIVE BOARD

BRENDA PEEPLES

OFFICE STAFF

OLVIDO DEALBA

OFFICE STAFF

CHRISTOPHER WINTER

OFFICE STAFF

WILLIE BOLDEN

AUDITOR

JESUS I. JIMENEZ

AUDITOR

JOHN LUKKARI

AUDITOR





Local 174 Plumbers, Pipe Fitters & Service Trades

COOPERSVILLE - MEM-BERSHIP MEETING: The monthly membership meeting will be held on Tuesday, January 7, 2025 at 7:00pm in our Assembly Hall at 1008 O'Malley Dr in Coopersville. The front office will remain open until 6:55pm.

ATTENTION: This paper is to serve as the official notice to the membership.

Retiree Breakfast: will be held Thursday, Jan. 9, 2025 at 9am at New Beginnings Restaurant in Coopersville.

Office Closed: The office will be closed the following days: Dec. 24 - Christmas Eve Dec. 25 - Christmas Day Dec. 31 - New Years Eve Jan. 1 - New Years Day

If you need assistance during this time, please contact one of the staff members below: Ryan Bennett: 231-903-1416 Nathan Phillips: 616-916-0667 Jason Finch: 231-670-4482 Johnny Ortiz: 616-307-8551 Chris Phillips: 906-322-1592

Ring the Bell: Local 174 thanks the following volunteers who sacrificed their Saturday to Ring the Bell for the Salvation Army representing labor: Amelia Lewis, Savannah Sanford, Nicole Hines, Delisa Thomas, Clint Fowler, Al Fowler, Alex Kenney, and Ed Bouchard.

Aetna/Trinity: Aetna and Trinity are currently in contract negotiations. Both Aetna and the Trinity providers have been sending out letters to members about leaving the network. This is a negotiation tactic to apply pressure to the other side. The trustees expect this to be settled before the contract deadline. If for some reason it is not, you will not lose your provider and you will not pay more out of pocket. We are a self-funded plan so we decide what members are charged. Please contact Business Manager Ryan Bennett with any questions.

Election of Officers: Ballots will be counted on Tuesday, 12/17/24. Results will be posted in the Assembly Hall and on the members only Facebook group.

Wage Allocation: The 2024 wage allocation was voted on at the June 4, 2024 membership meeting. Results were \$1.27 increase on the check, \$0.05 increase to the Retiree Bonus Program, \$0.60 increase to the Pension fund, and \$0.30 increase to the Training Fund.

Organizing Update: Tis the season where it's very tough to educate the non-union worker because they're counting on bonuses. If they would just understand that if they divided that bonus by 52 weeks, and add it to their weekly paycheck, they're still getting drastically underpaid! Better wages, insurance you don't have to pay for, and a defined pension, the message is clear, you deserve better wages, benefits and representation which is why you need a UNION! - Work safe, Johnny Ortiz (616) 307-8551

Hiring Rule Reminder: As per section 5.8 of the CBA, the 50/50 hiring provision applies only to jobs working under the Local CBA. Any national agreement jobs calling for manpower are not eligible for the 50/50 provision.

Contact Information: If you need to change or verify your contact information, PLEASE CONTACT THE UNION OF-FICE as soon as possible so we can keep our system up to date.

FRINGE PLAN THIRD PARTY ADMINISTRATOR: (SOLXSYS). West Michigan Plumbers, Fitters and Service Trades Local No. 174 Fringe Benefit Funds, 5600 New King St, Suite 330, Troy, MI 48098

(855) 407-5862 Toll Free **Health Insurance Contact** Info: Active and NON-Medi-

care Retirees Aetna: (855) 878-4101 (888)238-6232 EAP: Save-Rx:(800) 228-3108 **Medicare Retirees**

Retiree First: (616) 345 0788 **Current Health Insurance**

Active MemberWorking Re-

tiree\$1,110.33 Non-working Pre-Medicare Retiree\$791.10

Medicare Single \$123.63 Medicare Couple \$247.26 Medicare with Pre-Medicare Spouse \$497.13

Medicare Surviving Spouse \$126.67

Solxsys, Aetna, Retiree **First:** If you have issues with any of our fund service providers, contact Ryan Bennett at rbennett@ua174.org. Please try to

remember who you spoke with; this will help the company fix the

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA, you are no longer eligible to attend Local Union events such as meetings, picnics, awards banquets, and Christmas parties.

Autopay for Window Dues: As a result of the rising postage expenses and the significant number of members who have opted for autopay, we have made a change in the way receipts are delivered. Going forward, members will receive their proof of payment via email instead of traditional mail. If you are currently enrolled in autopay but do not have an email address on record and would like a receipt, please contact our office to update your information.

Dispatch: We have split up the dispatch responsibilities between the Business Agent and the Assistant Business Manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email of: dispatch@ ua174.org which both offices have access to. The dispatch phone extension will switch between the two offices depending on who is on dispatch.

Metal Trades, Helpers, and **Trainees:** Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. It is up to you to let the Union office know that you are due for a

Labor Councils: - Kent Ionia - 3rd Wednesday of the month / 5:00pm / Contact Nathan for location

Lakeshore - 3rd Thursday of the month / CIO Hall 490 Western / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details. *The Kent Ionia Labor Council has recently moved from the building on Benjamin and will be rotating meeting locations monthly.

Training News:

a problem with people signing up ects. Students will explore how for a class then not being available for the class or missing times during the course. These classes are afforded by the contributions of our members. If you sign up for a course, it is expected to you make your schedule work for these classes.

FIRST AID: First Aid/CPR/ BBP class will be the second Thursday of the month (every month), from 5:00p-9:00p. The next classes will be held Thursday, Jan. 9th and Feb. 13th.

WELD TEST: Test Events will be the second week of every month. Capabilities will be Tuesday nights with weld tests on Thursday nights. In the event of a union meeting being that Tuesday, we will move capabilities to a Wednesday. Next capabilities will be Wednesday, Jan. 8 and the test to follow Thursday, Jan. 9 at 5pm

days of every week

OPEN WELD: Wednes-

WELDER CONTINUITY: If you have weld certs and have turned in a continuity, the welder certification status cards are now being emailed, rather than sent via USPS mail. If you have turned in continuity and have NOT received an updated status card, please contact the Training office to verify we have your current

Plumbing Code: 2021 Code update class will be offered on Saturday, December 14th, 2024 @ 8:00am.

Michigan adopted the 2021 code this past March, Plumbers will need to take an update class before their 2025 license renewal. There are 2021 code books available to purchase through the training center.

Medical Gas Installer: Jan. 6,8,9,13,15,16,20,22,23,27,29 and the test to follow on the 30th. Class is 5-9pm. Call to be added to roster.

Revit One: We will be holding a Revit One course in February. The Revit One course introduces students to Autodesk Revit, a leading Building Information Modeling (BIM) software. The course focuses on developing foundational skills for

using Revit to design, document, (Continued next column)



Plumbers, Pipe Fitters & HVAC Service Local 111

UA Local 111

UPPER PENINSULA-Merry Christmas & Happy New Year! We wish all of you and your families a safe, joyful, and prosperous holiday season.

ATTENTION: This paper is to serve as the official notice to the membership.

Reminder: The next Union Meeting will be in Marquette January 30th 2025 @ 7:30.

Upcoming Training Classes/Tests:

Weld Test January 4th, registration deadline is December 20th. **UA/MCA** Foreman class January 6th-10th, registration

deadline is December 20th. Contact Training Coordinator John Antoncew to be added to the notification list. Your position in the class is not confirmed until you receive a reply.

Anyone interested in 1-day shutdowns, please contact Business Agent/Dispatcher, Scott Pendergraft in the Escanaba office.

Call Escanaba or Marquette and try out 111's new Lay Off Line; Extension #7 and Job Line; Extension #8.

MRA FUND - *IMPOR-TANT* This is your reminder that you are required by the IRS to supply proper substantiation for your MRA debit card usage. Many members have received Substantiation Request letters from the Local 111 Benefit Fund office; Zenith American Solutions. IRS regulations require that use of the MRA card be substantiated or validated as an eligible covered expense under the Plan. The IRS requires this validation, the Fund cannot

make exceptions. It is the members responsibility to ensure all requested documentation is returned to the Fund office promptly. You will want to sign into the Zenith American Solutions Portal website or App to verify if receipts

Local 174, con't

PLEASE NOTE: We have and manage construction projto create architectural elements, annotate drawings, and generate 3D models. If interested please call to sign up.

Please contact Chris Phillips or Nicole Schumaker if you have questions. Call the Training Office @ (616)837-0222 x16 (Chris) / Nicole @ (616) 837-0222 x30. Or via text Chris (906) 322-1592 / Nicole (231)206-4213.

are required.

By not responding to the Substantiation Request letters, your MRA Card will be suspended until all requested documentation has been received. Claims prior to Jan. 1, 2024 may result in a 1099, and be charged with income tax per the IRS. If you have any questions, contact Zenith American Solutions at 1-866-823-4730 ext. 1 or the Union Hall.

New 988 Crisis Helpline: The UA & the MCAA have made a joint investment to spread awareness on how we approach mental health and suicide prevention. New resources are now available with the implementation of the Department of Health and Human Services 988 Lifeline. Call or text 988 to be connected to trained counselors who will listen & provide support and linked to resources.

Reminder: Check your records and contact the hall with any changes to the following: E-Mail, home address, phone number, a new birth, marriage, divorce, or death. Please call April or Rose to have your information updated.

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the Out of Work List, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

Reminder to Welders/ Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every 6 months and it is YOUR responsibility to get your welding forms

turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30, MSHA etc.) by sending a copy of your certification to the Union Hall

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the on-line safety training, go to our web site **lu111.com** and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: To register for an MSHA class please go to **Upconstruction.org** and go to the MSHA calendar to register. This website applies for cancelling classes also.



Holiday Greetings and Best Wishes for a Happy New Year!

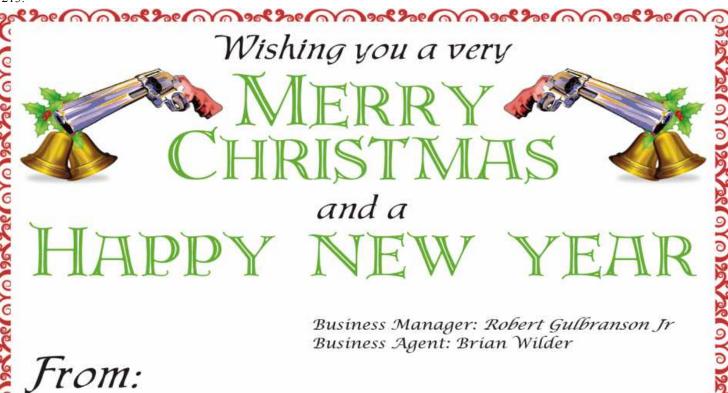
ASHERKELLY

ATTORNEYS AT LAW

Michael Asher Jacqui Kelly Cynthia Billings-Dunn Dave Selwocki Matt Henzi Katherine Hopkins Jessica Rowley Lyndsey Bates Jacquelyn Zolynsky **Derek Peterson**

Fund Counsel Serving Organized Construction for Over 50 Years

25800 Northwestern Highway **Suite 1100** Southfield, MI 48075-8412 248.331.6533 www.asherkellylaw.com



(e

6

PLUMBERS & PIPEFITTERS • HVAC-R LOCAL 357 KALAMAZOO, MI

PROUDLY SERVING SOUTHWESTERN MICHIGAN FOR MORE THAN 100 YEARS!

11847 Shaver Road, Schoolcraft, MI Phone: (269) 679-2570 • Fax: (269) 679-2571

COTODIEC PRECIONODIEC PRECIONAL PREC

Local 333 Plumbers & Pipe Fitters

LANSING – December's union meeting will be held Wednesday, Dec. 18, 2024, at 7 pm at the Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906. Christmas dinner will be at 7:00pm. Election results will be read during dinner.

January's union meeting will be held Wednesday, Jan. 15, 2025, at 6:30pm at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd, Lansing, MI. 48911.

Elections of our officers will be held Wednesday, Dec. 18, 2024, from 8:00am-6:30pm at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd., Lansing, 48911. 8:00am-5:30pm at the Jackson Union Hall, 3101 Allied Industrial Dr. Jackson 49201. 8:00am-5:30pm at the Battle Creek Union Hall, 5906 E. Morgan St. Battle Creek, 49017. In case of a tie, the runoff election will be Saturday, Dec. 21, 2024, from 8:00 AM to 12:00 NOON at the same polling sites with the results read at a special called meeting at 1:00PM at the Lansing Training Center.

Rigging Re-Certification classes will be at the Lansing Training Center from 5:00-8:00. Bub will be the instructor.

2025 Class dates will be: • Jan 14 • Jan 21 • Jan 28 • Jan 30. Test Feb 6, 2025

Winter Weld Classes:

Lansing: Starting Jan. 6, 2025 Advanced Weld Class: Monday's & Wednesday's 4:30 – 8:30 pm (10 weeks)

Beginners Weld Class: Tuesday's & Thursday's 4:30 – 8:30 pm (10 weeks)

Jackson: Starting Jan. 6, 2025

Advanced Weld Class: Monday's & Wednesday's 4:30 – 8:30 pm (10 weeks)

Beginners Weld Class: Tuesday's & Thursday's 4:30 – 8:30 pm (10 weeks)

Advanced Pipefitting class Tuesday's & Thursday's 4:30 -8:30 pm (10 weeks)

Battle Creek: Jan. 13, 2025 Mondays & Thurs-

days 4:30 - 8:30 pm (10 weeks)Bloodborne Pathogens Awareness: Jan. 7, 2025 Tuesdays & Thursdays 4:00 -8:00 pm

Lansing Orbital Welding MIG CLASS: Must have UA21 - Class will begin when 6 members have signed-up.

CPR and First Aid: Class will begin when 10 members sign up.

Lansing Orbital Welding: 40 hours. You must have your UA21 and UA41 - Class will begin when 6 members have signed-up.

PLEASE NOTE FOR ALL **CERTIFICATIONS:** Per the UA as of Jan. 1, 2019, all Braze and Weld certifications must be updated within 120 days of their expiration date, or you will lose your certification. Check the dates on your certifications and if they have expired call Diana at the Lansing Training Center 517-323-0333. Even though the Training Center sends everyone's continuities to be renewed, between changes of addresses and the Post Office, there is plenty of room for error. Ultimately it is the member's responsibility to make sure their certifications are current.

We have scheduled 2021 Plumbing Code updates for the following locations and dates. Anyone interested in taking the update should call Diana at the Training Center so she can put them on the list.

All classes are from 5-8 pm. Members should be at the class by 4:30 to register.

12/11/24 Kellogg RMTC Battle Creek: located at KCC RMTC, 405 Hill Brady Rd, BC 49037 at 4:30 to 8:30 pm.

1/8/24 Lansing Training Center: 16180 National Parkway, Lansing, MI. 48906

1/9/24 Jackson Training Center/Hall: 3101 Allied Industrial Dr. Jackson, MI. 49201

Medical Gas Certification will begin January 13, 2025 5:00

Backflow Recertification will begin February 24, 2025 5:00 - 8:00pm

Medical Gas Recertification will begin February 26, 2025 5:00 - 8:00 pm

Fundamental of Gas Heating & Combustion Class begins Jan. 9, 2025, through March 6, 2025 from 5:00pm-8:00pm. Classes

will be held at the Jackson Training Center, 3101 Allied Industrial Dr. Jackson, MI. 49201

Please sign up on the website or call the Lansing Training Center at 517.323.0333.

Battle Creek Retiree's Breakfasts are held on the fourth Thursday of every month at Lux Café. 2587 Capital Ave. Battle Creek, MI. at 9 am.

Retirees' Breakfast in Jackson: Retirees meet the third Tuesday of every month at 10 am at the Alpha Coney Island at 1188 Jackson Crossing, Jackson, MI. PLEASE NOTE: The restaurant is located at the west end of the Jackson Crossing Shopping Center.

Lansing Retiree's Breakfast will be held Friday, Dec. 13, 2024, starting at 9am. 5405 S. Martin Luther King Jr, Blvd. Lansing, MI. Please get the word out to your fellow retirees.

Sincere condolences to the family of Lansing member Jeff Isham, who passed away Nov. 24, 2024. Our thoughts and prayers are with you during this difficult time.

Deepest sympathy to Ron Fizzell for the loss of his mother Carolyn Mund, who passed away Nov. 21, 2024. We are so very sorry for your loss.

With 2024 ending, Local 333 would like to congratulate and thank the following members for their continuous years of dedication to our union.

Retired members in 2024: Charles Alling, Harold Boyce, Roland Brassington, Kenneth Brenizer, Robert H. Burns, Jeffrey Doyen, Bradley Durham, Alan Edgeworth, Lee Ely, Rodney Hart, Daniel Inman, Ken Ireland, Scott Kaffenberger, Joesph Kemp, William "Rusty "Kirchen, David Kirinovic, Leo Kuliczkowski, Donovan Morehouse, Thomas Patterson, Terry Purk, Wayne Rolfe, Todd Sidman, Gerald Sitek, Michael Thomas, Robert Thurber, James Wagner, John Werner.

Congratulation to all our Life Member in 2024: Lawrence Allen, Gary Courter, Philip Maring, Michael McCullough, Charles

Osborne, Donald Parkey. We would like to take a moment to remember those members (Continued next column)



Boilermakers Local 169

ALLEN PARK – Our next membership meeting will take place on December 13, 2024. This meeting will be at Boilermakers Local 169 Union Hall. The address is 1755 Fairlane Drive, Allen Park, MI. 48101

Please make every effort

to attend

our Decem-

ber Union

ments will

be provided

Meeting at our Union Hall. Dinner and refresh-



I encourage all active and retired members to come out and share some fellowship with your union brothers and sisters.

In an effort to assist our Brotherhood, the Executive Council of the International Brotherhood of Boilermakers has voted to waive the increase in monthly dues for the second year in a row. Current Union dues for 2024 are \$55.85 and will remain \$55.85 for the 2025 calendar year in accordance with the International Brotherhood of Boilermakers Constitution. The Union Hall accepts Visa, Mastercard, and Discover. Payments can be made both at the Union Hall and over the phone.

We are scheduling an MSHA class for the upcoming Tilden Mine work. Any member that requires this training should contact Area 4 Business Agent Jim Calouette or contact the Union

Local 333, con't

that we have lost this year. James Adkins, Kenneth Bergquist, Gordon Gilreath, Jeff Isham, Tom Jones, Gordon Lyons, Douglas Martin, and Kirk Pierce.

The officers and staff of Local 333 would like to wish you and yours a very Merry Christmas, and a Healthy, Happy, and Prosperous New Year!

Boilermakers Hall to be added to the list. You will be informed of the time and

Local 169

location of the training once the class is filled.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website - www.boilermakerslocal169. com- for more information.

Any member interested in taking the Great Lakes Safety for Corteva please contact Area 3 Business Agent, Mike Card at 989-662-6491.

Any members interested in EPRI Rigging, which is required for working in the Nuclear Plants: Please contact Tony Herrera at 616-296-9131, or Jamie Ratliff at 313-584-8520. Your name will be added to the list. Once we have a full class, you will be notified when and where to attend. Per your International, any member with EPRI training will not be required to have Rigging 1 through 4 for placement on the BDS.

Retirees: Retiree luncheons Area 1 Retiree luncheon is on the first Wednesday of every month at 11:00 am at the White Rhino Sports Bar located at 4328 Oakwood, Melvindale, Michigan

48122. Area 2 Retirees hold luncheons on the first Thursday of every month at 11am at Whitlow's Forerunner Restaurant located at 4610 Airline Rd, Muskegon MI. All retirees and members from all areas are welcome

Area 3 Retirees luncheon is the 3rd Wednesday of the month. The next lunch will be December 18 at 11AM. The location is The Otherside Bar and Grill located at 8301 Midland Road, Freeland, MI. 48623. Everyone from all areas are welcome.

Area 4 Retirees' lunches are on the first Tuesday of the month at 11am in Rapid River at Jacks Restaurant 7898 S. Main Street, Rapid River, MI. Area 4 retirees also meet in Marquette on the second Tuesday of the month at 11am at Crossroads Bar on the corner of County Rd 553 and County Road 480.

Hoodies have arrived in all sizes at the Union Hall. The cost is \$45.00. Payments can be made

with cash or a check. If you live outside of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details. The upcoming MSHA training schedule is available at www. boilermakerslocal169 or on our Facebook page.

The cost of your T.W.I.C. card is reimbursable from the M.O.R.E. Fund. Contact the Union Hall for reimbursement.

Any member needing the services of a Notary Public can do so at no charge at the Boilermakers Local 169 Union Hall. Please call ahead to ensure availability.

Any current apprentice that is eligible to utilize their G.I. Bill should contact their branch of service regarding this benefit. Your apprenticeship training qualifies for reimbursement under the terms of the G.I. Bill. I advise all apprentices who qualify to take advantage of this well-deserved benefit.

Retired member, Robert Sharkey passed away on November 16, 2024, after a long battle with cancer. Please keep his family in your thoughts during this difficult time.

'If you make it plain you like people, it's hard for them to resist liking you back.'

Lois McMaster Bujold

"Observe your enemies, for they first find out your faults. -Antisthenes (445 BC - 365

"Let us be grateful to people who make us happy: They are the charming gardeners who make our souls blossom.'

-Marcel Proust (1871 -

"Liberty means responsibility. That is why most men dread

-George Bernard Shaw (1856 - 1950)

"It is not the strongest of the species that survives, nor the most intelligent, but the one most responsive to change."

-Charles Darwin (1809 -

CALL THE LAW OFFICES OF

SERLING & ABRAMSON **MESOTHELIOMA** • **LUNG CANCER**

- Represented over 5,000 Michigan Plaintiffs in most all building trades
- Represented auto, chemical, utility and steel plant workers
- Over 200 years of combined experience
- We know the asbestos products that were used in Michigan and where exposures occured

"From the very first conversation, we knew that the Serling firm would be honest, hardworking and compassionate. We felt so comfortable and protected with the Serling firm."

-Widow of Chrysler Engineer

Experience • Results • Michigan Attorneys • Asbestos Product Experts

Insulators • Pipefitters • Bricklayers • Plumbers • Boilermakers Electricians • Utility Workers • Steel and Auto Workers • HVAC Workers • Other Trades



Can qualify for Lung Cancer case even if you smoked

www.serlinglawpc.com

CALL for a **FREE** consultation and we will review your claim

(248) 647-6966 (800) 995-6991

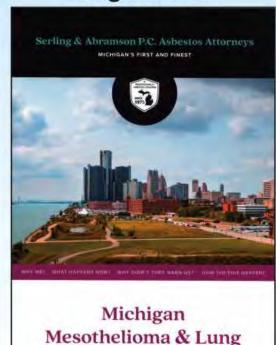
Hundreds of millions of dollars collected for Mesothelioma & Lung cancer

MICHIGAN'S **FIRST & FINEST**



Offices in Birmingham and Allen Park

Receive our FREE Michigan Guide Book on Mesothelioma and **Lung Cancer**



Cancer Guide

